

West Windsor-Plainsboro Regional School District 2008-2009 Budget Discussion

The mission of the West Windsor-Plainsboro Regional School District, valuing our tradition of excellence, is to develop all of our students as passionate, confident, lifelong learners who have competence and strength of character to realize their aspirations and thoughtfully contribute to a diverse and changing world.



West Windsor-Plainsboro Regional School District

■ The State of the District

- Strategic Plan
- Teaching and Learning
- Infrastructures for Excellence
- District Budget



West Windsor-Plainsboro Regional School District

■ Teaching and Learning

- Teacher-Student Ratios
- Curriculum Goals
- Technology



West Windsor-Plainsboro Regional School District

■ Infrastructures for Excellence

- Long-Range Facilities Plan
- Referendum
- Capital Projects
- New Student Information System



West Windsor-Plainsboro Regional School District

■ District Budget

- Bond Rating
- Previous Budget Approvals
- Community Support
- Financial Picture



West Windsor-Plainsboro Regional School District

■ Preparing the 2008-2009 Budget

- First Draft Considerations
- State Issues/State Aid
- Salaries/Wages/Stipends
- Enrollment



West Windsor-Plainsboro Regional School District

- **Preparing the 2008-2009 Budget**
 - **Last Year's Legislation**
 - 4 percent general fund tax levy cap
 - Translates to a max increase of \$4,857,857
 - **This Year's Legislation**
 - Reduces 4 percent cap
 - Translates to a max general fund tax levy increase of \$4,111,307
 - Plus additional \$303,450 of potential state aid



West Windsor-Plainsboro Regional School District

■ First Draft Considerations

High Schools

- Continued enrollment growth
- Additional subject area teachers
 - High School North: 1-3 FTE
 - High School South: 0-1 FTE



West Windsor-Plainsboro Regional School District

■ First Draft Considerations

Middle Schools

■ Additional teachers

1-2 FTE

Elementary Schools

■ Review enrollment and adjust as needed



West Windsor-Plainsboro Regional School District

■ First Draft Considerations

- Special Services
 - Alignment of services
 - Adjust tuition costs
 - Review level of aides

- Athletics
 - Continue strong program



West Windsor-Plainsboro Regional School District

■ First Draft Considerations

- Building and Grounds
 - Impact of costs of materials/supplies
- Transportation
 - Impact of fuel costs and enrollment
- Technology
 - Growing infrastructure



West Windsor-Plainsboro Regional School District

■ First Draft Considerations

Current Funding

- Money directed to classrooms
- Emphasis on professional development



West Windsor-Plainsboro Regional School District

■ Preparing the Proposed Budget

□ Budget Timeline

- Presentations by budget managers
- Public hearing date
- Board approval of proposed budget
- April 15, 2008: Vote





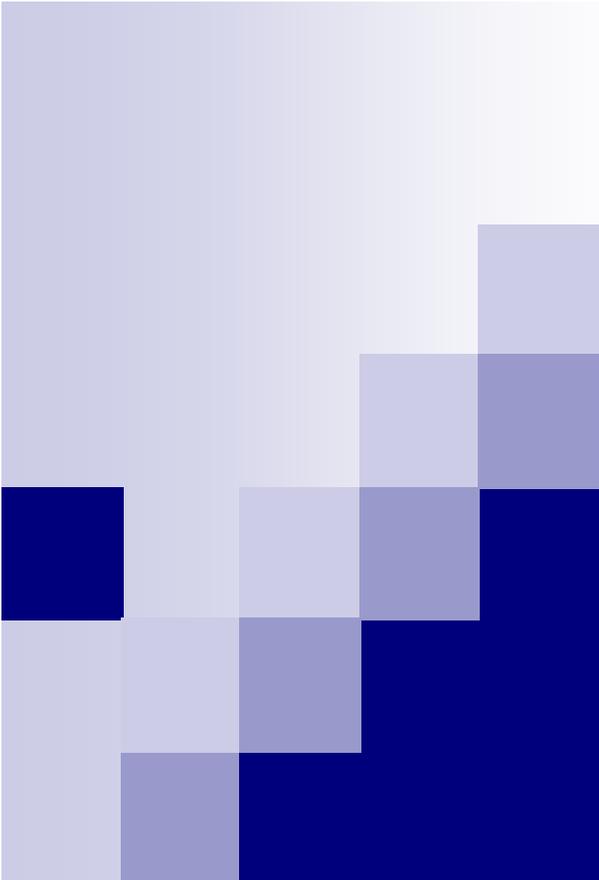
2008-2009 Proposed Budget



Remember To Vote: April 15, 2008

Polls are open: 7 a.m. to 9 p.m.





West Windsor-Plainsboro Regional School District 2008-2009 Budget Discussion

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West Windsor-Plainsboro Regional School District

■ Preparing the 2008-2009 Budget

- Timeline
- First Draft Considerations
- Early Expectations



West Windsor-Plainsboro Regional School District

■ Timeline

- County submission: March 6, 2008
- Public hearing: March 25, 2008
- Board approval: March 25, 2008
- Budget vote: April 15, 2008



West Windsor-Plainsboro Regional School District

■ First Draft Considerations

- District-wide concerns
- Staffing
- Special Services/Athletics
- Operations/Maintenance
- Transportation



West Windsor-Plainsboro Regional School District

■ District-wide Concerns

- Salaries/wages/stipends/benefits
- Legislative impact
- Growing enrollment
- Capital outlay/construction



West Windsor-Plainsboro Regional School District

■ Staffing

High Schools

- Add 3 FTEs for increasing enrollment

Middle Schools

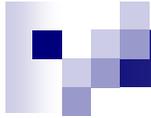
- Add 1 FTE for enrollment changes

Elementary Schools

- Small adjustments, as needed

Enrollment Projections

High School North			
Current Enrollment		Principal Projection	Committee Projection
	10/15/2007	10/2008	10/2008
Grade	Enrollment	Enrollment	Enrollment
9	370	418	432
10	405	370	375
11	375	405	411
12	322	375	377
Total	1472	1568	1595



High School South

High School South			
Current Enrollment		Principal Projection	Committee Projection
	10/15/2007	10/2008	10/2008
Grade	Enrollment	Enrollment	Enrollment
9	405	398	398
10	392	407	406
11	415	399	391
12	412	414	414
Total	1624	1618	1609



West Windsor-Plainsboro Regional School District

■ Special Services

- Strengthen programs for students

■ Athletics/Co-Curricular

- Maintain program offerings/staffing

Special Services





The Students We Serve...

- 1,124 students ages 3-21 are classified in the district
- 130 students placed out of district
- 148 students receive “speech only” services



In-District Programs

- STARS Program Community (1979)
- LARKS Program HS North (1991)
- K-3 MD Program – Town Center (1998)
- The Academy HS North (1999)
- 4/5 MD/Autistic Program – Millstone River (2003)
- Preschool Disabled Program – Millstone River (2003)
- LLD/K Program – Wicoff (2005)
- 1-3 MD/Autistic Program – Millstone River (2005)
- 4/5 MD Program – Millstone River (2005)
- 6-8 MD/Autistic Program – Grover (2005)
- Integrated Preschool – Wicoff (2006)
- Integrated Preschool – Dutch Neck (2007)



Current Trends/Initiatives in Special Services

- Expanding Services to Autistic Students
- Intervention and Referral Services (I&RS)
- Involved in State Monitoring Process
- NJ DOE Changes in Code in Response to IDEIA (2005)

A close-up photograph of a person's hand holding a black whistle. The person is wearing a black and white vertically striped shirt. The background is a soft, out-of-focus green. The text 'Athletics and Co-Curricular' is overlaid on the right side of the image in white.

Athletics

and

Co-Curricular



High School Programs

- 29 programs offered at each high school
- Colonial Valley Conference (CVC)
- Student participation averages approximately 400 students per season



High School Programs

Fall	Winter	Spring
Football	Boys Basketball	Baseball
Boys Soccer	Girls Basketball	Boys Track
Boys X-Country	Wrestling (Boys/Girls)	Boys Tennis
Girls Soccer	Ice Hockey (Boys/Girls)	Boys Lacrosse
Girls Field Hockey	Fencing (Boys/Girls)	Boys Golf
Girls Tennis	Swimming (Boys)	Boys Volleyball
Girls X-Country	Swimming (Girls)	Softball
Girls Volleyball	Diving (Boys/Girls)	Girls Track
Cheerleading	Winter Track (Boys/Girls)	Girls Lacrosse
		Girls Golf
		Cheerleading



Middle School Programs

14 Programs: Working under the concept of “winning with grace and losing with dignity,” middle school coaches help young athletes understand the values associated with attaining personal best while valuing teamwork and sportsmanship.



Middle School Programs

Fall	Winter	Spring
Boys Soccer (7/8)	Boys basketball (7/8)	Boys Baseball (7/8)
Girls Soccer (7/8)	Girls Basketball (7/8)	Softball (7/8)
Field Hockey (7/8)	Wrestling (6-8)	Boys Lacrosse (7/8)
X- Country (6-8)	Cheerleading (7/8)	Girls Lacrosse (7/8)
		Tennis (7/8)
		Track and Field (6-8)



Middle School Programs

INTRAMURAL SPORTS PROGRAM

- Three-on-three basketball
- Small-sided soccer
- Frisbee
- Volleyball
- Weight training

Intramural sports are well subscribed: (100 to 150 students per school) and take place typically on Mondays and Wednesday during fall, winter, and spring sessions.



Coaching Staff

High School North

- 29 Varsity; 43 Junior Varsity/Freshman

High School South

- 29 Varsity; 43 Junior Varsity/Freshman

Community Middle School

- 37 Coaches

Grover Middle School

- 37 Coaches



2006-2007 Athletic Expenditures

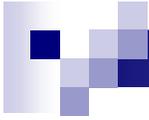
- High School – \$1,240,752
- Middle School - \$344,758



Co-Curricular Activities

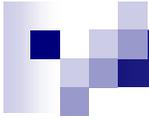
Co-curricular activities provide students with the opportunity to extend their school day in experiences that stimulate social interactions and create conditions for learning to continue after school hours.

While the specific offerings may vary slightly between schools, the philosophy of engaging students in meaningful, character developing experiences beyond the boundaries of the school day remains consistent.



High School

General Clubs	Academic Clubs	Service Clubs
A Capella Bowling Club Chess Club Dance Team Fall Drama First Edition Jazz Band Larkability Marching Band Newsletter Opening Knights Percussion Ensemble Pirate Players Senior One Acts Silver Lining Spring Musical Stage Crafts String Quartet Yearbook	Academic Decathlon Chinese Club Debate League Future Business Leaders of America Junior Statesman Literary Magazine Math League Model Congress Model United Nations National Honor Society Newspaper Outdoor Adventure Radio Station Robotics Science Club Science Olympiad Spanish Club Washington Seminar	Class Council: Grades 9,10,11,12 Grade 8 Connections Human Relations Interact Club Peer Counseling Red Cross Club Student Council Amnesty International Gay Student Alliance Film Analysis Club Platinum Steppers Fellowship of the Cross



Middle School

<p>Clubs</p> <p>Art Club Book Club Bowling Club Broadcasting Club Chess/Checker Club Computer Club Cooking Club Crafts Club Creative Literature Club Dancing Around the World Club Debate Club Environmental Recycle Club Knitting Club Math 24 Club Table Tennis Club Photography Club School Play/Musical/Stage Crew</p>	<p>Clubs Cont.</p> <p>Game Club Drama Club Legos Gourmet Club International Club Jagazine Club Science Club Sewing Club Study Skills</p> <p>Academic Activities</p> <p>Music ensembles (Band, Choir, Orchestra) Hand Chime Club Science Olympiad Math Counts Math League</p>	<p>Service</p> <p>School Store Memory Book Stage Crew End of Year Video Literary Magazine Panther Pantry</p> <p>Leadership/ Character</p> <p>Student Council Project Pride AMIGOS (Peer Leadership)</p>
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2006-2007 Co-Curricular Expenditures

- High School – \$473,624
- Middle School - \$306,252



West Windsor-Plainsboro Regional School District

■ Operations and Maintenance

- Adjust staffing for referendum needs
- Energy costs
- Open new construction areas

■ Transportation

- Additional routes
- Higher fuel costs
- New software program



West Windsor-Plainsboro Regional School District

■ Early Expectations

- Continue to refine budget
- Target 4.3 percent increase
- Maintain level of capital expenditure



West Windsor-Plainsboro Regional School District

■ General Expenses

	<u>08-09</u>	<u>07-08</u>
Regular Instruction	\$49.2 MM	\$46.6 MM
Co-Curricular Activities	\$ 2.5 MM	\$2.4 MM
Special Services	\$21.9 MM	\$21.2 MM
Student Support	\$ 6.2 MM	\$6.0 MM
Improvement Instruction	\$3.1 MM	\$3.0 MM
Administration	10.8. MM	\$10.4 MM
Buildings and Grounds	\$12.5 MM	\$12.0 MM
Transportation	\$9.0 MM	\$ 8.2 MM



West Windsor-Plainsboro Regional School District

■ Non-operating Budget

<input type="checkbox"/> Capital Outlay	\$1.5 MM
<input type="checkbox"/> Adult School	\$0.0 MM
<input type="checkbox"/> Special Revenue	\$1.9 MM
<input type="checkbox"/> Debt Service	\$10.3 MM



West Windsor-Plainsboro Regional School District

■ Tax Impact/Equalized Valuation

	PLAINSBORO	WEST WINDSOR	SPLIT %
2006	\$3,947 MM	\$5,826MM	41.6/58.4
2005	\$3,675 MM	\$5,030 MM	42.2/57.8
2004	\$3,341 MM	\$4,412 MM	31.1/56.9
2003	\$2,973 MM	\$3,651 MM	42.8/57.2
2002	\$2,366 MM	\$3,651 MM	39.3/60.7
2001	\$2,089 MM	\$3,317 MM	38.6/61.4



West Windsor-Plainsboro Regional School District

■ Tax Levy

	PLAINSBORO	WEST WINDSOR
2007	\$52,960,598	\$75,680,379
2006	\$53,098,772	\$71,569,972
2005	\$51,350,000	\$68,191,000
2004	\$47,086,000	\$66,932,000
2003	\$42,450,000	\$66,309,000
2002	\$39,651,000	\$63,323,000



West Windsor-Plainsboro Regional School District

■ Budget Timeline

- Public hearing: March 25, 2008
- Board approval: March 25, 2008
- Budget vote: April 15, 2008**







Tell us your name
and we'll design a
matched Chinese
name for you!

By WWP High School
& Community Middle
School Chinese
Bilingual Class

ALLIGRAPHY

不必思也 女者 可所不 總合 夫
與美其也 才學 長修 顯北 建道
盜乞不 請有 於叔子 人買又
竊是 凶心 作所 蒙賀 其不 與初
可此 亦最 忌春 取何 子理 數也
不說 徒身 於美 男取 用此 難得
為問 也己 量有 餘物 者其 行
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中國

CHINESE NAME
WRITING

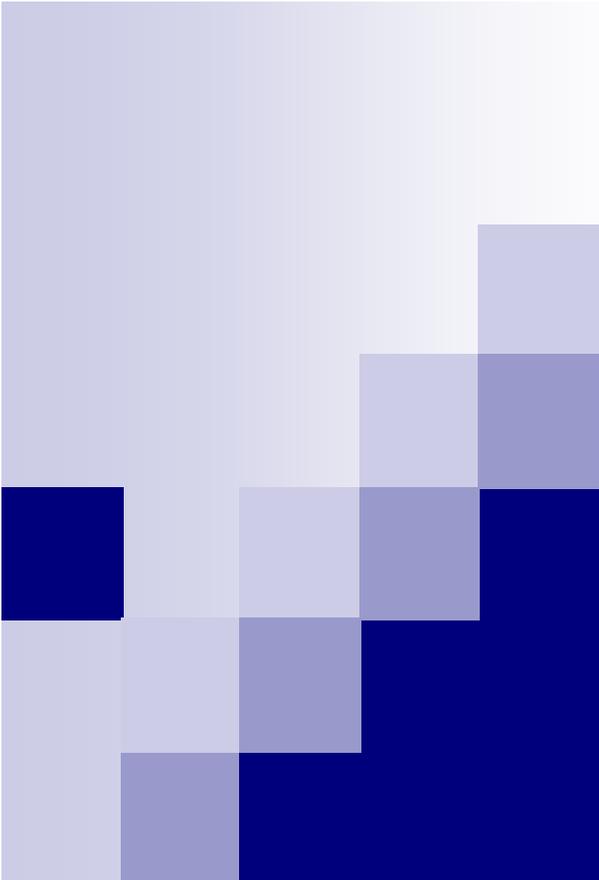
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West Windsor-Plainsboro Regional School District

■ Preparing the 2008-2009 Budget

- Timeline
- Considerations
- School Board Election/Budget Vote:
April 15, 2008; polls open: 7 a.m. to 9 p.m.



West Windsor-Plainsboro Regional School District

■ Timeline

- Public Presentations: January – March
- County submission: March 6, 2008
- Public hearing: March 25, 2008
- Board approval: March 25, 2008
- Budget vote: April 15, 2008



West Windsor-Plainsboro Regional School District

■ District-wide Concerns

- Salaries/wages/stipends/benefits
- Legislative impact
- Growing enrollment
- Energy Costs/Transportation



West Windsor-Plainsboro Regional School District

■ Operating Budgets

2008-2009	\$139,696,779
2007-2008	\$133,184,295
2006-2007	\$127,392,448
2005-2006	\$121,405,186
2004-2005	\$116,096,036
2003-2004	\$111,095,707



West Windsor-Plainsboro Regional School District

■ Total Budgets

2008-2009	\$153,483,555 4.3% Increase
2007-2008	\$147,155,853 (\$147,655,853*)
2006-2007	\$141,095,578 (\$141,580,578*)
2005-2006	\$135,759,838 (\$136,243,776*)
2004-2005	\$129,783,989
2003-2004	\$124,277,972

*Cap Reserve



West Windsor-Plainsboro Regional School District

■ General Expenses

	<u>08-09</u>	<u>Increase %</u>
Regular Instruction	\$49.0 MM	5.2
Co-Curricular Activities	\$ 2.5 MM	2.8
Special Services	\$22.1 MM	4.1
Student Support	\$ 6.2 MM	4.3
Improvement Instruction	\$3.1 MM	3.1
Administration	\$10.9 MM	5.5
Buildings and Grounds	\$12.5 MM	4.0
Transportation	\$9.0 MM	9.7



West Windsor-Plainsboro Regional School District

■ Non-operating Budget

<input type="checkbox"/> Capital Outlay	\$1.5 MM
<input type="checkbox"/> Adult School	\$0.0 MM
<input type="checkbox"/> Special Revenue	\$1.9 MM
<input type="checkbox"/> Debt Service	\$10.3 MM



West Windsor-Plainsboro Regional School District

■ District Considerations

Staffing

- 3 FTE high school; 1 FTE middle school

Special Services

- Strengthen current program

Co-curricular/Athletics

- Maintain programs offerings/staffing



West Windsor-Plainsboro Regional School District

■ District Considerations

Operations and Maintenance

- Review energy costs and referendum

Transportation

- Study additional routes and fuel costs

Guidance Services

Middle School Program



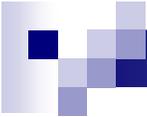
West Windsor-Plainsboro Regional School District

■ Guidance Services

- Strengthen programs for students
- Additional high school counselor

■ Middle School Programs

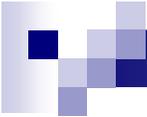
- Additional FTE
- Maintain program offerings/staffing



Middle School Enrollment

Community Middle School

Grade	Current (10/15)	Principal Projection	Committee Projection
6	426	408	417
7	404	426	441
8	418	404	417
Total	1248	1238	1275



Middle School Enrollment

Grover Middle School

Grade	Current (10/15)	Principal Projection	Committee Projection
6	369	397	397
7	395	367	367
8	398	394	394
Total	1162	1158	1158



Guidance Services

K-8

No Change in FTEs. Possible reallocation of staff due to enrollment.

School	Total # of Students	Student: Counselor
Dutch Neck	656	656:1
Hawk	845	845:1
Wicoff	389	390:1
Town Center	731	731:1
Village	680	453:1
Millstone	797	531:1
Grover	1162	332:1
Community	1248	417:1



High Schools

Request of one (1) additional FTE at High School North due to enrollment

School	Total # of Students	Student: Counselor
South	1624	216:1
North	1472 / 1595*projection	245:1 w/o 212:1w



Middle School Programs

Fall	Winter	Spring
Boys Soccer (7/8)	Boys basketball (7/8)	Boys Baseball (7/8)
Girls Soccer (7/8)	Girls Basketball (7/8)	Softball (7/8)
Field Hockey (7/8)	Wrestling (6-8)	Boys Lacrosse (7/8)
X- Country (6-8)	Cheerleading (7/8)	Girls Lacrosse (7/8)
		Tennis (7/8)
		Track and Field (6-8)



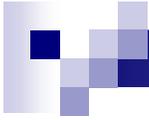
Middle School Programs

INTRAMURAL SPORTS PROGRAM

- Three-on-three basketball
- Small-sided soccer
- Frisbee
- Volleyball
- Weight training

Community Middle School: 37 Coaches

Grover Middle School: 37 Coaches



Middle School

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West Windsor-Plainsboro Regional School District

■ Early Expectations

- Continue to refine budget
- Target 4.3 percent increase
- Submission to county superintendent
- Maintain level of capital expenditures



West Windsor-Plainsboro Regional School District

■ Revenues

	2008-2009 Budget	2007-2008 Budget
Fund Balance	\$4.9 MM	\$4.6 MM
Local Tax Levy (up 3.4%)		
General Fund	\$125.8 MM	\$121.4 MM
Debt Service	\$8.7 MM	\$8.7 MM
State/Federal Aid	\$ 11.1 MM	\$ 10.0 MM
Miscellaneous	\$2.9 MM	\$2.9 MM
TOTAL	\$153.5 MM	\$147.7 MM



West Windsor-Plainsboro Regional School District

■ Tax Impact/Equalized Valuation

Cal Yr	PLAINSBORO	WEST WINDSOR	SPLIT %
2007	\$3,783 MM	\$6,159 MM	38.1/61.9
2006	\$3,946 MM	\$5,826MM	41.6/58.4
2005	\$3,675 MM	\$5,030 MM	42.5/57.5
2004	\$3,341 MM	\$4,412 MM	43.1/56.9
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West Windsor-Plainsboro Regional School District

■ Tax Levy

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2008	\$51,774 MM	\$80,822 MM
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2006	\$53,098 MM	\$71,569 MM
2005	\$51,350 MM	\$68,191 MM
2004	\$47,086 MM	\$66,932 MM
2003	\$42,450 MM	\$66,309 MM



West Windsor-Plainsboro Regional School District

■ Tax Impact

- Total Local Tax Levy: \$132,596,486**
- Equalized Valuation Split: 38/62 (PL/WW)**
- Enrollment Split: 42/58 (PL/WW)**



West Windsor-Plainsboro Regional School District

■ Budget Timeline

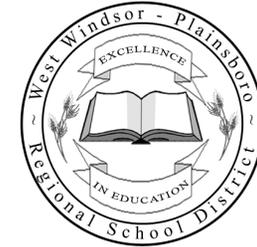
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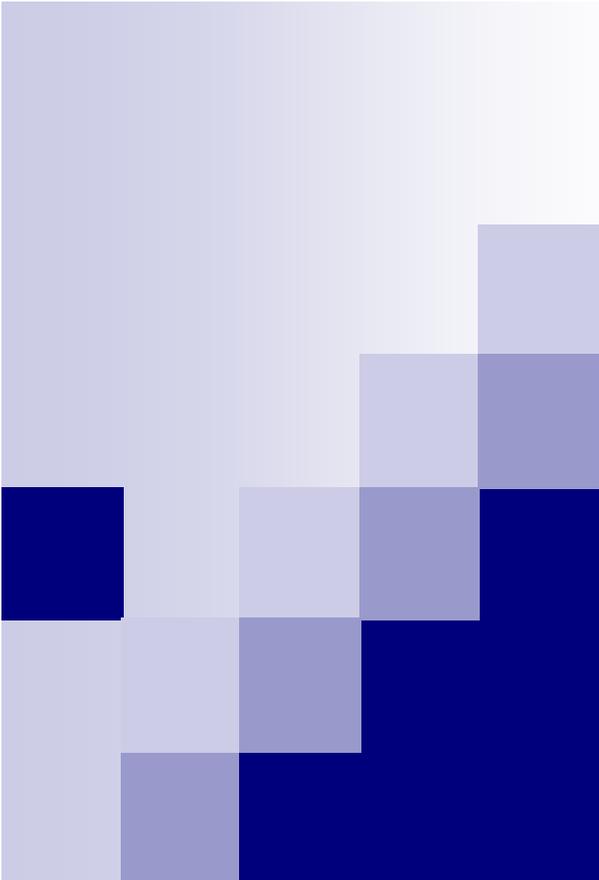
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West Windsor-Plainsboro Regional School District

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 - **Last Year's Legislation**
 - 4 percent general fund tax levy cap
 - Translates to a max increase of \$4,857,857
 - **This Year's Legislation**
 - Reduces 4 percent cap
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 - Plus additional \$303,450 of potential state aid



West Windsor-Plainsboro Regional School District

■ District-wide Concerns

- Salaries/wages/stipends/benefits
- Legislative impact
- Growing enrollment
- Energy Costs/Transportation



West Windsor-Plainsboro Regional School District

- **2008-2009 Proposed Budget Highlights**
 - 4.3 Percent Increase
 - 3.45 Percent Tax Levy Increase

- **April 15, 2008: School Board Election and Budget Vote**



West Windsor-Plainsboro Regional School District

■ District Considerations

Staffing

- 3 FTE high school; 1 FTE middle school

Special Services

- Strengthen current program

Co-curricular/Athletics

- Maintain programs offerings/staffing



West Windsor-Plainsboro Regional School District

■ District Considerations

Operations and Maintenance

- Review energy costs and referendum

Transportation

- Study additional routes and fuel costs

Guidance Services

- Additional high school counselor



West Windsor-Plainsboro Regional School District

■ District Considerations

Technology

- Infinite Campus software system
- Additional 1.0 FTE

Salaries/Benefits

- Negotiations underway



West Windsor-Plainsboro Regional School District

- **Total Budget: 4.3% Increase**

2008-2009 **\$153,485,729**

with Capital Reserve **\$153,735,729**

2007-2008 **\$147,155,853**

with Capital Reserve **\$147,934,886**



West Windsor-Plainsboro Regional School District

■ General Expenses

	<u>08-09</u>	<u>Increase %</u>
Regular Instruction	\$49.1 MM	5.3
Co-Curricular Activities	\$ 2.5 MM	2.8
Special Services	\$22.1 MM	4.1
Student Support	\$ 6.2 MM	4.3
Improvement Instruction	\$3.1 MM	3.1
Administration	\$10.9 MM	5.5
Buildings and Grounds	\$12.5 MM	4.0
Transportation	\$9.0 MM	9.7



West Windsor-Plainsboro Regional School District

■ Non-operating Budget

<input type="checkbox"/> Capital Outlay	\$1.5 MM
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West Windsor-Plainsboro Regional School District

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2006	\$3,675 MM	\$5,030 MM	42.2/57.8
2005	\$3,344 MM	\$4,420 MM	43.1/56.9
2004	\$2,973 MM	\$3,978 MM	42.8/57.2
2003			39.3/60.7
2002			38.6/61.4



West Windsor-Plainsboro Regional School District

- **Tax Levy: 3.45% Increase**

	PLAINSBORO	WEST WINDSOR
2008e	\$51,704 MM	\$80,688 MM
2007	\$52,961 MM	\$75,680 MM
2006	\$53,098 MM	\$71,489 MM
2005	\$51,344 MM	\$68,219 MM
2004	\$47,086 MM	\$66,932 MM
2003	\$42,450 MM	\$66,309 MM



West Windsor-Plainsboro Regional School District

■ Budget Highlights

- Increase of 4.3%
- Tax relief due to increased state aid and careful spending
- Tax levy increase of 3.45%



West Windsor-Plainsboro Regional School District

■ **Budget Highlights**

- State determines split of budget between townships
- Six years of moderate growth in budget, along with increases in student enrollment
- Strong student achievement



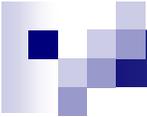
West Windsor-Plainsboro Regional School District

■ Comparative Per Pupil Costs

District	2008-2009 Proposed	2007-2008 Actual	2006-2007 Actual
WW-P			







2008-2009

Proposed Budget



Public Hearing: March 25, 2008

- 4.3 Percent Increase
- 3.45 Percent Tax Levy Increase

Remember To Vote: April 15, 2008

Polls are open: 7 a.m. to 9 p.m.

**WEST WINDSOR-PLAINSBORO
REGIONAL SCHOOL DISTRICT**

**Public Hearing
2008-2009 Budget
March 25, 2008**

West Windsor-Plainsboro Regional School District 2008-2009 Budget Discussion



The mission of the West Windsor-Plainsboro Regional School District, valuing our tradition of excellence, is to develop all of our students as passionate, confident, lifelong learners who have competence and strength of character to realize their aspirations and thoughtfully contribute to a diverse and changing world.



2008-2009 Fiscal Year

2008-09: \$153,485,729 Up 4.3%
with capital reserve, \$154,235,729

2007-08: \$147,155,853
with reserves, \$147,934,886

PROPOSED EXPENDITURES OVERVIEW

- ▣ 2008-2009: \$153.5 MM
- ▣ 2007-2008: \$147.2 MM

- ▣ 4.3% (\$6.3 million) year-to-year increase

MAJOR AREAS OF INCREASE

- ❑ Salary/wage/pension adjustments
- ❑ Enrollment growth
- ❑ Rise in oil products cost

PROPOSED EXPENSES

	2008-2009 Proposed Budget	Percent Difference
Regular Instruction	\$49,080,010	5.3
Co-Curricular/Athletics	\$ 2,481,558	2.8
Special Education	\$22,069,256	4.1
Student Support Serv.	\$ 6,230,912	4.3
Improvement of		
Instruction/Prof. Dev.	\$ 3,121,302	3.1
Admin. Support Serv.	\$ 10,940,005	5.5
Buildings and Grounds	\$12,525,174	4.0

PROPOSED EXPENSES

Student Transportation	\$ 8,979,035	9.7
Staff Benefits	\$ 24,319,527	4.2
Operating Expense	\$139,746,779	4.9
Capital Outlay	\$ 1,500,000	0.0
Adult School-GED/ESL	\$ 9,286	-15.1
Grants	\$ 1,935,715	0.0
Debt Service	\$10,293,949	-2.2
TOTAL	\$153,485,729	4.3

PROPOSED REVENUE

	2008-2009 Proposed Budget	Percent Difference
Fund Balance	\$ 4,938,863	7.0
Local Tax Levy	\$ 134,070,787	3.5
State Aid	\$ 11,615,116	15.2
Miscellaneous	\$ 2,860,963	0.0
TOTAL	\$ 153,485,729	4.3

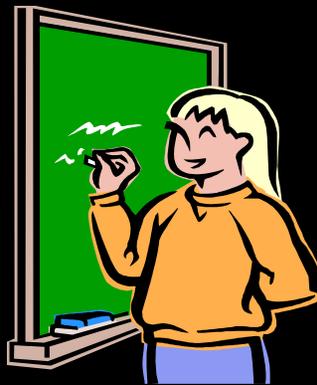
**Tax Rates: Plainsboro down 8.6 cents; down 6%
West Windsor up 5.2 cents; up 4.3%**

PERSONNEL

Year	Admin.	Educ.	Support	Total
2008-09	49	882	392	1,323
2007-08	49	877	390	1,316
2006-07	49	865	375	1,289
2005-06	50	860	367	1,276
2004-05	50	846	363	1,259
2003-04	50	835	354	1,239
2002-03	52	839	393	1,284

STUDENT GROWTH

1986-1987	3,600 students
1998-1999	7,700 students
2007-2008	9,700 students



BUDGET INCREASES

YEAR	DOLLARS	INCREASE	ENROLLED
2008-09	153,485,729	4.3%	9,800
2007-08	147,155,853	4.3%	9,712
2006-07	141,095,578	3.9%	9,537
2005-06	135,759,838	4.6%	9,304
2004-05	129,783,989	4.4%	9,105
2003-04	123,758,281	4.3%	9,023
2002-03	118,678,644	5.5%	8,773
2001-02	112,461,700	9.8%	8,589
2000-01	102,409,907	6.9%	8,330
1999-00	95,770,896	10.1%	7,971
1998-99	87,004,002	8.3%	7,600
1997-98	80,317,287	12.2%	7,273

TAXES REQUIRED

- West Windsor 2008 \$78.1 million
- West Windsor 2007 \$75.7
 - 3.2% increase
- Plainsboro 2008 \$49.9 million
- Plainsboro 2007 \$53.0
 - 5.9% decrease

Budget Discipline Over Time

State of NJ Per Pupil Costs

District	2004-05 Actual	2006-07 NJ Rept Card	2008-09 Proposed	Average Annual % Increase
Hopewell	\$11,810	\$12,588	\$14,391	5.1
Lawrence	\$10,649	\$12,963	\$15,494	9.8
Princeton	\$13,003	\$14,474	\$17,290	7.4
WW-P	\$11,122	\$12,153	\$12,788	3.6
NJ Average:	\$10,952	\$12,150	NA	NA

SPECIAL PROPOSAL

- ❑ Apportion tax levy on per pupil basis
- ❑ Replaces equalized valuation basis
- ❑ Effective with 2009-10 school year
- ❑ Each town passed the proposal

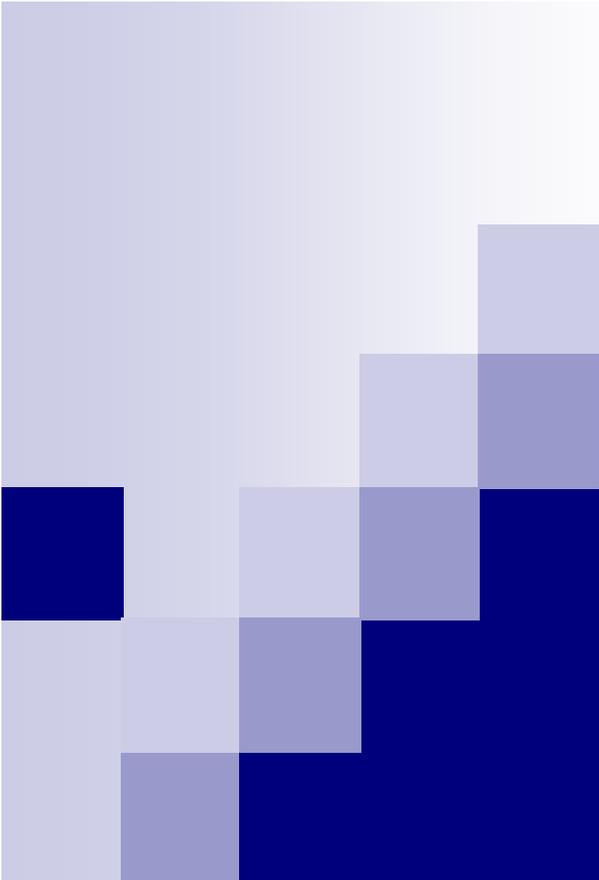
Plainsboro Percentages

Year	Equalized Value	Pupils
2007	37.8%	41.7%
2006	40.4	41.6
2005	42.2	42.5
2004	43.1	42.3
2003	42.8	42.0
2002	39.3	42.1
2001	38.6	41.0

**WEST WINDSOR-PLAINSBORO
REGIONAL SCHOOL DISTRICT**

April 15, 2008

**Annual School
Election and
Budget Vote**



West Windsor-Plainsboro Regional School District Annual School Election

The mission of the West Windsor-Plainsboro Regional School District, valuing our tradition of excellence, is to develop all of our students as passionate, confident, lifelong learners who have competence and strength of character to realize their aspirations and thoughtfully contribute to a diverse and changing world.





Good Partners

- Ask each other what they think
- Listen
- Read along with partner
- Make plans together
- Give feedback suggestions and comments
- Talk about past its
- Make predictions
- Wait for partner to finish
- Stop and talk
- Get along well
- Help each other
- Work cooperatively

SOLE

Things to do in BOOK CLUBS

- Retell, summarize
- Make connections to self, world, other texts
- Ask questions
 - Thin questions
 - Thick questions
- Discuss words and story language
- Discuss important passage or scenes
- Illustrate out

Circle Rules

- One person speaks at a time
- Kind words only
- Raise your hand to speak

AGENDA

Read for 30 mins
Check Kid Calendar
Phone a friend for setting up and to study
Multiplication

Calendar

JANUARY
FEBRUARY
MARCH
APRIL
MAY
JUNE
JULY
AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER

Uppercase Letters
KIDS AT WORK KIDS AT WORK KIDS AT WORK KIDS AT WORK

What? Good! See Me
Please correct all work and turn back in

SEAT SACK
Woolf School



West Windsor-Plainsboro Regional School District

■ The State of the District

- Strategic Plan
- Teaching and Learning
- Infrastructures for Excellence
- District Budget



West Windsor-Plainsboro Regional School District

■ District-wide Concerns

- Salaries/wages/stipends/benefits
- Legislative impact
- Growing enrollment
- Energy Costs/Transportation
- Technology



West Windsor-Plainsboro Regional School District

■ District Considerations

Staffing

- 3 FTE high school; 1 FTE middle school

Special Services

- Strengthen current program

Co-curricular/Athletics

- Maintain programs offerings/staffing



West Windsor-Plainsboro Regional School District

■ District Considerations

Operations and Maintenance

- Review energy costs and referendum

Transportation

- Study additional routes and fuel costs

Guidance Services

- Additional high school counselor



West Windsor-Plainsboro Regional School District

■ Technology

- Revision and upgrade of technology infrastructure
- Increased usage of existing resources
- Teacher ideas and innovation supported, e.g. Smartboards, iPods



West Windsor-Plainsboro Regional School District

■ Technology

- Continue to support an infrastructure designed to promote learning
- Infinite Campus software system
- Additional 1.0 FTE



West Windsor-Plainsboro Regional School District

■ Elementary Schools

- Maintain program offerings and class size
- Reallocation of staff due to enrollment
- Better sharing of resources and personnel,
e.g. Reading Recovery, ESL/Bilingual



West Windsor-Plainsboro Regional School District

- **Total Budget: 4.3% Increase**

2008-2009 **\$153,485,729**

with Capital Reserve **\$154,235,729**

2007-2008 **\$147,155,853**

with Capital Reserve **\$147,934,886**



West Windsor-Plainsboro Regional School District

- **Tax Levy: 3.45% Increase**

	PLAINSBORO	WEST WINDSOR
2008e	\$51,704 MM	\$80,688 MM
2007	\$52,961 MM	\$75,680 MM
2006	\$53,098 MM	\$71,489 MM
2005	\$51,344 MM	\$68,219 MM
2004	\$47,086 MM	\$66,932 MM
2003	\$42,450 MM	\$66,309 MM



West Windsor-Plainsboro Regional School District

■ **Budget Highlights**

- Budget increase of 4.3%
- Tax relief due to increased state aid and careful spending
- Tax levy increase of 3.45%



West Windsor-Plainsboro Regional School District

■ Student Growth

- 1986-1987 3,600 students
- 1998-1999 7,700 students
- 2007-2008 9,700 students



West Windsor-Plainsboro Regional School District

■ Budget Increases

YEAR	DOLLARS	INCREASE	ENROLLED
2008-09	153,485,729	4.3%	9,800
2007-08	147,155,853	4.3%	9,712
2006-07	141,095,578	3.9%	9,537
2005-06	135,759,838	4.6%	9,304
2004-05	129,783,989	4.4%	9,105
2003-04	123,758,281	4.3%	9,023



West Windsor-Plainsboro Regional School District

■ Budget Highlights

State of NJ Per Pupil Costs

District	2004-05 Actual	2006-07 Reported	2008-09 Proposed	Average Increase
Hopewell	\$11,810	\$12,588	\$14,391	5.1 %
Lawrence	\$10,649	\$12,963	\$15,494	9.8 %
Princeton	\$13,003	\$14,474	\$17,290	7.4 %
WW-P	\$11,122	\$12,153	\$12,788	3.6 %
NJ Average	\$10,952	\$12,150	NA	NA



West Windsor-Plainsboro Regional School District

- **Budget Highlights**
 - Six years of moderate growth in budget, along with increases in student enrollment
 - Strong student achievement



West Windsor-Plainsboro Regional School District



Remember To Vote: April 15, 2008

Polls are open: 7 a.m. to 9 p.m.



APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

						Shared with another district?
District Code	Name	Job Title	Base Annual Salary	FTE	Yes or No	If yes, enter county and district code of the other district
						County Code

** Note 1*

Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	Superintendent	\$ 179,000	1.0	No	

Assistant Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	Assistant Superintendent	\$ 153,120	1.0	No	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	Assistant Superintendent	\$ 133,000	1.0	No	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	Assistant Superintendent	\$ 140,000	1.0	No	

School Business Administrator

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	Comptroller	\$ 105,000	1.0	No	

Non-Bargaining Unit Employees > \$75,000 annual salary

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	Director of HR	\$ 97,658	1.0	No	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	Special Assistant for Labor Rel.	\$ 95,840	1.0	No	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	Director of Community Ed.	\$ 77,476	1.0	No	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	Director of Communications	\$ 85,594	1.0	No	

** Note 1: if yes - enter information regarding shared services agreement i*

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Job Description in the Other District
---------------	------	---------------------------------------

Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	

Assistant Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	

School Business Administrator

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	

Non-Bargaining Unit Employees > \$75,000 annual salary

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	

n budget on SD21

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Contract Terms								
		Beginning Date of Contract <i>(mm-dd-yyyy)</i>	Ending Date of Contract <i>(mm-dd-yyyy)</i>	Contracted Number of Annual Work Days	Contracted Number of Annual Vacation Days	Contracted Number of Annual Sick Days	Contracted Number of Annual Personal Days	Contracted Number of Annual Consulting Days	Number of Other Contracted Non-working Days	Description of Other Contracted Non-working days
Superintendent										
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	9/7/2007	6/30/2011	242	22	15	3	0	2	Floater
Assistant Superintendent										
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	9/30/2002	6/30/2008	242	22	14	3	0	2	Floater
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	11/28/2005	6/30/2008	242	22	14	3	0	2	Floater
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	9/1/2007	6/30/2008	242	22	14	3	0	2	Floater
School Business Administrator										
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	11/6/2006	6/30/2008	242	15	14	3	0	2	Floater
Non-Bargaining Unit Employees > \$75,000 annual salary										
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	1/2/2001	6/30/2008	242	22	14	3	0	2	Floater
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	1/3/2000	6/30/2008	242	22	14	3	0	2	Floater
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	1/2/2001	6/30/2008	242	22	14	3	0	2	Floater
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	8/23/1999	6/30/2008	242	22	14	3	0	2	Floater

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Benefits - Allowances						
		Automobile		Gasoline		Computer/Internet		
		Amount	Description	Amount	Description	Amount	Description	Amount
Superintendent								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ -	Actual business miles are reimbursed at the IRS allowed rate, currently \$0.505	\$ -		\$ -		\$ 936
Assistant Superintendent								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok		Same as above	\$ -		\$ -		\$ 456
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith		Same as above	\$ -		\$ -		\$ 935
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer		Same as above	\$ -		\$ -		\$ 912
School Business Administrator								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro		Same as above	\$ -		\$ -		\$ -
Non-Bargaining Unit Employees > \$75,000 annual salary								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko		Same as above	\$ -		\$ -		\$ 960
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher		Same as above	\$ -		\$ -		\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin		Same as above	\$ -		\$ -		\$ 960
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner		Same as above	\$ -		\$ -		\$ 888

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		Cell Phone
District Code	Name	Description

Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	

Assistant Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	

School Business Administrator

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	

Non-Bargaining Unit Employees > \$75,000 annual salary

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		Benefits - Allowances (cont'd)						
		Meals/Travel		Tuition		Professional Membership Fees		Oth
District Code	Name	Amount	Description	Amount	Description	Amount	Description	Amount
Superintendent								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ 3,000	For prof. development	\$ -		\$ 1,890	NJ ASA	\$ -
Assistant Superintendent								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ 500	For prof. development	\$ -		\$ 1,880	NJ SBA, ASBO Int'l	\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ 1,400	For prof. development	\$ -		\$ 1,500	NJ ASA	\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ 2,823	For prof. development	\$ 4,060		\$ 1,500	NJASA, NJAGC	\$ -
School Business Administrator								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ 500	For prof. development	\$ -		\$ 415	NJ ASBO	\$ -
Non-Bargaining Unit Employees > \$75,000 annual salary								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ 500	For prof. development	\$ -		\$ 375	AASPA	\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ 500	For prof. development	\$ -		\$ 705	AEN, AASP, NJASA	\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ -		\$ -		\$ -		\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ 1,500	For prof. development	\$ -		\$ 520	NSPRA, NJSPRA	\$ -

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

--

er Allowances

District Code	Name	Description
---------------	------	-------------

Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	

Assistant Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	

School Business Administrator

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	

Non-Bargaining Unit Employees > \$75,000 annual salary

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Benefits - Bonuses						Ber
		Meeting of Performance Goals		Longevity		Other		
		Amount	Description	Amount	Description	Amount	Description	Amount
Superintendent								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ -		\$ -		\$ -		
Assistant Superintendent								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ -		\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ -		\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ -		\$ -		\$ -		
School Business Administrator								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ -		\$ -		\$ -		
Non-Bargaining Unit Employees > \$75,000 annual salary								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ -		\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ -		\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ -		\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ -		\$ -		\$ -		

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		Benefits - Stipends
		Other
District Code	Name	Description

Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	

Assistant Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	

School Business Administrator

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	

Non-Bargaining Unit Employees > \$75,000 annual salary

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Health Insurance - State Plan				Health Insurance - Private Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ 6,096	\$ 6,096	\$ -	Single coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ 8,688	\$ 8,688	\$ -	H/W coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ 10,116	\$ 10,116	\$ -	Family coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ 12,768	\$ 12,768	\$ -	Family coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ 12,120	\$ 12,120	\$ -	Family coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ 7,368	\$ 7,368	\$ -	Single coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ 13,296	\$ 13,296	\$ -	Family coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ 12,768	\$ 12,768	\$ -	Family coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ 12,768	\$ 12,768	\$ -	Family coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Dental Insurance - Private Plan				Dental Insurance - Other Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ 645	\$ 602	\$ 43	Single coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ 962	\$ 900	\$ 62	H/W coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ 1,734	\$ 1,617	\$ 117	Family coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ 1,734	\$ 1,617	\$ 117	Family coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ 1,734	\$ 1,617	\$ 117	Family coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ 645	\$ 602	\$ 43	Single coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ 962	\$ 897	\$ 65	Family coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ 1,734	\$ 1,617	\$ 117	Family coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ 1,734	\$ 1,617	\$ 117	Family coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contributions to:							
		Other Insurance - Prescription				Other Insurance - Vision			
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ 1,466	\$ 1,365	\$ 101	Single coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ 3,876	\$ 3,610	\$ 266	H/W coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ 3,876	\$ 3,610	\$ 266	Family Coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ 3,876	\$ 3,610	\$ 266	Family Coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ 3,876	\$ 3,610	\$ 266	Family coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ 1,466	\$ 1,365	\$ 101	Single coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ 3,876	\$ 3,610	\$ 266	Family Coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ 3,876	\$ 3,610	\$ 266	Family Coverage			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ 3,876	\$ 3,610	\$ 266	Family Coverage			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Other Insurance - Workers Compensation				Other Insurance - Supplemental Disability			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ 649	\$ 649	\$ -	Disitric wide policy			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:							
		Other Insurance				Retirement Plan - Employee Share of Contribution to Pension			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel			\$ -			\$ 9,845	\$ (9,845)	Same rate as teachers
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok			\$ -			\$ 8,422	\$ (8,422)	Same rate as teachers
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith			\$ -			\$ 7,315	\$ (7,315)	Same rate as teachers
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer			\$ -			\$ 7,700	\$ (7,700)	Same rate as teachers
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro			\$ -			\$ 5,775	\$ (5,775)	Same rate as teachers
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko			\$ -			\$ 5,371	\$ (5,371)	Same rate as teachers
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher			\$ -			\$ 5,271	\$ (5,271)	Same rate as teachers
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin			\$ -			\$ 4,261	\$ (4,261)	Same rate as teachers
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner			\$ -			\$ 4,708	\$ (4,708)	Same rate as teachers
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:							
		Retirement Plan - Annuity				Retirement Plan - Trust Account			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Assistant Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
School Business Administrator									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contribution to:				Contractual Post-Employment Benefits			
		Retirement Plan - Other				Buyback of Sick Days at the End of Contract		Buyback of Vacation Days at the End of Contract	
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Amount	Description	Amount	Description
Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ -	\$ -	\$ -		\$ -		\$ -	
				\$ -					
				\$ -					
Assistant Superintendent									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ -	\$ -	\$ -		\$ -		\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ -	\$ -	\$ -		\$ -		\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ -	\$ -	\$ -		\$ -		\$ -	
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
School Business Administrator									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ -	\$ -	\$ -		\$ -		\$ -	
				\$ -					
				\$ -					
Non-Bargaining Unit Employees > \$75,000 annual salary									
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ -	\$ -	\$ -		\$ -		\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ -	\$ -	\$ -		\$ -		\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ -	\$ -	\$ -		\$ -		\$ -	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ -	\$ -	\$ -		\$ -		\$ -	
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Contractual Post-Employment Benefits				In-Kind and Other Remunera		
		Buyback of Personal Days at the End of Contract		Other Contractual Post-Employment Benefits		Annual Option to Buy Back Sick Time in Cash		Annual Opti
		Amount	Description	Amount	Description	Amount	Description	Amount
Superintendent								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ -		\$ -		\$ -		\$ -
Assistant Superintendent								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ -		\$ -		\$ -		\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ -		\$ -		\$ -		\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ -		\$ -		\$ -		\$ -
School Business Administrator								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ -		\$ -		\$ -		\$ -
Non-Bargaining Unit Employees > \$75,000 annual salary								
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ -		\$ -		\$ -		\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ -		\$ -		\$ -		\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ -		\$ -		\$ -		\$ -
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ -		\$ -		\$ -		\$ -

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		tion on to Buy Back Vacation Time in Cash
District Code	Name	Description

Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	

Assistant Superintendent

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	

School Business Administrator

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	

Non-Bargaining Unit Employees > \$75,000 annual salary

5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	In-Kind and Other Remuneration				Additional Comments
		Annual Option to Buy Back Personal Time in Cash		All Other In-Kind or Other Remuneration		
		Amount	Description	Amount	Description	
Superintendent						
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Victoria Kniewel	\$ -		\$ -		
Assistant Superintendent						
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Larry Shanok	\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Tom Smith	\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Steve Mayer	\$ -		\$ -		
School Business Administrator						
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Lawrence LoCastro	\$ -		\$ -		
Non-Bargaining Unit Employees > \$75,000 annual salary						
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Alicia Boyko	\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Russ Schumacher	\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Marci Rubin	\$ -		\$ -		
5715-W WINDSOR-PLAINSBORO REG-(21-MERCER)	Gerri Hutner	\$ -		\$ -		