

CLOSED EXECUTIVE SESSION MINUTES
July 25, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:00 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Michele Kaish

Ms. Dana Krug
Mr. Yingchao Zhang

Board members Cheng and Juliana were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present were board attorneys Shifra Tarica and Alicia Hoffmeyer.

Purposes: Matters involving pending litigation, matters involving attorney-client privilege; and matters involving personnel.

1. Matter involving pending litigation: WW-P BOE v. Hatikvah Chart School, Docket No 75-4/17.

ATTORNEY CLIENT COMMUNICATION

2. Matter involving attorney-client privilege: Removal of Trailer from Amtrak Property.

ATTORNEY CLIENT COMMUNICATION

3. Matter involving pending litigation: Agency Ref No. 113-6/17 Application to Commissioner of Education for emergent relief regarding football.

ATTORNEY CLIENT COMMUNICATION

4. Matter involving attorney-client privilege: Court decision in NJ Foundation for Open Government v. Lawrence Township BOE.

ATTORNEY CLIENT COMMUNICATION

5. Personnel: Request of central office employee for leave of absence, Employee [REDACTED].

CONFIDENTIAL PERSONNEL MATTER/ATTORNEY CLIENT COMMUNICATION

Upon a motion by Ms. Ho, seconded by Mr. Zhang, all board members present voted in favor of ending the executive session at 7:57 p.m.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
August 22, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Yu "Taylor" Zhong

Board Members Cheng, Ho, and Zhang were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney Mark Toscano, Esq.

Purposes: Pending litigation, matters involving attorney-client privilege; and personnel.

1. Pending litigation: WW-P BOE v. Hatikvah Charter School, Docket No. 75-4/17.

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

2. Pending litigation: Special education settlement: Student ID

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

3. Personnel: Separation of employment agreement with employee #
the employee was provided with the required RICE notice. Mr. Toscano

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

CONFIDENTIAL

4. Personnel: Leave request of teacher. Dr. Aderhold explained that the employee was provided with the required RICE notice. Dr. Aderhold explained the request that was being made, the history of other similar requests, and issues with the current request. The Board and Dr. Aderhold discussed the pros and cons of granting and/or denying the request. By way of a straw poll vote, the Board agreed to grant the request for a one year leave of absence without pay and benefits.

Upon a motion by Ms. Herts, seconded by Ms. Juliana, all board members present voted in favor of ending the executive session at 7:25 p.m.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
September 12, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:00 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres

Ms. Carol Herts
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug
Mr. Taylor Zhong

Board members Juliana and Zhang were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney Mark Toscano.

Purposes: Matters involving pending litigation, potential litigation, contract negotiation and personnel.

Mr. Zhang arrived at 7:06pm.

In Dr. Russo's absence, Mr. Dalton recorded the minutes.

1. Matter involving pending litigation: Z.K. v. A.F. Docket No MID-L-4293-17. Mr. Toscano reported to

ATTORNEY CLIENT COMMUNICATION

2. Matter involving pending litigation: NJ Foundation for Open Government v. WW-P BOE, Docket No MER-L-562-17. Mr. Toscano

ATTORNEY CLIENT COMMUNICATION

3. Matter involving pending litigation: EEOC Complaint, Docket No. 524-2017-00406. Mr. Toscano

ATTORNEY CLIENT COMMUNICATION

4. Matter involving pending litigation: J.N. v. WW-P BOE, Docket No. MER-L-1828-17. Mr. Toscano

ATTORNEY CLIENT COMMUNICATION

5. Matter involving contract negotiations: School District Physician. Dr. Aderhold relayed concerns

ATTORNEY CLIENT COMMUNICATION, PERSONNEL/CONTRACT DISCUSSION

6. Matter involving potential litigation: Copyright Issue. Mr. Toscano

ATTORNEY CLIENT COMMUNICATION

7. Matter involving personnel: Resignation. Mr. Russell Schumacher announced to the Board his retirement. Mr. Schumacher thanked the Board for his 18 years with the district. Mr. Schumacher's retirement will be effective the end of the calendar year.

Upon a motion by Ms. Ho, seconded by Mr. Zhang, all board members present voted in favor of ending the executive session at 7:34 p.m.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
October 17, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michel Kaish

Ms. Dana Krug
Mr. Yingchao (YZ) Zhang

Board members Cheng, Herts, and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeffrey Caccese, Esq.

Purposes: Matters involving pending litigation; personnel; collective negotiations with the West Windsor-Plainsboro Service Association (“WWPSA”) and the West Windsor-Plainsboro Administrators Association (“WWPAA”); and HIB Review.

Mr. Zhong arrived at 6:50 pm.

1. Matter involving pending litigation: Z.K. v. A.F. Docket No MID-L-4293-17. **ATTORNEY CLIENT**

2. Matter involving pending litigation: Civil Action No. 17-2071 (FLW).

ATTORNEY CLIENT

3. Matter involving pending litigation: NJ Foundation for Open Government v. WW-P BOE, Docket No MER-L-562-17.

ATTORNEY CLIENT

Ms. Herts arrived at 7:00 pm.

4. Matter involving pending litigation: D.C. v WW-P BOE et al., Docket No. MID-L-005658-17.

ATTORNEY CLIENT

5. Matter involving potential litigation, HIB Matter: NJDOE HIB Complaint Investigation.

ATTORNEY CLIENT

6. Matter involving general personnel matters: Immigration Attorneys. Dr. Aderhold explained that when the district hires a non-US citizen to teach, the district is responsible to provide the federal government with certain paperwork related to the hiring process and the employment of the non-US citizen.

PERSONNEL, ATTORNEY CLIENT

7. Matter involving Collective Negotiations with WW-P Administrators Association and WW-P Service Association: The current agreements with both the WWPAA and WWPSA expire on June 30, 2018. The process of

COLLECTIVE NEGOTIATIONS STRATEGY

At 7:15 pm, upon a motion by Ms. Juliana, seconded by Ms. Krug, all board members present voted in favor of ending the executive session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
November 14, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Anthony Fleres

Ms. Louisa Ho

Ms. Dana Krug

Ms. Carol Herts

Ms. Michele Kaish

Mr. Yingchao Zhang

Board members Cheng, Juliana, and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present were board attorneys Mark Toscano and Shifra Tarica.

Purposes: Matters involving pending litigation; matters involving negotiations; and, matters involving personnel.

1. Matter involving pending litigation: New Jersey Foundation for Open Government v. West Windsor-Plainsboro Regional School District BOE, Docket No. L-562-17.

ATTORNEY/CLIENT COMMUNICATION

2. Matter involving negotiations with the West Windsor-Plainsboro Education Association: Grievance.

ATTORNEY/CLIENT COMMUNICATION; PERSONNEL

Mr. Isaac Cheng arrived at 7:00pm.

3. Matter involving negotiations with the West Windsor-Plainsboro Education Association: Stipend for Chaperone/Coach for Gymnastics.

ATTORNEY/CLIENT COMMUNICATION; PERSONNEL

Ms. Rachel Juliana arrived at 7:10 p.m.

4. Personnel: Appointment of Special Assistant for Labor Relations.

ATTORNEY/CLIENT COMMUNICATION; PERSONNEL

Upon a motion by Ms. Ho, seconded by Ms. Krug, all board members present voted in favor of ending the executive session at 7:30 p.m.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
November 28, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Michele Kaish

Ms. Dana Krug

Board members Cheng, Juliana, Zhang and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney Mark Toscano, Esq.

Purposes: Matters involving pending litigation; matters involving negotiations; and, matters involving attorney-client privilege.

1. Matter involving pending litigation: D.C v. West Windsor-Plainsboro Regional School District BOE, Docket No. MID-L-005658-17.

ATTORNEY CLIENT COMMUNICATION

2. Matter involving attorney-client privilege: Resolution concerning federal school lunch program.

ATTORNEY CLIENT COMMUNICATION

Mr. Yu "Taylor" Zhong arrived at 6:55pm. Ms. Rachel Juliana arrived at 7:00pm. Mr. Yingchao "YZ" Zhang arrived at 7:05pm.

3. Matter involving attorney-client privilege: Issues concerning Maurice Hawk property.

ATTORNEY CLIENT COMMUNICATION

4. Matter involving negotiations with the West Windsor-Plainsboro Education Association: Sidebar Agreement regarding Stipend for Chaperone/Coach for Gymnastics.

ATTORNEY CLIENT COMMUNICATION - COLLECTIVE NEGOTIATIONS

5. Matter involving negotiations with the West Windsor-Plainsboro Education Association: Sidebar Agreement for Next Gen Science Standards. Dr. Aderhold and Mr. Toscano reviewed the proposed resolution that was being discussed with the WWPEA. The WWPEA is still reviewing the matter and so nothing will be presented during the meeting tonight for a formal vote.
6. Matter involving quasi-judicial deliberations, Complaint Investigation for HIB matter:

ATTORNEY CLIENT COMMUNICATION AND FERPA-PROTECTED STUDENT INFORMATION

Upon a motion by Ms. Ho, seconded by Mr. Zhong, all board members present voted in favor of ending the executive session at approximately 7:26 p.m.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
December 19, 2017

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:41 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Yu "Taylor" Zhong

Board members Herts, Juliana, and Zhang were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Ms. Charity Fues, Director of Human Resources; and Mr. Patrick Duncan and Russel Schumacher, Special Assistants for Labor Relations. Also present was board attorney Mark Toscano, Esq.

Purposes: Matters involving personnel; matters involving collective negotiations with the West Windsor-Plainsboro Education Association (WWPEA); and matter involving a student.

Mr. Yingchao "YZ" Zhang arrived at 6:42pm. Ms. Carol Herts arrived at 6:44pm.

1. Matter involving negotiations with the West Windsor-Plainsboro Education Association: Sidebar Agreement regarding after school professional development and grievance settlement concerning Next Generation Science Standards after-school professional development sessions. The Board reviewed the proposed Sidebar Agreement that has been signed by the WWPEA. The Sidebar Agreement and the Grievance Settlement will move forward for a formal vote this evening.
2. Matter involving negotiations with the West Windsor-Plainsboro Education Association: Salary adjustments for occupational therapists and physical therapists in accordance with 2009 arbitration decision.

ATTORNEY CLIENT COMMUNICATION/PERSONNEL MATTER

3. Matter involving personnel: Robotics coach.

PERSONNEL MATTER

4. Matter of confidentiality rights: student matter.

ATTORNEY CLIENT COMMUNICATION/CONFIDENTIAL STUDENT INFO

Upon a motion by Mr. Cheng, seconded by Ms. Krug, all board members present voted in favor of ending the executive session at approximately 7:18 p.m.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
January 23, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:50 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Anthony Fleres
Mr. Isaac Cheng
Ms. Carol Herts

Ms. Louisa Ho
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board members Juliana and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction. Also present was board attorney Jeffrey Caccese, Esq.

Purposes: Matters involving pending litigation; matters involving attorney-client privilege; and matters concerning negotiations.

1. Matter involving pending litigation: D.C v. West Windsor-Plainsboro Regional School District BOE, Docket No. MID-L-005658-17.

ATTORNEY/CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL INFORMATION

2. Matter involving attorney-client privilege: Update on Special Education Matter re:

ATTORNEY/CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

3. Matter involving attorney-client privilege: CMS Student Disciplinary Hearing.

ATTORNEY CLIENT PRIVILEGED COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

4. Matter concerning negotiations: Negotiations with WWPSA. Dr. Aderhold shared that there will be an introductory meeting tomorrow night with the WWPSA representatives and shared the itinerary for the meeting.

Upon a motion by Mr. Whitfield, seconded by Ms. Kaish, all board members present voted in favor of ending the executive session at approximately 7:23 p.m.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
February 13, 2018

Board President Fleres called the Executive Session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:35 p.m. in C110-111 at the District Administration Building. The following board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board members Cheng, Juliana, and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Mark Toscano, Esq.

Purposes: Pending litigation; matter involving student privacy; matter involving personal confidentiality rights; collective negotiations with the West Windsor-Plainsboro Service Association (“WWPSA”) and West Windsor-Plainsboro Administrators Association (“WWPAA”); matter involving the investment of public funds; and matters involving attorney-client privilege.

1. Matters of personal confidentiality rights, including but not limited to staff and/or students: CMS Student Disciplinary Hearing. Dr. Aderhold updated the Board that the student discipline hearings that were scheduled for tonight’s meeting had been adjourned as both students have withdrawn from the district.
2. Matters involving pending litigation and matters of attorney-client privilege: EDU 07996-2017S.

ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL PERSONNEL INFORMATION

3. Matters involving pending litigation and matters of attorney-client privilege: Special Education Settlement re: L.K.

ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL STUDENT INFORMATION

Ms. Juliana arrived at 6:49 p.m.

4. Matters of personal confidentiality rights, including but not limited to staff and/or students: HSN Residency Concern.

ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL STUDENT INFORMATION

5. Matters of personal confidentiality rights, including but not limited to staff and/or students discipline matters: Wicoff Elementary School Student.

ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL STUDENT INFORMATION

Mr. Zhong arrived at 7:18 p.m.

6. Matter involving the purchase of real property and/or the investment of public funds.

ATTORNEY CLIENT COMMUNICATION, PROTECTION OF CONFIDENTIALITY RIGHTS OF THIRD PARTY

7. Matter involving the purchase of real property and/or the investment of public funds: Right of Way. Dr. Aderhold explained that Plainsboro Township was awarded a bikeways grant that the district has supported for a sidewalk that would run in front of the Community Middle School and Millstone River School. In order for the sidewalk to be installed, the District needs to give the Right of Way to Plainsboro Township. Paperwork is being created to allow this to happen. There will be a vote in the coming months.

A motion to adjourn the meeting was made by Ms. Krug and seconded by Ms. Kaish. All Board members that were present voted in favor of adjourning the meeting.

At 7:30 p.m., the Board returned to public session.

The second Executive Session began at approximately 8:45 p.m. All Board members and administrators that were present for the first executive session were also present for the second executive session. Also present was Mr. Mark Toscano, Board Attorney.

8. Matter of personal confidentiality rights – Residency Matter

ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL PERSONNEL INFORMATION

9. Matter involving personnel issues, including but not limited to the employment, appointment, termination of employment, terms and conditions of employment – Request for Extension of Leave . (WWPSA).

ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL PERSONNEL INFORMATION

10. Matters involving pending litigation and matters of attorney-client privilege: Z.K. v. A.F., Docket No. 17-2071.

ATTORNEY CLIENT COMMUNICATION

11. Negotiations with the WWPSA.

ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL COLLECTIVE BARGAINING NEGOTIATIONS

12. Negotiations with the WWPA. Negotiations with the administrators association will start on Monday, February 26. More information will be provided as negotiations proceed.

13. Matters involving pending litigation and matters of attorney-client privilege: Update on D.C. vs WW-P BOE, Docket No. MID-L-005658-17.

ATTORNEY CLIENT COMMUNICATION

Upon a motion by Ms. Krug, seconded by Ms. Ho, all board members present voted in favor of ending the executive session at approximately 9:39 p.m.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
February 20, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 11:56 PM in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board Members Isaac Cheng and Yu "Taylor" Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning.

Purposes: Matters involving personal confidentiality rights and matters involving personnel issues.

1. Personnel issues: Potential ethics violation.

ATTORNEY/CLIENT COMMUNICATION, ATTORNEY WORK PRODUCT

2. Personal confidentiality rights: Wicoff Student on Student Bullying Matter.

CONFIDENTIAL STUDENT INFORMATION, ATTORNEY CLIENT COMMUNICATION

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Herts and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 12:29 a.m., the Board returned to public session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
March 6, 2018

Board Vice President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:40 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Ms. Carol Herts
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug

Mr. Martin Whitfield

Board Members Isaac Cheng, Anthony Fleres, Rachel Juliana, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeffrey Caccese, Esq.

Purposes: Pending litigation; matter involving student privacy; matter involving personal confidentiality rights; collective negotiations with the West Windsor-Plainsboro Education Association (WWPEA), West Windsor-Plainsboro Service Association (WWPSA) and West Windsor-Plainsboro Administrators Association (WWPAA); and matters involving attorney-client privilege.

- 1. Matters of personal confidentiality rights, including, but not limited to, staff and/or students. High School North Residency Concern.

ATTORNEY CLIENT/STUDENT CONFIDENTIALITY

- 2. Matters of personal confidentiality rights, including, but not limited to, staff and/or students. High School North Student Discipline.

ATTORNEY CLIENT/STUDENT CONFIDENTIALITY

- 2. Matters involving pending litigation and matters of attorney-client privilege. Case No. 02-18-1136.

ATTORNEY CLIENT COMMUNICATION

- 4. Matters of personal confidentiality rights, including, but not limited to, staff and/or students. HIB Wicoff Elementary School.

ATTORNEY CLIENT COMMUNICATION/STUDENT CONFIDENTIALITY

5. Matters involving pending litigation and matters of attorney-client privilege. Notice of Tort Claim re:

ATTORNEY CLIENT COMMUNICATION/STUDENT CONFIDENTIALITY

6. Matter involving personnel issues, including, but not limited to the employment, appointment, termination of employment, terms and conditions of employment. Request for Leave under 14.13 of the WWPEA contract.

ATTORNEY CLIENT COMMUNICATION/PERSONNEL CONFIDENTIALITY

7. Matter involving personnel issues, including, but not limited to the employment, appointment, termination of employment, terms and conditions of employment. Sabbatical Leave Request (WWPEA).

ATTORNEY CLIENT COMMUNICATION/PERSONNEL CONFIDENTIALITY

Board member Yu “Taylor” Zhong arrived at 7:25 p.m.

8. Negotiations with the WWPEA: Sidebar Agreement establishing Assistant Coach Category G (Appendix H). There is currently no assistant golf coach in the WWPEA contract. There is enough interest in the golf program that without the addition of the assistant coach position, both schools would have to cut athletes.
9. Negotiations with the WWPSA. There are no new developments. The next meeting on March 14th is cancelled as they need more time to review the proposals.
10. Negotiations with the WWPAA. There are no new developments. The team met last week and will meet again next week.

There was a discussion regarding a letter one of the board members received from a district family. Dr. Aderhold explained that he is working with the parents on the matter.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Whitfield and seconded by Ms. Herts. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:30 p.m., the Board returned to public session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
March 20, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board Members Isaac Cheng, Carol Herts, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; and Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction. Also present was board attorney Mark Toscano, Esq.

Purposes: Pending litigation; matter involving student privacy; matter involving personal confidentiality rights; collective negotiations with the West Windsor-Plainsboro Service Association (WWPSA) and West Windsor-Plainsboro Administrators Association (WWPAA); matters involving the purchase of real property and/or the investment of public funds; and matters involving attorney-client privilege.

1. Matters involving pending litigation and matters of attorney-client privilege: Notice of Tort Claim re:

ATTORNEY CLIENT COMMUNICATION

Mr. Isaac Cheng arrived at 6:43 p.m. Ms. Carol Herts arrived at 6:45 p.m.

2. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Request for leave under 14.9 of the WWPEA contract.

ATTORNEY CLIENT COMMUNICATION/PERSONNEL MATTERS

Board member Yu “Taylor: Zhong arrived at 6:50 p.m.

3. Matter involving the purchase of real property and/or the investment of public funds: Right of Way. Dr. Aderhold provided the Board with an update on the negotiated and proposed easements and approval of a right of way in front of Community Middle School and Millstone River School. If approved, there will be a deed of easement in front of both schools and a construction easement.
4. Matter involving the purchase of real property and/or the investment of public funds. There was a discussion regarding the possible purchase of property resulting a meeting recently with the property owner, school and municipality officials. The property in question may have some environmental issues that require clean up and some possible use restriction issues. There is a confidentiality

agreement in place regarding the property in question. The Board had a general discussion about whether or not to continue the process with this potential property or to explore additional options. The Board authorized the Administration to continue exploring this potential site and to work in conjunction with the Municipality.

5. Negotiations with the WWPSA. An update on the on-going negotiations was provided. There is a meeting next Tuesday.
6. Negotiations with the WWPAA. An update and handout on the on-going negotiations was provided.
7. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: School Calendar Change. Dr. Aderhold explained that due to the high probability of a snow day tomorrow and possibly additional necessary snow days thereafter, the Board would need to take action to approve the revised school calendar. Options for the calendar were discussed; some of which could result in the filing of grievances and/or possible job action issues due to State Holidays. In addition, another complicating factor is that the arena used for graduation is booked so we cannot move the graduation date. Dr. Aderhold explained there would be an addendum to tonight's agenda wherein the Board would be asked to approve adjusting the calendar to shorten the Spring Break days as ½ days Wednesday and Thursday as we anticipate tomorrow's storm to last two or three days. If approved, the District would still be closed on Good Friday and Memorial Day.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Krug and seconded by Mr. Zhong. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:45 p.m., the Board returned to public session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
April 24, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 9:10 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Carol Herts

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Mr. Martin Whitfield
Yu “Taylor” Zhong

Board Member Louisa Ho was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; and Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney Mark Toscano, Esq.

Purposes: Pending litigation; matter involving student privacy; matter involving personal confidentiality rights; collective negotiations with the West Windsor-Plainsboro Education Association (WWPEA), West Windsor-Plainsboro Service Association (WWPSA) and West Windsor-Plainsboro Administrators Association (WWPAA); matters involving the purchase of real property and/or the investment of public funds; and matters involving attorney-client privilege.

1. Matters involving pending litigation and matters of attorney-client privilege: Notice of Tort Claim re:

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

2. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Recommended termination of

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL ISSUE

3. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Separation agreement of employee

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL ISSUE

[REDACTED]

At 10:00 p.m., Mr. Toscano left closed session to notify the public that the executive session is expected to continue for an additional thirty (30) minutes.

4. Matter concerning negotiations, and specifically: Health Care Providers. [REDACTED]

CONFIDENTIAL COMMUNICATION REGARDING CONTRACT NEGOTIATIONS

5. Matter involving the purchase of real property and/or the investment of public funds. Dr. Aderhold updated the group on the property in question

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL NEGOTIATIONS

6. Negotiations with the WWPEA: Sidebar Agreement for Mock Trial Stipend. [REDACTED]

ATTORNEY CLIENT; COLLECTIVE NEGOTIATIONS

7. Negotiations with the WWPSA. We have a tentative agreement with the WW-P Service Association. Salary guides have been created and are waiting on a response from the WWPSA.
8. Negotiations with the WWPAA. We have a tentative agreement with the WW-P Administrator's Association. Guides have been created and are waiting on a response from the WWPAA. We hope to ratify both agreements on the same note.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Cheng and seconded by Mr. Zhong. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 10:20 p.m., the Board returned to public session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
May 8, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:40 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board Members Cheng, Juliana and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Ms. Charity Fues, Director of Human Resources; and Mr. Patrick Duncan, Special Assistant for Labor Relations. Also present was board attorney Mark Toscano, Esq.

Purposes: Matter involving personal confidentiality rights; collective negotiations with the West Windsor-Plainsboro Education Association (WWPEA) and West Windsor-Plainsboro Service Association (WWPSA); and matters involving attorney-client privilege.

1. Matters involving pending litigation and matters of attorney-client privilege: Docket No. MID-L-4293-17: 3:17-CV02071.

ATTORNEY CLIENT COMMUNICATION

2. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Separation Agreement of Employee #4067.

ATTORNEY CLIENT COMMUNICATION, CONFIDENTIAL PERSONNEL MATTER

Ms. Rachel Juliana arrived at 6:46 p.m.

3. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Request for leave under the WWPSA contract.

CONFIDENTIAL PERSONNEL MATTER

Mr. Yu 'Taylor' Zhong arrived at 6:50 p.m.

4. Negotiations with the WWPSA. Dr. Aderhold informed the Board that a tentative agreement with the WW-P Service Association has been reached.

CONFIDENTIAL PERSONNEL MATTER

5. Negotiations with the WWPEA.

ATTORNEY CLIENT PRIVILEGE, COLLECTIVE NEGOTIATIONS

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Ho and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:20 p.m., the Board returned to public session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
May 22, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:47 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board Members Isaac Cheng, Louisa Ho, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent for Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Ms. Charity Fues, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Also present was board attorney Jeff Caccese, Esq.

Purposes: Matter involving personal confidentiality rights; collective negotiations with the West Windsor-Plainsboro Education Association (WWPEA), the West Windsor-Plainsboro Service Association (WWPSA), and the West Windsor-Plainsboro Administrators Association (WWPAA); matters involving attorney-client privilege.

1. New Jersey Department of Education HIB Investigation Findings and Determination:

ATTORNEY CLIENT COMMUNICATION

2. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Personnel Matter. Dr.

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL MATTER

Mr. Taylor Zhong arrived at 7:05 p.m.

3. Matter Concerning Negotiations, and specifically: Negotiations with the WWPAA. Mr. Duncan provided an overview of the proposed WWPAA 2018-2021 Contract. He highlighted the changes between the current contract and the proposed contract. The approval of the 2018-2021 WWPAA Collective Negotiation Agreement will be brought to vote at tonight's public meeting.
4. Matter Concerning Negotiations, and specifically: Negotiations with the WWPEA. – Mr. Duncan provided an overview of the proposed one-year extension (for 2019-2020) to the current WWPEA contract. He highlighted the changes between the current contract and the proposed extension of the contract. The approval of the one-year extension of the current WWPEA Collective Negotiation Agreement will be brought to vote at tonight's public meeting.
5. Matter Concerning Negotiations, and specifically: Negotiations with the WWPSA. Mr. Duncan provided an overview of the proposed WWPSA 2018-2021 Contract. He highlighted the changes between the current contract and the proposed contract. The approval of the 2018-2021 WWPAA Collective Negotiation Agreement will be brought to vote at tonight's public meeting.
6. Matter Concerning Negotiations, and specifically: Healthcare.

ATTORNEY CLIENT PRIVILEGE; COLLECTIVE NEGOTIATIONS

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Kaish and seconded by Mr. Whitfield. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:45 p.m., the Board returned to public session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
June 12, 2018

Board President Fleres called the Executive Session of the West Windsor-Plainsboro Regional School District Board of Education to order at 8:20 p.m. in room C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board Member Yu “Taylor” Zhong was absent. Present also was board attorney Mark Toscano, Esq, who was asked to keep the minutes in Dr. Russo’s absence.

Purposes: Matters involving personnel issues, including but not limited to the evaluation of performance of any public officer or employee, and specifically: Evaluation of the Superintendent.

1. Personnel: Evaluation of the Superintendent. The Board of Education discussed both the New Jersey School Board’s Association’s new process for the evaluation of the Superintendent and the evaluation of the Superintendent. At the conclusion of the discussion, it was agreed that Mr. Fleres, as Board President, would complete the required form that reflects the Board’s evaluation of the Superintendent’s performance for the 2017-2018 school year.

At 9:22 p.m., a motion to end the Executive Session was made by Ms. Krug and seconded by Ms. Kaish. All Board members present voted in favor of ending the Executive Session.

At 9:22 p.m., the Board returned to public session.

Christopher Russo, Ed.D., Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
June 14, 2018

Board President Fleres called the Executive Session of the West Windsor-Plainsboro Regional School District Board of Education to order at 10:20 p.m. in the Multipurpose Room at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres

Ms. Louisa Ho
Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board Members Carol Herts and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; and Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: personnel matter; and, matters involving personnel issues, including but not limited to the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: personnel matter.

1. Personnel Matter.

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL MATTER

At 10:40 p.m., a motion to end the Executive Session was made by Ms. Ho and seconded by Ms. Juliana. All Board members present voted in favor of ending the Executive Session.

Christopher Russo, Ed.D., Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
June 26, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:40 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Martin Whitfield
Ms. Carol Herts	Ms. Dana Krug	

Board members Rachel Juliana and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeffrey Caccese, Esq.

Purposes: Matters involving personal confidentiality rights; Increment withholding; Leave of absence request; Sidebar with WWPEA; Sidebar with WWPSA; and Evaluation of the Superintendent.

1. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee

CONFIDENTIAL PERSONNEL; ATTORNEY/CLIENT COMMUNICATION

2. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Personnel matter regarding Employee

CONFIDENTIAL PERSONNEL; ATTORNEY/CLIENT COMMUNICATION

3. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Increment withholding regarding Employee

CONFIDENTIAL PERSONNEL; ATTORNEY/CLIENT COMMUNICATION

4. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Request for leave under 14.9 of the WWPEA contract.

CONFIDENTIAL PERSONNEL; ATTORNEY/CLIENT COMMUNICATION

5. Matter concerning negotiations, and specifically: Negotiations and Sidebar Agreement with WWPSA. Administration introduced a sidebar agreement with the WWPSA to add a Bus Driver/Instructional Aide position to the collective negotiations unit. The new position would provide services to the High School North special education program. The position will require a Commercial Driver's License and will be paid pursuant to the bus driver salary guide. The sidebar agreement will be voted on this evening.
6. Matter concerning negotiations, and specifically: Negotiations and Sidebar Agreement with WWPEA. Administration introduced a sidebar agreement with the WWPEA whereby a stipend would be added for the position of Grades 4 and 5 Vocal Ensemble. The sidebar agreement will be voted on this evening.
7. Matters involving pending litigation and matters of attorney-client privilege:

CONFIDENTIAL ATTORNEY/CLIENT COMMUNICATION

At 7:12 p.m., WW-P Administrators left the room. The Board remained to discuss the Superintendent's evaluation. Board Attorney, Jeffrey Caccese, was asked to keep the minutes in Dr. Russo's absence.

8. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment:

CONFIDENTIAL PERSONNEL COMMUNICATION

At 7:25 p.m., the Board returned to public session.

Christopher Russo, Board Secretary