

CLOSED EXECUTIVE SESSION MINUTES

July 24, 2018

Board Vice-President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Ms. Carol Herts
Ms. Louisa Ho

Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board members Isaac Cheng, Anthony Fleres, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeffrey Caccese, Esq.

Purposes: Matters involving personal confidentiality rights; matters involving pending litigation.

- 1. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee # [REDACTED]

CONFIDENTIAL PERSONNEL/ATTORNEY-CLIENT COMMUNICATION

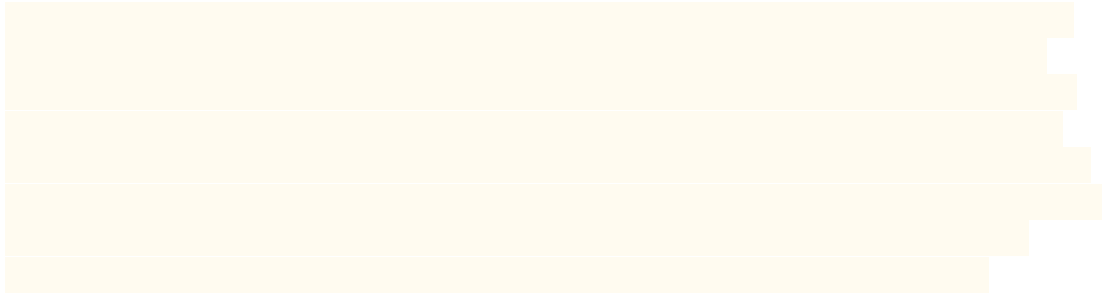
- 2. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Personnel matter regarding Employee # [REDACTED]

CONFIDENTIAL PERSONNEL/ATTORNEY-CLIENT COMMUNICATION

- 3. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Settlement Agreement regarding Employee # [REDACTED]

CONFIDENTIAL PERSONNEL/ATTORNEY-CLIENT COMMUNICATION

CONFIDENTIAL PERSONNEL/ATTORNEY-CLIENT COMMUNICATION



4. Matters involving pending litigation and matters of attorney-client privilege: Case No. 02-18-1136. Dr. Aderhold provided an update to the Board on the OCR complaint from the summer camp last year. There was a claim of a racially motivated incident. In the fall, the student again made a claim that they had been racially harassed. The parent filed a claim with the OCR. The Office of Civil Rights returned a finding that the matter was not racially motivated. They did find that the cases could be deemed HIB incidents. The OCR cleared the district of any wrong-doing given the fact that the district followed the process correctly in trying to mediate the matter and provide instruction to the students.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Herts and seconded by Ms. Juliana. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:20 p.m., the Board returned to public session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

August 28, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:36 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Mr. Martin Whitfield
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Yu "Taylor" Zhong
Ms. Carol Herts	Ms. Dana Krug	

Board member Rachel Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeffrey Caccese, Esq.

Purposes: Matters involving personal confidentiality rights; matters involving attorney-client privilege.

1. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Personnel Matter regarding Employee

CONFIDENTIAL PERSONNEL AND ATTORNEY CLIENT COMMUNICATION

2. Matters involving attorney-client privilege and personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Employee

CONFIDENTIAL PERSONNEL AND ATTORNEY CLIENT COMMUNICATION

- [REDACTED]
3. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Request for Leave of Absence under 14.9 Regarding Employee

CONFIDENTIAL PERSONNEL AND ATTORNEY CLIENT COMMUNICATION

- [REDACTED]
4. Matters involving attorney-client privilege: Board Counsel's advice on the referendum question.

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Kaish and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:40 p.m., the Board returned to public session.

Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

October 9, 2018

Board Vice-President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:50 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Ms. Carol Herts
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug

Mr. Martin Whitfield

Board members Isaac Cheng, Anthony Fleres, Rachel Juliana, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Mark Toscano, Esq.

Purposes: Matters involving personal confidentiality rights; matters involving attorney-client privilege.

1. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Personnel Matter regarding Employee #10562.

CONFIDENTIAL PERSONNEL MATTER/ATTORNEY-CLIENT COMMUNICATION

Ms. Rachel Juliana arrived at approximately 6:52 p.m.

2. Matter involving pending litigation and matters of attorney-client privilege: Docket# MERC-DC-4700-18.

CONFIDENTIAL STUDENT INFORMATION/ATTORNEY-CLIENT COMMUNICATION

Mr. Taylor Zhong arrived at approximately 7:00 p.m.

3. Matter involving pending litigation and matters of attorney-client privilege: A-0962-17-T3.

**ATTORNEY-CLIENT
COMMUNICATION**

4. Matter involving pending litigation and matters of attorney-client privilege: MERL-L-1005-18.

**CONFIDENTIAL STUDENT INFORMATION, ATTORNEY-CLIENT
COMMUNICATION**

5. Matter involving pending litigation and matters of attorney-client privilege: Case No. 02-13-1351.

CONFIDENTIAL STUDENT INFORMATION, ATTORNEY-CLIENT COMMUNICATION

6. Matter involving pending litigation and matters of attorney-client privilege: B.V. and S.V. o/b/o D.V. vs. WW-P BOE.

CONFIDENTIAL STUDENT INFORMATION, ATTORNEY-CLIENT COMMUNICATION

7. Matter involving pending litigation and matters of attorney-client privilege: A.K. and J.K. o/b/o K.K. (AOL Docket #2019).

CONFIDENTIAL STUDENT INFORMATION, ATTORNEY-CLIENT COMMUNICATION

8. Matter involving pending litigation and matters of attorney-client privilege: S.B. and B.B. o/b/o S.B. vs. WW-P BOE.

CONFIDENTIAL STUDENT INFORMATION, ATTORNEY-CLIENT COMMUNICATION

9. Matter involving pending litigation and matters of attorney-client privilege: Anticipated Tort Claim.

[Redacted]

CONFIDENTIAL PERSONNEL MATTER, ATTORNEY-CLIENT COMMUNICATION

[Redacted]

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Whitfield and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:20 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

October 30, 2018

Board Vice-President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:50 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng
Ms. Carol Herts

Ms. Louisa Ho
Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield
Mr. Yu "Taylor" Zhong

Board President Anthony Fleres was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Mark Toscano, Esq.

Purposes: Matters involving personal confidentiality rights; matters involving attorney-client privilege.

1. Matter involving personnel issues, including but not limited to the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee #

CONFIDENTIAL PERSONNEL INFORMATION; ATTORNEY CLIENT COMMUNICATION

Mr. Anthony Fleres arrived at 7:03 p.m.

2. Matter involving personnel issues, including but not limited to the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee #

CONFIDENTIAL PERSONNEL INFORMATION, ATTORNEY CLIENT COMMUNICATION

3. Matters involving pending litigation and matters of attorney-client privilege: Potential litigation

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

5. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: High School South Student

CONFIDENTIAL STUDENT INFORMATION; ATTORNEY CLIENT COMMUNICATION

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Cheng and seconded by Ms. Juliana. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:40 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

November 20, 2018

Board Vice-President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:39 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board members Isaac Cheng, Carol Herts, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Mark Toscano, Esq.

Purposes: Matters concerning negotiations; matters involving attorney-client privilege; and, matters involving pending litigation.

1. Matter concerning negotiations, and specifically: Negotiations and Sidebar Agreement with WWPEA.

ATTORNEY CLIENT COMMUNICATION

Board member Yu “Taylor” Zhong arrived at approximately 6:45 p.m.

Board member Carol Herts arrived at approximately 6:50 p.m.

2. Matters involving attorney-client privilege: Board Counsel advice for referendum bond sale.

ATTORNEY CLIENT COMMUNICATION

3. Matters involving pending litigation and matters of attorney-client privilege: HSS PEOSH complaint.

ATTORNEY CLIENT COMMUNICATION

4. Matters involving pending litigation and matters of attorney-client privilege: Potential litigation over and BOE Policy

ATTORNEY CLIENT COMMUNICATION

5. Matters involving attorney-client privilege: Challenge to Policy

ATTORNEY CLIENT COMMUNICATION

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Krug and seconded by Ms. Juliana. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:30 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

December 11, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:38 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board members Isaac Cheng and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeff Caccese, Esq.

Purposes: Matters involving personal confidentiality rights; matters concerning negotiations; and matters involving attorney-client privilege.

1. Matter concerning negotiations, and specifically: Negotiations and Sidebar Agreement with WWPEA.

ATTORNEY - CLIENT COMMUNICATION, CONFIDENTIAL COLLECTIVE NEGOTIATIONS COMMUNICATION

Board member Isaac Cheng arrived at approximately 6:45 p.m.

2. Matters involving pending litigation and matters of attorney-client privilege: HSS PEOSH complaint.

ATTORNEY CLIENT COMMUNICATION

3. Matters involving pending litigation and matters of attorney-client privilege: Case No. 02-19-1038.

ATTORNEY CLIENT COMMUNICATION

4. Matters involving pending litigation and matters of attorney-client privilege: Docket No. 10697-2018S.

ATTORNEY CLIENT COMMUNICATION

5. Matters involving pending litigation and matters of attorney-client privilege: MER-DC-004700-18.

ATTORNEY CLIENT COMMUNICATION

Mr. Yu “Taylor” Zhong arrived at approximately 6:59 p.m.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Krug and seconded by Ms. Herts. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:00 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

December 18, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 9:45 p.m. in the multipurpose room at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Carol Herts

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Mr. Martin Whitfield
Mr. Yu “Taylor” Zhong

Board member Louisa Ho was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Mr. James Earle, Assistant Superintendent for Pupil Services/Planning.

Purposes: Matters involving personal confidentiality rights; matters involving attorney-client privilege.

1. Matter of personal confidentiality rights, including, but not limited to, staff and/or student discipline matters, and specifically: personnel matter.

CONFIDENTIAL PERSONNEL MATTER

2. Matters involving pending litigation, including matters of attorney-client privilege, and specifically: NJSIAA agreement.

CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION,

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Cheng and seconded by Mr. Zhong. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 9:55 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

January 8, 2019

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 8:40 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield
Mr. Yu "Taylor" Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Purposes: Matters involving personal confidentiality rights; matters involving pending litigation; and matters involving quasi-judicial deliberations.

1. Matter involving personal confidentiality rights, and specifically: personnel issue.

CONFIDENTIAL PERSONNEL MATTER, ATTORNEY CLIENT COMMUNICATION

2. Matters involving pending litigation and matters of attorney-client privilege: New Jersey First.

ATTORNEY CLIENT COMMUNICATION

3. Matter involving personal confidentiality rights, and specifically: student matters.

CONFIDENTIAL STUDENT INFORMATION

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Juliana and seconded by Mr. Whitfield. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 9:25 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

January 29, 2019

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield

Board members Isaac Cheng, Rachel Juliana, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Purposes: Matters involving personal confidentiality rights; matters involving pending litigation; and matters involving personnel issues.

1. Matter involving personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: A Request for Leave of Absence under 14.9 for Employee #

CONFIDENTIAL PERSONNEL MATTER

Board member Rachel Juliana arrived at approximately 6:54 p.m.

2. Matter involving personal personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Request for Leave of Absence under 14.13 for Employee #

CONFIDENTIAL PERSONAL MATTER

Board member Yu “Taylor” Zhong arrived at approximately 7:00 p.m.

3. Matter involving personal confidentiality rights and personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding Employee #

CONFIDENTIAL PERSONNEL MATTER

Board member Isaac Cheng arrived at approximately 7:07 p.m.

4. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket# A-0962-17T3.

ATTORNEY CLIENT PRIVILEGE

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Cheng and seconded by Ms. Ho. All Board members voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:11 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

February 19, 2019

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:40 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug

Board members Isaac Cheng, Carol Herts, Martin Whitfield and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Purposes: Matters involving personal confidentiality rights and attorney client privilege.

1. Matter involving personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding Employee

CONFIDENTIAL ATTORNEY/CLIENT, PERSONNEL MATTER

Board member Carol Herts arrived at approximately 6:45 p.m.

2. Matter involving personal personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Disciplinary Settlement Agreement with Employee and the WWPEA.

CONFIDENTIAL PERSONNEL MATTER

Board member Martin Whitfield arrived at approximately 6:50 p.m.

3. Matter involving personal confidentiality rights and personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding Employee

CONFIDENTIAL PERSONNEL MATTER

Board member Yu “Taylor” Zhong arrived at approximately 6:55 p.m.

4. Matter involving personal confidentiality rights and personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding Employee

CONFIDENTIAL STUDENT AND PERSONNEL MATTERS

5. Matter involving personal confidentiality rights and personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Hostile Work Environment Complaint and ongoing investigation.

CONFIDENTIAL PERSONNEL MATTER

6. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: GRC Complaint No. 2016-241. Dr. Aderhold explained that there is a complaint by the Government Records Council (GRC) that is pending. The GRC wants to see documents that were redacted to determine if the redactions were appropriate. The District responded consistent with the GRC’s deadlines.
7. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket #A-000962-17. Dr. Aderhold explained that the New Jersey Supreme Court rejected the Plaintiff’s Request for Certification to appeal the Appellate Division’s dismissal. With this dismissal, it was reported that the State and Federal complaints on this matter are now concluded.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Zhong and seconded by Ms. Ho. All Board members voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:10 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

March 5, 2019

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:35 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug

Martin Whitfield
Yu "Taylor" Zhong

Board members Isaac Cheng and Rachel Juliana were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Ms. Charity Fues, Director of Human Resources; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Purposes: Matters involving personal confidentiality rights and matters involving attorney client privilege.

1. Matter involving personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding Employee

CONFIDENTIAL PERSONNEL MATTER

2. Matter involving personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding Employee

CONFIDENTIAL PERSONNEL MATTER

Board Vice President Rachel Juliana arrived at approximately 6:45 p.m.

3. Matter involving personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding 9130 Complaint/Discrimination Complaint –

CONFIDENTIAL PERSONNEL MATTER

4. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket #A-000962-17 and C35-16.

CONFIDENTIAL PERSONNEL, ATTORNEY CLIENT MATTER

Board member Isaac Cheng arrived at approximately 6:52 p.m.

5. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket No. MER-L-1828-17.

CONFIDENTIAL PERSONNEL, ATTORNEY CLIENT MATTER

6. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:

CONFIDENTIAL PERSONNEL, ATTORNEY CLIENT MATTER

Dr. Aderhold left the room at 7:00 PM.

7. Matter involving personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding Employee

CONFIDENTIAL PERSONNEL MATTER

Dr. Aderhold returned at 7:12 PM.

Mr. Fleres and Mr. Zhong left the room at 7:13 PM.

8. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: EEC0661-18.

ATTORNEY CLIENT COMMUNICATION

Mr. Fleres and Mr. Zhong returned to the room at 7:17 PM.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Juliana and seconded by Ms. Krug. All Board members voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:18 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

April 2, 2019

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug

Board members Isaac Cheng, Carol Herts, Martin Whitfield, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Jeffrey Caccese, Esq.

Purposes: Matters involving personal confidentiality rights and attorney client privilege.

1. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Agency Ref. No. 2019-29516.

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

Board member Martin Whitfield arrived at approximately 6:35 p.m.

Board members Carol Herts and Yu “Taylor” Zhong arrived at approximately 6:40 p.m.

2. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: School Ethics Commission Docket #C35-16. There was no new information to report regarding this matter.
3. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Case # 02-19-1038.

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

4. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: MER-DC00400-18.

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL INFORMATION

5. Matter involving personnel issues, including but not limited to the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee #

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL INFORMATION

6. Matter involving personnel issues, including but not limited to the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee #

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL INFORMATION

7. Matter involving personnel issues, including but not limited to the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee #

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL PERSONNEL INFORMATION

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Krug and seconded by Mr. Zhong. All Board members voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:00 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

April 30, 2019

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 9:12 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres
Ms. Carol Herts
Mr. Isaac Chang

Ms. Louisa Ho
Ms. Michele Kaish
Mrs. Rachel Juliana

Ms. Dana Krug
Mr. Martin Whitfield
Mr. Yu "Taylor" Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark G. Toscano, Esq.

Purposes: Matters involving personal confidentiality rights and attorney client privilege.

1. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: NJ School Ethics Commission C35-16.

ATTORNEY CLIENT COMMUNICATION

2. Matter concerning negotiations and specifically: Prescription Providers. Mr. Duncan provided an update to the Board on the review and analysis of the quotes received from providers for the Prescription Plan that is offered to employees of the District.

At 9:44 p.m., Dr. Russo, Mr. Smith, Mr. Earle, Mr. Duncan and Ms. Fues all left the room. Mr. Toscano was asked to keep minutes in the absence of the Board Secretary.

3. Matter concerning negotiations and specifically: Negotiation of Assistant Superintendent Employment Contracts. Dr. Aderhold and the Board discussed contractual terms and proposals for the 2019-2020 employment contracts for Dr. Russo and Mr. Earle. Dr. Aderhold and Mr. Toscano discussed the required process for review and approval by the Executive County Superintendent for those employment contracts, and indicated once such written approval was received, the proposed employment contracts would be placed on an agenda for consideration by the Board.

4. Matter involving personal personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Superintendent Evaluation Process. Dr. Aderhold and the Board discussed the new process mutually approved by the New Jersey School Boards Association and the New Jersey Association of School Administrators for the annual evaluation of Superintendents. The Board and Dr. Aderhold discussed and agreed upon a timeline for the completion, review and discussion of the evaluation for the 2018-2019 school year.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Whitfield and seconded by Ms. Kaish. All Board members voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 10:19 p.m., the Board returned to public session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
June 25, 2019

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:32 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Carol Herts

Ms. Louisa Ho
Ms. Michele Kaish

Ms. Dana Krug
Mr. Martin Whitfield
Mr. Yu "Taylor" Zhong

Board member Rachel Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Lee McDonald, Director of Counseling, Health, and Wellness; Ms. Charity Fues, Director of Human Resources; and Mr. Patrick Duncan, Special Assistant for Labor Relations. Also present was board attorney, Jeffrey Caccese, Esq.

Purposes: Matters involving personal confidentiality rights and attorney-client privilege, HIB matter, and matters involving anticipated or pending litigation.

1. Matter involving quasi-judicial deliberations, and specifically: HIB Case # GMS042919001.

CONFIDENTIAL STUDENT INFORMATION, ATTORNEY/CLIENT COMMUNICATION

At approximately 6:35 p.m., Board member Dana Krug left the room.

CONFIDENTIAL STUDENT INFORMATION, ATTORNEY/CLIENT COMMUNICATION

CONFIDENTIAL STUDENT INFORMATION, ATTORNEY/CLIENT COMMUNICATION

At approximately 7:15 p.m., Board member Dana Krug returned to the meeting.

2. Matter involving personal personnel issues, including but not limited to, the employment, appointment, termination of employment, or terms and conditions of employment, and specifically: Personnel Matter regarding employee #

CONFIDENTIAL PERSONNEL INFORMATION, ATTORNEY/CLIENT COMMUNICATION

3. Matter involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: MID-L-004068-19.

ATTORNEY/CLIENT COMMUNICATION

4. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OCR# 02-19-1310.

ATTORNEY/CLIENT COMMUNICATION

By motion of Mr. Whitfield, seconded by Mr. Zhong, and by unanimous voice vote of all Board members present voting yes, the Board returned to public session at approximately 7:35 p.m.

Dr. Christopher Russo, Board Secretary