

BOARD OF EDUCATION MEETING MINUTES
July 28, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on July 24, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on July 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on July 24, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:36 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Sidebar/MOU with WWPEA, WWPA, and WWPSA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket No. EDS 10481-2019S; No. EDS 04629-2020; Staff/Student Legal Issues for Reopening; OAL Docket No.: 2020 -30811/EDS-16400-2019S
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:32 p.m. via Zoom. The following members were present:

Mr. Isaac Cheng	Ms. Rachel Juliana	Ms. Graelynn McKeown
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Martin Whitfield
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Dr. Aderhold provided an overview of the meeting and mentioned that Bonnie Cheney and Kia Bergman are on the meeting helping on the back end. Dr. Aderhold introduced himself and turned the meeting over to the Board President.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session. Ms. Kaish spoke about the COVID-19 school shutdown in March and that we are now planning for the reopening. She explained that the reopening plan being presented is a result of hundreds of hours of work of staff and Dr. Aderhold. Ms. Kaish thanked the District's reopening teams, staff, and parents who provided feedback and insight for the development of the reopening plan. She turned over the meeting to Dr. Aderhold to present the restart and reopening plan.

PRESENTATION ON SCHOOL REOPENING PLAN

Dr. Aderhold prefaced his presentation by reminding all that the District is bound by the rules that govern public schools in New Jersey. He explained that the District must operate within those confines, which are overseen by the New Jersey Department of Education and the Commissioner of Education. There are also executive orders issued by the Governor of New Jersey that further govern the District. On June 26, the State of New Jersey issued a reopening plan entitled *The Road Back*. That plan contains information regarding what districts can and cannot do when reopening. Last Monday, Governor Murphy announced that parents could move to a completely virtual model. On Friday, the Governor provided official word that districts could reopen with a virtual only model. As for the West Windsor-Plainsboro plan, there are still many components to be worked out as planning is an ongoing process.

The Superintendent presented the WW-P Restart and Reopening Plan for the 2020-2021 school year, explaining that the plan serves as a compliance document to ensure the health, wellness, and safety of our students and staff. He described the document as a living document that will change with circumstances and is not intended to answer every question, but rather to provide a high-level framework for the standard operational protocols that the school district intends to implement for the 2020-2021 school year. The plan will be posted to the District's website tomorrow.

Dr. Aderhold stated that throughout the summer, representatives of district administration, staff members, school nurses, and counselors spent hundreds of hours meeting and planning to ensure the health, safety, and emotional well-being of our students and staff. Parental choice of instructional format was offered, training and support was provided to prepare staff for hybrid and virtual instructional formats; and protocols

and processes were created to mitigate the transmission of COVID-19. Policy updates are on the agenda this evening for emergency approval.

Dr. Aderhold provided a list of topics included in the Restart and Reopening plan, including, but not limited to, transportation, food distribution, COVID-19 symptom reading, PPE requirements, enhanced cleaning protocols, grading, and scheduling. He reviewed the parental selections for reopening by grade level, with 59 percent of parents district-wide selecting a virtual-only learning model. He then reviewed school schedules by grade level for both the in-person hybrid model and the all-virtual model. He explained that lunch will not be served in the schools as in-person students will be following a half-day schedule, however, food distribution will be provided for those receiving benefits. The superintendent relayed that the IEPs of all students will be fulfilled as required by NJ Administration Code 6A:14, and that counseling support and related services will continue to be provided either in-person or virtually.

Dr. Aderhold outlined the building safety measures that have been put in place to ensure social distancing, enhance facility and bus cleaning, and efforts to ensure hand sanitizer and PPE are readily available. He reviewed the health and safety protocols, including daily health screening questionnaires, daily temperature checks, the requirement of face covering for all students and staff, availability of time for hand washing, and contact tracing. He reviewed the mental health supports the district will have in place. Dr. Aderhold explained that transportation is available for those students attending the in-person hybrid model. He also explained that athletic programs may be delayed or cancelled in compliance with health recommendations from the NJSIAA and CVC, but all other clubs and after-school activities will be virtual for the fall. The extended day program for grades Pre-K – 8 is currently under development.

Dr. Aderhold wrapped up his presentation by assuring the Board that the District is proceeding carefully as safety is the District's top priority. He explained that the administration would continue to monitor the situation and be ready to pivot to all virtual if necessary. He thanked the Board for their support and the staff for their input and work on the plan. The superintendent stated that the District will continue to communicate information to the community and will put out a series of videos for parents and students to better understand what reopening will look like at the different grade levels.

There were no questions or comments from the Board.

Ms. Kaish thanked Dr. Aderhold for his presentation.

The full presentation can be viewed at <https://www.youtube.com/watch?v=zrQ8HEu5uvw&feature=youtu.be&t=199>

The West Windsor-Plainsboro Restart and Reopening Plan can be viewed at <http://www.west-windsor-plainsboro.k12.nj.us/common/pages/DisplayFile.aspx?itemId=69977369>

BOARD PRESIDENT'S COMMENTS

Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to comment on the closed executive session items noted on the agenda. Mr. Toscano explained that, in addition to the items noted on agenda, the Board also discussed, under item #4: Matters regarding negotiations, and specifically, proposed sidebar agreements with the WWPEA, the Service Association, and the Administrators Association. This change is reflected in the Closed Executive Session table at the beginning of these minutes.

PUBLIC COMMENT

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Aakshay Gupta, 41 Madison Drive, Plainsboro, 08536 wrote:

Make HOSA(Health Occupations Students of America) an option at WWP High School South as it provides students an opportunity to see what the medical field has to offer.

Divyanjali Raskonda, 20207 Warbler Way, West Windsor, 08550 wrote:

Please consider making HOSA (Health Occupations Students of America) an opportunity at WWP South as it provides students with the chance to develop leadership and collaboration skills along with further insight into the medical field before going to college.

Miren Libano, 3 Trumbull Ct, Princeton, 08540 wrote:

Can you describe a day in remote education (highschool) I would like a thorough description of how much time synchronous and how much time asynchronous? Assessments? Etc.

Praneeta Kondragunta, 4319 Quail Ridge Dr., Plainsboro, 08536 wrote:

This comment is regarding Health Occupations Students Of America (HOSA), an organization targeted towards aspiring healthcare workers. Starting a chapter of HOSA at WWP South would be an amazing opportunity for many students like me to gain knowledge outside of the school curriculum. This would also help students be better prepared for the classes they will be taking in college. Having the chance to compete in conferences and build leadership and team working skills in a fun and memorable way is perfect for students to become strong contributors to society. I have heard many amazing experiences from WWP North students, and would love to be able to share the same experiences with them. Aspiring healthcare students like me would greatly appreciate having this organization at school!

Aakshay Gupta, 41 Madison Drive, Plainboro, 08536 wrote:

"Hello my name is Aakshay Gupta and I am a rising junior at WWP High School South. I would love to have HOSA as an option at this school as it is a great opportunity for students who want to pursue Medicine like myself. Along with the immense amount of research for the large variety of events HOSA would help me strengthen my leadership and collaboration skills as I also have to share my thoughts and ideas with the judges and other students. At South there are existing clubs that give students a chance to explore topics like politics (Model Congress), and computer science (Absolute Coding). There is no opportunity that students like myself can use to get introduced to the many things medicine has to offer. My peers at North appreciate the club and some have changed their career interest because of that club."

Divyanjali, Raskonda, 20207 Warbler Way, West Windsor, 08550 wrote:

Hello my name is Divyanjali Raskonda and I am a rising junior at WWP High School South. I think Health Occupations Students of America (HOSA) is a great opportunity for students who want to pursue Medicine. Personally, I believe HOSA would help me strengthen my leadership and collaboration skills. Through HOSA, I would be able to gain knowledge beyond school curriculum and participate in events that will help display my dedication and interest towards the Medical field. In

addition, my peers at North had a wonderful experience and we, students at South, would also love to gain this great opportunity. Thank you!!

Veena Pathak, veenaarun.pathak@gmail.com, West Windsor, 08540 wrote:

"In the wake of this pandemic the community came together to help support each other. Super Kids is a Community Outreach program organized in partnership with the West Windsor High School students. The program provides Online Summer camp to the elementary grade kids from the West Windsor school district. The idea was to help kids focus on the positive and on their role in the community during these uncertain times. The volunteers prepare the curriculum based on the kids attending the classes. Classes include Origami, Robotics, Coding, Science, Story time, Dancing, Singing, Painting, Cartooning, Math & Stem activities. They help, support and encourage other kids to find purpose and motivate them to play their part in the betterment and unifying the community during these stressful times. Volunteers are

1. Meera Hajarani, WWP HS North
2. Aahana Ardey , Thomas Grover
3. Tarkh Lingamallu, WWP HS North
4. Maanya Sharma, WWP HS South
5. Gurleen, WWP HS South
6. Inesh Rajwade
7. Anant Matta WWP HS North
8. Hiya Trivedi WWP HS North
9. Jui Khatal, WWP HS South
10. Eha Agarwal WWP HS South
11. Vivan Bist WWP HS South
12. Ziarah Khan, WWP HS South

Organizers

1. Moumita Dhiran, Hawk PTA
2. Veena Pathak, VP Events, Hawk PTA

Thanks"

Andrea Dominski, 7 Heritage Blvd, West Windsor, 08540 wrote:

"I would like to know to what extent scientific studies of elementary school children are guiding the decision making. Studies in Germany and South Korea are showing limited to no Covid outbreaks associated with elementary school openings in regions where the virus is contained. We are lucky to live in such a region but still seem to be taking extremely tough measures regarding school opening. Thank you."

Kashif Anwar, 52 Woodland Drive, Plainsboro, 08536 wrote:

I just want to thank the Board and the Superintendent for all of their hard work in this unprecedented time. I particularly am grateful for the dual options we were given and I am hopeful that both are successful. I do have a question: are the individual committee meetings open to the public? If so, how can we participate in those? Thank you.

Siddharth Satish, 36 Cartwright Drive West, Princeton, 08550 wrote:

Hello! My name is Siddharth Satish and I am the 2020-2021 NJ HOSA President-Elect. I will be the first ever state representative to HOSA in the history of our school district and the third EVER president-elect in NJ HOSA's history. However, all of this would not have been possible if I did not have a HOSA chapter in my school; which I am both lucky and grateful to have had. HOSA has not only given me a family and a group outside of school with shared interests, but also has helped me realize my passions. While we are a future health professionals group, we don't limit members to simply immersing themselves in biology and taking exams. The beauty of HOSA is in its options. I for one did

not follow the traditional studying and taking tests option that HOSA provides. I competed in public speaking at the regional and state level; then chose to take an exam at the international level and placed 8th in the world for Allied Health and Statistics while competing against both high school and college students. The ways in which HOSA allows you to realize your passions, take risks and get recognized is truly life changing. Through allied health statistics, I realized that I would like to pursue a career in global health and policy. If one organization can help a person so much, then it definitely deserves a place at both of our schools and inside of OUR MIDDLE SCHOOLS. Schools are made for helping give students a purpose and HOSA does exactly that. Give High School South, Grover and Community a chance to become a part of this organization.

Jessica Seth, 9 Thornton Way, BELLE MEAD, 08502 wrote:

"My name is Jessica Seth and I am the Assistant State Director for NJ HOSA. HOSA is a one of 7 CTSO that is grant funded by the New Jersey Department of Education through Perkins funding. NJ HOSA is part of HOSA-Future Health Professionals - a student led international organization whose mission is to empower middle school, high school and college students to become leaders in the global health community through education, collaboration, and experience. The purpose of HOSA-Future Health Professionals is to develop leadership and technical HOSA skill competencies through a program of motivation, awareness and recognition, which is an integral part of the Health Science Education instructional program. Through co-co-curricular activities, competitive events, leadership trainings, and conferences, students develop the necessary professional and interpersonal skills and have access to a community of 4,500 members locally and 250,000 internationally. Due to the COVID-19 pandemic, all activities will be adjusted to a virtual format. I wholeheartedly support WWP South's initiative to begin a local HOSA chapter. Should be there be any questions, please feel free to contact me via email at sethj@mcvts.net "

Ariane Adcroft, 400 Clarksville Rd, Princeton Junction, 08550 wrote:

"Hello, I am a rising junior at WWP South. After hearing about all the great experiences the students at High School North had with the club, I was intrigued by the idea of HOSA. After doing some research on the organization and their purpose, I was thrilled! Having a chapter of HOSA at High School South would be the perfect opportunity for students like me who are enthusiastic about pursuing a career in the healthcare field. I would definitely be an active member of HOSA if there is a chapter at South, and I know many other students would also be active members. South students like us would greatly appreciate having a chapter of HOSA at South!"

Adi Rangayyan, 10 Colebrook ct, Princeton, 08540 wrote:

Hello my name is Adi Rangayyan and I am a rising junior at WWP High School South. I think HOSA (Health Occupations Students of America) is a great opportunity for all my peers and myself because it provides us with the possibility to expand our knowledge of the medical field beyond school curriculum and help develop leadership qualities. I would appreciate it if HOSA is approved at South and would definitely participate in the events it has to offer. Since all of the HOSA conferences will be virtual, I believe that it is completely safe to be a part of this club. Thank you for your time.

Joyce Liu, 10 Greenfield Drive South, Princeton Junction, 08550 wrote:

Hi, I have a question regrading health form for my son who will be a new kindergarten student in September. Previously, it requires his annual wellness check. However, we have been stay-at-home since late March and there is no other reasons for us to visit doctor's office. Considering going to doctor's office has risk of getting sick, is there any flexibility to delay the requirement of annual wellness check after COVID-19 is no longer a concern later? Thank you very much.

Raghav Mehrotra, 4 Hickory Ct, Cranbury, 08512 wrote:

Hello! My name is Raghav Mehrotra and I am a rising junior at WWP High School South. I recently found out about HOSA and I think it is a great opportunity for people who want to pursue Medicine in the future. My peers at North were able to gain knowledge beyond the scope of the school curriculum and we would like to have these opportunities as well. Myself along with my friends would definitely join this club and would greatly appreciate it if it gets approved.

Anat Fuchs, anat.et@gmail.com, West Windsor, 08550 wrote:

What exactly are the hours for the kindergarten classes? (we were supposed to be in the pm session)

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

"I am always sadden when the administrators of a school building say ""no"" to students without giving a reason.

A few weeks ago I was contacted by a group of South students that are highly motivated to bring HOSA (Health Occupations Students of America) which is an international career and technical student organization endorsed by the U.S. Department of Education and the Health Science Technology Education Division of ACTE, to South.

The South students have worked very diligently and did a Power Point presentation which was emailed to Mr. Lepold and Dr. Royster. However, the unsatisfactory answered that they got from Dr. Royster is ""Extra curricular and student run clubs will be revisited 1 month after we are physically back on campus at wwp south "" . I am wondering, does Dr. Royster know for sure that all students will be coming back to campus in the Fall? The first HOSA competition is in October. I believe that this is a very dismissive answer to give , given that fact that the school has a responsibility to provide OPPORTUNITIES to ALL students.

The students have contacted Ms. Jessica Seth who is the Assistant State Advisor for HOSA in NJ.

Ms. Seth presented me a plan for this academic year where the HOSA competitions will take place virtually, given the pandemic situation that the USA and the world is living. The students have me as their advisor for this student run club. Therefore, all the basic bases are covered. In addition, as a parent of future South students I find it overly offensive that North has a chapter, however, Mr. Lepold in South does not want to create one. Ms. Aderhold can you please explain to me why?

Given the fact that our taxes go higher and higher every year, it is only logical for parents to demand ""more"" as we are paying ""more"".

I would like to understand what is the ""issue"" that Mr. Lepold and Dr. Royster have in order to work on it and have this student club approved before September 2020. "

Rajat, Khurana, 50 cranbury rd, Princeton junction, 08550 wrote:

Hello my name is Rajat Khurana and I am a rising senior at WWP High School South. I believe that HOSA would be a great opportunity for aspiring healthcare workers to get an idea of the topics that they would be learning in college. Being able to join HOSA, especially as a senior, would be a memorable way to finish my high school career and prepare myself to pursue a career in medicine. Knowing the topics that I will be exposed to during the educational journey towards being a healthcare professional will immensely help me as learning about the topics presented in HOSA would aid with a smooth experience in college. HOSA is a great opportunity to build team working skills, to create beneficial connections, and to make memories along the way that students would not forget. Considering adding a chapter of HOSA in South would be greatly appreciated by me and students alike.

Rakiya Hassan, 7 Sparrow Drive, Princeton Junction, 08550 wrote:

Good evening, my name is Rakiya Hassan and I am a rising sophomore at WWP High School South. I believe HOSA is an incredible opportunity for students at South to discover more about the medical field. HOSA will help improve our speaking, leadership, and collaboration skills. As someone who has wanted to be a neurologist for as long as I can remember, I believe that HOSA will give me necessary

and valuable experience that will help me for the rest of my educational career. We have a severe lack of medical clubs and groups at our school, which is extremely disproportionate to the number of students who are interested in the medical field. The only club they have to turn to is Red Cross, which is overpopulated, giving members little to no actual experience. A club like HOSA will do wonders for our students and our school. Please consider making this amazing club an addition to our high schools.

Mayank Chauhan, 7202, Blue Jay Way, West Windsor, 08550 wrote:

Hello! My name is Mayank Chauhan and I am a rising senior at WWP High School South. I would definitely benefit from a HOSA chapter at South as I am passionate about the medical field. My peers at North were able to learn so much from HOSA conferences and we would love to gain this wonderful opportunity as well. Thank you!

Makarand Bidwai, 213 Carnegie Center Unit 7782, Princeton, 08543 wrote:

"Some concerns [1] <https://www.edsurge.com/news/2020-05-04-how-long-should-a-remote-school-day-be-there-s-no-consensus> ""How Long Should a Remote School Day Be? There's No Consensus"" In spite the title, the 8 sampled states have a ""mode"" of 180 minutes max for high school pupils, much lower for lower grades. The WWP cannot expect pupils to be glued to a computer screen from 0850 to 1520 with 4 minutes breaks between ""periods."" It is impossible to port the offline model to an online model.

A sane model that comes up again and again as optimal is:

Grades from K thru 2

1 hour a day (rest is self directed work with supply of materials from the schools for hands on, minds on options)

Grades from 3 thru 5

2 hours a day (ditto)

Grades from 6 thru 8

3 hours a day (ditto)

Grades from 9 onwards really must be converted to community college due to the prevalent drug and alcohol use, STD and teenage pregnancies, and other issues that are typical of maturing into adulthood. As well, they're ready given the street | village learning that happens, immaterial of school or unschool or homeschool.

In absence of such a morphing of schools

Grades from 9 thru 12

4 hours a day with other interactive, hands on, minds on options

[2] ON THE HAND SANITIZERS

Most are unsafe (Google news today and daily)

For 2020 JUL 28 two sampled news are:

<https://www.thestreet.com/markets/5-hidden-dangers-of-hand-sanitizers-12966410>

https://www.upi.com/Top_News/US/2020/07/28/FDA-expands-list-of-potentially-dangerous-hand-sanitizers/2631595943522/

[3] It also appears that the virtual only model will not have the same commitment of resources as the hybrid model, that may such the Oxygen, and short change the virtual model.

And, the WWP cannot attempt to fit a square peg in a round hole. Given this, this disparity must be resolved as parents pay the same taxes, for a diluted virtual model. I'm in favor of a virtual only model wherein parents take partial or total responsibility of making room for variety of learning experiences for their pupils, however, it must change the formula for the property taxes (lower them). And, going forwards, the virtual model is here to stay. Eventually, the offline model will be a vanity, not a necessity."

Adam Huang, Adamxh7@gmail.com, West Windsor, 08550 wrote:

As one of the several student who have applied to take an advanced math course at Princeton University, the proposed schedule for hybrid and virtual classes concerns me as it would conflict with the Princeton class. I was really looking forward to have an experience in a college level course directly related to one of my majors of interest so I was hoping this issue could be considered and hopefully resolved in some way with the class schedules for high school.

Mr. Toscano reported there were no additional public comments at this time. Ms. Kaish closed the public comment section and offered Dr. Aderhold the opportunity to respond to any comments.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to several comments. He explained that the conflicts with university classes should be brought to the attention of the student's counselor. He commented that he is not aware of any denial with respect to HOSA and outlined the process for the approval of student run clubs. Dr. Aderhold relayed that annual wellness checks are required to attend school and that if there are specific issues, parents should reach out to Dr. McDonald or Mr. Earle for further guidance.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on July 21, 2020. Dr. Aderhold reviewed the 2020-2021 WW-P Restart and Reopening Plan with the Committee. The Committee reviewed the following policies: P 1649-Federal Families First Coronavirus Response Act, P 5310- Health Services, P 7420-Hygienic Management, P 8441-Care of Injured and Ill Persons, P 8600-Student Transportation, and P 9150-School Visitors. All of the policies will be on the July 28, 2020 BOE Agenda for first reading and emergency adoption. Diversity/Equity Position - Applications for the Diversity, Equity and Inclusivity position are currently being reviewed. The interview process will begin in early August, with a recommendation to the BOE on the September 1, 2020 BOE agenda. The job description was approved on the June 23, 2020 BOE agenda. Update on Athletics: The NJSIAA released Phase One guidelines for beginning athletics in mid-July with health and safety restrictions. WW-P will not participate in Phase One of athletics and will continue to monitor for updates from the NJDOE and NJSIAA. The Committee reviewed the WW-P parking agreement between the District and First Presbyterian Church in Plainsboro, which dates back to the 1980s, and the Committee recommends the approval of the agreement on the July 28, 2020 BOE agenda. Special Education consultant PCG has completed the virtual survey for parents and is currently reviewing the results. PCG is in the process of planning for in-person parent input when school reopens in the fall. The Committee discussed the referendum updates. HVAC upgrades at High School North, Millstone River and Wicoff are underway and making steady progress. Chiller start-up began on July 17, and buildings should be cooling down. Masonry demolition for security vestibules and toilet rooms at various schools is in progress. Masonry work for new walls is being prepared for the installation of ceramic tile. Phase 1 site work at High School South is underway; currently they are milling the pavement in the front parking lot. Phase 2 bid opening was held on July 21, 2020, with an award for approval at the July 28, 2020 BOE meeting. Contractors are making great progress on the addition at Grover Middle School. First floor slabs have been poured and the roofer is planning to start work soon. Work continues with submittals and preparations to mobilize construction at Community Middle School. Phase 2 bid opening for Community Middle School was held on July 21, 2020, with an award for approval on the July 28, 2020 BOE

agenda. The district equity team will resume its work next week and will meet with the African American Parent Support Group in early August to continue their work.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee also met virtually on July 21, 2020. The Committee discussed the annual district professional development for administrators which will be held August 11 – 14 and new teacher orientation will be August 24 – 27. The district intends to run a variety of sessions to support the return to school in hybrid and virtual environments. All summer professional development will be held virtually. Dr. Nathan shared an example from the K-12 Flexible Tools and Content subcommittee. Digital resources such as Pear Deck, Gizmos, Pivot, Dreambox, Google Apps, and more will allow our teachers and students to use technology to connect, collaborate, create, learn, and build skill sets in virtual and hybrid learning environments. An additional resource LinkIt! was shared with the committee. LinkIt! is a Data Management and Assessment Warehouse. It provides districts with the ability to collect, sort, display, and manage data from a variety of assessments already utilized by the district and provides options for assessment platforms and processes in our hybrid and virtual classrooms. Teams, as part of the re-entry planning process, are learning more about this resource and how it can support data-driven decisions for instruction. The Committee recommends approval of the following: Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff, New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators, and the Highly Effective Option and the Alternative Evaluation Rubric used as part of the evaluation process for Highly Effective Teachers. The Committee recommends approval for Asia Society Center for Global Education to provide training sessions, coaching, and instructional resources on global competence during the 2020-2021 school year. The Committee recommends approval of technology purchases (some will be located in a different part of the agenda), including Cisco Meraki replacement access points, Cisco Security yearly renewal of the district anti-virus, internet security and internet filtering services, yearly renewal of all the district's Microsoft licenses, including: Windows, Office, server software and email, Kace yearly renewal of maintenance and support for district ticket system and asset inventory system, VMWare yearly renewal for licenses for district remote desktops, Flex (EA) yearly renewal to support the additional classroom phones that were added as part of the security initiative, SmartNet yearly renewal to support district network hardware, the purchase 450 Dell laptops, 400 Video Converters, and 400 Document Cameras, the purchase of 500 Wireless Headphones, 24 Thermal Cameras, and Zoom Video Conferencing Software licenses. The Committee recommends approval of several professional development opportunities for staff. The Committee recommends approval of the listing of Community Education Fall 2020 Virtual Enrichment, Adult and Youth Programs, Family Fun Friday, and Extended School Day programs. Ms. Krug explained additional details for some of the Community Education programs being offered. All programs must reach a minimum number of registrants in order to run. Virtual EDP is a monthly registration with all supplies included while the lunchtime activities are weekly registrations with no additional supplies.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met on July 7, 2020, for a general discussion on COVID-19 issues related to the District and met again on July 21, 2020. At the July 21 meeting, the Committee reviewed the agenda items for tonight's Board meeting, the monthly financial reports, and technology purchases due to COVID-19 using cooperative pricing. There will be a motion on the agenda to approve adaptive playground equipment using a cooperative pricing vendor for a new Pre-K playground at Maurice Hawk. The agenda also includes the award of bids for special education transportation routes for 2020-2021, and virtual professional development that will occur over the summer.

Staff shared that, due to the pandemic and the State's memo on anticipated balances usage, the year-end has been complicated by PPE and other COVID-19 related purchases. The District plans to roll into the 2020-

2021 budget year by the end of this week. The District's 72 SRECs were sold on July 15 for \$223.50 each totaling \$16,092. The High School South Phase 2 bids were opened, but the bids are being rejected because the lowest bidder exceeds the budgeted amount. Staff shared that roofing work at Grover Middle School is almost complete; weather has delayed the final work. The contractor is preparing to start at HS North very soon. Paving work for the HS North bus parking depot has been completed and is awaiting the fence installation. Pre-construction meetings for the salt storage sheds at Village and HS North began last week and the work will begin shortly. There was a pre-construction meeting for the HVAC unit work at Maurice Hawk and that work will begin soon.

Staff shared with the Committee that the Energy Savings Improvement Plan work is in full swing with HVAC work continuing at HS South. Many of the classroom unit ventilators have been installed, the rooftop units are up and running, and the control work and further installation of ductwork and plumbing continues. The LED lighting retrofit work is continuing there as well. HVAC unit work at Dutch Neck is moving along swiftly. HVAC controls work continues at Town Center. Water conservation measure improvements will start at Grover Middle School this week. HS North computer room air conditioning work bid documents will be advertised this week along with emergency lighting bids and Grover Middle School mechanical room improvements. Solar panel installation has begun at the Millstone River School. Envelope repair work will be starting at HS North this week. Work on the roof at HS North has been delayed because of problems with the design. The start of this work has been delayed until the end of October. The contractor is waiting on design approval for other District projects.

Staff are looking into ways for Community Education to provide the Extended Day Program, because many families need it to supplement the hybrid model option. Staff are developing program scenarios based on CDC guidelines for spacing and materials. The CDC guidelines will increase staffing needs and reduce program capacity. The Committee discussed the School Reopening Plan that Dr. Aderhold presented earlier. There was no other business.

ADMINISTRATION

Four addenda were included for the following: two special education settlement agreements, a resolution, and a HIB appeal and its accompanying matter.

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: NA
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: NA

Merit Goals - Payment Authorization

3. Certify the following:

- a) The Executive County Superintendent has verified that Dr. David Aderhold, superintendent of schools, has achieved his 2019-2020 quantitative/qualitative merit goals, which were submitted on June 29, 2020.
- b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the superintendent of schools for completion of merit goals 1 through 5.

Administrator Contracts – Merit Goal Submission

- 4. Authorize submission of the 2020–2021 merit goal action plans with the appropriate documentation for review and approval by the executive county superintendent for the following:
 - a) David Aderhold, Ed.D, Superintendent of Schools
 - b) Christopher Russo, Ed.D, Assistant Superintendent for Finance

Policies: First Reading

- 5. First reading of the following policies:

Policies

- P1649 Federal Families First Coronavirus Response Act
- P5310 Health Services
- P7420 Hygienic Management
- P8441 Care of Injured and Ill Persons
- P8600 Student Transportation
- P8613 Waiver of Student Transportation
- P9150 School Visitors

Policies: Emergency Adoption

- 6. Emergency adoption of the following policies:

Policies

- P1649 Federal Families First Coronavirus Response Act
- P5310 Health Services
- P7420 Hygienic Management
- P8441 Care of Injured and Ill Persons
- P8600 Student Transportation
- P9150 School Visitors

Parking License Agreement

- 7. Authorize the first year of a five-year “Parking License Agreement” dated July 28, 2020, between the Trustees of the First Presbyterian Church of Plainsboro and the West Windsor-Plainsboro Regional School District Board of Education with recompense for a perpetual, non-exclusive license and right-of-way for vehicular parking spaces located on the church’s property; the renewal becomes effective as of July 1, 2020, to June 30, 2021.

School Security Grant

- 8. Submission of the School Security Grant application for the 2020-2021 year in the amount of \$546,121, funded through the New Jersey Securing Our Children’s Future Bond Act (*P.L. 2018, c. 119*) for

school security improvements as prescribed by *N.J.S.A. 18A:7G-5.2*. The District has local funds available in the event total estimated costs of the proposed work exceed the amount of the grant allowance.

School Restart and Reopening Plan

9. Approve the 2020-2021 West Windsor-Plainsboro Regional School District's Restart and Reopening Plan, dated July 28, 2020, which will be submitted to the county office and posted on the district website.

N95 Fit Test

10. Approve Corporate Health, a division of Capital Health, to administer the N95 fit test to all nurses and staff members who work with medically fragile students for the 2020-2021 year, at a cost not to exceed \$32.00 for the test and \$42.00 for questionnaire review, for a total not to exceed \$6,000 for the year.

Extraordinary Aid

11. Accept the 2019-20 Extraordinary Aid Grant in the amount of \$ 1,606,307 from the NJ Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA) for Special Education pupils whose educational and support costs exceed \$40,000 for public school programs, and \$55,000 in a separate private school for students with disabilities.

Guidance Software Services

12. Authorize a three-year agreement with Hobsons to provide Naviance software services for college and career planning for middle schools and high schools beginning September 16, 2020, at a cost of \$25,746.96 per year.

Special Services

13. Approve a settlement agreement for student 60912, dated July 6, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.
14. Approve a settlement agreement for student 91070192, dated July 23, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.

Resolution

15. Adopt the following resolution:

WHEREAS the COVID-19 pandemic has created great uncertainty with respect to the upcoming 2020-2021 school year for the staff and students of West Windsor-Plainsboro Regional School District; and

WHEREAS staff members with elementary school-aged children may face legitimate childcare challenges which, in the absence of accommodations, could prevent them from returning to work in September 2020; and

WHEREAS the Board wishes to extend reasonable accommodations to staff, insofar as practical, to alleviate childcare challenges that might pose an obstacle to staff returning to work in September 2020 for the start of the 2020-2021 school year; and

WHEREAS the Board has determined that staff and students would benefit if staff members with elementary school-aged children were afforded an opportunity to enroll their children in West Windsor-Plainsboro Regional School District, subject to the availability of space and resources to accommodate their educational needs;

IT IS HEREBY RESOLVED that the Superintendent of Schools be and is hereby authorized to explore the efficacy of a temporary program, confined to the 2020-2021 school year, whereby full-time staff members (excluding the Superintendent and the Assistant Superintendents) with elementary school-aged children who are scheduled to attend school in a different New Jersey public school district or private school, at grade levels from kindergarten through 5th grade, may apply for enrollment within the West Windsor-Plainsboro Regional School District, and whereby students would be considered for enrollment based on a student-specific assessment of the needs of the student, classroom space available at the student's grade level, and the extent of resources available to meet each student's needs.

HIB Appeal

16. Deny the HIB Appeal for case number GMS011320001, and its accompanying matter, for the reasons discussed in Closed Executive Session.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Juliana, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

ESEA Grant

Evaluation Instruments

1. Approve the following:
 - a) Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff, except administrators.
 - b) New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators.
 - c) The Highly Effective Option and the Alternative Evaluation Rubric are being used as part of the evaluation process for Highly Effective Teachers.

Professional Development Consultants

2. Asia Society Center for Global Education to provide training sessions, coaching, and instructional resources on global competence during the 2020-2021 school year at a total cost not to exceed \$3,500.

High School Program

3. One high school student to enroll in an online course at Fuel Education, LLC, for the 2020-2021 school year, at a cost not to exceed \$299.

Technology

4. Approve the following:

- a) Cisco Security: Yearly renewal of the district anti-virus, internet security and internet filtering services, at a cost of \$89,982.85.
- b) Microsoft: Yearly renewal of all the district's Microsoft licenses, including: Windows, Office, server software and email, at a cost of \$63,195.82.
- c) VMWare: Yearly renewal for licenses for district remote desktops, at a cost of \$217,000.
- d) Flex (EA): Yearly renewal to support the additional classroom phones that were added as part of the security initiative, at a cost of \$46,614.
- e) SmartNet: Yearly renewal to support district network hardware, at a cost of \$90,862.22.
- f) 700 Zoom Video Conferencing Software licenses at a cost of \$72,000 due to Covid-19 per LFN 2020-06.

Community Education Programs

- 5. Approve the listing of Community Education Fall 2020 Virtual Adult, Youth, and After-School Enrichment programs as follows:

Community Education Fall Virtual Enrichment

- Amazing Pottery Painting
- Animation & Coding
- Bricks 4 Kidz Scratch Programming
- Chess
- Civil and Acoustical Engineering
- Coding and Game Design- Shoot for the Stars
- Crayola- World of the Wild
- Digital Music
- Elementary Cartoon and Drawing
- Environmental Engineering: Going Green
- Grades 3-8 Language Arts Tutoring
- Grades 3-8 Math Tutoring
- Grades 9-12 Algebra Tutoring
- Grades 9-12 College Application Essay Writing
- Grades 9-12 Geometry Tutoring
- Introduction to Python
- Kings & Queens Chess Academy
- Learn to Code with Scratch
- Let's Dance Bollywood
- Mad Science- Lights, Sights & Sounds
- Making Toys
- Marine Engineering: Making Waves
- Mixed Media Art
- On The Court Basketball
- Small Group Instruction- Band
- Small Group Instruction- Strings
- Studio 2.0- Interesting Inventions
- TGA Cheer
- TGA Tennis
- Theatre Games
- Web Design
- Wonderful Wizardry - Mixed Media Art

Community Education Adult & Youth Programs

ASHI Basic First Aid
ASHI Blood Borne Pathogens Course
ASHI C.A.B.S (Child and Babysitting Safety Course)
Better Sleep with Hypnosis
CPO - Certified Pool Operator
Cultivating Joy After Loss
Lose Weight with Hypnosis
Passport To Retirement
Stop Smoking with Hypnosis

Community Education Virtual Family Fun Friday

Creative Crochet for the Beginner
Easy Sign Language Fun
Family Bingo
Family Game Night
Flip Book Animation
Stress Less Together Yoga

Community Education Virtual EDP

Virtual AM EDP
Virtual PM EDP
Virtual Lunch Bunch
Virtual Lunch Quiz Bowl

Professional Development

6. Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$850 each. The district also agrees to reimburse new administrators for the cost of their mentor at \$1,500 for the first year and \$1,000 for the second year.

Nonpublic Grant - Textbooks

7. Accept the Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Textbook Aid for fiscal year 2020-2021, as follows:

Children’s House of the Windsors	\$ 1,527.00
French American School of Princeton	\$ 9,469.00
Fusion Academy – Princeton	\$ 1,711.00

FINANCE

A Finance Addendum was included for two bills lists, June budget transfers, a bid award, a co-op purchase, a professional development request for proposal, and several transportation items. Upon motion by Mr. Cheng, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General, June 2020 Supplemental #1 for June 30, 2020 (run on 07-15-20) in the amount of \$2,577,656.80.
- b) Bills List Capital, June 2020 Supplemental #1 for June 30, 2020 (run on 7-10-20) in the amount of \$82,240.05.

2. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of May 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of May 31, 2020.

Co-Op Purchases:

3. Authorize the following Co-Op purchases:

- a) Purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
2950	Quest Kace Sys Mgmt Add Comp Mnt 1Y	\$ 15.43	\$45,518.50
32	Quest Kace Sys Mgmt EDU Mnt RNW	\$ 625.00	\$20,000.00
1	Quest Maintenance Tech Support	\$6,059.73	\$ 6,059.73
16	Quest Kace Sys Mgmt EDU Mnt RNW	\$ 625.00	\$10,000.00
8	Kace Asset Management Appliance	\$ 699.00	\$ 5,592.00
8	Quest Kace Sys Mgmt MNT RNW	\$ 359.00	\$ 2,872.00
Total			\$90,042.23

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
7400	GoGuardian For Admins	\$3.75	\$27,750.00
7400	GoGuardian For Teachers	\$3.99	\$29,526.00
Total			\$57,276.00

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
450	Dell CTO 3410 I7-1051OU 256/8 W10H	\$965.00	\$434,250.00
180	Dell CTO 3410 I7-1051OU 256/8 W10H	\$965.00	\$173,700.00

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
500	Plantronics Savi 430 Wireless Headset Sys	\$175.00	\$ 87,500.00
400	HoverCam Solo Spark – Document Camera	\$214.00	\$ 85,600.00

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
202	Cisco Meraki Enterprise Cloud Controller	\$ 199.00	\$ 40,198.00
6	Cisco Direct MR56-HW	\$ 999.00	\$ 5,994.00

6	Meraki MR46E Wi-Fi 6 Indoor AP w/External Antenna	\$ 720.00	\$ 4,320.00
6	Cisco Meraki Antenna	\$ 375.00	\$ 2,250.00
6	Cisco Meraki Antenna Mounting Arm	\$ 119.00	\$ 714.00
4	Cisco Direct MA-UMNT-MR-A2	\$ 22.00	\$ 88.00
190	Cisco Direct MR46-HW	\$ 720.00	\$136,800.00
	Total		\$190,364.00

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
42	Facial Recognition Screen Capture Alerts Subscription Data Access Package	\$3,799.00	\$159,558.00

- b) A purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-02, Playground surfacing materials, installation and inspections, to Rubber Recycle as awarded through June 30, 2022 for bonded rubber surfacing at Maurice Hawk as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1	Sitework RR – 9 Tons Removal and Disposal	\$ 8,775.00	\$ 8,775.00
1	PSRB5 RR - 2,500 SF Rubberbond	\$43,625.00	\$43,625.00
1	BRC6 RR - 72 LF 6" Curbs Installed	\$ 1,746.00	\$ 1,746.00
	Total		\$54,146.00

- c) A purchase utilizing NJ Cooperative Bid – Educational Data Cooperative Bid, MSRP Robotics #9772 to iDesign Solutions of Buffalo, NY as awarded through November 30, 2020, as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
18	Booster Kit	\$ 199.99	\$ 3,599.82
2	Competition Field Monitor Stand	\$ 43.99	\$ 87.98
2	Competition Field Perimeter Kit	\$ 799.99	\$ 1,599.98
36	Linear Motion Kit	\$ 27.49	\$ 989.64
2	On-Field Robot Expansion Sizing Tool	\$ 43.99	\$ 87.98
36	V5 Classroom Super Kit	\$1,299.00	\$46,764.00
2	V5 Controller	\$ 109.99	\$ 219.98
36	V5 Inertial Sensor	\$ 49.99	\$ 1,799.64
72	V5 Motor 36:1 Cartridge	\$ 11.49	\$ 827.28
72	V5 Motor 6:1 Cartridge	\$ 11.49	\$ 827.28
36	V5 Robot Battery	\$ 54.99	\$ 1,979.64
3	V5 Robot Brain	\$ 274.99	\$ 824.97
36	V5 Smart Cables (Starter Pack)	\$ 8.99	\$ 323.64
5	V5 Smart Motor #8-32 Threaded Inserts	\$ 9.99	\$ 49.95
72	V5 Smart Motor	\$ 39.99	\$ 2,879.28
10	V5 Smart Motor Cap Replacement	\$ 9.99	\$ 99.90
4	VEXnet Competition Switch	\$ 19.99	\$ 79.96
2	VRC Anti-Static Full Field Tile Kit	\$ 249.99	\$ 499.98
2	VRC Change Up–Full Field & Game Element Kit	\$ 499.00	\$ 998.00
	Total		\$64,538.90

- d) A purchase utilizing NJ Cooperative Bid – ESCNJ 18/19-67, Apple Products to Apple Inc., Austin, TX as awarded through May 12, 2021.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
215	13" MacBook Pro w/ touch bar	\$1,359.00	\$292,185.00

- e) A purchase of custodial supplies utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 12, 2021.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
40	Vollara Air & Surface Pro+	\$ 995.00	\$39,800.00
18	Vollara Fresh Air Mobile	\$ 290.00	\$ 5,220.00
20	Pacific AM-15 Air Misting Machine	\$2,675.00	\$53,500.00
20	Pacific 100 ft. Hose for AM-15	\$ 546.25	\$10,925.00
1	Viaclean Bioprotect 500 4 gal/case	\$1,476.00	\$ 1,476.00
		Total	\$110,921.00

Purchases due to Covid-19 per LFN 2020-06

4. A purchase from Staples Technology Solutions due to Covid-19 per LFN 2020-06 as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
30	Thermographic Bullet Camera	\$ 4,435.90	\$133,077.00
30	Colorimeter / color calibrator	\$ 2,111.54	\$ 63,346.20
30	Flash memory card - 128 GB	\$ 82.55	\$ 2,476.50
		Total	\$198,899.70

Bid Rejection – Referendum Project

5. Reject the following bids from the July 21, 2020, opening of bid #2020-02 for the West Windsor-Plainsboro Regional School District Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063L-Addition/Renovations at West Windsor-Plainsboro High School South), because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

<u>Bids:</u>	<u>Base Bid</u>
The Bennett Company, Inc.	\$24,960,000
Dandrea Construction	\$22,573,000
Epic Management	\$22,797,000
JH Williams, Inc.	\$22,994,000
M&M Construction Co.	\$22,430,000
Niram, Inc.	\$22,749,000
G&P Parlamas	\$23,387,000
Unimak, LLC	\$22,988,000

Transportation

Bid Awards – To and From

6. Award the June 3, 2020, Bid Number PUB20-1, 2020 – 2021 Student Transportation Contract as follows:

a) Multi Contract Number AB-PUB20-1 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>#Aides</u>	<u>Inc/Dec</u>
EDN121A	Eden School	\$365.00	220	\$130.00	2	\$1.00

b) Multi Contract Number DA-PUB20-1 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RUBINOA	Thomas J Rubino	\$192.70	182	N/A	\$2.50
TC58A	Town Center	\$192.70	180	\$44.55	\$2.50

c) Multi Contract Number IR-PUB20-1 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>#Aides</u>	<u>Inc/Dec</u>
TG50A	Thomas Grover MS	\$178.50	180	N/A	N/A	\$1.95
TC57A	Town Center	\$178.50	180	\$104.00	1	\$1.95
NC53A	High School North & Community MS	\$178.50	180	\$103.00	2	\$1.95
MH50A	Maurice Hawk	\$178.50	180	\$103.00	1	\$1.95

d) Multi Contract Number RB-PUB20-1 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TG51A	Thomas Grover MS	\$192.00	180	N/A	\$4.00
DN19A	Dutch Neck	\$192.00	180	N/A	\$4.00

Agreements/Jointures

7. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Trenton Public Schools for the 2019-2020 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
COAST1	Coastal Learning	1	\$163.50

Addendum – Cancel negotiated aide

8. Approve the 2019-2020 Student Transportation Contract Addendum Multi-Contract Number RB-PUB18-4, route NC56A, awarded to Rick Bus Company, on September 17, 2019, cancelling the negotiated aide effective June 22, 2020. Final route cost \$15,912.00.

Cancellation (Renewal)

9. Cancel 2020 – 2021 Student Transportation Contract – Multi Contract Number RB-PUB19-1, route ROCK12-1 awarded to Rick Bus Company on June 23, 2020. Total route cost is \$0.00.

Bus Disposal

10. Approve the disposal of a 24 Passenger Thomas Bus VIN#1FDXE45P06DA28777 that has reached the end of its useful life. This bus is being replaced utilizing the 2019 Diesel Emissions Reduction Act (DERA) School Bus Rebate program, which, under those guidelines, must be scrapped.

Travel and Related Expenses Reimbursement

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) Four teachers and one administrator per session to participate in the Rider University Science Education and Literacy Center's (SELECT) NGSS assessment professional learning workshop series at Rider University, Lawrenceville, New Jersey for 4 sessions during the 2020-2021 school year at a total group cost of \$300, plus mileage.
 - b) One staff member to attend a virtual AP Economics - Macro and Micro Online Summer Institute offered through APSI at Manhattan College, from August 3, 2020 through August 7, 2020 at a cost of \$850, no travel.
 - c) One staff member to attend a virtual AP Environmental Science Summer Institute offered through Marin on the Bay, from July 13, 2020 through July 16, 2020 at a cost of \$625, no travel.

Business Services

12. Payment of bills as follows:

- a) Bills List General, June 2020 Supplemental #2 for June 30, 2020 (run on 7-27-20) in the amount of \$1,055,596.35

b) Bills List Capital, June 2020 Supplemental #2 for June 30, 2020 (run on 7-26-20) in the amount of \$2,357,273.76.

13. Budget transfers as follows:

a) 2019-2020 school year as shown on the expense account adjustments for June 30, 2020 (run on 7-28-20) (Adjustment Nos. 567-611).

Bid Award – Capital Project

14. Award the July 21, 2020, bid# 2020-03 Site Development Work at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063NS), for a single overall contract to Tri-Con Enterprises, Inc., Keyport, New Jersey, for a total lump sum bid award of \$2,916,170.08 contingent upon attorney review and approval of bid documents.

Other Bids:	Berto Construction	\$4,304,177.00
	Black Rock Enterprises	\$4,386,475.00
	Earle Asphalt Co.	\$3,974,413.13
	Flanagan’s Contracting Group	\$4,234,998.00
	Grade Construction	\$3,272,598.89
	James R. Ientile, Inc.	\$3,874,999.00
	Mount Construction	\$5,199,890.00
	Paving Materials & Contracting	\$3,613,713.00
	Pillari Bros. Construction Corp.	\$4,496,397.00
	Precise Construction, Inc.	\$3,797,174.00
	Vollers Excavating/Construction	\$4,343,975.00
	Your Way Construction, Inc.	\$3,530,000.00

Co-Op Purchase:

15. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
180	Dell CTO 3100 N4000 16/4 CHR	\$ 335.00	\$ 60,300.00
968	Dell 3100 4gb/32gb Touch Model	\$ 425.00	\$ 411,400.00
1148	Google Chrome Management Console	\$ 25.00	\$ 28,700.00
	Total		\$ 500,400.00

Professional Development Request for Proposal:

16. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2020-2021 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas: Reading and Writing Workshop Professional Development Services

Transportation

Bid Rejection – To and From

17. Reject the bid from the July 21, 2020 bid opening, Bid Number PUB20-2, from R & M Transportation for not submitting sufficient bid guarantee, as per *N.J.S.A. 8A:18A-2.y*.

Bid Awards – To and From

18. Award the July 21, 2020, Bid Number PUB20-2, 2020 – 2021 Student Transportation Contract as follows:

- a) Multi Contract Number AB-PUB20-2 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC52A	High School North & Community MS	\$191.00	180	\$35.00	\$1.00
WE53A	Wicoff	\$191.00	180	\$35.00	\$1.00

- b) Multi Contract Number GT-PUB20-2 to Garas Trans, LLC:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TCPS5P	Town Center	\$200.00	180	\$40.00	\$2.00
MHPS2A	Maurice Hawk	\$340.00	169	\$50.00	\$2.00
MHPS4A	Maurice Hawk	\$340.00	169	\$50.00	\$2.00

- c) Multi Contract Number DA-PUB20-2 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS80	Maurice Hawk	\$66.70	169	\$25.20	\$2.50
MHPS90	Maurice Hawk	\$66.70	169	\$25.20	\$2.50
MHPS81	Maurice Hawk	\$62.30	169	\$25.20	\$2.50
MHPS91	Maurice Hawk	\$62.30	169	\$25.20	\$2.50
MHPS82	Maurice Hawk	\$71.40	169	\$25.20	\$2.50
MHPS92	Maurice Hawk	\$71.40	169	\$25.20	\$2.50
MH51A	Maurice Hawk	\$319.00	180	\$75.60	\$2.50
MH52A	Maurice Hawk	\$316.60	180	\$75.60	\$2.50
MH53A	Maurice Hawk	\$351.80	180	\$75.60	\$2.50
MR55A	Millstone River	\$366.60	180	\$75.60	\$2.50
VE17A	Village	\$353.20	180	N/A	\$2.50

- d) Multi Contract Number RB-PUB20-2 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RKWC12A	Rock Brook School	\$348.00	205	\$99.00	\$4.00
MHPS1A	Maurice Hawk	\$298.00	169	\$99.00	\$4.00

e) Multi Contract Number SM-PUB20-2 to St. Mary Transportation, LLC:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS55A	High School South	\$168.00	180	\$34.00	\$0.90

f) No award for route number CHH1; no bids were received.

PERSONNEL

Five personnel addenda were included. Three addenda were for additions to item #1 Personnel Items as follows: A. Administration – one resignation; B. Certificated Staff – three appointments and one resignation; C. Non Certificated Staff – two appointments, four changes, and one resignation; E. Stipend Athletic – seventeen additions; and E. Stipend Non-Athletic – two additions and one change. The remaining two addenda were for a WWPEA Sidebar Agreement and a contract termination.

Upon motion by Mr. Fleres, seconded by Mr. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items:

<u>Name (Last, First)</u>	<u>Nature of Action</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Loc.</u>	<u>Date Effective</u>	<u>Date Term.</u>	<u>Discussion</u>
A. Administration								
Payment								
Carter, Shauna	Payment	Principal		\$20,880.07	CMS	7/29/20	7/29/20	Payment for unused vacation days, as per contract.
Mason, R. Kenneth	Payment	Director of Athletics		\$18,872.57	DIST	7/29/20	7/29/20	Payment for unused vacation days, as per contract.
Resignation								
Royster, Carla	Resign	Assistant Principal		N/A	HSS	12/31/20	12/31/20	Resign, after 31.5 years in the district, for the purpose of retirement.

B. Certificated Staff								
Appoint								
Calkin, Brydie	Appoint	School Nurse	6BA	\$62,500.00	HSN	TBD	6/30/21	Appoint as School Nurse, certificate pending, pending employment verification, replacing Kimberley Harfenist, who retired.
Kraft, Janey	Appoint	School Nurse	12BA	\$80,400.00	MR	TBD	6/30/21	Appoint as School Nurse, pending employment verification, replacing Inja Change, who retired.
O'Leary, Tara	Appoint	Teacher Special Education	2MA	\$59,950.00	WIC	9/1/20	6/30/21	Appoint as Special Education teacher, pending employment authorization, replacing Nicole Signor, who transferred. (Tenure date: 9/2/24)
Grygiel, Donna	Appoint	Teacher Special Education	3MA	\$61,050.00	HSS	TBD	6/30/21	Appoint as Special Education teacher, pending employment authorization, replacing Jessica LaMarca, who resigned. (Tenure date: TBD)
Sperrazza, Xena	Appoint	Teacher Special Education	2BA	\$58,000.00	TC	TBD	6/30/21	Appoint as Special Education teacher, pending employment authorization, replacing Lisa Stamile, who retired. (Tenure date: TBD)
Negron, Brianna	Appoint-Repl.	Teacher Language Arts- LR	0MA	\$58,000.00 (prorated)	GMS	TBD	3/2/21	Appoint as leave replacement Language Arts teacher, pending employment verification, replacing Jaimie Piotrowski, who is on leave.
Numata, Marie	Appoint-Repl.	Teacher Science- LR	8BA	\$66,350.00 (prorated)	GMS	TBD	6/30/21	Appoint as leave replacement Science teacher, pending employment verification, replacing Yanqing Liu, who is on leave.
Change								
Lewis, Joan	Change	Teacher Elementary		N/C	WIC	9/1/20	6/30/21	Change from 2nd grade teacher to 3rd grade teacher.
Yeager, Shannon	Change	Teacher Dual Language Immersion- Language Arts		N/C	MH	9/1/20	6/30/21	Change from 2nd grade teacher to Dual Language Immersion teacher - Language Arts.

Ahmad, Shehnaz	Change	Teacher Mathematics	3MA+30	\$62,650.00	HSS	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Allen, Emma	Change	Teacher Spanish	0BA	\$56,000.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Giles, Brent	Change	Teacher Science	2PhD	\$63,075.00	HSN	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Kapadia, Chandni	Change	School Counselor	2MA+30	\$61,550.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Lynch, Kevin	Change	Teacher Science	0BA	\$56,000.00	CMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
McCann, Brendan	Change	Teacher Computer Science	0BA	\$56,000.00	HSN	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Stopa, Lauren	Change	Speech Language Specialist	3MA	\$61,050.00	WIC/CMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Barabas, Martha	Change	Teacher Language Arts- LR	2BA	\$58,000.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Setneska, Cheyenne	Change	Teacher Art- LR	0BA	\$56,000.00	MR	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Jenoriki, Mary	Change %	Teacher Social Studies-120%	10MA	\$91,260.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Spicer, Colleen	Change %	Teacher Health & Physical Education-120%	15MA+30	\$123,210.00 (prorated)	HSS	9/1/20	1/28/21	Change salary from 100% to 120% for an additional section.
Gagnon, Amanda	Change Location	Speech Language Specialist		N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Guest, Lawrence	Change Location	Teacher Special Education		N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Joseph, Elaine	Change Location	Speech Language Specialist		N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Kempler, Andrea	Change Location	Teacher Elementary		N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Kopeika, Christie	Change Location	Teacher Special Education		N/A	MH	9/1/20	6/30/21	Change location from TC to MH.

Kosar, Diane	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Locane, Victoria	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
McCormick, Megan	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Roberts, Irene	Change Location	Speech Language Specialist-50%	N/A	MH	9/1/20	6/30/21	Change location from TC to MH.
Sullivan, Kristen	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from TC to MH.
Weston, Kristen	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Leave of Absence							
Bower, Lauren	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	VIL	11/16/20	2/12/21	FMLA/NJFLA/CC: 11/16/20-2/15/21 unpaid, with benefits. (RTW: 2/15/21)
Healy, Samantha	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	DN	11/19/20	2/12/21	FMLA/NJFLA/CC: 11/19/20-2/12/21 unpaid, with benefits. (RTW: 2/15/21)
Johnson, Katelyn	Leave-FMLA/NJFLA/CC	School Nurse	N/A	CMS	10/19/20	1/15/21	FMLA/NJFLA/CC: 10/19/20-1/15/21 unpaid, with benefits. (RTW: 1/19/21)
Leibowitz, Jaclyn	Leave-FMLA/NJFLA/CC	Teacher Special Education	N/A	CMS	1/11/21	4/9/21	FMLA/NJFLA/CC: 1/11/21-4/9/21 unpaid, with benefits. (RTW: 4/12/21)
Marchitelli, Olivia	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	WIC	12/16/20	3/12/21	FMLA/NJFLA/CC: 12/16/20-3/12/21 unpaid, with benefits. (RTW: 3/15/21)
Teeter, Allysa	Leave-FMLA/NJFLA/CC	Teacher Social Studies	N/A	CMS	11/18/20	2/12/20	FMLA/NJFLA/CC: 11/18/20-2/12/21 unpaid, with benefits. (RTW: 2/15/21)
Payment							
Borup, Kelly	Payment	Teacher Resource Specialist-Curriculum and Instruction	\$30,547.05	WIC	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Boyce, Robert	Payment	Teacher Mathematics	\$46,193.10	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.

Brzezynski, Kenneth	Payment	Teacher Health & Physical Education	\$22,906.88	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Campbell, Christi	Payment	Teacher Basic Skills Reading	\$2,935.41	DN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Carnevale, Mary-Ann	Payment	Teacher Resource Specialist-Curriculum and Instruction	\$19,109.16	MR	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Cornell, John Timothy	Payment	Teacher Mathematics	\$45,200.88	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
DiLorenzo, Stephanie	Payment	Teacher Elementary	\$17,393.89	TC	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Doolittle, Deborah	Payment	Teacher Social Studies	\$23,270.56	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Godnick, Jenny	Payment	School Counselor	\$33,075.36	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Jenkins, Cynthia	Payment	School Nurse	\$44,516.74	VIL	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Jinks, Ellen	Payment	Teacher Life Skills	\$3,067.97	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Mackenzie, Kevin	Payment	Teacher Science	\$29,771.06	CMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Nunziato, Christine	Payment	Teacher Science	\$36,722.53	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Parker, Mary	Payment	Teacher Science	\$28,504.48	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Resnick, Joan	Payment	Teacher Special Education	\$5,215.35	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Russo-Weitz, Teresa	Payment	Speech Language Specialist	\$29,742.00	WIC	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Stamile, Lisa	Payment	Teacher Special Education	\$41,722.80	MR	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Yokomizo, Tarynn	Payment	Teacher Reading Recovery	\$25,243.75	DN	7/29/20	7/29/20	Payment for unused sick days, as per contract.

Resignation							
Johnson, Juliana	Resign	Teacher Resource Specialist-Curriculum and Instruction	N/A	DN	6/30/20	6/30/20	Resign, after 31 years in the district, for the purpose of retirement.
Mathew, Katie	Resign	Speech Language Specialist	N/A	TC	9/25/20	9/25/20	Resign from position.
C. Non Certificated Staff							
Appoint							
Bierman, Kenneth	Appoint	Operations Foreman	\$65,000.00 (prorated)	HSS	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification, replacing Andrew Karam, who resigned.
Cerovsky, Frank	Appoint	Operations Foreman	\$65,000.00 (prorated)	MR	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification, replacing Julio Grullon Lapaix, who resigned.
Palacios, Mario	Appoint	Operations Foreman	\$60,000.00 (prorated)	MH	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification, replacing Ralph Bencivengo.
Vona, Gary	Appoint	Electrical Foreman	\$70,000.00 (prorated)	DIST	TBD	6/30/21	Appoint as Electrical Foreman, pending employment verification, replacing Wilmer Sanchez, who resigned.
Berrios, Roberta	Appoint	Summer Painter-Foreperson	\$19.00/hr.	DIST	7/1/20	8/31/20	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.
Coburn, Matthew	Appoint	Summer Painter-Foreperson	\$19.00/hr.	DIST	7/1/20	8/31/20	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.
Graciani, Joel	Appoint	Summer Painter	\$16.00/hr.	DIST	7/1/20	8/31/20	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Reappoint							
Edwards, Rita	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Change							
Bason, Karen	Change	Administrative Assistant	N/A	CO	7/31/20	7/31/20	Change resignation date from 8/20/20 to 7/31/20.

Soller, Michelle	Change	Administrative Assistant	\$60,000.00 (prorated)	CO	TBD	6/30/20	Change from Secretary To to Administrative Assistant, replacing Karen Bason, who resigned.
Soller, Michelle	Change	Administrative Assistant	N/C	CO	8/1/20	6/30/21	Change start date from TBD to 8/1/20 for change from Secretary To to Administrative Assistant.
Bencivengo, Anthony	Change	Grounds Worker	N/A	DIST	8/5/20	8/5/20	Change end date from 6/30/21 to 8/5/20.
Garcia, Kerwin	Change	Assistant Director of Buildings and Grounds	N/A	DIST	7/1/20	9/25/20	Change end date from 6/20/21 to 9/25/20.
Manzoori, Hoora	Change	Instructional Assistant 2	\$20.54/hr.	DIST	9/1/20	6/30/20	Change salary from Degree to Certified, as per contract.
Gartenberg, Sam	Change	Summer Computer Assistant	\$12.00/hr.	DIST	7/1/20	9/4/20	Change start date from TBD to 7/1/20.
Gregg, Jennifer	Change	Summer Computer Assistant	\$12.00/hr.	DIST	7/1/20	9/4/20	Change start date from TBD to 7/1/20.
Lunetta, Anthony	Change	Summer Computer Assistant	\$12.00/hr.	DIST	7/27/20	9/4/20	Change start date from TBD to 7/27/20.
Payment							
Caracappa, Mary	Payment	Instructional Assistant	\$4,986.11	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Medina, Noraima	Payment	Secretary To	\$1,079.88	CE	7/29/20	7/29/20	Payment for unused vacation days, as per contract.
Phillips, Lisa	Payment	Kindergarten Extension Instructor	\$389.36	DN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Williams, Margaret	Payment	Instructional Assistant	\$9,897.36	DN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Rescind							
Lunetta, Richard	Rescind	Summer Computer Assistant	\$13.00/hr.	DIST	7/21/20	7/21/20	Rescind appointment as Summer Computer Assistant.
Resignation							
Fairey, Charlene	Resign	Instructional Assistant	N/A	TC	7/21/20	7/21/20	Resign from position.
Ferraro, Craig	Resign	Utility Foreman	N/A	DIST	8/7/20	8/7/20	Resign from position.
Karam, Andrew	Resign	Operations Foreman	N/A	HSS	6/30/20	6/30/20	Resign from position.
Royster, Mark	Resign	Security Aide	N/A	HSN	12/31/20	12/31/20	Resign, after 23 years in the district, for the purpose of retirement.

Sanchez, Wilmer	Resign	Electrical Foreman	N/A	DIST	7/10/20	7/10/20	Resign from position.
D. Substitute / Other							
Reappoint							
Bardes, Francesca	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Dey, Sara	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Menninger, Marilyn	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Olsson, Nancy	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pitcherello, Lisa	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schiavo, Rena	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Abbas, Munira	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Burke, Thea	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Dutta, Pooja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lackey, Roxanne	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Tracey	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Sorensen, Karen	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wills, Elaine	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Change							
DiSebastian, Sharon	Change	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation							
Moliga, Loifofoga	Resign	Substitute Teacher	N/A	DIST	6/29/20	6/29/20	Resign from position.
E. Extracurricular / Extra Pay							
Curriculum - Science							
Scully, Kevin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Environmental Science AP, total program not to exceed 40 hours.
Curriculum - Special Services							
Davis, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	MD/AUT IRLA, total program not to exceed 120 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	MD/AUT IRLA, total program not to exceed 120 hours.
Davis, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	MD/AUT Social Studies, total program not to exceed 120 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	MD/AUT Social Studies, total program not to exceed 120 hours.
Home Instruction							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	7/6/20	7/31/20	Home Instruction for Language Arts III, not to exceed 16 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	7/6/20	7/31/20	Home Instruction for Physical Education, not to exceed 16 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/4/20	2/4/20	Home Instruction for Environmental Science, not to exceed 2 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/26/20	2/26/20	Home Instruction for Honors Biology, not to exceed 1.5 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/8/20	3/8/20	Home Instruction for Environmental Science, not to exceed 2 hours.

Moving							
Burnett, Stefanie	Extra Duty	Moving	\$47.09/hr.	DN	6/22/20	8/31/20	Moving, not to exceed 6 hours.
Drummond, Alexis	Extra Duty	Moving	\$47.09/hr.	DN	6/22/20	8/31/20	Moving, not to exceed 6 hours.
Jones, Linda	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Siegel, Daniel	Extra Duty	Moving	\$47.09/hr.	DN	6/22/20	8/31/20	Moving, not to exceed 3 hours.
Signore, Nicole	Extra Duty	Moving	\$47.09/hr.	DN	6/22/20	8/31/20	Moving, not to exceed 12 hours
Summer Hours - Coordinator, School Nurses & Health Services							
Crilly, Michelle	Extra Duty	Coordinator, School Nurses & Health Services- Summer Hours	\$47.09/hr.	DIST	7/1/20	8/31/20	Coordinator, School Nurses & Health Services- Summer Hours, not to exceed 66 hours.
Summer Hours - Child Study Team							
Yaros, Gabrielle	Extra Duty	CST Registration - Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer CST Registration, total CMS program not to exceed 30 hours.
Yaros, Gabrielle	Extra Duty	CST Scheduling Conflicts- Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer CST Scheduling Conflicts, total CMS program not to exceed 24 hours.
Summer Hours - Guidance							
Dukes, Shanika	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	GMS	TBD	8/31/20	Summer Guidance, not to exceed 60 hours.
Title I							
Crilly, Michelle	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/10/20	6/30/21	Parent Link Title I Grant Funded, total program not to exceed 100 hours.
Haley, Kaitlyn	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/10/20	6/30/21	Parent Link Title I Grant Funded, total program not to exceed 100 hours.
Narang, Neeru	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/10/20	6/30/21	Parent Link Title I Grant Funded, total program not to exceed 100 hours.
Pinner, Gerald	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/10/20	6/30/21	Parent Link Title I Grant Funded, total program not to exceed 100 hours.

Change							
Kapadia, Chandni	Change	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Change start date from TBD to 7/1/20 for Summer Guidance, not to exceed 60 hours.
E. Stipend Athletic							
Cheerleading							
Kitson, Mary	Stipend-Athletic	Cheerleading- Head Coach	\$2,007.14	HSN	Fall 2020	Fall 2020	Cheerleading - Head Coach, 9 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Palmer, Morgan	Stipend-Athletic	Cheerleading- Head Coach	\$1,672.50	HSS	Fall 2020	Fall 2020	Cheerleading - Head Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Cross Country							
Gould, Brian	Stipend-Athletic	Cross Country-Boys Head Coach	\$2,530.77	HSN	Fall 2020	Fall 2020	Cross Country - Boys Head Coach, 17 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Gerstacker, Warren	Stipend-Athletic	Cross Country-Girls Head Coach	\$2,024.62	HSN	Fall 2020	Fall 2020	Cross Country - Girls Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Tipton, Craig	Stipend-Athletic	Cross Country-Boys Head Coach	\$2,024.62	HSS	Fall 2020	Fall 2020	Cross Country - Boys Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Bader Roman, Amanda	Stipend-Athletic	Cross Country-Girls Head Coach	\$2,024.62	HSS	Fall 2020	Fall 2020	Cross Country - Girls Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Field Hockey							
Cabarle, Christine	Stipend-Athletic	Field Hockey-Head Coach	\$2,535.51	HSN	Fall 2020	Fall 2020	Field Hockey - Head Coach, 9 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Klugerman, Tracy	Stipend-Athletic	Field Hockey-Head Coach	\$2,112.74	HSS	Fall 2020	Fall 2020	Field Hockey - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Football							
Reilly, Jeffrey	Stipend-Athletic	Football-Head Coach	\$3,195.69	HSN	Fall 2020	Fall 2020	Football - Head Coach, 6 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.

Soccer							
Downs, Jordan	Stipend-Athletic	Soccer-Boys Head Coach	\$2,112.74	HSN	Fall 2020	Fall 2020	Soccer - Boys Head Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Moore, James	Stipend-Athletic	Soccer-Girls Head Coach	\$2,112.74	HSN	Fall 2020	Fall 2020	Soccer - Girls Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Fisher, Bryan	Stipend-Athletic	Soccer-Boys Head Coach	\$2,640.74	HSS	Fall 2020	Fall 2020	Soccer - Boys Head Coach, 14 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Mastroianni, Elisa	Stipend-Athletic	Soccer-Girls Head Coach	\$2,112.74	HSS	Fall 2020	Fall 2020	Soccer - Girls Head Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Tennis							
Arnold, Richard	Stipend-Athletic	Tennis-Girls Head Coach	\$2,227.08	HSN	Fall 2020	Fall 2020	Tennis - Girls Head Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Crawbuck, Carla	Stipend-Athletic	Tennis-Girls Head Coach	\$2,420.80	HSS	Fall 2020	Fall 2020	Tennis - Girls Head Coach, 13 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Volleyball							
Tessarotto, Luiz	Stipend-Athletic	Volleyball-Girls Head Coach	\$2,112.74	HSN	Fall 2020	Fall 2020	Volleyball - Girls Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Bower, Daniel	Stipend-Athletic	Volleyball-Girls Head Coach	\$2,112.74	HSS	Fall 2020	Fall 2020	Volleyball - Girls Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
E. Stipend Non-Athletic							
District Evaluation Advisory Committee							
Giordano, Julia	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	8/1/20	6/30/21	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Kleckner Wray, Kara	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	8/1/20	6/30/21	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	8/1/20	6/30/21	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.

Salmestrelli, Bruce	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	8/1/20	6/30/21	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Marching Band							
Verblaauw, Jason	Stipend Non-Athletic	Marching Band, Director	\$2,495.76	HSN	7/1/20	6/30/21	Marching Band Director, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Claycomb, Max	Stipend Non-Athletic	Marching Band, Director	\$2,376.91	HSS	7/1/20	6/30/21	Marching Band Director, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Mentor							
Coburn, Matthew	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/20	6/30/21	Mentor for Riley Shea, paid 1/2 in Dec. & 1/2 in June.
Lee, Jenna	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	TC	9/1/20	4/30/21	Mentor for Jillian Levy, paid 1/2 in Dec. & 1/2 in June.
Change							
Crilly, Michelle	Change	Coordinator, School Nurses & Health Services	\$5,068.00	DIST	9/1/20	6/30/21	Change salary from \$2,534.00 to \$5,068.00 and change start date from 7/1/20 to 9/1/20 for Coordinator- School Nurses & Health Services, paid 1/2 in Dec. and 1/2 in June.
F. Community Education							
None							
G. Emergent Hires							
None							

WWPEA – Sidebar Agreement

2. Approve an agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) The Parties agree to modify the stipends in Appendices D and H of the parties’ collective negotiations agreement for the Fall Head Coaches and two (2) Marching Band Directors;
 - b) The Parties agree to approve these stipends at thirty-five percent (35%) of the negotiated stipend for the 2020-2021 school year in consideration for the coaches and directors providing virtual services, including virtual workouts, and social emotional support to students for the regular term of the 2020 fall season;
 - c) The Parties further agree to renegotiate these stipends should further recommendations, directives or rules from the CDC, district and/or NJSIAA be promulgated.

Contract Termination

3. Be it resolved, pursuant to the terms of the employment contract between the Board and Employee Number 11590 and upon the recommendation of the Superintendent, the Board hereby terminates the employment contract of Employee Number 11590 effective September 25, 2020.

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Carla Royster, Assistant Principal, 31.5 years, Juliana Johnson, Teacher Resource Specialist for Curriculum & Instruction, 31 years, and Mark Royster, Security Aide, 23 years.

APPROVAL OF MINUTES

Upon motion by Mr. Whitfield, seconded by Ms. McKeown, and by affirmative voice vote of all present, the following Board of Education minutes were approved: June 23, 2020 Meeting and June 23, 2020 Closed Executive Session.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Libby Barak, 36 Scott Ave, West Windsor Township, 08550 wrote:

I am concerned that the school reopening plan does not directly address or offer a solution to the two communities who need it the most: full time working parents who require full time care, and special need students who require consistent in-person education. Neighboring townships have offered solutions to these populations (provider for extended program in school and special program for IEP students). In the lack of updates and clear information, parents have started looking into private schools that don't accommodate IEP needs and are not in the financial reach of many.

Kashif Anwar, 52 Woodland Drive, Plainsboro, 08536 wrote:

- "1. How will it be decided who will be in A week and who will be in B week?
2. For hybrid, what is the amount of time allotted to students to get home from school but before their additional virtual learning?
3. Will grading for elementary go back to how it was, or will it be narrative again?
4. How will standardized tests be handled?
5. What will happen with any musical activities, such as band or choir?
6. What can parents/PTAs do to help make this challenging year a success?
7. With the increased body of evidence that middle schoolers and high schoolers naturally sleep later in the night and suffer serious consequences from sleep deprivation, can we take advantage of this year to have middle school and high school classes start later in the day?"

Rachna Tyagi, Grovers Mill Rd, Plainsboro, 08536 wrote:

"Thanks for a very comprehensive presentation! Two questions: Could you elaborate on how labs will work for high schoolers who are doing virtual only programs? Additionally how are electives like Robotics going to be adapted to students who have selected a virtual only program?"

Anat Fuchs, anat.et@gmail.com, West Windsor, 08550 wrote:

Are young students (like kindergarten) will also receive chromebooks or other form of device for their virtual learning?

Steve Albin, 53 Krebs Road, Plainsboro, 08536 wrote:

If a student in hybrid requires 10-day quarantine, will that student be able to join those same classes virtually?

Melinda Chen, 21 Arnold Dr, Princeton Jct, 08550 wrote:

Will there be any alternatives offered for students who happen to be taking Princeton courses, since the rotating schedule currently guarantees conflicts?

Gloria Chappell, 11 Rider Place, Princeton Junction, 08550 wrote:

"1. Can the district look into how Lakewood NJ school district is planning to offer COVID testing every other week to students and staff. Can the district explore a similar approach for WWP schools by partnering with Rutgers University or other local/stare institutions?

2. When can we expect to receive additional information on how DIL program will be run in the fall?

3. What is the protocol for a positive case identified? Student or teacher. "

Joy Horton, 827 Moti Ct, Ewing, 08638 wrote:

"The African American Parent Support group as part of our Student Social Activism Summer series will be hosting a Diversity, Equity and Inclusion Workshop which is being held on Thursday July 30th at 7pm via Zoom. This discussion will be moderated and led by WWP HS South graduate Jillian Medina as part of her Harvard Sparks public service program. Also on Thursday August 6th, we will have a Social Action in college workshop which will feature our student alumni who will discuss their college experience which is important to hear about in this virtual learn.

Students interested in joining in on the discussion can contact us via email at wwpaapsg@gmail.com. We welcome the opportunity from the community to continue to dialogue with us on the issue of social justice and stress the importance of hearing from our children as it relates to issues of racism, diversity, equality and inclusion. Thank you. "

Veronica Mehno, 41 Galston Drive, princeton Junction, 08550 wrote:

I am stunned that not one single BOE member asked 1 question after the school opening presentation considering that we are talking about 10,000 students health. Here is one question, what would happen in the event that there is a positive case in one of the school buildings? Will all the buildings be closed? How many cases will be needed to be positive before the building closes? Who will do the contact tracing? Do you foresee voluntary pulling their kids from school in the event there is 1 single case in 1 building? Do not tell me that these BOE members represent the community!!

Bruce Salmestrelli, 346 Clarksville Road, Princeton Junction, 08550 wrote:

The times that we face are unique. There are so many questions that we have. The uncertainty of these times cause anxiety. As Dr. Aderhold stated in his presentation, "We are all in this together." With the same commitment to each other we had in the spring, we can do what is best for students and staff this upcoming school year. I would like to thank the Central Administration, Administrators, and staff who have participated in the numerous planning meeting. I know how much time each of my colleagues have given in helping to mold these plans. To the Board of Education, thank you for all the meetings you have attended over these last few weeks. Thank you for your commitment to education. "We are all in this together."

There were no other comments. Ms. Kaish closed the second opportunity for public comment and offered Dr. Aderhold an opportunity to respond.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold responded to several comments. Regarding contact tracing, he explained that there are different notice protocols with the local health departments, school closings could be possible, and the district would follow CDC and Department of Health guidelines. He explained that if a student, attending the hybrid model, became ill, they could continue to participate virtually. Regarding devices, he relayed that the District is prepared to distribute technology to families that have a need. The District is awaiting guidance on standardized testing, however, District assessments will be provided to all students. Dr. Aderhold agreed that providing labs is a challenge and that the District is working on virtual labs or labs with virtual partners.

Ms. Kaish confirmed with Dr. Aderhold that parents should expect an email tomorrow with a link to the video, the plan document, and the presentation. Dr. Aderhold clarified that if parents have questions after viewing these items, they may contact their building principal, or send an email to the wwpsis email address, and the District will attempt to field the questions. He asked that parents please be patient as the District is working through some items and may not be able to answer an email immediately.

Ms. Kaish acknowledged the hard work of all the staff and Board members that worked on the plan. She thanked Kia Bergman and Catherine Arminio for helping to organize and clean up comments. Ms. Kaish thanked everyone for their understanding, being flexible, and working together to provide a top education to our students.

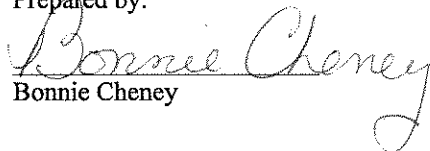
ADJOURNMENT

At 9:55 p.m., upon motion by Mr. Cheng, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**Board of Education Meeting Date: July 28, 2020****Virtual Meeting Attendee Sign-In****PAGE 1 of 8**

	First Name	Last Name		First Name	Last Name
1	Greg	Abraham	51	Marcey	Behler
2	Karen	Abrams	52	Caroline	Behrend
3	Ishita	Agarwal	53	Jeff	Berliner
4	Richa	Agarwal	54	Karen S.	Berliner
5	Rishi	Agarwal	55	Shweta	Bhakuni
6	Vineet	Agarwal	56	Alpana	Bharthuar
7	Laura	Agnella	57	Tina	Bhat
8	Raja	Agnihotram	58	Ingrid	Bhatia
9	Eha	Agrawal	59	Raji	Bhimireddy
10	Swati	Agrawal	60	Makarand	Bidwai
11	Joseph	Ahlo	61	Nabanita	Biswas
12	Richa	Ajmera	62	Susan	Bizenov
13	Jennifer	Akpovi	63	Jennifer	Black
14	Naz	Aksu	64	Joseph	Bossio
15	Steve	Albin	65	Rosanne	Bourassa
16	Mary-Vicki	Algeri	66	Janet	Bowes
17	Aruna	Amaresan	67	Patricia	Boyce
18	Swati	Anadkat	68	Benjamin	Bratton
19	Vasanti	Anand	69	Barbara	Braverman
20	Seetha	Ananth	70	Soh	Bridgford
21	Angela	Annaguey	71	Nicole	Brown
22	Kashif	Anwar	72	Laura	Bruce
23	Raj	Aph	73	Linda	Bruno
24	Pallavi	Ardey	74	Timothy	Bryant
25	David	Argese	75	Patricia	Buell
26	Rubneet	Arora	76	Lisa	Burns
27	Sunita	Arora	77	Deborah	C
28	Sam Anto Arasu	Arul Arasu	78	Dana	Caldwell
29	Sahana	Arun	79	Jennifer	Campbell
30	Samyukta	Atthipalli	80	Christine	Capaci
31	Subella	Augustine	81	Lorel	Carrabba
32	JoAnn	Austin	82	Denise	Carrell
33	Eileen	Azzara	83	Deborah	Carroll
34	Debbie	Baer	84	Jamie	Castaldo
35	Aloka	Bagchi	85	Angela	Castano
36	Sumedha	Bailur	86	Brian	Catiis
37	Srinivasan	Balaji	87	Heather	Catizone
38	Bineetha	Balakrishnan	88	Parul	Chadha
39	Jaya	Balasubramaniam	89	Cindy	Chait
40	Jill	Ballard	90	Sourav	Chakrabarti
41	Mousumi	Banerjee	91	Parineetha	Challa
42	Namita	Bansal	92	Sharada	Chandrasekaran
43	Pooja	Bansal	93	Elizabeth	Chang
44	Libby	Barak	94	Gloria	Chappell
45	Oren	Barak	95	Anita	Chatterjee
46	Jennifer	Bard	96	Selena	Chau
47	Katie	Bartocci	97	Sanju	Chaudhary
48	Ashley	Bashore	98	Mayank	Chauhan
49	David	Bean	99	Namrata	Chauhan
50	Rafael	Beauchamp	100	Sajjan	Chauhan

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: July 28, 2020

Virtual Meeting Attendee Sign-In

PAGE 2 of 8

	First Name	Last Name		First Name	Last Name
101	Uma	Chellam	151	Aarti	Dewan
102	Lea Ann	Chen	152	Moumita	Dhiran
103	Melinda	Chen	153	Claire	Diallo
104	Qinyi	Cheng	154	Kate	Dobinson
105	Deepsingh	Chhabda	155	Dee Dee	Dodson
106	Seto	Chice	156	John	Doe
107	Krishnaveni	Chimaladinne	157	Bhavna	Doegar
108	Diane	Chiocca	158	Andrea	Dominski
109	Priyanka	Chitra	159	Joe	Dorfman
110	Shachi	Chopra-Nangia	160	C	Dory
111	Jenny	Chou	161	Marnie	Dratch
112	Shikha	Chowdhury	162	Amy	Duguay
113	Eileen	Cicero	163	Nancy	Dunne
114	Martin	Clasby	164	Nancy	Durie
115	Laura	Coen	165	Anita	Dushyanth
116	Anita	Coilpillai	166	Thanvessh Reddy	Edule
117	Brian	Cole	167	Latoya	Edwards
118	Simona	Collino	168	Patrick	Eisen
119	Lea Ellen	Collins	169	Ricky	Ellis
120	Melissa	Collins	170	Noha	Eltoukhy
121	Jana	Colpini	171	Simone	Eltvedt
122	Jessica	Corriveau	172	Donna	Estulin
123	Amy	Coyle	173	Sandra	Faivre
124	Katy	Coyle	174	Arte	Family
125	Joanne	Crain	175	Francesco	Fantone
126	Yamina	Crosland	176	Izabel	Feijo
127	Edward Simon	Cruz	177	Alex	Feng
128	Asima	Cuevas	178	Laura	Feng
129	Domingo	Cuevas	179	Frank	Ferlito
130	Tiffanye	Cummings	180	Jacqueline	Fernandes
131	Bharti	D	181	Jeffrey	Fernandez
132	Gerard	Dalton	182	Neha	Fernandez
133	Naga	Dandemraju	183	Shannon	Ferrara
134	Niloofer	Darbary	184	Roberta	Ferreira
135	Vidya	Darip	185	Carol	Fevola
136	Ajaya	Das	186	Kate	Fisher
137	Sabyasachi	Dasgupta	187	Christine	Fityere
138	Shreya	Dasgupta	188	Kristin	Fiumara
139	Diana	Dattani	189	Kristine	Flynn
140	Vaishali	Dave	190	Elizabeth	Foley
141	Brian	Davis	191	Patti	Foley
142	Jen	Davis	192	Barbara	Fortunato
143	Scott	Davis	193	Valerie	Francois
144	Laurie	de Jong	194	Briana	Frazier
145	Sirisha	Deevi	195	Theza	Friedman
146	Danielle	DeLizzio	196	Adeola	Fujah
147	Anand	Desai	197	James	Fultz
148	Sachin	Deshpande	198	Amruta	Gadre
149	Shekhar	Deshpande	199	Jill	Gagliardi
150	Jyothi	Devalapalli	200	Aswini	Ganta

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**Board of Education Meeting Date: July 28, 2020****Virtual Meeting Attendee Sign-In****PAGE 3 of 8**

	First Name	Last Name		First Name	Last Name
201	Ramon	Garcia	251	Larry	Horowitz
202	Parul	Garg	252	Tinece	Horowitz
203	Heather	Garza	253	Joy	Horton
204	Sonia	Gawas	254	Gene	Hsiao
205	Linda	Geevers	255	Anne Marie	Hughes
206	Neet	Gera	256	Anita	Hunsberger
207	Mary ann	Giambagno	257	Kyle	Hutchinson
208	Kristina	Giasi	258	Otinkorama	Hyde
209	Robyn	Gimbel	259	Alexandra	Iturriza
210	Joanne	Glover	260	Karthik	Iyer
211	Johan	Glozman	261	Paramesh	Iyer
212	Michael	Godeny	262	Rekha	Iyer
213	Justin	Goetzmann	263	Lilah	Jacome
214	Pushkar	Gokhale	264	Kiran	Jadar
215	Andrew	Goldfine	265	Sri	Jadhav
216	Sampath	Gollavilli	266	Tanmaya	Jadhav
217	Nivedita	Gopalakrishnan	267	Serena	Jain
218	Barbara	Gould	268	Michele	Jaworowski
219	Hannah	Goulding	269	Nabil	Jemal
220	Animesh	Goyal	270	Tyshawn	Jenkins
221	Randi	Greenhouse	271	prakash	Jha
222	Cathy	Gregorio	272	Rashmi	Jha
223	Brandi	Grove	273	Sarah	Jiang
224	Rashad	Grove	274	Helen	Jin
225	Solomon	Guhl-Miller	275	Shanshan	Jin
226	Pranitha	Gundra	276	Lauren	Johnson
227	Aakashay	Gupta	277	Olin	Johnson
228	Aman	Gupta	278	Morgan	Jones
229	Harsh	Gupta	279	Ashish	Joshi
230	Soumya	Gupta	280	Medha	Joshi
231	M	H	281	Kimberly	K
232	Kimberly	Haines	282	Rajat	K
233	Meera	Hajarnis	283	Soma	K
234	Mitali	Hajarnis	284	Suraj	Kacham
235	Kaity	Haley	285	Kuma	Kalaria
236	Avanti	Handa	286	Shae	Kalyani
237	Mary Ann	Harpel	287	Maya	Kamath
238	Omar	Hassan	288	Stuti	Kapoor
239	Rakiya	Hassan	289	Madhuri	Karamsetty
240	Heather	Hawes	290	Mamta	Kashyap
241	Kim	Haynes	291	Dave	Katz
242	Brandi	Hebert	292	Jill	Katz
243	Mahdi	Hedhli	293	Goldi	Kaul
244	Jill	Herbst	294	Megan	Keeney
245	Tanya	Herriott	295	Kimberly	Keiffer
246	Marissa	Hine	296	Darcy	Kelemen
247	Shohini	Holden	297	Kacie	Kellerman
248	Susan	Holscher	298	Jennifer	Kelley
249	Robert	Holt	299	Evy	Kellogg
250	Regina	Honore	300	Laura	Kellogg-Abraham

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: July 28, 2020

Virtual Meeting Attendee Sign-In

PAGE 4 of 8

	First Name	Last Name		First Name	Last Name
301	Andrea	Kempler	351	Nancy	Lin
302	Matt	Kempler	352	Qing	Lin
303	Shelley	Kendall	353	Diane	Lincoln
304	Padmavathi	Kesavan	354	Aruna	Lingaiyah
305	Leslie	Kessler	355	Tarkh	Lingamallu
306	Robbana	Khalid	356	Joyce	Liu
307	Rafeya	Khan	357	Siwei	Liu
308	Gunjan	Khare	358	Victoria	Locane
309	Jui	Khatal	359	Alison	Lockman
310	Rachel	Khatinsky-Hedhli	360	Kimberly	Lowney
311	Maneesh	Khatri	361	Martha	Luszcz
312	Samantha	Kim	362	Stephen	Lyon
313	Becki	King	363	Neiva	Machado
314	Renee	Knapik	364	Geeta	Mahajan
315	Andrea	Knorr	365	Sharmila	Maheshwari
316	Susan	Kolker	366	Nola	Maingi
317	Tina	Kommareddy	367	Dharam	Makhijani
318	Praneeta	Kondragunta	368	Emily	Makhijani
319	Sri	Kongara	369	Aashish	Makkar
320	Janey	Kraft	370	Evangelos	Malakates
321	Leslie	Kraham	371	Smita Annie	Malickal
322	Emily	Kratz	372	Nivedita	Mallina
323	Yuko	Kravis	373	Roja	Mamidyala
324	Shilpa	Krishnappa	374	Manoj	Mangla
325	Beverly	Krocker	375	Lori	Marabella
326	Patti	Kuczmariski	376	Veronica	March
327	Ekalabya	Kumar	377	Shweta	Marda
328	Jayasudha	kumar	378	Becky	Marks
329	Ovya	Kumar	379	Kelly	Marshall
330	Prajeeth	Kumar	380	Nicole	Martinez
331	Sangeeta	Kumar	381	Varun	Marwaha
332	Senthil	Kumaraswamy	382	Antonietta	Matarese
333	Mohan	Kunam	383	Ashley	Matrale
334	Kristy	Kyriakopoulos	384	Ajay	Matta
335	Cheryl	Lande	385	Anant	Matta
336	Kathy	Lane	386	Priti	Matta
337	Robin	Lange	387	Biplab	Mazumdar
338	Joanne	Lasky	388	Megan	McCormick
339	Rafael	Laufer	389	Arvae	McCreary
340	Alexandra	Lawrence	390	Lee	McDonald
341	Amy	Lazarus	391	Renee	McFall
342	Sarah	Legins	392	Maryann	McMahon-Nester
343	Chris	Lemmond	393	Khushboo	Mehandru
344	Rose	Leonard	394	Veronica	Mehno
345	Ephram	Levin	395	Pooja	Mehrotra
346	Randi	Levine	396	Raghav	Mehrotra
347	Susan	Levine	397	Jubin	Mehta
348	Lynda	Levy	398	Manal	Mehta
349	Fang	Li	399	Priyanka	Mehta
350	Jianming	Lin	400	Amy	Meredith

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: July 28, 2020

Virtual Meeting Attendee Sign-In

PAGE 5 of 8

	First Name	Last Name		First Name	Last Name
401	Jamie	Micallef	451	Sejal	Pandya
402	Patty	Middlemiss	452	Sandhya	Panicker
403	Michael	Miller	453	Sudhakar	Papaganti
404	Lucia	Mirabella	454	Patra	Pappas
405	alan	Mississippi	455	Shaila	Parekh
406	Liza	Mistry	456	Vrishali	Parker
407	Eshika	Mitra	457	Bhumi	Patel
408	Nilesh	Mohapatra	458	Meghna	Patel
409	Loi	Moliga	459	Monica	Patel
410	Theriesa	Monge	460	Shaifali	Patel
411	James	Moore	461	Veena	Pathak
412	Lynne	Moore	462	Katie	Pedley
413	Jessica	Morgan	463	Tatyana	Peng
414	Sheryl	Morro	464	Kenneth	Perez
415	David	Mostello	465	Valerie	Perhacs
416	Tilottama	Mukherjee	466	Harini	Perla
417	Maureen	Mulhall	467	Enid	Perry
418	Sanchit	Mullick	468	reena	Person
419	Lindsay	Mulshine	469	Theresa	Pettersson
420	Deanna	Munoz	470	Haritha	Pichala
421	Priya	Muppala	471	Melinda	Piergrossi
422	Catherine	Muto	472	Sarah	Piuggi
423	Raju	Myadam	473	Hima	Polamarasetty
424	Adam	Naddelman	474	Prajnya	Pradhan
425	Dana	Naddelman	475	Aditya	Prasad
426	Jackie	Nagin	476	Ria	Prasad
427	Anish	Nagireddy	477	Gala,	Priti
428	Mindi	Nahoum	478	Diane	Procaccini
429	Bharati	Narang	479	Alison	Prussing
430	Alison	Nass	480	Nathan	Prussing
431	Melissa	Naud	481	Sanjeev	Punjabi
432	Deepak	Nayak	482	Mary	Qu
433	Pragati	Nayak	483	Audrey	Quinn
434	Diana	Negoita	484	Susmita	R
435	Indhupriya	Nehru	485	Lakshmi	Rachapudi
436	Nicole	Nelson	486	Rekha	Ragavan
437	Daniela	Nita	487	Ritu	Rai
438	Mary	Nugent	488	Veerla	Ram Rao
439	Gaurav	Oberoi	489	Hari	Rama
440	Lisa	O'Connell	490	Kumar	Ramaswamy
441	Maureen	O'Connor	491	Lakshmanan	Ramaswamy
442	Christine	Olenchalk	492	Annie	Ran
443	Karen	Orlovsky	493	Suman	Rana
444	Barbara	Osburn	494	Geetha	Ranasinghe
445	Hirenkumar	P	495	Ritvik	Rangaraju
446	Lisa	Pacifico	496	Ruchi	Rangaraju
447	Mani	Padmanaban	497	Adi	Rangayyan
448	Elizabeth	Page	498	Arun	Rao
449	Simer	Pal	499	Natalia	Raof
450	Mira	Pandya	500	Divya	Raskonda

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**Board of Education Meeting Date: July 28, 2020****Virtual Meeting Attendee Sign-In****PAGE 6 of 8**

	First Name	Last Name		First Name	Last Name
501	Ajay	Rathi	551	Charmie	Shah
502	Sharon	Refsin	552	Dipali	Shah
503	Gangadhar	Reganti	553	Pragna	Shah
504	Robin	Resnick	554	Reena	Shah
505	Jennifer	Riccards	555	Sejal	Shah
506	Jeff	Rice	556	Shilpa	Shah
507	Katherine	Robertson	557	Mihir	Shankar
508	Elaine	Robin	558	Alok	Sharma
509	Chrisine	Robinson	559	Ansh	Sharma
510	Jennifer	Robinson	560	Maanya	Sharma
511	Debbie	Robl	561	Monica	Sharma
512	Chiaki	Rochkind	562	Mukta	Sharma
513	Kaitlyn	Rokita	563	Dipalee	Shastri
514	Michael	Rosa	564	Lisa	Sheffield
515	Wendy	Rosenthal	565	Mark	Sheffield
516	Robert	Rossi	566	Michele	Shio
517	tracey	Rowley	567	Irina	Shpilman
518	Arpita	Roy	568	Abdul	Shroff
519	Pamela	Rubboo	569	Rukshana	Shroff
520	Carl	Ruppin	570	Deborah	Siano
521	Michele	Russo	571	Nitin	Sibal
522	Charm	S	572	Nicole	Signore
523	Nivedithaa	S	573	Amrita	Singh
524	Vidhya	S	574	Chetan	Singh
525	Corey	Safran	575	Ekta	Singh
526	Priyanka	Sahay	576	Marianne	Skau
527	Danielle	Salapatras	577	Karen	Slagle
528	Emily	Saleh	578	Katie	Slater
529	Bruce	Salmestrelli	579	Kathy	Slothower
530	Harini	Sampath	580	Tammy	Smedley
531	Scott	Samuels	581	Ebria	Smith
532	Nima	Sanghvi	582	O'Lanre	Smith
533	Marissa	Santiago	583	Sarika	Soman
534	Michael	Santoro	584	Swapna	Somasundaran
535	Anusha	Saran	585	H	Soni
536	Kanchan	Sarda	586	Kunal	Sood
537	Sanchita	Sarkar	587	Katrina	Souder
538	Krithik	Sasikumaran	588	Amber	Spataro
539	Siddharth	Satish	589	Michele	Spector
540	Eileen	Sattiraju	590	Suchitra	srinivas
541	V	Scavo	591	Lakshmi	Srinivasan
542	Jean	Schanz	592	Vaidehi	Sriram
543	Joyce	Schenker	593	Mayank	Srivastava
544	Kyle	Schimpf	594	Surabhi	Srivastava
545	Katie	Seitz	595	Robert	Stalzer
546	Marianne	Selander	596	Lisa	Stamile
547	Jessica	Seth	597	Willmia	Standfiord
548	Lauren	Sgro	598	Jacqueline	Stein
549	Ra	Sh	599	Shaundrika	Stevenson
550	Charmi	Shah	600	Lauren	Stopa

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: July 28, 2020

Virtual Meeting Attendee Sign-In

PAGE 7 of 8

	First Name	Last Name		First Name	Last Name
601	Petty	Sukarsaatmadja	651	Henry	Wang
602	Wenjing	Sun	652	Justin	Wang
603	Jennifer	Sung	653	Serena	Wang
604	Vujwala	Swarna	654	Lesley	Wargo
605	l	t	655	Matthew	Wargo
606	l	t	656	Shauntay	Watkins
607	T	T	657	Michael	Welborn
608	Emi	Tafoya	658	Vivian	Weng
609	Naushin	Tamboo	659	G.	White
610	Anu	Tanya	660	Lizzie	Williams
611	Melanie	Tard	661	Jenna	Wilush
612	Vani	Thalan	662	Kelly	Wishart
613	Raghuramireddy	Thambireddy	663	Lisa	Wolfe
614	Soumya	Thirunagari	664	Anne	Woo
615	Michael	Thompson	665	James	Wray
616	Nilam	Todkar	666	Margo	Wray
617	Samantha	Tognela	667	Russ	Wray
618	Milene	Tomim	668	Allison	Wu
619	Jonathan	Tong	669	Albert	Xiao
620	Eileen	Tresansky	670	Adora	Y
621	Shan	Tripathy	671	Reiko	Yanagi
622	Hiya	Trivedi	672	Meng	Yang
623	Michael	Trokenheim	673	Edward	Ye
624	Nancy	Tummillo	674	Eric	Yee
625	Rachna	Tyagi	675	Linda	Yee
626	Don	Vadakan	676	Zinnia	Yoon
627	Joan	Valcin	677	Grace	Yu
628	Kalyani	Valluri	678	Saman	Zeeshan
629	Monique	van Perlstein	679	Allen	Zheng
630	Sudhir	Varma	680	adam	-
631	Seema	Vasagiri	681	AK	-
632	Seema	Vashisht	682	Aparajitha	-
633	Ganesh	Veezhinathan	683	B.B.	-
634	Sunita	Vellanki	684	charu	-
635	Gita	Venkateswaran	685	chau	-
636	Jyoti	Venketraman	686	dhaya	-
637	Jerry	Verma	687	essxgrl	-
638	Jessica	Verrault	688	esteban	-
639	Shanku	Vijay	689	FS	-
640	Vinay	Vijayan	690	geetanjali	-
641	Dennis	Vinson	691	Kang	-
642	Sandeep	Virk	692	Kavitha	-
643	Caryn	Vlassenko	693	kinnary	-
644	Alan	Vogel	694	Lawrence	-
645	Emily	Vorp	695	LeeAnn	-
646	Lakshmi	Voruganti	696	lissette	-
647	N	Wadhawan	697	loretta	-
648	AnnMarie	Waidelich	698	Mahua	-
649	Michelle	Walsh	699	malini	-
650	Sujata	Walsh	700	May	-

BOARD OF EDUCATION MEETING MINUTES
September 1, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on August 28, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on August 28, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on August 28, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Sidebar Agreement; WWPSA MOU
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket # A-01909-19T1; MER-L-000379-20
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:34 p.m. via Zoom. The following members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Ms. Kaish provided the superintendent the opportunity to make opening comments.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold welcomed members of the public and the Board to the September 1, 2020 BOE meeting. The superintendent recognized several staff members for their work in ensuring the District's opening, including the four reopening subcommittees that worked on the WW-P Restart and Reopening Plan. The Curriculum & Instruction subcommittee included Dr. Pamela Nathan, district supervisors, teachers and administrators. The Health and Wellness subcommittee consisted of Mr. James Earle, Dr. Lee McDonald, nurses and counselors. The Operations and Facilities subcommittee, led by Dr. Russo, included Food Service, Transportation, Building & Grounds, and several other departments. The Technology Team included Rick Cave, Allan Johnson, Harry Doctor, Russell Wray, and others. He thanked the Human Resources Department, including Charity Fues, Patrick Duncan and their team. He also thanked the Special Services Department, including Karen Slagle, her team, and special education staff members including OT/PT, Speech, and Child Study Team members. He gave special thanks to representatives of the WWPEA who participated in committees, planning, and food drives. Dr. Aderhold noted that the Education Association worked with Dr. Nathan, Mr. Earle, and the NJEA to raise \$18,000 for books for students and also organized book drives and pizza nights for families in need. He thanked the WWPEA, including Andrea Bean, Russell Wray, and all of the administrators for their fundraising efforts to purchase backpacks and school supplies for families in need. He thanked Mark Wise and Sue Totaro for coordinating the virtual new teacher training. He expressed appreciation to Marcey Behler, Cathy Muto, and the food service team for bringing forth food distribution over the summer for families in need, which was a collaborative effort involving community partners and Sodexo staff. Dr. Aderhold reported that WW-P would welcome back in-person staff members tomorrow to get acclimated to the school environment before students are welcomed back on September 8.

Dr. Aderhold took a few moments to go over some of the big picture components with respect to some of the procedures for the upcoming reopening.

After 4 P.M. on September 2, high school and middle school schedules will go live. After 4 P.M. on September 3, Pre-K through 5 teacher assignments will come out. For those who will be receiving transportation, there is a limit of 11 students per bus, and transportation information is in Genesis. Parents must complete all mandatory forms before they can access those schedules. For parents sending students in district, here are several reminders; 1) there is a screening form that must be completed every day at least 30 minutes prior to school, 2) please ensure that students leave for school with facemasks, they must be wearing them 3) please send students with pre-filled water bottles as water

fountains will be turned off, and 4) please be mindful of keeping students home if they are not feeling well. Dr. Aderhold reiterated that facemasks, handwashing and social distancing are some of the key components to ensure we are not spreading COVID-19. He explained that only certain doors would be open for entry into each school where bio scanners will check the temperatures of students and staff. Parents who have students attending virtually will receive letters from teachers with the Google Zoom codes. Classroom codes for grades 6-12 will be in Genesis. Dr. Aderhold again thanked the staff and everyone for all the time and work they did to prepare for the opening.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Elizabeth Shieh Fiuczynski, 1 Dorset Ct, Princeton, 08540 wrote:

"I want to start by saying that we are deeply grateful to the school board for all the ongoing efforts to keep our children safe. Our family does not take the devastation of COVID-19 lightly. We lost my mother (the children's grandmother) in April to COVID-19. We therefore take all the precautions we can when it comes to my father (their grandfather), as well as everyone around us, out of respect and hopes for beating this virus collectively. All that said, we also do not take mental and physical well-being lightly, especially during this unprecedented time of ever present stress. Movement, especially with the inevitable and exponentially increasing virtual/screen time currently, is vital for our developing Tweens and Teens. As a parent, I do the best I can to encourage it, but it is not sufficient. The thrill and fun and challenge of school sports provides extra motivation and camaraderie. We strongly believe that the choice to participate in school sports is an essential one, and it will be a strong contributor to all of our children's well-being. Our wish and ask, which I'm sure is echoed here a great deal today, is that our children can be given the choice to participate in school sports. We have extreme respect and appreciation for all of the health data and guidelines, and discuss it as a family daily. School sport 'participation' could understandably look different this year and can and should be modified with strict social distancing measures in place. Nonetheless, at least the kids would be moving, while learning how to cooperate and adapt as a team during these challenging times. Local club sports have recently been able to resume safely following strict health and safety precautions and health guidelines (such as daily pre-screenings, masks, distancing belongings, limited/no contact, frequent sanitization). Thank you for your time, and for being open to hearing from the parents and families, who want, above all else, overall mental and physical well-being for our children. This mental and physical well-being is at the root and foundation of their learning and growth, as well as how they will help others around them. It is vital now, as well as when we navigate and move forward into a stronger and healthier future together."

Pamela Grund, 188 Conover Road, West Windsor, 08550 wrote:

"Board President Michele Kaish:

No one disagrees that our Superintendent, Board and Administrators should make our return to academics their top priority - but it shouldn't be their only one. Athletics is just as important as academics and is a key part of the district's commitment to the Whole Child/Every Child and the Social and Emotional Learning of our students.

Dr. Aderhold stated: "It is our intention to honor the input of our school community and to meet the needs of all students and the realities of each family under the allowances provided by the NJ Department of Education and Governor Murphy." For academics, community input was considered and used to develop choices for our students and families. Safety practices and protocols were established with the health, safety and wellness of our students as a priority. We need to apply the same logic and due diligence to athletics and provide solutions that work for our student athletes.

Dr. Aderhold also stated that we need to provide "structure and normalcy in a time of crisis and concern." What better way to provide that sense of normalcy than through sports? The governing body of NJ High School sports, the NJSIAA, has provided guidance to safely return to sports this fall and the Governor supports this effort. Our student athletes need the "in person" experience that sports provide to balance their virtual lives. I agree with Dr. Aderhold that "teens will be teens" but believe that encouraging healthy behavior will minimize the temptation for bad ones. More importantly, athletics will provide mental stability and reduce stress during these unprecedented times.

Our Superintendent, Board of Education and Administration deserve a standing ovation for their efforts to provide choice for our academic return. They need to finish the job and provide our athletes with the same choice. Some of the same safety protocols in place for academics can be applied to athletics, such as permitting students to waive district provided transportation and daily temperature checks. Offer our coaches a phased in approach to their salaries this fall. Call emergent board meetings when needed. Their our solutions to make this work.

The reality is that our rate of transmission, positivity rate and hospital admissions continue to trend favorably for Mercer County and NJ. We can compete safely within our district and with our conference families. #LetThemPlay

Sincerely,
Pamela Grund"

Davin Agrawala, 21da0012@wwprsd.org, West Windsor, 08550 wrote:

School sports are absolutely necessary for the players and coaches in high school. They are a lifestyle, more than a sport. A Family. Taking this away is not only devastating for players, but also for a complete school experience and seeing as though as of now, it is only WWP, and one or two other school with cancelled seasons in out entire conference, there is absolutely no reason to cancel fall sports. Club sports are still happening, most other schools are still finding a way to play and so can we. You just need to give it a chance and come up with a compromise.

Daniel Grund, 188 Conover Road, West Windsor, 08550 wrote:

"Board President Michele Kaish,

How can we accept and respect our district's decision when other districts are moving forward? We weren't even given a chance to test the season. #LetUsPlay

Sincerely,
Daniel Grund"

Beth and Luke Kiernan, 2 Benjamin Court, West Windsor, 08550 wrote:

" September 1, 2020

Michele Kaish, WW-P School Board President,
WW-P is failing to protect our Student Athletes

As you know, WW-P is the only suburban school in the Colonial Valley Conference not participating in the Fall Sports Program. We are now an outlier among our peer schools, and your actions have put our student athletes at a much greater risk.

Instead of participating in a controlled sport, being guided and supervised by their coaches and trainers, you have left the student athletes to their own devices. Our student athletes will be playing sports, hanging out with each other, and doing other activities (instead of organized sports) – all on their own. You have left our student athletes to watch their peers in surrounding schools participate and play. You have opened them up to depression and put them in danger of self-harm. You have taught them to be fearful, not responsible. You have taught them to hide instead of strive. The damage you are doing to our student athletes is far greater than any chance of a virus harming them. How did we get to this point?

9 days after the presentation of WW-P Restart and Reopening Plan we received the letter cancelling our Fall Sports Program. 9 days!

What had changed in those 9 days? Looking at Dr. Aderhold's letter here are a few examples of what he used to justify the decision:

1) Dr. Aderhold is concerned about the increased RT – Rate of Transmission

Dr. Aderhold cites in his letter that the RT (Rate of Transmission) had increased from .8 in June to 1.32 in August. In reality, the RT had increased at that time due to a statistical dumping of 600-700 prior cases by Quest on 7/23, thus inflating the August numbers. As of this letter, the RT in NJ is estimated at .9 (NJDOH).

2) Dr. Aderhold fears an increase risk of infection if sports are played.

Dr Aderhold goes on to cite how competing against other districts increases the risk of infection to our students and invalidates the efforts to keep the schools safe and open. Yet, Club sports and Little Leagues have been practicing and competing all summer long with the Governor's approval. There has not been an increase of the number of infections across the state, county, or in our two towns.

3) Dr. Aderhold is following the direction of those In State and Out of State Colleges that have cancelled programs

Dr Aderhold goes on to cite some of the college conferences that have been cancelled. Comparing college sports program to high school sports programs is not a fair comparison. College sports play schools in different states and travel to different areas. College infections are not typically linked to sports, but to college parties.

Dr. Aderhold sent an email on August 24th after he received pushback from athletes and parents on his decision. He cites several things that are confusing.

1) Schools have gone virtual

130 schools in NJ have chosen to go virtual. Yes, but that has nothing to do with outdoor sports programs. As per the Governor, even though school may be virtual, their students can still participate in fall sports programs.

2) NJSIAA's guidelines for school sports does not include masks and distancing while playing.

Dr. Aderhold cites Gov Murphy's mask and distancing rule – not the NJSIAA's guidance for High School sports which specifies masks on the sidelines but not during play (Phase 2 of the guidelines since 6/15)

The NJSIAA's guidelines have been approved by the Governor, why would these guidelines not be approved by WW-P?

3) Limiting student interaction outside of Cohorts

He also states that to maintain the safety of the academic environment, he has limited interactions outside of student cohorts. The students are not in quarantine and will be interacting with other students outside of the school setting.

WW-P school Board should revisit this decision immediately. This decision was made too early. It was made without flexibility. It was made unilaterally, using fear, not facts, as its basis. Our students deserve the chance that all other student athletes in this conference, county and state have been given. WW-P is an outlier – and this time it is not a good thing.

Sincerely,

Beth and Luke Kiernan

(John and Luke, Class of 2021 and South Varsity Soccer)"

Zhanna Sheykhet, 2 Shelley Ct, Princeton Jct, 08550 wrote:

To Michele Kaish-Board President. Let me start by saying that we respect the time and discussion and review that went into the decision to go back to school and sports/clubs resuming by everyone involved. We are asking and hoping for an opportunity to work with all parents, coaches, BOE, administration to revisit the decision regarding cancelling fall sports and allow for a "modified" return to fall sports plan for our school district that would be supervised and follow guidelines outlined and supported by the NJSIAA and the Governor. The mental and physical well-being of our kids is of utmost importance as is with all staff involved. If we as a school district pledge ourselves "to develop the Whole Child" then we need to balance this semester with academics and extracurricular activities as we have in previous years otherwise the mental and physical well being of our children is impacted. If we can come up with a hybrid academic model, we can try to create a modified fall sports model by working together. All summer long youth outdoor sports have been in safe practice and play around the state and there has not been any direct correlation to an outbreak related to outdoor youth sports. We ask that you please reconsider allowing the student athletes to return to play this season as have the majority of NJ school districts while following the guidelines put in place by NJSIAA and Governor Murphy. Thank you.

Melanie Wilhelm, 44 Slayback Drive, West Windsor, 08550 wrote:

"Dr. Aderhold prematurely cancelled the Fall athletics season. The reasons that he cited to cancel the season were either generalized statements about safety or quoting statistics that ultimately had no impact on our community. The transmission rate remains below 1.0 and as of August 13th, Princeton Hospital has zero COVID patients. In fact, there are only 484 people with COVID hospitalized in the entire state. It is unreasonable to wait for this virus to be fully eradicated before we move forward with living.

Per the NJSIAA 100,000 NJ children participated in organized sports in July and August without any negative impact to the players, coaches, family or the community. This includes wrestling, lacrosse, basketball, soccer, baseball, softball, and many high schools that began football practice in July. I am not asking that this school district do anything different than virtually every other school district in the state is doing. Hundreds of NJ schools have figured out a way to play. Thousands of students are playing this fall while our kids are sidelined. We have already wasted two months for our children to engage in meaningful activity and interaction that would have given them the opportunity to relieve the stress and isolation that they have had to bare for nearly 6 months.

As it stands, athletes are now forced to leave the district to pursue the Whole Child experience that is WWP's very own motto.

There is still time to reinstate fall sports and I implore you to Let Them Play."

Catherine Ponticciello, 4 Brookfield Way, West Windsor, 08550 wrote:

I would like the school district to reverse its position on canceling the fall sports program. There are many students that feel overlooked in our district's competitive academic environment and where they fit and find their value within the school setting is on a playing field. Their sport is their identity and our athletics program has been their outlet to show their talent and bond with peers. To return to the pressure of a school year without the opening of sports, competition, and the ability to express themselves on the field is the wrong decision. Our district needs to allocate the resources and plan for a season like the surrounding districts have done. We must show our student athletes that they are supported.

Adina Kasof, 19 Hereford Drive, Princeton Junction, 08550 wrote:

"As a West Windsor family with 2 athletic boys, we are very disappointed with Dr. Aderhold's unilateral decision to cancel sports for WW-P this fall. We are struggling to understand how and why such a decision was reached. The Covid numbers in Mercer County are so low, there is little threat to

the athletes, coaches or the community. Our Governor and NJSIAA are supportive of sports resuming. One of our sons has been participating in travel baseball since June. His team has safely and successfully practiced twice per week and participated in numerous regional tournaments throughout the summer. Our other son was looking forward to playing highschool football this fall. While we value the importance WW-P puts on education, we want a return to school this fall that allows the students to participate safely in outdoor activities as other townships around us are doing. We pay so much in taxes that we believe our township should be able to find a way to resume in person education as well as activities. Thank you."

Ed Haemmerle, 533 Village Road West, Princeton Junction, 08550 wrote:

"Michele Kaish,

Good evening and thank you for the opportunity to have my voice heard. One simple question? Is the cure worse than the disease? Are we taking what is and was a serious illness for a segment of the population and turning it into a vastly larger problem that is going to reverberate its harms for decades to come into our society? How much more of the lockdowns do you think our children can handle? How much more TV watching? How many more video games? What does 12 hours a day of phone usage do to the undeveloped brain? What about increased drug use, alcohol usage, domestic violence, depression, obesity, hopelessness and fear? How much time do we have before we permanently damage our children? While we focus on a threat to children that is statistically less dangerous than the regular flu. Are we going to let fear fog our ability to comprehend the vast amount of Covid data being collected around the world? We now know who is at risk from Covid 19, we know who and how to protect the vulnerable and we also know the physiological damage caused by closing down society. I'm confident WWP can figure out a way to walk and chew gum. We can figure out a way to have academics and athletics providing normalcy in two different spectrums of our childrens consciousness.

WWP opening athletics isn't going to somehow change the world trajectory on this problem and I'm surely not suggesting the school board or the superintendent is responsible for the place we find ourselves. But geez, can someone please in this moment in time, be the one that stands up against fear driven policies and moves that one chess piece in the right direction so that maybe one kid, has a reason to get up in the morning to exercise, to laugh, to live and to have a meaningful interaction with another human-being. Our battle here is not against Covid in our schools we are in a battle for the protection of our children's mental wellbeing. Thank you for your time."

Jane Grecsek, 20 Dunbar Drive, West Windsor, 08550 wrote:

"If you haven't felt a really hot day make you weak, stood in the freezing rain or felt your feet turn to ice while playing soccer, then you are not an athlete. Athletes will play in any condition as long as they can play. They don't feel a thing - they just want to play. They just keep going, no matter what. They just keep going. Through a pandemic. Through school closings. Through no graduation and no proms. Through wearing masks and concerned parents. Through not seeing their friends and being scared to death by what you hear. They just keep playing. You take away the field. You stop the play. They can't keep going."

Gary Grund, 188 Conover Road, West Windsor, 08550 wrote:

"Presiding Officer:

Less than 8% of high school athletes go on to play varsity sports in college.

Which means 92% of the athletes have only 4 years to be part of an athletic team. Four short years to learn the values of competition, sportsmanship, team work, and make the fond memories they will have for the rest of their lives.

These kids have another 40 plus years to worry about work, caring for a family, and building a better society.

The lessons learned in high school sports contribute to all these endeavors. How can you take this away from these hard working, fun loving kids?

Let them play!!!
Go Pirates 2020!!

Sincerely,
Gary Grund"

BRIAN Mayer,31 Cranbury Rd, Princeton Jct, 08550 wrote:
"9/1/20

West Windsor-Plainsboro Board of Education Meeting
To Michele Kaish Board President:

My name is Brian Mayer and I graduated from WWP in 1990. My wife Heather Mayer graduated from WWP in 1993. My son Morgan is a senior at WWP South and my daughter Ava is a freshman at WWP South. Morgan plays baseball and Ava plays field hockey and softball.

In the 1980's when my wife and I entered WWP High School, we experienced very early why the district was a special environment. We had both great teachers, administrators and coaches. We were taught to focus on our classes but also how important it was to become well-rounded young adults by joining clubs and playing sports. Many successful alumni that I still talk to attribute a large amount of success that they have achieved today to the lessons they learned on the field as a Pirate. Some examples of amazing mentors are Coach Tom Stuart, Coach Brian Welsh, Coach Dave Christiansen and Coach Don Hutchinson. This group of teachers taught life lessons both in the classroom and on the fields. WWP is now fortunate enough to have mentors such as Bryan Fisher, Walt Connors and Jeff Reilly. We need to keep the tradition moving forward of mentors helping students become successful adults.

I have been coaching numerous sports in West Windsor for over a dozen years. I have sat on numerous youth sports boards in the community such as West Windsor Little League and West Windsor Wildcats Football and Cheer. This summer in cooperation with local medical professionals, health departments, and national youth sports organizations, I assisted the West Windsor Little League design and implement a return to play safety guidelines and protocol plan. WWLL obtained proper PPE and launched a summer baseball program that started playing in July. The summer season was huge success with safety compliance being followed, children playing games and the community able to have some pleasure in very challenging times.

In addition, my children played baseball, softball and field hockey all summer long on travel teams against other teams from all over New Jersey, as well as New York, Pennsylvania, and Delaware. No cases of Covid-19 were reported to either WWLL or any teammates of my children all summer long. I commend the actions of the district in the spring because the data and health officials made the case for flattening the curve to avoid further spread of the virus. Today the data, health professionals and Governor Murphy present a different environment. Governor Murphy has backed the return to play guidelines the NJSIAA has instituted. Governor Murphy has also recently approved indoor dining and movie theaters reopening with certain capacity restrictions. Other schools down the street from WWP are planning fall sports seasons. The data is showing us the number of cases, spot positivity rate and daily positivity rate are all way down. Local medical professionals are more concerned with the increase in mental health cases versus low probability of cases due to outdoor sports.

I will conclude with a few questions:

Why can't we have a public discussion about how we can safely return these student athletes to the athletic fields?

What data is needed to be seen in the future to reconsider these decisions?

What happened to the spirit of WWP to not give up on an idea until we have exhausted all resources?

I appreciate the difficult times we live in but now is the time to LET THEM PLAY!

Thank You.

The Mayer Family"

Olin Johnson, 5 Mayfarth Terrace, Plainsboro, 08536 wrote:

"I would like to express my disappointment in the Superintendent Aderhold's decision to forego the upcoming high school sports seasons. Disappointed because high school sports are an integral component of a secondary education and while the superintendent listed "safety" as the primary reason for the cancellation, he provided no definition of what was unsafe and offered no data points that would indicate that playing sports in the fall was unsafe. The governor of NJ and the governing body of high school sports in NJ have both indicated that high school sports are safe to be played. Less than 10 of the close to 1,000 school districts in New Jersey have elected to cancel fall sports. If the superintendent is going to take such an extreme position, he needs to explain the reason thoroughly. Instead, he seemed to only repeat the vague term ""safety"" and quote headlines in his explanation. The explanation letter provided by the superintendent provided no hope, no inspiration, and no light at the end of the tunnel. A letter capped off with the statement the decision was final and would not be changed for any reason. How can someone in a leadership position refuse to be flexible when new information becomes available daily?

This cancellation of fall sports and the way it was communicated has left the student athletes, coaches, and parents in the district feeling betrayed. As if all their hard work and aspirations do not really matter. This is having a negative effect on a populous that has already been beset with adversity for months.

We have some phenomenal coaches in this district. Some of these coaches go beyond their on-field coaching duties to be mentors and guidance counselors to student athletes who struggle academically and may have minimal support at home. I have grave concerns about what will happen to these students without their sport or their coaches. Is the safety of these at-risk student athletes being considered?

The other disturbing aspect of the explanation is that even if we did try and play a season, it would likely end swiftly due to an outbreak. This sounds to me like giving up without trying...something athletes are taught is unacceptable.

This decision and the way it was delivered is sure to cause some families and coaches to reconsider continuing in the WWP school district. Losing only a handful of players and coaches from some of our team sports that are already struggling could foreshadow the death spiral of those sports in our WWP district.

Even if, as the superintendent has told us, it is solely his decision, the board will be held accountable for the results."

Alex Patilsen, 524 Village Road West, Princeton Junction, 08550 wrote:

"To the Presiding Officer,

Sports are an essential part of the high school experience and mean even more to the fall athletes whose season has been canceled. The NJSIAA has ruled that they will have a fall sports season and Governor Murphy approved club sports to resume playing as of July 1st. These sports have been and can be played in a safe successful environment for practices and games. With the use of masks and attention to safety measures having a fall sports season poses no major risk. Let the seniors have that sense of normalcy that they have already been cheated out of. Other schools in the area who are having fall athletics, for the most part, have implemented all virtual learning. This ensures complete safety to those students and their families along with providing options for fall athletes. Studies show that COVID-19 is significantly more viral in indoor settings, one way to combat this is the use of outdoor circulation or complete outdoor interaction. Going all virtual will also guarantee better oversight for practices and games. The board must consider the emotional, social, and physical benefits of having fall sports. Student-athletes are your leaders in class, in the hallways, and of course on the field. They set examples for younger classes and represent WWP in the community. They are more than just athletes, they are well rounded and multi-facilitated people who without sports wouldn't be where they are today. Not only is this season important for those who will be graduating this year, but it's crucial

for WWP's future leaders. The community understands that this decision is not taken lightly and is more complicated than making the decision. But with proper communication between the school board, coaches, and student-athletes we can safely implement a fall season whether that be intramural or even letting them use the school facilities to host practices. It is inevitable that there will be another wave of COVID-19 in the fall and winter. What is to say that winter sports will be canceled or spring? We, as a school and district need to start asking these questions and coming up with the answers that protect and provide our students with a successful year."

Robin Rome, 5 Rutland Court, Princeton Junction, 08550 wrote:

The decision to cancel all fall sports was made without input from student-athletes, their parents, or the community and without any discussion of the impact or potential alternatives. The student-athletes tried to make their voices heard and presented a plan for fall sports that offered safe and compliant solutions based on facts about COVID, NJSIAA guidelines, and their own experiences playing sports with precautions all summer. We still have time to engage them, salvage a fall sports season, and let them know their voices matter. Don't keep them sidelined while virtually every other district in the state is playing fall sports. They deserve better.

Allie Rome, 5 Rutland Court, West Windsor, 08550 wrote:

Hi Presiding Officer Kaish, my comment is regarding accessibility to field space and facilities in our schools. With the cancelation of fall sports and denial of any extra-curricular athletic activity for WWP students, there are limited spaces for students to exercise and play sports recreationally. Opening up field spaces such as the high school turfs after school would greatly help all students. These fields don't have to be open to the public, you could limit them to WWP students. They would provide a way to help athletes and all students stay in shape which would promote all aspects of health. Additionally, it would show that WWP is still an open space for athletes and the district still values the physical well being of a student. Regulation for such areas could be easily enforced and it would promote overall health. Gyms are opened, club teams are practicing, and most WWP recreational programs are functioning. With all this said, the opening of athletic facilities is surely doable.

Luke Kiernan, lukethedukek@gmail.com, West Windsor, 08550 wrote:

Travel soccer continued throughout quarantine with no issues. Why can't we play? #letusplay

Andy Bae, 7201 Rue Terrace, Plainsboro, 08536 wrote:

"When is there going to be any kind of communication between the school board and the student athletes? I can't believe there was none of that making the decision for fall season. Please take a look any other districts. Wwp shows lack of attention and care for athletics. I am proud to have great peers and amazing educators around me, but I am disappointed in WWP school district. Mr. Aderhold and the new Athletic Director needs to take responsibility for the mistakes they made. I am asking for the Athletic Director to have an open conversation with the athletes regarding this issue.

Respectfully,
Andy Bae"

Joshua Sheykhet, 2 Shelley Ct, West Windsor, 08550 wrote:

If we can walk around a school with 399 other kids everyday for 4 hours then why can I not play with my closest friends in my senior year on a huge soccer field when we stand in a formation that is more than 6 feet away from each other.

John Kiernan, Johnwilliamk03@gmail.com, West Windsor, 08550 wrote:

#Letusplay

John Kiernan, 2 Benjamin court, West Windsor, 08550 wrote:

Why is it that we can go to school with 500 people per day for 4 hours a day but we can't play a 11 v 11 soccer game for 90 mins? #Letusplay

Zoumana Konate, 21zK0365@wwprsd.org, Plainsboro, 08536 wrote:

What's the point of having weeks of hybrid, if fall sports are cancelled. Shouldn't it be much worst in your views since we're all going to be close to each other. #LetUsPlay

Sandy Johnson, 5 Mayfarth Terrace, Plainsboro, 08536 wrote:

"I feel a fraction of what I can only imagine the coaches and student athletes feel with WW-P's decision to cancel fall sports. I have heard from many student athletes, and they are devastated, angry, upset, and they feel betrayed. The school district that touts the 'Whole Child' motto is letting down a big portion of their community. This includes all the students that participate in extracurricular activities besides just sports.

This is what sustains the students' mental and physical health. More than ever, we need these extracurricular activities, including sports, to buoy the students through these tough times. We all need the socially-distanced interactions.

I get asked all the time by the students if there is anything, anything the parents can do to reverse this decision because they are desperate and because they are hopeful we are the same team that worked with Dr. Aderhold to fight the state successfully to merge the football team.

I want to be able to say, ""Yes, we looked at all options; yes, we consulted with local pediatricians/school doctors; yes, we reviewed all the local statistics; yes, we reviewed the finances"", BUT have we done our due diligence??? Have we spoken to the local doctors about Mercer and Middlesex counties' transmission rates? The answer is ""No, we have not.""

Because until we have done our due diligence, I feel we preemptively canceled our fall season on the basis of it being ""unsafe"".

How can other school districts in our conference make it work? Because they are willing to put forth the effort and it is important to them.

We have WWP parents that are willing to make it work and will help to to make it work.

Our family has tried our best to support WW-P, with my husband as a football coach and me as president of the Football booster club. We have had great experiences with the administration, coaches, and teachers.

But, I will say that student athletes will have to look elsewhere to ensure their overall needs are met. The academics at WWP are unparalleled, but the sports opportunities have been eliminated preemptively. That does not spell ""Whole Child"" to me.

I implore you to reconsider your decision...for the sake of the children; for their mental health; and for their physical health. Thank you for the opportunity to comments. Wish you all well.

#LetThemPlay"

John Grecsek, 11 Woodland Ct, West Windsor, 08550 wrote:

I have always supported this administration thru this pandemic and appreciate the chance to provide feedback during the process to figure out the Fall School year. However, I am very disappointed in the decision to not allow sports. Sports is a great opportunity for kids to learn many teams skills, grit, and perseverance. These are crucial life skills that are learned on the field. We have such high standards for our academics, why do we not demand the same for our team sports and support the whole child. Do not sit in your seats tonight and do nothing. I supported many of you in your election to the board and will have no reservations to vote you out next election. This is too important for the kids.

The Board President thanked Mr. Toscano for reading the comments and thanked everyone who commented as well as those who sent emails and texts. Ms. Kaish addressed some of the concerns raised by the public comments. She explained that the Board members represent the entire community and are

responsible to the thousands of students and staff that make up the WW-P community. She also explained that Board member decisions are bound by a code of ethics. She ensured the public that the Board members are listening to their concerns and care deeply about the community. She explained that the decision regarding sports is ultimately up to the superintendent and not the Board, but the Board supports the Superintendent's decision.

As there were no other public comments at this time, Board President Kaish closed the first public comment section and offered the superintendent the opportunity to respond to the public comments.

Dr. Aderhold responded to the comments regarding athletics, explaining that the District must take into consideration the health, wellness, and safety of the entire WW-P community. He conveyed that the District must be focused on curricular activities during this time to ensure a safe opening for students that need in-person programs. The superintendent reminded the public that a sidebar agreement was approved in July for coaches to provide virtual online connections with teams. He explained that the decision to suspend sports was not made lightly and was made in consultation with outside experts.

Several Board members expressed their appreciation for the public comments and shared their personal experiences and involvement in sports and their personal experiences with COVID-19. All of the Board members that commented relayed that the decisions regarding sports were made for the health and safety of the entire community and were not made lightly.

Ms. Kaish thanked the Board members for sharing their experiences.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on August 25, 2020, and received an update from Dr. Aderhold and Mr. Earle on the progress of implementing the 2020-2021 WW-P Restart and Reopening Plan. The Committee reviewed the following policies: P 1649-Federal Families First Coronavirus Response Act; P 5310- Health Services; P 7420-Hygienic Management; P 8441-Care of Injured and Ill Persons; P 8600-Student Transportation; P 8613- Waiver of Student Transportation; and P 9150-School Visitors. With the exception of P 8613, these policies were approved for emergency adoption on the July 28, 2020 BOE agenda. The committee recommends these policies for second reading and approval on the September 1, 2020 BOE Agenda. The District has completed the screening and interview process for the Diversity Equity and Inclusivity Coordinator position. The recommended candidate will be on the September 1, 2020 BOE agenda. The committee reviewed the 2020-2021 CJ Pride agreement. The committee recommends the agreement for approval on the September 1, 2020 BOE agenda. The committee reviewed the 2020-2021 Nursing Services Plan and recommends the plan for approval at the September 1, 2020 BOE meeting. Special Education Review consultant PCG has completed the virtual survey for administrative staff. District officials will be meeting with PCG consultants to discuss next steps for in-person interviews. The Committee received an update on referendum projects. HVAC contractors continue with low impact work and electricians are running wire in various areas in the building at HSN. Work at HSS is making good progress and will be moving to 2nd shift work soon. Steel was delivered for the HVAC project at MRS and work will begin within the next few weeks. Security vestibule renovations are underway and waiting for specialty glass to be delivered. Fence posts for the new bus lot at HSN have been installed with fencing to follow. GMS construction is moving along well and is on target for completion on the designated date. Contractors at CMS have mobilized and construction is underway;

trees have been removed and site work is in progress. Bathroom renovations at DNE are near completion and renovations are set to begin at Wicoff in the next few weeks. The front parking lot at HSS is being paved and is on schedule for completion before the start of school. The district equity team met in early August to discuss goals for the 2020-2021 school year and plans for the Administrative Retreat. The team designed and offered a training focused on racism in schools, and antiracism. The team also provided training for new staff during New Teacher Orientation. Mr. Earle and Dr. Aderhold met with the African American Parent Support Group in early August to continue diversity, equity, and inclusivity work.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on August 10, and on August 25, 2020. Dr. Nathan shared a few slides with the district's AP results with the committee. This was the first year our students took the exam remotely. WW-P students performed similarly to when they took them in person. A presentation will be delivered for AP results at our next meeting. Dr. Nathan shared that administrators have been working hard behind the scenes to get agendas and presentations ready for staff professional development on Wednesday and Thursday (Sept 2-3). Opening days include learning around safety protocols, mandatory training, professional development and community building with staff as we kick off the new school year. Dr. Nathan shared with the Committee the numerous virtual summer professional development offerings and opportunities for staff throughout August. These virtual sessions range from learning about Zoom, Math Workshop, Literacy, Equity and Inclusivity, building relationships, and SEL in our hybrid and virtual classrooms. Staff attendance has been unprecedented. The Committee recommends approval of several curriculum documents that are either new or revised. A formal presentation will be conducted at the next board meeting, as additional documents will be added. Curriculum revisions and creation are part of an on-going cycle of improvement that allow our courses to reflect the most current content, thinking, standards and skills for student achievement. The list of revised curricula for approval are on the September Board agenda for approval. The Committee reviewed the District Professional Development Plan and District Mentoring Plan and recommends the approval of the Statement of Assurance for the 2020-2021 school year to the New Jersey Department of Education, pursuant to N.J.A.C. 6A:9C-4.2. The Committee recommends the Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district and to reimburse new administrators for the cost of their mentor. The Committee recommends the approval for six staff members to attend a virtual PLYOGA Educator Certification training. The Committee also recommends approval for district-wide licensing of Pear Deck premium access, allowing teachers and students to use technology to connect, collaborate, create, learn and build skill sets in virtual and hybrid learning environments.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met virtually on August 10, 2020, to review and discuss the school reopening plan. Dr. Aderhold shared that scheduling at the middle school level has dominated the work recently. Many parents have asked to change their selections, most wanting to go to the remote learning program. Staff have notified us of their needed accommodations due to the pandemic. About 27% of the staff have requested some type of accommodations. The district will produce and publicize a series of videos explaining some of the new aspects of how the schools will operate. However, there will be some changes that will develop shortly before school opens and we will not have time to produce videos about them. Bus transportation has had to wait until school schedules were created to create bus routes. There is a cap of 11 students per bus. This is a huge challenge for the district. A letter will go out this evening stating that Wicoff will not open. Special education: certain programs will be providing in person services daily. Due to remote learning, the District is now K-12 with one to one with devices. The replacement program for devices down the road will be

challenging. The NJ Department of Health has not provided medical guidance on the re-opening of schools. The DOE has not provided guidance on State Aid. The State is reviewing plans of several districts that have submitted plans for all virtual instruction. There is much construction going on in the District and most was covered by the Administration and Facilities report. The District has been researching bi-polar air ionizer technology for the HVAC systems. This technology changes the polarity of the virus ions traveling through the air system. There are many studies out there corroborating the effectiveness of this technology. Our energy savings company, Schneider Electric, through a change order in the ESIP program can obtain and install these bi-polar air ionizers in all of the District's HVAC systems. This could be done quickly through the ESIP, would cost \$1,043,000, and would be funded through capital reserve. The capital reserve fund has a \$1 million line in it annually for energy savings improvement projects. This would fall under that line item so it can be funded from capital reserve by motion of the Board of Education. It is the administration's recommendation to move forward with this project. The Committee discussed state aid cuts.

The Committee met again virtually on August 24, 2020, and reviewed the agenda items for the September 1 Board of Education meeting, including the monthly financial reports. On the agenda is a necessary resolution summarizing the reductions in the FY 20-21 budget required to balance the budget due to the reduction in State Aid announced in May. These changes have been discussed previously in committee and with the entire board. There are also motions to approve Penn Medicine to provide drug and alcohol screening for bus drivers in accordance with the Department of Transportation, the purchase of additional iPads for elementary students, acceptance of a \$72,000 donation from the Princeton Theological Seminary, and registration for the annual New Jersey School Boards Association Workshop, which will be virtual this year. Staff shared the preliminary status of the remote and on-site completion of work. The Committee received an update on referendum construction. Staff provided updates on busing for the hybrid reopening plan. The state requires that lunch be available for purchase by all students even when the students are learning remotely. Food Service has developed a program to comply with these requirements. Since the Sodexo staff will not be handling lunches during school hours, 10 of their staff (1 per building) will work in the school during the day assisting the nurses. They will also assist in distributing PPE prior to the opening of school. Dr. Aderhold shared updated information regarding the school reopening plan.

There was a discussion in support of the bipolar air ionizers.

ADMINISTRATION

One addendum was included for a nursing services agreement.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: NA
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Sept. 1, 2020, for the following case number: 219697-GMS-08062020

Merit Goals - Payment Authorization

3. Certify the following:

- a) The Executive County Superintendent has verified that Dr. Christopher Russo, assistant superintendent for Finance, has achieved his 2019-2020 quantitative merit goal, which was submitted on June 26, 2020.
- b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the assistant superintendent for Finance for completion of merit goal 1.

Administrator Contracts – Merit Goal Submission

4. Authorize submission of the 2020–2021 merit goal action plan with the appropriate documentation for review and approval by the executive county superintendent for the following:

- a) James Earle, Assistant Superintendent for Pupil Services

Quality Single Accountability Continuum (QSAC)

5. Acknowledge the completed New Jersey Department of Education’s Quality Single Accountability Continuum (QSAC) district performance review (DPR) process and the district’s QSAC Performance Continuum placement determination as a “High Performing School District” pursuant to *N.J.A.C. 6A:30-4.1(d)*.

Nursing Plan – Submission

6. Submit the District’s 2020-2021 Nursing Services Plan to the County Superintendent of Schools as required by the State of New Jersey.

Policies: Second Reading and Approval

7. Second reading and approval of the following policies:

- Policies
- P1649 Federal Families First Coronavirus Response Act
 - P5310 Health Services
 - P7420 Hygienic Management
 - P8441 Care of Injured and Ill Persons
 - P8600 Student Transportation
 - P8613 Waiver of Student Transportation
 - P9150 School Visitors

Nonpublic Grant - Nursing

8. To accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2020-2021, as follows:

Children’s House of the Windsors	\$ 2,425.00
French American School of Princeton	\$ 15,035.00
Fusion Academy – Princeton	\$ 3,007.00

Articulation Agreements – Thomas J. Rubino Academy

9. Authorize execution of an agreement for the 2020-2021 school year with the Mercer County Technical School District for placement of students in the alternative high school program at the Thomas J. Rubino Academy.
10. Authorize execution of an agreement for the 2020-2021 school year with the Mercer County Technical School District for two Interim Alternative Education program placements (total 360 days with individual student placements generally not to exceed 45 days) at the Thomas J. Rubino Academy.

Professional Services

11. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:
 - a) Authorize execution of an agreement with the Law Offices of Gurnani & Gurnani, to provide professional services including immigration and recruitment services, court review, appeals, and auditing notice at a total legal fee not to exceed \$10,000.

CJPRIDE

12. Approve a shared services and membership agreement for CJPRIDE (Central Jersey Program for the Recruitment of Diverse Educators) with Bernards Township Board of Education; Bordentown Board Of Education; Delran Board of Education; East Windsor Regional School District; Ewing Public Schools; Florence Board of Education; Franklin Township Public Schools, Freehold Regional High School District; Glen Ridge Board of Education; Glen Rock Board of Education; Hamilton Township School District; Highland Park Board of Education; Hopewell Valley Regional School District; Hunterdon Central Board of Education; Jackson School District; Lawrence Township Public Schools; Matawan-Aberdeen Board of Education; Millburn Township Board of Education; Monmouth-Ocean Educational Services Commission; Montgomery Township Schools, Moorestown Township Board of Education; North Brunswick Township Public Schools, Passaic Board of Education; Pinelands Board Education; Princeton Public Schools; Ramsey Board of Education; Robbinsville Board of Education; South Brunswick School District; South Hunterdon Board of Education; Trenton Public School District; Warren Board of Education; Watchung Hills Regional High School District; Westfield Board of Education; and West Windsor-Plainsboro Regional School District, for the period September 1, 2020, to June 30, 2021, at a cost of \$50; West Windsor-Plainsboro Regional School District serves as the facilitating school district.

Contract Approval

13. Approve an agreement with Strauss Esmay Associates, LLP, for online policy alert support services for West Windsor-Plainsboro Regional School District Bylaws, policies, and regulations for the 2020-2021 school year in the amount of \$4,735.

Social Emotional Learning (SEL)

14. Approve an agreement with Good Grief to provide professional development and training to staff on social and emotional learning practices and grief/trauma-informed practices to support students in and outside of the classroom during COVID-19. The total cost of the program is not to exceed \$2,500.

Special Services-Private School Agreement

15. Authorize a tuition agreement with the Harriet P. Findlay Career Development Program at the JFK-Johnson Rehabilitation Institute for students with disabilities for the 2020-2021 school year.

Special Services – Consultants/Evaluators

16. Approval of the following special services providers:
 - a) Elliot Gursky, MD & Associates; not to exceed \$750 per evaluation and \$15,000 through June 30, 2021
 - b) Interim Health Care, nursing services not to exceed \$54/hour -LPN services, \$59/hour- RN services and \$80,000 through June 30, 2021.

Nursing Services

17. Approve Bayada Home Health Care, Inc. to provide in-district nursing services as needed from July 1, 2020 through June 30, 2021, at an hourly rate of \$56.00 for RNs and \$50.00 for LPNs, and a total not to exceed \$300,000 for the 2020-2021 school year.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Contract

1. Approval of District-wide licensing of Pear Deck premium access, allowing teachers and students to use technology to connect, collaborate, create, learn and build skill sets in virtual and hybrid learning environments, from September 1, 2020, through August 31, 2021, at a cost not to exceed \$21,000.

Professional Development

2. Approve the Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$850 each. The district also agrees to reimburse new administrators for the cost of their mentor at \$1,500 for the first year and \$1,000 for the second year.

Statement of Assurance for District Professional Development Plan and District Mentoring Plan

3. Submission of the West Windsor-Plainsboro Regional School District Board of Education's District Professional Development Plan and District Mentoring Plan Statement of Assurance for the 2020-2021 school year to the New Jersey Department of Education, pursuant to *N.J.A.C. 6A:9C-4.2*.

Curriculum

4. Approve the following new and/or revised curricula:

1. Chemistry
2. Descriptive Astronomy
3. AP Environmental Science
4. Genetics
5. Robotic Engineering
6. Digital Communication
7. Information Literacy & Technology - Grade 3
8. Information Literacy & Technology - Grade 4
9. Information Literacy & Technology - Grade 5
10. DLI K Chinese Language Arts
11. DLI K Spanish Language Arts
12. Chinese Culture and Literacy Grade 2
13. Spanish Culture and Literacy Grade 2
14. AP European History
15. Calculus Honors
16. Career Readiness
17. Math 8
18. Precalculus Honors
19. LA I CP & Honors
20. LA II CP & Honors
21. LA IV CP & Honors
22. Computer Art & Design I
23. AP Chemistry
24. AP Biology
25. Computer Art & Design II

FINANCE

An addendum was included for a cooperative purchase over the bid limit.

Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General for July 28, 2020 (run on 8-06-20) in the amount of \$4,259,455.34.
- b) Bills List General for September 1, 2020 (run on 8-27-20) in the amount of \$7,265,964.92.
- c) Bills List Capital for September 1, 2020 (run on 8-26-20) in the amount of \$2,303,476.64.

2. Budget transfers as follows:

- a) 2020-2021 school year as shown on the expense account adjustments for July 31, 2020 (run on 8-07-20) (Adjustment Numbers 001-040).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of June 30, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2020.

State Aid Reduction Budget Adjustment Plan

4. Whereas, on or about May 22, 2020 the Governor of New Jersey issued a Report on the Financial Condition of the State Budget for Fiscal Years 2020 and 2021; and

Whereas, on or about July 10, 2020, as part of that plan revised State Aid figures for West Windsor-Plainsboro Regional School District were released which included a reduction of revenues of \$779,851;

Be it Therefore Resolved, that the West Windsor-Plainsboro Board of Education addresses this shortfall in revenues through a reduction of appropriation of funds from the following accounts:

General Supplies (11-190-100-610):	\$ 70,000
Natural Gas (11-000-262-621):	\$ 50,000
Purchased Professional and Technical Services (11-000-266-300)	\$ 50,000
Grades 1-5 Salaries of Teachers (11-120-100-101)	\$280,000
<u>Reduce the Increase in Capital Reserve (10-604)</u>	<u>\$329,851</u>
Total Reduction in State Aid	\$779,851

Donations

5. Acknowledge a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.
6. Acknowledge a donation from the West Windsor-Plainsboro Education Foundation (WWPEF) in the amount of \$10,000 for purchasing equipment and other resources that will assist teachers in teachers in adapting curricula to support virtual/ hybrid learning and instruction.

Bid Award – Referendum Project Re-Bid

7. Award the August 25, 2020 Bid #2020-02R for the West Windsor-Plainsboro Regional School District Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063L-Addition/Renovations at West Windsor-Plainsboro High School South), for a single overall contract to Dandrea Construction Co., Inc., Berlin, New Jersey, for a total lump sum bid award of \$21,703,000, (Base Bid \$18,430,000, Alt 1: \$11,000, Alt 2: \$103,000, Alt. 3: \$812,000, Alt. 4: \$742,000, Alt. 5: \$1,690,000, Alt. 6: (\$140,000), Alt. 8: \$28,000, Alt. 9: \$27,000), contingent upon attorney review and approval of bid documents.

Other Bids:

Bidder:	Epic Management	M&M Construction	JH Williams Enterprises, Inc.	Unimak, LLC	Niram Inc.	G&P Parlamas, Inc.
Base Bid	\$18,969,000	\$19,150,000	\$19,340,000	\$19,459,000	\$19,643,000	\$19,694,000

Alt. Bids						
No. 1	\$49,000	\$47,000	\$50,000	\$47,000	\$71,000	\$45,000
No. 2	\$119,000	\$108,000.00	\$115,000	\$113,000	\$190,000	\$110,000
No. 3	\$715,000	\$1,080,000	\$1,080,000	\$1,108,000	\$1,141,000	\$755,000
No. 4	\$715,000	\$1,080,000	\$640,000	\$718,000	\$999,999	\$575,000
No. 5	\$1,690,000	\$1,600,000	\$1,660,000	\$1,711,000	\$1,794,000	\$1,570,000
No. 6	(\$55,000)	(\$60,000)	(\$60,000)	(\$50,000)	(\$80,000)	(\$80,000)
No. 8	\$85,000	\$40,000	\$35,000	\$43,000	\$165,000	\$28,000
No. 9	\$49,000	\$28,000	\$30,000	\$37,000	\$49,000	\$39,000
Total	\$22,336,000	\$23,073,000	\$22,890,000	\$23,186,000	\$23,972,999	\$22,736,000

Capital Reserve Authorization

8. Authorize a transfer of funds in the amount of \$1,043,000 from the capital reserve account to the appropriate line item account for the purchase and installation of bi-polar air ionization equipment through the Energy Savings Improvement Project (ESIP) as per *N.J.S.A. 18A:7G-31c*.

Change Orders

9. Change Order No. 1 to the Energy Savings Improvement Project (ESIP) through Schneider Electric for the installation of bi-polar air ionization equipment in the HVAC systems district-wide in the amount of \$1,043,000, utilizing capital reserve funds.
10. Change Order No. 2 to the single overall contract of JH Williams Enterprises, Inc., bid #2019-07 for Renovations at Various Schools: Toilet Room and Secure Vestibule Renovations as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/ Planners Project Nos. 5063B2-Dutch Neck ES), for exploratory digging in room D112 to locate extent of cracked sanitary line in the amount of \$9,595.08. This change order increases the contract amount from \$1,634,385.00 to \$1,643,980.08.

Co-Op Purchases over the Bid Limit:

11. Authorize the following Co-Op purchases:

- a) A purchase utilizing NJ Cooperative Bid – ESCNJ 18/19-67, Apple Products to Apple Inc., Austin, TX as awarded through May 12, 2021.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
300	10.2" iPad Wi-Fi 32GB	\$294.00	\$88,200.00
300	3 Yr. Applecare	\$79.00	\$23,700.00
Total Cost:			\$111,900.00

- b) A purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., to connect outer doors to existing controllers, install new card readers, reconnect existing Aiphones, provide and install door release in security vestibules, including hardware, motors, and back boxes for projects at Thomas Grover Middle School (Project #5063C), Dutch Neck Elementary School (Project #5063B2), Millstone River

Elementary School (Project #5063G4), High School North (Project #5063D2), Town Center Elementary School (Project #5063H2), and Village Elementary School (Project #5063I3), for a total cost of \$45,263.20.

Equipment Disposal

12. The disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School
Camcorder, Canon - 3
Tripod, Takami

Transportation - Professional Service

13. Approve the professional services of Occupational Health, a program of Penn Medicine Princeton Medical Center, for Department of Transportation (DOT) physical examinations at a rate of \$93, DOT drug screening at a rate of \$67, breath alcohol testing at a rate of \$36 and breath alcohol test confirmations at a rate of \$36 from August 10, 2020 through December 31, 2020.

Travel and Related Expenses Reimbursement

14. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) One staff member to attend a virtual Teachers College Writing Institute from June 22 thru June 26 2020, at a cost of \$850, no travel.
 - b) One staff member to attend a virtual Teachers College Reading Institute from August 10 thru August 14, 2020, at a cost of \$850, no travel.
 - c) Six staff members to attend a virtual PLYOGA Educator Certification training, August 11, 2020, not to exceed \$300, no travel.
 - d) Group registration for up to 25 district administrators, staff, and Board of Education members to attend the annual New Jersey School Boards Association Workshop virtually from October 20 and October 22, 2020, at a group registration cost of \$900 for all attendees. There is no travel associated with this workshop.

Co-Op Purchase:

15. Authorize the purchase of custodial supplies for the 2020-2021 school year utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 12, 2021 at the amount not to exceed \$275,000.

PERSONNEL

Two personnel addenda were included. The first added items to #2 Personnel items as follows: A. Administration – one change and one resignation; B. Certificated Staff – one appointment, thirteen changes, and one leave of absence; C. Non-Certificated Staff – one appointment, many changes mostly to instructional assistant locations, and two resignations; E. Extracurricular/Extra Pay – fourteen additions; E. Stipend Athletic – one rescind; F. Community Education – one appointment and two changes; G. Emergent Hires – five appointments and three changes. The second addendum was for a WWPEA sidebar agreement.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Interns

1. Approve the following Guidance interns for the 2020-2021 school year, with no requirement for edTPA videotaping, pending background clearances:
 - a) Amelia Ortman: High School North (The College of New Jersey)
 Current staff members:
 - b) Daniel Brack: High School South (Rider University)
 - c) Monique Staffieri: Community Middle School (Monmouth University)

Personnel

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Singh, Sukhpreet	Appoint	Assistant Principal		\$124,320.00 (prorated)	CMS	TBD	6/30/21	Appoint as Assistant Principal, pending employment verification, replacing Kyle Schimpf, who transferred. (Tenure date: TBD)
B. Certificated Staff								
Appoint								
Harris, Cynthia	Appoint	Teacher Special Education	3MA	\$61,050.00	GMS	TBD	6/30/21	Appoint as Special Education Teacher, pending employment verification, replacing Stephanie DiCarlo, who resigned. (Tenure date: TBD)
Ricciardi, Jason	Appoint	Teacher Science	0BA	\$56,000.00	GMS	9/1/20	6/30/21	Appoint as Science Teacher, pending employment verification, replacing Brian McGurney, who transferred. (Tenure date: 9/2/24)

Lawrence, Janet	Appoint- Repl.	Teacher Special Education- LR	2MA	\$59,950.00 (prorated)	MR/ CMS	9/1/20	4/12/21	Appoint as leave replacement Special Education Teacher, replacing Nicole De Souza and Jaclyn Leibowitz, who are on leave.
Mazzuchelli, Mark	Appoint- Repl.	Teacher Elementary- LR	1BA	\$57,000.00	DN	9/1/20	6/30/21	Appoint as leave replacement 3rd Grade Teacher, replacing Stacy Bowes, who is on leave.
Meyers, Carly	Appoint- Repl.	Teacher Elementary- LR	1BA	\$57,000.00	VIL	9/1/20	6/30/21	Appoint as leave replacement 5th Grade Teacher, replacing Laura King, who is on leave.
O'Grady, Lauren	Appoint- Repl.	Teacher Special Education- LR	1MA	\$59,000.00	GMS	9/1/20	6/30/21	Appoint as leave replacement Special Education Teacher, replacing Erica Calves, who is on leave.
Change								
Monferrari, Kristy	Change	Teacher Elementary		N/A	MR	10/19/20	1/15/21	Change FMLA/NJFLA/CC from 11/9/20-2/5/21 to 10/19/20-1/15/21 unpaid, with benefits. (RTW: 1/19/21)
Bresnahan, Marie	Change	Teacher Resource Specialist- Curriculum and Instruction		N/C	DN	TBD	6/30/21	Change from Basic Skills Mathematics Teacher to Teacher Resource Specialist- Curriculum and Instruction, replacing Juliana Johnson, who retired.
Jones, Linda	Change	Teacher Elementary		N/C	TC	9/1/20	6/30/21	Change from leave replacement 2nd Grade Teacher to 2nd Grade Teacher. (Tenure date: 9/2/23)
MacCarthy, Emily	Change	Teacher Special Education		N/C	VIL	9/1/20	6/30/21	Change from Grade 5 Teacher to Special Education Teacher.
Skinner, Kristin	Change	Teacher Technology		N/C	MR	9/1/20	6/30/21	Change from Grade 3 Teacher to Technology Teacher, replacing Daniel Gallagher, who resigned.
Barbieri, Christopher	Change	Teacher Special Education	2MA	\$59,950.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Dukes, Shanika	Change	School Counselor	2MA	\$59,950.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Edwards, Quinn	Change	Teacher Science	6MA	\$64,850.00	CMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Grygiel, Donna	Change	Teacher Special Education	3MA	\$61,050.00	HSS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Gu, Ying	Change	Teacher Dual Language Immersion- Chinese	3MA	\$61,050.00	MH	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Kraft, Janey	Change	School Nurse	12BA	\$80,400.00 (prorated)	MR	9/28/20	6/30/21	Change start date from TBD to 9/28/20. Change tenure date from TBD to 9/29/24.

Kurian, Jenita	Change	Teacher Social Studies	2MA	\$59,950.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
McGrath, Alexis	Change	Teacher Family & Consumer Science	0BA	\$56,000.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Obst, Alysha	Change	Teacher Science	3MA	\$61,050.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20 for change from 5th Grade Teacher to Science Teacher. (Tenure date: 9/2/20)
Sperrazza, Xena	Change	Teacher Special Education	2BA	\$58,000.00	TC	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Williams, Aarti	Change	Teacher Dual Language Immersion-Spanish	2MA	\$59,950.00	DN	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Wisniewski, Christa	Change	Teacher Art-70%	2BA	\$40,600.00	CMS/GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Zhao, Maozhu	Change	Teacher Dual Language Immersion-Chinese	0MA+30	\$59,500.00	MH	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Campo, Elise	Change	Teacher Social Studies- LR	6MA	\$64,850.00 (prorated)	HSN	9/1/20	3/22/21	Change start date from TBD to 9/1/20.
Negron, Brianna	Change	Teacher Language Arts- LR	0MA	\$58,000.00 (prorated)	GMS	9/1/20	3/2/21	Change start date from TBD to 9/1/20.
Numata, Marie	Change	Teacher Science- LR	8BA	\$66,350.00 (prorated)	GMS	9/21/20	6/30/21	Change start date from TBD to 9/21/20.
Belmonte, Colleen	Change %	Teacher Resource Specialist-BCBA	8PhD	\$73,825.00	MH	9/1/20	6/30/21	Change salary from MA+30 to PhD as per contract.
Bugge, Danielle	Change %	Teacher Science	9PhD	\$75,845.00	HSS	9/1/20	6/30/21	Change salary from MA+30 to PhD as per contract.
DeVincentz, Jenna	Change %	Teacher Life Skills- 60%; Teacher Technology- 40%	3MA	\$61,050.00	CMS	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Mangieri, Haley	Change %	Teacher Science	3MA	\$61,050.00	HSN	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Massih, Devin	Change %	Teacher Communication Arts	2MA+30	\$61,550.00	CMS/GMS	9/1/20	6/30/21	Change salary from MA to MA+30 as per contract.
Nemeth, Ashley	Change %	Teacher Elementary	1MA	\$59,000.00	MR	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Pinner, Gerald	Change %	Teacher Elementary	14MA	\$94,100.00	WIC	9/1/20	6/30/21	Change salary from BA to MA as per contract. Salary includes longevity as per contract.
Teeter, Allysa	Change %	Teacher Social Studies	10MA	\$76,050.00	CMS	9/1/20	6/30/21	Change salary from BA to MA as per contract.

Lau-Tyson, Alison	Change %	Teacher Chinese- 20%	5MA	\$12,630.00	HSS	9/1/20	6/30/21	Change salary from 100% Teacher Chinese to 20% Teacher Chinese.
Micallef, Jamie	Change %	Teacher French- 120%	15MA	\$117,048.00	CMS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Carroll, Kathryn	Change Location	Media Specialist	N/C		HSN/HS S	9/1/20	6/30/21	Change location from 100% HSN to 50% HSN, 50% HSS.
McNamara, Dolores	Change Location	Teacher Spanish	N/C		MR/CM S	9/1/20	6/30/21	Change location from 79% MR, 21% MH to 80% MR, 20% CMS.
Schnell, Cassidy	Change Location	Teacher French	N/C		GMS	9/1/20	6/30/21	Change location from 100% CMS to 100% GMS.
Leave of Absence								
Bartocci, Kathryne	Leave- FMLA/ NJFLA/CC	Teacher Elementary	N/A		VIL	3/4/21	6/3/21	FMLA/NJFLA/CC: 3/4/21-6/3/21 unpaid, with benefits. (RTW: 6/4/21)
King, Laura	Leave- CC Extend	Teacher Special Education	N/A		VIL	9/1/20	6/30/21	Extend CC leave for 2nd year. (RTW: 9/1/21)
Shin, Rachel	Leave- FMLA/ NJFLA/CC	Teacher Elementary	N/A		VIL	2/19/21	6/30/21	FMLA/NJFLA/CC: 2/19/21-5/14/21 unpaid, with benefits. CC: 5/15/21-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
Payment								
Johnson, Juliana	Payment	Teacher Resource Specialist- Curriculum and Instruction		\$44,246.44	DN	9/2/20	9/2/20	Payment for unused sick days, as per contract.
Rescind								
Kiernen-Stout, James	Rescind	Teacher Health & Physical Education- 120%	15BA	\$108,780.00 (prorated)	HSN	1/29/21	6/30/21	Rescind salary change from 100% to 120% for an additional section.
Serughetti, Beth	Rescind	Teacher Health & Physical Education- 120%	15MA	\$119,088.00 (prorated)	HSN	9/1/20	1/28/21	Rescind salary change from 100% to 120% for an additional section.
Swope, Kathryn	Rescind	Teacher Special Education	1BA	\$57,000.00	CMS	8/6/20	8/6/20	Rescind appointment as Special Education Teacher, growth position.
Resignation								
Gallagher, Daniel	Resign	Teacher Technology	N/A		MR	7/21/20	7/21/20	Resign from position.
Kaminskas, Kylie	Resign	Teacher Health & Physical Education	N/A		VIL	10/9/20	10/9/20	Resign from position.
Rowan, Christine	Resign	Teacher Technology	N/A		HSS	8/27/20	8/27/20	Resign from position.
C. Non Certificated Staff								
Appoint								

Jones, Anthony	Appoint	Diversity, Equity and Inclusivity Coordinator		\$90,000.00 (prorated)	CO	TBD	6/30/21	Appoint as Diversity, Equity and Inclusivity Coordinator, pending employment verification, growth position.
Cala, Lorena	Appoint	Secretary To		\$47,839.00 (prorated)	HSN	TBD	6/30/21	Appoint as Secretary To, pending employment verification, replacing Michelle Soller, who transferred. (Tenure date: TBD)
Bowers, Elijah	Appoint	Operations Foreman		\$60,000.00 (prorated)	MH	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification.
Carney, Matthew	Appoint	Utility Foreman		\$60,000.00 (prorated)	DIST	TBD	6/30/21	Appoint as Utility Foreman, pending employment verification, replacing Craig Ferraro, who resigned.
Espenberg, Tonu	Appoint	Operations Foreman		\$60,000.00 (prorated)	TC	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification, growth position.
Vargas Zuniga, Henry	Appoint	Grounds Worker	13	\$16.89/hr.	DIST	TBD	6/30/21	Appoint as Grounds Worker, pending employment verification, replacing Anthony Bencivengo.
Change								
Royster, Mark	Change	Security Aide		N/A	HSN	7/31/20	7/31/20	Change date from 12/31/20 to 7/31/20 for resignation, after 23 years in the district, for the purpose of retirement.
Bierman, Kenneth	Change	Operations Foreman		\$65,000.00 (prorated)	HSS	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Vona, Gary	Change	Electrical Foreman		\$70,000.00 (prorated)	DIST	8/24/20	6/30/21	Change start date from TBD to 8/24/20.
Bouchard, Maria	Change	Instructional Assistant- Dual Language Immersion	1	\$17.65/hr.	DN	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Li, Jianing	Change	Instructional Assistant- Dual Language Immersion	1	\$20.24/hr.	MH	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change rate from \$19.11/hr. to \$20.24/hr.
Miao, Tianran	Change	Instructional Assistant- Dual Language Immersion	1	\$19.11/hr.	MH	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.

Dimanche, Jean	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Hill, Michael	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Jones, Jeanette	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Livingston, Osborn	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Louis, Jean	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 8.0 hrs/day, not to exceed 40 hrs/wk.
Marcellin, Frito	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Rice, Deborah	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Sanic, Norma	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Trower-Brooks, Lucy	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Zimmerman, Laura	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Carlisi, Tracy	Change	Bus Aide	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Revolorio, Jason	Change	Bus Aide	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Rundbaken, MaryAnn	Change	Bus Aide	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Sanic, Billy	Change	Bus Aide	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 6.5 hrs/day, not to exceed 40 hrs/wk.
Gartenberg, Sam	Change	Summer Computer Assistant	N/C	DIST	7/1/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Gregg, Jennifer	Change	Summer Computer Assistant	N/C	DIST	7/1/20	9/30/20	Change end date from 9/4/20 to 9/30/20.

Lee, Chanyoung	Change	Summer Computer Assistant	N/C	DIST	6/10/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Median, Immanuel	Change	Summer Computer Assistant	N/C	DIST	6/10/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Miles, Timothy	Change	Summer Computer Assistant	N/C	DIST	6/10/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Miller, Brett	Change	Summer Computer Assistant	N/C	DIST	6/10/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Murray-Dye, Kaen	Change	Summer Computer Assistant	N/C	DIST	6/24/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Leave of Absence							
Silva, Cindy	Leave- FMLA	Instructional Assistant	N/A	MR	10/19/20	1/15/21	FMLA: 10/19/20-1/15/21 unpaid, with benefits. (RTW: 1/19/21)
Payment							
Bason, Karen	Payment	Administrative Assistant	\$3,205.73	CO	9/2/20	9/2/20	Payment for unused vacation days, as per contract.
Rescind							
Berrios, Roberta	Rescind	Summer Painter-Foreperson	\$19.00/hr.	DIST	7/1/20	8/31/20	Rescind appointment as Summer Painter - Foreperson.
Cerovsky, Frank	Rescind	Operations Foreman	\$65,000.00 (prorated)	MR	8/21/20	8/21/20	Rescind appointment as Operations Foreman, replacing Julio Gullon Lapaix.
Resignation							
Bedser, Lynne	Resign	Instructional Assistant	N/A	TC	8/24/20	8/24/20	Resign from position.
DePaolo, Julie	Resign	Instructional Assistant	N/A	CMS	8/24/20	8/24/20	Resign from position.
Munsch, Audrie	Resign	Instructional Assistant	N/A	VIL	8/1/20	8/1/20	Resign from position.
Warren, Ruth	Resign	Cafeteria Aide	N/A	DN	8/31/20	8/31/20	Resign, after 27 years in the district, for the purpose of retirement.
D. Substitute / Other							
Appoint							
Akhlaq, Samirah	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Chivukula, Suraj	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.

Delbar, Alex	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Kouridakis, Erin	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Perez, Magui	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Suslak, Joshua	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Annam, Samantha	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Brady, Dan	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint							
Vaishali, Purohit	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Nikolaeva, Aneta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Philbin, Suzanne	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Puri, Anuradha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Zaidi, Farah	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

E. Extracurricular / Extra Pay							
Advancement Via Individual Determination							
Hankh, Nicolette	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Odzakovic, Aleksandra	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Pyle, Maria	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Kearns, Valerie	Extra Duty	AVID Planning	\$47.09/hr.	HSS	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Silva, Samantha	Extra Duty	AVID Planning	\$47.09/hr.	HSS	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Walsh, Michelle	Extra Duty	AVID Planning	\$47.09/hr.	HSS	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Bus Duty							
Eggert, David	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Gero, Christopher	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Jothi, Jayanthi	Extra Duty	Bud Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Lalli, Barbara	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Murphy-Fernandez, Maureen	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Petrone, Christopher	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Pugh, Phillip	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Carter, Amy	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Dietler-Basta, Erica	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Horan, Heather	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Mallon, Dennis	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Samber, Elizabeth	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Wilush, Jenna	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Collins, Eileen	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.

Marshall, Kelly	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
Baer, Debra	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Bowen, Elissa	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Dowling, Linda	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Elmer, Sara	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Jean-Marie, Leslie	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Keenan, Beth	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Kelly, Elaine	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Layne, Sharon	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Simpson, Michael	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Waller, Suzanne	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Wilson, Meaghan	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Butterfield, Ruthann	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Dias, Rebecca	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Gray, Lisa	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Incollingo, Ellen	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Kellerman, Kacie	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
McKenna, Maureen	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Petrone, Jason	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Reil, Lizbeth	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Ronen, Pamela	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Seltz, Katherine	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Shields, Vanessa	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Stopa, Lauren	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Taylor, Danica	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Curriculum							
Hoppe, Sherrie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer MAP testing, total program not to exceed 25 hours.

Pacifico, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer MAP testing, total program not to exceed 25 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer MAP testing, total program not to exceed 25 hours.
Sternotti, Taylor	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer MAP testing, total program not to exceed 25 hours.
Jaworsky, Cynthia	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chemistry AP CP-Curricular Adaptions, total program not to exceed 40 hours.
Knorr, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chemistry AP CP-Curricular Adaptions, total program not to exceed 40 hours.
Marshall, Karel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chemistry AP CP-Curricular Adaptions, total program not to exceed 40 hours.
Pross, Kerry	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chemistry AP CP-Curricular Adaptions, total program not to exceed 40 hours.
Johnson, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	"Grade 5 Energy and Matter in the Ecosystems Phase III Pilot" final revisions, total program not to exceed 30 hours.
Mallon, Dennis	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	"Grade 5 Energy and Matter in the Ecosystems Phase III Pilot" final revisions, total program not to exceed 30 hours.
Obst, Alysha	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	"Grade 5 Energy and Matter in the Ecosystems Phase III Pilot" final revisions, total program not to exceed 30 hours.
Extra Duty							
McPhail, Tracy	Extra Duty	IEP Meetings	As per contract	HSS	9/1/20	6/30/21	Extra Duty to attend IEP meetings, as approved by the Supervisor, not to exceed 3 hours.
Home Instruction							
All Certified Staff	Extra Duty	Home Instruction	\$47.09/hr.	DIST	7/1/20	6/30/21	Approve all contracted, certified staff to perform Home Instruction on an as needed basis, as approved by the Director of Counseling, Health and Wellness and the Director of Special Services.
Moving							
Hsueh, Susan	Extra Duty	Moving	\$47.09/hr.	HSS	6/24/20	6/29/20	Moving, not to exceed 12 hours.
Acampado, Joshua	Extra Duty	Moving	\$47.09/hr.	CMS	8/27/20	9/8/20	Moving, not to exceed 12 hours.
Bartolone, Anthony	Extra Duty	Moving	\$47.09/hr.	CMS	8/27/20	9/8/20	Moving, not to exceed 12 hours.
Conover, Patricia	Extra Duty	Moving	\$47.09/hr.	CMS	8/27/20	9/8/20	Moving, not to exceed 12 hours.

Lufrano, Diane	Extra Duty	Moving	\$47.09/hr.	GMS	8/24/20	9/15/20	Moving, not to exceed 12 hours.
Rivero, Gabriella	Extra Duty	Moving	\$47.09/hr.	GMS	8/24/20	9/15/20	Moving, not to exceed 12 hours.
Schnell, Cassidy	Extra Duty	Moving	\$47.09/hr.	GMS	8/24/20	9/15/20	Moving, not to exceed 12 hours.
Bartocci, Kathryne	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 12 hours.
Falanga, Michelle	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 12 hours.
Green, Hughbert	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 12 hours.
Peoples, Heather	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 6 hours.
Wilkolaski, Andrea	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 6 hours.
Wilush, Jenna	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 12 hours.
Guest, Alice	Extra Duty	Moving	\$47.09/hr.	TC	8/1/20	8/31/20	Moving, not to exceed 12 hours.
Fisher, Nicole	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Geisz, Masooma	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Healey, Moira	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Incollingo, Ellen	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Kellerman, Kacie	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Miller, Melissa	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Mulshine, Lindsay	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
O'Leary, Tara	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Petrone, Jason	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Reil, Lizbeth	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Robinson, Niccole	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Ronen, Pamela	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Seitz, Katherine	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Stopa, Lauren	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Taylor, Danica	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.

Professional Development							
All Certified WWPEA Staff	Extra Duty	Professional Development	As per Contract	DIST	7/1/20	8/31/20	Approve all contracted WWPEA Staff to attend virtual Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.
All WWPSA Instructional Assistants	Extra Duty	Professional Development	As per Contract	DIST	7/1/20	8/31/20	Approve all contracted WWPSA Instructional Assistants to attend virtual Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$40.00/day for half day sessions (3 hours) or \$80.00/day for full day sessions (6 hours), as per contract.
Professional Development Planning							
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	8/1/20	8/31/20	Planning and Presenting Professional Development workshop to Instructional Assistants, not to exceed 9 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	8/1/20	8/31/20	Planning and Presenting Professional Development workshop to Instructional Assistants, not to exceed 9 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Advanced Users", program not to exceed 20 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Beginners", program not to exceed 20 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Special Area Teachers", program not to exceed 20 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Synchronous Tools for Online Learning", program not to exceed 20 hours.

Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Virtual Instruction using Zoom", program not to exceed 20 hours.
Berryman, Gail	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Best practices for virtually teaching STEM, Engineering and Technology for Middle School and High School classrooms", program not to exceed 20 hours.
Bhattacharya, Meenakshi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Using Real Data From Authentic Sources for virtual and Hybrid Learning Platforms", program not to exceed 20 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "The Blended Learning Environment-Using what we know for successful learning", program not to exceed 20 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Together We Can...", program not to exceed 20 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Engaging Math Learners 2020", program not to exceed 20 hours.
Burnett, Stefanie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Community in the Virtual Classroom & Partnerships at Home: Tips & Tricks for K-5 Educators", program not to exceed 20 hours.
Castro-Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Interactive Virtual Learning Experiences for WL"; program not to exceed 20 hours.
Castro-Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Designing digital learning experiences for grades 6-12", program not to exceed 20 hours.

Castro-Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Personalizing the 6-12 online learning environment", program not to exceed 20 hours.
Coburn, Matthew	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Virtual Current Events/Journaling", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Advanced Users", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Beginners", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Special Area Teachers", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Synchronous Tools for Online Learning", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Virtual Instruction using Zoom", program not to exceed 20 hours.
DeNotta, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Creating a Safe & Healthy Environment for Students, Teachers & Families", program not to exceed 20 hours.
DeVincentz, Jenna	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Getting Ready Virtually for FACS Teachers", program not to exceed 20 hours.
Dewan, Megan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Engaging Math Learners 2020", program not to exceed 20 hours.

Dolcimascolo, Justin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Focus on the SELF: Self-awareness and Self-management for Educator Wellbeing", program not to exceed 20 hours.
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Modifying with #EdTech", program not to exceed 20 hours.
Ferri, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Student-First Teaching: Co-teaching in the Virtual Classroom", program not to exceed 20 hours.
Fiocco, James	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Integrative STEM Ideas for the Hybrid Classroom", program not to exceed 20 hours.
Frazier, Briana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Flipping and Engaging Learning with Jamboard and Screencastify", program not to exceed 20 hours.
Geisz, Masooma	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Flipping and Engaging Learning with Jamboard and Screencastify", program not to exceed 20 hours.
Giordano, Julia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Keeping Your Class Connected in Virtual Learning Through SEL", program not to exceed 20 hours.
Giordano, Julia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Zooming in the 6-12 Science and Math Classroom", program not to exceed 20 hours.
Gold, Jamie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Teaching Core Vocabulary via Virtual Learning", program not to exceed 20 hours.
Greenhouse, Randi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Using Hyperdocs", program not to exceed 20 hours.

Grillo, William	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Using Amped Studio", program not to exceed 20 hours.
Haley, Kaitlyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Building Relationships in a Remote Classroom", program not to exceed 20 hours.
Haley, Kaitlyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Peer and Teacher Feedback tools for the Remote Learning Environment", program not to exceed 20 hours.
Hankh, Nicolette	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Using Hyperdocs", program not to exceed 20 hours.
Harpel, Mary Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Digital Tools to Promote Student Engagement", program not to exceed 20 hours.
Hayden, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Digital Toolkits for Health Teachers", program not to exceed 20 hours.
Haynes, Nicole	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Best practices for virtually teaching STEM, Engineering and Technology for Middle School and High School classrooms", program not to exceed 20 hours.
Holleran, Kimberlee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Exploring Ways to Virtually Engage your Students in Science", program not to exceed 20 hours.
Hughes, Anne Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Small Groups: Strategies for Engagement", program not to exceed 20 hours.
Kearns, Valerie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Preventing Curriculum Violence in the Social Studies Classroom", program not to exceed 20 hours.

Kearns, Valerie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Two parts: 1. Discussing Race 2. Understanding Racial Microaggressions", program not to exceed 20 hours.
Kemo, Kerry	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Student-First Teaching: Co-teaching in the Virtual Classroom", program not to exceed 20 hours.
Kessler, Leslie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Best practices for virtually teaching STEM, Engineering and Technology for Middle School and High School classrooms", program not to exceed 20 hours.
Keyser, Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Growing our practice in a virtual world through lesson study", program not to exceed 20 hours.
Keyser, Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Growing Voices with Joy: Shared Reading & Interactive Writing in the K-1 Classroom", program not to exceed 20 hours.
Keyser, Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Teaching small groups for transfer content and joy", program not to exceed 20 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching Literacy in a Virtual Learning Environment (3-5)", program not to exceed 20 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching the Year: WWPSD Resources for Planning in September 2020 Grades 3-5", program not to exceed 20 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Math Workshop in a Virtual World 3-5", program not to exceed 20 hours.

Lee, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Hands on While Virtual", program not to exceed 20 hours.
Lee, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Integrative STEM Ideas for the Hybrid Classroom", program not to exceed 20 hours.
Leonard, Rosemary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Virtual Learning Can Be Effective and Fun!", program not to exceed 20 hours.
Levinson, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Striking a Balance", program not to exceed 20 hours.
Levinson, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Zoom in on Media", program not to exceed 20 hours.
Locane, Victoria	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Making the Most of Preschool Virtual Learning", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, " Assessment - Types and Implementation", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, " Assessment - Types and Implementation", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation - 2 hour grade bands for sessions", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Designing digital learning experiences for grades 6-12", program not to exceed 20 hours.

Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Personalizing the 6-12 online learning environment", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Structuring lessons in the 6-12 virtual environment", program not to exceed 20 hours.
Mastroianni, Elisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Asynchronized Learning in an Synchronous Environment", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Adapting Social Studies Into Today's Learning Experiences", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching the Year: WWPSD Resources for Planning in September 2020 Grades K-2", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Assessing Readers in a Remote Learning World", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Balanced Literacy: Supporting it All! (K-2)", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Co-Teaching: Two Are Better Than One", program not to exceed 20 hours.

McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Math Workshop in a Virtual World K-2", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Science: The Window to the World", program not to exceed 20 hours.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Focus on the SELF: Self-awareness and Self-management for Educator Wellbeing", program not to exceed 20 hours.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Helping students be their best SELF", program not to exceed 20 hours.
Meredith, Amy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Using Google Classroom", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Adapting Social Studies Into Today's Learning Experiences", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching the Year: WWPSD Resources for Planning in September 2020 Grades K-2", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Balanced Literacy: Supporting it All (K-2)", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Co-Teaching: Two Are Better Than One", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Math Workshop in a Virtual World K-2", program not to exceed 20 hours.

Mulhail, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Science: The Window to the World", program not to exceed 20 hours.
Nass, Allison	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching Literacy in a Virtual Learning Environment (3-5)", program not to exceed 20 hours.
Nass, Allison	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching the Year: WWPSD Resources for Planning in September 2020 Grades 3-5", program not to exceed 20 hours.
Nass, Allison	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Math Workshop in a Virtual World 3-5", program not to exceed 20 hours.
Nemeroff, Catherine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Creating More Collaborative Opportunities", program not to exceed 20 hours.
Nicoletti, Sabrina	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Digital Toolkits for Health Teachers", program not to exceed 20 hours.
Pandolpho, Beth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "How to Meet Student's Social and Emotional Needs in a Hybrid and Virtual Setting," program not to exceed 20 hours.
Paulson, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Student-First Teaching: Co-teaching in the Virtual Classroom", program not to exceed 20 hours.
Petrone, Christopher	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Positive Leadership Lessons for the Classroom", program not to exceed 20 hours.
Piergrossi, Melinda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Digital Tools to Promote Student Engagement", program not to exceed 20 hours.

Pintimalli, Dawn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Tech Tools for Math Instruction", program not to exceed 20 hours
Randazzo, Gabriel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Tips and Tricks of Teaching Art Online", program not to exceed 20 hours.
Reilly, Jeffrey	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "PLAT4M", program not to exceed 20 hours.
Romero, Carl	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Zoom your way through ZOOM! - Using Zoom with Google Classroom Effectively this Fall!", program not to exceed 20 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Tech Tools for Math Instruction", program not to exceed 20 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Growth Mindset in the Math Classroom", program not to exceed 20 hours.
Scarpitta, William	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Efficient Planning and Teaching for the Hybrid / Virtual Environment", program not to exceed 20 hours.
Siano, Deborah	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Teaching virtually in a World Language Classroom", program not to exceed 20 hours.
Silva, Samantha	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Asynchronous Learning in an Synchronous Environment", program not to exceed 20 hours.
Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Structuring lessons in the 6-12 virtual environment", program not to exceed 20 hours.

Wachtin, Heidi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Hands on While Virtual", program not to exceed 20 hours.
Wachtin, Heidi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Zooming in the 6-12 Science and Math Classroom", program not to exceed 20 hours.
Warren, Ashley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Designing Effective Lessons for the Virtual World Language Classroom", program not to exceed 20 hours.
Warren, Ashley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Community in the Virtual Classroom & Partnerships at Home: Tips & Tricks for K-5 Educators ", program not to exceed 20 hours.
Summer Hours - Millstone River School							
Eggert, David	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Gans, Samantha	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Johnson, Lauren	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Leverton, Ryan	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Stamataros, Fotine	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Zara, Alyssa	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Collins, Donna	Extra Duty	Human Relations Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Human Relations Committee, total program not to exceed 14 hours.

Jones, Michael	Extra Duty	Human Relations Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Human Relations Committee, <u>total program</u> not to exceed 14 hours.
Bange, Tara	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Behrend, Caroline	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Cicerale, Robyn	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Collins, Donna	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Davis, Krista	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Dewan, Megan	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Efstathios, Marisa	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Greene, Christopher	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Grey, Shannon	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Gura, Elizabeth	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Hughes, Elissa	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Liput, Ashley	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.

Valeriani, Lisa	Extra Duty	Placement/ Scheduling Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Van Doren, Lauren	Extra Duty	Placement/ Scheduling Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Verde, Lori	Extra Duty	Placement/ Scheduling Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Efstathios, Marisa	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Forkel, Meghan	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Gans, Samantha	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Greene, Christopher	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Gura, Elizabeth	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Hart, Shannon	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
McElrath, Larissa	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Murray, Samantha	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.

Ozdonski, Paige	Extra Duty	Social Emotional Learning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 40 hours.
Valeriani, Lisa	Extra Duty	Social Emotional Learning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 40 hours.
Young, Janette	Extra Duty	Social Emotional Learning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 40 hours.
Summer Hours - Village School							
Altwater, Deanna	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Bailey, Jacob	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
DeNotta, Jessica	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Falanga, Michelle	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Green, Hughbert	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Haines, Kimberly	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Kleckner, Kara	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.

Nicheporuck, Jackeline	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Saleh, Emily	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Samber, Elizabeth	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Shin, Rachel	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Wilkolaski, Andrea	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Wilush, Jenna	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Summer Hours - Wicoff Elementary							
Butterfield, Ruthann	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	WIC	7/1/20	8/31/20	Summer New Student Screening, total program not to exceed 50 hours.
Frounfelker, Brenda	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	WIC	7/1/20	8/31/20	Summer New Student Screening, total program not to exceed 50 hours.
Gray, Lisa	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	WIC	7/1/20	8/31/20	Summer New Student Screening, total program not to exceed 50 hours.
Summer Hours - Nurse							
Crilly, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 20 hours.
Decker, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 15 hours.
Epifane, Samantha	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 10 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 5 hours.
Lavan, Brenda	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 25 hours.
Colt, Trina	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.

Crilly, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Decker, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Epifane, Samantha	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	VIL	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Guest, Alice	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	TC	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Healy, Moira Jean	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	WIC	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Isnardi, Catherine	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MR	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Johnson, Katelyn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Lavan, Brenda	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	DN	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Title I							
Cane, Karen	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Coleman, Bradford	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Heavers, Katherine	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Liput, Ashley	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Marsch, Jill	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
McGuinness, Tara	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Rogaia, Gwendolyn	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Videographer							
Nazario, Luis	Extra Duty	Substitute Videographer	\$75.00/hr.	DIST	7/1/20	6/30/21	Substitute videographer, as needed.

Change							
Crilly, Michelle	Change	Coordinator, School Nurses & Health Services-Summer Hours	\$47.09/hr.	DIST	7/1/20	8/31/20	Change Coordinator, School Nurses & Health Services-Summer Hours, from not to exceed 66 hours to not to exceed 86 hours.
Kelly, Laura	Change	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Change Summer CST (School Psychologist) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 25 days each.
Dukes, Shanika	Change	Guidance-Summer Hours	\$47.09/hr.	GMS	7/28/20	8/31/20	Change start date from TBD to 7/28/20 for Summer Guidance, not to exceed 60 hours.
Walsh, Patricia	Change	Nurse- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Change Summer Nurse, total HSN program from not to exceed 95 hours to not to exceed 120 hours.
Giambagno, MaryAnn	Change	Nurse- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Change Summer Nurse, total HSS program from not to exceed 92 hours to not to exceed 120 hours.
O'Connor, Maureen	Change	Nurse- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Change Summer Nurse, total HSS program from not to exceed 92 hours to not to exceed 120 hours.

E. Stipend Athletic

None

E. Stipend Non-Athletic

Mentors

Belmonte, Colleen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DIST	9/1/20	12/31/20	Mentor for Jessica D'Orazio, paid in FULL in Dec.
Hipple, Tara	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/20	6/30/21	Mentor for Jason Ricciardi, paid 1/2 in Dec. & 1/2 in June.
Mercurio, Susan	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/20	6/30/21	Mentor for Alexis McGrath, paid 1/2 in Dec. & 1/2 in June.
Pan-Ng, Anna	Stipend Non-Athletic	Mentor	\$2,010.00	MH	9/1/20	6/30/21	Mentor for Maozhu Zhao, paid 1/2 in Dec. & 1/2 in June.
Rodrigo, Jose	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/20	6/30/21	Mentor for Emma Allen, paid 1/2 in Dec. & 1/2 in June.
Sacca, Lisa	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/20	6/30/21	Mentor for Kevin Lynch, paid 1/2 in Dec. & 1/2 in June.
Scarpitta, William	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/20	6/30/21	Mentor for Brendan McCann, paid 1/2 in Dec. & 1/2 in June.
Scupp, Rachel	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	GMS	9/1/20	2/28/20	Mentor for Brianna Negrón, paid 1/2 in Dec. & 1/2 in June.
Serughetti, David	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/20	6/30/21	Mentor for Christa Wisniewski, paid 1/2 in Dec. & 1/2 in June.

F. Community Education							
Appoint							
Baker, Ashley	Appoint	EDP Full Day Instructor	\$36,400.00 (prorated)	TC	9/1/20	9/30/20	Appoint as an EDP Full-Day Instructor (full-time).
Sampath, Usha	Appoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	9/1/20	9/30/20	Appoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Appoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Appoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Appoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Appoint	EDP Site Supervisor	\$22,181.25 (prorated)	WIC	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Appoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Appoint	EDP Site Supervisor	\$18,484.38 (prorated)	CMS/DN	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Zutty, Haley	Appoint	EDP Site Supervisor	\$18,484.38 (prorated)	GMS	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Bhamre, Sharvari	Appoint	EDP Group Leader	\$13.25/hr.	TC	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Cartmill, Cecilia	Appoint	EDP Group Leader	\$13.00/hr.	CE	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Appoint	EDP Group Leader	\$31,926.44 (prorated)	MH	9/1/20	9/30/20	Appoint as an EDP Group Leader (full-time).
Garretson, Barbara	Appoint	EDP Group Leader	\$13.25/hr.	DN	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Jones, Maureen	Appoint	EDP Group Leader	\$20.52/hr.	VIL	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Kesavabholla, Padmavathi	Appoint	EDP Group Leader	\$23,619.96 (prorated)	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (full-time).
Lapidus, Elsa	Appoint	EDP Group Leader	\$24.32/hr.	CMS	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Appoint	EDP Group Leader	\$13.25/hr.	DN	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Appoint	EDP Group Leader	\$14.50/hr.	TC	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Nabet, Arshid	Appoint	EDP Group Leader	\$14.75/hr.	GMS	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Oertel, Lnette	Appoint	EDP Group Leader	\$16.98/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Reis, Donna	Appoint	EDP Group Leader	\$13.25/hr.	MH	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Santiago, Catherine	Appoint	EDP Group Leader	\$13.25/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Shah, Hetal	Appoint	EDP Group Leader	\$13.25/hr.	WIC	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Vannatta, Donna	Appoint	EDP Group Leader	\$13.25/hr.	WIC	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).

Verma, Sushma	Appoint	EDP Group Leader	\$13.25/hr.	MH	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Wilson, Nancy	Appoint	EDP Group Leader	\$13.25/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Lamson, Jenna	Appoint	EDP Assistant Group Leader	\$13.00/hr.	MH	9/1/20	9/30/20	Appoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Appoint	EDP Assistant Group Leader	\$12.50/hr.	CE	9/1/20	9/30/20	Appoint as an EDP Assistant Group Leader (part-time).
Rodriguez, Jacob	Appoint	EDP Assistant Group Leader	\$12.50/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Appoint	EDP High School Assistant	\$12.00/hr.	WIC	9/1/20	9/30/20	Appoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Appoint	EDP High School Assistant	\$12.00/hr.	TC	9/1/20	9/30/20	Appoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Appoint	EDP High School Assistant	\$12.00/hr.	TC	9/1/20	9/30/20	Appoint as an EDP High School Assistant (part-time).
G. Emergent Hires							
None							

WWPEA – Sidebar Agreement

3. Approve an agreement with the West Windsor-Plainsboro Education Association whereby:
 - a). The Parties agree to modify Article 11 of the parties’ collective negotiations agreement to provide for compensation for the Special Education Supplemental Instruction Program (SESIP);
 - b) The Parties further agree that for the SESIP teachers shall be compensated \$47.09 for each hour of instruction and an additional one (1) hour of preparation time at \$47.09 for each four (4) hours of instruction.

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Ruth Warren, Cafeteria Aide, 27 years and Penny Fisher, Supervisor of Language Arts K-5, 10.5 years.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education minutes were approved: July 28, 2020 Meeting and July 28, 2020 Closed Executive Session.

LIAISON REPORTS

Michele Kaish, District PTA-PTSA liaison, reported that the 10 school district PTA-PTSAs, the West Windsor-Plainsboro Education Association (WWPEA), the Special Education PTSA (SEPTSA), and the African American Parent Support Group (AAPSG), have partnered together to open a WWPStrong Unity Store. The Unity store is open and you can purchase your spirit wear through September 14. Merchandise will be shipped directly to the purchaser in mid-October. There is a District Spirit Day planned for November 16. The link to the Unity Store will be included in the District newsletters.

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Alex Patilsen, 524 Village Road West, Princeton Junction, 08550 wrote:

"To the Presiding Officer,

Sports are an essential part of the high school experience and mean even more to the fall athletes whose season has been canceled. The NJSIAA has ruled that they will have a fall sports season and Governor Murphy approved club sports to resume playing as of July 1st. These sports have been and can be played in a safe successful environment for practices and games. With the use of masks and attention to safety measures having a fall sports season poses no major risk. Let the seniors have that sense of normalcy that they have already been cheated out of. Other schools in the area who are having fall athletics, for the most part, have implemented all virtual learning. This ensures complete safety to those students and their families along with providing options for fall athletes. Studies show that COVID-19 is significantly more viral in indoor settings, one way to combat this is the use of outdoor circulation or complete outdoor interaction. Going all virtual will also guarantee better oversight for practices and games. The board must consider the emotional, social, and physical benefits of having fall sports. Student-athletes are your leaders in class, in the hallways, and of course on the field. They set examples for younger classes and represent WWP in the community. They are more than just athletes, they are well rounded and multi-facilitated people who without sports wouldn't be where they are today. Not only is this season important for those who will be graduating this year, but it's crucial for WWP's future leaders. The community understands that this decision is not taken lightly and is more complicated than making the decision. But with proper communication between the school board, coaches, and student-athletes we can safely implement a fall season whether that be intramural or even letting them use the school facilities to host practices. It is inevitable that there will be another wave of COVID-19 in the fall and winter. What is to say that winter sports will be canceled or spring? We, as a school and district need to start asking these questions and coming up with the answers that protect and provide our students with a successful year."

Advaidh Iyer, 11 fairway drive, West Windsor, 08550 wrote:
Is there hope for soccer In January

Andy Bae, 7201 Rue Terrace, Plainsboro, 08536 wrote:

"When is there going to be any kind of communication between the school board and the student athletes? I can't believe there was none of that making the decision for fall season. Please take a look any other districts. Wwp shows lack of attention and care for athletics. I am proud to have great peers and amazing educators around me, but I am disappointed in WWP school district. Mr. Aderhold and the new Athletic Director needs to take responsibility for the mistakes they made. I am asking for the Athletic Director to have an open conversation with the athletes regarding this issue.

Respectfully,
Andy Bae"

Luke Kiernan, lukethedukek@gmail.com, West Windsor, 08550 wrote:

If we can go to school with over 600 per day why can't we play 11v11?

John Kiernan, Johnwilliamk03@gmail.com, West Windsor, 08550 wrote:

If we can go to school with 500 people per day why can't we play an 11 v 11 soccer game? #Letusplay

Joshua Sheykhet, 2 Shelley Ct, West Windsor, 08550 wrote:

Shouldn't families have the choice to join fall sports? If they don't feel comfortable they don't have to participate.

Eddie Haemmerle, 533 Village Road West, West Windsor, 08550 wrote:

"How are we able to go back in school with 400+ kids but not play soccer on a massive field? Each family should be allowed to have the decision if they want to play or not. I don't know how you can claim you are doing for the safety of the kids but still be having a hybrid school setup. Not to mention 95% of other schools still have sports on and COVID cases have been extremely low in NJ for a while now. Please rethink your decision. Thank you #letusplay"

Emma Gartenberg, 4 rider place, princeton junction, 08550 wrote:

"First, I would like to thank Dr. Aderhold and the Board for what we all recognize is an unprecedented time. As a senior and a captain of the South Girls' Soccer team, I have two comments.

Students are wondering why Dr. Aderhold made the decision early in August instead of waiting to make his final decision on Fall sports and why, at a minimum, can't we compromise to play intra-district athletics (just North vs South). No bus, our own equipment, and safety protocols according to the district. We would appreciate the use of our district field with super vision from our coaches.

Thank you all for hearing us this evening. I appreciate your consideration.

Sincerely,

Emma Gartenberg "

Vivian Scavo, 3 Farmington Court, Princeton Junction, 08550 wrote:

Would you please let us know what Hybrid enrolled students will be doing when/if their teacher is absent or has been granted an exception to work remotely? In the past, students at North reported to UDH (no sub), how will this be handled now? Are there subs? Will students be sitting in a classroom with the teacher working remotely? A response now would be greatly appreciated.

Luke Kiernan, 2 Benjamin Court, West Windsor, 08550 wrote:

The board does not run the schools but is in charge of making sure they're well run? You do not speak for the community as it is blatantly obvious by these comments with literally no one person siding with the boards point of view. #letusplay

Kashif Anwar, 52 Woodland Drive, Plainsboro, 08536 wrote:

I want to go the other way and lend support to our superintendent and the entire board. I find it extraordinary that we even will be able to pull off a hybrid academic model in these uncertain times. And in uncertain political and financial times, I commend everyone for getting the academic aspect for our children, which is the primary purpose for our EDUCATION system. The curriculum still includes physical education and emphasis on this to achieve our Whole Child mantra. It is far past time to expect our school systems to subsidize athletic development for professional leagues, especially in these extraordinary uncertain times. Tough choices need to be made, and to expect our school system to undertake sports competitions in these dangerous times would be a dereliction of duty for our board of EDUCATION.

John Kiernan, Johnwilliamk03@gmail, West Windsor, 08550 wrote:

How do you represent the community if you don't even listen to the community? Sports are more than just some extra curricular activity they are a way of life for some of us. For many of WWP athletes sports have been a way to express ourselves and be who we are. Sports have been a central part of not only my life but many others as well and you are simply ok with taking that away. LET US PLAY!!!

Pamela Grund, 188 Conover Road, West Windsor, 08550 wrote:

Just so we're clear - You are saying that all of the surrounding districts, the NJSIAA and the Governor are all putting kids health at risk????

Alex Patilsen, 524 Village Rd West, Princeton Junction, 08550 wrote:

Frankly I think it is ridiculous the board did not vote on this decision. We understand that this for the wellness and safety for the students but we should at least be allowed to use the facilities. How can you care about the students if you only care them about students- to care about them as people who live in WW-P you must care about them as athletes as well. With or without your approval we will play and support each other as a community. We will follow your guidelines but don't expect me to show spirit for this district.

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

"When the academic calendar for 2020-2021 was approved it was 2019. So many things happened after it had been approved that I want to ask if the calendar will stay as is or if there will be any ""updating""? Also, we are scheduled to open on Sept 8, is there any chance to have the opening of the school delayed as Princeton has done?"

Bruce Salmestrelli, 346 Clarksville Road, Princeton Junction, 08550 wrote:

Thank you to the Board of Education members and all the community members who have shared such personal thoughts tonight. These are difficult times for all of us. We are in this together. I would like to take a moment share a community unity activity that is happening. Check out the #wwpstrong FaceBook unity store selling unity wear. This is a co-sponsored activity of the WWP School PTAs, the West Windsor Plainsboro Education Association of Teachers (WWPEA), Special Education PTSA (SEPTSA) and the African American Parent Support Group (AAPSG). #wwpstrong!

There we no other public comments. Board President Kaish closed the second public comment section and thanked those who shared their comments.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to a several public comments. He stated that there would be no change to the academic calendar, with the exception of the Governor's Executive Order 177 stating that schools must be closed on election day. All WW-P students will participate in virtual learning on November 3. The change may also require virtual learning for all students on Wednesday, November 4 to account for voting areas that will need to be cleaned. Dr. Aderhold explained if a staff member is out for any reason, there will be other spaces utilized, a substitute, or a virtual teacher assigned to an in-person class. The District is working with instructional assistants (through the WWPSA) as well to provide coverage in others areas such as the nurses office.

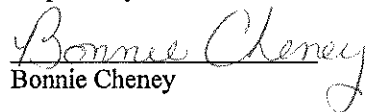
Dr. Aderhold acknowledged two staff hires that were approved this evening. Sukhpreet (Sonia) Singh as the new Assistant Principal at Community Middle School. Sonia is currently an Assistant Principal at Beck Middle School in Cherry Hill. Prior to serving as an Assistant Principal, she was a Biology Teacher at Cherry Hill East. Dr. Aderhold explained that Ms. Singh brings a wealth of administrative experience and will be a welcomed addition to the WW-P administrative team. Anthony Jones was appointed as the new Diversity, Equity, and Inclusivity Coordinator. Mr. Jones has a BA in English and a Master's in Public Administration from Rutgers University. He has served as the Director of College Prep Programs, Higher Education Liaison, and the Dean/Assistant Dean of the NJ SEEDS program. Mr. Jones has also served as an Academic Counselor at Columbia University and an Admissions Reader at Princeton University. He has direct experiences in data analysis, college counseling, and professional development training. He has extensive experiences working with students, parents, guidance counselors, teachers and principals in increasing the number of underrepresented students matriculating to college.

At approximately 9:45 p.m., by motion of Mr. Cheng, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: September 1, 2020
Virtual Meeting Attendee Sign-In
PAGE 1 of 2

	First Name	Last Name		First Name	Last Name
1	Ram	amurthur	51	Marissa	Hine
2	Kashif	Anwar	52	John	Hinsdale
3	Katherine	Azaro	53	Advaidh	Iyer
4	Eileen	Azzara	54	Olin	Johnson
5	Malavi	Badarayan	55	Sandy	Johnson
6	Andy	Bae	56	Medha	Joshi
7	Andy	Bae	57	Geeta	Kalantre
8	Debbie	Baer	58	Devender	Karru
9	Frodo	Baggins	59	Adina	Kasof
10	Libby	Barak	60	Laura	Katana
11	Andrea	Bean	61	Jill	Katz
12	Rafael	Beauchamp	62	Robin	Kerr
13	Makarand	Bidwai	63	Beth	Kiernan
14	Griffin	Bruno	64	John	Kiernan
15	Linda	Bruno	65	Zoumana	Konate
16	Adela	Buzescu	66	Janey	Kraft
17	Emilio	C	67	Leslie	Kraham
18	Cindy	Chait	68	rajesh	kumar
19	Gayathri	Chitteti	69	Mohan	Kunamneni
20	Shikha	Chowdhury	70	Joanne	Lasky
21	Eileen	Cicero	71	Shin-Yi	Lin
22	Eileen	Cicero	72	Suparna	Mahableshwarkar
23	Jennifer	Connaughton	73	Bert	Mandelbaum
24	Mila	Cvetanovic	74	Manoj	Mangla
25	Katharine	Dobinson	75	Sridhar	Manyem
26	Joe	Dorfman	76	Antonieta	Matarese
27	Tanya	Dorfman	77	Alan	Mathew
28	Latoya	Edwards	78	Brian	Mayer
29	Jacqueline	Fernandes	79	Lee	McDonald
30	Shannon	Ferrara	80	Jane	McLaren
31	David	Fischer	81	Maryann	McMahon-Nester
32	Bryan	Fisher	82	Veronica	Mehno
33	Christine	Fityere	83	Patty	Middlemiss
34	Sita	G	84	Alison	Milone
35	Terri	Gagliardo	85	Alan	mississippi
36	Ramon	Garcia	86	Loi	Moliga
37	Emma	Gartenberg	87	James	Moore
38	nancy	gartenberg	88	Adam	Naddelman
39	Evita	Giron	89	Dana	Naddelman
40	Gavin	Grecsek	90	Elizabeth	Nielsen
41	Jane	Grecsek	91	Colleen	Ocone
42	John	Grecsek	92	M	Parikh
43	John	Grecsek	93	Vrishali	Parker
44	Daniel	Grund	94	Hiren	Patel
45	Gary	Grund	95	Alex	Patilsen
46	Pam	Grund	96	Dave	Pelosi
47	Ryan	Grund	97	Melanie	Pelosi
48	Soumya	Gupta	98	valerie	perhacs
49	Eddie	Haemmerle	99	Catherine	Ponticiello
50	Edmund	Haemmerle	100	Pedro	Portilla

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: September 1, 2020
Virtual Meeting Attendee Sign-In
PAGE 2 of 2

	First Name	Last Name		First Name	Last Name
101	Pedro	Portilla	151		
102	Diane	Procaccini	152		
103	Nandhini	Ramanan	153		
104	kv	reddy	154		
105	Patrick	RICCARDS	155		
106	Jason	Ricciardi	156		
107	Terri	Rice	157		
108	Allie	rome	158		
109	Robin	Rome	159		
110	Rebecca	Saba	160		
111	Ha	Sahni	161		
112	Bruce	Salmestrelli	162		
113	Jonathan	Sauer	163		
114	Vivian	Scavo	164		
115	Ilora	Sengupta	165		
116	Kaila	Shah	166		
117	Joshua	Sheykh	167		
118	Zhanna	Sheykh	168		
119	Elizabeth	Shieh	169		
120	Deborah	Siano	170		
121	laxmi	singh	171		
122	Sukhpreet	Singh	172		
123	Katie	Slater	173		
124	Bob	Smith	174		
125	ssaddaff2	ssaddaff2	175		
126	Lisa	Stamile	176		
127	Jacqueline	Stein	177		
128	Tejal	Sughrue	178		
129	t	tan	179		
130	Roma	Tandon	180		
131	Mark	Tiganila	181		
132	Jonathan	Tong	182		
133	Michael	Vacchi	183		
134	Jason	Verblaauw	184		
135	Libby	Vinson	185		
136	Ambreen	Wadia	186		
137	Matt	Wargo	187		
138	Melanie	Wilhelm	188		
139	Molly	Wong	189		
140	Beske		190		
141	Davin		191		
142	gwhite		192		
143	LEEMATT		193		
144	prajna		194		
145	woods		195		
146			196		
147			197		
148			198		
149			199		
150			200		

BOARD OF EDUCATION MEETING MINUTES
September 22, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on September 18, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on September 18, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on September 18, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Ms. Krug, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Health Insurance
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Potential Bid Protest File No. 12184-0008; Fall Sports
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:34 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to update the topics discussed in executive session. Mr. Toscano informed the public that, in addition to the items listed on the agenda for closed executive session, the Board also discussed, under item #4, health insurance information, and under item #7, potential litigation over fall sports. These changes are reflected in the closed session topics table above.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold welcomed everyone to the meeting. He thanked several groups for their work keeping the schools open, including school nurses, the health departments of Middlesex County and West Windsor, Health Officer Jill Swanson, administrators, building principals, assistant principals, and all of the WW-P educators. He mentioned some district students and staff are currently in quarantine, which indicates that people are following protocols. The superintendent clarified that quarantine is not a negative term, but rather a necessary precaution to ensure safety. Dr. Aderhold explained that there was a staff member at Community Middle School who tested positive, requiring the school to be shut down for a few days for cleaning. He thanked the Community Middle School staff, Principal Kyle Schimpf and Assistant Principal Peter James for their quick actions regarding the situation. He also thanked all district staff for adapting to the multitude of teaching models.

Dr. Aderhold introduced Dr. Pamela Nathan to present curriculum updates and testing information.

CURRICULUM & TESTING PRESENTATION

Dr. Pamela Nathan began the Curriculum & Testing Presentation by thanking the team of supervisors and teachers for collaborating on the curriculum to ensure alignment with Student Learning Standards and thanking the teachers and administrators working in a hybrid-learning environment. She also thanked Dr. Aderhold and the Board for supporting the curriculum work. Dr. Nathan reviewed the Science Curriculum documents, which were updated based on the Next Generation Science Standards and advances in technology. In addition, the Descriptive Astronomy and Genetics semester courses were revised to full year courses. AP Environmental Science, AP Chemistry, and AP Biology were updated to be in line with the College Board. She then reviewed the Math Curriculum updates. Math 8, Algebra 1, and Algebra 1 Honors received sequence and pacing updates to match resources and provide a better flow from 7th to 8th grade. Pre-calculus Honors and Algebra 1 H&A received second year revisions. Calculus Honors was revised for a new textbook and resources. Algebra 2 H&A had an increase in numbers of students and the textbook used is no longer available, so a new textbook was vetted and

purchased. Math 7 and Math 7 Honors received sequencing changes to better align with resources. There were Math structural changes for the 2020-2021 school year, including combined Math 7 classes for Honors and College Prep as well as combined Algebra 1 classes for Honors and College Prep. She outlined updates to Language Arts I, II, and IV College Prep and Honors, and IRLA 6, 7, and 8, which included the addition of more diverse works and literary lenses, updates to big ideas and understanding, and the addition of digital needs. Dr. Nathan explained that ESL at the middle schools received reading, literature, and language skills updates for all three levels. She outlined the changes to Special Ed focus documents, including essential literacy, MD/Autism IRLA and MD/Autism Social Studies. In Social Studies, AP European History was updated based on College Board revisions and the District added essential questions and evidence of learning exemplars to reflect the District's commitment to anti-racist and anti-bias instruction. Dr. Nathan reviewed changes to Fine and Performing Arts courses, including revisions to Computer Art & Design I and the addition of Computer Art & Design II. She explained changes to Career and Tech courses, including the new Robotics course, second year revisions for Digital Communications, updates to Information Literacy & Technology for grades 3, 4, and 5, and revisions to the Career Readiness course for MD/Autism. Dr. Nathan concluded the curriculum portion of the presentation with changes to the Dual Language Immersion program, including updates to the Kindergarten DLI Chinese and Spanish and new Chinese Culture and Spanish Culture curriculum for grade 2.

Dr. Nathan then reported on testing for the 2019-2020 school year, which consisted of only ACCESS Testing and Advanced Placement (AP) Testing. She explained that the ACCESS test is taken in-person, annually, by K-12 English Language Learners (ELLs). Test takers remain in ESL programs until they achieve a 4.5 or better. In 2019-2020, 173 students took the test, 155 students completed the test and 40 achieved a 4.5 or better. The AP tests were administered to high school students online for the first time for the 2019-2020 school year. There were 2,973 AP tests taken by WW-P students. The percentage of students who achieved different scores at each of the high schools were comparable. In total, 83% of juniors and seniors took at least one AP course and 91% scored 3 or above. Dr. Nathan thanked the Board for the opportunity to build curriculum and share testing results.

There were no questions or comments from Board members.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Ramon Garcia, 9 Norfolk Drive, Princeton Jct., 08550 wrote:

"Dr. Aderhold, The Board, Staff, Students, and the West Windsor Community
As an Instructional Assistant at High School South I have experienced the trying times with regard to virtual teaching/learning. Along with that I am an avid watcher of the news. I see, as I am sure You ALL do, the coved-19 numbers rise as we attempt to return to some kind of new reality. We are ALL learning how to live with this virus. (Masks, gloves, social distancing, limited social engagements.) I hope that a vaccine will be developed and proven to be effective in the battle against coved-19. We seek to protect Ourselves, our Families, and our Community. The decision to not participate in sports this fall was the right one. The well being of our students (your Sons and Daughters) was

paramount in the decision making process. I would rank that deliberation and decision as among the top two important decisions that were made; the other being the decision to open our schools under a hybrid model. Education is being conducted. All our staff, (Administration, Teaching, Support, Custodial) are laser focused on teaching and protecting our students (your Sons and Daughters.)

Ramon Garcia

Resident of West Windsor and IA HS South"

Christine Hodges, 18 Zaitz Farm Road, Princeton Junction, 08550 wrote:

"Thank you for opening the schools for those students who wanted to be in school. With all of Dr. Aderhold's tweets @GovMurphy I wasn't sure our district was going to be opened. My freshman at HSS chose hybrid because the virtual spring experience was lacking for many reasons. He knew hybrid would mean masks all the time, 6 feet distance, less students in class, and missing teachers, yet he wanted to go to school! What he didn't expect was to be in a classroom with both him and his teacher sitting at desks logged onto zoom.

I emailed Dr. Nathan and spoke with her yesterday regarding some of my concerns. I was happy to hear that the district is listening to parents and teacher feedback and I hope the district uses that feedback to improve the hybrid students educational experiences. I understand over the summer a lot of time was spent on professional development for the virtual experience, however, what about the hybrid students? Are there plans for professional development for the hybrid experience? Why aren't there cameras in the classrooms (like an owl camera) so the teacher can teach like they have in the past-there isn't any engagement with the students in the actual classroom? Why are the textbooks, which the district has, not being handed out to those students that want one in all classes? The online textbooks just increase screen time and I certainly don't want my son on the screen more than he already is!

When Governor Murphy shut down the schools, he had benchmarks the state had to hit in order to open up again, which has been happening for a few months now. What are the requirements that will determine when students can be full time in person if they so choose? We know what the parameters are to shut down, but is there a plan in place for our district to move forward and if so what is it? In addition, he allowed sports to resume in early July, however, WWP decided not to participate in fall sports. What are the guidelines WWP has in place for sports to resume?

Thank you"

Brandi Hebert, 8 Woodhollow Road, PRINCETON JUNCTION, 08550 wrote:

"Princeton ISD recently invested in the Distributed Learning platform, Canvas, for their students. Given the limitations of Google Classroom's functionality, is the WW-P school district investigating investing in a DL platform like Canvas or MoodleRoom that offers a more comprehensive platform to support teachers and students learning? If so, what is the platform and timeline for roll out across the district and if not, why not?"

It has become apparent that not all teachers have received the necessary technological resources to utilize Zoom synchronistically in the classroom (i.e. they still need to connect their lap tops to a larger screen and need a secondary camera to point at themselves and the in class students so that the virtual students can see and hear the teacher alongside their in class mates. Are these additional tools being procured for all the classrooms and if so what is the timeline for the roll out in the classrooms? If not, why not?

It appears that the academic school calendar for 2020-21 was not revised to adapt to the new virtual/hybrid format. What will be the schedule for virtual and hybrid half days for the upcoming teacher conferences? What will be the schedule for "snow days" given that teachers and students have access to the virtual platform?

Given that parents are not allowed access into the schools during the hybrid school day due to reasons pertaining to COVID, what are the protocols in the event of an emergency? How does COVID shift internal responses in the new hybrid model in the event of an emergency?

Kristen Raeter, 7 Baylor Place, West Windsor, 08550 wrote:

"I have already raised all of these issues at the building level. I have yet to get any answers.

1. Besides the teacher, who should we notify when your child cannot log in to a Zoom meeting?
2. If your child cannot get into the Zoom meeting for no fault of their own, is that an unexcused absence?
3. Is the district tracking the hours of instruction lost because students cannot connect to a Zoom class? If so, what do they consider an acceptable and unacceptable amount of time lost? One week, my son lost 50% of math instructional time because he could not connect to the Zoom meeting.
4. How has the science curriculums been adjusted to accommodate the virtual model?
5. What virtual science resources are now available for the students?"

Kashif Anwar, 52 Woodland Drive, Plainsboro, 08536 wrote:

"Thank you for this thorough overview of curriculum updates. A few questions:

1. For science, how has/will climate change be incorporated into all the science topics?
 2. For math, are there updates/enhancements of statistics/financial literacy to better prepare our children for real-life, practical math?
 3. For literacy, in which ways have diversity increased? Is it simply racial diversity, or also gender and religious diversity? Do we have numbers on how much more?
 4. Does AP European History discuss the history of colonialism in a holistic and more honest manner, including the Atlantic slave trade?
 5. What would it take to expand Dual Language Immersion to all the lower elementary schools in WWP?
- Thank you all for all of your work. Nice to see a different background from Dr. Aderhold."

Eileen Azzara, 22 Lorrie Lane, Princeton Junction, 08550 wrote:

The 2019-2020 school year was outside the norm and the learning environment suffered well beyond the standard summer learning loss, how has the curriculum be altered to address what was missed? Additionally has any formalized assessment been created to better pinpoint students that are struggling in a virtual environment?

Veronica Mehno, veronica@mehno.net, Princeton Junction, 08550 wrote:

I would like to thank Mr. Lepold and Dr. Royster very much for their help and support in implementing a HOSA Chapter in South. Today we were officially registered and the students and I are very grateful and happy.

Latoya Edwards, 249 Robbinsville-Edinburg Rd, West Windsor, 08550 wrote:

"Latoya Edwards, President African American Parent Support Group

I am glad to hear that WWP is looking at learning through a different lens and am happy to hear that the district is choosing more diverse and anti-racist text. I've often spoken with African American parents and students who feel the literary choices were biased and in some cases, racist. I look forward to working with the district to make positive curriculum changes while still continuing to teach our kids the literary canon. "

The Board President closed the first public comment section as there were no other public comments at this time. Ms. Kaish offered the superintendent the opportunity to respond to the public comments.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the comments regarding the academic calendar, explaining that he is awaiting guidance in writing regarding virtual instruction on Election Day and emergency closing days. He is also awaiting additional guidance on the no visitor policy in the event of a student emergency, such as a medical emergency. Dr. Aderhold responded to curriculum comments by explaining that the technology the district is using is evolving, as is teachers' experience with that technology. However, there are some supply chain issues surrounding technology resources. Dr. Nathan responded to public comments regarding curriculum by explaining that the curriculum documents are online so the public can read them. She also conveyed that she is open to receive emails from parents for further discussion of curriculum. Dr. Aderhold commented that curriculum is on a revision cycle, but sometimes the cycle is disrupted due to mandates from the state.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on September 15, 2020, and received an update on the opening of school. Dr. Aderhold and Mr. Earle provided an overview of the implementation of health and safety protocols; transportation; curriculum and instruction using digital content; and the entry and exiting of the buildings, which includes temperature checks and a health screening process. Mr. Earle provided the committee with a brief update on concerns raised related to technology and access for students and staff. All concerns are being addressed and the systems are operating more efficiently. Special Education Consultant PCG met with Dr. Aderhold, Mr. Earle, and the Director of Special Services, Karen Slagle, to discuss the next steps in the review process. PCG provided recommendations on how to use virtual tools to safely begin the "in-person" component of the review process. Areas of discussion included "In-Person File Review", "In-Person Classroom Walkthroughs" (to be completed virtually), Virtual Staff Interviews, and Virtual "Student Focus Groups". The District and PCG agreed to adjust the timeline for delivery due to the limited access of the "In-Person" component of the review. The Committee discussed the Referendum projects. Last week, electricians were installing the new HVAC duct smoke detectors and addressing the remaining troubleshooting of the new devices. OSI predicts that they will be ready to finish the system startup and have their Township inspection by early next week. Security vestibule renovations are underway; the exterior doors will be replaced and card readers will be moved. Toilet rooms at Dutch Neck are substantially complete and are approved for use. GMS construction is moving along well and is on target for completion on the designated date. Contractors at CMS have mobilized and construction is underway; the contractor is digging and pouring footings, and laying foundation block. The front parking lot at HSS is complete including the Basin and waiting on site lighting. Phase 2 at HSS is awaiting a mobilization date. The Committee discussed the Equity Update process. The new Diversity, Equity and Inclusivity coordinator begins in-district on Wednesday, September 15, 2020. The next meeting with the African American Parent Support Team is scheduled for September 29, 2020, to continue ongoing equity work.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on September 14, 2020, and discussed the summer Financial Literacy course that was provided virtually. The Committee received a preview of the Curriculum and Testing report presented tonight. The Committee reviewed the following new and/or revised curricula and supports the approval of the following curriculum documents: AT Physics,

Essential Literacy, Algebra 2 H&A, Algebra 1/Algebra 1 Honors, and Math 7/Math 7 Honors. The committee reviewed and recommends approval of several professional development consultants, including Flemington-Raritan Regional School District to provide 2020-2021 Reading Recovery professional development and technical support for nine (9) reading recovery teachers, Reading and Writing Project Network training through Columbia University paid through 2021 Every Student Succeeds Act Title II grant funds, and two virtual Fishbird Training workshops for district staff members including Kolbe Index A assessments for all participants. The Committee recommends approval of District wide licensing of CogAT Online, which will replace InView for cognitive testing for 2nd and 5th grade. CogAT can be used remotely and is a digital assessment similar to InView.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met virtually on September 14, 2020, and reviewed the reopening of schools. Staff reported opening day went well. There were some glitches with the thermal cameras in some schools on day one, so hand-held thermometers were used when there were issues. In most buildings, they worked fine. By day two, most of the kinks were worked out and morning entry into the school ran smoothly. Transportation went well with all students arriving to school and returning home safely. There was an incident where a bus tapped a pole while making a turn but no one was hurt. The Wi-Fi has been moving more slowly this year than in the past. One reason is that, while cleaning this summer, ABM unplugged phones in the rooms. Each phone has its own IP address and port, so phones that were plugged into a different port when replaced, slowed the network as it searched for each phone. The second reason was due to the upgrading of access points in certain schools, which, due to the pandemic and the need to hand out devices, was not completed. The mix of new and old equipment is causing the network to run slower. The third issue is the fact that video “hogs” bandwidth, so we needed to install a limiter on the ability of any one unit to “hog” this space. The system is now running well. We are dealing with call-outs of staff members and have a few staff members that are quarantined. We have had some students sent home for quarantine and some students that just returned from international travel. The committee discussed different scenarios regarding concern over possible staffing shortages. We are nearing 70% of students learning virtually. The District has ordered 500 Rabbit Air Purifiers that contain five filters for classrooms that are being used. One filter is a HEPA filter, one is a carbon filter, one is a particulate filter and another is a germ filter. These are small stand-alone units. The Committee reviewed tonight’s agenda items. The monthly financial reports were reviewed. The NJ Schools Insurance Group (NJSIG) grant acceptance for \$19,474.65 on the agenda will be used to replace our AED devices and supplies that reached the end of their useful life. There is a motion for furniture for the Community Middle School expansion through NJ Cooperative Bids. There are motions to reduce transportation contracts due to the pandemic where students attended school remotely. There are also approvals for a few contracts that were needed for students that did attend in-person programs. Staff reported that work on the 2019-2020 audit continues. Staff reported on Summer Projects. Work is beginning on the salt storage sheds at the Village School and High School North. Roofing work continues at HSN. The bus storage area at HSN is complete. We are looking to add concrete wheel stops so the buses do not hit the fence as they are parking. The new HVAC unit in the OT/PT room at the Maurice Hawk School is operational and work has completed. The expansion of the Community Middle School is moving rapidly with footings poured and foundation block being laid. The site work contractor is beginning his work as well. There have been questions from the public regarding the trees in the front and side of Community MS. The administration has discussed this grove of trees with the contractors at every opportunity. An arborist was called in to review the trees on the site and discuss how work can proceed to cause as little damage as possible to this grove. The arborist uncovered that many of the trees are unhealthy. The Committee discussed ESIP construction. HVAC work continues at HS South. HVAC work at Dutch Neck is complete. Work will shift to Community Middle School for boiler replacement and HVAC work. Solar installation continues at Village and Dutch Neck. The installation is mostly complete at Millstone River; we are waiting on final connectivity. Overall,

ABM is doing a good job of providing custodial services and has been able to staff the District as required. Staff reported that the first weekly food distribution took place Monday night. The boxes will contain pre-packaged breakfasts and lunches for five days. On the agenda are many corrections to contracts that did not run during the summer. There is one contract to pay a parent to transport their child to a private placement and a few contracts for students attending out of District schools. The Committee discussed some academic changes for this year regarding Math 7 and Algebra 1. For these courses, Honors and College Prep classes were combined to open up the acceleration opportunity to more students. Historically, the movement of students between programs has created scheduling problems, which has limited student access. This will allow for individualized progress by each student and will help with logistics and equity of the scheduling. The changes reduce the structural limitations of the schedule and provide more access. The New Jersey Student Learning Standards (NJSLs), texts, and teachers for these classes are the same. The students enrolled in the Honors course will be assessed differently, will be required to solve conceptual problems that are more complex, and will be asked more often to apply their knowledge to new and different situations. These changes do not affect the A&E Math program.

ADMINISTRATION

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated September 1, 2020, for the following case number: 219697-GMS-08062020.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A.

Social Media Management

3. Approve the renewal agreement with Sprout Social, a social media management and optimization platform, from September 2020-September 2021 at a cost not to exceed \$5,796.12.

Special Services-Private School Agreements

4. Authorize the execution of tuition agreements with the following public and private schools for students with disabilities:
 - a) SEARCH Day Program
 - b) Hamilton Township School District
 - c) Toms River Public School District
 - d) Pillar Care Continuum-Pillar High School

Special Services – Consultants/Evaluators

- 5. Approve the following consultants/evaluators for the 2020-2021 school year:
 - a) Mercer County Special Services; home instruction services \$92/session, not to exceed \$3,000.
 - b) Monmouth Ocean Educational Services Commission New Jersey Virtual School, not to exceed \$5,000.

IDEA Basic and Preschool

- 6. To accept a grant from the State of New Jersey Department of Education Office of Special Educations under its combined Public and Non-Public IDEA Part B FY21 funds as follows:

Basic (3-21 yr. olds)	\$ 1,922,160.00 (Public)	\$ 13,536.00 (Non Public)
Preschool (3-5 yr. olds)	\$ 56,336.00 (Public)	\$ 0.00 (Non-Public)

CURRICULUM AND INSTRUCTION

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Curriculum

- 1. Approve the following new and/or revised curricula:
 - a) AT Physics
 - b) Essential Literacy
 - c) Math 7/Math 7 Honors
 - d) Algebra 1/Algebra 1 Honors
 - e) Algebra 1 H&A
 - f) Algebra 2 H&A
 - g) IRLA 6
 - h) IRLA 7
 - i) IRLA 8
 - j) ESL Social Studies 8
 - k) ESL 1 Language Arts 6-8
 - l) ESL 1 Language and Word Study 6-8
 - m) ESL 2 Language Arts 6-8
 - n) ESL 2 Language and Word Study 6-8
 - o) ESL 3 Language Arts 6-8
 - p) ESL 3 Language and Word Study 6-8
 - q) MD / Autism IRLA
 - r) MD / Autism Social Studies

Technology Agreement

- 2. Approve District-wide licensing of CogAT Online, online assessments that provide multiple perspectives on student ability, from September 2020 through June 2021, at a cost not to exceed \$21,630.00.

Award Request for Proposal for Professional Services

3. Award the September 9, 2020 RFP #20-1 Reading and Writing Workshop Professional Development for a single overall contract to Reading and Writing Project Network LLC for a total award of \$120,000 [paid through 2021 Every Student Succeeds Act (ESSA) Title II grant funds.]

Professional Development Services

4. Approve entering into a contract with Flemington-Raritan Regional School District to provide 2020-2021 Reading Recovery professional development and technical support for nine (9) reading recovery teachers at a cost of \$8,100.
5. Approve two virtual Fishbird Training workshops focused on teambuilding and strategic planning for district staff members, including Kolbe Index A assessments for all participants, at a cost not to exceed \$5,500.

Donation

6. Accept one Kawai Baby Grand Piano from Ms. Kimberly Cushman, former resident of West Windsor, for use by the district's music department.

FINANCE

Upon motion by Mr. Cheng, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for September 22, 2020, (run on 9-17-20) in the amount of \$23,506,244.80.
 - b) Bills List Capital for September 22, 2020, (run on 9-14-20) in the amount of \$3,915,999.10.
2. Budget transfers as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for August 2020 (run on 9-10-20) (Adjustment Numbers 041-101).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of July 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2020.

Grant Acceptance

- 4. Accept a grant for the 2020 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC North Sub fund in the amount of \$19,474.65 for the period July 1, 2020, through June 30, 2021, to be used for new AEDs throughout the District.

Other Capital Projects Submission

- 5. Approve the following resolution:

Be It Hereby Resolved that the West Windsor-Plainsboro Regional School District Board of Education approves the following projects:

School Name	Project	FVHD	DOE Number
Community MS	ESIP at Community MS	5239A	5715-140-20-1000
Dutch Neck ES	ESIP at Dutch Neck ES	5239B	5715-030-20-1000
Thomas Grover MS	ESIP at Thomas Grover MS	5239C	5715-035-20-1000
WW-P HS North	ESIP at W Windsor-Plainsboro HS North	5239D	5715-025-20-1000
WW-P HS South	ESIP at W Windsor-Plainsboro HS South	5239E	5715-020-20-1000
Maurice Hawk ES	ESIP at Maurice Hawk ES	5239F	5715-040-20-1000
Millstone River ES	ESIP at Millstone River ES	5239G	5715-150-20-1000
Town Center ES	ESIP at Town Center ES	5239H	5715-130-20-1000
Village ES	ESIP at Village ES	5239I	5715-160-20-1000
J.V.B. Wicoff ES	ESIP at J.V.B. Wicoff ES	5239J	5715-050-20-1000

Be it further resolved that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above projects to the New Jersey Department of Education for approval on the district’s behalf.

Be it further resolved that the above projects be approved as “other capital projects” as defined in *N.J.A.C. 6A:26*. The district will not seek State funding for the above projects.

Be it further resolved that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C., to incorporate the above projects be approved.

Equipment Disposal

- 6. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Table, Picnic, Metal - 4

Grover Middle School

Projector, Overhead, Apollo Concept - 3

Co-Op Purchases over the Bid Limit:

7. Authorize the following Co-Op purchases:

- a) A purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-01 to KI, Green Bay, Wisconsin, as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
384	Intellect Wave 4-Leg Chair	\$ 81.64	\$ 31,349.76
6	Intellect Activity Table	\$ 342.16	\$ 2,052.96
8	Modified-Workup Rectangular Table	\$ 1,303.64	\$ 10,429.12
1	Prevailing Wage Per ESCNJ Contract	\$ 15,341.14	\$ 15,341.14
Total Cost:			\$59,172.98

- b) A purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-01 to Virco, Conway, Arkansas as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
152	Stool, 121 Series	\$ 141.80	\$ 21,553.60
192	Desk, Zuma Series	\$ 226.04	\$ 43,399.68
Total Cost:			\$ 64,953.28

Travel and Related Expenses Reimbursement

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Reimburse mileage for nine (9) teachers to attend Reading Recovery professional development at Flemington-Raritan Regional School District on various dates throughout the 2020-2021 school year.

Transportation

Parental Contract Special Education To and From School

9. Award the 2020-2021 Parental Contract for Student Transportation effective July 1, 2020 to August 30, 2020, as follows:

<u>Route</u>	<u>Destination</u>	<u>Contract Amount</u>
JBESY	JFK Vocational Rehab. Career Development Program	\$336.00

Quotes – To and From School

10. Award the 2020-2021 Student Transportation Contract-Multi Contract Number WWP/MID to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WWP/MID	Midland School	\$365.00	41	\$105.00	N/A

11. Award the 2020-2021 Student Transportation Contract-Multi Contract Number PILLAR/WWP to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PILLAR/WWP	The Pillar School	\$380.00	40	\$105.00	N/A

Corrections

12. Number of days correction to 2020 – 2021 Student Transportation Contract - Multi Contract Number GT-PUB20-2, route number MHPS2A awarded to Garas Trans, LLC on July 28, 2020. Correct Number of days is 180. Total adjusted Route Cost \$70,200.00
13. Number of days correction to 2020 – 2021 Student Transportation Contract - Multi Contract Number GT-PUB20-2, route number MHPS4A awarded to Garas Trans, LLC on July 28, 2020. Correct Number of days is 180. Total adjusted Route Cost \$70,200.00
14. Number of days correction to 2020 – 2021 Student Transportation Contract – Multi Contract Number RB-PUB20-2, route number MHPS1A awarded to Rick Bus Company on July 28, 2020. Correct Number of days is 180. Total adjusted Route Cost \$71,460.00
15. Number of days correction to 2020 – 2021 Student Transportation Contract - Multi Contract Number RB-PUB20-2, route number RKWC12A awarded to Rick Bus Company on July 28, 2020. Correct Number of days is 180. Total adjusted Route Cost \$80,460.00

Adjustments

16. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number ALPHA12N, route number ALPHA12N awarded to Good Dove, LLC on April 28, 2020, to 180 Number of days. Total adjusted Route Cost \$56,815.20
17. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY1 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
18. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY02WC awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
19. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY3 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.

20. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY4 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
21. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY7 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
22. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY8 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
23. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY10 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
24. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number PRE3 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
25. Adjust Number of days on 2020 – 2021 Student Transportation Contract Multi Contract Number AB-PUB20-1, route number EDN121A awarded to ABC Trans Corp on July 28, 2020, to 185 Number of days. Total adjusted Route Cost \$115,625.00.
26. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB12, route number NHA12 awarded to Irvin Raphael, Inc. on June 23, 2020, to 179 Number of days. Total adjusted Route Cost \$56,470.92.
27. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB15-3, route number NRS12 awarded to Irvin Raphael, Inc. on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$62,629.20.
28. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB18-4, route number COLL12A awarded to Irvin Raphael, Inc. on June 23, 2020, to 183 Number of days. Total adjusted Route Cost \$78,733.92.
29. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-1, route number CPC12A awarded to Irvin Raphael, Inc. on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$62,056.80.
30. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-1, route number CS12A awarded to Irvin Raphael, Inc. on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$84,207.60.
31. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-11, route number CPC ELEMA awarded to Irvin Raphael, Inc. on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$79,081.20.

32. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-11, route number LT EDEN awarded to Irvin Raphael, Inc. on June 23, 2020, to 185 Number of days. Total adjusted Route Cost \$108,184.30.
33. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-1, route number YAMD12A awarded to Rick Bus Company on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$74,653.20.
34. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-3, route number NWMK12 awarded to Rick Bus Company on June 23, 2020, to 183 Number of days. Total adjusted Route Cost \$64,796.64.
35. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-4, route number RBY12 awarded to Rick Bus Company on June 23, 2020, to 184 Number of days. Total adjusted Route Cost \$90,574.00.
36. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number ESY5 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
37. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number ESY6 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
38. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number ESY9 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
39. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number AU2 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
40. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number AU3 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
41. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-9, route number TITUS12A awarded to Rick Bus Company on June 23, 2020, to 182 Number of days. Total adjusted Route Cost \$39,239.20.
42. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number TB-PUB19-3, route number EAMT12A awarded to Three Brothers Transportation, LLP on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$47,341.80.

PERSONNEL

One personnel addenda was included for item #2 Personnel items as follows: B. Certificated Staff – several changes, several leaves of absence, and one resignation; C. Non Certificated Staff – two changes and one resignation; D. Substitute/Other – three appointments and one reappointment; E. Extracurricular/Extra Pay – three chaperone approvals, one moving approval, and one supervision approval; E. Stipend Non-Athletic – many additions for High School North and High School South.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, following a question and clarification on advisor payments for virtual clubs and after-school programs, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Statement of Assurance for Paraprofessional Staff

1. Approve the semi-annual submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2020-2021 school year, as per *N.J.A.C. 6A:32-4*, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Personnel

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Bresnahan, Marie	Change	Teacher Resource Specialist-Curriculum and Instruction		N/C	DN	9/1/20	6/30/21	Change start date from TBD to 9/1/20 for change from Basic Skills Mathematics Teacher to Teacher Resource Specialist-Curriculum and Instruction.
DeNotta, Jessica	Change	Teacher Basic Skills Mathematics		N/C	VIL	TBD	6/30/21	Change from 4th Grade Teacher to Basic Skills Mathematics Teacher, replacing Marie Bresnahan, who transferred.
Kellerman, Kacie	Change	Teacher Health and Physical Education	2BA	\$58,000.00 (prorated)	VIL	TBD	6/30/21	Change from Teacher Health and Physical Education- 68.9% to 100%, replacing Kyle Kaminskas, who resigned.
Shea, Riley	Change	Teacher Social Studies	0MA	\$58,000.00	HSS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. (Tenure date: 9/2/24)
Numata, Marie	Change	Teacher Science- LR	8BA	\$66,350.00 (prorated)	GMS	9/10/20	6/30/21	Change start date from 9/17/20 to 9/10/20.
Johnson, Katelyn	Change	School Nurse		N/A	CMS	10/12/20	1/8/21	Change FMLA/NJFLA/CC from 10/19/20-1/15/21 to 10/12/20-1/8/21 unpaid, with benefits. (RTW: 1/11/21)
Anantharaman, Anita	Change	School Social Worker	9MA+30	\$73,745.00	HSN	9/1/20	6/30/21	Change salary from MA to MA+30 as per contract.
Foley, Katie	Change	Teacher Science	3MA	\$61,050.00	HSN	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Gagliardi, Jill	Change	Teacher Music	3MA	\$61,050.00	VIL	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Haynes, Nicole	Change	Teacher Technology	11MA	\$79,000.00	GMS	9/1/20	6/30/21	Change salary from BA to MA as per contract.

Kovatch, Anthony	Change	Teacher Music	9MA	\$72,225.00	DN	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Acampado, Joshua	Change %	Teacher Music-106.8%	2BA	\$61,944.00	CMS/MR	9/1/20	6/30/21	Change salary from 100% to 106.8% for an additional section.
Bebawi, Kimberly	Change %	Teacher Life Skills- 110%	15MA +30	\$105,352.50	HSS	9/1/20	6/30/21	Change salary from 100% to 110% for an additional section.
Bidwell, Jessica	Change %	Teacher Life Skills- 110%	5MA+ 30	\$71,445.00	HSS	9/1/20	6/30/21	Change salary from 100% to 110% for an additional section.
Fityere, Christine	Change %	Teacher Special Education-120%	13MA	\$104,460.00 (prorated)	HSN	9/17/20	6/30/21	Change salary from 100% to 120% for an additional section.
Gore, Matthew	Change %	Teacher Special Education-120%	4MA	\$74,520.00 (prorated)	HSN	9/17/20	6/30/21	Change salary from 100% to 120% for an additional section.
Leonhardt, Gary	Change %	Teacher Special Education-120%	15MA	\$118,368.00 (prorated)	HSS	9/8/20	6/30/21	Change salary from 100% to 120% for an additional section.
Stewart, Anita	Change %	Teacher Special Education-120%	15MA	\$119,328.00 (prorated)	HSN	9/17/20	6/30/21	Change salary from 100% to 120% for an additional section.
Bryde, Jeanine	Change %	Teacher Business- 120%	15PhD	\$122,340.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Connolly, Thomas	Change %	Teacher Technology-120%	15MA	\$120,528.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Miller, David	Change %	Teacher Computers-120%	15MA	\$118,608.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Scarpitta, William	Change %	Teacher Computer Science- 120%	15MA	\$119,088.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Vostal, Kelly	Change %	Teacher Computers-120%	8MA	\$82,770.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Foley, Katie	Change %	Teacher Science- 120%		\$61.05/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Naud, Melissa	Change %	Teacher Science- 120%		\$98.54/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Roder, Jamie	Change %	Teacher Science- 120%		\$59.95/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Sharma, Sunila	Change %	Teacher Science- 120%		\$103.45/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Zubrzycki, Walter	Change %	Teacher Science- 120%		\$62.10/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Bader Roman, Amanda	Change %	Teacher ESL-100%; Teacher Spanish- 20%		\$61.05/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.
Figueroa, Ivett	Change %	Teacher Spanish- 120%		\$57.00/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.
Martinie, Rachel	Change %	Teacher Spanish- 120%		\$64.85/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.
Moncada, Brandy	Change %	Teacher Spanish- 120%		\$98.64/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.

Villacres, Veronica	Change %	Teacher Spanish- 120%	\$61.05/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.
Leave of Absence							
Biro, Monica	Leave-FMLA/NJFL A/CC	Teacher Mathematics	N/A	HSN	1/4/21	1/31/21	FMLA/NJFLA/CC: 1/4/21-1/31/21, unpaid with benefits. (RTW: 2/1/21)
Dennehy, Jane	Leave-FMLA/NJFL A	Speech Language Specialist	N/A	MR	9/25/20	12/17/20	FMLA/NJFLA: 9/25/20-12/17/20, unpaid with benefits. (RTW: 12/18/20)
Erb, Joseph	Leave-FMLA/NJFL A/CC	Teacher Elementary	N/A	WIC	1/4/21	3/26/21	FMLA/NJFLA/CC: 1/4/21-3/26/21, unpaid with benefits. (RTW: 3/29/21)
Joseph, Elaine	Leave-FMLA/NJFL A	Speech Language Specialist	N/A	MH	10/1/20	6/30/21	Intermittent FMLA/NJFLA: 10/1/20-6/30/21, unpaid with benefits.
Laurence, Marjorie	Leave-EFMLEA/NJFLA	Speech Language Specialist	\$200.00/day	MR	9/21/20	9/30/20	EFMLEA: 9/21/20-9/30/20 paid 2/3 (maximum compensation \$200.00/day), with benefits. (RTW: 10/1/20)
Resignation							
Zhao, Suihua	Resign	Teacher ESL	N/A	GMS	12/31/20	12/31/20	Resign, after 26.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff							
Appoint							
Pitts, Ernest	Appoint	Security Officer "Eyes on the Door"-Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Appoint as substitute security officer - "Eyes on the Door", as needed.
Rogers, Frank	Appoint	Security Officer "Eyes on the Door"-Substitute	\$15.00/hr.	DIST	TBD	6/30/21	Appoint as substitute security officer - "Eyes on the Door", as needed.
Extra Duty							
All WWPSA Staff	Appoint	All 10 month, 12 month, Secretary To Staff and Instructional Assistants	As per contract	DIST	9/1/20	6/30/21	Appoint all WWPSA members for extra duty, as needed, as approved by the Supervisor.
Change							
Neuls, Patricia	Change	Instructional Assistant	N/A	MH	9/14/20	9/18/20	Change FMLA/NJFLA from 9/14/20-10/11/20 to 9/14/20-9/18/20 unpaid, with benefits. (RTW: 9/21/20)
Bowers, Elijah	Change	Operations Foreman	\$60,000.00 (prorated)	MH	9/14/20	6/30/21	Change start date from TBD to 9/14/20.
Cala, Lorena	Change	Secretary To	\$47,839.00 (prorated)	HSN	9/14/20	6/30/21	Change start date from TBD to 9/14/20. (Tenure date: 9/15/23)
Espenberg, Tonu	Change	Operations Foreman	\$60,000.00 (prorated)	TC	9/10/20	6/30/21	Change start date from 9/8/20 to 9/10/20.

Jones, Anthony	Change	Diversity, Equity and Inclusivity Coordinator		\$90,000.00 (prorated)	CO	9/15/20	6/30/21	Change start date from TBD to 9/15/20, salary funded by a Title I grant.
Bailin, Lori	Change	Instructional Assistant		N/C	CMS	9/8/20	6/30/21	Change hours from 6.50 hrs/day to 7.50 hrs/day. Change location from WIC to CMS.
Kodali, Vasavi	Change	Instructional Assistant		N/C	CMS	9/9/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.
Layne, Sharon	Change	Cafeteria Aide		N/A	TC	9/1/20	6/30/21	Change hours from not to exceed 2.5 hrs/day to not to exceed 3.0 hrs/day.
Lora-Simon, Milagros Altagr	Change	Instructional Assistant		N/C	CMS	9/9/20	6/30/21	Change hours from 3.75 hrs/day to 3.50 hrs/day.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	9/9/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.
Rundbaken, MaryAnn	Change	Bus Aide		N/C	TRAN	9/16/20	6/30/21	Change hours from 5.0 hrs/day to 6.0 hrs/day, not to exceed 40 hrs/wk.
Vargas Zuniga, Henry	Change	Grounds Worker	13	\$16.89/hr.	DIST	9/8/20	6/30/21	Change start date from TBD to 9/8/20.
Wilson, Caitlin	Change	Instructional Assistant		N/C	MR	9/21/20	6/30/21	Change start date from 9/1/20 to 9/21/20. Change location from CMS to MR for 3.5 hrs/day.
Zimmermann, Laura	Change	Bus Driver		N/C	TRAN	9/16/20	6/30/21	Change hours from 5.0 hrs/day to 6.0 hrs/day, not to exceed 40 hrs/wk.
Bordfeld, Leslie	Change Location	Instructional Assistant		N/C	MR	9/1/20	6/30/21	Change location from HSN to MR.
Dauer, Adam	Change Location	Instructional Assistant		N/C	DN	9/1/20	6/30/21	Change location from HSN to DN.
Drago, Rose	Change Location	Instructional Assistant/Bus Driver		N/C	HSS	9/1/20	6/30/21	Change location from HSN to HSS.
Leave of Absence								
Murray, Stacy	Leave-FMLA/NJFLA/CC	Instructional Assistant		N/A	MH	1/19/21	4/13/21	FMLA/NJFLA/CC: 1/19/21-4/13/21 unpaid, with benefits. (RTW: 4/14/21)
Neuls, Patricia	Leave-FMLA/NJFLA	Instructional Assistant		N/A	MH	9/14/20	10/11/20	FMLA/NJFLA: 9/14/20-10/11/20 unpaid, with benefits. (RTW: 10/12/20)
Payment								
Royster, Mark	Payment	Security Aide		\$10,000.00	HSN	9/23/20	9/23/20	Payment for unused sick days, as per contract.
Rescind								
Maciejewski, Michelle	Rescind	Instructional Assistant	1	\$20.24/hr.	MH	8/31/20	8/31/20	Rescind appointment as an Instructional Assistant.
Resignation								
Arora, Mamta	Resign	Instructional Assistant		N/A	VIL	9/16/20	9/16/20	Resign from position.

Colon, Robyn	Resign	Instructional Assistant	N/A	TC	9/7/20	9/7/20	Resign from position.
Kennen, Barbara	Resign	Instructional Assistant	N/A	GMS	9/17/20	9/17/20	Resign from position.
Mehta, Sweety	Resign	Instructional Assistant	N/C	VIL	9/15/20	9/15/20	Resign from position.
Ponader, Keith	Resign	Instructional Assistant	N/A	HSN	12/31/20	12/31/20	Resign, after 13.5 years in the district, for the purpose of retirement.
Uppal, Ruchi	Resign	Instructional Assistant	N/A	MR	10/19/20	10/19/20	Resign from position.
Wilson, Mary	Resign	Instructional Assistant	N/A	GMS	12/31/20	12/31/20	Resign, after 12.5 years in the district, for the purpose of retirement.
Antis, Jane	Resign	Cafeteria Aide	N/A	TC	9/3/20	9/3/20	Resign from position.
Payton, Shirley	Resign	Cafeteria Aide	N/A	DN	8/27/20	8/27/20	Resign from position.
Tilli, Robert	Resign	Cafeteria Aide	N/A	VIL	9/2/20	9/2/20	Resign from position.
D. Substitute / Other							
Appoint							
McFarland, Chelsea	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Rosenberg, Alyssa	Appoint	Substitute Teacher	\$95.00/Day	DIST	9/23/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Dignan, Courtney	Appoint	Substitute Teacher	\$85.00/Day	DIST	9/23/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint							
Wallace, Jursy	Appoint	Substitute Teacher	\$95.00/day	DIST	9/23/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
DeMouth, Jack	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gala, Vipula	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Kacham, Rajitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kamen, Libby	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Parry, Christiana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation							
Calixte, Katrina	Resign	Substitute Teacher	N/A	DIST	8/31/20	8/31/20	Resign from position.
Patel, Mansi	Resign	Substitute Teacher	N/A	DIST	8/26/20	8/26/20	Resign from position.
E. Extracurricular / Extra Pay							
Bus Duty							
Perks, Laura	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/14/20	6/30/21	Bus Duty, not to exceed 2.25 hrs/wk.
Stein, Jacob	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/14/20	6/30/21	Bus Duty, not to exceed 2.25 hrs/wk.
Sternotti, Cynthia	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/14/20	6/30/21	Bus Duty, not to exceed 2.25 hrs/wk.
Sternotti, Taylor	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/14/20	6/30/21	Bus Duty, not to exceed 2.25 hrs/wk.
Balasubramanian, Shobhana	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Bores, Jenna	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Lee, Amanda	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
MacPhie, Michelle	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Piccirillo, Maria	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Stevens, Timothy	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Cunningham Marland, Eileen	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
McElroy, Lisa	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Metal, Stephanie	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 4.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
Neuls, Patricia	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Stergios-Cano, Stephanie	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.

Chaperone							
Berrios, Roberta	Extra Duty	Chaperone	\$64.95/event	HSS	9/1/20	6/30/21	Chaperone, as needed.
Carvalho, James	Extra Duty	Chaperone	\$64.95/event	HSS	9/1/20	6/30/21	Chaperone, as needed.
Oertel, Lloyd	Extra Duty	Chaperone	\$64.95/event	HSS	9/1/20	6/30/21	Chaperone, as needed.
Curriculum							
Shen, Jume	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chinese DLI Supplemental; total program not to exceed 120 hours.
Pan-Ng, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chinese DLI Supplemental; total program not to exceed 120 hours.
Extended School Year							
Boley, Kimberly	Extra Duty	ESY Teacher Resource Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher Resource Specialist for the Extended School Year Program, not to exceed 6 hours.
Dolan, Laura	Extra Duty	ESY Teacher Resource Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher Resource Specialist for the Extended School Year Program, not to exceed 6 hours.
Moving							
Lucas, Kimberly	Extra Duty	Moving	\$47.09/hr.	DN	7/20/20	9/1/20	Moving, not to exceed 12 hours
Weston, Kristen	Extra Duty	Moving	\$47.09/hr.	MH	8/1/20	8/31/20	Moving, not to exceed 6 hours.
Professional Development							
Boley, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Adaptive PE, 2 days.
Downs, Jordan	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Adaptive PE, 2 days.
Kitson, Mary	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Adaptive PE, 2 days.
Kitson, Mary	Extra Duty	Professional Development	\$50.00/day	DIST	7/1/20	6/30/21	Adaptive Theater, .5 day.
Mangone, Marilyn	Extra Duty	Professional Development	\$50.00/day	DIST	7/1/20	6/30/21	Adaptive Theater, .5 day.
Savas, Lisa	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Financial Literacy RC, 3 days.
Wayton, Kurt	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Financial Literacy RC, 3 days.
Belton, Stacey	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	PG Programming, 4 days.
Boley, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	PG Programming, 4 days.
Kitson, Mary	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	PG Programming, 4 days.

Special Services							
Bossio, Deborah	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Brokaw, Jennifer	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Callea, Natalie	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Covucci, Amanda	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	TC	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Ferri, Robert	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Fevola, Carol	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Forkel, Meghan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Harris, Cynthia	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Hawkins, Michael	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Henry, David	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.

Horan, Heather	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	VE	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Kemo, Kerry	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSN	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Kurian, Jenita	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Lagomarsino, Ryan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSN	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Levanduski, Cathy	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSN	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Mallon, Dennis	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	VE	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
McCormick, Megan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MH	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Mitcheltree, Christopher	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	CMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Nutt, Kathleen	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MH	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Raveendran, Jaina	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Robinson, Christine	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MH	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.

Robinson, Todd	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Seitz, Katherine	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	WIC	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Tresansky, Eileen	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	TC	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Summer Hours - Guidance							
Allen, Chelsea	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	6/23/20	8/28/20	Summer Guidance, not to exceed 33.5 hrs.
Facchini, Antonella	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	9/1/20	9/1/20	Summer Guidance, not to exceed 6 hours.
Fregosi, Mary	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	9/1/20	9/1/20	Summer Guidance, not to exceed 7 hours.
Javick, Kristine	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	9/1/20	9/1/20	Summer Guidance, not to exceed 6 hours.
Parrott, Brooke	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	9/1/20	9/1/20	Summer Guidance, not to exceed 6 hours.
Gilchrist, Dawn	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	8/19/20	8/28/20	Summer Guidance, not to exceed 26.25 hours.
Summer Hours - Science Chemical Inventory Technician							
Pross, Kerry	Extra Duty	Science Chemical Inventory Technician-Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Jaworsky, Cynthia	Extra Duty	Science Chemical Inventory Technician-Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Supervision							
Ponader, Keith	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	12/31/20	After School Supervision, Tutoring Society, as scheduled.
Corriveau, Robert	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Czelusniak, Steven	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Lagomarsino, Ryan	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Matrale, Ashley	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Middlemiss, Patricia	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.

Shah, Dipika	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Coburn, Matthew	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/20	6/30/21	Supervision, as scheduled.
Colon, David	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/20	6/30/21	Supervision, as scheduled.
Novak, Michael	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/20	6/30/21	Supervision, as scheduled.
Silva, Samantha	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/20	6/30/21	Supervision, as scheduled.
Buck, Eugene	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Dukes, Shanika	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Giordano, Julia	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Haley, Kaitlyn	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Kumor, Zachary	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Maloney, William	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Scupp, Rachel	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Small, Lauren	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Zola, Anna	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Change							
Kelly, Laura	Change	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Change Summer CST (School Psychologist) work, as approved by the Supervisor, from not to exceed 25 days each to not to exceed 26 days each .
Pollard, Katie	Change	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Change Summer CST (LDTC) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 26 days each .
Locane, Victoria	Change	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Change Teacher for the Extended School Year Program, from not to exceed 85 hours to not to exceed 94 hours.
McCormick, Megan	Change	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Change Teacher for the Extended School Year Program, from not to exceed 85 hours to not to exceed 94 hours.
Walsh, Patricia	Change	Nurse- Summer Hours	\$47.09/hr.	HSN	7/1/20	9/3/20	Change end date from 8/31/20 to 9/3/20 for Summer Nurse, total HSN program not to exceed 120 hours.
E. Stipend Athletic							
None							

E. Stipend Non-Athletic							
High School North							
Carter, Kenneth	Stipend Non-Athletic	A Cappella	\$2,603.28	HSN	9/1/20	6/30/21	A Cappella Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangieri, Haley	Stipend Non-Athletic	Academic Decathlon	\$4,489.72	HSN	9/1/20	6/30/21	Academic Decathlon Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Washington, Rosalyn	Stipend Non-Athletic	African American Awareness Club	\$1,006.10	HSN	9/1/20	6/30/21	African American Awareness Club Advisor, 0 yrs. exp., paid in 1/2 Dec. and 1/2 in June.
Castro-Verrault, Jessica	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,590.90	HSN	9/1/20	6/30/21	9th Grade Class Advisor - shared 50%, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,452.56	HSN	9/1/20	6/30/21	9th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Foley, Katie	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSN	9/1/20	6/30/21	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Mangieri, Haley	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSN	9/1/20	6/30/21	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
McDowell, Kathleen	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,735.52	HSN	9/1/20	6/30/21	11th Grade Class Advisor - shared 50%, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Savas, Lisa	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,660.07	HSN	9/1/20	6/30/21	11th Grade Class Advisor - shared 50%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSN	9/1/20	6/30/21	12th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Odzakovic, Aleksandra	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSN	9/1/20	6/30/21	12th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Connolly, Thomas	Stipend Non-Athletic	Computer Club	\$1,660.07	HSN	9/1/20	6/30/21	Computer Club Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Drama, Fall Play- Director	\$4,401.69	HSN	9/1/20	6/30/21	Drama, Fall Play Director, 21 yrs. exp., paid in FULL in Dec.
Corriveau, Robert	Stipend Non-Athletic	Drama, Fall Play- Assistant Director	\$2,376.91	HSN	9/1/20	6/30/21	Drama, Fall Play Assistant Director, 4 yrs. exp., paid in FULL in Dec.
Carter, Kenneth	Stipend Non-Athletic	First Edition	\$2,603.28	HSN	9/1/20	6/30/21	First Edition - Silver Lining Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Foley, Katie	Stipend Non-Athletic	Future Problem Solvers	\$3,772.88	HSN	9/1/20	6/30/21	Future Problem Solvers Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Gay Straight Student Alliance	\$754.58	HSN	9/1/20	6/30/21	Gay Straight Student Alliance Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.

McCarthy, Tara	Stipend Non-Athletic	Interact	\$2,263.73	HSN	9/1/20	6/30/21	Interact Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Warren, Ashley	Stipend Non-Athletic	Junior Statesmen of America	\$4,426.84	HSN	9/1/20	6/30/21	Junior Statesmen of America Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lackey, Roxanne	Stipend Non-Athletic	Larkability Advisor	\$1,509.15	HSN	9/1/20	6/30/21	Larkability Advisor, 1 yr., exp. paid 1/2 in Dec. and 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Larkability Advisor	\$1,509.15	HSN	9/1/20	6/30/21	Larkability Advisor, 1 yr., exp. paid 1/2 in Dec. and 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Literary Magazine	\$1,509.15	HSN	9/1/20	6/30/21	Literary Magazine Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sreenivasan, Samhitha	Stipend Non-Athletic	Math League	\$3,018.30	HSN	9/1/20	6/30/21	Math League Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Costanza, Michelle	Stipend Non-Athletic	Model Congress-Shared	\$1,131.86	HSN	9/1/20	6/30/21	Model Congress Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Model Congress-Shared	\$1,131.86	HSN	9/1/20	6/30/21	Model Congress Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Model United Nations	\$3,760.30	HSN	9/1/20	6/30/21	Model United Nations Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lukacher, Alyson	Stipend Non-Athletic	Model United Nations-Assistant	\$1,509.15	HSN	9/1/20	6/30/21	Model United Nations Assistant Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bond, Christopher	Stipend Non-Athletic	National History Day	\$3,043.45	HSN	9/1/20	6/30/21	National History Day Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Warren, Ashley	Stipend Non-Athletic	National Honor Society	\$1,446.27	HSN	9/1/20	6/30/21	National Honor Society Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hoyt, Carolyn	Stipend Non-Athletic	Newspaper	\$5,282.03	HSN	9/1/20	6/30/21	Newspaper Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Opening Knights	\$3,144.06	HSN	9/1/20	6/30/21	Opening Knights Advisor, 17 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Cabarle, Christine	Stipend Non-Athletic	Peer Counseling-Shared	\$507.00	HSN	1/31/21	6/30/21	Peer Counseling Advisor, shared 25%, 3 yrs. exp., paid FULL in June.
Godowski, Chelsea	Stipend Non-Athletic	Peer Counseling-Shared	\$507.00	HSN	9/1/20	1/31/21	Peer Counseling Advisor, shared 25%, 0 yrs. exp., paid in FULL in Dec.
Pyle, Maria	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSN	9/1/20	6/30/21	Peer Counseling Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Reca, Cheryl	Stipend Non-Athletic	Pool Supervisor	\$995.00	HSN	9/1/20	6/30/21	Pool Supervisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Romero, Carl	Stipend Non-Athletic	Red Cross Club	\$3,697.42	HSN	9/1/20	6/30/21	Red Cross Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kamen, Libby	Stipend Non-Athletic	Robotics Club	\$4,489.72	HSN	9/1/20	6/30/21	Robotics Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Science Chemical Inventory Technician	\$2,177.00	HSN	9/1/20	6/30/21	Science Chemical Inventory Technician, paid 1/2 in Dec. and 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Science Club	\$4,628.06	HSN	9/1/20	6/30/21	Science Club Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Celin, Regina	Stipend Non-Athletic	Science Olympiad	\$4,489.72	HSN	9/1/20	6/30/21	Science Olympiad Advisor, 3 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Hoyt, Carolyn	Stipend Non-Athletic	South Asian American Student Association	\$1,509.15	HSN	9/1/20	6/30/21	SAASA Advisor, 2 yrs. exp., paid 1/2 Dec. & 1/2 June.
Bencivengo, Mark	Stipend Non-Athletic	Stage Band/Jazz Band- Shared	\$2,263.73	HSN	9/1/20	6/30/21	Stage Band/Jazz Band Advisor - shared 80%, 22 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Verblaauw, Jason	Stipend Non-Athletic	Stage Band/Jazz Band- Shared	\$475.38	HSN	9/1/20	6/30/21	Stage Band/Jazz Band Advisor - shared 20%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Oettle, Colin	Stipend Non-Athletic	String Quartet	\$2,263.73	HSN	9/1/20	6/30/21	String Quartet Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Student Council-Shared	\$3,181.79	HSN	9/1/20	6/30/21	Student Council Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Taberner, Nicholas	Stipend Non-Athletic	Student Council-Shared	\$2,892.54	HSN	9/1/20	6/30/21	Student Council Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Student Council, Assistant-Shared	\$2,351.76	HSN	9/1/20	6/30/21	Student Council Assistant Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Taberner, Nicholas	Stipend Non-Athletic	Student Council, Assistant-Shared	\$2,137.96	HSN	9/1/20	6/30/21	Student Council Assistant Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Waksman Scientific Research Club	\$3,433.32	HSN	9/1/20	6/30/21	Waksman Scientific Research Club Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sieben, Lorraine	Stipend Non-Athletic	Yearbook	\$7,231.34	HSN	9/1/20	6/30/21	Yearbook Advisor, 32 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Yearbook, Assistant	\$3,521.35	HSN	9/1/20	6/30/21	Yearbook Assistant Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
High School South							

Westawski, David	Stipend Non-Athletic	A Cappella	\$2,490.10	HSS	9/1/20	6/30/21	A Cappella Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Villacres, Veronica	Stipend Non-Athletic	Academic Decathlon	\$4,275.93	HSS	9/1/20	6/30/21	Academic Decathlon Advisor - 2 yrs. Exp., paid 1/2 in Dec. and 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,383.39	HSS	9/1/20	6/30/21	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,729.23	HSS	9/1/20	6/30/21	9th Grade Class Advisor - shared 50%, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSS	9/1/20	6/30/21	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Popowski, Kendall	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSS	9/1/20	6/30/21	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bidwell, Jessica	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,509.15	HSS	9/1/20	6/30/21	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Randazzo, Gabriel	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,509.15	HSS	9/1/20	6/30/21	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,747.91	HSS	9/1/20	6/30/21	12th Grade Class Advisor - shared 50%, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Trefz, Christopher	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,747.91	HSS	9/1/20	6/30/21	12th Grade Class Advisor - shared 50%, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Muneer, Amira	Stipend Non-Athletic	Dance Team	\$2,766.78	HSS	9/1/20	6/30/21	Dance/Step Team Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Levinson, Brian	Stipend Non-Athletic	Debate League Advisor	\$2,213.42	HSS	9/1/20	6/30/21	Debate League Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Fall Play- Director	\$4,049.55	HSS	9/1/20	11/30/20	Drama, Fall Play Director, 7 yrs. exp., paid in FULL in Dec.
Silva, Samantha	Stipend Non-Athletic	Drama, Fall Play- Assistant Director	\$2,376.91	HSS	9/1/20	11/30/20	Drama, Fall Play Assistant Director, 3 yrs. exp., paid in FULL in Dec.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Spring Musical, Director	\$7,231.34	HSS	9/1/20	6/30/21	Spring Musical, Director, 7 yrs. exp., paid in FULL in June.
Westawski, David	Stipend Non-Athletic	Drama, Spring Musical, Assistant Director	\$4,150.16	HSS	9/1/20	6/30/21	Drama, Spring Musical, Assistant Director - Voice, 5 yrs. exp., paid in FULL in June.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Spring Musical, Assistant Choreographer	\$4,087.28	HSS	9/1/20	6/30/21	Drama, Spring Musical, Assistant Choreographer, 26yrs. exp., paid in FULL in June.
Picco, Amy	Stipend Non-Athletic	Drama, Spring Musical, Assistant Costume	\$3,433.32	HSS	9/1/20	6/30/21	Drama, Spring Musical, Assistant Costume, 3 yrs. exp., paid in FULL in June.

Grillo, William	Stipend Non-Athletic	Drama, Spring Musical, Assistant Musical Instrumental	\$2,766.78	HSS	9/1/20	6/30/21	Drama, Spring Musical, Assistant Musical Instrumental, 2 yrs. exp., paid in FULL in June.
Silva, Samantha	Stipend Non-Athletic	Drama, Spring Musical, Producer	\$1,584.61	HSS	9/1/20	6/30/21	Drama, Spring Musical, Producer, 3 yrs. exp., paid in FULL in June.
Westawski, David	Stipend Non-Athletic	First Edition	\$2,490.10	HSS	9/1/20	6/30/21	First Edition, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Huelbig, Amanda	Stipend Non-Athletic	Future Problem Solvers	\$4,150.16	HSS	9/1/20	6/30/21	Future Problem Solvers, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Allen, Chelsea	Stipend Non-Athletic	Gay Straight Student Alliance	\$830.03	HSS	9/1/20	6/30/21	Gay Straight Student Alliance, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Interact	\$2,263.73	HSS	9/1/20	6/30/21	Interact Club Advisor, 1 yr. Exp. Paid 1/2 in Dec. & 1/2 in June.
Kearns, Valerie	Stipend Non-Athletic	Junior Statesmen of America	\$4,628.06	HSS	9/1/20	6/30/21	Junior Statesmen of America, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Novak, Michael	Stipend Non-Athletic	Lighting Booth	\$3,458.47	HSS	9/1/20	6/30/21	Lighting Booth, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Literary Magazine-Shared	\$905.49	HSS	9/1/20	6/30/21	Literary Magazine/ECHOES Advisor - shared 50%, 10 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Literary Magazine-Shared	\$905.49	HSS	9/1/20	6/30/21	Literary Magazine/ECHOES Advisor - shared 50%, 10 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Swartz, Alexa	Stipend Non-Athletic	Math League	\$3,018.30	HSS	9/1/20	6/30/21	Math League Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kelley, Jennifer	Stipend Non-Athletic	Model Congress	\$2,263.73	HSS	9/1/20	6/30/21	Model Congress Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Borsuk, Brad	Stipend Non-Athletic	Model United Nations	\$4,087.28	HSS	9/1/20	6/30/21	Model United Nations Advisor, 20 yrs. exp., paid 1/2 Dec 1/2 June.
Schomburg, Erin	Stipend Non-Athletic	Model United Nations-Assistant	\$1,886.44	HSS	9/1/20	6/30/21	Model United Nations Assistant Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Garzio, Michael	Stipend Non-Athletic	National History Day	\$3,181.79	HSS	9/1/20	6/30/21	National History Day, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	National Honor Society	\$1,257.63	HSS	9/1/20	6/30/21	National Honor Society Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Kumar, Sima	Stipend Non-Athletic	Newspaper	\$5,533.55	HSS	9/1/20	6/30/21	Newspaper (Pirate's Eye) Advisor, 5 yr. exp., paid 1/2 in Dec. and 1/2 in June.

Parrott, Brooke	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSS	9/1/20	6/30/21	Peer Counseling - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rooney, Molly	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSS	9/1/20	6/30/21	Peer Counseling - shared 50%, paid 1/2 in Dec. and 1/2 in June.
McFarland, Chelsea	Stipend Non-Athletic	Percussion Instructor	\$2,892.54	HSS	9/1/20	6/30/21	Percussion Instructor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Pirate Players, Director	\$6,942.09	HSS	9/1/20	6/30/21	Pirate Players Director, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Spicer, Colleen	Stipend Non-Athletic	Pool Supervisor	\$995.00	HSS	9/1/20	6/30/21	Stipend to be paid half in Dec. and half in June.
Allison, Glenn	Stipend Non-Athletic	Radio Station	\$7,231.34	HSS	9/1/20	6/30/21	Radio Station Advisor, 27 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Red Cross Club	\$3,697.42	HSS	9/1/20	6/30/21	Red Cross Club Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Jaworsky, Cynthia	Stipend Non-Athletic	Science Chemical Inventory Technician	\$2,177.00	HSS	9/1/20	6/30/21	Science Chemical Inventory Technician, paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Science Club	\$4,024.40	HSS	9/1/20	6/30/21	Science Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Science Olympiad	\$5,344.91	HSS	9/1/20	6/30/21	Science Olympiad Advisor, 16 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Argenziano, Jesse	Stipend Non-Athletic	Stage Band/Jazz Band	\$2,490.10	HSS	9/1/20	6/30/21	Stage Band/Jazz Band, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Cantor, Jeff	Stipend Non-Athletic	Stage Crafts, All Productions	\$5,546.13	HSS	TBD	6/30/21	Stage Crafts, All Productions, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Peterson, Robert	Stipend Non-Athletic	String Quartet	\$2,376.91	HSS	9/1/20	6/30/21	String Quartet, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Aconi, Fabio	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,760.68	HSS	9/1/20	6/30/21	Student Activities Monitor - shared, 4 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Bozian, Dawn	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,928.36	HSS	9/1/20	6/30/21	Student Activities Monitor - shared, 7 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,676.83	HSS	9/1/20	6/30/21	Student Activities Monitor - shared, 2 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Student Council	\$6,363.58	HSS	9/1/20	6/30/21	Student Council Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Waksman Scientific Research Club	\$4,087.28	HSS	9/1/20	6/30/21	Waksman Scientific Research Club, 13 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Director	\$3,312.50	HSS	9/1/20	6/30/21	Washington Seminar Director, Stipend paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Coordinator	\$1,880.00	HSS	9/1/20	6/30/21	Washington Seminar Coordinator, paid 1/2 in Dec. and 1/2 in June.
Kearns, Valerie	Stipend Non-Athletic	Washington Seminar Coordinator	\$1,880.00	HSS	9/1/20	6/30/21	Washington Seminar Coordinator, stipend paid 1/2 in Dec. and 1/2 in June.
Sobolewski, Karen	Stipend Non-Athletic	Yearbook	\$6,942.09	HSS	9/1/20	6/30/21	Yearbook Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Tessein, Paula	Stipend Non-Athletic	Yearbook Assistant	\$3,521.35	HSS	9/1/20	6/30/21	Yearbook Assistant, 2 yrs. exp., 1/2 paid in Dec. & 1/2 paid in June.
Mentor							
Fiumara, Kristin	Appoint	Mentor	\$2,010.00 (prorated)	VIL	9/8/20	2/16/21	Mentor for Jacqueline Fernandes, paid 1/2 in Dec. & 1/2 in June.
Rivero, Gabriella	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/20	6/30/21	Mentor for Cheyenne Setneska, paid 1/2 in Dec. & 1/2 in June.
Scarpitta, William	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/20	6/30/21	Mentor for Suraj Chivukula, paid 1/2 in Dec. & 1/2 in June.
Seo, Tae	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MH	9/21/20	2/8/21	Mentor for Nicole Jurczynski, paid 1/2 in Dec. & 1/2 in June.
F. Community Education							
Appoint							
Hughes, Dianna	Appoint	EDP Group Leader	\$19.54/hr.	DN	9/23/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Appoint	EDP Group Leader	\$16.50/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Reappoint							
Baker, Ashley	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	TC	10/1/20	10/31/20	Reappoint as an EDP Full-Day Instructor (full-time).
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	10/1/20	10/31/20	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	WIC	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	CMS/DN	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Bhamre, Sharvari	Reappoint	EDP Group Leader	\$13.25/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).

Cartmill, Cecilia	Reappoint	EDP Group Leader	\$13.00/hr.	VIL	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Garretson, Barbara	Reappoint	EDP Group Leader	\$13.25/hr.	DN	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	CMS	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	GMS	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	10/1/20	10/31/20	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	10/1/20	10/31/20	Reappoint as an EDP Assistant Group Leader (part-time).
Rodriguez, Jacob	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).

Purohit, Vaishali	Reappoint	EDP 1-to-1 Assistant	\$15.00/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Reappoint	EDP High School Assistant	\$12.00/hr.	WIC	10/1/20	10/31/20	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP High School Assistant (part-time).
Change							
Cartmill, Cecilia	Change Location	EDP Group Leader	N/C	VIL	9/10/20	10/31/20	Change location from CE to VIL.
Paz, Sophia	Change Location	EDP Assistant Group Leader	N/C	VIL	9/10/20	10/31/20	Change location from CE to VIL.
Resignation							
Zutty, Haley	Resign	EDP Site Supervisor	N/A	GMS	9/7/20	9/7/20	Resign from position.
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Keith Ponader, instructional assistant, 13.5 years, Mary Wilson, instructional assistant, 12.5 years, and Suihua Zhao, ESL teacher, 26.5 years.

APPROVAL OF MINUTES

Upon motion by Mr. Fleres, seconded by Ms. Ho, and by affirmative voice vote of all present, the following Board of Education minutes were approved: September 1, 2020 Meeting and September 1, 2020 Closed Executive Session.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Makarand Bidwai, 213 Carnegie Center Unit 7782, Princeton, 08543 wrote:
"According to NJ Gov Murphy's EO #175 of 2020 AUG 13:

""[Page 12 of 15, Item10] a. A school day, whether in-person or remote must consist of at least four (4) hours of active instruction to students by an appropriately certified teacher, except that one continuous session of two and one-half hours may be considered a full day in kindergarten, pursuant to N.J.A.C. 6A:32-8.3.""

For the health of the pupils, this at least must at once be treated as ""at most"" four (4) hours, or 240 minutes total with at least 10 minutes break in between:

A Middle School sample schedule of 40 minutes periods|modules =

- (1) 0740 0820 virtual arrival
- (2) 0830 0910
- (3) 0920 1000
- (4) 1010 1050
- (5) 1100 1140
- (6) 1150 1230 virtual dismissal

This is 240 minutes that satisfies the state's mandate. Please spare the cruelty of staring at the screen for no more than four (4) hours while you adhere to the EO vs the whopping 330 minutes or 6.5 hours. Is this crossing some one's minds?

An Elementary School sample schedule of 40 minutes periods|modules =

- (1) 0840 0920 virtual arrival
- (2) 0930 1010
- (3) 1020 1100
- (4) 1110 1150
- (5) 1200 1240
- (6) 1250 1330* virtual dismissal

*Military times

This is 240 minutes that satisfies the state's mandate. Please spare the cruelty of staring at the screen for no more than four (4) hours while you adhere to the EO with uniform length vs from 36 to 40 minutes periods|modules presently and 298 minutes or nearly 5 hours. These are younger kids and enough is enough at 4 hours and no more, please.

It is very evident that the full resources are applied to in person, and the virtual is relegated to an inferior status but ""filled-in with endless minutes as if it mimics the in person"" but sans its resources. I'd requested that props and kits to perform Math and Science and other subjects be packed for a monthly pick up by the parents. The online schools are there for over a decade now that do this with boxes of materials for the duration. Can we learn from them?

Unfortunately, if Dr Fauci, NIH, NIAID Director is to be believed as all believing in science do, then 2021_2022 school year will be online as well as a vaccine does not jump start the American economy or education. It needs time to permeate to create an artificial herd immunity, as the natural herd immunity happens in the background.

So please do not treat the virtual population as an after thought, and disposable or make believe by adding hours to match and mimic the in person vs adding resources much deserved by the virtual. That is, decrease the hours to no more than 4 per school day, and add resources packets for parental pickup. Many district already have a virtual academy. Why the WWP has no vision?"

There we no other public comments. Board President Kaish closed the second public comment section and thanked those who shared their comments.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Kaish expressed the need for the Board to return to executive session and read the following resolution:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
---	--------------------------

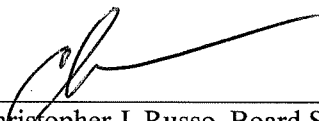
BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At approximately 8:41p.m., by motion of Ms. Krug, seconded by Mr. Cheng, and by unanimous voice vote of all present, the meeting adjourned into closed executive session.

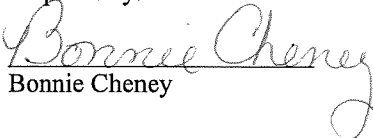
Ms. Kaish thanked all that made a public comment, and everyone.

At approximately 9:40 p.m., the Board returned to the public portion of the meeting. By motion of Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting immediately adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: September 22, 2020

Virtual Meeting Attendee Sign-In

PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Kashif	Anwar			
2	Eileen	Azzara			
3	Andrea	bean			
4	Rafael	Beauchamp			
5	Nam	Bedi			
6	Makarand	Bidwai			
7	Susan	Bluni			
8	Tiffanye	Cummings			
9	Katharine	Dobinson			
10	Latoya	Edwards			
11	Luke	Ferrer			
12	Ramon	Garcia			
13	Brandi	Hebert			
14	Jill	Herbst			
15	Christine	Hodges			
16	Joy	Horton			
17	Patti	Kuczarski			
18	Joanne	Lasky			
19	Lori	Marabella			
20	Veronica	Mehno			
21	Kimberly	ODonnell			
22	Jill	Polack			
23	Kristen	Raeter			
24	Jennifer	Riccards			
25	Lisa	Sacca			
26	Shambhavi	Sakrikar			
27	Bruce	Salmestrelli			
28	Lisa	Stamile			
29	Gregg	White			
30	klynn				
31	loi				

PUBLIC HEARING & BOARD OF EDUCATION MEETING MINUTES
October 6, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the Home News Tribune and The Times. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on October 2, 2020, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Superintendent Contract; Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Health Insurance Renewal
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OCR Case No. 02-19-1423
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:33 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish welcomed everyone to the meeting and explained there was an executive session earlier so the meeting had already been called to order.

SPECIAL PUBLIC HEARING ON THE 2019-2020 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION AND BULLYING

Board President Kaish opened the hearing at 7:34 p.m. by introducing Assistant Superintendent for Pupil Services/Planning, Mr. James Earle, to present the annual report.

Mr. James Earle reported that, during the month of October, the District is required to present the Annual District Report of Violence and Vandalism and Harassment, Intimidation and Bullying to the Board of Education in accordance with state statutes. He explained the incidents required to be reported through the School Safety Data System (SSDS), including acts of violence, vandalism, HIB, weapons, and substance abuse. Mr. Earle reviewed the district’s mission statement: “Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning.” Mr. Earle then outlined the types of activities that took place at the elementary, middle, and high schools during the first week of October, designated as the “Week of Respect” in accordance with the Anti-Bullying Bill of Rights. He also reviewed the State’s definition of HIB: “Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory [handicap] disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds as provided for in section 16 of P.L. 2010, CHAPTER 122, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students.” Mr. Earle then presented the statistical data of the Violence and Vandalism Report that included the following: HIB investigations as compared with founded HIB cases for the past two years, HIB patterns and trends, the breakdown of incidents by reporting category, and incident category totals by school.

Mr. Earle reviewed School Violence Awareness Week, the third week of October, during which the district provides a variety of activities at each school to help prevent school violence. These activities provide age-appropriate opportunities for students to discuss topics regarding conflict resolution, address issues of student diversity, and promote tolerance. The district will continue to provide proactive programs for student development and school violence awareness during the course of the school year. New for the 2020-2021 school year, Mr. Earle highlighted that the district hired Mr. Anthony Jones as

the Diversity, Equity, and Inclusivity Coordinator. The position was created to conduct an equity audit and assist with student advocacy, creating safe spaces, data analyses, and inclusivity communications.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2019-2020 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION, AND BULLYING

Ms. Kaish turned the meeting over to Board Attorney, Mark Toscano, to relay changes to the format for public comment during virtual meetings.

Mr. Toscano explained that in March, the legislature and governor took action to amend the Open Public Meetings Act (OPMA) to allow public bodies to conduct public meetings virtually. The Division of Consumer Affairs (DCA) was charged with issuing regulations to help facilitate the meeting process. On March 23, the DCA issued a guidance document that the Board and all public bodies have been following up to this point. Within the last week or so, the Department of Consumer Affairs issued actual regulations. The District is making changes in response to those regulations. He explained that the notice of the meeting includes instructions on how to make public comment. In addition, during the public comment period for a virtual meeting, the public must be given the opportunity to submit written comments in advance of the meeting, as well as to comment in the same format that the meeting is being held, in this case, audio and video. We have implemented those changes for tonight, making the board substantially compliant with the regulations.

Ms. Kaish thanked Mr. Toscano for the explanation and read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Special Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 15 minutes.

There were no public comments regarding the 2019-2020 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying. Ms. Kaish closed the public comment period.

APPROVAL OF THE REPORT

Upon motion by Ms. Juliana, seconded by Ms. Krug and by roll call vote with all Board members present voting yes, the following board action was approved:

1. To accept the “2019-2020 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education (N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3(f)).

ADJOURNMENT OF SPECIAL PUBLIC HEARING

The Special Public Hearing on the 2019-2020 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying adjourned at 8:01 p.m. The regular board meeting reconvened immediately.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold thanked members of the community, staff, and administration for all the work they are doing to keep students and each other safe. He explained that there was a COVID positive case of a student at Grover Middle School and reviewed the process of contact tracing. He thanked Jill Swanson and her team and the health department of Middlesex County for their support. Dr. Aderhold asserted that every situation is different and the District is working hard to ensure the safety of students and staff. He explained that the District is being as transparent as possible, but cannot share all of the facts due to privacy rights.

Dr. Aderhold welcomed the student representatives to the meeting. Ms. Kaish expressed that it is nice to have the high school representatives joining the meeting this evening.

STUDENT REPRESENTATIVE COMMENTS

Allison Wu, High School North, reported that this week is the Week of Respect and today was the Act of Kindness Day, which encourages everyone to do something nice for someone else. Yesterday was a day to wear blue to show solidarity against cyberbullying. There are two new clubs to encourage inclusivity and further our work in building a community: Black Student Union (SHADES) and POC Advocacy Group. Conference based clubs are moving over to a virtual format – Medforum’s HOSA competition is coming up in the winter. Model Congress and Model United Nations mocks are starting in the coming weeks. The Student Council has organized a virtual homecoming with court and bulletin boards for each class. PSATs are scheduled for October 14 in school.

Edward Li, High School North, reported on his personal experiences with hybrid and virtual instruction. As a student who has gone through both variations of instruction over the past few weeks, I have noticed that both learning models have their own pros and cons. Initially, I chose hybrid instruction because I believed that in-person learning would allow me to develop better and deeper relationships with each of my teachers while also allowing me to resume a somewhat familiar version of school. As the first week of school passed by, I got to know a lot of my teachers face-to-face as well as the students in my classes. However, I realized that I was one of only 2-3 students in the classroom, which was a little surprising. As the first two weeks passed by and I experienced both hybrid and virtual, I noticed that they were very similar. For this reason, I actually ended up switching to virtual instruction the third week of school, because I felt like it was definitely the right model of instruction for me as it was suitable to my studying and learning habits. A benefit to virtual learning is it provides a more comfortable environment. I was able to effectively use the breaks in between my classes to relax and catch up on my breakfast if I overslept. Overall, I definitely enjoyed in-person instruction as I thought that it was definitely unique, but I did find virtual learning to be more suitable for me. Given that junior year is a very stressful school year for high school students, I was very nervous going into school, especially during the pandemic. However, as summer slowly transitioned into school, I felt that the overall process was definitely very smooth as the school community was very compassionate and understanding.

Saketh Subramanian, High School South, reported that Back to School Night at South is this Thursday, October 8. It will be hosted on Flipgrid, where teachers will upload short videos of themselves describing their classes and how the year is going. If you are unfamiliar with Flipgrid, it is an app as

well as website where many videos can be posted within a forum for easy viewing. Teachers have used it in the past to ask a question and then have students respond in video format. The Back to School Night Flipgrid will be a collection of teacher videos discussing their classes. South's Student Council School Store will also be in on the action. We have been open via Google forms sent out to students in their classrooms, but we will also have a Flipgrid posted showcasing our merchandise for sale. We sell masks, hoodies, shirts, sweatpants, sunglasses, water bottles and more. For all the Pirate parents watching, this is a great way to show Pirate Pride and help support the many events the Student Council holds now and in the future. A virtual Club Fair will also take place on Flipgrid for students to attend. Many clubs have already begun. The Club Fair has no concrete date but further details will be passed directly to students as we get more submissions from clubs and it comes together. Homecoming will be a 2-week event to accommodate both flights of hybrid students. Our Homecoming Court has been named the Captain's Crew this year. In terms of the Captain's Crew, although there will be no King or Queen, we are currently experimenting with different ways to digitally host a live showcase of members of the Crew, of course all within safe social distancing guidelines. We have also been working with South school administration and the fire department to find safe ways to decorate. Again, this is another issue where we will pass on additional information to students, as we know more. There are many issues and events to iron out, so to draw more ideas out from students and hear from them directly, we are hosting Student Council Town Halls for the first time where students can voice their opinions on Homecoming, Spirit Weeks and other events. In the future, we would like to send out forms where they can propose topics and discuss issues they would like to see solved within the school community. We student council members try to speak to as many students as possible about school issues, but we know there are so many passionate students out there we cannot speak to. This is to the benefit of the student body as well as the Student Council so to any Pirate Parents out there, please urge your kids to participate. We would love to hear their ideas. Saketh thanked the Board for their time.

Ms. Kaish thanked the student representatives for their reports.

PUBLIC COMMENT

Ms. Kaish read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this First Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the moderator. This public comment period shall be limited to 60 minutes.

Board Attorney Mark Toscano reported that there was one written comment and one member of the public signed up to speak. The video/audio comment was taken first.

Sonia Gawas, 28 Melville Rd, Princeton Jct., 08550 commented via audio and video.

Ms. Gawas commended everyone on opening the schools. She commented that both of her students are in hybrid learning, which is better for them than virtual. She questioned the number of students being transported on a single bus and asked if it is possible to consolidate the buses to save money.

Mr. Toscano read the following written public comment:

Christine Hodges, 18 Zaitz Farm Road, Princeton Junction, 08550 wrote:

"When Governor Murphy opened up the schools, he had benchmarks the state had to hit. What are the requirements that will determine when WWP students can be full time in person if they so choose? We know what the parameters are to shut down, but what is the plan for our district to move forward? How many students switched from hybrid to virtual since the first day of school in High School, Middle School, and Elementary School? Did the district ask why the student switched? What changes have been made to the hybrid model to make it a better experience for those students in school? Why can't the hybrid students go each week if they have only 2-5 people in each class? Governor Murphy allowed sports to resume in July, yet WWP opted out of participating. What are the guidelines WWP has in place for sports to resume? Thank you"

Ms. Kaish closed the First Opportunity for Public Comment section.

SUPERINTENDENT'S COMMENTS

Superintendent Dr. David Aderhold provided responses to several questions raised by public comments. He explained that bus runs had to allow for no more than eleven students on each bus. If parents did not opt-out of transportation, the District is required to hold the seat for that student in anticipation that there may be a situation where the student needs to use that seat. Dr. Aderhold reported that there have been 1,335 switches from hybrid to virtual and only 62 switches from virtual to hybrid. Looking across systems, assignments, and staffing, moving to in-person learning more frequently is complicated and has difficulties that may not work well with our instructional programming. He explained that the District is exploring options and discussing the model moving forward. Most likely, the District will try to work within the current model as moving from virtual to hybrid is so complex due to all of the areas it affects. The Superintendent reported that Hopewell and West Windsor-Plainsboro are the only two districts currently open for K-12 in-person instruction. He expressed concerns about the duration the District may remain open due to the rising number of cases. Dr. Aderhold stated that he looks forward to receiving the guidelines from NJSIAA regarding athletics.

ADMINISTRATION

Ms. Kaish added a HIB case number to item #2.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 6, 2020, for the following case numbers: 219865-HSS-09232020; 219854-HSS-09212020; 219769-HSN-09112020; and 219852_HSN_09212020.

School Security Drills

3. Acknowledge the following fire and security drills were performed in September 2020 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
9/11/20 & 9/17/20	9/18/20 & 9/24/20	Dutch Neck Elementary School
9/11/20 & 9/18/20	9/23/20 & 9/29/20	Maurice Hawk Elementary School
9/17/20 & 9/24/20	9/15/20 & 9/22/20	Town Center Elementary School
N/A	N/A	J.V.B. Wicoff Elementary School
9/8/20 & 9/15/20	9/18/20 & 9/22/20	Millstone River School
9/11/20 & 9/16/20	9/23/20 & 9/29/20	Village School
9/10/20 & 9/15/20	9/22/20	Community Middle School
9/16/20 & 9/23/20	9/18/20 & 9/25/20	Thomas Grover Middle School
9/15/20 & 9/21/20	9/25/20 & 9/29/20	WW-P High School North
9/11/20 & 9/14/20	9/17/20 & 9/23/20	WW-P High School South

Revised Nonpublic Grant - Nursing

4. To accept the Revised Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2020-2021, as follows:

Children's House of the Windsors	\$ 2,550.00
French American School of Princeton	\$ 15,810.00
Fusion Academy – Princeton	\$ 3,162.00

Special Services

5. Accept initial state aid funding under Chapters 192 & 193 laws of 1977 as amended:

- a) State aid for services under Chapter 192 as follows:

Compensatory Education	\$ 0.00
Transportation	\$ 1,123.00

- b) State aid for services under Chapter 193 as follows:

Initial exam and class	\$ 6,498.00
Annual exam and class	\$ 1,490.00
Corrective Speech	\$ 10,025.00
Supplementary Instruction	\$ 5,666.00

CURRICULUM AND INSTRUCTION - NONE

FINANCE

Upon motion by Ms. Ho seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

- 1. Payment of bills as follows:
 - a) Bills List General for October 6, 2020, (run on 9-30-20) in the amount of \$2,220,466.97.
 - b) Bills List Capital for October 6, 2020, (run on 9-30-20) in the amount of \$247,819.87.

Regularly Operating District (ROD) Grants - Concluded

- 2. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreement have been met and final disbursement made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Millstone River ES	Roof Replacement	G5-4628	5715-150-10-1040 (G0VO)

Equipment Disposal

- 3. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment render it ineffective.]

Grover Middle School
 Box, Key (locking)
 Saw, Radial Arm
 Table, Science

Travel and Related Expenses Reimbursement

- 4. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) One district staff member to attend the GPANJ general membership meetings on October 22 and December 3, 2020, in Hamilton, New Jersey, at a cost not to exceed \$50 per meeting, including travel.
 - b) Two district staff members to attend the New Jersey State League of Municipalities 105th Annual Conference, presented virtually, November 16, 2020, through November 20, 2020, at a cost of \$55 per person, no travel.

Transportation

Cancellation (Bid)

5. Cancel 2020 – 2021 Student Transportation Contract – Renewal - Multi Contract Number TB-PUB19-3, route EAMT12A awarded to Three Brothers, LLP on June 23, 2020. Total route cost is \$0.00.

Quotes –To and From School

6. Award the 2020-2021 Student Transportation Contract-Multi Contract Number ETMT to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ETMT	East Mountain School	\$415.00	26	N/A	N/A

PERSONNEL

One personnel addenda was included for item #2 Personnel items as follows: B. Certificated Staff – one change and one leave of absence; C. Non Certificated Staff – one resignation; D. Substitute/Other – one appointment; E. Stipend Non-Athletic – one addition, two changes, and one rescindment; and F. Community Education – two appointments and one rescindment.

Upon motion by Mr. Whitfield, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Intern

1. Approve the following Special Services intern for the 2020-2021 school year, with no requirement for edTPA videotaping, pending any required background clearances:

Current staff member: Anita Anantharaman: High School North (The College of New Jersey)

Personnel

2. Personnel Items as follows:

<u>Name (Last, First)</u>	<u>Nature of Action</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Loc.</u>	<u>Date Effective</u>	<u>Date Term.</u>	<u>Discussion</u>
A. Administration								
Change								
Singh, Sukhpreet	Change	Assistant Principal		\$124,320.00 (prorated)	CMS	11/2/20	6/30/21	Change start date from TBD to 11/2/20. Change tenure date from TBD to 11/3/24.
B. Certificated Staff								
Change								
Chivukula, Suraj	Change	Teacher Technology	1MA+ 30	\$60,500.00 (prorated)	HSN/ HSS	9/23/20	6/30/21	Change start date from TBD to 9/23/20. Change tenure date from TBD to 9/24/24.

Kellerman, Kacie	Change	Teacher Health and Physical Education	2BA	\$58,000.00 (prorated)	VIL	10/12/20	6/30/21	Change start date from TBD to 10/12/20 for change from Teacher Health and Physical Education-68.9% to 100%.
Allison, Glenn	Change %	Teacher Instructional Technology-120%	15MA	\$120,528.00	HSN/HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Kloutis, Kimberly	Change %	Teacher ESL-103.4%	15BA	\$99,005.50	TC	9/1/20	6/30/21	Change salary from 100% to 103.4% for additional duties.
Frounfelker, Brenda	Change Location	Teacher Reading Recovery		N/C	DN/WIC	10/7/20	6/30/21	Change location from 100% WIC to 50% WIC, 50% DN.
Goodstein, Amanda	Change Location	School Psychologist		N/C	TC	9/1/20	6/30/21	Change location from 100% MH to 100% TC.
Keenan, Beth	Change Location	Teacher Reading Recovery		N/C	MH/TC	10/7/20	6/30/21	Change location from 100% TC to 50% TC, 50% MH.
Leave of Absence								
Hess, Nikki	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	2/1/21	4/30/21	FMLA/NJFLA/CC: 2/1/21-4/30/21 unpaid, with benefits. (RTW: 5/3/21)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	10/20/20	4/26/21	Leave of absence, paid, with benefits.
Rescind								
Laurence, Marjorie	Rescind	Speech Language Specialist		\$200.00/day	MR	9/21/20	9/30/20	Rescind EFMLEA: 9/21/20-9/30/20 paid 2/3 (maximum compensation \$200.00/day), with benefits.
C. Non Certificated Staff								
Change								
Gass, Stephen	Change	Security Aide		\$30,000.00 (prorated)	HSN	10/7/20	6/30/21	Change from Security Officer "Eyes on the Door" to Security Aide, replacing Mark Royster, who retired.
Extra Duty								
Franceschino, John	Extra Duty	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	8/31/20	8/31/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 6 hrs.
Gass, Stephen	Extra Duty	Security Officer "Eyes on the Door"- Summer		\$15.76/hr.	DIST	8/31/20	8/31/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 6 hrs.
Payment								
Garcia, Kerwin	Payment	Assistant Director of Buildings and Grounds		\$1,897.46	DIST	10/7/20	10/7/20	Payment for unused vacation days, as per contract.
Resignation								
Attaar, Farida	Resign	Instructional Assistant		N/A	HSS	10/20/20	10/20/20	Resign from position.
Beranek, Bridget	Resign	Secretary To		N/A	CO	10/8/20	10/8/20	Resign from position.

Ehrlich, Judith	Resign	Cafeteria Aide	N/A	MR	11/30/20	11/30/20	Resign, after 30 years in the district, for the purpose of retirement.
Sanic, Jennifer	Resign	Instructional Assistant- Dual Language Immersion	N/A	DN	12/23/20	12/23/20	Resign from position.
Srivastava, Vaishali	Resign	Instructional Assistant	N/A	HSN	10/12/20	10/12/20	Resign from position.
D. Substitute / Other							
Appoint							
Toto, Lauren	Appoint	Substitute Teacher	\$95.00/day	DIST	10/7/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
E. Extracurricular / Extra Pay							
Bus Duty							
Thompson, William	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Edwards, Sharon	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Curriculum							
Leventhal, Nathan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	10/31/20	Art portfolio review, total program not to exceed 140 hours.
Picco, Amy	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	10/31/20	Art portfolio review, total program not to exceed 140 hours.
Proulx, Jane	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	10/31/20	Art portfolio review, total program not to exceed 140 hours.
Randazzo, Gabriel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	10/31/20	Art portfolio review, total program not to exceed 140 hours.
O'Connell, Jill	Extra Duty	Curriculum	\$47.09/hr.	DIST	10/1/20	10/31/20	Driver's Education Testing, total program not to exceed 16 hours.
Spicer, Colleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	10/1/20	10/31/20	Driver's Education Testing, total program not to exceed 16 hours.
Moving							
Bange, Tara	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Delre, Margaret	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Kravis, Yuko	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Lindes, Stacey	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Liput, Ashley	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
McNamara, Dolores	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Murray, Samantha	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Nass, Alison	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Paetow, Devin	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Skinner, Kristin	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours

Syltevik, Mali	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Williams, Krista	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Nursing							
Calkin, Brydie	Extra Duty	Extra Duty	\$47.09/hr.	HSS	10/3/20	10/3/20	Covid Nursing Hours, not to exceed 8 hours.
Giambagno, MaryAnn	Extra Duty	Extra Duty	\$47.09/hr.	HSS	10/5/20	10/6/20	Covid Nursing Hours, not to exceed 4 hours.
O'Connor, Maureen	Extra Duty	Extra Duty	\$47.09/hr.	HSS	10/7/20	10/8/20	Covid Nursing Hours, not to exceed 4 hours.
Supervision							
Bartolone, Anthony	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Collins, Scott	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 3 hrs/wk.
Davis, Jennifer	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Efstathios, Ariana	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Nemeroff, Catherine	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Postlethwait, Brooke	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Salvador, Edward	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Staffieri, Monique	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Sternotti, Taylor	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Suozzo, Erin	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Thompson, Michael	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 3 hrs/wk.
Verhoog, Brianne	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
E. Stipend Athletic							
None							
E. Stipend Non-Athletic							
Mentor							
Babcock, Kristen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	10/2/20	2/11/20	Mentor for Talauria Wright, paid 1/2 in Dec. & 1/2 in June.
High School North							
Lagomarsino, Ryan	Stipend Non-Athletic	Debate League Advisor	\$2,012.20	HSN	9/1/20	6/30/21	Debate League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bencivengo, Mark	Stipend Non-Athletic	Percussion Instructor	\$3,144.06	HSN	9/1/20	6/30/21	Percussion Instructor, 26 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Allison, Glenn	Stipend Non-Athletic	Radio Station	\$7,231.34	HSN	9/1/20	6/30/21	Radio Station Advisor, 27 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Director-Shared	\$1,656.25	HSN	9/1/20	6/30/21	Washington Seminar Director - shared 25%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Director-Shared	\$1,656.25	HSN	9/1/20	6/30/21	Washington Seminar Director - shared 25%, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Coordinator	\$1,880.00	HSN	9/1/20	6/30/21	Washington Seminar Coordinator, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Coordinator	\$1,880.00	HSN	9/1/20	6/30/21	Washington Seminar Coordinator, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Millstone River School							
Hart, Shannon	Stipend Non-Athletic	Character Education Coordinator	\$642.00	MR	9/1/20	6/30/21	Character Education / Social Emotional Learning Coordinator, paid 1/2 in Dec. and 1/2 in June.
Greene, Christopher	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	MR	9/1/20	6/30/21	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Liput, Ashley	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	MR	9/1/20	6/30/21	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Birrer, Denise	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
Ozdonski, Paige	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
Ozdonski, Paige	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
Cicerale, Robyn	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Verde, Lori	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kinloch, Robert	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Van Doren, Lauren	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Gura, Elizabeth	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,585.00	MR	9/1/20	6/30/21	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.

Petrone, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,585.00	MR	9/1/20	6/30/21	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Collins, Donna	Stipend Non-Athletic	Human Relations Program Leader	\$844.00	MR	9/1/20	6/30/21	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Jones, Michael	Stipend Non-Athletic	Human Relations Program Leader	\$844.00	MR	9/1/20	6/30/21	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Valeriani, Lisa	Stipend Non-Athletic	Student Human Relations Council Advisor	\$1,240.00	MR	9/1/20	6/30/21	Student Human Relations Council Advisor, paid 1/2 in Dec. and 1/2 in June.
Village School							
Greiner, Melissa	Stipend Non-Athletic	Character Education Coordinator-Shared	\$321.00	VIL	9/1/20	6/30/21	Character Education / Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Character Education Coordinator-Shared	\$321.00	VIL	9/1/20	6/30/21	Character Education / Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Mallon, Dennis	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	VIL	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Redelico, Rachel	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	VIL	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dietler-Basta, Erica	Stipend Non-Athletic	Elementary Instrumental Group	\$2,112.81	VIL	9/1/20	6/30/21	Chamber Orchestra, K-5, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Elementary Performing Band	\$2,112.81	VIL	1/1/21	6/30/21	Pops Band, K-5, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bremer, Lisa	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Fiumara, Kristin	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bailey, Jacob	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Orlovsky, Karen	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dietler-Basta, Erica	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.

Singh, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
DeNotta, Jessica	Stipend Non-Athletic	Human Relations Program Leader	\$844.00	VIL	9/1/20	6/30/21	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Shute, Maria	Stipend Non-Athletic	Human Relations Program Leader	\$844.00	VIL	9/1/20	6/30/21	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared	\$413.33	VIL	9/1/20	6/30/21	Student Human Relations Council Advisor - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Mato, Cristina	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared	\$413.33	VIL	9/1/20	6/30/21	Student Human Relations Council Advisor - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Musso, Michael	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared	\$413.33	VIL	9/1/20	6/30/21	Student Human Relations Council Advisor - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Vocal Ensemble	\$2,012.20	VIL	9/1/20	6/30/21	Vocal Ensemble, K-5, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Dutch Neck Elementary School							
Drummond, Alexis	Stipend Non-Athletic	Character Education Coordinator	\$642.00	DN	9/1/20	6/30/21	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	DN	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	DN	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Coordinator, Special Projects-Shared	\$775.00	DN	9/1/20	6/30/21	Coordinator Special Projects, DN Garden - shared 50%, paid 1/2 in Dec. and 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Coordinator, Special Projects-Shared	\$775.00	DN	9/1/20	6/30/21	Coordinator Special Projects, DN Garden - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Babcock, Kristen	Stipend Non-Athletic	Evening Event Coordinator-Shared	\$321.50	DN	9/1/20	6/30/21	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.

Daub, Alyssa	Stipend Non-Athletic	Evening Event Coordinator-Shared	\$321.50	DN	9/1/20	6/30/21	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Faulkner, Melanie	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$775.00	DN	9/1/20	6/30/21	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Koney, Amber	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$775.00	DN	9/1/20	6/30/21	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Fanning, Kathleen	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Singleton-Baldrey, Rebecca	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Healy, Samantha	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dailey, Tara	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rogala, Gwendolyn	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bores, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Area - Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dunne, Nancy	Stipend Non-Athletic	Grade Level Leader, Special Area - Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kovatch, Anthony	Stipend Non-Athletic	Safety Patrol	\$515.00	DN	9/1/20	6/30/21	Dexter Safety Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Cortina, Nicole	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/20	6/30/21	Spirit Committee Coordinator, paid 1/2 in Dec. and 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/20	6/30/21	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/20	6/30/21	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Maurice Hawk Elementary School							
Piergrossi, Melinda	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	MH	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.

Stevens, Kayla	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	MH	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Holleran, Kimberlee	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$948.50	MH	9/1/20	6/30/21	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
McMullen, Alison	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$948.50	MH	9/1/20	6/30/21	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Byrnes, Christy	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Robinson, Christine	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Maher, Jody	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
LaVoie, Amy	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Marshall, Kelly	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	MH	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rosa, Michael	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	MH	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Town Center Elementary School							
Anas, Erica	Stipend Non-Athletic	Character Education Coordinator	\$642.00	TC	9/1/20	6/30/21	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Coleman, Bradford	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	TC	9/1/20	6/30/21	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Gambatese, Jaedi	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,897.00	TC	9/1/20	6/30/21	Grade Level Leader, Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Paul, Julia	Stipend Non-Athletic	Grade Level Leader, 1st	\$2,239.00	TC	9/1/20	6/30/21	Grade Level Leader, 1st, paid 1/2 in Dec. and 1/2 in June.
Coleman, Bradford	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	TC	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.

Lazarus, Amy	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	TC	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Simpson, Michael	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,239.00	TC	9/1/20	6/30/21	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Wicoff Elementary School							
Incollingo, Ellen	Stipend Non-Athletic	Character Education Coordinator	\$642.00	WIC	9/1/20	6/30/21	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	WIC	9/1/20	6/30/21	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Wheeler, Rashmi	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Miller, Kristin	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,550.00	WIC	9/1/20	6/30/21	Grade Level Leader, Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Shwom, Heather	Stipend Non-Athletic	Grade Level Leader, 1st	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, 1st, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Grade Level Leader, 2nd	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, 2nd, paid 1/2 in Dec. and 1/2 in June.
Hopkins, Katlyn	Stipend Non-Athletic	Grade Level Leader, 3rd	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	Reading Club	\$1,029.00	WIC	9/1/20	6/30/21	Wake Up Wicoff Coordinator, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Safety Patrol	\$515.00	WIC	9/1/20	6/30/21	Rainbow Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/20	6/30/21	STEAM Day Coordinator - shared 1 1/3, paid 1/2 in Dec. and 1/2 in June.
McKenna, Maureen	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/20	6/30/21	STEAM Day Coordinator - shared 1 1/3, paid 1/2 in Dec. and 1/2 in June.

Shields, Vanessa	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/20	6/30/21	STEAM Day Coordinator - shared 1 1/3, paid 1/2 in Dec. and 1/2 in June.
Special Services							
Shio, Michele	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Zara, Alyssa	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rokita, Kaitlyn	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,239.00	VIL	9/1/20	6/30/21	Grade Level Leader, Special Services, paid 1/2 in Dec. and 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Grade Level Leader, Special Services	\$1,550.00	DN	9/1/20	6/30/21	Grade Level Leader, Special Services, paid 1/2 in Dec. and 1/2 in June.
Hayden, Caitlin	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Nutt, Kathleen	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lee, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,239.00	TC	9/1/20	6/30/21	Grade Level Leader, Special Services, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Grade Level Leader, Special Services	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, Special Services, paid 1/2 in Dec. and 1/2 in June.
Fox, Andrea	Stipend Non-Athletic	Head Teacher	\$1,420.00	HSN	9/1/20	6/30/21	Head Teacher, Special Services, paid 1/2 in Dec. and 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Head Teacher	\$1,420.00	HSS	9/1/20	6/30/21	Head Teacher, Special Services, paid 1/2 in Dec. and 1/2 in June.
Keller, Elizabeth	Stipend Non-Athletic	Head Teacher	\$1,420.00	CMS	9/1/20	6/30/21	Head Teacher, Special Services, paid 1/2 in Dec. and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Head Teacher	\$1,420.00	GMS	9/1/20	6/30/21	Head Teacher, Special Services, paid 1/2 in Dec. and 1/2 in June.
Bard, Jennifer	Stipend Non-Athletic	Knight's Armory	\$3,018.30	HSN	9/1/20	6/30/21	Knights Armory Lunch Supervisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Change							
Greene, Christopher	Change	Coordinator Elementary Science-Shared	\$861.00	MR	9/1/20	6/30/21	Change Coordinator Elementary Science from 100% to shared 50%. Change salary from \$1,722.00 to \$861.00, paid 1/2 in Dec. and 1/2 in June.
Liput, Ashley	Change	Coordinator Elementary Science-Shared	\$861.00	MR	9/1/20	6/30/21	Change Coordinator Elementary Science from 100% to shared 50%. Change salary from \$1,722.00 to \$861.00, paid 1/2 in Dec. and 1/2 in June.
Rescind							
Cantor, Jeff	Rescind	Stage Crafts, All Productions	\$5,546.13	HSS	TBD	6/30/21	Rescind Stage Crafts, All Productions, 4 yrs. exp.
Ozdonski, Paige	Rescind	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
F. Community Education							
Appoint							
Minocha Kaur, Kirandeep	Appoint	CE Instructor	\$30.00/hr.	CE	10/12/20	6/30/21	Appoint as a part-time CE Instructor (Virtual Math).
Pak, Mimi	Appoint	CE Instructor	\$30.00/hr.	CE	10/12/20	6/30/21	Appoint as a part-time CE Instructor (Virtual Strings).
Segreaves, Emilee	Appoint	CE Instructor	\$30.00/hr.	CE	10/12/20	6/30/21	Appoint as a part-time CE Instructor (Virtual Math).
Rescind							
Minocha Kaur, Kirandeep	Rescind	CE Instructor	\$30.00/hr.	CE	10/12/20	6/30/21	Rescind appointment as a part-time CE Instructor (Virtual Math).
Resignation							
Rodriguez, Jacob	Resign	EDP Assistant Group Leader	N/A	MR	10/7/20	10/7/20	Resign from position.
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of staff member Judith Ehrlich, Cafeteria Aide, 30 years, and thanked her for her service to the District.

APPROVAL OF MINUTES

Upon motion by Mr. Cheng seconded by Ms. Krug, and by affirmative voice vote of all present, the following Board of Education minutes were approved: September 22, 2020 Meeting and September 22, 2020 Closed Executive Session.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments. The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Second Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the moderator. This public comment period shall be limited to 15 minutes.


Board Attorney Mark Toscano reported that there were no written comments and one member of the public signed up to speak.

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, 08550 commented via audio. Ms. Edwards, on behalf of the African American Parent Support Group (AAPSG), welcomed Mr. Anthony Jones as the new Diversity, Equity, and Inclusivity Coordinator. She expressed that the group looks forward to working with him, the Board, and other organizations to move forward in a new and enlightened direction.

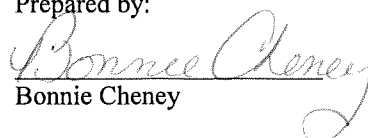
Board President Kaish thanked Ms. Edwards for her comment and closed the second opportunity for public comment.

ADJOURNMENT

At approximately 8:38p.m., by motion of Ms. Zovich, seconded by Ms. Juliana, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: October 6, 2020

Virtual Meeting Attendee Sign-In

PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Eileen	Azzara			
2	Andrea	Bean			
3	Rafael	Beauchamp			
4	Akash	Bobba			
5	Nicole	Brown			
6	Kathy	Cave			
7	Rick	Cave			
8	Tiffanye	Cummings			
9	Katharine	Dobinson			
10	Latoya	Edwards			
11	Ramon	Garcia			
12	Sonia	Gawas			
13	Brandi	Hebert			
14	Joy	Horton			
15	Joanne	Lasky			
16	Lori	Marabella			
17	Christine	Miller			
18	Jennifer	Riccards			
19	Lisa	Sacca			
20	Bruce	Salmestrelli			
21	Greg	White			
22	Guest				

PUBLIC HEARING & BOARD OF EDUCATION MEETING MINUTES
October 27, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the Home News Tribune and The Times. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on October 23, 2020, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters; Student Residency Matter
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Health Insurance Renewal
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OCR Case No. 02-19-1423
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:32 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish welcomed everyone to the meeting and explained there was an executive session earlier so the meeting had already been called to order.

SPECIAL PUBLIC HEARING ON THE SUPERINTENDENT OF SCHOOLS CONTRACT

At 7:33 p.m., Board President Kaish opened the Special Public Hearing on the Superintendent of Schools Contract. Ms. Kaish provided background information on the reasons behind the public hearing on the superintendent’s contract this evening. She explained the salary caps imposed by former Governor Christie in 2011, and the elimination of all superintendent salary caps by Governor Murphy in the summer of 2019. The elimination of the superintendent salary caps triggered a clause in Dr. Aderhold’s contract allowing for a renegotiation of his contract. Ms. Kaish conveyed that both Dr. Aderhold and the Board agreed to wait until spring of 2020 to take any action in response to the change in the salary cap law. Back in February and March, the Board, with the help and assistance of the Board attorney, Mark Toscano, negotiated with Dr. Aderhold on the terms of a new employment contract. Ms. Kaish explained that, at the time, the Board reviewed and discussed the actions and trends of boards of education in comparable New Jersey school districts to better understand the impact of the elimination of salary caps on superintendent contracts. She shared that an agreement was reached in March as to the terms for a new employment contract, but before any formal action could be taken, the pandemic hit. Given all the uncertainty at the beginning of the pandemic, the Board and Dr. Aderhold mutually agreed to delay moving forward with a new contract at that time. Following the public meeting on September 22, the Board and Dr. Aderhold agreed to move forward on the new employment contract. The new proposed contract, which will run until June 30, 2025, was submitted to the Executive County Superintendent for approval on October 2, was conditionally approved on October 16, and was fully approved on October 20. The Public Hearing on the Superintendent’s Contract was advertised as required, and a press release was posted on the district website and broadcast on social media announcing the public hearing and vote. Ms. Kaish noted that personnel matters and contract negotiations are strictly confidential and are not discussed publicly. However, now that an agreement has been reached, and the Board is prepared to vote, Board Attorney Mark Toscano will summarize the terms of the contract that was negotiated between the Board and Dr. Aderhold.

Mark Toscano summarized the three main areas of the contract that were negotiated between the Board and Dr. Aderhold. First, Mr. Toscano outlined the changes to compensation. Mr. Toscano explained that merit goals were eliminated and the salary amount was increased to \$249,900, representing a \$10,000 increase over the total compensation in the current contract. In addition, the proposed contract provides for an annual increase of 2.5% per year, compared to the prior contractual 2% increase, which was mandated by law. Next, Mr. Toscano outlined the terms of the agreement. The current contract would have expired in 2022, but a clause in the contract allowed for its renegotiation if superintendent salary caps were eliminated,

which they were in 2019. The proposed new contract term is 5 years, expiring in 2025. Lastly, Mr. Toscano outlined the fringe benefits modifications. The proposed contract allows for 2 additional personal days, membership in 2 additional associations, and 3 additional days of vacation. A provision was added to allow, during a school year in which there is public health crisis for at least 3 months, for vacation days not used to roll over to the subsequent school year. Mr. Toscano explained that there were other minor revisions made to legal wording or wording changes requested by the county office. The proposed contract was approved by the county executive superintendent and found to be in compliance with New Jersey Department of Education fiscal accountability regulations and found to be comparable to similar districts.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE SUPERINTENDENT OF SCHOOLS CONTRACT

Ms. Kaish read the following statement:

The Board invites thoughts and reactions from members of our community on the Superintendent of Schools Contract who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Special Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator.

The following members of the public commented via audio and video:

Maya Kamath, 19208 Warbler Way, West Windsor, commented in support of Dr. Aderhold's contract renewal.

Geeta Telang, 2 Stonewall Drive, West Windsor, commented in support of Dr. Aderhold's contract renewal.

Andrea Bean, 346 Clarksville Rd, West Windsor, commented, personally and on behalf of the West Windsor-Plainsboro Administrator's Association (WWPAA), in support of Dr. Aderhold's contract renewal.

Veronica Mehno, 41 Galston Drive, Princeton Junction, commented opposing Dr. Aderhold's contract renewal at this time, given the pandemic and high taxes. She also questioned the calculations of the salary increase, explaining that the user- friendly budget shows \$204,000 as the Superintendent's salary.

Board Attorney Mark Toscano read the following written public comments:

Harshad Kamat, 17 Parker Rd, Plainsboro, 08536 wrote:

Currently when people are losing their jobs and budgets are tight even with schools, it is not the time that the superintendent gets a 25% raise. There is a reason a contract was signed so the superintendent has job security for 5 years and the salary is locked in. There is no reason why this contract be voided and salary

be raised. I do not see anything extraordinary performance from our superintendent that warrants this exception. It is High time now that the board starts working for the community and not for the superintendent. If the board has so much money to spare, then that money should be used to hire more teachers so that our student to teacher ratio can be reduced which is already over the state limit.

Mary-Vicki Algeri, 5 Meadow Run, Princeton Junction, 08550 wrote:

I write as a parent of a 1st grader and 4th grader in the district. I believe Dr. Aderhold's leadership has been exceptional in ensuring the mission of educating the whole child. Also, my husband and I greatly appreciate his leadership, communication and prioritization of the health and well being of our students and community during the pandemic. I am in education professionally and know him as a leader in the field, and he is seen as such in wide circles in education. Our hope is that we do everything to keep him in our district.

Benjamin Bratton, 119 Acadia Ct, West Windsor, 08540 wrote:

Our family is proud to be a part of the outstanding WW-P district and we appreciate the leadership provided by the board of education and Dr. Aderhold (along with the other outstanding district and school level administrators).

Lisa Wolfe, 1 Partridge Run, Princeton Junction, 08550 wrote:

I know that Dr Aderhold has been working diligently (attends state level meetings as well as township planning board meetings and overseeing construction as well as getting grants for construction) and had WWP open with a hybrid model while other districts remained remote. I commend his efforts. However, this is his job. I would expect nothing less from a superintendent in such a high quality school district. In regards to his new contract, I suggest waiting till March or April 2021, as we dont know whether the district will close again due to a rise in cases. It is still too early to say whether current implementation has been successful. In regards to the salary, I propose a yearly 2% salary increase to keep up with inflation from a current base salary of \$204,526. I believe a school board member mentioned that his total compensation would be \$240k for 2020. I believe the new contract should also include "bonuses" as well. However, I am in protest for a guaranteed salary of \$249k per the new contract request. I am not opposing Dr Aderhold in having a salary increase but the some component of his pay should be tied to performance, which should be specifically laid out in his new contract.

Vasanti Anand, Scott Ave, West Windsor, 08550 wrote:

Dr. Aderhold has demonstrated extreme resilience and courage in listening to each and every parent's voice with unwavering dedication. I strongly support renewal of his contract and need his leadership and support in helping us resume normalcy in the face of adversity. We are the one of the only few districts who started with both hybrid and virtual options even though there was constant criticism or lack of governor support at the state level. My sincere thanks to Dr. Aderhold for doing all that he does for us in the ww-p community. A huge Thank you!

Hui, Xie, hxie1969@gmail.com, Princeton Junction, 08550 wrote:

I think everyone in this school district shall try best to keep the salary during pandemic period, increasing salary would be a burden for all residents, let alone some family is single income. Thanks.

Shweta Marda, 44 Reed Drive South, Princeton Junction, 08550 wrote:

I would like to sincerely thank Dr. Aderhold for working tirelessly and extensively to ensure the safety of our kids during this pandemic. He had the insight of asking so many questions early on in the summer to our Governor. He always asks the parents and is data driven and scientific in his approach. Please do renew his contract.

As there were no other comments, Ms. Kaish closed public comment period on the Superintendent of School's Contract.

APPROVAL OF THE SUPERINTENDENT OF SCHOOLS CONTRACT

Upon motion by Ms. Juliana, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board action was approved:

1. Whereas, the West Windsor-Plainsboro Regional School District Board of Education ("Board") desires to maintain Dr. David Aderhold in the position of Superintendent;

Whereas, the Board and Dr. Aderhold engaged in good faith negotiations for a new employment contract for Dr. Aderhold to remain in the position of Superintendent, and that would be effective July 1, 2020 through June 30, 2025;

Whereas, pursuant to N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a), the Board also forwarded the proposed Employment Contract for Dr. Aderhold to continue to serve as the Superintendent to the Interim Executive County Superintendent for Mercer County for approval, and has received written approval and notice from the Interim Executive County Superintendent for Mercer County that it has been determined that the proposed Employment Contract for Dr. Aderhold is in compliance with the Fiscal Accountability, Efficiency, and Budgeting Regulations;

Whereas, the approved new Employment Contract for Dr. Aderhold replaces and supersedes all prior Employment Contracts, both expressed and implied, between the parties hereto for the time period of the new Employment Contract, and by approving and signing the approved new Employment Contract both the Board and Dr. Aderhold assent to a rescission of any and all prior contracts for the time period of the new Employment Contract, as well as agreement to the terms herein, except as noted and provided for in the approved new Employment Contract for Dr. Aderhold; now, therefore be it

Resolved that the Board approves and adopts the Employment Contract for Dr. David Aderhold to continue to serve as Superintendent, consistent with the terms and conditions set forth therein, and as approved by the Interim Executive County Superintendent for Mercer County, per N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1(a).

ADJOURNMENT OF SPECIAL PUBLIC HEARING ON THE SUPERINTENDENT OF SCHOOLS CONTRACT

The Special Public Hearing on the Superintendent of School Contract adjourned at 8:03 p.m. The regular board meeting reconvened immediately.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold thanked the board and the public. He expressed great pleasure in serving the district and the community. He thanked members of the leadership team for their constant support and dedication to the community. Dr. Aderhold explained that he has served in leadership roles in associations, has been an advocate for districts and students, and stands up for educational rights of all students in our state. He commented that, as this is day 36 of school this year, we keep plugging forward, constantly reviewing the model and working to get the special education community, and students that need more support, in the buildings more frequently. Dr. Aderhold provided some information regarding COVID-19 cases in the community. He urged parents and students to use caution, and continue to adhere to the

safety protocols designed to help keep students and staff safe, which in turn will enable schools to continue to operate on a hybrid model.

PUBLIC COMMENT

Ms. Kaish read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this First Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 60 minutes.

Board Attorney Mark Toscano reported that there was one member of the public signed up to comment via audio and video, Nam Nguyen, 41 Sapphire Drive, West Windsor. At the time of this first opportunity for public comment, Nam Nguyen was not present at the meeting and therefore no comment was made.

Mr. Toscano read the following written public comments:

Libby Barak, 36 Scot Ave, West Windsor Township, 08550 wrote:

Given that 1400 children dropped out of the hybrid learning and only 100 joined, the demands on in-person learning have changed. Other states and townships have prioritized children in need for special education for extended in-person learning. Is the district considering extending the duration of in-person learning for students with IEP? When will the district revise all IEPs that are currently designed for in-person learning? What actions is the district planning to take to ensure children of special needs are not continuing to suffer from educational and mental health implications due to the lack of public education services that meet their needs?

Jennifer Riccards, 85 Warwick Rd, West Windsor, 08550 wrote:

"I am the new President of SEPTSA, the Special Education Parent Teacher Student Association for the district. I am asking you to consider allowing as many students on IEPs as possible to attend school every day in person, not just every other week. With the recent email from the district regarding the 1400 students who have shifted to all virtual from hybrid, it seems that:

- since there are less than 1000 students on IEPs in the district, and
- some of those are all virtual and want to remain all virtual for various reasons, and
- many of those are in self-contained programs and thus are already in full time; then

There should be room in most classrooms and on most buses to allow more IEP students to attend full time.

National research shows that special education students, more than almost any other subpopulation of students, are most disadvantaged with virtual education. I have heard story after story from WWP parents saying that their children are doing well when they go into the building but fall apart at home. They desperately need the support and structure that is provided by in-person learning.

I understand that this may not be possible in all grades or all schools. But I think parents of students on IEPs would be extremely appreciative if an effort was made to accommodate as many special education students in person as possible. And most would understand if there was a particular situation in a grade or school that would not allow for that to occur.

I have also heard multiple times from district staff that more students cannot come in person because of possible new students moving into the district that may need to be accommodated. I am disappointed that the district would prioritize the needs of a few hypothetical future students over the immediate needs facing current WWP students and protected under federal law.

The spring learning situation was not easy for anyone, but was especially difficult for students with special needs. Please, please consider prioritizing their needs now and allow as many students on IEPs to attend class full time starting in the next marking period. Thank you."

Christine Hodges, 18 Zaitz Farm, Princeton Junction, 08550 wrote:

"The WWP District Learning Model email that was sent out yesterday stated that over 1,400 students moved from hybrid to all-virtual (from Sept 8th? or from the initial survey?). Did the district ask those parents why they were moving their students? What is the current breakdown (in numbers and percents) of hybrid students in the district by schools. I'm most interested in South but it would be nice to know the current status of all hybrid students in the district. What is the district's benchmark to allow the hybrid students to go every week since the hybrid numbers are so low?

At the last BOE meeting one of the North student council representatives gave a brief overview of his hybrid experience and said why he changed to all-virtual. It was similar to what a lot of hybrid students have been saying. There isn't any difference between hybrid and all-virtual so why do hybrid. The students have to get up earlier to go to school to sit in their classes on zoom so what's the point. Why not relax at home where you can go grab food, text your friends, or play Among Us or Minecraft while in class?

I spoke with Dr. Nathan over a month ago and asked what the district was going to do to make the hybrid students experience better. She said that the district was getting feedback from parents and teachers and was looking into options. What were the suggestions/responses from parents and teachers and what did the district change in the hybrid experience? I asked the same question at the last BOE meeting. What is the district doing to improve the hybrid learning experience? I haven't seen any district emails addressing improving the hybrid experience or heard of improvements and the kids have been in school for 7 weeks now. What resources are the district providing to the in-school teachers to help them make their hybrid students experiences better since the teachers summer training was focused on the virtual experience?

Covid isn't going away. The district has to figure out how to make the hybrid experience better for those students who want to be in school by giving the teachers support, guidance and resources."

Dr. Aderhold reviewed the attendee list to allow Nam Nguyen an opportunity to comment via audio and video, however, there was no one by that name signed on to the meeting.

Ms. Kaish closed the First Opportunity for Public Comment section as there were no other comments.

SUPERINTENDENT'S COMMENTS

Superintendent Dr. David Aderhold explained that the District is looking at special education programs and the possibility of providing additional in-person learning for students who need additional support.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on October 13, 2020, and received an update on the opening of school. Students, staff and community are complying with health and safety protocols when present on District property. District officials are engaged in COVID tracking and contact tracing when necessary. Transportation has gone well, with buses operating at approximately half the recommended student capacity in some areas. The District is currently discussing the possibility of allowing some groups of Special Education students to attend school each week. Teachers are adapting well to virtual instruction and the District continues to address concerns as they arise. The committee reviewed policy updates for P2464-Gifted and Talented Students. The committee recommends the policy for first reading. The committee discussed supporting current residents who may have family emergencies and need to travel out of the state or country. Building administrators and the Assistant Superintendent for Planning and Pupil Services, Mr. James Earle, will work with families on an individual basis if they need to travel for emergencies. Health & safety guidelines will be applied including mandatory quarantines, if appropriate. The A&F Committee reviewed two drafts of the 2022-2023 Academic Calendar. Draft calendars will be shared with district administrators and stakeholders for input. Calendars will be reviewed at the next A&F meeting for potential edits. The A&F committee began a discussion about Winter sports. The committee was informed that Winter Sports registration would open on Friday, October 16, 2020, to gauge interest from student-athletes about participation. They are scheduled to meet again on Thursday, October 15, 2020, to continue the discussion around the logistics of operating winter athletics including Health & Safety Procedures, Practice and Game Competition, Transportation, Spectators, Scheduling and NJSIAA rules and protocols. Registration closes on November 8, 2020, and the District will assess Winter Sports programs at that time. Special Education Review Consultant, PCG, began virtual classroom observations during the week of October 19, 2020. Observations are scheduled to be completed by the end of December. The Committee received updates on referendum projects. Millstone River's Fire Alarm System passed final township inspections on October 21, and punch list inspection for the project is underway. This project is now entering close-out and the new system has been functioning well. HSN HVAC upgrades are progressing and Preferred began installation of hot water pipes above the main office areas of the school. Installation of new boiler room controls continues at Millstone River and preparation to flip the existing boilers over to the new controls system is underway. Preferred is finishing the piping of the new HVAC water chemical treatment system this week. Millennium is back on site today to start remaining door work including wiring of door operators. Toilet room renovations are complete. Phase 1 site work at High School South is complete and the contractor will be removing equipment soon. Permits are expected to be issued for Phase 2 New Construction. Brickwork continues at Grover Middle School around the facade facing the drive lane. Masonry work is nearing completion and HVAC refrigerant piping, ductwork and electrical work installation are on-going. Steel is being erected in Block A at CMS and footings and foundation block work continue at the Block D addition. The Diversity, Equity and Inclusivity Coordinator, Mr. Anthony Jones, provide a brief overview of work in progress. He is the process of meeting with all building level administrators to assess what is working well in the areas of Equity and opportunities for growth. Mr. Jones will continue meetings and share findings with the Assistant Superintendent's office.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on October 13, 2020, and discussed the current instructional model for virtual/hybrid learning. Dr. Nathan and Dr. Aderhold shared that the current model is constantly being analyzed as we monitor health, safety, the rate of transmission in the state, and our students' learning needs. At this time, the current model will continue with hybrid and virtual students. In order to be responsive to family and staff needs, Dr. Nathan and Dr. Aderhold shared that a structure is being developed to support professional development time for staff while alleviating screen time for K-5 students and utilizing asynchronous time for 6-12 students one afternoon per week. This model would utilize a conference schedule for K-5 students so that all classes would happen in the morning portion of the day and students would not log back in for virtual classes in the afternoon. For 6-12 students, teachers would provide asynchronous assignments and their schedules would remain unchanged. During those afternoon times, staff would be engaged in professional development and collaboration time. More information will be communicated as the plan is further developed. The Committee recommends approval of the following virtual professional development opportunities: Five district employees to attend the Institute to Support High-Leverage Writing Instruction for Students Learning English as a New Language, and up to five district employees to attend the Culturally Responsive Literature Instruction. The Committee recommends approval of the Community Education Winter/Early Spring 2020/2021 Youth and Adult programs. The Committee also recommends approval for the disposal of instructional materials that are no longer a valuable resource: 806 books from the Millstone River School Media Center, 962 books from the High School North Media Center, and 1,356 books from the Community Middle School Media Center.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met virtually on October 6, 2020, and on October 23, 2020. At the October 6 meeting, the committee discussed the health benefits program for District employees, which is up for renewal on January 1, 2021. The District asked the Health Insurance Broker of Record, Brown & Brown Insurance, to investigate various renewal options and costs. Brown & Brown shared with the Committee that if we do nothing else, our renewal would be a 9.9% increase with Aetna. Districts the size of West Windsor-Plainsboro could benefit from a self-insurance option. Brown & Brown shared information regarding the renewal RFP with respect to the State Health Plan, the Schools Health Insurance Fund (SHIF), and remaining with a fully insured product. The Schools Health Insurance Fund (SHIF) is a pooled self-insurance program and is another option for the District. The reason that Brown & Brown is not recommending this as a self-insurance option is that it would require the District to change to a different dental carrier and a different prescription plan. This is both disruptive to staff and could provide worse services to staff. As the discussion continued, it was apparent that self-insuring should be an option. One way in which this benefits the District and its member's premiums is savings on the ACA tax that is required for fully insured products. For WW-P, that tax is \$1 million. The ACA tax goes away January 2021; however, the State of NJ has imposed a new tax in the same amount. If the ACA tax is reinstated in 2021, the tax liability is estimated to be more than \$2 million.

A self-insurance program includes a risk corridor. This means that the district is self-insured for claims up to the maximum number in that "corridor". The district would obtain additional insurance to provide "stop-loss" coverage if claims exceed that maximum number or if any individual has claims in excess of \$250,000 in a claim year. This limits the risks to the District. The District pays the claims up to a point, and then the re-insurer pays the claim. In a self-insurance scenario, there is a fixed cost fee from the plan administrator, in this case Aetna, and an insurance premium from the stop-loss carrier. The administration fees in a self-insured plan are considerably lower than in a fully insured product. In addition, the premium for the stop-loss insurance is only for the stop-loss amount, not the entire cost of the plan as it is in fully insured product. When changing insurance carriers, there are claims that are

incurred before the change date, but submitted after you change carriers. This is called the "run-off". Brown & Brown is developing a proposal for us that includes the cost of insurance to cover the "run-off", for claims incurred during the last 12 months prior to the change in insurance, but not submitted until after the change date. The run-off would be for 3 months into the new plan year. Once your run-off number and stop-loss corridor balance is funded in the first year, this balance carries into future years. Run-off claims are known as claims IBNR (incurred but not reported). Given the current fiscal condition of the State, this may be very important in a couple of years.

Brown & Brown will develop a self-insurance proposal for the District with Aetna, which minimizes the disruption to staff because we currently use Aetna for health insurance. With this option, the District plan, health carrier and network would remain the same; only a new insurance card is needed. The proposal will include an estimate of the claims costs, Aetna administration fees, aggregate stop-loss fees for claims in excess of the risk corridor, stop loss coverage for individual claims and IBNR claims. In addition, the District needs to set aside funds to cover the "risk corridor", not just the expected claims costs. The funds we set aside for IBNR and the risk corridor can be carried over from year to year, if they are not needed in any particular year.

The Committee also met on October 13, 2020. Staff shared that work continues on the audit. The auditor will be available to review the audit at our November committee meeting. The District has received the Certificate of Excellence for the 11th straight year from the Association of School Business Administrators International. The Committee reviewed agenda items for tonight's meeting. Staff reported that the current budget balances to date are similar to prior years. Expenditures and encumbrances are up slightly over last year but the appropriations are as well. There is a motion to accept a Coronavirus Relief Fund Grant from the State of NJ for school start-up costs. The District has also applied to FEMA for cost reimbursement. There is a motion to contract with Millennium Communications to complete the electronic connections to door actuators for the security vestibules. The District has received more ROD grant money for the State share of previous capital projects. The shared services agreement with East Windsor is up for approval. East Windsor provides bus maintenance service to our District. There are some bus contracts for approval on the agenda as well as some employee virtual professional development. There will be a motion on the agenda to approve non-represented employees overtime pay structure in case they are requested to work overtime. Work over 40 hours will be paid at time and a half. This motion is needed to memorialize the amounts for the auditors. In addition, it is needed since the position of Operations Foreman became a Board employee and the technology department members have been putting in additional hours, with approval from the Superintendent, due to the pandemic. Staff shared that work has begun on the 2021-2022 budget calendar. As for general fund trends, the 2019-2020 budget closed out relatively similar to prior years in part due to the need to purchase PPE supplies and equipment. Staff shared that the Annual Required Maintenance Budget Amount Worksheet (Form M-1) is required by the DOE and calculates the minimum amount of money that may be spent on the maintenance of the facilities in the coming year. The form also establishes a maximum maintenance reserve amount and calculates what has been budgeted and/or spent in the last 10 years. The Comprehensive Maintenance Plan (CMP) is required by the DOE and shows what was spent in the prior year, shows what is budgeted for the current year, and estimates what is to be budgeted in the coming year. The committee discussed in detail and at length the pros and cons of self-funding the health insurance program. Staff shared that the food service program is continuing with breakfast and lunch meals being distributed each Monday afternoon for a 5-day period. Changes to the Federal program allowing free meals regardless of income will remain in place until June 2021. The changes have resulted in an increase in meals provided. This Monday, nine hundred students accepted the meals. Over the last several months, local service organizations have participated in our food distribution days, helping them gain access to families that are in need of their services. The Committee discussed transportation options in response to a comment made at the last Board meeting regarding efficiency. Due to the pandemic, bus routes cannot be significantly changed due to several

reasons including CDC recommended capacity and State Legislation that would require a vendor to be paid even if you did not run the route. The routes are currently being reviewed to see if there is capacity on the buses that we currently have if Hybrid Week 1 and 2 were consolidated into one schedule

Staff provided the Committee with an update on construction projects. At Community Middle School, one very large, healthy looking tree was cut down over the weekend because it was in the construction zone. This tree was one of the ones that residents commented about not cutting down. An arborist reviewed the trees in question and said that some of them are not healthy even though they look healthy. The tree that was felled this weekend was hollow even though it looked healthy, which is an example of what was found in the arborist's report. Staff provided the Committee with updates on the ESIP projects. Work is moving along nicely. In HS South, the science wing boilers were replaced and are ready to be started. The cold water and hot water pumps were replaced, as were the pumps for the main boilers. The transformers for the building are being replaced. Work on HVAC controls continues and the air handler in the playhouse will be replaced next week. Variable frequency drive installation will begin on HVAC equipment next week as well. In Dutch Neck, only controls work continues. New boilers were installed in Community MS, with final work being completed for an October 15 start-up. New rooftop units for the HVAC system will arrive shortly for installation in late October or early November. HS North computer room cooling work is going out to bid for installation of equipment. Millstone River emergency lighting system work is going out to bid this week. Schneider Electric handles these bids but follows the 18A:18 NJ Statutes. Mechanical work for Grover MS is going out to bid as well. Lighting retrofit work is substantially complete in Village and will begin in Town Center next week. Bi-polar air ionizer installation is complete at Village, Town Center, Maurice Hawk, and Community MS. HS South is complete with respect to where students are located and work has begun on HS North. Installation of a high efficiency transformer has started at HS South. Schneider has been working closely with the technology department for system access for HVAC controls. Solar panel installation continues at Village. Panels are installed on Millstone River and Dutch Neck and are awaiting final connections and approvals. The installer is mobilizing at Grover MS.

Staff reported that more students have opted for virtual instruction since the last report. There are less students in the building. We have had staff that have tested positive, quarantined and returned to work. The number of people in quarantine has remained approximately constant. Employee travel has been a challenge with respect to personal time use as many areas of destination are on New Jersey's quarantine list.

ADMINISTRATION

An addendum was included for a residency matter.

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 6, 2020, for the following case numbers: 219865-HSS-09232020; 219854-HSS-09212020; 219769-HSN-09112020; and 219852_HSN_09212020.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 27, 2020, for the following case numbers: 220004-GMS-10142020; 219895-GMS-09302020; 220011-HSS-10152020; 219962-HSS-10082020; 219898-HSS-10012020.

Policies and Regulations: First Reading

3. First reading of the following policy:

P2464- Gifted and Talented Students

NJ QSAC Comprehensive Maintenance Plan

4. Authorize the submission of the district’s Annual M1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to *N.J.A.C. 6A:26-20.5*.

Resolution Agreement

5. Approve an agreement dated October 27, 2020, between the West Windsor-Plainsboro Regional School District and the U.S. Department of Education, Office for Civil Rights (OCR) in order to resolve Case No. 02-19-1423.

Nonpublic Grant - Security

6. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid for fiscal year 2020-2021, as follows:

Children’s House of the Windsors	\$ 4,375.00
French American School of Princeton	\$ 27,125.00
Fusion Academy – Princeton	\$ 5,425.00

Revised Extraordinary Aid

7. Accept the revised 2019-2020 Extraordinary Aid grant of \$1,767,199.09, which represents an increase from the original grant of \$1,606,307.00.

Professional Services

8. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Special Services - Consultants/Evaluators

- a) Life Insight, psychological evaluations not to exceed \$800; psycho-educational evaluations not to exceed \$2,200; comprehensive neuropsychological evaluations not to exceed \$3,500; attendance of an IEP meeting \$100 per hour and not to exceed a total of \$8,000 through June 30, 2021.

Anti-Bullying Software

9. Authorize an annual subscription with Educational Development Software for HIBster anti-bullying software for electronic incident management including access to Anti-Bullying Bill of Rights Act and I&RS/504 training seminars at a cost of \$9,700.

Residency

10. Remove student #326285 from the District's attendance rolls in accordance with *N.J.S.A. 18A:38-1 et seq.* and *N.J.A.C. 6A:22-4.1 et seq.* due to lack of residency within the District.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Community Education

1. Approve the following Community Education Winter/Early Spring Virtual After-School Enrichment Programs.

Winter After-School Enrichment Programs

Aerospace Engineering
After School Chess Program
Animation & Coding
Civil Engineering
Crazy Chemworks
Creative Canvas Painting
Creative Code
Digital Music
Elementary Drawing & Cartooning (Live)
Elementary Drawing & Cartooning (Pre-recorded)
Industrial Engineering
Introduction to Python Programming
Junior Aerospace Engineering
Junior Civil Engineering
Junior Industrial Engineering
Junior Mechanical Engineering
Learn to Code with Scratch
Let's Dance Bollywood
Let's Make ART!
Lights, Sights and Sounds
Mechanical Engineering
On the Court Basketball
Pottery Painting
Storytelling Lab
Studio 2.0- LEGO Brick & Virtual Building
TGA Premier Cheerleading
TGA Premier Tennis
Theatre Games
Wheels in Motion- Remote Control

Virtual Adult & Youth Programs

Animal Safari through Art
Arts & Crafts Weekend Workshop
Crayola Wild World- The Art of Conservation

Crazy Chemworks
Creative Coding
Electronic Game Design: Racing Cars
Gadgets & Gizmos
Grade Level Band
Grade Level Math
Grade Level Strings
Interesting Inventions
Junior Computer Science & Game Design with Scratch
Let's Dance Bollywood
Math Fun!
On the Court Basketball
TGA Saturday Cheerleading
Weekend Chess Program

Virtual Spring Break Programs

21st Century Fashion
African Safari Drawing Workshop
Chemical & Electrical Engineering
Creative Coding & STEAM Crafts
Junior Chemical & Electrical Engineering
Let's Dance Bollywood
Math Fun!
Mechanics of an Amusement Park with WeDo Robotics
Mixed Media Art- Mythical Creatures
NASA Innovators
On the Court Basketball
Spring Break Chess Camp
TGA Cheerleading
The Storytelling Lab
Tickets to Ride

Disposal of Instructional Materials

2. Disposal of the following obsolete items in accordance with R7300.1:

- 806 books - Millstone River School Media Center
- 962 books - High School North Media Center
- 1,356 books - Community Middle School Media Center

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
- ii. Are so outdated as to no longer serve as worthy instructional tools

FINANCE

An addendum was included for additional transportation bid items. Item #12 was removed from the agenda.

Upon motion by Mr. Cheng, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for October 27, 2020 (run on 10-20-20) in the amount of \$11,775,581.56.
 - b) Bills List Capital for October 27, 2020 (run on 10-19-20) in the amount of \$4,257,979.36.
2. Budget adjustments as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for September 2020 (run on 10-08-20) (Adjustment Numbers 102–156).
3. Accept the following reports, which will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of August 31, 2020, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2020.

Coronavirus Relief Fund Grant

4. Accept a Coronavirus Relief Fund Grant from the State of New Jersey Department of Education, in the amount of \$267,855 for the purpose of defraying costs associated with reopening schools for the 2020-2021 school year in the wake of the COVID-19 pandemic.

Equipment Disposal

5. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Grover Middle School Athletics

Balance Beams - 2
Parallel Bars
Pommel Horse
Spring Board

High School North Media Center

Cable Splitter, Pioneer – 3
Camera, Canon PowerShot - 2
Microphone, Telex – 2
Microphone, VocoPro - 4
Receiver, Microphone, Telex – 2
Remote, Laserdisk, Pioneer – 12
Soundboard/Mixer, Phonic

School Security Grant Projects Submission

6. **BE IT RESOLVED**, that the West Windsor-Plainsboro Regional School District Board of Education approve the following School Security Grant projects:

School Name	Project	FVHD	DOE Number
J.V.B. Wicoff ES	Security Enhancements at Wicoff ES	5279A	5715-050-21-1000
Community MS	Security Enhancements at Community MS	5279B	5715-140-21-1000
Dutch Neck ES	Security Enhancements at Dutch Neck ES	5279C	5715-030-21-1000
WW-P HS North	Security Enhancements at WW-P HS North	5279D	5715-025-21-1000
WW-P HS South	Security Enhancements at WW-P HS South	5279E	5715-020-21-1000
Maurice Hawk ES	Security Enhancements at Maurice Hawk ES	5279F	5715-040-21-1000
Millstone River ES	Security Enhancements at Millstone River ES	5279G	5715-150-21-1000
Thomas Grover MS	Security Enhancements at Thomas Grover MS	5279H	5715-035-21-1000
Town Center ES	Security Enhancements at Town Center ES	5279I	5715-130-21-1000
Village ES	Security Enhancements at Village ES	5279J	5715-160-21-1000

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit on behalf of the Board of Education the above projects for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above projects be approved as “other capital projects” as defined in N.J.A.C. 6A:26. The District will not seek funding for the above projects beyond that being allocated through the School Security Grant funded from the Securing Our Children’s Future Bond Act, P.L. 2018, c. 119.

Change Order - State Contract Purchase over the Bid Limit:

7. Authorize a change order utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., to complete six door swipes at six schools and complete the installation of Aiphones at five schools for projects at Thomas Grover Middle School (Project #5063C), Dutch Neck Elementary School (Project #5063B2), Millstone River Elementary School (Project #5063G4), High School North (Project #5063D2), Town Center Elementary School (Project #5063H2), and Village Elementary School (Project #5063I3), for a total cost of \$27,720.00.

Co-Op Purchases over the Bid Limit:

8. Authorize the following Co-Op purchases over the bid limit:

a) A purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
108	Dell CTO 3410 I7-1051OU 256/8 W10H	\$965.00	\$104,220.00

b) A purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-01 to Nickerson Corporation, Union Beach, NJ, for wood and steel casework, countertops, sinks, fixtures and equipment at Community Middle School as follows:

Total Item List Cost	\$ 3,083,798.05
Discount 50%	- \$ 1,541,899.03
Total Net	\$ 1,541,899.03
Install 35%	\$ 539,644.66
Total Furnished/Installed	\$ 2,081,563.68
Special Vendor Discount	- \$ 200,000.00
<u>One Time Factory Discount</u>	<u>- \$ 151,001.68</u>
Total Furnished/Installed	\$ 1,730,562.00

Regularly Operating District (ROD) Grants - Concluded

9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreement have been met and final disbursement made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Dutch Neck ES	Roof Replacement	G5-4606	5715-030-10-1006 (G0VS)
Maurice Hawk ES	Roof Replacement	G5-4614	5715-040-10-1033 (G0VA)

Resolution Self-Insuring Group Medical, Prescription Drug, and Dental Benefits

10. The Board of Education hereby resolves, effective January 1, 2021, to self-insure its group medical, prescription drug, and dental benefits programs, as follows:
- a) To terminate the Board’s fully insured Aetna group medical, prescription drug, and dental insurance programs.
 - b) To enter an administrative services contract with Aetna for medical and prescription drug benefits, per their proposal dated September 15, 2020.
 - c) To enter an administrative services contract with Aetna for dental benefits, per their proposal dated October 15, 2020.
 - d) To purchase a stop-loss insurance policy from Gerber Life Insurance Company, per their proposal #176583.
 - e) To designate Brown & Brown Insurance, Inc. as broker of record for these programs, with the following authority:
 - i) To ensure with Aetna that the benefits and provider network offered are equivalent to the Board’s current Aetna fully insured group insurance plans.
 - ii) To monitor and report to the Assistant Superintendent for Finance (or designee) self-insured claim payments and utilization metrics as required by health insurance industry “best practices.”
 - iii) To assist employees and dependents in the resolution of elevated service issues that cannot be resolved by employees first contacting Aetna directly.
 - iv) To ensure all reporting provided to the Board or its administrators is compliant with HIPAA relative to protected health information (PHI).
 - v) To advise the Board of Education relative to compliance with Federal and State regulations regarding self-insured group benefit plans.
 - vi) To accept commission payments from Aetna and Gerber, per the aforementioned proposals.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

Transportation

East Windsor Regional School District Bus Service and Maintenance Agreement

11. Approve a 3-year renewal of the Shared Services Agreement between the District and the East Windsor Regional School district for the service and maintenance of vehicles, effective July 1, 2020 through June 30, 2023. The initial three-year agreement was effective July 1, 2017, through June 30, 2020, and was approved on June 27, 2017.

Quotes – To and From School

12. Omitted

Agreements/Jointures

13. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Trenton Public Schools for the 2020-2021 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
COAST1	Coastal Learning	1	\$30,933.00

Parental Contract Special Education To and From School

14. Award the 2020-2021 Parental Contract for Student Transportation effective September 1, 2020 to October 15, 2020 as follows:

<u>Route</u>	<u>Destination</u>	<u>Contract Amount</u>
JBRYS	JFK Vocational Rehab. Career Development Program	\$436.80

Cancellation (Renewal)

15. Cancel 2020 – 2021 Student Transportation Contract – Renewal Multi Contract Number RB-PUB19-1, route TGMS awarded to Rick Bus Company on June 23, 2020. Total route cost is \$0.00.

Travel and Related Expenses Reimbursement

16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Five district employees to attend the Institute to Support High-Leverage Writing Instruction for Students Learning English as a New Language. Virtual, on November 4, 2020 to November 6, 2020, at a cost not to exceed \$650.00 (partially funded through WWPEA contractual allowance).
- b) Up to five district employees to attend the Culturally Responsive Literature Instruction. Virtual on November 4, 2020 to November 17, 2020, at a cost not to exceed \$149.00.
- c) One district employee to process a notary application and be sworn in on November 19, 2020, at the Middlesex County Clerk’s office in New Brunswick, New Jersey, at a cost not to exceed \$65.00, including mileage.

Transportation

Bid Rejections – Transportation – Per: 18A:18A-2.y

- 17. Reject the following bid from the October 21, 2020 bid opening:
PUB20-3 from A-1 Limousine, Inc. for being Non-Responsive to the specifications.

Bid Awards – To and From

- 18. Award the October 21, 2020 Bid Number PUB20-3, 2020 – 2021 Student Transportation Contract as follows:

- a) Multi Contract Number AB-PUB20-3 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MIDLAND12A	Midland School	\$321.00	139	\$70.00	\$1.00
MHPS5A	Maurice Hawk	\$335.00	134	\$70.00	\$1.00

- b) Multi Contract Number GT-PUB20-3 to Garas Trans, LLC:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PILLAR12	Pillar School	\$621.00	146	\$80.00	\$2.00

- c) Multi Contract Number RB-PUB20-3 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ETMT12A	East Mountain School	\$340.00	140	N/A	\$4.00

PERSONNEL

One personnel addenda was included for item #2 Personnel items as follows: B. Certificated Staff – one appointment; C. Non Certificated Staff – three appointments, one change, and one resignation; D. Substitute/Other – one appointment; and E. Extracurricular/Extra Pay – two additions; E. Stipend Non-Athletic – one change.

Upon motion by Mr. Whitfield, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Non-Affiliate Overtime

1. Approve overtime rates of pay for hours worked in excess of 40 hours at time and one-half, pursuant to FLSA, collective negotiations agreements, and/or district policies for employees in Non-Affiliate Policies A and B.

Personnel

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Beesley, Lucas	Appoint	Teacher Health and Physical Education- 68.9%	0BA	\$56,000.00 (prorated)	TC/ WIC	TBD	6/30/21	Appoint as Health and Physical Education teacher - 68.9%, certificate pending, pending employment verification, replacing Kacie Kellerman, who transferred. (Tenure date: TBD)
Meyers, Carly	Appoint	Teacher Elementary	1BA	\$57,000.00 (prorated)	VIL	10/28/20	6/30/21	Appoint as 5th Grade Teacher, replacing Jessica DeNotta, who transferred.
DeRosa, Carley	Appoint- Repl.	Teacher Elementary	0MA	\$58,000.00 (prorated)	VIL	12/7/20	6/30/21	Appoint as leave replacement 4th Grade Teacher, replacing Laura King, who is on leave.
Dignan, Courtney	Appoint- Repl.	Teacher Elementary	0BA	\$56,000.00 (prorated)	VIL	1/4/21	6/30/21	Appoint as leave replacement 5th Grade Teacher, replacing Rachel Shin, who is on leave.
Change								
DeNotta, Jessica	Change	Teacher Basic Skills Mathematics		N/C	VIL	10/28/20	6/30/21	Change start date from TBD to 10/28/20 for change from 4th Grade Teacher to Basic Skills Mathematics Teacher.
Nelson, Shari Ann	Change	School Nurse	2BA	\$58,000.00 (prorated)	CMS	10/21/20	6/30/21	Change start date from TBD to 10/21/20. Change tenure date from TBD to 10/22/24.
Joseph, Elaine	Change	Speech Language Specialist		N/A	MH	9/29/20	6/30/21	Change Intermittent FMLA/NJFLA from 10/1/20-6/30/21 to 9/29/20-6/30/21, unpaid with benefits.
Teeter, Allysa	Change	Teacher Social Studies		N/A	CMS	10/26/20	1/22/21	Change FMLA/NJFLA/CC from 11/18/20-2/12/21 to 10/26/20-1/22/21 unpaid, with benefits. CC: 1/25/21-1/31/21 unpaid, no benefits. (RTW: 2/1/21)

Witkowski, Amanda	Change	Teacher Elementary	N/A	MH	11/16/20	2/12/21	Change FMLA/NJFLA/CC from 11/9/20-2/5/21 to 11/16/20-2/12/21 unpaid, with benefits. (RTW: 2/15/21)
Ahmad, Shehnaz	Change %	Teacher Mathematics-120%	\$62.65/day	HSS	10/19/20	TBD	Additional per diem payment for an extra section.
Grygiel, Donna	Change %	Teacher Special Education-100%, Teacher Mathematics-20%	\$61.05/day	HSS	10/19/20	TBD	Additional per diem payment for an extra section.
McDowell, Kathleen	Change %	Teacher Mathematics-120%	\$95.65/day	HSN/HSS	10/19/20	TBD	Additional per diem payment for an extra section.
Raveendran, Jaina	Change %	Teacher Special Education-100%, Teacher Mathematics-20%	\$66.35/day	HSS	10/19/20	TBD	Additional per diem payment for an extra section.
Vlassenko, Caryn	Change %	Teacher Mathematics-120%	\$97.54/day	HSS	10/19/20	TBD	Additional per diem payment for an extra section.
Hoppe, Sherrie	Change %	Teacher Mathematics-120%	\$72.23/day	GMS	11/4/20	2/1/21	Additional per diem payment for an extra section.
Jensen, Diana	Change %	Teacher Mathematics-120%	\$72.23/day	CMS/GMS	11/4/20	2/1/21	Additional per diem payment for an extra section.
Pena, Jennifer	Change %	Teacher Mathematics-120%	\$59.95/day	CMS/GMS	11/4/20	2/1/21	Additional per diem payment for an extra section.
Pintimalli, Dawn	Change %	Teacher Resource Specialist Mathematics-100%, Teacher Mathematics-20%	\$96.75/day	CMS/GMS	11/4/20	2/1/21	Additional per diem payment for an extra section.
Bard, Jennifer	Change %	Teacher Special Education- 120%	\$95.95/day	HSN	9/8/20	TBD	Additional per diem payment for an extra section.
Colpini, Jana	Change %	Teacher Special Education- 120%	\$99.44/day	HSN	10/5/20	TBD	Additional per diem payment for an extra section.
Levanduski, Cathy	Change %	Teacher Special Education- 120%	\$97.55/day	HSN	10/5/20	TBD	Additional per diem payment for an extra section.
Levanduski, Karen	Change %	Teacher Language Arts-100%, Teacher Special Education- 20%	\$97.54/day	HSN	10/5/20	TBD	Additional per diem payment for an extra section.
McCarthy, Tara	Change %	Teacher Special Education- 120%	\$90.65/day	HSN	10/5/20	TBD	Additional per diem payment for an extra section.
Frankel, Jane	Change Location	School Social Worker	N/C	MH	10/12/20	6/30/21	Change location from 80% TC, 20% WIC to 100% MH.

Leave of Absence							
Keenan Johnston, Jodi	Leave- FMLA/ NJFLA	Teacher Music	N/A	GMS	10/26/20	11/13/20	FMLA/NJFLA: 10/26/20- 11/13/20 unpaid, with benefits. (RTW: 11/16/20)
O'Connell, Sarah	Leave- FMLA/ /NJFLA/CC	Teacher Elementary	N/A	DN	4/5/21	6/30/21	FMLA/NJFLA/CC: 4/5/21- 6/30/21 unpaid, with benefits. (RTW: 9/1/21)
Thompson, Michael	Leave- FMLA/ NJFLA/CC	Teacher Special Education	N/A	CMS	1/11/21	4/9/21	FMLA/NJFLA: 1/11/21-4/9/21 unpaid, with benefits. (RTW: 4/12/20)
Laurence, Marjorie	Leave- EFMLEA /NJFLA	Speech Language Specialist	\$200.00/day	MR	10/5/20	10/27/20	Intermittent EFMLEA/NJFLA: 10/5/20-10/27/20 paid 2/3 (maximum compensation \$200.00/day), with benefits. (RTW: 10/28/20)
Resignation							
Black, Karen	Resign	Teacher IRLA	N/A	CMS	2/28/21	2/28/21	Resign, after 23.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff							
Appoint							
Rodriguez, Jordany	Appoint	Operations Foreman	\$60,000.00 (prorated)	MR	11/2/20	6/30/21	Appoint as Operations Foreman, pending employment verification, replacing Kenneth Bierman, who resigned.
Saavdra- Pantoja, Jhasmany	Appoint	Instructional Assistant- Dual Language Immersion	1 \$19.11/hr.	DN	1/4/21	6/30/21	Appoint as Instructional Assistant - Dual Language Immersion, pending employment verification, for 6.5 hrs/day, replacing Jennifer Sanic, who resigned.
Bossio, Al	Appoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification, as needed.
Claudio, Jonathan	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Tina Lockhart, who transferred.
Change							
Rogers, Frank	Appoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	10/23/20	6/30/21	Change start date from TBD to 10/23/20 for substitute security officer - "Eyes on the Door", as needed.
Dimanche, Jean	Change	Bus Driver	N/C	TRAN	10/15/20	6/30/21	Change from 5.0 hrs/day to 6.0 hrs/day, not to exceed 40 hrs/wk.
Lackey, Roxanne	Change	Instructional Assistant	N/C	HSN	9/8/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.
Lee, Kelly	Change	Instructional Assistant	N/C	HSN	9/8/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.

Mansfield, Maryann	Change	Instructional Assistant	N/C	HSN	9/8/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.
Esser, Melissa	Change Location	Secretary To	N/C	B&G	10/28/20	6/30/21	Change location, replacing Marilyn Torres Elizondo, who transferred.
Sherron, Marion	Change Location	Secretary To	N/C	CO	10/28/20	6/30/21	Change location, replacing Bridget Beranek, who resigned.
Torres Elizondo, Marilyn	Change Location	Secretary To	N/C	CO	10/28/20	6/30/21	Change location, replacing Marion Sherron, who transferred.
Palacios, Mario	Change Location	Operations Foreman	N/C	HSS	11/2/20	6/30/21	Change location from MR to HSS.
Lora-Simon, Milagros	Change Location	Instructional Assistant	N/C	VIL	10/9/20	6/30/21	Change location from CMS to VIL, replacing Vaishali Srivastava, who resigned.
Leave of Absence							
Brocker, Donna	Leave- FMLA/ NJFLA	Secretary To	N/A	CO	11/9/20	12/18/20	FMLA/NJFLA: 11/9/20-12/18/20 unpaid, with benefits.
Brocker, Donna	Leave- FMLA/ NJFLA	Secretary To	N/A	CO	12/21/20	1/27/21	Intermittent FMLA/NJFLA: 11/9/20-12/18/20 unpaid, with benefits.
Payment							
Beranek, Bridget	Payment	Secretary To	\$2,298.41	CO	10/28/20	10/28/20	Payment for unused vacation days, as per contract.
Resignation							
Bierman, Kenneth	Resign	Operations Foreman	N/A	HSS	10/30/20	10/30/20	Resign from position.
Bhamre, Sharvari	Resign	Cafeteria Aide	N/A	TC	10/30/20	10/30/20	Resign from position.
D. Substitute / Other							
Appoint							
Andrews, Deborah	Appoint	Substitute Teacher	\$95.00/day	DIST	10/28/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Boyce, Robert	Appoint	Substitute Teacher	\$95.00/day	DIST	10/28/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Brienza, Bonnie	Appoint	Substitute Teacher	\$95.00/day	DIST	10/28/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Bhattacharya, Poulomi	Appoint	Substitute Teacher	\$85.00/day	DIST	10/28/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Ozmen, Hilal	Appoint	Substitute Teacher	\$85.00/day	DIST	10/28/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Saavdra-Pantoja, Jhasmany	Appoint	Substitute Teacher	\$85.00/day	DIST	10/28/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change							
Dignan, Courtney	Change	Substitute Teacher	\$95.00/day	DIST	10/28/20	10/28/20	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay							
Bus Duty							
Edmonds, Melanie	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
Farber, Marissa	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
Home Programming							
McCormick, Megan	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Virtual home programming to address IEP goals, not to exceed 6 hours.
Moving							
Bossio, Deborah	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Forkel, Meghan	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Nursing							
Calkin, Brydie	Extra Duty	Extra Duty	\$47.09/hr.	HSN	10/24/20	10/24/20	Covid Nursing Hours, not to exceed 6 hours.
Healey, Moira	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer Screening Program, not to exceed 20 hours.
Professional Development							
Aconi, Fabio	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Agnella, Laura	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Alley, Wendy	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Anas, Erica	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Barletta, Melissa	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Beste, Steven	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Birrer, Denise	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Bower, Lauren	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.

Burke, Anastasia	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Butterfield, Ruthann	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Camacho, Leniz	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Catizone, Heather	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Colpini, Jana	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Cook, Jaime	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Cruzado, Keri	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Curtis, Stephanie	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
De Sanctis, Caren	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
DeNotta, Jessica	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Episcopo, Kelsey	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Fanning, Kathleen	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Frazier, Briana	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Frost, Amanda	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Gambatese, Jaedi	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Gans, Samantha	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Gerstacker, Warren	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Gray, Lisa	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Gurzau, Vickie	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Haines, Kimberly	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Hart, Shannon	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Haynes, Nicole	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Healy, Samantha	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Hornick, Stephanie	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Hsueh, Susan	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Jensen, Diana	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.

Jones, Michael	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Jones, Nicole	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Joseph, Elaine	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Keeney, Megan	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Kelley, Jennifer	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Kemo, Kerry	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
King, L Rebecca	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Kloutis, Kimberly	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Knoblock, Jennifer	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Knoblock, Richard	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Kumor, Zachary	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Labastida, Megan	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
LaVoie, Amy	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Leibowitz, Jaclyn	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Lipman, Johanna	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Loveland, Eric	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Lyczkowski, Janice	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Maggipinto, Gennifer	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Mallon, Dennis	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Mansfield, Mildred	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Mato, Cristina	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
McClendon, Teresa	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Middlemiss, Patricia	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Moncada, Brandy	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Mulloy Rasheed, Michele	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Murphy, Jessica	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.

Murphy-Fernandez, Maureen	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Nelson, Nicole	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Obst, Alysha	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Oldehoff, Robert	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Orlovsky, Karen	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Park-Pyne, Joanna	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Paul, Julia	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Per, Steven	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Pugh, Phillip	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Radice, Debra	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Regal, Karina	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Rogala, Gwendolyn	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Rokita, Kaitlyn	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Ronen, Pamela	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Savur, Rita	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Scupp, Rachel	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Shio, Michele	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Silva, Samantha	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Singh, Christopher	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Sinha, Kavita	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Small, Lauren	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Smith, Todd	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Smith-Gardinella, Diane	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Stamataros, Fotine	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Stevens, Kayla	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.

Stonaker, Erika	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Suozzo, Erin	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Swartz, Alexa	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Taylor, Danica	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Tomlinson, Petra	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Tucker, Hillary	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Witmer, Barbara	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Young, Janette	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Zarodnansky, Tracy	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Bailin, Lori	Extra Duty	Professional Development	\$80.00/day	CMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Burke, Thea	Extra Duty	Professional Development	\$80.00/day	WIC	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Churinkas, Linda	Extra Duty	Professional Development	\$100.00/day	GMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Colt, Trina	Extra Duty	Professional Development	\$100.00/day	MH	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Crilly, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Decker, Michelle	Extra Duty	Professional Development	\$100.00/day	CMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Efstathios, Ariana	Extra Duty	Professional Development	\$100.00/day	CMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Epifane, Samantha	Extra Duty	Professional Development	\$100.00/day	GMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Frazier, Briana	Extra Duty	Professional Development	\$100.00/day	WIC	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Giambagno, MaryAnn	Extra Duty	Professional Development	\$100.00/day	HSS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Gilchrist, Dawn	Extra Duty	Professional Development	\$100.00/day	GMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Glynn, MaryEllen	Extra Duty	Professional Development	\$100.00/day	VIL	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Goswami, Sukanya	Extra Duty	Professional Development	\$80.00/day	HSN	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Greiner, Melissa	Extra Duty	Professional Development	\$100.00/day	VIL	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Guest, Alice	Extra Duty	Professional Development	\$100.00/day	TC	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Healey, Moira Jean	Extra Duty	Professional Development	\$100.00/day	WIC	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Isnardi, Catherine	Extra Duty	Professional Development	\$100.00/day	MR	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.

Jones, Nicole	Extra Duty	Professional Development	\$100.00/day	MH	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Kellerman, Kacie	Extra Duty	Professional Development	\$100.00/day	WIC	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Kraft, Janey	Extra Duty	Professional Development	\$100.00/day	MR	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Lavan, Brenda	Extra Duty	Professional Development	\$100.00/day	DN	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Lee, Tracey	Extra Duty	Professional Development	\$80.00/day	WIC	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Mallon, Dennis	Extra Duty	Professional Development	\$100.00/day	HSN	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Middlemiss, Patricia	Extra Duty	Professional Development	\$100.00/day	HSN	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Mueller, Devin	Extra Duty	Professional Development	\$100.00/day	GMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Nemeroff, Catherine	Extra Duty	Professional Development	\$100.00/day	CMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
O'Connor, Maureen	Extra Duty	Professional Development	\$100.00/day	HSS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Pinner, Gerald	Extra Duty	Professional Development	\$100.00/day	WIC	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Raveendran, Jaina	Extra Duty	Professional Development	\$100.00/day	HSS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Rosenthal, Wendy	Extra Duty	Professional Development	\$80.00/day	WIC	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Rothbloom, Audrey	Extra Duty	Professional Development	\$100.00/day	HSS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Schanz, Jeanne	Extra Duty	Professional Development	\$80.00/day	GMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Serverson III, William	Extra Duty	Professional Development	\$100.00/day	HSN	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Wachtin, Heidi	Extra Duty	Professional Development	\$100.00/day	GMS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Walsh, Michelle	Extra Duty	Professional Development	\$100.00/day	HSS	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Walsh, Patricia	Extra Duty	Professional Development	\$100.00/day	HSN	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Wonnell, Francis	Extra Duty	Professional Development	\$80.00/day	HSN	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Professional Development Planning							
Gautieri, Alyssa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/1/20	11/30/20	Planning and Presenting Professional Development, virtually, "Desmos Code for Real Time Feedback", program not to exceed 4.5 hours.
Title III							
Aconi, Fabio	Extra Duty	Title III: ESL Parent Academy	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL Adult Evening Classes (Parent Academy), not to exceed 4.5 hours per workshop. Paid through Title III grant funds.

Aconi, Fabio	Extra Duty	Title III: ESL Support for English Language Learners and Their Families	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL S.E.L.F. Presenter, not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds.
Bader Roman, Amanda	Extra Duty	Title III: ESL Support for English Language Learners and Their Families	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL S.E.L.F. Presenter, not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds.
Burke, Anastasia	Extra Duty	Title III: ESL Support for English Language Learners and Their Families	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL S.E.L.F. Presenter, not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds.
Jackson-Escogido, Jennifer	Extra Duty	Title III: ESL Support for English Language Learners and Their Families	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL S.E.L.F. Presenter, not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds.
Kravis, Yuko	Extra Duty	Title III: ESL Support for English Language Learners and Their Families	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL S.E.L.F. Presenter, not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds.
Zola, Anna	Extra Duty	Title III: ESL Support for English Language Learners and Their Families	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL S.E.L.F. Presenter, not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds.
Change							
O'Connell, Jill	Change	Curriculum	\$47.09/hr.	DIST	10/1/20	10/31/20	Change Driver's Education Testing, from total program not to exceed 16 hours to total program not to exceed 18 hours.
E. Stipend Athletic							
None							
E. Stipend Non-Athletic							
Community Middle School							
Massih, Devin	Stipend Non-Athletic	End of Year Video	\$3,521.35	CMS	9/1/20	6/30/21	End of Year Video Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Math Counts	\$3,596.81	CMS	9/1/20	6/30/21	Math Counts Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Crain, Joanne	Stipend Non-Athletic	Math League	\$2,829.66	CMS	9/1/20	6/30/21	Math League Advisor, 20 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Marsch, Jill	Stipend Non-Athletic	Memory Book	\$6,288.13	CMS	9/1/20	6/30/21	Memory Book Advisor, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Jones, Christopher	Stipend Non-Athletic	Orchestra	\$2,112.81	CMS	9/1/20	6/30/21	Chamber Orchestra Advisor (6th Grade After School), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Jones, Christopher	Stipend Non-Athletic	Orchestra	\$2,112.81	CMS	9/1/20	6/30/21	Chamber Orchestra Advisor (7th & 8th Grades After School), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sacca, Lisa	Stipend Non-Athletic	Science Olympiad Advisor	\$4,703.52	CMS	9/1/20	6/30/21	Science Olympiad Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Science Olympiad Assistant	\$2,905.11	CMS	9/1/20	6/30/21	Science Olympiad Assistant Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Stage Band	\$2,515.25	CMS	9/1/20	6/30/21	After School Lab Jazz Band Advisor, 14 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Stage Band	\$2,515.25	CMS	9/1/20	6/30/21	After School Lab Stage Band Advisor, 14 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/20	6/30/21	AMIGOS Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wickizer, Genevieve	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/20	6/30/21	AMIGOS Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bhavsar, Priya	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/20	6/30/21	Bookworms Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sacca, Lisa	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/20	6/30/21	Community CARES Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Standard Club Advisor	\$1,660.07	CMS	9/1/20	6/30/21	Community CARES Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wickizer, Genevieve	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/20	6/30/21	Debate Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Costelloe, Jessica	Stipend Non-Athletic	Standard Club Advisor	\$792.30	CMS	9/1/20	12/31/20	Zumba Club Advisor (Fall only), 4 yrs. exp., 1/2 year club, paid 1/2 in FULL in Dec.
Lynch, Kevin	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/20	6/30/21	Environmental Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bhame, Karen	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/20	6/30/21	Environmental Club Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/20	6/30/21	GSA Club Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Backman, Mary	Stipend Non-Athletic	Standard Club Advisor- Shared	\$792.30	CMS	9/1/20	6/30/21	GSA Club Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Dratch, Marnie	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/20	6/30/21	Panther Press Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/20	6/30/21	Panther Press Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Student Council Advisor	\$3,269.83	CMS	9/1/20	6/30/21	Student Council Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	Student Council Advisor	\$3,269.83	CMS	9/1/20	6/30/21	Student Council Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Student Council Assistant Advisor	\$2,515.25	CMS	9/1/20	6/30/21	Student Council Assistant Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Grover Middle School							
Fitzpatrick, Beth	Stipend Non-Athletic	Eighth Grade Connection	\$2,112.81	GMS	9/1/20	6/30/21	Project Pride / Eighth Grade Connection, 10 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Coppola, Richard	Stipend Non-Athletic	End of Year Video	\$4,049.55	GMS	9/1/20	6/30/21	End of Year Video, 8 yrs.exp., paid 1/2 in Dec. and 1/2 in June.
Harrington, Honour	Stipend Non-Athletic	Future City Advisor	\$4,275.93	GMS	9/1/20	6/30/21	Future City Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Future City Assistant	\$2,766.78	GMS	9/1/20	6/30/21	Future City Assistant, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June .
Frame, Craig	Stipend Non-Athletic	Math Counts	\$3,269.83	GMS	9/1/20	6/30/21	Math Counts, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pacifico, Lisa	Stipend Non-Athletic	Math League	\$2,829.66	GMS	9/1/20	6/30/21	Math League, 14 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lipman, Johanna	Stipend Non-Athletic	Memory Book Advisor	\$6,288.13	GMS	9/1/20	6/30/21	Memory Book Advisor, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Haley, Kaitlyn	Stipend Non-Athletic	Memory Book Assistant	\$4,024.40	GMS	9/1/20	6/30/21	Memory Book Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Caravaglio, Natalie	Stipend Non-Athletic	Orchestra	\$2,012.20	GMS	9/1/20	6/30/21	Chamber Orchestra , 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Vasiliu, Mariana	Stipend Non-Athletic	Orchestra	\$2,012.20	GMS	9/1/20	6/30/21	Chamber Orchestra , 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Per, Steven	Stipend Non-Athletic	Science Olympiad Advisor	\$4,275.93	GMS	9/1/20	6/30/21	Science Olympiad Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Ricciardi, Jason	Stipend Non-Athletic	Science Olympiad Assistant	\$2,766.78	GMS	9/1/20	6/30/21	Science Olympiad Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Fultz, James	Stipend Non-Athletic	Stage Band	\$2,515.25	GMS	9/1/20	6/30/21	Stage Band - Grover Pops, 17 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Ferrara, Shannon	Stipend Non-Athletic	Stage Band	\$2,213.42	GMS	9/1/20	6/30/21	Stage Band - Jazz Band, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Curbishley, Cheryl	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/20	6/30/21	Author Club, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/20	6/30/21	Chess Club, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Haley, Kaitlyn	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/20	6/30/21	Debate Club, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wachtin, Heidi	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/20	6/30/21	Environmental Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Ricciardi, Jason	Stipend Non-Athletic	Standard Club Advisor	\$754.58 (prorated)	GMS	9/1/20	12/31/20	Film/Movie Club (Fall only), 0 yrs. exp. paid in FULL in Dec.
Haggag, Radwa	Stipend Non-Athletic	Standard Club Advisor	\$754.58 (prorated)	GMS	9/1/20	12/31/20	International Alliance Club (Fall only), 0 yrs. exp. paid in FULL in Dec.
Dowling, Seamus	Stipend Non-Athletic	Standard Club Advisor	\$1,660.07	GMS	9/1/20	6/30/21	KIVA, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gautieri, Alyssa	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/20	6/30/21	Math Problem Solving Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Standard Club Advisor	\$1,886.44	GMS	9/1/20	6/30/21	Peer Leaders, 11 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Hipple, Tara	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/20	6/30/21	Peer Leaders, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	Standard Club Advisor	\$754.58 (prorated)	GMS	9/1/20	12/31/20	Playwriting/Screenwriting Club (Fall only), 0 yrs. exp. paid in FULL in Dec.
Harrington, Honour	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/20	6/30/21	Project Pride, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/20	6/30/21	Project Pride, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wachtin, Heidi	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/20	6/30/21	Shakespeare Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Graffin, Valerie	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/20	6/30/21	Sign Language, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Pacifico, Lisa	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/20	6/30/21	Stock Market Club, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Frost, Amanda	Stipend Non-Athletic	Standard Club Advisor	\$1,660.07	GMS	9/1/20	6/30/21	Yoga Club, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Dolcimascolo, Justin	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58 (prorated)	GMS	9/1/20	6/30/21	GSA Club - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Alley, Wendy	Stipend Non-Athletic	Standard Club Advisor- Shared	\$792.30 (prorated)	GMS	9/1/20	6/30/21	GSA Club - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Delasandro, Michael	Stipend Non-Athletic	Student Council Advisor	\$4,087.28	GMS	9/1/20	6/30/21	Student Council Advisor, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Micallef, Jamie	Stipend Non-Athletic	Student Council Advisor	\$4,087.28	GMS	9/1/20	6/30/21	Student Council Advisor, 14 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maurice Hawk Elementary							
Cook, Jamie	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/20	6/30/21	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Hughes, Anne Marie	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/20	6/30/21	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Mulhall, Maureen	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/20	6/30/21	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Piergrossi, Melinda	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/20	6/30/21	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Change							
Bond, Christopher	Change	National History Day	\$3,043.45 (prorated)	HSN	9/1/20	10/14/20	Change end date from 6/30/21 to 10/14/20 for National History Day Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Vasiliu, Mariana	Stipend Non-Athletic	Change	\$2,515.25	GMS	9/1/20	6/30/21	Change Chamber Orchestra from 1 yr. exp., to 17 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$2,012.20 to \$2,515.25.
F. Community Education							
Appoint							
Buckle, David	Appoint	CE Instructor	\$30.00/hr.	CE	10/21/20	10/31/20	Appoint as a CE Instructor (Virtual Strings).
Reappoint							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	11/1/20	11/30/20	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	11/1/20	11/30/20	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	11/1/20	11/30/20	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	11/1/20	11/30/20	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	11/1/20	11/30/20	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	11/1/20	11/30/20	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	11/1/20	11/30/20	Reappoint as an EDP Site Supervisor (full-time).
Buckle, David	Reappoint	CE Instructor	\$30.00/hr.	CE	11/1/20	11/30/20	Reappoint as a CE Instructor (Virtual Strings, part-time).
Pak, Mimi	Reappoint	CE Instructor	\$30.00/hr.	CE	11/1/20	11/30/20	Reappoint as a CE Instructor (Virtual Strings, part-time).
Bhamre, Sharvari	Reappoint	EDP Group Leader	\$13.25/hr.	TC	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Cartmill, Cecilia	Reappoint	EDP Group Leader	\$13.00/hr.	VIL	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).

Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	11/1/20	11/30/20	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	11/1/20	11/30/20	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	11/1/20	11/30/20	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Purohit, Vaishali	Reappoint	EDP 1-to-1 Assistant	\$15.00/hr.	TC	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	11/1/20	11/30/20	Reappoint as an EDP 1-to-1 Assistant (part-time).

Gillette, Kamiah	Reappoint	EDP High School Assistant	\$12.00/hr.	WIC	11/1/20	11/30/20	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	11/1/20	11/30/20	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	11/1/20	11/30/20	Reappoint as an EDP High School Assistant (part-time).
Change							
Pak, Mimi	Change	CE Instructor	N/C	CE	10/12/20	10/31/20	Change end date from 6/30/21 to 10/31/20.
Prabhakar, Girija	Change Location	EDP Site Supervisor	N/C	DN	10/1/20	10/31/20	Change location from WIC to DN.
Singh, Bandana	Change Location	EDP Site Supervisor	N/C	TC	10/19/20	10/31/20	Change location from CMS/DN to TC.
Lapidus, Elsa	Change Location	EDP Group Leader	N/C	MR	10/1/20	10/31/20	Change location from CMS to MR.
Nabet, Arshid	Change Location	EDP Group Leader	N/C	VIL	10/1/20	10/31/20	Change location from GMS to VIL.
Rescind							
Segreaves, Emilee	Rescind	CE Instructor	\$30.00/hr.	CE	10/14/20	10/14/20	Rescind appointment as a part-time CE Instructor (Virtual Math).
Resignation							
Baker, Ashley	Resign	EDP Full Day Instructor	N/A	TC	10/15/20	10/15/20	Resign from position.
Garretson, Barbara	Resign	EDP Group Leader	N/A	DN	10/21/20	10/21/20	Resign from position.
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of Karen Black, IRLA Teacher, 23.5 years, and thanked her for her service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. Krug, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education minutes were approved: October 6, 2020 Meeting and October 6, 2020 Closed Executive Session.

LIAISON REPORTS (None)

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that

was open and available on the District website up until the start of this Second Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 15 minutes.

Board Attorney Mark Toscano reported that there were no written comments and one member of the public signed up to speak. One member of the public commented via audio and video:

Veronica Mehno, 41 Galston Drive, West Windsor, 08550 posed three questions to the Board. 1) She asked for verification that Dr. Aderhold would not be receiving any more bonuses going forward, 2) She asked why certain student clubs do not have stipends, such Mock Trial and HOSA at High School South, and 3) She asked for clarification regarding whether or not the District follows Common Core.

Board President Kaish closed the second opportunity for public comment.

Ms. Kaish asked Mr. Toscano to clarify the Superintendent's contract. Mr. Toscano clarified that the new Superintendent Contract does not allow for any merit goals or any merit bonus.

SUPERINTENDENT'S COMMENTS

The Superintendent reviewed the approval process for clubs and activities. He explained the difference between clubs with stipend advisors and student-run clubs. Currently, student run clubs work with volunteers, who are asked to be cleared and board approved. He reviewed the process for approval. Mock trial was built into the budget 2 years ago, was posted last year, and went unfilled. Dr. Aderhold asked Dr. Nathan to comment regarding the curriculum questions. Dr. Nathan explained that the district follows the New Jersey Student Learning Standards, not Common Core. She also explained that the Algorithm for grouping is addressed at a later stage in instruction.

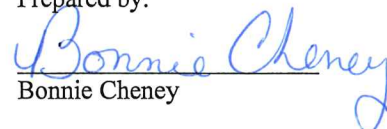
ADJOURNMENT

At approximately 8:56 p.m., by motion of Ms. Juliana, seconded by Ms. McKeown, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: October 27, 2020
Virtual Meeting Attendee Sign-In
PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Vasanti	Anand	34	Jill	Katz
2	Kashif	Anwar	35	Evelyn	Kellogg
3	Eileen	Azzara	36	Patti	Kuczmariski
4	Prasad	Bapatla	37	Vidya	Kulkarni
5	Libby	Barak	38	Joanne	Lasky
6	Andrea	Bean	39	Neha	Loomba
7	Rafael	Beauchamp	40	Lori	Marabella
8	Raji	Bhimireddy	41	Shweta	Marda
9	Makarand	Bidwai	42	Mike	McCune
10	Nicole	Brown	43	Lee	McDonald
11	Arvind	Chopra	44	Khushboo	Mehandru
12	Eileen	Cicero	45	Veronica	Mehno
13	Robert	Corriveau	45	Carly	Meyers
14	Melissa	Corso	47	Christine	Miller
15	TIFFANYE	CUMMINGS	48	Alison	Milone
16	Katharine	Dobinson	49	Shailesh	Mittal
17	tanya	dorfman	50	Sreeman	Mogulothu
18	William	Dory	51	Vinay	Mogulothu
19	Latoya	Edwards	52	Loi	Moliga
20	Laura	Feng	53	Sudha	Narayanaswam
21	THEZA	FRIEDMAN	54	NAM	NGUYEN
22	Theresa	Gagliardo	55	Grace	Odediran
23	Ramon	Garcia	56	Jennifer	Riccards
24	Sonia	Gawas	57	Christine	Robinson
25	avanti	handa	58	Roena	Romero
26	Gaurav	Handa	59	Lisa	Sacca
27	Christine	Hodges	60	Himanshu	Sadana
28	Joy	Horton	61	Gowri	Sannananjaiah
29	Anand	Iyer	62	Ravi	Sheth
30	Michele	Jaworowski	63	Karen	Slagle
31	Ritesh	Kagarana	64	Denia	Smith
32	HARSHAD	KAMAT	65	Geeta	Telang
33	Maya	Kamath	66	G.	White

BOARD OF EDUCATION MEETING MINUTES
November 17, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the Home News Tribune and The Times. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on November 13, 2020, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters; Student Residency Matter; Staff and Student Health Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Potential WWPEA Sidebar Agreement
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OAL Docket #03219-2020; Docket #20-CIV5878
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:35 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng	Ms. Rachel Juliana	Ms. Graelynn McKeown
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Martin Whitfield
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Michele Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to update the topics discussed in executive session.

Mr. Toscano informed the public that, in addition to the items listed on the agenda for closed executive session, the Board also discussed, under item #1, staff and student health issues, and under item #7, Docket 20-CIV5878. These changes are reflected in the closed session topics at the beginning of these minutes.

Ms. Kaish commented that tonight is School Board Spirit Night and the Board members are wearing #WWPStrong shirts and sweatshirts. The Board President thanked the ten District PTAs, the Special Education PTSA, the African American Parent Support Group, and the West Windsor-Plainsboro Education Association for collaborating to create and sell the spirit wear and for organizing the district-wide Spirit Day that was held yesterday.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold remarked that today was day 49 of the hybrid-learning model. He thanked all staff, students, and families for their efforts to keep schools open. Dr. Aderhold provided an update on the district's status. He reported that since Friday, when a district health and safety update was distributed, 29 additional staff members have been quarantined due to incidents outside of school. He also reported that, since September 8, in totality, 437 students have been quarantined or isolated and 182 staff members have been quarantined or isolated. He expressed difficulty in keeping schools operational as the increase in the number of teachers in quarantine strains the manpower capabilities of the district. He assured the public that the district is going to do its best to keep the hybrid model operational, but the potential of a pivot to all-virtual is becoming more likely. Dr. Aderhold explained the guidelines the district will follow when making determinations regarding in-person learning. He expressed his appreciation to staff members and administrators who have changed their schedules as needed. Dr. Aderhold explained that the increase in the number of virtual students poses additional challenges due to technological limitations. He appealed to the community to exercise caution, fight against Covid fatigue, and continue to keep one another safe.

STUDENT REPRESENTATIVE REPORTS

Saketh Subramanian, High School South, reported that this is the second week of homecoming at High School South. The Spirit Week days are movie themed this year and continuing a 40 plus year tradition, the Seniors are dominating the Spirit Week competition. South has been having a number of virtual student council events, including Trivia Night around Halloween, which was a rousing success with over 150 students turning up to compete. We have also had two virtual town halls where we have interacted with the student bodies, explaining things ranging from the difference between class and student council, to how clubs and student organizations will function this year, to tentative plans for Winter Sports, Washington Seminar, and Prom. After discussing with many teachers, we are also launching a campaign to encourage students to keep their cameras on as teachers have told us they find it difficult to teach a screen of black rectangles. Stay tuned for our advertising materials and videos coming soon. We also ran a State of the Ship Address, where just as I report on High School South at Board meetings, the four class councils and student council provide reports directly to the student body. That video is available on the High School South YouTube account and requires a district email to view. Now that the school year is fully underway, I ran some polls on social media on how students feel virtual learning is impacting their learning experience. The first key finding is that most students empathize with the experimentation process that teachers and administrators have gone through this marking period. Everyone I have spoken with has made it abundantly clear that they understand all the difficulties that teachers face. I want to take this time to thank all of my teachers for the changes they have made to their schedules and the remarkable work they have done in a radically different environment. With that said, one key desire of the student body is more transparency while that experimentation process goes on. Our generation has grown up in a technological world and we are prepared for it, but many students feel that the variability in the mode by which tests are taken and assignments are turned in necessitates more transparency. For example, as teachers switch between having tests on Google forms, Google Classroom assignments, and tests on other websites and services, students struggle to adapt quickly without prior notice and their work suffers. An open dialogue with more teachers needs to be had so that students feel comfortable that their work has not been hindered by a lack of familiarity with the testing software. Beyond that, many teachers have so much to do digitally now that the process of grading suffers. A key mental health concern students have brought to me is that very few grades are being inputted throughout the marking period with a flurry of inputs coming after they have any chance to input their grades. This makes students quite anxious towards the end of the marking period and has an even worse effect on seniors worried about sending these grades to colleges. We all understand the challenges teachers face, but an open discussion about when assignments will be graded to mitigate stress should be encouraged. This is ultimately a less urgent issue than managing public health concerns with more lockdowns and pivots looming but is something we have to address since this is the new normal. I know that we cannot wave our hands and fix this but a general guideline for more transparency from teachers can be issued so that the work and mental health of students is not impaired. Making people with the power to do something aware of the issues students face is the first step to solving this problem.

Allison Wu, High School North, reported on High School North's homecoming plan. This is the second week of Spirit Week which includes days of dressing up and a new activity on Wednesdays where we have students change their Zoom background to a chosen theme, hoping to encourage more students to turn their cameras on and become more active in class. During Spirit Weeks, music that matches spirit days is broadcast between classes to boost morale. Court is setting new precedent of inclusivity with no gender roles and 15 people on court. The winners are named "Knights of the Round Table" and going from two to five people, gender is not factored into court. The Theatre program did a reboot on Halloween to boost school spirit in lieu of a fall program. On Halloween night, the Theatre program did a reboot of Orson Welles's radio broadcast, a broadcast originally

hosted by Orson Welles in 1938 on Halloween eve where he convinced the citizens of Plainsboro of an alien invasion.

Edward Li, High School North, reported on club events. High School North Tutoring Society started tutoring WW-P & High School North students on October 25 several days per week. The National Honors Society is hosting a Thanksgiving food drive. The Mercer County March of Dimes (many officers/members go to HSN) is hosting an art competition; the deadline is November 30. The Red Cross Club is planning a hurricane relief fundraiser. Model Congress participated in Princeton Model Congress on Friday and Saturday with nearly 20 hours of debate covering bills about excise taxes, decriminalization of marijuana, funding wind power, and other topics. The Model Congress delegation won an Honorable Mention for Best Delegation and 16 High School North members and officers were awarded at the conference. The North HOSA team, which consists of around 44 individuals, has begun preparing for the Southern Regional HOSA competition. The professional individual yearbook pictures are being taken this week for virtual students. The professional individual yearbook pictures for hybrid students were taken last week. Club pictures are currently being sent to the Yearbook Club to be included in the yearbook. The first Half-Day Wednesday was November 11. Personally, I thought it was a great experience because it mitigated my eyestrain and allowed an opportunity to stay away from the screens. Teacher professional development started the week of November 8. High school juniors finished taking their PSATs on October 14. Some recent and upcoming SAT testing dates for high schoolers include October 3, November 7, and December 5. Many high school seniors who are applying to colleges for Early Action have submitted their applications, which were due on November 1. However, several colleges have extended this deadline to November 15. Many seniors are experiencing a feeling of stress relief.

Ms. Kaish thanked the student representatives for their reports.

2021-2022 PROGRAM OF STUDIES PRESENTATION

Dr. Pamela Nathan presented information on the changes for the 2021-2022 Program of Studies. She announced that two new courses have been added for 2021-2022. She provided a description of the new Student Research in the Social Sciences Honors SSD course and the new Social Justice: Race, Class, and Gender SSD440, which replaces Multicultural Studies. Dr. Nathan explained that one course, Conversations in Spanish, has not been offered in a few years, and is being removed as a course offering.

The Board engaged in a brief discussion regarding other student research courses.

DIVERSITY, EQUITY AND INCLUSIVITY PRESENTATION

Mr. Earle introduced Mr. Anthony Jones to begin the Diversity, Equity and Inclusivity presentation. Mr. Jones, Diversity, Equity and Inclusivity Coordinator, introduced himself and explained the District's long-term commitment to the work of diversity, equity, and inclusion. He explained that, since his recent appointment, his approach to diversity, equity and inclusion has been through the process of listening, learning, and discovering with various stakeholders at all schools. He highlighted the ongoing efforts of the WW-P Regional School District in the following areas: culturally responsive curriculum, professional development, safe and brave spaces for students and faculty, equity team meetings, and community building. Mr. Jones reviewed the Diversity, Equity and Inclusivity initiatives occurring throughout the District during November and December at various grade levels.

Ms. Charity Comella, Director of Human Resources, outlined diversity, equity, and inclusivity in the hiring practices at WW-P. She reviewed and compared the student demographics and staff demographics

for the District and the nation. She also presented a year-to-year comparison of new hires at WW-P in recent years, showing an increase in the hiring of a more diverse staff. Ms. Comella completed the presentation by explaining the district's actions to recruit more racially diverse staff members.

There were no questions or comments from the Board. Ms. Kaish thanked Mr. Jones and Ms. Comella for their presentation.

WINTER ATHLETICS PRESENTATION

Dr. Aderhold thanked Ms. Dobinson and members of the athletic community for coming together to discuss and provide feedback on athletics. Mr. James Earle introduced Ms. Kate Dobinson to present a Winter Athletic Update.

Ms. Kate Dobinson presented an update on winter athletics. She began the presentation by providing background on Governor Murphy's executive order 187, allowing for indoor sports, but limiting the capacity of indoor events and practices. Dr. Aderhold interpolated that Executive Order 196 was announced last night that further limits the indoor events. Ms. Dobinson reviewed the NJSIAA's guidelines for winter play, which mirror Executive Order 187. She outlined the NJSIAA's timeline for additional recommendations regarding winter sports, most of which should be coming out this week. Ms. Dobinson examined the high school registration statistics, which were 78 percent of what registration typically would be in a traditional year. She explained the ongoing athletic meetings and discussions that have been taking place within the department and in cooperation with the athletic community. Looking forward, Ms. Dobinson outlined the health and safety protocols for future practices and competitions and identified challenges that the District will face in the winter. She finalized her presentation by providing guidance for athlete accountability and responsible behavior.

The Board engaged Ms. Dobinson in a discussion regarding the oversight of adherence to guidelines.

Dr. Aderhold thanked Mr. Earle, Ms. Dobinson, the booster clubs, and the community for coming together to work on athletics. He explained that coaches have been advocating for the students and working on sports specific guidance. He asserted that the District would continue to support connections between coaches and athletes. Dr. Aderhold explained that the District is interested to see the NJSIAA guidance coming out this week. He mentioned that WW-P has been able to keep schools open while other districts have not and that some neighboring districts have not opened their high schools, but proceed with athletics. Dr. Aderhold stated that at WW-P, academics will come first and we will do what we can to add athletics. He announced that the District plans to have a decision by November 30.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment and read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this First Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in

accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 60 minutes.

The following members of the public commented via audio and video:

Makarand Bidwai, bidwai.m@gmail.com, Princeton, commented regarding student Chromebooks. He asserted that the current 11-inch Chromebooks are outdated and students should receive bigger and better 15.6-inch Chromebooks. He also referred to an article in NJ.com about the West Windsor-Plainsboro hybrid-learning model entitled "A gym class of 1. An auditorium full of students. Why 1,400 students dropped out of hybrid learning."

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor commented that, as AAPSG president, she is happy to see WW-P's push towards diversity, equity, inclusion, and social justice. She gave a shout out to SEPTSA, all of the PTA presidents, and the AAPSG for their #WWPStrong efforts.

Board Attorney Mark Toscano read the following written public comments:

Maya Kamath, 19208 Warbler Way, West Windsor, wrote:

"I wanted to take a moment to thank all of the staff from our schools & Administration, the BOE members, Our WW-P students and families, and local community members for participating in the #WWPSTRONG spirit day and making this unity movement a success. It was heartwarming to see everyone share their pictures in solidarity. A special thanks to the WWPEA, Our School PTA's, SEPTSA & AAPSG for giving their support to the project. Stronger together even when apart, We are #WWPSTRONG."

Kristen Raeter, kristen.raeter@gmail.com, West Windsor, wrote:

"Nothing about this school year is normal, except for how students are being assessed. Maybe it is time for the administration to think outside the box and alleviate the effects that the COVID-19 pandemic is having on students by offering a flexible grading policy. Not the ""Any student who has actively engaged in class activities, responded to teacher feedback, and provided evidence of learning will earn an A"" policy adopted in the spring. But one that provides for the possibility of taking a non-graduation required class pass/fail or credit/no credit and not have it appear on an external transcript."

As there were no other public comments, the Board President closed the first public comment section.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on November 10, 2020. Dr. Aderhold and Mr. Earle provided updates on restart and reopening implementation. Mr. Fleres thanked teachers and staff who are doing really well with a difficult situation. The Committee reviewed the following policies and regulations and recommends them for first reading on November 17, 2020: P1581-Domestic Violence, R1581-Domestic Violence, P2422-Health and

Physical Education, P5330-Administration of Medication, R5330-Administration of Medication, P7243-Supervision of Construction, P8220-School Day, and P8462-Reporting Potentially Missing or Abused Children. The reviewed policy P2462-Gifted and Talented Students, and recommends it for second reading and approval on November 17, 2020. The Committee reviewed an example of one of the school crisis manuals and included components. All manuals have similar components with specific procedures related to each building and age of students. All ten buildings have updated crisis manuals to include procedures related to new COVID health and safety guidelines. The A&F Committee reviewed the Safety and Security Plan Statement of Assurance and recommends approval on the November 17, 2020 Board agenda. The Committee discussed the Living Yes proposal, which supports student climate and culture teams. The speaker will facilitate a climate and culture summit focused on resiliency and connection during COVID. Administrative staff will also be engaged in training and professional development. The Committee recommends the proposal for approval on the November 17, 2020 Board agenda. The Committee discussed the Kean Clinical Nursing Partnership. The partnership is designed to support nursing candidates who are completing clinical internships. The Committee recommends approval at the November 17, 2020 Board meeting. The Committee reviewed two drafts of the 2022-2023 school year calendar. Committee members provided feedback and updated drafts of the calendar will be shared with other stakeholders for input. The Committee will review calendars at the next meeting. Winter athletics registration closed on November 8, 2020. Approximately 75 percent of student-athletes who registered last year (2019-2020), have submitted registrations this year. Special Education Review Consultant, PCG, is in the process of virtually observing classrooms. Observations are scheduled to be completed by the end of December. The Committee received updates on referendum projects. The fire alarm project is complete at Millstone River and OSI was onsite last week to address punch list items. HVAC upgrades at High School North and Millstone River are moving along nicely with the installation of hot water pipes at High School North and shutdown of the chiller at Millstone River to prepare for pump replacements and piping work. Toilet room renovations are complete and waiting to address punch list items at Wicoff and Dutch Neck. Brickwork is complete at Grover Middle School and the contractor is pulling branch wiring. Tri-Con continues installing storm water piping at Community Middle School around the gym area and has installed the adjacent drywell "B". Work continues at High School South with concrete footings being poured to prepare for underground plumbing. Shop drawing submissions continue and coordination between subcontractors is moving along well. Mr. Earle updated the Committee on some of the equity work happening in the schools. On Wednesday, November 11, 2020, the Black Student Union (SHADES) held a panel discussion with students and faculty. On Monday, November 16, 2020, High School South had a professional development session for faculty focused on equity. Today, Village hosted discussions for faculty on anti-racism and equity. Equity team meetings are occurring every two weeks.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on November 10, 2020. Dr. Nathan and Dr. McDonald shared the revisions to the High School Program of Study for the 2021-2022 school year. A presentation will be given to the full board at the upcoming Board meeting. The Committee recommends approval of two virtual Fishbird training workshops for staff and Kolbe Index A assessments for all participants. Fishbird is a program of interactive workshops and coaching where participants align to a shared purpose and continue to develop the skills and insights to lead powerfully from that purpose. The Committee recommends approval of additional Community Education Spring Break 2020/2021 virtual programs to run during spring break.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met virtually on November 10, 2020. Staff shared that administration and Brown & Brown are working on setting up the structure for banking and information sharing for the healthcare self-insurance. Brown & Brown is working on pseudo rates and

reviewing plan documents line by line. Staff shared that the auditor will share the results of the 2019-2020 audit with the Finance Committee at the December meeting and share with the Board at the December regular public meeting. The Committee reviewed the financial reports for the month. There are two change orders on the agenda. One is for Town Center for replacing existing stairs and the other is a list of changes for the bus parking area at High School North, which resulted in a credit to the District. There is a motion on the agenda to authorize the architect to assist the District in complying with the requirements of the Securing Our Children's Future Bond Act grant. The architect will design and make the required submittals to the Office of School Facilities on the District's behalf. Also on the agenda are the disposal of a few items that are past their useful life, and the cancellation of a bus route that is no longer needed. Staff provided an update on construction projects. Due to the topography of the Wicoff site with respect to ADA, staff discussed moving the main entrance to the opposite side of the building, which would require new travel patterns around the site. Staff shared that work continues on the High School North salt storage shed. Work on the Village salt storage shed has been held-up as we await permit approval from West Windsor Township. Staff provided an update on the Energy Savings Improvement Plan (ESIP) projects. The High School South fan coils are being hung in the locker rooms, along with network integration of controls in the building. Dutch Neck HVAC controls installation continues. At Community Middle School, there was a crane lift this week for the rooftop HVAC units and HVAC controls installation is occurring on other units in the 700/800 wing. At Millstone River, emergency lighting meetings were held to include more areas of the building on the back-up lighting system tied to the generators. LED lighting retrofit is substantially complete in Village, Town Center, and Wicoff elementary schools and beginning to mobilize at Dutch Neck. Network integration and commissioning of the HVAC systems at Village and Town Center elementary schools is happening this week and next. High efficiency transformers have been installed at High School South, Village, High School North, Grover Middle School, and Millstone River and is beginning at Community Middle School this week. Bi-polar ionization unit installation is complete in Town Center, Maurice Hawk, Village, Community Middle School, Dutch Neck, and High School South except for locker rooms where work is being completed on the HVAC system. Work at High School North has been halted due to referendum work on unit ventilators, but all classrooms have stand-alone HEPA filter systems currently. Solar array racking is complete at Millstone River, Dutch Neck and Village and awaiting final steps to start operation of the systems. Installation of solar panels has started at Grover Middle School.

Staff shared information regarding the 2021-2022 budget. Due to Covid-19, there is concern of flat funding for next year or the subsequent year. There is legislation introduced in the Senate to allow for a 4 percent fund balance for school districts, which is currently set at 2 percent of the prior year's general fund expenditures. This further indicates the possibility of future aid cuts. The Budget Calendar was provided to the Committee and may be slightly different this year due to the pandemic. Staff provided an update on school operations, stating that the hybrid model has been in operation for 40 plus days and safety protocols are being followed. The District has started providing daily in-person instruction to more special education students in grades 4-12. The District has safely accommodated approximately 300 additional students on buses. The Superintendent commended everyone involved in making this happen and there has been positive feedback to the change. There was no other business discussed.

ADMINISTRATION

Two addenda were included for a residency matter and a special services settlement.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

- 1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 27, 2020, for the following case numbers: 220004-GMS-10142020; 219895-GMS-09302020; 220011-HSS-10152020; 219962-HSS-10082020; and 219898-HSS-10012020.
- 2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Nov. 17, 2020, for the following case numbers: 220178_CMS_11092020 and 220160_CMS_11042020.

School Security Drills

- 3. Acknowledge the following fire and security drills were performed in October 2020 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
10/6/20 & 10/15/20	10/14/20 & 10/19/20	Dutch Neck Elementary School
10/9/20 & 10/15/20	10/20/20 & 10/27/20	Maurice Hawk Elementary School
10/14/20 & 10/22/20	10/21/20 & 10/28/20	Town Center/Wicoff Elementary School
10/7/20 & 10/14/20	10/15/20 & 10/22/20	Millstone River School
10/5/20 & 10/14/20	10/22/20 & 10/29/20	Village School
10/7/20 & 10/15/20	10/13/20 & 10/19/20	Community Middle School
10/21/20 & 10/29/20	10/7/20	Thomas Grover Middle School
10/5/20 & 10/15/20	10/13/20 & 10/19/20	WW-P High School North
10/22/20 & 10/27/20	10/13/20 & 10/20/20	WW-P High School South

Policies and Regulations

- 4. First reading of the following policies and regulations:

P1581-Domestic Violence
 R1581-Domestic Violence
 P2422-Health and Physical Education
 P5330-Administration of Medication
 R5330-Administration of Medication
 P7243-Supervision of Construction
 P8220-School Day
 P8462-Reporting Potentially Missing or Abused Children

- 5. Second reading and approval of the following policy:

P 2464- Gifted and Talented Students

School Safety and Security Plan Review Statement of Assurance

- 6. Authorize the submission of the district’s School Safety and Security Plan Annual Review Statement of Assurance form to the Executive County Superintendent.

Kean University Clinical Partnership Agreement

- 7. Approve a three-year agreement with Kean University in the development and implementation of clinical experience for Kean University Program graduate nursing students at no cost to the district through the 2022-2023 school year.

Professional Development

- 8. Approve an agreement with Living Yes to provide virtual professional development services for the District, at a total cost not to exceed \$2,000.

Nonpublic Grant – Bridging the Digital Divide

- 9. Accept the NJDOE 2020 Bridging the Digital Divide Grant, a one-time grant using a portion of the State’s federal CARES Act and funds, for Nonpublic schools in West Windsor-Plainsboro for fiscal year 2020-2021, as follows:

Children’s House of the Windsors	\$ 1,088.00
French American School of Princeton	\$ 6,743.00
Fusion Academy – Princeton	\$ 1,218.00

IDEA Basic and Preschool Grant Amendment

- 10. Amend a grant from the State of New Jersey Department of Education Office of Special Education under its combined Public and Non-Public IDEA Part B FY21 funds, initially approved on June 25, 2020, reflecting the inclusion of carryover funds as follows:

Basic (3-21 yr. olds)	\$ 582,250 (Public)	\$ 12,480 (Non-Public)
Preschool (3-5 yr. olds)	\$ 56,048 (Public)	\$ 0 (Non-Public)

Special Services-Private School Agreement

- 11. Approve entering into an agreement with New Hope Academy, a licensed private school in Pennsylvania, to provide educational services to select students with disabilities, as per the pupil’s individualized education program, in accordance with the applicable New Jersey Special Education Regulations and Standards and the rules and regulations of the New Jersey State Board of Education.

Professional Services

- 12. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Special Services-Consultants/Evaluators

- a) Marcia L. Braden, Ph.D. Licensed Psychologist; not to exceed \$200 per hour; \$2,000 a day for remote training and \$6,000 through June 30, 2021.

- b) Life Enhancement Institute LLC and Dr. Napur Lahiri; not to exceed \$700 per evaluation and \$4,900 through June 30, 2021.

Residency

13. Remove student #407872 from the District's attendance rolls in accordance with N.J.S.A. 18A:38-1 et seq. and N.J.A.C. 6A:22-4.1 et seq. due to lack of residency within the District.

Special Services Settlement Agreement

14. Approve a settlement agreement for student #406128, dated November 12, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Development Services

1. Approve two virtual Fishbird Training workshops focused on teambuilding and strategic planning for district staff members, including Kolbe Index A assessments for all participants, at a cost not to exceed \$5,500.

Community Education

2. Approve the following additional Community Education Virtual Spring Break Enrichment Programs.

Virtual Spring Break Programs

Drone Legends!

Film Making for Kids

App Builders Club

RoboPRO

Python Programming

Storytelling in Scratch

FINANCE

A finance addendum was included for two items: an additional bills list for item #1 and School Security Grant assurances.

Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for November 17, 2020 (run on 11-11-20) in the amount of \$11,035,859.92.

- b) Bills List Capital for November 17, 2020 (run on 11-09-20) in the amount of \$4,290,427.42.
- c) Bills List General for November 17, 2020 (run on 11-16-20) in the amount of \$86,748.82

2. Budget transfers as follows:

- a) 2020-2021 school year as shown on the expense account adjustments for October 31, 2020 (run on 11-05-20) (Adjustment Numbers 157-190).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of September 30, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of September 30, 2020.

Change Orders

- 4. Change Order No. 7 to Contract No. 1 - General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054 – Additions/Renovations at Town Center), to remove and replace existing concrete stairs per owner request, in the amount of \$7,337. This change order increases the contract amount of \$2,349,162.31 to \$2,356,499.31.
- 5. Change Order No. 1R to the single overall contract of Your Way Construction for Bus Parking High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5168-Bus Parking at High School North), for a credit back to owner in the amount of \$6,500.00 for providing and installing standard 10-12 mil. chain link fence in lieu of specified 20 mil, for an additional cost of \$577.50 to furnish and install reflective tape on 4 gate posts, and an additional \$5,670.00 to furnish and install eighteen wheel stops at bus stalls at \$300 each, for a total net decrease of \$252.50. This change order decreases the contract amount of \$78,690.00 to \$78,437.50.

Professional Service – School Security Grant

- 6. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Authorize Fraytak, Veisz, Hopkins, & Duthie, (FVHD), school district architect of record, to provide professional services to support the district's initiatives in regards to school security grants received under the Securing Our Children's Future Bond Act, *P.L. 2018, c. 119* at a cost of \$7,600. The services include providing various security enhancements to comply with school security grant requirements, including expansions to existing systems including but not limited to message boards, strobes, cameras and door access controls. Work will be performed by district's separate vendor in accordance with scope developed by the District. Services include: Technical

consultation as needed to support district's grant application (District will manage actual grant process and applications), NJ Department of Education other capital project applications for each school building, Long Range Facilities Plan (LRFP) amendment for this project only, and preparation of drawings as needed for permitting based upon scope of work provided by others.

Equipment Disposal

7. The disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Town Center Elementary School

Chair, teacher's, w/arm rest, blue - 8

Chair, teacher's, w/o arm rest, blue

Transportation

Cancellation (Renewal)

8. Cancel 2020 – 2021 Student Transportation Contract – Renewal Multi Contract Number IR-PUB19-1, route CPC12A awarded to Irvin Raphael, Inc. on June 23, 2020. Total route cost is \$18,358.47.

School Security Grant Assurances

9. The Board makes the below listed assurances in compliance with the submission of the School Security Grant application under the Securing Our Children's Future Bond Act, *P.L. 2018, c.119*:
 - a) If district-allocated funds remain unused after Alyssa's Law compliance, the proposed work directly supports security measures prescribed by N.J.S.A. 18A:7G-5.2 and in accordance with N.J.A.C. 6A:26A-4.4(c).
 - b) All security upgrades are proposed for district-operated school buildings serving grades K-12.
 - c) No work is proposed for leased buildings with a lease expiration date prior to June 30, 2024, for non-school buildings, or for buildings that only serve preschool students.
 - d) Proposed new construction for security vestibules, if applicable, does not exceed 300 square feet.
 - e) If the estimated costs for the proposed work exceed the district grant allocation, the district has adequate funds in the current budget for the local share.
 - f) Requests for retroactive funding do not include debt service projects, and anticipated local share, if applicable, will not be funded through debt service.
 - g) Costs for school security audits, assessments, and security monitoring systems are not included in the scope of work.
 - h) All supporting documentation is consistent with the representations in the electronic application
 - i) The district has submitted complete school facilities project applications to the NJDOE's Office of School Facilities.

PERSONNEL

Two personnel addenda were included. The first addendum was for item #1 Personnel items as follows: B. Certificated Staff – one appointment and several changes; C. Non Certificated Staff – one change; E. Stipend Non-Athletic – one addition and one change. The second addendum was for a sidebar agreement with the West Windsor-Plainsboro Education Association (WWPEA).

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Creveling, Emily	Appoint	Assistant Principal		\$128,316.00 (prorated)	HSS	TBD	6/30/21	Appoint as Assistant Principal, pending employment verification, replacing Carla Royster, who retired. (Tenure date: TBD)
Change								
Jablonski, Lindsay	Change Location	Assistant Principal		N/C	DIST	11/18/20	6/30/21	Change location from WIC to DIST for the purpose of supporting DN/WIC as Assistant Principal and supporting the responsibilities for the Supervisor of Language Arts/ESL (Gr K-5).
B. Certificated Staff								
Appoint								
Salvador, Sven	Appoint	Teacher ESL	5MA	\$63,150.00 (prorated)	GMS	TBD	6/30/21	Appoint as ESL Teacher, pending employment verification, replacing Suihua Zhao, who retired. (Tenure date: TBD)
Jurczynski, Nicole	Appoint-Repl.	Teacher Elementary	0BA	\$56,000.00 (prorated)	MH	9/21/20	2/15/21	Appoint as leave replacement 1st Grade Teacher, replacing Amanda Witkowski, who is on leave.
Change								
Beesley, Lucas	Change	Teacher Health and Physical Education-68.9%	0BA	\$38,584.00 (prorated)	TC/WIC/DN	11/16/20	6/30/21	Change start date from TBD to 11/16/20. Change tenure date from TBD to 11/17/24. Change salary from \$56,000.00 (prorated) to \$38,584.00 (prorated).
Marchitelli, Olivia	Change	Teacher Elementary		N/A	WIC	11/30/20	2/26/21	Change FMLA/NJFLA/CC from 12/16/20-3/12/21 to 11/30/20-2/26/21 unpaid, with benefits. (RTW: 3/1/21)
Bissinger, Shayne	Change %	Teacher ESL		\$97.54/day	GMS	10/10/20	TBD	Additional per diem payment for an extra section.

Zola, Anna	Change %	Teacher ESL	\$62.10/day	GMS	10/10/20	TBD	Additional per diem payment for an extra section.
Curbishley, Cheryl	Change %	Teacher Language Arts- 120%	\$72.55/day	GMS	9/29/20	10/16/20	Additional per diem payment for an extra section.
Lyczkowski, Janice	Change %	Teacher Resource Specialist- Reading Intervention- 100%, Teacher Language Arts- 20%	\$63.15/day	GMS	9/29/20	10/16/20	Additional per diem payment for an extra section.
Salvador, Edward	Change %	Teacher Language Arts- 120%	\$58.00/day	CMS/ GMS	9/29/20	10/16/20	Additional per diem payment for an extra section.
Sgammato, Christine	Change %	Teacher Resource Specialist- Reading Intervention- 100%, Teacher Language Arts- 20%	\$79.00/day	CMS/ GMS	9/29/20	10/16/20	Additional per diem payment for an extra section.
Wheeler, Rashmi	Change Location	Teacher Special Education	N/A	VIL	11/23/20	6/30/21	Change location from WIC to VIL.
Leave of Absence							
Cruzado, Keri	Leave- FMLA/NJFL A/CC	Teacher Art	N/A	DN/ TC	4/7/21	6/30/22	FMLA/NJFLA/CC: 4/7/21-6/30/21 unpaid, with benefits. CC: 9/1/21-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Metal, Stephanie	Leave- FMLA	Teacher Music	N/A	MH/ DN	11/9/20	2/5/21	FMLA: 11/9/20-2/5/21 unpaid, with benefits. (RTW: 2/8/21)
Samuels, Scott	Leave- FMLA/NJFL A/CC	Teacher Art	N/A	HSN	2/8/21	5/7/21	FMLA/NJFLA/CC: 2/8/21-5/7/21 unpaid, with benefits. (RTW: 5/10/21)
Tignor, Laura	Leave- FMLA	Teacher Special Education	N/A	HSN	11/30/20	2/26/21	FMLA: 11/30/20-2/26/21 unpaid, with benefits. (RTW: 3/1/21)
Warren, Ashley	Leave- FMLA/NJFL A/CC	Teacher Dual Language Immersion- Spanish	N/A	DN	4/26/21	9/23/21	FMLA/NJFLA/CC: 4/26/21-9/23/21 unpaid, with benefits. (RTW: 9/24/21)
Laurence, Marjorie	Leave- EFMLEA/NJ FLA	Speech Language Specialist	\$200.00/day	MR	10/28/20	11/10/20	Intermittent EFMLEA/NJFLA: 10/28/20-11/10/20 paid 2/3 (maximum compensation \$200.00/day), with benefits.
Lee, Jenna	Leave- EPSLA	Teacher Special Education	\$200.00/day	TC	11/9/20	11/13/20	EPSLA: 11/9/20-11/13/20 paid 2/3 (maximum compensation \$200.00/day), with benefits.

Resignation							
Cianci, Rachaele	Resign	Learning Disabilities Teacher Consultant	N/A	MR	12/31/20	12/31/20	Resign, after 34.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff							
Change							
Aloi, Tina	Change	Instructional Assistant	N/C	MR	9/1/20	6/30/21	Change hours from 6.75 hrs/day to 7.0 hrs/day.
Bair, Jodi	Change	Security Officer "Eyes on the Door"-Substitute	\$15.00/hr.	DIST	11/10/20	6/30/21	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Bossio, Alfred	Change	Security Officer "Eyes on the Door"-Substitute	\$15.00/hr.	DIST	11/10/20	6/30/21	Change start date from TBD to 11/10/20.
Payment							
Bierman, Kenneth	Payment	Operations Foreman	\$375.00	B&G	11/18/20	11/18/20	Payment for unused vacation days, as per contract.
Rescind							
Bright, Jarrod	Rescind	Security Officer "Eyes on the Door"-Substitute	\$15.00/hr.	DIST	9/8/20	6/30/21	Rescind appointment as substitute security officer - "Eyes on the Door", as needed.
Molina, Cynthia	Rescind	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	9/8/20	6/30/21	Rescind appointment as security officer - "Eyes on the Door".
Resignation							
Adam, Jean	Resign	Security Officer "Eyes on the Door"-Substitute	N/A	DIST	11/10/20	11/10/20	Resign from position.
Bordfeld, Leslie	Resign	Instructional Assistant	N/A	MR	11/20/20	11/20/20	Resign from position.
Visovsky, Richard	Resign	Security Officer "Eyes on the Door"-Substitute	N/A	DIST	11/10/20	11/10/20	Resign from position.
D. Substitute / Other							
Appoint							
Bagchi, Aloka	Appoint	Substitute Teacher	\$85.00/day	DIST	11/18/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mugrage, Rebecca	Appoint	Substitute Teacher	\$85.00/day	DIST	11/18/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Pitts, Erenst	Appoint	Substitute Teacher	\$85.00/day	DIST	11/18/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Zeeshan, Saman	Appoint	Substitute Teacher	\$85.00/day	DIST	11/18/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Hampel, Alexa	Appoint	Substitute Teacher	\$95.00/day	DIST	11/18/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Lilly, Reannon	Appoint	Substitute Teacher	\$95.00/day	DIST	11/18/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Reappoint							
Ciardella, Ralph	Reappoint	Substitute Teacher	\$85.00/day	DIST	11/18/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation							
Rosenberg, Alyssa	Resign	Substitute Teacher	N/A	DIST	10/21/20	10/21/20	Resign from position.
E. Extracurricular / Extra Pay							
Home Programming							
Davis, Jennifer	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Virtual home programming to address IEP goals, not to exceed 18 hours.
Delre, Margaret	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Virtual home programming to address IEP goals, not to exceed 18 hours.
Scanlon, Erin	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Virtual home programming to address IEP goals, not to exceed 12 hours.
Verhoog, Brianne	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Virtual home programming to address IEP goals, not to exceed 12 hours.
Professional Development							
Ozdonski, Paige	Extra Duty	Professional Development	\$50.00/day	DIST	9/1/20	9/1/20	Alternative Evaluation Training, .5 day.
Boley, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/20	8/31/20	Adaptive Classes, 2 days.
Davis, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/20	8/31/20	Adaptive Classes, 2.5 days.
DeVincenz, Jenna	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/20	8/31/20	Adaptive Classes, 2.5 days.
Musumeci, Caitlin	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/20	8/31/20	Adaptive Classes, 2.5 days.

Nicoletti, Sabrina	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/20	8/31/20	Adaptive Classes, 2 days.
Verhoog, Brianne	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/20	8/31/20	Adaptive Classes, 2.5 days.
Supervision							
Sacca, Lisa	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Title I							
Anantharaman, Anita	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Colpini, Jana	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Godowski, Chelsea	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Hankh, Nicolette	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Kratz, Emily	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Lagomarsino, Ryan	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
McCarthy, Tara	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Riley, Theresa	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Sreenivasan, Samhitha	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Washington, Rosalyn	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Wood, Drew	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/18/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.

Title III							
Bader Roman, Amanda	Extra Duty	Title III: ESL Parent Academy	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL Adult Evening Classes (Parent Academy), not to exceed 4.5 hours per workshop. Paid through Title III grant funds.
Jackson-Escogido, Jennifer	Extra Duty	Title III: ESL Parent Academy	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL Adult Evening Classes (Parent Academy), not to exceed 4.5 hours per workshop. Paid through Title III grant funds.
Kloutis, Kimberly	Extra Duty	Title III: ESL Support for English Language Learners and Their Families	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL S.E.L.F. Presenter, not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds.
Bissinger, Shayne	Extra Duty	Title III: ESL Support for English Language Learners and Their Families	\$47.09/hr.	DIST	10/28/20	6/30/21	ESL S.E.L.F. Presenter, not to exceed 3 hours per workshop for planning/presenting. Paid through Title III grant funds.
E. Stipend Athletic							
None							
E. Stipend Non-Athletic							
CJ Pride							
Gagliardo, Theresa	Stipend Non-Athletic	CJ Pride Administrative Assistant	\$5,000.00	DIST	7/1/20	6/30/21	Administrative duties for CJ Pride, paid from CJ Pride Consortium funds, paid 1/2 in Dec. & 1/2 in June.
Mentor							
Bremer, Lisa	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VIL	12/7/20	6/30/21	Mentor for Carley DeRosa, paid 1/2 in Dec. & 1/2 in June.
McKenna, Maureen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	WIC	10/22/20	3/13/21	Mentor for Cassandra Perez, paid 1/2 in Dec. & 1/2 in June.
Wilush, Jenna	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VIL	1/4/21	6/30/21	Mentor for Courtney Dignan, paid 1/2 in Dec. & 1/2 in June.
Tucker, Hillary	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	WIC	10/30/20	3/13/21	Mentor for Jenna Bailin, paid 1/2 in Dec. & 1/2 in June.
High School North							
Lagomarsino, Ryan	Stipend Non-Athletic	National History Day	\$2,766.78 (prorated)	HSN	10/29/20	12/31/20	National History Day Advisor, 0 yrs. exp., paid in FULL in Dec.
High School South							
Kearns, Valerie	Stipend Non-Athletic	African American Awareness Club- Shared	\$335.37	HSS	9/1/20	6/30/21	African American Awareness Club - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	African American Awareness Club- Shared	\$335.37	HSS	9/1/20	6/30/21	African American Awareness Club - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Porter, Joseph	Stipend Non-Athletic	African American Awareness Club- Shared	\$335.37	HSS	9/1/20	6/30/21	African American Awareness Club - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Community Middle School							
Nemeroff, Catherine	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/20	6/30/21	Debate Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/20	6/30/21	Hands Across the Water Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bond, Michael	Stipend Non-Athletic	Volunteer Stage Band	\$0.00	CMS	11/6/20	6/30/21	Stage Band Club Volunteer.
Millstone River School							
Gura, Lisa	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared	\$620.00	MR	9/1/20	6/30/21	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Change							
McDowell, Kathleen	Change	Class Advisor, 11th Grade- Shared	\$2,169.40	HSN	9/1/20	6/30/21	Change 11th Grade Class Advisor - shared 50%, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June from \$1,735.52 to \$2,169.40.
Savas, Lisa	Change	Class Advisor, 11th Grade- Shared	\$2,075.08	HSN	9/1/20	6/30/21	Change 11th Grade Class Advisor - shared 50%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June from \$1,660.07 to \$2,075.08.
Bidwell, Jessica	Change	Class Advisor, 11th Grade- Shared	\$1,886.44	HSS	9/1/20	6/30/21	Change 11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June from \$1,509.15 to \$1,886.44.
Randazzo, Gabriel	Change	Class Advisor, 11th Grade- Shared	\$1,886.44	HSS	9/1/20	6/30/21	Change 11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June from \$1,509.15 to \$1,886.44.
Dowling, Jennifer	Change	Coordinator, Special Projects	\$1,550.00	DN	9/1/20	6/30/21	Change Coordinator Special Projects, DN Garden from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June. Change salary from \$775.00 to \$1,550.00.
Suozzo, Erin	Change	Math Counts	\$3,596.81	CMS	9/1/20	6/30/21	Change Math Counts Advisor, from 5 yrs. exp. to 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Seo, Tae	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MH	9/21/20	2/8/21	Change end date from 2/8/21 to 2/15/21 for mentor for Nicole Jurczynski, paid 1/2 in Dec. & 1/2 in June.

Suozzo, Erin	Change	Standard Club Advisor	\$1,660.07	CMS	9/1/20	6/30/21	Change Community CARES Advisor, from 5 yrs. exp. to 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Change	Standard Club Advisor	\$1,660.07	CMS	9/1/19	6/30/20	Change Community CARES Advisor, from 4 yrs. exp. to 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June. Change salary from \$1,584.61 to \$1,660.07.
Gura, Elizabeth	Change	Student Human Relations Council Advisor-Shared	\$620.00	MR	9/1/20	6/30/21	Change name from Lisa to Elizabeth for Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Valeriani, Lisa	Change	Student Human Relations Council Advisor-Shared	\$620.00	MR	9/1/20	6/30/21	Change Student Human Relations Council Advisor from 100% to shared 50%, paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,240.00 to \$620.00
Rescind							
MacPhie, Michelle	Rescind	Coordinator, Special Projects-Shared	\$775.00	DN	9/1/20	6/30/21	Rescind Coordinator Special Projects, DN Garden - shared 50%.
F. Community Education							
Reappoint							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	12/1/20	12/31/20	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	12/1/20	12/31/20	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	12/1/20	12/31/20	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	12/1/20	12/31/20	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	12/1/20	12/31/20	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	12/1/20	12/31/20	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	12/1/20	12/31/20	Reappoint as an EDP Site Supervisor (full-time).
Buckle, David	Appoint	CE Instructor	\$30.00/hr.	CE	12/1/20	12/31/20	Reappoint as a CE Instructor (Virtual Strings, part-time).
Pak, Mimi	Appoint	CE Instructor	\$30.00/hr.	CE	12/1/20	12/31/20	Reappoint as a CE Instructor (Virtual Strings, part-time).
Bhamre, Sharvari	Reappoint	EDP Group Leader	\$13.25/hr.	TC	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).

Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	DN	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	12/1/20	12/31/20	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	12/1/20	12/31/20	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	12/1/20	12/31/20	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Purohit, Vaishali	Reappoint	EDP 1-to-1 Assistant	\$15.00/hr.	TC	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	12/1/20	12/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Reappoint	EDP High School Assistant	\$12.00/hr.	WIC	12/1/20	12/31/20	Reappoint as an EDP High School Assistant (part-time).

Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	12/1/20	12/31/20	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	12/1/20	12/31/20	Reappoint as an EDP High School Assistant (part-time).
Resignation							
Cartmill, Cecilia	Resign	EDP Group Leader	N/A	VIL	10/30/20	10/30/20	Resign from position.
G. Emergent Hires							
None							

WWPEA – Sidebar Agreement

2. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) Winter Sport Coaches and Athletic Trainers are compensated thirty-five percent (35%) of the contractual stipend upon appointment; and
 - b) Shall qualify for an additional thirty-two and one-half percent (32.5%) upon completion of the first one-third of the season and the remaining thirty-two and one-half percent (32.5%) upon completion of second third of the season; and
 - c) The parties agree to negotiate in good faith in the event that season(s) are postponed and resume at a later date.

Ms. Kaish acknowledged the retirement of Rachaele Cianci, Learning Disabilities Teacher Consultant, 34.5 years, and thanked her for her service to the District.

Dr. Aderhold recognized the appointment of Emily Creveling as the new assistant principal at High School South, following in the footsteps in Dr. Royster, who is retiring. Emily currently serves as an instructional coach at the Urban Assembly in New York City. Prior to that role, Emily was an assistant principal in Freehold Township. She has also served as an assistant principal of instruction (English) in New York City. We are proud to welcome her as assistant principal at High School South. Board President Kaish welcomed Ms. Creveling on behalf of the Board members.

APPROVAL OF MINUTES

Upon motion by Mr. Cheng, seconded by Ms. Ho, and by affirmative voice vote of all present, the following Board of Education minutes were approved: October 27, 2020 Meeting and October 27, 2020 Closed Executive Session.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Second Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 15 minutes.

Dr. Aderhold reported that there was one member of the public, Libby Barak, signed up to comment via audio and video. At the time of the second opportunity for public comment, Libby Barak was not present at the meeting and therefore no comment was made.

Board Attorney Mark Toscano announced that there were no written public comments submitted.

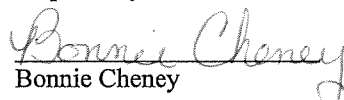
Board President Kaish closed the second public comment section.

At approximately 9:14 p.m., by motion of Ms. Juliana, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: November 17, 2020
Virtual Meeting Attendee Sign-In
PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	John	Agogliati	24	Gregg	Jaclin
2	Eileen	Azzara	25	Michele	Jaworowski
3	Andrea	Bean	26	Tyshawn	Jenkins
4	Rafael	Beauchamp	27	Anthony	Jones
5	Mitos	Beske	28	Maya	Kamath
6	Makarand	Bidwai	29	Adina	Kasof
7	Nicole	Brown	30	Robin	Kerr
8	Jennifer	Connaughton	31	Janey	Kraft
9	Emily	Creveling	32	Joanne	Lasky
10	Hsiao	CSM	33	Dennis	Lepold
11	Kate	Dobinson	34	Lori	Marabella
12	Latoya	Edwards	35	Monique	McCollough
13	Bryan	Fisher	36	Lee	McDonald
14	Theza	Friedman	37	Patty	Middlemiss
15	Ramon	Garcia	38	Thomas	Musmanno
16	Emma	gartenberg	39	Kristen	Raeter
17	Nancy	Gartenberg	40	Jennifer	Riccards
18	Sonia	Gawas	41	christine	Robinson
19	Julia	Giordano	42	Michael	Rosa
20	Honour	Harrington	43	Pamela	Rubboo
21	Christine	Hodges	44	Lisa	Sacca
22	Joy	Horton	45	G.	White
23	Lindsay	Jablonski	46	Kelly	-

BOARD OF EDUCATION MEETING MINUTES
December 15, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the Home News Tribune and The Times. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on December 11, 2020, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters; Student Residency Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Sidebar Agreement
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OAL Docket Nos.: EDS 08525-19/ EDS 02953-20; YG and YH o/b/o KG WWPSA grievance procedure; Docket A-0109; Docket 20-CIV-5878
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Matters
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:34 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng	Ms. Rachel Juliana	Ms. Graelynn McKeown
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Martin Whitfield
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to update the topics discussed in executive session. Mr. Toscano informed the public that, in addition to the items listed on the agenda for closed executive session, the Board also discussed, under item #4, a sidebar agreement with the WWPEA; under item #1, more than one student residency matter; under item #7, WWPSA grievance procedure, Docket A-0109, and Docket 20-CIV-5878; and under item #8, personnel matters. These changes are reflected in the closed executive session topics table above.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold welcomed everyone to the meeting. He communicated that a health update went out to the school community this evening. He also provided an overview of the decision-making process of school closings due to the impending snowstorm.

STUDENT REPRESENTATIVE REPORTS

Edward Li, High School North, reported that his co-representative, Allison Wu, was unable to join the meeting this evening. He provided an update on homecoming, explaining that crowns, sashes, and small gifts were provided to members of the court to commemorate the event. North’s changes to homecoming court to promote inclusivity resulted in an interview published by NJSBA. The ToKnight Show, formerly known as Mr. North, was also made more inclusive as contestants are no longer limited to only male students. The event will be virtual with “live” aspects and will be streaming on a media platform. North is planning host and participant auditions. The POC Advocacy club recently held a racial sensitivity discussion with the entire district and there was a great turnout with over 70 attendees. The North Med Forum/HOSA club will participate in the NJ HOSA Southern Regionals conference, which will be held on January 31, 2021. The North HOSA team has been vigorously preparing for NJ HOSA. Three candidates from High School North have been chosen to run for officership on the NJ HOSA Executive Council. The HS North Red Cross club is currently hosting their Hurricane Relief Fundraiser, which will support those affected by Hurricane Laura. The Mercer County March of Dimes club hosted their first annual Fall Art Competition, which ended on November 30 and was very successful, with over 100 participants. North MUN competed in BruinMUN, their first conference of the year, which took place virtually on November 21 and 22. HS North’s HEAL club and NuYu club co-hosted their second mental health webinar this past Saturday,

December 12, which discussed “Supporting Student Wellness During Virtual Learning.” In other updates, high school juniors received their October 14 PSAT scores, which arrived last Monday, December 7, on collegeboard.org. Students whose picture day was originally taking place on November 19 and 20 have been rescheduled, and will be taking place on December 17, 18, and 21 from 3-7 p.m. in the High School North theater

Saketh Subramanian, High School South, started his report with current events. South is running another noncumulative holiday-themed spirit week with days like Hawaiian T-shirt Day and Candy Cane Day. Since our last meeting, South also ran another successful Trivia Night, with prizes supporting local businesses along with vouchers to the school store. The success of these events have also inspired a number of class councils to conduct their own unique events and even partner with North class councils to do so. As far as what is upcoming, Student Council has switched it up from trivia to Wheel of Treasure, which is a Wheel of Fortune in which representatives from each grade, as well as teachers, will compete for bragging rights. He encouraged all students and parents to come out, watch, and try to solve the puzzles in the comfort of their own homes, which can be done at the link provided in Google Classroom on Tuesday, December 22. South is continuing to provide a State of the Ship address each morning during announcements when a representative of a different class council provides an update on their council’s work. For the holidays, a holiday charity collection is being conducted at South. They are collecting gift cards, toys, stuffed animals, footballs, hats, socks and gloves until this Friday in the back hallway and foyer at South.

Ms. Kaish thanked the student representatives for their reports.

PRESENTATION: JUNE 30, 2020 COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)

Ms. Kaish turned the floor over to Dr. Christopher Russo for the presentation on the Comprehensive Annual Financial Report (CAFR).

Dr. Christopher Russo introduced Mr. Scott Clelland of Wiss & Company, LLP, school district auditor, to present a summary of the 2019-2020 school year audit results. Mr. Clelland thanked the administration, Dr. Aderhold, Dr. Russo, and everyone involved in the audit process for their work on the audit. He explained the challenges this year with working remotely due to the pandemic. He reported that the District’s internal controls have been maintained and that internal control tests did not identify any control weaknesses. Mr. Clelland relayed that he met with the Finance Committee last week to review the report in more detail and would provide a summary of the CAFR and audit findings this evening. Dr. Russo reported that the retiree health benefit information for the audit has not yet been received from the State of New Jersey; therefore, the deadline to submit the audit has been moved to February 5, 2021. The audit will be approved at the January 26, 2021 Board of Education meeting. Mr. Clelland congratulated the District on twelve consecutive years of receiving the Certificate of Excellence in Financial Reporting. Mr. Clelland reported that the District is receiving an unqualified opinion, which is the highest level that can be placed on an audit. He highlighted a few items in the report. He reported that the District’s enterprise funds, including food service and community education, usually generate income each year, however, this year, both had losses due to the COVID-19 situation. He reported that the District had a solid financial year, with the fund balance over two percent ending slightly higher than last year, meaning that the District must utilize those funds in the 2020-2021 budget. He stated that, of the funds set aside for capital reserve, \$8.1 million must be utilized this year. He reported that the district has emergency reserves set aside as well as maintenance reserves, putting the District in a good financial position. He relayed that normally, a two percent fund balance is allowed by the State, but for 2021-2022, this amount has been increased to four percent so districts may put more money aside for potential COVID-19 issues. He explained that

unusual items in the report include that bonds were issued in 2019-2020 year and a note regarding COVID-19. He concluded his report by stating there were no findings and that the District is in a very good financial position.

Ms. Kaish thanked Mr. Clelland for his presentation.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment and read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this First Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 60 minutes.

Board Attorney Mark Toscano reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted.

The Board President closed the first public comment section.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on December 8, 2020. Mr. Earle provided the Committee with updates on hybrid and virtual school environments. Students and staff are working virtually with an expected return date of December 10, 2020. While the health concerns have increased in the community over the last few days, the District felt that staff and students can return safely on December 10. District officials continue to be engaged in COVID-19 tracking and contact tracing when necessary. Transportation is going well, with buses operating at reduced student capacity in some areas. Teachers continue to adapt well to virtual instruction and the District continues to address concerns as they arise. The Committee reviewed the following policies and regulations: P0152 Board Officers; P0164.6- Remote Public Board Meetings During a Declared Emergency; P1620- Administrative Employment Contracts; P5330.05- Seizure Action Plan; R5330.05- Seizure Action Plan; P6440- Cooperative Purchasing, P6470.01- Electronic Funds Transfer and Claimant Certification; R6470.01- Electronic Funds Transfer and Claimant Certification; P7440- School District Security; R7440- School District Security; and P8420- Emergency and Crisis Situations. The Committee recommends the policies for first reading on the

December 15, 2020. The Committee also reviewed the following policies and regulations: P1581-Domestic Violence; R1581-Domestic Violence; P2422-Health and Physical Education; P5330-Administration of Medication; R5330-Administration of Medication; P7243-Supervision of Construction; P8220-School Day; and P8462-Reporting Potentially Missing or Abused Children. The Committee recommends these policies for second reading on December 15. The Committee reviewed two drafts of the 2022-2023 school year calendar. Committee members provided feedback and updated drafts of the calendar will be shared with other stakeholders for input. The Committee will review calendars at the next A&F Committee meeting. The Committee discussed athletics. The NJSIAA recently published winter sports practice and game competition timelines. All winter sports will start in January, with the exception of hockey game competitions to begin on December 14, 2020. Governor Murphy's recent Executive Order, which placed a pause on all youth sports until January 11, 2021, moved hockey game competitions back to January; virtual and outdoor practices might begin on December 14, 2020. The District is currently considering virtual connections between coaches and students. The District is also exploring creating an E-sports league through Garden State E-sports. District administrators have met with Garden State E-Sports to discuss the potential for creating an E-Sports League in WW-P in the spring of 2021. The District special education review consultant, PCG, has completed 35 virtual observations, which exceeded their expectations at this time. They anticipated completing all virtual observations at the end of last week. Special Services and PCG are currently discussing how to facilitate "file review focus groups" and provide more opportunities for student, teacher, and parent feedback through either surveys or virtual focus groups. The Committee reviewed the referendum projects. The fire alarm project at Millstone River is complete and pending closeout. HVAC upgrades at High School North continue with UV retrofit work and classroom ductwork. Security vestibule final inspections for the schools located in Plainsboro Township have passed the final code inspections. Inspections for the schools located in West Windsor are still pending due to COVID-19 issues, which have been affecting the inspection office. The contractor has been addressing the punch list items and is assembling the closeout documentation for the project. The Grover Middle School addition is on target for completion with curbs, sidewalks, and walkways being poured. The contractor anticipated having the building enclosed soon. Phase 2 of High School South renovations and additions are progressing well. Foundation work is continuing; the plumbing subcontractor has mobilized on site in preparation for starting the underground plumbing work in block B. Planning for the interior renovation work is ongoing in an attempt to begin the work early without causing an unacceptable disruption. Mr. Earle updated the committee on some of the equity work happening in the district schools. CMS and High School North had an opportunity to hear from alumni and current students regarding their experiences in WW-P. An Equity team meeting was held on December 10, 2020, and the team provided feedback on the draft equity goal statement and recommendations for getting started, engaging students, engaging staff, getting buy-in, and building consistency in the work.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on December 8, 2020. The Committee reviewed and recommends approval of the final version of the 2021-2022 High School Program of Studies. The Committee also reviewed and recommends the disposal of instructional material, in accordance with R7300.1, that are either so outdated as to no longer serve as worthy instructional tools or are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on December 8, 2020. Scott Clelland from Wiss and Co. presented information regarding the June 30, 2020 Comprehensive Annual Financial Report (CAFR). He stated that the District's financial position is

stable and that the District's record keeping is excellent. He reviewed various financial statements with the Committee members. Mr. Clelland will present the CAFR to the entire board at the December 15 Board meeting. The District is still waiting on information from the State to complete the audit. This information will not affect the audited operational statements of the District. When that information is received from the State, the completed audit will be approved, which is expected to be at the regular Board meeting on January 26, 2021. The Committee reviewed the agenda items for the December 15 Board meeting. There are several motions to approve the intercom and AV systems at Community and Grover middle schools as part of the additions and renovations. There are also several change orders for construction projects. The bus evacuation drills were completed during the month of November and are recommended for approval. Staff shared that the authorization for the sale of Solar Renewable Energy Certificates (SRECs) will be on the January 5 Board meeting agenda for approval. The auction will take place over the internet using the FlettExchange, an online auction. Regarding the 2021-2022 budget, staff shared that the budget module has been made available to school administrators to complete any adjustment in budget line items. The District is doing everything possible to keep the budget-to-budget increase at a minimum. Staff shared that the summer capital projects list will probably include work related to current facility improvement projects and not the typical linear feet of curbing or asphalt work. While some of this type of work will occur, the administration has to be focused on the referendum work. Much of the referendum work will be underway at that time. The Committee reviewed a sample of the Annual Health and Safety Checklists. The Statement of Assurance confirming that the annual checklist forms were completed will be included on the December 15 Board agenda. Staff provided updates on district construction projects. Fire alarm work is coming to completion at Millstone River Elementary School. There are motions on the agenda to approve the intercom and AV work at Community Middle School and Grover Middle School as part of the referendum work. HVAC work continues in High School North on equipment in the classroom areas while students are not in session. HVAC work is continuing at Millstone River as well, with plumbing and ductwork installation. Expansion work continues at High School South with footings being poured and foundation block-work starting. At Grover Middle School, electrical wiring installation, wall painting, and window and ceiling grid installation work continues. Installation of hallway lockers is expected to start next week. Community Middle School expansion continues with block walls going up where steel is erected. Plumbers are finishing their underground work where the slab is poured in D-wing. Steel erection in that location is expected to start any day. The site-work contractor continues to work on the water retention basin in the location of the old athletic field. Plans for the High School North dance studio, culinary arts and media center renovations are being reviewed, as are the plans for the Wicoff expansion. Staff also briefed the Committee on the Energy Savings Improvement Program (ESIP) projects. HVAC work continues at High School South with fan coils installed in the locker room areas and air handler installation in the playhouse and commons areas coming to completion. Science wing chiller work is complete. Control integration with IT is complete. At Dutch Neck, commissioning work and control integration is wrapping-up. The HVAC work at Community Middle School is near complete with commissioning work taking place. Emergency lighting replacement and enhancement at the Millstone River School will begin next week on second shift. LED light replacement is occurring at Millstone River as well. Solar panel installation is nearing completion at Grover Middle School. Pfister Energy is trying to coordinate a temporary shutdown of electricity with the utility company for the final connection so Village Elementary School can start generating prior to the end of the calendar year. This has proven difficult due to the utility company's scheduling because they are supporting utility companies in other states that have had storms recently. The Committee reviewed an October 2020 report on cafeteria operations from Sodexo, the District's Food Service Management Company (FSMC). Of note, on October 12, WW-P began to offer weekend meals to students. Each student now receives seven breakfasts and seven lunches in their weekly box. As of the date of the report, WW-P had served 27,971 breakfast meals and 27,971 lunch meals. The United States Department of Agriculture announced a new grant this week, the National School Lunch Program FY2020 Equipment Assistance Grant. It is a competitive grant providing up to eight of our school sites to receive up to \$20,000 each

for the purchase of up to two pieces of equipment. According to the memo provided by the USDA, the 2020 NSLP Equipment Assistance Grant funds are intended to assist schools in purchasing equipment needed to enhance food safety in the school meal programs, improve the overall energy efficiency of the school food service operations, and to increase participation in school breakfast and/or lunch, all while serving healthier meals that meet the nutritional standards for schools as required by the Healthy Hunger-Free Kids Act of 2010. The submission of the grant application is on the December 15 Board agenda for approval. The Committee reviewed the draft agenda for the January 5 reorganization meeting. The Committee discussed the reorganization process and slight changes necessary this year due to the need to meet virtually. Lastly, the Committee discussed district operations in response to an increase in the amount of staff requiring quarantine and the rising number of positive COVID-19 cases nationally.

ADMINISTRATION

Three addenda were included for two settlement agreements and a residency resolution.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Nov. 17, 2020, for the following case numbers: 220178-CMS-11092020 and 220160-CMS-11042020.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 15, 2020, for the following case numbers: 220230-HSN-11182020, 220220-GMS-11172020 and 220313-HSS-12072020.

School Security Drills

3. Acknowledge the following fire and security drills were performed in November 2020 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
11/2/20 & 11/9/20	11/20/20 & 11/24/20	Dutch Neck Elementary School
11/4/20 & 11/10/20	11/20/20 & 11/24/20	Maurice Hawk Elementary School
11/11/20 & 11/18/20	11/17/20 & 11/24/20	Town Center Elementary School/Wicoff Elementary
11/09/20 & 11/16/20	11/13/20 & 11/20/20	Millstone River School
11/02/20 & 11/10/20	11/18/20 & 11/23/20	Village School
11/04/20 & 11/09/20	11/16/20, 11/20/20, 11/23/20	Community Middle School
11/13/20 & 11/17/20	11/11/20 & 11/16/20	Thomas Grover Middle School
11/02/20 & 11/09/20	11/16/20 & 11/23/20	WW-P High School North
11/13/20 & 11/20/20	11/11/20 & 11/18/20	WW-P High School South

Policies and Regulations

4. First reading of the following policies and regulations:

- P0152 Board Officers
- P0164.6 Remote Public Board Meetings During a Declared Emergency
- P1620 Administrative Employment Contracts
- P5330.05 Seizure Action Plan
- R5330.05 Seizure Action Plan
- P6440 Cooperative Purchasing
- P6470.01 Electronic Funds Transfer and Claimant Certification
- R6470.01 Electronic Funds Transfer and Claimant Certification
- P7440 School District Security
- R7440 School District Security
- P8420 Emergency and Crisis Situations

5. Second reading and approval of the following policies and regulations:

- P1581 Domestic Violence
- R1581 Domestic Violence
- P2422 Health and Physical Education
- P5330 Administration of Medication
- R5330 Administration of Medication
- P7243 Supervision of Construction
- P8220 School Day
- P8462 Reporting Potentially Missing or Abused Children

6. Emergency adoption of the following policy amendment:

P0152 - Board Officers

BE IT RESOLVED, that in accordance with Bylaw 0131, the West Windsor-Plainsboro Regional School District Board of Education moves to suspend the provisions of Bylaw 0152 that require the voting for Board Officers only by written ballot, and to amend Bylaw 0152 with one Board reading to permit voting for Board Officers by a voice roll call vote in circumstances where the Board of Education is meeting virtually as a result of a declared Public Health Emergency.

Professional Services

7. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Special Services – Consultants/Evaluators:

- a) Eliot Gursky, MD & Associates; not to exceed \$750 per evaluation and \$15,000 through June 30, 2021.
- b) Princeton Mental Health and Dr. Sarange Bhalla; not to exceed \$1,000 per evaluation and \$14,500 through June 30, 2021.
- c) Hunterdon Health Care Systems Developmental Pediatric Association; not to exceed \$955.00 per evaluation and \$554.00 per re-evaluation and \$16,000 through June 30, 2021.
- d) Karen J. Noble, Learning Disability Consultant; Teacher of the Deaf and Hard of Hearing; not to exceed \$750/per Educational evaluation and \$3,750 through June 30, 2021.

- e) Melissa Phillips, Speech and Language Pathologist; Teacher of the Deaf; not to exceed \$800/per Speech & Language evaluation and \$4,000 through June 30, 2021.
- f) Advancing Opportunities, Cerebral Palsy of NJ, not to exceed \$155 per hour AT support and training; \$990 AT evaluation; \$60 per hour for travel; \$185 per hour AAC support services; \$1,320 per AAC evaluation and \$16,000 through June 30, 2021.

Special Services Settlement Agreements

- 8. Approve a settlement agreement for student #320355, received December 2, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.
- 9. Approve a settlement agreement for student #320018, dated December 6, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.

Residency

- 10. To remove students #101070017, #101070016, and #407303 from the District’s attendance rolls in accordance with N.J.S.A. 18A:38-1 et seq. and N.J.A.C. 6A:22-4.1 et seq. due to lack of residency within the District.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

High School Program of Studies

- 1. Adopt the 2020-2021 High School Program of Studies.

Disposal of Instructional Materials

- 2. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 762 books from High School North Media Center
 - b) 517 book from High School South Media Center
 - c) 1,472 books from Community Middle School Media Center
 - d) 1,173 books from Maurice Hawk Elementary School Media Center
 - e) 52 books from Thomas Grover Middle School Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

FINANCE

A substitution was made to item #9.

Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for December 15, 2020 (run on 12-10-20) in the amount of \$4,329,828.26.
 - b) Bills List Capital for December 15, 2020 (run on 12-04-20) in the amount of \$2,879,543.31.
2. Budget transfers as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for November 30, 2020 (run on 12-08-20) (Adjustment Numbers 191-219).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2020.

Health and Safety Evaluation of School Buildings Checklist Statement of Assurance

4. Authorize the submission of the District's 2020-21 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 30, 2020.

NSLP Grant Application

5. Submit an application for the National School Lunch Program (NSLP) FY 2020 Equipment Assistance Grant through the United States Department of Agriculture in the amount of \$31,000.00 for the purpose of purchasing convection ovens at Grover Middle School and High School South to enhance food safety in the school meal programs, improve the overall energy efficiency of the school food service operations, and to increase participation in school breakfast and/or lunch, all while serving healthier meals that meet the nutritional standards for schools as required by the Healthy Hunger-Free Kids Act of 2010.

Referendum Co-Op Purchases over the Bid Limit

6. Enter into a contract with Open Systems Integrators, Inc. as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063A1) to furnish and install new Notifier fire alarm panels, annunciator, and microphone at Community Middle School including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval, at a total cost of \$696,090.61 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/26/2020 – 6/25/2021.
7. Enter into a contract with Open Systems Integrators, Inc. as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063E1) to furnish and install new Notifier fire alarm

panels, annunciator, and microphone at High School South including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval at a total cost of \$1,297,033.40 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2020 – 6/25/2021.

8. Enter into a contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System, a network based intercom, bell, and emergency notification system, at Thomas Grover Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063M), at a cost of \$165,494.46 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.
9. Enter into a contract with Open Systems Integrators, Inc. for Classroom AV Systems at Thomas Grover Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063M), at a cost of \$69,096.02 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.
10. Enter into a contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System, a network based intercom, bell, and emergency notification system, at Community Middle School as recommended by Fraytak Veisz Hopkins Duthie PC, (Architect/Planner Project No. 5063N), at a cost of \$299,613.34 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.
11. Enter into a contract with Open Systems Integrators, Inc. for Classroom AV Systems at Community Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N), at a cost of \$115,612.69 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.
12. Enter into a contract with Open Systems Integrators, Inc. for Additional AV Systems at Community Middle School for music rooms and media center, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N), at a cost of \$109,965.05 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.

Change Orders

13. Change Order No. 1 - Single combined overall contract of The Bennett Company, Inc., for Additions and Renovations to the Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N), for labor and materials for courtyard work to include storm drainage with area drains, hardscaping, concrete walks and pavers at a cost of \$87,990.89, and labor and material for MEP work to add pumps and related work for new boilers at a cost of \$9,869. This change order increases the contract amount of \$30,915,000.00 by \$97,859.89 to a total contract amount of \$31,012,859.89.
14. Change order No. 1 – Single overall contract of Precise Construction, Inc., for Phase I Site Improvements at High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063LS), for labor and material associated with modification of detention basin, fence, modular block retaining wall, and additional landscaping required by County and Township review at a cost of \$70,076.25. This change order increases the total contract amount of \$2,479,966.00 to \$2,550,042.25.

15. Change order No. 2 – Single overall contract of Precise Construction, Inc., for Phase I Site Improvements at High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063LS), for labor and material to install approximately 760 LF of 4’ high orange safety fence along perimeter of new sidewalk for a cost of \$5,320. This change order increases the total contract amount of \$2,550,042.25 to \$2,555,362.25.
16. Change order No. 001 for Contract No. 4 - Heating, Ventilating, A/C & Refrigeration Work – C032 of Preferred Mechanical for Additions and Renovations at Maurice Hawk Elementary School, as recommended by Fraytak, Veisz, Hopkins, Duthie, PC, (Architect/Planner Project No. 4989) for a credit back to the owner for unused allowance in the amount of \$12,143.52. This change order reduces the total contract amount of \$1,380,000 to \$1,367,856.48.
17. Change Order No. 1 - Single overall contract of Arista Builders and Designers, Inc., for Salt Storage Building at Village Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5116), to furnish and install double chain link gates with privacy slats and PVC curtain strips as per owner request at a cost of \$10,907.66. This change order increases the total contract amount of \$308,000 to \$318,907.66.
18. Change Order No. 2 - Single overall contract of Arista Builders and Designers, Inc., for Salt Storage Building at High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5117), to furnish and install double chain link gates with privacy slats and PVC curtain strips as per owner request at a cost of \$11,272.39. This change order increases the High School North portion of the contract amount of \$318,907.66 to \$330,180.05.

Transportation

Quotes – Special Education OR To and From School

19. Award the 2020-2021 Student Transportation Contract-Multi Contract Number NEWGR to Good Dove, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NEWGR	Newgrange School	\$147.00	99	\$50.00	N/A

Bus Evacuation Drills - Fall

20. Acknowledge the following bus evacuation drills were performed in compliance with *N.J.A.C. 6A:27-11.2*:

Date	Time	School	Location	Routes	Overseer
11/4/2020 (Group A)	7:25	High School North	90 Grovers Mill Rd	All routes for A week	J. Dauber
11/9/2020 (Group B)	7:25	High School North	90 Grovers Mill Rd	All routes for B week	J. Dauber
11/4/2020 (Group A)	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	All routes for A week	T. Buell
11/25/2020 (Group B)	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	All routes for B week	T. Buell

11/4/202 (Group A)	8:40	Millstone River	75 Grovers Mill Rd	All routes for A week	G. Dalton
11/11/2020 (Group B)	8:40	Millstone River	75 Grovers Mill Rd	All routes for B week	G. Dalton
11/2/2020 (Group A)	8:40/ 12:40	Town Center/ Wicoff	700 Wyndhurst Dr	All routes for A week	J. Bowes M. Welborn
11/9/20 (Group B)	8:40/ 12:40	Town Center/ Wicoff	700 Wyndhurst Dr	All routes for B week	J. Bowes M. Welborn
11/19/20 (Group A)	7:25	Community Middle	95 Grovers Mill Rd	All routes for A week	K. Schimpf
11/10/2020 (Group B)	7:25	Community Middle	95 Grovers Mill Rd	All routes for B Week	K. Schimpf
11/2/2020 (Group A)	7:25	Grover Middle	10 Southfield Rd	All routes for A week	L. Thomas
11/10/20 (Group B)	7:35	Grover Middle	10 Southfield Rd	All routes for B week	L. Thomas
11/2/2020 (Group A)	8:40	Village	601 New Village Rd	All routes for A week	B. Gould
11/24/20 (Group B)	8:40	Village	601 New Village Rd	All routes for B week	B. Gould
11/4/2020 (Group A)	7:25	High School South	326 Clarksville Rd	All routes for A week	D. Lepold
11/9/2020 (Group B)	7:25	High School South	326 Clarksville Rd	All routes for B week	D. Lepold
11/2/2020 (Group A)	8:40/ 12:40	Dutch Neck	392 Village Rd E	All routes for A week	D. Argese
11/25/2020 (Group B)	8:40/ 12:40	Dutch Neck	392 Village Rd E	All routes for B week	D. Argese

PERSONNEL

Two personnel addenda were included for item #1 Personnel items as follows: B. Certificated Staff – one appointment, several changes, several leaves of absence, and one resignation; C. Non Certificated Staff – one change, two leaves of absence, one payment and one resignation; D. Substitute/Other – one reappointment; E. Extracurricular/Extra Pay – additional Title I tutors.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Creveling, Emily	Change	Assistant Principal		\$128,316.00 (prorated)	HSS	1/19/21	6/30/21	Change start date from TBD to 1/19/21. Change tenure date from TBD to 1/20/25.

B. Certificated Staff								
Appoint								
Cheng, Shuang	Appoint- Repl.	Teacher Elementary-LR	OMA	\$58,000.00 (prorated)	DN	12/16/20	6/30/21	Appoint as leave replacement 3rd Grade Teacher, replacing Nikki Hess, who is on leave.
Change								
Giddes, Danielle	Change	Teacher Special Education		N/A	HSN	9/1/20	6/30/21	Change CC from 11/25/20-1/27/21 to 11/25/20-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
Healy, Samantha	Change	Teacher Elementary		N/A	DN	11/30/20	2/26/21	Change FMLA/NJFLA/CC from 11/19/20-2/12/21 to 11/30/20-2/26/21 unpaid, with benefits. (RTW: 3/1/21)
Hess, Nikki	Change	Teacher Elementary		N/A	DN	2/1/21	6/30/21	Change FMLA/NJFLA/CC from 2/1/21-4/30/21 unpaid, with benefits to 2/1/21-4/30/21 unpaid, with benefits, CC: 5/1/21-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
Marchitelli, Olivia	Change	Teacher Elementary		N/A	WIC	12/14/20	3/12/21	Change FMLA/NJFLA/CC from 11/30/20-2/26/21 to 12/14/20-3/12/21 unpaid, with benefits. (RTW: 3/15/21)
Salvador, Stephanie "Sven"	Change	Teacher ESL		N/C	GMS	12/16/20	6/30/21	Change start date from TBD to 12/16/20. Change tenure date from TBD to 12/17/24.
Bridgewater, Jennifer	Change %	Teacher Science		\$90.65/day	HSS	1/4/21	1/15/21	Additional per diem payment for an extra section.
Costelloe, Jessica	Change %	Teacher German-120%		\$73,200.00	CMS	9/1/20	3/15/21	Change end date from 6/30/21 to 3/15/21 for salary change from 100% to 120% for an additional section.
Bissinger, Shayne	Change %	Teacher ESL		\$97.54/day	GMS	10/10/20	12/17/20	Change end date from TBD to 12/17/21 for additional per diem payment for an extra section.
Zola, Anna	Change %	Teacher ESL		\$62.10/day	GMS	10/10/20	12/17/20	Change end date from TBD to 12/17/21 for additional per diem payment for an extra section.
Carbonaro, Cynthia	Change %	Teacher Mathematics - 120%		\$62.10/day	CMS	12/9/20	TBD	Additional per diem payment for an extra section.
Pacifico, Lisa	Change %	Teacher Mathematics - 120%		\$102.08/day	GMS/CMS	12/9/20	TBD	Additional per diem payment for an extra section.
Sternotti, Taylor	Change %	Teacher Mathematics - 120%		\$62.10/day	CMS	12/9/20	TBD	Additional per diem payment for an extra section.
Suozzo, Erin	Change %	Teacher Mathematics - 120%		\$64.85/day	CMS	12/9/20	TBD	Additional per diem payment for an extra section.

Foley, Katie	Change %	Teacher Science-120%	\$61.05/day	HSS	9/23/20	1/15/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Naud, Melissa	Change %	Teacher Science-120%	\$98.54/day	HSS	9/23/20	12/23/20	Change end date from TBD to 12/23/20 for additional per diem payment for an extra section.
Roder, Jamie	Change %	Teacher Science-120%	\$59.95/day	HSS	9/23/20	1/15/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Sharma, Sunila	Change %	Teacher Science-120%	\$103.45/day	HSS	9/23/20	1/15/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Zubrzycki, Walter	Change %	Teacher Science-120%	\$62.10/day	HSS	9/23/20	1/15/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
McGowan, Elizabeth	Change Location	Teacher Special Education	N/C	HSN	12/14/20	6/30/21	Change location from DN to HSN.
Leave of Absence							
Costelloe, Jessica	Leave-FMLA/NJFLA/CC	Teacher German	N/A	CMS	5/10/21	10/8/21	FMLA/NJFLA/CC: 5/10/21-10/8/21 unpaid, with benefits. (RTW: 10/11/21)
Laurenzo, Shea	Leave- CC Extend	Teacher IRLA	N/A	GMS	9/1/21	6/30/22	Extend CC leave for 2nd year. (RTW: 9/1/22)
Lucas, Kimberly	Leave-FMLA/NJFLA/CC	Teacher Basic Skills Reading	N/A	DN	5/5/21	10/1/21	FMLA/NJFLA/CC: 5/5/21-10/1/21 unpaid, with benefits. (RTW: 10/4/21)
Monferrari, Kristy	Leave	Teacher Elementary	N/A	MR	2/18/21	6/30/21	Leave of absence, unpaid, with benefits from 2/18/21(1/2 day pm)-6/30/21. (RTW: 9/1/21)
Stonaker, Erika	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	TC	5/17/21	10/15/21	FMLA/NJFLA/CC: 5/17/21-10/15/21 unpaid, with benefits. CC: 10/16/21-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Zhao, Maozhu	Leave- CC	Teacher Dual Language Immersion-Chinese	N/A	MH	3/13/21	6/30/21	CC: 3/13/21-6/11/21 unpaid, with benefits. CC: 6/14/21-6/30/21 unpaid, no benefits.
Resignation							
Cane, Karen	Resign	Teacher Elementary	N/A	VIL	6/30/21	6/30/21	Resign, after 34 years in the district, for the purpose of retirement.
Greener, Marguerite	Resign	Teacher Health & Physical Education	N/A	CMS	6/30/21	6/30/21	Resign, after 29 years in the district, for the purpose of retirement.
Meurling, Julia	Resign	Occupational Therapist-80%	N/A	DIST	2/4/21	2/4/21	Resign from position.

Perks, Laura	Resign	Teacher Health & Physical Education		N/A	CMS	6/30/21	6/30/21	Resign, after 34 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Ferro, Colette	Appoint	Secretary To	10	\$62,514.00 (prorated)	CO	12/21/20	6/30/21	Appoint as Secretary To, replacing Melissa Esser, who transferred.
Change								
Claudio, Jonathan	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/30/20	6/30/21	Change start date from TBD to 11/30/20.
Ferro, Colette	Appoint	Secretary To	10	\$62,514.00 (prorated)	CO	1/1/21	6/30/21	Change start date from 12/21/20 to 1/1/21 for appointment as Secretary To.
Marcinkowski, Taylor	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	12/16/20	6/30/21	Change from substitute to permanent security officer - "Eyes on the Door".
Miao, Tianran	Change	Instructional Assistant-Dual Language Immersion	1	\$20.24/hr.	MH	12/7/20	6/30/21	Change salary from \$19.11/hr. to \$20.24/hr.
Dauer, Adam	Change Location	Instructional Assistant		N/C	HSN	1/1/21	6/30/21	Change location from DN to HSN.
Leave of Absence								
Buck, Holly	Leave-EFMLA/EPSLA	Instructional Assistant		2/3 Pay Per Diem as per EPSLA	HSN	11/30/20	12/23/20	EFMLEA/EPFLA 11/30/20-12/11/20, EFMLEA 12/14/20-12/23/20, 2/3 Pay Per Diem as per EPSLA, with benefits. (RTW: 1/4/21)
Hvisdock, Diana	Leave-EFMLA/EPSLA	Instructional Assistant		2/3 Pay Per Diem as per EPSLA	TC	12/10/20	12/15/20	EFMLEA/EPFLA 12/10/20, 12/14/20 and 12/15/20, 2/3 Pay Per Diem as per EPSLA, with benefits. (RTW: 12/16/20)
Morelli, Daneen	Leave-FMLA	Instructional Assistant		N/A	HSN	11/20/21	2/9/21	FMLA: 11/20/20 (1/2 day pm)-2/9/21 unpaid, with benefits. (RTW: 2/10/21)
Payment								
Ehrlich, Judith	Payment	Cafeteria Aide		\$1,180.61	MR	12/16/20	12/16/20	Payment for unused sick days, as per contract.
Warren, Ruth	Payment	Cafeteria Aide		\$864.68	DN	12/16/20	12/16/20	Payment for unused sick days, as per contract.
Rescind								
Brocker, Donna	Rescind	Secretary To		N/A	CO	12/21/20	1/27/21	Rescind intermittent FMLA/NJFLA: 11/9/20-12/18/20 unpaid, with benefits.
Resignation								
Carvalho, James	Resign	Security Aide		N/A	HSS	12/31/20	12/31/20	Resign, after 11.5 years in the district, for the purpose of retirement.

Ferlito, Frank	Resign	Security Officer "Eyes on the Door"	N/A	GMS	12/11/20	12/11/20	Resign from position.
Lockhart, Tina	Resign	Security Officer "Eyes on the Door"-Substitute	N/A	DIST	12/14/20	12/14/20	Resign from position.
Pedreiro, Joseph	Resign	Computer Support Specialist	N/A	DIST	1/29/21	1/29/21	Resign, after 17.5 years in the district, for the purpose of retirement.
D. Substitute / Other							
Appoint							
McGarry, Catherine	Appoint	Substitute Teacher	\$85.00/day	DIST	12/16/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint							
Doody, Glenn	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation							
Srivastava, Vaishali	Resign	Substitute Teacher	N/A	DIST	12/4/20	12/4/20	Resign from position.
E. Extracurricular / Extra Pay							
High School North							
Corriveau, Robert	Extra Duty	Supervision	\$19.48/hr.	HSN	1/2/21	6/30/21	Supervision, Tutoring Society, as scheduled.
Community Middle School							
Pena, Jennifer	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	12/1/20	6/30/21	The Doodlers' Intramural Program, total program not to exceed 30 hrs.
Catizone, Heather	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	10/1/20	6/30/21	Pawsitive News' Intramural Program, not to exceed 3 hrs./wk.
Keeney, Megan	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	10/1/20	6/30/21	Pawsitive News' Intramural Program, not to exceed 3 hrs./wk.
Massih, Devin	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	10/1/20	6/30/21	Pawsitive News' Intramural Program, not to exceed 3 hrs./wk.
Sacca, Lisa	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	12/1/20	6/30/21	Social Justice Intramural Program, total program not to exceed 60 hrs.
Salvador, Edward	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	12/1/20	6/30/21	Social Justice Intramural Program, total program not to exceed 60 hrs.
Extra Duty							
Middlemiss, Patricia	Extra Duty	Extra Duty	\$47.09/hr.	HSN	12/16/20	12/16/20	CPR Training, not to exceed 4 hours.

Professional Development							
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/1/20	12/31/20	Planning and Presenting Professional Development Technical Education workshop, not to exceed 3 hours.
Lagomarsino, Ryan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/1/20	12/31/20	Planning and Presenting Professional Development Technical Education workshop, not to exceed 3 hours.
Title I							
Castro-Verrault, Jessica	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/8/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Corriveau, Robert	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/24/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Gore, Matthew	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Hannon, Christa	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Kitson, Mary	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/10/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Levanduski, Cathy	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Matrale, Ashley	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/24/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Radice, Debra	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/8/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Taberner, Nicholas	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Weber, Nicole	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Carbonaro, Cynthia	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.

Ferrante, Julia	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Sacca, Lisa	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Scanlan, Linda	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Shapteban, Susan	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Silva, Samantha	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Sternotti, Taylor	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Burgess, Ellen	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Carbonaro, Cynthia	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Decker, Michelle	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Efstathios, Ariana	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Nemeroff, Catherine	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Pierce, Katherine	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Postlethwait, Brooke	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Sacca, Lisa	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Scibienski, Faith	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Shapteban, Susan	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Staffieri, Monique	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Stein, Jacob	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Sternotti, Taylor	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Verhoog, Brianne	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.

Aloi, Tina	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Bange, Tara	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Cichowski, Brianna	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Davis, Krista	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Dewan, Megan	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Eggert, David	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Forkel, Mehgan	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Greene, Megan	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Gura, Elizabeth	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Johnson, Lauren	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Kravis, Yuko	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Lindes, Stacey	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Liput, Ashley	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Nass, Alison	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Ozdonski, Paige	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Paetow, Devin	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Ross, Alexa	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Skinner, Kristin	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.

Stamataros, Fotine	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Syltevik, Mali	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Valeriani, Lisa	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Young, Janette	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Change							
Bossio, Deborah	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	MR	9/28/20	12/23/20	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
Covucci, Amanda	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	TC	9/28/20	12/23/20	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
Harris, Cynthia	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
McCormick, Megan	Change	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Change virtual home programming to address IEP goals, from not to exceed 6 hours to not to exceed 12 hours.
E. Stipend Athletic							
Athletic Trainer							
Middlemiss, Patricia	Stipend-Athletic	Athletic Trainer	\$2,640.74	HSN	Winter 2020-2021	Winter 2020-2021	Athletic Trainer, 16 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Serverson, William	Stipend-Athletic	Athletic Trainer	\$2,640.74	HSS	Winter 2020-2021	Winter 2020-2021	Athletic Trainer, 16 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Basketball							
Stevens, Timothy	Stipend-Athletic	Basketball-Boys Head Coach	\$3,521.60	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Head Coach, 11 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

Lagomarsino, Ryan	Stipend-Athletic	Basketball-Boys Assistant Coach	\$1,760.62	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Moore, Franklin	Stipend-Athletic	Basketball-Girls Head Coach	\$3,239.75	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Head Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Kratz, Emily	Stipend-Athletic	Basketball-Girls Assistant Coach	\$1,760.62	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Hussong, Michael	Stipend-Athletic	Basketball-Boys Head Coach	\$2,957.91	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Head Coach, 4 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Gero, Christopher	Stipend-Athletic	Basketball-Boys Assistant Coach	\$1,848.74	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Fisher, Bryan	Stipend-Athletic	Basketball-Girls Head Coach	\$3,239.75	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Head Coach, 7 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Small, Lauren	Stipend-Athletic	Basketball-Girls Assistant Coach	\$1,936.50	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Cheerleading							
Kitson, Mary	Stipend-Athletic	Cheerleading-Head Coach	\$2,007.14	HSN	Winter 2020-2021	Winter 2020-2021	Cheerleading - Head Coach, 10 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Palmer, Morgan	Stipend-Athletic	Cheerleading-Head Coach	\$1,672.50	HSS	Winter 2020-2021	Winter 2020-2021	Cheerleading - Head Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Diving							
Hemmel, Shannon	Stipend-Athletic	Diving- Head Coach	\$1,936.50	HSS	Winter 2020-2021	Winter 2020-2021	Diving - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Fencing							
Chang, Richard	Stipend-Athletic	Fencing-Head Coach	\$2,129.86	HSN	Winter 2020-2021	Winter 2020-2021	Fencing - Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Stewart, Eric	Stipend-Athletic	Fencing-Assistant Coach	\$1,232.25	HSN	Winter 2020-2021	Winter 2020-2021	Fencing - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

Lewis, Kyle	Stipend-Athletic	Fencing-Head Coach	\$1,936.50	HSS	Winter 2020-2021	Winter 2020-2021	Fencing - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Ice Hockey							
Nobilio, James	Stipend-Athletic	Ice Hockey-Head Coach	\$2,024.62	HSS	Winter 2020-2021	Winter 2020-2021	Ice Hockey - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Doody, Glenn	Stipend-Athletic	Ice Hockey-Assistant Coach	\$1,408.49	HSS	Winter 2020-2021	Winter 2020-2021	Ice Hockey - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Indoor Track							
Warren, Matthew	Stipend-Athletic	Indoor Track- Head Coach	\$2,024.62	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Barnes, Tyler	Stipend-Athletic	Indoor Track-Assistant Coach	\$1,408.49	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Gould, Brian	Stipend-Athletic	Indoor Track-Assistant Coach	\$1,760.62	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 18 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Coburn, Matthew	Stipend-Athletic	Indoor Track- Head Coach	\$2,024.62	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Colon, David	Stipend-Athletic	Indoor Track-Assistant Coach	\$1,408.49	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Muneer, Amirah	Stipend-Athletic	Indoor Track-Assistant Coach	\$1,408.49	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Swimming							
Reca, Cheryl	Stipend-Athletic	Swimming-Head Coach	\$3,521.60	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Head Coach, 18 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Markley, Kirk	Stipend-Athletic	Swimming-Assistant Coach	\$2,024.62	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Bidwell, Jessica	Stipend-Athletic	Swimming-Head Coach	\$3,099.19	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

Bower, Daniel	Stipend-Athletic	Swimming-Assistant Coach	\$1,760.62	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Reilly, Kathleen	Stipend-Athletic	Swimming-Assistant Coach	\$1,848.74	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 4 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Wrestling							
Pettus, Evan	Stipend-Athletic	Wrestling-Head Coach	\$2,112.74	HSN	Winter 2020-2021	Winter 2020-2021	Wrestling - Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Gerstacker, Warren	Stipend-Athletic	Wrestling-Head Coach	\$2,217.98	HSS	Winter 2020-2021	Winter 2020-2021	Wrestling- Head Coach, 4 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
E. Stipend Non-Athletic							
Community Middle School							
Catizone, Heather	Stipend Non-Athletic	Drama, Director	\$3,018.30	CMS	9/1/20	6/30/21	Drama Director, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	Drama, Assistant Director	\$2,263.73	CMS	9/1/20	6/30/21	Drama Assistant Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maher, Kaitlin	Stipend Non-Athletic	Memory Book Assistant	\$4,225.62	CMS	9/1/20	6/30/21	Memory Book Assistant - Photos, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Memory Book Assistant	\$4,628.06	CMS	9/1/20	6/30/21	Memory Book Assistant - Photos, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Special Services							
Nowak, Beth Ann	Stipend Non-Athletic	Coordinator, Speech Therapists	\$1,688.00	DIST	9/1/20	6/30/21	Coordinator- Speech Therapists, paid 1/2 in Dec. and 1/2 in June.
Mentors							
Knorr, Andrea	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	HSN	9/1/20	6/30/21	Mentor for Brent Giles, paid 1/2 in Dec. & 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	12/7/20	6/30/21	Mentor for Shuang Cheng, paid 1/2 in Dec. & 1/2 in June.
Simpson, Michael	Stipend Non-Athletic	Mentor	\$2,010.00	TC	9/1/20	6/30/21	Mentor for Lucas Beesley, paid 1/2 in Dec. & 1/2 in June.
Change							
Novak, Michael	Change	Lighting Booth	\$1,729.24	HSS	9/1/20	1/31/21	Change Lighting Booth, 12 yrs. exp., to Fall only, paid in FULL in Dec. Change salary from \$3,458.47 to \$1,729.24.
F. Community Education							
Reappoint							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	1/1/21	1/31/21	Reappoint as an EDP Full-Day Instructor (full-time).

Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Buckle, David	Appoint	CE Instructor	\$30.00/hr.	CE	1/1/21	1/31/21	Reappoint as a CE Instructor (Virtual Strings, part-time).
Pak, Mimi	Appoint	CE Instructor	\$30.00/hr.	CE	1/1/21	1/31/21	Reappoint as a CE Instructor (Virtual Strings, part-time).
Bhamre, Sharvari	Reappoint	EDP Group Leader	\$13.25/hr.	TC	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Kesavabholla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	DN	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	1/1/21	1/31/21	Reappoint as an EDP Assistant Group Leader (part-time).

Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	1/1/21	1/31/21	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Reappoint	EDP High School Assistant	\$12.00/hr.	WIC	1/1/21	1/31/21	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	1/1/21	1/31/21	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	1/1/21	1/31/21	Reappoint as an EDP High School Assistant (part-time).
Reappoint							
Purohit, Vaishali	Resign	EDP 1-to-1 Assistant	N/A	TC	12/23/20	12/23/20	Resign from position.
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Karen Cane, Elementary Teacher, 34 years; James Carvalho, Security Aide, 11.5 years; Marguerite Greener, Health & PE Teacher, 29 years; Joseph Pedreiro, Computer Support Specialist, 17.5 years; and Laura Perks, Health & PE Teacher, 34 years.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Ms. Krug, and by affirmative voice vote of all present, the following Board of Education minutes were approved: November 17, 2020 Meeting and November 17, 2020 Closed Executive Session.

LIAISON REPORTS

West Windsor-Plainsboro Education Foundation Liaison, Graelynn McKeown, reported that the WW-P Education Foundation Board met on December 13, 2020. At the meeting, Dr. Aderhold provided a report on current happenings throughout the District. They discussed corporate donations, grants for certain district initiatives, updates to the website, and Youth Committee activities. Most recently, the kids organized a Toys for Tots donation and HomeFront food drive. The Foundation is also planning

for the Julia Robinson Mathematics Festival (JRMF), targeting the end of January. Finally, the WWPEF would like to remind everyone that the STAR Campaign to honor faculty and staff is still accepting requests through this Friday, December 18.

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and read the following statement:


The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Second Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 15 minutes.

Mr. Toscano reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted.

Board President Kaish closed the second public comment section.

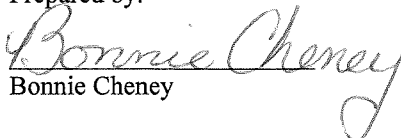
Ms. Kaish acknowledged that tonight's meeting was the last meeting of the Board for 2020 and gave special recognition to Mr. Isaac Cheng and thanked him for his service to the district as a Board member.

At approximately 8:15 p.m., by motion of Mr. Cheng, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: December 15, 2020
Virtual Meeting Attendee Sign-In
PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Eileen	Azzara			
2	Rafael	Beauchamp			
3	Nicole	Brown			
4	Angela	Castano			
5	Kate	Dobinson			
6	Latoya	Edwards			
7	Danielle	Eveland			
8	THEZA	FRIEDMAN			
9	Ramon	Garcia			
10	Julia	Giordano			
11	Joy	Horton			
12	Michele	Jaworowski			
13	Tyshawn	Jenkins			
14	Maya	Kamath			
15	Patty	Lawlor			
16	Lori	Marabella			
17	Patty	Middlemiss			
18	Jennifer	Riccards			
19	Christine	Robinson			
20	Bruce	Salmestrelli			
21	Robert	Sheridan			
22	Gregg	White			
23	Allison	Wu			

**MINUTES OF THE BOARD OF EDUCATION
REORGANIZATION & MEETING HELD
January 5, 2021**

I. CALL TO ORDER

The virtual Annual Reorganization Meeting and Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Secretary, Dr. Christopher Russo at 7:31 p.m. The following board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent, Curriculum & Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Also present were Board Member Elect Loi Moliga and Board attorney, Mark Toscano, Esq.

II. CONVENE

Board Secretary, Dr. Christopher Russo, read the following statement:

This is the Reorganization Meeting of the West Windsor-Plainsboro Regional School District for the period January 2021 through January 2022. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the Home News Tribune and The Times. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on December 22, 2020, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

III. RESULTS of the November 5, 2019 Election – Board Secretary

Dr. Russo announced the school board results from the November 3, 2020 election. He welcomed returning Board members Dana Krug and Martin Whitfield for West Windsor and newly elected Board member Loi Moliga for Plainsboro.

IV. OATH OF OFFICE ADMINISTERED TO FOLLOWING INDIVIDUALS

Dr. Russo administered the oath of office to the following individuals:

1. Loi Moliga, Board member for Plainsboro, took the oath of office.
2. Dana Krug, Board member for West Windsor, took the oath of office.
3. Martin Whitfield, Board member for West Windsor, took the oath of office.

V. NOMINATIONS FOR PRESIDENT

Dr. Russo accepted nominations for president. Ms. Zovich nominated Michele Kaish for president. There were no other nominations. By individual roll call vote, each Board member present verbally voted in the affirmative for Michele Kaish as president.

Dr. Russo announced the election of Michele Kaish as Board president.

Ms. Kaish assumed the presidency and assumed control of the meeting. Board President Kaish thanked her colleagues for their votes.

VI. NOMINATIONS FOR VICE-PRESIDENT

Ms. Kaish accepted nominations for vice-president. Ms. Ho nominated Ms. Juliana for vice president. There were no other nominations. By individual roll call vote, each Board member present voted in the affirmative for Rachel Juliana as vice president.

The Board Secretary congratulated Ms. Juliana on her election as vice president.

Upon motion by Mr. Whitfield, seconded by Mr. Fleres, and by roll call vote with all board members present voting yes, the following board actions were approved:

VII. It is recommended that approval be given to designate Christopher J. Russo, EdD, as Board Secretary and as temporary chair to conduct officer elections for the period of January 2021 through January 2022.

VIII. It is recommended that members of the Board of Education authorize Christopher J. Russo, EdD, Board Secretary/Assistant Superintendent for Finance, or his designee, to advertise and solicit bids/quotes for the following commodities: audio-visual supplies, arts and crafts supplies, technology (hardware and software), office supplies, teaching supplies, photocopiers, paper products and related supplies, athletics supplies, plaques and awards, building and ground equipment, services and supplies, gasoline and diesel fuel, industrial art supplies, furniture, and leases. These bids, when accepted by the members of the Board of Education, will be encumbered against the budget.

IX. It is recommended that approval be given to designate Christopher J. Russo, EdD, or his designee, as Public Agency Compliance Officer (P.A.C.O.) under *N.J.A.C. 17:27-3.2* and appointment of purchasing agent and authorization to award contracts up to bid threshold and set quote threshold at 15 percent of bid threshold amount for the year.

X. It is recommended that approval be given to appoint Assistant Superintendent/School Business Administrator, Christopher J. Russo, EdD, as the West Windsor-Plainsboro Regional School District's Qualified State Purchasing Agent (*18A:18A-2b*) for the school year in accordance with the New Jersey State Statutes and be authorized to advertise for and received bids and purchase through state contracts wherever practical in the best interest of the Board of Education; and to authorize that West Windsor-Plainsboro Regional School District evoke the supplemental authority of *N.J.S.A. 18A:18A-3* and *18A:18A-4.3* to set the District's bid threshold to the statutory bid threshold of \$44,000 (quote threshold for local units with a QPA is \$6,600 - 15% of the \$44,000 QPA bid threshold).

XI. It is recommended that approval be given to designate Kia Bergman as Custodian of District Records under New Jersey Open Public Records Act (P.L.2001, Chapter 404) for the year.

- XII.** **It is recommended that** approval be given to designate responsibility for Integrated Pest Management and Asbestos to Thomas Daly or his designee the responsibility for HAZCOM, Right-To-Know, and Indoor Air Quality, and Environmental Regulations under the Public Employees Occupational Safety and Health Program Hazard Communication Standard (*N.J.A.C. 12:100-7*) for the year.
- XIII.** **It is recommended that** approval be given to designate Superintendent or designee as district liaison for the education of homeless children under Students At Risk of Not Receiving a Public Education (*N.J.A.C. 6A:17-2.5*); NJ Department of Children and Families, Division of Child Protection and Permanency (formerly Division of Youth and Family Services); and appointments of: 504 Committee Coordinator(s), ADA Officer, Issuing Officer for Working Papers, collection and maintenance of student records (*N.J.A.C. 6A:32-7.3*, and approval of Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan; for the year.
- XIV.** **It is recommended that** approval be given to designate Superintendent or designee as Title IX Coordinator under the Education Amendments of 1972, 20 U.S.C. (United States Code) Section 1681 et seq.; 34 C.F.R. (Code of Federal Regulations), Part 106, for the year.
- XV.** **It is recommended that** approval be given to designate Superintendent or designee to implement the approved safety and health plan in accordance with *N.J.A.C. 6A:19-6.5*, for the year.
- XVI.** **It is recommended that** approval be given to designate James Earle, assistant superintendent for pupil services/planning, as school safety specialist in accordance with state law (P.L. 2017 c. 162).
- XVII.** **It is recommended that** approval be given to designate James Earle, assistant superintendent for pupil services/planning, as the Handle With Care (HWC) Point of Contact under Attorney General Law Enforcement Directive No. 2020-09.
- XVIII.** **It is recommended that** approval be given to designate Jill Liedtka as Treasurer of School Monies for the year.

XIX. NAME FINANCIAL DEPOSITORIES

- A.** **It is recommended that** approval be given to designate the following financial institutions as Depositories for School Funds:

Bank of America
 Bank of New York Mellon
 The Bank of Princeton
 Investors Bank
 JP Morgan Chase Bank
 New Jersey Cash Management
 NJARM
 Oceanfirst Bank, N.A.
 PNC Bank
 Santander Bank, N.A.
 TD Bank
 US Bank
 Wells Fargo Bank, N.A.
 WSFS Bank

- B.** **It is recommended that** approval be given for the Assistant Superintendent for Finance or designee to designate bank accounts and authorized signatories.

XX. ADOPT THE BOARD POLICIES NOW EXISTING

It is recommended that approval be given to adopt all Board policies and regulations now existing, subject to review, recession, or addition during the year.

XXI. ADOPT CURRICULA

It is recommended that approval be given to adopt all existing curricula based upon the New Jersey Student Learning Standards (Visual and Performing Arts; Comprehensive Health and Physical Education; Language Arts Literacy; Mathematics; Science; Social Studies; World Languages; Technology; and 21st Century Life and Careers), textbooks, and course offerings for the district and each school.

XXII. ESTABLISH TIME, DATE, AND PLACE OF MEETINGS

It is recommended that approval be given to establish the time, date, and place of the meetings of the Board of Education, in which action may be taken, from February 2021 through January 2022, beginning at 7:30 p.m. and to be held virtually due to the public health emergency caused by COVID-19 with instructions for remote access and public comment available on the District website at: http://www.west-windsor-plainsboro.k12.nj.us/about_us/board_of_education/board_meetings as follows:

- February 9, 2021
- February 23, 2021
- March 9, 2021
- March 23, 2021
- April 27, 2021
- May 11, 2021
- May 25, 2021
- June 8, 2021
- June 22, 2021
- July 27, 2021
- August 31, 2021
- September 21, 2021
- October 5, 2021
- October 19, 2021
- November 16, 2021
- December 14, 2021
- January 4, 2022
- January 25, 2022

Public Hearings: April 27, 2021, 2021-2022 Budget; June 8, 2021, Assistant Superintendents' Contracts & Salaries pursuant to P.L. 2007, Chapter 53; July 27, 2021, Semi-Annual District Harassment, Intimidation & Bullying Report; October 5, 2021, 2020-2021 Annual Report of Student Safety Data; and, January 25, 2022, Semi-Annual District Harassment, Intimidation & Bullying Report.

XXIII. It is recommended that approval be given to designate *The Times* and *The Home News Tribune* as the official newspapers for the school district.

- XXIV.** **It is recommended that** approval be given to adopt the rules and regulations of the New Jersey State Interscholastic Athletic Association as resolved in the July 11, 2000, Resolution for the High Schools' Athletic Departments.
- XXV.** **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to implement the budget pursuant to policies and regulations of the New Jersey Board of Education and West Windsor-Plainsboro Regional Board of Education.
- XXVI.** **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to audit and approve chart of accounts and demands for payment prior to presentation to the Board.
- XXVII.** **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to approve transfers of funds, except for transfers to and from surplus, between meetings of the Board of Education. Transfers approved shall be reported to the Board, ratified, and duly recorded in the minutes at the next Board Business Meeting.
- XXVIII.** **It is recommended that** approval be given to empower the Superintendent of Schools to authorize routine employment appointments between the last day of school and the first Board of Education meeting in September, with the understanding that formal action would be taken at the next voting meeting of the Board.
- XXIX.** **It is recommended that** approval be given to adopt the existing Nursing Services Plan, subject to review, revision, or addition during the year.
- XXX.** **It is recommended that** approval be given to adopt all board-approved job descriptions now existing, subject to review, revision, or addition during the year.
- XXXI.** **It is recommended that** approval be given to use the "Student Safety Data System Incident Report Form," which is available on the state SSDS web page, for the year.
- XXXII.** **Affirmative Action Officers/Anti-Bullying Specialists/Statement of Assurance**

1. To adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop, submit, and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in *N.J.A.C. 6:4-1 et. seq.*; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to *N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4*, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that an Affirmative Action Officer be appointed with the West Windsor-Plainsboro Regional School District, for the school year, as follows:

- Charity Comella, District Affirmative Action Officer

2. To appoint a district anti-bullying coordinator and anti-bullying specialists for the West Windsor-Plainsboro Regional School District, for the year, as follows:

- Lee McDonald, District Anti-Bullying Coordinator
- Jamie Crystal, High School North Anti-Bullying Specialist
- Chelsea Allen, High School South Anti-Bullying Specialist
- Ariana Efstathios, Community Middle School Anti-Bullying Specialist
- Wendy Alley, Grover Middle School Anti-Bullying Specialist
- Lisa Valeriani, Millstone River School Anti-Bullying Specialist
- Melissa Greiner, Village School Anti-Bullying Specialist
- Nancy Dunne, Dutch Neck Elementary School Anti-Bullying Specialist
- Kelly Marshall, Maurice Hawk Elementary School Anti-Bullying Specialist
- Erica Anas, Town Center Elementary School Anti-Bullying Specialist
- Ellen Incollingo, J.V.B. Wicoff Elementary School Anti-Bullying Specialist
- C. Shannon Martin, Community Education Anti-Bullying Specialist

XXXIII. It is recommended that approval be given to empower the Superintendent of Schools and the Board Secretary to enter into agreements in accordance with *N.J.A.C. 6A:14-4.3(b)5*, with county special services school districts, educational services commissions, and private schools for students with disabilities, which have been approved by the Department of Education (according to *N.J.S.A. 18A:46-14* and *15*) for the purpose of special education placements.

XXXIV. It is recommended that approval be given to adopt the following resolution:

Whereas, during the fiscal year, there exists a need for a variety of specialized services; and

Whereas, funds are available for this purpose; and

Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" (*N.J.S.A. 40A:11-5(1)(a)(ii)* and *40A:11-5(1)(m)*) without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education:

1. The Superintendent of Schools and Board Secretary are authorized to execute contracts and/or agreements with:

Business Office

Allen & Stults, Co., Inc. – Student Accident Insurance Broker of Record
 Brown & Brown Insurance – Health Insurance Broker of Record
 Certified Testing Laboratories, Inc. – Engineers & Land Surveyors Consultants
 Comegno Law Group, P.C. – School District Board Attorneys
 Environmental Tactics, Inc. – School District Asbestos Abatement Consultants
 Fraytak Veisz Hopkins Duthie, P.C. - School District Architectural Consultants
 French & Parrello Associates – School District Engineering Consultants
 Kelter & Gilligo – School District Consulting Engineers
 McManimon, Scotland & Baumann, LLC, School District Bond Attorneys
 Methfessel & Werbel – School District Board Attorneys
 New Road Construction Management - Construction Manager of Record
 NV5 – School District Construction Materials Testing & Inspection Services
 Parker McCay, P.A. - School District Board Attorneys
 PARS Environmental, Inc. – School District Health & Safety Compliance Consultants
 Phoenix Advisors, LLC – School District Financial Advisors
 Phoenix Advisors, LLC – School District Disclosure Agent of Record

Rue Insurance –School District Risk Management Broker of Record (extraordinary unspecifiable services)

Schneider Electric - School District Energy Services Company (ESCO)

Van Cleef Engineering Associates – School District Engineering Consultant

Wiss & Company, LLP - School District Auditor

Vendors – Investment Accounts

457 Investment Accounts: AXA/Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, Valic/AIG Financial.

403(b) and Roth 403(b) Investment Accounts in accordance with the district’s 403(b) plan’s adoption agreement: Appendix I: AXA/Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, and Valic/AIG Financial.

Vendor – Disability Insurance

Hartford Insurance Company

Prudential

Central Office-Medical

Center for Behavioral Health MD, PA

Dr. Rajeswari Muthuswamy, MD

Dr. Gerald Raymond, Medical Services Director

Dr. Adam Naddelman, Medical Inspector

Dr. Emil Matarese, Comprehensive Neurologic Associates

Interstate Mobile Care (Transportation)

Lawrence Orthopedic Group

Penn Medicine Princeton Medical Center

Princeton Nassau Pediatrics

Robert Wood Johnson Medical Center

University Orthopedic Associates

Athletics (medical coverage for home football games.)

a) Dr. Scott Miller (Champion Orthopedic Group)

b) Dr. William Rossy (Princeton Orthopedic Associates)

c) Mr. Mark Pressman (Princeton Orthopedic Associates)

Special Services – Consultants/Evaluators

a) 360 Translations International, Inc.

b) Advancing Opportunities

c) Alfred I. DuPont Hospital for Children Nemours Foundation

d) Arc of New Jersey (Project Hire)

e) Arc Mercer, Inc.

f) Arin International

g) ASL Interpreter Referral Services, Inc.

h) Attachment Trauma Center

i) B A Vision Education Services

j) Ball, James, JB Autism Consulting

k) Bayada Home Health Care, Inc.

l) B & B Therapy Solutions, LLC

m) Behavior Therapy Associates

n) Beyond Communications, Inc.

o) BMW Enterprises, Inc.

- p) Marcia L. Baden, PH.D. Licensed Psychologist
- q) Brett DiNovi & Associates, LLC
- r) Bridges to Employment, a division of Alternatives, Inc.
- s) Center for Hearing & Communications
- t) The Center for Neurological and Neurodevelopmental Health, CNNH
- u) Children's Specialized Hospital
- v) CHOP Specialty Care Center in Princeton
- w) Communication Technology Resources
- x) Cross Country Clinical Educational Services
- y) Delta-T Group North Jersey, Inc.
- z) Demonte Therapy Services, OT and PT Services
- aa) Douglass Developmental Disabilities Center
- bb) Eden Autism Services
- cc) Educational Audiology Resources
- dd) Educational Services Commission of NJ
- ee) Educational Services Commission of Morris County
- ff) Eye Care Professionals
- gg) FJC Fiscal Scholarship Program (Lighthouse Guild Braille Transcription)
- hh) G&A Medical Associates LLC (Developmental Pediatrics of Central Jersey)
- ii) Elliot Gursky, MD & Associates
- jj) Hackensack Meridian Health, JFK Rehabilitation Institute
- kk) Hampton Behavioral Health Center
- ll) Hunterdon Care Systems Developmental Pediatric Assn.
- mm) Inlingua Services
- nn) Interim Health Care
- oo) KDH Enterprises, Inc.
- pp) Karen Kelly, CEIS Consultant (Kelly Educational Consultant)
- qq) Kidspace Educational Services
- rr) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.
- ss) LearnWell Educational Services (formally Education Inc.)
- tt) Life Enhancement Institute (Dr. Nupur Lahiri)
- uu) Life Insight
- vv) Loving Care Agency, Inc./Aveanna Healthcare
- ww) Maida Mobility and Sharon Maida
- xx) Suzanne McMasters; CIES Consultant
- yy) Mercer County Special Services
- zz) Susan Mitcheltree; CEIS Consultant
- aaa) Monmouth Ocean Educational Services Commission
- bbb) Neuroscience Associates
- ccc) Newborn Nurses (NBN Group)
- ddd) Newgrange Educational Outreach Center
- eee) New Hope Psychological Services, LLC
- fff) Karen J. Noble, Learning Disability Consultant; Teacher of the Deaf and Hard of Hearing
- ggg) Occupational Therapy Associates of Princeton
- hhh) Melissa Phillips, Speech and Language Pathologist; Teacher of the Deaf
- iii) Positive Steps Pediatric Occupational Therapy
- jjj) Princeton Family Care Associates, LLC
- kkk) Princeton Healthcare System/Occupational Medicine Services
- lll) Princeton Mental Health (Dr. Bhalla)
- mmm) Rancocas Valley High School
- nnn) Rutgers University Behavioral Healthcare
- ooo) Sankay Systems, Interpreting Services

- ppp) State of New Jersey Katzenbach School for the Deaf
- qqq) United Therapy Solutions, (formerly Tiny Tots, Inc)
- rrr) Village Counseling Services
- sss) Vista Rehab Services
- ttt) YWCA Princeton/Plainsboro Aquatic Outreach Program

Special Services – Hearing Audiologist

- a) Dr. Donna Goione-Merchant (Educational Audiology Resources)
- b) Mary-Elizabeth Kilkenny, Au.D., CC-A, (State of NJ Katzenbach School for the Deaf)
- c) Gail Ostroff (CHOP Specialty Care Center in Princeton)

Special Services – Interpreters

- a) Neera Kothary (Gujarati)
- b) Sankay Systems-Sandhya Telluri (Telugu)
- c) Sylvia Dall'Asta (Spanish)
- d) Yvette Roche Muniz (Spanish)
- e) Gwendolyn Yick Yeung (Mandarin Chinese)
- f) Arin International, LLC (Amea Shah Urdu)
- g) Jun Zheng (Mandarin)

Special Services – Learning Consultants

- a) Deborah Canciello
- b) Judith Hanna
- c) Kelley Educational Consultants (Karen Kelley)
- d) Amanda Lamoglia
- e) Sandra Middlemiss
- f) Arlene Roman

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth
- b) Dr. Audrey Mars (Hunterdon Healthcare Centers)
- c) Dr. Frances Rhoads (Hunterdon Healthcare Centers)
- d) Dr. Kapila Seshadri (Children's Specialized Hospital)
- e) Dr. Kavita Sinha (Neuroscience Associates, MD PA)
- f) Dr. Michele Willems-Plakyda (Hunterdon Healthcare Centers)
- g) Dr. Vergara (Hunterdon Healthcare Centers)
- h) Dr. Alison Smoller (Developmental Pediatrics Central NJ)

Special Services – Occupational Therapists

- a) Bruce Roller (B&B Therapy Solutions, LLC)
- b) Sharon Rudofsky (Occupational Therapy Assoc. of Princeton)
- c) Jerrica Addeo (Positive Steps)

Special Services – Physical Therapists

- a) Joan Cochrane Greene (Versatile Physical Therapy NJ)
- b) Clare Fannon

Special Services – Psychiatrists

- a) Saranga Bhalla (Princeton Mental Health)
- b) Jackie Chen (Chinese Bilingual)
- c) Dr. Michael Chen (Alexander Road Associates)
- d) Dr. Ricardo Fernandez (Princeton Family Care Associates)

- e) Dr. Elliot Gursky
- f) Dr. Nidagelle Gowda
- g) Dr. Kani Ilangovan
- h) Dr. Nupur Lahiri (Life Enhancement Institute, LLC)
- i) Dr. Ricardo Fernandez (Princeton Family Care Associates, LLC)

Special Services – Psychologists

- a) Stacey Luckus-Benedict
- b) Suzanne McMaster
- c) Yvette Roche Muniz
- d) Kenneth Shore
- e) Barbara Sterlin-Blanc (Haitian Creole)
- f) Village Counseling Services, PC (Elizabeth Albers)

Special Services – Sign Language Interpreters

- a) Chris Gouker
- b) Julie Troger

Special Services – Social Workers

- a) Alexandra Lawrence
- b) Sylvia Dall’Asta (Spanish)
- c) Jill Gennari

Special Services – Speech Language Specialists

- a) Janet Mariano
- b) Lori Henicle-Kleppe

2. These contracts/agreements are awarded without competitive bidding as "professional services" or "extraordinary unspecifiable services" under the provisions of the Public School Contracts Law.

REGULAR BUSINESS ITEMS

XXXV. PRESENTATIONS/REPORTS

BOARD PRESIDENT’S COMMENTS

Ms. Kaish congratulated Ms. Krug and Mr. Whitfield on their re-election and welcomed Ms. Loi Moliga.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold welcomed everyone and thanked the community, teachers, staff, and administration for all they are doing in service to our students. He congratulated Ms. Dana Krug on her fourth term with the Board, Mr. Martin Whitfield on his second term, and welcomed Ms. Loi Moliga. Dr. Aderhold also thanked Mr. Isaac Cheng for his service as a former member of the Board. He mentioned that January is School Board Recognition Month and thanked the members of the School Board for their dedicated service. He commented that the screen-free days will be moved from Wednesdays to Tuesdays in January, and Tuesdays to Thursdays in February in order to more evenly spread the impact on student schedules. Dr. Aderhold commented that it is the District’s full intention to return to the hybrid schedule on January 19, but will monitor the situation and track trend data.

STUDENT REPRESENTATIVE REPORTS

Saketh Subramanian, High School South, reported that the South themed Wheel of Fortune competition was successful. Teachers and students participated and the sophomore class won. South Student Council decided to donate money in lieu of participating in a 'Secret Santa' and raised \$300 for St. Jude's Children's Hospital. The South office is accepting applications for new student run clubs.

Allison Wu, High School North, reported on special achievements by North students. First, the High School North student council vice president was recently named the vice president of the statewide student council organization NJASC. Second, a High School North student who had been published in the "New York Times" in 2019, for his article about New York Penn Station, has had a second "mentor article" published in 2020, regarding the process of how he wrote the original article.

Edward Li, High School North, reported that the North and South Class of 2022 held a successful joint event called Quiplash on December 23, 2020. In this virtual event, groups of around 6-8 students competed against one another to determine who was the funniest person in the group. High School North staff members held a "Staff Holiday Spirit Week" the week before winter break, lasting from December 17 to December 23. On December 17, the theme was "Hey North, It's Cold Outside" and staff bundled up in their favorite winter gear. On December 18, the theme was "Deck the Halls" in which staff wore Knights holiday apparel or holiday sweaters. On December 21, the theme was "Candyland" and staff dressed up as a candy cane by wearing red and white. On December 22, the theme was "Jingle Bell Rock" and the staff wore their best holiday bling, including outfits with lights, bells, and more. The final day of the Staff Spirit Week took place on December 23, in which the theme was "Silent Knight" when staff wore their favorite holiday PJs.

Ms. Kaish thanked the student representatives for their reports.

BOARD OF EDUCATION ANNUAL ETHICS TRAINING

Ms. Kaish introduced Mr. Mark Toscano, school board attorney, to provide the required annual School Board ethics training. Mr. Toscano remarked that the Board of Education is required to annually review and discuss the School Ethics Act at a public board meeting. Mr. Toscano presented a review and analysis of the School Ethics Act *N.J.S.A. 18A:12-24.1*, including negotiations, chain of command, and areas of concern or retractions. He provided evidence of violations and case examples for each of the ten items listed in the code of ethics. He spoke about the School Ethics Commission; ethics complaints; advisory opinions; conflicts in definitions between the Ethics Act and Nepotism Regulations; confidentiality; collective negotiations participation; Doctrine of Necessity; Board member involvement in hiring/evaluating the superintendent; Board member limitations on hiring/evaluating school staff; volunteering; and shared services.

Several Board members engaged Mr. Toscano in a conversation regarding whether or not various scenarios would violate the School Ethics Act. Mr. Toscano encouraged the members to reach out for guidance if they found themselves in a situation that may be of concern. Ms. Kaish thanked Mr. Toscano for his presentation.

XXXVI. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

Board President Michele Kaish read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was

open and available on the District website up until the start of this First Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 60 minutes.

Lindsay Mitchell, Senior at High School North, commented via audio and video regarding her in-person experiences of hybrid learning as a senior, including the use of the theatre as a learning space and attending virtual classes at school. Ms. Mitchell recommended combining hybrid weeks for seniors.

Board Attorney Mark Toscano read the following written public comments:

Dorothy Holmes, 19 Wallingford Drive, Princeton, wrote:

Dear Administration and Board, Good evening. I am writing to request that you consider allowing interested Seniors to attend daily in-school sessions rather than on a hybrid schedule. As many students are opting for all virtual learning, this frees up “slots” for those students who want to be in school. Our family has been very cautious during this pandemic. While we know it is the right thing to do, our kids are suffering from lack of social interaction. My daughter, Maddie, would love nothing more than to see her friends on a regular basis during their last year at High School North. The district has done a great job ensuring the right protocols are taken to create a safe environment in the buildings. It is for that reason, that I would be comfortable allowing my Senior to attend every day. So much of the class of 2021's Junior and Senior year has been stolen from them. For our part, as the adults and decision makers, I hope that when we find opportunities that safely create some sense of normalcy for them, we do all we can to make it happen. Thank you for your time and consideration,

Kaitlyn Chung, 27 Renfield Drive, Princeton, wrote:

A message from several seniors: Teachers should actively listen to students and implement their feedback in the classroom. We know the pandemic has made it difficult for both teachers and students to adjust, but the amount of work that is given has pressured students even more and crushed their mental health. Realistically, the workload could be reduced without impacting the AP timeline; many teachers are in fact ahead of the AP timeline and they could slow it down to give more time for students to take care of their families and personal needs. Mental health is often stigmatized and seen as something that's easily solvable through meditation or exercise, but the burden that students deal with in applying to college, getting good grades, and doing their work is not sustainable. We are not in normal times and teachers should not be teaching the way they normally have; it is their job to create a learning environment where every student has the opportunity to succeed and that success will only come if teachers implement reasonable workloads and grading systems. We understand that the subjects taught are challenging. However, more than ever, giving exams and putting grades into Genesis should not be a teacher's priority—especially when teachers don't give enough time for students to produce quality work or enough resources to perform well on tests. Teachers can give google forms to get students' feedback on the workload, the grading, and the classroom experience and actively implement change. Teachers have been unaccommodating and have actively refused to help and work with students. At this point, students are no longer upset by the grades. Now, we're scared because we aren't learning anything in subjects we're planning to major in because teachers refuse to adjust to virtual teaching. On top of

having to self study everything, there have been teachers who have admitted to grade deflation because of the “different grading system” this year which is something we wanted to bring to your attention. We understand that last year, the district didn’t have the resources or training to implement online teaching, and asking for 95s again is unreasonable. However, on top of an almost full year of isolation, this year’s seniors are going through the exact same pain of not seeing our friends and some even worse: the loss of family members. The seniors are not asking for free grades, we’re asking to please consider our mental health and home environment.

Michele Jaworowski, 26 Brookfield Way, West Windsor, wrote:

Good Evening and Happy New Year. As we approach the second half of the school year and in light of the relatively smaller percentage of students who participate in the hybrid model, would the district consider allowing the Senior hybrid students to attend every week instead of every other week, provided it works from a numbers and safety perspective? It is my understanding that HSN had a Senior Day a few weeks ago and I heard from one student that it was "the best day of the year so far". Although all of the WWP students have lost the same amount of time when it comes to being in school, I would argue that the current Senior Class of 2021 has lost, and stands to lose, more of the "significant" events and experiences than any of the other classes; even more than the Class of 2020. Perhaps being able to attend every day and to see more of their friends would help to boost morale and lessen the sting of what they have (and will) missed out on. Thank you for your consideration.

Christie Dory, 14 Findley Lane, West Windsor, wrote:

I would first like to thank the Board of Education for its leadership and guidance throughout the pandemic. I'd also like to wish you all a Happy New Year! I am the parent of a Senior at WWP-HS North so we have just 6 more months of class-time. Today I am writing to respectfully request the Board consider giving Seniors the opportunity to return school. Many students have now moved to virtual. Thankfully we have a vaccine, hopefully all students can return for the 2021-2022 school year. However, with less students in the school buildings right now - please examine the possibility of Seniors attending in person. This would allow them the opportunity to end their education here - having a chance to bond as a graduating class, meet with their teachers, and have some in person peer interaction before leaving the district. These children are bright, creative, strategic and smart. I trust they will do all they can to create some enjoyable, educational experiences in a safe manner and follow social distancing and safety procedures. I respectfully request you consider this request - Thank you all.

Caroline Corriveau, Senior at High School North, commented via audio and video regarding her in-person experiences of hybrid learning as a senior. Ms. Corriveau recommended combining hybrid weeks for seniors.

The Board President closed the first public comment section as there were no other public comments at this time. Ms. Kaish offered the superintendent the opportunity to respond to the public comments.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold commented that last week he corresponded with Dr. Dauber and Mr. Lepold regarding senior activities for the second half of the year. In a meeting scheduled for this week, they plan to discuss a range of items that impact juniors and seniors, including trips, proms, musicals, athletics, graduation, and other activities. He reported that the number of students in attendance will be reviewed and administration will work on finding further ways to address in-person learning. The superintendent conveyed that hearing students talk about feeling forgotten and invisible is not the aim or goal of the Board or the administration. Dr. Aderhold asserted that he will convey the information to administrators and advisors to see what changes can be made. He thanked the students for their comments.

XXXVII. BOARD OF EDUCATION COMMITTEE REPORTS (None)

XXXVIII. MEETING

A. ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 15, 2020, for the following case numbers: 220230-HSN-11182020, 220220-GMS-11172020 and 220313-HSS-12072020.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 5, 2021, for the following case numbers: 220329-GMS-12092020 and 220347-CMS-12142020.

School Board Recognition Month

3. January is School Board Recognition Month in New Jersey and the district would like to acknowledge, with gratitude, the school board members for their contributions to the success of the district and our students for the time they volunteer to set policy and oversee the operations in our schools and to recognize the following resolution:

Whereas, January is School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education is 1 of more than 581 local school boards in New Jersey who sets policies and oversees operations for public school districts; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

Whereas, New Jersey's local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, and parents for the betterment of public education; and

Whereas, boards of education strive to provide the resources necessary to meet the needs of all students; and

Whereas, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; now, therefore be it

Resolved, that we recognize January as School Board Recognition Month and honor the following individuals: **Isaac Cheng, Anthony Fleres, Louisa Ho, Rachel Juliana, Michele Kaish, Dana Krug, Graelynn McKeown, Loi Moliga, Martin Whitfield, and Robin Zovich.**

Professional Services

4. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Athletics

- a) Approve Elite Athletic Training Services LLC to provide Substitute Trainers for North and South (as needed) at a cost not to exceed \$50 per hour and \$1000 for the 2020-2021 school year.

B. CURRICULUM AND INSTRUCTION (*None*)

C. FINANCE

Upon motion by Ms. Ho, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
- a) Bills List General for January 5, 2021 (run on 12-18-20) in the amount of \$17,926,550.59.
 - b) Bills List Capital for January 5, 2021 (run on 12-18-20) in the amount of \$109,374.20.

Solar Renewable Energy Certificates

2. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at www.flettexchange.com. [The online auction shall take place on January 20, 2021 between the hours of 11:00 a.m. and 12:00 p.m.]. Furthermore, the Board of Education authorizes entering into an agreement with the Flettexchange for the sale of the SREC’s.

Professional Services

These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:

Auditors

3. Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 5, 2021, for the 2020-2021 school year audit at a cost of \$86,400 plus reimbursable expenses not to exceed \$2,000. [This represents approximately a 1.5 percent increase.]

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under *N.J.A.C. 6A:23A-16.2(i)*.

Professional Services - Construction

4. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that:

The Board Secretary is authorized to execute agreements with NV5-Northeast for School District Construction Materials Testing & Inspection Services at the following rates: Full Day Soil or Asphalt Inspection \$250; Half Day Soil or Asphalt Inspection \$190; Reinforcing Inspection \$255; Full Day Concrete Inspection \$225; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$310; Half Day Masonry Inspection \$230; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Discipline Inspection \$340; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$145 each; and, travel at 0.55/mile with tolls and parking at cost, for a total not to exceed \$200,000 through December 31, 2021.

Change Order

5. Change Order No. 1 - Single overall contract of Patriot Roofing, Inc., for Roof Renovations at Thomas Grover Middle School and High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5044A/5144), for a credit to the owner for unused allowances in the amount of \$20,000 for High School North and \$20,000 for Thomas Grover Middle School. This change order decreases the total contract by \$40,000.00 from \$2,088,791.00 to \$2,048,791.00.

D. PERSONNEL

A personnel addendum was added to include the following: B. Certificated Staff – one appointment, one change, two leaves of absence, and three resignations; C. Non Certificated Staff – one appointment and one change; D. Substitute – one appointment; E. Extracurricular/Extra Pay – two additions and one rescind; and E. Stipend Athletic – two additions.

Upon motion by Ms. Zovich, seconded by Ms. Krug, and by roll call vote with all Board members voting yes, the following board actions were approved:

Paraprofessional Staff Statement of Assurance

1. Approve the semi-annual submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2020-2021 school year, as per *N.J.A.C. 6A:32-4*, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Interns

2. Approve the following interns for the 2020-2021 school year, with no requirement for edTPA videotaping, pending background clearances:
 - a) Daniel Park, Psychology, District, Special Services (Rutgers University)

Personnel Items

3. Approve the following personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Tulp, Guyler	Change	Acting Principal		\$47.82/day	VIL	2/15/21	5/14/21	Appoint as Acting Principal, replacing Barbara Gould, who is on leave. Approve per diem payment for additional duties.
Payment								
Fisher, Penny	Payment	Supervisor of Language Arts (Gr K-5)		\$18,801.37	DIST	1/6/21	1/6/21	Payment for unused vacation days, as per contract.
Royster, Carla	Payment	Assistant Principal		\$31,864.44	HSS	1/6/21	1/6/21	Payment for unused sick and vacation days, as per contract.
B. Certificated Staff								
Appoint								
Giarrusso, Bridget	Appoint	Learning Disabilities Teacher Consultant	15MA	\$93,540.00 (prorated)	MR	TBD	6/30/21	Appoint as Learning Disabilities Teacher Consultant, pending employment verification, replacing Rachaele Cianci, who retired.
Miao, Tianran	Appoint- Repl.	Teacher Dual Language Immersion-Chinese	OMA	\$58,000.00 (prorated)	MH	1/6/21	6/30/21	Appoint as leave replacement Dual Language Immersion Teacher - Chinese.
Change								
Biro, Monica	Change	Teacher Mathematics		N/A	HSN	1/11/21	2/26/21	Change FMLA/NJFLA/CC from 1/4/21-1/31/21 to 1/11/21-2/26/21, unpaid with benefits. (RTW: 3/1/21)
Elliott, Janice	Change Location	Teacher Special Education		N/A	CMS	1/11/21	4/9/21	Change location from WIC to CMS.
Elliott, Janice	Change	Teacher Special Education		N/A	CMS	1/4/21	4/9/21	Change start date from 1/11/21 to 1/4/21 for change in location from WIC to CMS.
Leave of Absence								
Bowes, Stacy	Leave- CC Extend	Teacher Elementary		N/A	DN	9/1/21	6/30/22	Extend CC leave for 3rd year. (RTW: 9/1/22)
Fontana, Delia	Leave- CC Extend	Teacher Elementary		N/A	MR	9/1/21	6/30/22	Extend CC leave for 3rd year. (RTW: 9/1/22)
Post, Ashley	Leave- FMLA/ NJFLA/CC	Teacher Special Education		N/A	CMS	5/14/21	10/8/21	FMLA/NJFLA/CC: 5/14/21-10/8/21 unpaid, with benefits. (RTW: 10/11/21)
Rifkin, Ilysa	Leave- FMLA/ NJFLA/CC	Speech Language Specialist		N/A	DN/ HSN	5/24/21	10/22/21	FMLA/NJFLA/CC: 5/24/21-10/22/21 unpaid, with benefits. (RTW: 10/25/21)

Payment							
Cianci, Rachaele	Payment	Learning Disabilities Teacher Consultant	\$10,909.22	MR	1/6/21	1/6/21	Payment for unused sick days, as per contract.
Zhao, Suihua	Payment	Teacher ESL	\$18,873.00	GMS	1/6/21	1/6/21	Payment for unused sick days, as per contract.
Resignation							
Calves, Erica	Resign	Teacher Special Education	N/A	GMS	6/30/21	6/30/21	Resign from position.
Johnson, Katelyn	Resign	School Nurse	N/A	CMS	1/8/21	1/8/21	Resign from position.
Mingrone, Maria	Resign	Teacher Language Arts	N/A	HSN	3/31/21	3/31/21	Resign, after 33 years in the district, for the purpose of retirement.
C. Non Certificated Staff							
Appoint							
Medina, Immanuel	Appoint	Computer Support Specialist	\$42,000.00 (prorated)	DIST	TBD	6/30/21	Appoint as Computer Support Specialist, pending employment verification, replacing Joseph Pedreiro, who retired.
Change							
Silva, Cindy	Change	Instructional Assistant	N/A	MR	10/19/20	10/31/20	Change FMLA from 10/19/20-1/15/21 to 10/19/20-10/31/20 unpaid, with benefits.
Ashokkumar, Shanthi	Change	Instructional Assistant	N/C	HSN	11/16/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.
Cushman, Kim	Change	Instructional Assistant	N/C	WIC	10/26/20	6/30/21	Change hours from 6.50 hrs/day to 7.25 hrs/day. Change location from WIC to HSN.
Schanz, Jeanne	Change Location	Instructional Assistant	N/C	GMS	12/21/20	6/30/21	Change location from VIL to GMS.
Resignation							
Silva, Cindy	Resign	Instructional Assistant	N/A	MR	10/31/20	10/31/20	Resign, after 16 years in the district, for the purpose of retirement.
D. Substitute / Other							
Appoint							
Udar, Swati	Appoint	Substitute Teacher	\$85.00/Day	DIST	1/6/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
E. Extracurricular / Extra Pay							
Bus Duty							
Beesley, Lucas	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty as needed, not to exceed 5 hrs/wk.

Flex Support Tutor							
Fevola, Carol	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Hawkins, Michael	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Kemo, Kerry	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Leonard, Rosemary	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Mastroianni, Elisa	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Miller, Sydney	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Roder, Jamie	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Silva, Samantha	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Young, Benjamin	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Title I							
Catizone, Heather	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Postlethwait, Brooke	Extra Duty	Title I: Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 30 hours.
Stein, Jacob	Extra Duty	Title I: Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 30 hours.
Rescind							
Reil, Lizbeth	Rescind	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Rescind Bus Duty, not to exceed 5 hrs/wk.
E. Stipend Athletic							
Basketball							
Gambino, Joseph	Stipend-Athletic	Basketball-Boys Assistant Coach	\$1,760.62	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Fitzpatrick, Beth	Stipend-Athletic	Basketball-Girls Assistant Coach	\$2,024.62	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 7 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

E. Stipend Non-Athletic							
Change							
Catizone, Heather	Change	Drama, Assistant Director	\$2,603.28	CMS	9/1/20	6/30/21	Change from Drama Director to Drama Assistant Director. Change from 2 yrs. exp. to 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$3,018.30 to \$2,603.28.
Massih, Devin	Change	Drama, Director	\$3,018.30	CMS	9/1/20	6/30/21	Change from Drama Assistant Director to Drama Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$2,263.73 to \$3,018.30.
Pacifico, Lisa	Change	Standard Club Advisor	\$1,584.61	GMS	9/1/20	6/30/21	Change Stock Market Club, from 0 yrs. exp. to 3 yrs. exp, paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,509.15 to \$1,584.61.
Fiumara, Kristin	Change	Mentor	\$2,010.00 (prorated)	VIL	9/8/20	6/9/21	Change end date from 2/16/21 to 6/9/21 for mentor for Jacqueline Fernandes, paid 1/2 in Dec. & 1/2 in June.
Pan-Ng, Anna	Change	Mentor	\$2,010.00 (prorated)	MH	9/1/20	2/23/21	Change end date from 6/30/21 to 2/23/21 for mentor for Maozhu Zhao, paid 1/2 in Dec. & 1/2 in June.
F. Community Education							
None							
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of Maria Mingrone, Language Arts Teacher, 33 years, and Cindy Silva, Instructional Assistant, 16 years, and thanked them for their service to the district.

XXXIX. BOARD LIAISON REPORTS

XL. NEW BUSINESS

XLI. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Ms. Kaish read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Second Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy

0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 15 minutes.

Maya Kamath, pathli@gmail.com, West Windsor, 08550 commented via audio and video, thanking the community and neighbors for their support and all of the teachers, staff, Board members, and administration for all of the efforts they put in this year. She also commented regarding the uniqueness of a pandemic year. Ms. Kamath conveyed that she is proud of the WW-P community and asked parents to please check the newsletters and contact the PTA if they have questions.

There were no written comments.

Ms. Kaish closed the second opportunity for public comment.

XLII. RECESS INTO CLOSED EXECUTIVE SESSION

Motion for Closed Executive Session

Ms. Kaish noted the need for a closed executive session immediately following the meeting in order to discuss the below items. The Board will not return to open session to conduct business at the conclusion of the executive session.

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session, if necessary.

Upon motion by Ms. Moliga, seconded by Mr. Whitfield, and by unanimous voice vote, the Board moved into closed Executive Session at 9:06 p.m.

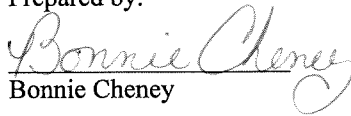
XLIII. ADJOURNMENT

At approximately 10:00 p.m., the Board returned to public session. Immediately upon motion by Mr. Fleres, seconded by Ms. Krug, and with all Board members that were present voting yes, the meeting adjourned.



Dr. Christopher Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: January 5, 2021
Virtual Meeting Attendee Sign-In
PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Andrea	bean	29	Max	Lasky
2	Sharon	Brody	30	charlotte	lichtenstein
3	Kaitlyn	Chung	31	Farah	Lipitz
4	Jessica	Cincotta	32	Lori	Marabella
5	Jessica	Corriveau	33	Constance	Margolin
6	Tiffanye	Cummings	34	Lee	McDonald
7	Katharine	Dobinson	35	Patty	Middlemiss
8	CHRISTIE	DORY	36	Bradley	Mitchell
9	Latoya	Edwards	37	Robyn	Mitchell
10	Laura	Eirmann	38	Frank	Moore
11	Danielle	Eveland	39	james	nobilio
12	Theza	Friedman	40	Vivek	P
13	Ramon	Garcia	41	Missy	Pirrera
14	Bridget	Giarrusso	42	Sophie	Pirrera
15	Justin	Gong	43	Jennifer	Riccards
16	Rishad	Hasan	44	Robert	Rossi
17	Andrew	Hersh	45	Deepa	S
18	Dorothy	Holmes	46	lisa	sacca
19	Joy	Horton	47	Bruce	Salmestrelli
20	Michele	Jaworowski	48	Eileen	Sattiraju
21	Maya	kamath	49	Blanca	Shah
22	Jill	Katz	50	Soham	Sinha
23	Robin	Kerr	51	Katie	Slater
24	Susan	Kolker	52	Olivia	Solis
25	Marjorie	Krug	53	G.	WHITE
26	Nora	Krug	54	Sunny	Zhao
27	Patti	Kuczmarski	55	Oliver	Zhong
28	Joanne	Lasky			

**BOARD OF EDUCATION
PUBLIC HEARING & MEETING MINUTES
January 26, 2021**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the *Home News Tribune* and *The Times*. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on January 22, 2021, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Ms. Krug, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters; WWPSA Level 4 Grievance
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:37 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session and apologized for the delay in starting the meeting.

SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:38 p.m. Board President Michele Kaish introduced Dr. Lee McDonald, District Director of Counseling, Health and Wellness, to provide the annual report on Harassment, Intimidation and Bullying.

Dr. Lee McDonald opened the presentation by reviewing the state's definition of HIB. He reported on the HIB data during the reporting period from July 2020, through December 2020. Dr. McDonald reported on the HIB investigations, both founded and unfounded, by grade level, location, mode, distinguishing characteristics, and victim ethnicity. He relayed that patterns and trends indicated HIB investigations were down significantly from a year ago, as were founded HIB incidents. Dr. McDonald indicated that the reasons for the decline could most likely be attributed to the pandemic and the virtual learning environment. He explained that the bulk of the HIB investigations during the six-month period occurred over the Internet.

Dr. McDonald explained school climate and highlighted the District’s efforts to maintain a positive school climate in every building. He discussed the District's fall K-12 School Climate Summit, which focused on self-care, equity, and social and emotional learning. The event featured Alisha De Lorenzo, acting deputy director of Garden State Equality, and focused on building student, parent, and staff connections despite the challenges of remote and hybrid learning. He also shared a unique faculty professional development event where a panel of High School South students and alumni presented a “Student Made Teacher Handbook” with the goal of improving teacher understanding of the 21st century teenage experience. Finally, Dr. McDonald talked about the Digital Wellness Days that were hosted by both middle schools and focused on the eight dimensions of wellness (physical, intellectual, emotional, environmental, social, spiritual, occupational, and financial). During these digital wellness days, students and staff were paired to discuss and better understand how they can apply wellness practices to their daily lives.

Dr. McDonald closed the presentation by revisiting the district’s HIB mission statement to provide all students with a safe learning environment that is free from HIB. This includes adhering to the 2011 New

Jersey Anti-Bullying Bill of Rights legislation; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.

Ms. Kaish and Dr. Aderhold thanked Dr. McDonald for his report.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING

Ms. Kaish opened the Special Opportunity for Public Comment on Harassment, Intimidation, and Bullying.

Dr. Aderhold reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted regarding the report on Harassment, Intimidation, and Bullying.

Ms. Kaish closed the Special Opportunity for Public Comment.

APPROVAL OF THE REPORT

Upon motion by Ms. Moliga, seconded by Ms. Juliana, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. Accept the “July 1, 2020, to December 31, 2020, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

At 7:51 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended, and the business meeting immediately reconvened.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold welcomed everyone to the meeting. He communicated that Dr. Dauber and Mr. Lepold have been working with the seniors regarding the possibility of increasing in-person learning. A survey went out and responses are being analyzed. He reported that there was a transportation issue at Grover Middle School last week and thanked the Grover families and students for working with the District while it was resolved. Dr. Aderhold conveyed that the District has no information regarding when WW-P staff and the community will be able to get vaccinations. For additional information on vaccinations, he recommended contacting local or state health departments. Dr. Aderhold credited the district nurses who have been volunteering to support and administer vaccines.

REFERENDUM AND CAPITAL PROJECT UPDATE

Dr. Aderhold introduced Mr. George Duthie, principal architect of FVHD, the district’s architectural firm, to present information regarding referendum and capital facilities projects. Dr. Aderhold mentioned that also joining the meeting supporting Mr. Duthie are Mr. Dave Macken of New Road Construction, the District’s construction project manager, and Stephen W. Schreyer, architect at FVHD.

Mr. Duthie explained that the district has made much progress since the last presentation in March 2020. He reviewed the completed referendum projects including emergency generator installations, fire alarm

replacements at Dutch Neck, Millstone River, Village, and Town Center, and toilet room renovations at Dutch Neck and Wicoff. He explained that the security vestibules are nearly complete at many of the schools. The Thomas Grover Middle School addition is about 90 percent complete. The High School South parking lot is complete, and the High School South building construction has started, which includes additions and extensive renovations. High School South is expected to be complete in spring 2022. Building construction at Community Middle School is well underway as is the site work. Community Middle School should be completed by December 2022. The parking lot is moving along, but is being completed in two phases. The first phase will be completed by September of this year and the second phase will be completed during the summer next year. High School North and Millstone River HVAC work is well underway with a planned completion date of August 2022. The High School North addition and renovations project is being prepared for bid and expected to be advertised soon. The project should start around May 2021, and complete around September 2022. The Wicoff addition is pending final township approval and expected to be advertised for bid around the end of March. The Wicoff addition should be completed in the fall of 2022. Mr. Duthie provided illustrations of the Wicoff school base bid and the base bid with alternates included (music room, new main entrance, main office and nurse's suite). The Wicoff classroom HVAC improvements project is expected to be advertised for bid in April with anticipated completion in February 2022. Bids for the Media Center renovations at Wicoff are planned for advertisement soon and the work should be completed over the summer. The media center renovations at the remaining elementary schools are expected to start in spring 2022 and complete by October 2022.

Next, Mr. Duthie displayed a chart showing the status of the District's Energy Savings Improvement Program (ESIP) projects throughout the District. He highlighted that many projects are either completed or mostly completed. He also provided the status of the solar projects, commenting that Dutch Neck, Millstone River and Village are complete and generating power.

Finally, Mr. Duthie provided a list of the completed capital projects around the District, including the roof renovations at Grover Middle School and High School North, the bus parking lot at High School North, and the OT/PT HVAC replacement at Maurice Hawk. He reported that the salt storage buildings are underway at High School North and Village, with North's nearly complete and Village's anticipated to be complete in March.

Dr. Aderhold and Ms. Kaish thanked Mr. George Duthie for his presentation.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment:

Dr. Aderhold reported that there were no members of the public signed up to comment via audio and/or video.

Board Attorney Jeffrey Caccese read the following written comment:

Jane Elephant, 4 Berkshire Drive, Princeton Junction, wrote:

I would like to add my voice for NOT continuing screen free half days. My children, husband, and I have found the scheduling changes extremely disruptive to the normal routine which already includes a hybrid schedule, various holidays, breaks, and teacher planning days. Children thrive on a predictable schedule and the weekly changes with half days on different days of the week (depending on the month) is very confusing. Also, my children (and I believe most other children) don't benefit from this schedule as it relies on a non-working parent to develop activities for their kids. In many cases, kids may end up

watching TV or playing video games. In many households, both parents work. Although you have committed to half days in February, I hope you can discontinue these half days going forward.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold commented that professional development for teachers occurs on the afternoons of the screen-free half-days. He explained that the day of the week on which these days fall was recently staggered to limit the impact on student schedules. He reported that the screen-free half-days have not yet been scheduled for March, April, May and June and are under discussion.

Board President Kaish closed the first public comment section.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on January 19, 2021. Dr. Aderhold and Mr. Earle provided the committee with an update on virtual and hybrid school progress. Hybrid students returned on January 19, 2021, with minimal concerns. Classroom instruction continues to move forward with teachers adapting well to the hybrid and virtual teaching environments. There has been consistent reporting of COVID-19 concerns; however, the District has not seen dramatic increases. In addition, the District is in discussion with the health department regarding staff vaccinations; however, no decisions have been made at this time. District officials are currently working on a vaccination priority list in the event vaccinations become available. The Committee reviewed the following policies and regulations and recommends them for first reading at the January 26 Board meeting: P2431- Athletic Competition, R2431.1- Emergency Procedures for Sports and Other Athletic Activity, P7450- Property Inventory, P7510- Use of School Facilities, R7510- Use of School Facilities, and P8561- Procurement Procedures for School Nutrition Programs. Currently, WW-P does not have an adult school, so Policy 2451, Adult High School, will not move forward. The Committee reviewed the following policies and regulations and recommends them for second reading and approval at the January 26 Board meeting: P0164.6- Remote Public Board Meetings During a Declared Emergency, P1620- Administrative Employment Contracts, P5330.05- Seizure Action Plan, R5330.05- Seizure Action Plan, P6440- Cooperative Purchasing, P6470.01- Electronic Funds Transfer and Claimant Certification, R6470.01- Electronic Funds Transfer and Claimant Certification, P7440- School District Security, R7440- School District Security, P8420- Emergency and Crisis Situations. The committee reviewed Draft 1 of the 2022-2023 school year calendar. Committee members provided feedback and an updated draft of the calendar will be shared with other stakeholders for input. The committee will review the final draft at the next meeting on February 16, 2021. The committee reviewed the Living Yes, LLC proposal, which includes multiple diversity, equity, and inclusivity professional development opportunities for staff. The committee recommends the proposal for approval at the January 26, 2021, board meeting. Winter athletics began on January 19, 2021, except for hockey, which began earlier. The Athletics Director held meetings with coaches and players to review health and safety protocols and general practice and competition expectations. District Special Education Consultant, PCG, continues to make progress with the special education review. Currently, they are in the process of file review focus groups with special education and general education teachers. They are also providing virtual parent focus groups and creating a survey to solicit feedback from staff. Planning will continue to implement the student focus group process. Administration provided the Committee with an update on referendum projects. Building and district staff continue to engage in diversity, equity and inclusivity

activities. Dr. McDonald and Mr. Jones recently met with counselors to discuss how equity practices impact the Intervention & Referral process. WW-P alumni panel discussions are happening at the middle and high schools, with current high school students sharing experiences with staff and students at the elementary level. The Equity Committee continues to refine the equity goal statement and identify strategies for implementation. The committee reviewed the tentative dates for future Administration & Facilities meetings.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on January 19, 2021. The Committee reviewed with Dr. Nathan last summer's Option II data. New criteria were utilized due the pandemic. The District will be using the original criteria for 2021. Dr. Nathan shared the SMORE (digital newsletter with links and information) for the District PD day in February. An unconference, virtual EdCamp will be utilized and staff can begin signing up for topics and sessions. Dr. Nathan shared that the District is researching a foundational math provider/program to be utilized as a resource in K-5 to support the Math Workshop instructional approach. Dr. Nathan shared that feedback from various teams in the District have pointed to a need to revise our current K-5 standards-based report card. Specific attention to the 21st Century Skills sections among a few other areas for revision. Committees will be formed and surveys for feedback will be created for all stakeholder groups. The Committee reviewed several items on the Board agenda for approval this evening and recommends the following: Approval the Community Education Spring and Summer 2021 courses; approval of an online, district Financial Literacy course for summer 2021; and approval of the disposal of the obsolete items that are either so outdated as to no longer serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use and economical repair or restoration. The Committee reviewed the proposed committee meeting dates for 2021.

There was a brief discussion regarding the financial literacy course.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on January 19, 2021. Staff reviewed the monthly financial reports with the Committee including the treasurer's report, transfers, and bills lists. At the upcoming board meeting, there will be a motion to approve the annual audit, which the district auditor reviewed with the board at a prior meeting. There were no deficiencies found. The auditor is waiting on ancillary information from the State for informational purposes to finalize the report. Ms. Ho pointed out that after the Committee meeting it was decided to postpone the audit approval until the next board meeting to address a minor issue. Also on the agenda for approval is the acceptance of a \$31,000 grant award from the National School Lunch Program for new ovens at Grover Middle School and High School South. Other items include a \$2,000 change order decrease for Gaudelli Brothers for work at Maurice Hawk, the closeout of a ROD Grant for work previously done at Wicoff, and a motion to approve contracting with Penn Medicine Princeton Medical Center for health, drug and alcohol screening for bus drivers. A greater part of the finance section is comprised of the list of cooperatives and state contract vendors approved semi-annually. Staff provided the Committee with an update on District construction projects. Staff shared information regarding the Energy Savings Improvement Program (ESIP) work. The District received notice that it was awarded a grant in the amount of \$31,000 for the purchase of new ovens for High School South and Grover Middle School. The cafeteria is running a \$26,000 deficit for the school year. Staff shared with the Committee that the SREC auction that was to occur was cancelled due to a system failure at High School South during the past six months. A fuse was blown on the electric generation equipment, which did not allow the system to generate electricity to 100% capacity. The monitoring system also lost its programming during this time. The system at High School North had blown a fuse as well that did not allow the system to generate electricity. A new maintenance agreement has been procured to eliminate the possibility of this occurring

again. There are approximately 50 SRECS to sell on the Spot Market. Staff shared that most administrators have input their budgets into Systems 3000 for compilation and review. There have been various budget meetings with individual departments. The personnel portion of the budget is still being worked on. There has not been any recent news regarding State Aid. An updated Budget Calendar was shared with the Committee. The Committee reviewed and agreed to the proposed meeting dates for 2021. The meetings through June 30 have been added to the Board calendar. Administration provided an update on school operations. Tuesday was the first day back to school, so there was not much to report. Winter athletics is set to return in a reduced capacity. The competitions will basically be between North and South with video provided for public viewing. The current hybrid model remains in effect. There has been a slight increase in the total number of staff and students quarantined compared to prior to winter break. The district is reviewing options to increase the in-person days for certain students. A student videographer position may be needed to video athletic events this winter. This position does not exist on the current hourly rate chart so it will need to be added. The rate would be \$12 per hour. Some additional equipment may need to be purchased as well. The business office has been working on improvements to the student activities accounting and payment processes. The office is very close to piloting a new process and accounting software in several school buildings, which may begin next month.

ADMINISTRATION

Upon motion by Mr. Whitfield, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 5, 2021, for the following case numbers: 220329-GMS-12092020 and 220347-CMS-12142020.
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 26, 2021, for the following case numbers: 220490-GMS-01142021.

School Security Drills

3. Acknowledge the following fire and security drills were performed in December 2020 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/11/20 & 12/15/20	12/10/20 & 12/15/20	Dutch Neck Elementary School
12/11/20 & 12/15/20	12/14/20	Maurice Hawk Elementary School
12/10/20 & 12/15/20	12/16/20 & 12/21/20	Town Center Elementary School/ J.V.B. Wicoff Elementary School
12/18/20 & 12/21/20	12/3/20 & 12/11/20	Millstone River School
12/18/20 & 12/21/20	12/10/20 & 12/18/20	Village School
12/15/20 & 12/21/20	12/22/20	Community Middle School
12/11/20 & 12/16/20	12/10/20 & 12/14/20	Thomas Grover Middle School
12/11/20 & 12/15/20	12/14/20 & 12/21/20	WW-P High School North
12/10/20 & 12/15/20	12/11/20 & 12/14/20	WW-P High School South

Policies and Regulations

4. First reading of the following policies and regulations:

P2431 Athletic Competition
R2431.1 Emergency Procedures for Sports and Other Athletic Activity
P7450 Property Inventory
P7510 Use of School Facilities
R7510 Use of School Facilities
P8561 Procurement Procedures for School Nutrition Programs

5. Second reading and approval of the following policies and regulations:

P0164.6 Remote Public Board Meetings During a Declared Emergency
P1620 Administrative Employment Contracts
P5330.05 Seizure Action Plan
R5330.05 Seizure Action Plan
P6440 Cooperative Purchasing
P6470.01 Electronic Funds Transfer and Claimant Certification
R6470.01 Electronic Funds Transfer and Claimant Certification
P7440 School District Security
R7440 School District Security
P8420 Emergency and Crisis Situations

Diversity, Equity, and Inclusivity

6. Approve an agreement with Living Yes, LLC to provide a four-part Cultural Competence professional development to K-12 staff at a total cost not to exceed \$7,500.

Consultants-Special Services

7. Approve the following IDEA Coordinated Early Intervening Services (CEIS) consultants at a rate of \$400 per day, not to exceed a total of 20 days each from January 4, 2021 to June 30, 2021 fully funded through IDEA FY21 CEIS funds:
- a) Sue Mitcheltree, special education consultant
 - b) Cheryl Lowenbraun, school psychologist

CJPRIDE

8. Approve an agreement between NJSCHOOLjobs and CJPRIDE for professional services including training, setup, and procedures necessary for a CJPRIDE virtual job fair on March 24, 2021 at a cost not to exceed \$14,935 plus \$150 for each additional booth, paid from CJPRIDE funds. WW-P is executing this agreement in accordance with, and as the Lead Agency of, the CJPRIDE shared services and membership agreement.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Summer Course

1. Approve an on-line, district Financial Literacy course for summer 2021, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.

Disposal of Instructional Materials

2. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 170 books from High School North Media Center
 - b) 537 books from High School South Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Community Education

3. Approve the following Community Education Spring & Summer Enrichment programs

Spring After School Enrichment

After School Chess Program
App Builders Club
Art of Pottery Painting
Cranium Contraptions- Motorized LEGO® Models
Drone Legends!
Funky Forces
Live Elementary Drawing Lessons
Mindful Movements with Jackie
On The Court Online
On-Demand Elementary Drawing Lessons
Productively Funny
Programming in Python
Remote Control- Energy is Everywhere
Roblox Developers
Science Discoveries
TGA Premier Cheer

Full-Virtual Summer Programs

3D Game Design with Unity
Acting: It's a Bird, It's a Plane, It's SUPER CAMPERS!
Along the Mediterranean; Sewing for Fashion, Style & Elegance
Anime & Manga Costumes
App Attack!
App Builders Club

App.IO: Make Your First Multiplayer App!
Architecture 101- Advanced Studio 2.0
Artful Summer: Clay & Art
Battle Royale: Make Your First Fortnite Style Video
Browse and Build
Build Your Own Work Vehicle- Studio 2.0
Building is Awesome- Studio 2.0
Camp Invention
Canvas and String Art
Canvas Mosaic Art
Code Breakers
Code Breakers
Code Your Own Adventure! Interactive Storytelling
Crayola World of Design
Creative Crochet
Draw Cartoons- Character Creation Drawing Workshop
Drone Legends!
Engineering Adventure
eSports Apprentice - Streamers and Gamers
EV3 Robotics- TriBot Technology
EV3 Robotics: Fun With Science
Everything is Awesome- Studio 2.0
Fashion, Faces & Flowers
Fast & Furious: WeDo Programmable Transportation
Galaxy Far Away: WeDo Robotics
Imagination UNLIMITED: Junior Engineers Camp
Incredible Invention Camp: Black Diamond
Introduction to Python Programming
Inventor's League - Prototyping for the Future!
Inventor's League - Prototyping for the Future!
It's a Wild Building- Studio 2.0
JavaScript Developer Jam
LEGO® Fidget Spinner
Make Your First Video Game!
Master of Roblox
Memories of Summer: Series of Ceramic Tile Projects
Mindful Movements with Jackie
Minecraft Animators
Minecraft Create
Minecraft Designers
Minecraft Modders
Minecraft Redstone Engineers
Mining & Crafting
MIT Scratch Coding Camp: Create Fun Games and Animation

NASA- Journey to Outer Space
NASA STEM Explorers
Old West- Studio 2.0
Online Summer Chess Camp
Pokémon Masters: Designers & 3D Makers Unite!
Programming in Python
Python Programmers
Radical Reactions and Detective Science
Remote Control: Tantalizing Transportation
ROBLOX Coders & Entrepreneurs!
Roblox Create
ROBLOX Makers
Rocket Kart Racers: Design A Mario Kart Style Game
Safari Adventure Through Art
SAL- Funky Forensics
Scratch Coding-Minecraft
Scratch Programming 101
Scratch Programming: Game Design
Scratch Programming: Make Your Moves
STEAM & Craft Camp
Summer Improvaloosa!!
Summer Super Fun: Clay & Art
Super, Slimy, Smoky Science
The Storytelling Lab
Tickets to Ride- WeDo Robotics
Under the Sea: Clay & Art
Video Game Animation
Virtual Reality: The Future is Now
YouTube Content Creators
YouTube FX Masters

In-Person Summer Programs (if permitted)

3D Game Design with Unity
Action Movie Flix
Action Stop Motion Flix
Adventure Day Camp
Adventures in Augmented Reality!
All-Sports Camp
Along the Mediterranean; Sewing for Fashion, Style & Elegance
Angry Birdies & Bad Piglets
Animal Cartoon Workshop
Animals of Africa- Pastel Drawing Workshop
Animation Flix
Anime & Manga Costumes

App Builders Club
Artful Summer: Clay & Art
Battle Royale: Make Your First Fortnite Style Video Game
Brick Adventure World
Brick Critters with Remote Control Technology
Building is Awesome with LEGO Prototype Designer
Camp Invention
Camp Invention
Canvas and String Art
Canvas Mosaic Art
Cartoon Adventures in Space
Chi Challenge
Code Your Own Adventure! Interactive Storytelling
Coding (Scratch Building)
Cooking & Baking Drawing Workshop
Crayola Wild World- The Art of Conservation
Creative Crochet
Culinary Mischief- Pastel Drawing Workshop
Draw Cartoons- Character Creation Drawing Workshop
Drone Adventures
Drone Legends!
eSports Apprentice - Streamers and Gamers
Even More Magnificent Masters- Drawing Workshop
Fantasy Forest Workshop
Fashion, Faces & Flowers
Imagination Unlimited
Junior Physicians Academy
LEGO® Films and Stop Action!
LEGO® Flix
LEGO® Video Games
Live Action Flix
Mad Machines & Rocking Rockets
Master of Roblox
Memories of Summer: Series of Ceramic Tile Projects
Mindful Movements with Jackie
Minecraft Animators
Minecraft Designers
Minecraft Modders
Minecraft vs Roblox Flix
Mining & Crafting 2 with LEGO Robotics Challenge 1.0
Minions World of Amusement with Sensor Programming
NASA Exploration and Innovation
Ocean Life- Pastel Drawing Workshop
On The Court Fun and Games

On The Court X-perience
Pattern & Design: A World Tour- Pastel Drawing Workshop
Pokémon Masters: Designers & 3D Makers Unite!
Programming in Python
Python Programmers
Radical Reactions & Detective Science
Remote Control Inventions
ROBLOX Coders & Entrepreneurs!
Robotics Pro: Advanced
Robotics Pro: Beginners
Royal Brick Camp- Fortnite
Sketch & Friends- Underwater Explorers
Sockey: Indoor & Outdoor Experience
Space Adventures with LLD Design
STEAM & Craft Camp
Summer Art Workshop- Horses, Horses & More Horses
Summer Chess Camp
Summer Super Fun: Clay & Art
Super Slimy, Smoky, Science
TGA Premier Cheerleading
TGA Premier Junior Golf
TGA Premier Youth Tennis Camp
The Storytelling Lab
Transformation Creation with 2.0 Robotics Challenge
Under the Sea: Clay & Art
Walker Bots Robotics WeDo 2.0 Programming be FX Masters

FINANCE

Items #4 and #5 were removed. A verbal correction was made to item #6.

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, except Ms. Juliana who abstained from the telecommunications equipment and services and wireless devices and services section of item #9 and voted yes on all other items, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for January 26, 2021 (run on 1-21-21) in the amount of \$12,813,011.06.
 - b) Bills List Capital for January 26, 2021 (run on 1-15-21) in the amount of \$3,684,573.17.

2. Budget adjustments as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for December 31, 2020 (run on 1/07/21) (Adjustment Numbers 220-238).
3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2020, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2020.

Audit Report – 2019-2020 School Year

4. Removed.
5. Removed.

NSLP Grant

6. Accept a Grant Award from the FY2020 National School Lunch Program (NSLP) Equipment Assistance Grant allocated to the State of New Jersey from the US Department of Agriculture (USDA) in the total amount of \$31,000.00 for purchase of the following:

<u>Equipment</u>	<u>Price</u>	<u>School</u>
Convection Oven	\$14,962.78	Thomas Grover Middle School
(2) Convection Ovens	\$16,037.22	West Windsor-Plainsboro High School South

Capital Projects - Change Orders

7. Change Order No. 1 – Single overall contract of Gaudelli Brothers, Inc., Millville, New Jersey, for HVAC Upgrades at OT/PT Classrooms at Maurice Hawk Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architects/Planners Project No. 5198) for a credit to the Owner for unused allowance in the amount of \$2,046. This change order decreases the contract amount of \$112,200.00 to \$110,154.00.

Regular Operating District (ROD) Grant - Concluded

8. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreement have been met and final disbursement made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
J.V.B. Wicoff E.S.	Roof Replacement	G5-4623	5715-050-10-1032 (G0VJ)

Procurement of Goods and Services

9. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2020-2021** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

Educational Data Services Cooperative Bid

<u>Commodity/Vendor</u>	<u>Vendor Bid No.</u>	<u>Expiration Date</u>
Athletic Reconditioning		
Kranos Corporation dba Schutt Reconditioning	10357	11/30/2021
Athletic Supplies		
Aluminum Athletic Equipment Co.	B20-0365	11/30/2021
BSN Sports,LLC/Passons Sports/Varsity Brands	3082377	11/30/2021
Degler-Whiting, Inc.	DegWhit10464	11/30/2021
Flaghouse Inc.	EDNJAT2021	11/30/2021
Longstreth Sporting Goods, LLC	NJ10464	11/30/2021
Metro Swim Shop	10464	11/30/2021
MFAC, LLC (M-F Athletic)	MF10464	11/30/2021
Pioneer Manufacturing Company	Pioneer10464	11/30/2021
R&R Trophy and Sporting Goods Co.	NJPB101520	11/30/2021
Riddell	135933	11/30/2021
S&S Worldwide, Inc.	10464-21ATH	11/30/2021
South Jersey Sports Center dba KTTA Enterprises	10152020A	11/30/2021
Sportsman’s dba George L. Heider Inc	10464	11/30/2021
United Supply Corp.	NJ10464AS20/21	11/30/2021
Winning Teams By Nissel, LLC	1109	11/30/2021
Audio Visual Supplies		
Acco Brands USA LLC	10487	11/30/2021
Adorama Inc.	10487	11/30/2021
Camcor, Inc.	CC10487	11/30/2021
Paper Clips, Inc.	10487	11/30/2021
Total Video Products, Inc.	TVP EDS 10487 Oct20	11/30/2021
Troxell Communications, Inc.	10487	11/30/2021
Valiant National/VCOM International	10487	11/30/2021

Copy Duplicator Supplies

WB Mason Co., Inc.	EDS-NJ-N#10473	02/28/2021
--------------------	----------------	------------

Custodial Supplies

All American Poly Corp.	NJ10491	11/30/2021
American Paper Towel Co., LLC	B20-24	11/30/2021
Brookaire Company, LLC	QUO18463	11/30/2021
Calico Packaging LLC	EDDATA10491	11/30/2021
Central Poly - Bag Corporation	174247	11/30/2021
Cooper Electric Supply Co.	S041873470	11/30/2021
Cooper Electric Supply Co.	S041857155	11/30/2021
Donna Jana Enterprizes LLC/My Price Supply	10497PREBID2020-21	11/30/2021
E.A. Morse & Company Inc.	B10152010497	11/30/2021
Farrar Filter Co., Inc.	FFC2599	11/30/2021
Feldman Brothers Electrical Supply Co., Inc.	10497	11/30/2021
Interboro Packaging Corporation	10491	11/30/2021
Interboro Packaging Corporation	10497	11/30/2021
John A. Earl, Inc.	10497	11/30/2021
Metco Supply Inc.	10497cu1015	11/30/2021
Northeast Janitorial Supply	N10491E	11/30/2021
Northeast Janitorial Supply	N10497E	11/30/2021
Pariser Industries Inc.	PI-10497	11/30/2021
Pure Lighting Company	PLC10390	11/30/2021
Staples Contracts & Commercial LLC	SPLS10497	11/30/2021
Tristate LED	TS10390	11/30/2021
United Sales USA Corp.	USED10497	11/30/2021
United Supply Corp.	NJ10497CS20/21	11/30/2021
WW Grainger, Inc./Grainger Industrial Supply	10497	11/30/2021

Elementary Science Grade Level Materials List

Bio Company Inc./Bio Corporation	10438	11/30/2021
Carolina Biological Supply Company	P105868	11/30/2021
EAI Education/Eric Armin Inc.	10438	11/30/2021
School Specialty, LLC	7792801986	11/30/2021
Ward's Science/VWR International, LLC	8031385006	11/30/2021

Elementary Science Supplies

Bio Company Inc./Bio Corporation	10439	11/30/2021
Carolina Biological Supply Company	P105868	11/30/2021
EAI Education/Eric Armin Inc.	10439	11/30/2021
Nasco Education LLC	53186	11/30/2021
School Specialty, LLC	7792802018	11/30/2021
Ward's Science/VWR International, LLC	8031385060	11/30/2021

Family Consumer Science Supplies

Metco Supply Inc.	10455ph106	11/30/2021
Nasco Education LLC	53192	11/30/2021
S.A.N.E.	21120	11/30/2021

File Management

FileBank Inc.	9172	12/01/2021
---------------	------	------------

Fine Art Supplies

Blick Art Materials LLC	QD20EDS-NJ-2021	11/30/2021
Cascade School Supplies, Inc.	96262	11/30/2021
Ceramic Supply, Inc.	CS10454	11/30/2021
Nasco Education LLC	53191	11/30/2021
National Art & School Supplies Inc.	10454	11/30/2021
School Specialty, Inc.	7792803937	11/30/2021
Sheffield Pottery, Inc.	Ed-2020	11/30/2021
WB Mason Co., Inc.	EDS-NJFA#10454	11/30/2021

General Classroom Supplies

School Specialty, LLC	7791035523	12/01/2021
-----------------------	------------	------------

Health and Trainer Supplies

Henry Schein, Inc./Henry Schein Medical	60993	11/30/2021
Performance Health Supply Inc., dba Medco Supply	ESTMD3022068	11/30/2021
School Health Corporation	3838012	11/30/2021
Winning Teams By Nissel, LLC	1108	11/30/2021

Library Supplies

Cascade School Supplies, Inc.	96263	11/30/2021
Demco, Inc.	C80901	11/30/2021
The Library Store, Inc.	NJEDS	11/30/2021
United Supply Corp.	NJ10460LS20/21	11/30/2021

Math Supplies

EAI Education/Eric Armin Inc.	10488	11/30/2021
Nasco Education LLC	53193	11/30/2021
United Supply Corp.	NJ10488MS20/21	11/30/2021

Music Supplies

K&S Music Inc.	10483KS	11/30/2021
Loser's Music, Inc.	10483	11/30/2021
Music In Motion	CRM#2123	11/30/2021
Peripole, Inc.	7462-20D	11/30/2021
Shar Products Company	10483	11/30/2021
Washington Music Center, Inc.	10483	11/30/2021
West Music Company	10483	11/30/2021

Musical Instrument Repair		
Advantage Music LTD		11/30/2021
Office/Computer Supplies		
Staples Contracts & Commercial LLC	SPLS9829	11/30/2021
Photography Supplies		
Adorama Inc.	10484	11/30/2021
Metco Supply Inc.	10484ph106	11/30/2021
Valley Litho Supply Co.	10484	11/30/2021
Physical Education Supplies		
BSN Sports, LLC/Passons Sports/Varsity Brands	3082354	11/30/2021
Nasco Education LLC	53194	11/30/2021
School Health Corp. dba Palos Sports	5512421	11/30/2021
School Specialty, LLC	7792803851	11/30/2021
Rocketry		
Electonix Express (R.S.R. Electronics Inc.)	SS10462	11/30/2021
Metco Supply Inc.	10462rk1015	11/30/2021
Midwest Technology Products	2116392	11/30/2021
Pitsco Education	775632	11/30/2021
Science Supplies		
Arbor Scientific	10440	11/30/2021
Bio Company Inc./Bio Corporation	10440	11/30/2021
Carolina Biological Supply Company	P105868	11/30/2021
EAI Education/Eric Armin Inc.	10440	11/30/2021
Fisher Scientific Company LLC	0276-9028-33	11/30/2021
Flinn Scientific, Inc.	228968	11/30/2021
Metco Supply Inc.	10440sc106	11/30/2021
Nasco Education LLC	53195	11/30/2021
Parco Scientific Company	PQA113251	11/30/2021
Pitsco Education	775777	11/30/2021
Sargent Welch/VWR International, LLC	8031383710	11/30/2021
School Specialty, LLC	7792802026	11/30/2021
Ward's Science/VWR International, LLC	8031384081	11/30/2021
Special Needs Supplies		
Becker's School Supplies/Charles J. Becker & Bro	10457	11/30/2021
Flaghouse Inc.	EDNJSN2021	11/30/2021
Nasco Education LLC	53199	11/30/2021
School Health Corporation	3842586	11/30/2021
School Specialty, LLC	7792829421	11/30/2021
Super Duper Inc., dba Super Duper Publications	ED-DATA-10457	11/30/2021
United Supply Corp.	NJ10457SN20/21	11/30/2021

Teaching Aids

Becker's School Supplies/Charles J. Becker & Bro	10456	11/30/2021
Cascade School Supplies, Inc.	96265	11/30/2021
Discount School Supply/Early Childhood LLC	DSSQ0007726	11/30/2021
EAI Education/Eric Armin Inc.	10456	11/30/2021
Kaplan Early Learning Company	3527	11/30/2021
Kurtz Bros., Inc.	E0252B/2020	11/30/2021
Lakeshore Equipment Co./Lakeshore Learning Mat.	10456	11/30/2021
Nasco Education LLC	53201	11/30/2021
Really Good Stuff, LLC	10456	11/30/2021
S&S Worldwide, LLC	10456-20	11/30/2021
School Specialty, Inc.	7792827360	11/30/2021
United Supply Corp.	NJ10456TA20/21	11/30/2021

Technology Supplies

Electronix Express (R.S.R. Electronics Inc.)	SS10463	11/30/2021
IDESIGN Solutions Inc.	10463	11/30/2021
Klingspor Corporation	3301	11/30/2021
Metco Supply Inc.	10463te106	11/30/2021
Midwest Technology Products	2116243	11/30/2021
Paxton/Patterson LLC	B763065	11/30/2021
Pitsco Education	775669	11/30/2021

World Languages

Teachers Discovery Inc., dba American Eagle Inc.	ED-10494	11/30/2021
--	----------	------------

MSRP Athletic - Bid #10426

Aluminum Athletic Equipment Co.	B20-0347	11/30/2021
BSN Sports, LLC/Passons Sports/Varsity Brands	3082245	11/30/2021
Degler-Whiting, Inc.	DEG10426	11/30/2021
Kranos Corporation dba Shutt Sports	10426	11/30/2021
Longstreth Sporting Goods, LLC	NJ10426	11/30/2021
Metro Team Outfitters, Inc.	MTS2021MSRPNJ	11/30/2021
Phillips Sport, LLC	10426	11/30/2021
Riddell	135377	11/30/2021
Sports Paradise	10426	11/30/2021
Stan's Sport Center Inc.	10426	11/30/2021
Tanner North Jersey Furniture, LLC	6261	11/30/2021
Uniforms For All Sports, Inc.	UNIFORMS200	11/30/2021
Varsity Spirit Fashions & Supplies, LLC	20-6930	11/30/2021

MSRP Custodial - Bid #10425

Allied Filter Company, Inc.	AUG142020	11/30/2021
Atra Janitorial Supply Co., Inc.	090320MSRP	11/30/2021

Bio-Shine, Inc.	ED10425090320	11/30/2021
Calico Packaging, LLC	EDDATA09032020	11/30/2021
Cleaning Systems Inc.	10425	11/30/2021
Cooper Electric Supply Co.	10425	11/30/2021
E.A. Morse & Company Inc.	B09032010425	11/30/2021
EDIC	10425	11/30/2021
General Chemical and Supply, Inc.	GCS10425	11/30/2021
Hillyard Inc.	10425DC	11/30/2021
John A. Earl, Inc.	10425	11/30/2021
Northeast Janitorial Supply, Inc.	N10425E	11/30/2021
Scoles Floorshine Industries	0903SF1	11/30/2021
Simplify Chemical Solutions Inc.	202020	11/30/2021
Spruce Industries, Inc.	139320A	11/30/2021
Tanner North Jersey Furniture, LLC	6260	11/30/2021
Twi-Laq Industries, Inc.	224459	11/30/2021

MSRP Furniture - Bid #10430

Academy Furniture & Supplies LLC	ADS10430	11/30/2021
Allied Plastics Co., Inc.	EDD2020NJ	11/30/2021
Artcobell Corporation	10430	11/30/2021
BioFit Engineered Products Limited Partnership	ED10438BF	11/30/2021
Cascade School Supplies, Inc.	10430	11/30/2021
Columbia Manufacturing Inc.	COLU1	11/30/2021
Commercial Interiors Direct, Inc.	10430	11/30/2021
Datum Filing Systems, Inc.	922020	11/30/2021
Fomcore, LLC	2021NJED	11/30/2021
Haskell Office, LLC	HAS10430	11/30/2021
Hertz Furniture Systems, LLC	1469	11/30/2021
Idesign Solutions Inc.		11/30/2021
Jonti-Craft, Inc.	10430JON	11/30/2021
Lee Distributors, Inc.	3333	11/30/2021
Mien Company, Inc.	20ED10430MC	11/30/2021
Mitchell Furniture Systems, Inc.	21NJ1700	11/30/2021
National Public Seating	NJNPS2020	11/30/2021
Nickerson New Jersey, Inc.	10430	11/30/2021
NorvaNivel USA LP	10430	11/30/2021
Paragon Furniture, Inc.	PF10430ED	11/30/2021
Scholar Craft Products, Inc.	Ed Data 20/21-10430	11/30/2021
School Outfitters	10430	11/30/2021
School Specialty, LLC	7792672032	11/30/2021
Smith System Manufacturing	AAAQ46756	11/30/2021
Staples Contracts & Commercial LLC	SPLS10430	11/30/2021
Tanner North Jersey Furniture, LLC	6259	11/30/2021
The Hon Company LLC	HON090320	11/30/2021
Toledo Furniture	10430	11/30/2021
Tri Furniture Design LLC	TFD-NJ-EDDATA-2021	11/30/2021

Troxell Communications, Inc.	10430	11/30/2021
United Supply Corp.	NJCFMSRP2021	11/30/2021
WB Mason Co., Inc.	EDS-FURNMSRP9320	11/30/2021
Wenger Corporation	10430	11/30/2021

MSRP Generators - Bid #10428

Bio-Shine, Inc.	ED10428090320	11/30/2021
-----------------	---------------	------------

MSRP Green Custodial Products - Bid #10429

Atra Janitorial Supply Co., Inc.	090320GREEN	11/30/2021
Bio-Shine, Inc.	ED10429090320	11/30/2021
Cleaning Systems Inc.	10429	11/30/2021
Cooper Electric Supply Co.	10429	11/30/2021
E.A. Morse & Company Inc.	B09022010429	11/30/2021
General Chemical and Supply, Inc.	GCS10429	11/30/2021
John A. Earl, Inc.	10429	11/30/2021
Simplify Chemical Solutions, Inc.	202021	11/30/2021
Spruce Industries, Inc.	139320B	11/30/2021
Twi-Laq Industries, Inc.	224460	11/30/2021

MSRP Music (Supplies & Equip.) - Bid #10433

Houghton Music LLC dba Coles Music Service	10433	11/30/2021
K&S Music Inc.	10433KS	11/30/2021
Music & Arts	10433	11/30/2021
National Discount Music, Inc.	10433	11/30/2021
Pleasantville Music Shoppe	10433	11/30/2021
Washington Music Center, Inc.	10433	11/30/2021

MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #10437

Academy Furniture & Supplies LLC	AFS10437	11/30/2021
Barbizon Electric Co., Inc.	10437	11/30/2021
Clinton Learning Solutions, LLC	10437	11/30/2021
Commercial Technology Contractors Inc. CTCI	152CTCI	11/30/2021
Gemba Security Solutions, LLC	GEMNJ10437	11/30/2021
Keyboard Consultants, Inc.	EDDATA2020	11/30/2021
Lee Distributors, Inc.	2222	11/30/2021
Reid Sound, Inc.	9763	11/30/2021
Tequipment, Inc.	Teq Ed-Data10437	11/30/2021
Troxell Communications, Inc.	10437	11/30/2021

MSRP Athletic Uniforms - Sublimation - Bid #1

BSN Sports, LLC/Passsons Sports/Varsity Brands	3082246	11/30/2021
Metro Team Outfitters, Inc.	MTS2021MRSPSUBNJ	11/30/2021
Metuchen Center Inc.	10427	11/30/2021
Riddell	135776	11/30/2021
Sports Paradise	10427	11/30/2021
Stan's Sport Center Inc.	10427	11/30/2021

Uniforms For All Sports, Inc.	Uniforms201	11/30/2021
Varsity Spirit Fashions & Supplies, LLC	20-6931	11/30/2021

MSRP Personal Protective Supplies – Bid #10332

Academy Furniture & Supplies LLC		11/30/2021
Atra Janitorial Supply Co., Inc.		11/30/2021
Cleaning Systems Inc.		11/30/2021
Simplify Chemical Solutions Inc.		11/30/2021
VIRA Insight, LLC		11/30/2021
W.B. Mason Co., Inc.		11/30/2021

MSRP Playground Equipment - Bid #10435

NZL Equipment Inc.	10435	11/30/2021
--------------------	--------------	-------------------

MSRP Robotics - Bid #10436

IDesign Solutions Inc.	10436	11/30/2021
------------------------	--------------	-------------------

Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Apple Products Apple Inc.	ESCNJ 18/19-67	5/12/2021
Athletic Supplies and Equipment Fitness Lifestyles, Inc. Metuchen Center Inc. Nickerson Corporation Riddell	ESCNJ 17/18-31	5/8/2021
Athletic Equipment Reconditioning and Repair Riddell	ESCNJ 18/19-24	9/3/2022
Automotive & Diesel Lubricants and Fuel Treatment Products David Weber Company, Inc.	ESCNJ 18/19-19	9/3/2021
Auto Parts & Supplies Parts Authority, LLC	ESCNJ 20/21-38	11/19/2022
Cars, Crossovers, SUV's and Trucks Beyer Bros. Corp. Beyer Ford Beyer of Morristown	ESCNJ 20/21-09	9/14/2022

Mall Chevrolet
United Ford, LLC

Ceiling Tiles Commercial Interiors Direct General Chemical & Supply, Inc. Interline Brands, Inc./SupplyWorks - Home Depot Pro	ESCNJ 18/19-33	12/15/2021
Custodial Supplies BioShine General Chemical and Supply Hillyard Northeast Janitorial Scoles Floorshine SupplyWorks - Home Depot Pro WB Mason Co., Inc.	ESCNJ 17/18-47	1/21/2022
Custodial Supplies - Plastic Liners The Home Depot Pro	ESCNJ 19/20-21	6/30/2021
Document Management for Records Retention and Disposal RFP Alpine Consulting, Inc., dba AccuScan Foveonics Imaging Technologies, Inc.	ESCNJ 16/17-48	6/30/2022
Document Management Services Accelerated Information Systems, Inc. Atlantic Tomorrow's Office	MRESC 20/21-19	7/30/2023
Food Service Supplies/Equip/Installation MAP International Import & Export Corp. Sam Tell & Son, Inc.	ESCNJ 20/21-36	10/15/2022
Furniture & Accessories Academy Furniture and Supplies Ackerson Drapery & Decorator Services Affordable Interior Systems, Inc. (AIS) Allied Equipment Company, Inc. Allied Plastics Company, Inc. Alumni Classroom Furniture, Inc. (Alumni CF) Artcobell Corporation Bai-Lar Interior Services, Inc. Biblo Xpo Corporation BioFit Engineered Products Limited Partnership Brodart Co. Business Furniture Inc., (BFI)	ESCNJ 20/21-01	7/2/2022

Cherryman Industries, Inc.
COE Distributing (Brand: Office Source)
Columbia Mfg., Inc.
Commercial Interiors Direct, Inc.
Computer Comforts, Inc.
Creative Library Concepts
Custom Educational Furnishings (CEF)
Environamics, Inc.
Exemplis LLC
Fleetwood Group, Inc.
Fomcore, LLC
Furniture Lab
Global Industries Group
Hann Manufacturing, Inc.
Haskell Office LLC dba Haskell Education
Hertz Furniture Systems, LLC
Indiana Furniture Industries, Inc.
Jasper Group
Jonti-Craft, Inc.
Krueger International, Inc.
Lakeshore Equipment Co., dba Lakeshore Learning Materials
Lee Distributors
Liat, LLC
Library Interiors, Inc.
Longo Associates, Inc.
Meghan Blake dba Hickory Contract
MiEn Company
Mitchell Furniture Systems, Inc.
ModuForm, Inc.
National Public Seating
Nickerson Corporation
Nickerson New Jersey, Inc.
9 to 5 Seating
NorvaNivel USA, LP
Origin US LLC
Palmer Hamilton, LLC
Palmieri Furniture
Paper Clips, Inc.
Paragon Furniture, Inc.
RFS Commercial, Inc.
Sauder Education
Scholar Craft Products, Inc.
School Outfitters
School Specialty, Inc.
Senator International Inc.
Silver Street Inc., dba Media Technologies

Smith System Manufacturing
 Soyka Smith Design Studios
 Special-T, LLC
 Tanner
 Tenjam Furniture
 Tri Furniture Design LLC
 Troxell Communications
 Via, Inc.
 Virco, Inc.
 VS America
 WB Manufacturing (Wisconsin Bench)
 WB Mason Co., Inc.

<p>Medical Supplies Performance Health Supply dba Medco Supply School Health Corporation School Nurse Supply Inc. V.E. Ralph & Sons, Inc.</p>	<p>ESCNJ 20/21-44</p>	<p>1/15/2023</p>
<p>Musical Instrument Repair K&S Music, Inc.</p>	<p>ESCNJ 19/20-25</p>	<p>2/23/2022</p>
<p>Musical Instruments Zita Corporation dba Elfante Music K&S Music Music and Arts</p>	<p>ESCNJ 17/18-52</p>	<p>6/4/2021</p>
<p>Nursing Services Delta-T Group North Jersey, Inc.</p>	<p>ESCNJ 18/19-11</p>	<p>7/28/2021</p>
<p>Occupational and Physical Therapy Services Cumberland Therapy Services, LLC</p>	<p>ESCNJ 18/19-83</p>	<p>6/30/2021</p>
<p>Personal Protective Equipment Bio-Shine Inc. EAI Education International Consumer Corporation Northeast Janitorial Supply, Inc. Ran R Group, LLC dba Eastern Janitorial Company Signature Wall Solutions dba Swiftwall Special-T, LLC USIQ, Inc. Vira Insight LLC. WB Mason, Inc.</p>	<p>ESCNJ 20/21-26</p>	<p>8/16/2021</p>

Printing Services Allegra/Princeton	ESCNJ 18/19-10	8/31/2021
Printing Services - Envelopes, etc. Apex Printing Services Atlantic Envelope Deans Graphics Ridgewood Press	ESCNJ 19/20-01	8/31/2021
School Bus Surveillance Cameras Seon Systems Sales, Inc.	ESCNJ 20/21-19	8/11/2022
School Buses - A, B, C & D Alliance Bus Group, Inc. H.A. DeHart & Son, Inc. Robert H. Hoover & Sons, Inc. Truck King International Sales & Service, Inc. Truck King International Sales & Service, Inc. & Wolfington Body Company, Inc. (Joint Bid) Van-Con, Inc. Wolfington Body Company, Inc.	ESCNJ 20/21-33	12/1/2021
Scientific Equipment, Accessories & Supplies School Specialty LLC	ESCNJ 19/20-24	9/19/2021
Services - Flexible Spending Account Management National Benefit Services, LLC	ESCNJ 16/17-37	12/31/2021
Shredding and Disposal of Records Imwoth, LLC dba IDS Auto Shredd	ESCNJ 18/19-23	5/8/2021
Speech Services Advance Education Advisement Corporation	ESCNJ 18/19-29	3/17/2021
Staffing Services - Certified Delta-T Group North Jersey, Inc.	ESCNJ 20/21-20	8/27/2023
Staffing Services - Non-Certified Delta-T Group North Jersey, Inc.	ESCNJ 20/21-30	8/27/2023
Technology - Apple Products Apple, Inc.	ESCNJ 18/19-67	5/12/2021
Technology - Interactive Floor Projectors RTB Distributors dba Funtronic USA	ESCNJ 19/20-18	8/29/2021

Technology - Internet and Technology Consulting Services RFP Dellicker Strategies	ESCNJ 18/19-18	9/20/2021
Technology - Radios PMC Associates	ESCNJ 18/19-03	6/30/2022
Technology Supplies and Services CDWG	ESCNJ 18/19-03	6/30/2022
Telecommunications - ACT Telecommunication Regional/Long Distance Xtel Communications	ESCNJ 16/17-42	6/30/2022
Telecommunications - Voice, Unified Communications and Collaboration Services Altice/Lightpath Comcast Data Network Solutions Evolve IP Spectrotel Vonage Xtel Communications	ESCNJ 19/20-30	12/12/2022

Hunterdon County Educational Services Commission (HCESC) Cooperative Bid

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
10 Passenger Full Size Vans DFFLM LLC, Ditschman/Flemington Ford	HCESC-Trans-19-18	1/13/2022
Abigail's Law Compliant Sensor System and Accessories Safetech Professional	HCESC-Trans-18A	3/12/2021
Bus Parts & Repairs Bucks County International – International Brand H.A. DeHart & Son – Thomas Built Brand	HCESC-Trans-20-04	3/16/2022
Chromebook Refurbishment Parts & Accessories AssetGenie, Inc. Garden State Micro, Inc. dba Educate-me.net Mobile Defenders	HCESC-19-10	6/30/2021

Custodial Supplies & Equipment (No Equipment)	HCESC-Cat-19-02	2/13/2023
Bio-Shine, Inc. Hillyard Delaware Valley W.B. Mason Co., Inc. Spruce Industries Envirox, LLC South Jersey Paper Simplify Chemical Solutions Inc. General Chemical & Supply Penn Valley Chemical Northeast Janitorial Supply, Inc.		
Food Services Supplies and Equipment	HCESC-Cat-20-09	7/27/2022
MAP International Import & Export Corp. Sam Tell & Son, Inc. Strategic Equipment LLC.		
Furniture - School and Office	Bid #202	1/14/2022
Academy Furniture and Supplies Commercial Interiors Direct, Inc. Nelson Adams, NACO Proacademy Furniture Tanner North Jersey W.B. Mason Co., Inc.		
Health/Sports Medicine Supplies	Bid #205	1/14/2022
Medco Supply Co. School Health		
Interactive Technology for Classrooms/Meeting Rms	HCESC-CAT-19-06	4/10/2023
B&H Foto & Electronics Corp. Camcor, Inc. Clary Business Machines Clinton Learning Solutions LLC Excel Communications Worldwide Inc. Generations Technologies Inc. Keyboard Consultants Inc. Sharp Electronics Corp. Tele-Measurements, Inc. Troxell Communications Visual Sound Inc.		
Musical Instruments - Equipment, Supplies, Repair and Conditioning	HCESC-Cat/Ser-18-03	1/14/2022
K&S Music, Inc. (All Categories)		

Lakeshore Learning Materials (Music/Movement Products Only)
 National Educational Music Co. (Equipment/Supplies/Print Music)
 The Music Den (Equipment/Supplies)
 The Music Shop (Equipment/Supplies)
 Washington Music Center, Inc.
 (Equipment/Supplies)
 West Music Company, Inc.
 (Equipment/Supplies)
 Zita Corp., dba Elefante Music
 (Equipment/Supplies)

Photography Supplies	HCESC-Cat-18-07	9/30/2022
B&H Foto & Electronics Corp.		
Troxell Communications		

Physical Education Supplies & Equipment	HCESC-CAT-20-03	2/11/2022
FlagHouse		
Medco Supply Co.		
Metuchen Center		
MFAC, LLC		
Pyramid School Products		
Riddell/All American		
S&S Worldwide		
School Specialty (Sportime)		

Science Supplies and Equipment	HCESC-CAT-20-02	2/11/2022
Frey Scientific		
Thomas Scientific, LLC		

Type A, B, & C School Vehicles	HCESC-Trans 19-17	1/13/2022
H.A. DeHart & Son		

New Jersey State Contracts

<u>Category/Vendor</u>	<u>Contract Number</u>	<u>Expiration Date</u>
Appliances-Walk-in Building Supplies - Bid #M8001		7/31/2022
Lowes Home Centers LLC	18-FLEET-00235	
Athletic Supplies - Sporting Goods - T0118		4/30/2021
Leisure Unlimited	40743	
Stans Sport Center Inc.	40751	
Auctioneering Services - T2581		4/30/2022
Municibid	19-GNSV1-00696	

Auditing Services - T2458		8/31/2021
Wiss & Company LLP	17-PROSV-00222	
Cabling Products and Services: Data Center Management Solutions - T1778		10/9/2021
Graybar Electric Co., Inc.	85151	
Johnston G P Inc.	85152	
Communications Wiring Services - T2989		3/19/2021
AT&T	88735	
GM Data Communications Inc.	88736	
Extel Communications Inc.	88737	
New Jersey Business Systems Inc.	88738	
Network Cabling Inc., dba NetQ Multimedia Co.	88739	
Millennium Communications Group Inc.	88740	
Johnston G P Inc.	88766	
Computer Equipment and Peripherals - M0483		7/31/2021
Howard Technology Solutions	89976	
HP Inc.	89974	
CISCO Systems	89966	
FireFly Computers	89970	
Oracle America Inc.	42967	
Microsoft Corporation	40166	
Hewlett Packard Enterprise Company	40116	
Dell Marketing L.P.	19-TELE-00656	
Computer Equipment Repair Services - T2707		4/30/2021
AVT Technology Solutions	20-TELE-01176	
Copiers - Multi-Function Devices, Maintenance Supplies and Print Services - G2075		
Canon USA	40462	1/11/2022
HP Inc.	40463	
Ricoh USA Inc.	40467	
Xerox Corporation	40469	
Data Communications Equipment - M7000		5/31/2021
CISCO Systems	87720	
Dell Marketing LP	88796	
Hewlett Packard Enterprise Company	88130	
Furniture - Classroom & Library - G1219		4/11/2021
Brodart Company (confirm prior to using)	83737	
Jasper Seating Company Inc.	83741	
Virco Inc. (confirm prior to using)	83753	

Furniture - Office/Lounge & Systems - G2004		4/30/2021
Allsteel Inc.	81608	
Arcadia Chair Company	81706	
Groupe Lacasse LLC	81714	
Groupe Lacasse LLC	81722	
Haskell Office	81716	
Jasper Seating Company Inc.	81718	
National Office Furniture Inc.	81721	
Steelcase Inc.	81639	
The HON Company LLC	19-FOOD-00927	
Trendway Corporation	81642	

Library and School Supplies - T0114		8/30/2021
Beckers School Supplies	17-FOOD-00249	
Blick Art Materials LLC	17-FOOD-00254	
BMI Educational Services, Inc.	17-FOOD-00260	
Cascade School Supplies	17-FOOD-00243	
Demco Inc.	17-FOOD-00246	
Discount School Supply	17-FOOD-00251	
EAI Education Eric Armin Inc.	17-FOOD-00258	
Kaplan Early Learning Company	17-FOOD-00248	
Keyboard Consultants Inc.	17-FOOD-00266	
Kurtz Bros.	17-FOOD-00247	
Lakeshore Learning Materials	17-FOOD-00250	
Lightspeed Technologies of Oregon Inc.	17-FOOD-00261	
Nasco	17-FOOD-00267	
Paper Clips Inc.	17-FOOD-00259	
S&S Worldwide	17-FOOD-00253	
School Specialty	17-FOOD-00242	
Steps to Literacy LLC	17-FOOD-00245	
The Library Store Inc.	17-FOOD-00264	
Troxell Communications Inc.	17-FOOD-00244	
United Supply Corp.	17-FOOD-00262	

Mailroom Equipment and Maintenance -T0200		4/14/2021
Jersey Mail Systems	19-GNSV2-00680	
Neopost USA	41267	
Pitney Bowes Inc.	41258	
Prior & Nami Business Systems	41259	

Park and Playground Equipment - T0103		5/30/2021
Beckers School Supplies	16-FLEET-00119	
Ben Shaffer Recreation Inc.	16-FLEET-00135	
BSN Sports LLC	16-FLEET-00138	
Fibar Group LLC	16-FLEET-00128	
Liberty Parks and Playgrounds Inc.	16-FLEET-00139	

Marturano Recreation Company Inc.	16-FLEET-00121	
Recreation Resource USA	16-FLEET-00120	
Rubberecycle LLC	16-FLEET-00131	
Safety Down Under Inc.	16-FLEET-00127	
Whirl Construction Inc.	16-FLEET-00124	
Software License & Related Services - M0003		6/30/2021
CDW Government LLC	89849	
Dell Marketing LP	89850	
SHI International	89851	
Insight Public Sector Inc.	89853	
Telecommunications Equip. & Services - T1316		1/31/2021
AT&T	80811	
Extel Communications	80807	
MCI Communications Services Inc.	80813	
Wireless Devices and Services - T216A		2/28/2021
AT&T Mobility	82584	
Verizon Wireless	82583	

Somerset County Cooperative Pricing System - #2-SOCCP

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Office Supplies, Furniture & Equipment W.B. Mason	CC-0001-18	5/14/2020

Educational Data Services Cooperative Bid - MSRP Bids

<u>Commodity/Vendor</u>	<u>Vendor Bid No.</u>	<u>Expiration Date</u>
MSRP – HVAC – Bid #10605 Johnstone Supply Inc./Z&Z Supplies Inc.	10605	11/30/2021
MSRP – Lighting Systems Exterior and Gyms - Bid #10432 Cooper Electric Supply Co. Tri State LED	10432	11/30/2021 11/30/2021

**Educational Data Services Cooperative Bid
Time and Materials - Various Trades**

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
3M Scotchshield Security Film – Bid #9610 Glassenergy, Inc.	12/1/2021
Air Conditioning Units Service/Repair – Bid #9174 Marlee Contractors LLC	12/1/2021
Air Duct Cleaning - Bid #9175 Induct Industries, Inc.	12/1/2021
Asbestos Abatement and Removal - Bid #10391 Hazmat Diagnostic LLC	11/30/2021
Audio Visual Maintenance and Repair - Bid #9176 Boises - Advanced Cabling Technologies LLC	12/1/2021
Automatic Temperature Controls Service/Repair - Bid #9736 Jersey State Controls	12/1/2021
Boiler Inspection, Cleaning and Repair (Annual) - Bid #10392 Mack Industries Inc.	11/30/2021
Boiler Repair (Emergency Callout) - Bid #9178 Mack Industries Inc.	12/1/2021
Burglar Alarm System Inspection and Repair - Bid #10393 J&R Sound and Communication	11/30/2021
Carpet Cleaning and Extraction - Bid #10394 Commercial Interiors Direct, Inc.	11/30/2021
Carpet Mat Service and Replacement – Bid #10358 American Wear, Inc.	11/30/2021
Carpet Repair and Replacement - Bid #10395 RIS Construction Corp.	11/30/2021
Cesspool, Septic Tank, Wasteline, Grease Trap, Sewer-Jet Repair/Replacement Wind River Environmental, LLC dba Earthcare	12/1/2021

Clock District Sound Systems (Indoor/Outdoor) and Intercom System Service and Repair - Bid #10396 J&R Sound and Communication	11/30/2021
Commercial Kitchen Hot Equipment Repair - Bid #9739 Marlee Contractors, LLC	12/1/2021
Custodial/Janitorial Equipment Inspection/Service/Repair - Bid #10397 General Chemical and Supply, Inc.	11/30/2021
Electric Motor Repair - Bid #10398 Pilot Electric Co., Inc.	11/30/2021
Electrical Service and Repair - Bid #9740 Generations Services Inc.	12/1/2021
Elevator Service, Inspection and Repair - Bid #9741 Kencor, Inc.	12/1/2021
Extermination Services - Bid #10399 Alliance Pest Services, Inc.	11/30/2021
Fencing Repair and Replacement - Bid #9182 Kin Contractors LLC	12/1/2021
Fire Alarm System Inspection and Repair - Bid #10400 Haig's Service Corporation	11/30/2021
Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems - Bid #9994 Fire and Security Technologies, Inc./FAST	12/1/2021
Fire Smoke Detector Testing/Replacement – Bid #9995 Fire and Security Technologies, Inc./FAST	12/1/2021
Fire Sprinkler System Inspection and Repair - Bid #9996 Allied Fire & Safety Equipment Co., Inc.	12/1/2021
Floor Tile Repair and Replacement - Bid #9742 Academy Construction, Inc.	12/1/2021
Folding Door Repair and Replacement - Bid #10401 Tri State Folding Door Partitions Inc.	11/30/2021
General Construction Repairs and Carpentry - Bid #10402 Academy Construction, Inc.	11/30/2021

HVAC Service and Repair - Bid #9195 Marlee Contractors, LLC	12/1/2021
IP Intergration Services - Bid #10361 New Era Technology Services dba Promedia	11/30/2021
Landscape and Irrigation System Repair and Maintenance - Bid #10404 Lincoln Landscaping Inc.	11/30/2021
Locker Repair and Replacement - Bid #9369 Premier Business Solutions, Inc.	12/1/2021
Locksmith Services - Bid #10405 R.D. Sales Door and Hardware, LLC	11/30/2021
Macadam (Repaving) Service and Repair - Bid #9183 Diamond Construction	12/1/2021
Masonry, Concrete Curbs and Sidewalks Service and Repair - Bid #9184 Diamond Construction	12/1/2021
Moving and Storage – Bid #9745 Brantley Bros. Moving & Storage Co., Inc.	12/1/2021
Outdoor Track - Tennis Court Inspection, Service and Repair - Bid #10406 American Tennis Courts, Inc.	11/30/2021
Painting - Bid #10407 RIS Construction Corp.	11/30/2021
Playground Equipment Inspection, Service and Repair - Bid #10408 Guardian Gym Equipment	11/30/2021
Pump Repair - Bid #10410 Pilot Electric Co., Inc.	11/30/2021
Refinishing Stage and Gymnasium Wood Floors - Bid #10411 Capital Floors LLC	11/30/2021
Refrigeration Equipment Maintenance/Inspection/Repair – Bid #10412 McCloskey Mechanical Contractors, Inc.	11/30/2021
Roof Repairs and Replacement - Bid #9187 Laumar Roofing Company Inc.	12/1/2021

Scoreboard/Bleachers and Gymnasium Equipment Inspection and Repair - Bid #10413 Guardian Gym Equipment	11/30/2021
Stage Curtains and Draperies - Bid #10415 Ackerson Drapery & Decorator Services Inc.	11/30/2021
Stage Theatrical Lighting Systems Maintenance and Repair - Bid #9748 Generations Services Inc.	12/1/2021
Tree Removal and Pruning Service - Bid #10608 Rich Tree Service, Inc.	11/30/2021
Vehicle Repairs - Bid #9750 Belair Services	12/1/2021
Venetian Blind Repair and Replacement - Bid #10416 Ackerson Drapery & Decorator Services Inc.	11/30/2021
Welding - Bid #9751 Silva's Mechanical Services	12/1/2021
Window Glazing, Tinting and Glass Replacement - Bid #10417 Glassitech Specialist, Inc.	11/30/2021
Window Shade Repair and Replacement - Bid #10418 Ackerson Drapery & Decorator Services Inc.	11/30/2021

**Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid
Time and Materials - Various Trades**

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Annual Fire Extinguisher Inspection & Related Services - Bid #ESCNJ 17/18-33 Fire & Security Technologies	10/15/2022
Air Purifiers (Commercial) – Bid ESCNJ 20/21-48 RFS Commercial, Inc.	12/17/22
Bleacher (Exterior) Systems - Purchase/Installation - Bid #ESCNJ 19/20-26 Nickerson Corporation	4/26/2021
Bleacher (Interior) Systems - Purchase/Installation - Bid #ESCNJ 17/18-51 Nickerson Corporation	4/26/2021

Boiler Maintenance, Repair & Emergency Replacement - ESCNJ 19/20-32 Liberty Mechanical Contractors, Inc.	1/17/2022
Building Access & Security Systems - Bid #ESCNJ 19/20-38 Open Systems Integrators, Inc.	6/5/2022
Carpet & Flooring - Bid #ESCNJ 19/20-05 Commercial Interiors Direct, Inc. Direct Flooring The Gillespie Group, Inc. Hannon Floor Covering Corporation	8/31/2021
Ceiling Tiles – Bid #ESCNJ 18/19-33 (check bid for brand/type per vendor) Commercial Interiors Direct General Chemical & Supply, Inc. Supply Works	12/15/2021
Electrical Services - Bid #ESCNJ 18/19-77 MTB Electric	6/30/2021
Emergency Notification Systems – Bid #ESCNJ 18/19-16 Eastern Datacomm, Inc. Open Systems Integrators, Inc.	7/26/2021
Environmental/Mold - Bio-Decontamination Services - Bid #ESCNJ 18/19-32 Pathogend of New Jersey	10/18/2021
Fire Alarm Systems: Integrated Software Based Intelligent Life Safety - Bid #ESCNJ 17/18-59 Alarm & Communications Technologies, Inc. Open Systems Integrators, Inc.	6/25/2021
Generator Equipment and Maintenance - Bid #ESCNJ 18/19-09 Foley, Inc. Power Place, Inc.	6/29/2021
Grounds Equipment - Bid #ESCNJ 18/19-25 Cherry Valley Tractor Sales Deere & Company EquipTech, LLC, dba Bobcat of Central Jersey Central Jersey Equipment Foley, Inc. Harter Equipment, Inc. KLBL dba Vic Gerard Golf Cars Laurel Lawnmover Service, Inc. North Jersey Bobcat, Inc.	2/21/2021

Power Place Inc.
Storr Tractor Company
Turf Equipment and Supply Company

HVAC - Airdale - Bid #ESCNJ 18/19-07 **8/27/2021**
Midcoast Mechanical, Inc.

HVAC Time and Material - Bid #ESCNJ 19/20-13 **3/17/2022**
In-Line Air Conditioning Co., Inc.

Landscaping Services - Bid #ESCNJ 19/20-10 **7/31/2021**
JCW, Inc., dba Natural Green Lawn Care

Lawn Care Products and Services - Bid #ESCNJ 17/18-43 **1/21/2021**
Central Turf & Irrigation Supply
JCW, Inc., dba Natural Green Lawn Care

Lead Testing Consulting Services - Bid #ESCNJ 19/20-31 **12/12/2021**
Tectonic Engineering & Surveying Consultants P.C.
TTI Environmental, Inc.
Whitman

Lighting - LED and Other Lighting - Bid #ESCNJ 18/19-39 **1/21/2021**
TriState LED, Inc.

Lockers - Purchase/Installation and Repair - Bid #ESCNJ 18/19-64 **5/8/2021**
Nickerson Corporation

Maintenance Equipment – Bid #ESCNJ 18/19-35 (check bid for item lists) **1/22/2022**
Atra Janitorial Supply Co., Inc.
Bio-Shine, Inc.
Cleancore Technologies
Hillyard
Karcher
Minuteman
NaceCare Solutions
Nilfisk-Advance, Inc. (Advance)
Northeast Janitorial Supply Inc.
Scoles Floorshine Industries
Scrubber Doctor
Simplify Chemical
South Jersey Paper Products
Spruce Industries
Supply Works (Home Depot Pro)
Tennant Sales and Service Co.
Triple S

Maintenance & Repair Services Vehicles/Equipment – 14,000 lbs – Bid #ESCNJ 19/20-35	6/30/2022
Bellmawr Truck Repair Co., Inc. Central Jersey Collision dba Elizabeth Truck Center	
Maintenance, Repair & Operation – Bid #ESCNJ 20/21-08	10/23/2022
Craftmaster Hardware, LLC Ferguson Enterprises Home Depot Pro Oak Security Group	
Mercury Floor – Testing – Bid #ESCNJ 20/21-16	8/27/2022
Coastal Environmental Compliance	
Mercury Floor – Removal – Bid #ESCNJ 20/21-17	8/27/2022
B&G Restoration	
Painting and Supplies – Bid #ESCNJ 19/20-14	2/23/2022
Sherwin-Williams	
Painting Services Time and Material – Bid #ESCNJ 20/21-24	6/30/2022
GPC, Inc.	
Paving Services - Bid #ESCNJ 18/19-66	6/2/2021
Garden State Sealing, Inc.	
Pest Control Services with IPM Management - Bid #ESCNJ 18/19-21	9/15/2021
Alliance Pest Services	
Playground Equip., Site Furnishing, Outdoor Circuit Training & Related Services - Bid #ESCNJ 20/21-06	6/30/2022
Marturano Recreation Company	
Playground Equip., Site Furnishing, Outdoor Circuit Training & Related Product - Bid #ESCNJ 20/21-22	6/29/2022
Ben Shaffer Recreation, Inc.	
Playground Surfacing Materials/Installation/Inspection - Bid #ESCNJ 20/21-02	6/30/2022
Ben Shaffer Recreation, Inc., LLC Downes Tree Service, Inc. MRC Inc. Rubberecycle, LLC Whirl Corporation, Inc.	
Plumbing - Job Order Contracting - Bid #ESCNJ 17/18-52	6/4/2021
Gordian - Magic Touch Construction	

Plumbing Services - Time and Material - Bid #ESCNJ 20/21-18 Magic Touch Construction Co., Inc.	6/30/2022
Pool Supplies & Equipment – Bid #ESCNJ 20/21-21 Leslie’s Poolmart, Inc.	6/29/2022
Pool Supplies, Equipment, Repair/Maintenance - Bid #ESCNJ 19/20-39 Main Line Commercial Pools, Inc.	4/23/2022
Recycling Containers & Rollout Carts – Bid #ESCNJ 20/21-14 T.M. Fitzgerald & Associates	7/31/2022
Repair and Maintenance - General Contractor - Job Order Contracting - Bid #ESCNJ 20/21-03 Gordian	6/25/2022
Roofing Repair and Maintenance Services - Bid #ESCNJ 19/20-15 Weatherproofing Technologies, Inc. (Tremco)	2/28/2021
Scoreboards and Marquees - Interior/Exterior LED Scoreboards, Marquees, Equipment and Installation - Bid #ESCNJ 18/19-41 Daktronic, Inc. Nickerson Corporation	5/2/2021
Security - Electronic Cylinder Access Control Systems - Bid #ESCNJ 18/19-43 E.A. Waetjen, Inc. Hogan Security Group, LLC	1/17/2022
Security - Safety and Security Window Film and Door Shielding Protection Products - Bid #ESCNJ 18/19-28 Window Film Depot, Inc.	3/20/2021
Security – Wireless Duress Monitoring Systems – Bid #ESCNJ 18/19-52 Office Solutions, Inc./dba OSI Technology Signal Electric Turn-Key Technologies, Inc.	3/21/2021
Services - Water Meter Management Services - Bid #ESCNJ 19/20-27 Core & Main LP	11/14/2022
Snow Vehicle Attachments and Accessories - Bid #ESCNJ 18/19-22 Cherry Valley Tractor Sales Power Place, Inc. Cliffside Body	12/17/2021

Stage Curtains - Purchase/Installation and Repair - Bid #ESCNJ 18/19-51	3/21/2021
Ackerson Drapery & Decorator Services, Inc.	
Synthetic Turf Maintenance/Repair and Replacement - Bid #ESCNJ 18/19-55	3/21/2021
Field Turf, USA, Inc.	
Hellas Construction, Inc. (Installer - ATT Sports)	
Shaw Contract Flooring Services, Inc. (Installers - Applied Landscape Technologies and Athletic Fields of America)	
Sprinturf, LLC	
Toilet Partitions – Bid #ESCNJ 18/19-15	8/27/2021
Nickerson Corporation	
Tracks and Courts - Bid #ESCNJ/AEPA 20A	6/1/2021
Field Turf	
Hellas Construction, Inc.	
Shaw Sports Turf	
Vehicles - Automotive & Diesel Lubricants and Fuel Treatment Products Bid #ESCNJ 18/19-19	9/3/2021
David Weber Company, Inc.	
Vehicles - Cars, Crossovers, SUV's and Trucks - Bid #ESCNJ 20/21-09 (see award)	9/14/2022
Beyer Bros. Corp.	
Beyer Ford	
Beyer of Morristown	
Mall Chevrolet	
United Ford, LLC	
Vehicles - Class 4 and 5 Trucks - Bid #ESCNJ 18/19-42	3/22/2021
A&K Equipment Company, Inc.	
Beyer Ford	
Beyer Brothers Corp.	
Bristol Donald Co., Inc.	
Chas S. Winner Ford dba Winner Ford	
Cliffside Body	
Dejana Truck & Utility Equipment Company	
Reed Systems	
Trius, Inc.	
W.E. Timmerman Co., Inc.	
Vehicles - Trucks - 26,000 lbs. GVW or Greater - Bid #ESCNJ 17/18-30	3/22/2021
Beyer Brothers Corp.	
Beyer Ford	
Bristol Donald Co., Inc.	
Campbell Freightliner, LLC	

Cliffside Body Corp.
 Dejana Truck Y Utility Equipment Company
 Deluxe International Trucks, Inc.
 Detachable Container & Compactor Corp.
 Eagle Equipment
 Environmental Equipment of Long Island Gabrielli
 Robert H. Hover & Sons Inc.
 Hudson County Motors
 Jet Vac Equipment, LLC
 Mid-Atlantic Truck
 Omaha Standard LLC
 Reed Systems LTD
 Sanitation Equipment
 Timmerman
 Tony Sanchez LTD
 Trius Inc.
 Vacuum Sales Inc.

Vehicle Service Lifts and Accessories - Bid #ESCNJ 18/19-36 **11/15/2021**
 Stertil-Koni USA, Inc.
 Mohawk Resources, LTD

**Hunterdon County Educational Services Commission (HCESC) Cooperative Bid
 Time & Materials - Various Trades**

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Boiler Inspection/Cleaning and Repair Services - Bid #HCESC-SER-19A Liberty Mechanical Contractors, Inc. - Primary Contractor McCloskey Mechanical Contractors, Inc. - Secondary Contractor	11/1/2021
Commercial Floor Covering & Related Services - Bid #186 Commercial Interiors Direct, Inc. Direct Flooring, Inc. The Gillespie Group	9/30/2021
Electrical Services - Bid #HCESC-SER-12B Generations Services Inc. (Formerly Tatbit Company)	11/1/2021
Facilities Grounds Equipment - Bid #HCESC-Cat-Ser-19-03 Cherry Valley Tractor Sales Powerco, Inc. Power Place, Inc. Storr Tractor Company	3/1/2023

Facilities Maintenance Equipment Bid #HCESC-Cat/Ser-19-01 Bio-Shine, Inc.	2/13/2023
Fencing- Repair/Replacement - Bid #HCESC-Ser-Cat-19-16 Guardian Fence Co. - Primary Contractor Denco Metals LLC - Secondary Contractor	11/1/2021
General Construction Repairs & Carpentry Services - Bid #HCESC-SER-20F Northeastern Interior - Primary Contractor NJSB - Secondary Contractor (Middlesex County) GPC – (Mercer County)	11/2/2022
HVAC Services - Bid #HCESC-SER-12A McCloskey Mechanical	11/1/2021
Indoor Outdoor Signs and Graphics – Bid #HCESC-Ser-20-05r Signs Lab	7/6/2022
Industrial Supplies & Equipment - Bid #HCESC-Cat-19-09 Ferguson Enterprises F.W. Webb Hilti, Inc.	5/6/2021
LED Lighting Supplies & Equipment - Bid# HCESC-CAT-19-07 Generations Technologies Inc. Tristate LED Warshauer Electric Supply	4/19/2023
Mechanical & Electronic Door Locking Systems & Products - Bid #203 Hogan Security Group, LLC	7/6/2022
Painting Services - Bid #HCESC-SER-20E Northeastern Interior Inc. - Primary Contractor GL Group - Secondary Contractor (Middlesex County) GPC – Secondary Contractor (Mercer County)	11/2/2022
Pest Control Services - Bid #HCESC-SER-20G Cavanaugh's Termite & Pest Control - Primary Contractor Alliance Commercial Pest Control, Inc. - Secondary Contractor	11/2/2022
Physical Security Products - Bid #HCESC-CAT-20-12 Commercial Technology Contractors Inc. Excel Communications Worldwide, Inc. Gemba Security Solutions, LLC Metropolitan Data Solutions Management Co., Inc. (MDS) Philip M Casciano Associates, Inc., dba PMC Associates Reliable Communications Systems International (RCS)	9/28/2022

School Specialty Inc.
Technotime Business Solutions

Plexiglass Barriers #HCESC-Cat-Ser-20-11 9/8/2022
Northeastern Interior Services LLC

Plumbing Services - Bid #HCESC-Ser-20C 11/2/2022
JMTK LLC dba Rand Plumbing – Primary Contractor
Robert Griggs Plumbing & Heating – Secondary Contractor

Remediation Services #HCESC-Ser-20-14 10/7/2022
Academy Construction

Safety & Security Window Film #HCESC-SER-19-08 5/6/2021
Energy Solutions Window Tinting LLC

Synthetic Turf Maintenance & Repair Services - Bid #HCESC-SER-19-13 9/22/2021
The LandTek Group, Inc.

Tree Trimming/Pruning & Removal Services - Bid #HCESC-SER-20H 11/2/2022
Rich Tree Service

Water Testing Services - Bid #HCESC-SER-19-05 5/1/2021
Eurofins QC, LLC

New Jersey State Contract

<u>Category/T Number/Vendor/Contract Number</u>	<u>Expiration Date</u>
Automotive Lubricants: Engine/Gear Oils, Greases, ATF, Tractor Fluid, HYD Oils - T0097 IEH Auto Parts LLC dba Auto Plus Auto Parts – 20-FLEET-01344 David Weber Oil Co. – 20-FLEET-01343 Romeo Enterprises – 20-FLEET-01345 Taylor Oil Company – 20-FLEET-01342	11/19/2023
Automotive Parts and Accesories -OEM- Light Duty Vehicles Class 4 or Lower - T2760 Beyer Bros Corp - 19-FLEET-00922 Beyer Ford LLC - 19-FLEET-00913 Beyer of Morristown LLC - 19-FLEET-00914 Bob Novick Chevrolet - 19-FLEET-00921 Chapman Ford Sales - 19-FLEET-00923	8/4/2022

Ciocca Chevrolet of Princeton - 19-FLEET-00924
DFFLM LLC T/A Ditschman Flemington Ford - 19-FLEET-00916
Fred Beans Parts Inc. - 19-FLEET-00919
Freehold Ford Inc. - 19-FLEET-00918
Gentilini Ford - 19-FLEET-00920
Malouf Ford Lincoln Inc. - 19-FLEET-00915
McGuire Chevrolet Cadillac - 19-FLEET-00917

**Automotive Parts for Heavy Duty Vehicles
(Class 5 or Higher over 15,000 GVWR) - T2085**

8/9/2021

Beyer Bros Corp. - 42069
Bucks County International Inc. - 42080
Campbell Freightline LLC - 42074
Central Jersey Starter & Alternator Inc. - 42112
Creston Hydraulics Inc. - 42125
Del-Val International Trucks - 42077
Genuine Parts Company - 42093
Lawson Products Inc. - 42111
Mid-Atlantic Truck Centre Inc. - 42075
Norcia Corp. - 42083
One Source of New Jersey LLC - 42119
Rt. 23 Automall LLC - 42073
Trenton A Z Auto Radiator Inc. - 42127
Wolfington Body Company Inc. - 42076

**Carpet & Padding, Vinyl Tile/Sheet Flooring, Mats/Matting, Supplies and
Install - G2005**

6/30/2021

Forbo Flooring Inc. - 81749
Interface Americas Inc. - 81756
Mannington Mills Inc., dba Mannington Commercial - 81751
Mohawk Carpet Distribution, Inc. - 81753
Shaw, Patcraft - 81754
Tarkett USA Inc. - 20-FOOD-01063

Diesel - Ultra Low Sulfur (ULSD) and Biodiesel - T-1845

3/31/2025

Majestic Oil Co., Inc. (ULSD) – 1-2,499 gal tank – 19-FOOD-01098
Majestic Oil Co., Inc. (Biodiesel B2 Blend) – 1-2,499 gal tank – 19-FOOD-01098
Riggins, Inc. (Biodiesel B5 Blend) – 1-2,499 gal tank – 19-FOOD-01096

Electrical Equipment and Supplies - T0167

6/30/2021

Franklin Griffith LLC - 85580
Jewel Electric, LLC - 19-FOOD-00608
Pemberton Electrical Supply Company LLC - 85579

Elevator Maintenance Repair, Testing & Inspection Services - T2946

2/28/2023

Independence Elevator Company – 20-GNSV2-01122

Schindler Elevator Corp. - 20-GNSV2-01121
Slade Industries - 20-GNSV2-01119
Tec Elevator, Inc. - 20-GNSV2-01120

Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies - M0002 **6/30/2023**

Fastenal Company - 19-FLEET-00565
W.W. Grainger Inc. - 19-FLEET00566

Fence - Chain Link, Rock Fall, Wooden, Vinyl and Ornamental (Install/Replace) - T0640 **10/31/2021**

Consolidated Steel & Aluminum Fence Co., Inc. - 88680
EB Fence LLC - 88697

Fuel Oil #2 Heating - T0077 **6/30/2023**

Majestic Oil Co., Inc. (Primary) - 17-FOOD-00398
Taylor Oil Company (Secondary) - 17-FOOD00393

Gas - Propane - T0108 **5/31/2025**

Suburban Propane Gas Corp. – 20-FOOD-01157

Gasoline - Unleaded Automotive - T0083 **10/31/2024**

Majestic Oil Company, Inc. (87 Octane) - 19-FLEET-00972
Majestic Oil Company, Inc. (89 Octane up to 9,999 gal tank) - 19-FLEET-00972
Riggins, Inc. (89 Octane 10,000 gal and above) - 19-FLEET-00969
Majestic Oil Company, Inc. (93 Octane up to 9,999 gal tank) - 19-FLEET-00972
Riggins, Inc. (93 Octane 10,000 gal and above) - 19-FLEET-00969

HVAC, Refrigeraton and Boiler Services - T1372 **10/31/2020**

Core Mechanical, Inc. - 88697
General Asphalt - 88694
George S. Hall - 88696
Limbach Co., Inc. - 88689
Marlee Contractors, LLC - 88692
MultiTemp Mechanical, Inc. - 88695

Lawn and Grounds Equipment - Parts and Repairs - T2187 **2/16/2021**

AC Equipment - 43033
Central Jersey Equipment - 43037
Chem-Tek Industries Inc. - 43025
Cherry Valley Tractor Sales - 43022
Contractor Service - 43024
Farm Rite Inc. - 43035
Harter Equipment Inc. - 43036
Hoffman International Inc. - 43034
Laurel Lawnmover Service - 43029

Lawson Products Inc. - 43023
Montage Enterprises Inc. - 43041
Northeast Equipment - 43031
Ocean County Equipment Inc. T/A Ace Outdoor Equipment - 43027
Peach Country Ford Tractor - 43028
Power Place Inc. - 43039
Storr Tractor Company - 43038

Moving Services for DPMC and Cooperative Purchasing Participants - T0877 10/31/2021

Brantley Brothers Moving & Storage - 40144
Broadway Moving & Storage Inc. - 40142
Business Relocation Services - 40139
Simonik Transportation & Warehousing Group LLC - 40140

Pest Control Service - Non-Residential (Statewide) - T0295

Tri County Termite & Pest Control Inc. - 17-GNSV1-00359 4/30/2021

Plumbing & Heating Supplies/Equipment (Statewide) - T3027 10/30/2021

Atlantic Plumbing Supply - 89798
Central Jersey Supply Co. - 89796
Crosstown Plumbing Supply - 41501
Harry's Supply LLC - 89798
Raritan Group Inc. - 89801

Portable Sanitation Units - Fabricated and Prefabricated - T0208 9/30/2023

Johnny On the Spot – 20-GNSV1-01315

Radio Communication Equipment and Accessories - T0109 4/30/2021

Kenwood USA Corp - 83927
M&W Communications, Inc. - 83909
Mid-State Mobile Radio - 83927

Mid-State Mobile Radio - 83909

Motorola Solutions - 83909

Tires, Tubes and Services- M8000

Bridgestone Americas, Inc- 19-FLEET-00708 3/31/2024

American Tire & Auto Care of Mercerville LLC
Custom Bandag Inc.
Firestone Complete Auto Care
RW Tire

The Goodyear Tire & Rubber Company - 20-FLEET-00948 3/31/2024

American Tire & Auto Care of Mercerville LLC
B&S Goodyear Auto Service Center
Custom Bandag Inc.
TireHub LLC

Tree Trimming, Pruning and Removal Services - T0465 **12/31/2021**
 Becker's Tree Service, Inc. - 18-DPP-00646
 Independence Constructors Corp., Inc. - 18-DPP-00650
 Peters-Todd's, Inc. - 18-DPP-00647
 Rich Tree Service, Inc. - 18-DPP-00645
 Tuff Greens, LLC - 18-DPP-00648

Somerset County Cooperative Pricing System - #2-SOCCP

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
<p>Automotive and Diesel Lubricants: Engine/Gear Oils, Greases, ATF & Hydraulic Oils - Bid #CC-0047-20 David Weber Oil Co. DFFM, LLC dba Motor Right Auto Parts Lubenet LLC</p>	11/24/2021
<p>Collision Repairs & Vehicle Painting - Bid #CC-0029-20 A2 Holdings LLC Central Jersey Collision dba Elizabeth Truck Center Ideal Auto Body, LLC</p>	9/8/2021
<p>Commercial Toro Parts & Equipment Repairs - Bid #CC-0091-20 Storr Tractor Co. Cherry Valley Tractor Sales Inc.</p>	12/8/2021
<p>Equipment & Tool Rental - Bid #CC-0028-20 Equiptech LLC dba Bobcat of Central Jersey Here Rentals, Inc. Jet Vac Equipment Pave-Rite, Inc.</p>	10/27/2021
<p>Pumping Services, Inc. Sunbelt Rentals, Inc.</p>	
<p>Landscape Chemical Treatment & Fertilization - Bid #CC-0110-17 TruGreen Limited Partnership</p>	7/14/2021
<p>Snow Plow Parts - Bid #CC-0043-20 A&K Equipment Co., Inc. Bristol Donald Co. Inc. Cliffside Body Corporation Creston Hydraulics, Inc. Dejana Truck & Utility Equipment Co., Inc.</p>	10/13/2021

Tony Sanchez Ltd.
Trius, Inc.

Safety Equipment - Bid #CC-0107-20 7/14/2021

Aramco, Inc.
The Glove & Safety People

Tire Road Services, 24 Hour Emergency - Bid #CC-0006-18 4/14/2021

Richie's Tire Service
Steve's Tire Service

Tires - Recapping Tire & Solid Tire Replacement - Bid #CC-0016-19 6/23/2021

Advance Tire Inc.
Barnwell House of Tires
Custom Bandag, Inc.

Mercer County Cooperative Pricing System - CK09-MERCER

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Carpet and Flooring - CK09MERCER2018-33B Buzzy's Carpet, Inc. Commercial Interiors Direct, Inc. Contract Flooring Systems, LLC	2/17/2022
Collision Repair and Vehicle Painting - CK09MERCER2019-22 Ed & Guys Auto Body Hainesport Enterprises, Inc.	11/25/2021
Gasoline - Unleaded - CK09MERCER2020-19 Majestic Oil Company, Inc.	12/3/2022
Diesel Fuel and Winter Mix - CK09MERCER2019-23 J. Swanton Fuel Oil Co., Inc.	11/29/2021
Electrical Parts and Supplies - CK09MERCER2019-27 Franklin-Griffith, LLC Cooperfriedman Electric Supply Co., Inc., dba Cooper Electric Supply Co.	2/1/2022
Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems, Diesel and Electric Pump Preventative Maintenance/Service and Repair - CK09MERCER2019-17 Absolute Protective Systems, Inc. Fyr Fyter Sales & Service, Inc.	9/28/2021

HVAC PM and Repair - CK09MERCER2019-18 **10/1/2021**
 McCloskey Mechanical, Inc.
 Multi-Temp Mechanical Inc.

Janitorial and Paper Household Supplies - CK09MERCER2018-04 **8/9/2022**
 Bob Barker Company, Inc.
 Central Poly-Bag Corp.
 Cooperfriedman Electric Supply Co.
 General Chemical & Supply
 Interboro Packaging Corporation
 R 2 Phyto Corporation
 Spruce Industries
 Unitpak Corp.
 United Sales USA Corp.
 WB Mason Co., Inc.

Lumber and Building Supplies - CK09MERCER2020-02 **3/13/2022**
 Hamilton Building Supply Company
 Heath Lumber Co.

Scrap Metal Removal - CK09MERCER2020-05 **7/26/2022**
 Scarpati, Inc.

Security Systems Installation, Maintenance, Service & Repair - CK09MERCER2020-21
 Placeholder for Award

Transportation

Quotes – To and From School

10. Award the 2020-2021 Student Transportation Contract-Multi Contract Number MHPS6A to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS6A	Maurice Hawk	\$148.00	97	\$46.00	N/A

11. Award the 2020-2021 Student Transportation Contract-Multi Contract Number MHPS83 to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS83	Maurice Hawk	\$31.00	97	\$18.00	N/A

Transportation - Professional Service

12. Approve the professional services of Occupational Health, a program of Penn Medicine Princeton Medical Center, for Department of Transportation (DOT) physical examinations at a rate of \$93, DOT drug screening at a rate of \$67, breath alcohol testing at a rate of \$36 and breath alcohol test confirmations at a rate of \$36 from January 1, 2021 through June 30, 2021 at an amount not to exceed \$2,000.

PERSONNEL

Two personnel addenda were included for item #2 Personnel Items as follows: B. Certificated Staff – one appointment, several changes, and two leaves of absence; C. Non Certificated Staff – one change; E. Extracurricular/Extra Pay – one addition and one change; and, E. Stipend Non-Athletic – several additions and one change.

Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Hourly Rates - Revised

1. Approve the revised hourly and per diem rates for 2020-2021. [Originally approved June 23, 2020].

WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2020-2021		
a) WW-P Substitute Hourly Rates for 2020-2021		
POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$85.00/day
	New Jersey Teacher Certified	\$95.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$280.00/day
Media Center Coverage		\$112.00/day
On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$12.14/hr.
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$11.00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	0-10 years	\$12.00/hr.
	11+ years in district	\$13.00/hr.
Security Aide		\$15.00/hr.

Bus/Cafeteria Aide (hired as of 7/1/2010)		\$12.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.
<u>SUMMER WORK</u>	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	Post High School	\$12.00/hr. - \$16.00/hr.
Mover	High School Student	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	Post High School	\$12.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	Post High School	\$12.00/hr. - \$15.00/hr.
b) WW-P Community Education and Summer Work Hourly Rates for 2020-2021		
POSITION	EXPERIENCE	RANGE OF PAY
<u>EDP</u>		
High School Student	0 - 1 years	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	2 years	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
Assistant Group Leader	0 - 1 years	\$12.25/hr. - \$13.00/hr.
	5+ years	\$12.25/hr. - \$15.00/hr.
Group Leader	0 years	\$13.00/hr. - \$15.00/hr.
	1+ years	\$13.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
<u>AFTERSCHOOL SUMMER AND ENRICHMENT</u>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.

ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$12.00/hr. - \$14.00/hr.
	5+ years	\$13.00/hr. - \$15.00/hr.
Coordinator Summer & After-School		\$15.00/hr. - \$20.00/hr.
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	1+ years	\$12.00/hr. - \$14.00/hr.
	5+ years	\$12.00/hr. - \$14.50/hr.
<u>LIGHTING</u>		
Lighting Assistant	n/a	\$50.00/hr.
<u>VIDEO</u>		
Videographer (Event Filming)	High School Student	\$12.00/hr
	n/a	\$75.00/hr.
<u>BUILDING USE</u>		
Coordinator	n/a	\$11.00/hr. - \$16.00/hr. (Effective: 1/1/2020) \$12.00/hr. - 17.00/hr. (Effective 1/1/2021)
<u>POOL</u>		
CPO	n/a	\$12.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	5+ years	\$11.00/hr. - \$13.00/hr. (Effective: 1/1/2020) \$12.00/hr. - \$14.00/hr. (Effective: 1/1/2021)
Swim Instructor		\$12.00/hr. - \$15.00/hr.
**Hiring rate for all positions is based upon relevant experience and level of education. Advancement is based on performance and in accordance with Board approved salary schedule, which is subject to change on an annual basis.		

Personnel

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								

B. Certificated Staff								
Appoint								
Anders, Sarah	Appoint	School Nurse	10BA	\$72,550.00 (prorated)	GMS/ MR	TBD	6/30/21	Appoint as School Nurse, pending employment authorization, replacing Katelyn Johnson, who resigned. (Tenure date: TBD)
Saavedra-Pantoja, Jhasmany	Appoint-Repl.	Teacher Dual Language Immersion-Spanish	0BA	\$56,000.00 (prorated)	DN	1/27/21	6/30/21	Appoint as leave replacement Dual Language Immersion Teacher - Spanish.
Change								
Eggert, David	Change	Teacher Special Education	2MA	\$59,950.00 (prorated)	MR	2/1/21	6/30/21	Change salary from BA to MA as per contract.
Fityere, Christine	Change	Teacher Special Education-120%	13MA +30	\$107,040.00 (prorated)	HSN	2/1/21	6/30/21	Change salary from MA to MA+30 as per contract.
Gore, Matthew	Change	Teacher Special Education-120%	4MA+ 30	\$76,500.00 (prorated)	HSN	2/1/21	6/30/21	Change salary from MA to MA+30 as per contract.
Jurczynski, Nicole	Change	Teacher Elementary	0BA	\$56,000.00 (prorated)	DN	9/21/20	6/30/21	Change end date from 2/15/21 to 6/30/21. Change location from MH to DN.
Bridgewater, Jennifer	Change %	Teacher Science		\$90.65/day	HSS	1/4/21	1/29/21	Change end date from 1/15/21 to 1/29/21 for additional per diem payment for an extra section.
Dorfman, Marc	Change %	Teacher Science -120%		\$100.44/day	HSS	2/1/21	3/1/21	Additional per diem payment for an extra section.
Ernst, Wayne	Change %	Teacher Science - 120%		\$59.00/day	HSN/ HSS	2/1/21	3/1/21	Additional per diem payment for an extra section.
Foley, Katie	Change %	Teacher Science - 120%		\$61.05/day	HSN/ HSS	9/23/20	3/1/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Roder, Jamie	Change %	Teacher Science - 120%		\$59.95/day	HSS	9/23/20	1/29/21	Change end date from 1/15/21 to 1/29/21 for additional per diem payment for an extra section.
Sharma, Sunila	Change %	Teacher Science - 120%		\$103.45/day	HSS	9/23/20	3/1/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Zubrzycki, Walter	Change %	Teacher Science - 120%		\$62.10/day	HSN/ HSS	9/23/20	3/1/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Elliott, Janice	Change Location	Teacher Special Education		N/A	VIL	2/1/21	6/30/21	Change location from CMS to VIL.
Leave of Absence								
Bower, Daniel	Leave-FMLA/ NJFLA/CC	Teacher Science		N/A	CMS	3/22/21	6/18/21	FMLA/NJFLA/CC: 3/22/21-6/2/21, FMLA/CC: 6/3/21-6/18/21 unpaid, with benefits. (RTW: 9/1/21)

Resignation								
Crain, Joanne	Resign	Teacher Mathematics		N/A	CMS	6/30/21	6/30/21	Resign, after 22.5 years in the district, for the purpose of retirement.
Dolan, Laura	Resign	Teacher Resource Specialist-Special Education		N/A	TC	3/19/21	3/19/21	Resign from position.
Gurzau, Vickie	Resign	Teacher Special Education		N/A	MR	6/30/21	6/30/21	Resign, after 17 years in the district, for the purpose of retirement.
Walsh, Patricia	Resign	School Nurse		N/A	HSN	6/30/21	6/30/21	Resign, after 23 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Hutton, Megan	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", replacing Helder Salvador, who resigned.
Ives, Abdu	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", replacing Jodi Bair, who transferred.
Suh, Benjamin	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", replacing Stephen Gass, who transferred.
Richards, Desrine	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification, as needed.
Seitz, Paul	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification, as needed.
Change								
Saavdra-Pantoja, Jhasmany	Change	Instructional Assistant- Dual Language Immersion	1	\$20.24/hr.	DN	1/4/21	1/26/21	Change salary from \$19.11/hr. to \$20.24/hr.
Konar, Jaba	Change	Instructional Assistant	4	\$20.01/hr.	TC	1/15/21	6/30/21	Change hours from 3.75 hrs/day to 6.75 hrs/day, replacing Robyn Colon, who resigned.
Rossi, Mary Lynn	Change	Instructional Assistant	10	\$22.74/hr.	TC	1/15/21	6/30/21	Change hours from 4.0 hrs/day to 6.75 hrs/day, replacing Lynne Bedser, who resigned.
Rossi, Mary Lynn	Change	Cafeteria Aide	8	\$17.33/hr.	TC	9/1/20	1/14/21	Change end date from 6/30/21 to 1/14/21.

Leave of Absence							
Shah, Netri	Leave-FMLA/NJFLA	Instructional Assistant	N/A	CMS	1/20/21	2/26/21	FMLA/NJFLA: 1/20/21-2/26/21 unpaid, with benefits. (RTW: 3/1/21)
D. Substitute / Other							
Appoint							
Betancourt, Sarah	Appoint	Substitute Teacher	\$85.00/day	DIST	1/21/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Evans, Eleanor	Appoint	Substitute Teacher	\$85.00/day	DIST	1/27/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rattin, Jennifer	Appoint	Substitute Teacher	\$85.00/day	DIST	1/27/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Riley, Julia	Appoint	Substitute Teacher	\$85.00/day	DIST	1/27/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Louka, Emily	Appoint	Substitute Teacher	\$95.00/day	DIST	1/27/21	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Montagna, Nicholas	Appoint	Substitute Teacher	\$95.00/day	DIST	1/27/21	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Change							
Saavdra-Pantoja, Jhasmany	Change	Substitute Teacher	\$95.00/day	DIST	12/16/20	6/30/21	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation							
Sridhar, Shilpa	Resign	Substitute Teacher	N/A	DIST	1/12/21	1/12/21	Resign from position.
E. Extracurricular / Extra Pay							
AVID							
Burgess, Ellen	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Foley, Katie	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.

Riley, Theresa	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Contact Tracing							
Nelson, Shari	Extra Duty	Professional Development	\$100.00/day	HSN	7/1/20	9/30/20	John Hopkins University Contact Tracing Course, 1 day.
Extra Duty							
Davis, Jennifer	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/20/21	5/31/21	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 15 hours.
Nicosia, Victoria	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/20/21	5/31/21	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 15 hours.
Verhoog, Brianne	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/20/21	5/31/21	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 15 hours.
Washington, Rosalyn	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/20/21	5/31/21	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 15 hours.
Professional Development							
Allen, Chelsea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/12/21	1/12/21	Presenting at Parent University, not to exceed 2 hours.
Alley, Wendy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/12/21	1/12/21	Presenting at Parent University, not to exceed 2 hours.
Efstathios, Ariana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/12/21	1/12/21	Presenting at Parent University, not to exceed 2 hours.
Crystal, Jamie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/12/21	1/12/21	Presenting at Parent University, not to exceed 2 hours.
Title I							
Pisano, Christopher	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	1/4/21	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Change							
Tresansky, Eileen	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	TC	1/26/21	2/28/21	After-School Special Education Supplementary Instruction, not to exceed 4 hours.
E. Stipend Athletic							
Basketball							
Beesley, Lucas	Stipend-Athletic	Basketball- Boys Assistant Coach	\$1,760.62	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

E. Stipend Non-Athletic							
High School North							
Bond, Christopher	Stipend Non-Athletic	National History Day	\$3,043.45 (prorated)	HSN	1/4/21	6/30/21	National History Day Advisor, 6 yrs. exp., paid in FULL in June.
Mentor							
Koekemoer, Amanda	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	1/25/21	6/30/21	Mentor for Jhasmany Saavedra-Pantoja, paid in FULL in June.
Change							
Fox, Andrea	Change	Head Teacher	\$1,420.00	HSN	9/1/20	12/31/20	Change end date from 6/30/21 to 12/31/20 for Head Teacher, Special Services.
F. Community Education							
Reappoint							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	2/1/21	2/28/21	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	2/1/21	2/28/21	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	2/1/21	2/28/21	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	2/1/21	2/28/21	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	2/1/21	2/28/21	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	2/1/21	2/28/21	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	2/1/21	2/28/21	Reappoint as an EDP Site Supervisor (full-time).
Buckle, David	Reappoint	CE Instructor	\$30.00/hr.	CE	2/1/21	2/28/21	Reappoint as a CE Instructor (Virtual Strings, part-time).
Pak, Mimi	Reappoint	CE Instructor	\$30.00/hr.	CE	2/1/21	2/28/21	Reappoint as a CE Instructor (Virtual Strings, part-time).
Bhamre, Sharvari	Reappoint	EDP Group Leader	\$13.25/hr.	TC	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).

Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	DN	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	2/1/21	2/28/21	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	2/1/21	2/28/21	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	2/1/21	2/28/21	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	2/1/21	2/28/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	2/1/21	2/28/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	2/1/21	2/28/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	2/1/21	2/28/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	2/1/21	2/28/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	2/1/21	2/28/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	2/1/21	2/28/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	2/1/21	2/28/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Reappoint	EDP High School Assistant	\$12.00/hr.	WIC	2/1/21	2/28/21	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	2/1/21	2/28/21	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	2/1/21	2/28/21	Reappoint as an EDP High School Assistant (part-time).
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Joanne Crain, Mathematics Teacher, 22.5 years; Vickie Gurzau, Special Education Teacher, 17 years; and, Patricia Walsh, Nurse, 23 years.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Ms. Ho, and by affirmative voice vote of all present, except Ms. Moliga, who abstained from voting on the December 15, 2020 Meeting and December 15, 2020 Closed Executive Session and voted yes on the January 5, 2021 Reorganization & Meeting, the following Board of Education minutes were approved: December 15, 2020 Meeting, December 15, 2020 Closed Executive Session, and January 5, 2021 Reorganization & Meeting.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.


Dr. Aderhold reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted.

Board President Kaish closed the second public comment section.

RECESS INTO CLOSED EXECUTIVE SESSION

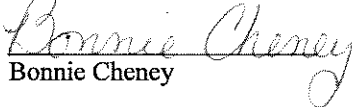
Ms. Kaish reported that, although listed on the agenda, it is not necessary for the Board to reconvene to Closed Executive Session.

At 8:38 p.m., by motion of Ms. Moliga, seconded by Ms. McKeown, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: January 26, 2021

Virtual Meeting Attendee Sign-In

PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Sarah	Anders			
2	Andrea	Bean			
3	Marissa	Beauchamp			
4	Nicole	Brown			
5	Katharine	Dobinson			
6	Latoya	Edwards			
7	Danielle	Eveland			
8	THEZA	FRIEDMAN			
9	Julia	Giordano			
10	Jo Ann	Groeger			
11	Joy	Horton			
12	Maya	Kamath			
13	Robin	Kerr			
14	Joanne	Lasky			
15	Dave	Macken			
16	Lori	Marabella			
17	Jennifer	Riccards			
18	lisa	sacca			
19	Bruce	Salmestrelli			
20	Karen	Slagle			

BOARD OF EDUCATION MEETING MINUTES
February 9, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021, and February 5, 2021, to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:33 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Potential WWPEA Sidebar Agreement
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:31 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order.

STUDENT REPRESENTATIVE REPORTS

Allison Wu, co-representative from High School North, reported on current student council initiatives. She reported that hosts for the ToKnight Show, student council’s biggest event of the year, have been selected and contestants will be selected soon. New club applications are open and can be found on the student council’s website. Senior class leadership and advisors have been meeting with building administration, specifically Dr. Dauber, to discuss events during the second half of the year for seniors, including prom, graduation, and other activities. High School North and High School South’s Black History Month celebration is being led by the Black Student Union and Media Specialist, Mrs. Carroll. The events will be taking place for the entire month of February. There is a S’more where you can find a schedule.

Edward Li, co-representative from High School North, provided an update on club activities. He reported that the North HOSA Team competed in the NJ Southern Regionals conference on Saturday, Jan. 30. The awards ceremony took place last Friday, Feb. 5, and 19 students from High School North medaled. Thirteen of the 19 medalists will be moving on to the NJ HOSA States competition, which will be taking place in March. The North Academic Decathlon team had their regionals competition on Friday Jan. 29, and Saturday Jan. 30, and their team will be moving on to the state’s competition. The North Peer Leaders met with the current Community Middle School 8th graders last Wednesday to discuss general high school advice and tips for success. Mr. Li reported that the second marking period ended two weeks ago. As the school year is already halfway through, current 2022 juniors are meeting with their guidance counselors for senior year course scheduling. The winter sports season started recently and will be continuing for the next few months and spring sports registration opened on Feb. 1.

Saketh Subramanian, representative from High School South, reported that this month is Black History Month and South and North’s administration have been working together with the Black Student Unions at both high schools to develop a series of events during the month of February. He thanked Mrs. Carroll and the Black Student Unions, and advisors, for all the work they put into organizing the events. The results of the senior all-in instruction survey showed more demand for in-person learning by seniors than capacity would allow. South administration is working on a solution and more information will be available soon. On Wednesday, Jan. 27, Mr. Lepold and the new assistant principal, Ms. Creveling, met with students via Zoom to discuss planning for spring and end of year activities including award ceremonies, proms, concerts, musical performances, and graduation. On Jan. 29, South announced the recipients of the first ever Pirate-ship awards. Students from each grade level were honored in the areas of relationships, scholarships, citizenship and leadership based on teacher nominations. Student un conferences, which allow

students to discuss, teach, and learn about topics of their choice with like-minded students, are tentatively scheduled for Mar. 3.

Ms. Kaish thanked the student representatives for their reports.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold thanked the student representatives for their reports. He gave credit to Mr. Anthony Jones, District Diversity, Equity, and Inclusivity Coordinator, who has been working with student leaders, building administration and club advisors on the Black History Month program as well as Mr. James Earle. Dr. Aderhold explained that the District Station Manager, Ty Jenkins, who is also a 2nd Lieutenant with the US Guard, was called to active duty for two weeks to defend the U.S. capital. Dr. Aderhold thanked Lieutenant Jenkins for his service to our country. The Superintendent reported that a health and safety update went out Friday explaining that WW-P experienced the first in-school classroom based transmission of COVID-19 last week. He also explained that the district continues to firmly adhere to safety protocols, including quarantine protocols for students and staff members for reasons including travel and exposure. Dr. Aderhold reported that he was recently named to a statewide committee of superintendents that will provide feedback on guidance for September. The last official guidance from the Department of Education was through the Road Back plan in June 2020. The NJ Department of Health issued guidance to schools in August 2020 and there have been a series of updates throughout the year, but no guidance for September yet. He explained that hybrid learning would most likely continue throughout this school year and that the district is preparing for a multitude of scenarios for September. As for vaccines, the superintendent stated that the District is awaiting information but pushing for educator vaccinations. Dr. Aderhold thanked District families for their partnership.

PUBLIC COMMENT

Board President Kaish opened the first opportunity for public comment:

Dr. Aderhold reported that there were no members of the public signed up to comment via audio and/or video.

Board Attorney Jeffrey Caccese read the following written comments:

Christine Hodges, 18 Zaitz Farm Road, Princeton Junction wrote:

“How many hybrid students as of today are currently going into the classrooms? What is the number of hybrid kids in each school? When will the district allow hybrid kids that want to be in school daily to do so like the kids who are all-in have been allowed to do (which is fantastic)? Thank you”

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor wrote:

"February is Black History Month and this year's theme is the Black Family: Representation, Identity and Diversity. In keeping with this year's theme, The African American Parent Support Group is hosting a number of events through the month: Black History Family Trivia Night, The History of the Divine Nine, Our Family Stories, A Spoken Word and Get Financially Smart. Please go to our website and/or our IG and FB pages for more information. Black History is American history and should be celebrated throughout the year. Latoya Edwards President, African American Parent Support Group"

Board President Kaish closed the first public comment section.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 26, 2021, for the following case numbers: 220490-GMS-01142021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 9, 2021, for the following case numbers: 220500-HSS-01192021.

School Security Drills

3. Acknowledge the following fire and security drills were performed in January 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
1/19/21 & 1/27/21	1/20/21	Dutch Neck Elementary School
1/22/21 & 1/28/21	1/20/21	Maurice Hawk Elementary School
1/19/21 & 1/27/21	1/07/21	Town Center Elementary School/ J.V.B. Wicoff Elementary School
1/20/21 & 1/27/21	1/22/21	Millstone River School
1/20/21 & 1/27/21	1/22/21	Village School
1/21/21 & 1/26/21	1/8/21	Community Middle School
1/21/21 & 1/29/21	1/15/21	Thomas Grover Middle School
1/19/21 & 1/25/21	1/19/21	WW-P High School North
1/22/21	1/19/21	WW-P High School South

Professional Services

4. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Special Services – Consultants/Evaluators:

- a) Brookfield Schools, Jefferson Health Program; not to exceed \$47.09/hour for bedside instruction and \$5,000 through June 30, 2021.

CURRICULUM AND INSTRUCTION – (NONE)

FINANCE

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

- 1. Payment of bills as follows:
 - a) Bills List General for February 9, 2021 (run on 2-03-21) in the amount of \$6,896,240.36.
 - b) Bills List Capital for February 9, 2021 (run on 2-03-21) in the amount of \$1,840,574.92.

Audit Report – 2019-2020 School Year

- 2. Accept the audit report for the 2019-2020 school year as prepared by Wiss & Company, LLP, for the Comprehensive Annual Financial Report (CAFR) and findings for the year ending June 30, 2020, which was reviewed and discussed by the Board of Education.
- 3. There were no findings for the Board of Education to review in the reporting period ending June 30, 2020; therefore, filing a Corrective Action Plan is non-applicable.

State Contract Purchase

- 4. Authorize a purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., to install district provided cameras at Thomas Grover Middle School (Project #5063M) for a total cost of \$ \$23,741.25.

Resolution Authorizing Amendment to the 2018 Project Management Agreement with New Road Construction Management to Provide Commissioning Services for the 2018 Bond Referendum Projects

- 5. Approve the following resolution:

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (the "Board") awarded a contract for Professional Construction Manager of Record and a contract for Professional Construction Project Management Services for the 2018 Bond Referendum Projects to New Road Construction Management (“New Road”) pursuant to New Road’s proposal dated November 14, 2018, which contracts were awarded through the Fair and Open Process; and

Whereas, by proposal dated October 6, 2020, New Road has offered to provide commissioning services for all major HVAC system equipment and all central building automation systems for various District schools (the “Commissioning Services”) for a total of One Hundred Eighty Five Thousand Seven Hundred Thirty Five Dollars (\$185,735), broken down as follows:

School	Lump Sum
North HS	\$35,480
Millstone ES	\$29,410
CMS	\$37,750
Maurice ES	\$ 3,875
South HS	\$35,520
Grover MS	\$29,800
Wicoff	\$13,900; and

Whereas, the Board wishes for New Road to provide the Commissioning Services as set forth in the October 6, 2020 proposal; and

Whereas, it has been determined that an Amendment to the Project Management Agreement is required for the Commissioning Services; and

Now Therefore Be It Resolved, by the West Windsor-Plainsboro Regional School District Board of Education and the Members thereof, as follows:

Section 1. Hereby approves an Amendment to the Project Management Agreement with New Road Construction Management for Construction Project Management Services which: (1) authorizes New Road to perform the Commissioning Services; and (2) increases the Project Management Agreement Price by \$185,735.

Section 2. The Assistant Superintendent for Finance for the West Windsor-Plainsboro Regional School District Board of Education is hereby authorized and directed to execute any and all necessary documents, including the Amendment, with New Road, as are necessary. Any and all necessary documents should be in the form acceptable to the West Windsor-Plainsboro Regional School District Board of Education's counsel.

Section 3. This Resolution shall take effect immediately upon adoption.

Equipment Disposal

6. Approve the disposal of obsolete surplus equipment that has met the district's life expectancy. [The age and physical condition of the equipment render the equipment ineffective.]:

Community Middle School

- a) Cubicle Dividers, 6

Transportation

Cancellation – School Related Activities

7. Cancel 2020-2021 Student Transportation Contract – School Related Activities, Renewal Multi Contract Number RB-PUB15-2 awarded to Rick Bus Company, on April 28, 2020 for failure to return Contract and produce a Surety Bond.
8. Cancel 2020-2021 Student Transportation Contract – School Related Activities, Renewal Multi Contract Number RB-PUB16-2 awarded to Rick Bus Company, on April 28, 2020 for failure to return Contract and produce a Surety Bond.
9. Cancel 2020-2021 Student Transportation Contract – School Related Activities, Renewal Multi Contract Number RB-PUB17-2 awarded to Rick Bus Company, on April 28, 2020 for failure to return Contract and produce a Surety Bond.

To be discussed on 02/09/21:

2021-2022 Budget Discussion

Board President Kaish introduced Assistant Superintendent for Finance, Dr. Christopher Russo, to discuss information regarding the proposed 2021-2022 budget.

Dr. Russo began the 2021-2022 budget discussion by reviewing the District mission statement. He described the budget as a planning tool that considers contingencies, manages risk, is fiscally responsible, reflects the values of the community, and considers safeguards and buffers. Dr. Russo explained that the budget process is ongoing, with planning taking place throughout the school year. Important dates include the governor's budget address, which is scheduled for Feb. 23, 2021, followed by state aid notices, set to be released on

Feb. 25. The preliminary budget will be on the agenda for approval on Mar. 9, 2021, and the public hearing on the budget will be held on Apr. 27, 2021. He reviewed the district’s accolades, including receipt of the Certificate of Excellence for financial reporting for the past 12 years from the Association of School Business Officials International and receipt of the Meritorious Budget Award for the past six years. Dr. Russo reviewed the 2021-2022 budget stressors, which included special services tuition increases, the custodial contract renewal, mid-year health care increases, staffing needs for program growth, additional special education transportation routes, salary increases, and the Energy Saving Improvement Plan (ESIP) start-up costs. Dr. Russo displayed budget history for the past five years. He also displayed the current year’s estimated revenues from various funding sources as well as the corresponding appropriations. He further broke down appropriations by function and category. Dr. Russo shared the actual per pupil costs for WW-P as compared to similar districts in the area and the increase in those costs over the years. The per pupil comparison chart showed that, on a cost per student basis, the District has been fiscally responsible in keeping costs down. He shared the Taxpayers Guide to Education Spending 2020 showing the District’s actual per pupil costs, student to teacher ratio, student to administration ratio, median teacher pay, and facility spending per pupil. The chart presented also compared WW-P with similar districts in the area. Dr. Russo completed his presentation with important date reminders, including the expectation of state aide notices on Feb. 25, preliminary budget adoption on Mar. 9, and the Public Hearing on the budget on Apr. 27. [The full presentation will be available on the district website in the budget information section].

The Board engaged in a brief discussion regarding per pupil spending. Board President Kaish thanked Dr. Russo for his presentation.

PERSONNEL

Four personnel addenda were included. Two added to item #1 Personnel Items as follows: C. Non Certificated Staff – one change, one leave, and one resignation, and E. Stipend Non-Athletic – three additions. The remaining two were for a WWPEA sidebar agreement and a separation agreement.

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel Items

1. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Kilgore, Jessica	Appoint- Repl.	Acting Assistant Principal		\$500/day	VIL	TBD	5/14/21	Appoint as Acting Assistant Principal, replacing Guyler Tulp, who will be Acting Principal.
B. Certificated Staff								
Appoint								
O’Grady, Lauren	Appoint	Teacher Special Education	2MA	\$61,450.00	GMS	9/1/21	6/30/22	Appoint as a Special Education Teacher, replacing Erica Calves, who resigned. (Tenure date: 9/2/25)

Olsson, Nancy	Appoint- Repl.	Teacher Elementary	3MA	\$61,050.00 (prorated)	MR	9/11/20	6/30/21	Appoint as leave replacement 3rd grade teacher, replacing Kristy Monferrari, who is on leave.
Resignation								
Murphy-Fernandez, Maureen	Resign	Teacher Music		N/A	MR	6/30/21	6/30/21	Resign, after 26 years in the district, for the purpose of retirement.
Rothbloom, Audrey	Resign	Teacher Special Education		N/A	HSS	5/14/21	5/14/21	Resign, after 34.5 years in the district, for the purpose of retirement.
Vogt, Robert	Resign	Teacher Art		N/A	HSN	6/30/21	6/30/21	Resign, after 26 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Badrinarayanan, Revathi	Appoint	Instructional Assistant	1	\$17.65/hr.	TC	2/10/21	6/30/21	Appoint as Instructional Assistant, for 6.75 hrs/day, replacing Charlene Fairey, who resigned.
Change								
Ives, Abdu	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	2/8/21	6/30/21	Change start date from TBD to 2/8/21.
Suh, Benjamin	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	2/22/21	6/30/21	Change start date from TBD to 2/22/21.
Hutton, Megan	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	2/4/21	6/30/21	Change start date from TBD to 2/4/21.
Shah, Netri	Change	Instructional Assistant		N/A	CMS	1/20/21	1/22/21	Change FMLA/NJFLA from 1/20/21-2/26/21 to 1/20/21-1/22/21 unpaid, with benefits. (RTW: 1/25/21)
Payment								
Pedreiro, Joseph	Payment	Computer Support Specialist		\$5,110.96	DIST	2/10/21	2/10/21	Payment for unused sick days, as per contract.
Resignation								
Gupta, Seema	Resign	Instructional Assistant		N/A	DN	2/5/21	2/5/21	Resign from position.
D. Substitute / Other								
Resignation								
Bhattacharya, Poulomi	Resign	Substitute Teacher		N/A	DIST	1/26/21	1/26/21	Resign from position.
Gupta, Seema	Resign	Substitute Teacher		N/A	DIST	2/5/21	2/5/21	Resign from position.
Andrews, Deborah	Resign	Substitute Teacher		N/A	DIST	1/28/21	1/28/21	Resign from position.
E. Extracurricular / Extra Pay								
None								
E. Stipend Athletic								
Swimming								
Czelusniak, Steven	Stipend-Athletic	Swimming-Assistant Coach		\$1,760.62	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

Volleyball							
Cichowski, Brianna	Stipend-Athletic	Volleyball- Girls Assistant Coach	\$1,408.49	HSN	Winter 2020-2021	Winter 2020-2021	Volleyball - Girls Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Lynch, Kevin	Stipend-Athletic	Volleyball- Girls Assistant Coach	\$1,408.49	HSS	Winter 2020-2021	Winter 2020-2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
E. Stipend Non-Athletic							
Grover Middle School							
Haemmerle, Louise	Stipend Non-Athletic	Choir	\$1,100.42	GMS	1/1/21	6/30/21	Choir - Spring only, 27 yrs. exp., paid in FULL in June.
Keenan Johnston, Jodi	Stipend Non-Athletic	Choir	\$1,100.42	GMS	1/1/21	6/30/21	Choir - Spring only, 21 yrs. exp., paid in FULL in June.
Mueller, Devin	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	Book Club - Spring only, 0 yrs. exp., paid in FULL in June.
Churinkas, Linda	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	Cheerleading Club - Spring only, 0 yrs. exp., paid in FULL in June.
Hecht, Shirley	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	Dance Club - Spring only, 0 yrs. exp., paid in FULL in June.
Ricciardi, Jason	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	Film/Movie Club - Spring only, 0 yrs. exp., paid in FULL in June.
Scupp, Rachel	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	Fitness Club - Spring only, 0 yrs. exp., paid in FULL in June.
Gilchrist, Dawn	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	Minds Matter Club - Spring only, 0 yrs. exp., paid in FULL in June.
Rivero, Gabriella	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/20	6/30/21	Mural Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Scupp, Rachel	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	Newsletter Club - Spring only, 0 yrs. exp., paid in FULL in June.
Curbishley, Cheryl	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	Notebooking Club - Spring only, 0 yrs. exp., paid in FULL in June.
Churinkas, Linda	Stipend Non-Athletic	Standard Club Advisor- Shared	\$377.30	GMS	1/1/21	6/30/21	Passport Club - Shared, Spring only, 0 yrs. exp., paid in FULL in June.
Tumillo, Nancy	Stipend Non-Athletic	Standard Club Advisor- Shared	\$377.30	GMS	1/1/21	6/30/21	Passport Club - Shared, Spring only, 0 yrs. exp., paid in FULL in June.
Robinson, Todd	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/21	6/30/21	The Art of Poetry Club - Spring only, 0 yrs. exp., paid in FULL in June.
Mentor							
Babcock, Kristen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	3/29/20	6/30/21	Mentor for Talaria Wright, paid in FULL in June.
Pan-Ng, Anna	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MH	1/6/21	6/30/21	Mentor for Tianran Miao, paid in FULL in June.
F. Community Education							
None							
G. Emergent Hires							
None							

WWPEA – Sidebar Agreement

2. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) Spring Sport Coaches and Athletic Trainers are compensated thirty-five percent (35%) of the contractual stipend upon appointment; and
 - b) Shall qualify for an additional thirty-two and one-half percent (32.5%) upon completion of the first one-third of the season and the remaining thirty-two and one-half percent (32.5%) upon completion of second third of the season.

Separation Agreement

3. Approve a separation agreement between the Board of Education and Employee #7464.

Ms. Kaish acknowledged the following retirements: Maureen Murphy-Fernandez, Music Teacher, 26 years; Audrey Rothbloom, Special Education Teacher, 34.5 years; and Robert Vogt, Art Teacher, 26 years, and thanked them for their service to the district.

APPROVAL OF MINUTES

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by affirmative voice vote of all present, the following Board of Education minutes were approved: January 26, 2021 Meeting.

LIAISON REPORTS

Ms. Graelynn McKeown, WW-P Education Foundation Liaison reported the following:

The WW-P Education Foundation Board of Trustees met virtually on Jan. 28, 2021. Their Youth Committee has been very active, coming up with fundraising ideas and charitable events. Over the holidays, they collected over 600 toys for Toys for Tots and organized a food collection for 200 families in need through HomeFront. On Dec. 19, they hosted a free online gaming tournament as part of their community outreach efforts. Starting Jan. 3, they offered their first master series on wellness with instructors from Heartfulness Institute. They held an interactive WW-P Alumni College Panel on Jan. 16 and the 4th annual Julia Robinson Mathematics Festival the weekend of Jan. 30, which was a sold out event. Tomorrow, Feb. 10, is the end of their HEART Campaign, which honors WW-P teachers, staff and/or administrators so please get your requests in by tomorrow. This Thursday, Feb. 11, the Foundation is hosting a fundraiser through Romeo's Restaurant. Mention "WW-P Education Foundation" and 12 percent of the profits will be donated to the organization. Last, but not least, they are hosting their second master series, a virtual Zumba class, starting Saturday, Feb. 27. The Board of Trustees will next meet on Mar. 25, 2021.

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment. Dr. Aderhold reported that there is one member of the public signed up to comment via audio and/or video and no written comments.

Ms. Maya Kamath, commented regarding the restricted Chromebook use and questioned if parents can find out the specifics of when Chromebook use is restricted.

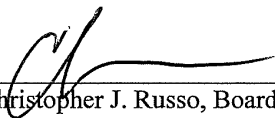
SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comment explaining that there were some issues this past week regarding the Chromebook restrictions. A hard restart was able to fix some of the issues, but the District is still investigating the matter. The website issue was a completely separate matter.

ADJOURNMENT

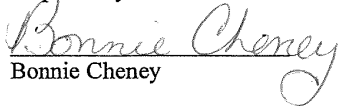
A motion to adjourn the meeting was made by Ms. Zovich and seconded by Ms. Moliga. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:20 p.m.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: February 9, 2021
Virtual Meeting Attendee Sign-In
PAGE 1 of 2

	First Name	Last Name		First Name	Last Name
1	Vinod	Ahir	31	Jai	Garg
2	Mariam	Ali	32	SONIA	GAWAS
3	Anitha	Aravind	33	Brent	Giles
4	Oren	Barak	34	Johan	Glozman
5	Danielle	Barbrow	35	Rashad	Grove
6	jason	barbrow	36	Kaity	Haley
7	Andrea	bean	37	Minori	Hashimoto
8	Rafael	Beauchamp	38	Omar	Hassan
9	Catherine	Bernard	39	Christine	Hodges
10	Alpana	Bharthuar	40	Joy	Horton
11	Makarand	BIDWAI	41	Michele	Jaworowski
12	Luca	Bonagura	42	Komala	JP
13	Toby	Bonagura	43	Dhakshana	kaarthick
14	Nicole	Brown	44	Ritesh	Kagarana
15	Adela	Buzescu	45	Maya	Kamath
16	Christine	Capaci	46	Aksharasree	Kandady
17	Christopher	Cenci	47	Akshay	Kandady
18	Tyler	Cenci	48	Prathima	Karlapudi
19	Deborah	Charles	49	Devender	Karru
20	Eileen	Cicero	50	Liam	Kennen
21	Laura	Coen	51	Robin	Kerr
22	Ouafaa	Deleger	52	Suzanne	Kerridge
23	Salena	Desiano	53	Kris	Kim
24	Gita	Dhamija	54	Bragadheshwa	KK
25	Katharine	Dobinson	55	janey	kraft
26	Soumava	Dutta	56	Leslie	Kraham
27	Latoya	Edwards	57	Patti	Kuczarski
28	Danielle	Eveland	58	Anjali	Kulkarni
29	Mohamed	Faruk	59	Prashant	Kumar
30	Theza	Friedman	60	Kristy	Kyriakopoulos

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: February 9, 2021
Virtual Meeting Attendee Sign-In
PAGE 2 of 2

	First Name	Last Name		First Name	Last Name
61	Douglas	Larkin	91	Chander	Shahdadpuri
62	Joanne	Lasky	92	Ram	Sharma
63	Brian	Li	93	Renu	Sharma
64	Rui	Liao	94	Qian	Shen
65	Kona	Macallister	95	Muhammmad	Sher
66	Aashish	Makkar	96	Rajkumar	Shetty
67	Lori	Marabella	97	Drishti	Singh
68	Heather	Mayer	98	Monet	Singletary
69	Christine	Miller	99	Veer	Sivakumar
70	Robyn	Mitchell	100	Katie	Slater
71	Deeya	Moorjani	101	Marianne	Slivkova
72	Mindi	Nahoum	102	Surabhi	Srivastava
73	Dhruv	Naidu	103	Monica	Stahl
74	Neel	Naladala	104	Joan	Valcin
75	Megan	O'Brien	105	Sudarshan	Wad
76	Catherine	OConnell	106	Matt	Wargo
77	Lauren	O'Grady	107	Kurt	Wayton
78	Christine	Olenchalk	108	Taryn	White
79	Veena	Pai	109	Caitlin	Wilson
80	Indrani	Pal	110	Nicholas	Yagnik
81	Anish	Patel	111	Nirmala	
82	Arjun	Patel			
83	Diane	Procaccini			
84	Mitesh	Rajani			
85	Jennifer	Riccards			
86	Lisa	Sacca			
87	Ana	Salguero			
88	Bruce	Salmestrelli			
89	Eileen	Sattiraju			
90	Aryan	Sehrawat			

BOARD OF EDUCATION MEETING MINUTES
February 23, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021 and February 19, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:32 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield

Board member Robin Zovich was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold welcomed everyone to the meeting. He reported that today was the governor’s annual budget address and that state aid numbers should be announced soon. He also reported that, as of the time of this meeting, there have been no updates on vaccine prioritization for educators and no additional guidance from the state on safely opening schools for the 2021-2022 school year. He explained that the District is still following guidance for public schools from the CDC, the NJ Department of Health, and the NJ Department of Education, to ensure District buildings are safe for students and staff. Dr. Aderhold reported that senior student are actively working with school leaders on event ideas to recognize and celebrate the Class of 2021.

PILOT SUMMER COURSE PRESENTATION

Board President Kaish introduced Ms. Andrea Bean to present information regarding a pilot summer mathematics course.

The Mathematics Supervisor, grades 6-12, Andrea Bean, presented a proposal for a summer mathematics course titled, Introduction to Discrete Mathematics. She explained that the course would meet for three hours per day, every weekday, for four weeks. Students who complete the course will receive half-year math credit on their WW-P transcript. Ms. Bean described discrete mathematics as the study of mathematical structures that are fundamentally discrete rather than continuous. In contrast to real numbers that have the property of varying "smoothly," the topics studied in discrete mathematics – such as codes, networks, game theory and statements in logic – do not vary smoothly but have distinct, separated values. She completed her presentation by sharing that the summer course would cost \$650 per student and registration will take place through Community Education.

The Board engaged Ms. Bean in a discussion regarding specifics of the course, including grading, homework, possible honors credit, GPA inclusion, registration limitations, and registration timeframes.

Ms. Kaish thanked Ms. Bean for her presentation.

Board member Robin Zovich joined the meeting at 7:49 pm.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment:

Becky Marks, 28 Westminster Ct, Princeton Junction, commented via audio and video. Ms. Marks inquired about the District's plans for the 2021-2022 school year. She requested information regarding the planning process for returning to school in September. She also inquired as to how the community may support the District in the planning process.

Board Attorney Jeffrey Caccese read the following written comments:

Julie Thomas, 197 Varsity Ave, Princeton, 08540 wrote:

“When will the district offer all-in learning to all students K-3 with IEPs?”

Johan Glozman, 14 Wellington Dr, Princeton Junction, 08550 wrote:

“While we understand the need to continue limited in person instruction for the remainder of the 2020-21 school year, we are now concerned about the 2021-22 school year. 6 months of CDC and DOE data are showing that schools can be open with 3 foot distances when masked and 6 foot distances when eating, without outbreaks of in school transmission of COVID. Private schools and Catholic schools, many of those with fewer resources than the public schools, have been able to do this all year. What is the school board's commitment to doing everything it can to resume full time in person education for the parents who want it, especially for elementary school, and especially for students with IEPs? Will the school board require full vaccination of the entire student body (which is of course impossible) in order to commit to in person education for 2021-22? Same question for enforcing 6 foot distances, which would also make it impossible to resume full time in person instruction? Finally, is there a date that we will know the final decision on this, so that parents can make alternate arrangements if they need to do so? Thanks!”

Jennifer Riccards, 85 Warwick Rd., West Windsor, 08550 wrote:

“As President of the WWP Special Education Parent Teacher Student Association, I want to again thank Dr. Aderhold, Mr. Earle, and Karen Slagle for expanding the opportunity for more students on IEPs at the middle and high school levels to attend school in person full time. This has been so valuable for the students who have been able to take advantage of this opportunity. I am writing today to ask you to PLEASE consider expanding this opportunity to as many elementary students as possible. As a frequent point of contact for parents of students on IEPs, SEPTSA leadership has been hearing over and over again how detrimental virtual learning is for so many elementary special needs students. Even if they have a parent at home to essentially serve as a one-to-one aide, these students are just not able to even partially access many of the teachings and services provided by our excellent teachers and staff. I have personally talked to parents who have said they would be happy to transport their children to school and back if busing is a problem. They even understand that you could not make a blanket policy for all elementary special ed students. But I beg of you to start considering full time opportunities on a case-by-case basis, as classroom in-person numbers might allow. These students are falling further and further behind and it will be very hard for them to make this time up in the fall no matter how good our staff are. Many of these students are not just lagging behind where they would have been otherwise, but they are often regressing in basic skills in ways that will take years to remedy. Thank you for your consideration of this important matter.”

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, 08550 wrote:

"As Black History Month comes to a close, I want to take this opportunity to applaud WWP for its obust Black History Month calendar. Special thanks to Anthony Jones, High School North's SHADES/Black Student Union, High School South's Black Student Union, the People of Color Advocacy Group and others (charge it to my head, not my heart) for putting together dynamic programs each week. Also, thank you for allowing AAPSG to participate on various panels. To conclude this Black History Month, AAPSG will be hosting the Spoken World/Family Stories this Friday, the 26th at 7:00 p.m. and Get Financially Smart on Sunday, February 28th at 3:00 p.m. Let's not forget Black History is America History. Thanks. Latoya Edwards, President, African American Parent Support Group"

Board President Kaish closed the first public comment section.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comments concerning the planning process for the return to school in September. He explained that the planning process has already begun ahead of any state guidance and that full in-person learning is one of the included scenarios. Committees have been developed at the State level and have just started to meet to develop a plan. He remarked that the current social distancing requirement makes full in-person instruction very difficult for WW-P. If social distancing were reduced from 6 feet to 3 feet, the District would be closer to accommodating full in-person learning. Dr. Aderhold explained that the District is currently planning for both a complete return to school and a hybrid model, developing schedules that could pivot from hybrid to in-person. Dr. Aderhold conveyed that he is not aware of any discussions regarding a vaccine mandate to return to school or work. He expressed that he is advocating for vaccine availability, but not for a vaccine mandate. He also reported that conversations are taking place in-district regarding the possibility of additional in-person learning for students with IEPs.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on February 16, 2021. Dr. Aderhold and Mr. Earle provided the Committee with an update on virtual and hybrid school progress. District officials continue discussions with the health department regarding the potential for staff vaccinations and are communicating with NJDOE officials advocating for prioritizing the vaccination of staff. Food distribution and delivery continues to operate efficiently. Many seniors are now able to attend school daily based on transportation availability and classroom space. Plans are being developed for senior activities over the spring. Dr. Aderhold provided an update regarding the current instructional models. The District will continue to support students in both models using digital content, virtual and in-person instruction, and assistance for struggling learners. District administrators will continue to monitor the current models and adjust, if necessary. The Committee reviewed the following policies and regulations and recommends them for first reading this evening: P0145-Board Member Resignation and Removal; P5330.01-Administration of Medical Cannabis; R5330.01-Administration of Medical Cannabis; P7425-Lead Testing of Water in Schools; and R7425-Lead Testing of Water in Schools. The A&F Committee reviewed the following policies and regulations and recommends them for second reading and approval: P2431- Athletic Competition; R2431.1- Emergency Procedures for Sports and Other Athletic Activity; P7450- Property Inventory; P7510- Use of School Facilities; R7510- Use of School Facilities; and P8561- Procurement Procedures

for School Nutrition Programs. The A&F committee reviewed Policy and Regulation 7430, School Safety, and determined that the guidelines and procedures are covered in several other board approved policies and regulations, so the Committee recommends it be abolished. The A&F committee reviewed the final draft of the 2022-2023 school year calendar and recommends approval of the calendar this evening. The Committee reviewed an Eagle Scout Project proposal submitted by a student. The proposal identifies an area located behind Millstone River School and Community Middle School. The project will focus on preservation of the wooden bench seating, construction of wooden picnic tables, and trail maintenance. The committee recommends the Eagle Scout Project Proposal for approval at tonight's meeting. The committee reviewed two updated job descriptions: Teacher and School Nurse and recommends both job descriptions for approval. Staff provided the Committee with an update on athletics. The Winter 2 season is underway. Boys and girls basketball and fencing had their first competitions on Thursday, February 11, 2021. The games were a success and the District streamed the basketball games through a Zoom webinar. Winter 2A season is also moving along nicely with the swim teams preparing to participate in virtual swim meets within the CVC. Track and field is currently practicing and might participate in a "Polar Bear Meet." Season 3, which includes volleyball and wrestling, is set to begin March 1, 2021, with volleyball competing in the Burlington County Scholastic League and wrestling teams competing in-district. The athletic director is currently planning for the opening of the spring athletic season on April 1, 2021, with the intent to compete within the CVC only. The Governor's office recently released Executive Order 220 on February 12, 2021, allowing parents/guardians to attend events with capacity limited to 35 percent. WW-P has communicated with winter families regarding protocols and procedures and provided game passes for parents/guardians to attend their children's games. The special education review is in the final phase of the process, Phase III. Public Consulting Group (PCG) is focused on getting final input from parents and staff. They are currently planning the most appropriate and safe mechanism to gather students' input data for the report. The consultant has tentatively planned to provide a draft report to District officials in June and a report to the community will be scheduled for the fall of 2021. The Committee received updates on the referendum projects. The fire alarm project at Millstone River is complete and closeout and planning is underway to install a new fire alarm system at Community Middle School. HVAC upgrades at High School North and Millstone River are taking place, with various components of the project making substantial progress. The remaining punch list items for security vestibules are complete and final inspections will be done by the architect. The Grover Middle School addition is on target for completion with courtyard, stone and topsoil finished and countertops being installed on casework. Phase 2 of High School South renovations and additions are progressing well. Interior renovation work is underway at the library and playhouse, with the renovations at the guidance area starting next week. Metal framing, sheathing and block work continue at CMS in Block A. Work has also started at the exterior wall of the media center, administrative area, PE office and other gym areas. Finally, the Committee received an Equity update. The Diversity, Equity, and Inclusivity Coordinator, Mr. Anthony Jones, has collaborated with staff and students to plan and implement Black History Month events across the district. Conversations have also started on the coming months, with a focus on Women's History and Asian Heritage History. The committee reviewed the final draft of the District Strategic Goal 4 related to equity and recommends its approval.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on February 16, 2021. Dr. Nathan shared the upcoming curriculum work and professional development for spring with the Committee. Posts have been created for staff to apply for the writing opportunities. Curriculum work is selected due to changes in standards shared by the NJDOE, timelines for implementation of those standards, and our district goals. Dr. Aderhold shared information about athletics and instructional programs (virtual and hybrid settings) with the Committee. The Committee recommends approval of a joint venture between Community Education and Curriculum and Instruction to offer a 2021 Summer

Math course titled Introduction to Discrete Mathematics. This course is designed for students who have completed Algebra 2 and have a passion for mathematics. In place of summer acceleration, this course is an opportunity to choose to explore different branches of mathematics, not traditionally taught in high school. The course is designed to award students a half-year mathematics credit from WW-P on their official high school transcript. It will be taught virtually by WW-P teachers and the cost will not exceed \$650 per student. The Committee recommends approval of the 2021 Financial Literacy Summer Course online platform through Apex Learning. The Committee recommends authorization of the third year of a five-year shared services agreement between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television originally approved February 19, 2019.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on February 16, 2021. The Committee reviewed the monthly financial reports. The District's financial position is trending favorably with respect to last year, which is mainly attributable to changes in spending due to the Pandemic. This trend is a good thing as it is expected there will be more one-time expenditures due to the pandemic prior to the start of school in September. The Committee reviewed several motions on the agenda for approval, including the revision of the amount of a transfer from capital reserve for the installation of bi-polar air ionizers as part of the ESIP, setting the auction date of the previously cancelled SREC auction, the disposal of some obsolete media equipment, and a teacher's virtual attendance at a workshop. Staff shared information regarding the 2021-2022 budget process. Meetings are taking place with budget managers and the District has a good picture of what the budget will look like for the 21-22 school year. State aid numbers will not be available until February 25. Initial reports indicate that the State received tax revenues substantially above their projections, so there is hope that state aid will be available. The budget calendar was shared with the Committee and has been updated with current events. The Board's Committees will meet on February 25 to further discuss the budget and meet again on March 2 to review the impacts of state aid. Staff provided updates on the referendum projects. Staff also provided updated on the Energy Savings Improvement Projects (ESIP). Work continues on the High School South HVAC equipment in the Science wing. The remaining work at South is coming to a close with final communication and controls configuration occurring. At Dutch Neck, balancing of the HVAC system is being completed along with final controls and communication work. Work is complete at Community Middle School. At High School North, the equipment for the computer room is coming in this month and work will begin when all is on site. Also at High School North, the LED lighting retrofit is about 50% complete. The emergency lighting system work at Millstone River is coming to a close. Controls work at Town Center and Village is complete with final balancing taking place. Bi-polar air ionizer installation is complete except for the few HVAC air-handling units to be installed at High School North. The ionizers are installed in the unit ventilators in each classroom. The final utility hook-up at Grover Middle School is now complete and the installer is awaiting permitting for installation at additional schools. The SREC sale for January was postponed due to an electric generation monitor failure, which caused a delay in acquiring our generation reports. We were able to fix those issues and now have the amount of electricity generated during the last six months needed to hold an auction to sell the Solar Renewable Energy Credits (SRECs). Food distribution is continuing as it has been since the pandemic started. The Community Middle School cafeteria supplies and utensils were cleaned-out along with equipment that can be repurposed in other cafeterias in the District. Renovation of the cafeteria, as part of the referendum, will start at Community Middle School on Monday. The District was recently notified that Rick Bus plans to not renew approximately fifty of our oldest routes with them. These routes were bid when diesel fuel was much lower, which is why the vendors do not want to renew them at the old rates. Staff shared that basketball at the high school level will be limited to competition between the District's two high schools. The District has begun the process of procuring very large tents for each District high school for the usual spring events such as performing arts performances like band, orchestra, choir, and plays, and student activities such as prom, and graduation ceremonies. The District

is assuming the tents will be used steadily for activities for students over a seven week rental period from May to the 3rd week in June. Some seniors have asked if they could attend in-person school on a daily basis. After much research into accommodating these students safely, the ones who asked to attend High School North were granted permission. At High School South, there was a greater number of students requesting a return to in-person learning. In order to accommodate them safely, attendance at South will be based on a schedule that will allow in-person attendance for these students to increase from 50% to closer to 70%. There is no guidance for the re-opening of school in the fall from the Department of Education, so administration is creating a schedule that will allow for a quick pivot if needed between full-time, hybrid and virtual. There was no other business.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Reaffirm February 9, 2021 Board Meeting Items

1. Be It Resolved by the Board to readopt and reapprove the resolutions and actions taken at the Board meeting on February 9, 2021.

Harassment, Intimidation, and Bullying

2. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 9, 2021, for the following case numbers: 220500-HSS-01192021.
3. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 23, 2021, for the following case numbers: 220612-HSS-02052021.

Policies: First Reading

4. First reading of the following policies and regulations:

P0145 Board Member Resignation and Removal
P5330.01 Administration of Medical Cannabis
R5330.01 Administration of Medical Cannabis
P7425 Lead Testing of Water in Schools
R7425 Lead Testing of Water in Schools

Policies: Second Reading

5. Second reading and approval of the following policies and regulations:

P2431 Athletic Competition
R2431.1 Emergency Procedures for Sports and Other Athletic Activity
P7450 Property Inventory
P7510 Use of School Facilities
R7510 Use of School Facilities
P8561 Procurement Procedures for School Nutrition Programs

Policies: Abolish

6. Abolish the following policies and regulations:

P7430 School Safety
R7430 School Safety

2022-2023 Calendar

7. Approve the 2022-2023 school year calendar.

Equity Goal

8. Approve the addition of Strategic Planning Goal 4, as follows:

West Windsor-Plainsboro Regional School District will cultivate a diverse and inclusive community where members of every race, sexual orientation, gender, gender identity, ability, religion, socio-economic class, ethnicity, and national origin are welcomed, valued, respected and celebrated.

Agreement

9. Approve a Penn Medicine Princeton Medical Center agreement for provision of Occupational Health Services from January 1, 2021 through December 31, 2021 for student drug screenings as requested by the District. The cost is not to exceed \$6,000 through June 30, 2021.

Special Services-Chapter 192

10. Accept additional funding received for Chapter 192, in the amount of \$1,310. The increase is due to a change in the prorated percentage of Chapter 192, which increased from 75% to 81% on December 24, 2020 and from 81% to 87.5% on January 28, 2021.

Professional Services

11. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Special Services – Consultants/Evaluators

- a) Interim Health Care, not to exceed \$58/ hour RN; \$53/hour LPN, \$27/CNA or CHHA and 100,000 through June 30, 2021.
- b) Union County Educational Services Commission, not to exceed \$70/hour bedside instruction and \$5,000 through June 30, 2021.

Donation

12. Accept an Eagle Scout donation of restoration to the outdoor classroom area behind Community Middle School and Millstone River School; there is no cost to the district.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Financial Literacy Summer Course

1. Approve Apex Learning to provide an online platform to host the 2021 Financial Literacy Summer course at a cost not to exceed \$125 per student.

Discrete Math Summer Course

2. Approve an on-line, district Discrete Math course for summer 2021, at a cost of \$650 per student. Upon successful completion, students will receive ½ year credit.

Cable TV Interlocal Services

3. To authorize the third year of a five-year Shared Services Agreement dated January 22, 2019, between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television [originally approved February 19, 2019].

FINANCE

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for February 23, 2021 (run on 2-17-21) in the amount of \$9,462,727.97.
 - b) Bills List Capital for February 23, 2021 (run on 2-15-21) in the amount of \$3,107,133.85.
2. Budget adjustments as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for January 31, 2021 (run on 2-09-21) (Adjustment No. 239-267).
3. Accept the following reports; this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of December 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2020.

Co-Op Purchase – 2018 Referendum Grover Middle School Addition/Renovations:

- 4. Authorize a purchase for the 2018 Referendum Project Grover Middle School Addition/ Renovations (FVHD Project #5063M) utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
24	Cisco Direct MR46-HW	\$720.00	\$17,280.00
24	Cisco Meraki Enterprise Cloud Controller	\$199.00	\$ 4,776.00

State Contract Purchase– 2018 Referendum Grover Middle School Addition/ Renovations:

- 5. Authorize a purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services for Millennium Communications Group, Inc., to furnish and install wiring and racks for the new MDF (main distribution frame) and IDF (individual distribution frame) network closets, and install customer supplied wireless access points (WAPs), at Thomas Grover Middle School (FVHD Project #5063M) for a total cost of \$17,382.00.

Capital Reserve Authorization and Corresponding Change Order Corrections

- 6. Approve the following corrections to items originally approved on September 1, 2020:
 - a) Authorize the of transfer of funds in the corrected amount of \$1,043,700 from the capital reserve account to the appropriate line item account for the purchase and installation of bi-polar air ionization equipment through the Energy Savings Improvement Project (ESIP) as per N.J.S.A. 18A:7G-31c. The original authorization approval indicated the incorrect amount of \$1,043,000.
 - b) Approve Change Order No. 1 to the Energy Savings Improvement Project (ESIP) through Schneider Electric for the installation of bi-polar air ionization equipment in the HVAC systems district-wide in the corrected amount of \$1,043,700, utilizing capital reserve funds. The original change order approval indicated the incorrect amount of \$1,043,000.

Solar Renewable Energy Certificates

- 7. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at www.flettexchange.com. [The online auction shall take place on March 17, 2021 between the hours of 11:00 a.m. and 12:00 p.m.]. Furthermore, the Board of Education authorizes entering into an agreement with the Flettexchange for the sale of the SREC’s.

Equipment Disposal

- 8. The disposal of obsolete surplus equipment that has met the district’s life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

High School South Media Center

- a) Camera, Minolta
- b) Camera, Sony - 3

- c) Duplicator, Cassette Tape, Telex
- d) Editing System, Casablanca
- e) Handycam, Sony - 2
- f) Headphones, Telex
- g) VHS/DVD Player, JVC - 2
- h) VHS/DVD Player, Samsung - 1
- i) VHS/DVD Player, Sony – 3

Community Middle School Cafeteria

- a) Cabinet, filing - 3
- b) Cabinet, Traulsen - 2
- c) Cart, cashier - 4
- d) Desk
- e) Floor mats - 12
- f) Mixer, stand
- g) Server, hot sliding
- h) Serving unit, cool
- i) Stool
- j) Table, rolling – 2
- k) Table, serving, 4-well
- l) Table, stainless 3-foot

Travel and Related Expenses Reimbursement

9. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) One teacher to attend a virtual two-day series, Co-Teaching at the Middle and High School, on February 16, 2021 and March 31, 2021, at a cost not to exceed \$125.
 - b) One district staff member to attend the following online courses through Technical Education Services, LLC, from February 17, 2021 through March 31, 2021, at a cost of \$720. These courses satisfy the 34-Hour CEU Requirement for New Jersey Electrical Contractors. 10-hr 2020 NEC Update with 1-hr New Jersey Law (10 hours), More Changes to the 2020 NEC (8 hours), NEC Bonding & Grounding (8 hours), and NEC Solar (8 hours).

To be discussed on 02/23/21:

2021-2022 Budget Discussion

Ms. Kaish introduced Dr. Russo to present information regarding the budget.

Dr. Russo presented information on the 2021-2022 budget. He began his presentation by revisiting the District Mission Statement, explaining the components of a school budget, and reviewing the budget process and timelines. Dr. Russo reviewed the budget parameters, explaining that there is a 2% cap on the general

fund tax levy, plus spending growth limitation adjustments and banked cap. Dr. Russo explained the new state health plan under Chapter 44, and that the expected savings for school districts that was projected by the state was not actualized. Dr. Russo highlighted the 2021-2022 budget stressors, which included special services tuition increases, the custodial contract renewal, mid-year health care increases, staffing needs for program growth, additional special education transportation routes, salary increases, and the Energy Saving Improvement Plan (ESIP) start-up costs. Dr. Russo displayed the anticipated appropriations for the upcoming school year and compared them to the current school year, explaining the increases and decreases in budget categories. He provided a breakdown of the capital projects planned for 2021-2022 using both capital reserve funds and capital outlay. Dr. Russo completed his presentation by explaining that state aid numbers are expected to be received in a couple of days. Dr. Aderhold reminded the Board members that additional budget discussions will take place in committee meetings. [The full presentation will be available on the district website in the budget information section].

PERSONNEL

Three personnel addenda were included for item #2 Personnel items as follows: A. Administration – one appointment; B. Certificated Staff – one leave of absence; C. Non Certificated Staff – two appointments, one change, and one leave of absence; E. Extracurricular/Extra Pay – one addition and three changes; and, E. Stipend Athletic – one addition.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Description

1. Approve the following job descriptions:
 - a) Teacher
 - b) School Nurse

Personnel

2. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Stevens, Brian	Appoint-Repl.	Acting Administrator		\$500.00/day	DIST	TBD	6/30/21	Appoint as Acting Administrator, as needed.
Change								
Cook, Maureen	Change	Assistant Principal		\$122,100.00	WIC	TBD	6/30/21	Change location from GMS to WIC, replacing Lindsay Jablonski, who transferred.
Kilgore, Jessica	Change	Acting Assistant Principal		\$500.00/day	VIL	2/16/21	5/14/21	Change start date from TBD to 2/16/21.

B. Certificated Staff								
Appoint								
Li, Jianing	Appoint	Teacher Dual Language Immersion- Chinese	0MA	\$59,500.00	MH	9/1/21	6/30/22	Appoint as Dual Language Immersion Teacher - Chinese, 3rd grade.
Change								
Anders, Sarah	Change	School Nurse	10BA	\$72,550.00 (prorated)	GMS/ MR	3/29/21	6/30/21	Change start date from TBD to 3/29/21. Change tenure date from TBD to 3/30/25.
Dignan, Courtney	Change	Teacher Elementary- LR	0MA	\$58,000.00 (prorated)	VIL	2/1/21	6/30/21	Change salary from BA to MA as per contract.
Leave of Absence								
King, Laura	Leave- CC Extend	Teacher Special Education		N/A	VIL	9/1/21	6/30/22	Extend CC leave for 3rd year. (RTW: 9/1/22)
Kosar, Diane	Leave- FMLA/ NJFLA	Teacher Special Education		N/A	MH	3/22/21	3/26/21	FMLA/NJFLA: 3/22/21-3/26/21 unpaid, with benefits. (RTW: 3/29/21)
Laurence, Marjorie	Leave	Speech Language Specialist		N/A	MR	3/11/21	4/5/21	Leave of absence, unpaid, with benefits. (RTW: 4/6/21)
Resignation								
Isnardi, Catherine	Resign	School Nurse		N/A	MR	6/30/21	6/30/21	Resign from position.
Martinie, Rachel	Resign	Teacher Spanish		N/A	HSS	6/30/21	6/30/21	Resign from position.
C. Non Certificated Staff								
Appoint								
Li, Pingxu	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.11/hr.	MH	3/2/21	6/30/21	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, replacing Tianran Miao, who transferred.
Li, Yixiao	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.37/hr.	MH	TBD	6/30/22	Appoint as Instructional Assistant - Dual Language Immersion, pending employment verification, for 6.5 hrs/day, replacing Jianing Li, who transferred.
Change								
Badrinarayanan, Revathi	Change	Instructional Assistant	1	\$19.11/hr.	TC	2/10/21	6/30/21	Change salary from \$17.65/hr. to \$19.11/hr.
Schanz, Jeanne	Change	Instructional Assistant		N/C	GMS	12/21/20	6/30/21	Change hours from 7.0 hrs/day to 7.25 hrs/day.

Edwards, Rita	Change	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	2/1/21	6/30/21	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Richards, Desrine	Change	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	2/19/21	6/30/21	Change start date from TBD to 2/19/21 for substitute security officer - "Eyes on the Door", as needed.
Leave of Absence							
Morelli, Daneen	Leave-FMLA	Instructional Assistant	N/A	HSN	2/10/21	2/19/21	FMLA: 2/10/21-2/19/21 (1/2 day am) unpaid, with benefits.
Morelli, Daneen	Leave	Instructional Assistant	N/A	HSN	2/19/21	4/16/21	Leave of absence, unpaid, with benefits. (RTW: 4/19/21)
D. Substitute / Other							
Appoint							
Sues, Marina	Appoint	Substitute Teacher	\$95.00/day	DIST	2/24/21	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Valentin, Daniel	Appoint	Substitute Teacher	\$95.00/day	DIST	2/24/21	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Resignation							
Sabatino, Salvatore	Resign	Substitute Teacher	N/A	DIST	2/10/21	2/10/21	Resign from position.
E. Extracurricular / Extra Pay							
Extended School Year							
Davis, Jennifer	Extra Duty	ESY Special Education Teacher/Coordinator	\$47.09/hr.	TC	7/1/21	8/9/21	Approve as Special Education Teacher/Coordinator for the Extended School Year Program, not to exceed 250 hours.
Supplementary Instruction							
Bossio, Deborah	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Callea, Natalie	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.

DiVeglio, Krystina	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Fevola, Carol	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Fisher, Nicole	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 30 hours.
Forkel, Mehgan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Grygiel, Donna	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Harris, Cynthia	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Hawkins, Michael	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Horan, Heather	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Kemo, Kerry	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Lagomarsino, Ryan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.

Levanduski, Cathy	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Mallon, Dennis	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Mato, Cristina	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
McCormick, Megan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Mitcheltree, Christopher	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Nutt, Kathleen	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Robinson, Christine	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Robinson, Todd	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Seitz, Katherine	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.

Change							
DiVeglio, Krystina	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	3/1/21	6/15/21	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
Harris, Cynthia	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	3/1/21	6/15/21	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
Mato, Cristina	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	VE	3/1/21	6/15/21	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
E. Stipend Athletic							
Basketball							
Ellingson, Caitlin	Stipend-Athletic	Volunteer Basketball	\$0.00	HSN	Winter 2020-2021	Winter 2020-2021	Volunteer Basketball.
E. Stipend Non-Athletic							
Town Center							
Knoblock, Jennifer	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	TC	2/1/21	6/30/21	School Day Event Coordinator, paid in FULL in June.
F. Community Education							
Reappoint							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	3/1/21	3/31/21	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	3/1/21	3/31/21	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	3/1/21	3/31/21	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	3/1/21	3/31/21	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	3/1/21	3/31/21	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	3/1/21	3/31/21	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	3/1/21	3/31/21	Reappoint as an EDP Site Supervisor (full-time).
Buckle, David	Appoint	CE Instructor	\$30.00/hr.	CE	3/1/21	3/31/21	Reappoint as a CE Instructor (Virtual Strings, part-time).
Pak, Mimi	Appoint	CE Instructor	\$30.00/hr.	CE	3/1/21	3/31/21	Reappoint as a CE Instructor (Virtual Strings, part-time).

Bhamre, Sharvari	Reappoint	EDP Group Leader	\$13.25/hr.	TC	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	DN	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	3/1/21	3/31/21	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	3/1/21	3/31/21	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	3/1/21	3/31/21	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	3/1/21	3/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	3/1/21	3/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	3/1/21	3/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	3/1/21	3/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	3/1/21	3/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).

Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	3/1/21	3/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	3/1/21	3/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	3/1/21	3/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Reappoint	EDP High School Assistant	\$12.00/hr.	WIC	3/1/21	3/31/21	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	3/1/21	3/31/21	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	3/1/21	3/31/21	Reappoint as an EDP High School Assistant (part-time).
G. Emergent Hires							
None							

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education minutes were approved: January 26, 2021 Closed Executive Session, February 9, 2021 Meeting, and February 9, 2021 Closed Executive Session.

LIAISON REPORTS (None)

Board Member Dana Krug, New Jersey School Boards Association liaison, provided the following report:

As the Board's liaison to the New Jersey School Boards Association, I would like to share with you, my board colleagues, a few training opportunities. On Thursday, April 8 at 7pm (virtual), the Mercer County School Board Association will host its spring meeting. This meeting will feature the Eighth-Grade Dialogues. This event will bring together eighth grade students from across our county to share views on current topics and issues. NJSBA is reaching out to our two middle schools to ensure participation from our district. As mentioned previously by Dr. Aderhold, please consider signing up for the new NJSBA spring symposium on May 12-13. We need to have the Board Secretary's office sign us up. This new event will feature more than 40 sessions running concurrently over eight tracks on topics including cyber/school security, school law, finance, special education and other educational practices. The conference will also be available (on-demand) to those who register for 30 days following the live symposium so participants can access all sessions. This comprehensive and interactive program will also provide training and networking opportunities. Also, we may still attend the October 2020 annual NJSBA conference. Sessions are available on demand until October of this year. There are many opportunities to learn more about educational practices, leadership, school law, school facilities/maintenance and technology, among many other topics. Please consider these opportunities. Thank you.

NEW BUSINESS (None)

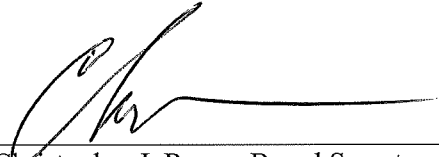
PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

Dr. Aderhold reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted.

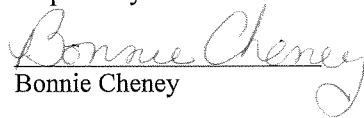
Board President Kaish closed the second public comment section.

At 8:48 p.m., by motion of Mr. Whitfield, seconded by Ms. McKeown, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: February 23, 2021

Virtual Meeting Attendee Sign-In

PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Debbie	Baer			
2	Libby	Barak			
3	Andrea	Bean			
4	Rafael	Beauchamp			
5	Nicole	Brown			
6	Huiwen	Chou			
7	Eileen	Cicero			
8	Geetha	Desikan			
9	Kate	Dobinson			
10	Latoya	Edwards			
11	Danielle	Eveland			
12	Johan	Glozman			
13	LeeAnn	Glozman			
14	Christine	Hodges			
15	Joy	Horton			
16	Michele	Jaworowski			
17	Anthony	Kovatch			
18	Patricia	Kuczmariski			
19	Lori	Marabella			
20	Becky	Marks			
21	Veronica	Mehno			
22	Diane	Procaccini			
23	Jennifer	Riccards			
24	Bruce	Salmestrelli			
25	Julie	Thomas			
26	Matt	Wargo			
27	Gregg	White			

BOARD OF EDUCATION MEETING MINUTES
March 9, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021, and March 5, 2021, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Staff and Student Health Issues
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Grievance
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OCR Case No. 02-16-1449; OCR Case No. 02-11-1113
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:30 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

Board member Graelynn McKeown was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish congratulated Ms. McKeown on the birth of her son.

STUDENT REPRESENTATIVE REPORTS

Saketh Subramanian, representative from High School South, reported that the High School South administration worked with seniors to offer additional in-person instruction days. Sophomores will be taking the PSATs on March 10. The fall drama has recorded their original script and monologues and the performance will be shared on the District website soon. The South Model UN club is hosting South MUNC8 on March 20, which is a great opportunity for middle and high school students to practice public speaking, research and leadership skills. Registration is available online at the SouthMUNC website. Student unconferences are tentatively scheduled for the end of this month. Student council is actively planning events for this year, including Spring Spirit Week, and approving student run clubs for next year.

Allison Wu, co-representative from High School North, reported that the Black History Month celebration concluded last Thursday with an in-school day-long webinar event. This month is Women's History Month. If anyone is interested in discussions and learning more about women's history, please reach out to North's Girls Learn International club, which holds meetings at 3 p.m. on Thursdays. Student council is working on the ToKnight show as hosts and contestants are building new scripts for the show on April 17. Class councils have been doing fundraisers; if you missed them, there will be more in the future. Senior Class Council has been meeting with administration on a frequent basis to voice concerns and opinions regarding plans for the end of the year.

Edward Li, co-representative from High School North, provided an update on club activities. The Red Cross club held a Panera Restaurant fundraiser on Thursday, February 25. MedForum hosted a meeting on Wednesday, March 3, with Dr. Greenburg, a pediatrician at Princeton Nassau pediatrics, to talk about her medical journey and her profession. The North Model UN club recently competed in NAIMUN and MUNUM, and earned the Best Small Delegation award in both. Juniors who were interested in National Honors Society finished applying on March 3. Senior year scheduling took place over the last few weeks.

Ms. Kaish and Dr. Aderhold thanked the student representatives for their reports.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold reported that tonight there will be a presentation to the Board of the tentative budget. After adoption, the tentative budget goes to the county for review then comes back to the Board for a budget

hearing in April. He recalled that one year ago this week was the last in-person Board meeting and that one year ago tomorrow, the High School South Disney trip was cancelled. He thanked the teachers, administrators, custodians, nurses, child study team members, instructional aides, drivers, food service workers, and all that have worked so hard to provide educational opportunities for our students in a safe environment. The Superintendent commented that the District opened school on September 8, 2020, with 284 cases in New Jersey and there are 3,400 cases today. He explained that the District is working to determine what can be done safely to increase in-person instruction. A survey went out on Friday to gather information. The survey will close on Sunday so administration can begin to analyze the data.

PRESENTATION ON THE 2021-2022 PROPOSED BUDGET

Dr. Aderhold presented the 2021-2022 Tentative Budget to be submitted to the County office. He began his presentation by reviewing the District mission statement, defining a school budget, revisiting the timelines of the budget process, and mentioning the District accolades. The Superintendent provided details regarding the budget stressors, including Special Services tuition increases, the facilities custodial contract renewal, health care cost increases, increased staffing needs, additional transportation routes for special education, renewal of regular education routes, negotiated salary increases, and the start-up costs of the Energy Savings Improvement Program (ESIP). Some of the big picture budget topics examined included Special Services, health care costs, capital projects, technology, staffing needs, transportation, salary increases, and PPE/health and safety measures. Dr. Aderhold reviewed the expenditure increase amounts in the areas of health care costs, salaries, transportation, technology, Building and Grounds, and capital projects. He reported that the District received state aid notification of a net increase of \$1.655 million, which includes the re-establishment of 2020-2021 reduction of \$779,000 and an additional \$875,000 of new aid for 2021-2022. However, the NJ Employee Health Plan is estimated to negatively impact the budget by \$390,000. The Superintendent explained that the revenues available to the district include a 2 percent general fund tax increase plus allowances, which are made up of a health care adjustment (there is none available this year), and expiring banked cap, plus the state aid increase. He provided additional details regarding health care, buildings and grounds, transportation, the minimum wage increase, technology, financial and operations, Special Education, staff positions, and capital projects. He exhibited the budgetary increases in the areas of transportation, Special Services, technology, salaries, and finance and operations, which total approximately \$5 million. Dr. Aderhold concluded his budget presentation with the 2021-2022 budget assumption of a 2.37 percent general fund tax increase, which includes the utilization of \$621,243 in banked cap. He added that the District received notice on February 19 that it qualifies for CARES II Grant Funds in the amount of \$907,415 for Health Care/HVAC/PPE, \$58,233 for learning acceleration, and \$50,454 for mental health support. The District has until the conclusion of 2023 to spend the Cares II Funds.

One Board member questioned the District's plan for after spring break. Dr. Aderhold explained that there are many variables impacting the planning process, including safety protocols, staffing, scheduling, vaccination rates, parent choice, and guidance from the State of New Jersey.

PUBLIC COMMENT

Board President Kaish opened the first opportunity for public comment:

Laura Coen, 8 Cottonwood Drive, West Windsor, commented via audio regarding the hybrid program. Ms. Coen questioned whether administration would be asking teachers if they have been vaccinated. She also questioned why hybrid is an option rather than either all-in or virtual.

Julie Thomas, 197 Varsity Ave, Princeton, commented via audio regarding the hybrid program. Ms. Thomas questioned if any decisions have been made regarding all in-person options for elementary students with IEPs.

Johan Glozman, 14 Wellington Dr, Princeton Junction commented via audio and video regarding the hybrid program, focusing on the upcoming school year. Mr. Glozman advocated for the 3-foot rule as opposed to the 6-foot rule for social distancing to allow schools to reopen to more in-person learning. He questioned if in-person learning would be more available if the 6-foot rule was suspended, what measures the district would take to prioritize in-person learning for students with special needs if the 6-foot rule was not suspended, and what parents can do to assist the district in getting answers from the State.

Libby Barak, 36 Scott Ave, West Windsor commented via audio and video regarding asynchronous learning. Ms. Barak requested a reduction in the use of asynchronous learning for students with IEPs and 504s, especially the number of YouTube videos that are assigned to students. She also questioned if in-person EDP would be available in the spring and summer.

Maya Kamath, 19208 Warbler Way, West Windsor commented via audio and video thanking everyone for their resilience.

Board Attorney Mark Toscano mentioned that during the executive session, the board did not discuss personnel issues listed in box #1, or HIB matters listed in box #9, but did discuss staff and student health issues under box #1. These changes are reflected in the Closed Executive Session table at the beginning of these minutes.

Mr. Mark Toscano read the following written public comments:

Julia Raynesh, 303 Trinity ct., Princeton wrote:

"Hello, I would like to know if combining Hybrid 1 and Hybrid 2 will be possible in the spring semester. Also, what is the status of getting our kids back in school for longer than 1 week per month. With vaccines being out and neighboring towns making it possible for their students to be in school full days, what is the plan for our district? Thank you,
Julia Raynesh."

Stephanie Thomas, 25 Melville Rd., West Windsor, wrote:

"First, thank you to the administration for opening our district for hybrid from the very first day of school, and thank you to the teachers and staff for coming to work; we have friends in districts that are still 100% virtual. If more parents request all-in this spring than can be accommodated, I would propose a lottery to fill all available spaces rather than maintaining the status quo. At least in K-5 it should be simple to determine how many spaces are available in each of weeks 1 and 2 given the reduced COVID classroom capacity of 12 to 13 students. One cohort could be all-in from April 12 through mid-May and a second the final portion of the year. We have found in-school instruction very motivating for our kids compared to being at home. Finally, a comment on the screen-free afternoons: for our family, these have only meant more screen time since as working parents we are unable to take time out of our day to supervise other activities. Realistically, it means more video games or YouTube replace constructive school time. I am perplexed as to who could be benefitting from this program. We find it highly disruptive, especially to band class and lessons, and teachers have to continually plan for changing schedules. We would have strongly preferred maintaining consistent schedules throughout the year. Thank you also for incorporating club-like spring sports at the middle school level, we look forward to participating."

Marissa Hine, 6 Wynwood Dr, West Windsor wrote:

"Good evening, I have children in second and fourth grade in the district on the hybrid schedule. I thank you for adding the recent survey that includes consideration of a more full-time school schedule and the recognition of the wishes of many parents to do so. Grades K thru 5, notably, construct the invaluable foundation for learning that occurs during a child's later years. While my kids have benefitted from some in-person schooling this year, they would undoubtedly benefit from 5-days a week, each week. As other

school districts are making accommodations to have this safely occur, I feel strongly that our district has the resources to allow, at a minimum, the kids who have been hybrid all year, to safely enjoy the same educational benefits as our neighboring districts. We recognize this is a challenge, but people move into to this district and pay the taxes for the benefit of their child's education. If other districts have the ability to move forward, we can do the same. I'm confident parents will work with the district to make this happen from a transportation, etc. standpoint. Lastly, in recognition of the logistical challenges, and the fact that the survey gave the option for in person schooling for both existing hybrid and virtual students - I would like to request that all efforts be made to keep the younger children, currently on a hybrid schedule, with the same teacher they've had throughout this year. This hybrid student population has been limited in number since the beginning of the year, and it would be preferable to not add further disruption to the already challenging situation. "

Christine Hodges, 18 Zaitz Farm Road, Princeton Junction, wrote:

"Is our district administration and school board members considering the consequences of the hybrid learning set up that has been offered this past school year? Has the district reached out to students or parents to ask what challenges they or their students have faced in school or why they switched to virtual? If anyone in our administration or on the BOE doesn't have a child in school in our district how can you understand how some of these students feel or their experiences if you haven't spoken to them or their parents? Since the beginning of the school year has our district improved the teachers ability to teach in the classroom (with additional technology/resources) to those students who are in school as well as those who chose to stay home? What is going to change come fall for the students even if the teachers become vaccinated? Will the teachers have to teach in person or will some still be able to stay home? What about the social distancing of 6 feet requirement? Will the district reduce the social distancing from 6 feet? Isn't the CDC guidance of 6 feet advisory? If so, then aren't the schools not obligated to follow every guideline recommended? If our district stays at 6 feet, it's going to be impossible to have the students back in school together. Somehow other schools and districts have figured out how to make it work, but our district can't. The BOE meetings allow for comments from the public but don't require any response from the administration or BOE members. I'm sure residents and parents would love to have a town hall zoom, if it can't be in person, where questions can be asked and answered by the administration and BOE. The lack of communication from our district administration has been disappointing."

Susan Bluni, 1 Sarah Ct, Princeton Junction, wrote:

"If the elementary school students are already eating snacks in their classrooms why not extend the day to a regular full day and have them eat lunch in the classrooms? If the 6' social distancing rule is what is keeping the district from adding more students into the classroom then why doesn't the district ask the parents if they would be willing to have their kids in the classroom if the 6' was reduced to 3'. Please consider holding a town hall so parents can ask their questions directly and get answers."

Kristen Raeter, Kristen.Raeter@gmail.com, West Windsor, wrote:

"Comments posted at BOE meetings rarely get a response and emails seem to go unanswered. So I am wondering if Dr. Aderhold could gather a panel and do a Zoom town hall meeting so that parents can ask questions and get real-time answers."

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, wrote:

"Join the African American Parent Support Group as we host the WSC (We See Color) Project as they discuss the Realities of Racism. Former WWP students have conducted extensive research on how racism created the township of West Windsor and how racism still impacts our local community. Tune in tomorrow March 10th at 7:00 p.m. via Zoom. For more information, please follow AAPSG on Instagram at WWPAAPSG or Facebook at African American Paren Support Group. Thanks, stay safe.
Latoya Edwards, President, AAPSG"

Katy Coyle, 7 Taunton Ct, Princeton Jct, wrote:

"First, I would to thank Dr. Aderhold, Ms. Dobinson and her team for opening up Middle School Spring Sports. Sports are so important to many of WWP students and families, we are happy to see them back for the Middle Schools. Second, I would like to hear more about the plans for executing survey requests after Spring Break. I understand that results are not available, however, there are a large number of hybrid families who have expressed interest in combining the two weeks so that kids who want to be in school can do so each day of every week. What is the plan for moving forward after the survey results are finalized? Third, are there any district plans for additional summer programs to assist children who have fallen drastically behind and are not grade-ready but are also not part of the special education or IEP programs who would qualify for ESY? Last, can you please confirm that it is the administration's goal and top priority to re-open schools fully by the Fall?"

Ramon Garcia, 9 Norfolk Drive, Princeton Jct., wrote:

"First my I say that my sincerest hope is that we will be back to school in September 2021, in full force with all our teachers and students vaccinated and ready to achieve a semblance of normalcy. That being said, I think a first step should include knowing who has received the vaccine. I stand ready to advise my school nurse of my vaccine schedule. Confidentiality notwithstanding, the greater good takes precedence when it comes to community health and education of our students.
Ray Garcia, IA HS South"

Matthew Wargo, 412 Village Rd East, West Windsor, wrote:

"Thank you for sharing the survey to collect parent feedback on returning to school in-person this spring. We fully support bringing our children back to school full time, for those families who want to participate. We hope this is possible, considering that there are only 5-7 kids in our daughter's middle school classrooms in the hybrid model. Doubling this small number should be possible for those families that choose this option. If there are concerns as to social distancing, an accurate reading of the NJ DOE Road Back Plan shows that there is a lot of flexibility. It states schools should implement policies for social distancing ""to the maximum extent possible"" and offers several suggested alternatives, like face-coverings, if that is not practical. It does not state that a 6 foot distance between every person is a mandatory requirement for in-person learning. It is not possible to fully explain the devastating mental health suffering our kids are experiencing. Please survey that subject if you need more information or motivation to make this change to all-in as soon as possible."

Liza McCune, 6 Norchester Drive, West Windsor, wrote:

"The Robbinsville school district has 35% (K-12) of kids who have chosen their hybrid model. A few weeks ago their school district sent out a survey asking the parents if they wanted both hybrids to return to every day would they be ok if the children were not 6' apart. The parents agreed and as of March 15th all the hybrid kids will be in person everyday. Why can't WWP do that since we have a smaller percentage of kids?"

Ms. Kaish thanked Mr. Toscano for reading the public comments and closed the public comment period.

SUPERINTENDENT COMMENTS

Dr. Aderhold expressed his appreciation to parents who attended the Board meeting to advocate for the return to in-person learning. He relayed that the District is working on gathering information on the vaccination status of staff members, as there is currently no organized approach to teacher vaccinations from the state. The District is also discussing the possibility of going from 6 feet to 3 feet physical distancing and the additional measures that would need to be put in place to make that happen safely. The Superintendent

reported that, to date, the District has not received any additional guidance on from the state, including whether or not parent choice will continue. He relayed that it would be helpful if parents reached out to the Governor’s office and state legislators to advocate for additional guidance and teacher vaccinations. He also relayed that the District is working on schedules for the fall that could easily pivot from virtual to in-person and back to provide minimal disruption to students. Dr. Aderhold explained the challenges of students returning to full-day in-person learning, including the challenge of safely providing lunch. He also explained the challenges surrounding increased in-person learning opportunities for students with IEPs. The Superintendent encouraged attendance at the AAPSG event tomorrow evening for those who are interested.

Ms. Kaish commented on the complexity of the work that has gone on during the last 12 months.

BOARD OF EDUCATION COMMITTEE REPORTS

Board member Louisa Ho reported that on February 25, 2021, there were two meetings to discuss the 2021-2022 budget. Most of the discussion was shared during Dr. Aderhold’s budget presentation earlier in the meeting, including the amount of state aid the District will receive. Staff briefed the Committee on the District budget stressors, which are primarily special education, health care costs, the Energy Savings Improvement Program, technology devices, and Buildings & Grounds. The Committee discussed budgeted staffing position, capital reserve and capital projects, budgeted appropriations and revenues, the 2 percent general fund tax levy and banked cap. The Committee discussed how much banked cap they were comfortable using of the amount expiring next year and the amount expiring the year after. The Board members were generally supportive of a 2.37 percent tax levy increase. The Finance Committee met again on March 2, 2021. Board member Robin Zovich joined the Finance Committee members. After reviewing feedback, the Committee agreed to proceed with the general fund tax levy increase of 2.37 percent for the 2021 – 2022 budget. These funds will assist the district with our “Return to Normal” budget and supports for students. The tentative budget is on the agenda for approval this evening. The tentative budget will then be submitted to the Executive County Superintendent for review and approval prior to the formal Board budget vote and adoption at the budget hearing in late April.

ADMINISTRATION

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 23, 2021, for the following case numbers: 220612-HSS-02052021.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 9, 2021, for the following case numbers: 220665-HSN-02162021; 220630-HSN-02102021.

School Security Drills

3. Acknowledge the following fire and security drills were performed in February 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
2/17/21 & 2/24/21	2/11/21	Dutch Neck Elementary School
2/10/21 & 2/17/21	2/25/21	Maurice Hawk Elementary School

2/16/21 & 2/24/21	2/3/21	Town Center Elementary School/ J.V.B. Wicoff Elementary School
2/4/21	2/18/21	Millstone River School
2/17/21 & 2/24/21	2/18/21	Village School
2/9/21 & 2/16/21	2/17/21	Community Middle School
2/10/21 & 2/17/21	2/25/21	Thomas Grover Middle School
2/17/21 & 2/24/21	2/22/21	WW-P High School North
2/17/21 & 2/24/21	2/25/21	WW-P High School South

Special Services-Chapters 192/193

4. Accept initial funding from the State of New Jersey Department of Education, under the Provisions of Chapters 192/193, for the fiscal year 2021 in the amount of \$1,300 for exam and class services.

Professional Services

5. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Special Services- Neurodevelopmental Pediatrician

- a) Dr. Vanna Amorapanth, not to exceed \$1,000 per evaluation and 15,000 through June 30, 2021.

CURRICULUM AND INSTRUCTION – (NONE)

FINANCE

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

2021-2022 Tentative Budget Submission

1. Approve the tentative budget for the 2021-2022 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

Be It Resolved to approve a school district budget for the fiscal year 2021-2022 school year:

	Budget	Local Tax Levy
Total General Fund	\$ 219,899,696	\$ 173,607,792
Total Special Revenue Fund	\$ 2,849,064	\$ N/A
Total Debt Service Fund	\$ 11,853,976	\$ 0
Totals	\$ 234,602,736	\$ 173,607,792

Included in the general fund budget is \$7,360,811 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$8,761,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$6,434,889 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$621,243 of banked cap.

Maximum Travel Expenditure

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$32,225; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2021-2022 school year will be a maximum of \$495,000.

Regular School District Business Travel

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2021-2022 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

Business Services

4. Payment of bills as follows:

- a) Bill List General for March 9, 2021 (run on 03-03-21) in the amount of \$7,233,525.79.
- b) Bill List Capital for March 9, 2021 (run on 02-26-21) in the amount of \$23,951.30.

Resolutions Changing Stop-Loss Insurance Carrier

- 5. The Board of Education hereby resolves, effective January 1, 2021, to cancel the stop-loss insurance policy with Gerber Life Insurance Company, originally approved on October 27, 2020, due to failure to provide the required Affirmative Action Certificate in accordance with *N.J.S.A. 10:5-31 et seq. (P.L. 1975, c.127)* and *N.J.A.C. 17:27 et seq.*
- 6. The Board of Education hereby resolves, effective January 1, 2021, to self-insure its group medical, prescription drug, and dental benefits programs, as follows:
 - a) To purchase a stop-loss insurance policy from Zurich American Insurance Company, per their proposal #180923 dated February 22, 2021.
 - b) To designate Brown & Brown Insurance, Inc. as broker of record for this program, with the authority to accept commission payments from Zurich American Insurance Company, per the aforementioned proposal.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

Co-Op Purchases over the Bid Limit

- 7. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1800	Google Chrome Mgmt. License	\$25.00	\$45,000.00

Procurement of Goods and Services

- 8. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2020-2021** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Apple Products Apple Inc.	ESCNJ 18/19-67	5/12/2023
Athletic Equipment and Supplies Ben Shaffer Recreation, Inc. Fitness Lifestyles, Inc. Metuchen Center Inc. Nickerson Corporation Riddell	ESCNJ 17/18-31	5/8/2022
Shredding and Disposal of Records Imwoth, LLC dba IDS Auto Shred	ESCNJ 18/19-23	5/8/2022
Speech Services Advance Education Advisement Corporation	ESCNJ 18/19-29	3/17/2022
Security - Safety and Security Window Film and Door Shielding Protection Products Window Film Depot, Inc.	ESCNJ 18/19-28	3/20/2022
Stage Curtains-Purchase/Installation and Repair Ackerson Drapery & Decorator Services, Inc.	ESCNJ 18/19-51	3/21/2022
Synthetic Turf Maintenance/Repair and Replacement Field Turf, USA, Inc. Hellas Construction, Inc. (Installer - ATT Sports)	ESCNJ 18/19-55	3/21/2022
Shaw Contract Flooring Services, Inc. (Installers – Applied Landscape Technologies and Athletic Fields of America) Sprinturf, LLC		

Change Orders

- Change Order No. 3 - Single overall contract of Arista Builders and Designers, Inc., for Salt Storage Buildings at High School North and Village Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5116/5117), to paint existing metal building at North at a cost of \$9,800; paint 3 existing sheds at Village at a cost of \$4,900.52; remove existing light fixture at North, install new exterior RAB light fixture, splice existing underground cables, install junction boxes, and furnish and install 4 new cables underground, including all excavation and backfilling at a cost of \$12,126.69; and, return the unused allowance balance to owner at a credit of \$3,514.71 for Village and \$2,814.71 for High School North, at a total net cost of \$20,497.79. This change order increases the High School North portion of the contract amount of \$330,180.05 to \$350,677.84.

Transportation

Bid Rejections – Transportation – Per: 18A:18A-2.y

- 10. To reject the following bid from the February 23, 2021 bid opening: PUB20-4 from George Dapper Inc., Inc. for being Non-Responsive to the specifications.
- 11. To reject the following bid from the February 23, 2021 bid opening: PUB20-4 from Garas Trans, LLC, for being Non-Responsive to the specifications.

Bid Award (School Related Activities)

- 12. Award the February 23, 2021, Bid Number PUB20-4, 2020 – 2021 Student Transportation Contract – School Related Activities as follows:

- a) Student Transportation Contract-Multi Contract Number IR-PUB20-4 to Irvin Raphael, Inc.:

<u>Trip ID</u>	<u>Per Bus per hour</u>	<u>Adj. Cost per hour</u>
HSNWA21	\$140.00	\$120.00
HSNSA21	\$140.00	\$120.00
ATHSH21	\$180.00	\$120.00
FT-1/21	\$140.00	\$120.00
FT-8/21	\$140.00	\$120.00

- b) Student Transportation Contract-Multi Contract Number RB-PUB20-4 to Rick Bus Company:

<u>Trip ID</u>	<u>Per Bus per hour</u>	<u>Adj. Cost per Hour</u>
FT-6/21	\$72.00	\$72.00

Agreements/Jointures

- 13. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Lawrence Township School District for the 2020-2021 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
BRIDPCD	Bridge Academy	1	\$12,936.00

Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, except Ms. Ho, Ms. McKeown, and Ms. Krug, who abstained, the following board actions were approved:

Travel and Related Expenses Reimbursement - BOE

- 14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members

or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:

- a) Two days attendance for three Board of Education members representing West Windsor Township at the New Jersey School Boards Association virtual Spring Education Symposium on May 12 and 13, 2021 at a cost of \$50 per person.

Upon motion by Mr. Whitfield, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, except Ms. Moliga, who abstained, the following board actions were approved:

Travel and Related Expenses Reimbursement - BOE

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:

- b) Two days attendance for one Board of Education members representing Plainsboro Township at the New Jersey School Boards Association virtual Spring Education Symposium on May 12 and 13, 2021 at a cost of \$50 per person.

PERSONNEL

One personnel addendum was added to item #2 Personnel Items as follows: C. Non Certificated Staff – two changes; D. Substitute/Other – one change; E. Extracurricular/Extra Pay – two additions; E. Stipend Athletic – four additions and one rescission; and, E. Stipend Non-Athletic – one addition.

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Intern

- 1. Approve a child study team intern for fall 2021 and spring 2022:

Jennifer Gifford: Current staff member for Special Services (The College of New Jersey)

Personnel

- 2. Approve the following Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Stevens, Brian	Change	Acting Administrator		\$500.00/day	DIST	2/25/21	6/30/21	Change start date from TBD to 2/25/21.

B. Certificated Staff								
Change								
Giarrusso, Bridget	Change	Learning Disabilities Teacher Consultant	15MA	\$93,540.00 (prorated)	MR	3/8/21	6/30/21	Change start date from TBD to 3/8/21. Change tenure date from TBD to 3/9/25.
Leave of Absence								
Edore, Caitlin	Leave-FMLA/NJFLA	Teacher Technology		N/A	HSS	9/8/21	11/26/21	FMLA/NJFLA: 9/8/21-11/26/21 unpaid, with benefits. (RTW: 11/29/21)
Michelson, Jillian	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	TC	9/1/21	11/19/21	FMLA/NJFLA/CC: 9/1/21-11/19/21 unpaid, with benefits. (RTW: 11/22/21)
Payment								
Black, Karen	Payment	Teacher IRLA		\$23,656.36	CMS	3/10/21	3/10/21	Payment for unused sick days, as per contract.
Rescind								
Kosar, Diane	Rescind	Teacher Special Education		N/A	MH	3/22/21	3/26/21	Rescind FMLA/NJFLA: 3/22/21-3/26/21 unpaid, with benefits. (RTW: 3/29/21)
Resignation								
Bonasera, Sandra	Resign	Teacher Art		N/A	HSN	6/30/21	6/30/21	Resign, after 26 years in the district, for the purpose of retirement.
Bozian, Dawn	Resign	Teacher Family & Consumer Science		N/A	HSS	6/30/21	6/30/21	Resign, after 36 years in the district, for the purpose of retirement.
Joyce, Donna	Resign	Teacher Family & Consumer Science		N/A	HSN	6/30/21	6/30/21	Resign, after 24 years in the district, for the purpose of retirement.
Kirkpatrick, Lynne	Resign	Teacher Social Studies		N/A	GMS	6/30/21	6/30/21	Resign, after 20 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Fernandez, Yanisbel	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.11/hr.	DN	TBD	6/30/21	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, replacing Jhasmany Saavedra-Pantoja, who transferred.
Change								
Buffa, Anthony	Change	HVAC Foreman		N/A	DIST	2/26/21	2/26/21	Change resignation date from 3/19/21 to 2/26/21.
Wilson, Nancy	Change	Instructional Assistant		N/C	MR	3/4/21	6/30/21	Change hours from 3.5 hrs/day to 4.0 hrs/day.
Revolorio, Jason	Change	Bus Aide		N/A	TRAN	3/10/21	6/30/21	Change hours from 5.0 hrs/day to 6.0 hrs/day.
Rundbaken, MaryAnn	Change	Bus Aide		N/A	TRAN	3/10/21	6/30/21	Change hours from 6.0 hrs/day to 5.0 hrs/day.

D. Substitute / Other							
Change							
Betancourt, Sarah	Change	Substitute Teacher	\$95.00/day	DIST	3/9/21	6/30/21	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation							
Agrawal, Barkha	Resign	Substitute Teacher	N/A	DIST	2/26/21	2/26/21	Resign from position.
Cortes, Rachel	Resign	Substitute Teacher	N/A	DIST	3/1/21	3/1/21	Resign from position.
Bellis, Anthony	Resign	Substitute Teacher	N/A	DIST	2/26/21	2/26/21	Resign from position.
Wesson, Edward	Resign	Substitute Teacher	N/A	DIST	3/2/21	3/2/21	Resign from position.
E. Extracurricular / Extra Pay							
Extra Duty							
Calkin, Brydie	Extra Duty	Extra Duty	\$47.09/hr.	HSN	3/13/21	3/13/21	Covid Nursing Hours, not to exceed 6 hours.
Home Programming							
Scanlon, Erin	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Change virtual home programming to address IEP goals from not to exceed 12 hours to not to exceed 16 hours.
Professional Development Planning							
Belton, Stacey	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Behavior Management", program not to exceed 6 hours.
McCarthy, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Behavior Management", program not to exceed 6 hours.
Scanlon, Erin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Behavior Management", program not to exceed 6 hours.
McCarthy, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Developing Rapport", program not to exceed 6 hours.
Scanlon, Erin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Developing Rapport", program not to exceed 6 hours.
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Google Tools", program not to exceed 6 hours.
Lagomarsino, Ryan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Google Tools", program not to exceed 6 hours.
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Zoom", program not to exceed 6 hours.

Lagomarsino, Ryan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Zoom", program not to exceed 6 hours.
Title I							
Teeter, Allysa	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	3/3/21	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Title III							
Bissinger, Shayne	Extra Duty	Title III: ESL Support	\$47.09/hr.	DIST	2/18/21	6/30/21	Virtual ESL Middle School tutor, not to exceed 2 hrs/person per week for 16 weeks. Paid through Title III grant funds.
Salvador, Stephanie "Sven"	Extra Duty	Title III: ESL Support	\$47.09/hr.	DIST	2/18/21	6/30/21	Virtual ESL Middle School tutor, not to exceed 2 hrs/person per week for 16 weeks. Paid through Title III grant funds.
Zola, Anna	Extra Duty	Title III: ESL Support	\$47.09/hr.	DIST	2/18/21	6/30/21	Virtual ESL Middle School tutor, not to exceed 2 hrs/person per week for 16 weeks. Paid through Title III grant funds.
E. Stipend Athletic							
Athletic Trainer							
Middlemiss, Patricia	Stipend-Athletic	Athletic Trainer	\$4,904.24	HSN	Winter 2020-2021	Winter 2020-2021	Athletic Trainer, 16 yrs. exp., 65% pursuant to WWPEA sidebar, added to annual salary.
Middlemiss, Patricia	Stipend-Athletic	Athletic Trainer	\$1,760.62	HSN	Spring 2021	Spring 2021	Athletic Trainer, 16 yrs. exp., 35% pursuant to WWPEA sidebar, added to annual salary.
Serverson, William	Stipend-Athletic	Athletic Trainer	\$4,904.24	HSS	Winter 2020-2021	Winter 2020-2021	Athletic Trainer, 16 yrs. exp., 65% pursuant to WWPEA sidebar, added to annual salary.
Serverson, William	Stipend-Athletic	Athletic Trainer	\$1,760.62	HSS	Spring 2021	Spring 2021	Athletic Trainer, 16 yrs. exp., 35% pursuant to WWPEA sidebar, added to annual salary.
Baseball							
Gottlob, Gary	Stipend-Athletic	Baseball- Head Coach	\$2,112.74	HSN	Spring 2021	Spring 2021	Baseball - Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Barbieri, Christopher	Stipend-Athletic	Baseball- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Baseball - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Kinloch, Robert	Stipend-Athletic	Baseball- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Baseball - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ely, Justin	Stipend-Athletic	Baseball- Head Coach	\$2,112.74	HSS	Spring 2021	Spring 2021	Baseball - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Gambino, Joseph	Stipend-Athletic	Baseball- Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Baseball - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Gero, Christopher	Stipend-Athletic	Baseball-Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Baseball - Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Basketball							
Stevens, Timothy	Stipend-Athletic	Basketball-Boys Head Coach	\$6,540.11	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Head Coach, 11 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Beesley, Lucas	Stipend-Athletic	Basketball-Boys Assistant Coach	\$3,269.71	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Lagomarsino, Ryan	Stipend-Athletic	Basketball-Boys Assistant Coach	\$3,269.71	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Hussong, Michael	Stipend-Athletic	Basketball-Boys Head Coach	\$5,493.26	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Head Coach, 4 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Gambino, Joseph	Stipend-Athletic	Basketball-Boys Assistant Coach	\$3,269.71	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Gero, Christopher	Stipend-Athletic	Basketball-Boys Assistant Coach	\$3,433.37	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 3 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Moore, Franklin	Stipend-Athletic	Basketball-Girls Head Coach	\$6,016.69	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Head Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Kratz, Emily	Stipend-Athletic	Basketball-Girls Assistant Coach	\$3,269.71	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Fisher, Bryan	Stipend-Athletic	Basketball-Girls Head Coach	\$6,016.69	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Head Coach, 7 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Fitzpatrick, Beth	Stipend-Athletic	Basketball-Girls Assistant Coach	\$3,760.01	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 7 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Small, Lauren	Stipend-Athletic	Basketball-Girls Assistant Coach	\$3,596.35	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Cheerleading							
Kitson, Mary	Stipend-Athletic	Cheerleading-Head Coach	\$3,727.54	HSN	Winter 2020-2021	Winter 2020-2021	Cheerleading - Head Coach, 10 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Palmer, Morgan	Stipend-Athletic	Cheerleading-Head Coach	\$3,106.06	HSS	Winter 2020-2021	Winter 2020-2021	Cheerleading - Head Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.

Fencing							
Chang, Richard	Stipend-Athletic	Fencing- Head Coach	\$3,955.45	HSN	Winter 2020-2021	Winter 2020-2021	Fencing - Head Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Stewart, Eric	Stipend-Athletic	Fencing- Assistant Coach	\$2,288.46	HSN	Winter 2020-2021	Winter 2020-2021	Fencing - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Lewis, Kyle	Stipend-Athletic	Fencing- Head Coach	\$3,596.35	HSS	Winter 2020-2021	Winter 2020-2021	Fencing - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Golf							
Becker, Eric	Stipend-Athletic	Golf- Boys Head Coach	\$1,320.37	HSN	Spring 2021	Spring 2021	Golf - Boys Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Connolly, Thomas	Stipend-Athletic	Golf- Girls Head Coach	\$1,650.65	HSN	Spring 2021	Spring 2021	Golf - Girls Head Coach, 12 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Wood, Drew	Stipend-Athletic	Golf- Assistant Coach	\$825.30	HSN	Spring 2021	Spring 2021	Golf - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Paulson, Brian	Stipend-Athletic	Golf- Boys Head Coach	\$1,386.64	HSS	Spring 2021	Spring 2021	Golf - Boys Head Coach, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Walsh, Michelle	Stipend-Athletic	Golf- Girls Head Coach	\$1,650.65	HSS	Spring 2021	Spring 2021	Golf - Girls Head Coach, 12 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Costello, Kathleen	Stipend-Athletic	Golf- Assistant Coach	\$825.30	HSS	Spring 2021	Spring 2021	Golf - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ice Hockey							
Nobilio, James	Stipend-Athletic	Ice Hockey- Head Coach	\$3,760.00	HSS	Winter 2020-2021	Winter 2020-2021	Ice Hockey - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Doody, Glenn	Stipend-Athletic	Ice Hockey- Assistant Coach	\$2,615.78	HSS	Winter 2020-2021	Winter 2020-2021	Ice Hockey - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Lacrosse							
Petrone, Christopher	Stipend-Athletic	Lacrosse- Boys Head Coach	\$2,429.54	HSN	Spring 2021	Spring 2021	Lacrosse - Boys Head Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Pettus, Evan	Stipend-Athletic	Lacrosse- Boys Assistant Coach	\$1,549.05	HSN	Spring 2021	Spring 2021	Lacrosse - Boys Assistant Coach, 6 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Henry, David	Stipend-Athletic	Lacrosse- Boys Head Coach	\$2,112.74	HSS	Spring 2021	Spring 2021	Lacrosse - Boys Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Marquez, Gabriel	Stipend-Athletic	Lacrosse- Boys Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Lacrosse - Boys Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Giordano, Julia	Stipend-Athletic	Lacrosse- Girls Head Coach	\$2,323.94	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Kratz, Emily	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Serughetti, Beth	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$1,760.62	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 19 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Klugerman, Tracy	Stipend-Athletic	Lacrosse- Girls Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Lacrosse - Girls Head Coach, 6 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Mastroianni, Elisa	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Softball							
Campbell, Shannon	Stipend-Athletic	Softball- Head Coach	\$2,112.74	HSN	Spring 2021	Spring 2021	Softball - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Fityere, Christine	Stipend-Athletic	Softball- Assistant Coach	\$1,760.62	HSN	Spring 2021	Spring 2021	Softball - Assistant Coach, 13 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Matrale, Ashley	Stipend-Athletic	Softball- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Softball - Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Lee, Mark	Stipend-Athletic	Softball- Head Coach	\$2,112.74	HSS	Spring 2021	Spring 2021	Softball - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ventura, Ashley	Stipend-Athletic	Softball- Assistant Coach	\$1,408.49	HSS	TBD	Spring 2021	Softball - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Tennis							
Paulsson, Albert	Stipend-Athletic	Tennis- Boys Head Coach	\$2,420.80	HSN	Spring 2021	Spring 2021	Tennis - Boys Head Coach, 20 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Stewart, Eric	Stipend-Athletic	Tennis- Boys Assistant Coach	\$1,232.25	HSN	Spring 2021	Spring 2021	Tennis - Boys Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Arnold, Richard	Stipend-Athletic	Tennis- Boys Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Tennis - Boys Head Coach, 10 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Sierzega, Daniel	Stipend-Athletic	Tennis- Boys Assistant Coach	\$1,417.23	HSS	Spring 2021	Spring 2021	Tennis - Boys Assistant Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Track							
Gould, Brian	Stipend-Athletic	Track- Head Coach	\$2,640.74	HSN	Spring 2021	Spring 2021	Spring Track - Head Coach, 16 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Warren, Matthew	Stipend-Athletic	Track- Head Coach	\$2,323.94	HSN	Spring 2021	Spring 2021	Spring Track - Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Barnes, Tyler	Stipend-Athletic	Track- Assistant Coach	\$1,479.14	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Gerstacker, Warren	Stipend-Athletic	Track- Assistant Coach	\$1,479.14	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Musso, Michael	Stipend-Athletic	Track- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Coburn, Matthew	Stipend-Athletic	Track- Boys Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Spring Track - Boys Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Murphy, Jessica	Stipend-Athletic	Track- Girls Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Spring Track - Girls Head Coach, 6 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Muneer, Amirah	Stipend-Athletic	Track- Girls Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Spring Track - Girls Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Reilly, Kathleen	Stipend-Athletic	Track- Girls Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Spring Track - Girls Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Volleyball							
Cichowski, Brianna	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Lagomarsino, Ryan	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ely, Jaime	Stipend-Athletic	Volleyball- Girls Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Hussong, Michael	Stipend-Athletic	Volleyball- Boys Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Volleyball - Boys Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Colon, David	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Rescind							
Musso, Michael	Rescind	Track- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Rescind Spring Track - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar.
E. Stipend Non-Athletic							
Mentor							
Kovatch, Anthony	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	3/1/21	6/30/21	Mentor for Daniel Valentin, paid in FULL in June.
Community Middle School							
Gurjar, Madhuri	Stipend Non-Athletic	Volunteer Club Advisor	\$0.00	CMS	TBD	6/30/21	Data Literacy Club Volunteer.
F. Community Education							
None							
G. Emergent Hires							
None							

Ms. Kaish acknowledged the following retirements and wished them well in their retirement: Sandra Bonasera, Art Teacher, 26 years; Dawn Bozian, Family & Consumer Science Teacher, 36 years; Donna Joyce, Family & Consumer Science Teacher, 24 years; and, Lynne Kirkpatrick, Social Studies Teacher, 20 years.

APPROVAL OF MINUTES

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by affirmative voice vote of all present, the following Board of Education minutes were approved: February 23, 2021 Meeting.

LIAISON REPORTS (None)

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

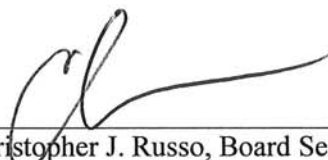
Dr. Aderhold reported that there were no members of the public signed up to comment via audio and/or video nor were there any written comments.

Board President Kaish closed the second public comment section.

ADJOURNMENT

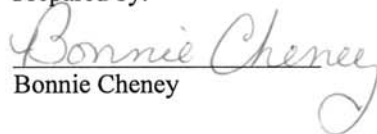
A motion to adjourn the meeting was made by Ms. McKeown and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 9:10 p.m.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: March 9, 2021
Virtual Meeting Attendee Sign-In
PAGE 1 of 2

	First Name	Last Name		First Name	Last Name
1	Irfan	Ali	24	Nancy	Dunne
2	Andrea	Antolino	25	Latoya	Edwards
3	Rosy	Arul	26	Ali	Fedder
4	Eileen	Azzara	27	Theza	Friedman
5	Debbie	Baer	28	Ramon	Garcia
6	Libby	Barak	29	Julia	Giordano
7	Andrea	Bean	30	Joanne	Glover
8	Marissa	Beauchamp	31	Johan	Glozman
9	Nicole	Brown	32	LeeAnn	Glozman
10	Timothy	Bryant	33	Pam	Grund
11	Patricia	Buell	34	Marissa	Hine
12	Brian	Catiis	35	Christine	Hodges
13	Denise	Catiis	36	Shohini	Holden
14	Deborah	Charles	37	Joy	Horton
15	Huiwen	Chou	38	Michele	Jaworowski
16	Laura	Coen	39	Maya	Kamath
17	Jennifer	Connaughton	40	david	katz
18	Amy	Coyle	41	Leslie	Kraham
19	James	Coyle	42	Patricia	Kuczarski
20	Katy	Coyle	43	Kristy	Kyriakopoulos
21	Tracy	Daly	44	Joanne	Lasky
22	Jonathan	Davis	45	Aruna	Makhija
23	Katharine	Dobinson	46	Lori	Marabella

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: March 9, 2021
Virtual Meeting Attendee Sign-In
PAGE 2 of 2

	First Name	Last Name		First Name	Last Name
47	Kelly	Marshall	70	Stephanie	Thomas
48	Antonietta	Matarese	71	Priya	Varma
49	Liza	McCune	72	Geetha	Vedantha Desikan
50	Deeya	Moorjani	73	Matt	Wargo
51	Devin	Mueller	74	Gregg	While
52	Alison	Nass	75	Melanie	Wilhelm
53	Debra	Niland	76	Joseph	Williams-Lewis
54	Maureen	O'Connor	77		
55	Sweta	Parthasarathy	78		
56	Diane	Procaccini	79		
57	Kristen	Raeter	80		
58	Julia	Raynesh	81		
59	Jennifer	Riccards	82		
60	Terri	Rice	83		
61	Jennifer	Robinson	84		
62	Pavel	Rozentsvayg	85		
63	Bruce	Salmestrelli	86		
64	Sree	Sanku	87		
65	Sandra	Sepulveda-Kozakowski	88		
66	Lauren	Sgro	89		
67	Alok	Sharma	90		
68	Shaundrika	Stevenson	91		
69	Julie	Thomas	92		

BOARD OF EDUCATION MEETING MINUTES
March 23, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021 and March 19, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Ms. Krug, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters; Staff and Student Health Issues
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OCR Case # 02-21-1099
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:31 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

Board member Graelynn McKeown was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session and asked Mr. Toscano to provide an update on the items discussed.

Board attorney, Mark Toscano, reported that during the executive session, HIB matters were not discussed, however, in addition to the items noted on the agenda, staff and student health issues were discussed. [These changes are reflected in the executive session table at the beginning of these minutes under items #1 and #9].

SUPERINTENDENT'S COMMENTS

Dr. Aderhold welcomed everyone to the meeting. He provided an update on the instructional model for the 2020-2021 school year. The Superintendent thanked the over 6,500 parents who responded to the recent survey regarding in-person learning. He also thanked administrators for analyzing the data and creating pathways to accommodate as many of the requests as possible. He expressed gratitude for those parents who reached out to advocate for vaccination of education staff, as there has been an increase in availability of vaccines for teachers and school staff. Dr. Aderhold thanked Penn Medicine for reaching out to the superintendents in Mercer County to help and thanked four WW-P staff members of the vaccination scheduling team, Michelle Crilly, Michelle Soller, Sheryl Morro, and Julia Giordano for helping to make appointments. The Superintendent reported that on April 12, the District would be starting in-person learning on an early dismissal schedule, 5-days per week for a majority of the students who requested it. Although the District was able to grant most requests, there were a few students that the District was unable to accommodate. Over the course of this week, letters will be sent to parents regarding each individual student request. For situations that could not be accommodated, phone conversations will be taking place to determine if anything can be done. Dr. Aderhold thanked the building administrators for their work on scheduling. He thanked the transportation department for their work updating bus passes and prioritizing transportation for those who requested it in response to the new CDC guidance allowing buses to accommodate 23 students. The Superintendent conveyed that the District will still follow CDC guidance involving wearing masks, social distancing, filling out health screening forms, hand washing, contact tracing, and having face shields available. He asked for parents' patience while some staff transition from virtual teaching to in-person teaching with a virtual component and explained that, with more students in closer proximity, the District anticipates a greater potential of contact tracing, quarantining, and shutting down of classrooms. Dr. Aderhold reported that for the 2021-2022 school year, the District expects to return to a full-day in-person model with the hope of being able to offer a virtual model, if the Governor's Executive Order remains in place.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment:

Johan Glozman, 14 Wellington Dr., Princeton Junction, commented via audio and video to thank the Board, teachers, and school staff, for their work during the pandemic. He also thanked those who contributed to getting teachers vaccinated and expressed his pleasure in the District's move towards more in-person learning. He asked that the District reach out if he and other parents can help.

Sweta Parthasarathy, 4 Beardsly Ct., Princeton Junction, commented via audio and video regarding her pleasure in the District's move toward more in-person learning and offered to help in any way. She also requested additional information regarding the use of Plexiglas barriers.

Pam Grund, 188 Conover Rd, Princeton Junction, commented via audio and video regarding her pleasure in the District's move toward more in-person learning. She questioned the number of teachers transitioning back to in-person, vaccination rates for teachers, and quarantine protocols.

Mitos Beske, 11 Westminster Ct., Princeton Junction, commented via audio and video regarding her pleasure in the District's move toward more in-person learning, the return to some sense of normalcy, and the psychological stress of virtual learning. She also thanked District staff.

Becky Marks, 28 Westminster Ct., Princeton Junction, commented via audio regarding her pleasure in the District's move toward more in-person learning. She questioned the difficulties in pivoting the schedule and if parents could help. She also requested a focus on getting students outside more, taking down playground barriers, and community building.

Sonia Gawas, 28 Melville Rd, Princeton Junction, commented via audio and video regarding her pleasure with the District's move toward more in-person learning. She thanked Dr. Aderhold, the administration, and the staff who have been working to make more in-person learning possible and offered to help. She also commented on connecting with school counselors for students experiencing sadness.

Board attorney, Mark Toscano, read the following written comments:

Laura Coen, 8 Cottonwood Dr., West Windsor, wrote:

"Please provide a 5 day a week, every week, option this Spring. We thank you for working hard to make this happen. Unfortunately, with every day that passes, our children suffer. Today was another day that my 8 year old woke up and cried in front of her Chromebook."

Jamie Costaldo, 51 Old Bear Brook Rd, Princeton, wrote:

"First, I'd like to say that we have been very blessed with our teachers this year. My children have had the best of the best and for that – especially given the circumstances – I'm so grateful. I do feel however, that for the best intellectual, emotional and behavioural development for my children – and potentially many others, a full-time, consistent in-school experience is absolutely vital. We all want what is best for our kids – that is our common bond. For my children, they thrive best when they are surrounded consistently by their educators and other children. I recognize that all parties involved in the decision-making process regarding getting our kids back into the classroom on a more regular basis are working to their utmost ability to make that happen. Thank you for all of your efforts!"

Gene Hsiao, 8 Endicott Lane, Princeton Junction, wrote:

“I support a 5 day a week, every week option for my children. I look forward to seeing progress from the BoE in that direction.”

Julia Raynesh, 303 Trinity Ct., Princeton, wrote:

“Thank you to the Board of Ed, the teachers, and everyone for working hard at getting our kids back to school safely. I would like to join other families in expressing my thanks for the flexibility the board and the district has shown in trying to respect the preferences of parents, and I would like to strongly request that in person instruction be accommodated for any who asked for it in the survey that went out. Please use any or all creative solutions that you can come up with for this, and especially please don't wait for New Jersey to remove the 6 foot requirement. The CDC changed their guidelines to reflect the overwhelming evidence that kids, especially the younger ones, are safer even than vaccinated adults, and kids in masks are not a real risk to teachers, staff, or each other. Some parents want to stay virtual, which I respect, and I hope the district will continue to honor that. But our kids need to be in person, many of our teachers want to be in person, and we are all willing to do whatever is necessary to achieve that outcome. All while following the science and the evidence that epidemiologists and public health agencies are providing. Thank you, Julia Raynesh”

Libby Barak, 36 Scott Ave, West Windsor, wrote:

“Many comments in the previous meeting have asked for a town hall meeting that will allow for questions to be asked and answered. Although parents can comment in BOE meetings, comments are not meant to be answered, which leaves a feeling of not being heard despite the attention and best intentions of the board members. Especially, parents of children with IEP have expressed a common desire for a more open dialogue with the district on the challenges our kids face at the moment. We appreciate that several board members are parents of school-aged children, some even in the district, but each person has a different experience and especially parents of children with special needs should be given the opportunity to voice concerns that go beyond individual parent-teacher conferences. Board meetings are not the time or place for questions and answers, but there should be a place for a public discussion in such difficult times. Are there any obstacles preventing the board from having such an open meeting?”

Jenny Chou, 30 Highmont Dr., West Windsor, wrote:

“I would like to join the other parents and members of the community in requesting full in person instruction for the parents that have asked for it. The CDC no longer recommends the 6' rule, and relaxing this rule should make it possible for more in person instruction. Through our coordinated efforts and in learning from our private school peers whom have successfully implemented full time, in person instruction for the past school year, I hope that we aim to do the same and move towards that goal for Fall 2021.”

Liza McCune, 6 Norchester Drive, West Windsor, wrote:

“We are appreciative that the administration has been listening to our desire to have our children in school everyday. Now that the CDC has decreased the 6' recommendation to 3' I am hoping, that the students who choose to be in school, can return 5 days a week starting on April 12th. Princeton and Robbinsville along with other NJ school districts have set the tone by successfully setting out a plan to bring their students back to consistent in person instruction. To the staff members who don't want to return I ask them to consider the following. We are our children's role models and advocates. If we don't show them how to move forward when faced with a crisis then how will they learn to be resilient? Lets choose to be leaders. Lets have a plan, take all the necessary precautions, and move forward. What we're doing now is standing still.”

Arpita Roy, 23 Quaker Road, West Windsor, wrote:

“Please provide a ALL IN OPTION for my children this spring ie a 5 day a week, every day schedule.”

Marissa Hine, 6 Wynwood Drive, Princeton Junction, wrote:

"Good evening, I wanted to take the opportunity to echo the comments and sentiment of my fellow parents in allowing the students to return to school this spring, and next fall. I appreciate the consideration you've given this matter, including the survey. I believe efforts have been made by staff so that teachers, support staff, custodial staff, bus drivers and cafeteria staff were provided opportunities to be vaccinated and they have largely taken advantage of those efforts. I think that is reflective of the want for both staff and students to return to school and the recognition of how important that is to both parties. Considerations for the board should include the following:

1. Other superintendents have acted in regards to the updated CDC guidelines, allowing for 3ft.
2. Data shows that child-to-teacher transmission is unlikely. Controls can still be in-place for quarantines and shut downs, even with 5-day a week attendance.
3. Data also shows that the virus rarely spreads over surfaces, especially when frequent handwashing and sanitizing is occurring.
4. According to state aid funding records, NJ school districts are expected to have an estimated 26,000 fewer students by fall. And this is a phenomenon our families are directly experiencing via our neighbors and friends throughout our district as more local families transfer to the wide range of private/faith-based schools available locally. Thank you"

Guiomar De Zulueta, West Windsor, West Windsor, wrote:

“Please provide an All-In option for the children this Spring.”

Jennifer Connaughton, 211 Conover Road, Princeton Jct., wrote:

"Dear Dr. Aderhold and members of the Board, Given the results of the survey and the 3 feet recommendation from the CDC when can those that chose to return to ALL IN instruction expect to go back to school full time? Now that the vaccine is available to teachers, have those that teach remotely been prioritized to receive the vaccine so they can return to school and teach in person? In person teaching is a huge priority for my children and many others. Thank you, Jennifer Connaughton "

Danielle Barbrow, 8 Indian Run Road, Princeton Junction, wrote:

“The CDC and NJ governor have relaxed regulations, vaccinations are available and other local NJ schools are going back to school full time after spring break. What is your plan to get our children back in school this spring and in the fall?”

Matt Wargo, 412 Village Rd East, West Windsor, wrote:

"With the new CDC guideline of 3ft rather than 6, how likely is it that school will re-open fully in the fall, for a full day of in-person instruction, including lunch? There are already 143 school districts in NJ that are fully open, as of last week. When can we join them? I realize this is a public comment period and you are not under a legal obligation to respond. But please, offer an answer with as much specific information as possible, to allow parents to plan for next year. On this important question, it would be helpful to hear the perspective of the board, as well as the administration. Thank you."

Board President Kaish closed the first public comment section and thanked everyone for their comments.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comments. He stressed that the return to school would not be normal, as there will be social distancing, hand washing, wearing of masks, use of face shields, and the use of bipolar ionizers and HEPA and charcoal filtration systems in every classroom. He mentioned that recent CDC guidance removed some of the need for Plexiglas barriers. The Superintendent clarified that the hybrid option is still available, meaning that if a family was hybrid and selected to stay hybrid, the students will continue in the hybrid program. In addition, if a family was hybrid and did not select anything, those students will remain hybrid. As for vaccinations, he explained that the District could not mandate the vaccination of staff. More staff will be returning to in-person and some staff will stay in virtual assignments. Dr. Aderhold explained the difficulty with pivoting the schedules from virtual to in-person with a district as large as WW-P with over 900 staff members and approximately 9,300 students, some needing additional services for IEPs, OT/PT, speech, ESL, and other needs. He reported that administrators are discussing reopening the playgrounds, but the District wants to ensure the success of bringing additional students in-person first. The Superintendent talked about the community building currently occurring through virtual communities. He explained productive alternatives to a town hall session with parents of students with special needs. There are opportunities to engage in group support meetings through SEPTSA, and opportunities to engage with District staff, including case managers, building administrators, the director of special services, Mr. James Earle, and Dr. Lee McDonald, regarding individual student needs. He concluded his comments by announcing that there is a tent listed on the agenda this evening for approval that will be used for outside events such as proms, award ceremonies, and concerts.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on March 16, 2021. Dr. Aderhold provided an update on the progress of virtual and hybrid school. Mr. Fleres thanked the Superintendent, administration, faculty, and staff for all the work they are doing. The committee reviewed R1642-Earned Sick Leave; P2415-Every Student Succeeds Act; P2415.02-Title I-Fiscal Responsibilities; P2415.05-Student Surveys, Analysis, and/or Evaluations; P2415.20-Every Student Succeeds Act Complaints; and R2415.20-Every Student Succeeds Act Complaints, made minor edits and recommends the policies for first reading at tonight's Board meeting. The committee reviewed P0145-Board Member Resignation and Removal; P5330.01-Administration of Medical Cannabis; R5330.01-Administration of Medical Cannabis; P7425-Lead Testing of Water in Schools; and R7425-Lead Testing of Water in Schools, made minor edits and recommends these policies and regulations for second reading and approval at tonight's Board meeting. The committee reviewed policy 2415.01, Academic Standards, Academic Assessments, and Accountability, and determined that the guidelines and procedures are covered in several other board approved policies and regulations and recommends the policy be abolished. The Boys Scouts will collaborate with the Dutch Neck PTA to organize a Clean-Up Day on the Dutch Neck Garden. The committee reviewed the proposal and recommends approval on the March 23, 2021, BOE agenda. The Committee received an update on athletics. The winter athletic season was a success and student athletes are now preparing for the spring. Volleyball teams will start playing this week and will be traveling outside of the District to compete in the Burlington County Scholastic League. Middle school sports registration has opened and it will remain open until April 9, with over 180 students currently signed up between the two middle schools. Schedules will be developed based on athlete registration. The Athletic Director, Kate Dobinson, is currently holding meetings with student athletes and parents/guardians to discuss health and safety

protocols as well as expectations for practice and games. The interview process for the head football coach is moving along. The District plans to have a recommendation made prior to spring break. District consultant, PCG, has completed data collection for the special education review. They are in the process of analyzing data and creating a draft report of the results. PCG plans to deliver a draft report to the District in early May. The Committee discussed the referendum projects. The fire alarm project at Millstone River is complete and pending closeout. Planning is underway to install a new fire alarm system at CMS. HVAC upgrades at High School North and Millstone River with various components of the project making substantial progress. The remaining punch list items for the security vestibules are complete and final inspections for Village and Grover schools required by the Township will be scheduled during spring break (March 29, 2021) due to the disruptive nature of the inspection required. The Grover Middle School addition is on target for completion with courtyard, door and hardware installation ongoing. Flooring installation has started on the ground floor and operable partitions have been installed. Phase 2 of High School South renovations and additions are progressing well, with remaining utility and earthwork items being addressed in the spring due to weather. Work on the Playhouse is predominantly above the ceiling (catwalk level) electrical work for lighting and power for theatrical equipment. Demolition has been substantially completed at the Guidance/CST area. The Diversity, Equity, and Inclusivity Coordinator, Mr. Anthony Jones, is collaborating with staff and students to plan and implement Women's History Month events across the District. Conversations have also started about Asian Heritage History Month in May. The Committee discussed next steps in planning an implementation of Strategic Goal 4, the equity goal. The equity committee will be creating a structure for implementation similar to the process followed for Strategic Goals 1, 2, and 3. The Committee reviewed the following revised job descriptions and recommends them for approval: LDTC-Learning Disabilities Teacher Consultant, School Psychologist, School Social Worker, School Language Specialist, and Substitute Teacher.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on March 15, 2021. Dr. Lee McDonald joined the meeting as a guest. Anthony Jones, DEI Coordinator, joined the meeting to meet the Curriculum Committee team and share the goals of his current work. Dr. Nathan shared the draft internal Equity team website with the Committee to illustrate the work unfolding. Carl Cooper, Supervisor of Social Studies, and a HSN student shared information about the Social Studies pilot project across 7th - 11th grades. Many books were vetted and five have been selected for adoption. Kyle Schimpf, Principal of CMS, shared with the Committee his dissertation proposal and current research entitled "Exploring Changing Expectations of Middle School Families within a COVID-19 Context." Dr. Nathan shared the current waitlist numbers and the process for prioritizing students for the summer course as the Financial Literacy course is a graduation requirement. The Committee recommends approval of the items listed on tonight's agenda, including professional development opportunities for staff, acceptance of a musical instrument, and the disposal of instructional materials that are either so outdated as to no longer serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met virtually on March 16, 2021. The Committee reviewed the monthly financial reports. Staff shared that no accounts are over-expended and there are sufficient funds to complete the year. The budget is tracking similarly to last year with one slight difference due to the "lag" in the processing of health insurance claims since January 1. There were no responsive bidders for the March 16 bid opening for two large tents, one at South and one at North, to accommodate student events. Because the District advertised and conducted two bid openings with no results, purchasing laws allow the finance office to negotiate a price for the tents. The acknowledgement

that no bids were received and negotiations will take place is on the agenda for approval. The High School North additions and renovations bid opening occurred and the bids were significantly over estimate. A motion is included on the Board agenda to reject all of the bids as they exceed the budgeted amount. Also on the agenda are motions for the use of NJ Cooperative Bids for the purchase of built-in classroom furniture and technology infrastructure equipment for the Community Middle School referendum project and communication and video safety equipment for the Grover Middle School referendum project. Also on the agenda is the approval of a change order, which will closeout one of the remaining contracts from the Maurice Hawk addition. Also included on the agenda are motions to approve the disposal of obsolete kitchen equipment and approve staff members' virtual attendance at several workshops. Staff shared that the 2021-2022 budget was submitted to the County Office for review.

Staff shared information on capital projects. Construction of the Village salt storage shed continues with the installation of vinyl siding and electricity for lighting. Staff also shared updates on the Energy Savings Improvement Projects (ESIP). At High School South, the science wing chiller is ready for start-up now that the weather is warmer. Most other projects at the school are complete with the balancing contractor on-site performing tests on newly installed equipment. Electric metering equipment still needs to be installed to segregate the new construction portion of the building for energy tracking and rebate purposes. Final punch list items are being reviewed along with training of staff on new equipment. The combined heat and power unit near the pool has control work, integration, and staff training to be completed. At Dutch Neck, controller integration work continues and system balancing and staff training is needed. Work at Community Middle School is near completion. Punch list items need to be reviewed and control systems need to be programmed. There is installation coordination work going on with existing equipment that ties into the new equipment. Electric meters still need to be installed in the areas of the addition for tracking and rebate purposes and the training of staff still needs to occur. Work on the computer room at High School North is underway with one unit installed and running. The second unit will be installed shortly. The lighting retrofit at North is 99 percent complete with work continuing at Grover Middle School on the retrofit. Punch list review and commissioning is occurring at Village and Town Center. Solar installation has started at High School North, High School South, and Maurice Hawk.

Staff updated the Committee on cafeteria issues, reporting that, as of the end of January 2021, Sodexo has donated \$59,423 in Sodexo employee hours to assist our nurses with COVID-19 related tasks. The cafeteria operation for the food distribution is running a deficit of \$41,520 as of the end of February. There is a transportation bid opening on Wednesday, March 17, for the routes that did not receive bids at the last bid opening. There will be a walk-in item to accept the results of the bid opening. Looking forward to the 2021-2022 school year, the District is looking to start school with schedules based on full-day in-person and full day virtual, with the ability to pivot when needed. The District is looking at technology that would facilitate this concept. There are challenges associated with next school year, including how to safely provide meals. The Board will also be considering returning to in-person meetings as staff and students return. Staff shared that the previously postponed Solar Renewal Energy Credit (SREC) sale will take place on Wednesday March 17.

ADMINISTRATION

A HIB case number was verbally added to item #2.

Upon motion by Mr. Whitfield, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report

dated March 9, 2021, for the following case numbers: 220665-HSN-02162021; 220630-HSN-02102021.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 23, 2021, for the following case numbers: 220821-CMS-03092021; 220787-HSS-03042021, and 220831-GMS-03112021.

Policies: First Reading

3. First reading of the following policies and regulations:

R1642 Earned Sick Leave
P2415 Every Student Succeeds Act
P2415.02 Title I-Fiscal Responsibilities
P2415.05 Student Surveys, Analysis, and/or Evaluations
P2415.20 Every Student Succeeds Act Complaints
R2415.20 Every Student Succeeds Act Complaints

Policies: Second Reading

4. Second reading and approval of the following policies and regulations:

P0145 Board Member Resignation and Removal
P5330.01 Administration of Medical Cannabis
R5330.01 Administration of Medical Cannabis
P7425 Lead Testing of Water in Schools
R7425 Lead Testing of Water in Schools

Policies: Abolish

5. Abolish the following policies and regulations:

P2415.01 Academic Standards, Academic Assessments, and Accountability

Nonpublic School Security Aid Program

6. Approve expenditures for the FY 2021 New Jersey Nonpublic School Security Aid Program as follows:

French American School of Princeton \$26,841.93

Boy Scout Donation

7. Accept a donation from Boy Scout Troop 66 to clean up the Dutch Neck Garden on April 10, 2021. The Dutch Neck PTA will donate the soil for the project.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Disposal of Instructional Materials

1. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 618 books from Maurice Hawk Elementary School Media Center
 - b) Wenzel Kohler 1/4 size Bass, serial number VVK
 - c) Yamaha 1/2 Size Cello, serial number 00647
 - d) Meisel 3/4 size Cello, serial number 61280
 - e) Meisel 4/4 Size Cello, serial number 61277

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Donation

2. Accept one Eb Alto model saxophone, made by Cousenon (Paris) Monopole Conservatoire, from a West Windsor resident, for use by the district's music department.

Technology

3. Approve the renewal of 1,000 Zoom Video Conferencing Software licenses and 6 Webinar licenses at a cost of \$52,400 due to COVID-19 per LFN 2020-06.

FINANCE

An addendum was included for a bid award and transportation items.

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for March 23, 2021 (run on 3-17-21) in the amount of \$9,996,755.38.
 - b) Bills List Capital for March 23, 2021 (run on 3-16-21) in the amount of \$3,376,723.00.
2. Budget adjustments as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for February 28, 2021 (run on 3-10-21) (Adjustment Nos. 268-303).
3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of January 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

b) A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2021.

Bid Rejections & Rebids

- 4. Authorize the rebid of Bid #2020-06 Temporary Tent Structures as no bids were received at the bid opening on March 2, 2021.
- 5. Whereas bids have been advertised pursuant to N.J.S.A. 18A:18A-4 on two occasions for Bid#2020-06 Temporary Tent Structures and no bids have been received at both the bid opening on March 2, 2021, and the rebid opening on March 16, 2021, in response to the advertisements, the Board of Education authorizes the negotiation of Temporary Tent Structures without public advertising for bids pursuant to *N.J.S.A 18A:18A-5.c(1)*.

Referendum Projects

- 6. Reject the following bids from the March 16, 2021, opening of Bid #2020-05 for the West Windsor-Plainsboro Regional School District Addition/Renovations to High School North as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planners Project No. 5063K-Addition/Renovations at High School North), because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

Bids Received:	<u>Bidder</u>	<u>Base Bid</u>
	Aliano Brothers	\$3,901,000
	Apex Enterprises of Union	\$3,965,000
	Brahma Corp.	\$3,744,000
	Dandrea Construction	\$4,015,000
	Duall Building Restoration	\$3,450,825
	Falak Construction	\$3,655,000
	Frankoski Construction	\$3,715,000
	GPC, Inc.	\$3,750,000
	H&S Construction	\$3,724,000
	J.H. Williams Enterprises	\$3,587,000
	Levy Construction	\$3,973,900
	M & M	\$3,790,000
	Pal-Pro Builders, LLC	\$4,090,000
	Structural Concepts, Inc.	\$4,077,250
	Tekcon Construction	\$3,879,000

Co-Op Purchases

- 7. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 17/18-59 to Open Systems Integrators, Hamilton, NJ as awarded through June 25, 2021 for the service of district wide fire alarms and NFPA 72 Inspections for the 2020-2021 School Year at a price not to exceed \$46,200.

Referendum Projects

- 8. Authorize a purchase utilizing NJ Cooperative Bid Educational Service Commission of NJ Contract #MRESC 20/21-01 Architectural Woodwork, Window Sills, Solid Surface material to Nickerson Corporation, Union Beach, New Jersey, as awarded through July 1, 2022, to furnish and install all solid surface countertops, sills & wall caps (except vanities in bathrooms), all closet wood shelving

(brackets by others), and wall panels at desk B102, for Community Middle School Addition & Renovations (FVHD Project #5063N), at a cost of \$243,331.61.

9. Authorize a purchase utilizing Ed Data Services Cooperative Bid #10430 MSRP Furniture from Wenger Corporation, Owatonna, Minnesota, as awarded through November 30, 2021, to provide music casework equipment for Community Middle School Addition & Renovations (FVHD Project #5063N), for a total cost of \$72,080.00.
10. Authorize the following purchase for Community Middle School Addition/Renovations (FVHD Project #5063N) utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

a) Security Cameras

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
20	Cisco Direct MV72X-HW	\$1,199.00	\$23,980.00
58	Cisco Meraki Enterprise subscrip. license (5 yrs)	\$ 450.00	\$26,100.00
38	Cisco Direct MV22X-HW	\$1,099.00	\$41,762.00
1	Cisco Meraki Camera Dome Mounting Arm	\$ 79.99	\$ 79.99
Total			\$91,921.99

b) Access Points

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
53	Cisco Meraki MR46	\$720.00	\$38,160.00
53	Cisco Meraki Enterprise Cloud Controller	\$199.00	\$10,547.00
Total			\$48,707.00

c) Classroom Phones

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
25	Cisco 7841 VoIP Phone	\$205.00	\$5,125.00

11. Authorize the following purchase for Thomas Grover Middle School Addition/Renovations (Project #5063M) utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

a) Classroom Phones

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
16	Cisco 7841 VoIP Phone	\$205.00	\$3,280.00

Change Orders

12. Change Order No. 6 – Contract No. 3: Plumbing, Drainage & Gas Fittings Work of 3 G’s Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/ Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for additional costs caused by the general contractor, permit/inspection issues, site conditions and other issues, for a total of \$32,062.00. This change order increases the contract amount of \$758,738.46 to \$790,800.46.

Equipment Disposal

13. Approve the disposal of obsolete equipment that has met the district's life expectancy. [The physical condition of the equipment renders it ineffective.]

Cafeteria Items – Multiple Locations

- a) Fryer, Fry Master, Grover Middle School
- b) Fryer, Pitco Fryalater, Community Middle School – 2
- c) Fryer, Pitco Fryalater, High School South – 2
- d) Worktable, High School South

Travel and Related Expenses Reimbursement

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) One coach to complete an online Fundamentals of Coaching workshop between March 24, 2021, and March 31, 2021, at a cost not to exceed \$100. [Fundamentals of Coaching is mandatory for this position].
 - b) Nineteen staff members to attend "Next Generation Science Standards, Science Literacies, and Activism," virtually, from May 17, 2021, to May 19, 2021, at a cost of \$650 per person.
 - c) Five staff members to attend a one-week Teachers College Summer Writing Institute, virtually, from June 21, 2021, to June 25, 2021, at a cost of \$850 per person.
 - d) Six staff members to attend a one-week Teachers College Summer Reading Institute, virtually, from June 28, 2021, to July 2, 2021, at a cost of \$850 per person.
 - e) One staff member to attend a one-week Teachers College Summer Equity Institute, virtually, from June 21, 2021, to June 25, 2021, at a cost of \$850 per person.

Negotiated Bid Award

RESOLUTION AWARDING CONTRACT TO L&A TENT RENTALS AFTER TWO REJECTED BIDS PURSUANT TO NJSA 18A:18A-22 AND NEGOTIATION PURSUANT TO NJSA 18A:18A-5

15. Whereas, on February 18, 2021, the District and its Architect, FVHD, solicited bids for Bid #2020-06 Temporary Tent Structures; and
Whereas, no bids were received on March 2 2021; and
Whereas, on March 4, 2021, the District and its Architect, FVHD, solicited rebids for Bid #2020-06R Temporary Tent Structures; and
Whereas, no bids were received on March 16 2021; and

Whereas, given the two rejections based on no bids received, the District was authorized to enter into negotiations, pursuant to 18A:18A-5C; and

Now, Therefore, be it Resolved, pursuant to an affirmative vote of two thirds of the authorized membership of the Board of Education, that a negotiated contract in the amount of \$151,635 is hereby awarded to L&A Tent Rentals for a Temporary Tent Structure as follows:

<u>Single Combined Overall Contract</u>			
L&A Trent Rentals		Total Award:	
200 Whitehead Road		<u>\$151,635</u>	
Hamilton, NJ 08619			
<u>QTY</u>	<u>ITEM DESCRIPTION</u>	<u>PRICE</u>	<u>TOTAL</u>
1	Pole Tent 80' x 310 Staked to anchor – 7 week Rental	\$125,000.00	\$125,000.00
500	8 Sidewall Clip On Bay 8' X 20'	\$12.00	\$6,000.00
1	45 KW Diesel Gene w/ 50' Cable Distro Box (Fuel to be billed)	\$6,500.00	\$6,500.00
30	LED High Bay Light	\$225.00	\$6750.00
10	Safety Kit (Fire Extinguisher, No Smoking, Emergency Exit Sign)	\$225.00	\$2,250.00
238	Repair Holes In Asphalt (Estimated # of Holes)	\$5.00	\$1,190.00
1	Equipment Rental Fee	\$795.00	\$795.00
3	Generator Filter service (Depending on actual run time)	\$500.00	\$1,500.00
1	Delivery – 4/30/2021 Pickup 6/22/2021	\$1,650.00	\$1,650.00
Any Permit costs will be added to final bill			
Fuel will be charged based actual use			
Setup and/or breakdown of tables & chairs will generate additional labor fees unless otherwise noted above.			
Total Suggested Award- Negotiated Bid			\$151,635.00

Transportation

Bid Rejection – Transportation

16. Reject the following bid from the March 17, 2021 bid opening: PUB20-5 from Suburban Trails, Inc. for not submitting a bid bond for a minimum of 10% of the amount of the annual contract cost.

Bid Award - School Related Activities

17. Award the March 17, 2021, Bid Number PUB20-5, 2020 – 2021 Student Transportation Contract – School Related Activities as follows:

- a) Student Transportation Contract-Multi Contract Number A1-PUB20-5 to A-1 Limousine, Inc.:

<u>Trip ID</u>	<u>Per Bus for 5 hours</u>	<u>Adj. Cost per hour</u>
HSSFA21	\$642.75	\$96.01
TGFA21	\$642.75	\$96.01

CMFA21	\$642.75	\$96.01
HSSWA21	\$642.75	\$96.01
CMWA21	\$642.75	\$96.01
TGWA21	\$642.75	\$96.01
HSSSA21	\$642.75	\$96.01
TGSA16	\$642.75	\$96.01

b) Student Transportation Contract-Multi Contract Number DA-PUB20-5 to George Dapper, Inc.:

	Per Bus	Adj. Cost
<u>Trip ID</u>	<u>per hour</u>	<u>per hour</u>
TRIP17-3/21	\$103.00	\$103.00

Bid Awards – Public Routes

18. Award the March 17, 2021, Bid Number PUB21-1, Student Transportation Contract – Multi Contract Number RB-PUB21-1 to Rick Bus Company for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CM16A	Community MS	\$163.35	180	N/A	\$4.00
MR12A	Millstone River	\$163.35	180	N/A	\$4.00
HS06A	High School South	\$163.35	180	N/A	\$4.00
WE06A	Wicoff	\$163.35	180	N/A	\$4.00
TG03A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC04A	Town Center	\$163.35	180	N/A	\$4.00
CM18A	Community MS	\$163.35	180	N/A	\$4.00
MR16A	Millstone River	\$163.35	180	N/A	\$4.00
HS07A	High School South	\$163.35	180	N/A	\$4.00
TC11A	Town Center	\$163.35	180	N/A	\$4.00
TG04A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
MR03A	Millstone River	\$163.35	180	N/A	\$4.00
CM22A	Community MS	\$163.35	180	N/A	\$4.00
MH13A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HS21A	High School South	\$163.35	180	N/A	\$4.00
VE01A	Village	\$163.35	180	N/A	\$4.00
TG05A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC09A	Town Center	\$163.35	180	N/A	\$4.00
TG07A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC02A	Town Center	\$163.35	180	N/A	\$4.00
HS23A	High School South	\$163.35	180	N/A	\$4.00
VE15A	Village	\$163.35	180	N/A	\$4.00
TG06A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC10A	Town Center	\$163.35	180	N/A	\$4.00
TG08A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC01A	Town Center	\$163.35	180	N/A	\$4.00
TG24A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
MH05A	Maurice Hawk	\$163.35	180	N/A	\$4.00
CM23A	Community MS	\$163.35	180	N/A	\$4.00
DN14A	Dutch Neck	\$163.35	180	N/A	\$4.00
TG10A	Thomas Grover MS	\$163.35	180	N/A	\$4.00

WE02A	Wicoff	\$163.35	180	N/A	\$4.00
TG14A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
MH09A	Maurice Hawk	\$163.35	180	N/A	\$4.00
CM17A	Community MS	\$163.35	180	N/A	\$4.00
MH04A	Maurice Hawk	\$163.35	180	N/A	\$4.00
CM25A	Community MS	\$163.35	180	N/A	\$4.00
DN04A	Dutch Neck	\$163.35	180	N/A	\$4.00
HN28A	High School North	\$163.35	180	N/A	\$4.00
DN17A	Dutch Neck	\$163.35	180	N/A	\$4.00
HS14A	High School South	\$163.35	180	N/A	\$4.00
MR19A	Millstone River	\$163.35	180	N/A	\$4.00
CM20A	Community MS	\$163.35	180	N/A	\$4.00
MR23A	Millstone River	\$163.35	180	N/A	\$4.00
HN10A	High School North	\$163.35	180	N/A	\$4.00
MR06A	Millstone River	\$163.35	180	N/A	\$4.00
HN31A	High School North	\$163.35	180	N/A	\$4.00
VE18A	Village	\$163.35	180	N/A	\$4.00
HS26A	High School South	\$163.35	180	N/A	\$4.00
TC17A	Town Center	\$163.35	180	N/A	\$4.00
CM24A	Community MS	\$163.35	180	N/A	\$4.00
DN12A	Dutch Neck	\$163.35	180	N/A	\$4.00
HN24A	High School North	\$163.35	180	N/A	\$4.00
MH12A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HN32A	High School North	\$163.35	180	N/A	\$4.00
VE02A	Village	\$163.35	180	N/A	\$4.00
CM06A	Community MS	\$163.35	180	N/A	\$4.00
MR24A	Millstone River	\$163.35	180	N/A	\$4.00
HN20A	High School North	\$163.35	180	N/A	\$4.00
VE08A	Village	\$163.35	180	N/A	\$4.00
HS18A	High School South	\$163.35	180	N/A	\$4.00
DN02A	Dutch Neck	\$163.35	180	N/A	\$4.00
TG16A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
VE10A	Village	\$163.35	180	N/A	\$4.00
TG22A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
VE09A	Village	\$163.35	180	N/A	\$4.00
HN03A	High School North	\$163.35	180	N/A	\$4.00
DN01A	Dutch Neck	\$163.35	180	N/A	\$4.00
HS04A	High School South	\$163.35	180	N/A	\$4.00
MH01A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HS25A	High School South	\$163.35	180	N/A	\$4.00
MH06A	Maurice Hawk	\$163.35	180	N/A	\$4.00
TG17A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
MH03A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HN15A	High School North	\$163.35	180	N/A	\$4.00
MH18A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HS17A	High School South	\$163.35	180	N/A	\$4.00
VE11A	Village	\$163.35	180	N/A	\$4.00
TG11A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
DN05A	Dutch Neck	\$163.35	180	N/A	\$4.00
TG19A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
VE14A	Village	\$163.35	180	N/A	\$4.00

CM14A	Community MS	\$163.35	180	N/A	\$4.00
MR14A	Millstone River	\$163.35	180	N/A	\$4.00
HS16A	High School South	\$163.35	180	N/A	\$4.00
DN15A	Dutch Neck	\$163.35	180	N/A	\$4.00

PERSONNEL

Two personnel addenda were included for item #2 Personnel items as follows: B. Certificated Staff – two appointments, two changes, and one resignation; D. Substitute/Other – two appointments; E. Extracurricular/ Extra Pay – one addition; and, E. Stipend Athletic – additions for diving, indoor track, swimming, and wrestling, and one change for Softball.

Upon motion by Ms. Zovich, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

1. Approve the following revised job descriptions:
 - a) Learning Disabilities Teacher Consultant
 - b) School Psychologist
 - c) School Social Worker
 - d) Speech Language Specialist
 - e) Substitute Teacher

Personnel

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Bowes, Janet	Resign	Principal		N/A	TC	6/30/21	6/30/21	Resign, after 35 years in the district, for the purpose of retirement.
Sizemore, Sherry	Resign	Supervisor of World Languages		N/A	DIST	7/31/21	7/31/21	Resign, after 19 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Bucy, Randi	Appoint	Occupational Therapist-50%	3MA	\$30,525.00 (prorated)	TC	TBD	6/30/21	Appoint as Occupational Therapist - 50%, pending employment authorization, replacing Kim Koncsol, who transferred. (Tenure date: TBD)
DeLucia, Christina	Appoint	School Nurse	6BA	\$63,500.00	TC	TBD	6/30/22	Appoint as School Nurse, certificate pending, pending employment authorization, replacing Alice Guest, who retired. (Tenure date: TBD)

Storey, Jessica	Appoint	School Nurse	7BA	\$64,000.00 (prorated)	MR	TBD	6/30/21	Appoint as School Nurse, certificate pending, pending employment authorization, replacing Catherine Isnardi, who resigned. (Tenure date: TBD)
Woodward, Amy	Appoint	Teacher Resource Specialist-Special Education BCBA	15MA	\$94,640.00	TC	TBD	6/30/22	Appoint as Teacher Resource Specialist - Special Education BCBA, pending employment authorization, replacing Laura Dolan, who resigned. (Tenure date: TBD)
Change								
Gerstacker, Warren	Change	Teacher Language Arts		N/C	HSN	TBD	6/30/22	Change from 4th Grade Teacher to Language Arts Teacher, certificate pending, replacing Maria Mingrone, who retired.
Gurzau, Vickie	Change	Teacher Special Education		N/A	MR	6/30/21	6/30/21	Change resign, from after 17 years in the district to after 25 years in the district, for the purpose of retirement.
Laurence, Marjorie	Change	Speech Language Specialist		N/A	MR	3/11/21	6/30/21	Change end date from 4/5/21 to 6/30/21 for leave of absence, unpaid, with benefits. (RTW: 9/1/21)
Keenan, Beth	Change Location	Teacher Reading Recovery		N/C	MH	3/15/21	6/30/21	Change location from 50% TC, 50% MH to 100% MH.
Resignation								
Guest, Alice	Resign	School Nurse		N/A	TC	6/30/21	6/30/21	Resign, after 26 years in the district, for the purpose of retirement.
Mattingly, Kristi	Resign	Teacher Elementary		N/A	DN	6/30/21	6/30/21	Resign, after 25 years in the district, for the purpose of retirement.
Mercurio, Susan	Resign	Teacher Family & Consumer Science		N/A	GMS/CMS	6/30/21	6/30/21	Resign, after 16 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Change								
Fernandez, Yanisbel	Change	Instructional Assistant-Dual Language Immersion	1	\$19.11/hr.	DN	3/24/21	6/30/21	Change start date from TBD to 3/24/21.
Edwards, Rita	Change	Security Officer "Eyes on the Door"		\$15.76/hr.	DIST	3/24/21	6/30/21	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".

Resignation							
Basavanahalli, Jyothi	Resign	Instructional Assistant	N/A	TC	4/14/21	4/14/21	Resign from position.
Brocker, Donna	Resign	Secretary To	N/A	CO	3/23/21	3/23/21	Resign from position.
Bourassa, Rosanne	Resign	Secretary 10 Months	N/A	HSN	6/11/21	6/11/21	Resign, after 10 years in the district, for the purpose of retirement.
D'Attilio, Joanne	Resign	Secretary To	N/A	TRAN	6/30/21	6/30/21	Resign, after 22 years in the district, for the purpose of retirement.
D. Substitute / Other							
Appoint							
Storey, Jessica	Appoint	Substitute Nurse	\$210.00/day	DIST	3/24/21	6/30/21	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Schwartz, Lucina	Appoint	Substitute Teacher	\$95.00/day	DIST	3/24/21	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Ameta, Usha	Appoint	Substitute Teacher	\$85.00/day	DIST	3/24/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Neiheiser, Julia	Appoint	Substitute Teacher	\$85.00/day	DIST	3/24/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
E. Extracurricular / Extra Pay							
AP Proctor							
Anantharaman, Anita	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Becker, Eric	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Crystal, Jamie	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Demuth, Melissa	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Godowski, Chelsea	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
James, Kavita	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Pyle, Maria	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Riley, Eber	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Riley, Theresa	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.

Alberto, Michael	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Facchini, Antonella	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Fregosi, Mary	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Javick, Kristine	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Parrott, Brooke	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Rooney, Molly	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Smith, Cheryl	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
Walsh, Michelle	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, total program not to exceed 50 hours.
AVID							
Facchini, Antonella	Extra Duty	AVID Planning	\$47.09/hr.	HSS	9/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Curriculum							
Biro, Monica	E. Hourly/Per Diem Rates	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Discrete Math, total program not to exceed 100 hours.
Ferrante, Julia	E. Hourly/Per Diem Rates	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Discrete Math, total program not to exceed 100 hours.
Krause, Alexander	E. Hourly/Per Diem Rates	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Discrete Math, total program not to exceed 100 hours.
Pintimalli, Dawn	E. Hourly/Per Diem Rates	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Discrete Math, total program not to exceed 100 hours.
Lee, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Grade 6: 3rd Year and Climate Change, total program not to exceed 40 hours.
Obst, Alysha	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Grade 6: 3rd Year and Climate Change, total program not to exceed 40 hours.
Rathbun, Christian	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Grade 7: 3rd Year and Climate Change, total program not to exceed 40 hours.
Weinmann, Jeanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Grade 7: 3rd Year and Climate Change, total program not to exceed 40 hours.
Gautieri, Alyssa	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, total program not to exceed 120 hours.
Hornick, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, total program not to exceed 120 hours.

Jensen, Diana	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, total program not to exceed 120 hours.
Ku, Brittany	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, total program not to exceed 120 hours.
Nelson, Nicole	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, total program not to exceed 120 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, total program not to exceed 120 hours.
Altwater, Deanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Bremer, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Dailey, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Davis, Krista	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Dewan, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Ely, Jaime	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Fanning, Kathleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Fiumara, Kristin	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Gambatese, Jaedi	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Gu, Ying	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Holleran, Kimberlee	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Hopkins, Katlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Kleckner Wray, Kara	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.

Knoblock, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Koekemoer, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Mansfield, Mildred	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
McKenna, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Nass, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Pan-Ng, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Rogala, Gwendolyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Rokita, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Siegel, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Stevenson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Walling, Barbra	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Warren, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Wriede, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, total program not to exceed 250 hours.
Burke, Anastasia	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Kindergarten ESL sequencing, total program not to exceed 20 hours.
Kloutis, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Kindergarten ESL sequencing, total program not to exceed 20 hours.
Labastida, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Kindergarten ESL sequencing, total program not to exceed 20 hours.

Nodong, Pema	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Kindergarten ESL sequencing, total program not to exceed 20 hours.
Hoeflinger, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	GMS	3/24/21	6/30/21	Math 8 RC, total program not to exceed 40 hours.
Pierce, Katherine	Extra Duty	Curriculum	\$47.09/hr.	CMS	3/24/21	6/30/21	Math 8 RC, total program not to exceed 40 hours.
Niedermaier, Marissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 8 Revision, total program not to exceed 60 hours.
Oldehoff, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 8 Revision, total program not to exceed 60 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 8 Revision, total program not to exceed 60 hours.
Nursing							
Calkin, Brydie	Extra Duty	Extra Duty	\$47.09/hr.	HSS	3/24/21	3/24/21	Covid Nursing Hours, not to exceed 2 hours.
Giambagno, MaryAnn	Extra Duty	Extra Duty	\$47.09/hr.	HSS	3/22/21	3/25/21	Covid Nursing Hours, not to exceed 6 hours.
Title I							
Massih, Devin	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	3/24/21	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Baer, Debra	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.
Birrer, Denise	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.
Hancock, Melissa	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.
Jinks, Melissa	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.
Jones, Linda	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.
Keenan, Beth	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.
Mansfield, Mildred	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.

McFall, Renee	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.
Wylie, Caitlyn	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, total program not to exceed 250 hours.
Tutor							
Frame, Craig	Extra Duty	Tutor	\$47.09/hr.	GMS	3/15/21	6/30/21	Math 6 Enrichment; total program not to exceed 2 hours per teacher, per week for 16 weeks.
Hornick, Stephanie	Extra Duty	Tutor	\$47.09/hr.	CMS	3/15/21	6/30/21	Math 6 Enrichment; total program not to exceed 2 hours per teacher, per week for 16 weeks.
Murphy, Jessica	Extra Duty	Tutor	\$47.09/hr.	CMS	3/15/21	6/30/21	Math 6 Enrichment; total program not to exceed 2 hours per teacher, per week for 16 weeks.
Niedermaier, Marissa	Extra Duty	Tutor	\$47.09/hr.	CMS	3/15/21	6/30/21	Math 6 Enrichment; total program not to exceed 2 hours per teacher, per week for 16 weeks.
E. Stipend Athletic							
Diving							
Hemmel, Shannon	Stipend-Athletic	Diving- Head Coach	\$3,596.35	HSS	Winter 2020-2021	Winter 2020-2021	Diving - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Golf							
Reilly, Jeffrey	Stipend-Athletic	Golf- Assistant Coach	\$825.30	HSS	Spring 2021	Spring 2021	Golf - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Indoor Track							
Warren, Matthew	Stipend-Athletic	Indoor Track- Head Coach	\$3,760.00	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Barnes, Tyler	Stipend-Athletic	Indoor Track- Assistant Coach	\$2,615.78	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Gould, Brian	Stipend-Athletic	Indoor Track- Assistant Coach	\$3,269.71	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 18 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Coburn, Matthew	Stipend-Athletic	Indoor Track- Head Coach	\$3,760.00	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.

Colon, David	Stipend-Athletic	Indoor Track-Assistant Coach	\$2,615.78	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Muneer, Amirah	Stipend-Athletic	Indoor Track-Assistant Coach	\$2,615.78	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Swimming							
Reca, Cheryl	Stipend-Athletic	Swimming-Head Coach	\$6,540.11	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Head Coach, 18 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Czelusniak, Steven	Stipend-Athletic	Swimming-Assistant Coach	\$3,269.72	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Markley, Kirk	Stipend-Athletic	Swimming-Assistant Coach	\$3,760.00	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Bidwell, Jessica	Stipend-Athletic	Swimming-Head Coach	\$5,755.65	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Head Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Bower, Daniel	Stipend-Athletic	Swimming-Assistant Coach	\$3,269.71	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Reilly, Kathleen	Stipend-Athletic	Swimming-Assistant Coach	\$3,433.37	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 4 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Wrestling							
Pettus, Evan	Stipend-Athletic	Wrestling-Head Coach	\$1,961.83	HSN	Spring 2021	Spring 2021	Wrestling - Head Coach, 1 yr. exp., 32.5% pursuant to WWPEA sidebar, paid in FULL.
Gerstacker, Warren	Stipend-Athletic	Wrestling-Head Coach	\$2,059.55	HSS	Spring 2021	Spring 2021	Wrestling- Head Coach, 4 yrs. exp., 32.5% pursuant to WWPEA sidebar, paid in FULL.
Change							
Ventura, Ashley	Change	Softball-Assistant Coach	\$1,408.49	HSS	3/24/21	Spring 2021	Change start date from TBD to 3/24/21 for Softball - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Rescind							
Costello, Kathleen	Rescind	Golf-Assistant Coach	\$825.30	HSS	Spring 2021	Spring 2021	Rescind Golf - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar.

E. Stipend Non-Athletic							
High School North							
Corriveau, Robert	Stipend Non-Athletic	Drama, Spring Musical, Director	\$7,860.16	HSN	1/2/21	6/30/21	Drama, Spring Musical, Director, 20 yrs. exp., paid in FULL in June.
Carter, Kenneth	Stipend Non-Athletic	Drama, Spring Musical, Assistant Director	\$4,338.81	HSN	1/2/21	6/30/21	Drama, Spring Musical, Assistant Director, 8 yrs. exp., paid in FULL in June.
Goodkin, Deborah	Stipend Non-Athletic	Drama, Spring Musical, Assistant Choreographer	\$3,760.30	HSN	1/2/21	6/30/21	Drama, Spring Musical, Assistant Choreographer, 8 yrs. exp., paid in FULL in June.
Thyrum, Cherylanne	Stipend Non-Athletic	Drama, Spring Musical, Assistant Costume	\$4,087.28	HSN	1/2/21	6/30/21	Drama, Spring Musical, Assistant Costume, 20 yrs. exp., paid in FULL in June.
Bencivengo, Mark	Stipend Non-Athletic	Drama, Spring Musical, Assistant Musical Instrumental	\$3,458.47	HSN	1/2/21	6/30/21	Drama, Spring Musical, Assistant Musical Instrumental, 22 yrs. exp., paid in FULL in June.
Hannon, Christa	Stipend Non-Athletic	Lighting Booth- 50%	\$1,452.56	HSN	1/2/21	6/30/21	Lighting Booth - 50%, 3 yrs. exp, paid in FULL in June.
Corriveau, Robert	Stipend Non-Athletic	Stage Crafts- 50%	\$3,301.27	HSN	1/2/21	6/30/21	Stage Crafts - 50%, 21 yrs. exp., paid in FULL in June.
F. Community Education							
Reappoint							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	4/1/21	4/30/21	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).

Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	DN	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	4/1/21	4/30/21	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	4/1/21	4/30/21	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
G. Emergent Hires							
None							

Ms. Kaish acknowledged the following retirements and thanked them for their service to the District: Janet Bowes, Town Center Principal, 35 years; Sherry Sizemore, Supervisor of World Languages, 19 years; Alice Guest, School Nurse, 26 years; Kristi Mattingly, Elementary Teacher, 25 years; Susan Mercurio, Family & Consumer Science Teacher, 16 years; Rosanne Bourassa, Secretary, 10 years; and Joanne D’Attilio, Secretary, 22 years. Ms. Kaish also made a correction to an acknowledgement made at a prior meeting: Vicki Gurzau is retiring with 25 years with the District, not 17 years as previously stated.

APPROVAL OF MINUTES

Upon motion by Mr. Fleres, seconded by Ms. Moliga, and by affirmative voice vote of all present, the following Board of Education minutes were approved: February 23, 2021 Closed Executive Session, March 9, 2021 Meeting, and March 9, 2021 Closed Executive Session.

LIAISON REPORTS

Dana Krug, Liaison to the New Jersey School Boards Association (NJSBA), shared a few opportunities and updates. She reminded the Board that Thursday, April 8, the Mercer County School Board Association will host its spring meeting. Ms. Krug reported that last Friday she attended the NJSBA Board of Director’s meeting as the Mercer County representative. At that meeting, the NJSBA announced that the annual NJSBA fall conference would be virtual. The logistics make it difficult to implement the conference in person due to social distancing, PPE and cleaning protocols, and the Atlantic City Convention Center being used as a mega-site for vaccination administration. The conference is scheduled for October 26 through 28, 2021.

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

Latoya Edwards, 249 Robbinsville Edinburg Road, West Windsor, commented via audio regarding hybrid school and the community being mindful and empathetic that people are still at risk from COVID-19.

Board attorney, Mark Toscano, read the following written comments:

Libby Barak, 36 Scott Ave, West Windsor, wrote:

“Since March 2020, the teachers in the district have worked tirelessly to adapt to a new reality. Starting with only a few hours of work a week, the kids now have a full schedule. We all applaud the teachers for the way they mastered many technological skills and handled this transition with great effort. At the same time, human learning is most effective through social interaction. When people converse, they use shared attention, gestures, intonation, and shared vocabulary that is the basis for efficient learning across all ages. Many of the classes in the district still use independent activity choice-boards, pre-recorded videos from YouTube, and applications such as Prodigy, Scholastic, and others. These options are not designed to support learning and this overwhelming use is a source for concern, Is the district monitoring or providing guidelines for the number of sessions a week such options can and are being used instead of synchronized teaching? Will all-in students still use such options or will teaching go back to proper active teaching methods? This question is asked with full respect and gratefulness for the teacher's efforts. Perhaps work demands can be offset from teachers using resource teachers for lesson design so that in-class teachers would be able to focus on the execution of lessons and communication with students.”

Shraddha Adepu, 6 Aldrich way, Princeton junction, wrote:

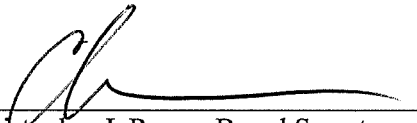
"What are the plans for the school to Open. It is affecting the mental well being of the kids, and that should be highest priority."

Deborah Charle, 9 Zeloof Drive, Princeton Junction, wrote:

"I support a 5 day a week, every week option for my children."

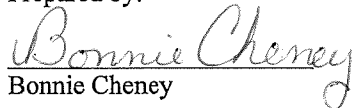
Board President Kaish closed the second public comment section and thanked everyone who submitted comments.

At 9:02 p.m., by motion of Ms. Ho, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: March 23, 2021
Virtual Meeting Attendee Sign-In
PAGE 1 of 2

	First Name	Last Name		First Name	Last Name
1	Shraddha	Adepu	26	Jennifer	Connaughton
2	Richa	Aj	27	Carl	Cooper
3	Malini	Amin	28	Amy	Coyle
4	Stacey	Arlotta	29	Katy	Coyle
5	Rosy	Arul	30	Asima	Cuevas
6	Eileen	Azzara	31	Domingo	Cuevas
7	Libby	Barak	32	Banani	Das
8	Andrea	bean	33	Guiomar	De ZULUETA
9	Rafael	Beauchamp	34	Geetha	Desikan
10	Marcey	Behler	35	Kate	Dobinson
11	Mitos	BESKE	36	Nancy	Dunne
12	Eric	Boden	37	Latoya	Edwards
13	Janet	Bowes	38	Laura	Feng
14	Nicole	Brown	39	Ramon	Garcia
15	Linda	Bruno	40	Karen	Garzio
16	patricia	buell	41	Sonia	Gawas
17	Jamie	Castaldo	42	Julia	Giordano
18	Brian	Catiis	43	Johan	Glozman
19	BRIAN	catiis	44	LeeAnn	Glozman
20	denise	Catiis	45	Pam	Grund
21	Deborah	Charles	46	Andrew	Hersh
22	Jessica	Choi	47	Marissa	Hine
23	Kaitlyn	Chung	48	Christine	Hodges
24	Eileen	Cicero	49	Shohini	Holden
25	Laura	Coen	50	Joy	Horton

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: March 23, 2021
Virtual Meeting Attendee Sign-In
PAGE 2 of 2

	First Name	Last Name		First Name	Last Name
51	Michele	Jaworowski	76	Julia	Raynesh
52	Stuti	Kapoor	77	Jennifer	Riccards
53	Robin	Kerr	78	Terri	Rice
54	Janey	Kraft	79	Jennifer	Robinson
55	Leslie	Kraham	80	Arpita	Roy
56	Patti	Kuczarski	81	Bruce	Salmestrelli
57	Vidya	Kulkarni	82	Sree	Sanku
58	Kristy	Kyriakopoulos	83	Eileen	Sattiraju
59	Joanne	Lasky	84	Sandra	Sepulveda-Kozakowski
60	Kimberly	Lowney	85	Lauren	Sgro
61	Aruna	Makhija	86	Sarita	Singh
62	Evangelos	Malakates	87	Kavita	Sinha
63	Lori	Marabella	88	karen	slagle
64	Becky and	Marks	89	Katie	Slater
65	Antonietta	Matarese	90	Brenda	Smith
66	Liza	McCune	91	Michelle	Soller
67	Sheryl	Morro	92	Vidhya	Srinivasan
68	Deb	Niland	93	Richard	Stec
69	Christine	Olenchalk	94	Shaundrika	Stevenson
70	Vivek	P	95	Julie	Thomas
71	Sweta	Parthasarathy	96	Guy	Tulp
72	Tatyana	Peng	97	Moreno	Vitaloni
73	Diane	Procaccini	98	Matt	W
74	Kristen	Raeter	99	Lesley	Wargo
75	Sujata	Ray	100	Greg	White
			101	Ping	Xu

BOARD OF EDUCATION MEETING MINUTES
Public Hearing on the 2021-2022 School Budget
APRIL 27, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021 and April 23, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	No. 19-2570; ELC OSEP Complaint; Arbitration with WWPEA
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:33 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session.

PUBLIC HEARING ON THE 2021-2022 BUDGET

Board President Kaish opened the Public Hearing on the 2021-2022 Budget at 7:34 p.m.

Dr. Aderhold opened the presentation on the proposed 2021-2022 budget by reviewing the District's mission statement. He explained that the budget is a planning tool that manages risks, considers contingencies, considers safeguards and buffers, is fiscally responsible and supports District values. The Superintendent reviewed the year-round budget process and timelines. He presented the District accolades, including the receipt of ASBO International's Certificate of Excellence in Financial Reporting for the past 12 years and Meritorious Budget Award for the past six years, and credited all the District staff that work to make that happen. The Superintendent reviewed the 2021-2022 budget stressors including: special services tuition increases, the second year custodial contract renewal, health care costs effected by multiple variables, increased staffing needs, increased transportation costs, contractual salary increases, and the initial startup costs for the Energy Savings Improvement Program (ESIP). Big picture budget topics included the same items mentioned above, plus some capital projects, technology, staffing needs, PPE, and health and safety measures. Dr. Aderhold presented a summary breakdown of the budget expenditure increases in the various areas. He then reviewed the District's revenues, which includes the 2% general fund tax increase plus expiring banked cap. In addition, the District budgeted a capital reserve allocation for capital projects and received a budgeted increase in state aid.

Dr. Aderhold itemized the budget considerations by category effected, including the business office, financial and operations, special education, staff positions, capital projects, referendum projects, and unknown budget contributors such as health benefit increases. He also provided more detail regarding the expiring banked cap, which is \$621,243 this year, the capital reserve allocation of \$8,761,000, and the budgeted state aid increase. The Superintendent presented the township enrollment counts, including the enrollment percentage change between the two townships over the past ten years. He also presented the taxpayers guide to education spending, comparing West Windsor-Plainsboro with similar districts in the area. Dr. Aderhold exhibited the District's budget-to-budget increase percentages and corresponding tax levy increases over the past 12 years, including the recommended increase of 2.37% for the 2021-2022 budget. He then exhibited the allocation of revenues, explaining the changes from the 2020-2021 budget to the 2021-2022 budget, by budget category, including the total budget-to-budget change. In conclusion, he explained the tax implications on the tax rate per \$100 of assessed value of a home in West Windsor and a home in Plainsboro.

PUBLIC COMMENT ON THE BUDGET

Ms. Kaish, on behalf of the Board, invited the public to comment specifically on the budget.

Mr. Toscano reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted.

Ms. Kaish closed the public comment on the budget section.

APPROVAL OF 2021-2022 BUDGET:

Upon motion by Ms. Ho to approve the 2021-2022 budget, seconded by Ms. Moliga, and by roll call vote with all Board members present voted yes, the following board action was approved:

2021-2022 Budget

- 1. Be It Resolved, to approve a school district budget for the fiscal year 2021-2022:

	IV. Budget	Local Tax Levy
Total General Fund	\$ 219,899,696	\$ 173,607,792
Total Special Revenue Fund	\$ 2,849,064	N/A
Total Debt Service Fund	\$ 11,853,976	0
Totals	\$ 234,602,736	\$ 173,607,792

Included in the general fund budget is \$7,360,811 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$8,761,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$6,434,889 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$621,243 of banked cap.

At 8:01 p.m., the public hearing on the budget concluded and the regular board meeting immediately resumed.

STUDENT REPRESENTATIVE REPORTS

Allison Wu, co-representative from High School North, reported that the ToKnight Show concluded on Saturday, April 17, and the view count averaged around 250 viewers. All profits from the ToKnight Show will be donated to the Emmanuel Cancer Foundation. She provided updates on end-of-year events, including High School North Honor’s Society induction on Thursday, May 20, Senior Prom on June 4, and Junior Prom on June 12, all of which will take place in-person under the new marquee tent. Graduation will take place on Friday, June 18, at 3:00 p.m. at the NJ Cure Area in Trenton, NJ. Students will have

the option to attend in-person, or virtually similar to graduation last year. Senior College Commitment/Declaration Day is Saturday, May 1, and pictures of students in their college merchandise will be posted on the senior class council Instagram and social media. Finally, this week is Senior Spirit Week with themed days taking place all week.

Edward Li, co-representative from High School North, provided an update on club activities. He reported that the High School North School Climate Team recently conducted a survey, the results of which will be used to help the team design and implement programs that promote a positive school culture and climate while addressing vulnerabilities for student learning. The High School North Peer Leaders have been planning this year's Mental Health Week as well as working on a video for next year's Freshman Orientation. The HOSA Team recently competed in HOSA States on March 20 and 21 when 16 students medaled and 12 of those students advanced to the HOSA International Leadership Conference. In addition, two High School North students were elected into HOSA State Office and Mr. Li congratulated them both. Medforum has been planning a Med Panel call that will be taking place during the first week of May. The call will feature a panel of pre-med and med students who will share their experiences during the application process as well as their general experiences. Student Council Executive Board elections for the upcoming 2021-2022 school year are taking place now. Class Council elections will be taking place soon, following the end of the Executive Board elections. Third marking period ended on Thursday, April 12, and we are currently in the last marking period of the school year. The spring sports season started recently, and will be taking place until June 20, 2021.

Ms. Kaish and Dr. Aderhold thanked the student representatives for their reports.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold stated that the Governor of New Jersey recently changed capacity limits primarily for outdoor gatherings. The New Jersey Department of Education recently issued some end of year guidance regarding graduations. Administration will be reviewing the new guidance this week. A marquee tent is going up at High School North this week allowing the District to do many outdoor events for students in a safer environment. Graduation is taking place with a video tape submission component as well as an in-person component so there will be multiple pathways to celebrate our seniors. The Superintendent recognized the Equity Leadership Team and the work the team and Anthony Jones are doing, especially in preparing for Asian Pacific American Heritage Month in May. He also recognized some clubs, including the HSN Chinese Club, HSS Chinese Club, HSS Asian Diversity Initiative, HSS Korean Student Union, HSN SAASA, HSS SAASA, that have been involved in planning events at the high school level and thanked them for their involvement.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment:

Board Attorney Mark Toscano reported that there were no members of the public signed up to comment via audio and/or video.

Board Attorney Mark Toscano read the following written comment:

Jennifer Riccards, 85 Warwick Rd., West Windsor, wrote:

The special education parent community in WWP is eager to see the draft report from the program review that was recently completed. But as we all know, a report is simply that – a document – and the real meaning happens when actions take place based on what was learned. We all know that there are

improvements that need to be made to better serve our special needs students. The WWP Special Education Parent Teacher Student Association, or SEPTSA, looks forward to working closely with the district administration on examining the recommendations from this review and identifying how best to move forward and actually improve how special education services are delivered in WWP. We believe that parental leadership is absolutely critical in ensuring that this review does not simply sit on a virtual shelf but is used in a way that is meaningful and was worth the significant effort that everyone put into it. We are excited to read the draft report when it comes to the Board in the next few weeks, but are more excited to roll up our sleeves and work with James Earle, Karen Slagle, and the Special Services staff to make WWP the best district possible for all our students, especially students with IEPs. Thank you.

Board President Kaish closed the first public comment section.

Dr. Aderhold commented that the District is eager to read the Special Education Program Review report as well and there will be an action plan put in place after the presentation in September.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on April 20, 2021. Dr. Aderhold provided an update on the progress of virtual and hybrid school. He shared that the return for more students to in-person instruction is going well. Approximately 65% of students remain on virtual instruction and approximately 35% of students are attending school in-person. As we enter the fourth quarter, the District is preparing for an increase in student activities and award ceremonies. A large tent at HSN will be installed in order to ensure the ability to hold events such as National Honor Society Induction, the high school musicals, Jr. Prom/Prom, and a variety of other district events. The District also continues to review schedules in order to develop the fall master schedules and safely accommodate more students and staff on grounds. Some of the challenges include implementing current social distancing requirements and managing large lunch groupings, particularly at the high school level. The committee reviewed the following policies for first reading: P4125-Employment of Support Staff Members, P6360-Political Contributions, P8330-Student Records, and P9713-Recruitment by Special Interest Groups. The committee recommends moving the policies forward to the April 27, 2021 BOE meeting. The committee reviewed the following policies and regulations for second reading: R1642-Earned Sick Leave Law, P2415-Every Student Succeeds Act, P2415.02-Title I-Fiscal Responsibilities, P2415.05-Student Surveys, Analysis, and/or Evaluations, P2415.20-Every Student Succeeds Act Complaints, and R2415.20-Every Student Succeeds Act Complaints. The committee recommend approval of the policies and regulations forward to the April 27, 2021 BOE meeting. The committee reviewed the AVID contract for the 2021 – 2022 school year. Advancement via Individual Determination is a program that supports students with high academic potential that are in need of targeted supports and intervention. The program is being phased in over four years and a new 9th grade cohort is identified each academic year. The spring athletic season has begun with athletics returning to the middle school students at Grover and Community Middle Schools. Students at High School South and High School North have begun competitions. Health protocols are being strictly enforced. Unfortunately, the District had to quarantine the HSN girls' lacrosse program due to a positive COVID-19 case. Additionally, the District has concluded the interview process for the head football coach and is pleased to recommend the new head coach on the April 27, 2021, BOE agenda. The District expects to open athletics fully for the fall 2021 season. District Consultant, PCG or Public Consulting Group, has completed data collection for the special education review. This past week, members of the administration and PCG began working on a timeline to charge an action planning committee. PCG plans to deliver a

draft report to the administration in May. Dr. Aderhold provided a general overview of the referendum projects. Highlights included a review of the High School South, Grover Middle School, and Community Middle School expansion projects. HVAC upgrades at High School North and Millstone River with various components of the project making substantial progress. The Grover Middle School addition is on target for completion by June 2021. Phase 2 of High School South renovations and additions are progressing well, with remaining utility and earthwork items being addressed in the spring. Work in the Playhouse is predominantly above ceiling (catwalk level) electrical work for lighting and power for theatrical equipment. Demolition has been substantially completed at the library, child growth and development room, and the Guidance/Child Study Team area. The District architect and Dr. Aderhold presented the Wicoff Elementary expansion to the Development Review Committee in Plainsboro last week. The committee has authorized the project to move forward to the Plainsboro Planning Board. The Diversity, Equity, and Inclusivity Coordinator, Mr. Anthony Jones, continues to collaborate with staff and students to implement events for Women's History Month across the District. Planning continues regarding Pan-Asian American Heritage Month in May. Structures to build a strategic plan for the implementation of Strategic Goal 4, the equity goal, are underway. A leadership team and sub-committees have been named to develop next steps. The committee reviewed the revised media specialist job description. The committee recommends the revised job description for approval on the April 27, 2021, BOE agenda.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee also met virtually on April 20, 2021. Mr. Richard Stec, science supervisor, joined the committee meeting and shared the vetting process for a new textbook for the Descriptive Astronomy course. After several textbooks from various publishers were vetted, Openstax was selected based on its alignment with the strategic goal work and its ability to support teaching and learning in astronomy. Melissa Pearson, K-5 math supervisor, also joined the Committee to present information on the vetting process for a new foundational math resource for elementary grades K-5. A team of elementary building leaders, supervisors, teacher resources specialists, and basic skills math teachers reviewed the print resources in digital format, student resources and manipulatives, online tools and other digital resources. The Committee recommends the adoption of Bridges, foundational math resource for elementary grades K-5. The implementation will be a multi-year progression, starting with Kindergarten, 1st and 5th grade in year 1 (2021-2022) of the roll out. The Committee recommends approval of several items on this evening's agenda, including the Community Education Preschool Summer virtual camps, entering into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) assessments for students, and several professional development opportunities for staff members.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on April 20, 2021. Staff briefed the Committee on the budget hearing to be held today. The Committee reviewed the Finance section of the Board agenda. Staff shared the monthly financial reports and indicated that no lines are over-expended and there are sufficient funds to complete the year. The budget is tracking similarly to prior months with 4.98% reduction in total amount of the budget spent to date. The reduction is due primarily to self-funding health care and the lag in processing of monthly claims and holding positions vacant due to the reduction in state aid. There are several motions on the upcoming agenda for Referendum purchases, including state contract purchases of door controllers and communication devices, including installation, at Community Middle School and cooperative purchase agreements for audio, video, communication and science equipment for the Community Middle School and Grover Middle School. Also included is the cooperative purchase of 2,700 Dell Chromebooks as part of our technology refresh. Three change orders are included on the agenda, two

for the salt storage sheds, and one for the High School South site work. There is a motion to dispose of obsolete equipment. Transportation items make up a majority of the finance section of the agenda. There are motions to renew transportation contracts within the allowable Consumer Price Index increase of 1.69% for the 2021-2022 school year, a quote for a special education route, and various transportation jointures. Finally, there are requests for approval of several virtual workshops and conferences for staff members. Administration will meet with Plainsboro municipal officials next Tuesday to discuss the budget. Hard copy of the final budget calendar was shared with the Committee. The public hearing will be virtual and take place on April 27. The net taxable value of West Windsor decreased by more than \$37 million for the tax impact calculation. In addition, the value of the average assessed home went up by over \$1,200. These changes, that are out of the District's control, caused a slightly higher tax impact than if the value of the community had remained the same. Township officials shared that this should be a one year issue as it is anticipated that the new housing coming on-line should offset the current year decrease in value.

Staff provided an update on both Capital and Referendum Projects. Staff also provided an update on the status of Energy Savings Improvement Program (ESIP) projects. The majority of the projects are complete with commissioning, graphic interface programming, staff training and punch list review occurring. The solar installation continues at Maurice Hawk, High School South, and High School North. These projects should be completed for a summer start-up. There will be an agenda item in May for a change order to the ESIP for the ERV (Energy Recycling Ventilator) replacement at Village and the various rooftop unit repairs at Grover Middle School as anticipated in the 2021-2022 budget under Capital Reserve Projects. The District still needs to approve a 2 year agreement, beyond the one year warranty, to monitor the performance of the equipment to satisfy the final \$1.1 million rebate as part of the incentive program. The agreement may be on the Board agenda in May. Dr. Aderhold reported that the return of additional students to in-person instruction went well last week. The teaching staff required for in-person instruction returned as required. Overall, the staff and administration appeared happy with the return of the students. The HSN Girls' Lacrosse team did have to quarantine due to a COVID situation. The goal is to have graduation at the Cure Arena this June based on current NJ Department of Health Guidelines. Changes will need to be made to the normal procedures to allow for social distancing.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 23, 2021, for the following case numbers: 220821-CMS-03092021; 220787-HSS-03042021; and 220831-GMS-03112021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 27, 2021, for the following case numbers: 220909-CMS-03222021; 220911-HSS-03222021; 220956-HSS-03252021; 220977-HSS-03262021; and 221029-CMS-04072021.

School Security Drills

3. Acknowledge the following fire and security drills were performed in March 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
03/12/21 & 03/19/21	03/19/21 & 03/23/21	Dutch Neck Elementary School
03/04/21 & 03/09/21	03/19/21 & 03/23/21	Maurice Hawk Elementary School
03/10/21 & 03/17/21	03/03/21 & 03/25/21	Town Center Elementary School/ J.V.B. Wicoff Elementary School
03/02/21 & 03/09/21	03/03/21 & 03/10/21	Millstone River School
03/05/21 & 03/09/21	03/19/21 & 03/22/21	Village School
03/05/21 & 03/10/21	03/04/21 & 03/12/21	Community Middle School
03/05/21 & 03/11/21	03/04/21 & 03/26/21	Thomas Grover Middle School
03/03/21 & 03/09/21	03/15/21 & 03/22/21	WW-P High School North
03/02/21 & 03/12/21	03/09/21 & 03/16/21	WW-P High School South

Policies: First Reading

4. First reading of the following policies and regulations:

P4125-Employment of Support Staff Members
 P6360-Political Contributions
 P8330-Student Records
 P9713-Recruitment by Special Interest Groups

Policies: Second Reading

5. Second reading and approval of the following policies and regulations:

R1642-Earned Sick Leave Law
 P2415-Every Student Succeeds Act
 P2415.02-Title I-Fiscal Responsibilities
 P2415.05-Student Surveys, Analysis, and/or Evaluations
 P2415.20-Every Student Succeeds Act Complaints
 R2415.20-Every Student Succeeds Act Complaints

Advancement Via Individual Determination

6. Approve participation in the AVID program at High School North and High School South for the 2021-2022 school year, at a total cost not to exceed \$15,358.

Extended Day Program - Community Education

7. Approve the monthly tuition fees for Community Education’s Before* and After School Programs for the 2021-2022 school year as follows:

<u>Before School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
From 7:00 AM	\$160	\$138	\$108	\$76	\$57
Nine Payments					
*Before School Program is not available at middle school.					
<u>After School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
Until 6:30 PM	\$277	\$226	\$185	\$128	\$99

- e) 11th grade American Studies II: Stamped: Racism, Antiracism, and You: A Remix of the National Book Award-winning Stamped from the Beginning by Jason Reynolds (Author), Ibram X. Kendi (Author).

Northwest Evaluation Association

3. Enter into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish. The cost of the materials through June 30, 2021, is approximately \$61,995.50.

No Child Left Behind Grant

4. Accept the revised entitlement grant for the Fiscal Year 2021 “Elementary and Secondary Education Act” (ESEA) for \$653,782 from the State of New Jersey, originally approved for submission on June 23, 2020, to include prior year carryover as follows:

Title I	\$301,987
Title I Reallocated	\$110,330
Title II Part A	\$144,418
Title III	\$ 69,588
Title III Immigrant	\$ 5,556
Title IV Part A	\$ 21,903

Community Education Virtual Summer 2021 Programs

5. Approve the following Community Education Summer 2021 Virtual Preschool Summer Camps:

- ABCs & 123s
- Discovering Dinosaurs
- Animal Explorers
- Jr. Creators Club
- Shapes, Colors and Counting
- Superhero Program
- Brick Art & Design Lab
- Junior Scientists
- Super Structures
- Animal Explorers
- KinderBots
- Military Patriots
- Junior Creators Club
- Exploring Arendelle
- Robopets
- Junior Scientists
- Castles, Kingdoms and Wizards
- Snapology Movie Favorites

FINANCE

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, except Ms. Kaish who abstained from item #70 and voted yes on all other items, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for April 27, 2021 (run on 4-21-21) in the amount of \$12,286,360.79.
 - b) Bills List Capital for April 27, 2021 (run on 4-16-21) in the amount of \$7,524,757.98.
2. Budget transfers as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for March 2021 (run on 4-07-21) (Adjustment Nos. 304-329).
3. Accept the following reports; this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of February 28, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of February 28, 2021.

State Contract Purchase – Referendum Project

4. Authorize a purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., East Hanover, New Jersey, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N) to install door controllers, Aiphone door stations, customer supplied access points, customer supplied interior and exterior cameras, and a customer supplied exterior strobe at Community Middle School for a total cost of \$150,681.93.
5. Authorize a purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., East Hanover, New Jersey, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N) to furnish and install two 6F Multi Mode (MM) fiber cables, two sets of 2-post racks in new individual distribution frames (IDFs), three Corning rack mount termination shelves, four Corning subscriber connections (SC), MM adapter panels, and test terminations at Community Middle School for a total cost of \$15,960.00.

Co-Operative Purchases Over The Bid Limit

6. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
900	Google Chrome Education Upgrade	\$31.50	\$28,350.00

2700	Dell CTO 3100 N4020 16/4 CHR	\$335.00	\$904,500.00
		Total	\$932,850.00

7. Re-authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCECCPS, #ESC NJ 17/18-59 to Open Systems Integrators, Hamilton, NJ as awarded through June 25, 2021 for the service of district wide fire alarms and NFPA 72 Inspections for the 2020-2021 School Year, originally approved on March 23, 2021, at the increased price of \$53,900.

Co-Operative Purchases Over The Bid Limit – Referendum Projects

8. Authorize the following purchase from Open Systems Integrators, Inc., Hamilton, New Jersey, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N) to relocate the intercom rack at Community MS, at a total cost of \$22,474.68, through Educational Services Commission of New Jersey Cooperative #65MCECCPS Bid #ESC NJ 20/21-13, Term 6/30/2020 - 6/29/2022.
9. Authorize the following purchase from Open Systems Integrators, Inc., Hamilton, New Jersey, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N) to furnish and install an audio system in the gym at Community MS, at a total cost of \$63,990.20, through Educational Services Commission of New Jersey Cooperative #65MCECCPS Bid #ESC NJ 20/21-13, Term 6/30/2020 - 6/29/2022.
10. Authorize the following purchase utilizing New Jersey approved Cooperative Bid of 10/6/2020 #26 EDCP, Received by ESC of Morris County B/E, Morris Plains, NJ to Fisher Scientific Co., LLC, dba Fisher Science, Hanover Park, IL as awarded through November 30, 2021 for the following:

Grover Middle School (FHVD Project #5063M)

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
4	Miele PG8504 Laboratory Glassware Dishwasher	\$8,169.00	\$32,676.00

Community Middle School (FHVD Project #5063N)

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
8	Miele PG8504 Laboratory Glassware Dishwasher	\$8,169.00	\$65,352.00

Change Orders

11. Change Order No. 4 - Single overall contract of Arista Builders and Designers, Inc., for Salt Storage Buildings at High School North and Village Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5116/5117) to revise the schedule and set a new substantial completion date of 05/31/21 and add PT board trimming at front opening jambs at both buildings at no additional cost to the owner. This change order does not change the contract amount of \$350,677.84.
12. Change Order No. 5 - Single overall contract of Arista Builders and Designers, Inc., for Salt Storage Buildings at High School North and Village Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5116/5117) to furnish and install ½” x ½” wire mesh to the bottom of the wood truss on both salt sheds to prevent birds

nesting, as requested by the owner, at a cost of \$6,300. This change order increases the contract amount of \$350,677.84 to \$356, 977.84.

13. Change order No. 3 – Single overall contract of Precise Construction, Inc., for Phase I Site Improvements at High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063LS), for a credit to the owner in the amount of \$10,505.00 for concrete curbing and sidewalk & lawn restoration not done under the Precise contract due to the areas being utilized for a contractor office trailer and storage. The work will be done under the High School South Addition and Renovations contract (FVHD Project #5063L). This change order decreases the total contract amount of \$2,555,362.25 to \$2,544,857.25.

Equipment Disposal

14. Approve the disposal of obsolete equipment that has met the district’s life expectancy. [The physical condition of the equipment renders it ineffective.]

Grover Middle School

- a) Chair, wooden, student
- b) Chair, rolling, teacher – 3
- c) Desk, keyboard

High School South

- d) Oven, double door
- e) Oven, Garland

Millstone River

- f) Cabinet, filing, – 3
- g) Cabinet, filing, 4-drawer – 2
- h) Chair, fabric, chrome/plastic arms/legs – 2
- i) Chair, fabric, wooden arms/legs - 4
- j) Chalk Board – 4
- k) Mixer, Stand, Hobart
- l) Table, Computer, Square – 16
- m) Table, Round – 2
- n) Vision Screener, Titmus

Transportation

Renewals – School Related Activities

15. Student Transportation Contract Renewal-School Related Activities Multi Contract Number A1 Trips 81 to A-1 Limousine, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
CFT-1	\$ 694.49	\$88.44	N/A
CFT-2	\$1,199.15	\$88.44	N/A
CFT-3	\$1,199.15	\$88.44	N/A
CFT-4	\$ 856.87	\$88.44	N/A
CFT-5	\$1,266.13	\$88.44	N/A

CFT-6	\$1,265.75	\$88.44	N/A
CFT-7	\$ 694.49	\$88.44	N/A
CFT-8	\$ 856.87	\$88.44	N/A
CFT-9	\$ 694.49	\$88.44	N/A
CFT-10	\$1,199.15	\$88.44	N/A
CFT-11	\$1,199.15	\$88.44	N/A
CFT-12	\$ 856.87	\$88.44	N/A
CFT-13	\$1,265.75	\$88.44	N/A
CFT-14	\$1,265.75	\$88.44	N/A
CFT-15	\$1,265.75	\$88.44	N/A
CFT-16	\$1,265.75	\$88.44	N/A
CFT-17	\$ 856.87	\$88.44	N/A
CFT-18	\$1,265.75	\$88.44	N/A
WCFT-1	\$ 694.49	\$88.44	N/A
WCFT-2	\$1,199.15	\$88.44	N/A
WCFT-3	\$1,199.15	\$88.44	N/A
WCFT-4	\$ 856.87	\$88.44	N/A
WCFT-5	\$1,265.75	\$88.44	N/A
WCFT-6	\$1,265.75	\$88.44	N/A
WCFT-7	\$1,265.75	\$88.44	N/A
WCFT-8	\$1,265.75	\$88.44	N/A
WCFT-9	\$1,265.75	\$88.44	N/A
WCFT-10	\$1,265.75	\$88.44	N/A

16. Student Transportation Contract Renewal-School Related Activities Multi Contract Number A1-PUB20-5 to A-1 Limousine, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSSFA21	\$653.61	\$96.01	N/A
TGFA21	\$653.61	\$96.01	N/A
CMFA21	\$653.61	\$96.01	N/A
HSSWA21	\$653.61	\$96.01	N/A
CMWA21	\$653.61	\$96.01	N/A
TGWA21	\$653.61	\$96.01	N/A
HSSSA21	\$653.61	\$96.01	N/A
TGSA16	\$653.61	\$96.01	N/A

17. Student Transportation Contract Renewal-School Related Activities Multi Contract Number DA-PUB17-2 to George Dapper, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
TRIP17-4	\$94.50	\$100.00	N/A
TRIP17-5	\$105.13	\$100.00	N/A
TRIP17-6	\$132.73	\$129.00	N/A

18. Student Transportation Contract Renewal-School Related Activities Multi Contract Number DA-PUB19-2 to George Dapper, Inc. with a 1.69% increase for the 2021-2022 school year as follows:

Adj. Cost

<u>ID Number</u>	<u>Cost per Bus</u>	<u>per hour</u>	<u>Aide</u>
WFT-3 WC	\$402.28	\$89.00	N/A

19. Student Transportation Contract Renewal-School Related Activities Multi Contract Number DA-PUB20-5 to George Dapper, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
TRIP17-3/21	\$104.74	\$103.00	N/A

20. Student Transportation Contract Renewal-School Related Activities Multi Contract Number IR-PUB20-4 to Irvin Raphael, Inc. with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSNWA21	\$142.37	\$120.00	N/A
HSNSA21	\$142.37	\$120.00	N/A
ATHSH21	\$183.04	\$120.00	N/A
FT-1/21	\$142.37	\$120.00	N/A
FT-8/21	\$142.37	\$120.00	N/A

21. Student Transportation Contract Renewal-School Related Activities Multi Contract Number JB-PUB15-2 to Jay's Bus Service, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSNFA15	\$128.58	\$120.00	N/A
CMSSA15	\$203.59	\$190.00	N/A
FT-2	\$123.24	\$115.00	N/A
FT-3	\$123.24	\$115.00	N/A
FT-4	\$123.24	\$115.00	N/A
FT-5	\$123.24	\$115.00	N/A
FT-7	\$214.31	\$125.00	N/A

22. Student Transportation Contract Renewal-School Related Activities Multi Contract Number RB-PUB20-4 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
FT-6/21	\$73.22	\$72.00	N/A

23. Student Transportation Contract Renewal-School Related Activities Multi Contract Number StoutsTrips81 to Stout's Charter Service, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
WFT-2	\$168.22	\$75.00	N/A
WFT-3	\$168.22	\$75.00	N/A
WFT-4	\$282.70	\$75.00	N/A
WFT-5	\$186.92	\$75.00	N/A

WFT-6	\$198.60	\$75.00	N/A
WFT-10	\$161.20	\$75.00	N/A
WFT-11	\$168.22	\$75.00	N/A
WFT-12	\$282.70	\$75.00	N/A
WFT-13	\$186.92	\$75.00	N/A
WFT-14	\$198.60	\$75.00	N/A

24. Student Transportation Contract Renewal-School Related Activities Multi Contract Number SC-PUB19-2 to Stout’s Charter Service, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
WFT-9WC	\$294.31	\$100.00	N/A
WFT-1WC	\$294.31	\$100.00	N/A

Renewals – Non-Public, Public Routes and Special Education

25. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB18-4 to ABC Trans Corp., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Day</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
HSGSA	High School South	\$387.83	180	N/A	\$3.00

26. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB19-1 to ABC Trans Corp., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Day</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
ESY02WC	Town Center Elementary	\$309.01	25	\$65.00	\$3.00
ESY3	Town Center Elementary	\$312.11	25	\$65.00	\$3.00
ESY4	Town Center Elementary	\$306.94	25	\$65.00	\$3.00
ESY7	Town Center Elementary	\$306.94	25	\$65.00	\$3.00
ESY10	Town Center Elementary	\$311.94	25	\$60.00	\$3.00
PRE3	Town Center Elementary	\$309.01	25	\$65.00	\$3.00
ESY1	Town Center Elementary	\$302.65	25	\$60.00	\$3.00
ESY8	Town Center Elementary	\$306.78	25	\$60.00	\$3.00

27. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB20-1 to ABC Trans Corp., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>#Aides</u>	<u>Inc/Dec</u>
EDN121A	Eden School	\$375.56	220	\$130.00	2	\$1.00

28. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB20-2 to ABC Trans Corp., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Day</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
--------------	--------------------	----------------------	--------------	----------------------	----------------

- | | | | | | |
|-------|----------------------------------|----------|-----|---------|--------|
| NC52A | High School North & Community MS | \$194.82 | 180 | \$35.00 | \$1.00 |
| WE53A | Wicoff | \$194.82 | 180 | \$35.00 | \$1.00 |
29. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB20-3 to ABC Trans Corp., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
MIDLAND12A	Midland School	\$327.61	214	\$70.00	\$1.00
MHPS5A	Maurice Hawk	\$341.84	179	\$70.00	\$1.00

30. Student Transportation Contract Renewal to and from school, Multi Contract Number GT-PUB20-2 to Garas Trans, LLC, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TCPS5P	Town Center	\$204.06	179	\$40.00	\$2.00
MHPS2A	Maurice Hawk	\$346.59	179	\$50.00	\$2.00
MHPS4A	Maurice Hawk	\$346.59	179	\$50.00	\$2.00

31. Student Transportation Contract Renewal to and from school, Multi Contract Number GT-PUB20-3 to Garas Trans, LLC, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
PILLAR12	Pillar School	\$632.85	215	\$80.00	\$2.00

32. Student Transportation Contract Renewal to and from school, Multi Contract Number DA-PUB18-3 to George Dapper, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HN04A	High School North	\$207.31	180	N/A	\$2.50
MR08A	Millstone River School	\$207.31	180	N/A	\$2.50
HS10A	High School South	\$208.36	180	N/A	\$2.50
TC08A	Town Center Elementary	\$208.36	180	N/A	\$2.50
HS13A	High School South	\$207.10	180	N/A	\$2.50
MR10A	Millstone River School	\$207.10	180	N/A	\$2.50

33. Student Transportation Contract Renewal to and from school, Multi Contract Number DA-PUB20-1 to George Dapper, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
RUBINOA	Thomas J Rubino	\$195.96	182	N/A	\$2.50
TC58A	Town Center	\$196.71	180	\$44.55	\$2.50

34. Student Transportation Contract Renewal to and from school, Multi Contract Number DA-PUB20-2 to George Dapper, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>

MHPS80	Maurice Hawk	\$68.25	169	\$25.20	\$2.50
MHPS90	Maurice Hawk	\$68.25	169	\$25.20	\$2.50
MHPS81	Maurice Hawk	\$63.78	169	\$25.20	\$2.50
MHPS91	Maurice Hawk	\$63.78	169	\$25.20	\$2.50
MHPS82	Maurice Hawk	\$73.03	169	\$25.20	\$2.50
MHPS92	Maurice Hawk	\$73.03	169	\$25.20	\$2.50
MH51A	Maurice Hawk	\$325.67	180	\$75.60	\$2.50
MH52A	Maurice Hawk	\$323.23	180	\$75.60	\$2.50
MH53A	Maurice Hawk	\$359.02	180	\$75.60	\$2.50
MR55A	Millstone River	\$374.07	180	\$75.60	\$2.50
VE17A	Village	\$359.17	180	N/A	\$2.50

35. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB12 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
NHA12	New Hope Academy	\$269.56	200	\$51.25	\$1.95

36. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB15-3 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
NRS12	New Roads School	\$287.19	210	\$66.63	\$1.95

37. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB17-1 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
DD12A	Douglass Developmental	\$300.68	219	\$71.50	\$1.95

38. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-3 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
CM03A	Community Middle School	\$204.06	180	N/A	\$1.95
MR04A	Millstone River School	\$204.06	180	N/A	\$1.95
CM05A	Community Middle School	\$204.06	180	N/A	\$1.95
MR20A	Millstone River School	\$204.06	180	N/A	\$1.95
CM09A	Community Middle School	\$204.06	180	N/A	\$1.95
TC07A	Town Center Elementary	\$204.06	180	N/A	\$1.95
CM11A	Community Middle School	\$204.06	180	N/A	\$1.95
MR17A	Millstone River School	\$204.06	180	N/A	\$1.95
CM12A	Community Middle School	\$204.06	180	N/A	\$1.95
WE01A	Wicoff Elementary School	\$204.06	180	N/A	\$1.95
CM13A	Community Middle School	\$204.06	180	N/A	\$1.95
MR11A	Millstone River School	\$204.06	180	N/A	\$1.95
CM21A	Community Middle School	\$204.06	180	N/A	\$1.95

MR18A	Millstone River School	\$204.06	180	N/A	\$1.95
HN05A	High School North	\$204.06	180	N/A	\$1.95
MR21A	Millstone River School	\$204.06	180	N/A	\$1.95
HN07A	High School North	\$204.06	180	N/A	\$1.95
MR09A	Millstone River School	\$204.06	180	N/A	\$1.95

39. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-4 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
COLL12A	Collier School	\$360.51	213	\$77.00	\$1.95

40. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-5 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
RBHCA	Rutgers Behavior Health Care	\$329.91	185	\$95.00	\$1.95

41. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB19-1 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
CS12A	Center School	\$371.73	200	\$104.00	\$1.95

42. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB19-11 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
CPC ELEMA	CPC High Point School	\$341.76	205	\$105.00	\$1.95
LT EDEN	The Eden School	\$459.66	220	\$135.00	\$1.95

43. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB20-1 to Irvin Raphael, Inc., with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>#Aides</u>	<u>Inc/Dec</u>
TG50A	Thomas Grover MS	\$181.52	180	N/A	N/A	\$1.95
TC57A	Town Center	\$183.27	180	\$104.00	1	\$1.95
NC53A	High School North & Community MS	\$185.00	180	\$103.00	2	\$1.95
MH50A	Maurice Hawk	\$183.26	180	\$103.00	1	\$1.95

44. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-ACT12 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
--------------	--------------------	--------------------------------	--------------	--------------------------------	----------------

Late Run A	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run B	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run C	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run D	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run E	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run F	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run G	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run H	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run I	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run J	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run K	Activity Bus	\$85.49	180	N/A	\$0.00
Late Run L	Activity Bus	\$85.49	180	N/A	\$0.00

45. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-1 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HN29	High School North	\$194.52	180	N/A	\$2.00

46. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-4 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
WE51	Wicoff School	\$211.58	180	\$34.00	\$2.50
WWLARKSWC	High School North	\$105.23	30	\$23.00	\$2.50

47. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-5 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
MR53	Millstone River School	\$256.44	180	\$50.00	\$2.50

48. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-1 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HN01	High School North	\$252.47	180	N/A	\$2.00
HN21	High School North	\$252.47	180	N/A	\$2.00
HS12	High School South	\$230.98	180	N/A	\$2.00
HS03	High School South	\$252.47	180	N/A	\$2.00

49. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-3 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
NC54	High School North &	\$285.93	180	\$60.00	\$2.50

	Community Middle School				
MHK81	Maurice Hawk Elementary	\$47.27	180	N/A	\$2.00
MHK93	Maurice Hawk Elementary	\$47.27	180	N/A	\$2.00

50. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-6 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TCK80	Town Center Elementary	\$50.50	180	N/A	\$2.00
TCK92	Town Center Elementary	\$50.50	180	N/A	\$2.00

51. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-7 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HS24	High School South	\$170.82	180	N/A	\$2.00
DN09	Dutch Neck School	\$170.82	180	N/A	\$2.00
HS01	High School South	\$170.82	180	N/A	\$2.00
WE07	Wicoff Elementary School	\$170.82	180	N/A	\$2.00

52. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-1 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
MR50	Millstone River School	\$247.64	180	\$60.00	\$2.50
MR51	Millstone River School	\$247.64	180	\$60.00	\$2.50
TC54	Town Center Elementary	\$341.61	180	\$75.00	\$2.50
WEK81	Wicoff Elementary School	\$ 49.15	180	N/A	\$2.50
WEK91	Wicoff Elementary School	\$ 49.15	180	N/A	\$2.50
MHK84	Maurice Hawk Elementary	\$ 49.15	180	N/A	\$2.50
MHK94	Maurice Hawk Elementary	\$ 49.15	180	N/A	\$2.50
TCK81	Town Center Elementary	\$ 49.15	180	N/A	\$2.50
TCK91	Town Center Elementary	\$ 49.15	180	N/A	\$2.50
CM02	Community Middle School	\$151.69	180	N/A	\$2.50
MR52	Millstone River Elementary	\$156.60	180	\$72.00	\$2.50
TCPS4P	Town Center Elementary	\$247.64	180	\$60.00	\$2.50
NC57	High School North & Community Middle School	\$247.64	180	\$60.00	\$2.50

53. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-5 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TC56	Town Center Elementary	\$344.61	180	\$72.00	\$3.00

54. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-1 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
YAMD12A	YALE, Medford	\$349.75	210	\$72.00	\$3.00
DNK80	Dutch Neck Elementary	\$70.30	180	N/A	\$2.50
NC58A	High School North and Community Middle School	\$141.86	180	\$36.00	\$3.00
TC52A	Town Center Elementary	\$141.86	180	\$36.00	\$3.00
MHK83	Maurice Hawk Elementary	\$46.86	180	N/A	\$2.50
MHK92	Maurice Hawk Elementary	\$46.86	180	N/A	\$2.50
DNK83	Dutch Neck Elementary	\$46.86	180	N/A	\$2.50
DNK93	Dutch Neck Elementary	\$46.86	180	N/A	\$2.50

55. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-3 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
NWMK12	Newmark School	\$360.06	200	N/A	\$3.00

56. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-4 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TCPS3P	Town Center Elementary	\$142.18	180	\$41.00	\$3.00
RBV12	Rugby School	\$410.57	214	\$90.00	\$3.00

57. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-1 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
CM10A	Community Middle School	\$285.37	180	N/A	\$3.00
TG26A	Thomas Grover Middle	\$264.39	180	N/A	\$3.00
HN09A	High School North	\$154.23	180	N/A	\$3.00
WE10A	Wicoff Elementary School	\$154.23	180	N/A	\$3.00
CM08A	Community Middle School	\$154.23	180	N/A	\$3.00
MR01A	Millstone River Elementary	\$154.23	180	N/A	\$3.00
CM01A	Community Middle School	\$154.23	180	N/A	\$3.00
WE08A	Wicoff Elementary School	\$154.23	180	N/A	\$3.00
HS50A	High School South	\$154.23	180	N/A	\$3.00
TC53A	Town Center Elementary	\$159.39	180	\$105.00	\$3.00

58. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-2 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
PSA18A	Princeton Day School Princeton Academy of The Sacred Heart Stuart Country Day	\$337.83	173	N/A	\$3.00

59. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-4 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HN02A	High School North	\$189.90	180	N/A	\$3.00
MR13A	Millstone River	\$189.90	180	N/A	\$3.00
HN13A	High School North	\$189.90	180	N/A	\$3.00
MR15A	Millstone River	\$189.90	180	N/A	\$3.00
HN18A	High School North	\$195.15	180	N/A	\$3.00
VE12A	Village School	\$195.15	180	N/A	\$3.00
HN23A	High School North	\$195.15	180	N/A	\$3.00
MH10A	Maurice Hawk	\$195.15	180	N/A	\$3.00
NC50A	High School North/ Community Middle School	\$192.46	180	\$ 52.00	\$3.00
TC55A	Town Center	\$192.46	180	\$ 52.00	\$3.00
NC56A	High School North/ Community Middle School	\$192.46	180	\$ 52.00	\$3.00
DN50A	Dutch Neck	\$192.46	180	\$ 52.00	\$3.00
TG02A	Thomas Grover Middle	\$189.90	180	N/A	\$3.00
MR02A	Millstone River	\$189.90	180	N/A	\$3.00
TG12A	Thomas Grover Middle	\$195.15	180	N/A	\$3.00
DN03A	Dutch Neck	\$195.15	180	N/A	\$3.00

60. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB19-1 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
ESY5	Town Center Elementary	\$361.60	25	\$80.00	\$3.00
ESY6	Town Center Elementary	\$361.60	25	\$80.00	\$3.00
AU2	Town Center Elementary	\$361.60	25	\$80.00	\$3.00
AU3	Town Center Elementary	\$361.60	25	\$80.00	\$3.00
ESY9	Town Center Elementary	\$361.60	25	\$80.00	\$3.00
TCPS3A	Town Center Elementary	\$297.48	180	\$80.00	\$3.00
TCPS4A	Town Center Elementary	\$297.48	180	\$80.00	\$3.00
HS11A	High School South	\$164.43	180	N/A	\$3.00
VE07A	Village Elementary	\$164.43	180	N/A	\$3.00
TG18A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
WE04A	Wicoff Elementary	\$164.43	180	N/A	\$3.00
HS19A	High School South	\$164.43	180	N/A	\$3.00
MH07A	Maurice Hawk Elementary	\$164.43	180	N/A	\$3.00
TG01A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00

TC15A	Town Center Elementary	\$164.43	180	N/A	\$3.00
TG09A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
MH11A	Maurice Hawk Elementary	\$164.43	180	N/A	\$3.00
TG20A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
VE03A	Village Elementary	\$164.43	180	N/A	\$3.00
TG13A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
VE04A	Village Elementary	\$164.43	180	N/A	\$3.00
CM15A	Community Middle	\$164.43	180	N/A	\$3.00
TC03A	Town Center Elementary	\$164.43	180	N/A	\$3.00
HS05A	High School South	\$164.43	180	N/A	\$3.00
MR07A	Millstone River Elementary	\$164.43	180	N/A	\$3.00
HN14A	High School North	\$164.43	180	N/A	\$3.00
MR05A	Millstone River Elementary	\$164.43	180	N/A	\$3.00
CM07A	Community Middle	\$164.43	180	N/A	\$3.00
VE05A	Village Elementary	\$164.43	180	N/A	\$3.00
HS15A	High School South	\$164.43	180	N/A	\$3.00
MH08A	Maurice Hawk Elementary	\$164.43	180	N/A	\$3.00
TG15A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
DN07A	Dutch Neck Elementary	\$164.43	180	N/A	\$3.00
HS08A	High School South	\$164.43	180	N/A	\$3.00
WE05A	Wicoff Elementary	\$164.43	180	N/A	\$3.00
HS20A	High School South	\$164.43	180	N/A	\$3.00
MH02A	Maurice Hawk Elementary	\$164.43	180	N/A	\$3.00
HN08A	High School North	\$164.43	180	N/A	\$3.00
MH15A	Maurice Hawk Elementary	\$164.43	180	N/A	\$3.00
TG21A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
DN13A	Dutch Neck Elementary	\$164.43	180	N/A	\$3.00
HS09A	High School South	\$164.43	180	N/A	\$3.00
WE03A	Wicoff Elementary	\$164.43	180	N/A	\$3.00
TG23A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
VE16A	Village Elementary	\$164.43	180	N/A	\$3.00
TG25A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
VE20A	Village Elementary	\$164.43	180	N/A	\$3.00
TG27A	Thomas Grover Middle	\$164.43	180	N/A	\$3.00
MR25A	Millstone River Elementary	\$164.43	180	N/A	\$3.00
CM26A	Community Middle	\$164.43	180	N/A	\$3.00
MR26A	Millstone River Elementary	\$164.43	180	N/A	\$3.00
HS53A	High School South	\$165.98	180	\$45.00	\$3.00
WE52A	Wicoff Elementary	\$165.98	180	\$45.00	\$3.00
HS54A	High School South	\$165.98	180	\$45.00	\$3.00
MR54A	Millstone River Elementary	\$165.98	180	\$45.00	\$3.00

61. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB19-8 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>	<u># Day</u>	<u>Aide</u>	<u>Inc/Dec</u>
		<u>Per Diem</u>		<u>Per Diem</u>	
HS27A	High School South	\$176.85	180	N/A	\$3.00
MH14A	Maurice Hawk	\$176.85	180	N/A	\$3.00
HN33A	High School North	\$328.88	180	N/A	\$3.00

62. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB19-9 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
TITUS12A	Titusville Academy	\$187.24	212	\$32.00	\$4.00

63. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB20-1 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
TG51	Thomas Grover MS	\$195.24	180	N/A	\$4.00
DN19A	Dutch Neck	\$195.24	180	N/A	\$4.00

64. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB20-2 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
RKWC12	Rock Brook School	\$355.55	204	\$99.00	\$4.00
MHPS1A	Maurice Hawk	\$304.71	179	\$99.00	\$4.00

65. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB20-3 to Rick Bus Company, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ETMT12A	East Mountain School	\$345.75	211	N/A	\$4.00

66. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB20-2 to St. Mary Transportation, LLC, with a 1.69% increase for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HS55A	High School South	\$171.41	180	\$34.00	\$0.90

Quotes – Special Education

67. Award the 2020-2021 Student Transportation Contract-Multi Contract Number WeMake to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
WeMake	WeMake	\$210.00	22	\$100.00	\$91.97

Agreements/Jointures

68. Enter into transportation agreements/jointures for the participation in coordinated transportation for the 2021-2022 school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:

- a) Educational Services Commission of New Jersey
- b) Lawrence Township Public School District
- c) Mercer County Special Services School District
- d) Mercer County Educational Services Commission
- e) Monmouth-Ocean Educational Services Commission
- f) East Windsor Regional School District
- g) Cranbury Township
- h) South Brunswick School District
- i) Robbinsville Board of Education
- j) Gloucester County Special Services School District
- k) Princeton Public Schools

Travel and Related Expenses Reimbursement

69. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two staff members to attend a one day Diversity, Equity, and Inclusion Rutgers University workshop, virtually, May 6, 2021, at a cost of \$200.00 per person.
- b) One staff member to attend a one day Diversity, Equity, and Inclusion Rutgers University workshop, virtually, May 27, 2021, at a cost of \$200.00.
- c) One Teacher Resource Specialist to attend the "Spotlight on Dyslexia" virtual conference on June 4, 2021 at a cost not to exceed \$99.00.
- d) Ten Child Study Team members to participate in a Zones of Regulation virtual training on June 10, 2021 at a cost not to exceed \$240.00 per person.
- e) Two staff members to attend a one-week Teachers College Summer Reading Institute, virtually, from June 28, 2021 to July 2, 2021, at a cost of \$850 per person.
- f) One staff member to attend a one-week Teachers College Summer Reading Institute, virtually, from July 19, 2021 to July 23, 2021, at a cost of \$850.00.
- g) One staff member to attend a one-week Teachers College Summer Writing Institute, virtually, from August 2, 2021 to August 6, 2021, at a cost of \$850.00.
- h) Two staff members to attend a one-week Teachers College Summer Reading Institute, virtually, from August 9, 2021 to August 13, 2021, at a cost of \$850 per person.

- i) One staff member to attend a one-week Teachers College Summer Phonics Institute, virtually, from August 16 to August 20, 2021, at a cost of \$850.00.

Travel and Related Expenses Reimbursement - BOE

70. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:

- a) One Board member to attend NJ School Boards Association's virtual Public Relations Forum on June 3, 2021, at a cost of \$50.00.

PERSONNEL

One personnel addendum was added to item #2 Personnel Items as follows: B. Certificated Staff – two changes, two leaves of absence, and one resignation; C. Non Certificated Staff – one change; E. Extracurricular/Extra Pay – one addition; E. Stipend Athletic – one addition; and, E. Stipend Non-Athletic – several rescindments.

Upon motion by Ms. Zovich, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

- 1. Approve the revised job description for the following position: Media Specialist

Personnel

- 2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Kilgore, Jessica	Change	Acting Assistant Principal		N/C	VIL	2/16/21	6/30/21	Change end date from 5/14/21 to 6/30/21 for appointment as Acting Assistant Principal, replacing Guyler Tulp, who will be Acting Principal.
Tulp, Guyler	Change	Acting Principal		N/C	VIL	2/15/21	6/30/21	Change end date from 5/14/21 to 6/30/21 for appointment as Acting Principal, replacing Barbara Gould, who is on leave.

Leave of Absence								
Gould, Barbara	Leave- FMLA/ NJFLA/CC	Principal		N/A	VIL	6/1/21	6/30/21	FMLA/NJFLA/CC: 6/1/21-6/16/21 unpaid, with benefits. FMLA/CC: 6/17/21-6/30/21 unpaid, with benefits. (RTW: 7/1/21)
Resignation								
Slagle, Karen	Resign	Director of Special Services		N/A	CO	10/31/21	10/31/21	Resign, after 5 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Bilicki, Rebecca	Appoint	School Nurse	3BA	\$60,400.00	GMS	TBD	6/30/22	Appoint as School Nurse, certificate pending, pending employment authorization. (Tenure date: TBD)
Desmond, Mary	Appoint	Media Specialist	15MA	\$94,640.00	HSS	TBD	6/30/22	Appoint as Media Specialist, pending employment authorization, replacing Sarah Mustoe, who retired. (Tenure date: TBD)
Change								
Bucy, Randi	Change	Occupational Therapist- 50%	3MA	\$30,525.00 (prorated)	TC	6/1/21	6/30/21	Change start date from TBD to 6/1/21. Change tenure date from TBD to 6/2/25.
Lawrence, Janet	Change	Teacher Special Education- LR	2MA	\$59,950.00 (prorated)	CMS	9/1/20	6/30/21	Change end date from 4/12/21 to 6/30/21 for appointment as leave replacement Special Education Teacher, replacing Ashley Post, who are on leave.
Edore, Caitlin	Change	Teacher Technology		N/A	HSS	9/1/21	11/19/21	Change FMLA/NJFLA from 9/8/21-11/26/21 to FMLA/NJFLA/CC 9/1/21-11/19/21 unpaid, with benefits. (RTW: 11/22/21)
Rifkin, Ilysa	Change	Speech Language Specialist		N/A	DN/ HSN	6/1/21	11/2/21	Change FMLA/NJFLA/CC from 5/24/21-10/22/21 to 6/1/21-11/2/21 unpaid, with benefits. (RTW: 11/3/21)
Hittesdorf, Matthew	Change	Teacher Mathematics		N/A	HSS	10/20/20	4/30/21	Change end date from 4/26/21 to 4/30/21 for leave of absence, paid, with benefits. (RTW: 5/3/21)
Ahmad, Shehnaz	Change %	Teacher Mathematics- 120%		\$62.65/day	HSS	10/19/20	5/6/21	Change end date from TBD to 5/6/21 for additional per diem payment for an extra section.
Grygiel, Donna	Change %	Teacher Special Education- 100%, Teacher Mathematics- 20%		\$61.05/day	HSS	10/19/20	5/6/21	Change end date from TBD to 5/6/21 for additional per diem payment for an extra section.
McDowell, Kathleen	Change %	Teacher Mathematics- 120%		\$95.65/day	HSN/ HSS	10/19/20	5/6/21	Change end date from TBD to 5/6/21 for additional per diem payment for an extra section.

Raveendran, Jaina	Change %	Teacher Special Education-100%, Teacher Mathematics-20%	\$66.35/day	HSS	10/19/20	5/6/21	Change end date from TBD to 5/6/21 for additional per diem payment for an extra section.
Vlaskenko, Caryn	Change %	Teacher Mathematics-120%	\$97.54/day	HSS	10/19/20	5/6/21	Change end date from TBD to 5/6/21 for additional per diem payment for an extra section.
Pacholec, Kendis	Change %	Teacher German-120% 3MA	\$74,940.00	HSN/HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Allesee, Irene	Change Location	Teacher Music	N/A	MR	9/1/21	6/30/22	Change location from MH to MR.
Proulx, Jane	Change Location	Teacher Art	N/A	HSN	9/1/21	6/30/22	Change location from HSS to HSS.
Leave of Absence							
Colon, Marissa	Leave-FMLA/NJFLA/CC	Teacher Health & Physical Education	N/A	GMS	10/14/21	1/7/22	FMLA/NJFLA/CC: 10/14/21-1/7/22 unpaid, with benefits. (RTW: 1/10/22)
DeNotta, Jessica	Leave-FMLA/NJFLA/CC	Teacher Basic Skills Mathematics	N/A	VIL	9/1/21	1/9/22	FMLA/NJFLA/CC: 9/1/21-11/19/21 unpaid, with benefits. CC: 11/20/21-1/9/22 unpaid, no benefits. (RTW: 1/10/22)
Engelhardt, Elizabeth	Leave-FMLA/NJFLA	Teacher Health & Physical Education	N/A	MR/GMS	9/8/21	11/26/21	FMLA/NJFLA: 9/8/21-11/26/21 unpaid, with benefits. (RTW: 11/29/21)
O'Donnell, Anne	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	VIL	10/15/21	6/30/22	FMLA/NJFLA/CC: 10/15/21-1/14/22 unpaid, with benefits. CC: 1/15/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Reading, Jenna	Leave-CC	Teacher Basic Skills Reading-50%	N/A	MR/TC	9/1/21	6/30/22	CC: 9/1/21-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Van Doren, Lauren	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	MR	9/1/21	11/24/21	FMLA/NJFLA/CC: 9/1/21-11/24/21 unpaid, with benefits. CC: 11/25/21-1/2/22 unpaid, no benefits. (RTW: 1/3/22)
Payment							
Mingrone, Maria	Payment	Teacher Language Arts	\$34,275.15	HSN	4/28/21	4/28/21	Payment for unused sick days, as per contract.
Resignation							
Bugher, Linda	Resign	Teacher Elementary	N/A	MH	6/30/21	6/30/21	Resign, after 23 years in the district, for the purpose of retirement.
Cox, Vicki	Resign	Teacher Resource Specialist-Reading Intervention	N/A	DIST	6/30/21	6/30/21	Resign, after 32 years in the district, for the purpose of retirement.
Dorfman, Marc	Resign	Teacher Science	N/A	HSS	6/30/21	6/30/21	Resign, after 31 years in the district, for the purpose of retirement.

Kosar, Diane	Resign	Teacher Special Education	N/A	MH	6/30/21	6/30/21	Resign, after 16 years in the district, for the purpose of retirement.
O'Shea, Lisa	Resign	Teacher Language Arts	N/A	CMS	6/30/21	6/30/21	Resign, after 33 years in the district, for the purpose of retirement.
C. Non Certificated Staff							
Change							
Barkenbush, Rosemarie	Change	Secretary To	\$47,839.00 (prorated)	CO	5/1/21	6/30/21	Change from Instructional Assistant to Secretary To, replacing Donna Brocker, who resigned.
Del Toro, Damary	Change	Secretary To	\$55,158.00	TRAN	7/1/21	6/30/22	Change from Secretary 12 Months to Secretary To, replacing Joanne D'Attilio, who retired.
Cushman, Kimberly	Change	Instructional Assistant	N/C	VIL	4/27/21	6/30/21	Change location from HSN to VIL. Change hours from 7.25 hrs/day to 7.0 hrs/day.
McElroy, Lisa	Change	Instructional Assistant	N/C	MH	4/26/21	6/30/21	Change hours from 3.75 hrs/day to 6.75 hrs/day.
Cohen, Stuart	Change Location	Instructional Assistant	N/C	HSS	4/22/21	6/30/21	Change location from HSN to HSS.
Drago, Rose	Change Location	Instructional Assistant	N/C	HSN	4/22/21	6/30/21	Change location from HSS to HSN.
Murray, Stacy	Change Location	Instructional Assistant	N/C	TC	4/14/21	6/30/21	Change location from MH to TC.
Leave of Absence							
Smith, Lisa Anne	Leave-FMLA/NJFLA	Instructional Assistant	N/A	HSN	4/26/21	6/18/21	FMLA/NJFLA: 4/26/21-6/18/21 unpaid, with benefits. (RTW: 9/1/21)
Suri, Nirmala	Leave- FMLA	Instructional Assistant	N/A	MH	4/19/21	5/12/21	FMLA: 4/19/21-5/12/21 unpaid, with benefits. (RTW: 5/13/21)
Resignation							
Chen, Cathy	Resign	Cafeteria Aide	N/A	VIL	4/27/21	4/27/21	Resign from position.
Marcinkowski, Taylor	Resign	Security Officer "Eyes on the Door"	N/A	DIST	4/9/21	4/9/21	Resign from position.
Sanic, Billy	Resign	Bus Aide	N/A	TRAN	4/22/21	4/22/21	Resign from position.
D. Substitute / Other							
Appoint							
Ali, Ali	Appoint	Substitute Teacher	\$85.00/day	DIST	4/28/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bhatt, Dhvani	Appoint	Substitute Teacher	\$85.00/day	DIST	4/28/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Boateng, Solomon	Appoint	Substitute Teacher	\$85.00/day	DIST	4/28/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Elghazaly, Veronica	Appoint	Substitute Teacher	\$85.00/day	DIST	4/28/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Shabab, Saima	Appoint	Substitute Teacher	\$85.00/day	DIST	4/28/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Yaman, Aysegul	Appoint	Substitute Teacher	\$85.00/day	DIST	4/28/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mintz, Clifford	Appoint	Substitute Teacher	\$95.00/day	DIST	4/28/21	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Soley, Michelle	Appoint	Substitute Teacher	\$95.00/day	DIST	4/28/21	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Resignation							
Stevens, Rose	Resign	Substitute Teacher	N/A	DIST	3/22/21	3/22/21	Resign from position.
Strober, Matthew	Resign	Substitute Teacher	N/A	DIST	4/9/21	4/9/21	Resign from position.
E. Extracurricular / Extra Pay							
Curriculum							
Harrington, Honour	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	8th Grade Science revisions; total program not to exceed 40 hours.
Tambo, Naushin	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	8th Grade Science revisions; total program not to exceed 40 hours.
Allison, Glenn	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Digital Communication revisions; total program not to exceed 40 hours.
Adams, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Drivers Education State Testing, not to exceed 10 hours.
Czelusniak, Steven	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Drivers Education State Testing, not to exceed 10 hours.
O'Connell, Jill	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Drivers Education State Testing, not to exceed 10 hours.
Petrocelli, Tammy	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Drivers Education State Testing, not to exceed 10 hours.
Spicer, Colleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Drivers Education State Testing, not to exceed 10 hours.
Warner, Trevor	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Drivers Education State Testing, not to exceed 10 hours.
Coburn, Matthew	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Research in Social Studies Honors; total program not to exceed 140 hours.
Constanza, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Research in Social Studies Honors; total program not to exceed 140 hours.

Julius, Chelsea	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Research in Social Studies Honors; total program not to exceed 140 hours.
Chivukula, Suraj	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Robotic Engineering revisions; total program not to exceed 80 hours.
Edore, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Robotic Engineering revisions; total program not to exceed 80 hours.
Iannelli, Matthew	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Robotic Engineering revisions; total program not to exceed 80 hours.
Bond, Christopher	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Social Justice: Race, Class, & Gender Social Studies; total program not to exceed 140 hours.
Bossio, Joseph	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Social Justice: Race, Class, & Gender Social Studies; total program not to exceed 140 hours.
Levinson, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Social Justice: Race, Class, & Gender Social Studies; total program not to exceed 140 hours.
Gu, Ying	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Spanish and Chinese DLI Language Development; total program not to exceed 120 hours.
Pan-Ng, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Spanish and Chinese DLI Language Development; total program not to exceed 120 hours.
Warren, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Spanish and Chinese DLI Language Development; total program not to exceed 120 hours.
Bryde, Jeanine	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Summer Financial Literacy Curriculum revisions; total program not to exceed 25 hours.
Nursing							
Calkin, Brydie	Extra Duty	Extra Duty	\$47.09/hr.	HSN	4/17/21	4/17/21	Covid Nursing Hours, not to exceed 6 hours.
Crilly, Michelle	Extra Duty	Extra Duty	\$47.09/hr.	DIST	3/29/21	3/31/21	Covid Nursing Hours, not to exceed 6 hours.
Title I							
Collins, Scott	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	4/27/21	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Aloi, Tina	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Bange, Tara	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Davis, Krista	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Dewan, Megan	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Efstathios, Marisa	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Eggert, David	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.

Forkel, Meghan	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Greene, Megan	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Gura, Elizabeth	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Johnson, Lauren	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Lindes, Stacey	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Liput, Ashley	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Nass, Alison	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Ozdonski, Paige	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Paetow, Devin	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Pellichero, Hannah	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Ross, Alexa	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Scranton, Dorothy	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Skinner, Kristin	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Stamataros, Fotine	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Syltevik, Mali	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Valeriani, Lisa	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Williams, Krista	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
Young, Janette	Extra Duty	Title I Committee	\$47.09/hr.	MR	4/1/21	6/30/21	Title I Committee, not to exceed 440 total committee hours.
E. Stipend Athletic							
Athletic Coordinator							
Juarez-Stucker, Telma	Stipend-Athletic	Athletic Coordinator	\$1,760.62	HSN	Spring 2021	Spring 2021	Athletic Coordinator - HS, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Bidwell, Jessica	Stipend-Athletic	Athletic Coordinator	\$1,760.62	HSS	Spring 2021	Spring 2021	Athletic Coordinator - HS, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Maggio, Vincent	Stipend-Athletic	Athletic Coordinator	\$1,619.70	CMS	Spring 2021	Spring 2021	Athletic Coordinator - MS, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
O'Shea, Owen	Stipend-Athletic	Athletic Coordinator	\$1,408.49	GMS	Spring 2021	Spring 2021	Athletic Coordinator - MS, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Baseball							
Brosious, Jonathan	Stipend-Athletic	Baseball Coach	\$1,214.77	CMS	Spring 2021	Spring 2021	Baseball - MS Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Fiocco, James	Stipend-Athletic	Baseball Coach	\$1,056.37	CMS	Spring 2021	Spring 2021	Baseball - MS Coach, 1 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Beesley, Lucas	Stipend-Athletic	Baseball Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Baseball - MS Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ricciardi, Jason	Stipend-Athletic	Baseball Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Baseball - MS Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Football							
Furlong, William	Stipend-Athletic	Football- Head Coach	\$8,300.31	HSS	TBD	Fall 2021	Football - Head Coach, 0 yrs. exp., paid in FULL in Dec.
Lacrosse							
Bower, Daniel	Stipend-Athletic	Lacrosse- Boys Coach	\$1,056.37	CMS	Spring 2021	Spring 2021	Lacrosse - Boys MS Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ely, Jaime	Stipend-Athletic	Lacrosse- Boys Coach	\$1,056.37	CMS	Spring 2021	Spring 2021	Lacrosse - Boys MS Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Serughetti, David	Stipend-Athletic	Lacrosse- Boys Coach	\$1,320.37 (prorated)	CMS	5/3/21	Spring 2021	Lacrosse - Boys MS Coach, 13 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Leverton, Ryan	Stipend-Athletic	Lacrosse- Boys Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Lacrosse - Boys MS Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Moscatello, Michael	Stipend-Athletic	Lacrosse- Boys Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Lacrosse - Boys MS Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Cabarle, Christine	Stipend-Athletic	Lacrosse- Girls Coach	\$1,056.37	CMS	Spring 2021	Spring 2021	Lacrosse - Girls MS Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Moore, Franklin	Stipend-Athletic	Lacrosse- Girls Coach	\$1,109.17	CMS	Spring 2021	Spring 2021	Lacrosse - Girls MS Coach, 4 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Kellerman, Kacie	Stipend-Athletic	Lacrosse- Girls Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Lacrosse - Girls MS Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
O'Grady, Lauren	Stipend-Athletic	Lacrosse- Girls Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Lacrosse - Girls MS Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Softball							
Liput, Ashley	Stipend-Athletic	Softball Coach	\$1,056.37	CMS	Spring 2021	Spring 2021	Softball - MS Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Palmer, Morgan	Stipend-Athletic	Softball Coach	\$1,056.37	CMS	Spring 2021	Spring 2021	Softball - MS Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Kumor, Zachary	Stipend-Athletic	Softball Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Softball - MS Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Churinskas, Linda	Stipend-Athletic	Softball Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Softball - MS Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Spring Track							
Capritti, Luke	Stipend-Athletic	Track- Boys Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Spring Track - Boys Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Altwater, Deanna	Stipend-Athletic	Track- Girls Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Spring Track - Girls Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Murphy, Robert	Stipend-Athletic	Track- Boys Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Spring Track - Boys Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Edwards, Quinn	Stipend-Athletic	Spring Track Coach	\$1,056.37	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Jackson, Michael	Stipend-Athletic	Spring Track Coach- Shared	\$660.19	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, shared 50%, 18 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Kaletski, Adam	Stipend-Athletic	Spring Track Coach	\$1,109.17	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 4 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Markley, Kirk	Stipend-Athletic	Spring Track Coach	\$1,214.77	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Saba, Rebecca	Stipend-Athletic	Spring Track Coach- Shared	\$528.19	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, shared 50%, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Yaros, Gabrielle	Stipend-Athletic	Spring Track Coach	\$1,056.37	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Maloney, William	Stipend-Athletic	Spring Track Coach	\$1,320.37	GMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 15 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Robinson, Todd	Stipend-Athletic	Spring Track Coach	\$1,267.57	GMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 10 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Scupp, Rachel	Stipend-Athletic	Spring Track Coach	\$1,214.77	GMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 7 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Thompson, Jay	Stipend-Athletic	Spring Track Coach	\$1,056.37	GMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Tennis							
Bores, Jenna	Stipend-Athletic	Tennis Coach	\$1,162.34	CMS	Spring 2021	Spring 2021	Tennis - MS Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Crawbuck, Carla	Stipend-Athletic	Tennis Coach	\$1,320.37	CMS	Spring 2021	Spring 2021	Tennis - MS Coach, 16 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
DelSignore, Glenn	Stipend-Athletic	Tennis Coach	\$1,320.37	GMS	Spring 2021	Spring 2021	Tennis - MS Coach, 18 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Frame, Craig	Stipend-Athletic	Tennis Coach	\$1,214.77	GMS	Spring 2021	Spring 2021	Tennis - MS Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Volleyball							
Tessarotto, Luiz	Stipend-Athletic	Volleyball-Boys Head Coach	\$2,112.74	HSN	Spring 2021	Spring 2021	Volleyball - Boys Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Lynch, Kevin	Stipend-Athletic	Volleyball-Boys Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ely, Jaime	Stipend-Athletic	Volleyball- Girls Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Bower, Daniel	Stipend-Athletic	Volleyball- Girls Head Coach	\$3,923.66	HSS	Spring 2021	Spring 2021	Volleyball - Girls Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Lynch, Kevin	Stipend-Athletic	Volleyball- Girls Assistant Coach	\$2,615.77	HSS	Spring 2021	Spring 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Change							
Cichowski, Brianna	Change	Volleyball- Girls Head Coach	\$3,923.66	HSN	Spring 2021	Spring 2021	Change from Volleyball - Girls Assistant Coach, 1 yr. exp to Girls Head Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Ely, Jaime	Change	Volleyball- Girls Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Change Volleyball - Girls Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, from paid in FULL in June to paid in FULL.
E. Stipend Non-Athletic							
Community Middle School							
Gurjar, Madhuri	Stipend Non-Athletic	Volunteer Club Advisor	\$0.00	CMS	4/6/21	6/30/21	Change start date from TBD to 4/6/21 for Data Literacy Club Volunteer.
Grover Middle School							
Dukes, Shanika	Stipend Non-Athletic	8th Grade Salute Coordinator	\$500.00	GMS	4/1/21	6/30/21	Coordinator for Grade 8 Salute, paid in FULL in June.
Haley, Kaitlyn	Stipend Non-Athletic	8th Grade Awards Coordinator	\$500.00	GMS	4/1/21	6/30/21	Coordinator for Grade 8 Awards, paid in FULL in June.
Outdoor Education							
Nordstrom, Jocelyn	Stipend Non-Athletic	Outdoor Education Coordinator	\$1,420.75	GMS	5/1/21	6/30/21	Outdoor Education Coordinator - Virtual Session, paid in FULL in June.
Summer Financial Literacy							
Haley, Kaitlyn	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/22/21	7/31/21	Summer Financial Literacy Program, 1 section.

Henry, David	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/22/21	7/31/21	Summer Financial Literacy Program, 1 section.
Santangelo, Regina	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/22/21	7/31/21	Summer Financial Literacy Program, 1 section.
Totaro, William	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/22/21	7/31/21	Summer Financial Literacy Program, 1 section.
Bryde, Jeanine	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$8,476.20	DIST	6/22/21	7/31/21	Summer Financial Literacy Program, 2 sections.
Scarpitta, William	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$8,476.20	DIST	6/22/21	7/31/21	Summer Financial Literacy Program, 2 sections.
Travel							
Cano, Edgar	Stipend Non-Athletic	Travel	\$480.00 (prorated)	MR/DN	4/13/21	6/30/21	Travel stipend, 2 days per cycle, paid in FULL in June.
Rescind							
Pinner, Gerald	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Rescind Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Rescind Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Wheeler, Rashmi	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Rescind Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
F. Community Education							
Reappoint							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	5/1/21	5/31/21	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	5/1/21	5/31/21	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	5/1/21	5/31/21	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	5/1/21	5/31/21	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	5/1/21	5/31/21	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	5/1/21	5/31/21	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	5/1/21	5/31/21	Reappoint as an EDP Site Supervisor (full-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).

Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	DN	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	5/1/21	5/31/21	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	5/1/21	5/31/21	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	5/1/21	5/31/21	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	5/1/21	5/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	5/1/21	5/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	5/1/21	5/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	5/1/21	5/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	5/1/21	5/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	5/1/21	5/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	5/1/21	5/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	5/1/21	5/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Karen Slagle, Director of Special Services, 5 years; Linda Bugher, Elementary Teacher, 23 years; Vicki Cox, Teacher Resource Specialist for Reading Intervention, 32 years; Marc Dorfman, Science Teacher, 31 years; Diane Kosar, Special Education Teacher, 16 years; and, Lisa O'Shea, Language Arts Teacher, 33 years.

APPROVAL OF MINUTES

Upon motion by Ms. Ho, seconded by Ms. Krug, and by affirmative voice vote of all present, except Ms. McKeown who abstained, the following Board of Education minutes were approved: March 23, 2021 Meeting and March 23, 2021 Executive Session.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

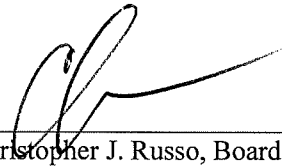
Board President Kaish opened the second opportunity for public comment.

Mr. Toscano reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted.

Board President Kaish closed the second public comment section.

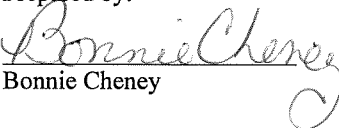
ADJOURNMENT

At 8:33 p.m., by motion of Mr. Whitfield, seconded by Ms. Juliana, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: April 27, 2021
Virtual Meeting Attendee Sign-In
PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Anitha	Aravind	24		
2	Eileen	Azzara	25		
3	Pooja	Bansal	26		
4	Rafael	Beauchamp	27		
5	patricia	buell	28		
6	Manu	Chopra	29		
7	Katharine	Dobinson	30		
8	Danielle	Eveland	31		
9	Betsy	Ferrer	32		
10	Elizabeth	George-Cheniara	33		
11	Johan	Glozman	34		
12	Patricia	Kuczarski	35		
13	Lori	Marabella	36		
14	Antonietta	Matarese	37		
15	Diane	Procaccini	38		
16	Jennifer	Riccards	39		
17	Bruce	Salmestrelli	40		
18	Karen	Slagle	41		
19	Matthew	Wargo	42		
20			43		
21			44		
22			45		
23			46		

BOARD OF EDUCATION MEETING MINUTES
May 11, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021 and May 7, 2021 to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 7:00 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:33 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish asked Mark Toscano, board attorney, to review the closed session topics. Mr. Toscano reported that two topics, personnel matters and HIB matters, originally listed on the executive session agenda, were not discussed. These changes are reflected in the closed executive session table at the start of these minutes.

STUDENT REPRESENTATIVE REPORTS

Ms. Kaish recognized the student representatives’ final meeting of the year. She provided background information on each of the student representatives and thanked them for their dedication and commitment to their schools and the District.

Saketh Subramanian, representative from High School South, reported that the National Honors Society class of 2021 & 2022 induction ceremonies took place yesterday and today under the tent at High School North. The class of 2021’s Class Night will be Friday, May 14. Prom tickets are on sale this week, which will be held June 5. More information on High School South events is available on Google Classroom for students and parents. Next week, the South band, orchestra and choir will have their concerts under the tent at High School North. Student Council has been playing a part in approving new student run clubs, an important part in providing more student input. New student council representatives will be elected in the fall.

Allison Wu, co-representative from High School North, reported that the Senior Celebration Committee is putting together a senior graduation video featuring pictures submitted by the senior class. The WW-P Pan Asian American History Month’s committee is celebrating AAPI month with various panels happening throughout the month. On Thursday, May 6, all juniors attended a webinar featuring Joshua Fan, the head of digital strategy for Jeremy Lin. Also on May 6, all seniors attended a session featuring Susie Reynolds Reece, a published author, national public speaker, and violence prevention strategist and consultant. Freshmen and sophomores will be attending sessions later this week and early next week. Students are welcome to attend the many other open webinars in the upcoming month only if they have study hall during that block, or teachers may register their classes to attend these open sessions. The link to the schedule was emailed to teachers at the beginning of the month.

Edward Li, co-representative from High School North, provided club updates. On May 5, the MEd Forum club organized a panel with three High School North alumni who are currently attending pre-med and medical school programs at Emory, Rutgers, and Stony Brook Universities. The High School North Model Congress team will be attending the Dalton MC conference this Saturday, May 15. The Student Council Executive Board for the 2021-2022 school year has been decided, and class council elections will

be taking place in the coming weeks as we transition to a new E-Board. The 2021 High School musical called "Working" will hit the stage Friday and Saturday, May 28 and 29, featuring a limited-size cast of juniors and seniors.

Ms. Kaish thanked the student representatives for their reports.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold reported that the District has been working with the West Windsor Health Department and Olden Pharmacy on hosting an after-school vaccination clinic for WW-P students ages twelve to eighteen. Information will be forthcoming.

PUBLIC COMMENT

Board President Kaish opened the first opportunity for public comment:

Board Attorney Mark Toscano reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted on the form available on the website. However, there was one written comment submitted via email. Mr. Toscano read the following written comment submitted by email:

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, wrote:

On Wednesday, May 19th at 7:00 p.m., the African American Parent Support Group's May meeting will be focused on Mental Health - both students and parents. We will have a couple mental health counselors at the meeting. More information forthcoming. AAPSG will be hosting their annual Summer Math program virtually. Teachers from the WWP School District will be teaching a six week math course to get ready our kids & others ready for the 2021-2022 school. Please be on the lookout for more on the district website. Thanks, stay safe.

Board President Kaish closed the first public comment section.

ADMINISTRATION

Upon motion by Mr. Whitfield, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 27, 2021, for the following case numbers: 220909-CMS-03222021; 220911-HSS-03222021; 220956-HSS-03252021; 220977-HSS-03262021; and 221029-CMS-04072021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 11, 2021, for the following case numbers: 221138-HSN-04222021; 221134-HSN-04222021.

School Security Drills

3. Acknowledge the following fire and security drills were performed in April 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
4/20/21	4/28/21	Dutch Neck Elementary School
4/22/21	4/23/21	Maurice Hawk Elementary School
4/13/21	4/22/21	Town Center Elementary School/ J.V.B. Wicoff Elementary School
4/14/21 & 4/21/21	4/16/21 & 4/22/21	Millstone River School
4/16/21	4/22/21	Village School
4/21/21	4/26/21	Community Middle School
4/16/21 & 4/22/21	4/19/21	Thomas Grover Middle School
4/19/21	4/12/21	WW-P High School North
4/27/21	4/15/21	WW-P High School South

Special Services

4. Approval to submit the Application for Extraordinary Aid to the New Jersey Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA), for fiscal year 2020-2021.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. McKeown, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Technology

1. Approve the following technology agreements:
 - a) One year agreement with Genesis Educational Services to provide system maintenance, including lesson planner, for the Genesis Student Information System, Genesis Staff Management System and Payroll System, interfaces for Versa Trans, IEP Direct, NJIS, Registration Gateway, Destiny, Follett, Café Prepay, Aesop, School Messenger, OneRoster, Linkit, Payschools, Grade Assignment, and secure back up services for the 2021-2022 school year, at a total cost of \$55,448.00
 - b) One year agreement with Gaggle Safety Management for Google to provide alert/monitoring software, from July 1, 2021 to June 30, 2022, at a total cost of \$63,722.50.
 - c) One year agreement with GoGuardian for Administrators and Teachers to provide monitoring software, from July 1, 2021 to June 30, 2022, at a total cost of \$69,600.00.
 - d) One year agreement with Raptor Technologies to provide Eyes on the Door software and support, from July 1, 2021 through June 30, 2022, at a total cost of \$5,950.00.
 - e) One year agreement with Intrado Interactive Services Corporation to provide School Messenger Web Hosting Services, content management, and unlimited notification services for the 2021-2022 school year, at a total cost of \$20,922.00.
 - f) One year agreement with EMS LINQ Inc. to provide Registration Gateway Premium platform for student registration that integrates with the district’s student information system, from July 1, 2021 through June 30, 2022, at a total cost of \$40,100.00.

- g) Renewal of an agreement with MyVRSpot for cable station closed captioning services for the 2021-2022 school year, at a cost not to exceed \$3,945.00.
- h) Renewal of an annual contract with Millennium Communications for Genetec for building door access security, including one Synergis Enterprise reader and routine maintenance checkup and system updates, from August 1, 2021 through July 31, 2022, at a total cost of \$6,118.00.
- i) Renewal of ClassLink single sign on student user licensing and one Roster Hosting license for the 2021-2022 school year, at a total cost of \$34,655.00.
- j) Renewal of VMWare yearly licenses for district remote desktops, from July 25, 2021 through July 25, 2022, at a total cost of 175,000.00.
- k) Agreement with ThoughtExchange to provide an interactive platform which allows participants to confidentially share ideas and exchange thoughts, through June 30, 2022, at a total cost of \$23,800.00.

High School Program

- 2. Approve one student to enroll in an online Honors Geometry course at the John Hopkins Center for Talented Youth, for the 2021-22 school year, at a cost not to exceed \$1,995.00 plus textbook fee.

FINANCE

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

- 1. Payment of bills as follows:
 - a) Bills List General for May 11, 2021 (run on 5-06-21) in the amount of \$10,255,575.36.
 - b) Bills List Capital for May 11, 2021 (run on 5-04-21) in the amount of \$3,360,375.62.

Bid Award

Music Instruments and Supplies

- 2. Award the April 27, 2021, Bid #2020-08 Music Instruments and Supplies as follows:*

<u>Bids Received</u>	<u>No. of Items</u>	<u>Total Bid</u>
K&S Music	3	\$ 4,635.00
Russo Music Center	3	\$ 9,350.00
Shar Products Co.	2	\$ 4,842.00
The Music Wagon, LLC	4	\$ 9,894.00
Washington Music Center	8	\$11,973.25

<u>Reject Bids</u>	<u># of Items</u>	<u>Total Rejected</u>	<u>Reason</u>
K&S Music	3	\$4,635.00	Failure to submit valid bid guarantee
Russo Music Center	3	\$9,350.00	Failure to submit valid Statement of Ownership
Shar Products Co.	2	\$4,842.00	Failure to submit valid bid guarantee
The Music Wagon, LLC	4	\$9,894.00	No valid New Jersey Business Registration Certificate

<u>Awards</u>	<u>No. of Items</u>	<u>Total Award(s)</u>
Washington Music Center	8	\$11,973.25

No bids

Three (3) items did not receive bids and will be purchased utilizing a cooperative bid.

*Complete details are on file in the Board of Education office. Award is per unit cost as quantities may change due to budget and need.

Cooperative Purchase Over the Bid Limit

3. Authorize the following purchase utilizing NJ Cooperative Bid - ESCNJ18/19-25, Grounds Equipment to Power Place, Inc. of Whitehouse Station, NJ as awarded through February 21, 2022 for a total cost of \$58,870.55.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>
1	John Deere 1600 Turbo Series III commercial wide area mover With 2-post folding ROPS w/slow moving vehicle sign kit	\$58,870.55

Change Orders

Landscaping Services

4. Approve a change order to the single overall contract of On Site Landscape Management for Bid #062 Landscaping and Mowing Services, originally awarded on April 26, 2019, as recommended by Buildings & Grounds, to include the following services: mow, line trim, and edge the newly landscaped area and fenced in basin at High School South beginning the week of May 14, 2021 for the remainder of the 2020-2021 school year at an additional cost of \$275 per week for eight weeks, not to exceed \$2,200.

Referendum Project

5. Approve Change Order No. 2 of the single overall contract of The Bennett Company Inc, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to replace the broken sanitary pipe discovered, including 50 linear feet of cutting and trenching, and carpet tile replacement, at a cost not to exceed \$53,945.00 to be paid from district repair funds.

Energy Savings Improvement Program [ESIP]

6. Approve Change Order No. 2 to the Energy Savings Improvement Project [ESIP] through Schneider Electric for a Village Air Handler 4 (AH4) Replacement Project No. PC18P0019 in the amount of \$284,400.
7. Approve Change Order No. 3 to the Energy Savings Improvement Project [ESIP] through Schneider Electric for heat exchanger equipment repair costs at Grover Middle School at a cost not to exceed \$12,600.

Donation

8. Accept a donation from Penn Jersey Paper Company, Philadelphia, PA, of 42 cases of Sanitex Antibacterial Hand Wipes, (20 wipes per pack, 72 packs per case).

Transportation

Quotes – Special Education OR To and From School

9. Award the 2020-2021 Student Transportation Contract-Multi Contract Number EBMRS to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
EBMRS	Millstone River	\$87.04	37	N/A	N/A

Corrections

10. Number of days correction to 2021–2022 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-3, route number NWMK12 awarded to Rick Bus Company on April 27, 2021. Correct number is 202 days. Total adjusted route cost \$72,732.12.
11. Number of days correction to 2021–2022 Student Transportation Contract Renewal– Multi Contract Number RB-PUB18-2, route number PSA18A awarded to Rick Bus Company on April 27, 2021. Correct number is 171 days. Total adjusted route cost \$57,768.93.

Bus Evacuation Drills - Spring

12. Acknowledge the following bus evacuation drills were performed in compliance with N.J.A.C. 6A: 27-11.2:

Date	Time	School	Location	Routes	Overseer
4/20/21	7:25	HS North Group B	90 Grovers Mill Rd	HN1-32/NC50-58	J. Dauber
4/27/21	7:25	HS North Group A	90 Grovers Mill Rd	HN1-HN32/ NC5058	J. Dauber
4/28/21	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/MH52-53 MHK90-94	T. Buell
4/28/21	8:40	Millstone River	75 Grovers Mill Rd	MR1-24 MR50-54	G. Dalton
4/20/21	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/WE51-52 WEK90-91	M. Wellborn
4/20/21	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/TC50-57 TCK 90-92	J. Bowes
4/20/21	7:25	CMS Group B	95 Grovers Mill Rd	CM1-CM26/NC50-58	K. Schimpf
4/27/21	7:25	CMS Group A	95 Grovers Mill Rd	CM1-CCM26/NC50-58	K. Schimpf
4/21/21	7:25	TGMS Group B	10 Southfield Rd	TG1-25/TG50-51	L. Thomas

4/28/21	7:25	TGMS Group A	10 Southfield Rd	TG1-25/TG50-51	L. Thomas
4/27/21	8:40	Village	601 New Village Rd	VE1-20 VE51	G. Tulp
4/20/21	7:25	HSS Group B	326 Clarksville Rd	HS1-26/HS50-54	D. Lepold
4/28/21	7:25	HSS Group A	326 Clarksville Rd	HS1-26/HS50-54	D. Lepold
4/21/21	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/DN50 DNK90-93	D. Argese

Travel and Related Expenses Reimbursement

13. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) One district staff member to attend the GPANJ general membership meeting on June 10, 2021, in East Windsor, New Jersey, at a cost not to exceed \$50 including travel.
 - b) Two district administrators to attend the New Jersey Association of School Business Officials (NJASBO) 2021 Virtual Conference from Wednesday, June 9, 2021, through Friday, June 11, 2021, at a cost of \$150 per person.

Superintendent Comments

Dr. Aderhold provided additional information on four recommendations for administrator appointments on this evening's agenda. Recognizing the retirement of World Languages Supervisor Sherry Sizemore, the superintendent announced his recommendation of Dr. Ashley Warren as the new World Languages Supervisor. Dr. Warren is currently a Dutch Neck Dual Language Immersion Spanish teacher, has taught high school AP Spanish Literature through Kindergarten DLI, is the NJ World Language Teacher of the Year, and was just named the NECTFL Northeast Teacher of the Year. Dr. Aderhold announced his recommendation of Dr. Kayla Lott to the position of Assistant Principal at Grover Middle School. Dr. Lott is currently a middle-high school assistant principal in Kenilworth, NJ. For the position of Assistant Athletic Director/Supervisor of Health and PE, the Superintendent recommended Mr. Jeff Reilly. Mr. Reilly is currently a Health and PE teacher at South and North, has served as an elementary PE teacher at Millstone River, and was the head football coach for HS North and the United WW-P Football program. Dr. Aderhold announced his recommendation of Dr. Erin Falk as principal of Town Center Elementary School. Dr. Falk has served the WW-P community for the past 12 years as the Supervisor of Special Education PK – 5, Assistant Principal of Maurice Hawk, and currently the Assistant Principal of Millstone River Elementary School. Erin is a 20-year school administrator, former school counselor, school psychologist, and teacher. Finally, Dr. Aderhold recognized the retirement of High School South Principal Dennis Lepold.

PERSONNEL

One personnel addendum was included for item #3 Personnel Items as follows: A. Administration – one reappointment; B. Certificated Staff – one appointment, several changes, a leave of absence, and a resignation; C. Non-Certificated Staff – several “Eyes on the Door” appointments and reappointments and one leave of absence; and, D. Substitute/Other – one appointment and one resignation.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

1. Approve the revised job description for the following position: Director of Technology
2. Approve the job description for the following position: Assistant Director of Technology

Personnel Items

3. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Lott, Kayla	Appoint	Assistant Principal		\$129,120.00 (prorated)	GMS	TBD	6/30/22	Appoint as Assistant Principal, pending employment verification, replacing Maureen Cook, who transferred. (Tenure date: TBD)
Reilly, Jeffrey	Appoint	Assistant Director of Athletics/ Supervisor of Health, Physical Education and Driver Education		\$119,606.00 (prorated)	DIST	TBD	6/30/22	Appoint as Assistant Director of Athletics / Supervisor of Health, Physical Education and Driver Education, certificate pending, replacing Katharine Dobinson, who transferred. (Tenure date: TBD)
Warren, Ashley	Appoint	Supervisor of World Languages		\$125,042.00 (prorated)	DIST	8/1/21	6/30/22	Appoint as Supervisor of World Languages, replacing Sherry Sizemore, who retired. (Tenure date: 8/2/23)
Reappointment of Assistant Superintendents								
Earle, James	Reappoint	Assistant Superintendent for Pupil Services/Planning		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 8/15/2022.
Nathan, Pamela	Reappoint	Assistant Superintendent for Curriculum and Instruction		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 7/2/2023.
Russo, Christopher	Reappoint	Assistant Superintendent for Finance/Board Secretary		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenured.
Reappointment of Non-Affiliate C Staff								
Bergman, Kia	Reappoint	Director of Communications		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Comella, Charity	Reappoint	Director of Human Resources		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenured.
Duncan, Patrick	Reappoint	Special Assistant for Labor Relations		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Martin, Christine	Reappoint	Director of Community Education		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
McDonald, Marshall	Reappoint	Director of Counseling, Health & Wellness		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Mead, Derek	Reappoint	Comptroller		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 6/2/2022.
Reappointment of Nontenured Administrators, Principals, Directors and Supervisors								
Dobinson, Katharine	Reappoint	Director of Athletics		\$125,948.00	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 7/2/2021.
Dalton, Gerard	Reappoint	Principal		\$166,723.00	MR	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 8/2/2023.
Schimpf, Kyle	Reappoint	Principal		\$169,894.00	CMS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 7/2/2022.
Cincotta, Jessica	Reappoint	Assistant Principal		\$152,225.00	HSN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 8/22/2021.
Cook, Maureen	Reappoint	Assistant Principal		\$125,948.00	WIC	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 7/2/2021.
Creveling, Emily	Reappoint	Assistant Principal		\$130,932.00	HSS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 1/20/2025.
Malakates, Evangelos	Reappoint	Assistant Principal		\$122,324.00	GMS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 8/29/2021.
O'Brien, Megan	Reappoint	Assistant Principal		\$130,932.00	HSN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 10/24/2023.
Singh, Sukhpreet	Reappoint	Assistant Principal		\$129,120.00	CMS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 11/3/2024.
Abrams, Karen	Reappoint	Supervisor of Special Services (Grades 4-8)		\$129,573.00	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/23/2021.
Jablonski, Lindsay	Reappoint	Supervisor of Language Arts (Grades K-5)		\$120,512.00	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 7/2/2021.
Reappointment of Tenured Administrators								
All Tenured Principals, Directors & Supervisors	Reappoint	Tenured Administrators		By Collective Negotiations Agreement	DIST	7/1/21	6/30/22	Reappoint all currently employed tenured, certificated Principals, Directors & Supervisors covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPAA for the 2021-2022 school year pursuant to the terms and conditions of the collective negotiations agreement, with the exception of employees who have resigned.
Change								
Falk, Erin	Change	Principal		\$171,988.00 (prorated)	TC	TBD	6/30/22	Change from Assistant Principal to Principal, replacing Janet Bowes, who retired.

Warren, Ashley	Change	Supervisor of World Languages		N/A	DIST	8/1/21	8/27/21	Change FMLA/NJFLA/CC from 4/26/21-9/23/21 to 4/26/21-8/27/21 unpaid, with benefits. (RTW: 8/30/21)
Resignation								
Lepold, Dennis	Resign	Principal		N/A	HSS	8/31/21	8/31/21	Resign, after 21 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Barry, Julie	Appoint	Speech Language Specialist	6MA	\$65,850.00	MH	TBD	6/30/22	Appoint as Speech Language Specialist, pending employment authorization, replacing Elaine Joseph, who retired. (Tenure date: TBD)
Donohue, Erin	Appoint	Speech Language Specialist	1MA	\$60,500.00	TC	TBD	6/30/22	Appoint as Speech Language Specialist, pending employment authorization, replacing Katie Mathew, who resigned. (Tenure date: TBD)
Furlong, William	Appoint	Teacher Health & Physical Education	15BA	\$91,750.00	CMS	TBD	6/30/22	Appoint as Teacher of Health & Physical Education, pending employment authorization, replacing Marguerite Greener, who retired. (Tenure date: TBD)
Gottel, Morgan	Appoint	Teacher Health & Physical Education	3BA	\$60,400.00	CMS	TBD	6/30/22	Appoint as Teacher of Health & Physical Education, certificate pending, pending employment authorization, replacing Laura Perks, who retired. (Tenure date: TBD)
Merkert, Ashley	Appoint	School Psychologist	OMA+ 30	\$61,000.00	GMS	TBD	6/30/22	Appoint as School Psychologist, certificate pending, pending employment authorization, replacing Qing-Yu Yu, who resigned. (Tenure date: TBD)
Reappointment of Nontenured Certificated Staff								
High School North								
Aliseo, Brian	Reappoint	Teacher Science	6BA	\$63,500.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Anders, Sarah	Reappoint	School Nurse	10BA	\$73,000.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 3/30/2025.
Boley, Kimberly	Reappoint	Teacher Resource Specialist- BCBA	6MA	\$65,850.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Calkin, Brydie	Reappoint	School Nurse	7BA	\$65,000.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Campbell, Shannon	Reappoint	Teacher Science	3BA	\$60,400.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Carroll, Kathryn	Reappoint	Media Specialist	11MA	\$79,750.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Chivukula, Suraj	Reappoint	Teacher Technology	2MA+ 30	\$63,050.00	HSN/HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/24/2024.
Costanza, Michelle	Reappoint	Teacher Social Studies	3BA	\$60,400.00	HSN/HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.

Crystal, Jamie	Reappoint	Student Assistance Counselor	5MA	\$64,600.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 10/2/2023.
D'Amelio, Marcus	Reappoint	Teacher Science	14BA	\$88,200.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Damour, Judith	Reappoint	Teacher French	15MA	\$94,640.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/14/2023.
Ernst, Wayne	Reappoint	Teacher Science	4BA	\$61,450.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Figueroa, Jessica	Reappoint	Teacher Spanish	2BA	\$59,500.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Foley, Katie	Reappoint	Teacher Science	4MA	\$63,550.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Giles, Brent	Reappoint	Teacher Science	3PhD	\$64,475.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Godowski, Chelsea	Reappoint	School Counselor	2MA	\$61,450.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Greenhouse, Randi	Reappoint	Teacher Language Arts	5MA	\$64,600.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Hankh, Nicolette	Reappoint	Teacher Language Arts	4BA	\$61,450.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
James, Kavita	Reappoint	School Counselor	7MA	\$67,500.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Jemal, Nabil	Reappoint	Teacher Mathematics	2BA	\$59,500.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Juarez-Stucker, Telma	Reappoint	Teacher Family & Consumer Science	2BA*	\$53,550.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, (*) Non-Degreed; Tenure date 9/2/2024.
Julius, Chelsea	Reappoint	Teacher Social Studies	4MA	\$63,550.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Karbhari, Sanaea	Reappoint	School Psychologist	7MA+30	\$69,550.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Non-Citizen; Non-Tenured.
Kratz, Emily	Reappoint	Teacher Social Studies	3BA	\$60,400.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Lagomarsino, Ryan	Reappoint	Teacher Special Education	5MA	\$64,600.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Lelinski, MaryPat	Reappoint	Teacher Special Education	15MA	\$94,640.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Lukacher, Alyson	Reappoint	Teacher Spanish	3BA	\$60,400.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Manaresi, Gina	Reappoint	Teacher Science	3BA	\$60,400.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Mangieri, Haley	Reappoint	Teacher Science	4MA	\$63,550.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Massari, Francesca	Reappoint	Teacher Spanish	3MA	\$62,450.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Matrale, Ashley	Reappoint	Teacher Science	3BA	\$60,400.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
McCann, Brendan	Reappoint	Teacher Computer Science	1BA	\$58,500.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Nicosia, Victoria	Reappoint	School Psychologist	2MA+30	\$63,050.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Oettle, Colin	Reappoint	Teacher Music	3MA	\$62,450.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Ramaprasad, Venkat	Reappoint	Teacher Language Arts	3PhD	\$64,475.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.

Samuels, Scott	Reappoint	Teacher Art	4BA	\$61,450.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Searles, Jordan	Reappoint	Teacher Health & Physical Education	3MA	\$62,450.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Sreenivasan, Samhitha	Reappoint	Teacher Mathematics	3BA	\$60,400.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Tabernero, Nicholas	Reappoint	Teacher Mathematics	3BA	\$60,400.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 1/31/2023.
Washington, Rosalyn	Reappoint	Learning Disabilities Teacher Consultant	14MA+30	\$93,350.00	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 5/8/2023.
High School South								
Ahmad, Shehnaz	Reappoint	Teacher Mathematics	4MA+30	\$65,200.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Al-Najjar, Anwar	Reappoint	Learning Disabilities Teacher Consultant	15MA+30	\$96,875.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Barnes, Tyler	Reappoint	Teacher Language Arts	7MA	\$67,500.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Colon, David	Reappoint	Teacher Health & Physical Education	3BA	\$60,400.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Ferrante, Julia	Reappoint	Teacher Mathematics	2MA	\$61,450.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Figueroa, Ivett	Reappoint	Teacher Spanish	2BA	\$59,500.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Gambino, Joseph	Reappoint	Teacher Health & Physical Education	3BA	\$60,400.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Grau, Christopher	Reappoint	Teacher Social Studies	4BA	\$61,450.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Grillo, William	Reappoint	Teacher Music	10Ph D	\$80,250.00	HSS/HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Grygiel, Donna	Reappoint	Teacher Special Education	4MA	\$63,550.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Hauge, Kristin	Reappoint	Teacher Music	2BA	\$59,500.00	HSS/HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Hawkins, Michael	Reappoint	Teacher Special Education	2MA	\$61,450.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Hilton, Melissa	Reappoint	Teacher Language Arts	3MA	\$62,450.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Hittesdorf, Matthew	Reappoint	Teacher Mathematics	11BA	\$76,850.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 2/2/2022.
Javick, Kristine	Reappoint	School Counselor	15MA	\$98,640.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Kassel, Renee	Reappoint	Speech Language Specialist- 60%	4MA	\$38,130.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Kelley, Jennifer	Reappoint	Teacher Spanish	15BA	\$91,750.00	HSS/CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Kirkner, Jordan	Reappoint	Teacher Mathematics-60%; Teacher Technology- 40%	8MA+30	\$71,275.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.

Marquez, Gabriel	Reappoint	Teacher Mathematics	8BA	\$66,500.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 10/4/2021.
Martin, Eva	Reappoint	Teacher French	3PhD	\$64,475.00	HSS/ HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/30/2021.
Mastroianni, Elisa	Reappoint	Teacher Mathematics	3BA	\$60,400.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Miller, Sydney	Reappoint	Teacher Social Studies	2BA	\$59,500.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Muneer, Amirah	Reappoint	Teacher Health & Physical Education	5BA	\$62,450.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Pacholec, Kendis	Reappoint	Teacher German	3MA	\$74,940.00	HSS/ HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, salary inclusive of pre-approved 20%; Tenure date 9/2/2022.
Pantaleo, Sammy	Reappoint	Teacher Social Studies	3BA	\$60,400.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Porter, Joseph	Reappoint	Teacher Social Studies	5BA	\$62,450.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Roder, Jamie	Reappoint	Teacher Science	3MA	\$62,450.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Shea, Riley	Reappoint	Teacher Social Studies	1MA	\$60,500.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Young, Benjamin	Reappoint	Teacher Science	3MA	\$62,450.00	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Community Middle School								
Acampado, Joshua	Reappoint	Teacher Music	3BA	\$60,400.00	CMS/ MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Achtau, Julie	Reappoint	Teacher French	12MA	\$83,900.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Bhavsar, Priya	Reappoint	Teacher Language Arts	2MA	\$61,450.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Bower, Daniel	Reappoint	Teacher Science	6BA	\$63,500.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Capritti, Luke	Reappoint	Teacher Technology	2BA	\$59,500.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Carbonaro, Cynthia	Reappoint	Teacher Mathematics	5MA	\$64,600.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Claycomb, Max	Reappoint	Teacher Music	3BA	\$60,400.00	CMS/ GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Cubano, Kathryn	Reappoint	Teacher Resource Specialist-Curriculum and Instruction (Gr 6-12)	10BA	\$73,000.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Danch, Alia	Reappoint	Teacher Social Studies	4BA	\$61,450.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Decker, Michelle	Reappoint	School Nurse	12MA	\$83,900.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Edwards, Quinn	Reappoint	Teacher Science	7MA	\$67,500.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Efstathios, Ariana	Reappoint	Student Assistance Counselor	3MA	\$62,450.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Fiocco, James	Reappoint	Teacher Technology	2BA	\$59,500.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.

Lynch, Kevin	Reappoint	Teacher Science	1BA	\$58,500.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Massih, Devin	Reappoint	Teacher Communication Arts	3MA+30	\$64,050.00	CMS/GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Musumeci, Caitlin	Reappoint	Teacher Special Education	2MA	\$61,450.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Negron, Brianna	Reappoint	Teacher Language Arts	1MA	\$60,500.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 3/4/2025.
Nelson, Shari Ann	Reappoint	School Nurse	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 10/22/2024.
Nemeroff, Catherine	Reappoint	Teacher Social Studies	3MA	\$62,450.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Nicoletti, Sabrina	Reappoint	Teacher Health & Physical Education	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Niedermaier, Marissa	Reappoint	Teacher Mathematics	2BA	\$59,500.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Palmer, Morgan	Reappoint	Teacher Science	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Pena, Jennifer	Reappoint	Teacher Mathematics	3MA	\$62,450.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Pocino, Sonya	Reappoint	Teacher Special Education	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Post, Ashley	Reappoint	Teacher Special Education	5BA	\$62,450.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 2/13/2022.
Salvador, Edward	Reappoint	Teacher Language Arts	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Shapteban, Susan	Reappoint	Teacher Mathematics	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Staffieri, Monique	Reappoint	School Counselor	3MA	\$62,450.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Stein, Jacob	Reappoint	Teacher Technology	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Tambo, Naushin	Reappoint	Teacher Science	9BA	\$69,725.00	CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 1/23/2022.
Grover Middle School								
Allen, Emma	Reappoint	Teacher Spanish	1BA	\$58,500.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Ambrosino, Austin	Reappoint	School Social Worker	3MA+30	\$64,050.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Araki, Masami	Reappoint	School Psychologist	6PhD	\$68,650.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Barbieri, Christopher	Reappoint	Teacher Special Education	3MA	\$62,450.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Caravaglio, Natalie	Reappoint	Teacher Music	4BA	\$61,450.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Colon, Marissa	Reappoint	Teacher Health & Physical Education	2BA	\$59,500.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Curbishley, Cheryl	Reappoint	Teacher Language Arts	11BA	\$76,850.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Dukes, Shanika	Reappoint	School Counselor	3MA	\$62,450.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Epifane, Samantha	Reappoint	School Nurse	3BA	\$60,400.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.

Gandy, Heather	Reappoint	Teacher Technology	3BA	\$60,400.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Gautieri, Alyssa	Reappoint	Teacher Mathematics	4BA	\$61,450.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Graffin, Valerie	Reappoint	Speech Language Specialist	6MA	\$65,850.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Harrington, Honour	Reappoint	Teacher Science	3BA	\$60,400.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Harris, Cynthia	Reappoint	Teacher Special Education	4MA	\$63,550.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Hecht, Shirley	Reappoint	Teacher Technology	2BA	\$59,500.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Henry, David	Reappoint	Teacher Special Education	5MA	\$64,600.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Hoppe, Sherrie	Reappoint	Teacher Mathematics	10MA	\$76,500.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Johnson, Henry	Reappoint	Teacher Social Studies	5MA	\$64,600.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Kapadia, Chandni	Reappoint	School Counselor	3MA+30	\$64,050.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Kurian, Jenita	Reappoint	Teacher Social Studies	3MA	\$62,450.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
McGrath, Alexis	Reappoint	Teacher Family & Consumer Science	1BA	\$58,500.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Mueller, Devin	Reappoint	Teacher Language Arts	3BA	\$60,400.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Ricciardi, Jason	Reappoint	Teacher Science	1BA	\$58,500.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Salvador, Stephanie	Reappoint	Teacher ESL	6MA	\$65,850.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 12/17/2024.
Santangelo, Regina	Reappoint	Teacher Social Studies	3BA	\$60,400.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Schnell, Cassidy	Reappoint	Teacher French	4BA	\$61,450.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 10/4/2022.
Thomas, Stephanie	Reappoint	Teacher Language Arts	2BA	\$59,500.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Webb, Joseph	Reappoint	Teacher Language Arts	5BA	\$62,450.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Wisniewski, Christa	Reappoint	Teacher Art- 70%	3BA	\$42,280.00	GMS/CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Zola, Anna	Reappoint	Teacher ESL	5MA	\$64,600.00	GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Millstone River Elementary School								
Bange, Tara	Reappoint	Teacher Elementary	3MA	\$62,450.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Baskin, Alexandra	Reappoint	Teacher Elementary	3BA	\$60,400.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Case, Jarrett	Reappoint	Teacher Elementary	4BA	\$61,450.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Eggert, David	Reappoint	Teacher Special Education	3MA	\$62,450.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Engelhardt, Elizabeth	Reappoint	Teacher Health & Physical Education	4MA	\$63,550.00	MR/GMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.

Forkel, Meghan	Reappoint	Teacher Special Education	3BA	\$60,400.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 5/2/2022.
Gero, Christopher	Reappoint	Teacher Health & Physical Education	4BA	\$61,450.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Giarrusso, Bridget	Reappoint	Learning Disabilities Teacher Consultant	15MA	\$94,640.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 3/9/2025.
Karn, Elizabeth	Reappoint	School Psychologist	4MA+30	\$65,200.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Kinloch, Robert	Reappoint	Teacher Elementary	3BA	\$60,400.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Kraft, Janey	Reappoint	School Nurse	13BA	\$84,900.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/29/2024.
Lim, Teresa	Reappoint	Teacher Music	4BA	\$61,450.00	MR/VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Murray, Samantha	Reappoint	Teacher Elementary	3BA	\$60,400.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 1/9/2022.
Nemeth, Ashley	Reappoint	Teacher Elementary	2MA	\$61,450.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Oswald, Margaret	Reappoint	Teacher Elementary	2BA	\$59,500.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Paetow, Devin	Reappoint	Teacher Elementary	3BA	\$60,400.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Pellichero, Hannah	Reappoint	Teacher Elementary	5BA	\$62,450.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Storey, Jessica	Reappoint	School Nurse	7BA	\$65,000.00	MR	TBD	6/30/22	Reappoint for the 2021-2022 school year; Tenure date TBD.
Syltevik, Mali	Reappoint	Teacher Special Education	3MA	\$62,450.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Van Doren, Lauren	Reappoint	Teacher Elementary	4MA	\$63,550.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 11/3/2021.
Williams, Krista	Reappoint	Teacher Elementary	4MA	\$63,550.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Zara, Alyssa	Reappoint	Teacher Special Education	4BA	\$61,450.00	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Village Elementary School								
Bailey, Jacob	Reappoint	Teacher Elementary	4BA	\$61,450.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Bartocci, Kathryne	Reappoint	Teacher Elementary	4BA	\$61,450.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 2/1/2024.
DeLizzio, Danielle	Reappoint	Teacher Elementary	3BA	\$60,400.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Falanga, Michelle	Reappoint	Teacher Resource Specialist- Gifted and Talented	12MA+30	\$85,950.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Glynn, MaryEllen	Reappoint	School Nurse	3BA	\$60,400.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Kidney, Elizabeth	Reappoint	Occupational Therapist	3MA	\$62,450.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
MacCarthy, Emily	Reappoint	Teacher Special Education	3BA	\$60,400.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 4/10/2022.
Merlo, Kathryn	Reappoint	Speech Language Specialist	4MA	\$63,550.00	VIL/MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.

Meyers, Carly	Reappoint	Teacher Elementary	2BA	\$59,500.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 10/29/2024.
Musso, Michael	Reappoint	Teacher Elementary	3BA	\$60,400.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Nicheporuck, Jackeline	Reappoint	Teacher Elementary	4BA	\$61,450.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Piccini, Ines	Reappoint	Teacher Spanish	14BA	\$88,200.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 10/15/2023.
Saleh, Emily	Reappoint	Teacher Art	3BA	\$60,400.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Schoen, Kacie	Reappoint	Teacher Health & Physical Education	3BA	\$60,400.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Scott, Mariah	Reappoint	Teacher Elementary	2MA	\$61,450.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Shute, Maria	Reappoint	Teacher Special Education	4BA	\$61,450.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Straubel, Janice	Reappoint	Media Specialist	15MA+30	\$96,875.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 2/12/2023.
Wilkolaski, Andrea	Reappoint	Teacher Special Education	7MA	\$67,500.00	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Dutch Neck Elementary School								
Babcock, Kristen	Reappoint	Teacher Elementary	8MA	\$69,125.00	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Bailin, Sarah	Reappoint	Teacher Elementary	3BA	\$60,400.00	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
D'Orazio, Jessica	Reappoint	Teacher Resource Specialist- BCBA (General Education)	2MA+30	\$63,050.00	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 1/31/2024.
Gerber, Hannah	Reappoint	Teacher Special Education- 69%; Teacher Technology- 31%	3MA	\$62,450.00	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Koekemoer, Amanda	Reappoint	Teacher Dual Language Immersion- Spanish	12BA	\$80,900.00	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Lavan, Brenda	Reappoint	School Nurse	3MA	\$62,450.00	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Williams, Aarti	Reappoint	Teacher Dual Language Immersion- Spanish	3MA	\$62,450.00	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Maurice Hawk Elementary School								
Daniels, Shaina	Reappoint	Teacher Special Education	3BA	\$60,400.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Ely, Jaime	Reappoint	Teacher Elementary	4BA	\$61,450.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Gagnon, Amanda	Reappoint	Speech Language Specialist	3MA	\$62,450.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Gu, Ying	Reappoint	Teacher Dual Language Immersion- Chinese	4MA	\$63,550.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Non-Citizen; Non-Tenured.

Harpel, Mary Ann	Reappoint	Teacher Elementary	3BA	\$60,400.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 2/17/2022.
Hayden, Caitlin	Reappoint	Teacher Special Education	3BA	\$60,400.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Holleran, Kimberlee	Reappoint	Teacher Elementary	3BA	\$60,400.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Kopeika, Christie	Reappoint	Teacher Special Education	5BA	\$62,450.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
McMullen, Alison	Reappoint	Teacher Elementary	6MA	\$65,850.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Metal, Stephanie	Reappoint	Teacher Music	5MA	\$64,600.00	MH/ DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Nutt, Kathleen	Reappoint	Teacher Special Education	4MA	\$63,550.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Pan-Ng, Anna	Reappoint	Teacher Dual Language Immersion-Chinese	15MA +30	\$96,875.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Skau, Marianne	Reappoint	Teacher Elementary	2PhD	\$63,575.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Wriede, Michelle	Reappoint	Teacher Elementary	5BA	\$62,450.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Yeager, Shannon	Reappoint	Teacher Dual Language Immersion-Language Arts	3BA	\$60,400.00	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Town Center Elementary School								
Batlas, Jenna	Reappoint	Speech Language Specialist	3MA+ 30	\$64,050.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Bowen, Elissa	Reappoint	Teacher Music	7BA	\$65,000.00	TC/ VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Bucy, Randi	Reappoint	Occupational Therapist- 50%	3MA	\$31,225.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 6/2/2025.
Covucci, Amanda	Reappoint	Teacher Special Education	3MA	\$62,450.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Gold, Jamie	Reappoint	Speech Language Specialist	5MA	\$64,600.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Goodstein, Amanda	Reappoint	School Psychologist	3MA+ 30	\$64,050.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Jarvis, Alexa	Reappoint	Teacher Special Education	5BA	\$62,450.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 1/3/2024.
Jinks, Melissa	Reappoint	Teacher Elementary	3BA	\$60,400.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Jones, Linda	Reappoint	Teacher Elementary	2BA	\$59,500.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Kaufman, Alexis	Reappoint	Teacher Special Education	3BA	\$60,400.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Koncsol, Kim	Reappoint	Occupational Therapist- 80%	15MA	\$75,712.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 2/11/2024.
Michelson, Jillian	Reappoint	Teacher Special Education	2MA	\$61,450.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 4/24/2024.
Miller, Julianna	Reappoint	Teacher Elementary	3MA	\$62,450.00	TC/ WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Oliva, Hannah	Reappoint	Teacher Special Education	4BA	\$61,450.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.

Solomon, Lori	Reappoint	Teacher Special Education	9MA	\$72,975.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Sperrazza, Xena	Reappoint	Teacher Special Education	3BA	\$60,400.00	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Waller, Suzanne	Reappoint	Teacher Art	7MA	\$67,500.00	TC/MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Wicoff Elementary School								
Beesley, Lucas	Reappoint	Teacher Health & Physical Education- 68.9%	1BA	\$40,306.50	WIC/DN/TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 11/17/2024.
Cousart, Hailey	Reappoint	Teacher Elementary	4BA	\$61,450.00	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Exler, Melissa	Reappoint	Teacher Elementary	3BA	\$60,400.00	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
Gifford, Jennifer	Reappoint	School Psychologist	5MA+30	\$66,400.00	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 10/30/2022.
Itoh, Megumi	Reappoint	Teacher Art	3BA	\$60,400.00	WIC/MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Karpinski, Megan	Reappoint	Teacher Elementary	6BA	\$63,500.00	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2022.
Keyser, Ann	Reappoint	Teacher Resource Specialist- Gifted and Talented	10MA	\$76,500.00	WIC/MR/TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Mattia, Amber	Reappoint	Teacher Elementary	3BA	\$60,400.00	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2021.
O'Leary, Tara	Reappoint	Teacher Special Education	3MA	\$62,450.00	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Robinson, Niccole	Reappoint	Teacher Elementary	3BA	\$60,400.00	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Seitz, Katherine	Reappoint	Teacher Special Education	3BA	\$60,400.00	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2023.
Stopa, Lauren	Reappoint	Speech Language Specialist	4MA	\$63,550.00	WIC/CMS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/2/2024.
Reappointment of Tenured Certificated Staff								
All Tenured Certificated Staff	Reappoint	Tenured Certificated Staff		By Collective Negotiations Agreement	DIST	9/1/21	6/30/22	Reappoint all currently employed tenured, certificated teaching staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPEA for the 2021-2022 school year pursuant to the terms and conditions of the collective negotiations agreement, with the exception of employees who have resigned.
Change								
Altwater, Deanna	Change	Teacher Family & Consumer Science- 60%; Teacher Technology- 40%		N/C	CMS/GMS	9/1/21	6/30/22	Change from 4th Grade teacher to Teacher Family & Consumer Science- 60%; Teacher Technology- 40%.
DeVincentz, Jenna	Change	Teacher Family & Consumer Science		N/C	CMS/GMS	9/1/21	6/30/22	Change from Teacher Family & Consumer Science- 60%; Teacher Technology- 40% to Teacher Family & Consumer Science- 100%.

Merkert, Ashley	Change	School Psychologist	0MA+30	\$61,000.00	CMS	TBD	6/30/22	Change location from GMS to CMS for Appoint as School Psychologist, certificate pending, pending employment authorization, replacing Qing-Yu Yu, who resigned. (Tenure date: TBD)
Piergrossi, Melinda	Change	Teacher Resource Specialist-Curriculum and Instruction		N/C	WIC	9/1/21	6/30/22	Change from 2nd Grade Teacher to Teacher Resource Specialist - Curriculum and Instruction, replacing Kelly Borup, who retired.
Ahmad, Shehnaz	Change %	Teacher Mathematics-120%	4MA+30	\$78,240.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Brown, Lisa	Change %	Teacher Mathematics-120%	15MA	\$120,168.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Carbonaro, Cynthia	Change %	Teacher Mathematics-120%		\$62.10/day	CMS	12/9/20	5/11/21	Change end date from TBD to 5/11/21 for additional per diem payment for an extra section.
Pacifico, Lisa	Change %	Teacher Mathematics-120%		\$102.08/day	GMS/CMS	12/9/20	5/11/21	Change end date from TBD to 5/11/21 for additional per diem payment for an extra section.
Sternotti, Taylor	Change %	Teacher Mathematics-120%		\$62.10/day	CMS	12/9/20	5/11/21	Change end date from TBD to 5/11/21 for additional per diem payment for an extra section.
Suozzo, Erin	Change %	Teacher Mathematics-120%		\$64.85/day	CMS	12/9/20	5/11/21	Change end date from TBD to 5/11/21 for additional per diem payment for an extra section.
Leave of Absence								
Gore, Matthew	Leave-FMLA/NJFLA	Teacher Special Education		N/A	HSN	9/13/21	4/15/22	Intermittent FMLA/NJFLA from 9/13/21-4/15/22, unpaid with benefits.
Malakates, Holly	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	9/13/21	12/3/21	FMLA/NJFLA/CC: 9/13/21-12/3/21 unpaid, with benefits. (RTW: 12/6/21)
San Filippo, Shannon	Leave-FMLA/CC	Teacher Mathematics		N/A	CMS	9/1/21	6/30/22	FMLA/CC: 9/1/21-11/19/21 unpaid, with benefits. CC: 11/20/21-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Warren, Matthew	Leave-NJFLA	Teacher Social Studies		N/A	HSN	9/8/21	11/24/21	NJFLA: 9/8/21-11/24/21, unpaid with benefits. (RTW: 11/29/21)
Resignation								
Joseph, Elaine	Resign	Speech Language Specialist		N/A	MH	6/30/21	6/30/21	Resign, after 9 years in the district, for the purpose of retirement.
Tepel, Kathleen	Resign	Teacher Social Studies		N/A	GMS	6/30/21	6/30/21	Resign, after 39 years in the district, for the purpose of retirement.
Zhao, Maozhu	Resign	Teacher Dual Language Immersion-Chinese	1MA+30	N/A	MH	6/30/21	6/30/21	Resign from position.
C. Non Certificated Staff								
Appoint								
Gervasi, Ronald	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification.

Hutton, Patrick	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification.
McDonough, Brendan	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification.
Pitts Sr., Ernest	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification.
Fung, David Chi Too	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification, as needed.
Ilarraza, Marc	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification, as needed.
South, Charles	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/21	Appoint as security officer - "Eyes on the Door", pending employment verification, as needed.
Miles, Timothy	Reappoint	Summer Computer Assistant		\$12.00/hr.	DIST	6/1/21	9/3/21	Reappoint as Summer Computer Assistant.
Murray-Dye, Kaden	Reappoint	Summer Computer Assistant		\$11.00/hr.	DIST	6/1/21	9/3/21	Reappoint as Summer Computer Assistant.
Gartenberg, Samuel	Reappoint	Summer Computer Assistant		\$13.00/hr.	DIST	6/1/21	9/3/21	Reappoint as Summer Computer Assistant.
Reappointment of Non-Affiliate A Staff								
Arminio, Catherine	Reappoint	Administrative Assistant		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Behler, Marcey	Reappoint	Food Services Manager		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Brottman, Louis	Reappoint	Accountant		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Caudo, Patricia	Reappoint	Payroll Supervisor		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Cavett, Donna	Reappoint	Program Analyst		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Chaves, Douglas	Reappoint	Support Specialist for Networking		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Cheney, Bonnie	Reappoint	Administrative Assistant/ Assistant Board Secretary		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
D'Alfonso, Michelle	Reappoint	Program Administrator for Community Education		TBD	CE	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Daly, Thomas	Reappoint	Director of Buildings and Grounds		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Degrucio, Karen	Reappoint	Supervisor of Accounts		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Dennes, Alexis	Reappoint	Administrative Analyst		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Doctor, Harry	Reappoint	IT Manager		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Edwards, Christopher	Reappoint	Support Specialist for Repair Services		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Harris, Jason	Reappoint	Assistant Director of Buildings and Grounds		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Jenkins, Guss "Ty"	Reappoint	Cable Station Manager		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Mandara, Justin	Reappoint	Administrative Analyst		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Mastrangeli, Pietro	Reappoint	Support Specialist for Systems		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Milone, Alison	Reappoint	Human Resources Specialist		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Nazario, Luis	Reappoint	Support Specialist for Portable Devices		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Pierson, Mary	Reappoint	Coordinator of Transportation		TBD	TRAN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Sharma, Reshma	Reappoint	Program Analyst		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Siemon, Lori	Reappoint	Purchasing Specialist		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Soller, Michelle	Reappoint	Administrative Assistant		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Tejani, Darshana	Reappoint	Program Analyst		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Wagenblast, Kathleen	Reappoint	Assistant Coordinator of Transportation		TBD	TRAN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Reappointment of Non-Affiliate B Staff								
Albeta, Thomas	Reappoint	Senior Computer Support Specialist		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Berrios, Roberta	Reappoint	Security Aide		TBD	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Biemuller, Thomas	Reappoint	Computer Support Specialist		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Czepiga, Kyle	Reappoint	Computer Support Specialist		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Degnan-Kobus, Laura	Reappoint	Benefits Coordinator		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Gagliardo, Theresa	Reappoint	Confidential Secretary		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Gass, Stephen	Reappoint	Security Aide		TBD	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Glennon, Morgan	Reappoint	Public Information Officer		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Kaufman, Elizabeth	Reappoint	Confidential Secretary		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lendor, Bernard	Reappoint	Computer Support Specialist		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Medina, Immanuel	Reappoint	Computer Support Specialist		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Moon, Alfred	Reappoint	Security Aide		TBD	HSN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Mouzon, Rufus	Reappoint	Computer Support Specialist		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
O'Cone, Colleen	Reappoint	Confidential Secretary		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Oertel, Lloyd	Reappoint	Security Aide		TBD	HSS	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Patil, Saranya	Reappoint	Communications Support Specialist		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Pyle, Alex	Reappoint	Computer Support Specialist		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
South, Michael	Reappoint	Senior Computer Support Specialist		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Tenaglia, Noreen	Reappoint	Pool Operator		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Urbani, Lisa	Reappoint	Benefits Coordinator		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Weston, Lynda	Reappoint	Technical Project Assistant		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Reappointment of Non-Affiliate D Staff								
Andersen, Adin	Reappoint	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Claudio, Jonathan	Reappoint	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Edwards, Rita	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Edwards, Robbie	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Franceschino, John	Reappoint	Security Officer "Eyes on the Door"		\$15.76/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Gaeta, Peter	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Gervasi, Ronald	Reappoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Reappoint for the 2021-2022 school year.
Hofflinger, Raymond	Reappoint	Security Officer "Eyes on the Door"		\$15.76/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Houston, Robert	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Hutton, Megan	Reappoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Hutton, Patrick	Reappoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Reappoint for the 2021-2022 school year.
Ives, Abdu	Reappoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.

McDonough, Brendan	Reappoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Reappoint for the 2021-2022 school year.
Mejia Barahona, Roberto	Reappoint	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Moore, Matthew	Reappoint	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Nixon, Brian	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
O'Brien, John	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Pitts Sr., Ernest	Reappoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Reappoint for the 2021-2022 school year.
Putnam, Jonathan	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rahim, Shameena	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Ray, Perry	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rowe, Thomas	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Smith, Cynthia	Reappoint	Security Officer "Eyes on the Door"		\$15.76/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Suh, Benjamin	Reappoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Terry, Irene	Reappoint	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Vargas Pena, Livingston	Reappoint	Security Officer "Eyes on the Door"		\$15.76/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Bair, Jodi	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Bossio, Alfred	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Coleman, Terrence	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Frost, Cory	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Fung, David Chi Too	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Reappoint for the 2021-2022 school year, as needed.

Graciani, Joel	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Harris, David	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Henry, Roland	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Illaraza, Marc	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Pierre, Lencia	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Pitts, Ernest	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Richards, Desrine	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Rolle, Jason	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Rush, Michael	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Seitz, Paul	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Shepherd, Jamila	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
South, Charles	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Reappointment of Non-Affiliate F Staff								
Bowers, Elijah	Reappoint	Operations Foreman		TBD	MH	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Carney, Matthew	Reappoint	Utility Foreman		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Espenberg, Tonu	Reappoint	Operations Foreman		TBD	TC	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Hanyecz, Louis	Reappoint	Plumber		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Ibrahim Khalil, Sameh	Reappoint	Operations Foreman		TBD	VIL	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Leck, Thomas	Reappoint	Operations Foreman		TBD	DN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Palacios, Mario	Reappoint	Operations Foreman		TBD	HSS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Ramirez Mejia, Danis	Reappoint	Operations Foreman		TBD	CMS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rodriguez, Edison	Reappoint	Operations Foreman		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Rodriguez Encarnacion, Jordany	Reappoint	Operations Foreman		TBD	MR	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Roman, Kyle	Reappoint	Operations Foreman		TBD	WIC	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Sadowski, Tomasz	Reappoint	Operations Foreman		TBD	HSN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Santiago, Ramon	Reappoint	Operations Foreman		TBD	GMS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Tanedo, Matthew	Reappoint	HVAC Foreman		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Villafuerte Castaneda, Jose	Reappoint	Auto Mechanic		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Vona, Gary	Reappoint	Electrical Foreman		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Reappointment of Non-Affiliated Staff								
Cream Jr., Nicholas	Reappoint	Attendance Officer		TBD	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Liedtka, Jill	Reappoint	Treasurer		TBD	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Reappointment of Transportation Staff								
Adams, Loretta	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Cassidy, Trinity	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Cheesman, Susanne	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Correa, Cheryl	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Dimanche, Jean	Reappoint	Bus Driver	3	\$27.50/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Hill, Michael	Reappoint	Bus Driver	4	\$28.00/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Jones, Jeanette	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Livingston, Osborn	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Louis, Jean	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Marcelin, Frito	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Nixon, Brian	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Nixon, Rashad	Reappoint	Bus Driver	4	\$28.00/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rice, Deborah	Reappoint	Bus Driver	4	\$28.00/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Sanic, Norma	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Trower-Brooks, Lucy	Reappoint	Bus Driver	8	\$29.99/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Zimmermann, Laura	Reappoint	Bus Driver	3	\$27.50/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Carlisi, Tracy	Reappoint	Bus Aide	8	\$17.58/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Revolorio, Jason	Reappoint	Bus Aide	3	\$15.72/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rundbaken, MaryAnn	Reappoint	Bus Aide	2	\$15.39/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Conover, Billie	Reappoint	Bus Aide-Substitute		\$13.70/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, as needed.
Reappointment of Instructional Assistants								
Abbas, Munira	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Agnello, Anmarie	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Aloi, Tina	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Ashokkumar, Shanthi	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Badrinarayanan, Revathi	Reappoint	Instructional Assistant	1	\$19.37/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Bailin, Lori	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Banerjee, Oormimala	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Bengizu, Angela	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Bhatia, Indu	Reappoint	Instructional Assistant	4	\$20.27/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Bhatia, Samita	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Boehm, Ashley	Reappoint	Instructional Assistant	5	\$20.64/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Buck, Holly	Reappoint	Instructional Assistant	5	\$20.64/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Bugge, Michele	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Burke, Thea	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Calotta, Cynthia	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Chopan, Antoanela	Reappoint	Instructional Assistant	6	\$21.16/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Choudhury, Kishwar	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Cohen, Gaye	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Cohen, Stuart	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Collins, Eileen	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Cushman, Kimberly	Reappoint	Instructional Assistant	9	\$24.59/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Dauer, Adam	Reappoint	Instructional Assistant	5	\$20.64/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
DeSilva, Dona	Reappoint	Instructional Assistant	6	\$21.16/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Devincenzo, Terri Ann	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Dey, Sara	Reappoint	Instructional Assistant	8	\$23.74/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Dutta, Pooja	Reappoint	Instructional Assistant	6	\$21.16/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Forst-Carlson, Linda	Reappoint	Instructional Assistant	9	\$23.38/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Frazier, Angela	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Gamarnik, Aleksandr	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Ganesh, Padmavathy	Reappoint	Instructional Assistant	6	\$21.16/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Garcia, Ramon	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
George, Rachel	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Gorman, Elizabeth	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Goswami, Sukanya	Reappoint	Instructional Assistant	8	\$23.74/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Graciani, Joel	Reappoint	Instructional Assistant	6	\$19.78/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Gupta, Anita	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Hvisdock, Diana	Reappoint	Instructional Assistant	3	\$18.59/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Jones, Maureen	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Josephson, Emily	Reappoint	Instructional Assistant	8	\$22.53/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Jothi, Jayanthi	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Kalkan, Guler	Reappoint	Instructional Assistant	3	\$19.97/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Kamath, Annapoorna	Reappoint	Instructional Assistant	5	\$20.64/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Kelmanovich, Helen	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Klahre, Patricia	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Knott, Dorothea	Reappoint	Instructional Assistant	7	\$20.4/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Kodali, Vasavi	Reappoint	Instructional Assistant	8	\$23.74/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Konar, Jaba	Reappoint	Instructional Assistant	5	\$20.64/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Krishnan, Rajeswari	Reappoint	Instructional Assistant	6	\$21.16/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lackey, Roxanne	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lafemina, Christine Marie	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lapidus, Elsa	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lee, Kelly Cathleen	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Lee, Tracey	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lincoln, Diane	Reappoint	Instructional Assistant	7	\$21.78/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lloyd, Regina	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lora-Simon, Milagros	Reappoint	Instructional Assistant	8	\$22.53/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Lupo, Sandra	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Madasamy Ponniah, Vanitha	Reappoint	Instructional Assistant	3	\$19.97/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Mansfield, Maryann	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Manzoori, Hoorah	Reappoint	Instructional Assistant	3	\$21.18/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
McElroy, Lisa	Reappoint	Instructional Assistant	9	\$23.38/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
McPhail, Tracy	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Mehta, Kiran	Reappoint	Instructional Assistant	4	\$18.89/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Mitchell, Tina	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Mitra, Eshika	Reappoint	Instructional Assistant	4	\$20.27/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Moore, Franklin	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Morelli, Daneen	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Murray, Stacy	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Nadkarni, Neeta	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Neuls, Patricia	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Nordstrom, Jocelyn	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
O'Halloran, Josephine	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Oertel, Linette	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Osadchuk, Anna	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Pachas, Annette	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Paradkar, Kirti	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Pasquerella, Donna	Reappoint	Instructional Assistant	2	\$18.29/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Patten, Catherine	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Perrine, Kimberley	Reappoint	Instructional Assistant	4	\$20.27/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Peters, Frances	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Pettus, Evan	Reappoint	Instructional Assistant	6	\$19.78/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Pherwani, Sunita	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Pitcherello, Lisa	Reappoint	Instructional Assistant	9	\$24.59/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Razi, Bushra	Reappoint	Instructional Assistant	5	\$20.64/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rosenbaum, Ellen	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rosenthal, Wendy	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rossi, Mary Lynn	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Schanz, Jeanne	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Schuster, Linda	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Shah, Ameer	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Shah, Dipika	Reappoint	Instructional Assistant	7	\$21.78/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Shah, Netri	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Shankoff, Wonjoo	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Sharma, Ashoo	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Siano, Wendy	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Singh, Priyadarshini	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Smith, Lisa Anne	Reappoint	Instructional Assistant	7	\$21.78/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Sorensen, Karen	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Stahura, Joanne	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Stewart, Eric	Reappoint	Instructional Assistant	6	\$22.37/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Suri, Nirmala	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Tejwani, Pooja	Reappoint	Instructional Assistant	3	\$19.97/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Thompson, William	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Tindall, Bonnie	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Todd, Bradley	Reappoint	Instructional Assistant	8	\$23.74/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Tsui, Lelia-Allison	Reappoint	Instructional Assistant	10	\$23.14/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Tuan, Borying	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Uppuluri, Madhavi	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.

Vemulapalli, Bharathi	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Venkatachalam, Mangai	Reappoint	Instructional Assistant	3	\$19.97/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Verma, Sushma	Reappoint	Instructional Assistant	9	\$23.38/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Waghulde, Bhagyashri	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Walsh, Gina	Reappoint	Instructional Assistant	10	\$24.52/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Warner, Jean	Reappoint	Instructional Assistant	10	\$25.73/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Weinberger, Lovelyne	Reappoint	Instructional Assistant	6	\$19.78/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Wilson, Caitlin	Reappoint	Instructional Assistant	2	\$19.67/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Wilson, Meaghan	Reappoint	Instructional Assistant	4	\$18.89/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Wilson, Nancy	Reappoint	Instructional Assistant	3	\$18.59/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Wonnell, Frances	Reappoint	Instructional Assistant	8	\$23.74/hr.	DIST	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Drago, Rose	Reappoint	Instructional Assistant/Bus Driver	4	\$28.00/hr.	TRAN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Balasubramanian, Shobhana	Reappoint	Instructional Assistant- Dual Language Immersion	8	\$23.74/hr.	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year for 6.5 hrs/day.
Bouchard, Maria	Reappoint	Instructional Assistant- Dual Language Immersion	2	\$18.29/hr.	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year for 6.5 hrs/day.
Miao, Tianran	Reappoint	Instructional Assistant- Dual Language Immersion	2	\$20.88/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year for 6.5 hrs/day.
Ruffo, Lilia	Reappoint	Instructional Assistant- Dual Language Immersion	3	\$18.59/hr.	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year for 6.5 hrs/day.
Saavedra-Pantoja, Jhasmany	Reappoint	Instructional Assistant- Dual Language Immersion	2	\$20.88/hr.	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year for 6.5 hrs/day.
Schiavo, Rena	Reappoint	Instructional Assistant- Dual Language Immersion	3	\$21.18/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year for 6.5 hrs/day.
Steiner, Angel	Reappoint	Instructional Assistant- Dual Language Immersion	2	\$19.67/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year for 6.5 hrs/day.
Vellore, Ramamalini	Reappoint	Instructional Assistant- ESL	3	\$19.97/hr.	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year for 3.25 hrs/day.

Reappointment of Cafeteria Aides								
Antony, Mary	Reappoint	Cafeteria Aide	8	\$17.58/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Baskin, Tammy	Reappoint	Cafeteria Aide	2	\$15.39/hr.	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Bhatt, Jignesh	Reappoint	Cafeteria Aide	1	\$15.09/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Choudhury, Monalisa	Reappoint	Cafeteria Aide	5	\$16.46/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Cohen, Michelle	Reappoint	Cafeteria Aide	8	\$17.58/hr.	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
DeBenedetto, Suzanne	Reappoint	Cafeteria Aide	3	\$15.72/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Devine Horn, Patricia	Reappoint	Cafeteria Aide	6	\$16.83/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Hitchings, Maureen	Reappoint	Cafeteria Aide	8	\$17.58/hr.	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Iyer, Usha	Reappoint	Cafeteria Aide	5	\$16.46/hr.	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Kaplan, Debra	Reappoint	Cafeteria Aide	8	\$17.58/hr.	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Kesavabhotta, Padmavathi	Reappoint	Cafeteria Aide	4	\$16.09/hr.	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Kothari, Nita	Reappoint	Cafeteria Aide	8	\$17.58/hr.	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Layne, Sharon	Reappoint	Cafeteria Aide	8	\$17.58/hr.	TC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Lerner, Kathr	Reappoint	Cafeteria Aide	6	\$16.83/hr.	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
McDonough, Suzanne	Reappoint	Cafeteria Aide	3	\$15.72/hr.	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Mittal, Vimi	Reappoint	Cafeteria Aide	3	\$15.72/hr.	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Nayak, Manasi	Reappoint	Cafeteria Aide	3	\$15.72/hr.	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Nimkar, Veena	Reappoint	Cafeteria Aide	1	\$15.09/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Pietrinferno, Gail	Reappoint	Cafeteria Aide	7	\$17.20/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Protinick, Heather	Reappoint	Cafeteria Aide	2	\$15.39/hr.	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Sachs, Andrea	Reappoint	Cafeteria Aide	8	\$17.58/hr.	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Samal, Smita	Reappoint	Cafeteria Aide	5	\$16.46/hr.	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Sanyal, Malini	Reappoint	Cafeteria Aide	3	\$15.72/hr.	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Scafuto, Latia	Reappoint	Cafeteria Aide	3	\$15.72/hr.	MH	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Shah, Hetal	Reappoint	Cafeteria Aide	8	\$17.58/hr.	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Shanmuga, Anbuselvi	Reappoint	Cafeteria Aide	2	\$15.39/hr.	WIC	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Smith, Debra	Reappoint	Cafeteria Aide	8	\$17.58/hr.	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.

Szkudlapski, Helene	Reappoint	Cafeteria Aide	7	\$17.20/hr.	VIL	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Thakkar, Rinkoo	Reappoint	Cafeteria Aide	2	\$15.39/hr.	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Vannatta, Donna	Reappoint	Cafeteria Aide	2	\$15.39/hr.	DN	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Vuppala, Sree	Reappoint	Cafeteria Aide	3	\$15.72/hr.	MR	9/1/21	6/30/22	Reappoint for the 2021-2022 school year, not to exceed 2.5 hrs/day.
Reappointment of Buildings and Grounds Staff								
Crowley, Robert	Reappoint	District Courier		\$20.07/hr.	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Gonzalez Castro, German	Reappoint	Grounds Worker	14	\$17.66/hr.	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Herrera Rodriguez, Reynaldo	Reappoint	Grounds Worker	11	\$16.46/hr.	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Rodriguez Encarnacion, Melvin	Reappoint	Assistant Head Custodian	12	\$22.31/hr.	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Vargas Zuniga, Henry	Reappoint	Grounds Worker	14	\$17.66/hr.	DIST	7/1/21	6/30/22	Reappoint for the 2021-2022 school year.
Reappointment of Nontenured Secretarial Staff								
Barkenbush, Rosemarie	Reappoint	Secretary To	1	\$48,483.00	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 5/2/2024.
Cala, Lorena	Reappoint	Secretary To	2-3	\$49,608.00	HSN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/15/2023.
Wiener, Rosemarie	Reappoint	Secretary To	4	\$50,983.00	DN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 7/2/2021.
Adamo, Jennifer	Reappoint	Secretary 12 Months	4	\$48,535.00	CO	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 12/4/2021.
D'Errico, Jennifer	Reappoint	Secretary 12 Months	2-3	\$47,226.00	SPS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 4/28/2023.
Goldfarb, Jessica	Reappoint	Secretary 12 Months	2-3	\$47,226.00	MR	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 8/6/2022.
Nickerson, Kimberly	Reappoint	Secretary 12 Months	4	\$48,535.00	TC	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 9/25/2021.
Rodas, Jhoany	Reappoint	Secretary 12 Months	2-3	\$47,226.00	HSS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 8/20/2022.
Sigman, Angela	Reappoint	Secretary 12 Months	2-3	\$47,226.00	HSS	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 1/3/2022.
Wolosky, Debra	Reappoint	Secretary 12 Months	4	\$48,535.00	DN	7/1/21	6/30/22	Reappoint for the 2021-2022 school year; Tenure date 7/2/2021.
Reappointment of Tenured Secretarial Staff								
All Tenured Secretarial Staff	Reappoint	Tenured 10 Month, 12 Month and Secretary To Secretarial Staff		By Collective Negotiations Agreement	DIST	7/1/21 9/1/21	6/30/22	Reappoint all currently employed tenured, secretarial staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPSA for the 2021-2022 school year pursuant to the terms and conditions of the collective negotiations agreement, with the exception of employees who have resigned.

Change								
Suri, Nirmla	Change	Instructional Assistant		N/A	MH	4/19/21	6/2/21	Change FMLA from 4/19/21-5/12/21 to 4/19/21-6/2/21 unpaid, with benefits. (RTW: 6/3/21)
Leave of Absence								
Correa, Cheryl	Leave-FMLA/NJFLA	Bus Driver		N/A	TRAN	5/6/21	6/30/21	Intermittent FMLA/NJFLA: 5/6/21-6/30/21 unpaid, with benefits.
Manzoori, Hoora	Leave-FMLA/NJFLA/CC	Instructional Assistant		N/A	TC	11/4/21	5/31/22	FMLA/NJFLA/CC: 11/4/21-2/2/22, unpaid with benefits. CC: 2/3/22-5/31/22 unpaid, no benefits. (RTW: 6/1/22)
D. Substitute / Other								
Appoint								
Gupta, Arti	Appoint	Substitute Teacher		\$85.00/day	DIST	5/12/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Lee, Madeline	Appoint	Substitute Teacher		\$85.00/day	DIST	5/12/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Stoy, Sara	Appoint	Substitute Teacher		\$85.00/day	DIST	5/12/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Resignation								
Charvet Pena, Sofia	Resign	Substitute Teacher		N/A	DIST	4/23/21	4/23/21	Resign from position.
Goldstine, Jonathan	Resign	Substitute Teacher		N/A	DIST	4/23/21	4/23/21	Resign from position.
Pillai, Sivakaami	Resign	Substitute Teacher		N/A	DIST	4/26/21	4/26/21	Resign from position.
Zeeshan, Saman	Resign	Substitute Teacher		N/A	DIST	4/23/21	4/23/21	Resign from position.
Schwartz, Lucina	Resign	Substitute Teacher		N/A	DIST	6/30/21	6/30/21	Resign from position.
Spann, Mavel	Resign	Substitute Teacher		N/A	DIST	5/3/21	5/3/20	Resign from position.
Zimmer, John	Resign	Substitute Teacher		N/A	DIST	4/23/21	4/23/21	Resign from position.
E. Extracurricular / Extra Pay								
Home Programming								
McCormick, Megan	Change	Home Programming		\$70.00/hr.	DIST	9/8/20	6/30/21	Change virtual home programming to address IEP goals, from not to exceed 12 hours to not to exceed 18 hours.
Nursing								
Crilly, Michelle	Extra Duty	Extra Duty		\$47.09/hr.	DIST	4/18/21	4/18/21	Covid Nursing Hours, not to exceed 2 hours.
Giambagno, MaryAnn	Extra Duty	Extra Duty		\$47.09/hr.	HSS	4/6/21	4/6/21	Covid Nursing Hours, not to exceed 1 hour.
O'Connor, Maureen	Extra Duty	Extra Duty		\$47.09/hr.	HSS	4/6/21	4/6/21	Covid Nursing Hours, not to exceed 1 hour.
Walsh, Patricia	Extra Duty	Extra Duty		\$47.09/hr.	HSN	4/18/21	4/18/21	Covid Nursing Hours, not to exceed 2 hours.

Change								
Catizone, Heather	Extra Duty	Title I: Mentoring Program		\$47.09/hr.	CMS	12/1/20	6/30/21	Change Title I Mentoring Program, from not to exceed 30 hours to total program not to exceed 360 hours.
Pierce, Katherine	Extra Duty	Title I: Mentoring Program		\$47.09/hr.	CMS	12/1/20	6/30/21	Change Title I Mentoring Program, from not to exceed 30 hours to total program not to exceed 360 hours.
Postlethwait, Brooke	Extra Duty	Title I: Mentoring Program		\$47.09/hr.	CMS	12/1/20	6/30/21	Change Title I Mentoring Program, from not to exceed 30 hours to total program not to exceed 360 hours.
Verhoog, Brianne	Extra Duty	Title I: Mentoring Program		\$47.09/hr.	CMS	12/1/20	6/30/21	Change Title I Mentoring Program, from not to exceed 30 hours to total program not to exceed 360 hours.
E. Stipend Athletic								
Baseball								
Elwell, Don	Stipend-Athletic	Volunteer Baseball		\$0.00	HSN	Spring 2021	Spring 2021	Volunteer Baseball.
Change								
Furlong, William	Change	Football- Head Coach		\$8,300.31	HSS	Fall 2021	Fall 2021	Change start date from TBD to Fall 2021 for Football - Head Coach, 0 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic								
Head Security								
Ray, Perry	Stipend Non-Athletic	Head Security		\$2,000.00	DIST	9/1/21	6/30/22	Head Security, paid monthly.
High School North								
Glass, Thomas	Stipend Non-Athletic	Ultimate Frisbee		\$2,515.25	HSN	9/1/20	6/30/21	Ultimate Frisbee Advisor, 1 yr. exp., paid in FULL in June.
F. Community Education								
Reappoint								
Sampath, Usha	Reappoint	EDP Full Day Instructor		\$36,400.00 (prorated)	VIL	6/1/21	6/30/21	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor		\$36,008.70 (prorated)	VIL	6/1/21	6/30/21	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor		\$44,403.45 (prorated)	MR	6/1/21	6/30/21	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor		\$39,475.80 (prorated)	MH	6/1/21	6/30/21	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor		\$22,181.25 (prorated)	DN	6/1/21	6/30/21	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor		\$48,402.90 (prorated)	TC	6/1/21	6/30/21	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor		\$18,484.38 (prorated)	TC	6/1/21	6/30/21	Reappoint as an EDP Site Supervisor (full-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader		\$25.06/hr.	MH	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader		\$19.54/hr.	DN	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader		\$20.52/hr.	VIL	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader		\$18.54/hr.	MR	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader		\$16.50/hr.	MR	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).

Lapidus, Elsa	Reappoint	EDP Group Leader		\$24.32/hr.	MR	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader		\$13.25/hr.	DN	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader		\$14.50/hr.	TC	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader		\$14.75/hr.	VIL	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader		\$16.98/hr.	MR	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader		\$13.25/hr.	MH	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader		\$13.25/hr.	MR	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader		\$13.25/hr.	WIC	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader		\$13.25/hr.	DN	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader		\$13.25/hr.	MH	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader		\$13.25/hr.	MR	6/1/21	6/30/21	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader		\$13.00/hr.	MH	6/1/21	6/30/21	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader		\$12.50/hr.	VIL	6/1/21	6/30/21	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	6/1/21	6/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	6/1/21	6/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	6/1/21	6/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	6/1/21	6/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	6/1/21	6/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	6/1/21	6/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	6/1/21	6/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	6/1/21	6/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
G. Emergent Hires								
None								

Ms. Kaish acknowledged the following retirements: Dennis Lepold, High School South Principal, 21 years; Elaine Joseph, Speech Language Specialist, 9 years; and Kathleen Tepel, Social Studies Teacher, 39 years; and thanked them for their service to the district.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Ms. Ho, and by affirmative voice vote of all present, the following Board of Education minutes were approved: April 27, 2021 Public Hearing and Meeting, and April 27, 2021 Closed Executive Session.

LIAISON REPORTS

Ms. Dana Krug reported that she attended the New Jersey School Boards Association (NJSBA) Board of Directors meeting. She reported that the Workshop 2021 website is now live online, and registration will open May 17. Group registration will be the same price as last year. NJSBA is developing a Strategic Plan that will guide the Association from January 2022 through the end of 2024. A survey will go out in June to see if members would like to participate in strategic planning forums. The NJSBA online university is expanding to include professional development for classroom teachers, district leadership, and support staff. Some of these courses will provide the continuing education credits that professionals need.

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

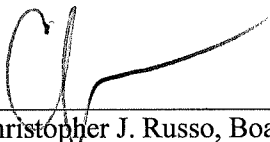
Mr. Toscano reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments.

Board President Kaish closed the second public comment section.

ADJOURNMENT

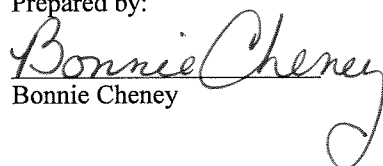
A motion to adjourn the meeting was made by Ms. Juliana and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 7:57 p.m.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: May 11, 2021

Virtual Meeting Attendee Sign-In

PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Eileen	Azzara	24		
2	Andrea	Bean	25		
3	Rafael	Beauchamp	26		
4	Marcey	Behler	27		
5	Nicole	Brown	28		
6	Gerard	Dalton	29		
7	Katharine	Dobinson	30		
8	Latoya	Edwards	31		
9	Danielle	Eveland	32		
10	Erin	Falk	33		
11	Joy	Horton	34		
12	Tyshawn	Jenkins	35		
13	Robin	Kerr	36		
14	Lori	Marabella	37		
15	Antonietta	Matarese	38		
16	Diane	Procaccini	39		
17	Jennifer	Riccards	40		
18	Bruce	Salmestrelli	41		
19	Ashley	Warren	42		
20	G.	White	43		
21			44		
22			45		
23			46		

BOARD OF EDUCATION MEETING MINUTES
May 25, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021 and May 21, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:31 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Sidebar; WWPSA Sidebar
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OAL Docket No. EDS 11270-2019 S; MID-L125-21; MA o.b.o. KA;
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:35 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session and asked Board Attorney Mark Toscano to provide an update on the items discussed.

Mr. Toscano reported that during the executive session, under executive session item #9, HIB matters were not discussed. Dr. Aderhold also corrected a case number referenced under item #7 on the executive session agenda. These changes are reflected in the closed executive session agenda items listed at the beginning of these minutes.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold thanked the faculty and staff for all the work they have been doing. He commented that there are many student events being planned with care to ensure they are held safely. He thanked the nurses, the Middlesex County Health Department, the West Windsor Health Department, and Olden Pharmacy for the vaccine clinic held yesterday at Grover Middle School. Over 700 students were vaccinated thanks to the tremendous efforts of them as well as the Buildings & Grounds staff and the Grover Middle School administrators and staff. The District is looking forward to hosting additional clinics as needed. Dr. Aderhold congratulated a High School North senior student athlete for becoming the 2021 girls golf state champion. He also congratulated the High School North girls golf team for achieving sectional champions. In regards to recent changes to masking rules throughout the state, the Superintendent reported that the executive order requiring masking and social distancing on school grounds has not changed. Schools will maintain mask rules for the remainder of this year and masking should be anticipated for the fall. Masks will be required for attendees at award ceremonies, plays, musicals, and other events to keep students and visitors safe. The in-person graduation ceremony at the CURE Arena is a school function and will require masking. Dr. Aderhold reported that last night, Mr. James Earle was appointed the Superintendent of Trenton Public Schools. Dr. Aderhold expressed his appreciation of Mr. Earle’s contributions to the district over the past three years and wished him the best moving forward. He also recognized Mr. Bruce Salmestrelli, educator and president of the WWPEA, who is retiring. The Superintendent expressed great admiration and respect for Mr. Salmestrelli. He thanked Mr. Salmestrelli for his leadership, guidance and for being a tremendous partner through many negotiations and the pandemic.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment:

Mr. Toscano reported that there were no written comments submitted to the Board Secretary prior to the deadline, nor was there anyone signed up to speak. He read the one written comment that was submitted via the online form.

Lori Marabella, 9 Park Hill Terrace, West Windsor, wrote:

In late February, fifth grade parents received notice that CogAT test scores were available in Genesis. The email informed us “The primary purpose of the CogAT test is to ensure the instructional programs offered by the West Windsor-Plainsboro Regional School District meet the individual needs of the students.” However, it appears the only instruction, or individual needs, that are considered for middle school are those that involve math. Score high enough and there is a math class for you, but no special consideration is given for students with top percentile verbal scores. Of course our children are more than test scores -- Interest and motivation are important factors too. But to paraphrase Renzulli, there is no relationship between talent identification and language arts programming going on here. The needs of these students are dismissed with “The Workshop model meets all the needs.” Repeating that doesn’t make it so, and when so much instructional time is spent “conferencing” with small groups and individual students, how much instruction are students actually getting? The workshop model is dependent on group work and peer feedback, so it is critical that high-ability/interest/motivation students have classmates at their level. There are still very few writing opportunities as outlined in the curriculum documents, which I have spoken about before. My conversations and emails with administration indicate the district is ill-prepared to make “the instructional adaptations” in the content areas called for in the Strengthening Gifted and Talented Education Act signed by Gov. Murphy last January. Nor does there seem to be an understanding of evidence based practices such as cluster grouping, which is surprising since this was an accepted recommendation from the 2016 G&T program review. Perhaps it is time for a fresh look at how services can be delivered in the content areas (other than math) to meet the learning needs of identified students, and if the district is meeting the requirements of the new law. And 80 minutes of middle school language arts instruction, as recommended by the NJ DOE, would be an improvement.

Board President Kaish thanked Ms. Marabella for her comment and closed the first public comment section.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on May 18, 2021. The Committee received an update on the progress of the virtual and hybrid school environments from Mr. Earle, assistant superintendent of pupil services/planning. A team of District volunteers continues to support families receiving meal benefits during food distribution. This process will continue throughout the summer and all WW-P families will be eligible to receive meal benefits. Dr. McDonald provided a health and safety update to the Committee related to wearing masks. WW-P will continue to require masks for staff, students, and visitors during school and indoor/outdoor events. All schools are currently in planning stages for serving lunch in the 2021-2022 school year while observing social distancing guidelines. Additional volunteers and support staff may be needed. The District has also received federal COVID-19 grant relief funds to support learning acceleration, mental health, and facilities maintenance and upgrades. Building and District administrators are currently planning to allocate the funds for summer support and academic support during the school year. The Committee reviewed the following policies and recommends moving them forward for first reading on tonight’s agenda: P1121-Benefits Covering Non-Affiliated Central Office

Administrative Employees-Category C; P1122-Benefits Covering Non-Affiliated Administrative Employees-Category A; P1643-Family Leave; P2431.3- Heat Participation Policy for Student-Athlete Safety; P2622-Student Assessment; P4420-Benefits Covering Non-Affiliated Support Staff-Category B; P5111-Eligibility of Resident/Nonresident Students; and R5111-Eligibility of Resident/Nonresident Students. The Committee also reviewed Regulation 7510-Use of School Facilities and discussed the potential need for additional staff, custodians, security, and operations foremen to prepare buildings for students and staff after an outside group uses the facilities. The potential for increased staff support may require changes in the fees charged to outside groups. The Committee will further discuss building use at the next A&F Committee meeting on June 15, 2021. The Committee reviewed the following policies and recommends them for second reading and approval on tonight's agenda: P4125-Employment of Support Staff Members; P6360-Political Contributions; P8330-Student Records; and P9713-Recruitment by Special Interest Groups. The Committee reviewed the Occupational Health Services Agreement to provide COVID-19 testing and related services for the District and recommends the agreement for approval. The Committee reviewed two medical contracts: Medical Inspector and Medical Services Director and recommends both contracts for approval. The Committee discussed the spring athletic season, which is in its final stages with teams competing for post-season opportunities. The District would also like to congratulate a High School North Senior who won the 2021 Girls Golf State Championship. Athletic staff and student athletes have done a great job of implementing and following health and safety protocols. Masks will continue to be required at indoor and outdoor athletic events for students, staff, and visitors. The District expects to open athletics fully for the fall 2021 season. District Consultant, Public Consulting Group (PCG) has completed data collection for the special education review. This past week, members of the administration and PCG began finalizing a timeline to charge an action planning committee. The Committee also reviewed an amendment to the contract with additional action planning included. PCG plans to deliver a draft report to the administration in May. The Committee recommends the contract for approval. Mr. Earle provided a general overview of all the referendum projects. Highlights included a review of the High School South, Grover Middle School, and Community Middle School expansion projects. Work is ongoing. HVAC upgrades at High School North and Millstone River are making substantial progress. Security vestibules and toilet renovations have been completed and all have passed final inspections. The Grover Middle School addition is on target for completion by June 2021 with punch list items remaining. Phase 2 of High School South renovations and additions are progressing well, with remaining utility and earthwork items being addressed. Demolition has been substantially completed at the library, child growth and development room, and the guidance/child study team area. In the area of equity updates - WW-P staff are finishing up Pan-Asian American History Month activities. The equity team chairs and co-chairs continue to plan structures to provide support in the following areas: policy and procedure, curriculum and instruction, professional development, and programs. The equity team is also in the process of planning summer professional development for staff. Mr. Duncan, WW-P Special Assistant for Labor Relations, provided an overview of updated language in two current job descriptions, Visual Media Manager and Director of Special Services. He also provided information related to two new job descriptions recommended by the administration: Transition Coordinator and Job Coach. The Committee recommends these job descriptions for approval on the May 25, 2021, agenda.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on May 18, 2021. Dr. Nathan presented a proposed pilot program for Algebra 2/Algebra 2 Honors. She explained that when students wish to drop from Advanced Algebra 2 Honors into Advanced Algebra 2, the District is not always able to accommodate the change. Sometimes the student may have to move several classes and change teachers. The District would like to accommodate students by letting them stay in the Honors class with the teacher differentiating the materials for their learning. The Committee recommends several items on this evening's agenda, including the approval of the Educational Services Commission

of NJ to provide non-public services, the approval of several consultants for the StarTalk Hindi/Urdu summer program, the disposal of instructional materials that are obsolete, and several professional development opportunities for staff. Also recommended for approval on tonight's agenda are the acceptance of a donation of a piano from a former West Windsor resident, the approval of several technology agreements, and the approval of one overnight field trip for the swim team in December.

One Board member requested additional information regarding the Algebra 2/Algebra 2 Honors pilot program. Dr. Pamela Nathan explained the pilot program in more depth.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on May 18, 2021. The Committee reviewed the agenda items for the May 25 Board meeting. The professional service rates are mostly remaining the same, with only a few companies increasing their rates. The liability and worker's compensation insurance renewals are included for approval as well as the acceptance of a safety grant for the purchase of automated external defibrillators (AEDs). Most of the finance portion of the agenda is the semi-annual renewal of the procurement list of cooperative purchasing agreements and state contract vendors. Other items for the May 25 meeting include the transfer of capital project interest income and transportation items. In the personnel section of the May 25 Board agenda will be the updated hourly rates for the 2021-2022 school year. The Committee also discussed some items that are expected to be included on the June 8 Board meeting agenda, including the student accident insurance (no rate increase) and food service agreement renewals. Mr. George Duthie joined the meeting and provided updates on referendum projects. Prices for construction materials have spiked in the last 6-9 months. As a result, the latest bids for the HSN dance studio and the Millstone River and Dutch Neck libraries came in over budget. The Committee discussed a path forward to reduce the effects of these trends. Staff provided an update on the Energy Savings Improvement Program (ESIP). Work is wrapping up with all of the ESIP projects. Controls work continues along with instruction of facilities staff on the operation of the new systems. The electric and gas meters still need to be installed on the new section of HSS. These are required for the last energy rebate. Lighting in HSS and HSN still needs to be completed but will be delayed due to use of the rooms. Supply chain issues held up delivery of this equipment originally. Installation of solar panels on the roof of HSS is nearing completion with connection to power service scheduled for early June. The installation of the final two arrays at HSN is delayed to allow the referendum HVAC contractor to complete their work. Installation at the other schools is complete with final connections being made. Staff provided updates on cafeteria issues for next year, including the food service renewal and the possibility of no cost lunch for all students. The challenge for next year will be serving lunch in accordance with pandemic guidelines. Additional staff will be needed to support the food service operation next year, including lunchroom aides. Each building and grade level will need a specific plan. Staff provided updates on the school response to the recent change in CDC guidance. The District is holding an on-site vaccination clinic for students that are of age. There will be in-person high school graduation ceremonies at the CURE Arena. We are working to stream this event as well as the graduation videos that will be aired later in the evening. Staff shared that there are many administrative vacancies that need to be filled. The Committee discussed the return to in-person committee meetings. The Hourly Rate Chart was reviewed for the 2021-2022 school year. The minimum hourly salary will jump from \$12 to \$13 per hour in January 2022. In addition, there will be an increase in the substitute teacher rate as our current rates are no longer competitive.

ADMINISTRATION

An addendum was included for a special education settlement agreement.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Revise the Established Time, Date, and Place of Meetings

1. It is recommended that approval be given to:

- a) Revise the established time, date, and place of the meetings of the Board of Education, in which **action may be taken**, to be at 7:30 p.m. in the auditorium at Thomas Grover Middle School, 10 Southfield Road, West Windsor, for the meetings from June 22, 2021 through January 2022, as follows:

June 22, 2021
July 27, 2021
August 31, 2021
September 21, 2021
October 5, 2021
October 19, 2021
November 16, 2021
December 14, 2021
January 4, 2022
January 25, 2022

Public Hearings: July 27, 2021, Semi-Annual District Harassment, Intimidation & Bullying Report; October 5, 2021, 2020-2021 Annual Report of Student Safety Data; and, January 25, 2022, Semi-Annual District Harassment, Intimidation & Bullying Report.

- b) Establish the time, date, and place of two Special Meetings of the Board of Education for the purpose of Board Retreats, in which **action will not be taken**, at 6:00 p.m. in the media center at Thomas Grover Middle School, 10 Southfield Road, West Windsor, as follows:

June 24, 2021
December 16, 2021

Harassment, Intimidation, and Bullying

- 2. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 11, 2021, for the following case numbers: 221138-HSN-04222021; 221134-HSN-04222021.
- 3. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 25, 2021, for the following case numbers: 221519-CMS-05202021; 221381-HSN-05112021.

Policies: First Reading

4. First reading and approval of the following policies and regulations:

- P1121 Benefits Covering Non-Affiliated Central Office Administrative Employees-Category C
- P1122 Benefits Covering Non-Affiliated Administrative Employees-Category A

- P1643 Family Leave
- P2431.3 Heat Participation Policy for Student-Athlete Safety
- P2622 Student Assessment
- P4420 Benefits Covering Non-Affiliated Support Staff-Category B
- P5111 Eligibility of Resident/Nonresident Students
- R5111 Eligibility of Resident/Nonresident Students

Policies: Second Reading

5. Second reading and approval of the following policies and regulations:

- P4125 Employment of Support Staff Members
- P6360 Political Contributions
- P8330 Student Records
- P9713 Recruitment by Special Interest Groups

COVID-19 Testing

6. Approve an agreement with Central Jersey Urgent Care and MyInstaDoc Urgent Care of Monroe to provide COVID-19 testing and related services for the 2021-2022 school year, at a cost not to exceed \$15,000.

Special Services Extended Year Program

7. Approve the Special Services Extended School Year Program that will run from July 6, 2021 through August 9, 2021.

IEP Direct

8. Approve the annual subscription with Frontline Technologies Centris Group LLC for IEP Direct, a Special Education management and IEP software renewal; support services license; the Document Repository renewal; and the Centris Sync renewal from July 1, 2021 through June 30, 2022, in the amount of \$28,525.88, based upon enrollment.

Special Services-Private School Agreement

9. Authorize the execution of tuition agreements with the following school for students with disabilities:

The Harriet P. Findlay Career Development Program @ JFK-Johnson Rehabilitation Institute
Vocational Rehabilitation

Professional Services Rates

10. Approve the rates for the following professional services for the 2021-2022 year:

District Medical Services

- a) Gerald Raymond, MD, Medical Services Director, at \$28,000 per year
- b) Adam Naddelman, MD, Medical Inspector, at \$1,000 per year

Athletics (medical coverage for home football games)

- a) Dr. William Rossy, \$285 per game (Princeton Orthopedic Associates)

Special Services – Consultants/Evaluators

- a) Advancing Opportunities, Cerebral Palsy of NJ, not to exceed \$155 per hour AT support and training; \$ 990 AT evaluation; \$60 per hour for travel; \$185 per hour for support services; \$1,320 per AAC evaluation and up to \$17,000 through June 30, 2022.
- b) Alfred I Dupont Hospital for Children Nemours Foundation; not to exceed \$40 hour for educational services and up to \$5,000 through June 30, 2022.
- c) Arc Mercer, Inc.; not to exceed \$50 per day without teaching assistance; \$25 per day with teaching assistance provided by WW-P Regional School District and up to \$2,000 through June 30, 2022.
- d) Arc of New Jersey (Project Hire) job training services not to exceed \$65/hour and up to \$30,000 through June 30, 2022.
- e) Arin International, LLC-Amee Shah; interpreting services not to exceed \$50 per hour and up to \$500 through June 30, 2022.
- f) ASL Interpreter Referral Services, Inc., not to exceed \$93 per hour (2 hour minimum), \$95 per hour evenings, \$.31 per mile for travel and up to \$3,000 through June 30, 2022.
- g) Attachment Trauma Center Institute, Debra Wesselmann, MSW, LSW; not to exceed \$110 per hour and up to \$2,200 through June 30, 2022.
- h) BA Vision Education Services, LLC- Beth Abramson; not to exceed \$150 per hour and up to \$1,500 through June 30, 2022.
- i) Bayada Home Health Care, Inc., RN not to exceed \$54.50 per hour; LPN \$44.50 per hour and up to \$ 300,000 through June 30, 2022.
- j) Behavior Therapy Associates; not to exceed \$200 hour, day rate \$1,200 and up to \$140,000 through June 30, 2022.
- k) Beyond Communications, Inc.; not to exceed \$800 per evaluation and up to \$2,400 through June 30, 2022.
- l) BMW Enterprises, Inc. A division of Hackensack Meridian Health Carrier Clinic; not to exceed \$85/hour bedside instruction and up to \$1,100 through June 30, 2022.
- m) Marcia L. Braden, PH.D. Licensed Psychologist; not to exceed \$200 per hour, \$2,000 a day for remote training and up to \$6,000 through June 30, 2022.
- n) Brett DiNovi & Associates, LLC.; Behavior Consultation provided not to exceed \$119.75 per hour and up to \$55,000 through June 30, 2022.
- o) Bridges to Employment, a division of Alternatives, Inc., not to exceed \$60 per hour, \$75 transportation per trip and up to \$25,000 through June 30, 2022.
- p) Brookfield Schools, Jefferson Health Program; not to exceed \$47.09 an hour and up to \$5,000 through June 30, 2022.
- q) Center for Hearing & Communication, not to exceed \$700 for evaluation and up to \$1,400 through June 30, 2022.
- r) The Center for Neurological and Neurodevelopmental Health, CNNH; not to exceed \$660 per Neurological Evaluations or Neuropsychiatric/Psychiatric evaluation; \$2,750 per Neuropsychological evaluation and up to \$5,000 through June 30, 2022.
- s) Children Specialized Hospital, not to exceed \$930 per Neurodevelopmental Evaluation and up to \$1,860 through June 30, 2022.
- t) CHOP Educational Services; not to exceed \$57.99/hour and up to \$3,000 through June 30, 2022.
- u) CHOP Specialty Care Center in Princeton, not to exceed \$644.31 per evaluation, \$212.55 tympanometry, \$301.25 Evoked Optoacoustic Emissions, \$227.61 hearing aid check-monaural, \$341.39 hear aid check-binaural and up to \$1,500 through June 30, 2022.
- v) Communication Technology Resources, Joan Bruno; not to exceed \$550/AAC evaluation, \$120 per hour, \$450 for 4 hours, \$550 for 5 hours, \$600 for 6 hours, \$35 ½ hour travel and up to \$1,000 through June 30, 2022.

- w) Community Options, Inc.; not to exceed \$53 an hour for transition services and up to \$10,000 through June 30, 2022.
- x) Cross County Clinical & Educational Services, Foreign Language evaluations not to exceed \$915, report summary in 2nd language \$295, complete report translation in 2nd language \$450, translator and interpreter services (minimum of 2 hours a day on site: \$100-250 per hour), FBA 2,350, \$675 PT/OT evaluations and up to \$11,000 through June 30, 2022.
- y) Delta-T Group North Jersey, Inc., not to exceed \$100 per hour; \$600 per evaluation and up to \$1,200 through June 30, 2022.
- z) Demonte Therapy Services, not to exceed \$150 per visit, \$350 OT & PT evaluation and up to \$10,500 through June 30, 2022.
- aa) Douglass Developmental Disabilities Center, not to exceed \$3,000 per evaluation; up to \$250 per hour and .56 per mile travel, for services and up to \$15,000 through June 30, 2022.
- bb) Eden Autism Services, not to exceed \$1,700 per evaluation; up to \$150 per hour in-home ABA therapy/training and up to \$10,000 through June 30, 2022.
- cc) Educational Audiology Resources; not to exceed \$675 per AP evaluation; \$950 per Class Acoustic evaluation and up to \$2,025 through June 30, 2022.
- dd) Education Inc.; not to exceed \$47 hour for educational services and up to \$1,880 through June 30, 2022.
- ee) Educational Services Commission of NJ: Psych. & Learning evaluation not to exceed \$252; Social evaluation/\$242; OT & PT evaluation/\$370; Speech evaluation/\$289; Bi-Lingual Psych & Learning evaluation/\$420, Bi-Lingual Social evaluation/\$357; Bi-Lingual Speech evaluation/\$473; \$143 hour/services for children with hearing loss; \$40 hour home instruction services and up to \$320,000 through June 30, 2022.
- ff) Educational Services Commission of Morris County: Social, Psych, Learning, Speech/Language, OT & PT evaluation not to exceed \$380; Bi-Lingual evaluation/\$425 and up to \$760 through June 30, 2022.
- gg) Educere LLC; not to exceed \$25 hour virtual education and up to \$2,400 through June 30, 2022.
- hh) FJC Fiscal Scholarship Program, formally Lighthouse Guild Braille Transcription not to exceed \$8.00 page and up to \$160 through June 30, 2022.
- ii) G & A Medical Associates LLC, formally Developmental Pediatrics of Central Jersey; not to exceed \$500 per Developmental Behavioral evaluation and up to \$2,000 through June 30, 2022.
- jj) Elliot Gursky, MD & Associates; not to exceed \$ 750.00 per evaluation and up to \$15,000 through June 2022.
- kk) Hackensack Meridian Health, JFK Rehabilitation Institute; not to exceed \$3,655/month and up to \$36,550 through June 30, 2022.
- ll) Hampton Behavioral Health Center; not to exceed \$40 hour/educational services and up to \$3,200 through June 30, 2022.
- mm) High Step Summer Program, Division of Behavior Therapy Associates, not to exceed \$3,700 for summer program and up to \$11,100 through June 30, 2022.
- nn) Hunterdon Health Care Systems Developmental Pediatric Association; not to exceed \$955 per evaluation; \$554 per re-evaluation; \$1998 per Educational evaluation; \$2197 per Psychiatric evaluation; \$1475 per Speech & Hearing evaluation; \$984 per OT & PT evaluation; C.A.P. evaluation \$1652 and up to \$18,000 through June 30, 2022.
- oo) Inlingua Services, not to exceed \$120 per hour with 2 hour minimum; \$30 per hour for travel and up to \$26,000 through June 30, 2022.
- pp) Interim Health Care, Nursing Services not to exceed \$54/hour – LPN services, \$59/hour- RN services and up to \$80,000 through June 30, 2022.
- qq) KDH Enterprises, LLC and Anne S. Holmes; not to exceed \$150 per hour; \$1,500 per Functional Behavioral Assessment and up to \$14,000 through June 30, 2022.

- rr) Kidspace Educational Services, not to exceed \$245.19 per diem or \$40.86 per hour and up to \$20,000 through June 30, 2022.
- ss) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc., not to exceed \$750 per evaluation Spanish, \$800 per evaluation other languages and up to \$20,000 through June 30, 2022.
- tt) Learnwell Educational Services; not to exceed \$54/hour and up to \$7,000 through June 30, 2022.
- uu) Life Enhancement Institute LLC and Dr. Napur Lahiri not to exceed \$700/per evaluation and up to \$2,200 through June 30, 2022.
- vv) Life Insight, Psychological Evaluation not to exceed \$800; Psycho-Educational Evaluation \$2,200; Comprehensive Neuropsychological Evaluation \$3,500; Attendance of an IEP Meeting \$100 hour and up to \$8,000 through June 30, 2022.
- ww) Loving Care Agency, Inc./Aveanna Healthcare, not to exceed \$55/hour RN, \$45/hour LPN, \$115/hour transportation and up to \$45,000 through June 30, 2022.
- xx) MDW Education Services, Marilyn Winograd, Teacher of the Blind & Visually Impaired; not to exceed \$120 hour and up to \$1,200 through June 30, 2022.
- yy) Mercer County Special Services; not to exceed \$325 Speech, OT, PT evaluations; \$525 Vocational, Assistive Technology and Functional Behavioral Assessments, \$375 Psychological, Educational, \$500 Psych./Ed evaluations, \$350 Social evaluations, \$825 Augmentative Communicative evaluations, \$95 hour session for Speech, OT, PT and Home Instruction and up to \$60,000 through June 30, 2022.
- zz) Monmouth Ocean Educational Services Commission; not to exceed \$700 virtual education and up to \$6,500 through June 30, 2022.
- aaa) Neuroscience Assoc. and Dr. Kavita Sinha, not to exceed \$500 per evaluation and up to \$3,000 through June 30, 2022.
- bbb) Newborn Nurses and NBN Group, not to exceed \$56 per hour- RN, \$46 per hour – LPN and up to \$50,000 through June 30, 2022.
- ccc) Newgrange Educational Outreach Center, not to exceed \$2,000 per evaluation; \$150 per hour consult and up to 2,000 through June 30, 2022.
- ddd) New Hope Psychological Services, LLC, not to exceed \$800 per evaluation and up to \$1,600 through June 30, 2022.
- eee) Occupational Therapy Associates of Princeton, not to exceed \$100 per 30 minute session; \$500 per evaluation; \$250 per report and up to \$1,250 through June 30, 2022.
- fff) Professional Educational Services, Inc.; not to exceed \$47.09 hour for educational services and up to \$40,000 through June 30, 2022.
- ggg) Positive Steps Pediatric Occupational Therapy Center; not to exceed \$775 per evaluation and up to \$1,550 through June 30, 2022.
- hhh) Princeton Family Care Associates, LLC; not to exceed \$1,050 per bilingual evaluation (Spanish) and up to \$2,100 through June 30, 2022.
- iii) Princeton Healthcare System/Occupational Medicine Services, not to exceed \$50 Substance Abuse Panel; \$55 Ecstasy Test; \$35 Breath Alcohol Test; \$35 Breath Alcohol Confirmation; \$65 Student Examination, \$110 per session; \$65/hour bedside instruction and up to \$8,000 through June 30, 2022.
- jjj) Princeton Mental Health and Dr. Sarange Bhalla, not to exceed \$ 1,000 per evaluation and up to \$12,000 through June 30, 2022.
- kkk) Princeton Speech and Language; not to exceed \$168 per 45 minute session, \$168 hour IEP meeting, \$600 Selective Mutism evaluation, \$1,800 Speech and Language evaluation for up to 4 hours and up to \$22,000 through June 30, 2022.
- lll) Rancocas Valley High School, not to exceed \$50/hour educational services and up to \$500 through June 30, 2022.

- mmm) Rutgers University Behavioral Healthcare, not to exceed \$44.39 per hour for educational services and up to \$10,000 through June 30, 2022.
- nnn) Silvergate Prep School LLC; not to exceed \$55 hour for educational services and up to \$12,000 through June 30, 2022.
- ooo) State of New Jersey Katzenbach School for the Deaf, not to exceed \$350 pupil per school year; \$750 Classroom Acoustical evaluation with report and up to \$1,500 through June 30, 2022.
- ppp) United Therapy Solutions, PT/OT/Speech not to exceed \$90 per hour; OOD PT/OT/Speech \$95 per 30 min.; OOD PT/OT/Speech evaluations \$375; Meeting Attendance \$100/hour and up to \$170,000 through June 30, 2022.
- qqq) Village Counseling Services, PC Elizabeth Albers, MSW, LCSW Director, school, addiction and ADHD evaluations not to exceed \$160 per hour and up to \$3,200 through June 30, 2022.
- rrr) Vista Rehab Services- Ellen Kandel, Director-Kathleen McEwen, Director; not to exceed \$110 per 45 min. session (including travel); \$400 Speech, OT & PT evaluations and up to \$2,700 through June 30, 2022.
- sss) YWCA Princeton/Plainsboro Aquatic Outreach Program, summer program not to exceed \$5,000 and up to \$5,000 through June 30, 2022.

CEIS Special Education Teacher Consultant:

- a) Susan Mitcheltree; not to exceed \$400/day and up to \$16,000 through June 30, 2022.

Special Services Interpreters

- a) Sylvia Dall'Asta (Spanish); not to exceed \$50/hour and up to \$500 through June 30, 2022.
- b) Neera Kothary (Gujarati); not to exceed \$50/hour and \$100 through June 30, 2022.
- c) Yvette Roche Muniz (Spanish); not to exceed \$50/hour and up to \$500 through June 30, 2022.
- d) Ameer Shah (Urdu); not to exceed \$50/hour and up to \$100 through June 30, 2022.
- e) Sandhya Telluri (Telugu); (Sankay Systems, Inc.) not to exceed \$50/hour and up to \$200 through June 30, 2022.
- f) Gwendolyn Yick Yeung (Mandarin); not to exceed \$50/hour and up to \$200 through June 30, 2022.
- g) Jun Zheng (Mandarin); not to exceed \$50/hour and up to \$100 through June 30, 2022.

Special Services - Learning Disability Consultants

- a) Deborah Canciello, not to exceed \$450/evaluation, \$400/day and up to \$850 through June 30, 2022.
- b) Gail Drescher; not to exceed \$450/evaluations, \$400/day and up to \$850 through June 30, 2022.
- c) Karen Kelly (Kelley Educational Consultants), not to exceed \$450/evaluation, \$400/day and up to \$17,600 through June 30, 2022.
- d) Susan Kemler Sibree (Kemler Educational Consulting, LLC) not to exceed \$450/evaluation, \$400/day and up to \$15,400 through June 30, 2022.
- e) Amanda Lamoglia, not to exceed \$650/bilingual evaluation (Spanish) and up to \$650 through June 30, 2022.
- f) Karen J. Noble, Teacher of the Deaf & Hard of Hearing; not to exceed \$750/per Educational Evaluation and up to \$5,250 through June 30, 2022.

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amoranpanth, not to exceed \$1000 per evaluation and up to \$17,000 through June 30, 2022.

Special Services- Physical Therapists

- a) Joan Cochrane Greene- not to exceed \$300 per evaluation, \$80 per hour and up to \$1,200 through June 30, 2022.
- b) Clare Fannon – not to exceed \$80/hour, \$260/evaluation, home based services \$100/hour and up to \$10,000 through June 30, 2022.

Special Services – Psychiatrists

- a) Dr. Jackie Chen (Chinese) not to exceed \$600/evaluation and up to \$600 through June 30, 2022.
- b) Dr. Pamela F. Moss; not to exceed \$500 per evaluation, \$1350 per child study team evaluation and up to \$1,500 through June 30, 2022.
- c) Dr. Elliot Gursky, not to exceed \$ 700 per evaluation and up to \$2,520 through June 30, 2022.

Special Services – Psychologists

- a) Stacey Luckus-Benedict, not to exceed \$400 per day, \$450 per evaluation and up to \$5,400 through June 30, 2022.
- b) Suzanne McMaster, not to exceed \$400 per day, \$ 450 per evaluation (\$400 for identification meeting) and up to \$5,400 through June 30, 2022.
- c) Yvette Roche Muniz, not to exceed \$400 per day; \$450 per evaluation (Spanish) and up to \$26,000 through June 30, 2022.
- d) Barbara Sterlin-Blanc not to exceed \$700 per evaluation (Haitian Creole) and up to \$700 through June 30, 2022.

Special Services – Selective Mutism Specialist

- a) Dr. Elisa Shipon-Blum, not to exceed \$700 per evaluation and up to \$700 through June 30, 2022.

Special Services – Social Workers

- a) Maria (Sylvia) Dall’Asta (Spanish), not to exceed \$350 per evaluation, \$400 per day and up to \$750 through June 30, 2022.
- b) Frances Alexandra Laurence, not to exceed \$450/evaluation, \$400/day and up to \$62,000 through June 30, 2022.
- c) Jill Gennari; not to exceed \$350 per evaluation, \$400 per day and up to \$750 through June 30, 2022.

Special Services – Speech Language Specialists

- a) Janet Mariano, not to exceed \$400 per day; \$350 per evaluation and up to \$750 through June 30, 2022.
- b) Lori Henicle-Kleppe; not to exceed \$400 per day; \$350 per evaluation and up to \$7,000 through June 30, 2022.
- c) Melissa Phillips, Teacher of the Deaf and Hard of Hearing; not to exceed \$800/per Speech & Language evaluation and up to \$4,000 through June 30, 2022.

Special Services

- 11. Approve a settlement agreement for student #405893 dated May 8, 2021, as recommended by the Board attorney and discussed in Closed Executive Session.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Educational Services Commission of New Jersey Non-Public Services

1. Authorize the second year of a five-year agreement with Educational Services Commission of New Jersey, to provide administration of non-public funds for non-public school students within the district in accordance with the State Board of Education guidelines as required:
 - a) 192/193 services for non-public instructional services to non-public school students within the district in accordance with the State Board of Education guidelines under Public Law 1977, Chapters 192/193 (N.J.S.A. 18A:46-1 to 17 and N.J.S.A. 18A:46-19.1 to 19.9).
 - b) Non-public nursing services in accordance with the New Jersey Nonpublic Nursing Law guidelines under Public Law 1991, Chapter 226.
 - c) Non-public Technology Initiative Program, pursuant to the requirements of the New Jersey Nonpublic School Technology Initiative Program.
 - d) Non-public Textbook services in accordance with the requirement of the New Jersey Textbook Law, NJS 18A:58-37.1 et seq.
 - e) Non-public Title III and Title III Immigrant funds administration, pursuant to the requirements of the No Child Left Behind Act of 2001.
 - f) Non-public Security Aid Program funds administration, pursuant to the requirements of the New Jersey Nonpublic Security Aid Program.
 - g) Nonpublic IDEA-B funds administration, in accordance with the Individuals with Disabilities Education Act Part B (IDEA-B).

Technology

2. Approve the following:
 - a) One year agreement with Smart Learning Suite to provide Smart Learning Suite software licenses, from July 1, 2021 through June 30, 2022, at a total cost of \$8,910.00.
 - b) One year agreement with CDW-G for Singlewire Support/Maintenance of District's Notification System. Communication between the District security system, door access, and alarms to outside police and fire. From July 27, 2021 through July 27, 2022, at a cost of \$13,192.00.
 - c) One year agreement with Adobe Education to provide Adobe Creative Cloud software licenses, from July 1, 2021 through June 30, 2022, at a total cost of \$12,500.00.
 - d) One year agreement with VM Horizon Universal to provide virtual desktop software licenses, from July 1, 2021 through June 30, 2022, at a total cost of \$81,401.53.
 - e) One year agreement with Dell Marketing for warranty NBD support service of the district network storage, from July 1, 2021 through June 30, 2022, at a total cost of \$62,007.62.

Startalk Grant Hindi/Urdu Summer Program

3. Approve the following consultants to provide services in relation to, and funded by, the 2020-22 Startalk Hindi/Urdu Summer Program:

Co-Directors:	Mamta Puri, Nusrat Sohail
Lead Instructor:	Rajni Bhargava
Teachers:	Avani Shah, Soma Svyas, Hajrah Butt, Farhana Omarzai, Anuradha Puri, Zarreen Yasin
Teaching Assistants:	Sarita Singh, Zainab Shafi, Renu Taneja, Amber Huq, Neetu Pal, Farzana Haqqi, Maino Murmu
Coordinator:	Julie D’Aleandro Myers – Coordinator
Consultant/PD Trainer:	Roseann Zeppieri, Tasha Daubes

Disposal of Instructional Materials

4. Disposal of the following obsolete items in accordance with R7300.1:

- 574 books from the Maurice Hawk Media Center
- 174 books from the High School South Media Center
- 5047 books from the Dutch Neck Media Center
- 1921 books from the Community Middle School Media Center
- 450 books from the Thomas Grover Media Center
- 630 books from the High School North Media Center
- 3601 books from the Millstone River Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Donation

5. Accept one Yamaha P2HR Piano from the Glassman family, former residents of West Windsor, for use by the district’s music department.

Overnight Field Trip

6. Approve the following multi-school overnight field trip:
- a) Swim Team to Coral Springs, Florida, from December 26, 2021 to January 1, 2022. The cost of the trip is approximately \$1,000 per student.

FINANCE

An addendum was included for item 17 (i).

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bill List General for May 25, 2021 (run on 5-20-21) in the amount of \$7,456,233.17.
 - b) Bill List Capital for May 25, 2021 (run on 5-17-21) in the amount of \$4,606,028.38.
2. Budget transfers as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for April 30, 2021 (run on 5-11-21) (Adjustment No. 330-394).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of March 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of March 31, 2021.

Bid Award – 2018 Referendum

Addition/Renovations - High School North

4. Award the May 4, 2021, Bid #2020-05R for Addition to West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063K1), for a single overall contract to Duall Building Restoration for a lump sum bid award of \$1,752,900, (Base Bid \$1,539,000, Alt. 2: \$194,000, and Alt. 3: \$19,900).

Other bids:

A&M Contracting	\$1,495,000 (Rejected)
Aliano Brothers	\$1,619,865
Pal-Pro Builders	\$1,630,000
GPC Inc.	\$1,655,000
Brahma Corp.	\$1,687,000
Apex Enterprises of Union	\$1,723,000
Levy Construction	\$1,738,190
Tekcon Construction	\$1,739,050
GL Group	\$1,757,642
H&S Construction	\$1,774,000
Frankoski Construction	\$1,800,000
Develop Builders	\$1,887,000
Structural Concepts, Inc.	\$1,997,000

Reject A&M Contracting, numerical low bidder, per N.J.S.A. 40A:11-23.2(e), for failure to submit a written acknowledgement of receipt of addenda.

Professional Development Request for Proposal:

- 5. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2021-2022 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas: Reading and Writing Workshop Professional Development Services

Other Capital Project Submission

- 6. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE Number</u>
Thomas Grover Middle	Replacement of Gymnasium Bleachers	5322A	5715-035-21-2000
Village Elementary	Replacement of Gymnasium Bleachers	5322B	5715-160-21-2000

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit, on behalf of the Board of Education, the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an Other Capital project as defined in *N.J.A.C. 6A:26*. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

Professional Service Rates

- 7. Approve the rates for the following professional services for the 2021-2022 school year:
 - a) Comegno Law Group, P.C., School District Board Attorneys, at \$175 per hour for attorneys and \$85 per hour for paralegals, at a total not to exceed \$150,000. [No increase in rates from prior year.]
 - b) Fraytak Veisz Hopkins Duthie, P.C., School District Architectural Consultants, at a total cost not to exceed \$2,000,000 billed at the following per hour rates: Principal \$190, Associate \$160, Project Architect \$130, Site Planner \$130, Specification Writer \$115, Interior Design \$110, Senior Drafters \$110, Construction Observer \$105, Junior Drafter \$90, Support Personnel/Word Processing, etc. \$75, and additional services for consultants at 1.2 times the amount billed to Architect. [No increase in rates from prior year.]
 - c) Kelter & Gilligo, School District Consulting Engineers, at a total cost not to exceed \$50,000, billed at the following per hour rates: Draftsperson \$55-\$85; Designer \$85-\$140; Engineer \$140-\$165; Dept. Head/Manager \$165-\$220; Principal-in-Charge \$225; and reimbursable expenses in accordance with their fee schedule. [No increase in rates from prior year.]

- d) McManimon, Scotland & Baumann, LLC, School District Bond Attorneys, at \$215 per hour, legal assistant \$135 per hour, and other basic services in accordance with their contract fee schedule, at a total not to exceed \$50,000. [No increase in rates from prior year.]
- e) Methfessel & Werbel, School District Board Attorneys, at \$185 per hour for partners, \$150 per hour for associates, and \$65 per hour for paralegals, at a total not to exceed \$75,000. [No increase in rates from prior year.]
- f) New Road Construction Management, District Construction Manager of Record, at per hour rates as follows: Principal Partner \$185, Project Executive \$145, Project Manager \$130, Architect \$130, Specialty Consultants, Scheduler, Estimator \$120, Construction Manager \$115, Field Engineer \$85, Clerical Support \$50, weekend or second shift work rate at additional 10% premium, and a not-to-exceed monthly billing rate of \$18,000, and not to exceed \$216,000 for the 2021-2022 school year. [No increase in rates from prior year.]
- g) New Road Construction Management, 2018 Bond Referendum Construction Manager of Record, at per hour rates as follows: Principal Partner \$185, Project Executive \$145, Project Manager \$130, Architect \$130, Specialty Consultants, Scheduler, Estimator \$120, Construction Manager \$115, Field Engineer \$85, Clerical Support \$50, and weekend or second shift work rate at additional 10% premium. Also, a pre-construction phase single lump sum not-to-exceed monthly fee (excluding cost estimating) of \$8,000, one professional detailed cost estimate at 90% for each of the ten schools at \$80,000, a construction phase monthly not-to-exceed fee inclusive of all reimbursables for a half-time Project Executive and three full-time on-site Senior Managers at \$53,900, and a single average hourly billing rate for post occupancy at \$90 and a not-to-exceed monthly fee to support post occupancy of \$18,000. Total amount for the 2021-2022 school year is not to exceed \$700,000. [No increase in rates from prior year.]
- h) Parker McCay, P.A., School District Board Attorneys, at \$175 per hour for partners and counsel, \$170 per hour for associates, and \$90 per hour for paralegals/law clerks, at a total not to exceed \$70,000. [No increase in rates from prior year.]
- i) PARS Environmental, Inc., School District Health & Safety Compliance Consultants, and School District Asbestos Abatement Consultants, at a total not to exceed \$100,000, billed at the following per hour rates: Principal-In-Charge \$140-\$200; Sr. Professional \$110-\$130; Project Professional \$75-\$110; Staff Professional \$65-\$75; Assistant Professional \$55-\$75; Draftsperson \$50-\$70; Environmental Technician \$45-\$75; and, Administrative Support \$40-\$75. [No increase in rates from prior year.]
- j) Phoenix Advisors, LLC, School District Financial Advisors, at \$150 per hour plus additional services proposed in their fixed fee rates, for a total not to exceed \$50,000. [No increase in rates from prior year.]
- k) Phoenix Advisors, LLC, School District Disclosure Agent of Record, at \$1,000 for all outstanding bond issues for the 2021-2022 school year, plus a \$200 initial setup fee for each new long-term bond issue set up during the 2021-2022 school year and \$250 for each event recorded on EMMA, for a total not to exceed \$1,500. [No increase in rates from prior year.]
- l) Van Cleef Engineering Associates, School District Engineering Consultant, at a total cost not to exceed \$200,000, billed at the following rates: Principal Engineer \$163; Supervising Professional Engineer \$142; Senior Engineers \$140; Engineering Directors \$130-\$133; Senior Associate \$129; Professional Planner/Engineer \$126; Senior Project Manager \$120; Project Manager \$103; Technical Manager \$92; Senior Project Designer \$96; Project Designer \$92; Various Technicians \$64-\$100; Draftsperson \$71; Various Landscape Architects \$105-\$116; Senior/Geologist \$78-\$126; Soils Technician \$57; Lab Technician \$58; Resident Construction

Observer \$98; Senior/Construction Observer \$75-\$91; Director/Surveying \$133; Senior/Professional/Surveyor \$92-\$122; Senior Survey/Technicians \$47-\$85; two-person field crew \$254; GPS two-person field crew \$254; Robotic unit one-person field crew \$182; Robotic unit two-person field crew \$254, Unmanned Aerial Specialist \$112; and, Unmanned Aerial Field Crew one-person \$169 and two-person \$238.

Advocate Monitoring Contract

8. Renew an agreement with Advocate, Inc., to provide contract-monitoring services of the district’s facilities services contract from July 1, 2021 through June 30, 2022, at a cost of \$26,900.00. [1.9% increase.]

Transfer of Capital Project Interest Income

9. The West Windsor-Plainsboro Regional School District Board of Education authorizes the transfer of the interest earning received and accrued in 2020-2021 from the referendum proceeds (fund 30) to the debt service (fund 40).

Petty Cash

10. Establish petty cash funds for the 2021-2022 school year as follows:

<u>Petty Cash</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Central Office	\$ 200	\$ 0
Technology	\$ 250	\$ 100
Community Education	\$ 500	\$ 500
Buildings & Grounds	\$ 500	\$ 500
Transportation	\$ 1,000	\$ 500
Special Services	\$ 800	\$ 150
Dutch Neck	\$ 250	\$ 100
Maurice Hawk	\$ 250	\$ 100
Town Center	\$ 250	\$ 100
Wicoff	\$ 250	\$ 100
Village	\$ 250	\$ 100
Millstone River	\$ 350	\$ 0
Community MS	\$ 1,000	\$ 0
Grover MS	\$ 1,000	\$ 100
High School North	\$ 2,500	\$ 100
High School South	\$ 2,500	\$ 100
Special Services - Larks/CBI	\$ 0	\$ 1,500

Taxes

11. Resolve that the amount of district taxes needed to meet obligations of this Board for the school year 2021-2022 is \$173,607,792 and that West Windsor Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$101,215,533 and, Plainsboro Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$72,392,259 in accordance with the following schedule:

	<u>West Windsor Twp.</u>	<u>Plainsboro Twp.</u>
July 12, 2021	\$9,025,051.00	\$6,454,976.00
August 13, 2021	\$9,025,051.00	\$6,454,976.00
September 13, 2021	\$9,025,051.00	\$6,454,976.00
October 11, 2021	\$9,025,051.00	\$6,454,976.00
November 12, 2021	\$9,025,051.00	\$6,454,976.00
December 13, 2021	\$9,025,055.00	\$6,454,979.00
January 14, 2022	\$7,844,203.00	\$5,610,400.00
February 11, 2022	\$7,844,203.00	\$5,610,400.00
March 11, 2022	\$7,844,203.00	\$5,610,400.00
April 11, 2022	\$7,844,203.00	\$5,610,400.00
May 13, 2022	\$7,844,203.00	\$5,610,400.00
June 10, 2022	\$7,844,208.00	\$5,610,400.00

Tuition – School Year

12. Set the following fee schedule, as calculated by state formula, for tuition for the 2021-2022 school year:

<u>Grade</u>	<u>Tuition</u>
Kindergarten (AM/PM)	\$14,368
Grades 1-5	\$18,163
Grades 6-8	\$18,917
Grades 9-12	\$17,899
LLD (PI & CH)	\$69,190
Behavioral Disabilities (BD)	\$91,230
Multiple Disabilities (MH/MD)	\$73,975
Autism	\$76,883
Pre-School PT	\$91,633
Pre-School FT	\$34,651

School Alliance Insurance Fund

13. Authorize the second year of a three-year membership agreement resolution with School Alliance Insurance Fund (SAIF), originally adopted on June 9, 2020, for the following types of coverage for the 2021-2022 school year in accordance with N.J.S.A. 18A:18A: Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability, Excess Liability (AL/GL), School Leaders Professional Liability, and Excess Liability (SLPL).

New Jersey Schools Insurance Group

14. Authorize the second year of a three-year membership agreement resolution with New Jersey Schools Insurance Group (NJSIG), originally adopted on June 9, 2020, to enter into the following insurance agreements for the school year 2021-2022 in accordance with N.J.S.A. 18A:18A: Workers' Compensation Package.

Grant Acceptance

15. Accept a grant for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC North Sub fund in the amount of \$15,239.00 for the period July 1, 2021, through June 30, 2022, to be used for new AEDs throughout the District. Grant Acceptance

State Contract Lease

16. Authorize the second year, beginning August 2021, of a 5-year lease utilizing NJ State Contract G2075 – Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services to Keystone Digital Imaging Inc, Mt. Laurel, NJ, for Ricoh brand copiers at an annual cost of \$327,148.80.

Co-Op Purchases over the Bid Limit:

17. Authorize the following purchases over the bid limit:

- a) Furniture for Community Middle School Phase I utilizing NJ Cooperative Bid – ESCNJ20/21-01, Furniture & Accessories – Prevailing Wage Contract, to Virco of Torrance CA, as awarded through July 1, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
96	Stool, 121 series, 19”-27” adjustable seat height	\$149.68	\$14,369.28
24	Desk, Zuma Series, boomerang shaped student desk	\$283.06	\$ 6,793.44
4	Table, 4000 series, activity table, standard legs, 24x36	\$162.03	\$ 648.12
	Total		\$21,810.84

- b) Furniture for High School South utilizing NJ Cooperative Bid #65MCESCCPS – Furniture & Accessories Bid #ESCNJ 20/21-01, Prevailing Wage Contract, to Virco of Torrance CA, as awarded through July 1, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
12	Swerve Shaped 5000 Series Table 54 x 1-1/8”	\$460.51	\$ 5,526.12
100	Chair, Sage Series, 4-leg, stackable, 18” seat height	\$146.95	\$14,695.00
100	Stool, Civitas Series, 4-leg, 30” seat height	\$199.84	\$19,984.00
6	Slide Shaped 5000 Series Table 36 x 54 x 1-1/8”	\$433.37	\$ 2,600.22
40	Stool, 122 Series, 19-27” Adjustable seat height	\$106.24	\$ 4,249.60
8	Table, 5000 Series, activity, adjustable legs 54x1-1/8	\$527.44	\$ 4,219.52
	Total		\$51,274.46

- c) Science lab equipment purchases utilizing New Jersey approved Cooperative Bid of 10/6/2020 #26 EDCP, received by ESC of Morris County B/E, Morris Plains, NJ to Fisher Scientific Co., LLC, dba Fisher Science, Hanover Park, IL as awarded through November 30, 2021 for the following:

Grover Middle School

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
4	Labconco SteamScrubber UC230V1P Glassware Washer	\$7,085.48	\$28,341.92
2	Aquatron cabinet-style water stills 4L/HR230V	\$2,877.14	\$ 5,754.28

Community Middle School

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
8	Labconco SteamScrubber UC230V1P Glassware Washer	\$7,085.48	\$56,683.84
4	Aquatron cabinet-style water stills 4L/HR230V	\$2,877.14	\$11,508.56

- d) Authorize the following purchase for K-3 classrooms utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
140	Anywhere Cart AC-Plus 36-Bay Cycle Charging Cart	\$ 949.00	\$132,860.00

- e) Furniture for High School South utilizing NJ Cooperative Bid #65MCESCCPS – Furniture & Accessories Bid #ESCNJ 20/21-01, Prevailing Wage Contract, to Krueger International (KI) of Green Bay, Wisconsin, as awarded through July 1, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
2	Barron fixed leg table rectangular T-base, 30x60	\$ 740.88	\$ 1,481.76
8	Ruckus, single post pneumatic adjust lectern - casters	\$ 490.32	\$ 3,922.56
1	Delivery & installation ESCNJ prevailing wage	<u>\$1,891.52</u>	<u>\$ 1,891.52</u>
	Total		\$ 7,295.84

- f) Furniture for Community Middle School utilizing NJ Cooperative Bid #65MCESCCPS – Furniture & Accessories Bid #ESCNJ 20/21-01, Prevailing Wage Contract, to Krueger International (KI) of Green Bay, Wisconsin, as awarded through July 1, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
516	Intellect Wave 4-leg chair, large	\$ 72.28	\$37,296.48
13	Intellect Wave task stool, large, upholstered seat	\$ 183.04	\$ 2,379.52
8	Modified-Workup rectangular table 29x1/2x58-1/2	\$1,230.32	\$ 9,842.56
1	Modified-Workup rectangular table 29x1/2x46-1/2	\$1,191.84	\$ 1,191.84
5	Katera four leg café stool with arm and glides 24”	\$ 357.24	\$ 1,786.20
4	Ruckus, single post pneumatic adjust lectern - casters	\$ 472.16	\$ 1,888.64
60	Strive four-leg armless chair, poly	\$ 107.12	\$ 6,427.20
1	Medical/Lab stool, hand act, 16” dia seat, 16-21”	\$ 196.56	\$ 196.56
1	Delivery & installation ESCNJ prevailing wage	<u>\$22,792.77</u>	<u>\$22,792.77</u>
	Total		\$83,801.77

- g) Authorize the following technology purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
2	WildFire for PA-5220 Sub license renewal (3-yr)	\$17,500.00	\$35,000.00
2	Palo Threat Prevention for PA-5220 Sub license (3-yr)	\$17,500.00	\$35,000.00
2	Palo PANdb URL filtering Sub license renewal (3-yr)	\$17,500.00	\$35,000.00
2	Palo Alto DNS Security Sub license (3-yr)	\$16,999.00	\$33,998.00
2	Palo Alto Premium Sub license renewal (3-yr)	<u>\$29,792.05</u>	<u>\$59,584.10</u>
	Total		\$198,582.10

- h) Correct the vendor name of the May 11, 2021 authorization of a purchase utilizing NJ Cooperative Bid - ESCNJ18/19-25, Grounds Equipment to Deere & Company of Cary, North Carolina, as awarded through February 21, 2022 for a total cost of \$58,870.55.

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>
1	John Deere 1600 Turbo Series III commercial wide area mover With 2-post folding ROPS w/slow moving vehicle sign kit	\$58,870.55

- i) Authorize the following technology purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

Qty	Description	Unit Cost	Total Cost
400	Cisco Meraki Enterprise Cloud Controller sub lic-15yr	\$ 199.00	\$ 79,600.00
400	Cisco Direct MR46-HW Access Points	\$ 642.00	\$256,800.00
	Total		\$336,400.00

Procurement of Goods and Services

18. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2021-2022** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

Educational Data Services Cooperative Bid

<u>Commodity/Vendor</u>	<u>Vendor Bid No.</u>	<u>Expiration Date</u>
Athletic Reconditioning		
Kranos Corporation dba Schutt Reconditioning	10357	11/30/2021
Athletic Supplies		
Aluminum Athletic Equipment Co.	B20-0365	11/30/2021
BSN Sports,LLC/Passons Sports/Varsity Brands	3082377	11/30/2021
Degler-Whiting, Inc.	DegWhit10464	11/30/2021
Flaghouse Inc.	EDNJAT2021	11/30/2021
Longstreth Sporting Goods, LLC	NJ10464	11/30/2021
Metro Swim Shop	10464	11/30/2021
MFAC, LLC (M-F Athletic)	MF10464	11/30/2021
Pioneer Manufacturing Company	Pioneer10464	11/30/2021
R&R Trophy and Sporting Goods Co.	NJPB101520	11/30/2021
Riddell	135933	11/30/2021
S&S Worldwide, Inc.	10464-21ATH	11/30/2021
South Jersey Sports Center dba KTTA Enterprises	10152020A	11/30/2021
Sportsman's dba George L. Heider Inc	10464	11/30/2021
United Supply Corp.	NJ10464AS20/21	11/30/2021
Winning Teams By Nissel, LLC	1109	11/30/2021

Audio Visual Supplies

Acco Brands USA LLC	10487	11/30/2021
Adorama Inc.	10487	11/30/2021
Camcor, Inc.	CC10487	11/30/2021
Paper Clips, Inc.	10487	11/30/2021
Total Video Products, Inc.	TVP EDS 10487 Oct20	11/30/2021
Troxell Communications, Inc.	10487	11/30/2021
Valiant National/VCOM International	10487	11/30/2021

Copy Duplicator Supplies

WB Mason Co., Inc.	EDS-NJ-N#10723	09/30/2021
--------------------	----------------	------------

Custodial Supplies

All American Poly Corp.	NJ10491	11/30/2021
American Paper Towel Co., LLC	B20-24	11/30/2021
Brookaire Company, LLC	QUO18463	11/30/2021
Calico Packaging LLC	EDDATA10491	11/30/2021
Central Poly - Bag Corporation	174247	11/30/2021
Cooper Electric Supply Co.	S041873470	11/30/2021
Cooper Electric Supply Co.	S041857155	11/30/2021
Donna Jana Enterprizes LLC/My Price Supply	10497PREBID2020-21	11/30/2021
E.A. Morse & Company Inc.	B10152010497	11/30/2021
Farrar Filter Co., Inc.	FFC2599	11/30/2021
Feldman Brothers Electrical Supply Co., Inc.	10497	11/30/2021
Interboro Packaging Corporation	10491	11/30/2021
Interboro Packaging Corporation	10497	11/30/2021
John A. Earl, Inc.	10497	11/30/2021
Metco Supply Inc.	10497cu1015	11/30/2021
Northeast Janitorial Supply	N10491E	11/30/2021
Northeast Janitorial Supply	N10497E	11/30/2021
Pariser Industries Inc.	PI-10497	11/30/2021
Pure Lighting Company	PLC10390	11/30/2021
Staples Contracts & Commercial LLC	SPLS10497	11/30/2021
Tristate LED	TS10390	11/30/2021
United Sales USA Corp.	USED10497	11/30/2021
United Supply Corp.	NJ10497CS20/21	11/30/2021
WW Grainger, Inc./Grainger Industrial Supply	10497	11/30/2021

Elementary Science Grade Level Materials List

Bio Company Inc./Bio Corporation	10438	11/30/2021
Carolina Biological Supply Company	P105868	11/30/2021
EAI Education/Eric Armin Inc.	10438	11/30/2021
School Specialty, LLC	7792801986	11/30/2021
Ward's Science/VWR International, LLC	8031385006	11/30/2021

Elementary Science Supplies

Bio Company Inc./Bio Corporation	10439	11/30/2021
Carolina Biological Supply Company	P105868	11/30/2021
EAI Education/Eric Armin Inc.	10439	11/30/2021
Nasco Education LLC	53186	11/30/2021
School Specialty, LLC	7792802018	11/30/2021
Ward's Science/VWR International, LLC	8031385060	11/30/2021

Family Consumer Science Supplies

Metco Supply Inc.	10455ph106	11/30/2021
Nasco Education LLC	53192	11/30/2021
S.A.N.E.	21120	11/30/2021

File Management

FileBank Inc.	9172	12/01/2021
---------------	------	------------

Fine Art Supplies

Blick Art Materials LLC	QD20EDS-NJ-2021	11/30/2021
Cascade School Supplies, Inc.	96262	11/30/2021
Ceramic Supply, Inc.	CS10454	11/30/2021
Nasco Education LLC	53191	11/30/2021
National Art & School Supplies Inc.	10454	11/30/2021
School Specialty, Inc.	7792803937	11/30/2021
Sheffield Pottery, Inc.	Ed-2020	11/30/2021
WB Mason Co., Inc.	EDS-NJFA#10454	11/30/2021

General Classroom Supplies

School Specialty, LLC	7791035523	12/01/2021
-----------------------	------------	------------

Health and Trainer Supplies

Henry Schein, Inc./Henry Schein Medical	60993	11/30/2021
Performance Health Supply Inc., dba Medco Supply	ESTMD3022068	11/30/2021
School Health Corporation	3838012	11/30/2021
Winning Teams By Nissel, LLC	1108	11/30/2021

Library Supplies

Cascade School Supplies, Inc.	96263	11/30/2021
Demco, Inc.	C80901	11/30/2021
The Library Store, Inc.	NJEDS	11/30/2021
United Supply Corp.	NJ10460LS20/21	11/30/2021

Math Supplies

EAI Education/Eric Armin Inc.	10488	11/30/2021
Nasco Education LLC	53193	11/30/2021
United Supply Corp.	NJ10488MS20/21	11/30/2021

Music Supplies

K&S Music Inc.	10483KS	11/30/2021
Loser's Music, Inc.	10483	11/30/2021
Music In Motion	CRM#2123	11/30/2021
Peripole, Inc.	7462-20D	11/30/2021
Shar Products Company	10483	11/30/2021
Washington Music Center, Inc.	10483	11/30/2021
West Music Company	10483	11/30/2021

Musical Instrument Repair

Advantage Music LTD		11/30/2021
---------------------	--	------------

Office/Computer Supplies

Staples Contracts & Commercial LLC	SPLS9829	11/30/2021
------------------------------------	----------	------------

Photography Supplies

Adorama Inc.	10484	11/30/2021
Metco Supply Inc.	10484ph106	11/30/2021
Valley Litho Supply Co.	10484	11/30/2021

Physical Education Supplies

BSN Sports, LLC/Passons Sports/Varsity Brands	3082354	11/30/2021
Nasco Education LLC	53194	11/30/2021
School Health Corp. dba Palos Sports	5512421	11/30/2021
School Specialty, LLC	7792803851	11/30/2021

Rocketry

Electonix Express (R.S.R. Electronics Inc.)	SS10462	11/30/2021
Metco Supply Inc.	10462rk1015	11/30/2021
Midwest Technology Products	2116392	11/30/2021
Pitsco Education	775632	11/30/2021

Science Supplies

Arbor Scientific	10440	11/30/2021
Bio Company Inc./Bio Corporation	10440	11/30/2021
Carolina Biological Supply Company	P105868	11/30/2021
EAI Education/Eric Armin Inc.	10440	11/30/2021
Fisher Scientific Company LLC	0276-9028-33	11/30/2021
Flinn Scientific, Inc.	228968	11/30/2021
Metco Supply Inc.	10440sc106	11/30/2021
Nasco Education LLC	53195	11/30/2021
Parco Scientific Company	PQA113251	11/30/2021
Pitsco Education	775777	11/30/2021
Sargent Welch/VWR International, LLC	8031383710	11/30/2021
School Specialty, LLC	7792802026	11/30/2021
Ward's Science/VWR International, LLC	8031384081	11/30/2021

Special Needs Supplies

Becker's School Supplies/Charles J. Becker & Bro Flaghouse Inc.	10457 EDNJSN2021	11/30/2021 11/30/2021
Nasco Education LLC	53199	11/30/2021
School Health Corporation	3842586	11/30/2021
School Specialty, LLC	7792829421	11/30/2021
Super Duper Inc., dba Super Duper Publications	ED-DATA-10457	11/30/2021
United Supply Corp.	NJ10457SN20/21	11/30/2021

Teaching Aids

Becker's School Supplies/Charles J. Becker & Bro	10456	11/30/2021
Cascade School Supplies, Inc.	96265	11/30/2021
Discount School Supply/Early Childhood LLC	DSSQ0007726	11/30/2021
EAI Education/Eric Armin Inc.	10456	11/30/2021
Kaplan Early Learning Company	3527	11/30/2021
Kurtz Bros., Inc.	E0252B/2020	11/30/2021
Lakeshore Equipment Co./Lakeshore Learning Mat.	10456	11/30/2021
Nasco Education LLC	53201	11/30/2021
Really Good Stuff, LLC	10456	11/30/2021
S&S Worldwide, LLC	10456-20	11/30/2021
School Specialty, Inc.	7792827360	11/30/2021
United Supply Corp.	NJ10456TA20/21	11/30/2021

Technology Supplies

Electronix Express (R.S.R. Electronics Inc.)	SS10463	11/30/2021
IDESIGN Solutions Inc.	10463	11/30/2021
Klingspor Corporation	3301	11/30/2021
Metco Supply Inc.	10463te106	11/30/2021
Midwest Technology Products	2116243	11/30/2021
Paxton/Patterson LLC	B763065	11/30/2021
Pitsco Education	775669	11/30/2021

World Languages

Teachers Discovery Inc., dba American Eagle Inc.	ED-10494	11/30/2021
--	----------	------------

MSRP Athletic - Bid #10426

Aluminum Athletic Equipment Co.	B20-0347	11/30/2021
BSN Sports, LLC/Passons Sports/Varsity Brands	3082245	11/30/2021
Degler-Whiting, Inc.	DEG10426	11/30/2021
Kranos Corporation dba Shutt Sports	10426	11/30/2021
Longstreth Sporting Goods, LLC	NJ10426	11/30/2021
Metro Team Outfitters, Inc.	MTS2021MSRPNJ	11/30/2021
Phillips Sport, LLC	10426	11/30/2021
Riddell	135377	11/30/2021
Sports Paradise	10426	11/30/2021

Stan's Sport Center Inc.	10426	11/30/2021
Tanner North Jersey Furniture, LLC	6261	11/30/2021
Uniforms For All Sports, Inc.	UNIFORMS200	11/30/2021
Varsity Spirit Fashions & Supplies, LLC	20-6930	11/30/2021

MSRP Custodial - Bid #10425

Allied Filter Company, Inc.	AUG142020	11/30/2021
Atra Janitorial Supply Co., Inc.	090320MSRP	11/30/2021
Bio-Shine, Inc.	ED10425090320	11/30/2021
Calico Packaging, LLC	EDDATA09032020	11/30/2021
Cleaning Systems Inc.	10425	11/30/2021
Cooper Electric Supply Co.	10425	11/30/2021
E.A. Morse & Company Inc.	B09032010425	11/30/2021
EDIC	10425	11/30/2021
General Chemical and Supply, Inc.	GCS10425	11/30/2021
Hillyard Inc.	10425DC	11/30/2021
John A. Earl, Inc.	10425	11/30/2021
Northeast Janitorial Supply, Inc.	N10425E	11/30/2021
Scoles Floorshine Industries	0903SF1	11/30/2021
Simplify Chemical Solutions Inc.	202020	11/30/2021
Spruce Industries, Inc.	139320A	11/30/2021
Tanner North Jersey Furniture, LLC	6260	11/30/2021
Twilaq Industries, Inc.	224459	11/30/2021

MSRP Furniture - Bid #10430

Academy Furniture & Supplies LLC	ADS10430	11/30/2021
Allied Plastics Co., Inc.	EDD2020NJ	11/30/2021
Artcobell Corporation	10430	11/30/2021
BioFit Engineered Products Limited Partnership	ED10438BF	11/30/2021
Cascade School Supplies, Inc.	10430	11/30/2021
Columbia Manufacturing Inc.	COLU1	11/30/2021
Commercial Interiors Direct, Inc.	10430	11/30/2021
Datum Filing Systems, Inc.	922020	11/30/2021
Fomcore, LLC	2021NJED	11/30/2021
Haskell Office, LLC	HAS10430	11/30/2021
Hertz Furniture Systems, LLC	1469	11/30/2021
Idesign Solutions Inc.		11/30/2021
Jonti-Craft, Inc.	10430JON	11/30/2021
Lee Distributors, Inc.	3333	11/30/2021
Mien Company, Inc.	20ED10430MC	11/30/2021
Mitchell Furniture Systems, Inc.	21NJ1700	11/30/2021
National Public Seating	NJNPS2020	11/30/2021
Nickerson New Jersey, Inc.	10430	11/30/2021
NorvaNivel USA LP	10430	11/30/2021
Paragon Furniture, Inc.	PF10430ED	11/30/2021
Scholar Craft Products, Inc.	Ed Data 20/21-10430	11/30/2021

School Outfitters	10430	11/30/2021
School Specialty, LLC	7792672032	11/30/2021
Smith System Manufacturing	AAAQ46756	11/30/2021
Staples Contracts & Commercial LLC	SPLS10430	11/30/2021
Tanner North Jersey Furniture, LLC	6259	11/30/2021
The Hon Company LLC	HON090320	11/30/2021
Toledo Furniture	10430	11/30/2021
Tri Furniture Design LLC	TFD-NJ-EDDATA-2021	11/30/2021
Troxell Communications, Inc.	10430	11/30/2021
United Supply Corp.	NJCFMSRP2021	11/30/2021
WB Mason Co., Inc.	EDS-FURNMSRP9320	11/30/2021
Wenger Corporation	10430	11/30/2021

MSRP Generators - Bid #10428

Bio-Shine, Inc.	ED10428090320	11/30/2021
-----------------	---------------	------------

MSRP Green Custodial Products - Bid #10429

Atra Janitorial Supply Co., Inc.	090320GREEN	11/30/2021
Bio-Shine, Inc.	ED10429090320	11/30/2021
Cleaning Systems Inc.	10429	11/30/2021
Cooper Electric Supply Co.	10429	11/30/2021
E.A. Morse & Company Inc.	B09022010429	11/30/2021
General Chemical and Supply, Inc.	GCS10429	11/30/2021
John A. Earl, Inc.	10429	11/30/2021
Simplify Chemical Solutions, Inc.	202021	11/30/2021
Spruce Industries, Inc.	139320B	11/30/2021
Twi-LaQ Industries, Inc.	224460	11/30/2021

MSRP Music (Supplies & Equip.) - Bid #10433

Houghton Music LLC dba Coles Music Service	10433	11/30/2021
K&S Music Inc.	10433KS	11/30/2021
Music & Arts	10433	11/30/2021
National Discount Music, Inc.	10433	11/30/2021
Pleasantville Music Shoppe	10433	11/30/2021
Washington Music Center, Inc.	10433	11/30/2021

MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #10437

Academy Furniture & Supplies LLC	AFS10437	11/30/2021
Barbizon Electric Co., Inc.	10437	11/30/2021
Clinton Learning Solutions, LLC	10437	11/30/2021
Commercial Technology Contractors Inc. CTCI	152CTCI	11/30/2021
Gemba Security Solutions, LLC	GEMNJ10437	11/30/2021
Keyboard Consultants, Inc.	EDDATA2020	11/30/2021
Lee Distributors, Inc.	2222	11/30/2021
Reid Sound, Inc.	9763	11/30/2021

Tequipment, Inc.	Teq Ed-Data10437	11/30/2021
Troxell Communications, Inc.	10437	11/30/2021
 MSRP Athletic Uniforms - Sublimation - Bid #10427		
BSN Sports, LLC/Passsons Sports/Varsity Brands	3082246	11/30/2021
Metro Team Outfitters, Inc.	MTS2021MRSPSUBN	11/30/2021
Metuchen Center Inc.	J	11/30/2021
Riddell	10427	11/30/2021
Sports Paradise	135776	11/30/2021
Stan's Sport Center Inc.	10427	11/30/2021
Uniforms For All Sports, Inc.	10427	11/30/2021
Varsity Spirit Fashions & Supplies, LLC	Uniforms201	11/30/2021
	20-6931	11/30/2021
 MSRP Personal Protective Supplies – Bid #10332		
Academy Furniture & Supplies LLC		11/30/2021
Atra Janitorial Supply Co., Inc.		11/30/2021
Cleaning Systems Inc.		11/30/2021
Simplify Chemical Solutions Inc.		11/30/2021
VIRA Insight, LLC		11/30/2021
W.B. Mason Co., Inc.		11/30/2021
 MSRP Playground Equipment - Bid #10435		
NZL Equipment Inc.	10435	11/30/2021
 MSRP Robotics - Bid #10436		
IDesign Solutions Inc.	10436	11/30/2021

Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Apple Products Apple Inc.	ESCNJ 18/19-67	5/12/2023
Athletic Equipment and Supplies Ben Shaffer Recreation, Inc. Fitness Lifestyles, Inc. Metuchen Center Inc. Nickerson Corporation Riddell	ESCNJ 17/18-31	5/8/2022

Athletic Equipment Reconditioning and Repair Riddell	ESCNJ 18/19-24	9/3/2022
Automotive & Diesel Lubricants and Fuel Treatment Products David Weber Company, Inc.	ESCNJ 18/19-19	9/3/2021
Auto Parts & Supplies Parts Authority, LLC	ESCNJ 20/21-38	11/19/2022
Cars, Crossovers, SUV's and Trucks Beyer Bros. Corp. Beyer Ford Beyer of Morristown Mall Chevrolet United Ford, LLC	ESCNJ 20/21-09	9/14/2022
Ceiling Tiles Commercial Interiors Direct General Chemical & Supply, Inc. Interline Brands, Inc./SupplyWorks -Home Depot Pro	ESCNJ 18/19-33	12/15/2021
Custodial Supplies BioShine General Chemical and Supply Hillyard Northeast Janitorial Scoles Floorshine SupplyWorks - Home Depot Pro WB Mason Co., Inc.	ESCNJ 17/18-47	1/21/2022
Custodial Supplies - Plastic Liners The Home Depot Pro	ESCNJ 19/20-21	6/30/2021
Document Management for Records Retention and Disposal RFP Alpine Consulting, Inc., dba AccuScan Foveonics Imaging Technologies, Inc.	ESCNJ 16/17-48	6/30/2022
Document Management Services Accelerated Information Systems, Inc. Atlantic Tomorrow's Office	MRESC 20/21-19	7/30/2023
Food Service Supplies/Equip/Installation MAP International Import & Export Corp. Sam Tell & Son, Inc.	ESCNJ 20/21-36	10/15/2022

Furniture & Accessories

ESCNJ 20/21-01

7/2/2022

Academy Furniture and Supplies
Ackerson Drapery & Decorator Services
Affordable Interior Systems, Inc. (AIS)
Allied Equipment Company, Inc.
Allied Plastics Company, Inc.
Alumni Classroom Furniture, Inc. (Alumni CF)
Artcobell Corporation
Bai-Lar Interior Services, Inc.
Biblo Xpo Corporation
BioFit Engineered Products Limited Partnership
Brodart Co.
Business Furniture Inc., (BFI)
Cherryman Industries, Inc.
COE Distributing (Brand: Office Source)
Columbia Mfg., Inc.
Commercial Interiors Direct, Inc.
Computer Comforts, Inc.
Creative Library Concepts
Custom Educational Furnishings (CEF)
Environamics, Inc.
Exemplis LLC
Fleetwood Group, Inc.
Fomcore, LLC
Furniture Lab
Global Industries Group
Hann Manufacturing, Inc.
Haskell Office LLC dba Haskell Education
Hertz Furniture Systems, LLC
Indiana Furniture Industries, Inc.
Jasper Group
Jonti-Craft, Inc.
Krueger International, Inc.
Lakeshore Equipment Co., dba Lakeshore Learning
Materials
Lee Distributors
Liat, LLC
Library Interiors, Inc.
Longo Associates, Inc.
Meghan Blake dba Hickory Contract
MiEn Company
Mitchell Furniture Systems, Inc.
ModuForm, Inc.
National Public Seating
Nickerson Corporation
Nickerson New Jersey, Inc.

9 to 5 Seating
 NorvaNivel USA, LP
 Origin US LLC
 Palmer Hamilton, LLC
 Palmieri Furniture
 Paper Clips, Inc.
 Paragon Furniture, Inc.
 RFS Commercial, Inc.
 Sauder Education
 Scholar Craft Products, Inc.
 School Outfitters
 School Specialty, Inc.
 Senator International Inc.
 Silver Street Inc., dba Media Technologies
 Smith System Manufacturing
 Soyka Smith Design Studios
 Special-T, LLC
 Tanner
 Tenjam Furniture
 Tri Furniture Design LLC
 Troxell Communications
 Via, Inc.
 Virco, Inc.
 VS America
 WB Manufacturing (Wisconsin Bench)
 WB Mason Co., Inc.

<p>Medical Supplies Performance Health Supply dba Medco Supply School Health Corporation School Nurse Supply Inc. V.E. Ralph & Sons, Inc.</p>	<p>ESCNJ 20/21-44</p>	<p>1/15/2023</p>
<p>Musical Instrument Repair K&S Music, Inc.</p>	<p>ESCNJ 19/20-25</p>	<p>2/23/2022</p>
<p>Musical Instruments Zita Corporation dba Elfante Music K&S Music Music and Arts</p>	<p>ESCNJ 17/18-52</p>	<p>6/4/2022</p>
<p>Nursing Services Delta-T Group North Jersey, Inc.</p>	<p>ESCNJ 18/19-11</p>	<p>7/28/2021</p>
<p>Occupational and Physical Therapy Services The Stepping Stones Group, LLC</p>	<p>ESCNJ 18/19-83</p>	<p>6/30/2023</p>

Personal Protective Equipment Bio-Shine Inc. EAI Education International Consumer Corporation Northeast Janitorial Supply, Inc. Ran R Group, LLC dba Eastern Janitorial Company Signature Wall Solutions dba Swiftwall Special-T, LLC USIQ, Inc. Vira Insight LLC. WB Mason, Inc.	ESCNJ 20/21-26	8/16/2021
Printing Services Allegra/Princeton	ESCNJ 18/19-10	8/31/2021
Printing Services - Envelopes, etc. Apex Printing Services Atlantic Envelope Deans Graphics Ridgewood Press	ESCNJ 19/20-01	8/31/2021
School Bus Surveillance Cameras Seon Systems Sales, Inc.	ESCNJ 20/21-19	8/11/2022
School Buses - A, B, C & D Alliance Bus Group, Inc. H.A. DeHart & Son, Inc. Robert H. Hoover & Sons, Inc. Truck King International Sales & Service, Inc. Truck King International Sales & Service, Inc. & Wolfington Body Company, Inc. (Joint Bid) Van-Con, Inc. Wolfington Body Company, Inc.	ESCNJ 20/21-33	12/1/2021
Scientific Equipment, Accessories & Supplies School Specialty LLC	ESCNJ 19/20-24	9/19/2021
Services - Flexible Spending Account Management National Benefit Services, LLC	ESCNJ 16/17-37	12/31/2021
Shredding and Disposal of Records Imwoth, LLC dba IDS Auto Shred	ESCNJ 18/19-23	5/8/2022
Speech Services Advance Education Advisement Corporation	ESCNJ 18/19-29	3/17/2022

Staffing Services - Certified Delta-T Group North Jersey, Inc.	ESCNJ 20/21-20	8/27/2023
Staffing Services - Non-Certified Delta-T Group North Jersey, Inc.	ESCNJ 20/21-30	8/27/2023
Technology - Apple Products Apple, Inc.	ESCNJ 18/19-67	5/12/2023
Technology - Interactive Floor Projectors RTB Distributors dba Funtronic USA	ESCNJ 19/20-18	8/29/2021
Technology - Internet & Technology Consulting Services RFP Dellicker Strategies	ESCNJ 18/19-18	9/20/2023
Technology - Radios PMC Associates	ESCNJ 18/19-03	6/30/2022
Technology Supplies and Services CDWG	ESCNJ 18/19-03	6/30/2022
Telecommunications – ACT Telecommunications Regional/Long Distance Xtel Communications	ESCNJ 16/17-42	6/30/2022
Telecommunications - Voice, Unified Communications and Collaboration Services Altice/Lightpath Comcast Data Network Solutions Evolve IP Spectrotel Vonage Xtel Communications	ESCNJ 19/20-30	12/12/2022

Hunterdon County Educational Services Commission (HCESC) Cooperative Bid

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
10 Passenger Full Size Vans DFFLM LLC, Ditschman/Flemington Ford	HCESC-Trans-19-18	1/13/2022
Abigail's Law Compliant Sensor System and Accessories Safetech Professional	HCESC-Trans-21-02	3/13/2023

<p>Bus Parts & Repairs Bucks County International – International Brand H.A. DeHart & Son – Thomas Built Brand</p>	<p>HCESC-Trans-20-04</p>	<p>3/16/2022</p>
<p>Chromebook Refurbishment Parts & Accessories AssetGenie, Inc. Garden State Micro, Inc. dba Educate-me.net Mobile Defenders</p>	<p>HCESC-19-10</p>	<p>6/30/2021</p>
<p>Custodial Supplies & Equipment (No Equipment) Bio-Shine, Inc. Hillyard Delaware Valley W.B. Mason Co., Inc. Spruce Industries Envirox, LLC South Jersey Paper Simplify Chemical Solutions Inc. General Chemical & Supply Penn Valley Chemical Northeast Janitorial Supply, Inc.</p>	<p>HCESC-Cat-19-02</p>	<p>2/13/2023</p>
<p>Food Services Supplies and Equipment MAP International Import & Export Corp. Sam Tell & Son, Inc. Strategic Equipment LLC.</p>	<p>HCESC-Cat-20-09</p>	<p>7/27/2022</p>
<p>Furniture - School and Office Academy Furniture and Supplies Commercial Interiors Direct, Inc. Nelson Adams, NACO Proacademy Furniture Tanner North Jersey W.B. Mason Co., Inc.</p>	<p>Bid #202</p>	<p>1/14/2022</p>
<p>Health/Sports Medicine Supplies Medco Supply Co. School Health</p>	<p>Bid #205</p>	<p>1/14/2022</p>
<p>Interactive Technology for Classrooms/Meeting Rms B&H Foto & Electronics Corp. Camcor, Inc. Clary Business Machines Clinton Learning Solutions LLC Excel Communications Worldwide Inc. Generations Technologies Inc. Keyboard Consultants Inc.</p>	<p>HCESC-CAT-19-06</p>	<p>4/10/2023</p>

Sharp Electronics Corp.
 Tele-Measurements, Inc.
 Troxell Communications
 Visual Sound Inc.

Musical Instruments - Equipment, Supplies, Repair and Conditioning **HCESC-Cat/Ser-18-03** **1/14/2022**

K&S Music, Inc. (All Categories)
 Lakeshore Learning Materials (Music/Movement Products Only)
 National Educational Music Co. (Equipment/Supplies/Print Music)
 The Music Den (Equipment/Supplies)
 The Music Shop (Equipment/Supplies)
 Washington Music Center, Inc. (Equipment/Supplies)
 West Music Company, Inc. (Equipment/Supplies)
 Zita Corp., dba Elefante Music (Equipment/Supplies)

Photography Supplies **HCESC-Cat-18-07** **9/30/2022**

B&H Foto & Electronics Corp.
 Troxell Communications

Physical Education Supplies & Equipment **HCESC-CAT-20-03** **2/11/2022**

FlagHouse
 Medco Supply Co.
 Metuchen Center
 MFAC, LLC
 Pyramid School Products
 Riddell/All American
 S&S Worldwide
 School Specialty (Sportime)

Science Supplies and Equipment **HCESC-CAT-20-02** **2/11/2022**

Frey Scientific
 Thomas Scientific, LLC

Type A, B, & C School Vehicles **HCESC-Trans 19-17** **1/13/2022**

H.A. DeHart & Son

New Jersey State Contracts

<u>Category/Vendor</u>	<u>Contract Number</u>	<u>Expiration Date</u>
Appliances-Walk-in Building Supplies-Bid #M8001 Lowes Home Centers LLC	18-FLEET-00235	7/31/2022

Auctioneering Services - T2581		4/30/2022
Municibid	19-GNSV1-00696	
Auditing Services - T2458		8/31/2021
Wiss & Company LLP	17-PROSV-00222	
Cabling Products and Services: Data Center Management Solutions - T1778		10/9/2021
Graybar Electric Co., Inc.	85151	
Johnston G P Inc.	85152	
Communications Wiring Services - T2989		3/19/2022
AT&T	88735	
GM Data Communications Inc.	88736	
Extel Communications Inc.	88737	
New Jersey Business Systems Inc.	88738	
Network Cabling Inc., dba NetQ Multimedia Co.	88739	
Millennium Communications Group Inc.	88740	
Johnston G P Inc.	88766	
Computer Equipment and Peripherals - M0483		7/31/2021
Howard Technology Solutions	89976	
HP Inc.	89974	
CISCO Systems	89966	
FireFly Computers	89970	
Oracle America Inc.	42967	
Microsoft Corporation	40166	
Hewlett Packard Enterprise Company	40116	
Dell Marketing L.P.	19-TELE-00656	
Computer Equipment Repair Services - T2707		4/30/2022
AVT Technology Solutions	20-TELE-01176	
Copiers - Multi-Function Devices, Maintenance Supplies and Print Services - G2075		1/11/2022
Canon USA	40462	
HP Inc.	40463	
Ricoh USA Inc.	40467	
Xerox Corporation	40469	
Data Communications Equipment - M7000		5/31/2021
CISCO Systems	87720	
Dell Marketing LP	88796	
Hewlett Packard Enterprise Company	88130	
Furniture - Office/Lounge & Systems - G2004		4/30/2022
Allsteel Inc.	81608	

Groupe Lacasse LLC	81714
Groupe Lacasse LLC	81722
Haskell Office	81716
Jasper Seating Company Inc.	81718
National Office Furniture Inc.	81721
Steelcase Inc.	81639
The HON Company LLC	19-FOOD-00927
Trendway Corporation	81642

Library and School Supplies - T0114

8/30/2021

Beckers School Supplies	17-FOOD-00249
Blick Art Materials LLC	17-FOOD-00254
BMI Educational Services, Inc.	17-FOOD-00260
Cascade School Supplies	17-FOOD-00243
Demco Inc.	17-FOOD-00246
Discount School Supply	17-FOOD-00251
EAI Education Eric Armin Inc.	17-FOOD-00258
Kaplan Early Learning Company	17-FOOD-00248
Keyboard Consultants Inc.	17-FOOD-00266
Kurtz Bros.	17-FOOD-00247
Lakeshore Learning Materials	17-FOOD-00250
Lightspeed Technologies of Oregon Inc.	17-FOOD-00261
Nasco	17-FOOD-00267
Paper Clips Inc.	17-FOOD-00259
S&S Worldwide	17-FOOD-00253
School Specialty	17-FOOD-00242
Steps to Literacy LLC	17-FOOD-00245
The Library Store Inc.	17-FOOD-00264
Troxell Communications Inc.	17-FOOD-00244
United Supply Corp.	17-FOOD-00262

Mailroom Equipment and Maintenance - T0200

4/14/2022

Jersey Mail Systems	19-GNSV2-00680
Neopost USA	41267
Pitney Bowes Inc.	41258
Prior & Nami Business Systems	41259

Park and Playground Equipment - T0103

5/30/2021

Beckers School Supplies	16-FLEET-00119
Ben Shaffer Recreation Inc.	16-FLEET-00135
BSN Sports LLC	16-FLEET-00138
Fibar Group LLC	16-FLEET-00128
Liberty Parks and Playgrounds Inc.	16-FLEET-00139
Marturano Recreation Company Inc.	16-FLEET-00121
Recreation Resource USA	16-FLEET-00120
Rubberecycle LLC	16-FLEET-00131

Safety Down Under Inc.	16-FLEET-00127	
Whirl Construction Inc.	16-FLEET-00124	
Software License & Related Services - M0003		6/30/2021
CDW Government LLC	89849	
Dell Marketing LP	89850	
SHI International	89851	
Insight Public Sector Inc.	89853	
Telecommunications Equip. & Services - T1316		1/31/2022
AT&T	80811	
Extel Communications	80807	
MCI Communications Services Inc.	80813	
Wireless Devices and Services - T216A		2/28/2022
AT&T Mobility	82584	
Verizon Wireless	82583	

Somerset County Cooperative Pricing System - #2-SOCCP

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Office Supplies, Furniture & Equipment W.B. Mason	CC-0001-20	5/26/2021

**Educational Data Services Cooperative Bid
MSRP Bids**

<u>Commodity/Vendor</u>	<u>Vendor Bid No.</u>	<u>Expiration Date</u>
MSRP – HVAC – Bid #10605 Johnstone Supply Inc./Z&Z Supplies Inc.	10605	11/30/2021
MSRP – Lighting Systems Exterior and Gyms - Bid #10432 Cooper Electric Supply Co. Tri State LED	10432	11/30/2021 11/30/2021

**Educational Data Services Cooperative Bid
Time and Materials - Various Trades**

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
3M Scotchshield Security Film – Bid #9610 Glassenergy, Inc.	12/1/2021
Air Conditioning Units Service/Repair – Bid #9174 Marlee Contractors LLC	12/1/2021
Air Duct Cleaning - Bid #9175 Induct Industries, Inc.	12/1/2021
Asbestos Abatement and Removal - Bid #10391 Hazmat Diagnostic LLC	11/30/2021
Audio Visual Maintenance and Repair - Bid #9176 Boises - Advanced Cabling Technologies LLC	12/1/2021
Automatic Temperature Controls Service/Repair - Bid #9736 Jersey State Controls	12/1/2021
Boiler Inspection, Cleaning and Repair (Annual) - Bid #10392 Mack Industries Inc.	11/30/2021
Boiler Repair (Emergency Callout) - Bid #9178 Mack Industries Inc.	12/1/2021
Burglar Alarm System Inspection and Repair - Bid #10393 J&R Sound and Communication	11/30/2021
Carpet Cleaning and Extraction - Bid #10394 Commercial Interiors Direct, Inc.	11/30/2021
Carpet Mat Service and Replacement – Bid #10358 American Wear, Inc.	11/30/2021
Carpet Repair and Replacement - Bid #10395 RIS Construction Corp.	11/30/2021
Cesspool, Septic Tank, Wasteline, Grease Trap, Sewer-Jet Repair/Replacement Wind River Environmental, LLC dba Earthcare	12/1/2021

Clock District Sound Systems (Indoor/Outdoor) and Intercom System Service and Repair - Bid #10396 J&R Sound and Communication	11/30/2021
Commercial Kitchen Hot Equipment Repair - Bid #9739 Marlee Contractors, LLC	12/1/2021
Custodial/Janitorial Equipment Inspection/Service/Repair - Bid #10397 General Chemical and Supply, Inc.	11/30/2021
Electric Motor Repair - Bid #10398 Pilot Electric Co., Inc.	11/30/2021
Electrical Service and Repair - Bid #9740 Generations Services Inc.	12/1/2021
Elevator Service, Inspection and Repair - Bid #9741 Kencor, Inc.	12/1/2021
Extermination Services - Bid #10399 Alliance Pest Services, Inc.	11/30/2021
Fencing Repair and Replacement - Bid #9182 Kin Contractors LLC	12/1/2021
Fire Alarm System Inspection and Repair - Bid #10400 Haig's Service Corporation	11/30/2021
Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems - Bid #9994 Fire and Security Technologies, Inc./FAST	12/1/2021
Fire Smoke Detector Testing/Replacement – Bid #9995 Fire and Security Technologies, Inc./FAST	12/1/2021
Fire Sprinkler System Inspection and Repair - Bid #9996 Allied Fire & Safety Equipment Co., Inc.	12/1/2021
Floor Tile Repair and Replacement - Bid #9742 Academy Construction, Inc.	12/1/2021
Folding Door Repair and Replacement - Bid #10401 Tri State Folding Door Partitions Inc.	11/30/2021
General Construction Repairs and Carpentry - Bid #10402 Academy Construction, Inc.	11/30/2021

HVAC Service and Repair - Bid #9195 Marlee Contractors, LLC	12/1/2021
IP Intergration Services - Bid #10361 New Era Technology Services dba Promedia	11/30/2021
Landscape and Irrigation System Repair and Maintenance - Bid #10404 Lincoln Landscaping Inc.	11/30/2021
Locker Repair and Replacement - Bid #9369 Premier Business Solutions, Inc.	12/1/2021
Locksmith Services - Bid #10405 R.D. Sales Door and Hardware, LLC	11/30/2021
Macadam (Repaving) Service and Repair - Bid #9183 Diamond Construction	12/1/2021
Masonry, Concrete Curbs and Sidewalks Service and Repair - Bid #9184 Diamond Construction	12/1/2021
Moving and Storage – Bid #9745 Brantley Bros. Moving & Storage Co., Inc.	12/1/2021
Outdoor Track - Tennis Court Inspection, Service and Repair - Bid #10406 American Tennis Courts, Inc.	11/30/2021
Painting - Bid #10407 RIS Construction Corp.	11/30/2021
Playground Equipment Inspection, Service and Repair - Bid #10408 Guardian Gym Equipment	11/30/2021
Pump Repair - Bid #10410 Pilot Electric Co., Inc.	11/30/2021
Refinishing Stage and Gymnasium Wood Floors - Bid #10411 Capital Floors LLC	11/30/2021
Refrigeration Equipment Maintenance/Inspection/Repair – Bid #10412 McCloskey Mechanical Contractors, Inc.	11/30/2021
Roof Repairs and Replacement - Bid #9187 Laumar Roofing Company Inc.	12/1/2021

Scoreboard/Bleachers and Gymnasium Equipment Inspection and Repair - Bid #10413 Guardian Gym Equipment	11/30/2021
Stage Curtains and Draperies - Bid #10415 Ackerson Drapery & Decorator Services Inc.	11/30/2021
Stage Theatrical Lighting Systems Maintenance and Repair - Bid #9748 Generations Services Inc.	12/1/2021
Tree Removal and Pruning Service - Bid #10608 Rich Tree Service, Inc.	11/30/2021
Vehicle Repairs - Bid #9750 Belair Services	12/1/2021
Venetian Blind Repair and Replacement - Bid #10416 Ackerson Drapery & Decorator Services Inc.	11/30/2021
Welding - Bid #9751 Silva's Mechanical Services	12/1/2021
Window Glazing, Tinting and Glass Replacement - Bid #10417 Glassitech Specialist, Inc.	11/30/2021
Window Shade Repair and Replacement - Bid #10418 Ackerson Drapery & Decorator Services Inc.	11/30/2021

**Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid
Time and Materials - Various Trades**

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Annual Fire Extinguisher Inspection & Related Services - Bid #ESCNJ 17/18-33 Fire & Security Technologies	10/15/2022
Air Purifiers (Commercial) – Bid ESCNJ 20/21-48 RFS Commercial, Inc.	12/17/22
Bleacher (Exterior) Systems - Purchase/Installation - Bid #ESCNJ 19/20-26 Nickerson Corporation	3/17/22
Bleacher (Interior) Systems - Purchase/Installation - Bid #ESCNJ 20/21-59 Nickerson Corporation	4/26/2023

Boiler Maintenance, Repair & Emergency Replacement - ESCNJ 19/20-32 Liberty Mechanical Contractors, Inc.	1/17/2022
Building Access & Security Systems - Bid #ESCNJ 19/20-38 Open Systems Integrators, Inc.	6/5/2022
Building Management Systems – RFP #ESCNJ 20/21-50 A.M.E., Inc.	4/22/2024
Carpet & Flooring - Bid #ESCNJ 19/20-05 Commercial Interiors Direct, Inc. Direct Flooring The Gillespie Group, Inc. Hannon Floor Covering Corporation	8/31/2022
Ceiling Tiles – Bid #ESCNJ 18/19-33 (check bid for brand/type per vendor) Commercial Interiors Direct General Chemical & Supply, Inc. Supply Works	12/15/2021
Electrical Services - Bid #ESCNJ 18/19-77 MTB Electric	6/30/2022
Emergency Notification Systems – Bid #ESCNJ 18/19-16 Eastern Datacomm, Inc. Open Systems Integrators, Inc.	7/26/2022
Environmental/Mold-Bio-Decontamination Services - Bid #ESCNJ 18/19-32 Pathogend of New Jersey	10/18/2021
Equipment and Tool Rental – Bid #ESCNJ 20/21-60 HERC Rentals, Inc. Hudson Machinery	4/22/2023
Fire Alarm Systems: Integrated Software Based Intelligent Life Safety – Bid #ESCNJ 17/18-59 Alarm & Communications Technologies, Inc. Open Systems Integrators, Inc.	6/25/2022
Generator Equipment and Maintenance - Bid #ESCNJ 18/19-09 Foley, Inc. Power Place, Inc.	6/29/2022

Grounds Equipment - Bid #ESCNJ 18/19-25	2/21/2022
Cherry Valley Tractor Sales	
Deere & Company	
EquipTech, LLC, dba Bobcat of Central Jersey	
Central Jersey Equipment	
Foley, Inc.	
Harter Equipment, Inc.	
KLBL dba Vic Gerard Golf Cars	
Laurel Lawnmover Service, Inc.	
North Jersey Bobcat, Inc.	
Power Place Inc.	
Storr Tractor Company	
Turf Equipment and Supply Company	
Gym Floors – Repair/Refinishing/T&M – Bid #ESCNJ 18/19-62	5/13/2022
Classic Floor Finishing, Inc.	
HVAC - Airdale - Bid #ESCNJ 18/19-07	8/27/2021
Midcoast Mechanical, Inc.	
HVAC Time and Material - Bid #ESCNJ 19/20-13	3/17/2022
In-Line Air Conditioning Co., Inc.	
Landscaping Services - Bid #ESCNJ 19/20-10	7/31/2022
JCW, Inc., dba Natural Green Lawn Care	
Lawn Care Products and Services - Bid #ESCNJ 20/21-49	1/21/2023
Fisher and Son Company, Inc.	
JCW, Inc., dba Natural Green Lawn Care	
Lead Testing Consulting Services - Bid #ESCNJ 19/20-31	12/12/2021
Tectonic Engineering & Surveying Consultants P.C.	
TTI Environmental, Inc.	
Whitman	
Lighting - LED and Other Lighting - Bid #ESCNJ 18/19-39	1/21/2022
TriState LED, Inc.	
Lockers - Purchase/Installation and Repair - Bid #ESCNJ 18/19-64	5/8/2022
Nickerson Corporation	
Maintenance Equipment – Bid #ESCNJ 18/19-35 (check bid for item lists)	1/22/2022
Atra Janitorial Supply Co., Inc.	
Bio-Shine, Inc.	
Cleancore Technologies	

Hillyard
 Karcher
 Minuteman
 NaceCare Solutions
 Nilfisk-Advance, Inc. (Advance)
 Northeast Janitorial Supply Inc.
 Scoles Floorshine Industries
 Scrubber Doctor
 Simplify Chemical
 South Jersey Paper Products
 Spruce Industries
 Supply Works (Home Depot Pro)
 Tennant Sales and Service Co.
 Triple S

Maintenance & Repair Services Vehicles/Equipment – 14,000 lbs – Bid #ESCNJ 19/20-35 **6/30/2022**

Bellmawr Truck Repair Co., Inc.
 Central Jersey Collision dba Elizabeth Truck Center

Maintenance, Repair & Operation – Bid #ESCNJ 20/21-08 **10/23/2022**

Craftmaster Hardware, LLC
 Ferguson Enterprises
 Home Depot Pro
 Oak Security Group

Mercury Floor – Testing – Bid #ESCNJ 20/21-16 **8/27/2022**

Coastal Environmental Compliance

Mercury Floor – Removal – Bid #ESCNJ 20/21-17 **8/27/2022**

B&G Restoration

Painting and Supplies – Bid #ESCNJ 19/20-14 **2/23/2022**

Sherwin-Williams

Painting Services Time and Material – Bid #ESCNJ 20/21-24 **6/30/2022**

GPC, Inc.

Paving Services - Bid #ESCNJ 18/19-66 **6/2/2022**

Garden State Sealing, Inc.

Pest Control Services with IPM Management - Bid #ESCNJ 18/19-21 **9/15/2021**

Alliance Pest Services

Playground Equip., Site Furnishing, Outdoor Circuit Training & Related Services Bid #ESC NJ 20/21-06 Marturano Recreation Company	6/30/2022
Playground Equip., Site Furnishing, Outdoor Circuit Training & Related Product Bid #ESC NJ 20/21-22 Ben Shaffer Recreation, Inc.	6/29/2022
Playground Surfacing Materials/Installation/Inspection – Bid #ESC NJ 20/21-02 Ben Shaffer Recreation, Inc., LLC Downes Tree Service, Inc. MRC Inc. Rubberecycle, LLC Whirl Corporation, Inc.	6/30/2022
Plumbing - Job Order Contracting - Bid #ESC NJ 17/18-52 Gordian - Magic Touch Construction	6/4/2022
Plumbing Services - Time and Material - Bid #ESC NJ 20/21-18 Magic Touch Construction Co., Inc.	6/30/2022
Pool Supplies & Equipment – Bid #ESC NJ 20/21-21 Leslie’s Poolmart, Inc.	6/29/2022
Pool Supplies, Equipment, Repair/Maintenance - Bid #ESC NJ 19/20-39 Main Line Commercial Pools, Inc.	4/23/2022
Recycling Containers & Rollout Carts – Bid #ESC NJ 20/21-14 T.M. Fitzgerald & Associates	7/31/2022
Repair and Maintenance - General Contractor - Job Order Contracting – Bid #ESC NJ 20/21-03 Gordian	6/25/2022
Roofing and Envelope Services - Bid #ESC NJ/AEPA-21D Weatherproofing Technologies, Inc. (Tremco)	2/28/2022
Scoreboards and Marquees - Interior/Exterior LED Scoreboards, Marquees, Equipment and Installation - Bid #ESC NJ 18/19-41 Daktronic, Inc. Nickerson Corporation	5/2/2022
Security-Electronic Cylinder Access Control Systems- Bid #ESC NJ 18/19-43 E.A. Waetjen, Inc. Hogan Security Group, LLC	1/17/2022

Security - Safety and Security Window Film and Door Shielding Protection Products - Bid #ESCNJ 18/19-28 Window Film Depot, Inc.	3/20/2022
Security – Wireless Duress Monitoring Systems – Bid #ESCNJ 18/19-52 Office Solutions, Inc./dba OSI Technology Signal Electric Turn-Key Technologies, Inc.	3/21/2022
Services - Water Meter Management Services - Bid #ESCNJ 19/20-27 Core & Main LP	11/14/2022
Snow Vehicle Attachments and Accessories - Bid #ESCNJ 18/19-22 Cherry Valley Tractor Sales Power Place, Inc. Cliffside Body	12/17/2021
Stage Curtains - Purchase/Installation and Repair - Bid #ESCNJ 18/19-51 Ackerson Drapery & Decorator Services, Inc.	3/21/2022
Synthetic Turf Maintenance/Repair & Replacement - Bid #ESCNJ 18/19-55 Field Turf, USA, Inc. Hellas Construction, Inc. (Installer - ATT Sports) Shaw Contract Flooring Services, Inc. (Installers - Applied Landscape Technologies and Athletic Fields of America) Sprinturf, LLC	3/21/2022
Toilet Partitions – Bid #ESCNJ 18/19-15 Nickerson Corporation	8/27/2022
Tracks and Courts - Bid #ESCNJ/AEPA 20A Field Turf Hellas Construction, Inc. Shaw Sports Turf	6/1/2022
Vehicles - Automotive & Diesel Lubricants and Fuel Treatment Products Bid #ESCNJ 18/19-19 David Weber Company, Inc.	9/3/2021
Vehicles-Cars, Crossovers, SUVs & Trucks -Bid#ESCNJ 20/21-09 (see award) Beyer Bros. Corp. Beyer Ford Beyer of Morristown	9/14/2022

Mall Chevrolet
United Ford, LLC

Vehicles - Class 4 - 8 Trucks - Bid #ESCNJ 20/21-55 **4/22/2023**
A&K Equipment Company, Inc.
Beyer Ford
Beyer Brothers Corp.
Bristol Donald Co., Inc.
Bucks County International
Campbell Freightliner, LLC
Cliffside Body
Dejana Truck & Utility Equipment Company
Gabielli Truck Sales
H.A. DeHart & Son, Inc.
Mall Chevrolet
Omaha Standard, LLC
Reed Systems
Trius, Inc.
Versalift East, LLC

Vehicles – Electric Truck Chassis - 26,000 lbs. GVW or Greater - Bid #ESCNJ 19/20-34 **3/22/2022**
Hudson County Motors, Inc.

Vehicle Service Lifts and Accessories - Bid #ESCNJ 18/19-36 **11/15/2021**
Steril-Koni USA, Inc.
Mohawk Resources, LTD

**Hunterdon County Educational Services Commission (HCESC) Cooperative Bid
Time & Materials - Various Trades**

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Boiler Inspection/Cleaning and Repair Services - Bid #HCESC-SER-19A Liberty Mechanical Contractors, Inc. - Primary Contractor McCloskey Mechanical Contractors, Inc. - Secondary Contractor	11/1/2021
Commercial Floor Covering & Related Services - Bid #186 Commercial Interiors Direct, Inc. Direct Flooring, Inc. The Gillespie Group	9/30/2021

Electrical Services - Bid #HCESC-SER-12B Generations Services Inc. (Formerly Tatbit Company)	11/1/2021
Facilities Grounds Equipment - Bid #HCESC-Cat-Ser-19-03 Cherry Valley Tractor Sales Powerco, Inc. Power Place, Inc. Storr Tractor Company	3/1/2023
Facilities Maintenance Equipment Bid #HCESC-Cat/Ser-19-01 Bio-Shine, Inc.	2/13/2023
Fencing- Repair/Replacement - Bid #HCESC-Ser-Cat-19-16 Guardian Fence Co. - Primary Contractor Denco Metals LLC - Secondary Contractor	11/1/2021
General Construction Repairs & Carpentry Srvcs - Bid #HCESC-SER-20F Northeastern Interior - Primary Contractor NJSB - Secondary Contractor (Middlesex County) GPC – (Mercer County)	11/2/2022
HVAC Services - Bid #HCESC-SER-12A McCloskey Mechanical	11/1/2021
Indoor Outdoor Signs and Graphics – Bid #HCESC-Ser-20-05r Signs Lab	7/6/2022
Industrial Supplies & Equipment - Bid #HCESC-Cat-19-09 Ferguson Enterprises F.W. Webb Hilti, Inc.	5/7/2023
LED Lighting Supplies & Equipment - Bid# HCESC-CAT-19-07 Generations Technologies Inc. Tristate LED Warshauer Electric Supply	4/19/2023
Mechanical & Electronic Door Locking Systems & Products - Bid #203 Hogan Security Group, LLC	7/6/2022
Painting Services - Bid #HCESC-SER-20E Northeastern Interior Inc. - Primary Contractor GL Group - Secondary Contractor (Middlesex County) GPC – Secondary Contractor (Mercer County)	11/2/2022

Pest Control Services - Bid #HCESC-SER-20G	11/2/2022
Cavanaugh's Termite & Pest Control - Primary Contractor Alliance Commercial Pest Control, Inc. - Secondary Contractor	
Physical Security Products - Bid #HCESC-CAT-20-12	9/28/2022
Commercial Technology Contractors Inc. Excel Communications Worldwide, Inc. Gemba Security Solutions, LLC Metropolitan Data Solutions Management Co., Inc. (MDS) Philip M Casciano Associates, Inc., dba PMC Associates Reliable Communications Systems International (RCS) School Specialty Inc. Technotime Business Solutions	
Plexiglass Barriers #HCESC-Cat-Ser-20-11	9/8/2022
Northeastern Interior Services LLC	
Plumbing Services - Bid #HCESC-Ser-20C	11/2/2022
JMTC LLC dba Rand Plumbing – Primary Contractor Robert Griggs Plumbing & Heating – Secondary Contractor	
Remediation Services #HCESC-Ser-20-14	10/7/2022
Academy Construction	
Safety & Security Window Film #HCESC-SER-19-08	5/7/2022
Energy Solutions Window Tinting LLC	
Synthetic Turf Maintenance & Repair Services - Bid #HCESC-SER-19-13	9/22/2021
The LandTek Group, Inc.	
Tree Trimming/Pruning & Removal Services - Bid #HCESC-SER-20H	11/2/2022
Rich Tree Service	

New Jersey State Contract

<u>Category/T Number/Vendor/Contract Number</u>	<u>Expiration Date</u>
Automotive Lubricants: Engine/Gear Oils, Greases, ATF, Tractor Fluid, HYD Oils - T0097	11/19/2023
IEH Auto Parts LLC dba Auto Plus Auto Parts – 20-FLEET-01344 David Weber Oil Co. – 20-FLEET-01343 Romeo Enterprises – 20-FLEET-01345 Taylor Oil Company – 20-FLEET-01342	

Automotive Parts & Accessories-OEM-Light Duty Vehicles Class 4 or Lower- T2760 **8/4/2022**

Beyer Bros Corp - 19-FLEET-00922
Beyer Ford LLC - 19-FLEET-00913
Beyer of Morristown LLC - 19-FLEET-00914
Bob Novick Chevrolet - 19-FLEET-00921
Chapman Ford Sales - 19-FLEET-00923
Ciocca Chevrolet of Princeton - 19-FLEET-00924
DFFLM LLC T/A Ditschman Flemington Ford - 19-FLEET-00916
Fred Beans Parts Inc. - 19-FLEET-00919
Freehold Ford Inc. - 19-FLEET-00918
Gentilini Ford - 19-FLEET-00920
Malouf Ford Lincoln Inc. - 19-FLEET-00915
McGuire Chevrolet Cadillac - 19-FLEET-00917

Automotive Parts Heavy Duty Vehicles(Class 5 or Higher over 15,000 GVWR)-T2085 **8/9/2021**

Beyer Bros Corp. – 42069
Bucks County International Inc. - 42080
Campbell Freightline LLC - 42074
Central Jersey Starter & Alternator Inc. - 42112
Creston Hydraulics Inc. – 42125
Del-Val International Trucks - 42077
Genuine Parts Company – 42093
Lawson Products Inc. – 42111
Mid-Atlantic Truck Centre Inc. - 42075
Norcia Corp. – 42083
One Source of New Jersey LLC - 42119
Rt. 23 Automall LLC – 42073
Trenton A Z Auto Radiator Inc. - 42127
Wolfington Body Company Inc. - 42076

Carpet & Padding, Vinyl Tile/Sheet Flooring, Mats/Matting, Supplies & Install - G2005 **6/30/2021**

Forbo Flooring Inc. - 81749
Interface Americas Inc. - 81756
Mannington Mills Inc., dba Mannington Commercial - 81751
Mohawk Carpet Distribution, Inc. - 81753
Shaw, Patcraft - 81754
Tarkett USA Inc. - 20-FOOD-01063

Diesel - Ultra Low Sulfur (ULSD) and Biodiesel - T-1845 **3/31/2025**

Majestic Oil Co., Inc. (ULSD) – 1-2,499 gal tank – 19-FOOD-01098
Majestic Oil Co., Inc. (Biodiesel B2 Blend) – 1-2,499 gal tank – 19-FOOD-01098
Riggins, Inc. (Biodiesel B5 Blend) – 1-2,499 gal tank – 19-FOOD-01096

Electrical Equipment and Supplies - T0167	6/30/2021
Franklin Griffith LLC - 85580	
Jewel Electric, LLC - 19-FOOD-00608	
Pemberton Electrical Supply Company LLC - 85579	
Elevator Maintenance Repair, Testing & Inspection Services - T2946	2/28/2023
Independence Elevator Company – 20-GNSV2-01122	
Schindler Elevator Corp. - 20-GNSV2-01121	
Slade Industries - 20-GNSV2-01119	
Tec Elevator, Inc. - 20-GNSV2-01120	
Facilities Maintenance & Repair & Operations (MRO) & Industrial Supplies - M0002	6/30/2023
Fastenal Company - 19-FLEET-00565	
W.W. Grainger Inc. - 19-FLEET00566	
Fence -Chain Link, Rock Fall, Wooden, Vinyl and Ornamental (Install/Replace) - T0640	10/31/2021
Consolidated Steel & Aluminum Fence Co., Inc. - 88680	
EB Fence LLC - 88697	
Fuel Oil #2 Heating - T0077	6/30/2023
Majestic Oil Co., Inc. (Primary) - 17-FOOD-00398	
Taylor Oil Company (Secondary) - 17-FOOD00393	
Gas - Propane - T0108	5/31/2025
Suburban Propane Gas Corp. – 20-FOOD-01157	
Gasoline - Unleaded Automotive - T0083	10/31/2024
Majestic Oil Company, Inc. (87 Octane) - 19-FLEET-00972	
Majestic Oil Company, Inc. (89 Octane up to 9,999 gal tank) - 19-FLEET-00972	
Riggins, Inc. (89 Octane 10,000 gal and above) - 19-FLEET-00969	
Majestic Oil Company, Inc. (93 Octane up to 9,999 gal tank) - 19-FLEET-00972	
Riggins, Inc. (93 Octane 10,000 gal and above) - 19-FLEET-00969	
HVAC, Refrigeraton and Boiler Services - T1372	10/31/2021
Core Mechanical, Inc. - 88697	
General Asphalt - 88694	
George S. Hall - 88696	
Limbach Co., Inc. - 88689	
Marlee Contractors, LLC - 88692	
MultiTemp Mechanical, Inc. - 88695	
Lawn and Grounds Equipment - Parts and Repairs - T2187	1/31/2022
AC Equipment - 43033	

Central Jersey Equipment - 43037
 Chem-Tek Industries Inc. - 43025
 Cherry Valley Tractor Sales - 43022
 Contractor Service - 43024
 Farm Rite Inc. - 43035
 Harter Equipment Inc. - 43036
 Hoffman International Inc. - 43034
 Laurel Lawnmover Service - 43029
 Lawson Products Inc. - 43023
 Montage Enterprises Inc. - 43041
 Northeast Equipment - 43031
 Ocean County Equipment Inc. T/A Ace Outdoor Equipment - 43027
 Peach Country Ford Tractor - 43028
 Power Place Inc. - 43039
 Storr Tractor Company - 43038

Moving Services for DPMC & Cooperative Purchasing Participants - T0877 **10/31/2021**
 Brantley Brothers Moving & Storage - 40144
 Broadway Moving & Storage Inc. - 40142
 Business Relocation Services - 40139
 Simonik Transportation & Warehousing Group LLC - 40140

Pest Control Service - Non-Residential (Statewide) - T0295
 Tri County Termite & Pest Control Inc. - 18-GNSV1-00359 **4/30/2022**

Plumbing & Heating Supplies/Equipment (Statewide) - T3027 **10/30/2021**
 Atlantic Plumbing Supply - 89798
 Central Jersey Supply Co. - 89796
 Crosstown Plumbing Supply - 41501
 Harry's Supply LLC - 89798
 Raritan Group Inc. - 89801

Portable Sanitation Units - Fabricated and Prefabricated - T0208 **9/30/2023**
 Johnny On the Spot – 20-GNSV1-01315

Radio Communication Equipment and Accessories - T0109 **4/30/2022**
 Kenwood USA Corp - 83927
 M&W Communications, Inc. - 83909
 Mid-State Mobile Radio - 83927
 Mid-State Mobile Radio - 83909
 Motorola Solutions - 83909

Tires, Tubes and Services - M8000 **3/31/2024**
Bridgestone Americas, Inc. - 19-FLEET-00708
 American Tire & Auto Care of Mercerville LLC

Custom Bandag Inc.
Firestone Complete Auto Care
RW Tire

The Goodyear Tire & Rubber Company - 20-FLEET-00948 **3/31/2024**
American Tire & Auto Care of Mercerville LLC
B&S Goodyear Auto Service Center
Custom Bandag Inc.
TireHub LLC

Tree Trimming, Pruning and Removal Services - T0465 **12/31/2021**
Becker's Tree Service, Inc. - 18-DPP-00646
Independence Constructors Corp., Inc. - 18-DPP-00650
Peters-Todd's, Inc. - 18-DPP-00647
Rich Tree Service, Inc. - 18-DPP-00645
Tuff Greens, LLC - 18-DPP-00648

Somerset County Cooperative Pricing System - #2-SOCCP

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Automotive and Diesel Lubricants: Engine/Gear Oils, Greases, ATF & Hydraulic Oils - Bid #CC-0047-20 David Weber Oil Co. DFFM, LLC dba Motor Right Auto Parts Lubenet LLC	11/24/2021
Collision Repairs & Vehicle Painting - Bid #CC-0029-20 A2 Holdings LLC Central Jersey Collision dba Elizabeth Truck Center Ideal Auto Body, LLC	9/8/2021
Commercial Toro Parts & Equipment Repairs - Bid #CC-0091-20 Storr Tractor Co. Cherry Valley Tractor Sales Inc.	12/8/2021
Equipment & Tool Rental - Bid #CC-0028-20 Equiptech LLC dba Bobcat of Central Jersey Here Rentals, Inc. Jet Vac Equipment Pave-Rite, Inc. Pumping Services, Inc. Sunbelt Rentals, Inc.	10/27/2021

Landscape Chemical Treatment & Fertilization - Bid #CC-0110-17 TruGreen Limited Partnership	7/14/2021
Snow Plow Parts - Bid #CC-0043-20 A&K Equipment Co., Inc. Bristol Donald Co. Inc. Cliffside Body Corporation Creston Hydraulics, Inc. Dejana Truck & Utility Equipment Co., Inc. Tony Sanchez Ltd. Trius, Inc.	10/13/2021
Safety Equipment - Bid #CC-0107-20 Aramco, Inc. The Glove & Safety People	7/14/2021
Tire Road Services, 24 Hour Emergency - Bid #CC-0006-20 Richie's Tire Service Steve's Tire Service	4/13/2022
Tires - Recapping Tire & Solid Tire Replacement - Bid #CC-0016-19 Advance Tire Inc. Barnwell House of Tires Custom Bandag, Inc.	6/23/2021

Mercer County Cooperative Pricing System - CK09-MERCER

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Carpet and Flooring - CK09MERCER2018-33B Buzzy's Carpet, Inc. Commercial Interiors Direct, Inc. Contract Flooring Systems, LLC	2/17/2022
Collision Repair and Vehicle Painting - CK09MERCER2019-22 Ed & Guys Auto Body Hainesport Enterprises, Inc.	11/25/2021

Gasoline - Unleaded - CK09MERCER2020-19 Majestic Oil Company, Inc.	12/3/2022
Diesel Fuel and Winter Mix - CK09MERCER2019-23 J. Swanton Fuel Oil Co., Inc.	11/29/2021
Electrical Parts and Supplies - CK09MERCER2019-27 Franklin-Griffith, LLC Cooperfriedman Electric Supply Co., Inc., dba Cooper Electric Supply Co.	2/1/2022
Fire Extinguishers, Fire Alarm Systems, Fire Suppression & Sprinkler Systems, Diesel & Electric Pump Preventative Maintenance/Service and Repair - CK09MERCER2019-17 Absolute Protective Systems, Inc. Fyr Fyter Sales & Service, Inc.	9/28/2021
HVAC PM and Repair - CK09MERCER2019-18 McCloskey Mechanical, Inc. Multi-Temp Mechanical Inc.	10/1/2021
Janitorial and Paper Household Supplies - CK09MERCER2018-04 Bob Barker Company, Inc. Central Poly-Bag Corp. Cooperfriedman Electric Supply Co. General Chemical & Supply Interboro Packaging Corporation R 2 Phyto Corporation Spruce Industries Unitpak Corp. United Sales USA Corp. WB Mason Co., Inc.	8/9/2022
Lumber and Building Supplies - CK09MERCER2020-02 Hamilton Building Supply Company Heath Lumber Co.	3/13/2022
Scrap Metal Removal - CK09MERCER2020-05 Scarpati, Inc.	7/26/2022
Security Systems Installation, Maintenance, Service & Repair CK09MERCER2020-21 Absolute Protective Systems, Inc.	2/23/2023

Joint Agreements - Purchasing

19. Continue participation in joint purchasing agreements, effective July 1, 2021, through June 30, 2022, as follows:
- a) Purchasing member of the Cooperative Pricing System of Mercer County #5 MECCPS, CKO9-Mercer, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
 - b) Participating district of the Cooperative Purchasing of Natural Gas by The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESSCCPS, for the cooperative bidding for natural gas in accordance with *N.J.S.A. 18A:18A-11*.
 - c) Participating district of the Electric Purchasing Program with The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESSCCPS, in seeking bids on a cooperative basis for the cooperative bidding for electricity in accordance with *N.J.S.A. 18A:18A-1*.
 - d) Participating district of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission) MRESC Cooperative Pricing System #65MCESSCCPS and the New Jersey Association of School Business Officials (NJASBO) to participate in the Alliance for Competitive Telecommunications (ACT) program, in seeking bids on a cooperative basis for the cooperative bidding for telecommunications in accordance with *N.J.S.A. 18A:55-3*.
 - e) Purchasing member of the Cooperative Pricing System of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission), MRESC #65MCESSCCPS, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
 - f) Participating member in the Educational Cooperative Pricing System, Resolution No. 26EDCP, for the purchase of work, materials, services and supplies in accordance with *N.J.S.A. 18A:18A-11* and *N.J.S.A. 40A:11-11(5)*, for various categories mutually agreed upon by the district and Educational Data Services, Inc.
 - g) Participating member in the Somerset County Cooperative Pricing System, #2 SOCCP, resolution approved April 16, 2013, for the purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A: 11-11-(5)*.
 - h) Participating member in the Hunterdon County Educational Services Commission, resolution approved October 11, 2011, for work, materials or supplies in accordance with *N.J.S.A. 18A:18A-1*.

Shared Services

20. Continue as a participating district, effective July 1, 2021, through June 30, 2022:
- a) Shared printing services agreement between Mercer County Community College, New Jersey, and the West Windsor-Plainsboro Regional School District Board of Education in accordance with *N.J.S.A. 18A:18A-11*.
 - b) Princeton University Surplus Equipment Program to access the Princeton University's surplus equipment warehouse.

National Cooperative Purchasing Contracting

21. Continue participation in the national cooperative purchasing agreement with Sourcewell (formerly NJPA) for HVAC & refrigeration systems with related products and supplies from Carrier Corporation for the 2021-2022 school year.

Travel and Related Expenses Reimbursement

22. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) One teacher resource specialist to attend Harvard Graduate School of Education, Schooling for Critical Consciousness of Racism and Racial Injustice workshop, virtually, from June 9, 2021 through June 22, 2021, at a cost of \$149.00.
 - b) One teacher to attend the 2021 Calculus AB - APSI at La Salle University, virtually, from July 12, 2021 through July 15, 2021, at a cost of \$630.00.
 - c) Six teachers to attend a 4-day Bureau of Education and Research National Train-the-Trainer CO-TEACHING That Works! Institute, virtually, from July 13, 2021 through July 16, 2021, at a cost of \$1295.00 per person.
 - d) One district staff member to attend GPANJ general membership meetings on July 14 in Sea Isle City, on September 9 in East Windsor, and December 9 in East Windsor, New Jersey, at a cost not to exceed \$50 each meeting, including travel.
 - e) One teacher to attend a one week Teachers College Summer Reading Institute, virtually, from July 19, 2021 through July 23, 2021, at a cost of \$850.00.
 - f) One teacher to attend the 2021 AP Spanish Literature and Culture Summer Institute at Rice University, virtually, from July 26, 2021 through July 30, 2021, at a cost of \$600.00.
 - g) One district staff member to attend the GPANJ Symposium in Atlantic City, New Jersey, from October 19, 2021, through October 22, 2021, at a cost not to exceed \$395, including travel.

Transportation

Shared Services Agreement for Transportation Maintenance Services

23. Authorize the second one-year renewal, from July 1, 2021 through June 30, 2022, of the three-year Shared Services Agreement between the East Windsor Regional School District Board of Education and the West Windsor-Plainsboro Regional School District Board of Education for transportation maintenance and equipment services. The initial three-year agreement was effective July 1, 2017, through June 30, 2020, and was approved on June 27, 2017 with an optional five (5) year renewal term, pursuant to *N.J.S.A. 40A:65-1 et seq.* and *18A:18A-1*, as the Uniform Shared Services and Consolidation authorizes shared services by educational and municipal districts.

Corrections – Contract Renewals

24. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-4, route number RBY12 awarded to Rick Bus Company on April 27, 2021. Correct Number of days are 217 Days. Total adjusted Route Cost \$108,623.69.
25. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number AB-PUB20-3, route number MIDLAND12A awarded to ABC Trans Corp. on April 27, 2021. Correct Number of days are 213 Days. Total adjusted Route Cost \$84,690.93.
26. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number AB-PUB20-1, route number EDN12A awarded to ABC Trans Corp. on April 27, 2021. Correct Number of days are 219 Days. Total adjusted Route Cost \$139,187.64.
27. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-11, route number LT EDEN awarded to Irvin Raphael, Inc. on April 27, 2021. Correct Number of days are 219 Days. Total adjusted Route Cost \$130,230.54.
28. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number RB-PUB20-3, route number ETMT12A awarded to Rick Bus Company on April 27, 2021. Correct Number of days are 210 Days. Total adjusted Route Cost \$72,607.50.
29. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number IR-PUB18-5, route number RBHCA awarded to Irvin Raphael, Inc. on April 27, 2021. Correct Number of days are 186 Days. Total adjusted Route Cost \$79,033.26.

PERSONNEL

Five personnel addenda were included. Two added to item #6 - Personnel Items as follows: A. Administration – one rescindment; B. Certificated Staff – one appointment, eleven changes, one leave of absence, and a resignation; E. Extracurricular/ Extra Pay – two changes; and, E. Stipend Athletic – one change. The remaining three addenda were for WWPEA sidebar agreements.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

PowerSchool Technology Agreement

1. Authorize the third year of a three-year agreement with PowerSchool Group, LLC to provide Unified Talent Applicant Tracking and TalentEd Applicant Tracking Onboard licensing and support from July 1, 2021 through June 30, 2022 at a cost of \$8,195.04.

Comprehensive Equity Plan Statement of Assurance 2021-2022

2. Submit the Comprehensive Equity Plan Statement of Assurance 2021-2022 stating that the West Windsor-Plainsboro Regional School District will continue to fully implement the NJDOE approved Comprehensive Equity Plan in compliance with all applicable laws, codes, and regulations governing equity in education.

Job Descriptions

3. Approve the revised job description for the following positions:
 - a) Director of Special Services
 - b) Visual Media Manager

4. Approve the job description for the following positions:
 - a) Transition Coordinator
 - b) Job Coach

Hourly Rates

5. Approve the hourly and per diem rates for 2021-2022.

WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2021-2022		
*Effective July 1, 2021 and January 1, 2022		
a) WW-P Substitute Hourly Rates for 2021-2022		
POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$105.00/day
	New Jersey Teacher Certified	\$115.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$287.50/day
Media Center Coverage		\$118.00/day
On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$12.14/hr. \$13.00/hr. (Effective 1/1/22)
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$12.00/hr. \$13.00/hr. (Effective: 1/1/2022)
	0-10 Year	\$13.00/hr.
	11+ years in district	\$14.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$13.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.

SUMMER WORK	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$16.50/hr.
Mover	High School Student	\$12.00/hr. (Effective: 7/1/2020) \$13.00/hr. (Effective: 1/1/2021)
	Post High School	\$13.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$15.00/hr.
b) WW-P Community Education and Summer Work Hourly Rates for 2021-2022		
POSITION	EXPERIENCE	RANGE OF PAY
<u>EDP</u>		
High School Student	0 - 1 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	2 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
Assistant Group Leader	0 - 1 years	13.00/ hr.
	5+ years	\$13.00/hr. - \$15.00/hr.
Group Leader	0 years	\$13.00/hr. - \$15.00/hr.
	1+ years	\$13.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
<u>AFTERSCHOOL SUMMER AND ENRICHMENT</u>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$13.00/hr. - \$14.50
	5+ years	\$13.00/hr. - \$15.00/hr.

Coordinator Summer & After-School		\$15.00/hr. - \$20.00/hr.
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	1+ years	\$12.00/hr. - \$14.00 hr. (Effective: 7/1/2021) \$13.50/hr. - \$14.50/hr. (Effective: 1/1/2022)
	5+ years	\$12.00/hr. - \$14.50/hr. (Effective: 7/1/2021) \$13.00/hr. - \$15.00/hr. (Effective: 1/1/2022)
<u>LIGHTING</u>		
Lighting Assistant	n/a	\$50.00/hr.
<u>VIDEO</u>		
Videographer		\$75.00/hr.
<u>BUILDING USE</u>		
Coordinator	n/a	\$12.00/hr. - \$17.00/hr. (Effective: 7/1/2021) \$13.00/hr. - \$17.00/hr. (Effective: 1/1/2022)
<u>POOL</u>		
CPO	n/a	\$13.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	5+ years	\$12.00/hr. - \$14.00/hr. (Effective: 7/1/2021) \$13.00/hr. - \$14.50/hr. (Effective: 1/1/2022)
Swim Instructor	n/a	\$12.00/hr. - \$15.00/hr. (Effective: 7/1/2021) \$13.00/hr. - \$15.50/hr. (Effective: 1/1/2022)

Personnel

6. Approve Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Approve Salary of Non-Affiliate C Staff								
Bergman, Kia	Approve Salary	Director of Communications		\$111,827.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Comella, Charity	Approve Salary	Director of Human Resources		\$144,554.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Duncan, Patrick	Approve Salary	Special Assistant for Labor Relations		\$141,667.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.

Martin, Christine	Approve Salary	Director of Community Education		\$95,374.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
McDonald, Marshall	Approve Salary	Director of Counseling, Health & Wellness		\$174,056.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Mead, Derek	Approve Salary	Comptroller		\$142,388.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Change								
Cook, Maureen	Change	Assistant Principal		N/C	WIC	7/1/21	6/30/22	Change start date from TBD to 7/1/21. (Tenure date: 7/2/21)
Rescind								
Lott, Kayla	Rescind	Assistant Principal		\$129,120.00 (prorated)	GMS	5/21/21	5/21/21	Rescind appointment as Assistant Principal, pending employment verification, replacing Maureen Cook, who transferred.
B. Certificated Staff								
Appoint								
Bjornstad, Deborah	Appoint	Teacher French-60%	4MA+30	\$39,120.00	HSN	TBD	6/30/22	Appoint as a French teacher - 60%, pending employment authorization. (Tenure date: TBD)
DeRosa, Carley	Appoint	Teacher Elementary	1MA	\$60,500.00	VIL	9/1/21	6/30/22	Appoint as a 5th grade teacher, replacing Karen Cane, who retired. (Tenure date: 9/2/25)
Fernandes, Jacqueline	Appoint	Teacher Elementary	2BA	\$59,500.00	VIL	9/1/21	6/30/22	Appoint as a 4th grade teacher, replacing Warren Gerstacker, who transferred. (Tenure date: 9/2/25)
Ma, Hui	Appoint	Teacher Spanish	0MA	\$59,500.00	HSS	TBD	6/30/22	Appoint as a Spanish teacher, certificate pending, pending employment authorization, replacing Rachel Martinie, who resigned. (Tenure date: TBD)
Pitts, David	Appoint	Teacher Science	11BA	\$76,850.00	HSS	TBD	6/30/22	Appoint as a Science teacher, pending employment authorization, replacing Marc Dorfman, who retired. (Tenure date: TBD)
Valentin, Daniel	Appoint	Teacher Art	0MA	\$59,500.00	HSN	9/1/21	6/30/22	Appoint as Art teacher, pending employment authorization, replacing Robert Vogt, who retired. (Tenure date: 9/2/25)
Wurmbrand, Rachel	Appoint	Teacher Special Education	5MA	\$64,600.00	MH	TBD	6/30/22	Appoint as a Special Education teacher, pending employment authorization, replacing Diane Kosar, who retired. (Tenure date: TBD)
Approve Salary								
McClendon, Teresa	Approve Salary	Teacher Reading Support	15BA	\$98,250.00	TC/WIC	9/1/20	6/30/21	Approve salary as a Kindergarten Reading Support teacher to be funded by IDEA federal grant.

McMahon-Nester, Maryann	Approve Salary	Teacher Reading Support	15BA	\$98,650.00	DN/MH	9/1/20	6/30/21	Approve salary as an Elementary teacher to be funded by IDEA federal grant.
Change								
Belton, Stacey	Change	Teacher Special Education		N/C	HSN	9/1/21	6/30/22	Change from Special Education teacher/Job Coach to Special Education teacher.
Furlong, William	Change	Teacher Health & Physical Education		N/C	HSN/HSS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25. Change location from 100% CMS to 60% HSS, 40% HSN, replacing Jeffrey Reilly, who transferred.
Kosar, Diane	Change	Teacher Special Education		N/A	MH	6/30/21	6/30/21	Change resign, from after 16 years in the district to after 18 years in the district, for the purpose of retirement.
Oriole, Steffanie	Change	Teacher Elementary		N/C	MH	9/1/21	6/30/22	Change from 3rd grade teacher to 2nd grade teacher, replacing Melinda Piergrossi, who transferred.
Saba, Rebecca	Change	Teacher Health & Physical Education		N/C	CMS	TBD	6/30/22	Change from Science teacher to Health & Physical Education teacher, certificate pending, replacing William Furlong, who transferred.
Seo, Tae	Change	Teacher Reading Recovery		N/C	MH	9/1/21	6/30/22	Change from 1st grade teacher to Reading Recovery teacher, replacing Laura Carasso, who resigned.
Sinha, Kavita	Change	Teacher Reading Recovery		N/C	DN	9/1/21	6/30/22	Change from 1st grade teacher to Reading Recovery teacher, replacing Tarynn Yokomizo, who retired.
Skau, Marianne	Change	Teacher Dual Language Immersion- Language Arts		N/C	MH	9/1/21	6/30/22	Change from 3rd grade teacher to Dual Language Immersion teacher - Language Arts.
Storey, Jessica	Change	School Nurse	7BA	\$64,000.00 (prorated)	MR	5/26/21	6/30/21	Change start date from TBD to 5/26/21. Change tenure date from TBD to 5/27/25.
Storey, Jessica	Change	School Nurse	7BA	\$65,000.00	MR	9/1/21	6/30/22	Change start date from TBD to 9/1/21 for reappoint for the 2021-2022 school year; Tenure date 5/27/25.
Galazin, Nadra	Change %	Teacher Social Studies- 120%	15BA	\$117,420.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Jenoriki, Mary	Change %	Teacher Social Studies- 120%	11MA	\$95,700.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Thyrum, Cherylanne	Change %	Teacher Mathematics	15MA	\$100,940.00	HSN	9/1/21	6/30/22	Change salary from 80% to 100% for an additional section.
Anders, Sarah	Change Location	School Nurse		N/C	HSN	9/1/21	6/30/22	Change location from 50% GMS, 50% MR to 100% HSN.
Carroll, Kathryn	Change Location	Media Specialist		N/C	HSN	9/1/21	6/30/22	Change location from 50% HSN, 50% HSS to 100% HSN.

Micallef, Jamie	Change Location	Teacher French	N/C	GMS	9/1/21	6/30/22	Change location from 100% CMS to 100% GMS.	
Schnell, Cassidy	Change Location	Teacher French	N/C	CMS	9/1/21	6/30/22	Change location from 100% GMS to 100% CMS.	
Tignor, Laura	Change Location	Teacher Special Education	N/C	HSN/ HSS	9/1/21	6/30/22	Change location from 100% HSN to 60% HSN, 40% HSS.	
Leave of Absence								
Lee, Jenna	Leave- FMLA	Teacher Special Education	N/A	TC	6/17/21	6/30/21	FMLA: 6/17/21-6/30/21 unpaid, with benefits. (RTW: 9/1/21)	
Lim, Teresa	Leave- FMLA/NJFLA/CC	Teacher Music	N/A	MR/ VIL	11/18/21	12/23/21	FMLA/NJFLA/CC: 11/18/21-12/23/21 unpaid, with benefits. (RTW: 1/3/22)	
Stevenson, Shaundrika	Leave	Speech Language Specialist	N/C	DIST	9/1/21	6/30/22	Leave of absence to assume responsibilities of the full-time release WWPEA President, pursuant to the Collective Negotiations Agreement. (Salary reimbursed by the WWPEA)	
Wilkolaski, Andrea	Leave	Teacher Special Education	N/A	VIL	6/8/21	6/30/21	Leave of absence, unpaid, with benefits. (RTW: 9/1/21)	
Payment								
Rothbloom, Audrey	Payment	Teacher Special Education	\$38,167.20	HSS	5/26/21	5/26/21	Payment for unused sick days, as per contract.	
Resignation								
Capritti, Luke	Resign	Teacher Technology	N/A	CMS	6/30/21	6/30/21	Resign from position.	
Keyser, Ann	Resign	Teacher Resource Specialist- Gifted and Talented	N/A	WIC/ MR/ TC	6/30/21	6/30/21	Resign from position.	
Salmestrelli, Bruce	Resign	Teacher Social Studies / WWPEA President	N/A	HSN	6/30/21	6/30/21	Resign, after 34 years in the district, for the purpose of retirement.	
C. Non Certificated Staff								
Appoint								
Ryel, Rose	Appoint	Secretary 12 Months	1	\$46,155.00	TRA N	TBD	6/30/22	Appoint as a Secretary 12 Months, pending employment authorization, replacing Damary Del Toro, who transferred. (Tenure date: TBD)
Chen, Cathy	Appoint	Cafeteria Aide	8	\$17.58/hr.	VIL	9/1/21	6/30/22	Appoint as a Cafeteria Aide.
Tilli, Robert	Appoint	Cafeteria Aide	0	\$14.79/hr.	VIL	9/1/21	6/30/22	Appoint as a Cafeteria Aide.
Reappoint								
Jones, Anthony	Reappoint	Diversity, Equity and Inclusivity Coordinator	\$92,250.00	CO	7/1/21	6/30/22	Reappoint and approve salary, funded by a Title I grant, for the 2021-2022 school year.	
Approve Salary of Non-Affiliate A Staff								
Arminio, Catherine	Approve Salary	Administrative Assistant	\$68,683.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.	
Behler, Marcey	Approve Salary	Food Services Manager	\$88,996.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.	

Brottman, Louis	Approve Salary	Accountant	\$82,016.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Caudo, Patricia	Approve Salary	Payroll Supervisor	\$82,484.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Cavett, Donna	Approve Salary	Program Analyst	\$71,194.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Chaves, Douglas	Approve Salary	Support Specialist for Networking	\$86,915.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Cheney, Bonnie	Approve Salary	Administrative Assistant/ Assistant Board Secretary	\$87,521.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
D'Alfonso, Michelle	Approve Salary	Program Administrator for Community Education	\$70,546.00	CE	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Daly, Thomas	Approve Salary	Director of Buildings and Grounds	\$152,935.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Degrucio, Karen	Approve Salary	Supervisor of Accounts	\$75,686.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Dennes, Alexis	Approve Salary	Administrative Analyst	\$73,831.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Doctor, Harry	Approve Salary	IT Manager	\$146,736.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Edwards, Christopher	Approve Salary	Support Specialist for Repair Services	\$78,668.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Harris, Jason	Approve Salary	Assistant Director of Buildings and Grounds	\$101,135.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Jenkins, Guss "Ty"	Approve Salary	Visual Media Manager	\$68,757.00	CO	7/1/21	6/30/22	Approve salary as Visual Media Manager, partially funded by cable shared services agreement with WWPRSD and the townships of West Windsor and Plainsboro.
Mandara, Justin	Approve Salary	Administrative Analyst	\$68,557.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Mastrangeli, Pietro	Approve Salary	Support Specialist for Systems	\$77,404.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Milone, Alison	Approve Salary	Human Resources Specialist	\$81,884.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Nazario, Luis	Approve Salary	Support Specialist for Portable Devices	\$77,030.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Pierson, Mary	Approve Salary	Coordinator of Transportation	\$102,674.00	TRAN	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Sharma, Reshma	Approve Salary	Program Analyst	\$63,284.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Siemon, Lori	Approve Salary	Purchasing Specialist	\$76,681.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.

Soller, Michelle	Approve Salary	Administrative Assistant	\$61,500.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Tejani, Darshana	Approve Salary	Program Analyst	\$68,557.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Wagenblast, Kathleen	Approve Salary	Assistant Coordinator of Transportation	\$75,970.00	TRAN	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Approve Salary of Non-Affiliate B Staff							
Albeta, Thomas	Approve Salary	Senior Computer Support Specialist	\$59,384.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Berrios, Roberta	Approve Salary	Security Aide	\$45,406.00	HSS	9/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Biemuller, Thomas	Approve Salary	Computer Support Specialist	\$73,524.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Czepiga, Kyle	Approve Salary	Computer Support Specialist	\$51,496.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Degnan-Kobus, Laura	Approve Salary	Benefits Coordinator	\$58,744.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Gagliardo, Theresa	Approve Salary	Confidential Secretary	\$71,833.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Gass, Stephen	Approve Salary	Security Aide	\$30,750.00	HSN	9/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Glennon, Morgan	Approve Salary	Public Information Officer	\$65,118.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Kaufman, Elizabeth	Approve Salary	Confidential Secretary	\$71,983.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Lendor, Bernard	Approve Salary	Computer Support Specialist	\$57,972.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Medina, Immanuel	Approve Salary	Computer Support Specialist	\$42,000.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Moon, Alfred	Approve Salary	Security Aide	\$33,407.00	HSN	9/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Mouzon, Rufus	Approve Salary	Computer Support Specialist	\$47,387.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
O'Conne, Colleen	Approve Salary	Confidential Secretary	\$68,662.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Oertel, Lloyd	Approve Salary	Security Aide	\$33,456.00	HSS	9/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Patil, Saranya	Approve Salary	Communications Support Specialist	\$56,975.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Pyle, Alex	Approve Salary	Computer Support Specialist	\$45,907.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
South, Michael	Approve Salary	Senior Computer Support Specialist	\$59,384.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.

Tenaglia, Noreen	Approve Salary	Pool Operator	\$37.50/hr.	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year, not to exceed 20 hrs/wk.
Urbani, Lisa	Approve Salary	Benefits Coordinator	\$52,736.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Weston, Lynda	Approve Salary	Technical Project Assistant	\$66,940.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Approve Salary of Non-Affiliate F Staff							
Bowers, Elijah	Approve Salary	Operations Foreman	\$61,500.00	MH	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Carney, Matthew	Approve Salary	Utility Foreman	\$61,500.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Espenberg, Tonu	Approve Salary	Operations Foreman	\$61,500.00	TC	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Hanyecz, Louis	Approve Salary	Plumber	\$75,972.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Ibrahim Khalil, Sameh	Approve Salary	Operations Foreman	\$61,500.00	VIL	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Leck, Thomas	Approve Salary	Operations Foreman	\$61,500.00	DN	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Palacios, Mario	Approve Salary	Operations Foreman	\$61,500.00	HSS	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Ramirez Mejia, Danis	Approve Salary	Operations Foreman	\$66,625.00	CMS	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Rodriguez, Edison	Approve Salary	Operations Foreman	\$61,500.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Rodriguez Encarnacion, Jordany	Approve Salary	Operations Foreman	\$61,500.00	MR	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Roman, Kyle	Approve Salary	Operations Foreman	\$61,500.00	WIC	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Sadowski, Tomasz	Approve Salary	Operations Foreman	\$66,625.00	HSN	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Santiago, Ramon	Approve Salary	Operations Foreman	\$61,500.00	GMS	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Tanedo, Matthew	Approve Salary	HVAC Foreman	\$76,875.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Villafuerte Castaneda, Jose	Approve Salary	Auto Mechanic	\$56,375.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Vona, Gary	Approve Salary	Electrical Foreman	\$71,750.00	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Approve Salary of Non-Affiliated Staff							
Cream Jr., Nicholas	Approve Salary	Attendance Officer	\$37.84/hr.	DIST	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Liedtka, Jill	Approve Salary	Treasurer	\$13,191.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year.
Change							
Fung, David Chi Too	Change	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	5/19/21	6/30/21	Change start date from TBD to 5/19/21.

Fung, David Chi Too	Change	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST 9/1/21	6/30/22	Change start date from TBD to 9/1/21 for reappointment for the 2021-2022 school year, as needed.
Murray-Dye, Kaden	Change	Summer Computer Assistant	\$12.00/hr.	DIST 6/1/21	9/3/21	Change salary from \$11.00/hr. to \$12.00/hr. for reappointment as Summer Computer Assistant.
Leave of Absence						
Cene, Orsela	Leave- FMLA/NJFLA/CC	Secretary 12 Months	N/A	GMS 9/1/21	11/23/21	FMLA/NJFLA/CC: 9/1/21-11/23/21 unpaid, with benefits. (RTW: 11/24/21)
D. Substitute / Other						
Appoint						
Kiss, Michael	Appoint	Substitute Teacher	\$85.00/day	DIST 5/20/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Van Roekel, Jacey	Appoint	Substitute Teacher	\$85.00/day	DIST 5/26/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Smith, Debra	Appoint	Substitute Secretary	\$12.00/hr.	DIST 6/21/21	6/30/21	Appoint as a Substitute Secretary, pending employment verification, as needed for temporary assignments.
E. Extracurricular / Extra Pay						
Curriculum						
Dolcimascolo, Justin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Addendum and K-5 Remote Learning Website revisions, total program not to exceed 60 hours.
Falanga, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Addendum and K-5 Remote Learning Website revisions, total program not to exceed 60 hours.
Grey, Shannon	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Addendum and K-5 Remote Learning Website revisions, total program not to exceed 60 hours.
Hughes, Anne Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Addendum and K-5 Remote Learning Website revisions, total program not to exceed 60 hours.
Keyser, Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Addendum and K-5 Remote Learning Website revisions, total program not to exceed 60 hours.
McLelland- Crawley, Rebecca	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Addendum and K-5 Remote Learning Website revisions, total program not to exceed 60 hours.
Jemal, Nabil	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 Honors revisions, total program not to exceed 100 hours.
Krause, Alexander	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 Honors revisions, total program not to exceed 100 hours.

Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 Honors revisions, total program not to exceed 100 hours.
Taberner, Nicholas	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 Honors revisions, total program not to exceed 100 hours.
Yorke, Jeannine	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 Honors revisions, total program not to exceed 100 hours.
Brown, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 revisions, total program not to exceed 100 hours.
Ferrante, Julia	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 revisions, total program not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 revisions, total program not to exceed 100 hours.
Richards, Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Advanced Algebra 2 revisions, total program not to exceed 100 hours.
Carbonaro, Cynthia	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 1 / Algebra 1 Honors revisions, total program not to exceed 120 hours.
Kumor, Zachary	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 1 / Algebra 1 Honors revisions, total program not to exceed 120 hours.
Oldehoff, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 1 / Algebra 1 Honors revisions, total program not to exceed 120 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 1 / Algebra 1 Honors revisions, total program not to exceed 120 hours.
Shapteban, Susan	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 1 / Algebra 1 Honors revisions, total program not to exceed 120 hours.
Suozzo, Erin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 1 / Algebra 1 Honors revisions, total program not to exceed 120 hours.
Grygiel, Donna	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 1 RC revisions, total program not to exceed 40 hours.
Weber, Nicole	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 1 RC revisions, total program not to exceed 40 hours.
Frame, Craig	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 2 H&A revisions, total program not to exceed 80 hours.
Hornick, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 2 H&A revisions, total program not to exceed 80 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 2 H&A revisions, total program not to exceed 80 hours.
Ferri, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 2 RC revisions, total program not to exceed 40 hours.
Hamilton, Tina	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 2 RC revisions, total program not to exceed 40 hours.

Brown, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 2 revisions, <u>total program</u> not to exceed 120 hours.
Ellingson, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 2 revisions, <u>total program</u> not to exceed 120 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Algebra 2 revisions, <u>total program</u> not to exceed 120 hours.
Matrale, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Biology CP revisions, <u>total program</u> not to exceed 40 hours.
Roder, Jamie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Biology CP revisions, <u>total program</u> not to exceed 40 hours.
Bhattacharya, Meenakshi	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Biology Honors revisions, <u>total program</u> not to exceed 40 hours.
Mangieri, Haley	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Biology Honors revisions, <u>total program</u> not to exceed 40 hours.
Campbell, Shannon	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Chemistry CP revisions, <u>total program</u> not to exceed 40 hours.
Marshall, Karel	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Chemistry CP revisions, <u>total program</u> not to exceed 40 hours.
Foley, Katie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Chemistry Honors revisions, <u>total program</u> not to exceed 40 hours.
Knorr, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Chemistry Honors revisions, <u>total program</u> not to exceed 40 hours.
Ernst, Wayne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Descriptive Astronomy revisions, <u>total program</u> not to exceed 40 hours.
Patterson, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Descriptive Astronomy revisions, <u>total program</u> not to exceed 40 hours.
Aliseo, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Environmental Science revisions, <u>total program</u> not to exceed 40 hours.
Bugge, Danielle	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Environmental Science revisions, <u>total program</u> not to exceed 40 hours.
Manaresi, Gina	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Genetics revisions, <u>total program</u> not to exceed 40 hours.
Roder, Jamie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Genetics revisions, <u>total program</u> not to exceed 40 hours.
Clementson, Danielle	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Geometry H&A revisions, <u>total program</u> not to exceed 120 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Geometry H&A revisions, <u>total program</u> not to exceed 120 hours.
Swartz, Alexa	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Geometry H&A revisions, <u>total program</u> not to exceed 120 hours.
Thyrum, Cherylanne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Geometry H&A revisions, <u>total program</u> not to exceed 120 hours.

Vlassenko, Caryn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Geometry H&A revisions, total program not to exceed 120 hours.
Knoblock, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 1 Science revisions, total program not to exceed 80 hours.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 1 Science revisions, total program not to exceed 80 hours.
O'Connell, Sarah	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 1 Science revisions, total program not to exceed 80 hours.
Coleman, Bradford	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 2 Science revisions, total program not to exceed 80 hours.
McCormick, Gabrielle	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 2 Science revisions, total program not to exceed 80 hours.
Piergrossi, Melinda	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 2 Science revisions, total program not to exceed 80 hours.
Stevens, Kayla	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 2 Science revisions, total program not to exceed 80 hours.
Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 3 Science revisions, total program not to exceed 80 hours.
Dailey, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 3 Science revisions, total program not to exceed 80 hours.
Exler, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 3 Science revisions, total program not to exceed 80 hours.
Young, Janette	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 3 Science revisions, total program not to exceed 80 hours.
Liput, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 4 Science revisions, total program not to exceed 80 hours.
Redelico, Rachel	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 4 Science revisions, total program not to exceed 80 hours.
Stevenson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 4 Science revisions, total program not to exceed 80 hours.
Johnson, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 5 Science revisions, total program not to exceed 80 hours.
Lindes, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 5 Science revisions, total program not to exceed 80 hours.
Mallon, Dennis	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 5 Science revisions, total program not to exceed 80 hours.
Lee, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 6 Science revisions, total program not to exceed 40 hours.
Obst, Alysha	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 6 Science revisions, total program not to exceed 40 hours.
Rathbun, Christian	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 7 Science revisions, total program not to exceed 40 hours.
Weinmann, Jeanne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 7 Science revisions, total program not to exceed 40 hours.
Harrington, Honour	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 8 Science revisions, total program not to exceed 40 hours.
Tamboo, Naushin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 8 Science revisions, total program not to exceed 40 hours.
Ferrante, Julia	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	High School Algebra 1 revisions, total program not to exceed 120 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	High School Algebra 1 revisions, total program not to exceed 120 hours.

Richards, Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	High School Algebra 1 revisions, total program not to exceed 120 hours.
Vlassenko, Caryn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	High School Algebra 1 revisions, total program not to exceed 120 hours.
Heavers, Katherine	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Human Anatomy and Physiology revisions, total program not to exceed 40 hours.
Mangieri, Haley	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Human Anatomy and Physiology revisions, total program not to exceed 40 hours.
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Kindergarten Science revisions, total program not to exceed 80 hours.
Wriede, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Kindergarten Science revisions, total program not to exceed 80 hours.
Musumeci, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU CBI revisions, total program not to exceed 80 hours.
Pappano, Jeniifer	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU CBI revisions, total program not to exceed 80 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU CBI revisions, total program not to exceed 80 hours.
Musumeci, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU IRLA revisions, total program not to exceed 80 hours.
Pappano, Jeniifer	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU IRLA revisions, total program not to exceed 80 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU IRLA revisions, total program not to exceed 80 hours.
Musumeci, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU Math revisions, total program not to exceed 80 hours.
Pappano, Jeniifer	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU Math revisions, total program not to exceed 80 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AU Math revisions, total program not to exceed 80 hours.
Musumeci, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AUT Social Studies revisions, total program not to exceed 80 hours.
Pappano, Jeniifer	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AUT Social Studies revisions, total program not to exceed 80 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	MD/AUT Social Studies revisions, total program not to exceed 80 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Middle School Math Extension, total program not to exceed 20 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Middle School Math Extension, total program not to exceed 20 hours.
Ernst, Wayne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Physics CP revisions, total program not to exceed 40 hours.
Young, Benjamin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Physics CP revisions, total program not to exceed 40 hours.

Sierzega, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Physics Honors revisions, total program not to exceed 40 hours.
Zubrzycki, Walter	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Physics Honors revisions, total program not to exceed 40 hours.
Figueroa, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish 4 revisions, total program not to exceed 40 hours.
Lukacher, Alyson	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish 4 revisions, total program not to exceed 40 hours.
Massari, Francesca	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish 4 revisions, total program not to exceed 40 hours.
Castro-Verrault, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish 5 revisions, total program not to exceed 40 hours.
Massari, Francesca	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish 5 revisions, total program not to exceed 40 hours.
Blejwas, Ellen	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish Honors Cultural Studies revisions, total program not to exceed 40 hours.
Castro-Verrault, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish Honors Cultural Studies revisions, total program not to exceed 40 hours.
Extended School Year							
Anders, Sarah	Extra Duty	ESY Nurse	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Nurse for the Extended School Year Program, as needed.
Crilly, Michelle	Extra Duty	ESY Nurse	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Nurse for the Extended School Year Program, as needed.
Epifane, Samantha	Extra Duty	ESY Nurse	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Nurse for the Extended School Year Program, not to exceed 55 hours.
Healey, Moira	Extra Duty	ESY Nurse	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Nurse for the Extended School Year Program, not to exceed 75 hours.
Lavan, Brenda	Extra Duty	ESY Nurse	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Nurse for the Extended School Year Program, as needed.
Anand, Shagoon	Extra Duty	ESY Occupational Therapist	As per contract	TC	7/6/21	8/9/21	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 66 hours.
Chunko, Eileen	Extra Duty	ESY Physical Therapist	As per contract	TC	7/6/21	8/9/21	Approve as Physical Therapist for the Extended School Year Program, not to exceed 115 hours.
Battas, Jenna	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 88 hours.
Clements, Elizabeth	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 88 hours.

Cooke, Jennifer	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 88 hours.
Gold, Jamie	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 88 hours.
Barbieri, Christopher	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Beste, Steven	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Callea, Natalie	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Delre, Margaret	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Eggert, David	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Ferri, Robert	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Forkel, Meghan	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Henry, David	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Jarvis, Alexa	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Kaufman, Alexis	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Keller, Elizabeth	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Leibowitz, Jaclyn	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.

Lipman, Jodi	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
McCormick, Megan	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
McGowan, Elizabeth	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Pierce, Katie	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Raveendran, Jaina	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Scanlon, Erin	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Seitz, Katherine	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Sperraza, Xena	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Thompson, Michael	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Verhoog, Brianne	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Zara, Alyssa	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Badrinarayanan, Revathi	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Bengizu, Angela	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Goswami, Sukanya	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.

Jones, Maureen	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Kelmanovich, Helen	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Knott, Dorothea	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Krishnan, Rajeswari	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lackey, Roxanne	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lapidus, Elsa	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lee, Kelly Cathleen	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lupo, Sandra	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Oertel, Linette	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Osadchuk, Anna	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Pachas, Annette	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Paradkar, Kirti	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Rosenthal, Wendy	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Shah, Ameer	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.

Singh, Priyadarshini	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Stahura, Joanne	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Stewart, Eric	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Verma, Sushma	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Warner, Jean	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Wilson, Meaghan	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Home Instruction							
All Certified Staff	Extra Duty	Home Instruction	\$47.09/hr.	DIST	7/1/21	6/30/22	Approve all contracted, certified staff to perform Home Instruction on an as needed basis, as approved by the Director of Counseling, Health and Wellness and the Director of Special Services.
Nursing							
Anders, Sarah	Extra Duty	Extra Duty	\$47.09/hr.	HSN	6/4/21	6/12/21	Covid Nursing Hours, not to exceed 12 hours.
Anders, Sarah	Extra Duty	Extra Duty	\$47.09/hr.	GMS	6/14/21	6/14/21	Covid Nursing Hours, not to exceed 5 hours.
Bilicki, Rebecca	Extra Duty	Extra Duty	\$28.97/hr.	GMS	5/24/21	6/14/21	Substitute Covid Nursing Hours, not to exceed 10 hours (cert-pending rate).
Crilly, Michelle	Extra Duty	Extra Duty	\$47.09/hr.	DIST	6/11/21	6/11/21	Covid Nursing Hours, not to exceed 6 hours.
Crilly, Michelle	Extra Duty	Extra Duty	\$47.09/hr.	GMS	5/24/21	6/14/21	Covid Nursing Hours, not to exceed 10 hours.
Decker, Michelle	Extra Duty	Extra Duty	\$47.09/hr.	CMS	5/14/21	5/14/21	Covid Nursing Hours, not to exceed 2 hours.
Decker, Michelle	Extra Duty	Extra Duty	\$47.09/hr.	GMS	5/24/21	6/14/21	Covid Nursing Hours, not to exceed 10 hours.
Epifane, Samantha	Extra Duty	Extra Duty	\$47.09/hr.	GMS	5/24/21	6/14/21	Covid Nursing Hours, not to exceed 10 hours.
Giambagno, MaryAnn	Extra Duty	Extra Duty	\$47.09/hr.	HSS	6/5/21	6/5/21	Covid Nursing Hours, not to exceed 6 hours.
Giambagno, MaryAnn	Extra Duty	Extra Duty	\$47.09/hr.	GMS	5/24/21	6/14/21	Covid Nursing Hours, not to exceed 10 hours.
Glynn, MaryEllen	Extra Duty	Extra Duty	\$47.09/hr.	GMS	5/24/21	6/14/21	Covid Nursing Hours, not to exceed 10 hours.

Guest, Alice	Extra Duty	Extra Duty	\$47.09/hr.	GMS 5/24/21	5/24/21	Covid Nursing Hours, not to exceed 5 hours.
Healey, Moira	Extra Duty	Extra Duty	\$47.09/hr.	GMS 6/14/21	6/14/21	Covid Nursing Hours, not to exceed 5 hours.
Kraft, Janey	Extra Duty	Extra Duty	\$47.09/hr.	MR 5/14/21	5/23/21	Covid Nursing Hours, not to exceed 2 hours.
Kraft, Janey	Extra Duty	Extra Duty	\$47.09/hr.	GMS 5/24/21	6/14/21	Covid Nursing Hours, not to exceed 10 hours.
Lavan, Brenda	Extra Duty	Extra Duty	\$47.09/hr.	GMS 6/14/21	6/14/21	Covid Nursing Hours, not to exceed 5 hours.
Nelson, Shari	Extra Duty	Extra Duty	\$47.09/hr.	GMS 5/24/21	6/14/21	Covid Nursing Hours, not to exceed 10 hours.
O'Connor, Maureen	Extra Duty	Extra Duty	\$47.09/hr.	GMS 5/24/21	6/14/21	Covid Nursing Hours, not to exceed 10 hours.
Walsh, Patricia	Extra Duty	Extra Duty	\$47.09/hr.	GMS 6/14/21	6/14/21	Covid Nursing Hours, not to exceed 5 hours.
Professional Development						
All Certified WWPEA Staff	Extra Duty	Professional Development	As per Contract	DIST 6/21/21	8/31/21	Approve all contracted WWPEA Staff to attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.
All WWPSA Instructional Assistants	Extra Duty	Professional Development	As per Contract	DIST 6/21/21	8/31/21	Approve all contracted WWPSA Instructional Assistants to attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$40.00/day for half day sessions (3 hours) or \$80.00/day for full day sessions (6 hours), as per contract.
Professional Development Planning						
Dolcimascolo, Justin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Building a Classroom Culture through an Equity Lens (6-8)", program not to exceed 12 hours.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Building a Classroom Culture through an Equity Lens (6-8)", program not to exceed 12 hours.
Lee, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Environmental Science Concepts for Elementary Teachers", program not to exceed 32 hours.

Manaresi, Gina	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Environmental Science Concepts for Elementary Teachers", program not to exceed 32 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Expanded Phonic Pilot PD K-2", program not to exceed 12 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Expanded Phonic Pilot PD K-2", program not to exceed 12 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Grade 1 Diverse Text", program not to exceed 9 hours.
Piergrossi, Mielinda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Grade 2 Diverse Text", program not to exceed 9 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Grade 3 Diverse Text", program not to exceed 9 hours.
Wray, Kara Kleckner	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Grade 4 Diverse Text", program not to exceed 9 hours.
Nass, Alison	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Grade 5 Diverse Text", program not to exceed 9 hours.
Ku, Brittany	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Grade 7 Growth Mindset", program not to exceed 12 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Grade 7 Growth Mindset", program not to exceed 12 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Kindergarten Diverse Text", program not to exceed 9 hours.
Hoeflinger, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Life Science Concepts for Elementary Teachers", program not to exceed 32 hours.

Mangieri, Haley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Life Science Concepts for Elementary Teachers", program not to exceed 32 hours.
Naud, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Physical Science Concepts for Elementary Teachers", program not to exceed 40 hours.
Bridgewater, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Physical Science Concepts for Elementary Teachers", program not to exceed 40 hours.
Knorr, Andrea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Physical Science Concepts for Elementary Teachers", program not to exceed 40 hours.
Pintimalli, Dawn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Summer Math Content Series Algebra", program not to exceed 72 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Summer Math Content Series Algebra", program not to exceed 72 hours.
Pintimalli, Dawn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Summer Math Institute", program not to exceed 240 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "Summer Math Institute", program not to exceed 240 hours.
Hoeflinger, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "What I Learned This Pandemic", program not to exceed 16 hours.
Lindes, Stacey	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST 7/1/21	8/31/21	Planning and Presenting Professional Development, "What I Learned This Pandemic", program not to exceed 16 hours.
Special Education Supplementary Instruction						
Anders, Sarah	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction (Nurse), not to exceed 15 hours.

Calkin, Brydie	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction (Nurse), not to exceed 15 hours.
Gifford, Jennifer	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction (CST), not to exceed 15 hours.
Kelly, Laura	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction (CST), not to exceed 15 hours.
Brokaw, Jennifer	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Covucci, Amanda	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
De Souza, Nicole	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Ferri, Robert	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Fevola, Carol	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Forkel, Mehgan	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Gerber, Hannah	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Grygiel, Donna	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.

Henry, David	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Leibowitz, Jaclyn	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Maggipinto, Gennifer	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Mallon, Dennis	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Raveendran, Jaina	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Scanlon, Erin	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Seitz, Katherine	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Wilush, Jenna	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
Zara, Alyssa	Extra Duty	Summer 2021 Special Education Supplementary Instruction	\$47.09/hr.	DIST 6/21/21	9/1/21	Summer 2021 Special Education Supplementary Instruction, not to exceed 18.75 hours.
StarTalk						
Cheney, Bonnie	Extra Duty	StarTalk Grant-Administrative Assistant	Hourly Rate	DIST 5/25/21	3/31/22	Administrative support for Summer StarTalk Hindi Urdu Program. Total Program not to exceed \$2,200.00. Paid through StarTalk Grant.

Soller, Michelle	Extra Duty	StarTalk Grant-Administrative Assistant	Hourly Rate	DIST 5/25/21	3/31/22	Administrative support for Summer StarTalk Hindi Urdu Program. Total Program not to exceed \$2,200.00. Paid through StarTalk Grant.
Albeta, Thomas	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST 5/25/21	12/31/21	Technology support for Summer StarTalk Hindi Urdu Program. Total program not to exceed \$2,000.00. Paid through StarTalk Grant.
Biemuller, Thomas	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST 5/25/21	12/31/21	Technology support for Summer StarTalk Hindi Urdu Program. Total program not to exceed \$2,000.00. Paid through StarTalk Grant.
Czepiga, Kyle	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST 5/25/21	12/31/21	Technology support for Summer StarTalk Hindi Urdu Program. Total program not to exceed \$2,000.00. Paid through StarTalk Grant.
Lendor, Bernard	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST 5/25/21	12/31/21	Technology support for Summer StarTalk Hindi Urdu Program. Total program not to exceed \$2,000.00. Paid through StarTalk Grant.
Medina, Immanuel	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST 5/25/21	12/31/21	Technology support for Summer StarTalk Hindi Urdu Program. Total program not to exceed \$2,000.00. Paid through StarTalk Grant.
Mouzon, Rufus	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST 5/25/21	12/31/21	Technology support for Summer StarTalk Hindi Urdu Program. Total program not to exceed \$2,000.00. Paid through StarTalk Grant.
Pyle, Alex	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST 5/25/21	12/31/21	Technology support for Summer StarTalk Hindi Urdu Program. Total program not to exceed \$2,000.00. Paid through StarTalk Grant.
South, Michael	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST 5/25/21	12/31/21	Technology support for Summer StarTalk Hindi Urdu Program. Total program not to exceed \$2,000.00. Paid through StarTalk Grant.
Summer Hours: Child Study Team						
Al-Najjar, Anwar	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Farber, Marissa	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Fisher, Michelle	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.

Greene, Megan	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Lehman, Kristen	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Levy, Lorell	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
McGovern, Diane	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Moser, Lorri	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Pollard, Katie	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Washington, Rosalyn	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Anand, Shagoon	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Kidney, Elizabeth	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Koncsol, Kim	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Patrone, Michelle	Extra Duty	Child Study Team- Summer Hours	\$65.69/hr.	DIST 6/21/21	8/31/21	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Van Dusen, Regina	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Chunko, Eileen	Extra Duty	Child Study Team- Summer Hours	\$76.45/hr.	DIST 6/21/21	8/31/21	Summer CST (PT) work, as approved by the Supervisor, not to exceed 20 days each.
Lee, Susan	Extra Duty	Child Study Team- Summer Hours	\$76.45/hr.	DIST 6/21/21	8/31/21	Summer CST (PT) work, as approved by the Supervisor, not to exceed 20 days each.
Eagles, Melissa	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Gifford, Jennifer	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Gonzales, Marykate	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.

Goodstein, Amanda	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Guidotti, Cathy-Ann	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Hughes, Elissa	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Karbhari, Sanaea	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Karn, Elizabeth	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Kelly, Laura	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Medina, Jennifer	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Nash, Laura	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Nicosia, Victoria	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Wood, Drew	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Yaros, Gabrielle	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Ambrosino, Austin	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Anantharaman, Anita	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.

Edmonds, Melanie	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Flynn, Alba	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Frankel, Jane	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Heiser, Diane	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Levine, Randi	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Marett, Erica	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Barbarasch, Eva	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Battas, Jenna	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Clements, Elizabeth	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Cooke, Jennifer	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Dennehy, Jane	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Gagnon, Amanda	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Gold, Jamie	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.

Graffin, Valerie	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Hyman, Joanne	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Kaplan, Stephanie	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Rifkin, Ilysa	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Merlo, Kathryn	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Moore, Rowena	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Nowak, Beth Ann	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Roberts, Irene	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Stevenson, Shaundrika	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST 6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Hyman, Joanne	Extra Duty	Technology Support for Summer CST	\$47.09/hr.	DIST 6/21/21	8/31/21	Technology Support for Summer CST, as approved by the Supervisor, not to exceed 30 hours.
Summer Hours: Guidance						
Becker, Eric	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Crystal, Jamie	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Demuth, Melissa	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Godowski, Chelsea	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.

James, Kavita	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Narang, Neeru	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Pyle, Maria	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Riley, Eber	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Riley, Theresa	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Alberto, Michael	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Allen, Chelsea	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Facchini, Antonella	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Fregosi, Mary	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Javick, Kristine	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Parrott, Brooke	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Rooney, Molly	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Smith, Cheryl	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Walsh, Michelle	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Guidance, total program not to exceed 744 hours.
Burgess, Ellen	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS 7/1/21	8/31/21	Summer Guidance, not to exceed 60 hours.
Efstathios, Ariana	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS 7/1/21	8/31/21	Summer Guidance SAC, not to exceed 20 hours.
Scibienski, Faith	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS 7/1/21	8/31/21	Summer Guidance, not to exceed 60 hours.
Staffieri, Monique	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS 7/1/21	8/31/21	Summer Guidance, not to exceed 60 hours.
Alley, Wendy	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS 7/1/21	8/31/21	Summer Guidance SAC, not to exceed 20 hours.
Dukes, Shanika	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS 7/1/21	8/31/21	Summer Guidance, not to exceed 60 hours.

Gilchrist, Dawn	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/21	8/31/21	Summer Guidance, not to exceed 60 hours.
Kapadia, Chandni	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/21	8/31/21	Summer Guidance, not to exceed 60 hours.
Summer Hours: Media Specialist							
Brooks, Lindsey	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	TC	7/1/21	8/31/21	Summer Media Specialist, not to exceed 96 hours.
Carroll, Kathryn	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Media Specialist, not to exceed 60 hours.
Desmond, Mary	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Media Specialist, not to exceed 60 hours.
Ferguson, Susan	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	MH	7/1/21	8/31/21	Summer Media Specialist, not to exceed 115 hours.
Gillen, Dawn	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Media Specialist, not to exceed 134 hours.
Hasler, Mary	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	CMS	7/1/21	8/31/21	Summer Media Specialist, not to exceed 94 hours.
Lee, Amanda	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	DN	7/1/21	8/31/21	Summer Media Specialist, not to exceed 113 hours.
Radwanski, Patricia	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	GMS	7/1/21	8/31/21	Summer Media Specialist, not to exceed 90 hours.
Straubel, Janice	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Media Specialist, not to exceed 118 hours.
Taylor, Danica	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Media Specialist, not to exceed 77 hours.
Summer Hours: Nurse							
Crilly, Michelle	Extra Duty	Coordinator, School Nurses & Health Services-Summer Hours	\$47.09/hr.	DIST	7/1/21	8/31/21	Coordinator, School Nurses & Health Services- Summer Hours, not to exceed 60 hours.
Anders, Sarah	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Nurse, total HSN program not to exceed 120 hours.
Calkin, Brydie	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Nurse, total HSN program not to exceed 120 hours.
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Nurse, total HSS program not to exceed 120 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Nurse, total HSS program not to exceed 120 hours.
Decker, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	7/1/21	8/31/21	Summer Nurse, total CMS program not to exceed 120 hours.
Nelson, Shari	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	7/1/21	8/31/21	Summer Nurse, total CMS program not to exceed 120 hours.
Bilicki, Rebecca	Extra Duty	Nurse- Summer Hours	\$28.97/hr.	GMS	7/1/21	8/31/21	Substitute Summer Nurse, total GMS program not to exceed 120 hours (cert-pending rate).
Crilly, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS	7/1/21	8/31/21	Summer Nurse, total GMS program not to exceed 120 hours.

Epifane, Samantha	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS 7/1/21	8/31/21	Summer Nurse, total GMS program not to exceed 120 hours.
Summer Hours: Special Services						
All Certified Full Time WWPEA Teachers	Extra Duty	Summer CST/IEP Meetings	As per contract	DIST 6/21/21	8/31/21	Approve all contracted, certified, full time WWPEA teachers to attend summer CST/IEP meetings on an as needed basis.
All WWPSA Special Education Instructional Assistants	Extra Duty	Instructional Assistant	As per contract	DIST 6/21/21	8/31/21	Approve all WWPSA special education instructional assistants for extra duty, as needed, as approved by Supervisor.
Summer Hours: Transportation						
All WWPSA Bus Drivers	Extra Duty	Bus Drivers-Summer Hours	As per contract	TRA N 7/1/21	8/31/21	Approve all WWPSA bus drivers for summer hours, as assigned by Supervisor.
All WWPSA Bus Aides	Extra Duty	Bus Aides-Summer Hours	As per contract	TRA N 7/1/21	8/31/21	Approve all WWPSA bus aides for summer hours, as assigned by Supervisor.
Summer Hours: Science Chemical Inventory Technician						
Jaworsky, Cynthia	Extra Duty	Science Chemical Inventory Technician-Summer Hours	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Title I						
Baer, Debra	Extra Duty	Title I: Individual Coaching	\$47.09/hr.	TC 5/15/21	6/30/21	Title I Gator Individual Coaching, total program not to exceed 400 hours.
Hancock, Melissa	Extra Duty	Title I: Individual Coaching	\$47.09/hr.	TC 5/15/21	6/30/21	Title I Gator Individual Coaching, total program not to exceed 400 hours.
Jinks, Melissa	Extra Duty	Title I: Individual Coaching	\$47.09/hr.	TC 5/15/21	6/30/21	Title I Gator Individual Coaching, total program not to exceed 400 hours.
Keenan, Beth	Extra Duty	Title I: Individual Coaching	\$47.09/hr.	TC 5/15/21	6/30/21	Title I Gator Individual Coaching, total program not to exceed 400 hours.
Mansfield, Mildred	Extra Duty	Title I: Individual Coaching	\$47.09/hr.	TC 5/15/21	6/30/21	Title I Gator Individual Coaching, total program not to exceed 400 hours.
Wylie, Caitlyn	Extra Duty	Title I: Individual Coaching	\$47.09/hr.	TC 5/15/21	6/30/21	Title I Gator Individual Coaching, total program not to exceed 400 hours.
Videographer						
Nazario, Luis	Extra Duty	Substitute Videographer	\$75.00/hr.	DIST 7/1/21	6/30/22	Substitute videographer, as needed.
Change						
Decker, Michelle	Change	Extra Duty	\$47.09/hr.	GMS 5/24/21	6/14/21	Change Covid Nursing Hours, from not to exceed 10 hours to not to exceed 5 hours.

Epifane, Samantha	Change	Extra Duty	\$47.09/hr.	GMS	5/24/21	6/14/21	Change Covid Nursing Hours, from not to exceed 10 hours to not to exceed 5 hours.
E. Stipend Athletic							
Athletic Trainer							
Middlemiss, Patricia	Stipend- Athletic	Athletic Trainer	\$18,863.49	HSN	Fall 2021 Winter 2021-2022 Spring 2022	Fall 2021 Winter 2021-2022 Spring 2022	Stipend for Athletic Trainer, 17 yrs. exp., \$18,863.49; \$6,288.18 (Fall 2021), \$7,544.98 (Winter 2021-2022), \$5,030.33 (Spring 2022) added to annual salary.
Serverson III, William	Stipend- Athletic	Athletic Trainer	\$18,863.49	HSS	Fall 2021 Winter 2021-2022 Spring 2022	Fall 2021 Winter 2021-2022 Spring 2022	Stipend for Athletic Trainer, 17 yrs. exp., \$18,863.49; \$6,288.18 (Fall 2021), \$7,544.98 (Winter 2021-2022), \$5,030.33 (Spring 2022) added to annual salary.
Cheerleading							
Kitson, Mary	Stipend- Athletic	Cheerleading-Head Coach	\$5,973.98	HSN	Fall 2021	Fall 2021	Cheerleading - Head Coach, 10 yrs. exp., paid in FULL in Dec.
Matrale, Ashley	Stipend- Athletic	Cheerleading-Assistant Coach	\$3,520.71	HSN	Fall 2021	Fall 2021	Cheerleading - Assistant Coach, 2 yrs. exp., paid in FULL in Dec.
Palmer, Morgan	Stipend- Athletic	Cheerleading-Head Coach	\$4,778.56	HSS	Fall 2021	Fall 2021	Cheerleading - Head Coach, 1 yr. exp., paid in FULL in Dec.
Ferrante, Julia	Stipend- Athletic	Cheerleading-Assistant Coach	\$3,520.71	HSS	Fall 2021	Fall 2021	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Cross Country							
Gould, Brian	Stipend- Athletic	Cross Country-Boys Head Coach	\$7,230.78	HSN	Fall 2021	Fall 2021	Cross Country - Boys Head Coach, 18 yrs. exp., paid in FULL in Dec.
Gerstacker, Warren	Stipend- Athletic	Cross Country-Girls Head Coach	\$5,784.62	HSN	Fall 2021	Fall 2021	Cross Country - Girls Head Coach, 2 yrs. exp., paid in FULL in Dec.
Guarini, Elizabeth	Stipend- Athletic	Cross Country-Assistant Coach	\$4,024.27	HSN	TBD	Fall 2021	Cross Country - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Field Hockey							
Klugerman, Tracy	Stipend- Athletic	Field Hockey-Head Coach	\$6,337.08	HSS	Fall 2021	Fall 2021	Field Hockey - Girls Head Coach, 3 yrs. exp., paid in FULL in Dec.
Bruno, Alexis	Stipend- Athletic	Field Hockey-Assistant Coach	\$4,024.27	HSS	TBD	Fall 2021	Field Hockey - Girls Assistant Coach, 2 yrs. exp., paid in FULL in Dec.
Perez, Cassandra	Stipend- Athletic	Field Hockey-Assistant Coach	\$4,024.27	HSS	Fall 2021	Fall 2021	Field Hockey - Girls Assistant Coach, 2 yrs. exp., paid in FULL in Dec.
Football							
Barbieri, Christopher	Stipend- Athletic	Football-Assistant Coach	\$5,030.33	HSS	Fall 2021	Fall 2021	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Gagliardi, Jill	Stipend- Athletic	Football-Assistant Coach	\$5,030.33	HSS	Fall 2021	Fall 2021	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Kinloch, Robert	Stipend- Athletic	Football-Assistant Coach	\$5,282.11	HSS	Fall 2021	Fall 2021	Football - Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Richey, Shane	Stipend- Athletic	Football-Assistant Coach	\$5,030.33	HSS	TBD	Fall 2021	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.

Washington, Joseph	Stipend- Athletic	Football- Assistant Coach	\$5,030.33	HSS TBD	Fall 2021	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Soccer						
Searles, Jordan	Stipend- Athletic	Soccer- Boys Head Coach	\$6,036.40	HSN Fall 2021	Fall 2021	Soccer - Boys Head Coach, 1 yr. exp., paid in FULL in Dec.
Ely, Jaime	Stipend- Athletic	Soccer- Boys Assistant Coach	\$4,024.27	HSN Fall 2021	Fall 2021	Soccer - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Lagomarsino, Ryan	Stipend- Athletic	Soccer- Boys Assistant Coach	\$4,226.10	HSN Fall 2021	Fall 2021	Soccer - Boys Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Massari, Francesca	Stipend- Athletic	Soccer- Girls Assistant Coach	\$4,226.10	HSN Fall 2021	Fall 2021	Soccer - Girls Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Coburn, Matthew	Stipend- Athletic	Soccer- Boys Head Coach	\$6,337.08	HSS Fall 2021	Fall 2021	Soccer - Boys Head Coach, 3 yr. exp., paid in FULL in Dec.
Aconi, Fabio	Stipend- Athletic	Soccer- Boys Assistant Coach	\$4,024.27	HSS Fall 2021	Fall 2021	Soccer - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Gambino, Joseph	Stipend- Athletic	Soccer- Boys Assistant Coach	\$4,226.10	HSS Fall 2021	Fall 2021	Soccer - Boys Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Small, Lauren	Stipend- Athletic	Soccer- Boys Assistant Coach	\$4,828.50	HSS Fall 2021	Fall 2021	Soccer - Boys Assistant Coach, 9 yrs. exp., paid in FULL in Dec.
Mastroianni, Elisa	Stipend- Athletic	Soccer- Girls Head Coach	\$6,036.40	HSS Fall 2021	Fall 2021	Soccer - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Tennis						
Arnold, Richard	Stipend- Athletic	Tennis- Girls Head Coach	\$6,639.83	HSN Fall 2021	Fall 2021	Tennis - Girls Head Coach, 9 yrs. exp., paid in FULL in Dec.
Stewart, Eric	Stipend- Athletic	Tennis- Girls Assistant Coach	\$3,697.58	HSN Fall 2021	Fall 2021	Tennis - Girls Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Crawback, Carla	Stipend- Athletic	Tennis- Girls Head Coach	\$6,916.58	HSS Fall 2021	Fall 2021	Tennis - Girls Head Coach, 14 yrs. exp., paid in FULL in Dec.
Sierzega, Daniel	Stipend- Athletic	Tennis- Girls Assistant Coach	\$4,049.24	HSS Fall 2021	Fall 2021	Tennis - Girls Assistant Coach, 8 yrs. exp., paid in FULL in Dec.
Volleyball						
Cichowski, Brianna	Stipend- Athletic	Volleyball- Girls Assistant Coach	\$4,024.27	HSN Fall 2021	Fall 2021	Volleyball - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Bower, Daniel	Stipend- Athletic	Volleyball- Girls Head Coach	\$6,337.08	HSS Fall 2021	Fall 2021	Volleyball - Girls Head Coach, 3 yrs. exp., paid in FULL in Dec.
Lynch, Kevin	Stipend- Athletic	Volleyball- Girls Assistant Coach	\$4,024.27	HSS Fall 2021	Fall 2021	Volleyball - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Change						
Bruno, Alexis	Change	Field Hockey- Assistant Coach	\$4,024.27	HSS Fall 2021	Fall 2021	Change start date from TBD to Fall 2021 for Field Hockey - Girls Assistant Coach, 2 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic						
Community Middle School						
Suozzo, Erin	Stipend Non-Athletic	8th Grade Awards Coordinator- Shared	\$250.00	CMS 4/12/21	6/30/21	Coordinator for Grade 8 Awards - shared 50%, paid in FULL in June.
Sacca, Lisa	Stipend Non-Athletic	8th Grade Awards Coordinator- Shared	\$250.00	CMS 4/12/21	6/30/21	Coordinator for Grade 8 Awards - shared 50%, paid in FULL in June.

Sacca, Lisa	Stipend Non-Athletic	8th Grade End of Year Celebration Coordinator	\$500.00	CMS 4/12/21	6/30/21	Coordinator for Grade 8 End of Year Celebration, paid in FULL in June.
Hornick, Stephanie	Stipend Non-Athletic	Outdoor Education Coordinator	\$1,420.75	CMS 4/12/21	6/30/21	Outdoor Education Coordinator - Virtual Session, paid in FULL in June.
Lepore, Patrick	Stipend Non-Athletic	Outdoor Education Coordinator	\$1,420.75	CMS 4/12/21	6/30/21	Outdoor Education Coordinator - Virtual Session, paid in FULL in June.
Grover Middle School						
Kumor, Zachary	Stipend Non-Athletic	8th Grade Picnic	\$500.00	GMS 5/1/21	6/30/21	Coordinator for Grade 8 Picnic, paid in FULL in June.
Lead Guidance Counselor						
Riley, Eber	Stipend Non-Athletic	Lead Guidance Counselor	\$6,689.00	HSN 7/1/21	6/30/22	Lead Guidance Counselor stipend, included in annual salary.
Walsh, Michelle	Stipend Non-Athletic	Lead Guidance Counselor	\$6,689.00	HSS 7/1/21	6/30/22	Lead Guidance Counselor stipend, included in annual salary.
F. Community Education						
Appoint						
Lee, Amanda	Appoint	CE Summer Instructor	\$20.00/hr.	CE 6/18/21	8/27/21	Appoint as a CE Summer Instructor (virtual crochet).
G. Emergent Hires						
None						

WWPEA – Sidebar Agreements

7. Approve an agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) The Parties agree to modify the stipends in Appendices D, Non-Athletic Extra-Curricular Activities High School, to provide for a stipend for HOSA, a student club for future health care professionals; and
 - b) Appendix D is modified to include an index ratio factor of .05 for a HOSA Advisor stipend effective for the 2021-2022 school year.

8. Approve an agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) The Parties agree to modify the stipends in Appendices D, Non-Athletic Extra-Curricular Activities High School to provide for a stipend for a Science Coordinator at the high schools; and
 - b) Appendix D is modified to include index ratio factor of .03 for a Science Coordinator for the 2021-2022 school year.

9. Approve an agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) The Parties agree to modify Article 11.11 of the current collective negotiations agreement to provide for a \$30 compensation rate for ninety (90) minute in-service programs, specifically requested by administration, which take place outside of WWPEA members contractual work days.

Ms. Kaish corrected a resignation recognition from a previous meeting. She corrected the years of service for Ms. Diane Kosar from 16 years of service to the corrected 18 years of service. Ms. Kaish acknowledged the retirement of Bruce Salmestrelli, Social Studies Teacher and President of the WWPEA. She thanked him for his 34 years of service with the District and for his positive impact, both in the classroom and as WWPEA President, and wished him the best in his retirement.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education minutes were approved: May 11, 2021 Closed Executive Session and May 11, 2021 Meeting.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

Mr. Toscano reported that there were no written comments submitted, however one member of the public signed up to comment via audio and/or video.

Bruce Salmestrelli, President of WWPEA, commented via audio and video. Mr. Salmestrelli provided background on the covenant made by the WWPEA when it became an association on Sept 30, 1969. He relayed that the covenant stated that the association would endeavor to provide the best education possible to the students of the West Windsor-Plainsboro Regional School District. Mr. Salmestrelli thanked the Board, administrators, and coworkers for their commitment to that covenant. He also thanked parents for their patience and commitment during the past year.

Board President Kaish closed the second public comment section and thanked Mr. Salmestrelli for his comments.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold asked Dr. Nathan to respond to the first public comment. Dr. Nathan provided information regarding the Cognitive Abilities Test (CogAT) and explained the efforts of the District to assess and reach all students' needs.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Kaish expressed the need for the Board to return to executive session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

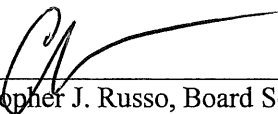
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Matter – Superintendent Evaluation
--	---

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

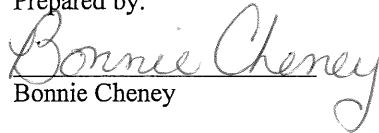
BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

Upon motion by Ms. Moliga, seconded by Ms. McKeown, with a voice vote of all Board members present voting yes, the Board of Education adjourned into closed executive session at 8:25 p.m.

At 9:54 p.m., the Board returned to open session for the purpose of adjourning the meeting. By motion of Mr. Whitfield, seconded by Ms. McKeown, and by unanimous voice vote of all present, the meeting adjourned.



 Dr. Christopher J. Russo, Board Secretary

Prepared by:

 Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: May 25, 2021
Virtual Meeting Attendee Sign-In
PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Andrea	Bean	24		
2	Rafael	Beauchamp	25		
3	Nicole	Brown	26		
4	Kate	Dobinson	27		
5	Jacqueline	Fernandes	28		
6	Theza	Friedman	29		
7	Elizabeth	George-Cheniara	30		
8	Patricia	Kuczmariski	31		
9	Joanne	Lasky	32		
10	Lori	Marabella	33		
11	Veena	Pai	34		
12	Bruce	Salmestrelli	35		
13			36		
14			37		
15			38		
16			39		
17			40		
18			41		
19			42		
20			43		
21			44		
22			45		
23			46		

BOARD OF EDUCATION MEETING MINUTES
June 8, 2021

Call to Order

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 7:31 p.m. via Zoom. Ms. Kaish read the following statement:

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021 and June 4, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT COMMENTS

Ms. Kaish reported that, prior to this meeting, there was a virtual district celebration honoring retirees, educators of the year, and West Windsor-Plainsboro Education Foundation grant recipients. On behalf of the entire Board, Ms. Kaish congratulated all of the honorees.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold congratulated all of the retirees, educators of the year, and Education Foundation grant recipients. He thanked the WW-P Education Foundation for all of the work they have done, especially during the pandemic, in service of our community. He relayed that there was an impressive list of applications submitted for next year and he thanked the WW-P educators for taking the time to submit them for their students. Dr. Aderhold reported that there were 47 retirees honored this evening, representing 1,129 ½ years of service, the most years of service the District has ever had retire in one year. Dr. Aderhold thanked Ms. Comella and her staff and Mr. Jenkins for putting together the district celebration video. He reminded everyone that this is the last virtual Board meeting. The Board meetings going forward will be held at Grover Middle School to ensure social distancing and public comment will be in-person only. The Board meetings will be livestreamed and the video will be posted after the meeting. Submitted written comments will not be read, however, they are entered into record. Mask mandates have been a point of confusion, so Dr. Aderhold clarified that masks will be required in the buildings for the rest of this year. If students and classes are going outside for recess or PE during hot weather, masks can be removed if there is social distancing. Dr. Aderhold thanked the Board for the tent at High School North, conveying that the tent has been very well utilized and well received by students and the community. The Superintendent reported that there are three recommendations on this evening’s agenda for administrative hires. His first

recommendation was Jennifer Braverman as the next assistant principal at Millstone River School, filling the vacancy created by the appointment of Dr. Erin Falk as the next principal of Town Center. He explained that Jennifer joins WW-P from the Hamilton Township School District where she started her career as an elementary school teacher and spent the past 18 years as a school counselor. She comes highly recommended by Dr. Rocco, Superintendent of Hamilton Township School District. Second, Dr. Aderhold recommended Peter James as assistant director of technology. He explained that Mr. James is the current assistant principal of Community Middle School, former assistant principal of High School North, former Supervisor of Mathematics and Science in the Hopewell Valley Regional School District, and has served as an administrator for the past 13 years. Finally, with the retirement of Dennis Lepold at High School South, the Superintendent recommended Jessica Cincotta, current assistant principal of HSN, as the next principal of High School South. He explained that Jessica has 12 years of experience as an administrator, prior to which she was a band and choir teacher. Jessica has taught internationally in Paraguay and Bolivia is currently the District co-chair for our K-12 Equity Strategic Planning Committee. Dr. Aderhold congratulated the three aforementioned individuals and reported that the District currently has six administrative openings: Assistant Superintendent of Pupil Services and Planning, Director of Special Services, Assistant Director of Building and Grounds, Assistant Principal of Grover Middle School, Assistant Principal of Community Middle School, and Assistant Principal of High School North. The Superintendent reported that he expects to have four recommendations for administrative positions at the next Board meeting.

PUBLIC COMMENT

Board President Kaish opened the first opportunity for public comment.

Dr. Aderhold reported that there were three written comments submitted via the online form.

Mr. Jeffrey Caccese, board attorney, read the following written comments:

Angiras Arya, 18 Indian Run Rd, Princeton Junction, wrote:

To Whom It May Concern: As one of the nearly 1500 signatories of this Open Letter for Asian American and Pacific Islander Studies in NJ Public Schools (see below for the link), I strongly recommend “the thoughtful and comprehensive inclusion of Asian American and Pacific Islander studies” in our curriculum. I would also like to express my appreciation for the teachers and students who organized educational activities for Pan-Asian American History Month for high school students, and I hope that this will be a district-wide event in the future. Our students deserve the best education we can offer, but their education will remain incomplete as long as we ignore the countless Asian Americans and Pacific Islanders whose struggles and contributions have been an inextricable part of American history. As the letter states, “many educators are already embarking on this work. We must all learn and recognize that AAPI history is American history.” I stand in solidarity with the letter’s authors and strongly urge you to include AAPI studies in the WW-P curriculum.

Sincerely, Angiras Arya

Parent of two children in the WW-P school district

<https://docs.google.com/forms/d/e/1FAIpQLSfQV82xh-2-QqGu6ES0-Hp2LnvUCN31OOWtiSWkuDFyZIGlzQ/viewform>

Lori Marabella, 9 Park Hill Terrace, West Windsor, wrote:

I wanted to follow up on my comment and Dr. Nathan’s response from the last BOE meeting, as the curriculum committee is scheduled to meet next week. I hope the members will be asking:

- If the CogAT test provides such “valuable information,” why is its use limited to identifying and providing services for students in math only? Is a verbal score not equally as valuable?

- If district policy 2464, which largely restates the NJ Strengthening Gifted and Talented Education Act, requires that “The parent of any student identified as gifted or talented shall be consulted regarding any program designed to address the student’s particular needs.” are parents actually receiving notification and consultation from the district?
- Also from the policy “The Superintendent or designee will develop and document appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environments...” Have modifications been developed and documented? If so, how are they communicated?
- Where can the required complaint process be found on the district website?

Thank you, and I am appreciative of the time Dr. Nathan has offered to discuss my concerns about the middle school language arts program.

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, wrote:

As the school year comes to a close, I just want to say THANK YOU to the School Board, Dr. Aderold, Administrators, Teachers and Staff. This was not an easy school year. We started this school year still in the midst of the pandemic. Tensions and fears were running high yet you all worked tirelessly to ensure a smooth transition to remote and/or hybrid learning for our students. Thank you for keeping parents informed and making the tough decisions. As a parent, I am so happy this school is coming to a close! AAPSG will be offering their annual Summer Math program virtually again starting in July. Students will have the opportunity to take math classes taught by WWP Teachers. Please check the virtual backpack and/or the school website for more details.

Thanks again.

Latoya Edwards

President, African American Parent Support Group

Dr. Aderhold reported that there were five individuals signed up to speak via audio and/or video.

Kani Ilangovan, 18 Indian Run, West Windsor commented via audio and video regarding her membership in Make Us Visible New Jersey, anti-Asian discrimination, and the importance of including Asian American and Pacific Islander studies in public schools.

Christina Jenq, 8 Brookfield Way, Princeton Junction commented via audio and video regarding the mental health of the Asian American and Pacific Islander population and the importance of including Asian American and Pacific Islander studies and history in public schools.

Angelica Qin, 4 Le Parc Dr, West Windsor commented via audio and video regarding her experiences while attending the WW-P School District and the importance of including Asian American and Pacific Islander activism and history in the public school curriculum.

Ping Xu, 15 Titus Ln, Plainsboro, commented via audio and video regarding her role in the parents and childrens education club, the importance of including Asian American and Pacific Islander history in the school curriculum, and the importance of providing teacher professional development on racial identity.

Jeremy Hui, 95 Marion Drive, Plainsboro, commented via audio and video regarding the importance of Asian American and Pacific Islander studies in schools and including more AAPI texts and literature.

The Board President closed the first public comment section.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold thanked all of the members of the public who commented. He responded to the six speakers who commented regarding the importance of including Asian American and Pacific Islander studies in school. Dr. Aderhold explained how the District is moving forward with several of the recommendations mentioned by the speakers. As an example, he pointed to pilot texts that the District is working on for the social studies curriculum. The Superintendent explained that the statewide standards often do not address diverse representation and described the Board's Goal 4 - specific to equity, diversity, and inclusivity - to guide the District in addressing these inadequacies.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, following a brief conversation regarding meal rates and free lunch, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Established the Time, Date, and Place of Special Meetings

1. It is recommended that approval be given to establish the time, date, and place of two Special Meetings of the Board of Education for the purpose of personnel and/or time sensitive matters, in which **action will be taken**, at 7:30 p.m. in the auditorium at Thomas Grover Middle School, 10 Southfield Road, West Windsor, as follows:

July 13, 2021

August 10, 2021

Assistant Superintendent Contracts

2. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education ("Board") and Pamela Nathan, Assistant Superintendent for Curriculum and Instruction, to adopt an Employment Contract, which reflects the parties' desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2021-2022 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Pamela Nathan is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that, pursuant to *N.J.S.A. 18A:17-16* and upon the recommendation of the Superintendent, the Board wishes to re-appoint Pamela Nathan to serve as Assistant Superintendent for Curriculum and Instruction for the 2021-2022 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Pamela Nathan, dated June 8, 2021, is adopted and approved by the Board.

3. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education ("Board") and Christopher Russo, Assistant Superintendent for Finance, to adopt an

Employment Contract, which reflects the parties' desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2021-2022 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Christopher Russo is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to *N.J.S.A. 18A:17-16*, and upon the recommendation of the Superintendent, the Board wishes to re-appoint Christopher Russo to serve as Assistant Superintendent for Finance for the 2021-2022 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Christopher Russo, dated June 8, 2021, is adopted and approved by the Board.

Harassment, Intimidation, and Bullying

4. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 25, 2021, for the following case numbers: 221519-CMS-05202021; 221381-HSN-05112021.
5. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 8, 2021, for the following case numbers: 221543-WES-05212021; 221569-MHE-05242021.

School Security Drills

6. Acknowledge the following fire and security drills were performed in May 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
5/18/21	5/25/21	Dutch Neck Elementary School
5/18/21	5/04/21	Maurice Hawk Elementary School
5/10/21	5/04/21	Town Center Elementary School/ J.V.B. Wicoff Elementary School
5/06/21	5/04/21	Millstone River School
5/03/21	5/25/21	Village School
5/19/21	5/17/21	Community Middle School
5/14/21	5/21/21	Thomas Grover Middle School
5/03/21	5/12/21	WW-P High School North
5/04/21	5/05/21	WW-P High School South

Special Services-Consultants/Evaluators:

7. Approve the following:
 - a) Out of Sight Teaching LLC, Jessica Jankech, Teacher of the Visually Impaired; not to exceed \$2,000 per assessments, \$175/hour to attend meetings and up to \$8,000 through June 30, 2022.
 - b) Princeton Center for Educational Assessments, Rachaele P Cianci; not to exceed \$450 per educational, psychological, speech and language evaluations; \$500 OT evaluations; \$425 social evaluation; \$850 bilingual (Spanish) educational and psychological evaluations; \$100/hour to attend meetings and up to \$8,000 through June 30, 2022.

Special Services Certification

- 8. Approve the Academy of Orton Gillingham Practitioners & Educators (AOGPE) to provide one-year of AOGPE certification for trained staff at an amount not to exceed \$5,000.

CURRICULUM AND INSTRUCTION - (NONE)

FINANCE

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Award Request for Proposal

Business Services

- 1. Payment of bills as follows:
 - a) Bills List General for June 8, 2021 (run on 6-02-21) in the amount of \$8,571,381.48.
 - b) Bills List Capital for June 8, 2021 (run on 6-02-21) in the amount of \$2,513,979.72.

Insurance – Student

- 2. Authorize the placement of West Windsor-Plainsboro Regional School District’s Student Accident Insurance with Bollinger Specialty Group as the administrator and Zurich as the reinsurer, for the period from August 1, 2021, through July 31, 2022, as follows [no increase in rates]:
 - a) Student Sports Insurance \$54,120.00
 - b) Voluntary Student Accident Plan Rates (offered to parents/guardians):
 - Plan A Excluding all Interscholastic Sports
 - School Time (PreK-12) \$ 52.00
 - 24-Hour (preK-12) \$ 112.00
 - Dental Accident Insurance \$ 20.00

Lunch Rates

- 3. Set the following fee schedule for cafeteria lunches, milk, and breakfast for the 2021-2022 school year:

	<u>20-21</u>	<u>21-22</u>
a) Lunch:		
Grades 1-5	\$2.65	\$2.65
Grades 6-8	\$3.00	\$3.00
Grades 9-12	\$3.00	\$3.00
Premium “A” lunch - Grades 6-12	\$4.00	\$4.00
Reduced Lunch – All Grades	\$0.40	\$0.40
Adult – Traditional Lunch	\$4.00	\$4.00
Adult – Special Lunch	\$5.00	\$5.00
b) Milk:		
Student	\$0.50	\$0.50
Kindergarten	\$0.35	\$0.35
Adult	\$0.50	\$0.50

c) Breakfast:	Grades 1-5	N/A	N/A
	Grades 6-8	\$2.00	\$2.00
	Grades 9-12	\$2.00	\$2.00
	Reduced Breakfast – Grades 6-8	\$0.30	\$0.30

Food Services – Renewal

4. Authorize the second one-year extension, effective July 1, 2021, of the food services management contract awarded on June 11, 2019, with Sodexo Management Inc. of Gaithersburg Maryland. Sodexo Management Inc. shall receive a fixed rate of \$2.34 per meal for breakfast and a fixed rate of \$3.67 per meal for lunch/a-la-carte meal equivalents, with a minimum annual return guarantee (surplus) of \$140,745.25 including the commodity credits (with Sodexo agreeing to reimburse the District for the amount by which actual surplus for the year falls below this guaranteed level) for the 2021-2022 school year. Catering will be billed at mutually agreed upon rates plus food cost.

State Contract Purchase over the Bid Limit:

5. Authorize the following purchases utilizing NJ State Contracts:
 - a) NJ State Contract G8015 #19-GNSV1-00630 High Density Storage Solutions to Spacesaver Storage Systems c/o Diversified Storage, Fort Atkinson, Wisconsin, as awarded through December 31, 2021 for media center steel shelving at High School South at a cost not to exceed \$38,574.24.
 - b) NJ State Contract G8015 #19-GNSV1-00630 High Density Storage Solutions to Spacesaver Storage Systems c/o Diversified Storage, Fort Atkinson, Wisconsin, as awarded through December 31, 2021 for media center steel shelving at Community Middle School at a cost not to exceed \$37,441.51.

Cooperative Purchases over the Bid Limit:

6. Authorize the following Cooperative purchases over the bid limit:
 - a) A purchase utilizing New Jersey Cooperative Purchasing System #65MCESCCPS Bid# ESCNJ 20/21-01 Furniture & Accessories to Wisconsin Bench Manufacturing c/o Diversified Storage, Thorp, Wisconsin, as awarded through July, 1, 2022 for media center shelving end panels and tops at High School South at a cost not to exceed \$16,710.00.
 - b) A purchase utilizing New Jersey Cooperative Purchasing System #65MCESCCPS Bid# ESCNJ 20/21-01 Furniture & Accessories to Wisconsin Bench Manufacturing c/o Diversified Storage, Thorp, Wisconsin, as awarded through July, 1, 2022 for media center shelving end panels and tops at Community Middle School at a cost not to exceed \$21,329.00.
 - c) A purchase utilizing NJ Cooperative Bid – ESCNJ18/19-25, Grounds Equipment to Deere & Company of Cary, NC as awarded through February 21, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
2	John Deere 1550 TerrainCut Commercial Front (no mower deck) Including Options	\$21,148.37	\$42,296.74
2	John Deere 60 Heavy-Duty Rotary Broom for Front Mount Including Options	\$ 4,155.06	\$ 8,310.12
2	John Deere 60 in. Heavy-Duty Hydraulic Angling Front Blade for Front Mount	\$ 1,787.31	\$ 3,574.62
			-

Total \$54,181.48

- d) A purchase utilizing NJ Cooperative Bid – ESCNJ18/19-35, Maintenance Equipment to Spruce Industries of Rahway, NJ as awarded through January 22, 2022, as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
2	Advance ES4000 Carpet Extractor	\$16,416.90	\$32,833.80
1	SC2000 Ecoflex Wet Onboard Charger & Pad Holder	\$ 8,366.55	\$ 8,366.55
		Total Cost	\$41,200.35

- e) A purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
56	Dell CTO 5090 I5-10505 256/16 W10H	\$875.00	\$49,000.00

Regularly Operating District (ROD) Grants - Concluded

7. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the District has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreement have been met and final disbursement made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Wicoff Elementary	Paving	G5-4624	5715-050-10-1038 (G0VK)

Equipment Disposal

8. Approve the disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment render it ineffective.]

Community Middle School

- a) Stove, Electric, GE

Grover Middle School

- b) Chair, teacher

High School South

- c) Coin Collector, Xerox
d) Printer, Color, Photo
e) Printer, Scanjet
f) Stereo/CD/Cassette, Aiwa
h) Television, Panasonic
i) VCR/DVD Player, Sony – 2

Village Elementary School

- j) Document Camera, Aver Media – 10
k) Document Camera, Dukane - 13

Bus Evacuation Drills – Walkers & Non-Riders

9. Acknowledge the following bus evacuation drills were performed in compliance with N.J.A.C. 6A: 27-11.2:

Date	Time	School	Location	Routes	Overseer
5/11/21	9:15am	HS North	90 Grovers Mill Rd	Walkers & EDP students	J. Dauber
6/04/21	10:00 am	Maurice Hawk	303 Clarksville Rd	Walkers & EDP students	P. Buell
4/29/21	10:05am	Millstone River	75 Grovers Mill Rd	Walkers & EDP students	G. Dalton
5/18/21	8:40 am	Dutch Neck	392 Village Rd E	Walkers & EDP students	D. Argeese

Travel and Related Expenses Reimbursement

10. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Six teachers to attend a four-day Responsive Classroom, Virtual Elementary Core Course, from June 22, 2021 through June 25, 2021, at a cost of \$829 per person.

PERSONNEL

One personnel addendum was included for item #2 Personnel Items as follows: A. Administration – one change; B. Certificated Staff – six appointments and two changes; C. Non-Certificated Staff – two changes; E. Extra Curriculum/Extra Pay – one extra duty approval; and E. Stipend Non-Athletic – four appointments.

Upon motion by Ms. Zovich, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Interns

1. Approve the following Guidance interns for the 2021-2022 school year, with no requirement for edTPA videotaping, pending background clearances:

- a) Tricia Krajunas: Community Middle School (The College of New Jersey)

Current staff member:

- b) Regina Santangelo: Grover Middle School ((Rider University)

Personnel

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Braverman, Jennifer	Appoint	Assistant Principal		\$116,887.00 (prorated)	MR	TBD	6/30/22	Appoint as Assistant Principal, pending employment authorization, replacing Erin Falk, who transferred. (Tenure date: TBD)
Approve Salary of Superintendent and Assistant Superintendents								
Aderhold, David	Approve Salary	Superintendent		\$256,148.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year, as per contract.
Earle, James	Approve Salary	Assistant Superintendent for Pupil Services/Planning		\$188,455.00 (prorated)	CO	7/1/21	7/16/21	Approve salary for the 2021-2022 school year, as per contract.
Nathan, Pamela	Approve Salary	Assistant Superintendent for Curriculum and Instruction		\$183,859.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year, as per contract.
Russo, Christopher	Approve Salary	Assistant Superintendent for Finance/Board Secretary		\$193,167.00	CO	7/1/21	6/30/22	Approve salary for the 2021-2022 school year, as per contract.
Change								
Cincotta, Jessica	Change	Principal		\$184,392.00 (prorated)	HSS	TBD	6/30/22	Change from Assistant Principal to Principal, replacing Dennis Lepold, who retired. (Tenure date: TBD)
Falk, Erin	Change	Principal		\$171,988.00	TC	7/1/21	6/30/22	Change start date from TBD to 7/1/21 for change from Assistant Principal to Principal. (Tenure date: 7/2/23)
James, Peter	Change	Assistant Director of Technology		\$156,756.00	CO	7/1/21	6/30/22	Change from Assistant Principal to Assistant Director of Technology, growth position. (Tenure date: 7/2/23)
Resignation								
Earle, James	Resign	Assistant Superintendent for Pupil Services/Planning		N/A	CO	7/16/21	7/16/21	Resign from position.

B. Certificated Staff								
Appoint								
Bernard, Annamarie	Appoint	Teacher Social Studies	0BA	\$57,500.00	GMS	TBD	6/30/22	Appoint as Social Studies Teacher, certificate pending, pending employment authorization, replacing Kathleen Tepel, who retired. (Tenure date: TBD)
Carpino, Heili	Appoint	Teacher Social Studies	0MA	\$59,500.00	GMS	TBD	6/30/22	Appoint as Social Studies Teacher, certificate pending, pending employment authorization, replacing Lynne Kirkpatrick, who retired. (Tenure date: TBD)
Goldstein, Sarah	Appoint	Teacher Technology	0MA	\$59,500.00	CMS	TBD	6/30/22	Appoint as Technology Teacher, certificate pending, pending employment authorization, replacing Luke Capritti, who resigned. (Tenure date: TBD)
Kosar, Laura	Appoint	Teacher Music	0MA	\$59,500.00	MH	TBD	6/30/22	Appoint as Music Teacher, pending employment authorization, replacing Irene Allesee, who transferred. (Tenure date: TBD)
Change								
Damour, Judith	Change %	Teacher French-120%	15MA	\$113,568.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Figuroa, Ivett	Change %	Teacher Spanish-120%	2BA	\$71,400.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Loveland, Eric	Change %	Teacher French-80%	15MA +30	\$81,500.00	HSN	9/1/21	6/30/22	Change salary from 100% to 80%.
Leave of Absence								
Odzakovic, Aleksandra	Leave-FMLA/NJFLA/CC	Teacher Social Studies		N/A	HSN	11/1/21	6/30/22	FMLA/NJFLA/CC: 11/1/21-1/28/22 unpaid, with benefits. CC: 1/29/21-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Resignation								
Cousart, Hailey	Resign	Teacher Elementary		N/A	WIC	6/30/21	6/30/21	Resign from position.
Fenton, Kathryn	Resign	Teacher Mathematics		N/A	CMS	6/30/21	6/30/21	Resign, after 18 years in the district, for the purpose of retirement.
Pei, Suey-Lain	Resign	Teacher Chinese-80%		N/A	CMS	6/30/21	6/30/21	Resign, after 12 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Duncan, Matthew	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	9/7/21	Appoint as Summer Computer Assistant.

Ely, Jonathan	Appoint	Summer Computer Assistant	\$13.00/hr.	DIST	TBD	9/7/21	Appoint as Summer Computer Assistant.
Mehta, Anha	Appoint	Summer Computer Assistant	\$12.00/hr.	DIST	TBD	9/7/21	Appoint as Summer Computer Assistant.
Miles, James	Appoint	Summer Computer Assistant	\$12.00/hr.	DIST	TBD	9/7/21	Appoint as Summer Computer Assistant.
Miller, Riley	Appoint	Summer Computer Assistant	\$12.00/hr.	DIST	TBD	9/7/21	Appoint as Summer Computer Assistant.
Mouzon, Alyssa	Appoint	Summer Computer Assistant	\$12.00/hr.	DIST	6/1/21	9/7/21	Appoint as Summer Computer Assistant.
Pinto, Yohan	Appoint	Summer Computer Assistant	\$12.00/hr.	DIST	6/1/21	9/7/21	Appoint as Summer Computer Assistant.
Thompson, Matthew	Appoint	Summer Computer Assistant	\$12.00/hr.	DIST	6/1/21	9/7/21	Appoint as Summer Computer Assistant.
Change							
Suri, Nirmala	Change	Instructional Assistant	N/A	MH	4/19/21	6/30/21	Change FMLA from 4/19/21-6/2/21 to 4/19/21-6/30/21 unpaid, with benefits. (RTW: 9/1/21)
Hutton, Patrick	Change	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	6/2/21	6/30/21	Change start date from TBD to 6/2/21 for appointment as security officer - "Eyes on the Door".
Hutton, Patrick	Change	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	9/1/21	6/30/22	Change start date from TBD to 9/1/21 for reappointment for the 2021-2022 school year.
Pitts Sr., Ernest	Change	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	6/2/21	6/30/21	Change start date from TBD to 6/2/21 for appointment as security officer - "Eyes on the Door".
Pitts Sr., Ernest	Change	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	9/1/21	6/30/22	Change start date from TBD to 9/1/21 for reappointment for the 2021-2022 school year.
Wolf, Michele	Change Location	Secretary 12 Months	N/C	HSN	7/1/21	6/30/22	Change location from GMS to HSN, replacing Rosanne Bourassa, who retired.
D. Substitute / Other							
Appoint							
Cichowski, Brianna	Appoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.

E. Extracurricular / Extra Pay							
Curriculum							
Harpel, Mary Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	2nd Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
McCormick, Gabrielle	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	2nd Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Piergrossi, Melinda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	2nd Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Stevens, Kayla	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	2nd Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Grossmann, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	3rd Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Marchitelli, Olivia	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	3rd Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Bremer, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	4th Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Leverton, Ryan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	4th Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Liput, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	4th Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Mallon, Dennis	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	4th Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Nemeth, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	4th Grade Social Studies Curriculum revisions, total program not to exceed 72 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Advanced Algebra 2 ICR Curriculum revisions, total program not to exceed 40 hours.
Belton, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Career Readiness revisions, total program not to exceed 80 hours.
DeSimone, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Career Readiness revisions, total program not to exceed 80 hours.

Gould, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Career Readiness revisions, total program not to exceed 80 hours.
Belton, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Community Based Instruction revisions, total program not to exceed 80 hours.
DeSimone, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Community Based Instruction revisions, total program not to exceed 80 hours.
Kitson, Mary	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Community Based Instruction revisions, total program not to exceed 80 hours.
DeSimone, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Consumer Math revisions, total program not to exceed 80 hours.
Lowrey, Nancyann	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Consumer Math revisions, total program not to exceed 80 hours.
Gould, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Essential Literacy revisions, total program not to exceed 80 hours.
Kitson, Mary	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Essential Literacy revisions, total program not to exceed 80 hours.
Boyce, Patricia	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours
Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours
Knoblock, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours
Nass, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours
Piergrossi, Melinda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours
Bailey, Jacob	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, total program not to exceed 120 hours
Bange, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, total program not to exceed 120 hours

Green, Hughbert	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, <u>total program</u> not to exceed 120 hours
Johnson, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, <u>total program</u> not to exceed 120 hours
Lindes, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, <u>total program</u> not to exceed 120 hours
Mato, Cristina	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, <u>total program</u> not to exceed 120 hours
Nass, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, <u>total program</u> not to exceed 120 hours
Rokita, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, <u>total program</u> not to exceed 120 hours
Wray, Kara Kleckner	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, <u>total program</u> not to exceed 120 hours
Coburn, Matthew	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Incorporating the 'For Young People' Narrative in Social Studies Curriculum, <u>total program</u> not to exceed 90 hours.
Costanza, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Incorporating the 'For Young People' Narrative in Social Studies Curriculum, <u>total program</u> not to exceed 90 hours.
Jackson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Incorporating the 'For Young People' Narrative in Social Studies Curriculum, <u>total program</u> not to exceed 90 hours.
Julius, Chelsea	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Incorporating the 'For Young People' Narrative in Social Studies Curriculum, <u>total program</u> not to exceed 90 hours.
Kearns, Valerie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Incorporating the 'For Young People' Narrative in Social Studies Curriculum, <u>total program</u> not to exceed 90 hours.
Bange, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, <u>total program</u> not to exceed 144 hours.
Bremer, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, <u>total program</u> not to exceed 144 hours.

Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Johnson, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Leverton, Ryan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Lindes, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Nass, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Savur, Rita	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Wray, Kara Kleckner	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Young, Janette	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	K-5 Social Studies Curriculum Mapping, total program not to exceed 144 hours.
Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Kindergarten Mathematics Curriculum, total program not to exceed 120 hours
Holleran, Kimberlee	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Kindergarten Mathematics Curriculum, total program not to exceed 120 hours
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Kindergarten Mathematics Curriculum, total program not to exceed 120 hours
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Kindergarten Mathematics Curriculum, total program not to exceed 120 hours
Piergrossi, Melinda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Kindergarten Mathematics Curriculum, total program not to exceed 120 hours

Wriede, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Kindergarten Mathematics Curriculum, total program not to exceed 120 hours
Haley, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Social Studies Curriculum revisions, total program not to exceed 72 hours.
Jackson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Social Studies Curriculum revisions, total program not to exceed 72 hours.
Nemeroff, Catherine	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Social Studies Curriculum revisions, total program not to exceed 72 hours.
Wickizer, Genevieve	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Social Studies Curriculum revisions, total program not to exceed 72 hours.
Hannon, Christa	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/28/21	6/30/21	Social Justice: Race, Class, & Gender Social Studies, total program not to exceed 140 hours
Haley, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Social Studies Task and Share for the Middle School Extension period, total program not to exceed 20 hours
Jackson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Social Studies Task and Share for the Middle School Extension period, total program not to exceed 20 hours
Nemeroff, Catherine	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Social Studies Task and Share for the Middle School Extension period, total program not to exceed 20 hours
Wickizer, Genevieve	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Social Studies Task and Share for the Middle School Extension period, total program not to exceed 20 hours
Extended School Year							
Gill, Holly	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
O'Grady, Lauren	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Oliva, Hannah	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.

Cushman, Kimberly	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
George, Rachel	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Nursing							
Crilly, Michelle	Extra Duty	Extra Duty	\$47.09/hr.	GMS	6/29/21	6/29/21	Covid Nursing Hours, not to exceed 4 hours.
Giambagno, MaryAnn	Extra Duty	Extra Duty	\$47.09/hr.	GMS	6/29/21	6/29/21	Covid Nursing Hours, not to exceed 4 hours.
Glynn, MaryEllen	Extra Duty	Extra Duty	\$47.09/hr.	GMS	6/29/21	6/29/21	Covid Nursing Hours, not to exceed 4 hours.
Healey, Moira	Extra Duty	Extra Duty	\$47.09/hr.	GMS	6/29/21	6/29/21	Covid Nursing Hours, not to exceed 4 hours.
Kraft, Janey	Extra Duty	Extra Duty	\$47.09/hr.	GMS	6/29/21	6/29/21	Covid Nursing Hours, not to exceed 4 hours.
Lavan, Brenda	Extra Duty	Extra Duty	\$47.09/hr.	GMS	6/29/21	6/29/21	Covid Nursing Hours, not to exceed 4 hours.
Professional Development Planning							
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "EdCOT: Learning Initiative Training", program not to exceed 18 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "EdCOT: Learning Initiative Training", program not to exceed 18 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "EdCOT: Moving Forward", program not to exceed 12 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "EdCOT: Moving Forward", program not to exceed 12 hours.
Johnson, Lauren	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Global Competence: Learning Outcomes and Assessment", program not to exceed 9 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Assessment", program not to exceed 36 hours.

Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Assessment", program not to exceed 36 hours.
Cubano, Kathryn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Assessment", program not to exceed 36 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Assessment", program not to exceed 36 hours.
Pandolpho, Beth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Assessment", program not to exceed 36 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Learning and Engagement", program not to exceed 36 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Learning and Engagement", program not to exceed 36 hours.
Cubano, Kathryn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Learning and Engagement", program not to exceed 36 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Learning and Engagement", program not to exceed 36 hours.
Pandolpho, Beth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "The Road Back: Student Centered Learning and Engagement", program not to exceed 36 hours.

Summer: Child Study Team							
Araki, Masami	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/21/21	8/31/21	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Giarrusso, Bridget	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/21/21	8/31/21	Summer CST (LDTTC) work, as approved by the Supervisor, not to exceed 20 days each.
Methner, Rachel	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/21/21	8/31/21	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Ambrosino, Austin	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	GMS	6/21/21	8/31/21	Summer CST Registration, total GMS program not to exceed 30 hours.
Fisher, Michelle	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	CMS	6/21/21	8/31/21	Summer CST Registration, total CMS program not to exceed 30 hours.
Lehman, Kristen	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	GMS	6/21/21	8/31/21	Summer CST Registration, total GMS program not to exceed 30 hours.
Levine, Randi	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSS	6/22/20	8/31/21	Summer CST Registration, total HSS program not to exceed 42 hours.
Washington, Rosalyn	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSN	6/21/21	8/31/21	Summer CST Registration, total HSN program not to exceed 42 hours.
Wood, Drew	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSN	6/21/21	8/31/21	Summer CST Registration, total HSN program not to exceed 42 hours.
Ambrosino, Austin	Extra Duty	CST Scheduling-Summer Hours	\$47.09/hr.	GMS	6/21/21	8/31/21	Summer CST Scheduling Conflicts, total GMS program not to exceed 24 hours.
Fisher, Michelle	Extra Duty	CST Scheduling-Summer Hours	\$47.09/hr.	CMS	6/21/21	8/31/21	Summer CST Scheduling Conflicts, total CMS program not to exceed 24 hours.
Lehman, Kristen	Extra Duty	CST Scheduling-Summer Hours	\$47.09/hr.	GMS	6/21/21	8/31/21	Summer CST Scheduling Conflicts, total GMS program not to exceed 24 hours.
Levine, Randi	Extra Duty	CST Scheduling-Summer Hours	\$47.09/hr.	HSS	6/21/21	8/31/21	Summer CST Scheduling Conflicts, total HSS program not to exceed 24 hours.
Washington, Rosalyn	Extra Duty	CST Scheduling-Summer Hours	\$47.09/hr.	HSN	6/21/21	8/31/21	Summer CST Scheduling Conflicts, total HSN program not to exceed 24 hours.
Wood, Drew	Extra Duty	CST Scheduling-Summer Hours	\$47.09/hr.	HSN	6/21/21	8/31/21	Summer CST Scheduling Conflicts, total HSN program not to exceed 24 hours.

Yaros, Gabrielle	Extra Duty	CST Scheduling-Summer Hours	\$47.09/hr.	CMS	6/21/21	8/31/21	Summer CST Scheduling Conflicts, total CMS program not to exceed 24 hours.
Supplementary Instruction							
Covucci, Amanda	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	CMS	3/1/21	6/15/21	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Rescind							
Rifkin, Ilysa	Rescind	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/21/21	8/31/21	Rescind Summer CST (Speech Language Specialist) work.
Stahura, Joanne	Rescind	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Rescind Instructional Assistant for the Extended School Year Program, as needed.
E. Stipend Athletic							
Athletic Trainer							
Middlemiss, Patricia	Stipend-Athletic	Athletic Trainer	\$3,269.71	HSN	Spring 2021	Spring 2021	Athletic Trainer, 16 yrs. exp., 65% pursuant to WWPEA sidebar, added to annual salary.
Serverson, William	Stipend-Athletic	Athletic Trainer	\$3,269.71	HSS	Spring 2021	Spring 2021	Athletic Trainer, 16 yrs. exp., 65% pursuant to WWPEA sidebar, added to annual salary.
Athletic Coordinator							
Juarez-Stucker, Telma	Stipend-Athletic	Athletic Coordinator	\$3,269.71	HSN	Spring 2021	Spring 2021	Athletic Coordinator - HS, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Bidwell, Jessica	Stipend-Athletic	Athletic Coordinator	\$3,269.71	HSS	Spring 2021	Spring 2021	Athletic Coordinator - HS, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Maggio, Vincent	Stipend-Athletic	Athletic Coordinator	\$3,008.01	CMS	Spring 2021	Spring 2021	Athletic Coordinator - MS, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
O'Shea, Owen	Stipend-Athletic	Athletic Coordinator	\$2,615.78	GMS	Spring 2021	Spring 2021	Athletic Coordinator - MS, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Baseball							
Gottlob, Gary	Stipend-Athletic	Baseball- Head Coach	\$3,923.66	HSN	Spring 2021	Spring 2021	Baseball - Head Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Barbieri, Christopher	Stipend-Athletic	Baseball- Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Baseball - Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.

Kinloch, Robert	Stipend-Athletic	Baseball-Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Baseball - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Ely, Justin	Stipend-Athletic	Baseball- Head Coach	\$3,923.66	HSS	Spring 2021	Spring 2021	Baseball - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Gambino, Joseph	Stipend-Athletic	Baseball-Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Baseball - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Gero, Christopher	Stipend-Athletic	Baseball-Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Baseball - Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Brosious, Jonathan	Stipend-Athletic	Baseball Coach	\$2,256.00	CMS	Spring 2021	Spring 2021	Baseball - MS Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Fiocco, James	Stipend-Athletic	Baseball Coach	\$1,961.83	CMS	Spring 2021	Spring 2021	Baseball - MS Coach, 1 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Beesley, Lucas	Stipend-Athletic	Baseball Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Baseball - MS Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Ricciardi, Jason	Stipend-Athletic	Baseball Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Baseball - MS Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Baseball							
Becker, Eric	Stipend-Athletic	Golf- Boys Head Coach	\$2,452.12	HSN	Spring 2021	Spring 2021	Golf - Boys Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Connolly, Thomas	Stipend-Athletic	Golf- Girls Head Coach	\$3,065.48	HSN	Spring 2021	Spring 2021	Golf - Girls Head Coach, 12 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Wood, Drew	Stipend-Athletic	Golf- Assistant Coach	\$1,532.70	HSN	Spring 2021	Spring 2021	Golf - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Paulson, Brian	Stipend-Athletic	Golf- Boys Head Coach	\$2,575.20	HSS	Spring 2021	Spring 2021	Golf - Boys Head Coach, 3 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Walsh, Michelle	Stipend-Athletic	Golf- Girls Head Coach	\$3,065.48	HSS	Spring 2021	Spring 2021	Golf - Girls Head Coach, 12 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.

Reilly, Jeffrey	Stipend-Athletic	Golf- Assistant Coach	\$1,532.70	HSS	Spring 2021	Spring 2021	Golf - Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Lacrosse							
Petrone, Christopher	Stipend-Athletic	Lacrosse- Boys Head Coach	\$4,512.01	HSN	Spring 2021	Spring 2021	Lacrosse - Boys Head Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Pettus, Evan	Stipend-Athletic	Lacrosse- Boys Assistant Coach	\$2,876.81	HSN	Spring 2021	Spring 2021	Lacrosse - Boys Assistant Coach, 6 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Henry, David	Stipend-Athletic	Lacrosse- Boys Head Coach	\$3,923.66	HSS	Spring 2021	Spring 2021	Lacrosse - Boys Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Marquez, Gabriel	Stipend-Athletic	Lacrosse- Boys Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Lacrosse - Boys Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Giordano, Julia	Stipend-Athletic	Lacrosse- Girls Head Coach	\$4,315.89	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Head Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Kratz, Emily	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Serughetti, Beth	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$3,269.71	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 19 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Klugerman, Tracy	Stipend-Athletic	Lacrosse- Girls Head Coach	\$4,315.89	HSS	Spring 2021	Spring 2021	Lacrosse - Girls Head Coach, 6 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Mastroianni, Elisa	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Bower, Daniel	Stipend-Athletic	Lacrosse- Boys Coach	\$1,961.83	CMS	Spring 2021	Spring 2021	Lacrosse - Boys MS Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.

Ely, Jaime	Stipend-Athletic	Lacrosse- Boys Coach	\$1,961.83	CMS	Spring 2021	Spring 2021	Lacrosse - Boys MS Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Serughetti, David	Stipend-Athletic	Lacrosse- Boys Coach	\$2,452.12 (prorated)	CMS	5/3/21	Spring 2021	Lacrosse - Boys MS Coach, 13 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Leverton, Ryan	Stipend-Athletic	Lacrosse- Boys Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Lacrosse - Boys MS Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Moscatello, Michael	Stipend-Athletic	Lacrosse- Boys Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Lacrosse - Boys MS Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Cabarle, Christine	Stipend-Athletic	Lacrosse- Girls Coach	\$1,961.83	CMS	Spring 2021	Spring 2021	Lacrosse - Girls MS Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Moore, Franklin	Stipend-Athletic	Lacrosse- Girls Coach	\$2,059.89	CMS	Spring 2021	Spring 2021	Lacrosse - Girls MS Coach, 4 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Kellerman, Kacie	Stipend-Athletic	Lacrosse- Girls Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Lacrosse - Girls MS Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
O'Grady, Lauren	Stipend-Athletic	Lacrosse- Girls Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Lacrosse - Girls MS Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Softball							
Campbell, Shannon	Stipend-Athletic	Softball- Head Coach	\$3,923.66	HSN	Spring 2021	Spring 2021	Softball - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Fityere, Christine	Stipend-Athletic	Softball- Assistant Coach	\$3,269.71	HSN	Spring 2021	Spring 2021	Softball - Assistant Coach, 13 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Matrale, Ashley	Stipend-Athletic	Softball- Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Softball - Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Lee, Mark	Stipend-Athletic	Softball- Head Coach	\$3,923.66	HSS	Spring 2021	Spring 2021	Softball - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Ventura, Ashley	Stipend-Athletic	Softball- Assistant Coach	\$2,615.78	HSS	TBD	Spring 2021	Softball - Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.

Liput, Ashley	Stipend-Athletic	Softball Coach	\$1,961.83	CMS	Spring 2021	Spring 2021	Softball - MS Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Palmer, Morgan	Stipend-Athletic	Softball Coach	\$1,961.83	CMS	Spring 2021	Spring 2021	Softball - MS Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Kumor, Zachary	Stipend-Athletic	Softball Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Softball - MS Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Churinkas, Linda	Stipend-Athletic	Softball Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Softball - MS Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Tennis							
Paulsson, Albert	Stipend-Athletic	Tennis- Boys Head Coach	\$4,495.78	HSN	Spring 2021	Spring 2021	Tennis - Boys Head Coach, 20 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Stewart, Eric	Stipend-Athletic	Tennis- Boys Assistant Coach	\$2,288.46	HSN	Spring 2021	Spring 2021	Tennis - Boys Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Arnold, Richard	Stipend-Athletic	Tennis- Boys Head Coach	\$4,315.89	HSS	Spring 2021	Spring 2021	Tennis - Boys Head Coach, 10 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Sierzega, Daniel	Stipend-Athletic	Tennis- Boys Assistant Coach	\$2,632.01	HSS	Spring 2021	Spring 2021	Tennis - Boys Assistant Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Bores, Jenna	Stipend-Athletic	Tennis Coach	\$2,158.62	CMS	Spring 2021	Spring 2021	Tennis - MS Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Crawbuck, Carla	Stipend-Athletic	Tennis Coach	\$2,452.12	CMS	Spring 2021	Spring 2021	Tennis - MS Coach, 16 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
DelSignore, Glenn	Stipend-Athletic	Tennis Coach	\$2,452.12	GMS	Spring 2021	Spring 2021	Tennis - MS Coach, 18 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Frame, Craig	Stipend-Athletic	Tennis Coach	\$2,256.00	GMS	Spring 2021	Spring 2021	Tennis - MS Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Track							
Gould, Brian	Stipend-Athletic	Track- Head Coach	\$4,904.24	HSN	Spring 2021	Spring 2021	Spring Track - Head Coach, 16 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.

Warren, Matthew	Stipend-Athletic	Track- Head Coach	\$4,315.89	HSN	Spring 2021	Spring 2021	Spring Track - Head Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Altvater, Deanna	Stipend-Athletic	Track- Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Barnes, Tyler	Stipend-Athletic	Track- Assistant Coach	\$2,746.97	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 3 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Capritti, Luke	Stipend-Athletic	Track- Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Spring Track - Boys Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Gerstacker, Warren	Stipend-Athletic	Track- Assistant Coach	\$2,746.97	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 3 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Coburn, Matthew	Stipend-Athletic	Track- Boys Head Coach	\$4,315.89	HSS	Spring 2021	Spring 2021	Spring Track - Boys Head Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Murphy, Robert	Stipend-Athletic	Track- Boys Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Spring Track - Boys Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Murphy, Jessica	Stipend-Athletic	Track- Girls Head Coach	\$4,315.89	HSS	Spring 2021	Spring 2021	Spring Track - Girls Head Coach, 6 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Muneer, Amirah	Stipend-Athletic	Track- Girls Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Spring Track - Girls Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Reilly, Kathleen	Stipend-Athletic	Track- Girls Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Spring Track - Girls Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Edwards, Quinn	Stipend-Athletic	Spring Track Coach	\$1,961.83	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.

Jackson, Michael	Stipend-Athletic	Spring Track Coach- Shared	\$1,226.06	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, shared 50%, 18 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Kaletski, Adam	Stipend-Athletic	Spring Track Coach	\$2,059.89	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 4 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Markley, Kirk	Stipend-Athletic	Spring Track Coach	\$2,256.00	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Saba, Rebecca	Stipend-Athletic	Spring Track Coach- Shared	\$980.92	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, shared 50%, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Yaros, Gabrielle	Stipend-Athletic	Spring Track Coach	\$1,961.83	CMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Maloney, William	Stipend-Athletic	Spring Track Coach	\$2,452.12	GMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 15 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Robinson, Todd	Stipend-Athletic	Spring Track Coach	\$2,354.06	GMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 10 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Scupp, Rachel	Stipend-Athletic	Spring Track Coach	\$2,256.00	GMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 7 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Thompson, Jay	Stipend-Athletic	Spring Track Coach	\$1,961.83	GMS	Spring 2021	Spring 2021	Spring Track - MS Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Volleyball							
Tessarotto, Luiz	Stipend-Athletic	Volleyball- Boys Head Coach	\$3,923.66	HSN	Spring 2021	Spring 2021	Volleyball - Boys Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Cichowski, Brianna	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Lagomarsino, Ryan	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$2,615.78	HSN	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.

Hussong, Michael	Stipend-Athletic	Volleyball- Boys Head Coach	\$4,315.89	HSS	Spring 2021	Spring 2021	Volleyball - Boys Head Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Colon, David	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
Lynch, Kevin	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$2,615.78	HSS	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL in June.
E. Stipend Non-Athletic							
High School South							
Miller, Sydney	Stipend Non-Athletic	Drama, Spring Musical, Producer	\$1,509.15	HSS	9/1/20	6/30/21	Drama, Spring Musical, Producer, 0 yrs. exp., paid in FULL in June.
Novak, Michael	Stipend Non-Athletic	Lighting Booth	\$1,729.23	HSS	2/1/21	6/30/21	Lighting Booth, 12 yrs. exp., Spring only, paid in FULL in June.
Rescind							
Silva, Samantha	Rescind	Drama, Spring Musical, Producer	\$1,584.61	HSS	9/1/20	6/30/21	Rescind Drama, Spring Musical, Producer, 3 yrs. exp., paid in FULL in June.
F. Community Education							
None							
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of two Community Middle School teachers: Kathryn Fenton, mathematics teacher, 18 years; and, Suey-Lain Pei, Chinese language teacher, 12 years, and thanked them for their service.

APPROVAL OF MINUTES (None)

LIAISON REPORTS (None)

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

Dr. Aderhold reported that there were no written comments submitted, however one member of the public signed up to comment via audio and/or video.

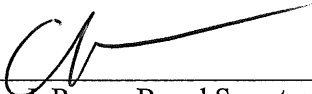
Andrea Bean, President of the WWPAA, spoke via audio and video to thank Mr. James Earle and Mr. Bruce Salmestrelli for their service to the District. She also thanked the District for the virtual celebration.

Board President Kaish closed the second public comment section.

ADJOURNMENT

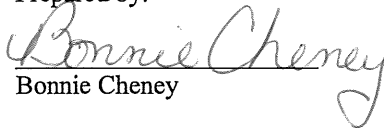
Ms. Kaish commented that this is the last time the Board will meet in 2020-2021 while school is in session. She thanked everyone in the West Windsor-Plainsboro community, including students, staff, and families, for their patience, perseverance and grace in navigating this exceptionally challenging year together. On behalf of the Board, Ms. Kaish wished everyone a happy, safe, and healthy summer and thanked Dr. Aderhold for his continued leadership. Finally, the Board President reminded everyone that the next Board meeting, on June 22, would be held in person at Grover Middle School.

At 8:29 p.m., a motion to adjourn the meeting was made by Ms. Juliana and seconded by Ms. McKeown. All Board members that were present voted in favor of adjourning the meeting.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: June 8, 2021
Virtual Meeting Attendee Sign-In
PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Andrea	Bean	24	Bruce	Salmestrelli
2	Rafael	Beauchamp	25	G.	White
3	Jennifer	Braverman	26	Ping	X
4	Nicole	Brown	27	Yingchao	Zhang
5	Cindy	Chait	28		
6	Jessica	Cincotta	29		
7	Jon	Dauber	30		
8	Kaharine	Dobinson	31		
9	Latoya	Edwards	32		
10	Elizabeth	George-Cheniara	33		
11	Sarah	Goldstein	34		
12	Joy	Horton	35		
13	Jeremy	Hui	36		
14	Kani	Ilangovan	37		
15	Christina	J	38		
16	Patricia	Kuczarski	39		
17	Joanne	Lasky	40		
18	Ying	Lu	41		
19	Lori	Marabella	42		
20	Antionietta	Matarese	43		
21	Megan	O'Brien	44		
22	Diane	Procaccini	45		
23	Angelica	Qin	46		

BOARD OF EDUCATION MEETING MINUTES
June 22, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 8, 2021, and June 18, 2021, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:40 p.m. in the media center of the Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease; CMS Site Work Contract
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:40 p.m. in the Grover Middle School cafeteria. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

Board member Rachel Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session. She welcomed everyone to Grover Middle School and explained that the location was chosen to allow for additional social distancing.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold reminded all that, with the return to in-person meetings, public comment would be in-person only. He thanked all of the staff for their efforts over the past year and congratulated all of the WW-P graduates. The Superintendent reported that the District is awaiting further guidance from the state regarding masking, social distancing, and other procedures, but as of right now, school will be open for full-day, in-person instruction in September. No virtual instruction will be available due the expiration of the Governor's Executive Order. He reminded all that the District must follow the rules established by the State of NJ and the governor.

ARPA SAFE REOPENING & CONTINUITY OF SERVICES PLAN

Dr. Aderhold presented information regarding the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act (ARPA), Section 2001(i). He explained that, in April of this year, the President of the United States signed into law the ARPA act. The Superintendent reported that the information being presented this evening is a requirement for the District to be eligible for any funding under the ARPA. He explained that, due to the changing nature of the pandemic, as well as state and local safety requirements, the plan does not contain specifics, but rather affirms the District's plan to follow and comply with guidance from the CDC, State of New Jersey, the New Jersey Department of Education, and state and local health departments. Although not required, the Executive County Superintendent asked that each district's plan be approved by their Board of Education. The preliminary plan is due by June 24 and approval of the preliminary plan will allow the district to submit a full plan in November. Dr. Aderhold reviewed the data entered for each area of plan.

HIGH SCHOOL COOPERATIVE SOFTBALL TEAM

Dr. Aderhold presented information regarding the proposed High School Cooperative Softball team. He began his presentation by defining a Cooperative Sports Program as per the NJSIAA bylaws. Dr. Aderhold provided some background of WW-P's experience with sports cooperatives due to declining enrollment. The projected softball enrollment, which takes into consideration softball registration, number of players graduating and number of students being promoted from middle school programs, would not be enough to field a team at any one school. The projected number of HS North players is 22 and projected

number of HS South players is eight. These enrollment numbers justify forming a cooperative team. The CVC did grant approval for WW-P to pursue the cooperative sports task force at the NJSIAA. The deadline for application is September 15. Dr. Aderhold completed the presentation by outlining the next steps, including submitting the application and attending a committee hearing with the NJSIAA Cooperative Sports Committee.

There was a conversation between several Board members and the superintendent regarding specifics of the cooperative sports program.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

Ms. Kaish thanked Dr. Aderhold for his presentations. The Board President opened the first opportunity for public comments.

Gabriella Turcanu, 5 Cromwell Court, West Windsor spoke regarding mask mandates and social distancing requirements for the upcoming school year. She expressed her disagreement with mask mandates in schools.

Joy Horton, 827 Moti Court, Ewing, former resident of West Windsor, commented regarding Mr. James Earle. She spoke about her experiences with Mr. Earle and thanked him for his leadership and positive impact on students. On behalf of AAPSG, she wished him well in his new role as Superintendent in Trenton.

Ms. Kaish closed the first opportunity for public comment.

SUPERINTENDENT'S COMMENTS

Ms. Kaish offered Dr. Aderhold the opportunity to respond to the public comments. Dr. Aderhold thanked Ms. Horton for her comments. The Superintendent clarified the compliance requirements for the ARPA funds. He also explained that, as a public school district, West Windsor-Plainsboro is required to follow the rules set forth by the State of New Jersey, the Department of Health, the Governor, the CDC, and the Department of Education. Dr. Aderhold relayed that the Governor still may make changes regarding what will happen in the fall and the District is preparing for a variety of scenarios to be fully prepared for whatever decision is made. While making those preparations, the District is keeping in mind the most vulnerable and fragile students, as well as those that are unable to be vaccinated.

At approximately 8:22 p.m., Board member Graelynn McKeown left the meeting.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on June 15, 2021. Athletic Director, Kate Dobinson, provided the A&F Committee a Cooperative Proposal for Softball in WW-P. The committee is in favor of the proposal on the June 22, 2021 BOE agenda for approval. Public consulting group representative, Matthew Korobkin, provided a brief presentation on the Special Education review process including how they engaged stakeholders (parents, staff and students) in collecting data for the final report and guiding questions used during the process. He also outlined next steps in action planning and shared an update on the initial action-planning meeting held

on June 9, 2021. The following committees have been formed to address the recommendations in the final report: Pre-referral, Referral, Eligibility, and Child Find Committee; Teaching, Learning, and Special Education Support Committee; and a Special Education Organization and Personnel / Family Engagement Committee which will be facilitated by Special Services and building administration. Action planning will continue throughout the summer and into the fall. The District will present the final report and the action plan to the Board in September of 2021. The Committee reviewed the following policies and regulations and recommends them for first reading: P5200-Attendance; R5200-Attendance; P5320-Immunization; R5320-Immunization; P5330.04 Administering an Opioid Antidote; and R5330.04-Administering an Opioid Antidote. The Committee reviewed the following policies for second reading and approval on tonight's agenda: P1121-Benefits Covering Non-Affiliated Central Office Administrative Employees-Category C; P1122-Benefits Covering Non-Affiliated Administrative Employees-Category A; P1643-Family Leave; P2431.3- Heat Participation Policy for Student-Athlete Safety; P2622-Student Assessment; P4420-Benefits Covering Non-Affiliated Support Staff-Category B; P5111-Eligibility of Resident/Nonresident Students; and R5111-Eligibility of Resident/Nonresident Students. The committee recommends the following policies be abolished on the June 22, 2021 BOE agenda: P1649-Federal Family First Coronavirus (COVID-19) Response Act; P3431.1-Family Leave; P4431.1-Family Leave; P3431.3-New Jersey's Family Leave Insurance Program; and P4431.3-New Jersey's Family Leave Insurance Program. James Earle, Assistant Superintendent for Pupil Services/Planning, gave an overview of his merit goal, which he will be submitting to the Executive County Superintendent. Dr. Aderhold shared the American Rescue Plan Act (ARPA) grant and the application process involved in order for the District to secure the funds. The Committee discussed referendum project updates. System installation work continues at Community Middle School. The fire alarm rough-in work at High School South is continuing at the renovated areas and the addition. A significant delivery of fire alarm materials is in transit to the job site. At High School North, work has been focused on the inside of the building and they are continuing new duct installations. Millstone River School installations of roof duct tie-ins to the interior duct and the ERU/RTU service platforms and are nearly complete. Security and toilet room renovations are complete and township inspections are scheduled during summer break. GMS addition is complete and final inspections being conducted. Renovations at High School South continue to progress well. Meeting and planning is underway for renovations at High School North and Wicoff. Work is projected to begin next year. The Equity Team concluded its work for the school year and invited students and staff to share experiences engaging in diversity, equity and inclusivity work during the school year. The team is currently planning for summer professional development opportunities and action planning for the 2021-2022 school year. The District continues to update outdated language in current job descriptions. The A&F Committee reviewed the job descriptions of the Director of Counseling, Health, and Wellness and Community Education Program Administrator. The committee recommends the revised job description for approval at tonight's meeting.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on June 15, 2021. Dr. Nathan shared the variety of professional development sessions in the District's Genesis PD Catalog. Staff can RSVP and see descriptions of sessions in the portal. Sessions target strategic goals such as Equity, SEL and Global Competence as well as targeted skills and content-based sessions. Dr. Nathan shared an update on the K-5 report card work. The K-5 Report Card revision work will be complete by the end of this summer. Reading, writing, and math indicators will stay the same while social studies, science, 21st century competencies, and special areas (music, art, computers) will have new indicators. The narrative portion of the report card will also be expanded. The finalized report card will be shared once completed with staff and families. Toolkits will also be shared with staff to support this work and implementation of the revised report card. Dr. Nathan shared EdCOT Expanded with the committee. EdCOT (Educational Classroom Of Today) is a District created acronym. The goal of the EdCOT Expanded pilot is to determine what classroom technology should be used to support authentic learning. During

the summer, and into the start of the 2021-22 school year, a team consisting of the pilot teachers, instructional specialists, supervisors, and building administration will be reviewing the instructional needs of teachers and students in order to determine the best technology to support those needs. The idea behind EdCOT is to look at technology integration by starting with instruction. Once the instructional and learning needs are established, various technologies are evaluated to determine which would meet these needs. In the original 1st grade pilot, it was determined that the primary instructional need was untethering the teacher from the front of the room. In the early elementary classroom instruction can take place anywhere in the room. The technology selected allowed the teacher to record, access and share digital information as they moved throughout the room. While this model has worked very well for 1st, 2nd and 3rd grade classrooms, that does not mean it is the best solution for all classrooms. Expanding EdCOT will allow teachers to determine the best technology to meet their instructional needs. Dr. Aderhold shared the ARPA grant and the application process involved in order for the District to secure the funds. The Committee reviewed and recommends approval of several agenda items, including professional development opportunities for staff, technology agreements, a one-year agreement with Funds for Learning, LLC to provide E-rate services, and Nurtured Heart Approach to present sessions for district teachers and parents.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on June 15, 2021. The Committee reviewed the monthly financial reports, which indicate there are sufficient funds to complete the year. This year's budget is tracking very similarly to last year's. Included on the agenda for this evening is a motion to transfer up to \$5 million in available general fund balance into capital reserve for future facilities projects. There is also a motion to reject the Dutch Neck and Millstone River library renovation bids because they came in over budget. Also included on the agenda are two change orders, one for the HS South referendum project for the refinishing and repair of the existing playhouse folding partition and one for the Energy Savings Improvement Program for the generator automatic transfer switch for the generator at the board office. Also on the agenda is the approval of several technology purchases due to the technology refresh done at the end of the year. The Committee discussed referendum project updates. At Community Middle School, the District has concerns regarding the completion of the site work. Tri-Con, the site work contractor, has been given notice of intent to remove them from the job due to not meeting work completion milestones. Staff provided an update on the Energy Savings Improvement projects. Installation of mechanical equipment is complete with training of staff being scheduled. Installation of LED lighting in the two high school auditoriums will occur at the end of the school year. Inspection of the MRES's emergency lighting system needs to occur. Final interconnection of the HS South solar system to the utility power is scheduled for June 19. Installation of the solar panels on HS North is on hold until the referendum HVAC contractor makes more progress. The District will sell Solar Renewal Energy Credits on July 21, 2021. Since the last sale, we entered into a maintenance and monitoring contract for the equipment. The system was down at HS South for a week in May due to mechanical failure. The monitoring company notified the District immediately, diagnosed the problem and completed the repair. The Committee discussed the American Rescue Plan Elementary and Secondary School Emergency Relief funds aka ARP ESSER funds. The Safe Return to School Plan is due by June 24. Monday food service distribution will continue through the summer. Participation is averaging 725 students per week. The District has started planning for the re-opening of the cafeterias in the fall. At the current time, there is no guidance from the State for re-opening regarding social distancing. The cafeteria operation as of the end of May is running a \$47,782 deficit, which is better than expected. The food distribution would not work without the District volunteers. More than 200,000 breakfasts and 200,000 lunches have been served this school year. The Committee meeting dates for the second half of the year are planned for July 19, Aug. 17, Sept. 14, Oct. 12, Nov. 9, and Dec. 7. There will be some student activities in the summer such as visitations, ESL, Dual Language Immersion (DLI) and athletics. Most of Community Education will be virtual.

ADMINISTRATION

Two additional case numbers were added to item #3.

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, following Dr. Aderhold’s recommendation of Dr. McDonald for the position of Assistant Superintendent for Pupil Services/Planning, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Assistant Superintendent Contract

- 1. Approve the following resolution:

WHEREAS, the West Windsor Plainsboro Regional School District Board of Education (“Board”) seeks to appoint Dr. Marshal “Lee” McDonald to serve as the Assistant Superintendent for Pupil Services/Planning;

WHEREAS, it is the mutual desire and request of the Board and Dr. Marshal “Lee” McDonald, to adopt an Employment Agreement that outlines the terms and conditions of Dr. McDonald’s appointment as Assistant Superintendent for Pupil Services/Planning;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Dr. McDonald is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to N.J.S.A. 18A:17-16, and upon the recommendation of the Superintendent, the Board wishes to appoint Dr. McDonald, to serve as Assistant Superintendent for Pupil Services/Planning for the 2021-2022 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Dr. Marshal “Lee” McDonald for 2021-2022 school year is adopted and approved by the Board.

Harassment, Intimidation, and Bullying

- 2. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 8, 2021, for the following case numbers: 221543-WES-05212021; and 221569-MHE-05242021.
- 3. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 22, 2021, for the following case numbers: 221868-CMS-06152021; 221867-CMS-06152021; 221865-CMS-06152021; 221842-GMS-06142021; and, 221827-GMS-06112021.

School Security Drills

- 4. Acknowledge the following fire and security drills were performed in June 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
6/08/21	6/15/21	Dutch Neck Elementary School

6/16/21	6/14/21	Maurice Hawk Elementary School
6/09/21	6/01/21	Town Center Elementary School/ J.V.B. Wicoff Elementary School
6/02/21	6/04/21	Millstone River School
6/03/21	6/09/21	Village School
6/01/21	6/08/21	Community Middle School
6/18/21	6/08/21	Thomas Grover Middle School
6/10/21	6/09/21	WW-P High School North
6/08/21	6/11/21	WW-P High School South

Security Drill Statement of Assurance

5. Authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education’s Security Statement of Assurance for the 2020-2021 school year to the New Jersey Department of Education upon the recommendation of the Superintendent of Schools, pursuant to *N.J.S. A. 18A:41-1*.

Policies: First Reading

6. First reading of the following policies and regulations:

P5200-Attendance
R5200-Attendance
P5320-Immunization
R5320-Immunization
P5330.04 Administering an Opioid Antidote
R5330.04-Administering an Opioid Antidote

Policies: Second Reading

7. Second reading and approval of the following policies and regulations:

P1121-Benefits Covering Non-Affiliated Central Office Administrative Employees-Category C
P1122-Benefits Covering Non-Affiliated Administrative Employees-Category A
P1643-Family Leave
P2431.3- Heat Participation Policy for Student-Athlete Safety
P2622-Student Assessment
P4420-Benefits Covering Non-Affiliated Support Staff-Category B
P5111-Eligibility of Resident/Nonresident Students
R5111-Eligibility of Resident/Nonresident Students

Policies: Abolish

8. Abolish the following policies and regulations:

P1649-Federal Family First Coronavirus (COVID-19) Response Act
P3431.1-Family Leave
P4431.1-Family Leave
P3431.3-New Jersey’s Family Leave Insurance Program
P4431.3-New Jersey’s Family Leave Insurance Program

Safe Return Plan

- 9. Approve the submission of the Local Education Agency Plan for Safe Return to In-Person Instruction and Continuity of Services to the New Jersey Department of Education.

Administrator Contracts - Merit Goals

- 10. Certify the following merit goal submissions:
 - a) Acknowledge that James Earle, Assistant Superintendent for Pupil Services/Planning, has achieved his 2020-2021 qualitative merit goal criteria #1; and
 - b) Authorize submission of the 2020-2021 goal attainment for James Earle, Assistant Superintendent for Pupil Services/Planning, with appropriate documentation for review and approval by the executive county superintendent.

CJPRIDE

- 11. Approve a shared services and membership agreement for CJPRIDE (Central Jersey Program for the Recruitment of Diverse Educators) with Berkeley Heights Board of Education, Bernards Township Board of Education, Bordentown Board of Education, Delran Township Board of Education, Denville Township Board of Education, East Windsor Regional Board of Education, Ewing Township Board of Education, Florence Township Board of Education, Franklin Township Board of Education, Freehold Regional High School District Board of Education, Glen Ridge Board of Education, Glen Rock Board of Education, Hamilton Township Board of Education, Hopewell Valley Regional Board of Education, Jackson Township Board of Education, Lawrence Township Board of Education, Livingston Board of Education, Manalapan-Englishtown Regional Board of Education, Matawan-Aberdeen Regional Board of Education, Metuchen Board of Education, Millburn Township Board of Education, Monmouth-Ocean Educational Services Commission, Montgomery Township Board of Education, North Brunswick Township Board of Education, North Plainfield Board of Education, Old Bridge Township Board of Education, Passaic Board of Education, Pinelands Regional Board of Education, Princeton Public Schools Board of Education, Robbinsville Board of Education, School District of the Chathams Board of Education, Somerville Board of Education, South Brunswick Board of Education, South Hunterdon Regional Board of Education, Trenton Board of Education, Warren Township Board of Education, Watchung Borough Board of Education, Watchung Hills Regional High School Board of Education, Wayne Township Board of Education, Westfield Board of Education, West Windsor-Plainsboro Regional Board of Education, and Wyckoff Board of Education for the period of July 1, 2021 to June 30, 2022, at a district cost of \$100.00.

IDEA Public and Non-Public

- 12. Submit a grant application from the State of New Jersey Department of Education Office of Special Education under its combined Public and Non-Public IDEA Part B, FY22 funds as follows:

Basic (3-21 yr. olds)	\$ 1,852,810 (Public)	\$ 26,469 (Non-Public)
Preschool (3-5 yr. olds)	\$ 57,116 (Public)	\$ 0 (Non-Public)

School-Based Counseling

- 13. Approve the renewal of the Rutgers UBHC proposal to provide therapeutic support services to youth and families at a 12-month flat fixed rate of \$502,901 from July 1, 2021 to June 30, 2022.

Cooperative Softball Agreement

14. To authorize an agreement between High School South and High School North for a cooperative softball team for the 2021-2022 and 2022-2023 school years.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Technology

1. Approval of the following agreements:
 - a) One-year agreement with JAMF to provide management of apps/software on Apple devices, from July 21, 2021 through July 21, 2022, at a total cost of \$21,974.90.
 - b) One-year agreement with Better World Education Program, a social and emotional/global learning resource, to provide 225 licenses through June 30, 2022, at a cost not to exceed \$16,200.00.
 - c) One-year agreement with CogAT Online to provide District Wide licensing through June 2022, at a cost not to exceed \$23,200.00
 - d) One-year agreement with DreamBox Learning to provide remote learning/blended learning solutions (advanced) for K-5 students for math digital content instruction through June 30, 2022, at a cost not to exceed \$55,639.50.
 - e) One-year agreement with Explorer Learning Gizmos to provide District Licensing for Middle School Math and Science teachers and Upper Elementary Science teachers through June 30, 2022, at cost not to exceed \$40,896.74.
 - f) One-year agreement with Linkit to provide Data Warehousing, Analytics, and Assessment Solutions through June 30, 2022, at a cost not to exceed \$126,220.00.
 - g) One-year agreement with Pear Deck to provide District Wide premium access licensing for teachers and students to use technology to connect, collaborate, create, learn and build skill sets through August 31, 2022, at a cost not to exceed \$20,900.00.
 - h) One-year agreement with Learning A-Z to provide 174 classroom licenses through June 30, 2022, at a cost not to exceed \$34,765.20.
 - i) One-year agreement with Microsoft for server licenses and applications for the 2021-2022 school year, at a cost not to exceed \$63,048.68.
 - j) One-year agreement with Intrado to provide a SchoolMessenger Custom App for iOS and Android mobile devices, for the 2021-2022 school year, at a cost not to exceed \$7,467.20.

Professional Contracts

2. Approve the following agreements:
 - a) One-year agreement with Funds for Learning, LLC to provide E-rate services from July 1, 2021 through June 30, 2022, at a cost not to exceed \$3,950.

Professional Development Consultants

3. Approve the following presenters:

- a) Nurtured Heart Approach to present three 2-hour sessions for district teachers, at a total cost not to exceed \$3,000.00.
- b) Nurtured Heart Approach to present three 2-hour sessions for district parents, at a total cost not to exceed \$3,000.00.

FINANCE

Two Finance Addenda were included for additional cooperative and state contract purchases over the bid limit and the authorization to proceed with the termination of a contractor.

Upon motion by Ms. Moliga, seconded by Ms. Ho, following a question regarding and item on Finance Addendum #1, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General for June 22, 2021 (run on 6-16-21) in the amount of \$9,623,398.08.
- b) Bills List Capital for June 22, 2021 (run on 6-10-21) in the amount of \$2,743,892.74.
- c) Bills List Capital #2 for June 22, 2021 (run on 6-10-21) in the amount of \$1,170,218.00.

2. Budget transfers as follows:

- a) 2020-2021 school year as shown on the expense account adjustments for May 31, 2021 (run on 6-09-21) (Adjustment Nos. 395-448).

3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of April 30, 2021, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of April 30, 2021.

Transfer of Current Year Surplus to Reserve Resolution

4. Transfer of current year surplus to reserve resolution as follows:

Whereas, *N.J.S.A. 18A:21-2* and *N.J.S.A. 18A:7G-13* permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the

Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve account at year end in an amount not to exceed \$5,000,000; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that \$5,000,000 is available for such purpose of transfer; now, therefore be it

Resolved, by the West Windsor-Plainsboro Regional School District Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Bid Rejection – Referendum Project

5. Reject all of the bids received from the April 20, 2021, opening of Bid #2020-07 for the West Windsor-Plainsboro Regional School District Media Center Renovations at Two Elementary Schools, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planners Project Nos. 5063B3/5063G5), because the lowest bid substantially exceeds the cost estimates for the services pursuant to N.J.S.A. 18A:18A-22(a), and the lowest bid substantially exceeds the District's appropriation for the services, pursuant to N.J.S.A. 18A:18A-22(b). The District may consider putting this project out for rebid at some later point in time.

Bids Received:	Bidder	Base Bid
	Apex Enterprises of Union	\$ 737,000
	J.H. Williams Enterprises	\$ 594,000
	Joseph Porretta Builders	\$ 724,460
	Levy Construction	\$ 736,600
	Russo Corporation	\$ 727,900

Bid Award

6. Award the June 17, 2021 Bid #2021-01 for Landscaping and Mowing Services districtwide, as recommended by Buildings & Grounds, for a single overall contract to Onsite Landscape Management of Perrineville, New Jersey, for a total lump sum bid award of \$227,683 for the 2021-2022 school year.

Change Orders

Change Order – Referendum Project

7. Change Order No. 1 - Single overall contract of Dandrea Construction Co., Inc., Berlin, New Jersey, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063L) for labor and materials for renovations to existing media center conference room and repair, refinishing, and painting of existing Playhouse folding partition doors and trim at a total additional cost of \$128,435.00. This change order increases the contract amount of \$21,703,000 to \$21,831,435.

Change Order – Energy Savings Improvement Project [ESIP]

8. Approve Change Order No. 4 to the Energy Savings Improvement Project [ESIP] through Schneider Electric for the replacement of the 100Amp Kohler MPAC 1200 Automatic Transfer switch in the Board of Education office at a cost of \$7,500.

Buildings & Grounds Contracts

9. Authorize a one-year renewal of the April 5, 2019, Bid #061 for Trash & Recycling Collection 2019-2020 & 2020-2021 School Years, as recommended by Buildings & Grounds for a single overall contract to Solterra Recycling/Central Jersey Waste & Recycling, Inc., for the 2021-2022 school year (Year 3), in accordance with 18A:18A-42.3).c, at a cost of \$168,574.85, a 0% increase over the previous year.

Cooperative Purchases Over the Bid Limit

10. Authorize the following purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022:

a)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	3815	Anywhere Cart AC-HPM-MC - Headset	\$ 12.50	\$47,687.50
b)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	65	Samsung UN65TU7000F – 7 Series 65” TV	\$609.28	\$39,603.20
	65	Tripp Lite Display TV Wall Monitor Mount	\$119.07	\$7,144.20
		Total		\$46,747.40
c)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	7	Cisco Catalyst 9300 – switch	\$5,999.00	\$41,993.00
	7	Cisco Config 1 Secondary Power Supply	\$899.00	\$6,293.00
	7	Cisco StackWise 480	\$40.00	\$280.00
	7	Cisco StackPower – power cable	\$40.00	\$280.00
		Cisco Digital Network Architecture Advantage	\$1,399.00	\$9,793.00
	7	Cisco Catalyst 9300 Series Network Module	\$699.00	\$4,893.00
	3	Cisco Catalyst 9200L – switch	\$1,899.00	\$24,687.00
	13	Cisco Digital Network Architecture Advantage	\$1,399.00	\$18,187.00
	8	Cisco Catalyst 9200L – switch	\$2,399.00	\$19,192.00
	8	Cisco Digital Network Architecture Advantage	\$1,399.00	\$11,192.00
	26	Cisco – SFP (mini-GBIC) transceiver module	\$275.00	\$7,150.00
	20	Cisco – SFP (mini-GBIC) transceiver module	\$260.00	\$5,200.00
	1	Cisco Config 5 – power supply	\$1,580.00	\$1,580.00
	1	Cisco – power supply	\$999.00	\$999.00
	1	Cisco DNA Center (GEN 2) 44 Core	n/c	n/c
	1	CIS DIR SN CON-SSSNC-DN2HWPL	n/c	n/c
		Total		\$151,719.00
d)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	10	VMware Support and Subscription Production	\$1,349.80	\$13,498.00
	70	VMware Support and Subscription Prod renewal	\$642.00	\$44,940.00
	30	VMware Support and Subscription Production	\$785.00	\$23,550.00
		Total		\$81,988.00

e)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	230	Cisco Advanced Malware Protection – 10 licenses	\$137.57	\$31,641.10
	1	Cisco Software Support Service Enhanced – Adv	\$7,321.00	\$7,321.00
	130	Cisco Cloud Email Security – 1 license	\$126.21	\$16,407.30
	1	Cisco Software Support Serv. Enhanced–Ema	\$4,211.00	\$4,211.00
	125	Cisco Identity Services Engine Apex – 1 license	\$14.49	\$1,811.25
	10	Cisco Identity Services Engine Base – 1 license	\$4.17	\$41.70
	125	Cisco Identity Services Engine Plus – 1 license	\$18.98	\$2,372.50
	1	Cisco Direct SVS-EA2-CISE-SUP-E	\$959.00	\$959.00
	1300	Cisco Umbrella Cloud Security – 1 license	\$15.81	\$20,553.00
	1	Cisco Software Support Serv. Enhanced – Umb	\$4,665.00	\$4,665.00
		Total		\$89,982.85
f)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	1	Cisco Flex On-Prem Calling Year 2 of 5	\$46,614.00	\$46,614.00
g)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	2	Cisco Intersight Advantage – 1 license	\$2,387.55	\$4,775.10
	2	Cisco UCS B200 M6 Blade Server	\$1,958.07	\$3,916.14
	2	CIS CCW SN CON-SNT-UCSB2M6U	\$1,477.56	\$2,955.12
	4	Cisco – Solid State Drive – 240 GB – SATA	\$213.71	\$854.84
	2	Cisco UCS-M2-HWRAID Boot Optimized Contrlr	\$119.04	\$238.08
	2	Cisco UCS Virtual Interface Card 1440	\$558.83	\$1,117.66
	2	Cisco Trusted Platform Module Security Chip	\$29.96	\$59.92
	4	Intel Xeon Gold 6346	\$3,742.93	\$14,971.72
	32	Cisco DDR4 Module – 32 GB	\$938.46	\$30,030.72
		Total		\$58,919.30
h)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	3	Cisco HyperFlex All Flash Edge 240	\$3,985.57	\$11,956.71
	24	Cisco Direct 64GB DDR4	\$1,004.03	\$24,096.72
	3	Cisco Storage Controller	\$380.87	\$1,142.61
	3	Cisco Riser 1 3x PCIe Slot Riser Card	\$44.77	\$134.31
	3	Cisco Riser 2B 3x PCIe Slot Riser Card	\$44.77	\$134.31
	3	Cisco Enterprise Performance Solid State Drive	\$1,037.99	\$3,113.97
	3	Cisco Enterprise Value Solid State Drive	\$165.12	\$495.36
	6	Cisco Solid State Drive – 240 GB	120.35	\$722.10
	3	Cisco Storage Controller (RAID)	\$67.04	\$201.12
	6	Cisco Power Supply – Hot Plug/Redundant	\$164.00	\$984.00
	3	Cisco – Flash Memory Card	\$49.49	\$148.47
	3	Cisco Ball Bearing Rail Kit	\$49.49	\$148.47
	3	Cisco 10GE Single or Dual Switch for HyperFlex	\$505.71	\$1,517.13
	36	Cisco Enterprise Value – Solid State Drive	\$3,063.97	\$110,302.92
	6	Intel Xeon Gold 5220R	\$1,349.54	\$8,097.24
	3	Cisco Intersight Advantage 1 License	\$2,151.42	\$6,454.26
	2	Cisco Smart Net Total Care	\$5,150.73	\$10,301.46
	25	NVIDI Quadro vDWS Subscription License	\$160.12	\$4,003.00
	6	Cisco Direct – Attach Active Optical Cable	\$113.35	\$680.10
	2	Cisco UCS 6454 Fabric Interconnect	\$14,914.88	\$29,829.762
	6	VMware vSphere Enterprise Plus	\$2,623.09	\$15,738.54
	3	Cisco Direct HXAF-E-240-M5SX	\$1,088.59	\$3,265.77

3	Cisco HyperFlex Data Platform Edge Premier	\$8,963.33	\$26,889.99
6	CIS CCW SN CON-ISV1-VSXEP5A	\$4,021.40	\$24,128.40
	Total		\$297,578.12

11. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ 18/19-67, Apple Products to Apple Inc., Austin, TX as awarded through May 12, 2023.

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
60	Apple TV HD 32GB	\$149.00	\$8,940.00
5	Siri Remote	\$59.00	\$295.00
500	10.2-in. iPad Wi-Fi 32GB (10-pack)	\$249.00	\$147,000.00
500	3-Year Apple Care+ for Schools	\$79.00	\$39,500.00
60	10.9-in. iPad Air Wi-Fi 64GB (10-pack)	\$544.00	\$32,640.00
60	Apple Pencil	\$119.00	\$7,140.00
60	Logitech Folio Touch Keyboard Case w/ Trackpad	\$159.95	\$9,597.00
60	3-Year AppleCare+ for Schools – iPad	\$49.00	\$2,940.00
	Total		\$248,052.00

12. Authorize a purchase for furniture for Community Middle School Phase 2 & 3 utilizing NJ Cooperative Bid – ESCNJ20/21-01, Furniture & Accessories – Prevailing Wage Contract, to Virco of Torrance CA, as awarded through July 1, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
236	Stool, 121 series, 19”-27” adjustable seat height	\$ 133.93	\$ 31,607.48
164	Desk, Zuma Series, boomerang shaped student desk	\$ 253.27	\$ 41,536.28
14	Nest Shaped 5000 Series Table - 54" X 1-1/8"	\$ 292.60	\$ 4,096.40
16	Slide Shaped 5000 Series Table – 30” x 54” x 1-1/8”	\$ 335.48	\$ 5,367.68
156	Chair, Civitas Series, 4-Leg, Stackable, 18” Seat Height	\$ 107.41	\$ 16,755.96
	Total		\$ 99,363.80

13. Authorize purchases utilizing NJ Cooperative #26 EDCP - Educational Data Services Bid #10430, MSRP – Furniture, to The Hon Company of Atlanta, GA as awarded through November 30, 2021 for classroom furniture at a not to exceed price for Community Middle School of \$57,944.11; not to exceed price for High School South Phase I of \$86,052.44, and a not to exceed price for High School South Phase II of \$44,376.98.

14. Authorize a purchase utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Type A, B & C School Vehicles #HCESC-Trans-19-17 to H.A. DeHart & Son of Thorofare, NJ as awarded through January 13, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1	2023 Thomas 051MS 24 Passenger School Bus	\$67,799.37	\$67,799.37
3	2023 Thomas C2 54 Passenger School Bus	\$103,850.25	\$311,550.75
	Total		\$379,350.12

15. Authorize a purchase utilizing NJ Cooperative Bid – ESCNJ20/21-09, Cars, Crossovers, Pickup Trucks, SUV’s and Vans to United Ford, LLC of Secaucus, NJ as awarded through September 14, 2022 of two (2) 2022 Ford F350 Pickup Trucks at a not to exceed price of \$32,423.21 each for a total of \$64,846.42.

State Contract Purchases over the Bid Limit

16. Authorize a purchase utilizing New Jersey State Contract #88727 Vehicles, Trucks, Class 2, Pickup/Utility, with Snow Plow Option to Beyer Ford, Morristown, NJ as awarded through August 25, 2021 of one (1) 2022 Ford F250 Pickup Truck at a not to exceed price of \$39,768.50

Solar Renewable Energy Certificates

17. Authorization for the Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using FlettExchange, an online auction, located at www.flettexchange.com. [The online auction shall take place on July 21, 2021 between the hours of 11:00 am and 12:00 pm]. Furthermore, the Board of Education authorizes entering into an agreement with FlettExchange for the sale of the SRECs.

Procurement of Goods and Services

18. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2021-2022** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Automotive & Diesel Lubricants and Fuel Treatment Products David Weber Oil	ESCNJ 18/19-19	09/03/2022
Nursing Services Bid Delta-T Group North Jersey	ESCNJ 18/19-11	07/28/2022
Personal Protective Equipment & Related Prods BioShine Inc. EAI Education Northeast Janitorial Supply Inc. Ran-R-Group dba Eastern Janitorial Company Signature Wall Solutions dba Swiftwall Special-T, LLC Vira Insight LLC W.B. Mason Co. Inc.	ESCNJ 20/21-26	08/16/2022
Plastic Liners The Home Depot Pro	ESCNJ 21/22-04	06/30/2022

Purchase & Installation of Airedale HVAC Sys Midcoast Mechanical, Inc.	ESCNJ 18/19-07	08/29/2022
Scientific Equipment, Accessories & Supplies School Specialty, LLC	ESCNJ 19/20-24	09/19/2022

Equipment Disposal

19. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and physical condition of the equipment rendered it ineffective.]

Community Middle School Media Center
Camera, Canon. Powershot
Camera, Sony, Mavica – 9
Camera, Sony, MVC-FD83
Video Camcorder, Canon, Digital
Video Camera, Panasonic, Palmcorder – 2

Transportation

Quote – To and From School

20. Award the 2020-2021 Student Transportation Contract-Multi Contract Number MALRAD to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Cost</u> <u>Destination</u>	<u>per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
MALRAD	Rutgers Adolescent Day School	\$290.68	16	N/A	N/A

21. Award the 2020-2021 Student Transportation Contract-Multi Contract Number PLMRS to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Cost</u> <u>Destination</u>	<u>per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
PLMRS	Millstone River	\$348.16	9	N/A	N/A

Bid Awards – Transportation Services To and From

22. Award the June 15, 2021, Bid Number PUB21-2, 2021 – 2022 Student Transportation Contract as follows:

- a) Multi Contract Number AB-PUB21-2 to ABC Trans Corps.:

<u>Route</u>	<u>Cost</u> <u>Destination</u>	<u>per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
DN51A	Dutch Neck	\$261.00	180	\$50.00	\$1.00
RADSA	Rutgers Behavioral Health	\$295.00	35	\$50.00	\$1.00
ALPHA12A	Alpha School	\$371.00	210	\$70.00	\$1.00
JFK12A	JFK Rehab. Institute	\$271.00	216	N/A	\$1.00
NEWGA	Newgrange	\$271.00	184	\$70.00	\$1.00

b) Multi Contract Number ST-PUB21-2 to St. Mary Transportation, LLC:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN34A	High School North	\$153.00	180	N/A	\$0.40

Corrections

- 23. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-4, route number TCPS3P awarded to Rick Bus Company on April 27, 2021. Correct Number of days are 179 Days. Total adjusted Route Cost \$32,789.22.
- 24. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number TCPS3A awarded to Rick Bus Company on April 27, 2021. Correct Number of days are 179 Days. Total adjusted Route Cost \$67,568.92.
- 25. Number of days correction to 2021 – 2022 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number TCPS4A awarded to Rick Bus Company on April 27, 2021. Correct Number of days are 179 Days. Total adjusted Route Cost \$67,568.92.

Cancellation (Renewal)

- 26. Cancel 2021 – 2022 Student Transportation Contract – Multi Contract Number RB-PUB19-8, route HN33A awarded to Rick Bus Company on April 27, 2021. Total route cost is \$0.00

Agreement/Jointure

- 27. To enter into transportation agreements/jointures for the participation in coordinated transportation for the 2021-2022 school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:
 - a) Essex Regional Educational Services Commission

Cancellation (Bid)

- 28. Cancel 2020 – 2021 Student Transportation Contract – Multi Contract Number GT-PUB20-3, route PILLAR12 awarded to Garas Trans, LLC on October 27, 2020. Total route cost is \$98,841.00.

Cancellation (Renewal)

- 29. Cancel 2021 – 2022 Student Transportation Contract – Multi Contract Number GT-PUB20-3, route PILLAR12 awarded to Garas Trans, LLC on April 27, 2021. Total route cost is \$0.00

Travel and Related Expenses Reimbursement

- 30. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by

school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Eight staff members to attend a virtual Advancement via Individual Determination (AVID) Digital XP Professional Learning Conference, from June 28, 2021 to June 30, 2021, at a cost not to exceed \$850 per person.
- b) Ten staff members to attend a virtual Advancement via Individual Determination (AVID) Digital XP Professional Learning Conference, from July 14, 2021 to July 16, 2021, at a cost not to exceed \$850 per person.
- c) Three Teacher Resource Specialists to attend the virtual Instructional Coaching Group Teaching Learning Coaching Conference 2021, from November 2, 2021 through November 4, 2021, at a cost of \$599.00 per person.

Cooperative and State Contract Purchases over the Bid Limit:

31. Authorize the following purchases over the bid limit:

- a) A purchase utilizing NJ State Contract M0002 – Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies to Grainger of South Plainfield, NJ as awarded through June 30, 2023 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
40	Water Cooler w/Bottle Filling Station	\$1,025.00	\$41,000.00

- b) The installation of water coolers with bottle filling stations utilizing NJ Cooperative #26 EDCP - Educational Data Services Bid #10881 Time and Materials - Plumbing, to Robert Griggs Plumbing and Heating, LLC of Hillsborough, NJ as awarded through November 30, 2022 at a not to exceed price of \$80,000..
- c) A purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-06, Playground Equipment, Site Furnishings, Outdoor Circuit Training Equipment and Related Products to Marturano Recreation Company, Inc. as awarded through June 30, 2022 for the purchase of playground equipment at a cost not to exceed \$235,126.22.
- d) A purchase utilizing New Jersey State Contract #16-FLEET-00131 Park and Playground equipment to Rubberecycle LLC of Lakewood, NJ as awarded through May 30, 2022 for the purchase of playground surfacing and rubber curbs at a cost not to exceed \$260,870.
- e) The purchase and installation of bleachers utilizing NJ Cooperative Bid – ESCNJ 20/21-59 Bleachers (Interior) – Purchase and Installation to Nickerson Corporation of Bay Shore, NY as awarded through April 26, 2023 at Village Elementary School at a cost not to exceed \$29,713 and at Grover Middle School at a cost not to exceed \$76,664.

RESOLUTION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL BOARD TO AUTHORIZE AGENTS AND ATTORNEYS TO PROCEED WITH TERMINATION OF CONTRACTOR

32. Approve the following resolution

WHEREAS, the West Windsor-Plainsboro Regional School Board (“Board”) contracted with Tricon Enterprises, Inc. (“Tricon”), for the Site Development Work at Community Middle School project (“Project”); and

WHEREAS, the Board and Tricon executed a contract for Site Work for the Project on July 28, 2020; and

WHEREAS, the Board executed a contract with The Bennett Company, Inc., for the comparison Project, the Addition and Renovations to the Community Middle School on May 26, 2020; and

WHEREAS, the Board also contracted with Fraytak Veisz Hopkins Duthie, PC, (“FVHD”) for architectural services on the above-referenced Projects; and

WHEREAS, the Board also contracted with New Road Construction Management Co., Inc. (“New Road”) for construction management services on the Projects; and

WHEREAS, after ongoing problems with Tricon’s performance, and after review of Tricon’s work on the Project by FVHD, the following performance notices went out to Tricon:

- FVHD issued a Deficiency Notice to Tricon on May 13, 2021, which is incorporated by reference herein; and
- On June 4, 2021, the Board’s attorney issued a Notice of Deficient Performance to Tricon, which is incorporated by reference herein; and
- On June 11, 2021, the Board’s attorney issued a 10-Day Notice of Owner’s Right to Carry Out the Work of Tricon, incorporated by reference herein; and pursuant to Paragraph 2.4 of the General Conditions of Tricon’s contract, which provides:

§ 2.4 Owner’s Right to Carry Out the Work

If the Contractor defaults or neglects to carry out the Work in accordance with the Contract Documents and fails within a ten-day period after receipt of written notice from the Owner to commence and continue correction of such default or neglect with diligence and promptness, the Owner may, without prejudice to other remedies the Owner may have, correct such deficiencies. In such case an appropriate Change Order shall be issued deducting from payments then or thereafter due the Contractor the reasonable cost of correcting such deficiencies, including Owner’s expenses and compensation for the Construction Manager’s and Architect’s and their respective consultants’ additional services made necessary by such default, neglect or failure. Such action by the Owner and amounts charged to the Contractor are both subject to prior approval of the Architect, after consultation with the Construction Manager. If payments then or thereafter due the Contractor are not sufficient to cover such amounts, the Contractor, and/or his / her surety shall pay the difference to the Owner. (Emphasis supplied).

WHEREAS, based on the foregoing, and continued concerns about the performance of Tricon and its impact on the general construction Project of Bennett, the Board desires to authorize its management staff, construction professionals at FVHD and New Road, and its construction attorneys, to evaluate and take necessary action to monitor Project status, and take the appropriate steps necessary to facilitate

the Owner's ability to carry out the work of Tricon, as may be necessary pursuant to Paragraph 2.4 of the Tricon contract, including but not limited to the imposing termination, and the use of Construction Change Directives and potential Change Orders, subject to ratification by the Board.

NOW, THEREFORE, BE IT RESOLVED by the West Windsor-Plainsboro Regional School Board and the Members thereof, that the Board authorizes its agents and attorneys to undertake necessary actions, as set forth above, to facilitate the Owner's right to carry out the work, as provided for by the contract, in an expeditious fashion, effective June 22, 2021.

Chapter 47, Laws of 2015

Ms. Kaish requested Dr. Russo explain the agenda items. Dr. Russo explained the requirement to review the list of contracts awarded during the past 12 months.

Upon motion by Mr. Whitfield, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board action was approved:

To accept the following report:

1. Pursuant to the requirements of *N.J.S.A. C.18A:18A-42.2 et seq.*, review the list of contracts awarded by the Board of Education during the past 12 months that is indicative of the contracts likely to be awarded in the coming 12 months. A wide variety of state and federal laws regulate contractual procedures with New Jersey school districts; major elements can be referenced in New Jersey Administrative Code, especially title 6A and 18A, as well as federal codes.

PERSONNEL

Three personnel addenda were included. One for a hourly rate change and two to add the following to item #2 - Personnel Items as follows: A. Administration – two changes; B. Certificated Staff – six appointments, two changes, one leave of absence, and a resignation; C. Non Certificated Staff – nineteen appointments and three changes; and, E. Extracurricular/ Extra Pay – ten additions

Upon motion by Ms. Krug, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

1. Approve the revised job description for the following positions:
 - a) Community Education Program Administrator
 - b) Director of Counseling, Health, and Wellness

Personnel

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Keyack, Kimberly	Appoint	Assistant Principal		\$117,793.00	GMS	TBD	6/30/22	Appoint as Assistant Principal, pending employment authorization, replacing Maureen Cook, who transferred. (Tenure date: TBD)
Change								
Comella, Charity	Change	Director of Human Resources		\$168,554.00	CO	7/1/21	6/30/22	Change salary from \$144,554.00 to \$168,554.00.
Keyack, Kimberly	Change	Assistant Principal		\$117,793.00	GMS	7/1/21	6/30/22	Change start date from TBD to 7/1/21. Change tenure date from TBD to 7/2/25.
Levine, Melissa	Change	Director of Special Services		\$157,038.00 (prorated)	CO	TBD	6/30/22	Change from Supervisor of Special Services (Gr 9-12) to Director of Special Services, replacing Karen Slagle, who retired.
McDonald, Marshall	Change	Assistant Superintendent for Pupil Services / Planning		\$177,500.00 (prorated)	CO	7/19/21	6/30/22	Change from Director of Counseling, Health and Wellness to Assistant Superintendent for Pupil Services / Planning, replacing James Earle, who resigned. (Tenure date: 7/20/23)
Braverman, Jennifer	Change	Assistant Principal		N/C	MR	7/1/21	6/30/22	Change start date from TBD to 7/1/21. Change tenure date from TBD to 7/2/25.
B. Certificated Staff								
Appoint								
Akhlaq, Samirah	Appoint	Teacher Art	1MA	\$60,500.00	HSN	9/1/21	6/30/22	Appoint as an Art teacher, replacing Sandra Bonasera, who retired. (Tenure date: 9/2/25)
Dignan, Courtney	Appoint	Teacher Elementary	1MA	\$60,500.00	VIL	9/1/21	6/30/22	Appoint as a 5th Grade teacher, replacing Mariah Scott, who transferred. (Tenure date: 9/2/25)
Drascher, Annie	Appoint	Teacher Science	0BA	\$57,500.00	CMS	TBD	6/30/22	Appoint as Science Teacher, certificate pending, pending employment authorization, replacing Rebecca Saba, who transferred. (Tenure date: TBD)
Fletcher, Christian	Appoint	Teacher Social Studies	2MA	\$61,450.00	HSN	9/1/21	6/30/22	Appoint as a Social Studies teacher, replacing Bruce Salmestrelli, who retired. (Tenure date: 9/2/25)
Hill, Henry	Appoint	Teacher Mathematics	2BA	\$59,500.00	CMS	TBD	6/30/22	Appoint as a Mathematics teacher, pending employment verification, replacing Kathryn Fenton, who retired. (Tenure date: TBD)

James, Hannah	Appoint	Teacher Special Education	2BA	\$59,500.00	MR	TBD	6/30/22	Appoint as a Special Education teacher, pending employment verification, replacing Vickie Gurzau, who retired. (Tenure date: TBD)
Saavedra-Pantoja, Jhasmany	Appoint	Teacher Dual Language Immersion-Spanish	1BA	\$58,500.00	DN	TBD	6/30/22	Appoint as Dual Language Immersion Teacher - Spanish, Kindergarten, certificate pending, replacing Ashley Warren, who transferred. (Tenure date: TBD)
Setneska, Cheyenne	Appoint	Teacher Art	1BA	\$58,500.00	WIC/ MR	9/1/21	6/30/22	Appoint as an Art teacher, replacing Megumi Itoh, who resigned. (Tenure date: 9/2/25)
Spallone, Vegonia	Appoint	Teacher Dual Language Immersion-Spanish	6MA	\$65,850.00	DN	TBD	6/30/22	Appoint as Dual Language Immersion Teacher - Spanish, 3rd Grade, pending employment verification, growth position. (Tenure date: TBD)
Barabas, Martha	Appoint-Repl.	Teacher Language Arts- LR	3BA	\$60,400.00	GMS	9/1/21	6/30/22	Appoint as leave replacement Language Arts teacher, replacing Shea Lorenzo, who is on leave.
Cheng, Shuang	Appoint-Repl.	Teacher Elementary-LR	1MA	\$60,500.00	MR	9/1/21	6/30/22	Appoint as leave replacement 1st grade teacher, replacing Delia Fontana, who is on leave.
Frascella, Julianne	Appoint-Repl.	Teacher Elementary-LR	0BA	\$57,500.00	VIL	TBD	6/30/22	Appoint as leave replacement 4th grade teacher, pending employment verification, replacing Laura King, who is on leave.
O'Neill, Casey	Appoint-Repl.	Teacher Social Studies- LR	1BA	\$58,500.00	HSN	TBD	6/30/22	Appoint as leave replacement Social Studies teacher, pending employment verification, replacing Aleksandra Giordano, who is on leave.
Perez, Cassandra	Appoint-Repl.	Teacher Elementary-LR	0BA	\$57,500.00	WIC	9/1/21	6/30/22	Appoint as leave replacement 2nd grade teacher, replacing Stacy Bowes, who is on leave.
Rutter, Amanda	Appoint-Repl.	Teacher Elementary-LR	0MA	\$59,500.00	TC	9/1/21	6/30/22	Appoint as leave replacement 1st grade teacher, replacing Erika Stonaker, who is on leave.
Change								
Kempler, Andrea	Change	Teacher Family & Consumer Science	N/C		HSN/ HSS	9/1/21	6/30/22	Change from Elementary teacher, 100% MH to Family and Consumer Science teacher, 40% HSN, 60% HSS, replacing Dawn Bozian, who retired.
Lucas, Kimberly	Change	Teacher Resource Specialist-Reading Intervention	N/C		TC	9/1/21	6/30/22	Change from Basic Skills Reading teacher to Teacher Resource Specialist - Reading Intervention, replacing Vicki Cox, who retired.

McClendon, Teresa	Change	Teacher Reading Support	15BA	\$98,250.00	TC/ WIC	9/1/21	6/30/22	Change start date from 9/1/20 to 9/1/21 and end date from 6/30/21 to 6/30/22 for approval of salary as a Kindergarten Reading Support teacher to be funded by IDEA federal grant.
McMahon-Nester, Maryann	Change	Teacher Reading Support	15BA	\$98,650.00	DN/ MH	9/1/21	6/30/22	Change start date from 9/1/20 to 9/1/21 and end date from 6/30/21 to 6/30/22 for approval of salary as an Elementary teacher to be funded by IDEA federal grant.
Redelico, Rachel	Change	Teacher Resource Specialist-Gifted and Talented (K-3)	N/C		WIC/ TC/ MR	9/1/21	6/30/22	Change from 4th grade teacher, 100% VIL to Teacher Resource Specialist - Gifted and Talented (K-3), 34% WIC, 33% TC, 33% MR, replacing Ann Keyser, who resigned.
Scott, Mariah	Change	Teacher Elementary	N/C		VIL	9/1/21	6/30/22	Change from 5th Grade teacher to 4th Grade teacher, replacing Deanna Altwater, who transferred.
Prosdocimo, Laura	Change %	Teacher Language Arts	10MA	\$76,500.00	HSS	9/1/21	6/30/22	Change salary from 80% to 100% for an additional section.
Regal, Karina	Change % and Location	Teacher Spanish-120%	15MA +30	\$122,610.00	HSN/ HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section. Change location from 60% HSN, 40% HSS to 120% HSN.
Rodrigo, Jose	Change %	Teacher Spanish	15MA +30	\$123,810.00	GMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Wisniewski, Christa	Change %	Teacher Art	3BA	\$60,400.00	CMS/ GMS	9/1/21	6/30/22	Change salary from 70% to 100%.
Hsueh, Susan	Change Location	Teacher Chinese	N/C		GMS/ CMS	9/1/21	6/30/22	Change location from 60% HSS, 40% HSN to 60% GMS, 40% CMS.
Shen, Jume	Change Location	Teacher Chinese	N/C		HSS/ HSN	9/1/21	6/30/22	Change location from 80% GMS, 20% MH to 60% HSS, 40% HSN.
Keenan, Beth	Change Location	Teacher Reading Recovery	N/C		TC	9/1/21	6/30/22	Change location from MH to TC.
Leave of Absence								
Bidwell, Jessica	Leave-FMLA/ NJFLA/CC	Teacher Family & Consumer Science	N/A		HSS	11/29/21	2/25/22	FMLA/NJFLA/CC: 11/29/21-2/25/22 unpaid, with benefits. (RTW: 2/28/22)
Pacholec, Kendis	Leave-FMLA/CC	Teacher German	N/A		HSN/ HSS	11/29/21	2/25/22	FMLA/CC: 11/29/21-2/25/22 unpaid, with benefits. (RTW: 2/28/22)
Rescind								
Pacholec, Kendis	Rescind	Teacher German-120%	3MA	\$74,940.00	HSN/ HSS	9/1/21	6/30/22	Rescind change in salary from 100% to 120% for an additional section.

Resignation								
Itoh, Megumi	Resign	Teacher Art	N/A	MR/ WIC	6/30/21	6/30/21	Resign from position.	
Kearns, Valerie	Resign	Teacher Social Studies	N/A	HSS	6/30/21	6/30/21	Resign from position.	
Lau-Tyson, Alison	Resign	Teacher Chinese-20%	N/A	HSS	6/30/21	6/30/21	Resign from position.	
Salvador, Stephanie "Sven"	Resign	Teacher ESL	N/A	GMS	6/30/21	6/30/21	Resign from position.	
Sieben, Lorraine	Resign	Teacher Language Arts	N/A	HSN	6/30/21	6/30/21	Resign, after 32 years in the district, for the purpose of retirement.	
Tignor, Laura	Resign	Teacher Special Education	N/A	HSN	6/30/21	6/30/21	Resign, after 20 years in the district, for the purpose of retirement.	
C. Non Certificated Staff								
Appoint								
Burby, Cindy	Appoint	Cafeteria Aide	0	\$14.79/hr.	TC	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Jane Antis, who resigned.
Domac, Ebru	Appoint	Cafeteria Aide	0	\$14.79/hr.	TC	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Sharvari Bhamre, who resigned.
Graciani, Joel	Appoint	Summer Painter-Foreperson		\$19.00/hr.	DIST	6/21/21	8/31/21	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.
Berrios, Angel	Appoint	Summer Painter		\$16.00/hr.	DIST	TBD	8/31/21	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Coburn, Matthew	Appoint	Summer Painter		\$16.00/hr.	DIST	6/21/21	8/31/21	Appoint as Summer Painter, not to exceed 40 hrs/wk.
D'Amelio, Marcus	Appoint	Summer Painter		\$16.00/hr.	DIST	6/21/21	8/31/21	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Paulson, Brian	Appoint	Summer Painter		\$16.00/hr.	DIST	6/21/21	8/31/21	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Andersen, Adin	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Claudio, Jonathan	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Edwards, Rita	Appoint	Security Officer "Eyes on the Door"- Summer		\$16.15/hr.	DIST	7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.

Edwards, Robbie	Appoint	Security Officer "Eyes on the Door"- Summer	\$16.15/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Gaeta, Peter	Appoint	Security Officer "Eyes on the Door"- Summer	\$16.15/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Houston, Robert	Appoint	Security Officer "Eyes on the Door"- Summer	\$16.15/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Hutton, Patrick	Appoint	Security Officer "Eyes on the Door"- Summer	\$15.00/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Mejia Barahona, Roberto	Appoint	Security Officer "Eyes on the Door"- Summer	\$15.38/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
O'Brien, John	Appoint	Security Officer "Eyes on the Door"- Summer	\$16.15/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Putnam, Jonathan	Appoint	Security Officer "Eyes on the Door"- Summer	\$16.15/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Rahim, Shameena	Appoint	Security Officer "Eyes on the Door"- Summer	\$16.15/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Ray, Perry	Appoint	Security Officer "Eyes on the Door"- Summer	\$16.15/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Suh, Benjamin	Appoint	Security Officer "Eyes on the Door"- Summer	\$15.00/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Terry, Irene	Appoint	Security Officer "Eyes on the Door"- Summer	\$16.15/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Bossio, Alfred	Appoint	Security Officer "Eyes on the Door"- Summer Substitute	\$15.00/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer Substitute, as needed for temporary assignments, not to exceed 30 hrs/wk.
Gass, Stephen	Appoint	Security Officer "Eyes on the Door"- Summer Substitute	\$15.00/hr.	DIST 7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer Substitute, as needed for temporary assignments, not to exceed 30 hrs/wk.

Haley, Kaitlyn	Appoint	Security Officer "Eyes on the Door"- Summer Substitute	\$15.00/hr.	DIST	7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer Substitute, as needed for temporary assignments, not to exceed 30 hrs/wk.
Rolle, Jason	Appoint	Security Officer "Eyes on the Door"- Summer Substitute	\$15.00/hr.	DIST	7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer Substitute, as needed for temporary assignments, not to exceed 30 hrs/wk.
Shepherd, Jamila	Appoint	Security Officer "Eyes on the Door"- Summer Substitute	\$15.00/hr.	DIST	7/1/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer Substitute, as needed for temporary assignments, not to exceed 30 hrs/wk.
Change							
Ryel, Rose	Change	Secretary 12 Months	N/C	TRAN	7/1/21	6/30/22	Change start date from TBD to 7/1/21. Change tenure date from TBD to 7/2/24.
Duncan, Matthew	Change	Summer Computer Assistant	\$12.00/hr.	DIST	6/9/21	9/7/21	Change start date from TBD to 6/9/21 for appointment as Summer Computer Assistant.
Ely, Jonathan	Change	Summer Computer Assistant	\$13.00/hr.	DIST	6/9/21	9/7/21	Change start date from TBD to 6/9/21 for appointment as Summer Computer Assistant.
Gartenberg, Samuel	Change	Summer Computer Assistant	\$13.00/hr.	DIST	6/1/21	9/7/21	Change end date from 9/3/21 to 9/7/21.
Mehta, Anha	Appoint	Summer Computer Assistant	\$12.00/hr.	DIST	6/9/21	9/7/21	Change start date from TBD to 6/9/21 for appointment as Summer Computer Assistant.
Miles, James	Change	Summer Computer Assistant	\$12.00/hr.	DIST	6/9/21	9/7/21	Change start date from TBD to 6/9/21 for appointment as Summer Computer Assistant.
Miles, Timothy	Change	Summer Computer Assistant	\$13.00/hr.	DIST	6/1/21	9/7/21	Change salary from \$12.00/hr. to \$13.00/hr. Change end date from 9/3/21 to 9/7/21.
Miller, Riley	Appoint	Summer Computer Assistant	\$12.00/hr.	DIST	6/14/21	9/7/21	Change start date from TBD to 6/9/21 for appointment as Summer Computer Assistant.
Murray-Dye, Kaden	Change	Summer Computer Assistant	\$12.00/hr.	DIST	6/1/21	9/7/21	Change end date from 9/3/21 to 9/7/21.
South, Charles	Change	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	6/11/21	6/30/21	Change start date from TBD to 6/11/21 for appointment as security officer - "Eyes on the Door", as needed.
South, Charles	Change	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/21	6/30/22	Change start date from TBD to 9/1/21 for reappointment for the 2021-2022 school year, as needed.
Resignation							
Klahre, Patricia	Resign	Instructional Assistant	N/A	MR	10/31/21	10/31/21	Resign, after 17 years in the district, for the purpose of retirement.

Neuls, Patricia	Resign	Instructional Assistant	N/A	MH	9/30/21	9/30/21	Resign, after 25 years in the district, for the purpose of retirement.
D. Substitute / Other							
Reappoint: Certificated Substitutes							
Allen, Edward	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Antane, Madelene	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Antane, Schuyler	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Balasubramanian, Shobhana	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bamford, JoAnne	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Barasch, Elihu	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bardes, Francesca	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bladel, Lesley	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Boyce, Robert	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bugher, Melanie	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Canciello, Deborah	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cavorley, Donna	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cheng, Shuang	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cochrane, John	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Creasi, Gene	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Curtis, Rachel	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Dey, Sara	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
DiSebastian, Sharon	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Elhossieni, Kareem	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gilliland, Laura	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Hampel, Alexa	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Hemmel, Shannen	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Heslin, John	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kavalov, Tatiana	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Keenan, Cayleigh	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kobesky, Rita	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kocses, Kerry	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kuser, John	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Lawrence, Janet	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Lichtenstein, Jenna	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mandloi, Renuka	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Manolakos, Bryan	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mendola, Gisele	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Menninger, Marilyn	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Mintz, Clifford	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Morales, Marcia	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Moscatello, Michael	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Nallaseth, Ferez	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Nobillo, James	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
O'Brien-Bastock, Nancy	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Olsson, Nancy	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Orvis, Angela	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Palmer, Victoria	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pankove, Simon	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patel, Saiju	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patterson, Madeleine	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Perez, Cassandra	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pitcherello, Lisa	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Plona, Diane	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Rana, Suman	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Reil, Joan	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Richman, Diane	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Robinovitz, Theresa	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Roman, Janet	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schacht, Ronald	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schaller, Deborah	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schuster, Linda	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schweitzer, Christine	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Shaffer, Barbara	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Sues, Marina	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Telis, Marietta	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Totaro, Rebecca	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Troutman, Lisa	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wendel, Wayne	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wonnell, Frances	Reappoint	Substitute Teacher	\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Reappoint: County Substitutes							
Abbas, Munira	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Adulapuram, Sravanthi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agarwal, Namita	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Aggarwal, Sonu	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agrawal, Anita	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ahmad, Farzana	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ali, Ali	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ali, Mariam	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Amenta, Edna	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ameta, Usha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Anand, Ramya	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Anand, Seema	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Annam, Samatha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arnold, Richard	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arora, Mamta	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Badrinarayanan, Revathi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Bagchi, Alokanda	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Balasubramanian, Meena	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Basu, Sutapa	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Berliner, Karen	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bhatia, Indu	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bhatt, Dhavni	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bille, Parvathi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bist, Pooja	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Boateng, Solomon	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Boddapati, Sarmista	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Brady, Dan	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Brown, Michele	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Burke, Thea	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Carlson, Richard	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chada Venkata Naga, Sita Rajeswari	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chandhok, Shivali	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chang, Richard	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chellam, Uma	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chittibabu, Gayathri Devi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chopra, Reema	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ciardella, Ralph	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Crawbuck, Carla	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Daly, Tracy	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Darmofal, Dena	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
De Silva, Dona	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Deevela, Radhika	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Demouth, Jack	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Dutta, Priti	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Eleti, Sarika	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Esposito, Maria	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Evans, Eleanor	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Forst-Carlson, Linda	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gadre, Trupti	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gagliardo, Tiffany	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gala, Vipula	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garcia, Nelida	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garimella, Manjula	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
George, Rachel	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ghandikota, Sumana	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Ghosh, Sudipta	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gopal, Anandha Selvi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gosselin, Mary	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Goswami, Ozlen	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gottlob, Gary	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Greenberger, Nancy	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gudeti, Radhika	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gumpu, Ganga	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gupta, Aanchal	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gupta, Arti	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Halder, Brita	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hamlin, William	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hari, Rama	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Hemanth, Sushma	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Heslin, Patricia	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hettigamage, Wijemuni	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Husain, Ayesha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hutchinson, Robert	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Jadhav, Usharani	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kacham, Rajitha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kamen, Libby	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Karnati, Uma	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kennen, Barbara	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khot, Sheetal	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Krishnan, Rajeswari	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lane, Christopher	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Lee, Madeline	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Mark	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Tracey	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Li, Pingxy	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lincoln, Diane	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Madasamy Ponniah, Vanitha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malepati, Lavanya	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malepati, Usha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malik, Amna	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mani, Gayathri	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Maniere, Kathleen	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Masineni, Lakshmi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Anuradha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Mehta, Goral	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Kiran	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Sweety	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mitra, Eshika	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mohapatra, Simantini	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moparthy, Viritha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mudipalli, Padmaja	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nagaokar, Yogita	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nahid, Banu	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Neiheiser, Julia	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nikolaeva, Aneta	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ortepio, Gerard	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ozman, Hilal	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Pappas, Kathryn	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Parry, Christiana	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pasupuleti, Manoja	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pherwani, Sunita	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Powar, Ulka	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Rekha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Sandhya	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Puri, Anuradha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raavi, Sandhya Rani	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raghavapudi, Nagalakshmi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rahman, Feroza	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ramesh, Shanmuga	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rastogi, Roli	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Riley, Julia	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sahoo, Sasmita	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Samal, Smita	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sanjay, Sheeja	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Santhanaraman, Vijayanthimala	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schacht, Laurel	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Seetha, Sangeetha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sethuramalingam, Kalyani	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shabab, Saima	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Ameer	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Chhayaben	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Neha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Prerana	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Shankar, Uma	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shanmuga, Anbuselvi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shedler, Mindy	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Anuradha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Sarita	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sinha Ray, Sarmistha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sivathanuchandran, Sudhanarayani	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Lisa	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Gayatri	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Sujatha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Steiner, Angel	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sundararajarao, Krithika	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tandon, Mala	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Tejwani, Pooja	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tera, Madhuri	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tessarotto, Luiz	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thillai, Lakshmi	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thoota, Tejasri	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Trivedi, Mamta	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Udar, Swati	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Van Roekel, Jacey	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vellore, Ramamalini	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Velury, Saisunitha	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Venkatachalam, Mangai	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ventura, Ashley	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Verma, Sushma	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Vincent Panjikaran, Lyma Mary	Reappoint	Substitute Teacher	\$105.00/day	DIST 9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Viswanathan, Srividya	Reappoint	Substitute Teacher	\$105.00/day	DIST 9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Waghulde, Bhagyashri	Reappoint	Substitute Teacher	\$105.00/day	DIST 9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Williams-Lewis, Joseph	Reappoint	Substitute Teacher	\$105.00/day	DIST 9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yallapantula, Anju	Reappoint	Substitute Teacher	\$105.00/day	DIST 9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yao, Ting	Reappoint	Substitute Teacher	\$105.00/day	DIST 9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yennam, Sirisha	Reappoint	Substitute Teacher	\$105.00/day	DIST 9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Zelt, Donald	Reappoint	Substitute Teacher	\$105.00/day	DIST 9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Reappoint: Nurses						
Leiggi, Valerie	Reappoint	Substitute Nurse (Certified)	\$210.00/day	DIST 7/1/21	6/30/22	Reappoint as a Substitute Nurse (Certified) as needed for temporary assignments.
Gagliardo, Tiffany	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST 7/1/21	6/30/22	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Hutchinson, Robert	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST 7/1/21	6/30/22	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Irwin, Kerry	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST 7/1/21	6/30/22	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Reappoint: Secretaries						
Collins, Eileen	Reappoint	Substitute Secretary	\$14.00/hr.	DIST 7/1/21	6/30/22	Reappoint as a Substitute Secretary as needed for temporary assignments.
Layne, Sharon	Reappoint	Substitute Secretary	\$13.00/hr.	DIST 7/1/21	6/30/22	Reappoint as a Substitute Secretary as needed for temporary assignments.

Marraffa, Tina	Reappoint	Substitute Secretary	\$14.00/hr.	DIST	7/1/21	6/30/22	Reappoint as a Substitute Secretary as needed for temporary assignments.
Rosenthal, Gloria	Reappoint	Substitute Secretary	\$14.00/hr.	DIST	7/1/21	6/30/22	Reappoint as a Substitute Secretary as needed for temporary assignments.
Slicner, Elaine	Reappoint	Substitute Secretary	\$13.00/hr.	DIST	7/1/21	6/30/22	Reappoint as a Substitute Secretary as needed for temporary assignments.
Smith, Debra	Reappoint	Substitute Secretary	\$13.00/hr.	DIST	7/1/21	6/30/22	Reappoint as a Substitute Secretary as needed for temporary assignments.
Thoota, Tejasri	Reappoint	Substitute Secretary	\$13.00/hr.	DIST	7/1/21	6/30/22	Reappoint as a Substitute Secretary as needed for temporary assignments.
Reappoint: Cafeteria Aides							
Langrana, Dinaz	Reappoint	Substitute Cafeteria Aide	\$13.00/hr.	DIST	9/1/20	6/30/22	Reappoint as a Substitute Cafeteria Aide as needed for temporary assignments.
Mukhopadhyay, Nandini	Reappoint	Substitute Cafeteria Aide	\$13.00/hr.	DIST	9/1/20	6/30/22	Reappoint as a Substitute Cafeteria Aide as needed for temporary assignments.
E. Extracurricular / Extra Pay							
Curriculum							
Bhavsar, Priya	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Authentic Literacy Assessments Curriculum Revisions (6-12), total program not to exceed 70 hours.
Fevola, Carol	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Authentic Literacy Assessments Curriculum Revisions (6-12), total program not to exceed 70 hours.
Greenhouse, Randi	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Authentic Literacy Assessments Curriculum Revisions (6-12), total program not to exceed 70 hours.
Haggag, Radwa	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Authentic Literacy Assessments Curriculum Revisions (6-12), total program not to exceed 70 hours.
Kinney, Bethann	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Authentic Literacy Assessments Curriculum Revisions (6-12), total program not to exceed 70 hours.
Leonard, Rosemary	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Authentic Literacy Assessments Curriculum Revisions (6-12), total program not to exceed 70 hours.
Reilly, Kathleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Authentic Literacy Assessments Curriculum Revisions (6-12), total program not to exceed 70 hours.

Gu, Ying	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Chinese DLI Grade 2 Supplemental Curriculum Revisions, total program not to exceed 80 hours.
Li, Jianing	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Chinese DLI Grade 2 Supplemental Curriculum Revisions, total program not to exceed 80 hours.
Li, Jianing	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Chinese DLI Grade 3 Supplemental Curriculum, total program not to exceed 120 hours.
Pan-Ng, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Chinese DLI Grade 3 Supplemental Curriculum, total program not to exceed 120 hours.
Rodgers, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Art Report Card Revisions, total program not to exceed 24 hours.
Saleh, Emily	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Art Report Card Revisions, total program not to exceed 24 hours.
Waller, Suzanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Art Report Card Revisions, total program not to exceed 24 hours.
Gagliardi, Jill	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Band Report Card Revisions, total program not to exceed 16 hours.
Witmer, Barbara	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Band Report Card Revisions, total program not to exceed 16 hours.
Allesee, Irene	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Music and Chorus Report Card Revisions, total program not to exceed 24 hours.
Carter, Amy	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Music and Chorus Report Card Revisions, total program not to exceed 24 hours.
Gans, Samantha	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Music and Chorus Report Card Revisions, total program not to exceed 24 hours.
Metal, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Music and Chorus Report Card Revisions, total program not to exceed 24 hours.
Dietler-Basta, Erica	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Orchestra Report Card Revisions, total program not to exceed 16 hours.
Pugh, Phillip	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Elementary Orchestra Report Card Revisions, total program not to exceed 16 hours.
Aconi, Fabio	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	ESL Sheltered Instruction Curriculum (6-12), total program not to exceed 60 hours.
Bader Roman, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	ESL Sheltered Instruction Curriculum (6-12), total program not to exceed 60 hours.

Bissinger, Shayne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	ESL Sheltered Instruction Curriculum (6-12), total program not to exceed 60 hours.
Haley, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	ESL Sheltered Instruction Curriculum (6-12), total program not to exceed 60 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	ESL Sheltered Instruction Curriculum (6-12), total program not to exceed 60 hours.
Johnson, Henry	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	ESL Sheltered Instruction Curriculum (6-12), total program not to exceed 60 hours.
Salvador, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	ESL Sheltered Instruction Curriculum (6-12), total program not to exceed 60 hours.
Campbell, Shannon	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Forensic Science Curriculum revisions, total program not to exceed 40 hours.
Young, Benjamin	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Forensic Science Curriculum revisions, total program not to exceed 40 hours.
Chiocca, Diane	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	French 8 Curriculum Revisions, total program not to exceed 40 hours.
Compoli, Suzanne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	French 8 Curriculum Revisions, total program not to exceed 40 hours.
Micallef, Jamie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	French 8 Curriculum Revisions, total program not to exceed 40 hours.
Barnes, Tyler	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Girl Rising Curriculum Integration, total program not to exceed 50 hours.
Glassband, Ellen	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Girl Rising Curriculum Integration, total program not to exceed 50 hours.
Greenhouse, Randi	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Girl Rising Curriculum Integration, total program not to exceed 50 hours.
Paulson, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Girl Rising Curriculum Integration, total program not to exceed 50 hours.
Tafoya, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Girl Rising Curriculum Integration, total program not to exceed 50 hours.
Burnett, Stefanie	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours.
Mulshine, Lindsay	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours.
Seitz, Katherine	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours.

Wray, Kara Kleckner	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 1 Mathematics Curriculum, total program not to exceed 120 hours.
Peoples, Heather	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Elementary (4-5) Curriculum Revisions, total program not to exceed 80 hours.
Petrone, Christopher	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Elementary (4-5) Curriculum Revisions, total program not to exceed 80 hours.
Schoen, Kacie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Elementary (4-5) Curriculum Revisions, total program not to exceed 80 hours.
Bores, Jenna	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Elementary (K-3) Curriculum Revisions, total program not to exceed 80 hours.
Peoples, Heather	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Elementary (K-3) Curriculum Revisions, total program not to exceed 80 hours.
Simpson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Elementary (K-3) Curriculum Revisions, total program not to exceed 80 hours.
Fitzpatrick, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE High School Curriculum Revisions, total program not to exceed 120 hours.
Gambino, Joseph	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE High School Curriculum Revisions, total program not to exceed 120 hours.
Middlemiss, Patricia	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE High School Curriculum Revisions, total program not to exceed 120 hours.
Reca, Cheryl	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE High School Curriculum Revisions, total program not to exceed 120 hours.
Serughetti, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE High School Curriculum Revisions, total program not to exceed 120 hours.
Nicoletti, Sabrina	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Middle School Curriculum Revisions, total program not to exceed 80 hours.
Saba, Rebecca	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Middle School Curriculum Revisions, total program not to exceed 80 hours.
Argenziano, Jesse	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	High School Band Curriculum Revisions, total program not to exceed 120 hours.
Bencivengo, Mark	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	High School Band Curriculum Revisions, total program not to exceed 120 hours.

Hauge, Kristin	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	High School Orchestra Curriculum Revisions, total program not to exceed 120 hours.
Oettle, Colin	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	High School Orchestra Curriculum Revisions, total program not to exceed 120 hours.
Peterson, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	High School Orchestra Curriculum Revisions, total program not to exceed 120 hours.
Gambatese, Jaedi	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Kindergarten Mathematics Curriculum, total program not to exceed 120 hours.
Barnes, Tyler	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Bhavsar, Priya	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Cubano, Kathryn	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
De Sanctis, Caren	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Dratch, Marnie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Goodkin, Deborah	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Kumar, Sima	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Ramaprasad, Venkat	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Salvador, Edward	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Wong, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA Diverse Texts Integration (6-12), total program not to exceed 100 hours.
Brack, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA III Curriculum Revisions, total program not to exceed 40 hours.
Fevola, Carol	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA III Curriculum Revisions, total program not to exceed 40 hours.
Ramaprasad, Venkat	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA III Curriculum Revisions, total program not to exceed 40 hours.
Sheller, Dara	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA III Curriculum Revisions, total program not to exceed 40 hours.
Stanley, Adrienne	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	LA III Curriculum Revisions, total program not to exceed 40 hours.

Gautieri, Alyssa	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 7 / Math 7 Honors Revisions Extension, total program not to exceed 20 hours.
Gold, Steven	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 7 / Math 7 Honors Revisions Extension, total program not to exceed 20 hours.
Jensen, Diana	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 7 / Math 7 Honors Revisions Extension, total program not to exceed 20 hours.
Ku, Brittany	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 7 / Math 7 Honors Revisions Extension, total program not to exceed 20 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 7 / Math 7 Honors Revisions Extension, total program not to exceed 20 hours.
Hornick, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Math Extension, total program not to exceed 20 hours.
Suozzo, Erin	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Math Extension, total program not to exceed 20 hours.
Leventhal, Nathan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Photography Curriculum Revisions, total program not to exceed 60 hours.
Proulx, Jane	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Photography Curriculum Revisions, total program not to exceed 60 hours.
Valentin, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Photography Curriculum Revisions, total program not to exceed 60 hours.
Siegel, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish DLI Grade 2 Supplemental Curriculum Revisions, total program not to exceed 80 hours.
Williams, Aarti	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish DLI Grade 2 Supplemental Curriculum Revisions, total program not to exceed 80 hours.
Siegel, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish DLI Grade 3 Supplemental Curriculum, total program not to exceed 120 hours.
Bower, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, total program not to exceed 30 hours.
Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, total program not to exceed 30 hours.
Lindes, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, total program not to exceed 30 hours.
Marchitelli, Olivia	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, total program not to exceed 30 hours.

Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, total program not to exceed 30 hours.
Nass, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, total program not to exceed 30 hours.
Extended School Year							
Decker, Michelle	Extra Duty	ESY Nurse	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Nurse for the Extended School Year Program, as needed.
Fisher, Nicole	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Kemo, Kerry	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Maggipinto, Gennifer	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Annam, Samatha	Extra Duty	ESY Instructional Assistant	\$17.99/hr.	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Leverton, Ryan	Extra Duty	ESY Instructional Assistant	\$25.73/hr.	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Madasamy Ponniah, Vanitha	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Mehta, Goral	Extra Duty	ESY Instructional Assistant	\$17.99/hr.	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Pasquerella, Donna	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Schanz, Jeanne	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Shah, Hetal	Extra Duty	ESY Instructional Assistant	\$17.99/hr.	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Shanmuga, Anbuselvi	Extra Duty	ESY Instructional Assistant	\$17.99/hr.	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Venkatachalam, Mangai	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.

Extra Duty							
Greiner, Melissa	Extra Duty	Data Analyst-Substitute	\$36.00/hr.	CO	7/1/21	8/31/21	Appoint as Data Analyst - Substitute, as needed for temporary assignments, not to exceed 200 hrs.
Figueroa, Jessica	Extra Duty	Extra Duty	\$19.48/hr.	HSN	6/15/21	6/15/21	Textbook Collection, not to exceed 3 hours.
Juarez-Stucker, Telma	Extra Duty	Extra Duty	\$19.48/hr.	HSN	6/15/21	6/15/21	Textbook Collection, not to exceed 3 hours.
McCann, Brendan	Extra Duty	Extra Duty	\$19.48/hr.	HSN	6/15/21	6/15/21	Textbook Collection, not to exceed 3 hours.
Shah, Dipika	Extra Duty	Extra Duty	\$19.48/hr.	HSN	6/15/21	6/15/21	Textbook Collection, not to exceed 3 hours.
Singh, Priyadarshini	Extra Duty	Extra Duty	\$19.48/hr.	HSN	6/15/21	6/15/21	Textbook Collection, not to exceed 3 hours.
Stewart, Eric	Extra Duty	Extra Duty	\$19.48/hr.	HSN	6/15/21	6/15/21	Textbook Collection, not to exceed 3 hours.
Churinskas, Linda	Extra Duty	Extra Duty	\$19.48/hr.	HSS	6/16/21	6/16/21	Textbook Collection, not to exceed 3 hours.
Coburn, Matthew	Extra Duty	Extra Duty	\$19.48/hr.	HSS	6/16/21	6/16/21	Textbook Collection, not to exceed 3 hours.
Dukes, Shanika	Extra Duty	Extra Duty	\$19.48/hr.	HSS	6/16/21	6/16/21	Textbook Collection, not to exceed 3 hours.
Lee, Kelly	Extra Duty	Extra Duty	\$19.48/hr.	HSS	6/16/21	6/16/21	Textbook Collection, not to exceed 3 hours.
McCann, Brendan	Extra Duty	Extra Duty	\$19.48/hr.	HSS	6/16/21	6/16/21	Textbook Collection, not to exceed 3 hours.
Miller, Sydney	Extra Duty	Extra Duty	\$19.48/hr.	HSS	6/16/21	6/16/21	Textbook Collection, not to exceed 3 hours.
Moving							
Shen, Jume	Extra Duty	Moving	\$47.09/hr.	HSS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Dukes, Shanika	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Kapadia, Chandni	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Behrend, Caroline	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Bossio, Deborah	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Cicerale, Robyn	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Davis, Krista	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Delre, Margaret	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Dewan, Megan	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Forkel, Mehgan	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Grey, Shannon	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Jones, Michael	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Kravis, Yuko	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Lindes, Stacey	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.

Paetow, Devin	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Scanlon, Erin	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Tracy, Lauren	Extra Duty	Moving	\$47.09/hr.	MR	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Burnett, Stefanie	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 12 hours.
Davis, Tara	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 6 hours.
Drummond, Alexis	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 12 hours.
Fanning, Kathleen	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 12 hours.
Hess, Nikki	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 12 hours.
Koekemoer, Amanda	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 12 hours.
Larios, Nicole	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 12 hours.
Moss, Kimberly	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 6 hours.
Siegel, Daniel	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 4 hours.
Signore, Nicole	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 12 hours.
Tucker, Hillary	Extra Duty	Moving	\$47.09/hr.	DN	6/23/21	8/31/21	Moving, not to exceed 12 hours.
Carr, Tina	Extra Duty	Moving	\$47.09/hr.	MH	6/18/21	7/30/21	Moving, not to exceed 12 hours.
Oriole, Steffanie	Extra Duty	Moving	\$47.09/hr.	MH	6/18/21	7/30/21	Moving, not to exceed 12 hours.
Pan-Ng, Anna	Extra Duty	Moving	\$47.09/hr.	MH	6/18/21	7/30/21	Moving, not to exceed 12 hours.
Robinson, Christine	Extra Duty	Moving	\$47.09/hr.	MH	6/18/21	7/30/21	Moving, not to exceed 12 hours.
Professional Development							
Bailey, Jacob	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Carbonaro, Cynthia	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Cubano, Kathryn	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
De Sanctis, Caren	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Greenhouse, Randi	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Jackson, Michael	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.

Kearns, Valerie	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Kline, Deborah	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Leonard, Rosemary	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Lindes, Stacey	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Mato, Cristina	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
McGuinness, Catherine	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Nodong, Pema	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Pandolpho, Beth	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Ramaprasad, Venkat	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Scott, Mariah	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Siano, Deborah	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Sinha, Kavita	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.
Sternotti, Taylor	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "Equity and Inclusivity", total program not to exceed 90 hours.

Summer: Guidance							
Gura, Elizabeth	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Guidance, total program not to exceed 103 hours.
Valeriani, Lisa	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Guidance, total program not to exceed 103 hours.
Dunne, Nancy	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Guidance, not to exceed 10 hours.
Anas, Erica	Extra Duty	Guidance/New Parent Orientation-Summer Hours	\$47.09/hr.	TC	7/1/21	8/31/21	Summer Guidance/New Parent Orientation, not to exceed 10 hours.
Summer: Nursing							
Kraft, Janey	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Nurse, not to exceed 50 hours.
Storey, Jessica	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Nurse, not to exceed 50 hours.
Lavan, Brenda	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Nurse, not to exceed 50 hours.
Summer: Testing							
Bryde, Jeanine	Extra Duty	Summer Testing-Business & Computer Science	\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Testing - Business & Computer Science Option II, total HSS program not to exceed 10 hours.
Connolly, Thomas	Extra Duty	Summer Testing-Business & Computer Science	\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Testing - Business & Computer Science Option II, total HSS program not to exceed 10 hours.
Allen, Arvid	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Testing - Mathematics, total HSN program not to exceed 50 hours.
Ferrante, Julia	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Testing - Mathematics, total HSN program not to exceed 50 hours.
Siegel, Joshua	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Testing - Mathematics, total HSN program not to exceed 50 hours.
Silva, Samantha	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Testing - Mathematics, total HSN program not to exceed 50 hours.
Sreenivasan, Samhitha	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Testing - Mathematics, total HSN program not to exceed 50 hours.
Vlassenko, Caryn	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN	7/1/21	8/31/21	Summer Testing - Mathematics, total HSN program not to exceed 50 hours.

Allen, Arvid	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Mathematics, total HSS program not to exceed 50 hours.
Elligson, Caitlin	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Mathematics, total HSS program not to exceed 50 hours.
Ferrante, Julia	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Mathematics, total HSS program not to exceed 50 hours.
Siegel, Joshua	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Mathematics, total HSS program not to exceed 50 hours.
Silva, Samantha	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Mathematics, total HSS program not to exceed 50 hours.
Vlaskenko, Caryn	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Mathematics, total HSS program not to exceed 50 hours.
Patterson, Brian	Extra Duty	Summer Testing-Science	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Science Option II, total HSS program not to exceed 16 hours.
Paulsson, Albert	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Social Studies Option II Testing and Test Creation, total HSS program not to exceed 100 hours.
Coburn, Matthew	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Testing - Social Studies, total HSN program not to exceed 100 hours.
Haley, Kaitlyn	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Testing - Social Studies, total HSN program not to exceed 100 hours.
Julius, Chelsea	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Testing - Social Studies, total HSN program not to exceed 100 hours.
Kratz, Emily	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSN 7/1/21	8/31/21	Summer Testing - Social Studies, total HSN program not to exceed 100 hours.
Coburn, Matthew	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Social Studies Option II, total HSS program not to exceed 100 hours.
Galazin, Nadra	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Social Studies Option II, total HSS program not to exceed 100 hours.
Grau, Christopher	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSS 7/1/21	8/31/21	Summer Testing - Social Studies Option II, total HSS program not to exceed 100 hours.

Julius, Chelsea	Extra Duty	Summer Testing-Social Studies	\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Testing - Social Studies Option II, total HSS program not to exceed 100 hours.
Micallef, Jamie	Extra Duty	Summer Testing-World Language	\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Testing - World Language Option II, total HSS program not to exceed 4 hours.
Moncada, Brandy	Extra Duty	Summer Testing-World Language	\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Testing - World Language Option II, total HSS program not to exceed 4 hours.
Summer: Weight Room Supervision							
Beesley, Lucas	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Cichowski, Brianna	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Ely, Jaime	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Furlong, William	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Gagliardi, Jill	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Kinloch, Robert	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Kratz, Emily	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Lagomarsino, Ryan	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Matrale, Ashley	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Moore, Franklin	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.

Moore, James	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Romero, Carl	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Searles, Jordan	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Aconi, Fabio	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Bower, Daniel	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Coburn, Matthew	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Fisher, Bryan	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Fitzpatrick, Beth	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Furlong, William	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Gagliardi, Jill	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Gambino, Joseph	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Gero, Christopher	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Henry, David	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.

Hussong, Michael	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Kinloch, Robert	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Lynch, Kevin	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Marquez, Gabriel	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Mastroianni, Elisa	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Small, Lauren	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Summer: Millstone River School							
Collins, Donna	Extra Duty	Human Relations-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Human Relations, total program not to exceed 14 hours.
Jones, Michael	Extra Duty	Human Relations-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Human Relations, total program not to exceed 14 hours.
Bange, Tara	Extra Duty	Scheduling/Placement-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Scheduling/Placement, total program not to exceed 108 hours.
Cicerale, Robyn	Extra Duty	Scheduling/Placement-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Scheduling/Placement, total program not to exceed 108 hours.
Davis, Krista	Extra Duty	Scheduling/Placement-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Scheduling/Placement, total program not to exceed 108 hours.
Dewan, Megan	Extra Duty	Scheduling/Placement-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Scheduling/Placement, total program not to exceed 108 hours.
Efstathios, Marisa	Extra Duty	Scheduling/Placement-Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Scheduling/Placement, total program not to exceed 108 hours.

Hughes, Elissa	Extra Duty	Scheduling/ Placement- Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Scheduling/Placement, total program not to exceed 108 hours.
Nass, Alison	Extra Duty	Scheduling/ Placement- Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Scheduling/Placement, total program not to exceed 108 hours.
Scranton, Dorothy	Extra Duty	Scheduling/ Placement- Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Scheduling/Placement, total program not to exceed 108 hours.
Hart, Shannon	Extra Duty	Social Emotional Learning- Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Social Emotional Learning, total program not to exceed 40 hours.
Ozdonski, Paige	Extra Duty	Social Emotional Learning- Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Social Emotional Learning, total program not to exceed 40 hours.
Tracy, Lauren	Extra Duty	Social Emotional Learning- Summer Hours	\$47.09/hr.	MR	7/1/21	8/31/21	Summer Social Emotional Learning, total program not to exceed 40 hours.
Summer: Dutch Neck Elementary							
Davis, Tara	Extra Duty	New Student Screening- Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer New Student Screening, total program not to exceed 80 hours.
Drummond, Alexis	Extra Duty	New Student Screening- Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer New Student Screening, total program not to exceed 80 hours.
Kieffer, Amy	Extra Duty	New Student Screening- Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer New Student Screening, total program not to exceed 80 hours.
McCormick, Gabrielle	Extra Duty	New Student Screening- Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer New Student Screening, total program not to exceed 80 hours.
Simmons, Daniela	Extra Duty	New Student Screening- Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer New Student Screening, total program not to exceed 80 hours.
Walling, Barbra	Extra Duty	New Student Screening- Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer New Student Screening, total program not to exceed 80 hours.

Babcock, Kristen	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Planning Committee, total program not to exceed 50 hours.
Bores, Jenna	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Planning Committee, total program not to exceed 50 hours.
Bresnahan, Marie	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Planning Committee, total program not to exceed 50 hours.
Fanning, Kathleen	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Planning Committee, total program not to exceed 50 hours.
Kieffer, Amy	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Planning Committee, total program not to exceed 50 hours.
Nodong, Pema	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Planning Committee, total program not to exceed 50 hours.
Rogala, Gwendolyn	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	DN	6/23/21	8/31/21	Summer Planning Committee, total program not to exceed 50 hours.
Summer: Town Center Elementary							
Baer, Debra	Extra Duty	New Student Testing-Summer Hours	\$47.09/hr.	TC	7/1/21	8/31/21	Summer New Student Testing, total program not to exceed 50 hours.
Keenan, Beth	Extra Duty	New Student Testing-Summer Hours	\$47.09/hr.	TC	7/1/21	8/31/21	Summer New Student Testing, total program not to exceed 50 hours.
Anas, Erica	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	TC	7/1/21	9/30/21	Summer Planning Committee, total program not to exceed 50 hours.
Boyce, Patricia	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	TC	7/1/21	9/30/21	Summer Planning Committee, total program not to exceed 50 hours.
Knoblock, Jennifer	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	TC	7/1/21	9/30/21	Summer Planning Committee, total program not to exceed 50 hours.
Healy, Samantha	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	TC	7/1/21	9/30/21	Summer Planning Committee, total program not to exceed 50 hours.

Mansfield, Mildred	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	TC	7/1/21	9/30/21	Summer Planning Committee, total program not to exceed 50 hours.
McFall, Renee	Extra Duty	Planning Committee-Summer Hours	\$47.09/hr.	TC	7/1/21	9/30/21	Summer Planning Committee, total program not to exceed 50 hours.
Title I							
Jones, Linda	Extra Duty	Title I: Individual Coaching	\$47.09/hr.	TC	5/17/21	6/30/21	Title I Gator Individual Coaching, total program not to exceed 400 hours.
Anas, Erica	Extra Duty	Title I: Parent Programs	\$47.09/hr.	DIST	6/21/21	6/30/21	Title I Parent Programs, total program not to exceed 84 hours.
Baer, Debra	Extra Duty	Title I: Parent Programs	\$47.09/hr.	DIST	6/21/21	6/30/21	Title I Parent Programs, total program not to exceed 84 hours.
Gura, Elizabeth	Extra Duty	Title I: Parent Programs	\$47.09/hr.	DIST	6/21/21	6/30/21	Title I Parent Programs, total program not to exceed 84 hours.
Keenan, Beth	Extra Duty	Title I: Parent Programs	\$47.09/hr.	DIST	6/21/21	6/30/21	Title I Parent Programs, total program not to exceed 84 hours.
Knoblock, Jennifer	Extra Duty	Title I: Parent Programs	\$47.09/hr.	DIST	6/21/21	6/30/21	Title I Parent Programs, total program not to exceed 84 hours.
Stevenson, Shaundrika	Extra Duty	Title I: Parent Programs	\$47.09/hr.	DIST	6/21/21	6/30/21	Title I Parent Programs, total program not to exceed 84 hours.
Valeriani, Lisa	Extra Duty	Title I: Parent Programs	\$47.09/hr.	DIST	6/21/21	6/30/21	Title I Parent Programs, total program not to exceed 84 hours.
Change							
Bilicki, Rebecca	Change	Nurse-Summer Hours	\$47.09/hr.	GMS	7/1/21	7/31/21	Change Substitute Summer Nurse to Summer Nurse, total GMS program not to exceed 120 hours. Change end date from 8/31/21 to 7/31/21. Change rate from \$28.97/hr. to \$47.09/hr.
Bilicki, Rebecca	Change	Nurse-Summer Hours	\$28.97/hr.	GMS	7/1/21	8/31/21	Change start date from 7/1/21 to 8/1/21 for Substitute Summer Nurse, total GMS program not to exceed 120 hours (cert-pending rate).
E. Stipend Athletic							
Athletic Coordinator							
Maggio, Vincent	Stipend-Athletic	Athletic Coordinator	\$4,627.70	CMS	Fall 2021	Fall 2021	Athletic Coordinator - MS, 8 yrs. exp., paid in FULL in Dec.
O'Shea, Owen	Stipend-Athletic	Athletic Coordinator	\$4,425.86	GMS	Fall 2021	Fall 2021	Athletic Coordinator - MS, 5 yrs. exp., paid in FULL in Dec.
Cross Country							
Murphy, Robert	Stipend-Athletic	Cross Country- Boys Head Coach	\$5,784.62	HSS	Fall 2021	Fall 2021	Cross Country - Boys Head Coach, 0 yrs. exp., paid in FULL in Dec.
Glass, Thomas	Stipend-Athletic	Cross Country- Girls Head Coach	\$5,784.62	HSS	Fall 2021	Fall 2021	Cross Country - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.

Reilly, Kathleen	Stipend-Athletic	Cross Country- Assistant Coach	\$4,024.27	HSS	Fall 2021	Fall 2021	Cross Country - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Kaletski, Adam	Stipend-Athletic	Cross Country- Coach	\$3,169.06	CMS	Fall 2021	Fall 2021	Cross Country - Coach, 3 yrs. exp., paid in FULL in Dec.
Markley, Kirk	Stipend-Athletic	Cross Country- Coach	\$3,470.77	CMS	Fall 2021	Fall 2021	Cross Country - Coach, 8 yrs. exp., paid in FULL in Dec.
Brzezynski, Kenneth	Stipend-Athletic	Cross Country- Coach	\$3,320.96	GMS	TBD	Fall 2021	Cross Country - Coach, 5 yrs. exp., paid in FULL in Dec.
Maloney, William	Stipend-Athletic	Cross Country- Coach	\$3,772.49	GMS	Fall 2021	Fall 2021	Cross Country - Coach, 14 yrs. exp., paid in FULL in Dec.
Scupp, Rachel	Stipend-Athletic	Cross Country- Coach	\$3,018.20	GMS	Fall 2021	Fall 2021	Cross Country - Coach, 2 yrs. exp., paid in FULL in Dec.
Field Hockey							
Carpino, Heili	Stipend-Athletic	Field Hockey- Coach	\$3,018.20	CMS	TBD	Fall 2021	Field Hockey - Coach, 0 yrs. exp., paid in FULL in Dec.
Giordano, Julia	Stipend-Athletic	Field Hockey- Coach	\$3,169.06	CMS	Fall 2021	Fall 2021	Field Hockey - Coach, 3 yrs. exp., paid in FULL in Dec.
Murphy, Jessica	Stipend-Athletic	Field Hockey- Coach	\$3,470.77	GMS	Fall 2021	Fall 2021	Field Hockey - Coach, 7 yrs. exp., paid in FULL in Dec.
Robinson, Todd	Stipend-Athletic	Field Hockey- Coach	\$3,018.20	GMS	Fall 2021	Fall 2021	Field Hockey - Coach, 2 yrs. exp., paid in FULL in Dec.
Football							
Brodsky, Logan	Stipend-Athletic	Football- Assistant Coach	\$5,030.33	HSS	TBD	Fall 2021	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Soccer							
Ricciardi, Jason	Stipend-Athletic	Soccer- Girls Assistant Coach	\$4,024.27	HSS	Fall 2021	Fall 2021	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Marquez, Gabriel	Stipend-Athletic	Soccer- Girls Assistant Coach	\$4,024.27	HSS	Fall 2021	Fall 2021	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Brosious, Jonathan	Stipend-Athletic	Soccer- Boys Coach	\$3,470.77	CMS	Fall 2021	Fall 2021	Soccer - Boys Coach, 8 yrs. exp., paid in FULL in Dec.
Nicoletti, Sabrina	Stipend-Athletic	Soccer- Girls Coach	\$3,018.20	CMS	Fall 2021	Fall 2021	Soccer - Girls Coach, 1 yr. exp., paid in FULL in Dec.
Yaros, Gabrielle	Stipend-Athletic	Soccer- Girls Coach	\$3,169.06	CMS	Fall 2021	Fall 2021	Soccer - Girls Coach, 4 yrs. exp., paid in FULL in Dec.
DelSignore, Glenn	Stipend-Athletic	Soccer- Boys Coach	\$3,772.49	GMS	Fall 2021	Fall 2021	Soccer - Boys Coach, 13 yrs. exp., paid in FULL in Dec.
Henry, David	Stipend-Athletic	Soccer- Boys Coach	\$3,018.20	GMS	Fall 2021	Fall 2021	Soccer - Boys Coach, 0 yrs. exp., paid in FULL in Dec.
Gautieri, Alyssa	Stipend-Athletic	Soccer- Girls Coach	\$3,018.20	GMS	Fall 2021	Fall 2021	Soccer - Girls Coach, 0 yrs. exp., paid in FULL in Dec.
Warn, Brooke	Stipend-Athletic	Soccer- Girls Coach	\$3,169.06	GMS	Fall 2021	Fall 2021	Soccer - Girls Coach, 4 yrs. exp., paid in FULL in Dec.

Volleyball							
Cichowski, Brianna	Stipend-Athletic	Volleyball-Girls Head Coach	\$6,036.40	HSN	Fall 2021	Fall 2021	Volleyball - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Rescind							
Cichowski, Brianna	Rescind	Volleyball-Girls Assistant Coach	\$4,024.27	HSN	Fall 2021	Fall 2021	Rescind Volleyball - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Small, Lauren	Rescind	Soccer- Boys Assistant Coach	\$4,828.50	HSS	Fall 2021	Fall 2021	Rescind Soccer - Boys Assistant Coach, 9 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic							
Special Services							
Bard, Jennifer	Stipend Non-Athletic	Knight's Armory	\$3,169.22	HSN	9/1/21	6/30/22	Knights Armory Lunch Supervisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Title III							
Burke, Anastasia	Stipend Non-Athletic	Title III ESL Summer Camp	\$1,648.15	DIST	7/1/21	8/31/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Hancock, Melissa	Stipend Non-Athletic	Title III ESL Summer Camp	\$1,648.15	DIST	7/1/21	8/31/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Jinks, Melissa	Stipend Non-Athletic	Title III ESL Summer Camp	\$1,648.15	DIST	7/1/21	8/31/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Kloutis, Kimberly	Stipend Non-Athletic	Title III ESL Summer Camp	\$1,648.15	DIST	7/1/21	8/31/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
McCormick, Gabrielle	Stipend Non-Athletic	Title III ESL Summer Camp	\$1,648.15	DIST	7/1/21	8/31/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Nodong, Pema	Stipend Non-Athletic	Title III ESL Summer Camp	\$1,648.15	DIST	7/1/21	8/31/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Singleton-Baldrey, Rebecca	Stipend Non-Athletic	Title III ESL Summer Camp	\$1,648.15	DIST	7/1/21	8/31/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)

F. Community Education							
Appoint							
Sampath, Usha	Appoint	EDP Group Leader	\$21,570.69	VIL	9/1/21	6/30/22	Appoint as an EDP Group Leader (full-time).
Appoint: Summer							
Beauchamp, Marissa	Appoint	CE Summer EDP Site Supervisor	\$20.00/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Site Supervisor.
Kaplan, Debbie	Appoint	CE Summer EDP Site Supervisor	\$29.55/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Site Supervisor.
Cohen, Michelle	Appoint	CE Summer EDP Group Leader	\$13.50/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Group Leader, as needed.
Frazier, Angela	Appoint	CE Summer EDP Group Leader	\$13.50/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Group Leader.
Kesavabhotla, Padmavathi	Appoint	CE Summer EDP Group Leader	\$17.00/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Group Leader.
Lapidus, Elsa	Appoint	CE Summer EDP Group Leader	\$23.00/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Group Leader.
Shah, Hetal	Appoint	CE Summer EDP Group Leader	\$13.50/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Group Leader.
Verma, Sushma	Appoint	CE Summer EDP Group Leader	\$13.50/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Group Leader.
Wilson, Nancy	Appoint	CE Summer EDP Group Leader	\$13.50/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Group Leader.
Nabet, Arshid	Appoint	CE Summer EDP Group Leader-Substitute	\$13.50/hr.	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP Group Leader, substitute, as needed.
Frazier, Angela	Appoint	CE Summer EDP 1-to-1 Assistant	As per contract	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP 1-to-1 Assistant.
Jones, Maureen	Appoint	CE Summer EDP 1-to-1 Assistant	As per contract	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP 1-to-1 Assistant.
Lackey, Roxanne	Appoint	CE Summer EDP 1-to-1 Assistant	As per contract	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP 1-to-1 Assistant.
Lapidus, Elsa	Appoint	CE Summer EDP 1-to-1 Assistant	As per contract	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP 1-to-1 Assistant.
Lee, Kelly	Appoint	CE Summer EDP 1-to-1 Assistant	As per contract	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP 1-to-1 Assistant.
Lupo, Sandra	Appoint	CE Summer EDP 1-to-1 Assistant	As per contract	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP 1-to-1 Assistant, as needed.

Singh, Priyadarshini	Appoint	CE Summer EDP 1-to-1 Assistant	As per contract	VIL	7/1/21	8/6/21	Appoint as a CE Summer EDP 1-to-1 Assistant.
Reappoint							
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$31,968.04	VIL	9/1/21	6/30/22	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$39,416.22	MR	9/1/21	6/30/22	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$35,041.89	MH	9/1/21	6/30/22	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$19,069.69	DN	9/1/21	6/30/22	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$42,974.79	TC	9/1/21	6/30/22	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$19,495.30	WIC	9/1/21	6/30/22	Reappoint as an EDP Site Supervisor (full-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.69/hr.	MH	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$20.03/hr.	DN	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.82/hr.	VIL	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$19.00/hr.	MR	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.75/hr.	MR	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.68/hr.	MR	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.38/hr.	DN	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.86/hr.	TC	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.58/hr.	MH	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.58/hr.	MR	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.58/hr.	WIC	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.58/hr.	DN	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	9/1/21	6/30/22	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.20/hr.	MH	9/1/21	6/30/22	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/21	6/30/22	Reappoint as an EDP 1-to-1 Assistant (part-time).

Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/21	6/30/22	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/21	6/30/22	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/21	6/30/22	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/21	6/30/22	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/21	6/30/22	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/21	6/30/22	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/21	6/30/22	Reappoint as an EDP 1-to-1 Assistant (part-time).
G. Emergent Hires							
None							

Substitute Data Analyst

3. Approve an hourly rate for Substitute Data Analyst whereby:

- a) The rate is \$36 per hour for hours approved by the Director of Technology and
- b) The 2021-2022 hourly rate chart shall be updated to reflect this rate of pay for the Substitute Data Analyst.

Ms. Kaish acknowledged the retirement of Lorraine Sieben, Language Arts Teacher, HSN, 32 years; Laura Tignor, Special Education Teacher, HSN, 20 years; Patricia Klahre, Instructional Assistant, MR, 17 years; Patricia Neuls, Instructional Assistant, MH, 25 years, and thanked them for their service.

APPROVAL OF MINUTES

Upon motion by Mr. Whitfield, seconded by Ms. Moliga, and by affirmative voice vote of all present, the following Board of Education minutes were approved: May 25, 2021 Closed Executive Session, May 25, 2021 Meeting, and June 8, 2021 Meeting.

LIAISON REPORTS (None)

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

Joy Horton, 827 Moti Court, Ewing, provided details regarding the AAPSG virtual summer math programs.

Gabriella Turcanu, 5 Cromwell Court, West Windsor, spoke regarding the curriculum. She relayed displeasure with the topics being covered in the language arts curriculum and books. She requested that lesson plans be made available to parents.

Susan Gual, 230 South Lane, Princeton Junction, inquired about giving an additional 3 minutes to the prior speaker. The Board President and Board Attorney explained Policy 0167 allows for 3 minutes per person.

Board President Kaish closed the second public comment section.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold explained that the district has an approved curriculum and provides diverse texts and diverse curriculum units to represent all District students in accordance with our equity initiative.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Kaish expressed the need for the Board to return to executive session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

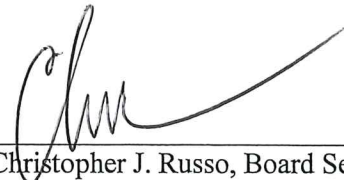
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Matter – Superintendent Evaluation
--	---

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

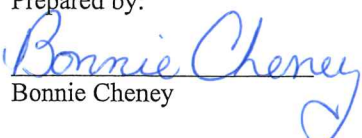
BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

Upon motion by Ms. Zovich, seconded by Ms. Ho, with a voice vote of all Board members present voting yes, the Board of Education adjourned into closed executive session at 9:04 p.m.

At 10:01 p.m., the Board returned to open session for the purpose of adjourning the meeting. By motion of Mr. Whitfield, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned.



 Dr. Christopher J. Russo, Board Secretary

Prepared by:

 Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: June 22, 2021
PLEASE SIGN IN BELOW

1. Gabriela Tucum

2. Elizabeth ^{George-} Charney

3. Joy Horton
Susan Grant

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

16.

17.

18.

19.

20.