

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES

July 26, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:55 PM in the Media Center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug

Mr. Scott Powell
Mr. Yingchao "YZ" Zhang

Board Members Cheng, Juliana and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Jeffrey R. Caccese, Esq.

[8
ATTY/
CLIENT
PRIV]

1. Personnel/Pending Litigation: Resignation of Gina Riggs. Mr. Caccese described
2. Personnel: Negotiations of separation of employment of instructional assistant (G.T.). Mr. Caccese described
3. Personnel: Leave of absence/extension of health insurance for instructional assistant. The Superintendent broadly outlined this tragic situation. At some point, the BOE may be asked to extend health benefits and he wants general awareness of this possibility.
4. Matter involving pupil privacy/matter involving attorney-client privilege: Tuition student from another district. The Superintendent noted that this
5. Matters involving pupil privacy: Investigation of parental complaint. The administration learned about this earlier this month. [21 - ONGOING INVESTIGATION]
6. Matters concerning negotiations: A side-bar with the WWPEA. Mr. Smith described the training desired in regard to Genesis and lesson planning for this school year.

A motion to adjourn the meeting was made by Ms. Krug, seconded by Mr. Powell. All Board members that were present voted in favor of adjourning the meeting.

At 7:28 p.m., the Board returned to public session.


Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES August 23, 2016

Board Vice President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:04 PM in the Media Center at Community Middle School. The following Board members were present:

Mr. Isaac Cheng
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug

Mr. Scott Powell
Mr. Yingchao "YZ" Zhang

Board Members Fleres, Ho and Zhong were absent. Present were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Mr. Fleres arrived at 6:06 pm

Purposes: personnel; matters involving attorney-client privilege; pending litigation; and, matter involving quasi-judicial deliberation.

1. Personnel/matter involving attorney-client privilege: Gina Riggs:
The Superintendent noted that
2. Pending litigation: OCR complaint regarding website accessibility. The Office of Civil Rights is investigating a complaint filed against the district asserting that visually and hearing disabled individuals are not able access the district website. This complaint has been filed against a number of districts. The Superintendent expects a meeting to be held and a mutually acceptable approach to the issues to be found.
3. Personnel: Request of teacher for additional year of medical leave of absence pursuant to contractual provision. The Superintendent remarked that this is the employee's fourth request in her time in the district. Mr. Toscano noted
more information about this request will follow at the September 13, 2016, board meeting.
4. Matter involving attorney-client privilege: Lease of Wallace Road property. The Superintendent noted
5. Pending litigation: Special education settlement. The Superintendent summarized

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6. Negotiations with WWPEA: Sidebar agreement for stipend for Lesson Planner Trainer. Mr. Schumacher described the trainer stipend. Mr. Smith noted that six stipends at the K-5 level are likely this year; other involved employees will get release time. The Board of Education consensus was in support of the sidebar.

7. Personnel/matter involving attorney-client privilege: Mr. Toscano noted that

8. Matter involving quasi-judicial deliberation: HIB hearing. Principal Carter joined the meeting. Mr. Dalton described the background of this matter. Mr. Toscano informed the Board

At the conclusion of that discussion, the consensus of the Board was to deny the HIB Appeal and affirm the findings of the HIB investigation which were supported by the Superintendent.

A motion to adjourn the meeting was made by Ms. Krug, seconded by Mr. Cheng. All Board members that were present voted in favor of adjourning the meeting.

At 8:08 p.m., the Board returned to public session.


Larry Shatisk, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES September 13, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:36 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Scott Powell
Mr. Isaac Cheng	Ms. Michele Kaish	Mr. Yingchao "YZ" Zhang
Ms. Louisa Ho	Ms. Dana Krug	

Board Member Zhong was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

1. Personnel/matter involving attorney-client privilege:
Mr. Toscano described
2. Personnel/matter involving attorney-client privilege: Separation of Employment Agreement:
Mr. Toscano noted
3. Personnel/matter involving attorney-client privilege: Request of teacher
Mr. Schumacher described
4. Pending litigation: Notice of Tort Claim: M.G. and S.G. on behalf of K.L. Mr. Toscano described the notice of tort claim.
5. Personnel: Director of Buildings & Grounds: Consideration of staffing with interim director(s). In light of the resignation of the director and the inevitable time taken by a search for a replacement, the Superintendent explained the usefulness of using an interim in the department. Given the level of departmental activity, should a retiree be considered as interim, it was mentioned that dividing the tasks between two interims may be useful. The Board consensus was in agreement with this approach to maintaining the facilities in this period of search.

A motion to adjourn the meeting was made by Ms. Juliana, seconded by Ms. Kaish. All Board members that were present voted in favor of adjourning the meeting.

At 7:41 p.m., the Board returned to public session.


Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES September 27, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:41 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug

Mr. Scott Powell
Mr. Yingchao "YZ" Zhang

Board Member Juliana was absent. Yu "Taylor" Zhong arrived at 6:45 PM. Isaac Cheng arrived at 6:52 PM. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

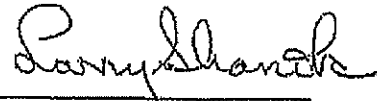
1. Personnel: Matter involving attorney-client privilege:
Mr. Caccese
2. Personnel: Matter involving attorney-client privilege: Request of teacher for additional year of medical leave of absence pursuant to contractual provision: Mr. Schumacher noted
3. Negotiations with the West Windsor-Plainsboro Education Association: Mr. Schumacher.
4. Pending litigation: Matters involving attorney-client privilege: School Ethics Commission complaints: Mr. Caccese noted
5. Pending litigation: Matter involving attorney-client privilege: Government Records Council complaint: The Superintendent noted
6. Personnel: Director of Buildings and Grounds: Staffing with interim director(s): The Superintendent noted that the director is unlikely to serve in the remaining days and facility issues need to be addressed. He recommends that former co-directors be appointed to serve in the period of time until a new director is onboard and oriented to the district. The consensus of the board was in support of this action.

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7. Personnel: Interim Director of Special Services: The Superintendent informed the Board that the present interim director would no longer be working in the district. Mr. Dalton will oversee special services while the district seeks a new director.

A motion to adjourn the meeting was made by Mr. Powell, seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the meeting.

At 7:31 p.m., the Board returned to public session.



Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES October 18, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:36 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug

Mr. Scott Powell
Mr. Yingchao "YZ" Zhang

Board Members Cheng, Juliana and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Jeff Caccese, Esq.

1. Personnel: Director of Athletics resignation. The Superintendent announced the resignation of Jean Marie Seal.
2. Personnel: Consultant for Evaluation Support. The Superintendent noted the need to stay abreast of the observation/evaluation cycle despite the vacancy in special services. He explained his recommendations for the engagement of an experienced consultant to assist in completing the required observations. The Board indicated its support for the recommendation.

Board Member Juliana arrived at 6:54 PM.

3. Pending Litigation: Notice of tort claim: School bus accident (Irwin Raphael bus). The Superintendent noted that a tort claim notice was filed
Mr. Caccese mentioned
4. Matter involving attorney-client privilege: Parent Level 4 Complaint (H.M.). The Superintendent stated that a parent complaint has reached Level 4. President Fleres remarked that a committee of board members would be gathered to address the process in the prescribed timeframe.
5. Matter involving attorney-client privilege: Ethics. Mr. Caccese reviewed the DOE Advisory Opinion relating to school board member actions regarding school board elections. Proper use of disclaimers figure prominently in such situations.
6. Pending litigation: School Ethics Commission Complaints. The Superintendent noted that responses to the complaints were shared with board members. The parties have 20 days to respond to the district's response.

Board Member Zhong arrived at 7:19 PM.

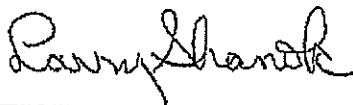
7. Pending litigation: Government Records Council Complaint. The Superintendent advised that the district's insurer has appointed Eric Harrison's firm to represent the district in this matter.

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8. Matter involving attorney-client privilege: Presentation and discussion regarding Open Public Records Act. Mr. Caccese reviewed

A motion to adjourn the meeting was made by Mr. Powell, seconded by Mr. Zhang. All Board members that were present voted in favor of adjourning the meeting.

At 7:34 p.m., the Board returned to public session.



Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES November 8, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:36 PM in the Faculty Dining Room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres		
Mr. Isaac Cheng	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Ms. Dana Krug	Mr. Yinghao "YZ" Zhang

Board Members Juliana and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

- Personnel: Leave of absence with health insurance benefits for instructional assistant. The Superintendent updated the Board about the Town Center instructional assistant previously discussed in September. The employee is utilizing FMLA into January at which time her health insurance coverage would terminate unless she covered all costs. Dr. Aderhold advised the Board has the authority to grant an employee leave of absence with continued District-paid health insurance coverage. He advised that the Board has done this in limited instances in the past. Mr. Toscano advised

The consensus of the

Board was that with regard to the specific situation, they would be in favor of granting the employee an unpaid leave of absence with health insurance coverage paid by the District through June 30, 2017 subject to the employee making the required contributions toward the cost of premiums.
- Negotiations with the West Windsor-Plainsboro Education Association: Sidebar agreement regarding extracurricular stipends. Mr. Schumacher described the considerations impacting the negotiating WWPEA agreement on stipends for the robotics club advisor serving students from both high schools; a new position of assistant robotics club advisor; the Washington Seminar director and coordinator positions; the middle school Lego Robotics League advisor and assistant advisor positions; and the advisor and assistant advisor for the new Future City activity offered at Grover Middle School. The Board supported the recommended resolution of stipends, and board members noted an interest in a review of extra-curricular stipends.
- Matter involving attorney client privilege: Level 4 response to parental complaint. Mr. Toscano
The members of the BOE Administration & Facilities Committee convened as the three members of a committee designated to review the complaint that was filed at level 4 as an appeal of the Superintendent's decision and affirmed the Superintendent's decision and denied the complaint.
- Pending litigation/Matter involving attorney-client privilege: Ethics complaint. Mr. Toscano

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5. Personnel: Coverage for teaching vacancies. The Superintendent described the need for coverage of classes of a teacher who recently passed. The Superintendent sought obtaining authority to act on filling the vacancy prior to the next Board meeting to meet the students' needs to have an appropriately certificated teacher in the classroom. The consensus of the Board favored prompt action on the matter.

Board Member Juliana arrived at 7:23 p.m.

6. Personnel: Central office staff. Ms. Boyko informed the Board that she is retiring as of March 1, 2017 after 19 years of service in the school district. Board members expressed their appreciation for her service.

The other administrators left the meeting at this time, leaving the Superintendent and the Board of Education to continue a conversation about central office staffing.

A motion to adjourn the meeting was made by Ms. Krug, seconded by Ms. Ho.

All Board members that were present voted in favor of adjourning the meeting.

At 7:38 p.m., the Board returned to public session.


Larry Shank, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES December 13, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:46 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Scott Powell

Board Members Cheng, Zhang and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Purposes: Matters involving Attorney-Client Privilege; Pending Litigation; and Personnel

1. Matter involving Attorney-Client Privilege/Pending Litigation: OCR Case No. 02-16-1449: proposed settlement. The Superintendent described

2. Pending litigation: Special Education Case: proposed settlement. The Superintendent described the history about this dispute. He said that the proposed settlement serves the needs of the child and is a cost effective closure to this process. The consensus of the Board of Education was in favor of settlement.

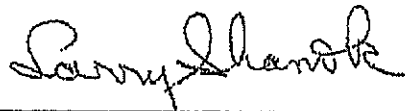
Mr. Zhong arrived at 7:02 PM.

3. Matter involving Attorney-Client Privilege/Pending Litigation: Update on School Ethics Commission complaints. Mr. Toscano reviewed

District administrators left the meeting at 7:22 PM. Mr. Cheng arrived at 7:25 PM.

4. Personnel: Staffing. The Superintendent described moves to strengthen the district in the coming months given likely staff turnover. The Board generally supports the suggested actions.

A motion to adjourn the meeting was made by Mr. Powell, seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the meeting. At 7:36 p.m., the Board of Education returned to public session.



Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES

January 3, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 8:43 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng

Mr. Anthony Fleres

Ms. Carol Herts

Ms. Louisa Ho

Ms. Michele Kaish

Ms. Dana Krug

Mr. Yingchao "YZ" Zhang

Mr. Yu "Taylor" Zhong

Board Member Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Gerard Dalton, Assistant Superintendent, Pupil Services/Planning;. Also present was board attorney, Mark Toscano, Esq.

1. Personnel: Anticipated Administrative Openings. The Superintendent noted the July 1, 2017, anticipated openings for Athletic Director and for Business Administrator/Assistant Superintendent for Finance. Ads will be placed to get widespread attention within the educational community for filling these positions.
2. Matter involving attorney client privilege: Pending Litigation Docket No. C34-16.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

3. Matter involving attorney client privilege: Pending Litigation Docket No. C35-16.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

A motion to adjourn the meeting was made by Ms. Herts, seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

At 9:12 p.m., the Board returned to public session for immediate adjournment.

Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES January 24, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:04 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng		
Mr. Anthony Fleres	Ms. Rachel Juliana	Ms. Dana Krug
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yingchao "YZ" Zhang

Board Members Ho and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorneys, Mark Toscano, Esq. and Eric Harrison, Esq.

Purposes: Personnel; Negotiations with the West Windsor-Plainsboro Education Association; Matters involving Attorney-Client Privilege; Pending Litigation

To minimize conflict potential, Mr. Toscao left the meeting.

1. Pending litigation/Matter involving attorney-client privilege: Special Education Matter.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

Mr. Harrison left the meeting and Mr. Toscano rejoined the meeting.

2. Pending litigation/Matter involving attorney-client privilege: Update of ZK Matter.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

Mr. Zhong arrived at 7:28 P.M.

A motion to adjourn the meeting was made by Mr. Cheng, seconded by Ms. Herts. All Board members that were present voted in favor of adjourning the meeting. At 7:32 P.M., the Board returned to public session.

Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES

February 21, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:38 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Michele Kaish

Ms. Dana Krug
Mr. Yingchao "YZ" Zhang

Board Members Cheng and Zhong were absent. Member Juliana arrived at 6:48 PM. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, ~~Mark T. Esch, Esq.~~ **REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS**

Purposes: Pending litigation; matters covered under attorney-client privilege; matter involving pupil privacy, and personnel

1. Personnel: Leave of absence request. The Superintendent described the circumstances associated with a leave request. The consensus of the Board of Education was to grant it as proposed.
2. Matter covered under attorney-client privilege: NJSIAA regulations concerning cooperative programs.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

3. Pending litigation: PERC Order to Show Cause Docket No. C0-2017.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

4. Pending litigation: EEOC Charge Docket No. 524-2017-00406.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

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5. Matter covered under attorney-client privilege: Kean Appellate Division decision.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

6. Matter covered under attorney-client privilege/matter involving pupil privacy: Pupil disciplinary matter.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

7. Matter covered under attorney-client privilege/potential litigation: OPRA requestor.

REDACTED ATTORNEY/CLIENT PRIVILEGED COMMUNICATIONS

A motion to adjourn the meeting was made by Ms. Herts, seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

At 7:33 p.m., the Board returned to public session.

Larry Shanok, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES March 20, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres	Ms. Louisa Ho	Ms. Michele Kaish
Ms. Carol Herts	Ms. Rachel Juliana	Ms. Dana Krug
		Mr. Yingchao "YZ" Zhang

Board Members Cheng and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorneys, Mark Toscano, Esq. and Shifra Tarica, Esq.

Board Member Cheng arrived at 6:41 p.m. and Board Member Zhong arrived at 6:50 p.m.

Purposes: Pending litigation; matters covered under attorney-client privilege; and, personnel.

1. Pending litigation: Update on unfair practice charge filed against District re: release of survey data responses with PERC.

[REDACTED ATTORNEY/CLIENT COMMUNICATIONS]

2. Pending litigation: EEOC Complaint.

[REDACTED ATTORNEY/CLIENT COMMUNICATIONS]

3. Pending litigation: OTSC regarding release of closed session minutes.

[REDACTED ATTORNEY/CLIENT COMMUNICATIONS]

4. Matter covered under attorney-client privilege: Update on Z.K. matter.

[REDACTED ATTORNEY/CLIENT COMMUNICATIONS]

5. Personnel: Leave of absence request. The Superintendent described the trying situation this part-time instructional assistant faces. The administration recommends that a six-week unpaid leave be allowed. The consensus of the Board of Education was to allow the leave.

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A motion to adjourn the meeting was made by Ms. Ho, seconded by Ms. Herts.

All Board members that were present voted in favor of adjourning the meeting.

At 7:08 p.m., the Board returned to public session.

Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES March 28, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:37 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Yingchao "YZ" Zhang
Ms. Carol Herts	Ms. Michele Kaish	

Board Member Zhong arrived at 6:50 pm. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Purposes: Pending litigation; matters involving attorney-client privilege; matter involving negotiation of a contract; negotiations with the West Windsor-Plainsboro Education Association; personnel.

1. Matter involving negotiation of a contractual agreement: Contract with Mercer County College regarding WW-P school bus parking. The Superintendent noted that we have an agreement in principle to deepen the existing relationship with the college. A final agreement will have district students utilize the college's dual enrollment program; employees take classes there; and have the college present English language courses for adults in return for allowing district buses a place on the campus. It is not a rental agreement. It repurposes monies presently paid in rent to the township/Amtrak to be used for educational purposes.
2. Matter involving attorney-client privilege: Request to NJSIAA to allow co-op football program.

[ATTORNEY-CLIENT COMMUNICATION]

3. Negotiations with the WWPEA: Sidebar regarding compensation for staff making professional development presentations to other staff.

[COLLECTIVE NEGOTIATIONS/ATTORNEY-CLIENT COMMUNICATION]

4. Pending litigation: Z.K. vs Anthony Fleres Docket No.: L-000530.

[ATTORNEY-CLIENT COMMUNICATION]

5. Pending litigation: NJ Foundation for Open Government Inc. v. West Windsor-Plainsboro Regional BOE, Docket No.: L-526-17.

[ATTORNEY-CLIENT COMMUNICATION]

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A motion to adjourn the meeting was made by Ms. Juliana, seconded by Ms. Herts. All Board members that were present voted in favor of adjourning the meeting.

At 7:23 p.m., the Board returned to public session.

Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES

April 25, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 9:45 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Yingchao "YZ" Zhang
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yu "Taylor" Zhong

Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Purposes: Pending litigation; personnel; and negotiations with the West Windsor-Plainsboro Service Association

1. Pending litigation: WWPEA Charge: Public Employment Relations Commission Docket No. C0-2017

ATTORNEY-CLIENT COMMUNICATION

2. Pending litigation: NJ Foundation for Open Government Order to Show Cause, Docket No.: L-562-17

ATTORNEY-CLIENT COMMUNICATION

3. Pending litigation: Equal Employment Opportunity Commission Charge Docket No. 524-2017-00406

ATTORNEY-CLIENT COMMUNICATION

4. Pending litigation: WW-P BOE vs. Hativkvah International Charter School, 75-4/17

ATTORNEY-CLIENT COMMUNICATION

5. Pending litigation: Z.K. vs. A.F: Superior Court of New Jersey Docket No.: MER L-000530 & Z.K. vs. J.D. et als: United States District Court, District of New Jersey: Case No.: 3:17-CV-02071-FLW-TJB

ATTORNEY-CLIENT COMMUNICATION

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6. Pending litigation: Special education case settlement

ATTORNEY-CLIENT COMMUNICATION

7. Personnel: Leave of absence request-WWPEA CNA Article 14:9 leave

CONFIDENTIAL PERSONNEL INFORMATION; IMPLICATING EMPLOYEE PRIVACY

8. Negotiations with the WWPSA: Severance pay for bus mechanic

CONFIDENTIAL PERSONNEL INFORMATION

Ms. Herts expressed her opinion that the presence of an attorney at board meetings is an unnecessary expense.

A motion to adjourn the meeting was made by Ms. Kaish, seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

At 10:29 p.m., the Board returned to public session.

Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
May 9, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:40 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Yu "Taylor" Zhong
Ms. Carol Herts	Ms. Michele Kaish	

Board Member Yingchao Zhang was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeff Caccese, Esq.

The Superintendent noted that the police were at High School South today regarding student involvement with counterfeit \$20 bills.

1. Pending Litigation: WWPEA Charge: Public Employment Relations Commission Docket No. C0-2017. **[ATTORNEY CLIENT COMMUNICATIONS]**
2. Pending Litigation: NJ Foundation for Open Government Order to Show Cause Docket No. L-562-17.

[ATTORNEY CLIENT COMMUNICATIONS]

3. Pending Litigation: Special education case settlement.

[ATTORNEY CLIENT COMMUNICATIONS]

4. Personnel: Request of instructional assistant for leave of absence – employee #7782.
The Superintendent described his support for an extension of this leave. The consensus of the Board of Education was to proceed.
5. Personnel: Directive to employee to undergo a fitness for duty examination.
The Superintendent noted concerns relating to returning this employee to work based on the observations noted and information provided in the report from the psychiatrist that evaluated the employee in connection with a previous FMLA request. The consensus of the Board of Education was to approve that the employee undergo a fitness for duty examination.
6. Pending Litigation: Equal Employment Opportunity Commission Charge Docket No. 524-2017-00406.

[ATTORNEY CLIENT COMMUNICATIONS]

A motion to adjourn the meeting was made by Ms. Ho, seconded by Ms. Herts. All Board members that were present voted in favor of adjourning the meeting.

CONFIDENTIAL

At 7:15 p.m., the Board returned to public session.

The second Executive Session began at approximately 8:20 p.m. All Board members were present. Also present was Mr. Jeffrey Caccese, Board Attorney.

7. Personnel: Evaluation of the Superintendent

[PERSONNEL RECORDS; ATTORNEY CLIENT COMMUNICATIONS]

A motion to adjourn the closed session and return to open session was made by Ms. Ho, seconded by Mr. Zhong. The Board voted unanimously in favor of the motion.

The Second Executive Session adjourned at approximately 9:55 P.M.

Larry Shanok, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES May 23, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:43 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Michele Kaish
Ms. Dana Krug

Mr. Yingchao "YZ" Zhang
Mr. Yu "Taylor" Zhong

Board Members Isaac Cheng, Louisa Ho, and Rachel Juliana were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Purposes: Matters involving attorney-client privilege; matter involving personal confidentiality rights; personnel; and negotiations.

1. Attorney-client privilege: Disposition of transportation office trailer.

[ATTORNEY CLIENT COMMUNICATION]

2. Attorney-client privilege: NJSIAA appeal and BOE resolution.

[ATTORNEY CLIENT COMMUNICATION]

3. Personal confidentiality rights/matter involving attorney-client privilege: Student discipline.

[ATTORNEY CLIENT COMMUNICATION]

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Krug and seconded by Ms. Herts. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:21 p.m., the Board returned to public session.

CONFIDENTIAL

The second Executive Session began at approximately 10:20 p.m. Dr. Aderhold, Mr. Smith, Mr. Dalton, Ms. Fues and Mr. Shanok voluntarily were not in attendance during the second Executive Session. The following Board members were present: Mr. Fleres, Ms. Herts, Ms. Kaish, Ms. Krug, Mr. Zhang, and Mr. Zhong. Also present was Mr. Toscano, Board Attorney, who was asked to keep the minutes.

4. Negotiations: Superintendent's employment contract.

[PERSONNEL; ATTORNEY CLIENT COMMUNICATION]

At approximately 10:30 p.m., a motion to adjourn the second Executive Session and return to open session was made by Mr. Zhong and seconded by Ms. Krug. All Board members present voted in favor of the motion.

The second Executive Session adjourned at approximately 10:30 P.M.

Larry Shanok, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES June 6, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 8:25 PM in the faculty dining room, Grover Middle School. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres

Ms. Louisa Ho
Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Yingchao "YZ" Zhang
Mr. Yu "Taylor" Zhong

Board Member Herts was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq., Esq.

Purposes: Negotiations with the West Windsor-Plainsboro Education Association; matters involving attorney-client privilege; pending and potential litigation; and personnel.

1. Pending litigation: WWPEA Charge: Public Employment Relations Commission Docket No. CO-2017-181. [REDACTED] **ATTY/
CLIENT**
2. Negotiations with the WWPEA: Sidebar agreement regarding compensation for presentations. [REDACTED] **ATTY/
CLIENT/
PERSONNEL**
3. Personnel: Assignment of duties to assistant principal. [REDACTED] **PERSONNEL**
4. Pending litigation: Equal Employment Opportunity Commission Docket No. 524-2017-0046. [REDACTED] **ATTY/
CLIENT**
5. Potential litigation: Appeal of NJSIAA decision concerning football program. The [REDACTED] **ATTY/
CLIENT**

CONFIDENTIAL

District staff left the meeting at 9:23 P.M.

6. Personnel: Evaluation of the Superintendent. The board of education discussed the evaluation of the Superintendent.

At 10:30 p.m., a motion to end the Executive Session was made by Ms. Krug and seconded by Ms. Juliana. All Board members present voted in favor of ending the Executive Session.

Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
June 27, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:42 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Anthony Fleres	Ms. Louisa Ho	Ms. Dana Krug
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yingchao Zhang

Board members Cheng, Juliana, and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present were board attorneys Jeff Caccese, Esq. and Shifra Tarica.

Purposes: Matter involving student privacy; pending litigation; matter involving attorney-client privilege; and personnel.

1. Matter involving student privacy: Agreement in lieu of expulsion. [REDACTED]

**ATTY/
CLIENT;
FERPA**

Ms. Juliana arrived at 6:46 p.m.

2. Pending litigation: Public Employment Relations Commission Docket No. CO-2017-181. [REDACTED]

**ATTY/
CLIENT**

3. Matter involving attorney-client privilege: Agreement with East Windsor BOE regarding bus repairs.

**ATTY/
CLIENT**

4. Personnel: Recommendation to withhold increments of teacher – employee # [REDACTED]

**ATTY/
CLIENT/
PERSONNEL**

5. Pending litigation: Agency Ref No. 113-6/17 Application to Commissioner of Education for emergent relief regarding football. The Superintendent noted that our application is with the Commissioner's Office and we are awaiting a decision.

Mr. Zhong arrived at 7:02 p.m.

**ATTY/
CLIENT**

6. Pending litigation: [REDACTED]

Upon a motion by Ms. Krug, seconded by Ms. Ho, all board members present voted in favor of ending the executive session at 7:12 p.m.

Larry Shanok, Board Secretary