

CLOSED EXECUTIVE SESSION MINUTES
August 20, 2013

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:58 PM in the commons area at Grover Middle School. The following Board members were present:

Ms. Rachele Feldman Hurwitz	Ms. Michele Kaish	Ms. Dana Krug
Ms. Louisa Ho	Mr. Richard Kaye	Mr. Hemant Marathe

Board Members Flercs, Manikandan, and Xu were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning.

Purpose: Matters concerning a district student.

1. Student Matter: The Superintendent noted a sensitive student matter.

By motion of Ms. Feldman Hurwitz, seconded by Mr. Kaye, it was the unanimous vote of all Board members present to return to public session at 8:15 PM.



Larry Shanok, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES September 24, 2013

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:31 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres		
Ms. Louisa Ho	Mr. Richard Kaye	Mr. Hemant Marathe
Ms. Michele Kaish	Ms. Dana Krug	Mr. Yibao Xu

Board Members Feldman Hurwitz and Manikandan were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Personnel: Board of Education Counsel. The Superintendent noted the passing of longtime board attorney Russ Weiss, and indicated that he will be missed greatly. Dr. Aderhold informed the Board members that Dave Carroll and other Parker McCay attorneys are available and that no action is needed at this time.
2. Negotiations with WWPSA. Mr. Schumacher described the recommendation to approve Patrick Duncan, Esq., from New Jersey School Boards Association for the purpose of representing district in WWPSA negotiations in relation to salary guides.
3. Pending litigation. The Superintendent updated the Board on the status of litigation related to June 2010 accident in which a district bus driven by a district employee bus driver struck a car when crossing Plainsboro Road.
4. Matter covered under attorney-client privilege: Affordable Care Act (ACA). Mr. Shanok gave a brief primer on the requirements of the ACA and explained the advice the district has received with respect to compliance with the law's myriad requirements. Mr. Shanok noted that the district had complied with the deadline for sending notices to employees regarding health insurance exchanges.
5. Matter involving the purchase of real property. Dr. Aderhold informed the Board that he had been invited to take a look at the property and building of the proposed JCC on Clarksville Road, which will be for sale now that the organization has abandoned the project.

By motion of Mr. Xu, seconded by Mr. Fleres, it was the unanimous vote of all Board members present to return to public session at 7:22 PM.


Larry Shanok, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES

October 8, 2013

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:02 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Michele Kaish	Mr. Alapakkam Manikandan
Mr. Anthony Fleres	Mr. Richard Kaye	Mr. Hemant Marathe
Ms. Louisa Ho	Ms. Dana Krug	Mr. Yibao Xu

Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Personnel: Designation of Wellness Champion for NJWELL program offered by the New Jersey Employees' Health Benefits Program. The Superintendent explained that in January 2014, the State will incorporate NJ WELL into the School Employees' Health Benefits Program's health benefit plans which are offered through Aetna and Horizon to active employees incentives to understand and improve their health. NJ WELL is associated with the Affordable Care Act. NJ WELL requires us to identify a Wellness Champion; Russ Schumacher will be the district's champion.
2. Negotiations WWPSA: Update on negotiations of salary guides. Mr. Schumacher provided an update on the Salary Guide Analysis Report done by Patrick Duncan, Esq., from NJSBA. Mr. Schumacher indicated that the report did identify some concerns; and, Mr. Duncan will contact the NJEA representative to discuss the issues.
3. Pending Litigation: Phillips v. WWPRSD. The Superintendent stated he had received a complaint and summons today from the Superior Court of NJ Law Division. Mr. Schumacher provided background on this retired teacher and her request for compensation.
4. Personnel: Teacher Certification. The Superintendent explained the NJ Department of Education's rejection of an application for certification in Middle School Mathematics made by a teacher whose college education took place in a foreign country. Dr. Aderhold explained that it may be necessary to hire an additional part-time teacher to cover two 6th grade mathematics classes.

By motion of Ms. Ho, seconded by Mr. Kaye, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.

Larry Shanok, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES

October 29, 2013

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:34 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres
Ms. Michele Kaish

Mr. Richard Kaye
Ms. Dana Krug

Mr. Hemant Marathe

Board Members Ho and Manikandan arrived shortly after the session began; Feldman Hurwitz and Xu were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

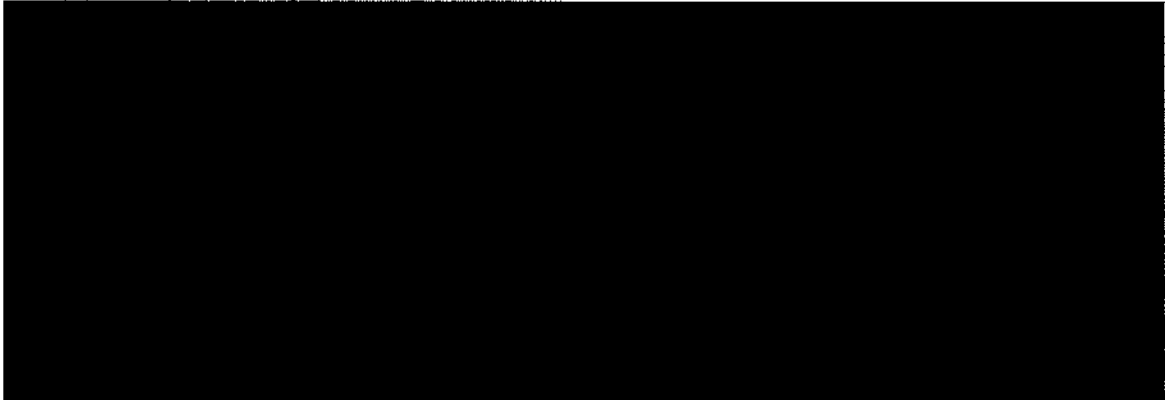
Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; contract negotiation; and, labor negotiations.

1. Personnel: Recommendation to Approve Leave of Absence for Instructional Assistant. The Superintendent noted that an instructional assistant had a second bout with illness that would require absences beyond her accumulated sick days. He stated that we was recommending that the Board approve the employee for extended paid sick leave with Board-paid health insurance benefits less the cost of a substitute. He recommended that the leave be approved at this meeting through the end of December, 2013.
2. Personnel: Co-Directors of Buildings and Grounds: Appointment and Adjustment of Salary. The Superintendent described the salary increase recommended for Buildings & Grounds Director Jim Stives. He also noted that Keith Buckalew, the recommended candidate for Co-Director of Buildings and Grounds, was highly recommended by administrators from school districts where he previously served.
3. Personnel: Supervisor of Accounts Position: Compensation/Benefits. The Superintendent described the new position of Supervisor of Accounts and the compensation and benefits that will be provided for the holder of the position. He indicated that the recommended reorganization in the Board of Education office will be a multi-step process with the first action being the selection of the new Supervisor of Accounts within the Business Office. Additional moves will not change the number of central office positions but will change specific assignments: a confidential secretary spot will shift from the Business Office to Human Resources; a Secretary To position will shift from Human Resources to the central office in support of accounts payable and curriculum activities. The Superintendent noted that the moves improve internal control and efficiency while recognizing that needs within the central office have shifted with recent DOE requirements.
4. Personnel: Adjustment for Acting Transportation Coordinator. Dr. Aderhold informed the Board that the transportation coordinator is expected to be absent from her position for at least two months. He stated that he was recommending that the assistant coordinator be given a daily stipend to recognize the additional responsibility that she will assume during this period. He noted that similar stipends have been given in the past in the district in similar situations.

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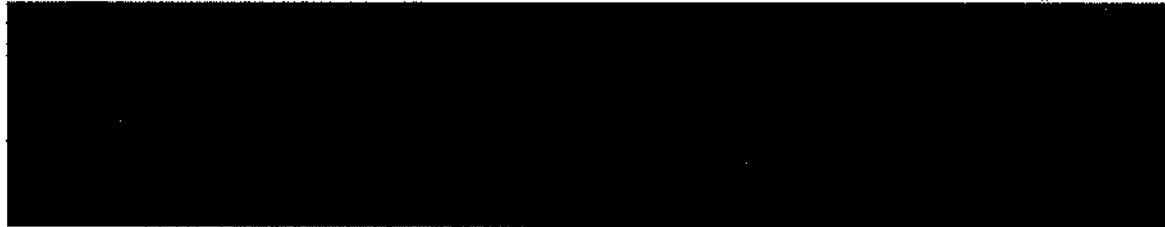
5. Contract Negotiation: Davis Group. Dr. Aderhold informed the Board of the recommendation to enter into an agreement with the Davis Group, the company currently providing staff for the "eyes on the door" initiative, to facilitate security and improved movement of voters within the seven schools that are polling sites on November 5.

5. Pending Litigation: Worker's Compensation Petitions. Mr. Schumacher reviewed the issues



7, 13

6. Negotiations with WWPSA: Update on negotiations of salary guides. Mr. Schumacher updated the



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By motion of Ms. Krug, seconded by Mr. Kaye, it was the unanimous vote of all Board members present to return to public session at 7:22 PM.

A handwritten signature in cursive script that reads "Larry Shanok".

Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
November 12, 2013

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:00 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachele Feldman Hurwitz	Ms. Michele Kaish	Mr. Alapakkam Manikandan
Mr. Anthony Fleres	Ms. Dana Krug	Mr. Hemant Marathe
Ms. Louisa Ho		

Board Members Kaye and Xu were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning negotiations with WWPSA; and, a matter covered under attorney-client privilege.

1. WWPSA Negotiations. Dr. Aderhold updated the Board about a discussion he and Mr. Schumacher had today with two officers of the WWPSA. He expressed that the Board



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2. Matter Covered Under Attorney-Client Privilege: Process for filling the Board of Education vacancy. Dr. Aderhold informed the Board that he had spoken with the board attorney as to



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By motion of Ms. Feldman Hurwitz, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:27 PM.


Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
November 26, 2013

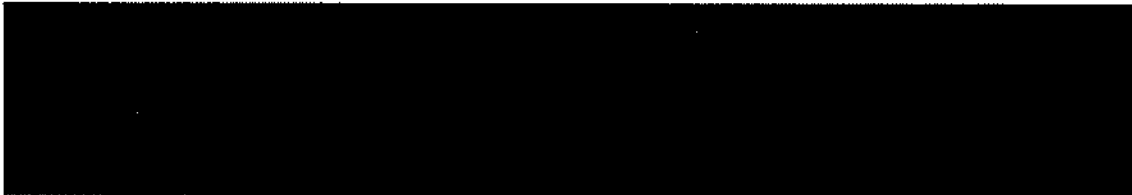
President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:02 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Michele Kaish	Mr. Alapakkam Manikandan
Mr. Anthony Fleres	Mr. Richard Kaye	Mr. Hemant Marathe
Ms. Louisa Ho	Ms. Dana Krug	

The ninth Board of Education position is currently vacant. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning labor negotiations.

1. WWPSA Negotiations. Mr. Schumacher informed the Board that the union's negotiations



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By motion of Mr. Fleres, seconded by Ms. Kaish, it was the unanimous vote of all Board members present to return to public session at 7:16 PM.


Larry Shanok, Board Secretary

**CLOSED EXECUTIVE SESSION MINUTES
December 17, 2013**

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:41 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres		
Ms. Louis Ho	Mr. Richard Kaye	Mr. Alapakkam Manikandan
Ms. Michele Kaish	Ms. Dana Krug	Mr. Hemant Marathe

Board member Feldman Hurwitz was absent. The ninth Board of Education position is currently vacant. Also present were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under pending and potential litigation; and, labor negotiations.

1. Negotiations: WWPSA. The Superintendent noted that the WWPSA agreement is on tonight's agenda.

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2. Negotiations: Benefits: Horizon Blue Cross/Blue Shield. The district was recently informed of a November data breach at the vendor's offices. Details are spotty, but the district has informed employees of the incident.

3. Litigation: Retired Teacher Final Pay Lawsuit. The case that the former employee brought to small claims court has been dismissed by the judge as being without merit.

[REDACTED]

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4. Litigation: Bus Accident.


[REDACTED]

7, 13

5. Litigation: Worker's Compensation Cases:

[REDACTED]

7, 13

6. Personnel: Leave of Absence for Instructional Assistant. The IA's illness remains serious. While the salary impact is minimal on the district, benefit coverage remains important to the employee. The administration recommends the district continue to cover the employee through the school year and the consensus of the board was the same.
7. Confidential Student Matter. 

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With the exception of the superintendent and Mr. Shanok, staff left the meeting.

8. Personnel: Merit Goals. The superintendent and board president reviewed the process with respect to the assistant superintendent for finance's merit goal. The original district goal was rejected by the state; it evolved that there are only two goals accepted by the State of New Jersey. Mr. Shanok has met the rejected goal as well as both of the "acceptable" state goals. The required process will include a board resolution certifying the attainment of the goal accepted by the State of New Jersey. This resolution will be at an upcoming board meeting. The superintendent noted that one of his goals has been attained; after meeting the others in May, a similar resolution will be placed on a board agenda.

By motion of Mr. Manikandan, seconded by Mr. Marathe, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.


Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
January 7, 2014

President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 8:15 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthon Fleres		
Ms. Louisa Ho	Mr. Richard Kaye	Mr. Scott Powell
Ms. Michele Kaish	Ms. Dana Krug	Mr. Yu "Taylor" Zhong

Board Member Feldman Hurwitz was absent. The ninth Board of Education position is currently vacant. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; and pending and potential litigation.

1. Litigation: Bus accident. Mr. Schumacher informed the Board that the attorney representing the Board by appointment of the insurance carrier has informed the district [REDACTED]
2. Personnel: Selection of Board Member to Fill Plainsboro Vacancy. The interviews and selection will be Wednesday evening, January 8, 2014. It was noted that the best practice is not to ask questions of candidates that would generally be improper at an employment interview.

By motion of Mr. Zhong, seconded by Mr. Powell, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 9:04 PM.



Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
January 8, 2014

President Anthony Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 9:22 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Michele Kaish
Mr. Richard Kaye

Ms. Dana Krug
Mr. Scott Powell

Board Members Feldman Hurwitz and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Mr. Russell Schumacher, Special Assistant for Labor Relations.

Purpose: Matters concerning personnel (Plainsboro board member vacancy).

1. Personnel: Selection of Board Member. The Board assessed the individuals who presented themselves for consideration for the Plainsboro board member vacancy position. After discussion about the candidates, two candidates were notable.

By motion of Ms. Ho, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 10:29 PM to extend the meeting for one hour.

The closed session was reconvened at 10:30 p.m.

Continuation of Selection of Board Member. The Board continued the discussion of the Plainsboro vacancy and the two notable candidates. A tentative consensus was reached.

By motion of Ms. Kaish, seconded by Mr. Powell, it was the unanimous vote of all Board members present to return to public session at 10:37 PM.

The closed session was reconvened at 10:42 p.m.

Continuation of Selection of Board Member. The Board briefly discussed the finalization of the Plainsboro vacancy and the candidate. A consensus was reached in support of Ms. Rachel Puno Juliana.

By motion of Ms. Kaish, seconded by Mr. Powell, it was the unanimous vote of all Board members present to return to public session at 11:11 PM.


Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

January 28, 2014

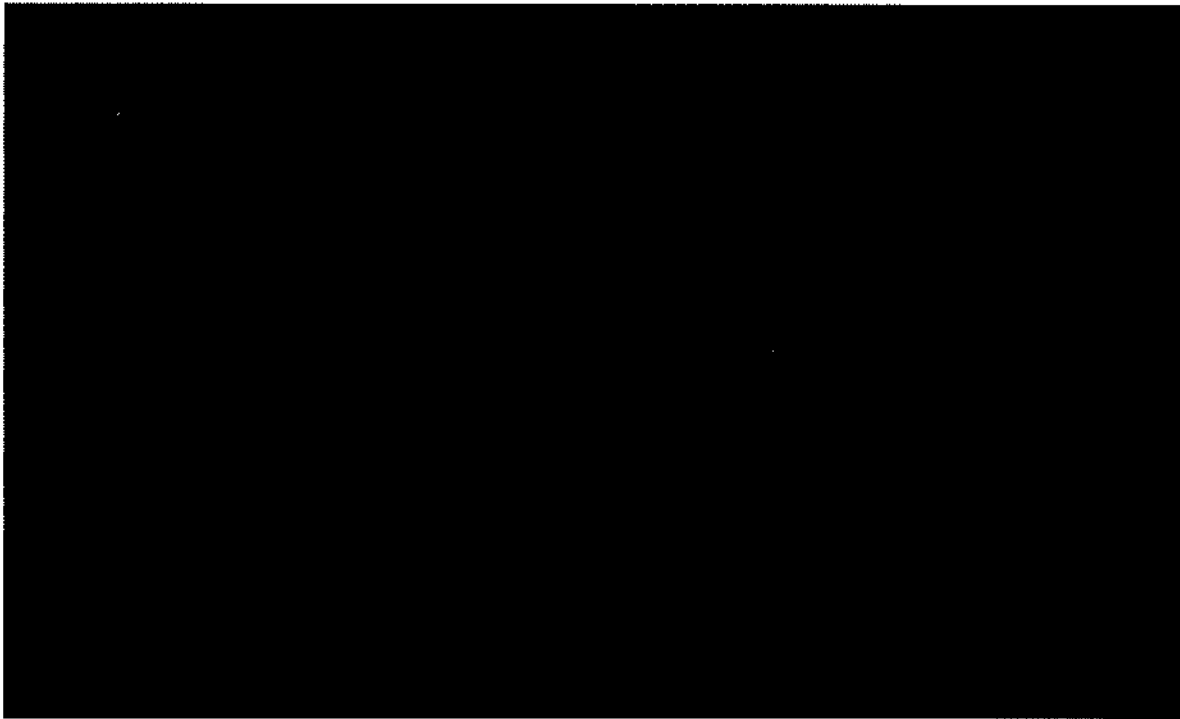
Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:32 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Michele Kaish	Ms. Dana Krug
Mr. Anthony Fleres	Mr. Richard Kaye	Mr. Scott Powell
Ms. Louisa Ho		

Board member Zhong arrived at 7:13 PM. Board Member Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Alicia Boyko, Director of Human Resources. Board Attorney Eric Harrison was present to describe his efforts on district special education cases.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Pending Litigation: review of pending special education litigation with Eric Harrison, Esq. Board Attorney Harrison reviewed four cases:




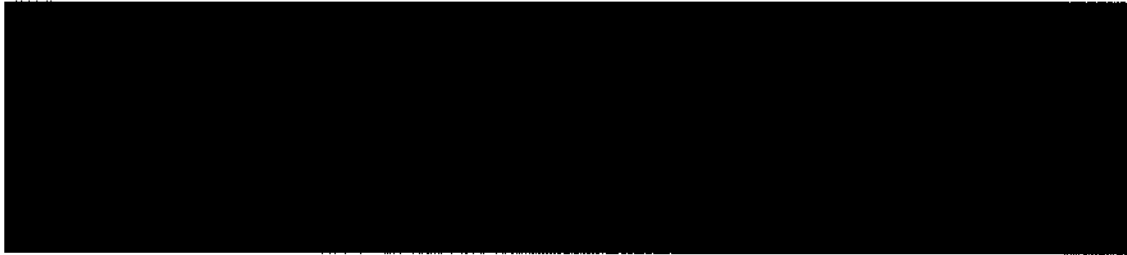
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2. Matter covered by attorney client privilege: review of complaint filed with the United States Department of Education Office of Civil Rights. The Superintendent and Mr. Harrison described



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3. Contract Negotiation: Revision of contractual relationship with The Davis Group. The Superintendent stated that the concept is to expand "Eyes on the Door" to all ten schools and to have a contract in place through June 30, 2015. Action at this time will provide that the 2013-14 hourly rates will also hold for 2014-15. The board supported this direction.
 4. Negotiations with the WW-P Education Association: Update on scheduling committees. Dr. Aderhold stated that between weather and time conflicts, committees have had a slowed progress. It is suggested that the deadline for results move to May 1, 2014.
 5. Personnel agenda: addendum relating to physics. Dr. Aderhold stated that the district needed to solve the need for a physics teacher in special education classrooms. The district has not been able to recruit such teachers. The plan is now to move two current physics teachers to 120% to meet this need.
 6. Matter covered under attorney-client privilege: parent complaint. Dr. Aderhold advised the Board

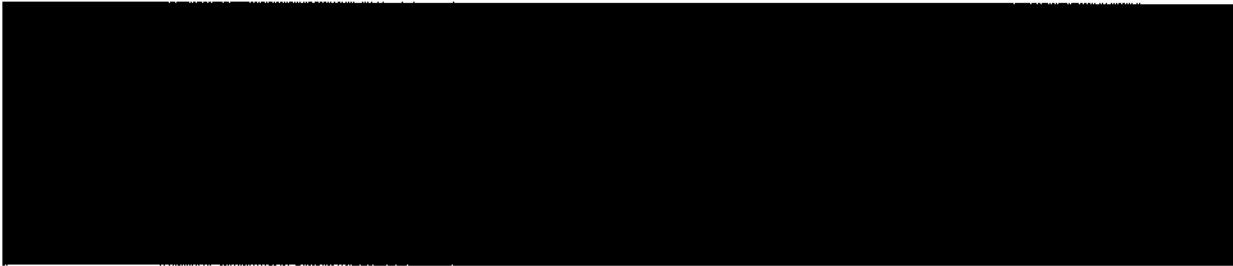


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By motion of Mr. Kaye, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:33 PM. The closed session was reconvened at 10:18 PM. Administrators Aderhold and Shanok were present.

Discussion continued about the appropriate action for the child and for district staff.

At 10:30 PM Mr. Zhong moved, seconded by Mr. Powell, to extend the meeting for up to one hour. The motion passed unanimously by all board members present.



7, 12 (b)

By motion of Ms. Feldman Hurwitz, seconded by Mr. Kaye, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 11:07 PM.


Larry Shanok Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES February 18, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:36 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho		

Board Members Kaye and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending litigation; and, labor negotiations.

1. Pending Litigation: Review of pending special education litigation. Mr. Dalton followed up on the cases discussed at the previous closed session. There was a consensus to follow the attorney/administration recommendations on the cases near settlement. Mr. Dalton and the Superintendent described a case

[REDACTED]

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2. Personnel: Appointment of consultant for evaluation support. Mr. Smith noted that the increased number and strict timelines of observations and evaluations leave no slack time for handling contingencies. Absences by administrators make staying with the requirements problematic. To stay on track the administration recommends appointing a consultant to assist in this process. The individual will be used sparingly, but is vital to staying with our time schedule. The consensus of the Board was favorable to this action.

3. Negotiations with the WW-P Service Association: Retroactive pay. Mr. Schumacher noted that the

[REDACTED]

7, 12(c)

4. Negotiations with the WW-P Education Association: Compensation for after-school sports support positions. Mr. Schumacher reported that the WWPEA has asserted that

[REDACTED]

7, 12(c)

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Martin Smith, Gerard Dalton and Alicia Boyko departed.

5. Matter covered under attorney-client privilege: Complaints filed by parent. President Fleres noted that the Board of Education has received a complaint of discrimination by a parent against the Superintendent. As the Board attorney



7, 12 (b)

Mr. Schumacher departed.

6. Personnel: Merit goals for Larry Shanok. The Superintendent reviewed the discussion of a previous closed session for the benefit of new board members. He explained that Mr. Shanok has met the goal and the appropriate board resolution is on the agenda. After his thorough explanation, there were no questions. He noted that a similar process will be followed with respect to his merit goals later in the school year.

By motion of Ms. Krug, seconded by Ms. Kaish, it was the unanimous vote of all Board members present to return to public session at 7:29 PM.

A handwritten signature in cursive script that reads "Larry Shanok".

Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES


March 11, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Richard Kaye
Ms. Louisa Ho	Ms. Michele Kaish	Ms. Dana Krug
		Mr. Scott Powell

Ms. Feldman Hurwitz arrived at 6:33 PM and Mr. Zhong arrived at 7:12 PM. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Mr. Russell Schumacher, Special Assistant for Labor Relations.

Purpose: Matters covered under attorney-client privilege; personnel; and, pending litigation.

1. Pending Litigation: Tort claim J.H. on behalf of L.P.-H. The Superintendent described the issues related to a tort claim notice that was filed.
2. Pending Litigation: Supplemental instruction for student B.M. The superintendent provided an update on this case and the need to have the Board authorize supplemental instruction.
3. Pending Litigation: Update on OCR #6. Mr. Dalton reviewed the status of this matter.
4. Pending Litigation: Construction cases Nolt, Omega and A.C Construction. Mr. Shanok provided updates on three pending lawsuits regarding construction projects.
5. Matter Covered Under Attorney-Client Privilege: School Board Attorney. The Superintendent expressed

6. Matter Covered Under Attorney-Client Privilege: Release of closed executive session minutes. The Superintendent outlined a process, which was recommended by the Board Attorney, for releasing closed session minutes. A subcommittee of administrators, board attorney, and board members with experience in the 2012-13 school year will be utilized. If the process works it may be used to provide public minutes in the future too.
7. Personnel: Resignations on personnel addendum. The Superintendent and Mr. Schumacher noted resignations of a subject supervisor and of an instructional assistant.
8. Personnel: Appointment of special counsel for investigation of parental complaint to the Board. Mr. Fleres noted the selection of a special counsel to deal with a parent complaint filed against the Superintendent. The Superintendent noted that he would be in municipal court later this month in conjunction with actions by that parent.

By motion of Ms. Krug, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session at 7:25 PM.


Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
March 25, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:30 PM in the faculty dining room at Grover Middle School. The following Board Members were present:

Ms. Rachele Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Yu "Taylor" Zhong
Ms. Louisa Ho	Mr. Richard Kaye	

Board Member Powell was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Pending litigation; contract negotiations; WW-P Education Assn. negotiations; and personnel.

1. Personnel: Extended paid sick leave for instructional assistant. The Superintendent remarked that by extending through August, the impact is a year's extension. No further extensions are contemplated for this employee. The consensus was for the extension.
2. Pending litigation: B.M. special education matter - approval of provider of supplemental instruction. There was a consensus in support of the Superintendent's description of providing supplemental instruction in this instance.
3. Contract negotiations: Agreement with Ewing BOE for merged ice hockey team. The Superintendent described the circumstances associated with this action. The Board supported going forward with the agreement and a \$250 per player fee.
4. WWPEA Negotiations: High School and Middle School Scheduling Committees. Mr. Schumacher noted
7, 12 (c)
5. Pending litigation: Municipal Court matter.7
6. Pending litigation: A.R.7
7. Personnel: Update on investigation of parental complaint. Mr. Fleres described the special council's efforts to engage the parent. The parent's attorney has requested that all communications go through him. Our special council asked whether he should proceed and the Board President told him to continue.

By motion of Ms. Ho, seconded by Ms. Juliana, it was the unanimous vote of all Board members present to return to public session at 7:56 PM.



 Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
April 29, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Mr. Richard Kaye	

Board Member Zhong arrived at 6:56 p.m. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; and, pending litigation.

1. Pending litigation: J.C. Special Education Settlement. Mr. Dalton updated Board on negotiations with parents on a pending dispute settlement regarding costs for a parent unilateral placement outside the school district.
2. Pending litigation: Nolt Dispute. Mr. Shanok updated the Board on the pending litigation with Nolt on the roofing issues at Wicoff and HS South. [REDACTED]
- 3a. Matter covered under attorney-client privilege: Non-reemployment of non-tenured employees. Dr. Aderhold reviewed the process for decisions by the superintendent to not offer reemployment to non-tenured staff members, both certificated and non-certificated.
- 3b. Personnel: Non-reemployment of non-tenured employees. Dr. Aderhold informed the Board that he was not recommending one supervisor for reemployment. He also informed the Board that this individual was a candidate for a teaching position and would be given consideration as candidates are interviewed.
4. Personnel: "Acting" administrators. Dr. Aderhold informed the Board that due to an administrator's extended absence, there was a need have a retired administrator retained on a per diem basis to assist in the completion of teachers observations and evaluations. In addition, Dr. Aderhold indicated that there may be a need to retain an acting building level administrator to assist in managing day-to-day activities.
5. Personnel: Appointment of football coach. Dr. Aderhold reviewed the recommended candidate for the varsity football coaching position at HS North and the teaching assignment for this individual for the 2014-15 school year noting that a change was being made from the posted agenda that was distributed prior to the board meeting.
6. Personnel: Potential tenure dismissal charges. Dr. Aderhold informed the Board that [REDACTED]

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7, 20

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7. Personnel: Teacher on paid administrative leave. [REDACTED]

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8. Personnel: Resignations on personnel addendum. Dr. Aderhold informed the Board that there were two additional resignations of staff members on the personnel addendum that would be presented to the board in public session this evening.

By motion of Ms. Krug, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.

The closed session was reconvened at 9:08 PM with Mr. Shanok and Dr. Aderhold.

9. Personnel: Parental complaint. Board President Fleres updated the Board on the parental complaint [REDACTED]

7, 12 (b)

Mr. Shanok left the meeting at 9:18 PM.

10. Personnel: Non-affiliated employees' compensation. Dr. Aderhold began a discussion of the 2014-2015 pay for the non-affiliate group which is a diverse group of around 50 employees. A discussion ensued on [REDACTED]

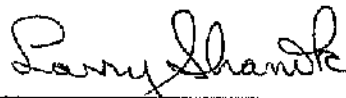
12 (c)

11. Personnel: Evaluation of Superintendent. With the Superintendent, the Board began the evaluation process for the superintendent.

12. Personnel: Merit pay for superintendent. Dr. Aderhold reviewed the 2013-2014 merit goals program.

13. Personnel: Board self-evaluation. The Board discussed the possibility of using the NJ School Boards Association's "Online Board Self-Evaluation Process" for the assessment of best practices and evaluation of the Board's continuing commitment to student achievement.

By motion of Ms. Krug, seconded by Ms. Juliana, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 10:10 PM.



Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
May 20, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana
Ms. Louisa Ho	Mr. Richard Kaye
	Mr. Scott Powell

Board Member Feldman Hurwitz was absent. Board Members Krug arrived at 6:32 p.m.; Kaish at 6:46 p.m.; and, Zhong at 6:49 p.m. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; pending and potential litigation; and, labor negotiations.

1. Personnel: Appointment of Acting Special Services Supervisor. Mr. Schumacher informed the Board that



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2. Personnel: Investigation of employee with potential tenure charges. Dr. Aderhold informed the Board

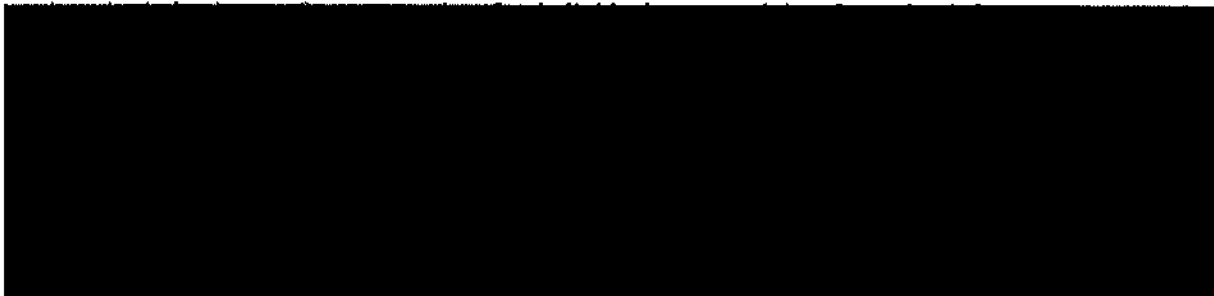


7, 20

3. Pending Litigation: Special education settlement: J.C. Dr. Aderhold reviewed the terms of the settlement agreement recommended by the board attorney that has been agreed to by the parents. The Board supported the recommendation to approve the agreement at tonight's meeting.

4. Pending/potential construction-related litigation: Mr. Shanok updated the Board on the construction disputes and litigation issues with Nolt, A.C. Construction, and Omega.

5. Negotiations with WWPEA: Pending issues. Mr. Schumacher advised the Board that the WWPEA had



7, 12 (c)

At 7:03 PM, all administrators left except for the Superintendent.

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6. Personnel: Non-affiliated employees' salaries. Dr. Aderhold reviewed his recommendations for salaries for the non-affiliated employees for the 2014-2015 school year.
7. Personnel: Evaluation of Superintendent of Schools. The Board discussed, with the Superintendent, his evaluation.

By motion of Mr. Kaye, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session at 7:40 PM.


Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES

June 10, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:58 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Mr. Richard Kaye

Ms. Dana Krug
Mr. Scott Powell
Mr. Yu "Taylor" Zhong

Board Member Feldman Hurwitz was absent. No Administrators were present.

Purpose: Matters concerning personnel.

1. Evaluation of Superintendent. The president and vice president led a discussion on the evaluation.

By motion of Ms. Kaish, seconded by Mr. Kaye, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 9:30 PM.


Anthony Fleres, Board President

CLOSED EXECUTIVE SESSION MINUTES

June 24, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:33 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Mr. Richard Kaye	

Board Member Zhong was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Matter covered under attorney-client privilege: Biology Pilot Program issues. The Superintendent described a student focused perspective on the recent high school biology pilot class. He informed the Board that he had consulted the board attorney [REDACTED]

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2. Pending litigation: B.M. tort claim notice. The Superintendent and Mr. Schumacher informed the Board about a tort claim notice filed recently by a 2014 graduate regarding an injury he alleged he sustained in a baseball practice during his freshman year.

3. Personnel: Pending investigations. The Superintendent informed the Board regarding pending [REDACTED]

20

4. Personnel: Appeal by bus driver of license suspension and IAIU finding. The Superintendent and Mr. Schumacher informed the Board that the administration had learned about an Appellate Division decision upholding the license suspension and child abuse finding based upon the driver's leaving a student on a bus after completion of her route. Dr. Aderhold noted that the school district was not a party to these actions, but had taken action to terminate the bus driver's district employment following the incident.

5. WWPEA negotiations: Demand to bargain regarding home programming for autistic students. Mr. Schumacher noted that the WWPEA [REDACTED]

7, 12(c)

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6. WWPEA negotiations: MS/HS Schedule Committees. Mr. Schumacher noted that based on discussions

[REDACTED]

7,
12 (c)

7. WWPEA negotiations: Pending grievance regarding assignments for [REDACTED] teachers. The Superintendent noted that a grievance has been filed

[REDACTED]

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[REDACTED]

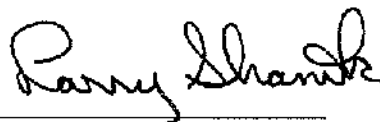
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By motion of Ms. Juliana, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session at 7:32 PM.

The closed session was reconvened at 9:03 PM with Board Members and the Superintendent.

9. Personnel: Board Self-Evaluation and Superintendent's Evaluation. The Board Self-Evaluation was addressed briefly. The Superintendent's evaluation and goals were discussed.

By motion of Ms. Juliana, seconded by Mr. Scott, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 9:15 PM.



Larry Shanok, Board Secretary