

BOARD OF EDUCATION MEETING MINUTES
July 27, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on May 26, 2021, and July 23, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in the media center of the Grover Middle School. Upon motion by Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Potential Shared Service Agreement
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:32 p.m. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Mr. Martin Whitfield
Ms. Robin Zovich

Board members Rachel Juliana and Loi Moliga were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session and that there will be a public hearing this evening.

SUPERINTENDENT COMMENTS

Dr. Aderhold reported that the meeting is being streamed live and that masks, though strongly recommended, are optional this evening. The District is looking at the just released CDC mask guidance and expects that mask mandates may shift.

SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:33 p.m. Dr. David Aderhold welcomed Dr. Lee McDonald to his first Board meeting as Assistant Superintendent. Dr. Lee McDonald thanked Dr. Aderhold for the opportunity to serve the District as assistant superintendent for pupil services and expressed his confidence in his successor, Barbara Gould, as the new director of counseling, health and wellness.

Dr. McDonald presented the semi-annual report on harassment, intimidation, and bullying (HIB), as required by the State of New Jersey, covering the period of January through June 2021. He began the presentation by reviewing the definition of HIB. He then presented and compared the District's investigations and founded and unfounded HIB incidents data from 2018-19 vs. 2019-2020 vs. 2020-2021, explaining that the three-year review was warranted due to the unusual year during the pandemic. He reviewed the HIB findings for the six-month period from January 2021 through June 2021, including a categorization of the investigations by month, grade level, location, and distinguishing characteristics. He mentioned that there was a significant drop in the number of cases during this period due to COVID-19. He also reviewed the trends over the past six months, including where and when HIB incidents happen most often. Most incidents occurred over the internet or cell phones, which is reflective of the hybrid and virtual environment the District was operating in during this time period.

Dr. McDonald spoke about the Department of Education's Anti-Bullying Rubric (ABR) and school grading system. ABR is a district's self-assessment checks and balances to address HIB incidents. He explained how the grading system works, and the grades determined through self-assessment by the School Safety Team in each of the core elements. Dr. McDonald presented the District's average score in each of the eight core elements showing that the District met or exceeded all of the requirements for the 2020-2021 school year. He described some of the creative ways the District addressed the

challenge of providing professional development and providing group HIB programs during the pandemic in a virtual environment.

Dr. McDonald shared some of the recommendations to the Board as a result of the HIB report, which are as follows: re-entry programming, continuation of the School Climate Team action planning, providing social and emotional supports, continuing the equity team planning & implementation, and integrating HIB into the strategic plan.

There were no questions or comments from the Board regarding the HIB report. The Board President thanked Dr. McDonald for his presentation.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING

Board President Kaish opened the special opportunity for public comment on harassment, intimidation, and bullying. There were no public comments.

APPROVAL OF THE REPORT

Upon motion by Mr. Whitfield, seconded by Ms. McKeown, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

1. Accept the “January 1, 2021, to June 30, 2021, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).
2. Verify that the School District and School Grade Report issued by the New Jersey Department of Education was reviewed as required by the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) and that this report was posted on the District’s web site pursuant to N.J.S.A. 18A:17-46.

At 7:46 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended, and the business meeting immediately reconvened.

2021-2022 SCHOOL REOPENING PLAN UPDATES

Board President Kaish introduced Dr. Aderhold to present the 2021-2022 WW-P School Reopening Plan. Dr. Aderhold presented information on the NJ Department of Education’s recommendations and strategies for reopening schools for the 2021-2022 school year, entitled *The Road Forward*. He highlighted the main portions of the guidance, including the requirement to provide full day, full-time, in-person instruction and operations for the 2021-2022 school year with no allowance for remote instruction. Dr. Aderhold outlined the CDC guidance, including updates provided today, regarding masking in schools. He also outlined *The Road Forward’s* guidance regarding vaccinations, social distancing, classroom settings, mitigation strategies, screening, and personal protective equipment (PPE). He described the plan’s recommended response to students and staff presenting symptoms, including contact tracing and quarantining guidelines. He also described the District’s challenges and additional mitigation strategies planned for transportation and food distribution. During 2021-2022, all students will be eligible for daily meals at no cost. Dr. Aderhold stressed the importance of social emotional learning in reengaging students, supporting adults, rebuilding relationships, and creating a foundation for academic learning. He reported that students in grades 4-12 will be issued Chromebooks, students grades K-3 will have devices in the classroom, and the District will work to supplement gaps in

student access to devices and internet connectivity. Dr. Aderhold conveyed that *The Road Forward* provides some guidance on what would occur if the District were required to exclude a student, group of students, a class, or multiple classes because of COVID-19. He also conveyed additional measures the District will take for enhanced protection, including limiting nonessential building visitors and volunteers, limiting the facility use by all outside groups, and providing some virtual professional development. He reported that the NJSIAA established a COVID-19 Medical Advisory Task Force (MATF) for providing guidance and a Sports Advisory Task Force that will assess changes. Dr. Aderhold ended his presentation by reporting that Community Education, the Extended Day Program, and enrichment programs will be offered as long as health conditions allow.

One Board member commented that portions of the state plan are problematic and inquired if those areas would be addressed. Dr. Aderhold responded that different advocacy groups are working with the state on areas of concern.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

Matthew Weber, 8 Harrison Lane, Princeton Junction, commented in favor of masking in schools.

Ms. Kaish closed the first opportunity for public comment.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on July 19, 2021. The Committee discussed the District's Restart and Reopening plan. The Committee reviewed the following policies and regulations and recommends them for first reading: P5460.2-Bridge Year Pilot Program; R5460.2-Bridge Year Pilot Program; P6471-School District Travel; R6471-School District Travel; and P8561-Procurement Procedures for School Nutrition Programs. The Committee reviewed the following policies and regulations and recommends them for second reading and approval: P5200-Attendance; R5200-Attendance; P5320-Immunization; R5320-Immunization; P5330.04 Administering an Opioid Antidote; and R5330.04-Administering an Opioid Antidote. The Committee engaged in a conversation regarding the use of district facilities by school and community organizations and the potential impact during a full in-person return this fall. Facility use rates, including projected cost increases for cleaning and security, were discussed. The Committee reviewed a no cost agreement with Parchment, LLC to create an online records request portal for District alumni to replace the current print/mail request form via the District website. The Committee recommends the agreement for approval on the July 27, 2021, BOE agenda. The Special Education Review sub-committees continue to develop action plans to address the recommendations in the Public Consulting Group (PGP) report. The District will present the final report and the action plan to the board in September of 2021. The Committee discussed the status of referendum construction work. At Community Middle School, work on the faculty parking lot is progressing with new curbing and paving underway. Fire alarm wiring installation is on-going. Brick, architectural concrete masonry unit (CMU), and cast stone installations are complete; south elevation work is almost complete with ongoing renovation work on the addition. HVAC work at High School North and Millstone River continues to progress. At High School North, new variable air volume tie-ins (VAVs) are being completed in the main offices and demolition of the existing VAVs are being completed for the music

rooms. At Millstone River, piping and controls for the new equivalent residential unit (ERU) continues. At High School South, interior and exterior masonry is continuing. Rough in for plumbing, HVAC, fire sprinkler, and electrical work is also moving forward on both floors. At Grover Middle School, owner training sessions and final inspections continue. Meeting and planning is underway for renovations at High School North. Wicoff work is projected to begin next year. The Equity Team is currently developing a plan for the District's fourth strategic goal. Staff are engaging in summer professional development and action planning for the 2021-2022 school year. The District continues to update outdated language in current job descriptions. The Committee reviewed job descriptions for Director of Communications, Comptroller, Director of Human Resources, School to Work Coordinator, School Transition Coordinator and Special Assistant for Labor Relations. The Committee recommends the revised job descriptions for approval on the July 27, 2021, BOE agenda.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on July 19, 2021. Dr. Nathan shared with the Committee the goals and focus areas for the administrative retreat this summer. The Committee reviewed the evaluation instruments and recommends approval of the Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff except administrators, the New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators, and the Highly Effective Option and the Alternative Evaluation Rubric as part of the evaluation process for Highly Effective Teachers. The Committee recommends approval of several professional development items on the agenda, including: Reading and Writing Project Network training through Columbia University, Calculus AB at Camden County College, AP Art and Design at the School of the Art Institute of Chicago, and the National Council of Supervisor of Mathematics Annual Conference in Atlanta, Georgia. The Committee recommends approval of the listing of Community Education Fall 2021 Adult, Youth, and After School Enrichment programs. The Committee recommends disposal of instructional materials that are obsolete in accordance with R7300.1. The Committee also recommends approval of other items on tonight's agenda, including a STARTALK Hindi/Urdu Summer Program consultant, an agreement with College Board for the purchase of the PSAT testing materials, District membership in Teachers as Scholars at Princeton University, and a three-year agreement with i-Ready to provide supplemental support for reading and math. Dr. Nathan shared with the Committee that i-Ready will provide 6-8 grade students with personalized digital support. i-Ready Online Instruction efficiently targets skill gaps to help students who are behind to access grade-level content and provides challenges and enrichment for students who are ready. This digital content provider for middle school students, which supports math and reading for learning acceleration/intervention and blended learning environments, compliments the workshop model approach and provides a resource for students at home (access from anywhere).

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on July 19, 2021. The Committee reviewed the monthly financial reports and, overall, the year is closing out well. Administration certified that there is enough money to complete the fiscal year. There are motions on the Board agenda this evening to approve co-op purchases for software licenses districtwide and communication system installation in renovated areas of Community Middle School. Bids for the first stage of the Wicoff expansion were due on July 20, but did not make tonight's agenda. There are change orders on the agenda for referendum projects including renovations at various schools, Community Middle School (CMS) site-work, and to close out the ADA sidewalk at Town Center. Also included on the agenda are the disposal of obsolete equipment, approval of professional development, and quotes for transportation routes that will need to be bid at the end of a 90-day period. Staff informed the Committee that the rollover into the 2021-22 school year will occur on Wednesday of this

week. The auditors were in for a week for preliminary work and will return next week to continue. Staff reported that there are 148 Solar Renewable Energy Credits (SRECs) to be sold on July 21. In addition to the construction project updates provided by the A&F Committee, Community Middle School site work is moving along quickly now that it has been transferred to Bennett. A change order is on the agenda this evening for approval to transfer the entirety of the site work to Bennett. At GMS, the fire alarm approval is being held up. Staff informed the Committee that last year's summer projects are complete. Staff provided updates on the status of the Energy Savings Improvement Projects (ESIP). Schneider Electric is finishing up lighting in the HS South auditorium and finalizing the technological interface for the HVAC controls. The installation of solar panels is complete as well except for HSN where there is a delay due to the completion of the referendum HVAC work. New Roads Construction has reached out to Schneider Electric to get pricing for the installation of bipolar air ionizers in the new HVAC equipment in Community Middle School and High School South. The District is working with Schneider to finalize pricing for a change order to the ESIP for the installation of a cooling tower at Village School and a chiller at Town Center. Both projects were part of the Statement of Purpose during budget time for use of capital reserve funds. West Windsor Township has reached-out to the District to see if we could provide transportation services for the senior center. The District is investigating contractual and insurance requirements. Staff updated the Committee on food service for the reopening of school. We are preparing for the return to school and will need additional tables in several of the schools to serve students while providing for adequate social distancing. At the high school levels, there will be two lunch periods and tables will be spread further down the halls and/or into the libraries to accommodate all students. District administration is working on the fall 2021 school reopening plan. The District is reviewing information regarding requirements for vaccination and masking. The District will most likely require temperature checks each morning. Through the application process for Securing Our Children's Future Bond Act, School Security Grants the administration was notified that it might have to have the Long Range Facilities Plan (LRFP) re-approved.

Dr. Russo commented that the District received word that the LRFP would not need to be reapproved.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 22, 2021, for the following case numbers: 221868-CMS-06152021; 221867-CMS-06152021; 221865-CMS-06152021; 221842-GMS-06142021; and 221827-GMS-06112021.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A

Administrator Contracts - Merit Goals

3. Certify the following merit goal submission:
 - a) Acknowledge that Christopher Russo, EdD, Assistant Superintendent for Finance, has achieved his 2020-2021 quantitative merit goal 1; and

- b) Authorize submission of the 2020-2021 goal attainment for Christopher Russo, EdD, Assistant Superintendent for Finance, with appropriate documentation for review and approval by the Executive County Superintendent.

Merit Goals - Payment Authorization

- 4. Certify the following:
 - a) The Executive County Superintendent has verified that Mr. James Earle, Assistant Superintendent for Pupil Services/Planning, has achieved his 2020-2021 qualitative merit goal, which was submitted on July 6, 2021.
 - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the assistant superintendent for Pupil Services/Planning for completion of merit goal 1.

Policies and Regulations

- 5. First reading of the following policies and regulations:
 - P5460.2 Bridge Year Pilot Program
 - R5460.2 Bridge Year Pilot Program
 - P6471 School District Travel
 - R6471 School District Travel
 - P8561 Procurement Procedures for School Nutrition Programs
- 6. Second reading and approval of the following policies and regulations:
 - P5200 Attendance
 - R5200 Attendance
 - P5320 Immunization
 - R5320 Immunization
 - P5330.04 Administering an Opioid Antidote
 - R5330.04 Administering an Opioid Antidote

Professional Services

- 7. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2021-2022 school year:
 - a) Authorize execution of an agreement with the Law Offices of Gurnani & Gurnani, to provide professional services including immigration and recruitment services, court review, appeals, and auditing notice at a total legal fee not to exceed \$10,000.

Special Services Consultants:

- 8. Approve the rates for the following professional services for the 2021-2022 year:
 - Brett DiNovi & Associates, LLC.; Behavior Consultation provided, not to exceed \$125.00 per hour and up to \$55,000 through June 30, 2022.

District Records Services

9. Authorize a three year agreement with Parchment, LLC to provide alumni transcripts and graduation verification for graduates, from August 1, 2021 through July 31, 2024, at no cost to the district.

Guidance Software Services

10. Authorize the second year of a three-year agreement with Hobsons to provide Naviance software services for college and career planning for middle schools and high schools which began on September 16, 2020, at a cost of \$25,746.96 per year.

Nonpublic Grant - Nursing

11. To accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2020-2021, as follows:

French American School of Princeton	\$ 14,112.00
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Nonpublic Grant - Security

12. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid for fiscal year 2020-2021, as follows:

French American School of Princeton	\$ 22,050.00
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IDEA Public and Non-Public

13. Submit a revised grant application from the State of New Jersey Department of Education Office of Special Education under its combined Public and Non-Public IDEA Part B, FY22 funds as follows:

Basic (3-21 yr. olds)	\$1,832,101. (Public)	\$26,552. (NonPublic)	\$1,858,653.
Preschool (3-5 yr. olds)	\$ 57,199. (Public)	\$ 0. (NonPublic)	\$ 57,199.

Extraordinary Aid:

14. Accept the 2020-21 Extraordinary Aid Grant in the amount of \$ 2,431,922 from the NJ Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA) for Special Education pupils whose educational and support costs exceed \$40,000 for public school programs, and \$55,000 in a separate private school for students with disabilities.

CURRICULUM AND INSTRUCTION

An addendum was added for a PSAT purchase.

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Evaluation Instruments

1. Approve the following:
 - a) Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff, except administrators.
 - b) New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators.
 - c) The Highly Effective Option and the Alternative Evaluation Rubric are being used as part of the evaluation process for Highly Effective Teachers.

STARTALK Grant Hindi/Urdu Summer Program

2. Approve the following consultants to provide services in relation to, and funded by, the 2020-2022 STARTALK Hindi/Urdu Summer Program:

Shahzadi Hussain, Teaching Assistant

Technology

3. Approve the following:
 - a) Three year agreement with i-Ready to provide supplemental support for reading and math, from August 1, 2021 through July 31, 2024, at total cost of \$175,035.00.

Community Education Programs

4. Approve the listing of Community Education Fall 2021 Virtual Adult, Youth, and After-School Enrichment programs as follows:

Community Education Fall Enrichment

After School Chess
Animation Studio
Become a YouTuber
Cardio Move and Groove
Code Breakers
Creative Pottery Painting
Crochet Creations
CSI: How Stem is Used to Solve Crimes
Drone Legends
E2 Foundational Engineering: Machines & Contraptions
Elementary Drawing By Young Rembrandts
Forces of Nature
Introduction to Python Programming
Inventors League
Junior Engineering Adventure
Kinderbots
League of Legends eSports
Learn to Code with Scratch

Let's Dance Bollywood
Mindful Movements with Jackie
On The Court Basketball
Python Programming
Robotics
Rocket League eSports
Science of Superpowers
Sockey Floor Hockey
Stop Motion Animation
TGA Tennis
Theatre Games
Web Development

Community Education Adult & Youth Programs

Better Sleep with Hypnosis
CPR
Financial Strategies for Successful Retirement
First Aid
Lose Weight with Hypnosis
On The Court Basketball
Sockey
Stop Smoking with Hypnosis
TGA Tennis

Professional Development Agreements

5. Approve the following for the 2021-2022 school year:
- a) Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$850 each. The district also agrees to reimburse new administrators for the cost of their mentor at \$1,500 for the first year and \$1,000 for the second year.
 - b) Reading and Writing Project Network training through Columbia University at a cost of approximately \$118,400.00. [The 2021-2022 contract covers consultant days and travel expenses, which will be paid through 2021-2022 Every Student Succeeds Act Title II grant funds.]
 - c) InSpire Institute to present three 2-hour Nurtured Heart Approach sessions for district teachers and three 2-hour sessions for district parents, at a total cost not to exceed \$6,000.00.

Nonpublic Grant - Textbooks

6. Accept the Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Textbook Aid for fiscal year 2021-2022, for the French American School of Princeton in the amount of \$ 7,563.00.

Nonpublic Grant – Technology

7. Accept the Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Technology Aid for fiscal year 2021-2022 for the French American School of Princeton in the amount of \$5,292.00

Non-Public Technology Expenditure

8. Approve expenditures of the FY 2022 NJ Non-public School Technology Aid Initiative as follows:

French American School of Princeton \$ 5,292.00

Disposal of Instructional Materials

9. Disposal of the following obsolete items in accordance with R7300.1:

- 619 books from the CMS Media Center
- Yamaha 58 Sound Mixer
- 2 Yamaha Loudspeakers, serial number S0110T
- Yamaha Electric Keyboard, serial number PSR-225GM
- Casio Electric Keyboard, serial number CPS-300
- Yamaha Electric Keyboard, serial number YPP
- Baldwin Acrosonic Spinnet, Piano, serial number 810436

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

PSAT Testing Materials

10. Enter into an agreement with College Board for the purchase of the PSAT testing materials for the 2021-2022 school year. The total cost of the materials for both high schools are approximately \$26,340.00.

FINANCE

A Finance Addendum was included for additional cooperative purchases over the bid limit.

Upon motion by Ms. Ho, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General, June 2021 Supplemental for June 30, 2021 (run on 07-16-21) in the amount of \$5,143,744.34.
- b) Bills List General for July 27, 2021 (run on 07-22-21) in the amount of \$ 4,818,720.56.
- c) Bills List Capital for July 27, 2021 (run on 07-21-21) in the amount of \$1,485,955.84.

2. Budget adjustments as follows:

- a) 2020-2021 school year as shown on the expense account adjustments for June 30, 2021 (run on 07-20-21) (Adjustment No. 449-533).

3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of May 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of May 31, 2021.

Co-Op Purchases:

4. Authorize Purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, as follows;

a) Qty	Description	Unit Cost	Total Cost
1	Cisco SMARTnet Extended Service Agreement	\$15,537.80	\$15,537.80
1	Cisco SMARTNET ESS SW SUPP UPGR	\$23,120.35	\$23,120.35
1	Cisco SMARTnet Service Agreement	\$45,805.20	\$45,805.20
1	Cisco SMARTnet Onsite – Extended Serv Agrmnt	\$5,711.26	\$5,711.26
		Total	\$90,174.61

b) Qty	Description	Unit Cost	Total Cost
4000	Anywhere Cart 11” Chromebook Case	\$23.99	\$95,960.00

c) Qty	Description	Unit Cost	Total Cost
300	Google Chrome Education Upgrade	\$31.50	\$ 9,450.00
300	Dell Touch Screen 3100 Chromebook	\$405.00	\$121,500.00
		Total	\$130,950.00

5. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022. [Paid through ESSER II Grant funds].

Qty	Description	Unit Cost	Total Cost
200	Dell CTO 3100 N4020 16/4 CHR	\$335.00	\$67,000.00
200	Google Chrome Education Upgrade	\$31.50	\$6,300.00
25	Dell CTO 3420 I7-1165G7	\$1,099.00	\$27,475.00
13	Samsung 7 Series – 65” Class LED	\$609.28	\$7,920.64
13	Tripp Lite Mobile TV Stand	\$407.71	\$5,300.23
13	NeatBar SE	\$2,736.00	\$35,568.00
130	Poly Calisto 3200 Speaker Phone	\$82.56	\$10,732.80
13	NeatPAD SE	\$699.00	\$9,087.00
		Total	\$169,383.67

6. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 20/21-13 to Open Systems Integrators, Hamilton, NJ as awarded through June 29, 2022 for the service of Integrated Cloud Based Building Access/Video, Critical Emergency Communications and Mobile Application Solutions for the supply and installation of audio systems at the Commons/Extended Commons in Community Middle School at a not to exceed price of \$53,923.29 and at the Fitness Center and Weight Room in Community Middle School at a not to exceed price of \$16,628.58.

7. Authorize the following purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 17/18-59 to Open Systems Integrators, Hamilton, NJ as awarded through June 25, 2022 for the service of district wide fire alarms and NFPA 72 Inspections for the 2021-2022 School Year at a not to exceed price of \$70,000.

Bid Pricing – Open Systems Integrators

<u>Worker</u>	<u>Hourly Rate</u>	<u>Regular Emergency Only</u>	
		<u>Evening/Saturday</u>	<u>Sunday/Holiday</u>
Field Technician	\$110.00 per hour	\$165.00 per hour	\$220.00 per hour
NFPA Testing Labor	\$105.00 per hour		

Replacement parts are offered at the published ESCNJ Co-op Pricing.

Replacement parts not listed – Invoice Rate plus 25%

Change Orders

Change Orders – Referendum Projects

8. Approve the following change orders:
- a) Change Order No. 3 to the single overall contract of JH Williams Enterprises, Inc., bid #2019-07 for Renovations at Various Schools: Toilet Room and Secure Vestibule Renovations as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/ Planners Project Nos. 5063B2-Dutch Neck ES, 5063C-Thomas Grover MS, 5063D2-HS North, 5063G4- Millstone River ES, 5063H2-Town Center ES, 5063I3-Village ES, and 5063J4-Wicoff ES), to install emergency lighting circuits at Dutch Neck, provide and install electrical hardware at all schools except Wicoff, and replace six (6) faculty toilet room door hardware to allow emergency entrance while toilets are occupied per owner request for a total change order amount of \$13,714.11. This change order increases the contract amount from \$1,643,980.08 to \$1,657,694.19.
 - b) Change Order No. 5 to the single overall contract of The Bennett Company Inc, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to add the Community Middle School Site Work (FVHD Project #5063NS) Scope of Work to the contract at a cost of \$2,983,106.00. This change order increases the contract amount from \$31,655,064.89 to \$34,638,170.89.
 - c) Change Order No. 6 to the single overall contract of The Bennett Company Inc, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to install a quarry tile floor finish at the Food Preparation and Service room B181 in lieu of vinyl enhanced tile at a cost of \$9,665 and to replace existing damaged grease trap at kitchen B143, at a cost of \$18,506. This change order increases the contract amount by \$28,171.00 from \$34,638,170.89 to \$34,666,341.89.

Change Orders – Capital Projects

9. Approve the following change orders:
- a) Change Order No. 1 to the single overall contract of Tricon Enterprises Inc., for Site Development Work at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planners Project No 5063NS) for a credit to the BOE for unused allowance in the amount of \$7,681.27. This change order decreases the total contract amount from \$2,916,170.08 to \$2,908,488.81.

- b) Change Order No. 2 – Single overall contract of Seacoast Construction, Inc., for ADA Curb and Sidewalk Improvements at Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5166C) for a credit to the owner for unused allowance in the amount of \$1,119. This change order decreases the contract amount of \$90,350 to \$89,231.

Recognition of ROD Grant Capital Project Close-Out

- 10. Recognize the reduction of \$59,404.14 to the contract of Omega Service Maintenance Corporation for the Dutch Neck Boiler Replacement Project (Architect/Planners Project No 4296) dated January 15, 2013. This reduction decreases the contract amount due to Omega to zero as the contractor was unable to fully complete the project. In 2019, Open Systems Integrators performed the work needed to obtain a Certificate of Approval and complete the project.

Equipment Disposal

- 11. Disposal of obsolete equipment that has met the district’s life expectancy. [The age and physical condition of the equipment rendered it ineffective.]

Grover Middle School

Bookcase
Phones, Rauland – 110

High School South

Grill, flat top
Table, preparation, wooden

Town Center Elementary School

Book Shelf, legal
Camera, digital – 15
Stand, Computer

Wicoff Elementary School

Freezer, single door

Transportation

Quotes – To and From School

- 12. Award the 2021-2022 Student Transportation Contract-Multi Contract Number NGRANGE to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NGRANGE	New Grange	\$176.40	30	\$150.00	N/A

- 13. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MHRDSA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHRDSA	Rutgers Day School	\$290.68	32	N/A	N/A

Addendum - Cancellation (Renewal)

14. Cancel 2021 – 2022 Student Transportation Contract – Multi Contract Number AB-PUB18-4, route HSGSA awarded to ABC Trans Corp. on 04/27/2021. Total route cost is \$0.00

Travel and Related Expenses Reimbursement

15. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) One district administrator to attend a virtual Advancement via Individual Determination (AVID) Digital XP Professional Learning Conference, from July 26 through July 28, 2021, at a cost not to exceed \$850.
 - b) One central office administrator to attend a virtual Advancement via Individual Determination (AVID) Digital XP Professional Learning Conference, from September 29, 2021 through October 1, 2021, at a cost not to exceed \$850.
 - c) One central office administrator to attend the American Association of School Personnel Administrators Annual Conference in Arlington, Virginia, from October 12, 2021 to October 15, 2021, at a cost not to exceed \$2,100.00, including travel.
 - d) One teacher to attend the 2021 Calculus AB - APSI at Camden County College, virtually, from August 2, 2021 through August 5, 2021, at a cost of \$995.00.
 - e) One teacher to attend AP Art and Design at the School of the Art Institute of Chicago, virtually, from July 19, 2021 through July 23, 2021, at a cost of \$1,320.00
 - f) One administrator and two math resource specialists to attend the National Council of Supervisor of Mathematics Annual Conference in Atlanta, Georgia, from September 19, 2021 through September 22, 2021, at a total cost not to exceed \$3,584.00 per person, including travel.
 - g) Four district counselors to attend the National Association of College Admissions Conference at the Washington State Convention Center in Seattle, Washington, from September 22, 2021 through September 26, 2021, at a total cost not to exceed \$1,800 per person (\$300 contractual funding will be utilized).

Cooperative Purchase

16. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 20/21-13 to Open Systems Integrators, Hamilton, NJ as awarded through June 29, 2022 for the installation of the Rauland Telecenter U Critical Communications System at West Windsor-Plainsboro High School South at a not to exceed price of \$123,373.11.

Cooperative Purchase - Referendum

17. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 20/21-13 to Open Systems Integrators, Hamilton, NJ as awarded through June 29, 2022, for the installation of the paging and clock equipment in the addition and renovated areas of West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063L) at a not to exceed price of \$89,164.34.

PERSONNEL

A correction was made changing the termination date to June 30, 2022, for E. Stipend Non-Athletic High School North listed on pages 45-49 of the personnel agenda.

A personnel addendum was included for item #2 Personnel Items as follows: B. Certificated Staff – two changes; C. Non Certificated Staff – one appointment and one change; E. Extracurricular/ Extra Pay – one addition and three changes; E. Stipend Athletic – one change; and E. Stipend Non-Athletic – four additions and one change.

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, after comments by Dr. Aderhold that, due to Ms. Gould's appointment to director of counseling, health, and wellness, he is recommending Mr. Guy Tulp as Principal of Village Elementary School, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

1. Approve the revised job descriptions for the following positions:
 - a) Comptroller
 - b) Director of Communications
 - c) Director of Human Resources
 - d) School Transition Coordinator
 - e) School to Work Teacher Coordinator (formerly Job Coach)
 - f) Special Assistant for Labor Relations

Personnel

2. Personnel Items: (attached).

Ms. Kaish congratulated both Ms. Gould and Mr. Tulp on their appointments.

APPROVAL OF MINUTES

Upon motion by Mr. Krug, seconded by Ms. Ho, and by affirmative voice vote of all present, except Mr. Fleres who abstained from voting on the June 24, 2021 Special Meeting minutes and voted yes on all others, the following Board of Education minutes were approved: June 22, 2021 Meeting, June 22, 2021 Closed Executive Session, June 24, 2021 Special Meeting, and July 13, 2021 Special Meeting.

LIAISON REPORTS (None)

NEW BUSINESS (None)

PUBLIC COMMENT

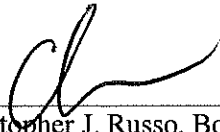
Board President Kaish opened the second opportunity for public comment.

Ms. Elizabeth George-Cheniara, 4 Norfolk Drive, West Windsor, expressed her appreciation to the Board for working to bring students back in-person for the upcoming school year with facilities open for afterschool activities, athletics, and extended-day programs.

SUPERINTENDENT'S COMMENTS

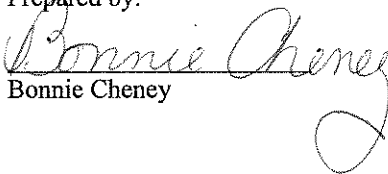
Dr. Aderhold recognized Board members Anthony Fleres and Michele Kaish who collectively have over 45 years of dedicated service volunteering in the District. After their collective 27 years of service as Board members, they have decided not to run for reelection.

At 8:49 p.m., by motion of Mr. Whitfield, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 7/27/2021

Deadline for next Agenda: 7/28/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

Board Meeting Date: Jul 27, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Gibbs-Nini, Donna	Appoint	Interim Assistant Principal		\$500.00/day	HSS	8/9/21	TBD	Appoint as Interim Assistant Principal, replacing Paul Hammett, who transferred.
Anantharaman, Anita	Appoint	Supervisor of Special Services (Gr 9-12)		\$120,512.00 (prorated)	CO	TBD	6/30/22	Appoint as Supervisor of Special Services (Gr 9-12), replacing Melissa Levine, who transferred. (Tenure date: TBD)
Change								
Gould, Barbara	Change	Director of Counseling, Health & Wellness		\$172,500.00 (prorated)	CO	8/1/21	6/30/22	Change start date from TBD to 8/1/21. Change tenure date from TBD to 8/2/23.
Tulp, Guyler	Change	Principal		\$154,491.00 (prorated)	VIL	8/1/21	6/30/22	Change from Assistant Principal to Principal, replacing Barbara Gould, who transferred. Change tenure date to 8/2/23.
Payment								
Bowes, Janet	Payment	Principal		\$73,006.21	TC	7/28/21	7/28/21	Payment for unused sick and vacation days, as per contract.
Earle, James	Payment	Assistant Superintendent for Pupil Services / Planning		\$13,046.88	CO	7/28/21	7/28/21	Payment for unused vacation days, as per contract.
B. Certificated Staff								
Appoint								
Bailin, Jenna	Appoint	Teacher Elementary	1BA	\$58,500.00	MH	TBD	6/30/22	Appoint as 3rd Grade teacher, pending employment verification, replacing Amy LaVoie, who transferred. (Tenure date: TBD)
Elghazaly, Veronica	Appoint	Teacher Language Arts	0BA	\$57,500.00	CMS	TBD	6/30/22	Appoint as Language Arts teacher, certificate pending, pending employment verification, replacing Lisa O'Shea, who retired. (Tenure date: TBD)
Wiley, Thomas	Appoint	Teacher Language Arts	3MA	\$62,450.00	HSN	TBD	6/30/22	Appoint as Language Arts teacher, pending employment verification, replacing Lorraine Sieben, who retired. (Tenure date: TBD)
Change								



Personnel Agenda

Board Meeting Date: Jul 27, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Behrend, Caroline	Change	Teacher Basic Skills Mathematics		N/C	MR	9/1/21	6/30/22	Change from 4th Grade teacher to Basic Skills Mathematics teacher.
Bower, Lauren	Change	Teacher Basic Skills Reading		N/C	DN	9/1/21	6/30/22	Change from 4th Grade teacher, 100% VIL to Basic Skills Reading teacher, 100% DN.
Davis, Krista	Change	Teacher Basic Skills Mathematics		N/C	MR/VIL	9/1/21	6/30/22	Change from 5th Grade teacher to Basic Skills Mathematics teacher, 25% MR, 75% VIL.
LaVoie, Amy	Change	Teacher Basic Skills Mathematics		N/C	TC	9/1/21	6/30/22	Change from 3rd Grade teacher, 100% MH, to Basic Skills Mathematics teacher, 100% TC, replacing Noreen West, who transferred.
Levanduski, Karen	Change	Teacher Special Education		N/C	HSN	9/1/21	6/30/22	Change from Language Arts teacher to Special Education teacher, replacing Laura Tignor, who retired.
Simmons, Daniela	Change	Teacher Dual Language Immersion- Language Arts		N/C	DN	9/1/21	6/30/22	Change from 3rd grade teacher to Dual Language Immersion teacher - Language Arts.
West, Noreen	Change	Teacher Basic Skills Reading		N/C	MR/MH	9/1/21	6/30/22	Change from Basic Skills Mathematics teacher, 100% TC, to Basic Skills Reading teacher, 50% MR, 50% MH.
Frascella, Julianne	Change	Teacher Elementary- LR	OBA	\$57,500.00	VIL	TBD	6/30/22	Change from leave replacement 4th Grade teacher, replacing Laura King, to leave replacement 5th Grade teacher, replacing Anne O'Donnell, who is on leave, certificate pending.
Gagnon, Amanda	Change	Speech Language Specialist	3MA+30	\$64,050.00	MH	9/1/21	6/30/22	Change salary from MA to MA+30 as per contract.
Hart, Shannon	Change	Teacher Elementary	4MA	\$63,550.00	MR	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Saba, Rebecca	Change	Teacher Health & Physical Education	15MA+30	\$100,875.00	CMS	9/1/21	6/30/22	Change salary from MA to MA+30 as per contract.
Salvador, Edward	Change	Teacher Language Arts	3MA	\$62,450.00	CMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Barry, Julie	Change	Speech Language Specialist	6MA	\$65,850.00	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.



Personnel Agenda

Board Meeting Date: Jul 27, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Benez, Britney	Change	Teacher Mathematics	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Bernard, Annamarie	Change	Teacher Social Studies	0BA	\$57,500.00	GMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Bjornstad, Deborah	Change	Teacher French-60%	4MA+30	\$39,120.00	HSN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Bruno, Vanessa	Change	Teacher Elementary	7MA	\$67,500.00	VIL	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Carpino, Heili	Change	Teacher Social Studies	0MA	\$59,500.00	GMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Coulter, Kristen	Change	School Transition Coordinator	3BA	\$60,400.00	DIST	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
DeLucia, Christina	Change	School Nurse	6BA	\$63,500.00	TC	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Desmond, Mary	Change	Media Specialist	15MA	\$94,640.00	HSS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Donohue, Erin	Change	Speech Language Specialist	1MA	\$60,500.00	TC	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Gerstacker, Warren	Change	Teacher Language Arts		N/C	HSN	9/1/21	6/30/22	Change start date from TBD to 9/1/21 for change from 4th Grade teacher to Language Arts teacher.
Ginsburg Goldstein, Sarah	Change	Teacher Technology	0MA	\$59,500.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Hill, Henry	Change	Teacher Mathematics	3BA	\$60,400.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Kosar, Laura	Change	Teacher Music	0MA	\$59,500.00	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Ma, Hul	Change	Teacher Spanish	0MA	\$59,500.00	HSS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.



Personnel Agenda

Board Meeting Date: Jul 27, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marotta, Lauren	Change	Teacher Science	7MA	\$67,500.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Merkert, Ashley	Change	School Psychologist	0MA+30	\$61,000.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Pitts, David	Change	Teacher Science	11BA	\$76,850.00	HSS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Spallone, Vagonia	Change	Teacher Dual Language Immersion-Spanish	6MA	\$65,850.00	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Woodward, Amy	Change	Teacher Resource Specialist- Special Education BCBA	15MA	\$94,640.00	TC	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Wurmbrand, Rachel	Change	Teacher Special Education	5MA	\$64,600.00	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Chapman, Gail	Change	Teacher Elementary- LR	0BA	\$57,500.00	VIL	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
O'Neill, Casey	Change	Teacher Social Studies- LR	1BA	\$58,500.00	HSN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Beste, Steven	Change %	Teacher Special Education- 100.2%	15MA	\$101,542.68	CMS	9/1/21	6/30/22	Change salary from 100% to 100.2% for additional duties.
Pei, Suey-Lain	Change %	Teacher Chinese- 60%	10MA	\$45,900.00	HSN/CMS	9/1/21	6/30/22	Change salary from 80% to 60%.
Pacholec, Kendis	Change %	Teacher German- 120%	3MA	\$62.45/day	HSN/HSS	9/1/21	10/22/21	Additional per diem payment for an extra section prior to LOA.
Pacholec, Kendis	Change %	Teacher German- 120%	3MA	\$62.45/day	HSN/HSS	2/28/22	6/30/22	Additional per diem payment for an extra section after LOA.
De Windt, Rhounda	Change %	Teacher Spanish- 120%	15BA	\$118,140.00	GMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Martin, Maricel	Change %	Teacher Spanish- 120%	15MA	\$119,928.00	GMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.



Personnel Agenda

Board Meeting Date: Jul 27, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Proulx, Jane	Change %	Teacher Art- 120%	15MA	\$118,368.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
McGowan, Elizabeth	Change Location	Teacher Special Education		N/C	DN	9/1/21	6/30/22	Change location from HSN to DN.
Wheeler, Rashmi	Change Location	Teacher Special Education		N/C	WIC	9/1/21	6/30/22	Change location from VIL to WIC.
Leave of Absence								
Catizone, Heather	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	CMS	12/6/21	3/6/22	FMLA/NJFLA/CC: 12/6/21-3/6/22 unpaid, with benefits. (RTW: 3/7/22)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	9/1/21	9/6/21	Leave of absence, paid, with benefits.
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	9/7/21	TBD	Leave of absence, unpaid, without benefits.
Payment								
Bonasera, Sandra	Payment	Teacher Art		\$3,993.60	HSN	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Bozian, Dawn	Payment	Teacher Family & Consumer Science		\$26,216.56	HSS	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Bugher, Linda	Payment	Teacher Elementary		\$37,100.03	MH	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Cane, Karen	Payment	Teacher Elementary		\$18,595.47	VIL	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Cox, Vicki	Payment	Teacher Resource Specialist- Reading Intervention		\$14,689.35	DIST	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Crain, Joanne	Payment	Teacher Mathematics		\$18,470.73	CMS	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Dorfman, Marc	Payment	Teacher Science		\$16,070.40	HSS	7/28/21	7/28/21	Payment for unused sick days, as per contract.



Personnel Agenda

Board Meeting Date: Jul 27, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Greener, Marguerite	Payment	Teacher Health & Physical Education		\$29,315.93	CMS	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Guest, Alice	Payment	School Nurse		\$31,323.60	TC	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Gurzau, Vickie	Payment	Teacher Special Education		\$27,271.63	MR	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Joyce, Donna	Payment	Teacher Family & Consumer Science		\$39,974.34	HSN	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Kirkpatrick, Lynne	Payment	Teacher Social Studies		\$24,298.09	GMS	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Mattingly, Kristi	Payment	Teacher Elementary		\$26,122.50	DN	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Murphy-Fernandez, Maureen	Payment	Teacher Music		\$28,594.34	MR	7/28/21	7/28/21	Payment for unused sick days, as per contract.
O'Shea, Lisa	Payment	Teacher Language Arts		\$8,901.44	CMS	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Perks, Laura	Payment	Teacher Health & Physical Education		\$42,749.78	CMS	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Salmestrelli, Bruce	Payment	Teacher Social Studies		\$40,678.20	HSN	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Sieben, Lorraine	Payment	Teacher Language Arts		\$1,443.83	HSN	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Tepel, Kathleen	Payment	Teacher Social Studies		\$22,010.95	GMS	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Tignor, Laura	Payment	Teacher Special Education		\$61.65	HSN	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Vogt, Robert	Payment	Teacher Art		\$32,807.00	HSN	7/28/21	7/28/21	Payment for unused sick days, as per contract.



Personnel Agenda

Board Meeting Date: Jul 27, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Walsh, Patricia	Payment	School Nurse		\$22,933.80	HSN	7/28/21	7/28/21	Payment for unused sick days, as per contract.
Rescind								
Galazin, Nadra	Rescind	Teacher Social Studies- 120%	15BA	\$117,420.00	HSS	9/1/21	6/30/22	Rescind change in salary from 100% to 120% for an additional section.
Resignation								
Tracy, Lauren	Resign	Teacher Special Education		N/A	MR	7/14/21	7/14/21	Resign from position.
C. Non Certificated Staff								
Appoint								
Fernandez, Yanisbel	Appoint	Instructional Assistant- Dual Language Immersion	1	\$20.58/hr.	DN	9/1/21	6/30/22	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, replacing Jhasmany Saavedra-Pantoja, who transferred.
Lawton, Caryn	Appoint	Secretary To	1	\$48,483.00 (prorated)	HSN	TBD	6/30/22	Appoint as a Secretary To, pending employment authorization, replacing Susan Holsman, who transferred. (Tenure date: TBD)
Srinivasan, Sujatha	Appoint	Cafeteria Aide	0	\$14.79/hr.	TC	9/1/21	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Mary Lynn Rossi, who resigned.
Pitts Sr., Ernest	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.00/hr.	DIST	7/12/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Smith, Cynthia	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.76/hr.	DIST	7/12/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Ibarraza, Marc	Appoint	Security Officer "Eyes on the Door"- Summer Substitute		\$15.00/hr.	DIST	7/19/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer Substitute, as needed for temporary assignments, not to exceed 30 hrs/wk.
South, Charles	Appoint	Security Officer "Eyes on the Door"- Summer Substitute		\$15.00/hr.	DIST	7/19/21	8/31/21	Appoint as Security Officer "Eyes on the Door" - Summer Substitute, as needed for temporary assignments, not to exceed 30 hrs/wk.
Change								



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
George, Rachel	Change	Instructional Assistant- Dual Language Immersion		N/C	MH	9/1/21	6/30/22	Change from Instructional Assistant to Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, replacing Rena Schiavo, who transferred.
Berrios, Angel	Change	Summer Painter		\$16.00/hr.	DIST	7/2/21	8/31/21	Change start date from TBD to 7/2/21.
Burby, Cindy	Change	Cafeteria Aide	0	\$14.79/hr.	TC	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Li, Yixiao	Change	Instructional Assistant- Dual Language Immersion	1	\$19.37/hr.	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Payment								
D'Attilio, Joanne	Payment	Secretary To		\$16,500.09	TRAN	7/28/21	7/28/21	Payment for unused sick and vacation days, as per contract.
Wolf, Michele	Payment	Secretary 12 Months		\$206.70	HSN	7/28/21	7/28/21	Payment for unused vacation days, as per contract.
D. Substitute / Other								
Appoint								
Baskin, Leonard	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Eaves, Beth	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Murphy, Megan	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
O'Sullivan, Timothy	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reed, Erin	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Wall, Colleen	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Afonso, Adam	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Cattis, Denise	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kobus, Kelsey	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mittal, Nupur	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Moomaw, Timothy	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Muarry-Rust, Anne	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Vaien, Alexandra	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint								
Gallo, Frank	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



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Kiss, Michael	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
McFarland, Chelsea	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cantor, Jeffrey	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moore, James	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sorensen, Karen	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Stoy, Sara	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tankersley, Aron	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Valentine, Daniel	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wills, Elaine	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Change								
Gupta, Arti	Change	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								
Curriculum								
Bryde, Jeanine	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Accounting Revisions, <u>total program</u> not to exceed 40 hours.
Savas, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Accounting Revisions, <u>total program</u> not to exceed 40 hours.



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Totara, William	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Accounting Revisions, <u>total program</u> not to exceed 40 hours.
Elfo, Brianne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 3 Science revisions, <u>total program</u> not to exceed 80 hours.
Young, Janette	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 3 Social Studies curriculum revisions, <u>total program</u> not to exceed 72 hours.
Dewan, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Grade 5 Mathematics Curriculum, <u>total program</u> not to exceed 120 hours.
O'Shea, Owen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Health and PE Middle School Curriculum Revisions, <u>total program</u> not to exceed 80 hours.
Relly, Jeffrey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	TBD	Health and PE High School Curriculum Revisions, <u>total program</u> not to exceed 120 hours.
Aconi, Fabio	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Bader Roman, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Bissinger, Shayne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Burke, Anastasia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Kloutis, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Kravis, Yuko	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Labastida, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.



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Nodong, Pema	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/24/21	7/31/21	K-5 Report Card revisions, not to exceed 3 hours.
Dewan, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/24/21	7/31/21	K-5 Report Card revisions, not to exceed 3 hours.
Nass, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/24/21	7/31/21	K-5 Report Card revisions, not to exceed 3 hours.
Bryde, Jeanine	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Marketing Curriculum Revisions, <u>total program</u> not to exceed 40 hours.
Savas, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Marketing Curriculum Revisions, <u>total program</u> not to exceed 40 hours.
Totaro, William	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Marketing Curriculum Revisions, <u>total program</u> not to exceed 40 hours.
Baer, Debra	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Reading Recovery Summer Support, <u>total program</u> not to exceed 80 hours.
Cunningham Marland, Eileen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Reading Recovery Summer Support, <u>total program</u> not to exceed 80 hours.
Davis, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Reading Recovery Summer Support, <u>total program</u> not to exceed 80 hours.
Frounfelker, Brenda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Reading Recovery Summer Support, <u>total program</u> not to exceed 80 hours.
Keenan, Beth	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Reading Recovery Summer Support, <u>total program</u> not to exceed 80 hours.
Moore, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Reading Recovery Summer Support, <u>total program</u> not to exceed 80 hours.



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Moss, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Reading Recovery Summer Support, <u>total program</u> not to exceed 80 hours.
Levinson, Brian	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Social Justice High School Elective Curriculum Writing, <u>total program</u> not to exceed 80 hours.
Extended School Year								
Kliss, Michael	Extra Duty	ESY Instructional Assistant		\$20.58/hr.	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Mohapatra, Simantini	Extra Duty	ESY Instructional Assistant		\$17.99/hr.	TC	7/6/21	8/9/21	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Covucci, Amanda	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/6/21	8/9/21	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Extra Duty								
Seibuchler, Shaina	Extra Duty	Job Development		\$47.09/hr.	DIST	TBD	8/30/21	Summer Job Development, not to exceed 40 hours.
Belmonte, Colleen	Extra Duty	Extra Duty		\$47.09/hr.	DIST	7/1/21	8/31/21	Behavioral support parent programming and staff professional development, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
D'Orazio, Jessica	Extra Duty	Extra Duty		\$47.09/hr.	DIST	7/1/21	8/31/21	Behavioral support parent programming and staff professional development, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Allen, Chelsea	Extra Duty	Extra Duty		\$47.09/hr.	HSS	7/1/21	8/31/21	Summer Social with Student Assistant Counselor, not to exceed 30 hours. (Paid through ESSER Funds 2021-2022)
Alley, Wendy	Extra Duty	Extra Duty		\$47.09/hr.	GMS	7/1/21	8/31/21	Summer Social with Student Assistant Counselor, not to exceed 30 hours. (Paid through ESSER Funds 2021-2022)
Home Instruction								
Lau-Tyson, Alison	Extra Duty	Home Instruction		\$47.09/hr.	DIST	7/21/21	8/3/21	Home Instruction for Chinese, not to exceed 4 hours.
Moving								



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Arias, Nicole	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Bisson, Caitlin	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Brosious, Jonathan	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Collins, Scott	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Davis, Scott	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Decker, Michelle	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Efstathios, Ariana	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Fisher, Michelle	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Hsueh, Susan	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 4.75 hours.
Jones, Christopher	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Marett, Erica	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Musumeci, Caitlin	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Nelson, Shari	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Nicoletti, Sabrina	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.



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Stein, Anne	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Walter, Brian	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Weinmann, Jeanne	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Woodward, Brian	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Yaros, Gabrielle	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Zhang, Hanfang	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Allen, Emma	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Alley, Wendy	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Bhatheja, Shiveta	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Binger, Glen	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Bissinger, Shayne	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Chiocca, Diane	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Churinskas, Linda	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Compoli, Suzanne	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 6 hours.



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Crilly, Michelle	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Curbishley, Cheryl	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
De Windt, Rhounda	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Delasandro, Michael	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Dollin, Kimberly	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Dowling, Seamus	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Frame, Craig	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Frost, Amanda	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Giordano, Julia	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Gold, Steven	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Graffin, Valerie	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Harrington, Honour	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Hipple, Tara	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Hoeflinger, Kimberly	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.



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Hoppe, Sherrie	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Hsueh, Susan	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 7.25 hours.
Kaletski, Adam	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Lipman, Johanna	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Liu, Yanqing	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Maggiolino, Gennifer	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Maloney, William	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Martin, Maricel	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Micallef, Jamie	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Milman, Suzan	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Murphy, Jessica	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Nelson, Nicole	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Obst, Alysha	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Pacifico, Lisa	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.



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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Piotrowski, Jaimie	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Rodrigo, Jose	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Santangelo, Regina	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Schenker, Joyce	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Thomas, Stephanie	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Tummillo, Nancy	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Wachtin, Heldi	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Waidelich, Ann Marie	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Yount, Melissa	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Belton, Stacey	Extra Duty	Moving		\$47.09/hr.	HSN	7/1/21	8/31/21	Moving, not to exceed 12 hours.
DeSimone, Alison	Extra Duty	Moving		\$47.09/hr.	HSN	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Cunningham Marland, Eileen	Extra Duty	Moving		\$47.09/hr.	MH	6/18/21	8/14/21	Moving, not to exceed 12 hours.
Jones, Nicole	Extra Duty	Moving		\$47.09/hr.	MH	6/18/21	8/14/21	Moving, not to exceed 12 hours.
Milman, Evan	Extra Duty	Moving		\$47.09/hr.	MH	6/18/21	8/14/21	Moving, not to exceed 12 hours.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Moore, Jessica	Extra Duty	Moving		\$47.09/hr.	MH	6/18/21	8/14/21	Moving, not to exceed 12 hours.
Camacho, Leniz	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Greiner, Melissa	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Piccini, Ines	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Scott, Mariah	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Wilush, Jenna	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/21	8/31/21	Moving, not to exceed 12 hours.
McClendon, Teresa	Extra Duty	Moving		\$47.09/hr.	WIC	6/1/21	8/30/21	Moving, not to exceed 12 hours.
Miller, Melissa	Extra Duty	Moving		\$47.09/hr.	WIC	6/1/21	8/30/21	Moving, not to exceed 12 hours.
O'Leary, Tara	Extra Duty	Moving		\$47.09/hr.	WIC	6/1/21	8/30/21	Moving, not to exceed 12 hours.
Professional Development								
Bresnahan, Marie	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/1/21	8/31/21	Present Foundational Math Resources Professional Development, <u>total program</u> not to exceed 12 hours.
Nass, Alison	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/1/21	8/31/21	Present Foundational Math Resources Professional Development, <u>total program</u> not to exceed 12 hours.
Summer: Dual Language Immersion Camp								
Crilly, Michelle	Extra Duty	DLI Summer Camp		\$47.09/hr.	DN	8/2/21	8/6/21	DLI Camp Nurse, not to exceed 5 days.
Kraft, Janey	Extra Duty	DLI Summer Camp		\$47.09/hr.	DN	7/26/21	8/31/21	DLI Camp Nurse, not to exceed 4 days.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Storey, Jessica	Extra Duty	DLI Summer Camp		\$28.97/hr.	DN	7/30/21	8/31/21	DLI Camp Nurse, not to exceed 1 day.
Massari, Francesca	Extra Duty	DLI Summer Camp		\$47.09/hr.	DN	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 20 hours. (Paid through ESSER Funds 2021-2022)
Moncada, Brandy	Extra Duty	DLI Summer Camp		\$47.09/hr.	DN	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 20 hours. (Paid through ESSER Funds 2021-2022)
Figuerola, Jessica	Extra Duty	DLI Summer Camp		\$47.09/hr.	DN	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 40 hours. (Paid through ESSER Funds 2021-2022)
Saavedra-Pantoja, Jhasmany	Extra Duty	DLI Summer Camp		\$47.09/hr.	DN	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 40 hours. (Paid through ESSER Funds 2021-2022)
Fernandez, Yanisbel	Extra Duty	DLI Summer Camp		\$20.58/hr.	DN	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 30 hours
Ruffo, Lilia	Extra Duty	DLI Summer Camp		\$18.59/hr.	DN	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 30 hours
Colt, Trina	Extra Duty	DLI Summer Camp		\$47.09/hr.	MH	7/26/21	8/31/21	DLI Camp Nurse, not to exceed 5 days.
Ma, Hui	Extra Duty	DLI Summer Camp		\$47.09/hr.	MH	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 40 hours. (Paid through ESSER Funds 2021-2022)
Miao, Tianran	Extra Duty	DLI Summer Camp		\$47.09/hr.	MH	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 40 hours. (Paid through ESSER Funds 2021-2022)
Pan-Ng, Anna	Extra Duty	DLI Summer Camp		\$47.09/hr.	MH	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 40 hours. (Paid through ESSER Funds 2021-2022)
Li, Pingxu	Extra Duty	DLI Summer Camp		\$12.14/hr.	MH	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 30 hours
Li, Yixiao	Extra Duty	DLI Summer Camp		\$19.37/hr.	MH	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 30 hours



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Steiner, Angel	Extra Duty	DLI Summer Camp		\$19.67	MH	7/1/21	8/31/21	DLI Elementary Summer Camp, not to exceed 30 hours
Summer: Nurse								
Crilly, Michelle	Extra Duty	Coordinator, School Nurses & Health Services- Summer Hours		\$47.09/hr.	DIST	7/1/21	8/31/21	Coordinator, School Nurses & Health Services- Summer Hours, not to exceed 90 hours.
Summer: Screening								
Glynn, MaryEllen	Extra Duty	Extra Duty		\$47.09/hr.	DIST	7/6/21	8/31/21	Summer Nurse for Preschool Assessments, not to exceed 20 hours.
Summer: Weight Room								
Gould, Brian	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, <u>total HSN program</u> not to exceed 250 hours.
Guarini, Elizabeth	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	7/20/21	Summer 2021	Summer Weight room supervision, as needed, <u>total HSN program</u> not to exceed 250 hours.
Kitson, Mary	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, <u>total HSN program</u> not to exceed 250 hours.
Pettus, Evan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, <u>total HSN program</u> not to exceed 250 hours.
Title I								
Bhavsar, Priya	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Burgess, Ellen	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Carbonaro, Cynthia	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Danch, Alla	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Decker, Michelle	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Efstathios, Ariana	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Fisher, Michelle	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Keeney, Megan	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Lepore, Patrick	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Scibienski, Faith	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Staffieri, Monique	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Sternotti, Taylor	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Weinmann, Jeanne	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Wickizer, Genevieve	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Yaros, Gabrielle	Extra Duty	Title I: Academic Support		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Burgess, Ellen	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Carbonaro, Cynthia	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Danch, Alia	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Efstathios, Ariana	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.



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Fisher, Michelle	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Jackson, Michael	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Keeney, Megan	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Lepore, Patrick	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Massih, Devin	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
McGuinness, Catherine	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Nemeroff, Catherine	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Niedermaier, Marissa	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Pena, Jennifer	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Postlethwait, Brooke	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Salvador, Edward	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Scibienski, Faith	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Shapteban, Susan	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Siano, Deborah	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Staffieri, Monique	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Sternoff, Taylor	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Thompson, Michael	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Weinmann, Jeanne	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Wickizer, Genevieve	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Yaros, Gabrielle	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <u>total program</u> not to exceed 120 hours.
Becker, Eric	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
Crystal, Jamie	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
Demuth, Melissa	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
Figueroa, Jessica	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
Godowski, Chelsea	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
James, Kavita	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
Juarez-Stucker, Telma	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
Pyie, Maria	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.



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Riley, Eber	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
Riley, Theresa	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <u>total program</u> not to exceed 150 hours.
Crilly, Michelle	Extra Duty	Title I: Parent Programs		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting for Parent Link Program, <u>total program</u> not to exceed 100 hours.
Eggert, David	Extra Duty	Title I: Parent Programs		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting for Parent Link Program, <u>total program</u> not to exceed 100 hours.
Haley, Kaitlyn	Extra Duty	Title I: Parent Programs		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting for Parent Link Program, <u>total program</u> not to exceed 100 hours.
Juarez-Stucker, Telma	Extra Duty	Title I: Parent Programs		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting for Parent Link Program, <u>total program</u> not to exceed 100 hours.
Narang, Neeru	Extra Duty	Title I: Parent Programs		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting for Parent Link Program, <u>total program</u> not to exceed 100 hours.
Pinner, Gerald	Extra Duty	Title I: Parent Programs		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting for Parent Link Program, <u>total program</u> not to exceed 100 hours.
Crystal, Jamie	Extra Duty	Title I: Summer Social		\$47.09/hr.	DIST	7/1/21	9/7/21	Summer Social with the SAC, not to exceed 30 hours.
Efstathios, Ariana	Extra Duty	Title I: Summer Social		\$47.09/hr.	DIST	7/1/21	9/7/21	Summer Social with the SAC, not to exceed 30 hours.
Cicerale, Robyn	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Dewan, Megan	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Greene, Christopher	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.



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Gura, Elizabeth	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Johnson, Lauren	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Ozdonski, Paige	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Scanlon, Erin	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Skinner, Kristin	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Valeriani, Lisa	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Verde, Lori	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Young, Janette	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Zara, Alyssa	Extra Duty	Title I Committee-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	Title 1 Program Summer Work, not to exceed 16 hours.
Anas, Erica	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Boyce, Patricia	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Hancock, Melissa	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Jinks, Melissa	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Keenan, Beth	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.



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Keiffer, Kimberly	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Kloutis, Kimberly	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Lazarus, Amy	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Mansfield, Mildred	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Quick, Jennifer	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Rao, Shobha	Extra Duty	Title I- Tours and Visitation		\$47.09/hr.	TC	7/1/21	8/30/21	Title I Tours and Visitation, not to exceed 16 hours.
Title III								
Crilly, Michelle	Extra Duty	Title III ESL Summer Camp		\$47.09/hr.	DIST	7/1/21	7/22/21	ESL Camp Nurse (Paid through Title III grant funds), not to exceed 4 hrs./day.
Giambagno, MaryAnn	Extra Duty	Title III ESL Summer Camp		\$47.09/hr.	DIST	7/1/21	7/22/21	ESL Camp Nurse (Paid through Title III grant funds), not to exceed 4 hrs./day.
Lavan, Brenda	Extra Duty	Title III ESL Summer Camp		\$47.09/hr.	DIST	7/12/21	7/23/21	ESL Camp Nurse (Paid through Title III grant funds), not to exceed 2.5 hrs./day.
Visitations and Tours								
Babcock, Kristen	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Bores, Jenna	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Dailey, Tara	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Drummond, Alexis	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Dunne, Nancy	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Kieffer, Amy	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Lee, Amanda	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Rogala, Gwendolyn	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Singleton-Baldrey, Rebecca	Extra Duty	Visitations and Tours		\$47.09/hr.	DN	7/1/21	8/31/21	Dutch Neck School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Alley, Wendy	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Ambrosino, Austin	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Crilly, Michelle	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Curbishley, Cheryl	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Gilchrist, Dawn	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Giordano, Julia	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Haley, Kaitlyn	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Harris, Cynthia	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Hipple, Tara	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Kapadia, Chandni	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Kumor, Zachary	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Lipman, Johanna	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Maggipinto, Gennifer	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Pacifico, Lisa	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Waldelich, Ann Marie	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Warn, Brooke	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Webb, Joseph	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, <u>total program</u> not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Gautier, Alyssa	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)
Gilchrist, Dawn	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Harris, Cynthia	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)
Hipple, Tara	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)
Kapadia, Chandni	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)
Kurian, Jenita	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)
Maggipinto, Gennifer	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)
O'Grady, Lauren	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)
Pacifico, Lisa	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grover MS Open House, <u>total program</u> not to exceed 120 hours. (Paid through ESSER Funds 2021-2022)
Barbarasch, Eva	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Gagnon, Amanda	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Grossmann, Tara	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Harpel, Mary Ann	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Maher, Jody	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)



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Pan-Ng, Anna	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Rizziello, Llsa	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Robinson, Christine	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Stevens, Kayla	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Yeager, Shannon	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Bartocci, Kathryne	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Bremer, Lisa	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Dietler-Basta, Erica	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Fernandes, Jacqueline	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Greiner, Melissa	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Kelly, Laura	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Mallon, Dennis	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mato, Cristina	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Meyers, Carly	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Mucciarone, Maryjean	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Musso, Michael	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Orlovsky, Karen	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Rokita, Kaitlyn	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Saleh, Emily	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Samber, Elizabeth	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Shute, Maria	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Singh, Christopher	Extra Duty	Visitations and Tours		\$47.09/hr.	VIL	7/1/21	8/31/21	Village School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Butterfield, Ruthann	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Frounfelker, Brenda	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)



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Gifford, Jennifer	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Incoilingo, Ellen	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Marchitelli, Olivia	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
McClendon, Teresa	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Miller, Kristin	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Miller, Melissa	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Piergrossi, Melinda	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Pinner, Gerald	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Seitz, Katherine	Extra Duty	Visitations and Tours		\$47.09/hr.	WIC	7/1/21	8/31/21	Wicoff School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Millstone River School								
Storey, Jessica	Extra Duty	Nurse- Summer Hours		\$28.97/hr.	MR	8/1/21	8/31/21	Summer Nurse, not to exceed 50 hours.
Village School								
Greiner, Melissa	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Guidance, not to exceed 40 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Nurse, <u>total program</u> not to exceed 50 hours.



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Shute, Maria	Extra Duty	Human Relations-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Human Relations, <u>total program</u> not to exceed 3 hours.
Mato, Cristina	Extra Duty	Lit Room- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Lit Room, <u>total program</u> not to exceed 23 hours.
Oriovskiy, Karen	Extra Duty	Lit Room- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Lit Room, <u>total program</u> not to exceed 23 hours.
Rokita, Kaitlyn	Extra Duty	Lit Room- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Lit Room, <u>total program</u> not to exceed 23 hours.
Scott, Mariah	Extra Duty	Lit Room- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Lit Room, <u>total program</u> not to exceed 23 hours.
Wilush, Jenna	Extra Duty	Lit Room- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Lit Room, <u>total program</u> not to exceed 23 hours.
Carter, Amy	Extra Duty	Planning/ Scheduling Committee- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Planning/Scheduling, <u>total program</u> not to exceed 12 hours.
Haines, Kimberly	Extra Duty	Planning/ Scheduling Committee- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Planning/Scheduling, <u>total program</u> not to exceed 12 hours.
Rokita, Kaitlyn	Extra Duty	Planning/ Scheduling Committee- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Planning/Scheduling, <u>total program</u> not to exceed 12 hours.
Saleh, Emily	Extra Duty	Planning/ Scheduling Committee- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Planning/Scheduling, <u>total program</u> not to exceed 12 hours.
Samber, Elizabeth	Extra Duty	Planning/ Scheduling Committee- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Planning/Scheduling, <u>total program</u> not to exceed 12 hours.
Wilush, Jenna	Extra Duty	Planning/ Scheduling Committee- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Planning/Scheduling, <u>total program</u> not to exceed 12 hours.
Bailey, Jacob	Extra Duty	Professional Development Committee- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.



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Falanga, Michelle	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Green, Hughbert	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Haines, Kimberly	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Mato, Cristina	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Saleh, Emily	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Samber, Elizabeth	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Stevenson, Michael	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Wilush, Jenna	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Professional Development Committee, <u>total program</u> not to exceed 22 hours.
Falanga, Michelle	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 22 hours.
Gagliardi, Jill	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 22 hours.
Kelly, Laura	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 22 hours.



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Mucciarone, Maryjean	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 22 hours.
Scott, Mariah	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 22 hours.
Shute, Maria	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 22 hours.
Maurice Hawk Elementary								
Marshall, Kelly	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Summer Guidance, not to exceed 10 hours.
Colt, Trina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Summer Nurse, not to exceed 50 hours.
Elfo, Brianne	Extra Duty	Scheduling Committee-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Summer Scheduling Committee, <u>total program</u> not to exceed 45 hours.
Ralston, Christine	Extra Duty	Scheduling Committee-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Summer Scheduling Committee, <u>total program</u> not to exceed 45 hours.
Russo, Krystal	Extra Duty	Scheduling Committee-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Summer Scheduling Committee, <u>total program</u> not to exceed 45 hours.
Cunningham Marland, Eileen	Extra Duty	School Based Planning- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	School Based Planning Team, <u>total program</u> not to exceed 40 hours.
Harpel, Mary Ann	Extra Duty	School Based Planning- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	School Based Planning Team, <u>total program</u> not to exceed 40 hours.
Moore, Jessica	Extra Duty	School Based Planning- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/19	School Based Planning Team, <u>total program</u> not to exceed 40 hours.
Mulhall, Maureen	Extra Duty	School Based Planning- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	School Based Planning Team, <u>total program</u> not to exceed 40 hours.
Burke, Anastasia	Extra Duty	Screening-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.



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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cunningham Mariand, Eileen	Extra Duty	Screening-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.
Holleran, Kimberlee	Extra Duty	Screening-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.
Jones, Nicole	Extra Duty	Screening-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.
McMullen, Alison	Extra Duty	Screening-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.
Moore, Jessica	Extra Duty	Screening-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.
Wriede, Michelle	Extra Duty	Screening-Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.
Town Center Elementary								
DeLucia, Christina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	TC	7/1/21	8/31/21	Summer Nurse, not to exceed 50 hours.
Healey, Moira	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	TC	7/1/21	8/31/21	Summer Nurse, not to exceed 50 hours.
Keiffer, Kimberly	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/21	9/30/21	Summer Planning Committee, <u>total program</u> not to exceed 50 hours
Quick, Jennifer	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/21	9/30/21	Summer Planning Committee, <u>total program</u> not to exceed 50 hours
Wicoff Elementary								
Incollingo, Ellen	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Guidance, not to exceed 10 hours.
Healey, Moira Jean	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Nurse, not to exceed 50 hours.
Belmonte, Colleen	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Planning Committee, <u>total program</u> not to exceed 35 hours.
Incollingo, Ellen	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Planning Committee, <u>total program</u> not to exceed 35 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pacella, Rebecca	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Planning Committee, <u>total program</u> not to exceed 35 hours.
Piergrossi, Melinda	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Planning Committee, <u>total program</u> not to exceed 35 hours.
Pinner, Gerald	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Planning Committee, <u>total program</u> not to exceed 35 hours.
Butterfield, Ruthann	Extra Duty	Screening-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Screening, <u>total program</u> not to exceed 50 hours.
Frounfelker, Brenda	Extra Duty	Screening-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Screening, <u>total program</u> not to exceed 50 hours.
Gray, Lisa	Extra Duty	Screening-Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Summer Screening, <u>total program</u> not to exceed 50 hours.
Change								
Blicki, Rebecca	Change	Nurse- Summer Hours		\$47.09/hr.	GMS	8/1/21	8/31/21	Change Substitute Summer Nurse to Summer Nurse, <u>total GMS program</u> not to exceed 120 hours. Change rate from \$28.97/hr. to \$47.09/hr.
Storey, Jessica	Change	DLI Summer Camp		\$47.09/hr.	DN	7/30/21	8/31/21	Change rate from \$28.97/hr. to \$47.09/hr. for DLI Camp Nurse, not to exceed 1 day.
Storey, Jessica	Change	Nurse- Summer Hours		\$47.09/hr.	MR	7/1/21	7/31/21	Change end date from 8/31/21 to 7/31/21 for Summer Nurse, not to exceed 50 hours.
Storey, Jessica	Change	Nurse- Summer Hours		\$47.09/hr.	MR	8/1/21	8/31/21	Change rate from \$28.97/hr. to \$47.09/hr. for Summer Nurse, not to exceed 50 hours.
Anantharaman, Anita	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.
Becker, Eric	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.
Crystal, Jamie	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Demuth, Melissa	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.
Godowski, Chelsea	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.
James, Kavita	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.
Pyle, Maria	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.
Riley, Eber	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.
Riley, Theresa	Change	AP Proctor		\$47.09/hr.	HSN	5/5/21	6/29/21	Change end date from 6/4/21 to 6/29/21 for AP Proctor, <u>total program</u> not to exceed 50 hours.
Heiser, Diane	Change	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/21/21	8/31/21	Change Summer CST (School Social Worker) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 30 days each.
Nash, Laura	Change	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/21/21	8/31/21	Change Summer CST (School Psychologist) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 30 days each.
Anand, Shagoon	Change	ESY Occupational Therapist		As per contract	TC	7/6/21	8/9/21	Change Occupational Therapist for the Extended School Year Program from not to exceed 66 hours to not to exceed 132 hours.
Gold, Jamie	Change	ESY Speech Language Specialist		\$47.09/hr.	TC	7/6/21	8/9/21	Change Speech Language Specialist for the Extended School Year Program from not to exceed 88 hours to not to exceed 132 hours.



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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Anders, Sarah	Change	Summer 2021 Special Education Supplementary Instruction		\$47.09/hr.	DIST	6/21/21	9/1/21	Change Summer 2021 Special Education Supplementary Instruction (Nurse), from not to exceed 15 hours to not to exceed 17.5 hours.
Calkin, Brydie	Change	Summer 2021 Special Education Supplementary Instruction		\$47.09/hr.	DIST	6/21/21	9/1/21	Change Summer 2021 Special Education Supplementary Instruction (Nurse), from not to exceed 15 hours to not to exceed 17.5 hours.
E. Stipend Athletic								
Field Hockey								
Saba, Rebecca	Stipend- Athletic	Field Hockey- Head Coach		\$6,036.40	HSN	Fall 2021	Fall 2021	Field Hockey - Head Coach, 0 yrs. exp., paid in FULL in Dec.
Hankh, Nicolette	Stipend- Athletic	Field Hockey- Assistant Coach		\$4,226.10	HSN	Fall 2021	Fall 2021	Field Hockey - Assistant Coach, 4 yrs. exp., paid in FULL in Dec.
Schoen, Kacie	Stipend- Athletic	Field Hockey- Assistant Coach		\$4,024.27	HSN	Fall 2021	Fall 2021	Field Hockey - Assistant Coach, 2 yrs. exp., paid in FULL in Dec.
Football								
Harris, Nimrod	Stipend- Athletic	Volunteer Football		\$0.00	HSN/HSS	Fall 2021	Fall 2021	Volunteer Football.
Soccer								
Romero, Carl	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.27	HSN	Fall 2021	Fall 2021	Soccer - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Moore, James	Stipend- Athletic	Soccer- Girls Head Coach		\$6,036.40	HSN	Fall 2021	Fall 2021	Soccer - Girls Head Coach, 2 yrs. exp., paid in FULL in Dec.
Wilson, Caitlin	Stipend- Athletic	Soccer- Girls Assistant Coach		\$4,024.27	HSN	Fall 2021	Fall 2021	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Feddema, Sean	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.27	HSS	TBD	Fall 2021	Soccer - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Volleyball								
Leverton, Ryan	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSN	Fall 2021	Fall 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Change								



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Carpino, Helli	Change	Field Hockey-Coach		\$3,018.20	CMS	Fall 2021	Fall 2021	Change start date from TBD to Fall 2021 for Field Hockey - Coach, 0 yrs. exp., paid in FULL in Dec.
Guarini, Elizabeth	Change	Cross Country-Assistant Coach		\$4,024.27	HSN	Fall 2021	Fall 2021	Change start date from TBD to Fall 2021 for Cross Country - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Saba, Rebecca	Change	Field Hockey-Head Coach		\$7,244.31	HSN	Fall 2021	Fall 2021	Change Field Hockey - Head Coach, from 0 yrs. exp. to 9 yrs. exp., paid in FULL in Dec. Change salary from \$6,036.40 to \$7,244.31.
Rescind								
Brodsky, Logan	Rescind	Football- Assistant Coach		\$5,030.33	HSS	TBD	Fall 2021	Rescind Football - Assistant Coach, 0 yrs. exp.
Glass, Thomas	Rescind	Cross Country-Girls Head Coach		\$5,784.62	HSS	Fall 2021	Fall 2021	Rescind Cross Country - Girls Head Coach, 0 yrs. exp.
Richey, Shane	Rescind	Football- Assistant Coach		\$5,030.33	HSS	TBD	Fall 2021	Rescind Football - Assistant Coach, 0 yrs. exp.
Small, Lauren	Rescind	Soccer- Boys Assistant Coach		\$4,828.50	HSS	Fall 2021	Fall 2021	Rescind Soccer - Boys Assistant Coach, 9 yrs. exp.
E. Stipend Non-Athletic								
Coordinator								
Crilly, Michelle	Stipend Non-Athletic	Coordinator, School Nurses & Health Services		\$5,068.00	DIST	9/1/21	6/30/22	Coordinator- School Nurses & Health Services, paid 1/2 in Dec. and 1/2 in June.
Nowak, Beth Ann	Stipend Non-Athletic	Coordinator, Speech Therapists		\$1,688.00	DIST	9/1/21	6/30/22	Coordinator- Speech Therapists, paid 1/2 in Dec. and 1/2 in June.
Marching Band								
Claycomb, Max	Stipend Non-Athletic	Marching Band, Director		\$6,791.18	HSS	7/1/21	11/30/21	Marching Band Director, 2 yrs. exp., paid in FULL in Dec.
Williams-Lewis, Joseph	Stipend Non-Athletic	Marching Band, Assistant Director		\$4,275.93	HSS	7/1/21	11/30/21	Marching Band Assistant Director, 1 yr. exp., paid in FULL in Dec.
Bugher, Melanie	Stipend Non-Athletic	Marching Band, Color Guard Advisor		\$7,231.34	HSS	9/1/21	11/30/21	Marching Band, Color Guard Advisor, 12 yrs. exp., paid in FULL in Dec.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pascale, Annie	Stipend Non-Athletic	Marching Band, Color Guard Assistant		\$2,515.25	HSS	TBD	11/30/21	Marching Band, Color Guard Assistant, 0 yrs. exp., paid in FULL in Dec.
Cortes, Isai	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	TBD	6/30/22	Volunteer Marching Band.
EO, Alice	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	TBD	6/30/22	Volunteer Marching Band.
Mentor								
Allesee, Irene	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/21	6/30/22	Mentor for Laura Kosar, paid 1/2 in Dec. & 1/2 in June.
Carr, Tina	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/21	6/30/22	Mentor for Meghan Feeley, paid 1/2 in Dec. & 1/2 in June.
Knoblock, Jennifer	Stipend Non-Athletic	Mentor		\$2,010.00	TC	9/1/21	6/30/22	Mentor for Amanda Rutter, paid 1/2 in Dec. & 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/21	6/30/22	Mentor for Hui Ma, paid 1/2 in Dec. & 1/2 in June.
Pan-Ng, Anna	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/21	6/30/22	Mentor for Jianing Li, paid 1/2 in Dec. & 1/2 in June.
Pan-Ng, Anna	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	9/1/21	12/31/21	Mentor for Tianran Miao, paid in FULL in Dec.
Proulx, Jane	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSN	9/1/21	2/28/22	Mentor for Daniel Valentin, paid 1/2 in Dec. & 1/2 in June.
Randazzo, Gabriel	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/21	6/30/22	Mentor for Samirah Akhlaq, paid 1/2 in Dec. & 1/2 in June.
Ross, Alexa	Appoint	Mentor		\$2,010.00 (prorated)	MR	9/1/21	12/31/21	Mentor for Shuang Cheng, paid in FULL in Dec.
Witkowski, Amanda	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/21	6/30/22	Mentor for Rena Schlavo, paid 1/2 in Dec. & 1/2 in June.
Special Services								
Covucci, Amanda	Stipend Non-Athletic	Grade Level Leader		\$2,239.00	TC	9/1/21	6/30/22	Grade Level Leader, paid 1/2 in Dec. and 1/2 in June.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fisher, Nicole	Stipend Non-Athletic	Grade Level Leader- Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kopeika, Christine	Stipend Non-Athletic	Grade Level Leader- Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader - shared 50%, paid 1/2 in Dec. and 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Grade Level Leader- Shared		\$775.00	DN	9/1/21	6/30/22	Grade Level Leader - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Mato, Cristina	Stipend Non-Athletic	Grade Level Leader		\$2,239.00	VIL	9/1/21	6/30/22	Grade Level Leader, paid 1/2 in Dec. and 1/2 in June.
McGowan, Elizabeth	Stipend Non-Athletic	Grade Level Leader- Shared		\$775.00	DN	9/1/21	6/30/22	Grade Level Leader - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Nutt, Kathleen	Stipend Non-Athletic	Grade Level Leader- Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Shields, Vanessa	Stipend Non-Athletic	Grade Level Leader- Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Shio, Michele	Stipend Non-Athletic	Grade Level Leader- Shared		\$1,292.50	MRS	9/1/21	6/30/22	Grade Level Leader - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Zara, Alyssa	Stipend Non-Athletic	Grade Level Leader- Shared		\$1,292.50	MRS	9/1/21	6/30/22	Grade Level Leader - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bard, Jennifer	Stipend Non-Athletic	Head Teacher		\$1,420.00	HSN	9/1/21	6/30/22	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Head Teacher		\$1,420.00	GMS	9/1/21	6/30/22	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Keeney, Megan	Stipend Non-Athletic	Head Teacher-Shared		\$710.00	CMS	9/1/21	6/30/22	Head Teacher - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Keller, Elizabeth	Stipend Non-Athletic	Head Teacher-Shared		\$710.00	CMS	9/1/21	6/30/22	Head Teacher - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Head Teacher		\$1,420.00	HSS	9/1/21	6/30/22	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Summer Literacy								



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Baer, Debra	Stipend Non-Athletic	Summer Literacy Group		\$1,883.60	DIST	7/1/21	8/31/21	Summer Literacy Group, paid in FULL after conclusion of camp. (Paid through ESSER Funds 2021-2022)
Bower, Lauren	Stipend Non-Athletic	Summer Literacy Group		\$1,883.60	DIST	7/1/21	8/31/21	Summer Literacy Group, paid in FULL after conclusion of camp. (Paid through ESSER Funds 2021-2022)
Keenan, Beth	Stipend Non-Athletic	Summer Literacy Group		\$1,883.60	DIST	7/1/21	8/31/21	Summer Literacy Group, paid in FULL after conclusion of camp. (Paid through ESSER Funds 2021-2022)
McClendon, Teresa	Stipend Non-Athletic	Summer Literacy Group		\$1,883.60	DIST	7/1/21	8/31/21	Summer Literacy Group, paid in FULL after conclusion of camp. (Paid through ESSER Funds 2021-2022)
Title III								
Jones, Linda	Stipend Non-Athletic	Title III ESL Summer Camp		\$824.10	DIST	7/1/21	7/16/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Lazarus, Amy	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/1/21	7/23/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Mansfield, Mildred	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/1/21	7/23/21	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Bhavsar, Priya	Stipend Non-Athletic	Title III ESL Summer Camp		\$941.80	DIST	7/1/21	7/15/21	Title III Middle / High School ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Haley, Kaitlyn	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,883.60	DIST	7/1/21	7/22/21	Title III Middle / High School ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
Salvador, Edward	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,883.60	DIST	7/1/21	7/22/21	Title III Middle / High School ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2021-2022 funds.)
High School North								



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Carter, Kenneth	Stipend Non-Athletic	A Cappella		\$2,716.47	HSN	9/1/21	6/30/22	A Cappella Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangieri, Haley	Stipend Non-Athletic	Academic Decathlon		\$4,489.72	HSN	9/1/21	6/30/22	Academic Decathlon Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Washington, Rosalyn	Stipend Non-Athletic	African American Awareness Club		\$1,006.10	HSN	9/1/21	6/30/22	African American Awareness Club Advisor (SHADES), 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Campbell, Shannon	Stipend Non-Athletic	Class Advisor, 9th Grade- Shared		\$1,383.39	HSN	9/1/21	6/30/22	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Matrale, Ashley	Stipend Non-Athletic	Class Advisor, 9th Grade- Shared		\$1,383.39	HSN	9/1/21	6/30/22	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Castro-Verrault, Jessica	Stipend Non-Athletic	Class Advisor, 10th Grade- Shared		\$1,590.90	HSN	9/1/21	6/30/22	10th Grade Class Advisor - shared 50%, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Class Advisor, 10th Grade- Shared		\$1,521.73	HSN	9/1/21	6/30/22	10th Grade Class Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Foley, Katie	Stipend Non-Athletic	Class Advisor, 11th Grade- Shared		\$1,886.44	HSN	9/1/21	6/30/22	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangieri, Haley	Stipend Non-Athletic	Class Advisor, 11th Grade- Shared		\$1,886.44	HSN	9/1/21	6/30/22	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Matrale, Ashley	Stipend Non-Athletic	Class Advisor, 12th Grade- Shared		\$1,911.59	HSN	9/1/21	6/30/22	12th Grade Class Advisor - shared 40%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Savas, Lisa	Stipend Non-Athletic	Class Advisor, 12th Grade- Shared		\$3,297.49	HSN	9/1/21	6/30/22	12th Grade Class Advisor - shared 60%, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Connolly, Thomas	Stipend Non-Athletic	Computer Club I		\$1,660.07	HSN	9/1/21	6/30/22	Computer Club I Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Drama, Fall Play, Director		\$4,401.69	HSN	9/1/21	6/30/22	Drama, Fall Play, Director, 22 yrs. exp., paid in FULL in Dec.
Corriveau, Robert	Stipend Non-Athletic	Drama, Fall Play, Assistant Director		\$2,490.10	HSN	9/1/21	6/30/22	Drama, Fall Play, Assistant Director, 5 yrs. exp., paid in FULL in Dec.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCann, Brendan	Stipend Non-Athletic	eSports		\$1,509.15	HSN	9/1/21	6/30/22	eSports Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Carter, Kenneth	Stipend Non-Athletic	First Edition		\$2,716.47	HSN	9/1/21	6/30/22	First Edition - Silver Lining Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Foley, Katie	Stipend Non-Athletic	Future Problem Solvers		\$3,961.52	HSN	9/1/21	6/30/22	Future Problem Solvers Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Crystal, Jamie	Stipend Non-Athletic	Gay Straight Student Alliance		\$754.58	HSN	9/1/21	6/30/22	Gay Straight Student Alliance Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
McCarthy, Tara	Stipend Non-Athletic	Interact		\$2,263.73	HSN	9/1/21	6/30/22	Interact Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Larkability		\$1,584.61	HSN	9/1/21	6/30/22	Larkability Advisor, 3 yrs., exp. paid 1/2 in Dec. and 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Lighting Booth		\$2,905.11	HSN	9/1/21	6/30/22	Lighting Booth, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Literary Magazine		\$1,509.15	HSN	9/1/21	6/30/22	Literary Magazine Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Sreenivasan, Samhitha	Stipend Non-Athletic	Math League		\$3,018.30	HSN	9/1/21	6/30/22	Math League Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Costanza, Michelle	Stipend Non-Athletic	Model Congress-Shared		\$1,131.86	HSN	9/1/21	6/30/22	Model Congress Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Model Congress-Shared		\$1,188.46	HSN	9/1/21	6/30/22	Model Congress Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Model United Nations		\$3,760.36	HSN	9/1/21	6/30/22	Model United Nations Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lukacher, Alyson	Stipend Non-Athletic	Model United Nations, Assistant		\$1,509.15	HSN	9/1/21	6/30/22	Model United Nations Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bond, Christopher	Stipend Non-Athletic	National History Day		\$3,181.79	HSN	9/1/21	6/30/22	National History Day, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCann, Brendan	Stipend Non-Athletic	National Honor Society		\$1,257.63	HSN	9/1/21	6/30/22	National Honor Society Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hoyt, Carolyn	Stipend Non-Athletic	Newspaper		\$5,533.55	HSN	9/1/21	6/30/22	Newspaper Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Opening Knights		\$3,144.06	HSN	9/1/21	6/30/22	Opening Knights Advisor, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Godowski, Chelsea	Stipend Non-Athletic	Peer Counseling-Shared		\$1,014.00	HSN	9/1/21	6/30/22	Peer Leaders Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Pyle, Maria	Stipend Non-Athletic	Peer Counseling-Shared		\$1,014.00	HSN	9/1/21	6/30/22	Peer Leaders Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bencivengo, Mark	Stipend Non-Athletic	Percussion, Instructor		\$3,144.06	HSN	9/1/21	6/30/22	Percussion instructor, 27 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Reca, Cheryl	Stipend Non-Athletic	Pool Supervisor		\$995.00	HSN	9/1/21	6/30/22	Pool Supervisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Allison, Glenn	Stipend Non-Athletic	Radio Station		\$7,231.34	HSN	9/1/21	6/30/22	Radio Station Advisor, 28 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kamen, Libby	Stipend Non-Athletic	Robotics Club		\$4,489.72	HSN	9/1/21	6/30/22	Robotics Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bunca, Jeffrey	Stipend Non-Athletic	Robotics Club, Assistant 1		\$3,772.88	HSN	TBD	6/30/22	Robotics Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Drost, Eric	Stipend Non-Athletic	Robotics Club, Assistant 2		\$3,772.88	HSN	9/1/21	6/30/22	Robotics Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sharma, Sunila	Stipend Non-Athletic	Robotics Club, Assistant 3		\$3,772.88	HSN	9/1/21	6/30/22	Robotics Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Science Chemical Inventory Technician		\$2,177.00	HSN	9/1/21	6/30/22	Science Chemical Inventory Technician, paid 1/2 in Dec. and 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Science Club		\$4,829.28	HSN	9/1/21	6/30/22	Science Club Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



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It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hoyt, Carolyn	Stipend Non-Athletic	South Asian American Student Association		\$1,584.61	HSN	9/1/21	6/30/22	SAASA Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Corriveau, Robert	Stipend Non-Athletic	Spring Musical, Director		\$7,860.16	HSN	9/1/21	6/30/22	Spring Musical, Director, 21 yrs. exp., paid in FULL in June.
Carter, Kenneth	Stipend Non-Athletic	Spring Musical, Assistant Director		\$4,527.45	HSN	9/1/21	6/30/22	Spring Musical, Assistant Director, 9 yrs. exp., paid in FULL in June.
Goodkin, Deborah	Stipend Non-Athletic	Spring Musical, Assistant, Choreography		\$3,923.79	HSN	9/1/21	6/30/22	Spring Musical, Assistant - Choreography, 9 yrs. exp., paid in FULL in June.
Thyrum, Cherylanne	Stipend Non-Athletic	Spring Musical, Assistant, Costumes		\$4,087.28	HSN	9/1/21	6/30/22	Spring Musical, Assistant - Costumes, 21 yrs. exp., paid in FULL in June.
Bencivengo, Mark	Stipend Non-Athletic	Spring Musical, Assistant, Instrumental		\$3,458.47	HSN	9/1/21	6/30/22	Spring Musical, Assistant - Instrumental, 23 yrs. exp., paid in FULL in June.
Verblaauw, Jason	Stipend Non-Athletic	Stage Band/Jazz Band- Shared		\$475.38	HSN	9/1/21	6/30/22	Stage Band/Jazz Band Advisor - shared 20%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bencivengo, Mark	Stipend Non-Athletic	Stage Band/Jazz Band- Shared		\$2,263.73	HSN	9/1/21	6/30/22	Stage Band/Jazz Band Advisor - shared 80%, 23 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Corriveau, Robert	Stipend Non-Athletic	Stage Crafts, All Productions		\$6,602.53	HSN	9/1/21	6/30/22	Stage Crafts - All Productions, 22 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Oettle, Colin	Stipend Non-Athletic	String Quartet		\$2,376.91	HSN	9/1/21	6/30/22	String Quartet Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kocher, Susan	Stipend Non-Athletic	Student Activities, Monitor 1		\$2,892.54	HSN	9/1/21	6/30/22	Student Activities Monitor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Shah, Dipika	Stipend Non-Athletic	Student Activities, Monitor 2		\$2,641.01	HSN	9/1/21	6/30/22	Student Activities Monitor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Student Council- Shared		\$3,181.79	HSN	9/1/21	6/30/22	Student Council Advisor - shared 50%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Tabernero, Nicholas	Stipend Non-Athletic	Student Council- Shared		\$3,037.16	HSN	9/1/21	6/30/22	Student Council Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gore, Matthew	Stipend Non-Athletic	Student Council, Assistant- Shared		\$2,351.76	HSN	9/1/21	6/30/22	Student Council Assistant Advisor - shared 50%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Taberner, Nicholas	Stipend Non-Athletic	Student Council, Assistant- Shared		\$2,244.86	HSN	9/1/21	6/30/22	Student Council Assistant Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Waksman Scientific Research Club		\$3,596.81	HSN	9/1/21	6/30/22	Waksman Scientific Research Club Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar, Director-Shared		\$1,656.25	HSN	9/1/21	6/30/22	Washington Seminar Director - shared 25%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar, Director-Shared		\$1,656.25	HSN	9/1/21	6/30/22	Washington Seminar Director - shared 25%, 16 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar, Coordinator 1		\$1,880.00	HSN	9/1/21	6/30/22	Washington Seminar Coordinator, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar, Coordinator 2		\$1,880.00	HSN	9/1/21	6/30/22	Washington Seminar Coordinator, 16 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School South								
Westawski, David	Stipend Non-Athletic	A Cappella		\$2,603.28	HSS	9/1/21	6/30/22	A Cappella Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Villacres, Veronica	Stipend Non-Athletic	Academic Decathlon		\$4,489.72	HSS	9/1/21	6/30/22	Academic Decathlon Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	African American Awareness Club-Shared		\$503.05	HSS	9/1/21	6/30/22	African American Awareness Club (formerly Black Student Union Club) - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Porter, Joseph	Stipend Non-Athletic	African American Awareness Club-Shared		\$503.05	HSS	9/1/21	6/30/22	African American Awareness Club (formerly Black Student Union Club) - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Silva, Samantha	Stipend Non-Athletic	Class Advisor, 9th Grade- Shared		\$1,383.39	HSS	9/1/21	6/30/22	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Walsh, Michelle	Stipend Non-Athletic	Class Advisor, 9th Grade- Shared		\$1,590.90	HSS	9/1/21	6/30/22	9th Grade Class Advisor - shared 50%, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coburn, Matthew	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared		\$1,383.39	HSS	9/1/21	6/30/22	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared		\$1,729.23	HSS	9/1/21	6/30/22	10th Grade Class Advisor - shared 50%, 13 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared		\$1,886.44	HSS	9/1/21	6/30/22	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Popowski, Kendall	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared		\$1,886.44	HSS	9/1/21	6/30/22	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bidwell, Jessica	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared		\$2,508.96	HSS	9/1/21	6/30/22	12th Grade Class Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Randazzo, Gabrielle	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared		\$2,508.96	HSS	9/1/21	6/30/22	12th Grade Class Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Muneer, Amirah	Stipend Non-Athletic	Dance/Step Team		\$2,766.78	HSS	9/1/21	6/30/22	Dance/Step Team Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Fall Play, Director		\$4,049.55	HSS	9/1/21	11/30/21	Drama, Fall Play, Director, 8 yrs. exp., paid in FULL in Dec.
Miller, Sydney	Stipend Non-Athletic	Drama, Fall Play, Assistant Director		\$2,263.73	HSS	9/1/21	11/30/21	Drama, Fall Play, Assistant Director, 0 yrs. exp., paid in FULL in Dec.
Colon, David	Stipend Non-Athletic	e-Sports		\$1,509.15	HSS	9/1/21	6/30/22	e-Sports Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Westawski, David	Stipend Non-Athletic	First Edition		\$2,490.10	HSS	9/1/21	6/30/22	First Edition, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Huelbig, Amanda	Stipend Non-Athletic	Future Problem Solvers		\$4,338.81	HSS	9/1/21	6/30/22	Future Problem Solvers, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Allen, Chaisea	Stipend Non-Athletic	Gay Straight Student Alliance		\$867.76	HSS	9/1/21	6/30/22	Gay Straight Student Alliance, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Interact		\$2,263.73	HSS	9/1/21	6/30/22	Interact Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Novak, Michael	Stipend Non-Athletic	Lighting Booth		\$3,458.47	HSS	9/1/21	6/30/22	Lighting Booth, 13 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Literary Magazine-Shared		\$943.22	HSS	9/1/21	6/30/22	Literary Magazine: ECHOES Advisor - shared 50%, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Literary Magazine-Shared		\$943.22	HSS	9/1/21	6/30/22	Literary Magazine: ECHOES Advisor - shared 50%, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kelley, Jennifer	Stipend Non-Athletic	Model Congress		\$2,263.73	HSS	9/1/21	6/30/22	Model Congress Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Borsuk, Brad	Stipend Non-Athletic	Model United Nations		\$4,087.28	HSS	9/1/21	6/30/22	Model United Nations Advisor, 21 yrs. exp., paid 1/2 Dec 1/2 June.
Schomburg, Erin	Stipend Non-Athletic	Model United Nations, Assistant		\$1,886.44	HSS	9/1/21	6/30/22	Model United Nations, Assistant, 13 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Garzio, Michael	Stipend Non-Athletic	National History Day		\$3,320.13	HSS	9/1/21	6/30/22	National History Day, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	National Honor Society		\$1,257.63	HSS	9/1/21	6/30/22	National Honor Society Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kumar, Sima	Stipend Non-Athletic	Newspaper		\$5,533.55	HSS	9/1/21	6/30/22	Newspaper Advisor, Pirate's Eye, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Parrott, Brooke	Stipend Non-Athletic	Peer Counseling-Shared		\$1,014.00	HSS	9/1/21	6/30/22	Peer Counseling - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rooney, Molly	Stipend Non-Athletic	Peer Counseling-Shared		\$1,014.00	HSS	9/1/21	6/30/22	Peer Counseling - shared 50%, paid 1/2 in Dec. and 1/2 in June.
McFarland, Chelsea	Stipend Non-Athletic	Percussion, Instructor		\$3,018.30	HSS	9/1/21	6/30/22	Percussion Ensemble, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Pirate Players, Director		\$6,942.09	HSS	9/1/21	6/30/22	Pirate Player Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Spicer, Colleen	Stipend Non-Athletic	Pool Supervisor		\$995.00	HSS	9/1/21	6/30/22	Pool Supervisor, paid 1/2 in Dec. and 1/2 in June.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Allison, Glenn	Stipend Non-Athletic	Radio Station		\$7,231.34	HSS	9/1/21	6/30/22	Radio Station Advisor, 28 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Red Cross Club		\$3,873.49	HSS	9/1/21	6/30/22	Red Cross Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kamen, Libby	Stipend Non-Athletic	Robotics Club		\$4,489.72	HSS	9/1/21	6/30/22	Robotics Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bunca, Jeffrey	Stipend Non-Athletic	Robotics Club, Assistant 1		\$3,772.88	HSS	TBD	6/30/22	Robotics Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Drost, Eric	Stipend Non-Athletic	Robotics Club, Assistant 2		\$3,961.52	HSS	9/1/21	6/30/22	Robotics Assistant, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sharma, Sunila	Stipend Non-Athletic	Robotics Club, Assistant 3		\$3,772.88	HSS	9/1/21	6/30/22	Robotics Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Jaworsky, Cynthia	Stipend Non-Athletic	Science Chemical Inventory Technician		\$2,177.00	HSS	9/1/21	6/30/22	Science Chemical Inventory Technician, paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Science Club		\$4,024.40	HSS	9/1/21	6/30/22	Science Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Science Olympiad		\$5,344.91	HSS	9/1/21	6/30/22	Science Olympiad Advisor, 17 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Spring Musical, Director		\$7,231.34	HSS	9/1/21	6/30/22	Spring Musical, Director, 8 yrs. exp., paid in FULL in June.
Westawski, David	Stipend Non-Athletic	Spring Musical, Assistant Director		\$4,338.81	HSS	9/1/21	6/30/22	Spring Musical, Assistant Director - Voice, 7 yrs. exp., paid in FULL in June.
Mangone, Marilyn	Stipend Non-Athletic	Spring Musical, Assistant, Choreography		\$4,087.28	HSS	9/1/21	6/30/22	Spring Musical, Assistant - Choreography, 27 yrs. exp., paid in FULL in June.
Picco, Amy	Stipend Non-Athletic	Spring Musical, Assistant, Costumes		\$3,433.32	HSS	9/1/21	6/30/22	Spring Musical, Assistant - Costumes, 4 yrs. exp., paid in FULL in June.
Grillo, William	Stipend Non-Athletic	Spring Musical, Assistant, Instrumental		\$2,905.11	HSS	9/1/21	6/30/22	Spring Musical, Assistant - Instrumental, 3 yrs. exp., paid in FULL in June.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Miller, Sydney	Stipend Non-Athletic	Spring Musical, Producer		\$1,509.15	HSS	9/1/21	6/30/22	Spring Musical, Producer, 1 yr. exp., paid in FULL in June.
Argenzlano, Jesse	Stipend Non-Athletic	Stage Band/Jazz Band		\$2,603.28	HSS	9/1/21	6/30/22	Stage Band/Jazz Band, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Cantor, Jeff	Stipend Non-Athletic	Stage Crafts, All Productions		\$5,810.23	HSS	9/1/21	6/30/22	Stage Crafts - All Productions, 6 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Peterson, Robert	Stipend Non-Athletic	String Quartet		\$2,490.10	HSS	9/1/21	6/30/22	String Quartet, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hayden, Lisa	Stipend Non-Athletic	Student Activities Monitor- Shared		\$1,676.84	HSS	9/1/21	6/30/22	Student Activities Monitor (1 of 3), 0 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Student Activities Monitor- Shared		\$1,760.68	HSS	9/1/21	6/30/22	Student Activities Monitor (1 of 3), 3 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Student Activities Monitor- Shared		\$1,676.84	HSS	9/1/21	6/30/22	Student Activities Monitor (1 of 3), 0 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Student Council		\$6,652.84	HSS	9/1/21	6/30/22	Student Council Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Waksman Scientific Research Club		\$4,087.28	HSS	9/1/21	6/30/22	Waksman Scientific Research Club Advisor, 13 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar, Director-Shared		\$3,312.50	HSS	9/1/21	6/30/22	Washington Seminar Director - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar, Coordinator		\$1,880.00	HSS	9/1/21	6/30/22	Washington Seminar Coordinator, paid 1/2 in Dec. and 1/2 in June.
Sobolewski, Karen	Stipend Non-Athletic	Yearbook		\$7,231.34	HSS	9/1/21	6/30/22	Yearbook Advisor, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Tessein, Paula	Stipend Non-Athletic	Yearbook, Assistant		\$3,697.42	HSS	9/1/21	6/30/22	Yearbook Asst. Advisor, 3yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Change								
Eng, Bailey	Change	Marching Band, Color Guard Assistant Advisor		\$2,515.25	HSN	7/2/21	6/30/22	Change start date for Marching Band, Color Guard Assistant Advisor from TBD to 7/2/21, 0 yrs. exp., paid in FULL in Dec.



Personnel Agenda


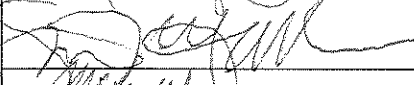

Board Meeting Date: Jul 27, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pascale, Annie	Change	Marching Band, Color Guard Assistant		\$2,515.25	HSS	9/1/21	11/30/21	Change start date from TBD to 9/1/21 for Marching Band, Color Guard Assistant, 0 yrs. exp., paid in FULL in Dec.
F. Community Education								
Appoint								
Newell, Beverly	Appoint	KE Instructor		\$40,007.24	CE	9/1/21	6/30/22	Appoint as a KE Instructor.
Seals, Kimberly	Appoint	KE Instructor		\$40,007.24	CE	9/1/21	6/30/22	Appoint as a KE Instructor.
Cohen, Michelle	Appoint	EDP Group Leader		\$13.50/hr.	MR	9/1/21	6/30/22	Appoint as an EDP Group Leader.
Frazier, Angela	Appoint	EDP Group Leader		\$13.50/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Group Leader.
George, Rachel	Appoint	EDP Group Leader		\$13.50/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Group Leader.
Avlash, Arul	Appoint	EDP Assistant Group Leader		\$13.25/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Assistant Group Leader.
Baskin, Zachary	Appoint	EDP Assistant Group Leader		\$13.25/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Assistant Group Leader.
Kettle, Robin	Appoint	EDP Assistant Group Leader		\$13.25/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Assistant Group Leader.
Steinberg, Alex	Appoint	EDP Assistant Group Leader		\$13.25/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Assistant Group Leader.
Chittibabu, Gayathri	Appoint	EDP Assistant Group Leader-Substitute		\$13.25/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Assistant Group Leader, substitute, as needed.
Change								
Kesavabhotla, Padmavathi	Change	CE Summer EDP Group Leader		\$17.49/hr.	VIL	7/1/21	8/6/21	Change salary from \$17.00/hr. to \$17.49/hr.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: July 27, 2021
PLEASE SIGN IN BELOW

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BOARD OF EDUCATION MEETING MINUTES
August 10, 2021

Call to Order

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 7:30 p.m. in the cafeteria of the Thomas Grover Middle School. Ms. Kaish read the following statement:

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on June 14, 2021 and August 6, 2021 to the *Home News Tribune* and *The Times*. On June 18, 2021 and August 6, 2021, copies of the notice were also posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

SUPERINTENDENT COMMENTS

Dr. Aderhold noted that last Friday, Governor Phil Murphy announced a statewide mask mandate for the opening of school. Additional guidance regarding school reopening is expected soon from the local health department. The Superintendent encouraged attendees who missed the reopening presentation at the last Board meeting to visit the District website to view the presentation online.

PUBLIC COMMENT

Board President Kaish opened the first opportunity for public comment.

Mr. Ramesh Lakshminarayana, Plainsboro, expressed concerns regarding reopening school with no vaccination mandate for staff and no virtual option for students ineligible for vaccination.

Board President Kaish closed the first public comment section.

SUPERINTENDENT COMMENTS

Dr. Aderhold explained that the virtual option for public school was only allowed while Governor Murphy's Executive Order 175 was in place. When the executive order was eliminated, public schools no longer had the option to provide virtual schooling. The Superintendent also explained that public entities are unable to require vaccination of employees without the state's approval. The District plans to ask the vaccination status of employees and those staff members who are not vaccinated will be tested for COVID-19 on a weekly basis.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List Capital for August 10, 2021 in the amount of \$737,906.09.
- b) Bills List Capital #2 for August 10, 2021 in the amount of \$2,851,332.50.

State Contract Purchase Over The Bid Limit

2. Authorize a purchase utilizing New Jersey State Contract #88740 (T2989–Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, NJ as awarded through March 19, 2022, for the installation of fiber laterals at High School North and High School South press boxes for the 2021-2022 school year at a cost not to exceed \$69,236.00.

Cooperative Purchases Over The Bid Limit

3. Authorize the purchase of custodial supplies for the 2021-2022 school year utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 13, 2023 for the following:

<u>Qty.</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total</u>
175	Symmetry Foaming Hand Wash	\$69.00	\$12,232.50
225	White Roll Towel	\$29.28	\$6,588.00
225	GCP 2ply Facial Tissue	\$14.10	\$3,172.50
25	White Multifold Towels	\$19.67	\$491.75
180	24x32 Blk Lo-D Liners	\$32.20	\$5,796.00
180	43x48 Nat Hi-D Liners	\$28.88	\$5,198.40
10	Dust Bag Kit, 10/pk	\$ 10.97	\$109.70
25	Urinal Screens	\$ 19.90	\$497.50
10	Green Sponge Pad	\$ 28.78	\$287.80
20	Natures Solution Enzyme	\$ 36.50	\$733.00
10	Paper Bags 10/pk	\$ 22.33	\$223.30
10	Synthetic Vinyl Gloves, LG	\$ 78.00	\$780.00
10	Viaclean BioProtect	\$369.00	\$3,690.00
30	Chlorine Dioxide	\$129.60	\$3,888.00
100	Bathroom Bowl Mop	\$ 0.68	\$68.00
10	Squeezy Clean	\$ 94.55	\$945.50
2	Powdered Laundry Soap	\$ 26.25	\$52.50
100	24x33 Nat Hi-D Liners	\$ 23.20	\$2,320.00
100	43x47 Blk Lo-D Liners	\$ 18.84	\$1,884.00
	Total		\$48,958.45

4. Authorize the following purchase utilizing NJ Cooperative Bid for Educational Data Services, Inc., EDS Bid #9184 – Masonry and Concrete – Package 24B to Diamond Construction, Brick, NJ as awarded through December 1, 2021.

Masonry and Concrete at the following locations:

Town Center Elementary School at a cost of:	\$ 44,000.00
Thomas Grover Middle School at a cost of:	<u>\$ 15,000.00</u>
Total Cost	\$ 59,000.00

5. Authorize the following purchase utilizing NJ Cooperative Bid for Educational Data Services, Inc., EDS Bid #10881 – Plumbing (Commercial and Industrial) – Package 27 to Robert Griggs Plumbing & Heating, LLC, Hillsborough, NJ as awarded through November 30, 2022.

High School South Locker Room

Labor – 80 hours/\$95 per hour	\$7,600
Materials	\$28,720
Material Mark up 25%	<u>\$7,180</u>
Total Project	\$43,500

6. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ19/20-05, Commercial Carpet and Flooring: Purchase, Installation and Related Services to The Gillespie Group of Dayton, NJ as awarded through August 31, 2022 for the supply and installation of VCT flooring at the following locations for the not to exceed pricing listed:

Millstone River School

<u>Location</u>	<u>Project Cost</u>
B157	\$10,995.90
B148 & B149	\$16,455.20
B147	\$9,507.00
B145 & B146	\$18,440.40
(2) Dumpsters	\$1,840.00
Hallway A	\$14,966.30
Hallway B	\$14,966.30
Foyer	\$30,638.40

Village School

<u>Location</u>	<u>Project Cost</u>
Room 113 & 114	\$28,458.90

Grover Middle School

<u>Location</u>	<u>Project Cost</u>
Hallway	\$37,457.85

Total Cost of All Projects \$183,726.25

PERSONNEL

One personnel addendum was included for item #1 Personnel Items as follows: A. Administration – one change; B. Certificated Staff – two appointments and four changes; C. Non-Certificated Staff – four appointments and a resignation; and E. Stipend Non-Athletic – one addition.

Upon motion by Ms. Zovich, seconded by Mr. Fleres, following Dr. Aderhold’s recommendation of Ms. Alison Nass as Assistant Principal for Village Elementary School and Mr. Ernest Covington as Assistant Principal for High School South, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (see attached)

Ms. Kaish acknowledged the retirement of two teachers, Lisa Lieb, 31.5 years, and Jody Maher, 21.5 years, and thanked them for their service to the District.

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

There were no public comments.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Kaish expressed the need for the Board to enter into executive session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:


Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	COVID-19 Related Protocols
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BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

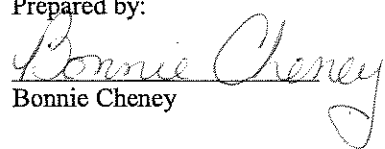
BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

Upon motion by Mr. Whitfield, seconded by Ms. Ho, with a voice vote of all Board members present voting yes, the Board of Education adjourned into closed executive session at 7:45 p.m.

At 8:50 p.m., the Board returned to open session for the purpose of adjourning the meeting. By motion of Mr. Fleres, seconded by Ms. Moliga, and by unanimous voice vote of all present, the meeting adjourned.



 Dr. Christopher J. Russo, Board Secretary

Prepared by:

 Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 8/10/2021

Deadline for next Agenda: 8/16/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

Board Meeting Date: Aug 10, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Covington, Ernest	Appoint	Assistant Principal		\$130,932.00 (prorated)	HSS	TBD	6/30/2022	Appoint as Assistant Principal, pending employment authorization, replacing Paul Hamnett, who transferred.
Nass, Alison	Appoint	Assistant Principal		\$116,887.00 (prorated)	VIL	TBD	6/30/2022	Appoint as Assistant Principal, replacing Guyler Tulp, who transferred.
Change								
Kim, Faye	Change	Assistant Principal		N/C	HSN	8/30/2021	6/30/2022	Change start date from TBD to 8/30/2021. (Tenure date: 8/31/2025)
Nass, Alison	Change	Assistant Principal		\$116,887.00 (prorated)	VIL	8/11/21	6/30/22	Change start date from TBD to 8/11/21. Change tenure date from TBD to 8/12/23.
Reilly, Jeffrey	Change	Assistant Director of Athletics/ Supervisor of Health, Physical Education and Driver Education		N/C	DIST	8/2/2021	6/30/2022	Change start date from TBD to 8/2/2021. (Tenure date 8/3/2023)
B. Certificated Staff								
Appoint								
Ali, Sukaina	Appoint	Teacher ESL	1MA	\$59,500.00	GMS	TBD	6/30/22	Appoint as ESL teacher, certificate pending, pending employment authorization, replacing Stephanie Salvador, who resigned.
Cutrona, Shannon	Appoint	Teacher Language Arts	4BA	\$61,450.00	HSN	TBD	6/30/22	Appoint as Language Arts teacher, pending employment authorization, replacing Karen Levanduski, who transferred. (Tenure date: TBD)
Flynn, Emily	Appoint-Repl	Teacher Elementary-LR	2MA	\$59,950.00	WIC	TBD	6/30/22	Appoint as leave replacement Elementary Grade 2 teacher, replacing Stacy Bowes, who is on leave.
Ho, Susan	Appoint	School Counselor	3MA	\$62,450.00	GMS	TBD	6/30/22	Appoint as school counselor, pending employment authorization, replacing Shanika Dukes, who resigned.
Khalifa, Meiody	Appoint	School Counselor	7MA+30	\$69,550.00	VIL	TBD	6/30/22	Appoint as school counselor, pending employment authorization. Growth position



Personnel Agenda

Board Meeting Date: Aug 10, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Spender, Maria Jose	Appoint	Teacher Dual Language Immersion- Spanish	7MA	\$67,500.00	DN	TBD	6/30/22	Appoint as Dual Language Immersion Teacher- Kindergarten, pending employment authorization, replacing Jhasmany Saavedra-Pantoja, who resigned.
Szenczi, Brianna	Appoint	Teacher Elementary	0BA	\$57,500.00	VIL	TBD	6/30/22	Appoint as Grade 4 teacher, pending employment authorization, replacing Lauren Bower, who transferred.
Williams, ShaQuonna	Appoint	Teacher Elementary	0MA+30	\$61,000.00	MH	TBD	6/30/22	Appoint as Pre-School teacher, pending employment authorization, replacing Andrea Kempler, who transferred. (Tenure date: TBD)
Change								
Ali, Sukaina	Change	Teacher ESL	1MA	\$60,500.00	GMS	TBD	6/30/22	Change salary from \$59,500.00 to \$60,500.0 for appointment as ESL teacher, certificate pending, pending employment authorization, replacing Stephanie Salvador, who resigned. (Tenure Date: TBD)
Perez, Cassandra	Change	Teacher Elementary	0BA	N/C	WIC	9/1/21	6/30/22	Change from leave replacement 2nd grade teacher to permanent teacher, replacing Maureen McKenna, who resigned.
Flynn, Emily	Change	Teacher Elementary-LR	2MA	\$61,450.00	WIC	TBD	6/30/22	Change salary from \$59,950.00 to \$61,450.0 for appointment as leave replacement 2nd Grade teacher, replacing Stacy Bowes, who is on leave.
Arias, Nicole	Change	Teacher Health & Physical Education	13MA	\$91,850.00	CMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Allison, Glenn	Change %	Teacher Instructional Technology- 120%	15MA	\$121,848.00	HSN/HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Serughetti, Beth	Change %	Teacher Health & Physical Education- 120%	15MA	\$120,648.00 (prorated)	HSN	1/28/22	6/30/22	Change salary from 100% to 120% for an additional section.
Kiemen-Stout, James	Change %	Teacher Health & Physical Education- 120%	15BA	\$114,900.00 (prorated)	HSN	9/1/21	1/27/22	Change salary from 100% to 120% for an additional section.
Resignation								



Personnel Agenda

Board Meeting Date: Aug 10, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lieb, Lisa	Resign	Teacher Special Education		N/A	HSN	12/31/21	12/31/21	Resign from position for the purpose of retirement.
Maher, Jody	Resign	Teacher Elementary		N/A	MH	12/31/21	12/31/21	Resign from position for the purpose of retirement.
McKenna, Maureen	Resign	Teacher Elementary		N/A	WIC	8/2/21	8/2/21	Resign from position
Saavedra-Pantoja, Jhasmany	Resign	Teacher Dual Language Immersion-Spanish		N/A	DN	7/27/21	7/27/21	Resign from position.
C. Non Certificated Staff								
Appoint								
Mastrangeli, Krisanne	Appoint	Secretary 12 Months	1	\$46,155.00 (prorated)	TRAN	TBD	6/30/22	Appoint as a Secretary 12 Months, pending employment authorization, replacing Rose Ryel, who resigned. (Tenure date: TBD)
Riley, April	Appoint	Secretary 10 Months	1	\$38,786.00 (prorated)	VIL	TBD	6/30/22	Appoint as a Secretary 10 Months, pending employment authorization, replacing Tina Marraffa, who resigned. (Tenure date: TBD)
Kelmanovich, Helen	Change	Instructional Assistant-Dual Language Immersion		N/C	DN	9/1/21	6/30/22	Change from Special Education Instructional Assistan at Wicoff t to Instructional Assistant for DLL-Kindergarten at DN.
Li, Pingxu	Appoint	Instructional Assistant-Dual Language Immersion		\$19.37/hr.	MH	9/1/21	6/30/22	Appoint as Instructional Assistant Dual Language Immersion, for 6.5 hrs/day.
Yao, Ting	Appoint	Instructional Assistant - Dual Language Immersion		\$19.37/hr.	MH	TBD	6/30/22	Appoint as Instructional Assistant Dual Language Immersion, for 6.5 hrs/day.
Marcus, Meredith	Appoint	Instructional Assistant		\$20.58/hr.	HSN	TBD	6/30/22	Appoint as Instructional Assistant, pending employment verification, replacing Mary Caracappa.
Arif, Zubia	Appoint	Cafeteria Aide	0	\$14.79/hr.	TC	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, growth position.
Coudray, Eriko	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification.



Personnel Agenda

Board Meeting Date: Aug 10, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jagnade, Aparna	Appoint	Cafeteria Aide	0	\$14.79/hr.	TC	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification growth position.
Khemani, Bharti	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Heather Protinick, who resigned.
Thool, Deepti	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Ruth Warren, who resigned.
Resignation								
Badrinarayanan, Renathi	Resign	Instructional Assistant		N/A		8/5/21	8/5/21	Resign from position.
Protinick, Heather	Resign	Cafeteria Aide		N/A	DN	8/10/21	8/10/21	Resign from position.
Razi, Bushra	Resign	Instructional Assistant		N/A	MR	8/2/21	8/2/21	Resign from position.
D. Substitute / Other								
None								
E. Extracurricular / Extra Pay								
None								
E. Stipend Athletic								
None								
E. Stipend Non-Athletic								
Marching Band								
Chang, Peyton	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	TBD	6/30/22	Volunteer Marching Band.
F. Community Education								
None								
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION SPECIAL MEETING DATE: August 10, 2021
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BOARD OF EDUCATION MEETING MINUTES
August 31, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on May 26, 2021, and August 27, 2021, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:38 p.m. in the media center of the Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease Site Work Project at Community MS
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OCR Case No. 02-21-1099 Policy Revisions in response to Executive Orders #251 & #253
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:40 p.m. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session. She gave the floor to Board Attorney Mark Toscano to update the items discussed during executive session.

Mr. Toscano explained that there were additional items added to the executive session agenda that were not reflected on the Board agenda that was printed on Friday. Mr. Toscano reported that the following items were added to the executive session agenda: For item #5, Site work project at Community Middle School and for item #7, policy revisions in light of executive orders 251 & 253.

Board president Kaish reported that this is the last board meeting prior to the start of school next week. Teachers return for professional development tomorrow. She thanked everyone who worked diligently over the summer to get ready for school reopening.

SUPERINTENDENT COMMENTS

Dr. Aderhold reported that tomorrow the District will welcome back over 900 teachers and support staff and will welcome back students next week. He commented that he would give a presentation this evening on safety measures regarding school reopening. The Superintendent thanked the leadership team, including Dr. Nathan, Dr. Russo, Dr. McDonald, Ms. Gould, Ms. Comella, Mr. Duncan, and the Human Resources department for addressing the tremendous challenges.

2021-2022 CURRICULUM REVIEW

Dr. Pamela Nathan began the 2021-2022 Curriculum Review presentation by reviewing the District’s strategic goals. She began by reviewing the three reasons for updating curriculum: changes in standards, a regular revision cycle, and ensuring the District’s strategic goals are emulated. She then reviewed the strategic goals. Dr. Nathan reviewed changes to the literacy documents to integrate equity for grades 3 through 5 and High School. She outlined changes to the science documents in all grades to include climate change standards and integrate equity and inclusivity. The social studies curriculum was updated for equity, inclusivity, and the 2020 New Jersey Student Learning Standards. World Languages and Dual Language Immersion courses were updated with a focus on global competency and equity. Math documents were revised to embrace the whole child, reach every child, and align the sequencing. New standards were incorporated into several other courses, including special education courses, fine and performing arts, and 21st century life and careers. New bridges units aligned sequencing in elementary math, middle school, and algebra.

2021-2022 SCHOOL REOPENING PLAN UPDATES

Board President Kaish introduced Dr. Aderhold to present the 2021-2022 WW-P Health and Safety Protocols. Dr. Aderhold presented an overview of the health and safety protocols for school reopening. He began by explaining that the District is guided by rules of the State of NJ, the Department of Education, Governor Murphy, and administrative law. He explained that, unlike last year, when, by executive order, the District was able to provide virtual instruction, this year, due to the expiration of the executive order, the District no longer has that option. The State's document "The Road Forward" provides recommendations and strategies for reopening schools. On Friday, Governor Murphy signed Executive Orders 251 and 253 requiring masks in schools and vaccination of school employees. Executive Order 251 calls for all students in preschool through 12th grade, as well as teachers, staff members and visitors to wear masks inside all schools. Executive Order 253 requires that all staff must be vaccinated or be tested for COVID-19 weekly. Dr. Aderhold explained that, although information regarding the vaccination status of teachers and students is gathered, it is private medical information and will not be shared. He reported that over 90 percent of District staff, over 90 percent of high school students, and over 60 percent of middle school students are vaccinated. He reported that an outside company would be testing unvaccinated staff once per week. He outlined other health and safety protocols the District has put in place, including HVAC upgrades, physical distancing, temperature checks, contact tracing, hand washing, hand-sanitizing stations, and masking. Dr. Aderhold went into detail regarding HVAC improvements made to increase air quality, flow, and filtration. He also reported on the contact tracing processes, quarantining procedures, and safety measures for buses. The Superintendent explained that, for the safety of students and staff, visitors, volunteers, evening activities, college fairs, large-scale events, and building use by outside groups will all be limited. In addition, parent-teacher conferences will be virtual. Dr. Aderhold relayed that every student is eligible for lunch at no cost this school year and briefly explained the process. Finally, Dr. Aderhold thanked the restart and reopening team who worked to ensure a successful opening, as well as all staff and the school community for their tremendous effort and support over the past 18 months and asked for their continuing support as the District moves forward.

There was a discussion between the Board members and Dr. Aderhold concerning the handling of specific situations under the plan. The Board also discussed vaccination percentages, the vaccination clinic on September 1 and 22, and boosters. Dr. Aderhold replied to a request to clarify, due to the lack of available substitutes, the process for becoming a substitute teacher.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

There were no public comments.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on August 24, 2021. The Committee discussed the updates to the New Jersey Department of Education's Road Forward Plan and recently released school guidance. The Committee reviewed the following policies and regulations and recommends them on tonight's agenda for first reading: P3134: Assignment of Extra Duties, P3142: Nonrenewal of Nontenured Teaching Staff Member, R3142: Nonrenewal of

Nontenured Teaching Staff Member, P3221: Evaluation of Teachers, R3221: Evaluation of Teachers, P3222: Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, R3222: Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, P3223: Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, R3223: Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, P3224: Evaluation of Principals, Vice Principals, and Assistant Principals, R3224: Evaluation of Principals, Vice Principals, and Assistant Principals, P4146: Nonrenewal of Nontenured Support Staff Members, and R4146: Nonrenewal of Nontenured Support Staff Members. The Committee also reviewed the following policies and regulations and recommends them for second reading and approval: P5460.2: Bridge Year Pilot Program, R5460.2: Bridge Year Pilot Program, P6471: School District Travel, R6471: School District Travel, and P8561: Procurement Procedures for School Nutrition Programs. The Committee continued a conversation regarding the use of district facilities by school and community organizations and the potential impact during a full in-person return this fall. Facility use rates from local school districts were analyzed for a possible rate increase in light of increased security and cleaning costs incurred by the District. The Committee reviewed the Nursing Services Plan for the 2021-2022 school year to provide health services district-wide and recommends the plan for approval. The Committee reviewed a Memorandum of Understanding (MOU) for the Send Hunger Packing Program (SHUP) with Mercer Street Friends to provide services during the 2021-2022 school year at Dutch Neck, Maurice Hawk, Millstone River, Town Center, Village and Wicoff Elementary Schools and recommends it for approval. The Special Education Review sub-committees met on August 18, 2021, to discuss the action plans that will address the recommendations in the Public Consulting Group (PGP) report. The District will present the final report and the action plan to the board in September of 2021. The Committee received an update on referendum projects. Preparation to welcome back students and staff for the 2021-2022 school year has begun. At Grover Middle School, final inspections are complete with construction cleaning and furniture install underway. Parking lot upgrades and new sidewalks are complete at Community Middle School where renovations continue in the new science wing, media center, gymnasium and main office. At High School South, inspections and construction cleaning has started in the guidance offices, media center, playhouse, and life skills classrooms. At High School North, HVAC work continues with the installation of rooftop units for the auditorium and pool area underway. Rooftop units and ductwork installation continues at the Millstone River School to finalize upgrades to the HVAC. Dr. McDonald shared that members of the District's Equity team facilitated multiple professional development experiences at the District's Administrative Retreat held August 10-13, 2021. Themes included equity and inclusivity as related to staff professional development, curriculum and instruction, restorative practices and the interaction of equity and social and emotional learning. The District continues to update outdated language in current job descriptions. The Committee reviewed job descriptions for Assistant Athletic Director/Supervisor of Health, Physical Education and Driver Education, Assistant Superintendent for Curriculum and Instruction, Communication Support Specialist, Community Education Program Administrator, District Plumber, Instructional Assistant for Dual Language Immersion, Instructional Assistant for Special Education, Public Information Officer, School Security Officer, Senior Computer Support Specialist, Teacher Resource Specialist for Curriculum and Instruction, Teacher Resource Specialist for General Education – BCBA, Director of Special Services, Teacher Resource Specialist for Reading Intervention, and Teacher Resource Specialist for Reading and recommends them for approval.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on August 24, 2021. Mr. Carl Cooper, Supervisor for K-12 Social Studies, shared information about the work happening for the Social Justice High School Course pilot program. As a result of research and the curriculum writing process, a new text is recommended for adoption, The Color of Law by Richard Rothstein. Dr. Nathan shared with the Committee the presentation that will be used with all staff during the opening days this school

year. The presentation is focused on the District's strategic goals and their intersections. Dr. Nathan also shared the 73 summer professional development sessions that took place over the summer. The Committee recommends approval of Dr. Nathan's merit goal for the 2021-2022 school year, which is centered around the newly revised K-5 report cards, which will be utilized this school year. Dr. Nathan shared the draft materials for tonight's Curriculum Review presentation with the Committee. The presentation included details from the curriculum revision and creation work within the 84 curriculum documents recommended for approval for implementation in the 2021-2022 school year. A presentation for the Board was created to summarize the curriculum work and was delivered tonight by Dr. Nathan. The Committee recommends several items on tonight's agenda, including the authorization of the fourth year of a five-year cable TV interlocal services agreement with West Windsor and Plainsboro townships, submission of the statement of assurance for the District Professional Development Plan and District Mentoring Plan, disposal of instructional materials that no longer serve as worthy instructional tools, the Community Education Fall 2021 Youth Virtual Enrichment Programs, submission of the ESEA grant, a professional development consultant, and professional development agreements for Reading Recovery and the Reading and Writing Project.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on August 24, 2021. The Committee reviewed the monthly financial statements. The Committee discussed the Wicoff bid opening and the use of capital reserve funds as designated in the annual budget to supplement the referendum funds. On the agenda for approval this evening are several change orders. Two change orders are for the referendum projects - one is to renovate the nurse's suite in HS South and the other is to upgrade to quarry tile in the kitchen at Community MS. The change orders for the Energy Savings Improvement Program (ESIP) are for further ventilation improvements, including a new cooling tower at Village, replacement of additional HVAC units at Dutch Neck, installation of a new magnetic bearing chiller at Town Center, and the installation of bi-polar air ionizers in the expansion areas of Community MS and HS South. No bids were received for a recent time and materials boiler maintenance bid. Other motions on the agenda include submitting the plans for the Wicoff expansion to the State for their final approval, disposing of obsolete equipment throughout the District, approving additional transportation routes for special education, and authorizing travel and related expenses for professional development. The 2020-2021 year-end audit continues and is going well. The administration met with the auditor to discuss the self-insured health benefit program and the funds available to meet that reserve. The District purchased 40 water refill stations that are being installed. New flooring, both carpet and vinyl composite tile (VCT), is being installed in various classrooms and hallways at Millstone River, Dutch Neck, Village, and the Wicoff Annex. Renovation of a HS North classroom for the special education program has taken place. New flooring and stairwell treads have been installed in the stairwells in HS South. Various classrooms are being repainted. The District is awaiting a new playground for Millstone River and will be procuring new playgrounds for Dutch Neck and Village. Sidewalk and curbing repairs have taken place at Grover MS, Dutch Neck, Transportation, Town Center and HS South. Main gym floor sanding and painting is taking place at HS South. New bleachers for Grover MS and Village have been ordered and are expected to arrive in October. New window shades have been installed in the Dutch Neck cafeteria, Millstone River, and Wicoff. Staff updated the Committee on referendum projects. Fire alarm projects in Community MS and HS South are continuing in preparation for final inspection. HVAC work at HS North continues with the placement of the final roof top units (RTUs) and installation of piping and ductwork. Ductwork to two of the units is being delayed due to supply chain issues. At Millstone River, HVAC interior ductwork and plumbing installation continues. Testing and balancing of the new systems has started. There have been unit ventilator motor issues due to new controls. This issue is being worked on currently. Additional supports are being installed for one of the RTUs for additional stability while we are waiting for additional ductwork materials to arrive. At HS South, in the addition sections,

installation of windows and external sheathing continues as well as the construction of internal walls. Where the building is being renovated, casework and ceiling tiles are being installed. Final inspections occurred at Grover MS, so the final cleaning and move in process has started. The topcoat of asphalt has been applied to the existing teacher's parking lot a Community MS and concrete sidewalks have been poured. Excavation of the front drive loops continues with the hauling of dirt to the mound behind Millstone River. In the renovation areas, casework, VCT, and carpet tile installation continues. The new gym floor is being prepped for installation. Renovation continues in the weight room, kitchen, fitness center, and gym storage. Work on the new HS North dance studio will begin in the coming weeks. After confirming with bond counsel, general counsel and the auditor regarding the use of capital reserve funds as described in the annual budget to supplement the referendum, administration has recommended that we award the Wicoff expansion bid. Staff updated the Committee on the Energy Savings Improvement Projects (ESIP). The projects are wrapping up in District with punch list items, programming and commissioning. The combined heat and power (CHP) at HS South is awaiting final inspection. Minor repairs have been made to a few pieces of equipment that required repair. Some HVAC equipment at HS South and Community MS was shut down to reduce wear and tear on the new equipment due to dust from the referendum expansion projects. The equipment was restarted when the dusty work was completed. Condensation was found on some of the HVAC piping and, upon investigation, there were doors open for construction that led to this condition. All solar panel installation is complete with final inspection needed for the HS North equipment. There are change orders on the agenda to do additional HVAC improvements. Staff provided an update on transportation. At this time, all outsourced routes are covered by subcontractors and District serviced routes have drivers. The District food service director has resigned. Her last day will be Dec. 22. The freezer boxes at Dutch Neck and Village Elementary Schools are in need of replacement. Prices are being sought and the work will be completed during the school year. Dr. Aderhold updated the Committee on the School Reopening Plan. The administration has received minimal calls regarding expected protocols. The State has shared expectations regarding a very limited use of virtual learning for students with medical needs. The administration has a process in place to review medical requests. The District's physician will review these requests as well. The Governor has released the State's vaccine mandate. Dr. Russo has obtained his merit goal for the 2020-21 school year with the acceptance of the Certificate of Excellence award from ASBO International. There is a motion on the agenda to approve submission of his 2021-22 goal to the County Office for approval.

ADMINISTRATION

An addendum was included to add a HIB case to item #2 and policy to item #7. Regulation R7510.01 - Use of School Facilities (COVID Addendum) was verbally added to item #7.

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, except Ms. Ho who abstained from voting on item #9 and voted yes on all others, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated August 31, 2021, for the following case number: 222063-HSN-08252021.

Merit Goals - Payment Authorization

- 3. Certify the following:
 - a) The Executive County Superintendent has verified that Dr. Christopher Russo, Assistant Superintendent for Finance, has achieved his 2020-2021 quantitative merit goal, which was submitted on August 19, 2021.
 - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the assistant superintendent for finance for the completion of merit goal 1.

Administrator Contracts – Merit Goal Submission

- 4. Authorize submission of the 2021–2022 merit goal action plans with the appropriate documentation for review and approval by the executive county superintendent for the following:
 - a) Christopher Russo, Ed.D., Assistant Superintendent for Finance
 - b) Pamela Nathan, Ed.D., Assistant Superintendent for Curriculum & Instruction

School Security Drills

- 5. Acknowledge the following fire and security drills were performed in July 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
7/27/21	7/29/21	Dutch Neck Elementary School
7/28/21	7/30/21	Maurice Hawk Elementary School
7/21/21	7/16/21	Town Center Elementary School
7/15/21	7/21/21	J.V.B. Wicoff Elementary School
-	-	Millstone River School
7/14/21	7/8/21	Village School
-	-	Community Middle School
7/15/21	7/22/21	Thomas Grover Middle School
-	-	High School North
7/16/21	21/21	High School South

- 6. Acknowledge the following fire and security drills were performed in August 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
8/3/21	8/5/21	Dutch Neck Elementary School
8/6/21	8/4/21	Maurice Hawk Elementary School
8/3/21	8/6/21	Town Center Elementary School
-	-	J.V.B. Wicoff Elementary School
-	-	Millstone River School
8/3/21	8/5/21	Village School
-	-	Community Middle School
-	-	Thomas Grover Middle School
-	-	High School North
8/5/21	8/20/21	High School South

Policies and Regulations

7. First reading of the following policies and regulations:

P3134-Assignment of Extra Duties
P3142-Nonrenewal of Nontenured Teaching Staff Member
R3142-Nonrenewal of Nontenured Teaching Staff Member
P3221-Evaluation of Teachers
R3221-Evaluation of Teachers
P3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
R3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
P3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
R3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
P3224-Evaluation of Principals, Vice Principals, and Assistant Principals
R3224-Evaluation of Principals, Vice Principals, and Assistant Principals
P4146-Nonrenewal of Nontenured Support Staff Members
R4146-Nonrenewal of Nontenured Support Staff Members
P1648.13 School Employee Vaccination Requirements
R7510.01 Use of School Facilities (COVID Addendum)

8. Second reading and approval of the following policies and regulations:

P5460.2-Bridge Year Pilot Program
R5460.2-Bridge Year Pilot Program
P6471-School District Travel
R6471-School District Travel
P8561-Procurement Procedures for School Nutrition Programs

9. Emergency Adoption of the following regulation:

R7510.01 Use of School Facilities (COVID Addendum)

Nursing Plan - Submission

10. Submit the District's 2021-2022 Nursing Services Plan to the County Superintendent of Schools as required by the State of New Jersey.

Contract Approval

11. Approve an agreement with Strauss Esmay Associates, LLP, for online policy alert support services for West Windsor-Plainsboro Regional School District Bylaws, policies, and regulations for the 2021-2022 school year in the amount of \$4,785.

CPR Training

12. Approve an agreement with Penn Medicine for onsite Heart saver CPR classes for District Crisis Team members during the 2021-2022 school year, at a cost not to exceed \$20 per person and \$1000 for the year.

Special Services – Consultants/Evaluators

- 13. Approve the rates for the following professional services for the 2021-2022 year:
 - a) Youth Consultation Services, Inc.; not to exceed \$750 per psychological evaluation, \$500 per speech & language evaluation and up to \$8,000 through June 30, 2022.
 - b) Mindspace Psychiatry, LLC; Dr. Padma Palvai; not to exceed \$600 per evaluation, \$175 per follow up visit and up to \$9,000 through June 30, 2022.
 - c) IDEA Coordinated Early Intervening Services (CEIS) consultant, Susan Mitcheltree; not to exceed \$400 per day and 20 days for the 2021-2022 School Year.

Special Services:

- 14. Approval to submit a grant application to the State of NJ DOE, Office of Special Education under its combined Public and Nonpublic ARP-IDEA FY22 funds as follows:

Basic (3-21 yr. olds)	\$417,651.00 (Public)	\$5,966.00 (NonPublic)
Preschool (3-5 yr. olds)	\$ 35,666.00 (Public)	\$ 00.00 (NonPublic)

Send Hunger Packing

- 15. Approve the Memorandum of Agreement with Mercer Street Friends for the 2021-2022 Send Hunger Packing Program. The program provides weekend meals for participating families.

Membership Resolution

- 16. Authorize enrollment of West Windsor-Plainsboro High School North and West Windsor-Plainsboro High School South as members of the Burlington County Scholastic League to participate in the approved interschool athletic program sponsored by the League for the 2021-2022 school year.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Curriculum

- 1. Approve the following new curricula:
 - a) Social Justice: Race, Class, and Gender
- 2. Approve the following revised curricula:
 - b) Kindergarten Mathematics
 - c) Grade 1 Mathematics
 - d) Grade 5 Mathematics
 - e) Geometry H&A
 - f) Math 8

- g) Math 7 / Math 7 Honors
- h) DLI 1st Grade Chinese Language
- i) DLI 1st Grade Spanish Language
- j) DLI Kindergarten Chinese Language
- k) DLI Kindergarten Spanish Language
- l) ESL Kindergarten Pacing Guide
- m) Philharmonic Orchestra
- n) String Ensemble
- o) Symphony Orchestra
- p) Photography
- q) Algebra 1/Algebra 1 Honors
- r) Grade 6 Science
- s) Grade 7 Science
- t) Grade 8 Science
- u) Grade 2 Social Studies
- v) Student Research in Social Science Honors
- w) Concert Band
- x) Symphonic Band
- y) Wind Ensemble
- z) Digital Communication
- aa) Unit 1: Introduction to PRISM
- bb) LA II College Prep
- cc) LA II Honors
- dd) Algebra 2
- ee) Advanced Algebra 2
- ff) Advanced Algebra 2 Honors
- gg) Algebra 2 H&A
- hh) Social Studies Grade 6
- ii) Social Studies Grade 7
- jj) Social Studies Grade 8
- kk) American Studies I Honors
- ll) American Studies I
- mm) American Studies II Honors
- nn) American Studies II
- oo) Grade 3 Social Studies
- pp) World History Honors
- qq) World History
- rr) Biology Honors
- ss) Chinese Culture & Literacy Grade 3
- tt) Chinese Culture & Literacy Grade 2
- uu) Spanish Honors Cultural Studies
- vv) Essential Literacy
- ww) Consumer Math
- xx) Community Based Instruction
- yy) Career Readiness
- zz) Community Based Instruction Middle School
- aaa) MD Autism IRLA
- bbb) MD Autism Mathematics
- ccc) MD Autism Social Studies
- ddd) English Language Arts 3rd Grade Stamped Interlude
- eee) English Language Arts 4th Grade Stamped Interlude

- fff) English Language Arts 5th Grade Stamped Interlude
- ggg) Chemistry
- hhh) Chemistry Honors
- iii) Physics
- jjj) Physics Honors
- kkk) Descriptive Astronomy
- lll) Forensic Science
- mmm) Environmental Science
- nnn) Biology
- ooo) Science Grade 1
- ppp) Science Grade 2
- qqq) Science Grade 3
- rrr) Science Grade 4
- sss) Science Grade 5
- ttt) Kindergarten Science
- uuu) LA I
- vvv) LA III
- www) LA III Honors
- xxx) Genetics

Statement of Assurance for District Professional Development Plan and District Mentoring Plan

3. Submission of the West Windsor-Plainsboro Regional School District Board of Education’s District Professional Development Plan and District Mentoring Plan Statement of Assurance for the 2021-2022 school year to the New Jersey Department of Education, pursuant to *N.J.A.C. 6A:9C-4.2*.

Disposal of Instructional Materials

4. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 3673 books from the Millstone River School Media Center
 - b) 216 books from High School North Media Center
 - c) 251 books from Thomas Grover Middle School Media Center
 - d) 1576 books from Village Elementary School Media Center
 - e) 1997 books from Maurice Hawk Elementary School Media Center
 - f) 5144 books from Town Center Elementary School Media Center
 - g) 574 books from Community Middle School Media Center

All items meet one or more of the following criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
- ii. Are so outdated as to no longer serve as worthy instructional tools.

Cable TV Interlocal Services

5. Authorize the fourth year of a five-year Shared Services Agreement between Plainsboro Township and the West Windsor-Plainsboro Regional School District for cable television.

Professional Development Consultants

- 6. Emily Strang-Campbell to provide workshops throughout the 2021-2022 school year to high school language arts teachers regarding engaging all in high level literacy work at a cost of \$1,500 per day not to exceed 4 days.

Professional Development

- 7. Approval of the following professional development agreements:
 - a) Entering into a contract with Flemington-Raritan Regional School District to provide 2021-2022 Reading Recovery professional development and technical support for nine (9) reading recovery teachers at a cost of \$8,100.
 - b) Entering into a contract with Flemington-Raritan Regional School District, a portion of which is paid directly to Lesley University, to provide 2021-2022 Reading Recovery training, professional development and technical support for two (2) new reading recovery teachers at a cost of \$15,150 per teacher.
 - c) Teachers College Reading and Writing Project to supply 80 tickets for the attendance by teachers and administrators to virtual professional development workshops at Teachers College at Columbia University during the 2021-2022 school year, at a cost of \$4,000 [paid through 2022 Every Student Succeeds Act Title II grant funds].
 - d) District membership in Teachers as Scholars at Princeton University for the 2021-2022 school year at a cost of \$2,400. Membership includes seventeen professional development days at Teachers as Scholars seminars and three Administrators as Scholars seminar.

Community Education Fall 2021 Programs

- 8. Community Education Fall 2021 program: Minecraft Modders, ROBLOX Makers, YouTube Content Creators and Minecraft Redstone Engineers.

ESEA Grant

- 9. Submission of the entitlement grant of \$441,655 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2021.

Title I Part A	\$234,757
Title II Part A	\$115,046
Title III	\$ 71,645
Title III Immigrant	\$ 0
Title IV	\$ 20,207

FINANCE

A Finance Addendum was included for a capital reserve authorization.

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for August 31, 2021 (run on 8-24-21) in the amount of \$12,627,501.98.
 - b) Bills List Capital for August 31, 2021 (run on 8-19-21) in the amount of \$3,175,935.60.
2. Budget transfers as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for July 31, 2021 (run on 8-10-21) (Adjustment Numbers 001-096).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of June 30, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2021.

Bids – Building & Grounds

4. Acknowledge that no bids were received for the August 4, 2021 Bid #2021-03 Time and Materials – Boiler. The district will utilize a cooperative bid and possibly rebid in early 2022 for the following school year.

Bid Award – Referendum Project

5. Award the July 20, 2021 bid #2021-02 for the West Windsor-Plainsboro Regional School District Addition and Renovations to J.V.B. Wicoff Elementary School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063O-Addition/ Renovations at J.V.B. Wicoff Elementary School), to J.H. Williams Enterprises, Moorestown, New Jersey, for a total lump sum bid award of \$5,738,000 (Base Bid \$4,944,000; Alt 1: 524,000; Alt. 4: \$270,000), contingent upon attorney review and approval of bid documents. Duall Building Restoration, the lowest numerical bid, was withdrawn in accordance with *N.J.S.A. 40A:11-23.3*.

Bids Received:	<u>Bidder</u>	<u>Base Bid</u>
	Duall Building Restoration	\$4,389,700 (withdrawn)
	J.H. Williams Enterprises	\$4,944,000
	Dandrea Construction	\$5,074,000
	Altec Building Systems Corp.	\$5,160,000
	Shorelands Construction	\$5,172,750
	H&S Construction & Mech	\$5,284,000
	M&M Construction	\$5,325,000
	GPC Inc.	\$5,390,000
	Apex Enterprises of Union, Inc.	\$5,683,000
	Belmont Construction Corp.	\$5,702,000
	Unity Construction Services	\$6,500,000
	Kappa Construction	\$6,768,000

Change Orders – Referendum Projects

6. Approve the following:

- a) Change Order No. 2 - Single overall contract of Dandrea Construction Co., Inc., Berlin, New Jersey, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063L) for labor and materials to paint the walls and install new acoustical ceiling tiles in the existing ceiling suspension grid at the existing Nurse’s Office and furnish and install toilet accessories at additional locations at an additional cost of \$28,929.00. This change order increases the contract amount of \$21,831,435 to \$21,860,364.
- b) Correct the previously approved Change Order No. 6 to the single overall contract of The Bennett Company Inc, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to install a quarry tile floor finish at the Food Preparation and Service room B181 in lieu of vinyl enhanced tile at a cost of \$9,665 and to replace existing damaged great trap at kitchen B143, at a cost of \$18,372. This change order increases the contract amount by \$28,037.00 from \$34,638,170.89 to \$34,666,207.89.

Capital Projects

Other Capital Project Submission

7. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE Number</u>
J.V.B. Wicoff ES	Renovations to JVB Wicoff ES	5339	5715-050-22-1000

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit, on behalf of the Board of Education, the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an Other Capital project as defined in N.J.A.C. 6A:26. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

Co-Op Purchases:

8. Authorize the following Co-Op purchases:

- a) Authorize a purchase utilizing NJ Cooperative Bid #2 SOCCP Contract #CC-0110-20 for Landscape Chemical Application and Fertilization to TruGreen Limited Partnership, South Plainfield, NJ as awarded through July 12, 2022 for the 2021-2022 school year district wide for a not to exceed price of \$47,804.38.

ESIP Change Orders

9. Approve the following Change Orders to the Energy Savings Improvement Project [ESIP] through Schneider Electric:
 - a) Change Order No. 5 for the replacement the existing Cooling Tower at Village Elementary School at a cost of \$174,500.
 - b) Approve Change Order No. 6A for the replacement of the existing HVAC units in the Dutch Neck Elementary school main office at a cost of \$133,000.
 - c) Approve Change Order No. 7A for the replacement of the existing 350-ton water-cooled chiller at Town Center Elementary School with a 350-ton high efficiency Magnetic Bearing Chiller centrifugal chiller at a cost of \$386,500.
 - d) Approve Change Order No. 8 for the installation of bi-polar ionization (BPI) units manufactured by Global Plasma Solutions. New BPI systems will be integrated into the newly installed HVAC systems that serve the additions currently being constructed at West Windsor High School South and Community Middle School at a cost of \$139,800.

Equipment Disposal

10. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

Community Middle School

DVD/VCR – 9

VCR – 6

Grover Middle School

Tower, Telecenter

High School North

Adaptor, AC – 4

Camera, Digital – 7

Carabiner – 21

Charger, AC/DC – 2

Chromebook, Acer - 27

Coin Collector – 2

Computer, Dell, Desktop - 3

Headphone set – 2

Helmet, Climbing – 11

Lanyard, Twin Leg

Laptop, Dell

Lobster Claw Zorber & Hooks – 4

Mat, Wrestling

Mat, Cheerleading

Microphone

Monitor, Dell - 2

Projector, Overhead – 4

Projector, Slide

QuickCam

Quizzer – 2
Shock Absorber
Scanner, Barcode
Table, activity
Table, rectangle – 3
Video Recorder, HandyCam – 4
Video Recorder – Palmcorder – 4

High School South

Bookshelf, Metal
Bookshelf, Wooden – 2
Cabinet, File Drawer – 12
Cabinet, Metal – 2
Chair, Fabric – 60
Chair, Student – 100
Chair, Wooden – 15
Desk, Single Arm – 130
Desk, Student – 4
Desk, Teacher – 1
Helmets, Lacrosse – 17
Podium, Metal – 2
Refrigerator – 2
Table, Conference
Uniform Top, Gold – 64

Millstone River Elementary School

Cart, equipment
CD Player
DVD player, JVC
DVD player, Panasonic
DVD/VCR player, Samsung
Freezer, Box
Printer, Ink Jet

Special Services

Chromebook – 8
IPad – 32
Laptop w/charger – 2

Technology

Cart, Computer
Chromebook – 2709
Computer, Desktop – 25
IPad – 6
Laptop – 79
Phone, IP – 21
Printer - 20
Projector – 27
SMART Board – 7

Town Center Elementary School

Cabinet, File

CD System

VHS/DVD

VHS/VCR

Transportation

Car Seat, Safeguard, expired

Transportation

Bid Awards - Public Routes, Special Education

11. Award the August 4, 2021, Bid Number PUB21-3, 2021-2022 Student Transportation Contract as follows:

a) Multi Contract Number AB-PUB21-3 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS3A	Maurice Hawk Elem School	\$227.00	179	\$40.00	\$1.00
MHPS4P	Maurice Hawk Elem School	\$227.00	179	\$40.00	\$1.00
TCPS2A	Town Center Elem School	\$227.00	179	\$40.00	\$1.00
TG28A	Thomas Grover Middle School	\$187.00	180	n/a	\$1.00
VE50A	Village Elementary School	\$297.00	180	\$60.00	\$1.00

b) Multi Contract Number RB-PUB21-3 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS1P	Maurice Hawk Elem School	\$65.00	179	\$27.00	\$4.00
MHPS2P	Maurice Hawk Elem School	\$65.00	179	\$27.00	\$4.00

Agreements/Jointures

12. Approve 2021-2022 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Robbinsville Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA18A	Stuart Country Day School	57	2	\$2,000.00

13. Approve 2021-2022 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Township of Cranbury as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
SPNDA	Notre Dame High School	62	3	\$3,000.00

Addendum - Cancellation - Renewal

14. Cancel 2021-2022 Student Transportation Contract – Multi Contract Number IR-PUB19-1, route CS12A awarded to Irvin Raphael, Inc. on 04/27/21. Total route cost is \$9,514.60.

Quotes –To and From School

15. Award the 2021-2022 Student Transportation Contract-Multi Contract Number PLWWPA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
PLWWPA	Millstone River Elem School	\$348.16	58	N/A	N/A

16. Award the 2021-2022 Student Transportation Contract-Multi Contract Number COLLA to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
COLLA	Collier School	\$373.00	42	\$104.00	N/A

17. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HEPPM to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HEPPM	Hamilton Edu. Program	\$105.00	173	N/A	N/A

18. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MCCC300 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MCCC300	Mercer County Com College	\$118.44	29	N/A	N/A

19. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HWPM to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HWPM	Hopewell Valley HS	105.00	165	N/A	N/A

20. Award the 2021-2022 Student Transportation Contract-Multi Contract Number RUTGERSA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
RUTGERSA	Rutgers Day School	\$290.68	69	N/A	N/A

21. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MCCC330 to Garas Trans, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MCCC330	Mercer County Com College	\$190.00	29	\$9.00	N/A

Travel and Related Expenses Reimbursement

22. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Nine Reading Recovery teachers to attend 2021-2022 Reading Recovery professional development at Flemington-Raritan Regional School District at a cost of \$8,100.00 plus mileage.
- b) Two new Reading Recovery teachers to attend 2021-2022 Reading Recovery professional development at Flemington-Raritan Regional School District, at a cost of \$15,150 (a portion of which is paid directly to Lesley University), plus mileage.

Capital Reserve Authorization

23. Authorize a transfer of funds in the amount of \$139,800 from the capital reserve account to the appropriate line item account for the purchase and installation of bi-polar ionization (BPI) units through the Energy Savings Improvement Project (ESIP) as per N.J.S.A. 18A:7G-31c.

PERSONNEL

A personnel addendum was included for item #3 Personnel Items as follows: A. Administration – three changes and one leave of absence; B. Certificated Staff – five appointments, nine changes, and two leaves of absence; C. Non Certificated Staff – four appointments, eight changes, two leaves of absence, and one resignation; D. Substitute/Other – one appointment and one reappointment; E. Extracurricular/ Extra Pay – one addition and three changes; E. Stipend Athletic – several additions for bus duty and several additions for moving; E. Stipend Athletic – one addition; E. Stipend Non-Athletic – one addition; F. Community Education – one change; and, G. Emergent Hires – four changes.

Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

- 1. Approve the revised job descriptions for the following positions:
 - a) Assistant Athletic Director-Supervisor of Health, Physical Education, and Driver Education
 - b) Assistant Superintendent for Curriculum and Instruction

- c) Communication Support Specialist
- d) Community Education Program Administrator
- e) District Plumber
- f) Instructional Assistant for DLI
- g) Instructional Assistant for Special Services
- h) Public Information Officer
- i) Security Officer Eyes on the Door
- j) Senior Computer Support Specialist
- k) Teacher Resource Specialist-BCBA
- l) Teacher Resource Specialist for Curriculum and Instruction
- m) Teacher Resource Specialist for Reading
- n) Teacher Resource Specialist for Reading Intervention

Intern

2. Approve the following Psychology Intern for the 2021-2022 school year, with no requirement for edTPA videotaping, pending background clearances:

Daniel Park, Psychology, District, Special Services (Doctoral Student, Rutgers University)

Personnel

3. Personnel Items: (Attached)

Ms. Kaish acknowledged the retirement of Ms. Terri DeVincenzo, Instructional Assistant at Town Center, and thanked her for 18 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Mr. Whitfield, seconded by Ms. Krug, and by affirmative voice vote of all present, except Ms. Moliga and Ms. Juliana who abstained from voting on both July 27 meetings and voted yes on all others, the following Board of Education Meeting Minutes were approved: July 27, 2021 Meeting, July 27, 2021 Executive Session, August 10, 2021 Special Meeting, and August 10, 2021 Executive Session.

LIAISON REPORTS

Ms. Kaish reported that the leaders of Millstone River School’s PTA collaborated with school administrators, teachers and parents, and chose to take on additional work by participating in the National PTA’s School of Excellence program. She explained that the National PTA School of Excellence designation is awarded to those PTAs and schools that demonstrate significant strengthening of family-school partnerships through an extensive application process. She reported that, over the course of the 2020-2021 school year, the Millstone River PTA developed programs that strengthened family engagement, promoted community, collaboration and Family-School connection, conducted surveys and took actions based on parent and student feedback, and through a variety of initiatives, empowered the voices of the students at Millstone River School. Back in June when the team submitted their application to the National PTA, Ms. Kaish sent an email that said, in part, *“The work that PTA’s do matters and makes a difference. All of you deserve a standing ovation for what you took on with the School of Excellence initiative. Your enthusiasm and dedication to your school community is inspiring and noteworthy. I congratulate you on being amazing Millstone River School citizens and role models.*

As far as I am concerned, you are WINNERS!!" Ms. Kaish reported that earlier this month, the Millstone River PTA received official notification that the National PTA recognizes them as a School of Excellence. She asked that everyone join her in congratulating the Millstone River School PTA on this outstanding and well-deserved achievement.

NEW BUSINESS (None)

PUBLIC COMMENT

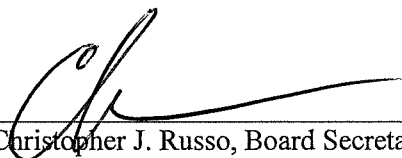
Board President Kaish opened the second opportunity for public comment.

Maya Kamath, 14 Shadow Drive, West Windsor, commented to emphasize the importance of Board meetings, to thank administration for the time and resources the district has dedicated to keeping students safe, to voice concerns regarding the Delta variant and students not eligible for vaccination, and to request the District provide more information that is detailed to parents.

Shaundrika Stevenson, WWPEA President, commented to thank her colleagues for the summer professional development opportunities, to express thankfulness for the school community relationships and common goals, and to voice optimism for the upcoming school year.

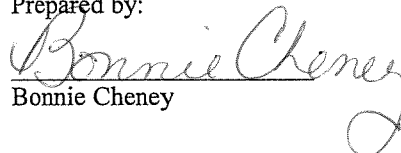
Board President Kaish closed the second opportunity for public comment.

At 9:10 p.m., by motion of Mr. Moliga, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 8/31/2021

Deadline for next Agenda: 9/6/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Hamnett, Paul	Change	Assistant Principal		N/C	CMS	8/16/21	6/30/22	Change start date from TBD to 8/16/21 for change in location from HSS to CMS.
Pearson, Melissa	Change %	Supervisor of Mathematics (Gr K-5)		\$163,392 (prorated)	DIST	8/18/21	6/30/22	Change salary from MA+30 to Doctorate, as per contract.
Payment								
Sizemore, Sherry	Payment	Supervisor of World Languages		\$35,170.58	DIST	9/1/21	9/1/21	Payment for unused sick and vacation days, as per contract.
B. Certificated Staff								
Appoint								
Herbert, Kerry	Appoint	Teacher Elementary	4BA	\$61,450.00	MR	TBD	6/30/22	Appoint as 5th Grade teacher, pending employment authorization, replacing Lauren Johnson, who transferred. (Tenure date: TBD)
Change								
Bailin, Jenna	Change	Teacher Elementary	1BA	\$58,500.00	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Bilicki, Rebecca	Change	School Nurse	3BA	\$60,400.00	GMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Drascher, Annie	Change	Teacher Science	0BA	\$57,500.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Pagnani, Samantha	Change	Teacher Elementary	2BA	\$59,500.00	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Saba, Rebecca	Change	Teacher Health & Physical Education		N/C	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21 for change from Science Teacher to Health & Physical Education Teacher.
Seibuchler, Shaina	Change	Job Coach	6BA	\$63,500.00	DIST	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Spender, Maria Jose	Change	Teacher Dual Language Immersion-Spanish	7MA	\$67,500.00	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Szenczi, Brianna	Change	Teacher Elementary	0BA	\$57,500.00	VIL	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Wiley, Thomas	Change	Teacher Language Arts	3MA	\$62,450.00	HSN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Williams, ShaQuonna	Change	Teacher Elementary	0MA+30	\$61,000.00	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Zemanovich, Kristen	Change	Teacher Elementary	1MA	\$60,500.00	VIL	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Flynn, Emily	Change	Teacher Elementary- LR	2MA	\$61,450.00	WIC	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Frascella, Julianne	Change	Teacher Elementary- LR	0BA	\$57,500.00	VIL	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Mancuso, Kelsey	Change	Teacher Mathematics- LR	2BA	\$59,500.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Hittesdorf, Matthew	Change	Teacher Mathematics		N/A	HSS	9/7/21	10/1/21	Change end date from TBD to 10/1/21 for leave of absence, unpaid, without benefits. (RTW: 10/4/21)
Beesley, Lucas	Change	Teacher Health and Physical Education- 80%	1BA	\$46,800.00	HSS	9/1/21	6/30/22	Change from Health and Physical Education teacher, 68.9% (DN, TC, WIC) to Health and Physical Education teacher, 80% HSS, replacing Dana Pittman, who resigned. Change salary from \$40,306.50 to \$46,800.00.
Frazier, Briana	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from 1st Grade teacher to 3rd Grade teacher.
Johnson, Lauren	Change	Teacher Resource Specialist- Curriculum and Instruction		N/C	MR	9/1/21	6/30/22	Change from 5th Grade teacher to Teacher Resource Specialist - Curriculum and Instruction, replacing Alison Nass, who transferred.
Mattia, Amber	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from 3rd Grade teacher to 2nd Grade teacher.
Miller, Melissa	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from Kindergarten teacher to 2nd Grade teacher.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mulshine, Lindsay	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from 1st Grade teacher to Kindergarten teacher.
Pinner, Jerry	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from 2nd Grade teacher to 1st Grade teacher.
Scranton, Dorothy	Change	Teacher Basic Skills Reading		N/C	MR	9/1/21	6/30/22	Change from 5th Grade teacher to Basic Skills Reading teacher.
Bebawi, Kimberly	Change %	Teacher Family & Consumer Science- 120%	15MA+30	\$116,250.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Bryde, Jeanine	Change %	Teacher Business- 120%	15PHD	\$123,660.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Buck, Alicia	Change %	Teacher Family & Consumer Science- 120%	15MA	\$119,568.00	CMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Connolly, Thomas	Change %	Teacher Technology- 120%	15MA	\$121,848.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
DeVincentz, Jenna	Change %	Teacher Family & Consumer Science- 110%	4MA	\$69,905.00	CMS/GMS	9/1/21	6/30/22	Change salary from 100% to 110% for an additional section.
Fiocco, James	Change %	Teacher Technology- 120%	2BA	\$71,400.00	CMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Haynes, Nicole	Change %	Teacher Technology- 110%	12MA	\$92,290.00	GMS	9/1/21	6/30/22	Change salary from 100% to 110% for an additional section.
Juarez-Stucker, Telma	Change %	Teacher Family & Consumer Science- 120%	2BA*	\$64,260.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% (*Non-Degreed) for an additional section.
McCann, Brendan	Change %	Teacher Computer Science- 120%	1BA	\$70,200.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Miller, David	Change %	Teacher Computers- 120%	15MA	\$120,168.00	HSN/HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Scarpitta, William	Change %	Teacher Computer Science- 120%	15MA	\$120,648.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Serverson III, William	Change %	Teacher Health & Physical Education- 15MA		\$137,231.49	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Totaro, William	Change %	Teacher Business Education- 120%	15MA	\$118,368.00	HSN/HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Vostal, Kelly	Change %	Teacher Computers- 120%	9MA	\$87,570.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Gray, Lisa	Change Location	Teacher Basic Skills Reading		N/C	WIC/TC	9/1/21	6/30/22	Change location from 100% WIC to 75% WIC, 25% TC.
Kaplan, Stephanie	Change Location	Speech Language Specialist		N/C	MR	9/1/21	6/30/22	Change location from TC to MR.
King, L. Rebecca	Change Location	Teacher Basic Skills Mathematics		N/C	WIC/TC	9/1/21	6/30/22	Change location from 100% WIC to 50% WIC, 50% TC.
Laurence, Marjorie	Change Location	Speech Language Specialist		N/C	CMS	9/1/21	6/30/22	Change location from MR to CMS.
LaVoie, Amy	Change Location	Teacher Basic Skills Mathematics		N/C	MR	9/1/21	6/30/22	Change location from TC to MR.
Levanduski, Karen	Change Location	Teacher Special Education		N/C	HSN/HSS	9/1/21	6/30/22	Change location from 100% HSN to 60% HSN, 40% HSS.
Miller, Julianna	Change Location	Teacher Elementary		N/C	TC	9/1/21	6/30/22	Change from Kindergarten teacher, 50% TC, 50% WIC to 100% TC.
Reil, Lizbeth	Change Location	Teacher Special Education		N/C	VIL	9/1/21	6/30/22	Change location from WIC to VIL.
Samber, Elizabeth	Change Location	Teacher Basic Skills Reading		N/C	VIL/DN	9/1/21	6/30/22	Change location from 100% VIL to 75% VIL, 25% DN.
Leave of Absence								
Drummond, Alexis	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	1/12/22	4/1/22	FMLA/NJFLA/CC: 1/12/22-2/22/22 unpaid, with benefits. FMLA/CC: 2/23/22-4/1/22 unpaid, with benefits. (RTW: 4/4/22)
Fitzpatrick, Lauren	Leave-FMLA/NJFLA/CC	Speech Language Specialist		N/A	WIC/CMS	12/13/21	3/11/22	FMLA/NJFLA/CC: 12/13/21-3/11/22 unpaid, with benefits. (RTW: 3/14/22)



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Grossman, Tara	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MH	12/20/21	3/18/22	FMLA/NJFLA/CC: 12/20/21-3/18/22 unpaid, with benefits. (RTW: 3/21/22)
Merlo, Kathryn	Leave-FMLA/NJFLA/CC	Speech Language Specialist		N/A	VIL/MR	12/16/21	3/11/22	FMLA/NJFLA/CC: 12/16/21-3/11/22 unpaid, with benefits. (RTW: 3/14/22)
Resignation								
Allen, Emma	Resign	Teacher Spanish		N/A	GMS/HSS	10/21/21	10/21/21	Resign from position (60 days notice).
C. Non Certificated Staff								
Appoint								
All WWPSA Staff	Appoint	All 10 month, 12 month, Secretary To Staff and Instructional Assistants		As per contract	DIST	9/1/21	6/30/22	Appoint all WWPSA members for extra duty, as needed, as approved by the Supervisor.
Lapolla, Kristen	Appoint	Secretary To	1	\$48,483.00 (prorated)	CE	TBD	6/30/22	Appoint as a Secretary To, pending employment authorization, replacing Noraima Medina, who resigned. (Tenure date: TBD)
Gardner, Stephanie	Appoint	Instructional Assistant	1	\$19.37/hr.	TC	TBD	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 6.75 hrs/day.
Mohapatra, Simantini	Appoint	Instructional Assistant	1	\$19.37/hr.	TC	9/1/21	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 6.75 hrs/day, replacing Helen Kelmanovich, who transferred.
Nikolaeva, Aneta	Appoint	Instructional Assistant	1	\$17.99/hr.	HSS	9/1/21	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 7.25 hrs/day, replacing Farida Attaar, who resigned.
Orellana, Krista	Appoint	Instructional Assistant	1	\$17.99/hr.	HSN	TBD	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 7.25 hrs/day, replacing Catherine Rehwinkel, who retired.
Shah, Blanca	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.37/hr.	DN	TBD	6/30/22	Appoint as Instructional Assistant - Dual Language Immersion, pending employment authorization, for 6.5 hrs/day, replacing Yanisbel Fernandez, who resigned.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Santiago, Anna	Appoint	Cafeteria Aide	0	\$14.79/hr.	MR	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Judith Ehrlich, who resigned.
Marzan, Kelvin	Appoint	Security Aide		\$30,000.00	HSS	TBD	6/30/22	Appoint as Security Aide, pending employment verification, replacing James Carvalho, who retired.
Williams, Norman	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment authorization, replacing Matthew Moore, who resigned.
Change								
Behler, Marcey	Change	Food Services Manager- 50%		\$44,498.00 (prorated)	DIST	9/11/21	12/23/21	Change from Food Services Manager 100% to 50%. Change salary from \$88,996.00 to \$44,498.00.
Holsman, Susan	Change	Secretary 12 Months		N/C	HSN	8/27/21	6/30/22	Change start date from TBD to 8/27/21 for change from Secretary To to Secretary 12 Months.
Lawton, Caryn	Change	Secretary To		N/C	HSN	8/27/21	6/30/22	Change start date from TBD to 8/27/21. Change tenure date from TBD to 8/28/24.
Mastrangeli, Krisanne	Change	Secretary 12 Months		N/C	TRAN	8/23/21	6/30/22	Change start date from TBD to 8/23/21. Change tenure date from TBD to 8/24/24.
Rodas, Jhoany	Change	Secretary To	2-3	\$49,608.00 (prorated)	CO	8/25/21	6/30/22	Change from Secretary 12 Months to Secretary To. Change location from HSS to CO, replacing Marilyn Torres Elizondo, who transferred. Change salary from \$47,226.00 to \$49,608.00.
Torres Elizondo, Marilyn	Change	Secretary 12 Months		N/C	HSS	8/23/21	6/30/22	Change start date from TBD to 8/23/21 for change from Secretary To to Secretary 12 Months.
Yao, Ting	Change	Instructional Assistant- Dual Language Immersion		N/C	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Coudray, Eriko	Change	Cafeteria Aide		N/C	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Domac, Ebru	Change	Cafeteria Aide		N/C	TC	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Thool, Deepti	Change	Cafeteria Aide		N/C	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Abbas, Munira	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 7.0 hrs/day.
Agnello, Annmarie	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Aloi, Tina	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Ashokkumar, Shanthi	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Bailin, Lori	Change	Instructional Assistant		N/C	WIC	9/1/21	6/30/22	Change location from DIST to WIC for 6.75 hrs/day.
Banerjee, Oormimala	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Bengizu, Angela	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Bhatia, Indu	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 3.75 hrs/day.
Bhatia, Samita	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Boehm, Ashley	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Buck, Holly	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Bugge, Michele	Change	Instructional Assistant		N/C	DN	9/1/21	6/30/22	Change location from DIST to DN for 6.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Burke, Thea	Change	Instructional Assistant		N/C	WIC	9/1/21	6/30/22	Change location from DIST to WIC for 6.5 hrs/day.
Calotta, Cynthia	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 7.0 hrs/day.
Choudhury, Kishwar	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSS for 7.25 hrs/day.
Cohen, Gaye	Change	Instructional Assistant		N/C	GMS	9/1/21	6/30/22	Change location from DIST to GMS for 7.25 hrs/day.
Cohen, Stuart	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Collins, Eileen	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Cushman, Kimberly	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Dauer, Adam	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
DeSilva, Dona	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Dey, Sara	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Drago, Rose	Change	Instructional Assistant/Bus Driver		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Dutta, Pooja	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Forst-Carlson, Linda	Change	Instructional Assistant		N/C	DN	9/1/21	6/30/22	Change location from DIST to DN for 3.75 hrs/day.
Frazier, Angela	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gamarnik, Aleksandr	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSS for 7.25 hrs/day.
Ganesh, Padmavathy	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 3.5 hrs/day.
Garcia, Ramon	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSS for 7.25 hrs/day.
Gorman, Elizabeth	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Graciani, Joel	Change	Instructional Assistant		N/C	VIL	9/1/21	6/30/22	Change location from DIST to VIL for 7.0 hrs/day.
Gupta, Anita	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Hvisdock, Diana	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 7.0 hrs/day.
Jones, Maureen	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 7.0 hrs/day.
Josephson, Emily	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Jothi, Jayanthi	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Kalkan, Guler	Change	Instructional Assistant		N/C	TC	9/1/21	9/3/21	Change location from DIST to TC for 6.75 hrs/day.
Kamath, Annapoorna	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 7.0 hrs/day.
Klahre, Patricia	Change	Instructional Assistant		N/C	VIL	9/1/21	10/31/21	Change location from DIST to VIL for 7.0 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Knott, Dorothea	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Kodali, Vasavi	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Konar, Jaba	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Krishnan, Rajeswari	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Lackey, Roxanne	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.5 hrs/day.
Lafemina, Christine	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Lapidus, Elsa	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSS for 7.25 hrs/day.
Lee, Kelly Cathleen	Change	Instructional Assistant		N/C	HSN	9/1/22	6/30/22	Change location from DIST to HSN for 7.5 hrs/day.
Lee, Tracey	Change	Instructional Assistant		N/C	WIC	9/1/21	6/30/22	Change location from DIST to WIC for 6.5 hrs/day.
Lincoln, Diane	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.5 hrs/day.
Lloyd, Regina	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Lora-Simon, Milagros	Change	Instructional Assistant		N/C	VIL	9/1/21	6/30/22	Change location from DIST to VIL for 3.5 hrs/day.
Lupo, Sandra	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Madasamy Ponniah, Vanitha	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mansfield, Maryann	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.5 hrs/day.
Manzoori, Hooraa	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Marcus, Meredith	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change location from DIST to HSN for 7.25 hrs/day.
McElroy, Lisa	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.75 hrs/day.
McPhail, Tracy	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.5 hrs/day.
Mehta, Kiran	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 3.5 hrs/day.
Mitchell, Tina	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Mitra, Eshika	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 3.5 hrs/day.
Moore, Franklin	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Morelli, Daneen	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Murray, Stacy	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.75 hrs/day.
Nadkarni, Neeta	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Neuls, Patricia	Change	Instructional Assistant		N/C	MH	9/1/21	9/30/21	Change location from DIST to MH for 6.5 hrs/day.
Nordstrom, Jocelyn	Change	Instructional Assistant		N/C	GMS	9/1/21	6/30/22	Change location from DIST to GMS for 7.25 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Halloran, Josephine	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Oertel, Linette	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 7.0 hrs/day.
Osadchuk, Anna	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Pachas, Annette	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Paradkar, Kirti	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Pasquerella, Donna	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.5 hrs/day.
Patten, Catherine	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Perrine, Kimberley	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.5 hrs/day.
Peters, Frances	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Pettus, Evan	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Pherwani, Sunita	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Pitcherello, Lisa	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Rosenbaum, Ellen	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Rosenthal, Wendy	Change	Instructional Assistant		N/C	WIC	9/1/21	6/30/22	Change location from DIST to WIC for 7.0 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rossi, Mary Lynn	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Schanz, Jeanne	Change	Instructional Assistant		N/C	GMS	9/1/21	6/30/22	Change location from DIST to GMS for 7.25 hrs/day.
Schuster, Linda	Change	Instructional Assistant		N/C	HSS	9/1/20	6/30/21	Change location from DIST to HSS for 7.25 hrs/day.
Shah, Ameer	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.5 hrs/day.
Shah, Dipika	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Shah, Netri	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Shankoff, Wonjoo	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Sharma, Ashoo	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.75 hrs/day.
Siano, Wendy	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Singh, Priyadarshini	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Smith, Lisa Anne	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Sorensen, Karen	Change	Instructional Assistant		N/C	VIL	9/1/21	6/30/22	Change location from DIST to VIL for 7.0 hrs/day.
Stahura, Joanne	Change	Instructional Assistant		N/C	GMS	9/1/20	6/30/21	Change location from DIST to GMS for 7.25 hrs/day.
Stewart, Eric	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Suri, Nirmla	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.75 hrs/day.
Tejwani, Pooja	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Thompson, William	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Tindall, Bonnie	Change	Instructional Assistant		N/C	DN	9/1/21	6/30/22	Change location from DIST to DN for 6.5 hrs/day.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Tsui, Lelia-Allison	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Tuan, Borying	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Uppuluri, Madhavi	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Vemulapalli, Bharathi	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Venkatachalam, Mangai	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Verma, Sushma	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 3.5 hrs/day.
Waghulde, Bhagyashri	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.5 hrs/day.
Walsh, Gina	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Warner, Jean	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Weinberger, Lovelyne	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Wilson, Caitlin	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Wilson, Meaghan	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Wilson, Nancy	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Wonnell, Frances	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Dimanche, Jean	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Hill, Michael	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Jones, Jeanette	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Louis, Jean	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 8.0 hrs/day, not to exceed 40 hrs/wk.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marcelin, Frito	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 6.0 hrs/day, not to exceed 40 hrs/wk.
Rice, Deborah	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Sanic, Norma	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Trower-Brooks, Lucy	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Zimmermann, Laura	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Carlisi, Tracy	Change	Bus Aide		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 6.5 hrs/day, not to exceed 40 hrs/wk.
Revolorio, Jason	Change	Bus Aide		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Rundbaken, MaryAnn	Change	Bus Aide		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Choudhury, Monalisa	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change location from MH to MR, replacing Donna Vannatta, who transferred. Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Kothari, Nita	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Samal, Smita	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Sanyal, Malini	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shah, Hetal	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Smith, Debra	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Thakkar, Rinkoo	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Vuppala, Sree	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Chen, Cathy	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Iyer, Usha	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Kesavabhotla, Padmavathi	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
McDonough, Suzanne	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Mittal, Vimi	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Szkudlapski, Helene	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Tilli, Robert	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Layne, Sharon	Change	Cafeteria Aide		N/C	TC	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.0 hrs/day.
Cala, Lorena	Change Location	Secretary To		N/C	WIC	7/1/21	6/30/22	Change location from HSN to WIC.
Resignation								
Baskin, Tammy	Resign	Cafeteria Aide		N/A	DN	8/31/21	8/31/21	Resign from position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Behler, Marcey	Resign	Food Services Manager- 50%		N/A	DIST	12/23/21	12/23/21	Resign from position.
Chopan, Antoanela	Resign	Instructional Assistant		N/A	HSS	8/31/21	8/31/21	Resign from position.
DeVincenzo, Terri	Resign	Instructional Assistant		N/A	TC	8/31/21	8/31/21	Resign, after 18 years in the district, for the purpose of retirement.
Fernandez, Yanisbel	Resign	Instructional Assistant- Dual Language Immersion		N/A	DN	8/11/21	8/11/21	Resign from position.
Glennon, Morgan	Resign	Public Information Officer		N/A	CO	9/14/21	9/14/21	Resign from position.
Kalkan, Guler	Resign	Instructional Assistant		N/A	TC	9/3/21	9/3/21	Resign from position.
Moore, Matthew	Resign	Security Officer "Eyes on the Door"		N/A	DIST	8/26/21	8/26/21	Resign from position.
Pitts, Ernest	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	8/26/21	8/26/21	Resign from position.
Roman, Kyle	Resign	Operations Foreman		N/A	WIC	9/10/21	9/10/21	Resign from position.
D. Substitute / Other								
Appoint								
Carmignani, Karlie	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Elghazaly, Veronica	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Gallo, Frank	Appoint	Substitute Teacher		\$15.86/hr.	DIST	8/15/21	8/31/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Godnick, Jenny	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Khanna, Geetika	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Liu, Yumin Sarah	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Rinderer, Sarah	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Sen, Chandrani	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Arnold, Richard	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Behringer, Ann-Marie	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Girard, Joanne	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Gundumalla, Chudamani	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Katz, Lauren	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mjumbe, Yaa Lewa	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mohta, Alka	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Polisetty, Venkata Sandhya Rani	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Ranganathan, Ramya	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Feeley, Meghan	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Gottel, Morgan	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Khanna, Poonam	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kusum, Shwet	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Wang, Shuya	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint								
Mazon, Carissa	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/21	6/30/22	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Glass, Thomas	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Acharya, Kamala	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation								
Ciardella, Ralph	Resign	Substitute Teacher		N/A	DIST	8/23/21	8/23/21	Resign from position.
Keenan, Cayleigh	Resign	Substitute Teacher		N/A	DIST	8/23/21	8/23/21	Resign from position.
Lawrence, Janet	Resign	Substitute Teacher		N/A	DIST	8/23/21	8/23/21	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
McElroy, Lisa	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Metal, Stephanie	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Chaperone								
Berrios, Roberta	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/21	6/30/22	Chaperone, as necessary.
Ferrante, Julia	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/21	6/30/22	Chaperone, as necessary.
Oertel, Lloyd	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/21	6/30/22	Chaperone, as necessary.
Curriculum								
Bower, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Marchitelli, Olivia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Nass, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Moving								
Carbonaro, Cynthia	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Frazier, Briana	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Gagnon, Amanda	Extra Duty	Moving		\$47.09/hr.	MH	7/21/21	8/31/21	Moving, not to exceed 6 hours.
Goodstein, Amanda	Extra Duty	Moving		\$47.09/hr.	TC	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Kaplan, Stephanie	Extra Duty	Moving		\$47.09/hr.	TC	7/1/21	8/31/21	Moving, not to exceed 12 hours.
King, L. Rebecca	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Leventhal, Nathan	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Lewis, Joan	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Mattia, Amber	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Miller, Melissa	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mulshine, Lindsay	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Pacella, Rebecca	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Pinner, Gerald	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Reil, Lizbeth	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/21	8/31/21	Moving, not to exceed 4 hours.
Rothschild, Amy	Extra Duty	Moving		\$47.09/hr.	TC	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Sullivan, Kristen	Extra Duty	Moving		\$47.09/hr.	MH	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Tran, Piao	Extra Duty	Moving		\$47.09/hr.	TC	8/2/21	8/30/21	Moving, not to exceed 12 hours.
Nursing								
All Certified WWPEA School Nurses	Extra Duty	Nurse- COVID Hours		\$47.09/hr.	DIST	9/1/21	6/30/22	Additional COVID Nursing Hours, total program not to exceed 630 hours.
Professional Development Planning								
Birrer, Denise	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting Professional Development, "Co-Teaching", total program not to exceed 150 hours.
De Souza, Nicole	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting Professional Development, "Co-Teaching", total program not to exceed 150 hours.
Goodkin, Deborah	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/21	6/20/22	Planning and Presenting Professional Development, "Co-Teaching", total program not to exceed 150 hours.
McCarthy, Tara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting Professional Development, "Co-Teaching", total program not to exceed 150 hours.
Summer: Advancement Via Individual Determination								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Facchini, Antonella	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 3 hours.
Fevola, Carol	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Hankh, Nicolette	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Kratz, Emily	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Pyle, Maria	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 3 hours.
Riley, Theresa	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 3 hours.
Silva, Samantha	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Walsh, Michelle	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 3 hours.
Summer: Child Study Team								
Stopa, Lauren	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Summer: Nurse								
Anders, Sarah	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSN	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Bilicki, Rebecca	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	GMS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Calkin, Brydie	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSN	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Colt, Trina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Crilly, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DIST	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 12 hours.
Decker, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	CMS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
DeLucia, Christina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	TC	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Epifane, Samantha	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	GMS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Healey, Moira	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Kraft, Janey	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MRS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Lavan, Brenda	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DN	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Nelson, Shari	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	CMS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Storey, Jessica	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MRS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 6 hours.
Summer: Screening								
Pan-Ng, Anna	Extra Duty	Screening- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.
Summer: Special Education Action Committee								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Anantharaman, Anita	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Araki, Masami	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Mucciarone, Maryjean	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Postlethwait, Brooke	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Raveendran, Jaina	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Sorensen, Karen	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Stevenson, Shaundrika	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Tresansky, Eileen	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Castro-Verrault, Jessica	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Washington, Rosalyn	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Wheeler, Rashmi	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Summer: Testing								
Connolly, Thomas	Extra Duty	Summer Testing-Computers		\$47.09/hr.	HSN	8/1/21	8/31/21	Summer Computer Testing, total program not to exceed 10 hours.
Bryde, Jeanine	Extra Duty	Summer Testing-Computers		\$47.09/hr.	HSN	8/1/21	8/31/21	Summer Computer Testing, total program not to exceed 10 hours.
Knorr, Andrea	Extra Duty	Summer Testing-Science		\$47.09/hr.	HSN	8/1/21	8/31/21	Summer Science Testing, not to exceed 16 hours.
Summer: Weight Room								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ferrante, Julia	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Murphy, Robert	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Palmer, Morgan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Pettus, Evan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Supervision								
Buck, Eugene	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Curbishley, Cheryl	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Giordano, Julia	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Haley, Kaitlyn	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Kumor, Zachary	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Maloney, William	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Webb, Joseph	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Visitation and Tours								
Allen, Chelsea	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 6 hours. (Paid through ESSER Funds 2021-2022)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coburn, Matthew	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Facchini, Antonella	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Fregosi, Mary	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Giambagno, MaryAnn	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Leonard, Rosemary	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Parrott, Brooke	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Silva, Samantha	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Smith, Cheryl	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Walsh, Michelle	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Hoeflinger, Kimberly	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, total program not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Edmonds, Melanie	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Farber, Marissa	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hayden, Caitlin	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Kopeika, Christie	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Change								
Fernandez, Yanisbel	Change	DLI Summer Camp		\$20.58/hr.	DN	7/1/21	8/11/21	Change end date from 8/31/21 to 8/11/21 for DLI Elementary Summer Camp, not to exceed 30 hours.
Greene, Megan	Change	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/21/21	8/31/21	Change Summer CST (LDTC) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 30 days each.
Heiser, Diane	Change	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/21/21	8/31/21	Change Summer CST (School Social Worker) work, as approved by the Supervisor, from not to exceed 30 days each to not to exceed 46 days each.
Reilly, Jeffrey	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	8/1/21	Change end date from TBD to 8/1/21 for Health and PE High School Curriculum Revisions, total program not to exceed 120 hours.
Seibuchler, Shaina	Change	Job Coach		\$47.09/hr.	DIST	8/3/21	8/30/21	Change start date from TBD to 8/3/21 for Summer Job Coach, not to exceed 40 hours.
E. Stipend Athletic								
Athletic Coordinator								
Kemo, Kerry	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSS	Fall 2021	Fall 2021	Athletic Coordinator, 0 yrs. exp., paid in FULL in Dec.
Juarez-Stucker, Telma	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSN	Fall 2021	Fall 2021	Athletic Coordinator, 0 yrs. exp., paid in FULL in Dec.
Cheerleading								
Van Dross, Curtis	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSN/HSS	TBD	Fall 2021	Volunteer Cheerleading.
Cross County								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reilly, Kathleen	Stipend- Athletic	Cross Country- Girls Head Coach		\$5,784.62	HSS	Fall 2021	Fall 2021	Cross Country - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
Drascher, Annie	Stipend- Athletic	Cross Country- Assistant Coach		\$4,024.27	HSS	Fall 2021	Fall 2021	Cross Country - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Football								
Niland, John	Stipend- Athletic	Volunteer Football		\$0.00	HSN/HSS	TBD	Fall 2021	Volunteer Football.
Intramural Advisor								
Moore, Franklin	Stipend- Athletic	Fitness Supervision		\$3,320.96	HSN	Fall 2021	Fall 2021	Fitness Supervisor / Intramural Advisor, 5 yrs. exp., paid in FULL in Dec.
Brack, Daniel	Stipend- Athletic	Fitness Supervision- Shared		\$1,660.48	HSS	Fall 2021	Fall 2021	Fitness Supervisor / Intramural Advisor - shared 50%, 6 yrs. exp., paid in FULL in Dec.
Garzio, Michael	Stipend- Athletic	Fitness Supervision- Shared		\$1,509.10	HSS	Fall 2021	Fall 2021	Fitness Supervisor / Intramural Advisor - shared 50%, 1 yr. exp., paid in FULL in Dec.
Soccer								
Davis, Scott	Stipend- Athletic	Soccer- Boys Coach		\$3,320.96	CMS	Fall 2021	Fall 2021	Soccer - Boys Coach, 6 yrs. Exp., paid in FULL in Dec.
Volleyball								
Kumor, Zachary	Stipend- Athletic	Volleyball- Girls Head Coach		\$6,036.40	HSN	Fall 2021	Fall 2021	Volleyball - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
Werthmuller, Michael	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSS	TBD	Fall 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Tessarotto, Luiz	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSN	Fall 2021	Fall 2021	Volunteer Volleyball.
Change								
Washington, Joseph	Stipend- Athletic	Football- Assistant Coach		\$5,030.33	HSS	8/13/21	Fall 2021	Change start date from TBD to 8/13/21 for Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Rescind								
Cichowski, Brianna	Rescind	Volleyball- Girls Head Coach		\$6,036.40	HSN	Fall 2021	Fall 2021	Rescind Volleyball - Girls Head Coach, 1 yr. exp.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reilly, Kathleen	Rescind	Cross Country- Assistant Coach		\$4,024.27	HSS	Fall 2021	Fall 2021	Rescind Cross Country - Assistant Coach, 0 yrs. exp.
E. Stipend Non-Athletic								
CJ Pride								
Gagliardo, Theresa	Stipend Non-Athletic	CJ Pride Administrative Assistant		\$5,000.00	DIST	7/1/21	6/30/22	Administrative duties for CJ Pride, paid from CJ Pride Consortium funds, paid 1/2 in Dec. & 1/2 in June.
District Evaluation Advisory Committee								
Giordano, Julia	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Kleckner Wray, Kara	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Lowden, Kimberly	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Stevenson, Shaundrika	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Lunch Duty								
Adams, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Colon, David	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ferri, Jennifer	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ferri, Robert	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Fevola, Carol	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fisher, Bryan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Foret, Matthew	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Hawkins, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Hussong, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Leonhardt, Gary	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Novak, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Schomburg, Erin	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Sharma, Sunila	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Silva, Samantha	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Wilson, Craig	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Mentor								
Bailey, Jacob	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	VIL	9/1/21	12/31/21	Mentor for Courtney Dignan, paid in FULL in Dec.
Berryman, Gail	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/21	6/30/22	Mentor for Sarah Ginsburg Goldstein, paid 1/2 in Dec. & 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bissinger, Shayne	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/21	6/30/22	Mentor for Sukaina Ali, paid 1/2 in Dec. & 1/2 in June.
Churinkas, Linda	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/21	6/30/22	Mentor for Heili Carpino, paid 1/2 in Dec. & 1/2 in June.
Haines, Kimberly	Stipend Non-Athletic	Mentor		\$2,010.00	VIL	9/1/21	6/30/22	Mentor for Brianna Szenczi, paid 1/2 in Dec. & 1/2 in June.
Murphy, Carol	Stipend Non-Athletic	Mentor		\$2,010.00	VIL	9/1/21	6/30/22	Mentor for Julianne Frascella, paid 1/2 in Dec. & 1/2 in June.
Orlovsky, Karen	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	VIL	9/1/21	12/31/21	Mentor for Carley DeRosa, paid in FULL in Dec.
Pan-Ng, Anna	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/21	6/30/22	Mentor for Shuya Wang, paid 1/2 in Dec. & 1/2 in June.
Postlethwait, Brooke	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/21	6/30/22	Mentor for Annie Drascher, paid 1/2 in Dec. & 1/2 in June.
Tumillo, Nancy	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/21	6/30/22	Mentor for Annamarie Bernard, paid 1/2 in Dec. & 1/2 in June.
Special Services								
Lackey, Roxanne	Stipend Non-Athletic	Larkability		\$1,509.15	HSN	9/1/21	6/30/22	Larkability Advisor, 2 yrs., exp. paid 1/2 in Dec. and 1/2 in June.
F. Community Education								
Appoint								
Mitra, Sharmistha	Appoint	EDP Group Leader		\$13.50/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Group Leader.
Change								
Frazier, Angela	Change Location	EDP Group Leader		N/C	WIC	9/1/21	6/30/22	Change EDP location from CE to WIC.
Lapidus, Elsa	Change Location	EDP Group Leader		N/C	GMS	9/1/21	6/30/22	Change EDP location from TC to GMS.
Lebowitz, Cynthia	Change Location	EDP Group Leader		N/C	TC	9/1/21	6/30/22	Change EDP location from DN to TC.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nabet, Arshid	Change Location	EDP Group Leader		N/C	TC	9/1/21	6/30/22	Change EDP location from VIL to TC.
Oertel, Linette	Change Location	EDP Group Leader		N/C	WIC	9/1/21	6/30/22	Change EDP location from MR to WIC.
Avlash, Arul	Change Location	EDP Assistant Group Leader		N/C	DN	9/1/21	6/30/22	Change EDP location from CE to DN.
Baskin, Zachary	Change Location	EDP Assistant Group Leader		N/C	WIC	9/1/21	6/30/22	Change EDP location from CE to WIC.
Kettle, Robin	Change Location	EDP Assistant Group Leader		N/C	DN	9/1/21	6/30/22	Change EDP location from CE to DN.
Steinberg, Alex	Change Location	EDP Assistant Group Leader		N/C	MR	9/1/21	6/30/22	Change EDP location from CE to MR.
Rescind								
George, Rachel	Rescind	EDP Group Leader		\$13.50/hr.	CE	8/4/21	8/4/21	Rescind appointment as an EDP Group Leader.
Santiago, Catherine	Rescind	EDP Group Leader		\$13.58/hr.	MR	8/4/21	8/4/21	Rescind appointment as an EDP Group Leader (part-time).
Resignation								
Lebowitz, Cynthia	Resign	EDP Group Leader		N/A	CE	8/23/21	8/23/21	Resign from position.
G. Emergent Hires								
Substitute Videographer								
Tichy, Alex	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	TBD	6/30/22	Substitute videographer, as needed.



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: August 31, 2021
PLEASE SIGN IN BELOW

	Signature
1	Paq Loul
2	Debbie Pau
3	E. Icen Azzur
4	P. Azzur
5	Shaundrika Stevenson
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BOARD OF EDUCATION MEETING MINUTES
September 21, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on May 26, 2021, and September 17, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in the media center of the Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	MER-L-500-21; Arbitration with WWPEA; OAL Dkt. No. EDS 05335-2021
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:35 p.m. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session. Ms. Kaish commented that this is the first Board meeting of the new school year. She thanked everyone who helped to prepare the schools for students and thanked the community for its support.

SUPERINTENDENT COMMENTS

Dr. Aderhold expressed his condolences to the family of former Board of Education member Todd Hochman, who passed away. There was a brief pause in remembrance of Mr. Hochman. Dr. Aderhold reported on District challenges due to COVID-19. The Maurice Hawk Elementary school was closed due to a COVID-19 outbreak. The Superintendent stressed the importance of the partnership between community and school when it comes to keeping students safe. He reported that there are currently 20 students and four staff members from Maurice Hawk who have tested positive. Dr. Aderhold explained the contact tracing process and the circumstances that would necessitate closing down a classroom or school. He stressed the importance of families to be honest in the contact tracing process and to support the health department by providing requested information. Dr. Aderhold reminded families that the school district does not have the authority to offer virtual instruction as a learning model and that the only reason it was available last year was due to an executive order by the governor. He outlined the New Jersey Department of Health COVID-19 temporary exclusion for individuals who test positive or are required to quarantine as well as the COVID-based exclusions that would enable a student to receive virtual instruction during their quarantine period. Dr. Aderhold concluded his comments by thanking the technology team for the tremendous job they did providing devices over the weekend so that students could attend Maurice Hawk virtually on Monday.

SPECIAL EDUCATION PROGRAM REVIEW

Dr. Aderhold introduced Karen Slagle, director of Special Services, to present the Special Services Program Review. Ms. Slagle introduced the special services supervisory team that would be assisting in presenting the internal report: Melissa Levine, supervisor grades 9–post graduate, Karen Abrams, supervisor grades 4-8, and Samantha Tognela, supervisor grades PreK-3. She then introduced Matthew Korobkin, Senior Advisor with Public Consulting Group (PCG), to provide the external report on the Special Services Program Review. Mr. Korobkin began his presentation by supplying some background information about PCG. He then provided an overview of the special education review process that was followed, including guiding questions and scope of work. He shared PCG’s recommendations to the District to enhance the effectiveness of the special education program. The Board engaged Mr. Korobkin in a conversation regarding varying aspects of the external program review.

Ms. Slagle provided information regarding the internal portion of the Special Education Program Review. Ms. Slagle outlined the program review process the District followed. First, the team identified six focus areas, and then formed guiding questions to keep the review focused. The process proceeded through five phases. Ms. Tognola explained that Phase I initiated the project and included project planning, timeline estimates, contract signing, and an in-person kickoff meeting with stakeholders. Phase II was the data collection phase and included the collection of quantitative and qualitative data, establishing protocols for focus groups, interviewing stakeholders, classroom walkthroughs, parent surveys, and student file reviews. Ms. Slagle reported that, in March 2020, the program review moved into Phase III, which contained the bulk of the work and progressed slowly due to pandemic related challenges. Phase III included interviews with District administration and Board members, parent and student focus groups, parent surveys, staff surveys, staff focus groups, and virtual classroom walkthroughs. In May of 2021, the final report was received, moving the process into Phase IV when the recommendations were organized and 10 of the 14 recommendations were adopted. Ms. Abrams explained that in June 2021, the District began Phase V of the program review process, which involved forming action-planning committees. Action planning committees met over the summer to develop and create actionable steps to move the goals formulated during Phase IV into practice. Ms. Levine outlined the next steps in the program review process, which include posting the program review on the District website and beginning work on each of the goals and actionable steps. The steps will be prioritized and while some steps may be able to be implemented and completed soon, others will need to be developed and revised over time. Progress of the Special Education Program Review action items will be reviewed at a later Board meeting.

The Board engaged the Special Services team in a discussion regarding implementing the recommendations. Ms. Kaish thanked everyone who presented and thanked Tony Fleres, who served as the program review's Board representative.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

Mark Brugger, 11 Stuart Lane, West Windsor, commented regarding the Special Education Program Review, expressed the importance of parent leadership and parent initiatives, requested that program reviews should be done every five years, thanked PCG for focusing on bringing more equity and fairness to the system, and commented that some items uncovered in 2011 were not really addressed.

Teresa Herrero Taylor, 8 Marblehead Drive, West Windsor, commented regarding the Special Education Program Review, expressed interest in seeing more details, expressed pleasure that the District engaged in the process, encouraged the District to continue to develop the program, and reminded the District that it has great resources in BCBAs, who should work as a team.

Denise Lanchantin Dwyer, West Windsor, commented regarding the Special Education Program Review, expressed interest in the report details, and commented on the Disabilities Act and parents' involvement in the IEP process.

Kathleen Moriarty, 8 Taunton Court, West Windsor, President of SEPTSA, commented regarding the Special Education Program Review, conveyed pleasure that SEPTSA was involved in the process and expressed desire for the District's support of SEPTSA in communicating with families.

Ms. Kaish closed the first opportunity for public comment.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold thanked the Special Education department, parents, staff, students, PCG, and the overall team effort involved in completing the Special Education Program Review. He announced that the full report would be posted on the website tomorrow.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on September 14, 2021. The Committee reviewed the restart and reopening of school. With significant health and safety protocols and numerous CDC recommended mitigation strategies, the District successfully welcomed back over 9,000 students to in-person learning on September 8, 2021. Dr. McDonald credited the work of the District's Restart and Reopening committees, school administration, buildings and grounds team, and the many collaborative partnerships within the school community. The Committee reviewed the following policies and regulations and recommends them for first reading on tonight's agenda: P2422-Comprehensive Health and Physical Education, P2467-Surrogate Parents and Resource Family Parents, P5111-Eligibility of Resident/Nonresident Students, P7432-Eye Protection, R7432-Eye Protection, P8420-Emergency and Crisis Situations, and R8420.1-Fire and Fire Drills. The Committee reviewed the following policies and regulations and recommends them this evening for second reading and approval: P3134-Assignment of Extra Duties, P3142-Nonrenewal of Nontenured Teaching Staff Member, R3142-Nonrenewal of Nontenured Teaching Staff Member, P3221-Evaluation of Teachers, R3221-Evaluation of Teachers, P3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, R3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, P3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, R3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, P3224-Evaluation of Principals, Vice Principals, and Assistant Principals, R3224-Evaluation of Principals, Vice Principals, and Assistant Principals, P4146-Nonrenewal of Nontenured Support Staff Members, R4146-Nonrenewal of Nontenured Support Staff Members, R7510.1-Use of School Facilities COVID Addendum. The Committee discussed Athletics. Fall high school sports are well underway with successful implementation of health and safety protocols. Middle school sports will commence shortly with winter high school sports registration opening at the end of September. WW-P is continuing its partnership with the Positive Coaches Alliance to foster lifelong skills through athletics. Upcoming parent and student workshops will be offered. The Committee discussed the Special Education Review.

The Committee received an update on referendum projects. Grover Middle School's new wing opened successfully. Construction of the science wing, media center, and gymnasium continues at Community Middle School where a renovated main office, special services, and nurse's suite are now occupied. A new guidance office, special services suite, and life skills classrooms are now open at High School South. At High School North, HVAC work continues with the installation and balancing of rooftop units. Foundation work for the dance studio addition will begin shortly. Rooftop units and ductwork installation continues at the Millstone River School to finalize upgrades to the HVAC. The Committee received an Equity Update. Members of the District's Equity team facilitated "Supporting Teachers in and Outside of the Classroom" during the New Teacher Orientation August 25, 2021. Upcoming opportunities for students to engage in Diversity, Lunch, and Dialogue will be facilitated, as will conversations with student affinity groups including the Black Student Union, WWP People of Color and the Asian American Group. The District continues to

update outdated language in current job descriptions. The Committee reviewed descriptions for Assistant Director of Buildings and Grounds, Food Services Manager, Human Resources Specialist, Instructional Assistant for ESL, Secretary 10 Months, Secretary 12 Months and Secretary To. New job descriptions for Administrative Analyst for Human Resources and Human Resources Manager were also discussed. The committee recommends the new and revised job descriptions for approval on the September 21, 2021, BOE agenda.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on September 14, 2021. Dr. Nathan shared the Summer Financial Literacy course results with the Committee. Over 76% earned an A, over 18% earned Bs, and nearly 4% earned Cs. The Committee reviewed the following agenda items and recommends them for approval this evening: the Math Center to present a virtual workshop to District teachers entitled Bridges Intervention Training, and entering into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on September 14, 2021. Staff reviewed the opening of schools and that there were challenges. Transportation experienced some issues with timeliness, but every student arrived home safely. The first day of school was the first day that many students were in their new building. Many students needed directions to class, etc. District administration has seen many mental health challenges in the first week. There were COVID issues in one school building mostly from outside activities. This event required the administration to contact trace all involved and led to the quarantining of individuals. The District has applied for a grant to support our staff COVID testing and possibly implement a student-testing program, but the rules are very unclear at this point. There are staff vacancies that need to be filled and a shortage of substitute teachers. The Committee reviewed the monthly financial reports. The budget is tracking very similarly to prior years with sufficient money to complete the year. There are motions on the agenda to approve a donation from the Princeton Theological Seminary, dispose of obsolete equipment that has met its life expectancy, and approve a student transportation contract. Also on the agenda are motions to approve change orders for construction projects of small dollar amounts for items such as additional or replacement wiring, a stainless steel counter, and obtaining construction drawings signed by a registered engineer for bleacher replacement. The audit process is continuing and is going well.

Staff provided an update on Construction. New locks and keying continues in the older portion of Community MS. The Town Center chiller and Village cooling tower, which are part of a change order to the ESIP funded through capital reserve, have not started yet as we are waiting on equipment. The new bleachers for Grover Middle School and Village Elementary School are expected to be delivered in October. A plan is being put in place to complete repairs on several roof leaks in various buildings. We have completed the replacement of concrete curbing at several buildings. We have replaced old and damaged carpeting with Vinyl Composite Tile (VCT) in some areas of the District. Fire alarm work continues in CMS and HSS. HVAC work continues at HSN and all units are up and running. Controls and balancing work has begun. HVAC work continues at MRS as well. The rooftop units are all up and running. A blockage of cold water to the unit ventilators was found in A-wing and work is being done to remediate the problem. Stand-alone air-conditioners have been placed in those rooms. Fresh air is being supplied by the rooftop dedicated outside air system (DOAS). A complete and thorough flushing of the water system will occur because of the blockage. Unit ventilator motors that have been blowing fuses are being reviewed for motor replacement. There is a large supply of fuses on-hand if needed. Expansion work continues at HSS with closing in of the

expansion and improving of areas already closed-in. There have been issues with condensation from sweaty pipes so a contractor has been called in to insulate the plumbing in question. There were roof and skylight leaks that have been addressed. The guidance area, library and early childhood rooms have been turned over to the District. The playhouse and culinary lab should be turned over in the coming weeks. Work on Community Middle School continues with the gym floor installation. The pouring of sidewalks and sign installation is occurring. The topcoat of paving will be applied over the next weekend and the section that meets Grover's Mill road will occur on an evening in October as per the request of the Township. The cafeteria, renovated offices, nurses' station and classrooms were turned over to the District. Work continues on the auditorium and the expansion. Leaks found in the skylights and roof have been addressed. One additional change order is needed to complete the CMS site work. A contractor has been called into to complete the keying and installation of locks for CMS, HSS and GMS. Grover is still awaiting its Certificate of Occupancy (CO), as the building is currently open on a Temporary Certificate (TCO). Preliminary excavation for the HSN expansion has begun. ESIP: The start-up of the combined heat and power system at HSS will occur this week. This project is mostly complete. District staff were trained on the controls for the equipment. Some final software work and commissioning continues. Work remaining includes the installation of sub-metering for gas at HSS due to the expansion. This will occur in conjunction with the connections required for the referendum. Some districtwide repair work is occurring on installed equipment. The District is waiting on final inspections for the solar project at HSN, HSS and Maurice Hawk and that project is complete.

In the cafeteria, the "grab and go" process has been successful for the start of school. Meals served have gone up by approximately 38% daily. Prior to COVID, the District averaged 2,800 meals served per day with a peak of 3,100. On Thursday, the second day of school, the District served 3,996 meals and serve 4,300 meals on Friday. As of Tuesday, the District was averaging 4,535 meals served daily. Some students are bringing their lunch and getting one from the District as well. There have been parental concerns over food allergies and the reduced meal choices. Concerns and questions are being addressed as they are received. The District received \$11,487 from the Department of Agriculture to offset additional costs due to COVID. Moving forward, there are concerns regarding shortages of delivery drivers and food containers. Transportation: The opening of school has had many challenges but the good news is that all students arrived home safely each day. There have been delays and confusion as there always are until the routes "settle-in". On Monday, the District experienced two bus breakdowns and several vendors' buses broke down.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, except Ms. Ho who voted no on policy P3134 under item #4 and voted yes on all others, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated August 31, 2021, for the following case number: 222063-HSN-08252021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated September 21, 2021, for the following case number: 222104-MRS-09092021.

Policy and Regulations

3. First reading of the following policies and regulations:

P2422-Comprehensive Health and Physical Education
P2467-Surrogate Parents and Resource Family Parents
P5111-Eligibility of Resident/Nonresident Students
P7432-Eye Protection
R7432-Eye Protection
P8420-Emergency and Crisis Situations
R8420.1-Fire and Fire Drills

4. Second reading and approval of the following policies and regulations:

P3134-Assignment of Extra Duties
P3142-Nonrenewal of Nontenured Teaching Staff Member
R3142-Nonrenewal of Nontenured Teaching Staff Member
P3221-Evaluation of Teachers
R3221-Evaluation of Teachers
P3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
R3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
P3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
R3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
P3224-Evaluation of Principals, Vice Principals, and Assistant Principals
R3224-Evaluation of Principals, Vice Principals, and Assistant Principals
P4146-Nonrenewal of Nontenured Support Staff Members
R4146-Nonrenewal of Nontenured Support Staff Members
R7510.01- Use of School Facilities (COVID Addendum)

Social Media Management

5. Approve the renewal agreement with Sprout Social, a social media management and optimization platform, from September 2021-September 2022 at a cost not to exceed \$5,796.12.

Special Services – Consultants/Evaluators

6. Approve the following consultants/evaluators:
- a) Rachaele Cianci, not to exceed \$400 p/day and up to \$15,000 through June 30, 2022.
 - b) Homecare Therapies, Inc. LLC; nursing services not to exceed \$60/RN, \$52/LPN and up to \$80,000 through June 30, 2022.

Superintendent Hiring Authority

7. Empower the Superintendent of Schools to authorize employment appointments for the 2021-2022 school year with the understanding that formal action will be taken at the next voting meeting of the Board.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Curriculum

1. Approve the following revised curricula:
 - a) Spanish Culture & Literacy Grade 2
 - b) Spanish Culture & Literacy Grade 3
 - c) Spanish 4
 - d) Spanish 5
 - e) French 8
 - f) Accounting
 - g) Marketing

Professional Development Consultants

2. Enter into an agreement with The Math Center, to present a 4.5-hour virtual workshop, Bridges Intervention Training, for district teachers, at a cost not to exceed \$2,200.00.

Northwest Evaluation Association

3. Enter into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish. The cost of the materials through June 30, 2022, is approximately \$61,995.50.

Technology

4. Enter into a three-year agreement with Curriculum Associates to provide supplemental support for reading and math, from August 1, 2021, through July 31, 2024, at total cost of \$175,035.00.

FINANCE

A correction was made to the date in item #12a.

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for September 21, 2021 (run on 9-13-21) in the amount of \$9,854,312.84.
 - b) Bills List #2 General for September 21, 2021 (run on 9-15-21) in the amount of \$8,304,331.02.
 - c) Bills List Capital for September 21, 2021 (run on 9-13-21) in the amount of \$4,613,179.24.

2. Budget transfers as follows:

- a) 2021-2022 school year as shown on the expense account adjustments for August 2021 (run on 9-09-21) (Adjustment Numbers 097-139).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of July 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2021.

Donation

4. Acknowledge a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.

Equipment Disposal

5. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Chair, Office Wooden
Chair, Wheeled
Couch, metal, 3 seat
Desk, Student
Desk, Teacher
Table, 5x3
Table Science

Grover Middle School

Table

High School South

Desk, Teacher
Piano

Change Orders

Change Orders - Referendum

6. Change order No. 1 to the contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie PC, (Architect/Planner Project No. 5063N), to relocate and repair intercom lines at Community Middle School that were removed during construction, at a cost of \$2,924.50 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.

7. Change Order No. 1 to the contract with Nickerson Corporation, Union Beach, New Jersey, for wood and steel casework, countertops, sinks, fixtures and equipment at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), to furnish and install a stainless steel counter at an additional cost of \$1,946.00 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-01, Term 7/2/2020 – 7/1/2022.
8. Change Order No. 1 to the contract with Millennium Communications Group, Inc., East Hanover, New Jersey, for door controllers, Aiphone door stations, access points, and cameras at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), to furnish and install fourteen (14) Securitron PDB-8F8R2 access control power supply boards at an additional cost of \$2,200.00, utilizing #T2989/#88740 for Communications Wiring Services.
9. Change Order No. 7 to the single overall contract of The Bennett Company Inc, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) for the additional amount needed to complete all remaining site work through completion. This change order increases the contract amount by \$711,341.00, from \$34,666,207.89 to \$35,377,548.89.

Change Orders – Capital Projects

10. Change order No. 1 to the contract with Nickerson Corporation of Bay Shore, NY as awarded through April 26, 2023 for the purchase and installation of Bleachers at Grover Middle School, as recommended by Fraytak Veisz Hopkins Duthie PC, (Architect/ Planner Project No. 5322A), to supply six professional engineer stamp drawings to the township at a cost of \$1,200.00.
11. Change order No. 1 to the contract with Nickerson Corporation of Bay Shore, NY as awarded through April 26, 2023 for the purchase and installation of Bleachers at Village Elementary School, as recommended by Fraytak Veisz Hopkins Duthie PC, (Architect/ Planner Project No. 5322B), to supply six professional engineer stamp drawings to the township at a cost of \$1,200.00.

Travel and Related Expenses Reimbursement

12. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) Group registration for up to 25 district administrators, staff, and Board of Education members to attend the annual New Jersey School Boards Association Workshop virtually from October 26 through October 28, 2021, at a group registration cost of \$900 for all attendees. There is no travel associated with this workshop.

Transportation

Quotes – Special Education

13. Award the 2021-2022 Student Transportation Contract-Multi Contract Number WWPKATZ to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WWPKATZ	Katzenbach	\$252.00	44	\$200.00	n/a

PERSONNEL

Four personnel addenda were included. One was for a contract termination and the remaining three added the following to item #5 Personnel Items: B. Certificated Staff – six changes, on leave of absence, and two rescinds; C. Non Certificated Staff – six changes, two leaves of absence, and two payments; D. Substitute/Other – two appointments; E. Extracurricular/ Extra Pay – seven additions; E. Stipend Athletic – two additions; E. Stipend Non-Athletic – one rescindment; and F. Community Education – one resignation.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Statement of Assurance

1. Approve the semi-annual submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2021-2022 school year, as per N.J.A.C. 6A:32-4, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Non-Affiliate Overtime

2. Approve the overtime rates of pay for hours worked in excess of 40 hours at time and one-half or double time for holidays, pursuant to FLSA, collective negotiations agreements, and/or district policies for employees in Non-Affiliate Policies A,B and F. All hours worked must be approved by a supervisor.

Job Descriptions

3. Approve the revised job descriptions for the following positions:
 - a) Assistant Director of Buildings and Grounds
 - b) District Food Services Manager
 - c) Human Resources Specialist
 - d) Instructional Assistant for ESL
 - e) Secretary 10 Months
 - f) Secretary 12 Months
 - g) Secretary To

4. Approve the new job descriptions for the following positions:
 - a) Administrative Analyst for Human Resources
 - b) Human Resources Manager

Personnel

5. Approve Personnel Items: (Attached)

Contract Termination

6. Be it resolved, pursuant to the terms of the employment contract between the Board and Employee Number 9745 and upon the recommendation of the Superintendent, the Board hereby terminates the employment contract of Employee Number 9745 effective October 31, 2021.

Ms. Kaish acknowledged the retirement of Dawn Ridzyowski, EDP Site Supervisor, and thanked Ms. Ridzyowski for her 26 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. Moliga, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education Meeting Minutes were approved: August 31, 2021 Meeting.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*


PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

There were no public comments.

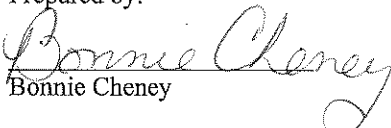
Ms. Kaish wished Dr. Russo a happy birthday.

At 9:36 p.m., by motion of Ms. Zovich seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: September 21, 2021
 PLEASE SIGN IN BELOW

	Signature
1	Manash Bhattacharya
2	Kakoli Parial
3	Kathleen Moriarty
4	Mark Buggs
5	Lori Marabella
6	Shin-Yi Lin
7	Terese H. Taylor
8	Denise Dwyer
9	Elizabeth
10	AJ
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	Signature
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

PERSONNEL ITEMS

BOE Meeting Date: 9/21/2021

Deadline for next Agenda: 9/20/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Anantharaman, Anita	Appoint	Acting Supervisor of Special Services (Gr 9-12)		\$70.76/day	CO	10/1/21	10/31/21	Appoint as Acting Supervisor of Special Services (Gr 9-12), replacing Melissa Levine. Approve per diem payment for additional duties.
Levine, Melissa	Appoint	Acting Director of Special Services		As per contract	CO	10/1/21	10/31/21	Appoint as Acting Director of Special Services, replacing Karen Slagle. Approve per diem payment for additional duties.
Change								
Anantharaman, Anita	Change	Supervisor of Special Services (Gr 9-12)		\$120,512.00 (prorated)	CO	11/1/21	6/30/22	Change start date from TBD to 11/1/21. Change tenure date from TBD to 11/2/23.
Levine, Melissa	Change	Director of Special Services		\$157,038.00 (prorated)	CO	11/1/21	6/30/22	Change start date from TBD to 11/1/21.
Stec, Richard	Change	Supervisor of Science		\$155,631.00 (prorated)	DIST	9/8/21	6/30/22	Change salary from MA to MA+30, as per contract.
Payment								
Lepold, Dennis	Payment	Principal		\$43,217.44	HSS	9/22/21	9/22/21	Payment for unused sick and vacation days, as per contract.
B. Certificated Staff								
Appoint								
Motley, Patricia	Appoint	School Social Worker	5MA	\$64,600.00 (prorated)	HSN	9/29/21	6/30/22	Appoint as School Social Worker, pending employment verification, replacing Anita Anantharaman, who transferred. (Tenure date: 9/30/25)
Zeng, Yi	Appoint	Teacher Chinese-28.6%	5MA	\$18,475.60 (prorated)	MH	TBD	6/30/22	Appoint as Chinese teacher - 28.6%, pending employment authorization. (Tenure date: TBD)
Change								
Cautin, Carolann	Change	Teacher Health & Physical Education-68.9%	5MA+30	\$45,749.60 (prorated)	WIC/TC/DN	9/9/21	6/30/22	Change start date from TBD to 9/9/21. Change tenure date from TBD to 9/10/25.
Elghazaly, Veronica	Change	Teacher Language Arts	0BA	\$57,500.00 (prorated)	CMS	9/21/21	6/30/22	Change start date from TBD to 9/21/21. Change tenure date from TBD to 9/22/25.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Feeley, Meghan	Change	Teacher Art- LR	0BA	\$57,500.00 (prorated)	DN/TC	9/13/21	6/30/22	Change start date from TBD to 9/13/21.
Fernandez, Yanisbel	Change	Teacher Spanish	0BA	\$57,500.00 (prorated)	GMS/HSS	11/2/21	6/30/22	Change start date from TBD to 11/2/21. Change tenure date from TBD to 11/3/25.
Ho, Susan	Change	School Counselor	3MA	\$62,450.00 (prorated)	GMS	10/6/21	6/30/22	Change start date from TBD to 10/6/21. Change tenure date from TBD to 10/7/25.
Khalifa, Melody	Change	School Counselor	7MA+30	\$69,550.00 (prorated)	VIL	10/11/21	6/30/22	Change start date from TBD to 10/11/21. Change tenure date from TBD to 10/12/25.
Achtau, Julie	Change	Teacher French	12MA+30	\$85,950.00	CMS	9/1/21	6/30/22	Change salary from MA to MA+30 as per contract.
Barabas, Martha	Change	Teacher Language Arts- LR	3MA	\$62,450.00	GMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Danch, Alia	Change	Teacher Social Studies	4MA	\$63,550.00	CMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Hyman, JoAnne	Change	Speech Language Specialist	15PhD	\$105,950.00	VIL	9/1/21	6/30/22	Change salary from MA to PhD as per contract.
Liput, Ashley	Change	Teacher Elementary	4MA	\$63,550.00	MR	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Matrale, Ashley	Change	Teacher Science	3MA	\$62,450.00	HSN	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Mangieri, Haley	Change	Teacher Science	4MA+30	\$65,200.00	HSN	9/1/21	6/30/22	Change salary from MA to MA+30 as per contract.
Shapteban, Susah	Change	Teacher Mathematics	3MA	\$62,450.00	CMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Wilush, Jenna	Change	Teacher Special Education	4MA	\$63,550.00	VIL	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Compoli, Suzanne	Change %	Teacher French- 120%	15MA	\$119,688.00	GMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chaussepied, Paula	Change %	Teacher Language Arts- 120%	15BA	\$97.25/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Curtis, Stephanie	Change %	Teacher Language Arts- 120%	15MA+30	\$103.38/day	HSN	9/1/21	TBD	Change salary from 100% to 120% for an additional section.
De Sanctis, Caren	Change %	Teacher Language Arts- 120%	15MA+30	\$103.58/day	HSN	9/1/21	TBD	Change salary from 100% to 120% for an additional section.
Fevola, Carol	Change %	Teacher Language Arts- 120%	15MA	\$121,848.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Ramaprasad, Venkat	Change %	Teacher Language Arts- 120%	3PhD	\$64.48/day	HSN	9/1/21	TBD	Change salary from 100% to 120% for an additional section.
Wong, Jessica	Change %	Teacher Language Arts- 120%	15MA	\$98.64/day	HSN	9/1/21	TBD	Change salary from 100% to 120% for an additional section.
Allen, Arvid	Change %	Teacher Mathematics- 120%	15MA	\$98.64/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Johnson, Courtney	Change %	Teacher Mathematics- 120%	4BA	\$61.45/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Krause, Alexander	Change %	Teacher Mathematics- 120%	8MA	\$69.13/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Thyrum, Cherylanne	Change %	Teacher Mathematics- 120%	15MA	\$101.14/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Williams, Karin	Change %	Teacher Mathematics- 120%	15MA+30	\$102.98/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Kelley, Jennifer	Change %	Teacher Spanish- 120%	15BA	\$91.75/day	HSS/CMS	9/1/21	11/2/21	Additional per diem payment for an extra section.
Popowski, Kendall	Change %	Teacher Spanish- 120%	15MA	\$98.64/day	HSS	9/1/21	11/2/21	Additional per diem payment for an extra section.
Hoeflinger, Kimberly	Change %	Teacher Special Education- 120%	15MA+30	\$122,610.00	GMS	9/14/21	6/30/22	Change salary from 100% to 120% for an additional section.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reca, Cheryl	Change %	Teacher Health & Physical Education- 15MA 120%		\$121,848.00	HSN	9/1/21	1/27/22	Change from additional per diem payment for an extra section to salary change from 100% to 120% for an additional section. Change from \$101.54/day to \$121,848.00. Change end date from 11/12/21 to 1/27/22.
Altwater, Deanna	Change Location	Teacher Family & Consumer Science- 70%; Teacher Technology- 30%		N/C	GMS	9/1/21	6/30/22	Change from Teacher Family & Consumer Science- 60%; Teacher Technology- 40%, 40% CMS, 60% GMS to Teacher Family & Consumer Science- 70%; Teacher Technology- 30%, 100% GMS, certificate pending.
Cano, Edgar	Change Location	Teacher Spanish		N/C	MR	9/1/21	6/30/22	Change location from 86% MR, 14% TC to 100% MR.
DeVincentz, Jenna	Change Location	Teacher Family & Consumer Science		N/C	CMS	9/1/21	6/30/22	Change location from 60% CMS, 40% GMS to 100% CMS.
Kelly, Laura	Change Location	School Psychologist		N/C	VIL/MH	9/1/21	6/30/22	Change location from 100% VIL to 60% VIL, 40% MH.
Miller, David	Change Location	Teacher Computers		N/C	HSS	9/1/21	6/30/22	Change location from HSN to HSS.
Stergios-Cano, Stephanie	Change Location	Teacher Spanish		N/C	TC/MR/DN	9/1/21	6/30/22	Change location from 64% TC, 36% MR to 57% TC, 29% MR, 14% DN.
Leave of Absence								
Argenziano, Jesse	Leave-FMLA/NJFLA/CC	Teacher Music		N/A	HSS	1/31/22	2/27/22	FMLA/NJFLA/CC: 1/31/22-2/27/22 unpaid, with benefits. (RTW: 2/28/22)
Haggag, Radwa	Leave-FMLA/NJFLA/CC	Teacher Language Arts		N/A	GMS	1/3/22	3/25/22	FMLA/NJFLA/CC: 1/3/22-3/25/22 unpaid, with benefits. (RTW: 3/28/22)
Wilkolaski, Andrea	Leave	Teacher Special Education		N/A	VIL	10/1/21	6/30/22	Leave of absence, unpaid, with benefits from 10/1/21-6/30/22. (RTW: 9/1/22)
Rescind								
Harris, Cynthia	Rescind	Teacher Special Education- 120%	4MA	\$76,260.00	GMS	9/1/21	9/1/21	Rescind change in salary from 100% to 120% for an additional section.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Petrocelli, Tammy	Rescind	Teacher Health & Physical Education- 15BA 120%		\$98.25/day	HSN	11/15/21	1/27/22	Rescind additional per diem payment for an extra section.
Simels, Kelli	Rescind	Teacher Health & Physical Education- 1MA LR		\$60,500.00 (prorated)	GMS	9/20/21	9/20/21	Rescind appointment as leave replacement Health and Physical Education teacher.
Wang, Shuya	Rescind	Teacher Chinese- 28.6%	OMA+30	\$17,446.00	MH	8/31/21	8/31/21	Rescind appointment as Chinese teacher - 28.6%.
C. Non Certificated Staff								
Appoint								
Kelsey, Craig	Appoint	Assistant Director of Buildings and Grounds		\$100,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as Assistant Director of Buildings and Grounds, pending employment verification.
Berrios, Roberta	Appoint	Operations Foreperson		\$61,500.00 (prorated)	HSS	TBD	6/30/22	Appoint as Operations Foreperson, replacing Mario Palacios, who resigned.
Sen, Chandrani	Appoint	Instructional Assistant		\$20.58/hr.	TC	TBD	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 3.75 hrs/day.
Change								
Harris, Jason	Change	Assistant Director of Buildings and Grounds		N/A	DIST	10/31/21	10/31/21	Change end date from 6/30/22 to 10/31/21.
Kaufman, Elizabeth	Change	Secretary To		\$73,983.00	DIST	10/5/21	6/30/22	Change from Confidential Secretary to Secretary To. Change salary to reflect Longevity earnings.
Gagliardo, Theresa	Change	Human Resources Specialist		\$75,000.00	CO	9/22/21	6/30/22	Change from Confidential Secretary to Human Resources Specialist. Change salary from \$71,833.00 to \$75,000.
Milone, Alison	Change	Human Resources Manager		\$85,000.00	CO	9/22/21	6/30/22	Change from Human Resources Specialist to Human Resources Manager. Change salary from \$81,884.00 to \$85,000.
Lapolla, Kristen	Change	Secretary To	1	\$48,483.00 (prorated)	CE	9/13/21	6/30/22	Change start date from TBD to 9/13/21. Change tenure date from TBD to 9/14/24.
Perez, Myrna	Change	Bus Driver	1	\$26.50/hr.	TRAN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gardner, Stephanie	Change	Instructional Assistant	1	\$19.37/hr.	TC	9/14/21	6/30/22	Change start date from TBD to 9/14/21.
Shah, Blanca	Change	Instructional Assistant - Dual Language Immersion	1	\$19.37/hr.	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Arif, Zubia	Change	Cafeteria Aide	0	\$14.79/hr.	TC	9/13/21	6/30/22	Change start date from TBD to 9/13/21.
Dittakavi, Anjana	Change	Cafeteria Aide	0	\$14.79/hr.	DN	9/8/21	6/30/22	Change start date from TBD to 9/8/21.
Khemani, Bharti	Change	Cafeteria Aide	0	\$14.79/hr.	DN	9/8/21	6/30/22	Change start date from TBD to 9/8/21.
Santiago, Anna	Change	Cafeteria Aide	0	\$14.79/hr.	MR	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Sen, Chandrani	Change	Instructional Assistant		N/C	TC	10/1/21	6/30/22	Change start date from TBD to 10/1/21.
Williams, Norman	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/8/21	6/30/22	Change start date from TBD to 9/8/21.
Bengizu, Angela	Change	Instructional Assistant		N/C	MH	9/8/21	6/30/22	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Gamarnik, Aleksandr	Change	Instructional Assistant		N/C	HSS	9/8/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/14/21	6/30/22	Change hours from 7.0 hrs/day to 7.25 hrs/day.
Mehta, Kiran	Change	Instructional Assistant		N/C	CMS	9/22/21	6/30/22	Change hours from 3.5 hrs/day to 7.25 hrs/day.
Mitra, Eshika	Change	Instructional Assistant		N/C	TC	9/22/21	6/30/22	Change hours from 3.5 hrs/day to 6.75 hrs/day, replacing Diana Messina, who retired.
Morelli, Daneen	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Osadchuk, Anna	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change hours from 6.75 hrs/day to 7.0 hrs/day.
Pherwani, Sunita	Change	Instructional Assistant		N/C	MH	9/8/21	6/30/22	Change hours from 6.5 hrs/day to 6.75 hrs/day.
Singh, Priyadarshini	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Tindall, Bonnie	Change	Instructional Assistant		N/C	DN	9/1/21	6/30/22	Change hours from 6.5 hrs/day to 6.75 hrs/day.
Weinberger, Lovelyne	Change	Instructional Assistant		N/C	MR	9/14/21	6/30/22	Change hours from 3.5 hrs/day to 7.0 hrs/day.
Claudio, Jonathan	Change	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/13/21	6/30/22	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Rolle, Jason	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/15/21	6/30/22	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".
Murray, Stacy	Change Location	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from MH to TC.
Leave of Absence								
Correa, Cheryl	Leave-FMLA/NJFLA	Bus Driver		N/A	TRAN	9/1/21	5/5/22	Intermittent FMLA/NJFLA: 9/1/21-5/5/22 unpaid, with benefits.
Jinks, Amelia	Leave-FMLA/NJFLA/CC	Secretary 12 Months		N/A	DN	1/26/22	7/4/22	FMLA/NJFLA/CC: 1/26/22-4/18/22 unpaid, with benefits. CC: 4/19/22-7/4/22 unpaid, no benefits. (RTW: 7/5/22)
Wilson, Meaghan	Leave- FMLA	Instructional Assistant		N/A	TC	10/1/21	10/14/21	FMLA: 10/1/21-10/14/21 unpaid, with benefits. (RTW: 10/15/21)
Payment								
Glennon, Morgan	Payment	Public Information Officer		\$2,880.22	CO	9/22/21	9/22/21	Payment for unused vacation days, as per contract.
Roman, Kyle	Payment	Operations Foreperson		\$709.62	VIL	9/22/21	9/22/21	Payment for unused vacation days, as per contract.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rescind								
Marcus, Meredith	Rescind	Instructional Assistant		\$20.58/hr.	HSN	9/1/21	9/1/21	Rescind appointment as Instructional Assistant.
Marzan, Kelvin	Rescind	Security Aide		\$30,000.00 (prorated)	HSS	9/15/21	9/15/21	Rescind appointment as Security Aide.
Resignation								
Bair, Jodi	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	9/16/21	9/16/21	Resign from position.
Orellana, Krista	Resign	Instructional Assistant		N/A	HSN	9/1/21	9/2/21	Resign from position.
Vellore, Ramamalini	Resign	Instructional Assistant- ESL		N/A	TC	9/15/21	9/15/21	Resign from position.
D. Substitute / Other								
Appoint								
Goswami, Sukanya	Appoint	Substitute Teacher		N/A	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Nordstrom, Jocelyn	Appoint	Substitute Teacher		N/A	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Wolohan, Philippa	Appoint	Substitute Teacher		\$115.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Faruk, Nusrath	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Josephson, Isabel	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Items

Board Meeting Date: Sep 21, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kala, Reema	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Maheswaran, Archana	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Raju, Pratibha	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Scheuerman, Robert	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Simels, Kelli	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Singh, Shashi	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Srinivasan, Vidhya	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Vincent, Anika	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint								
Mangla, Preeti	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Change								



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Evans, Eleanor	Change	Substitute Teacher		\$115.00/day	DIST	8/31/21	1/26/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								
Kocses, Kerry	Resign	Substitute Teacher		N/A	DIST	9/15/21	9/15/21	Resign from position.
Wall, Colleen	Resign	Substitute Teacher		N/A	DIST	9/1/21	9/1/21	Resign from position.
Eleti, Sarika	Resign	Substitute Teacher		N/A	DIST	9/2/21	9/2/21	Resign from position.
Gala, Vipula	Resign	Substitute Teacher		N/A	DIST	9/8/21	9/8/21	Resign from position.
Poznan, Attila	Resign	Substitute Teacher		N/A	DIST	8/23/21	8/23/21	Resign from position.
E. Extracurricular / Extra Pay								
AVID								
Allen, Arvid	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Facchini, Antonella	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Fevola, Carol	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Foley, Katie	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Giordano, Aleksandra	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Godowski, Chelsea	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Hankh, Nicolette	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.



Personnel Items

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kratz, Emily	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Pyle, Maria	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Riley, Theresa	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Silva, Samantha	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Walsh, Michelle	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Giordano, Aleksandra	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Bus Duty								
Carbonaro, Cynthia	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Elghazaly, Veronica	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Salvador, Edward	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Staffieri, Monique	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Sternotti, Taylor	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Eggert, David	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Engelhardt, Elizabeth	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Gero, Christopher	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jayanthi, Jothi	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Petrone, Christopher	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Pugh, Phillip	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Thompson, William	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Carter, Amy	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Dietler-Basta, Erica	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Horan, Heather	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Mallon, Dennis	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Saleh, Emily	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Samber, Elizabeth	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Wilush, Jenna	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Collins, Eileen	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Jones, Nicole	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Cunningham Marland, Eileen	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.



Personnel Items

Board Meeting Date: Sep 21, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marshall, Kelly	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Moore, Jessica	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Anas, Erica	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Bowen, Elissa	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Brown-Denson, Marcey	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Dowling, Linda	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Kelly, Elaine	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Layne, Sharon	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Simpson, Michael	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Stergios-Cano, Stephanie	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Waller, Suzanne	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Curriculum								



Personnel Items

Board Meeting Date: Sep 21, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gottel, Morgan	Extra Duty	Curriculum		\$14.48/hr.	DIST	7/1/21	8/31/21	Health and PE Middle School Curriculum Revisions, total program not to exceed 80 hours.
Miller, Sydney	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Incorporating the 'For Young People' Narrative in Social Studies Curriculum, total program not to exceed 90 hours.
Lynch, Kevin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Science Extension, total program not to exceed 20 hours.
Rathbun, Christian	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Science Extension, total program not to exceed 20 hours.
Wachtin, Heidi	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Science Extension, total program not to exceed 20 hours.
Weinmann, Jeanne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Science Extension, total program not to exceed 20 hours.
Williams, Aarti	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish DLI Grade 3 Supplemental Curriculum, total program not to exceed 120 hours.
Moving								
Gottel, Morgan	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Saba, Rebecca	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Davis, Krista	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Kravis, Yuko	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Shields, Vanessa	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Open House and Visitation								



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Merkert, Ashley	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, total program not to exceed 120 hours.
Singh, Priyadarshini	Extra Duty	Title I: Open House		\$25.73/hr.	DIST	8/1/21	9/7/21	CMS Open House, total program not to exceed 120 hours.
Javick, Kristine	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Mastroianni, Elisa	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Moncada, Brandy	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Popowski, Kendall	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Sobolewski, Karen	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Swartz, Alexa	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Goetzmann, Justin	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Professional Development								
All Certified WWPEA Staff	Extra Duty	Professional Development		As per contract	DIST	9/1/21	6/30/22	Approve all contracted WWPEA Staff to attend virtual Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$30.00/day for 90 minute sessions, \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.



Personnel Items

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Tresansky, Eileen	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "OG and Special Education in Math", not to exceed 6 hours.
Summer Hours								
Crilly, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DIST	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Fregosi, Mary	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Riley, Theresa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Staffieri, Monique	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	CMS	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Valeriani, Lisa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Supervision								
Collins, Scott	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Efstathios, Ariana	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Homick, Stephanie	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Marotta, Lauren	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Salvador, Edward	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Siano, Deborah	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Staffieri, Monique	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.



Personnel Items

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Suozzo, Erin	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Bernard, Annamarie	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Bilicki, Rebecca	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Epifane, Samantha	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Morro, Sheryl	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Scupp, Rachel	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Title I								
Narang, Neeru	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, total program not to exceed 150 hours.
Singh, Priyadarshini	Extra Duty	Title I: Open House		\$25.73/hr.	DIST	8/1/21	9/7/21	HSN Open House, total program not to exceed 150 hours.
Baer, Debra	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: FAST Program Coordinator, not to exceed 30 hours.
Anas, Erica	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Baer, Debra	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Gura, Elizabeth	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Keenan, Beth	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Knoblock, Jennifer	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Stevenson, Shaundrika	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Valeriani, Lisa	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Anas, Erica	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, total program not to exceed 120 hours.
Gura, Elizabeth	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, total program not to exceed 120 hours.
Keenan, Beth	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, total program not to exceed 120 hours.
Knoblock, Jennifer	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, total program not to exceed 120 hours.
Stevenson, Shaundrika	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, total program not to exceed 120 hours.
Valeriani, Lisa	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, total program not to exceed 120 hours.
Community Middle School								
Buck, Alicia	Extra Duty	Intramural Facilitator		\$19.48/hr.	CMS	9/1/21	6/30/22	Sewing Intramural Program, not to exceed 2 hrs/wk.
Salvador, Edward	Extra Duty	Intramural Facilitator		\$19.48/hr.	CMS	9/1/21	6/30/22	ESports & Gaming Intramural Program, not to exceed 2 hrs/wk.
Lee, Kelly	Extra Duty	Intramural Facilitator		\$19.48/hr.	CMS	9/1/21	6/30/22	ESports & Gaming Intramural Program, not to exceed 2 hrs/wk.



Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Stipend Athletic								
Cross Country								
Jackson, Michael	Stipend- Athletic	Cross Country Coach		\$3,772.49	CMS	Fall 2021	Fall 2021	Cross Country - MS Coach, 17 yrs. exp., paid in FULL in Dec.
Volleyball								
Beesley, Lucas	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSS	Fall 2021	Fall 2021	Volleyball - Girls Assistant Coach, 1 yrs. exp., paid in FULL in Dec.
Change								
Niland, John	Change	Volunteer Football		\$0.00	HSN/HSS	9/10/21	Fall 2021	Change start date from TBD to 9/10/21.
Van Dross, Curtis	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSN/HSS	Fall 2021	Fall 2021	Change start date from TBD to Fall 2021 for Volunteer Cheerleading.
Rescind								
Werthmuller, Michael	Rescind	Volleyball- Girls Assistant Coach		\$4,024.27	HSS	TBD	Fall 2021	Rescind Volleyball - Girls Assistant Coach, 0 yrs. exp.
E. Stipend Non-Athletic								
Lunch Duty								
Aconi, Fabio	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Beesley, Lucas	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Costello, Kathleen	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Feddema, Sean	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Gambino, Joseph	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



Personnel Items

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Randazzo, Gabriel	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Raveendran, Jaina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ali, Sukaina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Bissinger, Shayne	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ditzel, Marina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Dowling, Seamus	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Frame, Craig	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Gandy, Heather	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Giordano, Julia	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kurian, Jenita	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Maggipinto, Gennifer	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Maloney, William	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
McGurney, Brian	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



Personnel Items

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Robinson, Todd	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Shaughnessy, Peter	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Thompson, Jay	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Webb, Joseph	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Mentor								
Locane, Victoria	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/20	6/30/22	Mentor for ShaQuonna Williams, paid 1/2 in Dec. & 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	11/2/21	6/30/22	Mentor for Yanisbel Fernandez, paid 1/2 in Dec. & 1/2 in June.
High School South								
Villacres, Veronica	Stipend Non-Athletic	Debate League Advisor		\$2,012.20	HSS	9/1/21	6/30/22	Debate League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rescind								
Cortes, Isai	Stipend Non-Athletic	Rescind		\$0.00	DIST	9/20/21	9/20/21	Rescind Volunteer Marching Band.
Pan-Ng, Anna	Stipend Non-Athletic	Rescind		\$2,010.00	MH	9/1/21	6/30/22	Rescind Mentor for Shuya Wang, paid 1/2 in Dec. & 1/2 in June.
Silva, Samantha	Rescind	Rescind		\$1,988.00	HSS	9/1/21	6/30/22	Rescind Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
F. Community Education								
Appoint								
Devathala, Sujan	Appoint	EDP Group Leader		\$13.50/hr.	WIC	9/22/21	6/30/22	Appoint as an EDP Group Leader.



Personnel Items

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Newell, Beverly	Appoint	EDP Group Leader		\$13.50/hr.	TC	9/22/21	6/30/22	Appoint as an EDP Group Leader.
Perez, Amanda	Appoint	EDP Group Leader		\$13.50/hr.	MR/CMS	9/22/21	6/30/22	Appoint as an EDP Group Leader.
Shah, Parul	Appoint	EDP Assistant Group Leader		\$13.25/hr.	DN	TBD	6/30/22	Appoint as an EDP Assistant Group Leader.
Change								
Avlash, Arul	Resign	EDP Assistant Group Leader		N/A	DN	9/20/21	9/20/21	Change resignation date from 9/19/21 to 9/20/21.
Chittibabu, Gayathri	Change	EDP Assistant Group Leader		N/C	MR/CMS	9/1/21	6/30/22	Change from substitute EDP Assistant Group Leader to EDP Assistant Group Leader. Change location from CE to MR and CMS.
Lupo, Sandra	Change	EDP 1-to-1 Assistant		As per contract	VIL	9/22/21	6/30/22	Change location from CE to VIL.
Nabet, Arshid	Change	EDP Group Leader		\$14.95/hr.	TC/WIC	9/1/21	6/30/22	Change location from TC to TC and WIC. Change salary from \$14.75/hr to \$14.95/hr.
Mukhopadhyay, Nandini	Change Location	EDP Site Supervisor		N/C	GMS	9/21/21	6/30/22	Change location from GSM to GMS and WIC.
Rescind								
Kettle, Robin	Rescind	EDP Assistant Group Leader		\$13.25/hr.	DN	8/31/21	8/31/21	Rescind appointment as an EDP Assistant Group Leader.
Resignation								
Ridzyowski, Dawn	Resign	EDP Site Supervisor		N/A	TC	9/27/21	9/27/21	Resign, after 26 years in the district, for the purpose of retirement.
Resignation								
Avlash, Arul	Resign	EDP Assistant Group Leader		N/A	DN	9/19/21	9/19/21	Resign from position.
G. Emergent Hires								
None								



**PUBLIC HEARING ON REPORT OF VIOLENCE & VANDALISM AND HARASSMENT,
INTIMIDATION AND BULLYING AND BOARD OF EDUCATION MEETING MINUTES**

October 5, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on May 26, 2021, and October 1, 2021, to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:40 p.m. in the media center of the Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Arbitration with WWPEA; Case No. 02-19-1038; Case No. 02-19-1423
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:30 p.m. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was Board attorney, Andrew Li, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session.

SPECIAL PUBLIC HEARING ON THE 2020-2021 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION AND BULLYING

Board President Kaish opened the hearing at 7:31 p.m. by introducing Assistant Superintendent for Pupil Services/Planning, Dr. Lee McDonald, to present the annual report.

Dr. Lee McDonald reported that, during the month of October, the District is required to present the Annual District Report of Violence and Vandalism and Harassment, Intimidation and Bullying to the Board of Education in accordance with state statutes. Dr. McDonald reviewed the two types of information collected through the Student Safety Data System (SSDS). The first is information regarding incidents, including incidents of violence; vandalism; harassment, intimidation, or bullying (HIB); weapons offenses; substance offenses; and any other incident leading to student removal from school. The second type of information includes HIB trainings and programs. Dr. McDonald provided several examples of the types of incidents reported in the SSDS systems and displayed the number of incidents for the 2020-2021 school year by grade and incident type. He then compared the 2020-2021 data with that of the 2018-2020 data. Dr. McDonald explained that the reason he used a 2-year span for comparison to the current year was because of the uniqueness of the pandemic. The Assistant Superintendent then provided examples of the second type of data collected by the report: HIB trainings and programs. These trainings and programs include school counselor/ SAC classroom lessons, school climate initiatives, school climate summits, parent teacher association engagements, anti-bullying specialists/administration trainings, and external professional development opportunities.

Dr. McDonald reported that in New Jersey, the first week of October is designated as the “Week of Respect” in accordance with the Anti-Bullying Bill of Rights. Dr. McDonald outlined the types of activities that are taking place this week during the Week of Respect at the elementary, middle, and high schools. He then reported that, in accordance with New Jersey Statute *N.J.S.A. 18A:36-5.1*, the week beginning the third Monday in October is designated as School Violence Awareness Week. He reviewed the activities that would be taking place that week across the district to increase awareness of school violence. Dr. McDonald ended his presentation by outlining the school climate measures occurring throughout the year at all schools across the district.

There were no questions or comments from the Board regarding the report.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2020-2021 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION, AND BULLYING

There were no public comments on the 2020-2021 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying.

APPROVAL OF THE REPORT

Upon motion by Mr. Whitfield, seconded by Ms. Juliana and by roll call vote with all Board members present voting yes, the following board action was approved:

1. Accept the “2020-2021 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education (N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3(f)).

ADJOURNMENT OF SPECIAL PUBLIC HEARING

The Special Public Hearing on the 2020-2021 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying adjourned at 7:43 p.m. The regular board meeting reconvened immediately.

BOARD PRESIDENT’S COMMENTS

Board President Kaish reported that the Board meetings will no longer be held at Thomas Grover Middle School, but will return to the Board Office for the next scheduled Board meeting.

STUDENT REPRESENTATIVE COMMENTS

Ansh Gadodia, High School South, reported that students have spent the past few weeks preparing for homecoming. The homecoming game was last Friday. Class Council has been working on homecoming decorations, covering only 20% of the walls in accordance with the fire department limitations. South’s Spirit Week experienced a good amount of participation. The homecoming dance and pep rally were cancelled and instead the school held gym relays outdoors. HS South voted for their Pirates Crew for homecoming. Pirates Crew is South’s more inclusive alternative to homecoming king and queen that better represents the entire student body. During Spirit Week, the school worked with the PTSA to collect canned food for donations. Merchandise is being sold in the school store and at football games.

Allison Wu, High School North reported that this week is Spirit Week at North. Decorations have been put up and it looks beautiful. The Spirit Week days this week include Pajama Day, Red Carpet Day, Vintage Day, Tacky Tourist Day, and Class Shirt Day. Gym games will be held on Thursday and Friday to substitute for a pep rally. The Homecoming football game will be on Friday, Oct. 8 against Hopewell Valley Regional with a theme of “Neon-Out.” A Black Student Union/Book Club Collaboration has been formed and they are reading the book *How to Be an Antiracist* by Ibram X. Kendi. They have been meeting every Wednesday in the library to discuss the book. Ms. Wu filled in for her co-representative, Edward Li, who was unable to attend this evening because he is attending an EMT assessment. Fall Sports Senior nights have been ongoing for the past few weeks and will continue into October marking the end of the fall season of sports. The HSN National Honors Society hosted New Teacher of the Month door-decorating event was a success when the Society decorated all 12 of the new school faculty’s doors. The Society also opened up its free,

districtwide tutoring program and the official updated tutoring spreadsheet has been released. The National Honors Society is currently planning October's Trunk or Treat event. The NJ Start Strong Assessment will be taking place this week. PSATs for sophomores and juniors will be taking place on Wednesday, Oct. 13; freshmen and seniors will begin the school day at 10:45 a.m. with a virtual learning experience.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

Makarand Bidwai, Ravens Crest Drive, Plainsboro, commented regarding quarantine requirements when traveling and students' right to virtual school.

Ms. Kaish closed the first opportunity for public comment.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Revise the Established Time, Date, and Place of Meetings

1. It is recommended that approval be given to:
 - a) Revise the established time, date, and place of the meetings of the Board of Education, in which **action may be taken**, to be at 7:30 p.m. in the multipurpose room at Central Office, 321 Village Road East, West Windsor, for the meetings from October 19, 2021, through January 2022, as follows:
 - October 19, 2021
 - November 16, 2021
 - December 14, 2021
 - January 4, 2022
 - January 25, 2022 (Public Hearing, Semi-Annual District Harassment, Intimidation & Bullying Report)
 - b) Establish the time, date, and place of a Special Meeting of the Board of Education for the purpose of a Board Retreat, in which **action will not be taken**, at 6:00 p.m. in the multipurpose room at Central Office, 321 Village Road East, West Windsor, on December 16, 2021.

Harassment, Intimidation, and Bullying

2. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated September 21, 2021, for the following case number: 222104-MRS-09092021.
3. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 5, 2021, for the following case numbers: 222780-VS-09302021; 222623-MRS-09272021; 222499-CMS-09232021; 222496-CMS-09232021; 222321-HSN-09202021; 222269-GMS-09172021; 222243-HSS-09162021; 222193-GMS-09142021; and 222128-CMS-09132021.

School Security Drills

4. Acknowledge the following fire and security drills were performed in September 2021, in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
9/14/21	9/23/21	Dutch Neck Elementary School
9/17/21	9/30/21	Maurice Hawk Elementary School
9/14/21	9/22/21	Town Center Elementary School
9/20/21	9/22/21	J.V.B. Wicoff Elementary School
9/13/21	9/14/21	Millstone River School
9/22/21	9/24/21	Village School
9/20/21	9/14/21	Community Middle School
9/14/21	9/24/21	Thomas Grover Middle School
9/13/21	9/22/21	WW-P High School North
9/13/21	9/28/21	WW-P High School South

Policy

5. First reading and emergency adoption of the following policy:

P1648-School Employee Vaccination Requirements

Penn Medicine

6. Approve Penn Medicine Princeton Medical Center to perform student drug screenings as requested by the District. The cost is not to exceed \$10,000 through June 30, 2022.

Anti-Bullying Software

7. Authorize an annual subscription with Educational Development Software for HIBster anti-bullying software for electronic incident management, including access to AntiBullying Bill of Rights Act and I&RS/504 training seminars, at a cost of \$10,500.00.

Athletics

8. Approve Premier Sports Medicine to provide substitute athletic trainers for the 2021-2022 school year, at a cost of \$55.00 per hour and up to \$5,000 through June 30, 2022.

Special Services – Consultants/Evaluators

9. Approve the following consultants/evaluators:
- a) Learnwell Educational Services; not to exceed \$56/hour and up to \$7,000 through June 30, 2022.
 - b) Carnegie Healthcare; nursing services not to exceed \$62/RN, and up to \$90,000 through June 30, 2022.

Special Services-Private School Agreements

10. Authorize the execution of tuition agreements with the following public and private schools for students with disabilities:
- a) SEARCH Day Program
 - b) Hamilton Township School District
 - c) Toms River Public School District
 - d) Pillar Care Continuum-Pillar High School
 - e) Katzenbach School for the Deaf
 - f) Mary A. Dobbins School, Legacy Treatment Services

CURRICULUM AND INSTRUCTION - NONE

FINANCE

A correction was made to item #8 b).

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
- a) Bills List General for October 5, 2021 (run on 9-28-21) in the amount of \$1,703,281.07.
 - b) Bills List Capital for October 5, 2021 (run on 9-23-21) in the amount of \$1,376,720.94.

Professional Services - Construction

2. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that: The Board Secretary is authorized to execute agreements with NV5-Northeast for School District Construction Materials Testing & Inspection Services at the following rates: Full Day Soil or Asphalt Inspection \$250; Half Day Soil or Asphalt Inspection \$190; Reinforcing Inspection \$255; Full Day Concrete Inspection \$225; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$310; Half Day Masonry Inspection \$230; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Discipline Inspection \$340; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$145 each; and, travel at 0.55/mile with tolls and parking at cost, for a total amount not to exceed \$200,000 through June 30, 2022.

Cooperative Purchases Over The Bid Limit – Referendum Project:

- 3. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System #65MCESCCPS, #ESCNJ 20/21-13 to Open Systems Integrators, Hamilton, NJ as awarded through June 29, 2022 for the service of Integrated Cloud Based Building Access/Video, Critical Emergency Communications and Mobile Application Solutions for Addition/Renovations at High School South (FVHD Project #5063L) to furnish and install Sound Enhancement Systems in two rooms at a not to exceed price of \$14,080.35 and to furnish and install an audio video solution for the Media Center at a not to exceed price of \$54,523.53.

Change Orders – Referendum Projects

- 4. Approve Change Order No. 3 to the single overall contract of Dandrea Construction Co., Inc., Berlin, New Jersey, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) to reroute gas piping, construct accessible pads at Media Center exterior doors, install condensate piping at existing rooftop units over Media Center, and install mechanical air dampers in existing ductwork at the existing Nurse’s office area at an additional cost of \$39,979.00. This change order increases the contract amount of \$21,860,364 to \$21,900,343.
- 5. Change Order No. 1 to the contract with Nickerson Corporation, Union Beach, New Jersey, for wood and steel casework, countertops, sinks, fixtures and equipment at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), to furnish and install 25 additional sills at a cost of \$2,222.37 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-01, Term 7/2/2020 – 7/1/2022.
- 6. Change Order No. 2 to the contract with Nickerson Corporation, Union Beach, New Jersey, for wood and steel casework, countertops, sinks, fixtures and equipment at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), to delete tall cabinets in rooms D124, D132, D206, & D215 for a reduction in cost of \$3,957.72 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-01, Term 7/02/2020 – 7/1/2022.

Cooperative Purchase over the Bid Limit

- 7. Authorize the following purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 20/21-02 to Ben Shaffer Recreation Inc., Lake Hopatcong, NJ as awarded through June 30, 2022 for Playground Surfacing Materials, Installation and Inspections for the 2021-2022 School Year at a not to exceed price of \$45,023.20 at the following locations:

Town Center	120 Yards/Installed	\$6,282.20
Millstone River	120 Yards/Installed	\$6,282.20
Village	120 Yards/Installed	\$6,282.20
Wicoff	210 Yards/Installed	\$10,819.60
Dutch Neck	300 Yards/Installed	\$15,357.00

Travel and Related Expenses Reimbursement

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) Two coaches to attend the NJ Basketball Coaches Association Clinic on October 8, 2021, at Montgomery High School in Montgomery, New Jersey, at a cost not to exceed \$100 per person, no travel.
 - b) One district staff member to attend the New Jersey State League of Municipalities 105th Annual Conference from November 16, 2021, through November 18, 2021, at a cost not to exceed \$70, no travel.

Transportation

Quotes

9. Award the 2021-2022 Student Transportation Contract-Multi Contract Number ROMEOS to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ROMEOS	High School North	\$96.00	33 N/A	\$0.00	

10. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MRCMHS to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MRCMHS	High School North	\$96.00	64	N/A	\$0.00

11. Award the 2021-2022 Student Transportation Contract-Multi Contract Number TENNIS to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
TENNIS	High School North	\$96.00	63	N/A	\$0.00

PERSONNEL

Two personnel addenda were included. The first added the following to #1 Personnel Items as follows: B. Certificated Staff – six changes and one leave; C. Non Certificated Staff – two appointments, four changes, and four rescindments; E. Extracurricular/ Extra Pay – two additions; E. Stipend Athletic – one change; E. Stipend Non-Athletic – eight additions and one change; and F: Community Education – one appointment and one change. The other addendum was for a revised hourly rate chart.

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (Attached)

Hourly Rates

2. To approved the 2021-2022 hourly rates. (Attached)

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the district: Walter Conner, Social Studies Teacher, 46 years; Maureen O'Connor, School Nurse, 11.5 years; and Joan Galpen, Secretary, 27.5 years.

APPROVAL OF MINUTES

Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by affirmative voice vote of all present, the following Board of Education minutes were approved: August 31, 2021 Executive Session and September 21, 2021 Meeting.

LIAISON REPORTS *(None)*


NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

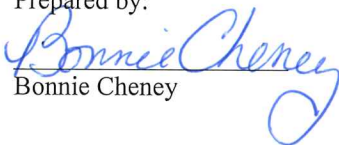
There were no public comments

At 8:00 p.m., by motion of Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned.


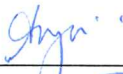



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: October 5, 2021
PLEASE SIGN IN BELOW

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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 10/5/2021

Deadline for next Agenda: 10/4/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Gibbs-Nini, Donna	Appoint	Acting Administrator		\$500.00/day	DIST	10/6/21	6/30/22	Appoint as Acting Administrator, for temporary assignments, as needed.
Change								
Gibbs-Nini, Donna	Change	Interim Assistant Principal		\$500.00/day	HSS	8/9/21	10/5/21	Change end date from TBD to 10/5/21 for appointment as Interim Assistant Principal.
B. Certificated Staff								
Appoint								
Simels, Kelli	Appoint- Repl.	Teacher Health & Physical Education- 1MA LR		\$60,500.00 (prorated)	GMS	9/27/21	5/20/22	Appoint as leave replacement Health and Physical Education teacher, pending employment verification, replacing Marisa Colon and Lauren Small, who are on leave.
Change								
Hirsch, Jennifer	Change	Teacher Special Education	15BA	\$91,750.00 (prorated)	MR	9/28/21	6/30/22	Change start date from TBD to 9/28/21. Change tenure date from TBD to 9/29/25.
Zeng, Yi	Change	Teacher Chinese- 28.6%	5MA	\$18,475.60 (prorated)	MH	10/4/21	6/30/22	Change start date from TBD to 10/4/21.
Beste, Steven	Change %	Teacher Special Education	15MA	\$101.54/day	CMS	9/28/21	10/8/21	Additional per diem payment for an extra section.
Bhame, Karen	Change %	Teacher Special Education	6MA	\$65.85/day	CMS	9/28/21	10/8/21	Additional per diem payment for an extra section.
Mitcheltree, Christopher	Change %	Teacher Special Education	4BA	\$61.45/day	CMS	9/28/21	10/8/21	Additional per diem payment for an extra section.
Pierce, Katherine	Change %	Teacher Special Education	14MA	\$95.10/day	CMS	9/28/21	10/8/21	Additional per diem payment for an extra section.
Bartolone, Anthony	Change %	Teacher Special Education	10MA	\$76.50/day	CMS	10/11/21	3/7/22	Additional per diem payment for an extra section.
Beste, Steven	Change %	Teacher Special Education	15MA	\$101.54/day	CMS	10/11/21	3/7/22	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leibowitz, Jaclyn	Change %	Teacher Special Education	7MA	\$67.50/day	CMS	10/11/21	3/7/22	Additional per diem payment for an extra section.
Thompson, Michael	Change %	Teacher Special Education	7MA	\$67.50/day	CMS	10/11/21	3/7/22	Additional per diem payment for an extra section.
Ferri, Robert	Change %	Teacher Special Education- 120%	15BA	\$98.45/day	HSS	9/27/21	TBD	Additional per diem payment for an extra section.
Grygiel, Donna	Change %	Teacher Special Education- 120%	4MA	\$63.55/day	HSS	9/28/21	TBD	Additional per diem payment for an extra section.
Hawkins, Michael	Change %	Teacher Special Education- 120%	2MA	\$61.45/day	HSS	9/30/21	TBD	Additional per diem payment for an extra section.
Kemo, Kerry	Change %	Teacher Special Education- 120%	15MA	\$101.34/day	HSS	9/27/21	TBD	Additional per diem payment for an extra section.
Raveendran, Jaina	Change %	Teacher Special Education- 120%	9BA	\$69.73/day	HSS	9/28/21	TBD	Additional per diem payment for an extra section.
Leave of Absence								
DiVeglio, Krystina	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	MR	2/14/22	5/13/22	FMLA/NJFLA/CC: 2/14/22-5/13/22 unpaid, with benefits. (RTW: 5/16/22)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	10/1/21	12/31/21	Leave of absence, unpaid, without benefits.
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	1/1/22	5/6/22	Leave of absence, paid, with benefits.
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	5/7/22	9/30/22	Leave of absence, unpaid, without benefits. (RTW: 10/3/22)
Radice, Debra	Leave-FMLA/NJFLA	Teacher Special Education		N/A	HSN	9/21/21	12/13/21	FMLA/NJFLA: 9/21/21-12/13/21 unpaid, with benefits. (RTW: 12/14/21)
Resignation								
Conner, Walter	Resign	Teacher Social Studies		N/A	HSS	10/31/21	10/31/21	Resign, after 46 years in the district, for the purpose of retirement.
Metal, Stephanie	Resign	Teacher Music		N/A	MH/DN	11/27/21	11/27/21	Resign from position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Connor, Maureen	Resign	School Nurse		N/A	HSS	12/31/21	12/31/21	Resign, after 11.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Rodriguez Encarnacion, Melvin	Appoint	Operations Foreperson		\$61,500.00 (prorated)	WIC	TBD	6/30/22	Appoint as Operations Foreperson, replacing Kyle Roman, who resigned.
Badrinarayanan, Revathi	Appoint	Instructional Assistant	1	\$19.37/hr.	TC	10/6/21	6/30/22	Appoint as Instructional Assistant for 6.75 hrs/day.
Ghosh, Sudipta	Appoint	Instructional Assistant	1	\$17.99/hr.	CMS	10/12/21	6/30/22	Appoint as Instructional Assistant, for 7.25 hrs/day.
Mehta, Sweety	Appoint	Instructional Assistant	1	\$19.37/hr.	HSN	10/6/21	6/30/22	Appoint as Instructional Assistant for 7.25 hrs/day, replacing Krista, Orellana, who resigned.
Coyne, Elizabeth	Appoint	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Monalisa Choudhury, who transferred, not to exceed 2.5 hrs/day.
Graham, Richard	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment authorization.
Change								
Arminio, Catherine	Change	Administrative Analyst for Human Resources		\$70,000.00 (prorated)	CO	TBD	6/30/22	Change from Administrative Assistant for the Superintendent and Assistant Superintendent of Pupil Services and Planning to Administrative Analyst for Human Resources. Change salary from \$68,683.00 to \$70,000.00.
Kelsey, Craig	Change	Assistant Director of Buildings and Grounds		\$100,000.00 (prorated)	DIST	10/4/21	6/30/22	Change start date from TBD to 10/4/21.
Berrios, Roberta	Change	Operations Foreperson		\$61,500.00 (prorated)	HSS	10/4/21	6/30/22	Change start date from TBD to 10/4/21.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	9/20/21	6/30/22	Change hours from 6.0 hrs/day to 7.0 hrs/day, not to exceed 40 hrs/wk.
Badrinarayanan, Revathi	Change	Instructional Assistant	1	\$19.37/hr.	TC	10/11/21	6/30/22	Change start date from 10/6/21 to 10/11/21.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/29/21	6/30/22	Change hours from 7.25 hrs/day to 7.0 hrs/day.
Gaeta, Peter	Change	Interim Security Aide		\$30,000.00 (prorated)	HSS	9/28/21	10/1/21	Change from Security Officer "Eyes on the Door" to Interim Security Aide.
Rescind								
Coyne, Elizabeth	Rescind	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Rescind appointment as Cafeteria Aide.
DeBenedetto, Suzanne	Rescind	Cafeteria Aide	3	\$15.72/hr.	MH	9/1/21	6/30/22	Rescind reappointment for the 2021-2022 school year.
Nandola, Priyankaben	Rescind	Cafeteria Aide	0	\$14.79/hr.	DN	9/22/21	9/22/21	Rescind appointment as Cafeteria Aide.
Pietrinferno, Gail	Rescind	Cafeteria Aide	7	\$17.20/hr.	MH	9/1/21	6/30/22	Rescind reappointment for the 2021-2022 school year.
Gervasi, Ronald	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Rescind reappointment for the 2021-2022 school year.
Resignation								
Galpen, Joan	Resign	Secretary 12 Months		N/A	MR	12/31/21	12/31/21	Resign, after 27.5 years in the district, for the purpose of retirement.
Verma, Sushma	Resign	Instructional Assistant		N/A	TC	10/11/21	10/11/21	Resign from position.
D. Substitute / Other								
Appoint								
Maingi, Nola	Appoint	Substitute Nurse		\$210.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Photivihok O'Brien, Mariela	Appoint	Substitute Nurse		\$210.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Commisky, Joseph	Appoint	Substitute Teacher		\$115.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Photivihok O'Brien, Mariela	Appoint	Substitute Teacher		\$115.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Vistoso, Jennifer	Appoint	Substitute Teacher		\$115.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Votto, Rebecca	Appoint	Substitute Teacher		\$115.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Gelade, Eve	Appoint	Substitute Teacher		\$105.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Maingi, Nola	Appoint	Substitute Teacher		\$105.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Pasquerella, Donna	Appoint	Substitute Teacher		\$105.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Resignation								
Cichowski, Brianna	Resign	Substitute Teacher		N/A	DIST	9/21/21	9/21/21	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Borowsky, Andrew	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Reil, Lizbeth	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schoen, Kacie	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Singh, Christopher	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Rosenthal, Wendy	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Detention								
Corriveau, Robert	Extra Duty	Saturday Detention		\$51.42/hr.	HSN	9/1/21	6/30/22	Saturday Detention, as assigned.
Hannon, Christa	Extra Duty	Saturday Detention		\$51.42/hr.	HSN	9/1/21	6/30/22	Saturday Detention, as assigned.
Julius, Chelsea	Extra Duty	Saturday Detention		\$51.42/hr.	HSN	9/1/21	6/30/22	Saturday Detention, as assigned.
Singh, Priyadarshini	Extra Duty	Saturday Detention		\$51.42/hr.	HSN	9/1/21	6/30/22	Saturday Detention, as assigned.
Extra Duty								
Martin, Maricel	Extra Duty	Extra Duty		\$47.09/hr.	GMS	9/8/21	11/30/21	Lesson planning and grading coverage, total program not to exceed 150 hours.
Yount, Melissa	Extra Duty	Extra Duty		\$47.09/hr.	GMS	9/8/21	11/30/21	Lesson planning and grading coverage, total program not to exceed 150 hours.
Home Programming								
Delre, Margaret	Extra Duty	Home Programming		\$70.00/hr.	DIST	10/19/21	6/30/22	Virtual home programming to address IEP goals, not to exceed 30 hours.
Scanlon, Erin	Extra Duty	Home Programming		\$70.00/hr.	DIST	10/19/21	6/30/22	Virtual home programming to address IEP goals, not to exceed 24 hours.
Moving								
Chunko, Eileen	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Labastida, Megan	Extra Duty	Moving		\$47.09/hr.	MR	7/1/21	10/31/21	Moving, not to exceed 12 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Laurence, Marjorie	Extra Duty	Moving		\$47.09/hr.	HSN	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Verblauw, Jason	Extra Duty	Moving		\$47.09/hr.	CMS	8/1/21	9/30/21	Moving, not to exceed 12 hours.
Open House & Visitation								
Mehta, Kiran	Extra Duty	Title I: Academic Support		\$18.89/hr.	DIST	8/11/21	8/31/21	CMS Connection Days, total program not to exceed 115 hours.
Professional Development								
All Certified WWPEA Staff	Extra Duty	Professional Development		As per Contract	DIST	9/1/21	6/30/22	Approve all contracted WWPEA Staff needing to attend "Handle with Care" Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$30.00/day for 90 minute sessions, \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.
All WWPSA Instructional Assistants	Extra Duty	Professional Development		As per Contract	DIST	9/1/21	6/30/22	Approve all contracted WWPSA Instructional Assistants needing to attend "Handle with Care" Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$15.00/hr for 90 minute sessions, \$40.00/day for half day sessions (3 hours) or \$80.00/day for full day sessions (6 hours), as per contract.
Supervision								
Corriveau, Robert	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	After School Supervision, Tutoring Society, as scheduled.
Ashokkumar, Shanthi	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Corriveau, Robert	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Cushman, Kimberly	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Drago, Rose	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Hacker, Thomas	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Lagomarsion, Ryan	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Pettus, Evan	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Shah, Dipika	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Singh, Priyadarshini	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Stewart, Eric	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Warner, Trevor	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Wonnell, Frances	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Natoli, Kimberly	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 4.0 hrs/wk.
Pappano, Jennifer	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Shah, Hetal	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 4.0 hrs/wk.
Change								
Bailey, Jacob	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Falanga, Michelle	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Green, Hughbert	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Haines, Kimberly	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Kleckner Wray, Kara	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Mato, Cristina	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Saleh, Emily	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Samber, Elizabeth	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Stevenson, Michael	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Wilush, Jenna	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
E. Stipend Athletic								
Football								



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mongelluzzo, Anthony	Stipend- Athletic	Volunteer Football		\$0.00	HSN/HSS	9/24/21	Fall 2021	Volunteer Football.
Soccer								
Grace, Gerard	Stipend- Athletic	Volunteer Soccer		\$0.00	HSS	TBD	Fall 2021	Volunteer Soccer.
Volleyball								
Casey, Maki	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSN	TBD	Fall 2021	Volunteer Volleyball.
Change								
Brzezynski, Kenneth	Change	Cross Country-Coach		\$3,320.96	GMS	10/1/21	Fall 2021	Change start date from TBD to 10/1/21 for Cross Country - Coach, 5 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic								
Lunch Duty								
Carroll, Kathryn	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Connolly, Thomas	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Corriveau, Robert	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Cutrona, Shannon	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Damour, Judith	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Lagomarsino, Ryan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCarthy, Tara	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Santoro, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Serughetti, Beth	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Stubbs, Arthur	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Thyrum, Axel	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Valentin, Daniel	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Bartolone, Anthony	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Bhame, Karen	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Bhavsar, Priya	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Bower, Daniel	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Carbonaro, Cynthia	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	9/23/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hornick, Stephanie	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Maggio, Vincent	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Nemeroff, Catherine	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Pena, Jennifer	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Shapteban, Susan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Stein, Jacob	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Marching Band								
Gambatese, John	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	TBD	6/30/22	Volunteer Marching Band.
Okamoto, Seri	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	TBD	6/30/22	Volunteer Marching Band.
Mentor								
Petrocelli, Tammy	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/21	6/30/22	Mentor for Morgan Gottel, paid 1/2 Dec. & 1/2 in June.
Stamataros, Fotine	Stipend Non-Athletic	Mentor		\$2,010.00	MR	9/1/21	6/30/22	Mentor for Kerry Herbert, paid 1/2 in Dec. & 1/2 in June.
Robotics								



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bunca, Jeffrey	Change	Robotics Club, Assistant 1		\$3,772.88	HSN	10/1/21	6/30/21	Change start date from TBD to 10/1/21 for Robotics Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bunca, Jeffrey	Change	Robotics Club, Assistant 1		\$3,772.88	HSS	10/1/21	6/30/22	Change start date from TBD to 10/1/21 for Robotics Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School North								
Fletcher, Christian	Stipend Non-Athletic	Debate League Advisor		\$2,012.20	HSN	9/1/21	6/30/22	Debate League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bond, Christopher	Stipend Non-Athletic	Junior Statesmen of America		\$4,024.40	HSN	9/1/21	6/30/22	Junior Statesmen of America Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Romero, Carl	Stipend Non-Athletic	Red Cross Club		\$3,697.42	HSN	9/1/21	6/30/22	Red Cross Club Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Celin, Regina	Stipend Non-Athletic	Science Olympiad		\$4,489.72	HSN	9/1/21	6/30/22	Science Olympiad Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Glass, Thomas	Stipend Non-Athletic	Ultimate Frisbee		\$2,515.25	HSN	9/1/21	6/30/22	Ultimate Frisbee Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wiley, Thomas	Stipend Non-Athletic	Yearbook Advisor		\$5,785.08	HSN	9/1/21	6/30/22	Yearbook Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Figueroa, Jessica	Stipend Non-Athletic	Yearbook Assistant Advisor		\$3,521.35	HSN	9/1/21	6/30/22	Yearbook Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Community Middle School								
Acampado, Joshua	Stipend Non-Athletic	Choir		\$1,760.68	CMS	9/1/21	6/30/22	Choir Advisor, Gals Group, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Acampado, Joshua	Stipend Non-Athletic	Choir		\$1,760.68	CMS	9/1/21	6/30/22	Choir Advisor, Pitch Black, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	Drama, Director		\$3,018.30	CMS	9/1/21	6/30/22	Drama Director, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Nemeth, Ashley	Stipend Non-Athletic	Drama, Assistant Director		\$2,263.73	CMS	9/1/21	6/30/22	Drama Assistant Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Weinmann, Jeanne	Stipend Non-Athletic	First Lego Robotics League		\$4,917.31	CMS	9/1/21	6/30/22	First Lego Robotics League Advisor, 8 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Math Counts		\$3,760.30	CMS	9/1/21	6/30/22	Math Counts Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Math League		\$2,263.73	CMS	9/1/21	6/30/22	Math League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marsch, Jill	Stipend Non-Athletic	Memory Book Advisor		\$6,288.13	CMS	9/1/21	6/30/22	Memory Book Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maher, Kaitlin	Stipend Non-Athletic	Memory Book Assistant Advisor		\$4,426.84	CMS	9/1/21	6/30/22	Memory Book Assistant Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Memory Book Assistant Advisor		\$4,829.28	CMS	9/1/21	6/30/22	Memory Book Assistant Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Jones, Christopher	Stipend Non-Athletic	Orchestra		\$2,213.42	CMS	9/1/21	6/30/22	Chamber Orchestra Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zhang, Hanfang	Stipend Non-Athletic	Orchestra		\$2,112.81	CMS	9/1/21	6/30/22	Chamber Orchestra Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Science Olympiad Advisor		\$4,275.93	CMS	9/1/21	6/30/22	Science Olympiad Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Stein, Jacob	Stipend Non-Athletic	Science Olympiad Assistant Advisor		\$2,766.78	CMS	9/1/21	6/30/22	Science Olympiad Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Stage Band		\$2,515.25	CMS	9/1/21	6/30/22	Lab Jazz Band Advisor, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Stage Band		\$2,515.25	CMS	9/1/21	6/30/22	Lab Stage Band Advisor, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hensperger, Genevieve	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	AMIGOS Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	AMIGOS Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bhavsar, Priya	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Bookworms Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Community CARES Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Standard Club Advisor		\$1,735.52	CMS	9/1/21	6/30/22	Community CARES Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hensperger, Genevieve	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Debate Club Advisor (Thursday), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hensperger, Genevieve	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Debate Club Advisor (Tuesday), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bhame, Karen	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Environmental Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DeVincentz, Jenna	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Gourmet Club Advisor (Tuesday), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DeVincentz, Jenna	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Gourmet Club Advisor (Thursday), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pena, Jennifer	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	The Doodlers Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Nemeroff, Catherine	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Zumba Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bhavsar, Priya	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Equity & Social Justice Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Equity & Social Justice Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Backman, Mary	Stipend Non-Athletic	Standard Club Advisor- Shared		\$792.30	CMS	9/1/21	6/30/22	GSA Club Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	Standard Club Advisor- Shared		\$792.30	CMS	9/1/21	6/30/22	GSA Club Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Dratch, Marnie	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Panther Press Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Panther Press Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Student Council Advisor		\$3,269.83	CMS	9/1/21	6/30/22	Student Council Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	Student Council Advisor		\$3,269.83	CMS	9/1/21	6/30/22	Student Council Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pena, Jennifer	Stipend Non-Athletic	Student Council Assistant Advisor		\$2,515.25	CMS	9/1/21	6/30/22	Student Council Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club		\$2,829.66	CMS	9/1/21	6/30/22	TV Production Wake Up Community Advisor, 13 year experience, paid 1/2 in Dec. and 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	TV Production Club- Shared		\$754.58	CMS	9/1/21	6/30/22	TV Production Pawsitive News Advisor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Keeney, Megan	Stipend Non-Athletic	TV Production Club- Shared		\$754.58	CMS	9/1/21	6/30/22	TV Production Pawsitive News Advisor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	TV Production Club- Shared		\$754.58	CMS	9/1/21	6/30/22	TV Production Pawsitive News Advisor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Grover Middle School								
Keenan Johnston, Jodi	Stipend Non-Athletic	Choir		\$2,200.84	GMS	9/1/21	6/30/22	Choir Advisor, 22 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Haemmerle, Louise	Stipend Non-Athletic	Choir		\$2,200.84	GMS	9/1/21	6/30/22	Choir Advisor, 28 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Fitzpatrick, Beth	Stipend Non-Athletic	Eighth Grade Connection		\$2,200.84	GMS	9/1/21	6/30/22	Project Pride / Eighth Grade Connection, 11 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Coppola, Richard	Stipend Non-Athletic	End of Year Video		\$4,225.62	GMS	9/1/21	6/30/22	End of Year Video, 9 yrs. exp., paid 1/2 in Dec and 1/2 June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Harrington, Honour	Stipend Non-Athletic	Future City Advisor		\$4,489.72	GMS	9/1/21	6/30/22	Future City Advisor, 3 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Future City Assistant		\$2,905.11	GMS	9/1/21	6/30/22	Future City Assistant, 3 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Gautieri, Alyssa	Stipend Non-Athletic	Math Club		\$1,509.15	GMS	9/1/21	6/30/22	Math Problem Solving Club, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Frame, Craig	Stipend Non-Athletic	Math Counts		\$3,269.83	GMS	9/1/21	6/30/22	Math Counts, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Pacifico, Lisa	Stipend Non-Athletic	Math League		\$2,829.66	GMS	9/1/21	6/30/22	Math League, 15 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Haley, Kaitlyn	Stipend Non-Athletic	Memory Book Assistant		\$4,024.40	GMS	9/1/21	6/30/22	Memory Book Assistant, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Lipman, Johanna	Stipend Non-Athletic	Memory Book Advisor		\$6,288.13	GMS	9/1/21	6/30/22	Memory Book Advisor, 19 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Vasilii, Mariana	Stipend Non-Athletic	Orchestra		\$2,515.25	GMS	9/1/21	6/30/22	Chamber Orchestra, 18 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Caravaglio, Natalie	Stipend Non-Athletic	Orchestra		\$2,012.20	GMS	9/1/21	6/30/22	Chamber Orchestra, 2 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Per, Steven	Stipend Non-Athletic	Science Olympiad Advisor		\$4,489.72	GMS	9/1/21	6/30/22	Science Olympiad Advisor, 3 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Harris, Cynthia	Stipend Non-Athletic	Science Olympiad Assistant		\$2,766.78	GMS	9/1/21	6/30/22	Science Olympiad Assistant, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Fultz, James	Stipend Non-Athletic	Stage Band		\$2,515.25	GMS	9/1/21	6/30/22	Stage Band - Grover Pops, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Ferrara, Shannon	Stipend Non-Athletic	Stage Band		\$2,314.03	GMS	9/1/21	6/30/22	Stage Band - Jazz Band, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Curbishley, Cheryl	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Author Club, 3 yrs. exp., paid 1/2 in Dec. and 1/2 June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Johnson, Henry	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Black Student Union Club, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Shaughnessy, Peter	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Board Games Club, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Bhatheja, Shveta	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Bollywood Dance Bonanza, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Mueller, Devin	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Book Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Chess Club, 4 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Haley, Kaitlyn	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Debate Club, 5 yrs. exp., paid 1/2 in Dec and 1/2 June.
McGrath, Alexis	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Disney Club, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Environmental Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 June.
Ricciardi, Jason	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Film/Movie Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 June.
Oldehoff, Robert	Stipend Non-Athletic	Standard Club Advisor		\$754.59	GMS	9/1/21	12/31/21	Flag Football (Fall Only) , 2 yrs. exp., paid in FULL in Dec.
Chiocca, Diane	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Hands Across the Water Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 June..
Haggag, Radwa	Stipend Non-Athletic	Standard Club Advisor		\$754.59	GMS	9/1/21	12/31/21	International Alliance Club (Fall Only), 1 yr. exp. paid in FULL in Dec.
Dowling, Seamus	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	KIVA Club, 6 yrs. exp., paid 1/2 in Dec and 1/2 June.
Gilchrist, Dawn	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Minds Matter, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rivero, Gabriella	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Mural Art Club, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Churinkas, Linda	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Passport Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Standard Club Advisor		\$1,886.44	GMS	9/1/21	6/30/22	Peer Leaders, 12 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Hipple, Tara	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Peer Leaders, 5 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Piotrowski, Jaimie	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Project Pride, 3 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Project Pride, 4 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Wachtin, Heidi	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Shakespeare Club, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Graffin, Valerie	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Sign Language, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Per, Steven	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Solar Car, 5 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Pacifico, Lisa	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Stock Market Club, 4 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Frost, Amanda	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Yoga Club, 6 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Kinney, Bethann	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	GMS	9/1/21	6/30/22	Environmental Club - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Dolcimascolo, Justin	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.59	GMS	9/1/21	6/30/22	GSA Club - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Alley, Wendy	Stipend Non-Athletic	Standard Club Advisor- Shared		\$830.03	GMS	9/1/21	6/30/22	GSA Club - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kessler, Leslie	Stipend Non-Athletic	Standard Club Advisor- Shared		\$471.61	GMS	9/1/21	12/31/21	Lego Robotics Club - shared 25% (Fall Only), 12 yrs. exp., paid in FULL in Dec.
Haynes, Nicole	Stipend Non-Athletic	Standard Club Advisor- Shared		\$1,188.46	GMS	9/1/21	6/30/22	Lego Robotics Club - shared 75%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Delasandro, Michael	Stipend Non-Athletic	Student Council Advisor		\$4,087.28	GMS	9/1/21	6/30/22	Student Council Advisor, 12 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Micallef, Jamie	Stipend Non-Athletic	Student Council Advisor		\$4,087.28	GMS	9/1/21	6/30/22	Student Council Advisor, 15 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Millstone River School								
Hart, Shannon	Stipend Non-Athletic	Character Education Coordinator		\$642.00	MR	9/1/21	6/30/22	Character Education / Social Emotional Learning Coordinator, paid 1/2 in Dec. and 1/2 in June.
Greene, Christopher	Stipend Non-Athletic	Coordinator Elementary Science		\$1,722.00	MR	9/1/21	6/30/22	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Liput, Ashley	Stipend Non-Athletic	Coordinator Elementary Science		\$1,722.00	MR	9/1/21	6/30/22	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Ozdonski, Paige	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	MR	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lynch, Kerrilyn	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	MR	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Greene, Christopher	Stipend Non-Athletic	Grade Level Leader, 4th-Shared		\$948.50	MR	9/1/21	6/30/22	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ross, Alexa	Stipend Non-Athletic	Grade Level Leader, 4th-Shared		\$948.50	MR	9/1/21	6/30/22	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Case, Jarrett	Stipend Non-Athletic	Grade Level Leader, 5th-Shared		\$948.50	MR	9/1/21	6/30/22	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kinloch, Robert	Stipend Non-Athletic	Grade Level Leader, 5th-Shared		\$948.50	MR	9/1/21	6/30/22	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Gero, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	MR	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Petrone, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	MR	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Collins, Donna	Stipend Non-Athletic	Human Relations Program Leader		\$844.00	MR	9/1/21	6/30/22	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Jones, Michael	Stipend Non-Athletic	Human Relations Program Leader		\$844.00	MR	9/1/21	6/30/22	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Gura, Elizabeth	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared		\$620.00	MR	9/1/21	6/30/22	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Valeriani, Lisa	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared		\$620.00	MR	9/1/21	6/30/22	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Village School								
Greiner, Melissa	Stipend Non-Athletic	Character Education Coordinator- Shared		\$321.00	VIL	9/1/21	6/30/22	Character Education / Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Character Education Coordinator- Shared		\$321.00	VIL	9/1/21	6/30/22	Character Education / Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Mallon, Dennis	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	VIL	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Stevenson, Michael	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	VIL	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dietler-Basta, Erica	Stipend Non-Athletic	Elementary Instrumental Group		\$2,213.42	VIL	9/1/21	6/30/22	Chamber Orchestra, K-5, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Elementary Performing Band		\$2,112.81	VIL	1/1/22	6/30/22	Pops Band, K-5, 4 yrs. exp., paid in FULL in June.
Bremer, Lisa	Stipend Non-Athletic	Grade Level Leader, 4th- Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Grade Level Leader, 4th- Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bailey, Jacob	Stipend Non-Athletic	Grade Level Leader, 5th-Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Orlovsky, Karen	Stipend Non-Athletic	Grade Level Leader, 5th-Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Singh, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Arnold, Julia	Stipend Non-Athletic	Human Relations Program Leader		\$844.00	VIL	9/1/21	6/30/22	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Shute, Maria	Stipend Non-Athletic	Human Relations Program Leader		\$844.00	VIL	9/1/21	6/30/22	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared		\$620.00	VIL	9/1/21	6/30/22	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Musso, Michael	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared		\$620.00	VIL	9/1/21	6/30/22	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Vocal Ensemble		\$2,012.20	VIL	9/1/21	6/30/22	Vocal Ensemble, K-5, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Dutch Neck Elementary School								
Drummond, Alexis	Stipend Non-Athletic	Character Education Coordinator		\$642.00	DN	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	DN	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	DN	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Coordinator- Special Projects		\$1,550.00	DN	9/1/21	6/30/22	Coordinator, Special Projects - DN Garden, paid 1/2 in December and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lee, Amanda	Stipend Non-Athletic	Evening Event Coordinator-Shared		\$321.50	DN	9/1/21	6/30/22	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
OConnell, Alyssa	Stipend Non-Athletic	Evening Event Coordinator-Shared		\$321.50	DN	9/1/21	6/30/22	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Faulkner, Melanie	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$775.00	DN	9/1/21	6/30/22	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kieffer, Amy	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$775.00	DN	9/1/21	6/30/22	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Fanning, Kathleen	Stipend Non-Athletic	Grade Level Leader, 1st-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	Grade Level Leader, 1st-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
OConnell, Alyssa	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Eikelberner, Jeffrey	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Simmons, Daniela	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bores, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Stevens, Timothy	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kovatch, Anthony	Stipend Non-Athletic	Safety Patrol		\$515.00	DN	9/1/21	6/30/22	Dexter Safety Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Babcock, Kristen	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/21	6/30/22	Spirit Committee Coordinator, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCormick, Gabrielle	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Maurice Hawk Elementary School								
McMullen, Alison	Stipend Non-Athletic	Character Education Coordinator		\$642.00	MH	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Yi, Julie	Stipend Non-Athletic	Character Education Coordinator		\$642.00	MH	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Stevens, Kayla	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	MH	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Yi, Julie	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	MH	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Holleran, Kimberlee	Stipend Non-Athletic	Evening Event Coordinator		\$643.00	MH	9/1/21	6/30/22	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Holleran, Kimberlee	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$948.50	MH	9/1/21	6/30/22	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Wriede, Michelle	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$948.50	MH	9/1/21	6/30/22	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Byrnes, Christy	Stipend Non-Athletic	Grade Level Leader, 1st-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Robinson, Christine	Stipend Non-Athletic	Grade Level Leader, 1st-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Barcess, Claire	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Davison, Kristine	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Huth, Stephanie	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Burke, Anastasia	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	MH	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ferguson, Susan	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	MH	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Milman, Evan	Stipend Non-Athletic	Math Club		\$1,029.00	MH	9/1/21	6/30/22	Math Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Yeager, Shannon	Stipend Non-Athletic	Media Coordinator		\$1,722.00	MH	9/1/21	6/30/21	Hawk Happenings / Media Coordinator, paid 1/2 in Dec. & 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Reading Club		\$1,029.00	MH	9/1/21	6/30/22	Reading Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Reading Club		\$1,029.00	MH	9/1/21	6/30/22	Reading Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Jones, Nicole	Stipend Non-Athletic	Safety Patrol		\$515.00	MH	9/1/21	6/30/22	Hawk Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Marshall, Kelly	Stipend Non-Athletic	Safety Patrol		\$515.00	MH	9/1/21	6/30/22	Hawk Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Hughes, Anne Marie	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	MH	9/1/21	6/30/22	School Day Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Moore, Jessica	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	MH	9/1/21	6/30/22	School Day Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Mulhall, Maureen	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	MH	9/1/21	6/30/22	School Day Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Student Activities Coordinator-Shared		\$861.00	MH	9/1/21	6/30/22	Hawk Walker Club Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Town Center Elementary School								
Anas, Erica	Stipend Non-Athletic	Character Education Coordinator		\$642.00	TC	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coleman, Bradford	Stipend Non-Athletic	Coordinator Elementary Science		\$1,722.00	TC	9/1/21	6/30/22	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Coordinator-Special Projects		\$1,550.00	TC	9/1/21	6/30/22	Coordinator, Special Projects - TC Garden, paid 1/2 in December and 1/2 in June.
Boyce, Patricia	Stipend Non-Athletic	Evening Event Coordinator		\$643.00	TC	9/1/21	6/30/22	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Gambatese, Jaedi	Stipend Non-Athletic	Grade Level Leader, Kindergarten		\$1,897.00	TC	9/1/21	6/30/22	Grade Level Leader, Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Paul, Julia	Stipend Non-Athletic	Grade Level Leader, 1st		\$2,239.00	TC	9/1/21	6/30/22	Grade Level Leader, 1st, paid 1/2 in Dec. and 1/2 in June.
Coleman, Bradford	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	TC	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kabak, Amy	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	TC	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Simpson, Michael	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$2,239.00	TC	9/1/21	6/30/22	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Hancock, Melissa	Stipend Non-Athletic	Media Coordinator-Shared		\$861.00	TC	9/1/21	6/30/22	Media Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rao, Shobha	Stipend Non-Athletic	Media Coordinator-Shared		\$861.00	TC	9/1/21	6/30/22	Media Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Boyce, Patricia	Stipend Non-Athletic	School Day Event Coordinator-Shared		\$192.50	TC	9/1/21	6/30/22	School Day Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Knoblock, Jennifer	Stipend Non-Athletic	School Day Event Coordinator-Shared		\$192.50	TC	9/1/21	6/30/22	School Day Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Wicoff Elementary School								
Incollingo, Ellen	Stipend Non-Athletic	Character Education Coordinator		\$642.00	WIC	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Coordinator Elementary Science		\$1,722.00	WIC	9/1/21	6/30/22	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
King, L. Rebecca	Stipend Non-Athletic	Evening Event Coordinator		\$1,286.00	WIC	9/1/21	6/30/22	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Evening Event Coordinator		\$1,286.00	WIC	9/1/21	6/30/22	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Wheeler, Rashmi	Stipend Non-Athletic	Evening Event Coordinator, Shared		\$1,286.00	WIC	9/1/21	6/30/22	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Miller, Kristin	Stipend Non-Athletic	Grade Level Leader, Kindergarten		\$1,550.00	WIC	9/1/21	6/30/22	Grade Level Leader, Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Shwom, Heather	Stipend Non-Athletic	Grade Level Leader, 1st		\$1,897.00	WIC	9/1/21	6/30/22	Grade Level Leader, 1st, paid 1/2 in Dec. and 1/2 in June.
Geisz, Masooma	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Karpinski, Megan	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Exler, Melissa	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Hopkins, Katlyn	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$1,897.00	WIC	9/1/21	6/30/22	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	Reading Club		\$1,029.00	WIC	9/1/21	6/30/22	Wake Up Wicoff Coordinator, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Safety Patrol		\$515.00	WIC	9/1/21	6/30/22	Rainbow Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Piergrossi, Melinda	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shields, Vanessa	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Change								
Tumillo, Nancy	Change	Standard Club Advisor- Shared		\$754.58	GMS	9/1/21	6/30/22	Change Environmental Club to shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 June. Change salary from \$1,509.15 to \$754.58.
Rescind								
Allesee, Irene	Rescind	Mentor		\$2,010.00	MH	9/1/21	6/30/22	Rescind Mentor for Laura Kosar.
Stanley, Adrienne	Rescind	Literary Magazine		\$1,509.15	HSN	9/1/21	6/30/22	Rescind Literary Magazine Advisor, 1 yr. exp.
F. Community Education								
Appoint								
Gardner, Stephanie	Appoint	EDP Group Leader		\$13.50/hr.	TC	10/6/21	6/30/22	Appoint as an EDP Group Leader.
Change								
Shah, Parul	Change	EDP Assistant Group Leader		\$13.25/hr.	DN	9/28/21	6/30/22	Change start date from TBD to 9/28/21 for appointment as an EDP Assistant Group Leader.
Shah, Parul	Change	EDP Assistant Group Leader		N/C	DN/MR	10/6/21	6/30/22	Change location from DN to DN and MR.
Rescind								
Edwards, Laila	Appoint	EDP High School Assistant		\$13.00/hr.	MR	10/6/21	6/30/22	Appoint as an EDP High School Assistant.
G. Emergent Hires								
None								





WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2021-2022

*Effective July 1, 2021 and January 1, 2022

a) WW-P Substitute Hourly Rates for 2021-2022

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$105.00/day
	New Jersey Teacher Certified	\$115.00/day
	Certified in the content area and beyond 20th consecutive day in the same assignment.	\$287.50/day
Administrator (Certified)		\$500/day
Media Center Coverage		\$118.00/day
On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$15.00/hour
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$12.00/hr. \$13.00/hr. (Effective: 1/1/2022)
	0-10 Year	\$13.00/hr.
	11+ years in district	\$14.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$13.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.

SUMMER WORK	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$16.50/hr.
Mover	High School Student	\$12.00/hr. (Effective: 7/1/2020) \$13.00/hr. (Effective: 1/1/2021)
	Post High School	\$13.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$15.00/hr.

b) WW-P Community Education and Summer Work Hourly Rates for 2021-2022

POSITION	EXPERIENCE	RANGE OF PAY
EDP		
High School Student	0 - 1 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	2 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)

Assistant Group Leader	0 - 1 years	13.00/ hr.
	5+ years	\$13.00/hr. - \$15.00/hr.
Group Leader	0 years	\$13.00/hr. - \$15.00/hr.
	1+ years	\$13.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	<u>AFTERSCHOOL SUMMER AND ENRICHMENT</u>	
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$13.00/hr. - \$14.50
	5+ years	\$13.00/hr. - \$15.00/hr.
Coordinator Summer & After-School		\$15.00/hr. - \$20.00/hr.
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	1+ years	\$12.00/hr. - \$14.00 hr. (Effective: 7/1/2021) \$13.50/hr. - \$14.50/hr. (Effective: 1/1/2020)
	5+ years	\$12.00/hr. - \$14.50/hr. (Effective: 7/1/2021) \$13.00/hr. - \$15.00/hr. (Effective: 1/1/2022)
<u>LIGHTING</u>		
Lighting Assistant	n/a	\$50.00/hr.
<u>VIDEO</u>		
Videographer		\$75.00/hr.
<u>BUILDING USE</u>		
Coordinator	n/a	\$12.00/hr. - \$17.00/hr. (Effective: 7/1/2021) \$13.00/hr. - \$17.00/hr. (Effective: 1/1/2022)
<u>POOL</u>		
CPO	n/a	\$13.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	5+ years	\$12.00/hr. - \$14.00/hr. (Effective: 7/1/2021) \$13.00/hr. - \$14.50/hr. (Effective: 1/1/2022)
Swim Instructor	n/a	\$12.00/hr. - \$15.00/hr. (Effective: 7/1/2021) \$13.00/hr. - \$15.50/hr. (Effective: 1/1/2022)

BOARD OF EDUCATION MEETING MINUTES
October 19, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and October 15, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:45 p.m. in room C110/111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Health Insurance
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	Potential Facility Lease
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OAL DKT. EDS 05335-2021; Litigation against Gov. Murphy regarding EO 175
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:30 p.m. in the multipurpose room. The following members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq. Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary was absent, so Mr. Toscano was asked to provide the roll call vote.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session. She turned the meeting over to Board Attorney Mark Toscano to provide an update on items discussed during executive session. Mr. Toscano reported that, in addition to the items listed on the agenda that was distributed on Friday, the Board also discussed matters involving, under Box 4, health insurance negotiations, under item 6, potential facility lease, and under item 7, litigation against Governor Murphy regarding Executive Order 175. These additions are reflected in the executive session items listed at the beginning of these minutes.

2021 TESTING REPORT PRESENTATION

Board President Kaish introduced Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction, to provide a presentation on testing.

Dr. Nathan outlined the types of tests included in the 2020-2021 Testing Report, including Advanced Placement (AP) tests, Scholastic Aptitude Tests (SAT), graduation pathways, Dynamic Learning Maps (DLM) and ACCESS for English Language Learners (ELLs). She reviewed the parameters for sharing data with the public, explaining that data with a scope that is too narrow, allowing students to be individually identified, will not be shared. She also explained that the testing report is a district level view of the testing data. The first test results Dr. Nathan displayed were for AP testing. In 2021, 3,368 total tests were taken in the District. 77% of 11th and 12th grade students took at least one AP course during the 2020-2021 school year. 85% of grade 11 and grade 12 students scored 3 or above (pass) on at least one AP test in 2020-2021. Dr. Nathan reviewed the SAT scores for reading and math for the class of 2020 and 2021. During both years, WW-P student averages were well above the state average. Dr. Nathan then explained the graduation pathways and that Governor Murphy's Executive Order 117 waived the graduation requirement for seniors. There were a few students who did not graduate in 2020-2021, many of whom are staying with us in the special education program. Dr. Nathan described Dynamic Learning Maps and how the process groups students by subject rather than grade level and testlets are used to determine if students are at target, approaching target or above target. The English Language Learner testing determines ELL enrollment from one school year to the next. Students who reach proficiency exit the program, which is the ultimate goal. Dr. Nathan completed the testing presentation by reviewing intervention strategies for providing support for struggling learners.

Ms. Kaish thanked Dr. Nathan for the presentation.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

There were no public comments.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on October 12, 2021. The Committee reviewed the restart and reopening plan. The District continues to monitor the health and safety of the school community while providing regular updates regarding COVID related exclusions. The recently released New Jersey Department of Health Executive Directive #21-011 requires all schools to complete the Surveillance for Influenza and COVID-19 Module in the Communicable Disease Reporting and Surveillance System (CDRSS). The District is working to ensure compliance with the mandate. The Committee reviewed the following policies and regulations and recommends them for first reading on tonight's agenda: P2425-Emergency Virtual or Remote Instruction Program, P6115.01-Federal Awards/Funds Internal Controls-Allowability of Costs, P6115.02-Federal Awards/Funds Internal Controls-Mandatory Disclosures, P6115.03-Federal Awards/Funds Internal Controls-Conflict of Interest, P6311-Contracts for Goods or Services Funded by the Federal Government, P8540-School Nutrition Programs, P8550-Meal Charges/Outstanding Food Service Bill, P8600-Student Transportation. The Committee reviewed the following policies and regulations and recommends them this evening for second reading and approval: P1648-School Employee Vaccination Requirement, P2422-Comprehensive Health and Physical Education, P2467-Surrogate Parents and Resource Family Parents, P5111-Eligibility of Resident/Nonresident Students, P7432-Eye Protection, R7432-Eye Protection, P8420-Emergency and Crisis Situations, R8420.1-Fire and Fire Drills. The Committee reviewed one policy and recommends it for abolishment because it is outdated and addressed in another policy: P5114-Children Displaced by Domestic Violence. The Committee reviewed the District's Remote Learning Plan and recommends it for approval. The plan also requires approval by the county office of education, and the New Jersey Department of Education. Multiple drafts of the 2023-2024 academic calendar were discussed and analyzed. Additional school community stakeholder feedback will be secured before final Board of Education approval. The Committee reviewed School Crisis Manuals that include comprehensive plans, procedures and mechanisms that provide for safety and security in all District schools. Concerning athletics, both high schools successfully hosted homecoming football games on October 1 and 8, 2021. High School South and High School North girls' tennis finished first and second, respectively, in the Mercer County Tournament. Winter sports begin November 8, 2021 for swimming, diving, and ice hockey. November 22, 2021, marks the start of basketball, track, fencing, and wrestling. The Grover Middle School project is in the close out phase with all township inspections completed. HVAC upgrades at High School North and Community Middle School continue, including ductwork re-routing, air intake regulation and balancing. The foundation for the dance studio at High School North is expected to be poured soon. At High School South, finishing touches in the Playhouse auditorium are underway. The new gym at Community Middle School is now open and being utilized with construction in the new media center expected to be completed shortly. Planning and permitting for the Wicoff addition and renovation is underway. The District continues to host student and community events for its "Hispanic/Latinx Heritage Month Celebration." Members of the District's Equity Team have created a common

professional development experience for the October faculty meetings in all schools. The District continues to update outdated language in current job descriptions. The committee reviewed job descriptions for Administrative Assistant to the Superintendent, Confidential Secretary, Health Benefits Coordinator, Instructional Assistant for ESL, Operations Lead, Security Aide, Social Media Manager (formerly Public Information Officer), Substitute Teacher, Support Specialist for iOS and Mobile Devices, Support Specialist for Repair Services, and Support Specialist for Systems. The Committee recommends the revised job descriptions for approval on the October 19, 2021 BOE agenda.

Dr. Aderhold provided some background on the remote learning plan requirement for submittal. He clarified that the plan does not allow the District to provide virtual learning, but is a plan in the event of an emergency that required, and the state allowed, the District to move to virtual.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on October 12, 2021. Dr. Nathan shared the draft testing report with the committee. The final report will be presented at the October 19, 2021 BOE meeting. Andrea Bean, Math Supervisor for grades 6-12, joined the committee meeting and shared a proposed update for the upcoming High School Program of Studies. This update would complete the math redesign and would combine H&A and Honors students once they enter Pre-Calculus. More information about the update will be coming as the Program of Study presentation is delivered to the Board in November. The Committee recommends approval of professional development consultants, Leadership in Science, to facilitate three Next Generation Science Standards (NGSS) school-based classroom visits and meetings for District science teachers. The Committee also recommends Handle With Care to present one three-day training to district staff and the approval of one administrator, one teacher lead, and three teachers to participate in three NGSS workshops throughout the 2021-2022 school year. The Committee recommends the disposal of instructional materials that are either so outdated as to no longer serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use and/or economical repair or restoration. The Committee recommends approval of a non-public technology aid initiative expenditure for the French American School of Princeton, approval of the Community Education Winter 2021-22 After School Enrichment programs, and the acceptance of a donation of one darkroom printing enlarger, for use by the District's photography department.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on October 12, 2021. Staff updated the Committee on the financial audit. It is anticipated that the State's acceptance date will be delayed because the State has not yet provided information to complete certain financial schedules needed to complete the audit. The Committee reviewed the monthly financial reports and agenda items for this evening. There is a motion on the agenda to establish a petty cash account for Special Services for \$1,500 for expenses related to providing real-world experiences for the students. Another motion will amend the Referendum Construction Manager agreement to reflect the current staffing demands. ABM, our cleaning contractor, requested an amendment to their contract due to the increase in the square footage required to be cleaned due to the referendum expansion. There is a motion to approve this change. Also on the agenda are motions to approve a change order to the HSS Phase 1 contract for additional work that was required and to dispose of obsolete equipment. Preliminary work has begun on the 2022-2023 budget. A budget calendar was shared with the Committee. The County Office scheduled the annual mid-year budget review to discuss progression of the current budget and initiatives for the subsequent budget. Concerns going forward include the possible cost increases in transportation contracts due to anticipated increases in salaries because of

the driver shortage. The cost of a bus has gone up by 25% or more. The M-1 and Comprehensive Maintenance Plan are documents that the State reviews to ensure that the District is budgeting what the formula says is an appropriate amount to support upkeep of school facilities. These documents are required to be submitted by November 15. Since October 19 is the last time the Board will meet before the submission is due, approval to submit the documents will be included on the agenda.

There was a healthcare discussion regarding the first-year performance of the self-funded program. Since the program is in its first year, the actual costs are still being determined. The renewal for our reinsurance program is being quoted at a 16% increase due to a few "high cost" claims. However, this high percentage is on a much smaller premium than if we were fully insured. The rates for the next year are being discussed with the actuary to determine an estimate. Chapter 44, which allows all New Jersey school employees the option to choose the State's School Employee Health Benefit Plan (SEHBP) rather than the District's plan, has been detrimental to the District's revenues but has provided a savings to the employees. The negative impact to the District for a yearly period is approximately \$800,000. Ms. Ho thanked the food service staff for providing samples of the student meals being served at each of the schools. Student participation in the free lunch program remains very high. Last Friday's participation was 5,342, which is almost twice the pre-pandemic counts. We are averaging over 5,100 meals served per day, which is up from the pre-pandemic average of 2,800. Interviews were held for the soon-to-be-vacant food service manager position. In Transportation, there are questions as to the implementation of Executive Order 253, which requires sub-contracted drivers to be vaccinated or submit proof of a negative test on a weekly basis. The District is requiring this process to be followed. Next, the Committee discussed construction updates. There will be change orders for the HS North and Millstone River HVAC projects coming in at about \$600,000, which are mostly inclusive of the entire project. There will also be change orders for HS South and Community MS, which have been moving quickly. The HS North and Millstone River projects are coming to a close with balancing, controls work, and inspections taking place. Construction of the HS North dance studio continues with concrete footings poured, the first several courses of block laid, underground masonry complete, and the pouring of the concrete slab to start shortly. At HS South, exterior wall panels are being installed as well as roofing. Inside ductwork, stud framing, electric wire pulling, and installation of sheetrock is continuing. Furniture is arriving for the renovated areas. Gas service to the building additions is being completed. At Community MS, the addition and renovation work continues in the auditorium and media center. Punch list work is being reviewed in the areas already turned over to the District. Vertical wall panels are being installed on the exterior portion of the addition. Construction meetings have begun for the first phase of the Wicoff project. The work contained in the base Energy Savings Improvement Project (ESIP) is just about complete with a team on-site to finish up controls and to work with District staff on starting up the boilers districtwide. The bi-polar air ionizer installation began in the Community MS and HS South additions. Work will begin on the new Energy Return Ventilator (ERV) at Village as the equipment is scheduled to arrive shortly. At HS South, old plumbing insulation on the cold water mains throughout the building is failing. Schneider Electric provided a proposal for \$118,750 to install new insulation on this plumbing. There is also a proposal for \$75,500 to insulate the plumbing in the gym locker room area, which would allow cold water lines to be run to provide air conditioning. If the projects were done at the same time, there would be a modest savings. The projects would cost \$186,950 combined, versus \$194,250 if done separately. The Assistant Superintendent for Finance sent out a memo to the principals regarding how booster clubs use the District's tax ID number for donations. A student that graduated WW-P has contacted us regarding his project, which is part of Georgetown University's incubation program. The former student would like the District to participate in the research. The administration is currently reviewing a company to provide COVID-19 testing as part of the State paid initiative. Logistics are being worked out on how to provide this service.

ADMINISTRATION

Two addition case numbers were added to item #2.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 5, 2021, for the following case numbers: 222780-VS-09302021; 222623-MRS-09272021; 222499-CMS-09232021; 222496-CMS-09232021; 222321-HSN-09202021; 222269-GMS-09172021; 222243-HSS-09162021; 222193-GMS-09142021; and 222128-CMS-09132021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 19, 2021, for the following case numbers: 223218-DNE-10082021; 223116-CMS-10072021; 223051-MRS-10062021; 222958-MRS-10042021; 222875-GMS-10012021; 222808-GMS-09302021; 222789-CMS-09302021; 223140-GMS-10072021; and, 222921-GMS-10042021.

Policies: First Reading

3. First reading of the following policies:

P2425 - Emergency Virtual or Remote Instruction Program
P6115.01 - Federal Awards/Funds Internal Controls-Allowability of Costs
P6115.02 - Federal Awards/Funds Internal Controls-Mandatory Disclosures
P6115.03 - Federal Awards/Funds Internal Controls-Conflict of Interest
P6311 - Contracts for Goods or Services Funded by the Federal Government
P8540 - School Nutrition Programs
P8550 - Meal Charges/Outstanding Food Service Bill
P8600 - Student Transportation

Policies and Regulations: Second Reading

4. Second reading and approval of the following policies and regulations:

P1648 - School Employee Vaccination Requirement
P2422 - Comprehensive Health and Physical Education
P2467 - Surrogate Parents and Resource Family Parents
P5111 - Eligibility of Resident/Nonresident Students
P7432 - Eye Protection
R7432 - Eye Protection
P8420 - Emergency and Crisis Situations
R8420.1 - Fire and Fire Drills

Policy: Abolish

5. Abolish the following policy:

P5114 - Children Displaced by Domestic Violence

NJ QSAC Comprehensive Maintenance Plan

6. Authorize the submission of the district’s Annual M1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to *N.J.A.C. 6A:26-20.5*.

Remote Learning Plan

7. Authorize the submission of the District’s Remote Learning Plan to the Department of Education in order to satisfy annual requirements under P.L.2020, c27 for the 2021-2022 school year.

COVID-19 Testing

8. Approve an additional \$105,000 to Central Jersey Urgent Care and MyInstaDoc Urgent Care of Monroe for COVID-19 testing and related services for the 2021-2022 school year due to the Governor’s Executive Order requiring weekly testing for all unvaccinated staff members, at a cost not to exceed \$120,000.

Student Agreement

9. Approve the Agreement in lieu of Discipline for student #404021.

Nonpublic Grant - Nursing

10. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2021-2022, as follows:

French American School of Princeton \$ 14,112.00

Nonpublic Grant - Security

11. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid for fiscal year 2021-2022, as follows:

French American School of Princeton \$ 22,050.00

Special Services Private School Agreement

12. Accept additional state aid funding under Chapters 192 and 193 laws of 1977 as amended:

State Aid for services under Chapter 193 as follows:

Initial Exam & Class \$ 1,326
Supplementary Instruction \$ 826

Special Services – Consultants/Evaluators

13. Graham Behavior Services; behavior therapist not to exceed \$75/hour, \$150/ BCBA services, and up to \$80,000 through June 30, 2022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Development Consultants

1. Leadership in Science to facilitate three NGSS school-based classroom visits and meetings for district science teachers from January 10, 2022 thru March 25, 2022, at a cost not to exceed \$2,000.00.
2. Handle With Care to present one three-day training to district staff on November 2, 18, and 19, 2021, at a total cost not to exceed \$9,000.00, plus expenses.

Community Education

3. Approve the following Community Education Winter In-Person and Virtual After-School Enrichment Programs.

Art & Code
Become a YouTuber
Blockchain Fundamentals and Distributed Ledger Use Cases
Cardio Move and Groove
Chess
Cloud Computing Fundamentals and Hands-On with AWS
Combat Robots
CSI: How STEM is used to Solve Crimes
Drawing: Digital, Manga & More
Elementary Drawing Lessons
Escape Snapology
Explore Pottery Painting
Hackers Wanted - Become a ROBLOX Developer
Introduction to Java Programming
Introduction to Python Programming
League of Legends-eSports
Learn to Code with Scratch
Let's Dance Bollywood
Mindful Movements with Jackie
Minecraft Development
On The Court Basketball X-Perience
Python Programming and Data Science
Python, Data Science and Machine Learning Models
Remote Control Bots- Motorized Model LEGO®s
ROBLOX® Makers

Rocket League- eSports
Scratch Programming
Sockey Hockey
Storytelling Lab
Studio 2.0- Everything is Awesome- LEGO® Build
Technology & Wellness
TGA Tennis
Theatre Games
Web Development
Wonderful Wizards

Non-Public Technology Expenditure

4. Approve expenditures of the FY 2022 NJ Non-public School Technology Initiative as follows:

French American School of Princeton \$ 5,019

Disposal of Instructional Materials

5. Disposal of the following obsolete items in accordance with R7300.1:

4,601 books – Town Center School Media Center

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration,
OR
- ii. Are so outdated as to no longer serve as worthy instructional tools

Donation

6. Accept one darkroom printing enlarger, for use by the district’s photography department.

FINANCE

Two addenda were included for the following three items: health insurance renewal, a state contract purchase, and a transportation item.

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General for October 19, 2021 (run on 10-13-21) in the amount of \$10,048,744.53.
- b) Bills List Capital for October 19, 2021 (run on 10-08-21) in the amount of \$3,220,407.33.

2. Budget adjustments as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for September 2021 (run on 10-07-21) (Adjustment Numbers 140–209).
3. Accept the following reports, which will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of August 31, 2021, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2021.

Petty Cash

4. Establish the following additional petty cash fund for the 2021-2022 school year:

<u>Petty Cash Account</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Special Services – PG	\$ 0	\$ 1,500

2018 Referendum Construction Manager Agreement

5. Approve Amendment #2 to the 2018 Bond Referendum Construction Manager of Record agreement with New Road Construction Management to clarify the not-to-exceed billing amounts for needed additional manpower at the previously approved rate and to increase the 2021-2022 school year total not to exceed amount to \$900,000.

Custodial, Maintenance, Grounds, and Management Agreements

6. Approve Addendum #2 to the service agreement of ABM Industry Groups, LLC for Custodial, Maintenance, Grounds, and Management Services awarded on March 10, 2020, to add 2.75 Custodial FTEs due to additional square footage and adjust the annualized contract price for year 2 from \$5,692,881.56 to \$5,798,717.88.

Change Order – Referendum

7. Change order No. 4 to the single overall contract of Precise Construction, Inc., for Phase I Site Improvements at High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063LS), for labor and material for directional drill to install 8” sanitary sewer line due to depth of excavation required and proximity to PSE&G utility pole in the amount of \$111,700. This change order increases the total contract amount of \$2,544,857.25 to \$2,656,557.25.
8. Change order No. 8 to the single overall contract of The Bennett Company Inc., for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) for scope changes including electrical allowance charges, furnish additional toilet accessories, remove existing carpet tile and install VET, additional data locations for wireless access points, install additional toilet accessories in science classrooms, install security window film, install three additional exit sign fixtures, furnish and install privacy

locksets, costs for various electrical items, replace new door keys, roof hatches and ladders, and work required to obtain a temporary CO for completed areas, at a cost not to exceed \$126,673.53. This change order increases the contract amount from \$35,377,548.89 to \$35,504,222.42.

Capital Projects Other Capital Project Submission

9. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following project:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>
Town Center ES	Roof Recovery & Related Work	5350

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above projects to the New Jersey Department of Education for approval on the district’s behalf.

BE IT FURTHER RESOLVED that the above project be approved as an “other capital project” as defined in N.J.A.C. 6A:26. The district will not seek State funding for the above projects.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above projects be approved.

Referendum Co-Op Purchases Over the Bid Limit:

10. Authorize the following:

a) Purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, as follows;

Community Middle School

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
45	Samsung 7 Series – 65” TV	\$ 609.28	\$27,417.60
45	Tripp Lite Display Monitor Mount	\$ 119.07	\$ 5,358.15
47	Install TVs per item	\$ 475.00	\$22,325.00
1	Maxell 3LCD Projector	\$1,568.94	\$ 1,568.94
		Total	\$57,237.44

High School South

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
16	Samsung 7 Series – 65” TV	\$ 609.28	\$ 9,748.48
16	Tripp Lite Display Monitor Mount	\$ 119.07	\$ 1,905.12
27	Install TVs per item	\$ 475.00	\$12,825.00
11	Hitachi LCD Projector	\$ 567.75	\$ 6,245.25
		Total	\$30,723.85

b) A purchase for furniture for High School South (5063L) Science Wing utilizing NJ Cooperative Bid – ESCNJ20/21-01, Furniture & Accessories – Prevailing Wage Contract, to Virco of Torrance CA, as awarded through July 1, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
192	Desk, Zuma Series 4-leg adj 22-34H, 20x26-1/8	\$ 233.06	\$ 44,747.52
222	Chair, Sage Series 4-Leg, Stackable 18 seat ht	\$ 146.95	\$ 32,622.90
10	Nest Shaped 5000 Series Table – 48x1-1/8	\$ 281.74	\$ 2,817.40
5	Slide Shaped 5000 Series Table – 36x48x1-1/8	\$ 361.30	\$ 1,806.50
		Total	\$ 81,994.32

Co-Op Purchases Over the Bid Limit:

11. Authorize the following Cooperative Purchases:

- a) A purchase utilizing Mercer County Cooperative Bid – MC-CK09MERCER2018-37, County Facilities and Systems Repair, to Ricasoli & Santin Contracting of Mercerville, NJ as awarded through December 31, 2021, for Dutch Neck gym ceiling repairs at a cost not to exceed \$46,762.12.
- b) A purchase utilizing Mercer County Cooperative Bid – MC-CK09MERCER2018-37, County Facilities and Systems Repair, to Ricasoli & Santin Contracting of Mercerville, NJ as awarded through December 31, 2021, for Community Middle School rest room repairs at a cost not to exceed \$25,690.83

Equipment Disposal

12. The disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Chairs, classroom - 101
Desks, student – 126
Rack, bike – 1

Grover Middle School

Cart, rolling w/projector - 1
Chairs, rolling – 7
Desks, student – 100
Desk, teacher – 1
Projector – 1
Table, round - 1

Millstone River Elementary School

Chairs, cloth – 8
White board – 1

Special Services

Amplifier, Infared, Portable – 2
Headphones – 4
VictorReader – 2

Village Elementary School

Steamer/Kettle combo
VHS Player – 2
VHS/DVD Player – 15

Transportation

Quote – Special Education

13. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HSSCLUB to St. Mary’s Transportation, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HSSCLUB	High School South	\$375.00	32	\$40.00	N/A

Travel and Related Expenses Reimbursement

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district’s travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One administrator, one teacher lead, and three teachers to participate in three Next Generation Science Standards (NGSS) workshops throughout the 2021-2022 school year, held either virtually or at Raritan Valley Community College in Branchburg, New Jersey, at a total cost not to exceed \$1,000.00, plus travel.

Renewal of Group Medical, Prescription, and Dental Insurance Programs

15. Be It Resolved that, per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the West Windsor-Plainsboro Regional Board of Education hereby resolves, effective January 1, 2022, to the following:

- a) Utilize Aetna as its group medical, prescription, and dental benefits administrator, at the fees, rates, benefits, terms and conditions represented in the contract;
- b) Utilize Zurich American Insurance Company as its stop-loss carrier for the medical and prescription plans at the proposed rates and factors illustrated in their proposal number 192198, dated 10/14/2021; and,
- c) Designate Brown & Brown Benefit Advisors, Inc., as the Board’s broker-of-record for the aforementioned group medical, prescription and dental benefits program. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs.

State Contract Purchase – Referendum Project

16. Authorize a purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., East Hanover, New Jersey, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N) to install three additional LP-1501 intelligent door controllers with enclosures, strikes, and accessories for a total cost of \$22,919.54.

Transportation

Quotes – To and From School

17. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MRSOCR to A1 Limousine Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MRSOCR	Millstone River Elementary	\$213.36	94	N/A	N/A

PERSONNEL

One personnel addendum was included for item #2 Personnel Items as follows: A. Administration – one change; B. Certificated Staff – two appointments and one change; C. Non Certificated Staff – six appointments, two changes, and one rescindment; D. Substitute/Other – one appointment; E. Extracurricular/ Extra Pay – eleven additions; E. Stipend Non-Athletic – four additions and one change.

Upon motion by Ms. Zovich, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

1. Approve the revised job descriptions for the following positions:
 - a) Administrative Assistant to the Superintendent
 - b) Confidential Secretary
 - c) Health Benefits Coordinator
 - d) Instructional Assistant for ESL
 - e) Operations Lead
 - f) Security Aide
 - g) Social Media Manager (formerly Public Information Officer)
 - h) Substitute Teacher
 - i) Support Specialist for iOS and Mobile Devices
 - j) Support Specialist for Repair Services
 - k) Support Specialist for Systems

Personnel

2. Personnel Items: (Attached)

Ms. Kaish acknowledged the retirement of Mary Fregosi, High School Counselor, and thanked her for her 16.5 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. Moliga, seconded by Ms. Juliana, and by affirmative voice vote of all present, the following Board of Education Meeting Minutes were approved: September 21, 2021 Closed Executive Session.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

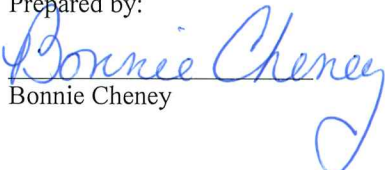
There were no public comments.

At 8:03 p.m., by motion of Mr. Whitfield seconded by Ms. McKeown, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: October 19, 2021
PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Elizabeth George
3	Shandrea Stevens
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 10/19/2021

Deadline for next Agenda: 11/1/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Nass, Alison	Change	Assistant Principal		N/A	VIL	12/13/21	3/11/22	Change FMLA/NJFLA/CC from 2/1/22-3/11/22 to 12/13/21-3/11/22 unpaid, with benefits. (RTW: 3/14/22)
B. Certificated Staff								
Appoint								
Kim, Sung	Appoint	Teacher Social Studies	13MA	\$87,850.00 (prorated)	HSS	TBD	6/30/22	Appoint as Social Studies teacher, pending employment verification, replacing Walter Conner, who retired. (Tenure date: TBD)
Bruno, Alexis	Appoint- Repl.	Speech Language Specialist- LR	1MA	\$60,500.00 (prorated)	CMS	TBD	6/30/22	Appoint as leave replacement Speech Language Specialist, certification pending, pending employment verification, replacing Shaundrika Stevenson, who is on leave.
Rich, Michael	Appoint- Repl.	Teacher Special Education- LR	5BA	\$62,450.00 (prorated)	VIL	TBD	6/30/22	Appoint as leave replacement Special Education teacher, pending employment verification, replacing Andrea Wilkolaski, who is on leave.
Change								
Licato, April	Change	Teacher Mathematics- LR	2BA	\$59,500.00 (prorated)	HSN	10/18/21	6/30/22	Change start date from TBD to 10/18/21.
Fitzpatrick, Lauren	Change	Speech Language Specialist		N/A	WIC/CMS	12/1/21	3/1/22	Change FMLA/NJFLA/CC from 12/13/21-3/11/22 to 12/1/21-3/1/22 unpaid, with benefits. (RTW: 3/2/22)
Haggag, Radwa	Change	Teacher Language Arts		N/A	GMS	1/18/22	4/11/22	Change FMLA/NJFLA/CC from 1/3/22-3/25/22 to 1/18/22-4/11/22 unpaid, with benefits. (RTW: 4/12/22)
Chaussepied, Paula	Change	Teacher Language Arts- 120%	15BA	\$97.25/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Curtis, Stephanie	Change	Teacher Language Arts- 120%	15MA+30	\$103.38/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
De Sanctis, Caren	Change	Teacher Language Arts- 120%	15MA+30	\$103.58/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ramaprasad, Venkat	Change	Teacher Language Arts- 120%	3PhD	\$64.48/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Wong, Jessica	Change	Teacher Language Arts- 120%	15MA	\$98.64/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Allen, Arvid	Change	Teacher Mathematics- 120%	15MA	\$98.64/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Johnson, Courtney	Change	Teacher Mathematics- 120%	4BA	\$61.45/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Krause, Alexander	Change	Teacher Mathematics- 120%	8MA	\$69.13/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Thyrum, Cherylanne	Change	Teacher Mathematics- 120%	15MA	\$101.14/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Williams, Karin	Change	Teacher Mathematics- 120%	15MA+30	\$102.98/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Coburn, Matthew	Change %	Teacher Social Studies- 120%	8BA	\$66.50/day	HSS	10/18/21	2/28/22	Additional per diem payment for an extra section.
Edore, Caitlin	Change %	Teacher Technology- 120%	4MA	\$63.55/day	HSS	11/22/21	2/28/22	Additional per diem payment for an extra section.
Fisher, Bryan	Change %	Teacher Social Studies- 120%	15BA	\$95.75/day	HSS	10/18/21	2/28/22	Additional per diem payment for an extra section.
Grau, Christopher	Change %	Teacher Social Studies- 120%	4BA	\$61.45/day	HSS	10/18/21	2/28/22	Additional per diem payment for an extra section.
Kempler, Andrea	Change %	Teacher Family & Consumer Science- 120%	12MA	\$83.90/day	HSS	10/18/21	2/28/22	Additional per diem payment for an extra section.
Lelinski, MaryPat	Change %	Teacher Special Education- 120%	15MA	\$94.64/day	HSN	10/8/21	12/13/21	Additional per diem payment for an extra section.
McCarthy, Tara	Change %	Teacher Special Education- 120%	15BA	\$96.75/day	HSN	10/7/21	12/13/21	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Taberero, Nicholas	Change %	Teacher Mathematics-100%; Teacher Special Education-20%	3BA	\$60.40/day	HSN	10/13/21	12/13/21	Additional per diem payment for an extra section.
Leave of Absence								
Anclien, Samantha	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	2/21/22	6/30/22	FMLA/NJFLA/CC: 2/21/22-5/20/22 unpaid, with benefits. CC: 5/21/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Araki, Masami	Leave- FMLA/CC	School Psychologist		N/A	GMS	1/21/22	6/10/22	FMLA/CC: 1/21/22-4/8/22 unpaid, with benefits. CC: 4/9/22-6/10/22 unpaid, no benefits. (RTW: 6/13/22)
Elfo, Brianne	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MH	3/2/22	6/30/22	FMLA/NJFLA/CC: 3/2/22-5/27/22 unpaid, with benefits. CC: 5/28/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Jinks, Melissa	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	3/14/22	6/10/22	FMLA/NJFLA/CC: 3/14/22-6/10/22 unpaid, with benefits. (RTW: 6/13/22)
Kapadia, Chandni	Leave-FMLA/NJFLA/CC	School Counselor		N/A	GMS	1/29/22	5/31/22	FMLA/NJFLA/CC: 1/29/22-4/29/22 unpaid, with benefits. CC: 4/30/22-5/31/22 unpaid, no benefits. (RTW: 6/1/22)
LaVoie, Amy	Leave- FMLA/CC	Teacher Basic Skills Mathematics		N/A	MR	2/2/22	6/30/22	FMLA/CC: 2/2/22-4/29/22 unpaid, with benefits. CC: 4/30/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Nutt, Kathleen	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	MH	2/24/22	6/30/22	FMLA/NJFLA/CC: 2/24/22-5/20/22 unpaid, with benefits. CC: 5/21/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Oriole, Steffanie	Leave- FMLA/CC	Teacher Elementary		N/A	MH	3/28/22	6/30/22	FMLA/CC: 3/28/22-6/30/22 unpaid, with benefits. (RTW: 9/1/22)
Resignation								
Fregosi, Mary	Resign	School Counselor		N/A	HSS	12/31/21	12/31/21	Resign, after 16.5 years in the district, for the purpose of retirement.
Knorr, Andrea	Resign	Teacher Science		N/A	HSN	12/3/21	12/3/21	Resign from position.
C. Non Certificated Staff								
Appoint								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Garske, Danielle	Appoint	Social Media Manager		\$75,000.00 (prorated)	CO	TBD	6/30/22	Appoint as Social Media Manager, pending employment verification, replacing Morgan Glennon, who resigned.
Kowalak, Anthony	Appoint	Food Services Manager		\$85,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as Food Services Manager, pending employment verification, replacing Marcey Behler, who resigned.
Bist, Pooja	Appoint	Instructional Assistant	1	\$19.37/hr.	MR	10/25/21	6/30/22	Appoint as Instructional Assistant, for 3.5 hrs/day, replacing Ruchi Uppal, who resigned.
Prakash, Rekha	Appoint	Instructional Assistant	1	\$19.37/hr.	MH	10/20/21	6/30/22	Appoint as Instructional Assistant, for 6.75 hrs/day, replacing Rosemarie Barkenbush, who transferred.
Cartmill, Cecilia	Appoint	Cafeteria Aide	0	\$14.79/hr.	MR	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Hetal Shah, who transferred, for 3.5 hrs/day.
Mui-Moy, Bonnie	Appoint	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Monalisa Choudhury, who transferred, for 2.5 hrs/day.
Nandola, Priyankaben	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, growth position, for 2.5 hrs/day.
Stevens, LEMONIA	Appoint	Cafeteria Aide	0	\$14.79/hr.	WIC	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Anbuselvi Shanmuga, for 2.5 hrs/day.
Estwan, Christine	Appoint	Security Aide		\$30,000.00 (prorated)	HSS	TBD	6/30/22	Appoint as Security Aide, pending employment verification, replacing Roberta Berrios, who transferred.
Petracca, Anthony	Appoint	Security Aide		\$30,000.00 (prorated)	HSS	TBD	6/30/22	Appoint as Security Aide, pending employment verification, replacing James Carvalho, who retired.
Change								
Rodriguez Encarnacion, Melvin	Change	Operations Lead		\$61,500.00 (prorated)	WIC	10/15/21	6/30/22	Change start date from TBD to 10/15/21.
Ulikowski, Andrea	Change	Secretary 12 Months		N/C	HSS	TBD	6/30/22	Change from Secretary To to Secretary 12 Months, replacing Jhoany Rodas, who transferred.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gorman, Elizabeth	Change	Instructional Assistant		N/C	CMS	10/20/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Mehta, Kiran	Change	Instructional Assistant		N/C	CMS	10/20/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Shah, Hetal	Change	Instructional Assistant	1	\$17.99	TC	10/20/21	6/30/22	Change from Cafeteria Aide to Instructional Assistant, replacing Guler Kalkan, who resigned, for 7.0 hrs/day.
Sherman, Annette	Change Location	Secretary 12 Months		N/C	MR/VIL/DN/WIC	9/1/21	6/30/22	Change location from 40% MR, 40% VIL, 20% DN to 40% MR, 40% VIL, 10% DN, 10% WIC.
Payment								
Neuls, Patricia	Payment	Instructional Assistant		\$5,748.14	MH	10/20/21	10/20/21	Payment for unused sick days, as per contract.
Rescind								
Rodriguez, Edwin	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	10/19/21	10/19/21	Rescind appointment as security officer - "Eyes on the Door".
Resignation								
Shanmuga, Anbuselvi	Resign	Cafeteria Aide		N/A	WIC	10/15/21	10/15/21	Resign from position.
D. Substitute / Other								
Appoint								
Agalias, George	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Brzezynski, Kenneth	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Davis, Robert	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mukherjee, Deblina	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Osztrogonacz, Nicole	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
DiNatale, Karina	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Gunturu, Malleswari	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Jagnade, Aparna	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Julian, Elizabeth	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kosar, Anthony	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Melton, Rebecca	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Nandyala, Purna Lalitha	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rosenthal, Jakob	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sutradhar, Karuna	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Varshney, Divya	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Yanagi, Reiko	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint								
Beauchamp, Marissa	Reappoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Levine, Morton	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation								
Ali, Mariam	Resign	Substitute Teacher		N/A	DIST	10/13/21	10/13/21	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Edmonds, Melanie	Extra Duty	Bus Duty		\$15.84/hr.	MH	10/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Farber, Marissa	Extra Duty	Bus Duty		\$15.84/hr.	MH	10/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Goodstein, Amanda	Extra Duty	Bus Duty		\$15.84/hr.	MH	10/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Curriculum								
Eggert, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grade 4 Writing Informational Unit Curriculum, total program not to exceed 8 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grade 4 Writing Informational Unit Curriculum, total program not to exceed 8 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grade 4 Writing Informational Unit Curriculum, total program not to exceed 8 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grade 4 Writing Informational Unit Curriculum, total program not to exceed 8 hours.
Bange, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Hart, Shannon	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Mato, Cristina	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Musso, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Nemeth, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Ross, Alexa	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Bange, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Bower, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Eggert, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Larios, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
McMullen, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Musso, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Ozdonski, Paige	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Park-Pyne, Joanna	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Sinha, Kavita	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Tran, Piao	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing, total program not to exceed 250 hours.
Extra Duty								
Gagnon, Amanda	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
Guest, Lawrence	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 15 hours.
Locane, Victoria	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 30 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCormick, Megan	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 15 hours.
Weston, Kristen	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 15 hours.
Home Programming								
James, Hannah	Extra Duty	Home Programming		\$70.00/hr.	DIST	10/18/21	6/30/22	Virtual home programming to address IEP goals, not to exceed 18 hours.
Professional Development								
All Certified WWPEA Staff	Extra Duty	Professional Development		As per Contract	DIST	9/1/21	6/30/22	Approve all contracted WWPEA Staff needing to attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$30.00/day for 90 minute sessions, \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.
All WWPSA Instructional Assistants	Extra Duty	Professional Development		As per Contract	DIST	9/1/21	6/30/22	Approve all contracted WWPSA Instructional Assistants needing to attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$15.00/hr for 90 minute sessions, \$40.00/day for half day sessions (3 hours) or \$80.00/day for full day sessions (6 hours), as per contract.
Professional Development Planning								
Bresnahan, Marie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Campbell, Alexander	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Dailey, Tara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Elfo, Brianne	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Exler, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Johnson, Lauren	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Knoblock, Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Lindes, Stacey	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Liput, Ashley	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Mallon, Dennis	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
McFall, Renee	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
O'Connell, Sarah	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Stevenson, Michael	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Syltevik, Mali	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Williams, Krista	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Young, Janette	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Delre, Margaret	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Eagles, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Kitson, Mary	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Pappano, Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Woodward, Amy	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Supervision								
Shapteban, Susan	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Verhoog, Brianne	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Massih, Devin	Extra Duty	Supervision		\$19.48/hr.	GMS	10/11/21	6/30/22	Supervision, as scheduled.
Title I								
Aliseo, Brian	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Campbell, Shannon	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Carbarle, Christine	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Colpini, Jana	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Corriveau, Robert	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Godowski, Chelsea	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Gore, Matthew	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Hannon, Christa	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Julius, Chelsea	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Kitson, Mary	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Kratz, Emily	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Lagomarsino, Ryan	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Levanduski, Cathy	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
McCarthy, Tara	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Riley, Theresa	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sreenivasan, Samhitha	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Taberero, Nicholas	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Weber, Nicole	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Change								
Pappano, Jennifer	Change	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Change Supervision, from not to exceed 2.5 hrs/wk to not to exceed 4.0 hrs/wk.
E. Stipend Athletic								
Athletic Coordinator								
O'Shea, Owen	Stipend- Athletic	Athletic Coordinator		\$4,425.86	GMS	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator, 5 yrs. exp., paid in FULL in March.
Basketball								
Beesley, Lucas	Stipend- Athletic	Basketball- Boys Head Coach		\$8,049.57	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Head Coach, 0 yrs. exp., paid in FULL in March.
Lagomarsino, Ryan	Stipend- Athletic	Basketball- Boys Assistant Coach		\$5,282.11	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Assistant Coach, 3 yrs. exp., paid in FULL in March.
Wendel, Wayne	Stipend- Athletic	Basketball- Boys Assistant Coach		\$6,288.18	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Assistant Coach, 23 yrs. exp., paid in FULL in March.
Hussong, Michael	Stipend- Athletic	Basketball- Boys Head Coach		\$8,854.84	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Head Coach, 5 yrs. exp., paid in FULL in March.
Gambino, Joseph	Stipend- Athletic	Basketball- Boys Assistant Coach		\$5,282.11	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Assistant Coach, 3 yrs. exp., paid in FULL in March.
Gero, Christopher	Stipend- Athletic	Basketball- Boys Assistant Coach		\$5,282.11	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Assistant Coach, 4 yrs. exp., paid in FULL in March.
Jackson, Michael	Stipend- Athletic	Basketball- Boys Coach		\$3,772.49	CMS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys MS Coach, 14 yrs. exp., paid in FULL in March.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Simpson, Michael	Stipend- Athletic	Basketball- Boys Coach		\$3,169.06	CMS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys MS Coach, 3 yrs. exp., paid in FULL in March.
Thompson, Jay	Stipend- Athletic	Basketball- Boys Coach		\$3,772.49	GMS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys MS Coach, 25 yrs. exp., paid in FULL in March.
Moore, Franklin	Stipend- Athletic	Basketball- Girls Head Coach		\$9,659.07	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Head Coach, 9 yrs. exp., paid in FULL in March.
Kratz, Emily	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,282.11	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Assistant Coach, 3 yrs. exp., paid in FULL in March.
Watson, Jasmine	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,030.33	HSN	TBD	Winter 2021-2022	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Fisher, Bryan	Stipend- Athletic	Basketball- Girls Head Coach		\$9,256.44	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Head Coach, 8 yrs. exp., paid in FULL in March.
Fitzpatrick, Beth	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,784.62	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Assistant Coach, 8 yrs. exp., paid in FULL in March.
Mastroianni, Elisa	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,030.33	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Lynch, Kevin	Stipend- Athletic	Basketball- Girls Coach		\$3,018.20	CMS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls MS Coach, 0 yrs. exp., paid in FULL in March.
Giordano, Julia	Stipend- Athletic	Basketball- Girls Coach		\$3,320.96	GMS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls MS Coach, 5 yrs. exp., paid in FULL in March.
Kumor, Zachary	Stipend- Athletic	Basketball- Girls Coach		\$3,169.06	GMS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls MS Coach, 3 yrs. exp., paid in FULL in March.
Cheerleading								
Matrale, Ashley	Stipend- Athletic	Cheerleading-Head Coach		\$4,778.56	HSN	Winter 2021-2022	Winter 2021-2022	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in March.
Kitson, Mary	Stipend- Athletic	Cheerleading-Assistant Coach		\$4,401.93	HSN	Winter 2021-2022	Winter 2021-2022	Cheerleading - Assistant Coach, 11 yrs. exp., paid in FULL in March.
Palmer, Morgan	Stipend- Athletic	Cheerleading-Head Coach		\$4,778.56	HSS	Winter 2021-2022	Winter 2021-2022	Cheerleading - Head Coach, 1 yr. exp., paid in FULL in March.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ferrante, Julia	Stipend- Athletic	Cheerleading- Assistant Coach		\$3,520.71	HSS	Winter 2021-2022	Winter 2022	2021-Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Marotta, Lauren	Stipend- Athletic	Cheerleading- Coach		\$3,018.20	CMS	Winter 2021-2022	Winter 2022	2021-Cheerleading - MS Coach, 0 yrs. exp., paid in FULL in March.
Churinkas, Linda	Stipend- Athletic	Cheerleading- Coach		\$3,169.06	GMS	Winter 2021-2022	Winter 2022	2021-Cheerleading - MS Coach, 3 yrs. exp., paid in FULL in March.
Diving								
Hemmel, Shannen	Stipend- Athletic	Diving- Head Coach		\$5,810.63	HSS	Winter 2021-2022	Winter 2022	2021-Diving - Head Coach, 3 yrs. exp., paid in FULL in March.
Fencing								
Chang, Richard	Stipend- Athletic	Fencing- Head Coach		\$6,085.30	HSN	Winter 2021-2022	Winter 2022	2021-Fencing - Head Coach, 6 yrs. exp., paid in FULL in March.
Lewis, Kyle	Stipend- Athletic	Fencing- Head Coach		\$5,810.63	HSS	Winter 2021-2022	Winter 2022	2021-Fencing - Head Coach, 3 yrs. exp., paid in FULL in March.
Fitness Supervision								
Brack, Daniel	Stipend- Athletic	Fitness Supervision- Shared		\$1,584.53	HSS	Fall 2021	Fall 2021	Fitness Supervisor - shared 50%, 4 yrs. exp., paid in FULL in March.
Garzio, Michael	Stipend- Athletic	Fitness Supervision- Shared		\$1,509.10	HSS	Fall 2021	Fall 2021	Fitness Supervisor - shared 50%, 1 yr. exp., paid in FULL in March.
Ice Hockey								
Nobilio, James	Stipend- Athletic	Ice Hockey- Head Coach		\$6,073.86	HSS	Winter 2021-2022	Winter 2022	2021-Ice Hockey - Head Coach, 3 yrs. exp., paid in FULL in March.
Indoor Track								
Warren, Matthew	Stipend- Athletic	Indoor Track- Head Coach		\$6,073.86	HSN	Winter 2021-2022	Winter 2022	2021-Indoor Track - Head Coach, 4 yrs. exp., paid in FULL in March.
Altwater, Deanna	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSN	Winter 2021-2022	Winter 2022	2021-Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Barnes, Tyler	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,226.10	HSN	Winter 2021-2022	Winter 2022	2021-Indoor Track - Assistant Coach, 3 yrs. exp., paid in FULL in March.
Guarini, Elizabeth	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSN	Winter 2021-2022	Winter 2022	2021-Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.



Personnel Agenda

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Romero, Carl	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSN	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Coburn, Matthew	Stipend- Athletic	Indoor Track- Head Coach		\$6,073.86	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Head Coach, 3 yrs. exp., paid in FULL in March.
Colon, David	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Muneer, Amirah	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Murphy, Jessica	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,425.86	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 6 yrs. exp., paid in FULL in March.
Swimming								
Robinson, Todd	Stipend- Athletic	Swimming- Head Coach		\$10,061.71	HSN	Winter 2021-2022	Winter 2021-2022	Swimming - Head Coach, 12 yrs. exp., paid in FULL in March.
Reca, Cheryl	Stipend- Athletic	Swimming- Assistant Coach		\$6,288.18	HSN	Winter 2021-2022	Winter 2021-2022	Swimming - Assistant Coach, 19 yrs. exp., paid in FULL in March.
Markley, Kirk	Stipend- Athletic	Swimming- Assistant Coach		\$6,036.40	HSN	Winter 2021-2022	Winter 2021-2022	Swimming - Assistant Coach, 9 yrs. exp., paid in FULL in March.
Reilly, Kathleen	Stipend- Athletic	Swimming- Head Coach		\$8,049.57	HSS	Winter 2021-2022	Winter 2021-2022	Swimming - Head Coach, 2 yrs. exp., paid in FULL in March.
Silva, Samantha	Stipend- Athletic	Swimming- Assistant Coach		\$5,030.33	HSS	Winter 2021-2022	Winter 2021-2022	Swimming - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Wrestling								
Furlong, William	Stipend- Athletic	Wrestling- Head Coach		\$6,036.40	HSN	Winter 2021-2022	Winter 2021-2022	Wrestling - Head Coach, 0 yrs. exp., paid in FULL in March.
Stein, Jacob	Stipend- Athletic	Wrestling- Assistant Coach		\$4,024.27	HSN	Winter 2021-2022	Winter 2021-2022	Wrestling - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Gerstacker, Warren	Stipend- Athletic	Wrestling- Head Coach		\$6,639.83	HSS	Winter 2021-2022	Winter 2021-2022	Wrestling - Head Coach, 5 yrs. exp., paid in FULL in March.
Thompson, Sean	Stipend- Athletic	Wrestling- Coach		\$3,018.20	CMS	TBD	Winter 2021-2022	Wrestling - MS Coach, 0 yrs.exp., paid in FULL in March.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Thompson, William	Stipend- Athletic	Wrestling- Coach		\$3,018.20	CMS	Winter 2021-2022	Winter 2021-2022	2021- Wrestling - MS Coach, 0 yrs.exp., paid in FULL in March.
Valentine, Daniel	Stipend- Athletic	Wrestling- Coach		\$3,470.77	GMS	Winter 2021-2022	Winter 2021-2022	2021- Wrestling - MS Coach, 8 yrs. exp., paid in FULL in March.
E. Stipend Non-Athletic								
Mentor								
Petrone, Christopher	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	WIC	10/1/21	6/30/22	Mentor for Carolann Cautin, paid 1/2 in Dec. & 1/2 in June.
Reca, Cheryl	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	GMS	9/27/21	5/20/22	Mentor for Kelli Simels, paid 1/2 in Dec. & 1/2 in June.
High School North								
Kocher, Susan	Stipend Non-Athletic	HOSA		\$2,515.25	HSN	9/1/21	6/30/22	HOSA Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School South								
Silva, Samantha	Stipend Non-Athletic	Junior Statesmen of America- Shared		\$2,012.20	HSS	9/1/21	6/30/22	JSA Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Swartz, Alexa	Stipend Non-Athletic	Junior Statesmen of America- Shared		\$2,012.20	HSS	9/1/21	6/30/22	JSA Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Thomas, Tina	Stipend Non-Athletic	Math League		\$3,018.30	HSS	9/1/21	6/30/22	Math League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Washington Seminar Coordinator		\$1,880.00	HSS	9/1/21	6/30/22	Washington Seminar Coordinator, paid 1/2 in Dec. and 1/2 in June.
Community Middle School								
Hicks, Lori	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Debate Club Advisor (Thursday), 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Elghazaly, Veronica	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Hands Across the Water Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Standard Club Advisor- Shared		\$792.30	CMS	9/1/21	6/30/22	Hands Across the Water Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Grover Middle School								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Obst, Alysha	Stipend Non-Athletic	Science Olympiad Assistant		\$2,766.78	GMS	9/1/21	6/30/22	Science Olympiad Assistant, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Gandy, Heather	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Scroll Saw Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Step Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Maurice Hawk Elementary School								
Huth, Stephanie	Stipend Non-Athletic	Student Activities Coordinator-Shared		\$861.00	MH	9/1/21	6/30/22	Hawk Walker Club Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Change								
Dowling, Seamus	Change	Lunch Duty		\$1,988.00 (prorated)	GMS	9/1/21	6/30/22	Change end date from 6/30/22 to 10/11/21 for Lunch Duty, paid in FULL in Dec..
Gambatese, John	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	10/15/21	6/30/22	Change start date from TBD to 10/15/21 for Volunteer Marching Band.
Gilchrist, Dawn	Change	Standard Club Advisor		\$754.58	GMS	1/1/22	6/30/22	Change from Minds Matter to Minds Matter (Spring Only), 1 yr. exp., paid in FULL in Dec. Change salary from \$1,509.15 to \$754.58.
Rescind								
Dowling, Seamus	Rescind	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Rescind KIVA Club, 6 yrs. exp.
Harris, Cynthia	Rescind	Science Olympiad Assistant		\$2,766.78	GMS	9/1/21	6/30/22	Rescind Science Olympiad Assistant, 0 yrs. exp.
Hensperger, Genevieve	Rescind	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Rescind Debate Club Advisor (Thursday), 4 yrs. exp.
F. Community Education								
Appoint								
Layne, Sharon	Appoint	EDP Site Supervisor		\$19,495.30 (prorated)	TC	10/20/21	6/30/22	Appoint as an EDP Site Supervisor, replacing Dawn Ridzyowski, who retired.
Nikolaeva, Aneta	Appoint	EDP Group Leader		\$13.50/hr.	GMS	10/20/21	6/30/22	Appoint as an EDP Group Leader.
Payment								



Personnel Agenda

Board Meeting Date: Oct 19, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ridzyowski, Dawn	Payment	EDP Site Supervisor		\$5,600.10	CE	10/6/21	10/6/21	Payment for unused sick days, as per policy, less any pre-paid funds due to the district.
G. Emergent Hires								
None								



**BOARD OF EDUCATION MEETING MINUTES
November 16, 2021**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and November 12, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110/111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Negotiations with WWPSA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OAL DKT. NO. EDS 05335-2021; Agency Docket No. 196.10.21; MER-L-500-21; EDS 03897-2021; MER-L-379-20
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:38 p.m. in the multipurpose room. The following members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session.

STUDENT REPRESENTATIVE COMMENTS

Allison Wu, High School North reported that Dr. Dauber has been scheduling recurring meetings with E-board and senior class council on a bi-monthly basis to keep lines of communication open between students and administration. Winter sports, like swimming, either are in the process of starting, or have already started. Student IDs and senior lanyards have been distributed. Marking period 1 ended on Friday, November 12. This year’s Fall Drama, “Witness for the Prosecution,” will take place this Thursday, Friday, and Saturday, November 18, 19, and 20, at 7:30 p.m. in the High School North theatre. Tickets can be purchased for \$10.

Edward Li, High School North, reported that the National Honors Society’s Trunk or Treat was held on Oct. 22 and was a huge success as many families came to celebrate with the Halloween spirit. The Society is currently planning a Thanksgiving food drive for the Trenton Area Soup Kitchen. High School North Model United Nations (MUN) competed in PMUNC (Princeton Model United Nations Conference), which took place from Thursday, Nov. 11 through Sunday, Nov. 14. The boys’ volleyball team hosted a team volleyball fundraiser/tournament that took place on Nov. 11. Tryouts for the North MEDForum/HOSA team just took place and the team is meeting regularly to prepare for the upcoming regional and state competitions, which will take place in January and March. The High School North jazz band is hosting tryouts afterschool during the week of November 8 through November 12. Congratulations to the WW-P robotics team and their robot named “Singularity” for a stellar performance last weekend at the North Brunswick tournament.

Ansh Gadodia, High School South, reported that student council has been fundraising through afterschool bake sales. Other fundraisers include a sweatpants fundraiser by the junior class council and a crewneck fundraiser by the senior class council. Other class councils plan to do similar events. No merchandise is class specific, so all classes can purchase items. The Disney trip has been cancelled and the senior class council is planning other events to make up for it. Student council is attempting to offer a movie night. Student council is also planning for the winter Spirit Week. National Honor Society (NHS) care baskets are being put together with food and non-food items. NHS’s first event was a “Cake Walk,” where students in NHS brought in cakes and other goods. During lunch, any student could sign up to play a game among nine people for the chance to win a baked good that was brought in.

Ms. Kaish thanked the student representatives for their reports.

2022-2023 PROGRAM OF STUDIES PRESENTATION

Board President Kaish introduced Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction, to present on the 2022-2023 Program of Studies.

Dr. Nathan began the presentation of the 2022-2023 Program of Studies by thanking the team of administrators, students, teachers, and other stakeholders who worked on updating the Program of Studies document. She then showed a video supporting the importance of offering a wide range of course offerings. Assistant Superintendent Nathan noted that three new courses have been added to the High School Program of Studies for the 2022-2023 school year: Dance, Photography II, and Emerging Financial Markets. Dance I includes ballet, jazz, hip-hop, and contemporary styles and is performance based for all levels. The Dance I course falls under a new department, Dance, for the 2022-2023 school year, which became possible due to the creation of dance studios in High School South and High School North. Photography II is a new course that further develops students' capacity to produce professional work. Emerging Financial Markets is a new course focused on the principles of digital finance, cryptocurrencies, and digital financial security. Dr. Nathan also presented the few revisions to the Program of Studies for the 2022-2023 school year. Pre-Calculus Honors & Accelerated and Pre-Calculus Honors have been merged into one course – Pre-Calculus Honors. The deadline for option ii has been moved up to April 1, 2022. There were also several edits and name changes, such as the School to Work Program and TrACC for Transition to Adulthood, Community, and Careers. Other edits to the document included changes to staff member names, course numbers and the like. Dr. Nathan ended her presentation by playing the remainder of the TedEd supplemental video and summing up the need for a wide range of course offerings.

One Board member asked for a clarification regarding the Dance I course.

Ms. Kaish thanked Dr. Nathan for her presentation.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

There were no public comments.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on November 9, 2021. Members of the Diversity, Equity, and Inclusivity core team presented an overview and update on the District's strategic plan for Equity. The presentation included the impetus for the work, committee structures, goals, and next steps for implementation. The Committee reviewed the following policy and regulation and recommends them for first reading on tonight's agenda: P5751-Sexual Harassment of Students and R5751-Sexual Harassment of Students. The Committee also reviewed the following policies and regulations and recommends them this evening for second reading and approval: P2425-Emergency Virtual or Remote Instruction

Program, P6115.01-Federal Awards/Funds Internal Controls-Allowability of Costs, P6115.02-Federal Awards/Funds Internal Controls-Mandatory Disclosures, P6115.03-Federal Awards/Funds Internal Controls-Conflict of Interest, P6311-Contracts for Goods or Services Funded by the Federal Government, P8540-School Nutrition Programs, P8550-Meal Charges/Outstanding Food Service Bill, and P8600-Student Transportation. An updated version of the 2023-2024 academic calendar was discussed. Additional school community stakeholder feedback will be secured before final Board of Education approval. New Jersey Administrative Code (N.J.A.C. 6A:16-5.1) requires school districts to have a School Safety and Security Plan with plans, procedures, and mechanisms reviewed and updated annually. These plans were shared with the Committee on October 12, 2021, and the District's Statement of Assurance will be submitted to the NJDOE county office by November 30, 2021. The Committee received an update on athletics. Both the High School South boys' soccer and the girls' volleyball teams appeared in the Group IV sectional semi-finals. The United Football Team closed out the season with a 50-14 victory over Newark East Side. Heading into the winter sports season, the District continues to implement appropriate health and safety protocols for all athletic teams while working with Colonial Valley Conference members to ensure similar measures are in place for competitions. Winter sports began November 8, 2021, for swimming, diving, and ice hockey. November 22, 2021, marks the start of basketball, track, fencing, and wrestling. The Committee received an update on referendum projects. HVAC upgrades at High School North and Community Middle School are entering final phases. The foundation for the dance studio at High School North has been set. At High School South, the Playhouse auditorium is nearly complete with plumbing and HVAC work underway in the new wing. Construction of the new media center at Community Middle School is in its final stages. Planning and permitting for the Wicoff addition and renovation is underway. The District continues to update outdated language in current job descriptions. The Committee reviewed descriptions for Administrative Analyst, Administrative Assistant to the Assistant Superintendent for Curriculum and Instruction, Administrative Assistant to the Assistant Superintendent of Finance/Assistant Board Secretary, Assistant Transportation Coordinator, Bus Aide, Bus Driver, Cafeteria/Playground Aide, Payroll Supervisor, Program Analyst, Purchasing Specialist, Supervisor of Accounts, Technology Manager, and Transportation Coordinator. The committee recommends the revised job descriptions for approval on the November 16, 2021, BOE agenda.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on November 9, 2021. Dr. Nathan shared with the Committee a presentation of the additions and revisions to the High School Program of Studies. The presentation will be presented to the full Board during the board meeting. Dr. Nathan shared that each year the school district has the opportunity to update the narrative sections that appear on the state's School Performance website for each school. The report was reviewed, updated and submitted last week. There are 504 books from the Wicoff media center on the agenda for approval to be disposed because they either are either so outdated as to no longer serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use or economical repair or restoration. The Committee also recommends approval of Riverside Insights to provide Beyond Year One data manager training for district staff for the 2021-2022 school year.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on November 9, 2021. The Committee reviewed the monthly financial reports. On the agenda for approval are several change orders for referendum projects. The change orders include: a steel beam substitution for Wicoff due to materials that are unavailable for purchase; additional crane rental costs and dunnage racks for the Millstone River Elementary School (MRES) HVAC units; stand-alone HVAC units and

dehumidifiers for MRES; additional cold-water plumbing insulation at High School North (HSN); preparation work at High School South (HSS) for PSE&G piping and meters; and, additional theatre lighting at Community Middle School (CMS). The agenda also includes motions to approve the use of cooperative pricing and state contract pricing for technology infrastructure purchases and fire suppression devices, a list of obsolete equipment for disposal, and some changes, cancellations, and additions to transportation routes. The Comprehensive Annual Financial Report (CAFR) is now being referred to by the State as the Annual Comprehensive Financial Report (ACFR). The ACFR due date has been moved to January 31, 2022. However, the audit summary (audsum) is still due January 4. The auditor will meet with the Committee on December 7, and present to the full Board at the December 14 meeting.

Construction Update: Installation of the bleachers at Grover Middle School (GMS) and Village Elementary School (VES) was to occur during teacher's convention weekend. However, the vendor did not secure the proper permits to start the installation. The old bleachers were removed in expectation of installation. The work will now have to occur after hours. Staff updated the Committee on referendum projects. Fire alarm installations at CMS and HSS continue on second shift. HVAC punch list items, balancing, and owner training are being addressed at HSN and MRES. At MRES, installation has begun on the new unit ventilator motors. The contractor and District staff are still trying to remedy the lack of water flow in one wing. In the GMS security office, a new small split HVAC system will be installed. In HSS, casework installation has begun in Block B. Plumbing fixtures are being installed along with ceiling grid and light fixtures. Work continues on the gas service upgrade to support the new construction. At CMS, the front driveway and road paving is complete. The contractor is continuing work in Block D and the auditorium and is completing punch list items in the occupied areas of the addition. The new media center construction is complete and shelving is being installed. At HSN, structural steel work, plumbing, and electric has started. Pre-construction meetings continue for the work at Wicoff. Under the Energy Savings Improvement Program (ESIP), Schneider controls staff continues to work with District staff to try to regulate the temperature in a handful of classrooms where the temperature fluctuates from the expected set point. They will begin work on the Village ES energy return ventilation unit (ERV) very soon.

Work continues on the 2022-2023 budget. There have been meetings with Brown and Brown Health Benefit Advisors. Staff briefed the Committee on facility staffing needs regarding the skilled trades and building maintenance. An updated budget calendar was provided. In the cafeterias, lunch counts continue to rise. On the last Friday in October, 6,125 lunches were served. During the month, 103,907 total lunches were served. The daily counts are twice what they have been historically. Dr. Aderhold gave the committee an update on school operations. The District has been able to support an increase in student mental health cases due to preparations already in place. Since September, 60 new special education students have enrolled in the District. Other areas of concern this year include: difficulty finding instructional assistants and substitutes, managing COVID-related issues and, procedures (which the administration is working on) for the safety of winter sports spectators. In other business, the District participated in an energy demand-response program for electric service through CPower, through the Education Services Cooperative of NJ (ESCNJ). The utility provider will pay the District for a reduction in electricity needed during certain times of the year. The District, through the ESIP's lighting, controls and solar program, outperformed its estimated savings by 14%. The estimated refund for the next year from the program will be \$59,000 for the District's reduced reliance on the electricity grid.

ADMINISTRATION

One administration addendum was included for a special education settlement agreement.

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 19, 2021, for the following case numbers: 223218-DNE-10082021; 223116-CMS-10072021; 223051-MRS-10062021; 222958-MRS-10042021; 222875-GMS-10012021; 222808-GMS-09302021; 222789-CMS-09302021; 223140-GMS-10072021; and 222921-GMS-10042021.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Nov. 16, 2021, for the following case numbers: 224346-MRS-11012021; 223969-MRS-10252021; 224134-MRS-10272021; 224133-MRS-10272021; 224316-CMS-11012021; 224236-CMS-10292021; 223771-CMS-10212021; 223463-CMS-10142021; 224164-HSN-10282021; 223735-HSN-10202021; 224072-HSS-10262021; 223674-HSS-10192021; 223583-HSS-10182021; 224060-GMS-10262021; 223888-GMS-10222021; 223659-GMS-10192021; 223341-GMS-10122021; 223340-GMS-10122021; 223170-GMS-10072021; 223096-GMS-10062021; 223089-GMS-10062021; 223079-GMS-10062021; 222937-GMS-10042021; 222914-TCE-10042021; 223921-VS-10222021; and 224327-GMS-11012021.

School Security Drills

3. Acknowledge the following fire and security drills were performed in October 2021 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
10/14/21	10/20/21	Dutch Neck Elementary School
10/11/21	10/20/21	Maurice Hawk Elementary School
10/19/21	10/13/21	Town Center Elementary School
10/11/21	10/21/21	J.V.B. Wicoff Elementary School
10/01/21	10/22/21	Millstone River School
10/04/21	10/13/21	Village School
10/18/21	10/07/21	Community Middle School
10/05/21	10/19/21	Thomas Grover Middle School
10/01/21	10/22/21	WW-P High School North
10/28/21	10/14/21	WW-P High School South

Policies and Regulations: First Reading

4. First reading of the following policy and regulation:

P5751-Sexual Harassment of Students
R5751-Sexual Harassment of Students

Policies and Regulations: Second Reading

5. Second reading and approval of the following policies:

- P2425 - Emergency Virtual or Remote Instruction Program
- P6115.01 - Federal Awards/Funds Internal Controls-Allowability of Costs
- P6115.02 - Federal Awards/Funds Internal Controls-Mandatory Disclosures
- P6115.03 - Federal Awards/Funds Internal Controls-Conflict of Interest
- P6311 - Contracts for Goods or Services Funded by the Federal Government
- P8540 - School Nutrition Programs
- P8550 - Meal Charges/Outstanding Food Service Bill
- P8600 - Student Transportation

School Safety and Security Plan Review Statement of Assurance

6. Authorize the submission of the District’s School Safety and Security Plan Annual Review Statement of Assurance form to the Executive County Superintendent.

Special Services

Articulation Agreements

7. Authorize execution of an agreement for the 2021-2022 school year with the Mercer County Technical School District for placement of students with the alternative high school program at the Thomas J. Rubino Academy.
8. Authorize the execution of an agreement for the 2021-2022 school year with the Mercer County Technical School District for one Interim Alternative Education program placement (total 360 days with individual student placements generally not to exceed 45 days) at the Thomas J. Rubino Academy.

IDEA Basic and Preschool Grant Amendment

9. Amend the IDEA grant from the State of New Jersey Department of Education Office of Special Education under its combined Public and Non-Public IDEA Part B FY22 funds, initially approved 06/22/2021 reflecting the inclusion of carryover funds, as follows:

Basic (3-21 year olds)	\$ 465,761.00 (Public)	\$ 13,536.00 (Non-Public)
Preschool (3-5 yr. olds)	\$ 56,336.00 (Public)	\$ 0.00 (Non-Public)

Special Services Settlement Agreement

10. Approve a settlement agreement for student #400245 dated November 1, 2021, as recommended by the Board attorney and discussed in Closed Executive Session.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Development Consultant

1. Riverside Insights to provide Beyond Year One data manager training for the 2021-2022 school year, for district staff, at a cost not to exceed \$500.00.

Disposal of Instructional Materials

2. Disposal of the following obsolete items in accordance with R7300.1:

504 books – Wicoff Elementary School Media Center

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration,
OR
- ii. Are so outdated as to no longer serve as worthy instructional tools

FINANCE

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for November 16, 2021 (run on 11-11-21) in the amount of \$16,983,490.51.
 - b) Bills List Capital for November 16, 2021 (run on 11-02-21) in the amount of \$2,885,098.23.
2. Budget adjustments as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for October 2021 (run on 11-08-21) (Adjustment Numbers 210-246).
3. Accept the following reports, which will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of September 30, 2021, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of September 30, 2021.

Change Orders – Referendum Projects

4. Approve Change Order No. 1 to the single overall contract of J.H. Williams Enterprises, Moorestown, New Jersey, originally awarded August 31, 2021, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) to furnish and install wide flange beams in lieu of joists due to the delay of the metal joist delivery dates, at a cost not to exceed \$25,469.06. This change order increases the contract amount of \$5,738,000 to \$5,763,469.06.
5. Approve Change order No. 001 to the single overall contract of Preferred Mechanical, Inc., Keyport, New Jersey, for HVAC and Control Upgrades at West Windsor-Plainsboro HS North and Millstone River ES, originally awarded February 19, 2020, as recommended by Fraytak

Veisz Hopkins Duthie, PC (Architect/ Planner Project Nos. 5063D1/5063G3), for additional rigging costs for 250 ton crane to set units, to furnish and install new welded dunnage at 19 units, furnish and install additional steel supports at RTU C1 & C2, replace 16 motors at existing UV at Millstone River, and re-route duct work serving rooms 106/108 through biology lab 218, at a cost not to exceed \$580,156. This change order increases the total contract amount of \$17,398,000 to \$17,978,156.

6. Approve Change order No. 002 to the single overall contract of Preferred Mechanical, Inc., Keyport, New Jersey, for HVAC and Control Upgrades at West Windsor-Plainsboro HS North and Millstone River ES, originally awarded February 19, 2020, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project Nos. 5063D1/5063G3) to make necessary repairs to failed/missing insulation on existing chilled water & heating hot water piping, replace 3 existing fume hood fans in classrooms at HS North, furnish and install additional controls, dehumidifier rental, and 18 spot cooler rentals, at a cost not to exceed \$121,630.11. This change order increases the total contract amount of \$17,978,156.00 to \$18,099,786.11.
7. Approve Change Order No. 4 to the single overall contract of Dandrea Construction Co., Inc., Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) to relocate existing storage trailers, field key cores and cut new keys, paint existing wood stage floor, redesign and install the fire protection system for the Block 'B' addition resulting in two fire department connections as per West Windsor Township, construct a concrete pad and fenced-in enclosure for PSE&G equipment and trench and backfill for PSE&G gas piping main replacement, at a cost not to exceed \$96,435.00. This change order increases the contract amount of \$21,900,343 to \$21,996,778.
8. Approve Change order No. 9 to the single overall contract of The Bennett Company Inc., Passaic, New Jersey, originally awarded May 26, 2020, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to furnish and install additional theatrical rigging and lighting at the rear of Auditorium B128, at a cost not to exceed \$21,905.00. This change order increases the contract amount from \$35,504,222.42 to \$35,526,127.42.

Co-Op Purchases over the Bid Limit

9. Authorize a purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
9400	Google Workspace EDU-PLUS	\$ 5.00	\$47,000.00

Referendum Co-Op Purchases over the Bid Limit

10. Authorize the following Referendum Projects Cooperative purchases over the bid limit:
 - a) A purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, for Additions and Renovations to West Windsor-Plainsboro High School South (FVHD Project No. 5063L) as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
4	Cisco Catalyst 9200 L – switch – 48 ports	\$ 6,499.00	\$25,996.00
5	Cisco Digital Network Architecture Adv	\$ 1,999.00	\$ 9,995.00
1	Cisco Catalyst 9200 switch rack mountable	\$ 3,466.54	\$ 3,466.54
6	Cisco SFP (mini-GBIC) transceiver module	\$ 299.00	\$ 1,794.00
4	Cisco Power Supply – Hot Plug	\$ 1,099.00	\$ 4,396.00
6	Tripp Lite 2M 10Gb Fiber Cable	\$ 12.67	\$ 76.02
		Total	\$45,723.56

- b) A purchase utilizing NJ Cooperative Bid - ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022 for Additions and Renovations to West Windsor-Plainsboro High School South (FVHD Project No. 5063L) as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
37	Cisco Direct MR46-HW	\$ 720.00	\$26,640.00
8	Cisco Direct MV22X-HW	\$1,099.00	\$ 8,792.00
25	Cisco Direct MV72X-HW	\$1,199.00	\$29,975.00
14	Cisco 7841 VoIP Phone	\$ 205.00	\$ 2,870.00
33	Cisco Meraki Enterprise Subscript Lic -5 yrs	\$ 450.00	\$14,850.00
37	Cisco Meraki Enterprise Cloud Control -5 yrs	\$ 199.00	\$ 7,363.00
		Total	\$90,490.00

- c) A purchase utilizing New Jersey Cooperative Bid #65MCESCCPS, BID #ESCNJ 17/18-59 to Open Systems Integrators, Inc., Hamilton, NJ as awarded through June 25, 2022, to furnish and install two (2) duct detectors in (2) HVAC units in the new gym and six (6) sprinkler monitor modules and associated wiring, programming and testing at Community Middle School, as an addition to the original purchase approved on December 15, 2020, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner FVHD Project 5063A1 – Community Middle School Fire Alarm) at a cost not to exceed \$9,848.07.

Referendum State Contract Purchases over the Bid Limit

11. Authorize the following purchase utilizing New Jersey State Contract #88740 (T2989 – Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, NJ as awarded through March 19, 2022 for the installation of door work and racks for the IDF closet at High School South Addition (FVHD Project No. 5063L) for the 2021-2022 School Year at a not to exceed price of \$77,976.94.

Equipment Disposal

12. The disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Cabinet, file, four drawer - 1
CD Player - 2
DVD/VCR - 3
Keyboard, Yamaha - 2

Laser Disc - 3
 Projector, Overhead - 11
 Television - 3

Grover Middle School
 Cello - 2
 Tables/benches, metal - 6

High School South
 Desks, Student - 50

Town Center
 Letter Machine - 1
 Shredder, Paper - 1

Transportation

Bus Evacuation Drills - Fall

13. Acknowledge the following bus evacuation drills were performed in compliance with N.J.A.C. 6A: 27-11.2:

Date	Time	School	Location	Routes	Overseer
10/12/2021	7:25	HS North	90 Grovers Mill Rd	HN1-32/NC50-58	J. Dauber
10/27/2021	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/MH52-53 MHK90-94	P. Buell
10/28/2021	8:40	Millstone River	75 Grovers Mill Rd	MR1-24 MR50-54	G. Dalton
10/25/2021	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/WE51-52 WEK90-91	M. Wellborn
10/25/2021	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/TC50-57 TCK 90-92	E. Falk
10/27/2021	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/ NC50-58	K. Schimpf
10/27/2021	7:25	TGMS	10 Southfield Rd	TG1-25/ TG50-51	L. Thomas
10/28/2021	8:40	Village	601 New Village Rd	VE1-20 VE51	G. Tulp
10/28/2021	7:25	HSS	326 Clarksville Rd	HS1-26/ HS50-54	J. Cincotta
10/25/2021	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/DN50 DNK90-93	D. Argese

Correction – Bid Award

14. Correction to 2021-2022 Student Transportation Contract – Multi Contract Number AB-PUB21-3, route number TG28A awarded to ABC Trans Corp. on August 31, 2021, per diem aide cost is \$40.00. Adjusted route cost \$40,860.00

Bid Awards – Special Education

15. Award the November 4, 2021, Bid Number PUB21-4, Student Transportation Contract – Multi Contract Number IR-PUB21-4 to Irvin Raphael, Inc. for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
COLLIERA	Collier School	\$395.00	141	\$104.00	\$1.95

Bids - No award

16. No bids were received in response to the advertisement PUB21-4, route RUTGERA on November 4, 2021

17. No bids were received in response to the advertisement PUB21-4, route WWPLA on November 4, 2021

Cancellation – Quote

18. Cancel 2021– 2022 Student Transportation Contract – Multi Contract Number PLWWPA, route PLWWPA awarded to A1 Limousine on August 31, 2021. Total route cost is \$9,400.12

Quotes – To and From School

19. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HSTUCLUB to St. Mary’s Transportation as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HSTUCLUB	High School South	\$373.00	1	\$40.00	N/A

Jointure

20. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Lawrence Township for the 2021-2022 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
BRIDGE1	Bridge Academy	1	\$12,032.87

Travel and Related Expenses Reimbursement

21. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) Two district administrator to attend the PEOSH/NJ Association of Designated Persons (NJADP) 2021-2022 Indoor Air Quality (IAQ) training on November 19, 2021 in Waretown, New Jersey, at no cost to the district.
- b) Two district administrators to attend the NJ Association of Designated Persons (NJADP) Integrated Pest Management (IPM) training on December 3, 2021 in Waretown, New Jersey, at no cost to the district.
- c) One district administrators to attend the NJADP Integrated Pest Management (IPM) training on January 21, 2022 in Westampton, New Jersey, at no cost to the district.
- d) One district administrator to attend the PEOSH/NJADP 2021-2022 Indoor Air Quality (IAQ) training on February 11, 2022 in Bridgewater, New Jersey, at no cost to the district.

PERSONNEL

Two personnel addenda were included adding the following to item 3) Personnel Items as follows: B. Certificated Staff – two appointments, two changes, and one leave of absence; C. Non Certificated Staff – three appointments, two changes, and one leave of absence; E. Extracurricular/ Extra Pay – additions in the areas of bus duty, lifeguards, and travel; E. Stipend Non-Athletic – two additions; and F: Community Education – one appointment.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

1. Approve the revised job descriptions for the following positions:
 - a) Administrative Analyst
 - b) Administrative Assistant to the Assistant Superintendent for Curriculum and Instruction
 - c) Administrative Assistant to the Assistant Superintendent of Finance/Assistant Board Secretary
 - d) Assistant Transportation Coordinator
 - e) Bus Aide
 - f) Bus Driver
 - g) Cafeteria/Playground Aide
 - h) Payroll Supervisor
 - i) Program Analyst
 - j) Purchasing Specialist
 - k) Supervisor of Accounts
 - l) Technology Manager
 - m) Transportation Coordinator

Intern

2. Approve the following Guidance intern for the 2021-2022 school year, with no requirement for edTPA videotaping, pending background clearances:
 - a) Haley Lester: Community Middle School and High School North (The College of New Jersey)

Personnel

3. Personnel Items: (Attached)

APPROVAL OF MINUTES

Upon motion by Mr. Fleres, seconded by Ms. Moliga, and by affirmative voice vote of all present, the following Board of Education minutes were approved: October 5, 2021 Public Hearing on VV & HIB and BOE Meeting, October 5, 2021 Closed Executive Session, October 19, 2021 BOE Meeting, and October 19, 2021 Closed Executive Session.

LIAISON REPORTS (None)

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

Debbie Baer, teacher and member of the executive board of the WW-P Education Association (WWPEA), commented regarding recent successful parent evening workshops that were made possible through a grant from the NJEA.

There were no other comments.

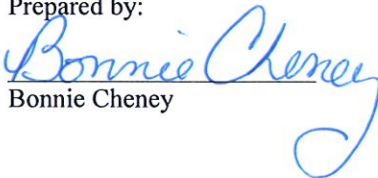
Ms. Kaish closed the second opportunity for public comment.

At 8:24 p.m., by motion of Ms. Krug seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 11/16/2021

Deadline for next Agenda: 11/29/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Payment								
Slagle, Karen	Payment	Director of Special Services		\$7,013.58	CO	11/17/21	11/17/21	Payment for unused vacation days, as per contract.
B. Certificated Staff								
Appoint								
Errico, Megan	Appoint	School Counselor	14MA	\$91,100.00 (prorated)	HSS	TBD	6/30/22	Appoint as School Counselor, pending employment verification, replacing Mary Fregosi, who retired. (Tenure date: TBD)
MacIsaac Roteman, Denise	Appoint	School Nurse	13BA	\$84,900.00 (prorated)	DIST	TBD	6/30/22	Appoint as School Nurse, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Kolpack, Kelly	Appoint- Repl.	Teacher Elementary- LR	2BA	\$59,500.00 (prorated)	WIC	TBD	5/2/22	Appoint as leave replacement 2nd Grade teacher, pending employment verification, replacing Amber Mattia, who is on leave.
Manolakos, Bryan	Appoint- Repl.	Teacher Mathematics- LR	0BA	\$57,500.00 (prorated)	HSS	TBD	6/30/22	Appoint as leave replacement Mathematics teacher, replacing Matthew Hittesdorf, who is on leave.
Murphy, Megan	Appoint- Repl.	Teacher Elementary- LR	0BA	\$57,500.00 (prorated)	MH	10/28/21	3/21/22	Appoint as leave replacement 3rd Grade teacher, replacing Tara Grossmann, who is on leave.
Olsson, Nancy	Appoint- Repl.	Teacher Basic Skills Mathematics- LR	4MA	\$63,550.00 (prorated)	MR	1/1/22	6/30/22	Appoint as leave replacement Basic Skills Mathematics teacher, replacing Amy LaVoie, who is on leave.
Change								
Kim, Sung "Dan"	Change	Teacher Social Studies	13MA	\$87,850.00 (prorated)	HSS	11/29/21	6/30/22	Change start date from TBD to 11/29/21. Change tenure date from TBD to 11/30/25.
Olsson, Nancy	Change	Teacher Basic Skills Mathematics- LR	4MA	\$63,550.00 (prorated)	MR	12/10/21	6/30/22	Change start date from 1/1/22 to 12/10/21 for appointment as leave replacement Basic Skills Mathematics teacher, replacing Amy LaVoie, who is on leave.
Bruno, Alexis	Change	Speech Language Specialist- LR	2MA	\$61,450.00 (prorated)	CMS	1/3/22	6/30/22	Change start date from TBD to 1/3/22. Change step from 1MA to 2MA. Change salary from \$60,500.00 (prorated) to \$61,450.00 (prorated).



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rich, Michael	Change	Teacher Special Education- LR	5BA	\$62,450.00 (prorated)	VIL	10/28/21	6/30/22	Change start date from TBD to 10/28/21.
Michelson, Jillian	Change	Teacher Special Education		N/A	TC	9/1/21	11/23/21	Change FMLA/NJFLA/CC from 9/1/21-11/19/21 to 9/1/21-11/23/21 unpaid, with benefits. (RTW: 11/24/21)
Juarez-Stucker, Telma	Change	Teacher Family & Consumer Science	2BA	\$59,500.00	HSN	9/1/21	6/30/22	Change from Step 2 Non-Degreed to Step 2 BA. Change salary as per contract.
Beesley, Lucas	Change %	Teacher Health & Physical Education	1BA	\$58,500.00	HSS	11/15/21	6/30/22	Change from Health and Physical Education teacher, 80% to Health and Physical Education teacher, 100%. Change salary from \$46,800.00 to \$58,500.00.
Juarez-Stucker, Telma	Change %	Teacher Family & Consumer Science- 120%	2BA	\$71,400.00	HSN	9/1/21	6/30/22	Change salary for an additional section from \$64,260.00 to \$71,400.00.
Campbell, Shannon	Change %	Teacher Science- 120%	3BA	\$72,480.00 (prorated)	HSN	12/6/21	6/30/22	Change salary from 100% to 120% for an additional section.
Celin, Regina	Change %	Teacher Science- 120%	12MA	\$100,680.00 (prorated)	HSN	12/6/21	6/30/22	Change salary from 100% to 120% for an additional section.
Foley, Katie	Change %	Teacher Science- 120%	4MA	\$76,260.00 (prorated)	HSN	12/6/21	6/30/22	Change salary from 100% to 120% for an additional section.
Pross, Kerry	Change %	Teacher Science- 120%	15MA	\$113,568.00 (prorated)	HSN	12/6/21	6/30/22	Change salary from 100% to 120% for an additional section.
Collura, Peter	Change %	Teacher Mathematics- 120%	15MA	\$99.94/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Mastroianni, Elisa	Change %	Teacher Mathematics- 120%	3BA	\$60.40/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Siegel, Joshua	Change %	Teacher Mathematics- 120%	14BA	\$92.20/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Silva, Samantha	Change %	Teacher Mathematics- 120%	5BA	\$62.45/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Thomas, Tina	Change %	Teacher Mathematics- 120%	6MA	\$65.85/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Feddema, Sean	Change %	Teacher Social Studies- 120%	5BA	\$62.45/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Galazin, Nadra	Change %	Teacher Social Studies- 120%	15BA	\$97.85/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Miller, Sydney	Change %	Teacher Social Studies- 120%	2BA	\$59.50/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Porter, Joseph	Change %	Teacher Social Studies- 120%	5BA	\$62.45/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Shea, Riley	Change %	Teacher Social Studies- 120%	1MA	\$60.50/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Colt, Trina	Change Location	School Nurse		N/C	HSS	1/1/22	6/30/22	Change location from MH to HSS, replacing Maureen O'Connor, who retired.
Leave of Absence								
Forkel, Meghan	Leave-FMLA/NJFLA	Teacher Special Education		N/A	MR	11/8/21	12/7/21	FMLA/NJFLA/CC: 11/8/21-12/7/21 unpaid, with benefits. (RTW: 12/8/21)
Kidney, Elizabeth	Leave-FMLA/NJFLA/CC	Occupational Therapist		N/A	MH/MR/VIL	4/25/22	9/2/22	FMLA/NJFLA/CC: 4/25/22-9/2/22 unpaid, with benefits. (RTW: 9/6/22)
Labastida, Megan	Leave- FMLA	Teacher ESL		N/A	MR	11/11/21	1/10/22	FMLA: 11/11/21(PM)-1/10/22 unpaid, with benefits. (RTW: 1/11/22)
Michelson, Jillian	Leave	Teacher Special Education		N/A	TC	11/24/21	1/24/22	Leave of absence, unpaid, no benefits from 11/24/21-1/24/22. (RTW: 1/25/22)
Payment								
Conner, Walter	Payment	Teacher Social Studies		\$37,423.86	HSS	11/17/21	11/17/21	Payment for unused sick days, as per contract.
C. Non Certificated Staff								
Appoint								
Novick, Amanda	Appoint	Secretary To	1	\$48,483.00 (prorated)	CO	TBD	6/30/22	Appoint as a Secretary To, pending employment authorization, replacing Andrea Ulikowski, who transferred. (Tenure date: TBD)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nagaokar, Yogita	Appoint	Instructional Assistant	1	\$17.99/hr.	VIL	11/11/21	11/24/21	Appoint as an Instructional Assistant, replacing Patricia Klahre, who retired for 7.0 hrs/day.
Ramesh, Shanmuga	Appoint	Instructional Assistant	1	\$19.37/hr.	VIL	11/29/21	11/24/21	Appoint as an Instructional Assistant, replacing Yogita Nagaokar, who resigned for 7.0 hrs/day.
Lee, Raymond	Appoint	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Suzanne DeBenedetto, who resigned, for 2.5 hrs/day.
Pender, Sheresha	Appoint	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Gail Pietrinferno, who resigned, for 2.5 hrs/day.
Yesilbas, Elvan	Appoint	Cafeteria Aide	0	\$14.79/hr.	MR	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Smita Samal, who transferred, for 3.5 hrs/day.
Gervasi, Ronald	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Richard Graham, who resigned.
Brown-Denson, Marcey	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	11/17/21	6/30/22	Appoint as substitute security officer - "Eyes on the Door", as needed.
Change								
Garske, Carolyn Danielle	Change	Social Media Manager		\$75,000.00 (prorated)	CO	11/3/21	6/30/22	Change start date from TBD to 11/3/21.
Kowalak, Anthony	Change	Food Services Manager		\$85,000.00 (prorated)	DIST	11/15/21	6/30/22	Change start date from TBD to 11/15/21.
Behler, Marcey	Change	Food Services Manager- 50%		\$44,498.00 (prorated)	DIST	9/11/21	11/30/21	Change end date from 12/23/21 to 11/30/21.
Arminio, Catherine	Change	Administrative Analyst for Human Resources		N/C	CO	11/8/21	6/30/22	Change start date from TBD to 11/8/21 for change from Administrative Assistant for the Superintendent and Assistant Superintendent of Pupil Services and Planning to Administrative Analyst for Human Resources.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ulikowski, Andrea	Change	Secretary 12 Months		N/C	HSS	11/29/21	6/30/22	Change start date from TBD to 11/29/21 for change from Secretary To to Secretary 12 Months.
Devine Horn, Patricia	Change	Instructional Assistant	1	\$17.99/hr.	MH	11/17/21	6/30/22	Change from Cafeteria Aide to Instructional Assistant, replacing Patricia Neuls, who retired, for 6.5 hrs/day.
Samal, Smita	Change	Instructional Assistant	1	\$17.99/hr.	MR	11/15/21	6/30/22	Change from Cafeteria Aide to Instructional Assistant, replacing Bushra Razi, who resigned, for 3.5 hrs/day.
Shah, Hetal	Change	Instructional Assistant	1	\$19.37/hr.	TC	10/20/21	6/30/22	Change salary from \$17.99/hr to \$19.37/hr.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	9/20/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Cartmill, Cecilia	Change	Cafeteria Aide	0	\$14.79/hr.	MR	11/15/21	6/30/22	Change start date from TBD to 11/15/21.
Mui-Moy, Bonnie	Change	Cafeteria Aide	0	\$14.79/hr.	MH	10/27/21	6/30/22	Change start date from TBD to 10/27/21.
Nandola, Priyankaben	Change	Cafeteria Aide	0	\$14.79/hr.	DN	10/28/21	6/30/22	Change start date from TBD to 10/28/21.
Stevens, LEMONIA	Change	Cafeteria Aide		N/C	WIC	11/15/21	6/30/22	Change start date from TBD to 11/9/21.
Estwan, Christine	Change	Security Aide		\$30,000.00 (prorated)	HSS	11/8/21	6/30/22	Change start date from TBD to 11/8/21.
Petracca, Anthony	Change	Security Aide		\$30,000.00 (prorated)	HSS	10/27/21	6/30/22	Change start date from TBD to 10/27/21.
Graham, Richard	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/15/21	11/15/21	Change start date from TBD to 11/15/21. Change end date from 6/30/22 to 11/15/22.
South, Charles	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/21	6/30/22	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hutton, Megan	Change	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Leave of Absence								
Cavett, Donna	Leave- FMLA	Program Analyst		N/A	CO	11/10/21	12/31/21	FMLA: 11/10/21-12/31/21 unpaid, with benefits. (RTW: 1/1/22)
Lloyd, Regina	Leave- FMLA/NJFLA	Instructional Assistant		N/A	MR	9/15/21	3/15/22	Intermittent FMLA/NJFLA: 9/15/21-3/15/22 unpaid, with benefits.
Smith, Lisa Anne	Leave- FMLA	Instructional Assistant		N/A	HSN	11/16/21	12/13/21	FMLA: 11/16/21-12/13/21 unpaid, with benefits. (RTW: 12/14/21)
Payment								
Palacios, Mario	Payment	Operations Lead		\$236.54	HSS	11/17/21	11/17/21	Payment for unused vacation days, as per policy.
Resignation								
Cala, Lorena	Resign	Secretary To		N/A	WIC	11/19/21	11/19/21	Resign from position.
Illaraza, Marc	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	11/5/21	11/5/21	Resign from position.
D. Substitute / Other								
Appoint								
Abramowitz, Nancy	Appoint	Substitute Teacher		\$115.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Brady, Gerald	Appoint	Substitute Teacher		\$115.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Shein, Courtney	Appoint	Substitute Teacher		\$115.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Vivona, Deborah	Appoint	Substitute Teacher		\$115.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Arif, Zubia	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Badal, Carol	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Chandramohan, Sharadha	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Choudhury, Suriti	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Cochrane, Delaney	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Das, Rakhi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Domac, Ebru	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Erranki, Lakshmi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Hartigan, Jean	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kanagaraj, Renukadevi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Klugerman, Jane	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mutcha, Kavitha	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rogers, Ashlyn	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sharma, Tayna	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Shinde, Madhura	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Surendran, Menaka	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Thompson, Sean	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Watson, Jasmin	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Workman, Tiffany	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Yoder Shenk, Gabriel	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Stoy, Sara	Change	Substitute Teacher		\$115.00/day	DIST	10/27/21	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								
Rana, Suman	Resign	Substitute Teacher		N/A	DIST	11/1/21	11/1/21	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Allesee, Irene	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Behrend, Caroline	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Grey, Shannon	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Haggerty, Maureen	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Rodgers, Michelle	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Curriculum								
Grygiel, Donna	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Algebra 1 RC revisions, total program not to exceed 40 hours.
Scanlan, Linda	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Algebra 1 RC revisions, total program not to exceed 40 hours.
Weber, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Algebra 1 RC revisions, total program not to exceed 40 hours.
Gu, Ying	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, total program not to exceed 80 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Koekemoer, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, total program not to exceed 80 hours.
Li, Jianing	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, total program not to exceed 80 hours.
Williams, Aarti	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, total program not to exceed 80 hours.
Zeng, Yi	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, total program not to exceed 80 hours.
Harpel, Mary Ann	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, total program not to exceed 120 hours.
McCormick, Gabrielle	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Stevens, Kayla	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Bremer, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Leverson, Ryan	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Mallon, Dennis	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Nemeth, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Extra Duty								
Pei, Suey-Lain	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/8/21	11/30/21	Lesson planning and grading coverage, total program not to exceed 80 hours.
Yu, Teping	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/8/21	11/30/21	Lesson planning and grading coverage, total program not to exceed 80 hours.
Weston, Lynda	Extra Duty	Extra Duty		Hourly Rate	DN	11/1/21	6/30/22	Coverage for secretarial support, as needed, not to exceed 10 hrs/week.
Lifeguard								
Fea, Brianna	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Fea, Brianna	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Gajula, Niha	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Gajula, Niha	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Knepper, Benjamin	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Knepper, Benjamin	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Krausse, Kayla	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Krausse, Kayla	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Leung, Natalie	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Leung, Natalie	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Majumadar, Aadil	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Majumadar, Aadil	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Mallick, Aria	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Mallick, Aria	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Mandapaty, Sai Sarayu	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Mandapaty, Sai Sarayu	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Rao, Spandana	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Rao, Spandana	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Shah, Raiya	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Shah, Raiya	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Simmins, Emma	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Simmins, Emma	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Weingaertner, Grant	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Weingaertner, Grant	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Wojtenko, Michael	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Wojtenko, Michael	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Wright, Hope	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Wright, Hope	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Azzara, Sophia	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Azzara, Sophia	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Jha, Kaushal	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Jha, Kaushal	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Lourenco, Dean	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Lourenco, Dean	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Miller, Jennifer	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Miller, Jennifer	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Patel, Maya	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Patel, Maya	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Prakash, Akshita	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Prakash, Akshita	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Suresh Kumar, Harish	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Suresh Kumar, Harish	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Yeluri, Manidhar	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Yeluri, Manidhar	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Professional Development								
Reca, Cheryl	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, total program not to exceed 12 hours.
Spicer, Colleen	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, total program not to exceed 12 hours.
Supervision								
Massih, Devin	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stewart, Eric	Extra Duty	Supervision		\$19.48/hr.	HSN	11/17/21	6/30/22	After School Supervision, Tutoring Society, as scheduled.
Title I								
Figueroa, Jessica	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Title III								
Aconi, Fabio	Extra Duty	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Adult Evening Classes (Parent Academy), total program not to exceed 3 hours per workshop up to 16 weeks. Paid through Title III grant funds.
Bader Roman, Amanda	Extra Duty	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Adult Evening Classes (Parent Academy), total program not to exceed 3 hours per workshop up to 16 weeks. Paid through Title III grant funds.
Jackson-Escogido, Jennifer	Extra Duty	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Adult Evening Classes (Parent Academy), total program not to exceed 3 hours per workshop up to 16 weeks. Paid through Title III grant funds.
Ali, Sukaina	Extra Duty	Title III: ESL Support		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Middle School Homework Club, total program not to exceed 3 hours per week up to 25 weeks. Paid through Title III grant funds.
Bissinger, Shayne	Extra Duty	Title III: ESL Support		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Middle School Homework Club, total program not to exceed 3 hours per week up to 25 weeks. Paid through Title III grant funds.
Zola, Anna	Extra Duty	Title III: ESL Support		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Middle School Homework Club, total program not to exceed 3 hours per week up to 25 weeks. Paid through Title III grant funds.
Change								
James, Hannah	Change	Home Programming		\$70.00/hr.	DIST	10/18/21	6/30/22	Change virtual home programming to address IEP goals from not to exceed 18 hours to not to exceed 24 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gagnon, Amanda	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
Guest, Lawrence	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
Locane, Victoria	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
McCormick, Megan	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
Weston, Kristen	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
E. Stipend Athletic								
Athletic Coordinator								
Kemo, Kerry	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSS	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator, 2 yrs. exp., paid in FULL in March.
Basketball								
Delsignore, Glenn	Stipend- Athletic	Basketball- Boys Coach		\$3,772.49	GMS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys MS Coach, 15 yrs. exp., paid in FULL in March.
Fencing								
Hill, Henry	Stipend- Athletic	Fencing- Head Coach		\$5,532.85	HSS	Winter 2021-2022	Winter 2021-2022	Fencing - Head Coach, 0 yrs. exp., paid in FULL in March.
Ice Hockey								
Borowsky, Andrew	Stipend- Athletic	Ice Hockey- Head Coach		\$5,784.62	HSS	Winter 2021-2022	Winter 2021-2022	Ice Hockey - Head Coach, 1 yr. exp., paid in FULL in March.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGurney, Brian	Stipend- Athletic	Ice Hockey- Assistant Coach		\$4,828.50	HSS	Winter 2021-2022	Winter 2021-2022	Ice Hockey - Assistant Coach, 10 yrs. exp., paid in FULL in March.
Indoor Track								
Feddema, Sean	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Swimming								
Riley, Theresa	Stipend- Athletic	Swimming- Assistant Coach		\$5,532.85	HSS	Winter 2021-2022	Winter 2021-2022	Swimming - Assistant Coach, 5 yrs. exp., paid in FULL in March.
Change								
Lewis, Kyle	Change	Fencing- Assistant Coach		\$3,697.58	HSS	Winter 2021-2022	Winter 2021-2022	Change from Fencing - Head Coach to Assistant Coach, 3 yrs. exp., paid in FULL in March. Change salary from \$5,810.63 to \$3,697.58
Rescind								
Nobilio, James	Rescind	Ice Hockey- Head Coach		\$6,073.86	HSS	Winter 2021-2022	Winter 2021-2022	Rescind Ice Hockey - Head Coach, 3 yrs. exp.
E. Stipend Non-Athletic								
Coordinator, ESL								
Jackson-Escogido, Jennifer	Stipend Non-Athletic	Coordinator- ESL District		\$1,688.00	DIST	10/1/21	6/30/22	Coordinator - ESL District, paid 1/2 in Dec. and 1/2 in June. Paid through Title III grant funds.
Lunch Duty								
Bhavsar, Priya	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	11/8/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	11/8/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Mentor								
Huth, Stephanie	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	10/28/21	3/21/22	Mentor for Megan Murphy, paid 1/2 in Dec. & 1/2 in June.
Marquez, Gabriel	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	11/29/21	6/30/22	Mentor for Bryan Manolakos, paid 1/2 in Dec. & 1/2 in June.
Robotics								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bunca, Kaitlyn	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	9/1/21	6/30/22	Volunteer Robotics.
DelSanto, Eric	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/22	Volunteer Robotics.
Flynn, Timothy	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	10/28/21	6/30/22	Volunteer Robotics.
Hasan, Rishad	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/22	Volunteer Robotics.
Jaladi, Sarath	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	9/1/21	6/30/22	Volunteer Robotics.
Kamen, Ruth	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	9/1/21	6/30/22	Volunteer Robotics.
Sahu, Dinesh	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/22	Volunteer Robotics.
Travel								
Bowen, Elissa	Stipend Non-Athletic	Travel		\$240.00	TC/VIL	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Feeley, Megan	Stipend Non-Athletic	Travel		\$240.00	DN/TC	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Hsueh, Susan	Stipend Non-Athletic	Travel		\$1,200.00	GMS/CMS	9/1/21	6/30/22	Travel stipend, 5 days per cycle, paid 1/2 in Dec. and 1/2 in June.
King, L. Rebecca	Stipend Non-Athletic	Travel		\$480.00	TC/WIC	9/1/21	6/30/22	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
McClendon, Teresa	Stipend Non-Athletic	Travel		\$1,200.00	TC/WIC	9/1/21	6/30/22	Travel stipend, 5 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Metal, Stephanie	Stipend Non-Athletic	Travel		\$240.00 (prorated)	MH/DN	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid in FULL Dec.
Ronen, Pamela	Stipend Non-Athletic	Travel		\$240.00	DN/WIC	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stergios-Cano, Stephanie	Stipend Non-Athletic	Travel		\$480.00	TC/MR/DN	9/1/21	6/30/22	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Waller, Suzanne	Stipend Non-Athletic	Travel		\$480.00	TC/MR	9/1/21	6/30/22	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
High School North								
Hankh, Nicolette	Stipend Non-Athletic	Literary Magazine		\$1,509.15	HSN	9/1/21	6/30/22	Literary Magazine Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Levine, Morton	Stipend Non-Athletic	Volunteer		\$0.00	HSN	9/1/21	6/30/22	Volunteer Business, Economics and Fed/Euro Challenge Clubs.
Mahableshwarkar, Suparna	Stipend Non-Athletic	Volunteer		\$0.00	HSN	TBD	6/30/22	Volunteer Girls Who Code Club.
Community Middle School								
Massih, Devin	Stipend Non-Athletic	End of Year Video		\$3,521.35	CMS	9/1/21	6/30/22	End of Year Video, 1 yr. exp., paid 1/2 in Dec and 1/2 June.
Grover Middle School								
Keenan Johnston, Jodi	Stipend Non Athletic	Drama, Director		\$3,772.88	GMS	9/1/21	6/30/22	Drama Director, 20 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Nordstrom, Jocelyn	Stipend Non Athletic	Drama, Assistant Director		\$2,490.10	GMS	9/1/21	6/30/22	Drama Assistant Director, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Harrington, Honour	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	GMS	11/8/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Barabas, Martha	Stipend Non Athletic	Play Publicity		\$1,509.15	GMS	9/1/21	6/30/22	Play Publicity, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Haggag, Radwa	Stipend Non Athletic	School Store-Shared		\$792.30	GMS	9/1/21	12/30/21	School Store - shared 25%, 3 yrs. exp., paid in FULL in Dec.
Hoeflinger, Kimberly	Stipend Non Athletic	School Store-Shared		\$2,490.10	GMS	9/1/21	6/30/22	School Store - shared 75%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rivero, Gabriella	Stipend Non Athletic	Stage Crew		\$2,012.20	GMS	9/1/21	6/30/22	Stage Crew / Lighting, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Millstone River School								
Pugh, Phillip	Stipend Non-Athletic	Elementary Instrumental Group		\$2,213.42	MR	9/1/21	6/30/22	Chamber Orchestra Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Witmer, Barbara	Stipend Non-Athletic	Elementary Performing Band		\$2,213.42	MR	9/1/21	6/30/22	Band Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gans, Samantha	Stipend Non-Athletic	Elementary Vocal		\$2,012.20	MR	9/1/21	6/30/22	Vocal Music Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Change								
Lynch, Kerrilyn	Change	Grade Level Leader, 3rd-Shared		\$948.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$1,119.50 to \$948.50.
Ozdonski, Paige	Change	Grade Level Leader, 3rd-Shared		\$948.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$1,119.50 to \$948.50.
Greene, Christopher	Change	Grade Level Leader, 4th-Shared		\$1,292.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$948.50 to \$1,292.50.
Ross, Alexa	Change	Grade Level Leader, 4th-Shared		\$1,292.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$948.50 to \$1,292.50.
Case, Jarrett	Change	Grade Level Leader, 5th-Shared		\$1,292.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$948.50 to \$1,292.50.
Kinloch, Robert	Change	Grade Level Leader, 5th-Shared		\$1,292.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$948.50 to \$1,292.50.
Gero, Christopher	Change	Grade Level Leader, Special Areas		\$2,585.00	MR	9/1/21	6/30/22	Change Grade Level Leader, Special Areas, from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,292.50 to \$2,585.00
Petrone, Christopher	Change	Grade Level Leader, Special Areas		\$2,585.00	MR	9/1/21	6/30/22	Change Grade Level Leader, Special Areas, from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,292.50 to \$2,585.00



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
King, L. Rebecca	Change	Evening Event Coordinator		\$1,286.00	WIC	9/1/21	6/30/22	Change Evening Event Coordinator, Family Math Evening - 2 sessions, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Pinner, Gerald	Change	Evening Event Coordinator		\$1,286.00	WIC	9/1/21	6/30/22	Change Evening Event Coordinator, Family Math Evening - 2 sessions, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Wheeler, Rashmi	Change	Evening Event Coordinator, Shared		\$1,286.00	WIC	9/1/21	6/30/22	Change Evening Event Coordinator, Family Math Evening - 2 sessions, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Lewis, Joan	Change	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	Change STEAM Day Coordinator, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Piergrossi, Melinda	Change	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	Change STEAM Day Coordinator, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Shields, Vanessa	Change	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	Change STEAM Day Coordinator, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Bissinger, Shayne	Change	Lunch Duty		\$1,988.00 (prorated)	GMS	9/1/21	11/3/21	Change end date from 6/30/22 to 11/3/21 for Lunch Duty. Change from paid 1/2 in Dec. & 1/2 in June to paid in FULL in Dec.
Drost, Eric	Change	Robotics Club, Assistant 2		\$3,961.52	HSN	9/1/21	6/30/22	Change Robotics Assistant Advisor from 2 yrs. exp. to 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$3,772.88 to \$3,961.52.
Drost, Eric	Change	Robotics Club, Assistant 2		\$3,961.52	HSS	9/1/21	6/30/22	Change Robotics Assistant Advisor from 3 yrs. exp. to 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rescind								
Massih, Devin	Rescind	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Rescind Step Club, 1 yr. exp.
Okamoto, Seri	Rescind	Volunteer Marching Band		\$0.00	DIST	10/28/21	10/28/21	Rescind Volunteer Marching Band.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
F. Community Education								
Appoint								
Dittakavi, Anjana	Appoint	EDP Group Leader		\$13.50/hr.	DN	11/17/21	6/30/22	Appoint as an EDP Group Leader.
Wentworth, Alexa	Appoint	EDP Assistant Group Leader		\$13.25/hr.	WIC/DN	11/17/21	6/30/22	Appoint as an EDP Assistant Group Leader.
Mehta, Sweety	Appoint	EDP 1-to-1 Assistant		As per contract	MR	11/17/21	6/30/22	Appoint as an EDP 1 to 1 Assistant.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: November 16, 2021
PLEASE SIGN IN BELOW

	Signature
1	Andrea Ba
2	Therese Rudman
3	Shanold Stevens
4	Debbie Ba
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**BOARD OF EDUCATION MEETING MINUTES
December 14, 2021**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and December 10, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters and Student Discipline Matter
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Potential WWPEA Sidebar Agreement & WWPSA Negotiations
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OAL DKT #EDS 05335-2021; Docket #DCR P2021-3390; Agency Reference #196-10/21
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:37 p.m. in the multipurpose room. The following members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session. Ms. Kaish turned over the meeting to Board Attorney Mark Toscano to update the closed session agenda items that were discussed in closed executive session.

Mr. Toscano reported that, in addition to items listed in the executive session table on Board agenda that was distributed on Friday, the Board also discussed the following matters: Under item #1, student discipline matter, under item #4, negotiations with the WWPSA, under item #7, Docket #DCR P2021-3390 and agency reference number 196-10/21. These items are included in the closed session table at the beginning of these minutes.

Ms. Kaish notified the public of the resignation of Board member Martin Whitfield. She explained that there is a posting on the district website explaining how one could apply for the open seat on the Board.

SUPERINTENDENT’S COMMENTS

Dr. David Aderhold commented regarding the loss of a beloved staff member at Village Elementary School, Andrea Wilkolaski. He thanked teachers and administrators for covering for those staff members that attended the funeral. The Superintendent reflected on the nine year anniversary of the tragic events at Sandy Hook Elementary School and asked that we never forget the importance of the safety and security of our students. He asked that everyone be mindful of the information posted on social media, as to not spread misinformation. Social media misinformation created confusion and fear last week when posts miscommunicated an incident that occurred in Lawrence as having occurred at High School South. He asked that parents and families with concerns to reach out directly to the district. He wished everyone a happy and healthy break.

STUDENT REPRESENTATIVE COMMENTS

Allison Wu, High School North co-representative reported on high school updates for both schools. High School North students have been meeting regularly with Dr. Dauber. All meetings are covered by *The Knightly News*, the official newspaper of North, and are accessible at wwpknightlynews.com. As winter break approaches, staff is planning a staff winter wonderland dress-up. Each day, a different department is challenged with coming up with a winter wonderland theme. There will be a week of winter festive fun from Dec. 17-23 for both staff and students. The themes are: Friday: “North, it’s Cold Outside” winter gear, Monday (12/20): “Silent Knight”: festive/winter PJ; Tuesday (12/21): “Deck the Halls”: favorite holiday/winter colors; Wednesday (12/22): “Ugly Sweater Day”;

Thursday (12/23): “Jingle Bell Rock”: holiday/winter gear: Santa hats, elf ears, holiday socks, jingle bells, etc. In sports, the swim team started the season well as both the boys and girls teams are currently at 3-0. A senior at North broke the school record in the 50 meter freestyle in a meet against Ewing. United cheerleaders, the traditional non-tumbling team, received a bid to Nationals for their performance in the Empire Regional Competition in Wantagh, NY on top of their Game Day team bid from last week. The North musical, *Matilda*, was announced and roles have been cast. Model Congress Yale Conference had seven gavels and won best large delegation.

In Ansh Gododia’s absence, Allison Wu also reported on events at High School South. Winter Spirit Week is starting. Friday is dress up as your favorite movie/TV character day, Monday is ugly sweater day, next Tuesday is twin day, next Wednesday is formal day, and next Thursday is winter/holiday/clothing/hat day. The last Spirit Week received a lot of participation from all grades, so it is expected that there will be a similar amount of participation this time around. Student Council is holding a Clash of the Classes fundraiser, where the classes compete to see who can donate the most money. Student Council has been bringing some money through ongoing bake sales. The Class Councils for each grade are planning to do fundraisers as well, which are still in the works. We recently had a virtual “Town Hall” meeting, where anyone from the student body could ask administrators questions. One of the things talked about was senior prom, which was confirmed to be happening. They are also trying to hold a movie night at some point in the future.

Ms. Kaish thanked Allison for giving the student representative reports.

PRESENTATION OF THE JUNE 30, 2021 ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)

Ms. Kaish turned the floor over to Dr. Christopher Russo for the presentation on the Annual Comprehensive Financial Report (ACFR).

Dr. Christopher Russo introduced Mr. Scott Clelland of Wiss & Company, LLP, school district auditors, to present a summary of the 2020-2021 school year audit results. Mr. Clelland thanked the administration, Dr. Aderhold, Dr. Russo, Mr. Mead, and everyone involved in the process for their work on the audit. He explained the challenges this year with working remotely due to the pandemic. He reported that the District is awaiting information from the NJ State Division of Pensions & Benefits. The Governor has pushed the deadline for those reports from December to February 5, 2022. The numbers in the ACFR being approved this evening will not change when the State information is available, but there will be footnote disclosures added. Mr. Clelland congratulated the District on thirteen consecutive years of receiving International ASBO’s (Association of School Business Officials) Certificate of Excellence in Financial Reporting award. Mr. Clelland reported that the District is receiving an unmodified opinion, which is the highest level that can be placed on an audit. He relayed that the District is in a good financial position, which improved over the year. The District has maintained reserves within the statutory requirements. Additional testing was necessary due to the Cares Act funds that were distributed. Tests conducted on the Elementary and Secondary School Emergency Relief (ESSER) Funds and Coronavirus Relief Funds found funds were spent in accordance with the regulations and compliance requirements. Mr. Clelland explained that the auditors also tested the District’s internal controls and found a strong environment. He mentioned the two minor findings, a late filing of a report and an incorrect filing, that the district received.

The Board had no questions for Mr. Clelland.

Ms. Kaish thanked Mr. Clelland for his presentation.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

Latoya Edwards, 249 Robbinsville-Edinburg Road, Princeton Junction, commented on behalf of herself, Laura Feng, Raj Aphale, Maya Kamath, Theza Friedman, Elizabeth Cheniara, Annie Ran, Padma Katapalli, Suparna Mahableshwarkar, Sandra Faivre, the ten school PTA/PTSAs, SEPTSA, and the AAPSG, by thanking the Board for keeping the lines of communication open, and thanking the outgoing Board members for their service.

Padma Katapalli, 41 Ketley Place, West Windsor, provided background information on Martin Whitfield's service to the community, thanked him for his service, and wished him well in the future.

Suparna Mahableshwarkar, 38 Ginnie Lane, West Windsor, provided background information on Anthony Fleres's service to the District, thanked him for his service, and wished him well in the future.

Sandra Faivre, 3 Brookfield Way, West Windsor, provided background information on Michele Kaish's service to the District, thanked her for her service, and wished her well in the future. She also honored Ms. Kaish with a lifetime achievement award on behalf of the National PTA, the WW-P PTA/PTSAs, SEPTSA, and the AAPSG.

Shandrika Stevenson, WWPEA president, commented regarding the three leaving Board members, Anthony Fleres, Michele Kaish, and Martin Whitfield and thanked them for their service, leadership, and commitment to students, staff, and the community.

Ms. Kaish thanked everyone for the comments and closed the first opportunity for public comment.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on December 7, 2021. The Committee reviewed Policy P5751-Sexual harassment of Students and accompanying Regulation R5751 and recommends them for second reading and approval. The Committee discussed additional school and community stakeholder feedback regarding the 2023-2024 Academic Calendar. Further conversations will take place in January prior to final Board approval. The ARP Act requires each school district that receives ARP ESSER funds to develop and make publicly available a plan for the safe return to in-person instruction and continuity of services for all schools (Safe Return Plan). The Safe Return Plan must be reviewed and revised no less than every six months through September 2023. The Committee reviewed the revised Safe Return Plan and it will go to the full Board for approval on December 14, 2021. In athletics, the winter sports season has started and the District continues to implement appropriate health and safety protocols for all athletic teams while working with Colonial Valley Conference members to ensure similar measures are in place for competitions. Expectations for spectators will be communicated shortly, as will a plan to transition to online ticket sales for all athletic events. The Committee received an update on Referendum projects. Final punch lists for HVAC upgrades at High School North and Community Middle School are being completed. Masonry, plumbing, and fireproofing for the dance studio at High School North has begun. At High School South, tiling, dry wall, and window installation is underway in the new wing. The new media center at Community Middle School is

complete and now occupied. New second floor classrooms, weight room, fitness center, and team rooms are nearing completion. Planning and permitting for the Wicoff addition and renovation is underway. Feedback on a draft WWPRSD Strategic Plan for Equity was gathered at the first District Stakeholder meeting that was held on November 30, 2021. Additional community stakeholder input will soon be collected via school climate surveys grounded in equity while members of the Diversity, Equity, and Inclusivity team continue to plan upcoming faculty professional development experiences. The District continues to update outdated language in current job descriptions. The Committee reviewed descriptions for the following positions and recommends the revised job descriptions for approval this evening: Athletic Trainer, Occupational Therapist, Physical Therapist, School Counselor, Special Education Teacher, Teacher Resource Specialist for Gifted and Talented, Teacher Resource Specialist for Math, Teacher Resource Specialist for Special Education, Teacher Resource Specialist-Special Education BCBA, and Teacher Resource Specialist for Technology.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on December 7, 2021. The Committee reviewed the final version of the 2022-2023 High School Program of Studies and recommends it for approval. The Committee also recommends the acceptance of the Coronavirus Response and Relief Supplemental Appropriation Act (CRRSA) grant, as part of the Elementary and Secondary School Emergency Relief (ESSER II) Fund from the State of New Jersey, Department of Education, for the program duration of March 13, 2020 through September 30, 2023. At the Committee meeting, Dr. Nathan shared how these one-time funds have supported and continue to support the acquisition of materials for our classrooms, digital resources, extended school year tutoring/interventions, and summer camps and orientations across the district. Finally, the Committee recommends approval for the Instructional Coaching Group to facilitate three professional development workshops for District teacher resource specialists during the 2021-2022 school year.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on December 7, 2021. The Committee reviewed the 2020-2021 Annual Comprehensive Financial Report. The Committee reviewed items for the December Board meeting agenda, including the monthly financial reports. Administration reported that there are sufficient funds to complete the year and no accounts are over expended. There are motions being brought to the Board to accept the annual audit report, submit the Health and Safety evaluation checklist to the County office of education, and close out the final 2010 ROD Grant for construction work completed years ago. The auditors have asked for a 2% increase on their annual audit fee and a motion is on the agenda for approval. There is a motion for the approval of the Performance Assurance Support Service agreement with Schneider Electric as part of Energy Savings Improvement Program [ESIP]. These services help ensure the receipt of the energy rebates that helped fund the project. There is also a change order to the ESIP for insulation of water piping at High School South. Also being brought forward on the agenda are the disposal of obsolete equipment and approval of several transportation items. Staff shared that administration is preparing to sell Solar Renewable Energy Credits (SRECs) in January. Administration has been meeting with budget managers to discuss needs for the 2022-23 budget. Increasing special education and transportation costs are a major concern. An updated budget calendar was provided for review. The annual Health and Safety Evaluation of School Buildings 2021-22 Checklists have been completed and will be filed with the County Office of Education.

Staff provided an update on Referendum projects. Fire alarm replacement and new installation continues at Community Middle School (CMS) and High School South (HSS). High School North (HSN) and Millstone River (MRS) HVAC work continues with punch list work being completed as

well as the removal of old controls equipment. There are final inspections scheduled for the new equipment. At HSN, there have been problems with getting the heating and air conditioning equipment programmed correctly in the pool area. Fan replacement is being completed on the unit ventilator; three of the sixteen units were found to be faulty and will be replaced. At HSS, interior work continues with floor tiling, casework, and countertop installation in the new science rooms and drywall and painting work in the new main office area. Also in the new main office area, installation of exterior metal panels is almost complete, as is window installation. Work continues at Community Middle School (CMS) on the expanded areas. Punch list items are being completed in the already occupied areas. The new media center is now occupied. Renovation to the future band room (currently the old media center) will start very soon. Work at HSN on the dance studio is moving along with fireproofing of the structural steel. Heating has been added to the work area so the rough in plumbing and electric can start. Changes to the existing ductwork to accept the addition are occurring at this time. Meetings are continuing at Wicoff. Egress stair and ramping installation has begun as the contractor is waiting on further permit approvals. Staff provided information regarding the Energy Savings Improvement Program. Installation of the equipment contained in the original scope has been completed. Ongoing fine-tuning of controls and graphics is taking place. Work on the energy return ventilation unit at Village continues with the tying in of piping and ductwork and the installation of controls. A motion is being brought forward to approve the replacement of insulation on the water mains throughout HSS and to install insulation on the water piping in the locker rooms for chilled water to run through those lines. There is also a motion to approve the Performance Assurance Support Services (PASS) agreement with Schneider Electric for remote energy management, reporting, onsite visits for technical support and repair along with their Building Advisor software that supports the efficient operation of the HVAC equipment. This will help ensure that the District achieves the required energy savings to qualify for, and receive rebates from, the State of NJ. Staff provided information regarding other District improvements and repairs. The bleacher replacements for Grover Middle School and Village Elementary School are scheduled to be completed by the close of winter break. The vendor did not obtain the proper permits in time to install the bleachers over the teacher's convention weekend as planned. At Town Center, some preliminary work is needed on the roof prior to going to bid next year on a new roof.

Staff provided information on cafeteria operations and the National School Lunch Program. For the month of November, the District averaged 300 breakfasts and 5,400 lunches daily. The staff levels have remained unchanged, which is 20 persons less than pre-pandemic levels. The District is required to spend food service proceeds to improve kitchen equipment. The District has purchased and is awaiting two warmers, one for Dutch Neck and one for Maurice Hawk, and one walk-in freezer for Dutch Neck. All items are delayed due to supply-chain issues. The District is applying for a grant for stoves/steamers for four schools. Other items that are in the process of procurement include an ice machine for GMS and walk-in freezers for Millstone River, Town Center and Village. Sodexo has been combatting supply issues for paper supplies. The District received notice that as of September 2022, the National School Lunch Program will return to normal operations. The Committee received the draft agenda for the Reorganization meeting on January 4, 2022. Staff shared that the District has been allocated \$233,821 of the recently announced \$75 million in SDA money for Emergent and Capital projects. A motion will be needed to submit for the funds. Administration has a list of projects that could be funded by this grant. The superintendent shared information with the Committee regarding the Board member vacancy process. Dr. Aderhold provided an update on health and safety. He reported that the District has seen an uptick in cases and a few classrooms were closed to contain the spread. The biggest educational challenges appear to be in second grade. Quarantine has been mentally challenging for students. The District is experiencing many mid-year staff vacancies.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Nov. 16, 2021, for the following case numbers: 224346-MRS-11012021; 223969-MRS-10252021; 224134-MRS-10272021; 224133-MRS-10272021; 224316-CMS-11012021; 224236-CMS-10292021; 223771-CMS-10212021; 223463-CMS-10142021; 224164-HSN-10282021; 223735-HSN-10202021; 224072-HSS-10262021; 223674-HSS-10192021; 223583-HSS-10182021; 224060-GMS-10262021; 223888-GMS-10222021; 223659-GMS-10192021; 223341-GMS-10122021; 223340-GMS-10122021; 223170-GMS-10072021; 223096-GMS-10062021; 223089-GMS-10062021; 223079-GMS-10062021; 222937-GMS-10042021; 222914-TCE-10042021; 223921-VS-10222021; and 224327-GMS-11012021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Dec. 14, 2021, for the following case numbers: 225731-MRS-12032021; 225635-HSN-12022021; 225591-MRS-12012021; 225411-MRS-11242021; 225402-CMS-11242021; 225286-GMS-11222021; 225107-GMS-11182021; 225066-GMS-11182021; 225032-GMS-11172021; 224892-DNE-11152021; 224835-GMS-11122021; 224817-GMS-11122021; 224695-CMS-11112021; 224694-CMS-11112021; 224693-CMS-11112021; 224467-GMS-11042021; 224421-VS-11032021; 224392-GMS-11022021; and 224349-GMS-11012021.

School Security Drills

3. Acknowledge the following fire and security drills were performed in November 2021 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
11/11/21	11/12/21	Dutch Neck Elementary School
11/9/21	11/22/21	Maurice Hawk Elementary School
11/1/21	11/10/21	Town Center Elementary School
11/9/21	11/23/21	J.V.B. Wicoff Elementary School
11/3/21	11/16/21	Millstone River School
11/9/21	11/17/21	Village School
11/23/21	11/17/21	Community Middle School
11/10/21	11/17/21	Thomas Grover Middle School
11/1/21	11/18/21	WW-P High School North
11/16/21	11/3/21	WW-P High School South

Policies and Regulations

4. Second reading and approval of the following policies and regulations:

P5751-Sexual Harassment of Students
R5751-Sexual Harassment of Students

Safe Return Plan

- 5. Approve the submission of the Revised Local Education Agency Plan for Safe Return to In-Person Instruction and Continuity of Services to the New Jersey Department of Education.

Additional State Aid - Chapters 192/193

- 6. Accept additional funding from the State of New Jersey, Department of Education, under Provisions of Chapter 193, for the fiscal year 2021-2022, in the amount of \$3,979. Total Funding is amended as follows per the funding statement dated November 29, 2021:

Chapter 192:	\$ 2,351.00
Chapter 193:	\$20,909.00

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

CRRSA – ESSER II Fund Grant Acceptance

- 1. Accept the Coronavirus Response and Relief Supplemental Appropriation Act (CRRSA) grant, as part of the Elementary and Secondary School Emergency Relief (ESSER II) Fund from the State of New Jersey, Department of Education, for the program duration of March 13, 2020 through September 20, 2023, in the amount of \$1,016,102.00, as follows:

CRRSA - ESSER II	\$907,415.00
Learning Acceleration	\$ 58,233.00
Mental Health	\$ 50,454.00

High School Program of Studies

- 2. Adopt the 2022-2023 High School Program of Studies.

Professional Development Consultants

- 3. Instructional Coaching Group to facilitate three professional development workshops for district teacher resource specialists during the 2021-2022 school year, at a total cost not to exceed \$25,300.00.
- 4. Community Catalyst Partners (formally Asia Society Center for Global Education) to provide training sessions, coaching, and instructional resources on global competence during the 2021-2022 school year for days carried over from the original agreement approved on July 28,2020.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bill List General for December 14, 2021 (run on 12-06-21) in the amount of \$15,225,263.91.
 - b) Bills List Capital for December 14, 2021 (run on 12-02-21) in the amount of \$335,797.22.
2. Budget transfers as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for November 30, 2021 (run on 12-07-21) (Adjustment Nos. 247-287).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2021.

Health and Safety Evaluation of School Buildings Checklist Statement of Assurance

4. Authorize the submission of the District's 2021-22 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 31, 2021.

Audit Report – 2020-2021 School Year

5. Accept the audit report and findings for the 2020-2021 school year, as prepared by Wiss & Company, LLP, for the Annual Comprehensive Report (ACFR) and the Auditor's Management Report (AMR) for the year ending June 30, 2021, which were reviewed and discussed by the Board of Education.
6. Approve the Corrective Action Plan addressing the issues raised in the audit findings for the year ending June 30, 2021 as follows:

Financial Planning, Accounting and Reporting, Finding 2021-001.

Description: Late filing of the certification of compliance with federal and state law respecting the reporting of compensation for certain employees

Corrective Action: File the annual certification to the Department of Treasury for officer payroll information by the March 15 deadline.

School Food Service. Finding 2021-002.

Description: One application for national school lunch program eligibility was improperly certified using outdated income information.

Corrective Action: Review the Household Information Surveys and properly classify as free, reduced, or paid based on the latest household income information available.

Professional Services

These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (N.J.S.A. 18A:18A-5) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:

Auditors

- 7. Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 5, 2021, for the 2021-2022 school year audit at a cost of \$89,450 plus reimbursable expenses. [This represents approximately a 2 percent increase.]

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under N.J.A.C. 6A:23A-16.2(i).

Cooperative Purchase

- 8. Approve a purchase for repairing and/or replacing doors, door jambs, and door closures, installing new locks, and repairing and/or replacing hardware and door opening/closing apparatus for several schools utilizing Mercer County, NJ Cooperative Bid – CK09MERCER2021-10, Locksmith Services and Associated Parts, to Firstline Locksmith, LLC, of Hamilton, New Jersey, as awarded through August 1, 2023 as follows:

Community Middle School	\$ 19,263
High School North	\$ 3,958
Wicoff	\$ 2,243
Dutch Neck	\$ 9,655
Labor	\$ 7,980
Total	\$ 43,099

Regular Operating District (ROD) Grant - Concluded

- 9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreement have been met and final disbursement made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Dutch Neck E.S.	Boiler Replacement	G5-4607	5715-050-10-1007 (G0UT)

Regular Operating District (ROD) FY22 Emergent and Capital Maintenance Grant

- 10. Approve the submission of the District’s allocated portion, \$233,821, of \$75 million in funding included in the New Jersey Fiscal Year 2022 budget, to be distributed by the New Jersey Schools Development Authority (SDA) and the Department of Education (DOE) to school districts for emergent projects and capital maintenance projects associated with students’ return to in-person education. The District will utilize its allocated portion of the FY22 Emergent and Capital

Maintenance Needs Grant to pay for expenses already incurred or to be incurred in Fiscal Year 2022 for emergent projects (as defined in N.J.A.C. 6A:26-3.14) and capital maintenance projects (as defined in N.J.S.A. 18A:7G-3) necessary to facilitate students' return to in-person education.

ESIP Change Order

11. Approve Change Order No. 9 to the Energy Savings Improvement Project [ESIP] through Schneider Electric to replace the existing piping insulation in the locker room areas and insulate existing dual temperature mains in several areas at High School South at cost of \$186,950.

ESCO Additional Services

12. Approve the first year of a three-year agreement with Schneider Electric to provide Performance Assurance Support Services (PASS) under their duties as the District's Energy Services Company (ESCO), for Client Services and Building Advisor services to all schools and zone equipment, with the exception of Wicoff Elementary, at a cost of \$167,436. Funding provided by savings through the District's Energy Savings Improvement Program [ESIP].

Solar Renewable Energy Certificates

13. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at www.flettexchange.com. [The online auction shall take place on January 12, 2022 between the hours of 11:00 a.m. and 12:00 p.m.]. Furthermore, the Board of Education authorizes entering into an agreement with the Flettexchange for the sale of the SREC's.

Equipment Disposal

14. Disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Grover Middle School

Projector, Overhead – 2
Dictaphone – 1
Walkie Talkie - 1

High School South

Desk, Wooden – 1
Cabinet, Metal - 1

Transportation

Shed, 8'6' outdoor – 1
Car Seats – 5

Transportation

Bid Awards – Public Routes

15. Award the December 1, 2021, Bid Number PUB21-5, Student Transportation Contract – Multi Contract Number A1-PUB21-5 to A-1 Limousine, Inc. for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RUTGERSA	Rutgers Day School	\$290.68	117	N/A	0.00
WWP1A	Millstone River School	\$213.36	122	N/A	0.00

Quotes – Special Education

16. Award the 2021-2022 Student Transportation Contract-Multi Contract Number NKCLUB to Garas Trans, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NKCLUB	High School South	\$296.00	25	\$80.00	N/A

Cancellation (Quote)

17. Cancel 2021 – 2022 Student Transportation Contract – Multi Contract Number MRSOCR, route MRSOCR awarded to A1 Limousine Inc. on October 19, 2021. Total route cost is \$6,614.16.

Travel and Related Expenses Reimbursement

18. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Four administrators to attend ALICE Instructor Certification at West Chester University in West Chester, Pennsylvania, from January 13, 2022 through January 14, 2022 at a cost not to exceed \$1,200 per person, including travel.

PERSONNEL

Four personnel addenda were included. One added the following to item 2. Personnel Items as follows: B. Certificated Staff – three appointments, eight changes, and three leaves of absence; C. Non Certificated Staff – one appointment and one change; E. Extracurricular/ Extra Pay – several additions in the areas of supervision and Title I; and E. Stipend Non-Athletic – one addition and one change.

Upon motion by Ms. Zovich, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

1. Approve the following revised job descriptions:
 - a) Athletic Trainer
 - b) Occupational Therapist
 - c) Physical Therapist
 - d) School Counselor
 - e) Special Education Teacher
 - f) Teacher Resource Specialist for Gifted and Talented
 - g) Teacher Resource Specialist for Math
 - h) Teacher Resource Specialist for Special Education-BCBA
 - i) Teacher Resource Specialist for Technology

Personnel

2. Personnel Items: (Attached)

Contract Termination

3. IT IS HEREBY RESOLVED, pursuant to the 120-day probationary period of Article 4:2.2 of the collective negotiations agreement between the Board and the West Windsor Plainsboro Service Association (WWPSA), and upon the recommendation of the Superintendent, that the Board hereby terminates the employment contract of Employee Number 11920 effective December 21, 2021.

Increment Withholding and Last Chance Agreement

4. IT IS HEREBY RESOLVED, upon the recommendation of the Superintendent, that employee #4802's employment and adjustment increments for the 2022-2023 school year be withheld for good cause and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2021-2022 school year and that the Superintendent will provide employee #4802 with written notice of this action within ten (10) days pursuant to N.J.S.A. 18A:29-14.

IT IS FURTHER RESOLVED to approve a Last Chance Agreement between employee #4802 and the West Windsor Plainsboro Education Association.

WWPEA – Sidebar Agreement

5. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) A Flag Football Advisor stipend position is established by the Board, and
 - b) Appendix E: Non-Athletic Extra-Curricular Activities, Middle School of the Collective Negotiations Agreement is modified to include index ratio factors for a Flag Football Advisor stipend.

APPROVAL OF MINUTES

Upon motion by Ms. Moliga, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education minutes were approved: November 16, 2021 BOE Meeting and November 16, 2021 Closed Executive Session.

LIAISON REPORTS

Ms. Graelynn McKeown, WW-P Education Foundation (WWPEF) liaison, reported that the WWPEF Board met on December 9. Their next meeting is February 9, 2022. The Foundation received \$10,000 from Novo Nordisk, their largest corporate donation thus far, and \$5,000 from Janssen. The Program Committee received several grant applications for the fall cycle related to STEM, Spanish, and Equity. The WWPEF recently joined the Princeton-Mercer Chamber of Commerce, where they will receive mentorship on increasing their marketing strategies. The Youth Committee collected seven full boxes of toys for the Marines in their Toys for Tots campaign. Last Sunday, they had a restaurant of the month, Panera, who donated 20% of the proceeds to the foundation. The STAR Campaign is still accepting requests through Friday, December 17. If you would like to recognize a WW-P staff member, there is still time to submit a request.

Ms. Dana Krug, as NJ School Boards Association liaison, commented that she would be providing a report along with her fellow Board members Louisa Ho and Rachel Juliana. Ms. Krug thanked former Board colleague Martin Whitfield, for his service to the WW-P Board of Education.

Ms. Louisa Ho thanked Anthony Fleres for his service to the WW-P Board of Education.

Ms. Rachel Juliana thanked Michele Kaish for her service to the WW-P Board of Education.

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

Mr. Gerard Dalton, Principal Millstone River School, spoke to honor those Board members leaving the Board of Education: Mr. Martin Whitfield, Mr. Anthony Fleres, and Ms. Michele Kaish. Mr. Dalton provided examples of the Board members' display of leadership and dedication.

Andrea Bean, President of the WW-P Administrators Association (WWPAA), spoke on behalf of the WWPAA, to thank Michele Kaish, Anthony Fleres, and Martin Whitfield for their focus on the children during their time of service.

Ms. Latoya Edwards, 249 Robbinsville-Edinburg Road, Princeton Junction, gave her condolences to Ms. Wilkolaski's family. Ms. Edwards announced the chartering of the NAACP Youth Council Division WW-P. She gave a shout out to the students that started the council. Ms. Edwards provided examples of the events the students have been involved in and the group's Instagram page [wwp.naacp](https://www.instagram.com/wwp.naacp).


Ms. Kaish closed the second opportunity for public comment.

Ms. Kaish turned the floor over to Mr. Anthony Fleres to make a comment.

Board member Anthony Fleres spoke to thank everyone for the kind words. He thanked the voters of Plainsboro for giving him the opportunity to serve. He thanked his wife, Marcia, a former PTA and WW-P Ed Foundation member, for her support. Mr. Fleres reflected on his time on the Board, the community, and the administration.

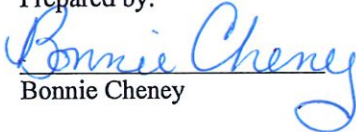
Board President Michele Kaish spoke regarding her time in service to the West Windsor-Plainsboro School District as a volunteer, a PTA member, a PTA president, and a Board member. She thanked her husband, her three sons, and the many friends and family that have supported her throughout the years. She reported that she served with 20 different board members, two superintendents, eight assistant superintendents, and many others through the years. She remarked on the tremendous honor and privilege it was to serve on the WW-P School Board.

At 8:38 p.m., by motion of Mr. Fleres, seconded by Ms. Kaish, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: December 14, 2021
PLEASE SIGN IN BELOW

	Signature
1	Andrea Bar
2	Shavandra Stevenson
3	Alexander Dawson
4	K. Palma
5	Latoja Edwards
6	Smith Chant
7	Elizabeth Coleman
8	Raj Aphale
9	Laura Ferry
10	Suparna
11	Mahabaleshwar Kaul Annie Ran
12	MARTIN WHITEFIELD
13	Thozafudmoh
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 12/14/2021

Deadline for next Agenda: 12/15/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Duncan, Jessica	Appoint	Speech Language Specialist- 50%	9MA	\$36,487.50 (prorated)	MH	TBD	6/30/22	Appoint as Speech Language Specialist - 50%, pending employment verification, replacing Irene Roberts, who resigned. (Tenure date: TBD)
Palladino, Michelle	Appoint	Teacher Music	3MA	\$62,450.00 (prorated)	MH/DN	TBD	6/30/22	Appoint as Music teacher, pending employment verification, replacing Stephanie Metal, who resigned. (Tenure date: TBD)
Sumanski, Lauren	Appoint	School Nurse	7BA	\$65,000.00 (prorated)	MH	TBD	6/30/22	Appoint as School Nurse, certificate pending, pending employment verification, replacing Trina Colt, who transferred. (Tenure date: TBD)
Vetter, Stephanie	Appoint	Teacher Elementary	3MA	\$62,450.00 (prorated)	MH	TBD	6/30/22	Appoint as 2nd Grade teacher, pending employment verification, replacing Jody Maher, who retired. (Tenure date: TBD)
Balasubramanian, Shobhana	Appoint- Repl.	Teacher Elementary- LR	0BA	\$57,500.00 (prorated)	DN	12/6/21	6/30/22	Appoint as leave replacement 1st Grade teacher, replacing Alexis Drummond and Kelsey Episcopo, who are on leave.
Bongiovi, Denise	Appoint- Repl.	Teacher Elementary- LR	15BA	\$91,750.00 (prorated)	TC	TBD	6/30/22	Appoint as leave replacement Kindergarten teacher, pending employment verification, replacing Melissa Jinks, who is on leave.
DiSebastian, Sharon	Appoint- Repl.	School Counselor- LR	0MA+30	\$61,000.00 (prorated)	GMS	12/22/22	5/31/22	Appoint as leave replacement School Counselor, replacing Chandni Kapadia, who is on leave.
Eaves, Beth	Appoint- Repl.	Teacher Elementary- LR	5BA	\$62,450.00 (prorated)	MR	1/3/22	6/30/22	Appoint as leave replacement 5th Grade teacher, replacing Samantha Anclien, who is on leave.
Shein, Courtney	Appoint- Repl.	Teacher Language Arts 80%- LR	0MA	\$47,600.00 (prorated)	HSS	1/14/22	6/30/22	Appoint as leave replacement 80% Language Arts teacher, replacing Denise Fazio, who is on leave.
Change								
Araki, Masami	Change	School Psychologist		N/C	GMS	12/13/21	5/12/22	Change FMLA/CC from 1/21/22-4/8/22 to 12/13/21-3/11/22 unpaid, with benefits. Change CC from 4/9/22-6/10/22 to 3/12/22-5/12/22 unpaid, no benefits. (RTW: 5/13/22)
Catizone, Heather	Change	Teacher Special Education		N/C	CMS	12/27/21	3/25/22	Change FMLA/NJFLA/CC from 12/6/21-3/6/22 to 12/27/21-3/25/22 unpaid, with benefits. (RTW: 3/28/22)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
DeNotta, Jessica	Change	Teacher Basic Skills Mathematics		N/C	VIL	9/1/21	6/30/22	Change CC from 11/20/21-1/9/22 to 11/20/21-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Ferri, Robert	Change	Teacher Special Education- 120%	15BA	\$98.45/day	HSS	9/27/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Grossmann, Tara	Change	Teacher Elementary		N/C	MH	12/27/21	3/25/22	Change FMLA/NJFLA/CC from 12/20/21-3/18/22 to 12/27/21-3/25/22 unpaid, with benefits. (RTW: 3/28/22)
Grygiel, Donna	Change	Teacher Special Education- 120%	4MA	\$63.55/day	HSS	9/28/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Hawkins, Michael	Change	Teacher Special Education- 120%	2MA	\$61.45/day	HSS	9/30/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Kemo, Kerry	Change	Teacher Special Education- 120%	15MA	\$101.34/day	HSS	9/27/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Kolpack, Kelly	Change	Teacher Elementary- LR	2BA	\$59,500.00 (prorated)	WIC	11/29/21	5/2/22	Change start date from TBD to 11/29/21.
Manolakos, Bryan	Change	Teacher Mathematics- LR	0BA	\$57,500.00 (prorated)	HSS	11/29/21	6/30/22	Change start date from TBD to 11/29/21.
Murphy, Megan	Change	Teacher Elementary- LR		N/C	MH	10/28/21	3/28/22	Change end date from 3/21/22 to 3/28/22 for appointment as leave replacement 3rd Grade teacher.
Raveendran, Jaina	Change	Teacher Special Education- 120%	9BA	\$69.73/day	HSS	9/28/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Gore, Matthew	Change %	Teacher Special Education- 120%	5MA+30	\$66.40/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Lelinski, MaryPat	Change %	Teacher Special Education- 120%	15MA	\$94.64/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Levanduski, Cathy	Change %	Teacher Special Education- 120%	15BA	\$98.65/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Stewart, Anita	Change %	Teacher Special Education- 120%	15MA	\$100.74/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Weber, Nicole	Change %	Teacher Special Education- 120%	15BA	\$97.25/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Leave of Absence								
Epifane, Samantha	Leave-FMLA/NJFLA/CC	School Nurse		N/A	GMS	5/30/22	10/21/22	FMLA/NJFLA/CC: 5/30/22-10/21/22 unpaid, with benefits. (RTW: 10/25/22)
Episcopo, Kelsey	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	5/26/22	10/14/22	FMLA/CC: 5/26/22-10/14/22 unpaid, with benefits. (RTW: 10/17/22)



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fazio, Denise	Leave- FMLA/NJFLA/CC	Teacher Language Arts 80%		N/A	HSS	3/8/22	6/30/22	FMLA/NJFLA/CC: 3/8/22-6/5/22 unpaid, with benefits. CC: 6/6/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Gambatese, Jaedi	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	1/6/22	5/6/22	Leave: 1/6/22-2/6/22 paid, with benefits. FMLA/NJFLA/CC: 2/7/22-5/6/22 unpaid, with benefits. (RTW: 5/9/22)
Teeter, Allysa	Leave- FMLA/CC	Teacher Social Studies		N/A	CMS	5/9/22	9/30/22	FMLA/CC: 5/9/22-9/30/22 unpaid, with benefits. (RTW: 10/3/22)
C. Non Certificated Staff								
Appoint								
Amos-Whitfield, Deonna	Appoint	Secretary 12 Months	1	\$46,155.00 (prorated)	MR	TBD	6/30/22	Appoint as a Secretary 12 Months, pending employment authorization, replacing Joan Galpen, who retired. (Tenure date: TBD)
Brown, William	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Irene Terry, who transferred.
Catalina, Peggy	Appoint	Secretary To	1	\$48,483.00 (prorated)	WIC	TBD	6/30/22	Appoint as a Secretary To, pending employment authorization, replacing Lorena Cala, who resigned. (Tenure date: TBD)
Kretzmann, Angela	Appoint	Instructional Assistant	1	\$19.37/hr.	CMS	TBD	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 3.5 hrs/day, replacing Mamta Arora, who resigned.
Change								
Berrios, Roberta	Change	Security Aide		\$45,406.00 (prorated)	HSS	1/1/22	6/30/22	Change from Operations Lead to Security Aide, replacing Anthony Petracca, who resigned.
Czepiga, Kyle	Change	Acting Program Analyst / Computer Support Specialist		\$35.00/day	CO	12/8/21	TBD	Appoint as Acting Program Analyst, replacing Donna Cavett, who is on leave. Approve per diem payment for additional duties.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	12/17/21	5/16/21	Change hours from 7.0 hrs/day to 7.25 hrs/day.
Lee, Raymond	Change	Cafeteria Aide		N/C	MH	12/6/21	6/30/22	Change start date from TBD to 12/1/21.
Lora-Simon, Milagros	Change	Instructional Assistant		N/C	VIL	11/29/21	6/30/22	Change hours from 3.5 hrs/day to 4.0 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Novick, Amanda	Change	Secretary To		N/C	CO	11/29/21	6/30/22	Change start date from TBD to 11/29/21. Change tenure date from TBD to 11/30/24.
Terry, Irene	Change	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	12/15/21	6/30/22	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	TBD	6/30/22	Change hours from 7.5 hrs/day to 4.0 hrs/day.
Yesilbas, Elvan	Change	Cafeteria Aide		N/C	MR	12/6/21	6/30/22	Change start date from TBD to 12/1/21.
Leave of Absence								
Smith, Lisa Anne	Leave- NJFLA	Instructional Assistant		N/A	HSN	12/14/21	1/18/22	NJFLA: 12/14/21-1/18/22 unpaid, with benefits. (RTW: 1/19/22)
Payment								
Behler, Marcey	Payment	Food Services Manager- 50%		\$171.15	CO	12/15/21	12/15/21	Payment for unused vacation days, as per policy.
Cala, Lorena	Payment	Secretary To		\$286.20	WIC	12/15/21	12/15/21	Payment for unused vacation days, as per contract.
Resignation								
Bengizu, Angela	Resign	Instructional Assistant		N/A	TC	11/30/21	11/30/21	Resign from position.
Petracca, Anthony	Resign	Security Aide		N/A	HSS	12/31/21	12/31/21	Resign from position.
D. Substitute / Other								
Appoint								
Ahmed, Sobia	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Krajunus, Tricia	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sinha, Panchali	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Tennabt, Josephine	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Viswanathan, Vijayalakshmi	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Resignation								
Mitra, Eshika	Resign	Substitute Teacher		N/A	DIST	12/14/21	12/14/21	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Ruffo, Lilia	Extra Duty	Bus Duty		\$15.84/hr.	DN	12/6/21	6/30/22	Bus Duty, not to exceed 4 hrs/wk.
Wilson, Meaghan	Extra Duty	Bus Duty		\$15.84/hr.	TC	11/30/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Curriculum								
Aconi, Fabio	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/30/22	ESL Sheltered Instruction Curriculum (6-12), not to exceed 10 hours.
Bower, Lauren	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Ely, Rachel	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Fruhling, Marla	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marchitelli, Olivia	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Shute, Maria	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Syltevik, Mali	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Extra Duty								
Acampado, Joshua	Extra Duty	Extra Duty		\$47.09/hr.	CMS	11/8/21	2/4/22	Lesson planning and grading coverage, 7th and 8th grade, total program not to exceed 55 hours.
Claycomb, Max	Extra Duty	Extra Duty		\$47.09/hr.	CMS	11/8/21	2/4/22	Lesson planning and grading coverage, 6th grade, total program not to exceed 27 hours.
Bower, Daniel	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Collins, Scott	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Crome, Cesia	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Efstathios, Ariana	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Fiocco, James	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Massih, Devin	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Merkert, Ashley	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Musumeci, Caitlin	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Postlethwait, Brooke	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Shapteban, Susan	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Staffieri, Monique	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Verhoog, Brianne	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.



Personnel Agenda

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Weinmann, Jeanne	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, total program not to exceed 265 hrs.
Keeney, Megan	Extra Duty	Tutoring Club		\$47.09/hr.	CMS	12/15/21	6/30/22	Tutoring Club, total program not to exceed 100 hrs.
Nemeroff, Catherine	Extra Duty	Tutoring Club		\$47.09/hr.	CMS	12/15/21	6/30/22	Tutoring Club, total program not to exceed 100 hrs.
Postlethwait, Brooke	Extra Duty	Tutoring Club		\$47.09/hr.	CMS	12/15/21	6/30/22	Tutoring Club, total program not to exceed 100 hrs.
Staffieri, Monique	Extra Duty	Tutoring Club		\$47.09/hr.	CMS	12/15/21	6/30/22	Tutoring Club, total program not to exceed 100 hrs.
Home Instruction								
Pankove, Simon	Extra Duty	Home Instruction		\$47.09/hr.	VIL	12/2/21	1/7/22	Home Instruction for Reading, Writing, Math, Science and Social Studies, not to exceed 48 hours.
Lifeguard								
Boev, Christopher	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Boev, Christopher	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Cardinali, Isabella	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Cardinali, Isabella	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Deshpande, Ramaa	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Deshpande, Ramaa	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Oza, Prisha	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Oza, Prisha	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Rane, Kritin	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Rane, Kritin	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Wong, Timothy	Extra Duty	Volunteer Lifeguard		\$0.00	HSN	12/15/21	6/30/22	Volunteer Student Lifeguard, as scheduled.
Dowling, Shane	Extra Duty	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Dowling, Shane	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Fisher, Alexander	Extra Duty	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Student Lifeguard, as scheduled.



Personnel Agenda

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Fisher, Alexander	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Sharma, Akshay	Extra Duty	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Sharma, Akshay	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Zhao, Anna	Extra Duty	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Zhao, Anna	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Professional Development								
Ely, Jaime	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Fitzpatrick, Beth	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Gifford, Jennifer	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Jones, Nicole	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Middlemiss, Patricia	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Nicoletti, Sabrina	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Petrone, Christopher	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Searles, Jordan	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Simpson, Michael	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, total program not to exceed 100 hours.
Supervision								
Brzezynski, Kenneth	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Athletic Supervision, as scheduled.
Gallo, Frank	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Athletic Supervision, as scheduled.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Title I								
Matrale, Ashley	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	12/15/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Washington, Rosalyn	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	12/15/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Wood, Drew	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	12/15/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Al-Najjar, Anwar	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Ferrante, Julia	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Fevola, Carol	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Grygiel, Donna	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Hawkins, Michael	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Kassel, Renee	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Naud, Melissa	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Roder, Jamie	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Sharma, Sunila	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Sheller, Dara	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.
Sobolewski, Karen	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 75 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aloi, Tina	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Bange, Tara	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Behrend, Caroline	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Davis, Krista	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Dewan, Megan	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Eggert, David	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Gura, Elizabeth	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Johnson, Lauren	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Leverton, Ryan	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Liput, Ashley	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Ozdonski, Paige	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Paetow, Devin	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Pellichero, Hannah	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Ross, Alexa	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Savur, Ritz	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Scranton, Dorothy	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Valeriani, Lisa	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Williams, Krista	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Zara, Alyssa	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, total program not to exceed 440 hours.
Anas, Erica	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, total program not to exceed 300 hours.
Baer, Debra	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, total program not to exceed 300 hours.
Boyce, Patricia	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, total program not to exceed 300 hours.
Covucci, Amanda	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, total program not to exceed 300 hours.
Jones, Linda	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, total program not to exceed 300 hours.
Keenan, Beth	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, total program not to exceed 300 hours.
Mansfield, Mildred	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, total program not to exceed 300 hours.
McClendon, Teresa	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, total program not to exceed 300 hours.
Change								
Scanlon, Erin	Change	Home Programming		\$70.00/hr.	DIST	11/10/21	6/30/22	Change virtual home programming to address IEP goals, from not to exceed 24 hours to not to exceed 30 hours.
Rescind								
Thompson, Jay	Rescind	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Rescind Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Stipend Athletic								
Athletic Coordinator								
GinsburgGoldstein, Sarah	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSN	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator, 0 yrs. exp., paid in FULL in March.
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,627.70	CMS	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator, 8 yrs. exp., paid in FULL in March.
Baseball								
Kinloch, Robert	Stipend- Athletic	Baseball- Head Coach		\$6,036.40	HSN	Spring 2022	Spring 2022	Baseball - Head Coach, 1 yr. exp., paid in FULL in June.
Cross Country								
Gottel, Morgan	Stipend- Athletic	Cross Country- Coach		\$3,018.20	CMS	Fall 2021	Fall 2021	Cross Country - Coach, 0 yrs. exp., paid in FULL in Dec.
Thompson, Jay	Stipend- Athletic	Cross Country- Coach		\$3,018.20	GMS	Fall 2021	Fall 2021	Cross Country - Coach, 0 yrs. exp., paid in FULL in Dec.
Fencing								
Licato, April	Stipend- Athletic	Fencing- Assistant Coach		\$3,520.71	HSS	Winter 2021-2022	Winter 2021-2022	Fencing - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Fitness Supervisor								
Stubbs, Arthur	Stipend- Athletic	Fitness Supervision		\$3,018.20	HSN	Winter 2021-2022	Winter 2021-2022	Fitness Supervisor, 0 yrs. exp., paid in FULL in March.
Volleyball								
Kiss, Michael	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSN	Fall 2021	Fall 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Change								
McGurney, Brian	Change	Ice Hockey- Assistant Coach		\$5,030.33	HSS	Winter 2021-2022	Winter 2021-2022	Change Ice Hockey - Assistant Coach from 10 yrs. exp. to 11 yrs. exp., paid in FULL in March. Change salary from \$4,828.50 to \$5,030.33.
Thompson, Sean	Change	Wrestling- Coach		\$3,018.20	CMS	11/22/21	Winter 2021-2022	Change start date from TBD to 11/22/21 for Wrestling - MS Coach, 0 yrs.exp., paid in FULL in March.
Rescind								
Lewis, Kyle	Rescind	Fencing- Assistant Coach		\$3,697.58	HSS	Winter 2021-2022	Winter 2021-2022	Rescind Fencing - Assistant Coach, 3 yrs. exp.
E. Stipend Non-Athletic								
Lunch Duty								
Mueller, Devin	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	GMS	12/15/21	6/30/22	Lunch Duty, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mentor								
Fanning, Kathleen	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	DN	12/6/21	6/30/22	Mentor for Shobhana Balasubramanian, paid 1/2 in Dec. & 1/2 in June.
High School North								
O'Neill, Casey	Stipend Non-Athletic	Chess Club		\$754.58	HSN	9/1/21	6/30/22	Chess Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pei, Suey-Lain	Stipend Non-Athletic	Chinese Club-Shared		\$419.21	HSN	9/1/21	6/30/22	Chinese Culture Club Advisor, shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Shen, Jume	Stipend Non-Athletic	Chinese Club-Shared		\$419.21	HSN	9/1/21	6/30/22	Chinese Culture Club Advisor, shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Yu, Teping	Stipend Non-Athletic	Chinese Club-Shared		\$419.21	HSN	9/1/21	6/30/22	Chinese Culture Club Advisor, shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Community Middle School								
Acampado, Joshua	Stipend Non-Athletic	Stage Crew		\$2,012.20	CMS	9/1/21	6/30/22	Stage Crew Advisor, 0 yrs. exp., paid in FULL in June.
Change								
Gautieri, Alyssa	Change	Math Club		\$754.58	GMS	9/1/21	6/30/22	Change Math Problem Solving Club to (Spring Only), 2 yrs. exp., paid in FULL in June. Change salary from \$1,509.15 to \$754.58.
Hasan, Rishad	Change	Volunteer Robotics		\$0.00	HSN/HSS	11/26/21	6/30/22	Change start date from TBD to 11/26/21.
Huth, Stephanie	Change	Mentor		\$2,010.00 (prorated)	MH	10/28/21	3/21/22	Change end date from 3/21/22 to 3/28/22 for mentor for Megan Murphy, paid 1/2 in Dec. & 1/2 in June.
Rescind								
Raveendran, Jaina	Rescind	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Rescind Lunch Duty.
F. Community Education								
Appoint								
Gregory, Jarome	Appoint	EDP Group Leader		\$13.50/hr.	WIC	12/17/21	6/30/22	Appoint as an EDP Group Leader.
Kilic, Sila	Appoint	EDP High School Assistant		\$13.00/hr.	DN	12/17/21	6/30/22	Appoint as an EDP High School Assistant.
Resignation								
Perez, Amanda	Resign	EDP Group Leader		N/A	MR	12/10/21	12/10/21	Resign from position.
G. Emergent Hires								
None								



MINUTES OF THE BOARD OF EDUCATION
REORGANIZATION & MEETING HELD
January 4, 2022

I. CALL TO ORDER

The Annual Reorganization Meeting and Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Secretary, Dr. Christopher Russo at 7:31 p.m. in the Multipurpose Room of the District Administration Building. The following board members were present:

Ms. Rachel Juliana
Ms. Louisa Ho

Ms. Graelynn McKeown
Ms. Loi Moliga

Ms. Robin Zovich

Board member Dana Krug was absent. Present also were: Dr. David Aderhold, Superintendent of Schools and Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary.

II. CONVENE

This is the Reorganization Meeting of the West Windsor-Plainsboro Regional School District for the period January 2022 through January 2023. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and December 22, 2021 to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

III. RESULTS of the November 2, 2021 Election – Board Secretary

Dr. Russo announced the school board results from the November 2, 2021, election. He welcomed returning Board member Rachel Juliana for Plainsboro and newly elected Board members Pooja Bansal for Plainsboro and Elizabeth George-Cheniara for West Windsor.

IV. OATH OF OFFICE ADMINISTERED TO FOLLOWING INDIVIDUALS

Dr. Russo administered the oath of office to the following individuals:

1. Pooja Bansal, Board member for Plainsboro, took the oath of office.
2. Rachel Juliana, Board member for Plainsboro, took the oath of office.
3. Elizabeth George-Cheniara, Board member for West Windsor, took the oath of office.

V. NOMINATIONS FOR PRESIDENT

Dr. Russo accepted nominations for president. Board member Louisa Ho nominated Rachel Juliana for president. By ballot vote, each Board member present voted for Ms. Juliana. Dr. Russo announced the election of Ms. Rachel Juliana as Board president.

Ms. Juliana assumed the presidency and assumed control of the meeting. Ms. Juliana thanked her colleagues for their votes.

VI. NOMINATIONS FOR VICE-PRESIDENT

Ms. Juliana accepted nominations for vice-president. Board member Robin Zovich nominated Graelynn McKeown for vice-president. By ballot vote, each Board member present voted for Ms. Graelynn McKeown as vice-president. The Board Secretary congratulated Ms. McKeown on her election as vice-president.

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all board members present voting yes, the following board actions were approved:

- VII. **It is recommended that** approval be given to designate Christopher J. Russo, EdD, as Board Secretary and as temporary chair to conduct officer elections for the period of January 2022 through January 2023.
- VIII. **It is recommended that** members of the Board of Education authorize Christopher J. Russo, EdD, Board Secretary/Assistant Superintendent for Finance, or his designee, to advertise and solicit bids/quotes for the following commodities: audio-visual supplies, arts and crafts supplies, technology (hardware and software), office supplies, teaching supplies, photocopiers, paper products and related supplies, athletics supplies, plaques and awards, building and ground equipment, services and supplies, gasoline and diesel fuel, industrial art supplies, furniture, and leases. These bids, when accepted by the members of the Board of Education, will be encumbered against the budget.
- IX. **It is recommended that** approval be given to designate Christopher J. Russo, EdD, or his designee, as Public Agency Compliance Officer (P.A.C.O.) under *N.J.A.C. 17:27-3.2* and appointment of purchasing agent and authorization to award contracts up to bid threshold and set quote threshold at 15 percent of bid threshold amount for the year.
- X. **It is recommended that** approval be given to appoint Assistant Superintendent/School Business Administrator, Christopher J. Russo, EdD, as the West Windsor-Plainsboro Regional School District's Qualified State Purchasing Agent (*18A:18A-2b*) for the school year in accordance with the New Jersey State Statutes and be authorized to advertise for and received bids and purchase through state contracts wherever practical in the best interest of the Board of Education; and to authorize that West Windsor-Plainsboro Regional School District evoke the supplemental authority of *N.J.S.A. 18A:18A-3* and *18A:18A-4.3* to set the District's bid threshold to the statutory bid threshold of \$44,000 (quote threshold for local units with a QPA is \$6,600 - 15% of the \$44,000 QPA bid threshold).
- XI. **It is recommended that** approval be given to designate Kia Bergman as Custodian of District Records under New Jersey Open Public Records Act (P.L.2001, Chapter 404) for the year.
- XII. **It is recommended that** approval be given to designate responsibility for Integrated Pest Management and Asbestos to Thomas Daly or his designee the responsibility for HAZCOM, Right-To-Know, and Indoor Air Quality, and Environmental Regulations under the Public Employees Occupational Safety and Health Program Hazard Communication Standard (*N.J.A.C. 12:100-7*) for the year.
- XIII. **It is recommended that** approval be given to designate Superintendent or designee as district liaison for the education of homeless children under Students At Risk of Not Receiving a Public Education (*N.J.A.C. 6A:17-2.5*); NJ Department of Children and Families, Division of Child Protection and Permanency (formerly Division of Youth and Family Services); and appointments of: 504 Committee Coordinator(s), ADA Officer, Issuing Officer for Working Papers, collection and maintenance of student records (*N.J.A.C. 6A:32-7.3*, and approval of Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan; for the year.

- XIV. **It is recommended that** approval be given to designate Superintendent or designee as Title IX Coordinator under the Education Amendments of 1972, 20 U.S.C. (United States Code) Section 1681 et seq.; 34 C.F.R. (Code of Federal Regulations), Part 106, for the year.
- XV. **It is recommended that** approval be given to designate Superintendent or designee to implement the approved safety and health plan in accordance with *N.J.A.C. 6A:19-6.5*, for the year.
- XVI. **It is recommended that** approval be given to designate Christopher Russo, assistant superintendent for finance, as school safety specialist in accordance with state law (P.L. 2017 c. 162).
- XVII. **It is recommended that** approval be given to designate Lee McDonald, assistant superintendent for pupil services/planning, as the Handle With Care (HWC) Point of Contact under Attorney General Law Enforcement Directive No. 2020-09.
- XVIII. **It is recommended that** approval be given to designate Jill Liedtka as Treasurer of School Monies for the year.

XIX. NAME FINANCIAL DEPOSITORIES

- A. **It is recommended that** approval be given to designate the following financial institutions as Depositories for School Funds:

- Bank of America
- Bank of New York Mellon
- The Bank of Princeton
- Investors Bank
- JP Morgan Chase Bank
- New Jersey Cash Management
- NJARM
- Oceanfirst Bank, N.A.
- PNC Bank
- Santander Bank, N.A.
- TD Bank
- US Bank
- Wells Fargo Bank, N.A.
- WSFS Bank

- B. **It is recommended that** approval be given for the Assistant Superintendent for Finance or designee to designate bank accounts and authorized signatories.

XX. ADOPT THE BOARD POLICIES NOW EXISTING

It is recommended that approval be given to adopt all Board policies and regulations now existing, subject to review, recession, or addition during the year.

XXI. ADOPT CURRICULA

It is recommended that approval be given to adopt all existing curricula based upon the New Jersey Student Learning Standards (21st Century Life and Careers/Career Readiness, Life Literacies and Key Skills; Comprehensive Health and Physical Education; English Language Arts; Mathematics; Science; Social Studies; Technology/Computer Science & Design Thinking; Visual and Performing Arts, and World Languages), textbooks, and course offerings for the district and each school.

XXII. ESTABLISH TIME, DATE, AND PLACE OF MEETINGS

It is recommended that approval be given to:

a) Establish the time, date, and place of the meetings of the Board of Education, in which action may be taken, from February 2022 through January 2023, beginning at 7:30 p.m. at Central Office, Multi-Purpose Room as follows:

- February 8, 2022
- February 22, 2022
- March 8, 2022
- March 29, 2022
- April 26, 2022
- May 10, 2022
- May 24, 2022
- June 7, 2022
- June 28, 2022
- July 26, 2022
- August 30, 2022
- September 20, 2022
- October 11, 2022
- November 1, 2022
- November 15, 2022
- December 13, 2022
- January 3, 2023
- January 24, 2023

b) Establish the time, date, and place of three Special Meetings of the Board of Education for the purpose of Board Retreats, in which action will not be taken, at 6:00 p.m. at Central Office, Multi-Purpose Room, as follows:

- February 24, 2022
- June 23, 2022
- December 15, 2022

Public Hearings: April 26, 2022, 2022-2023 Budget; June 7, 2022, Administrator Contracts & Salaries pursuant to P.L. 2007, Chapter 53; July 26, 2022, Semi-Annual District Harassment, Intimidation & Bullying Report; October 11, 2022, 2021-2022 Annual Report of Student Safety Data; and, January 24, 2023, Semi-Annual District Harassment, Intimidation & Bullying Report.

XXIII. It is recommended that approval be given to designate *The Times* and *The Home News Tribune* as the official newspapers for the school district.

XXIV. It is recommended that approval be given to adopt the rules and regulations of the New Jersey State Interscholastic Athletic Association as resolved in the July 11, 2000, Resolution for the High Schools' Athletic Departments.

XXV. It is recommended that approval be given to empower the Superintendent of Schools and the Board Secretary to implement the budget pursuant to policies and regulations of the New Jersey Board of Education and West Windsor-Plainsboro Regional Board of Education.

- XXVI. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to audit and approve chart of accounts and demands for payment prior to presentation to the Board.
- XXVII. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to approve transfers of funds, except for transfers to and from surplus, between meetings of the Board of Education. Transfers approved shall be reported to the Board, ratified, and duly recorded in the minutes at the next Board Business Meeting.
- XXVIII. **It is recommended that** approval be given to empower the Superintendent of Schools to authorize routine employment appointments between Board of Education meetings, with the understanding that formal action would be taken at the next voting meeting of the Board.
- XXIX. **It is recommended that** approval be given to adopt the existing Nursing Services Plan, subject to review, revision, or addition during the year.
- XXX. **It is recommended that** approval be given to adopt all board-approved job descriptions now existing, subject to review, revision, or addition during the year.
- XXXI. **It is recommended that** approval be given to use the “Student Safety Data System Incident Report Form,” which is available on the state SSDS web page, for the year.
- XXXII. **Affirmative Action Officers/Anti-Bullying Specialists/Statement of Assurance**

1. To adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop, submit, and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in *N.J.A.C. 6:4-1 et.seq.*; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to *N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4*, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that an Affirmative Action Officer be appointed with the West Windsor-Plainsboro Regional School District, for the school year, as follows:

- Charity Comella, District Affirmative Action Officer
2. To appoint a district anti-bullying coordinator and anti-bullying specialists for the West Windsor-Plainsboro Regional School District, for the year, as follows:
 - Barbara Gould, District Anti-Bullying Coordinator
 - Jamie Crystal, High School North Anti-Bullying Specialist
 - Chelsea Allen, High School South Anti-Bullying Specialist
 - Ariana Efstathios, Community Middle School Anti-Bullying Specialist
 - Wendy Alley, Grover Middle School Anti-Bullying Specialist

- Lisa Valeriani, Millstone River School Anti-Bullying Specialist
- Melissa Greiner, Village School Anti-Bullying Specialist
- Nancy Dunne, Dutch Neck Elementary School Anti-Bullying Specialist
- Kelly Marshall, Maurice Hawk Elementary School Anti-Bullying Specialist
- Erica Anas, Town Center Elementary School Anti-Bullying Specialist
- Ellen Incollingo, J.V.B. Wicoff Elementary School Anti-Bullying Specialist
- C. Shannon Martin, Community Education Anti-Bullying Specialist

XXXIII. It is recommended that approval be given to empower the Superintendent of Schools and the Board Secretary to enter into agreements in accordance with *N.J.A.C. 6A:14-4.3(b)5*, with county special services school districts, educational services commissions, and private schools for students with disabilities, which have been approved by the Department of Education (according to *N.J.S.A. 18A:46-14* and *15*) for the purpose of special education placements.

XXXIV. It is recommended that approval be given to adopt the following resolution:

Whereas, during the fiscal year, there exists a need for a variety of specialized services; and

Whereas, funds are available for this purpose; and

Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" (*N.J.S.A. 40A:11-5(1)(a)(ii)* and *40A:11-5(1)(m)*) without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education:

1. The Superintendent of Schools and Board Secretary are authorized to execute contracts and/or agreements with:

Business Office

- Allen & Stults, Co., Inc. – Student Accident Insurance Broker of Record
- Brown & Brown Insurance – Health Insurance Broker of Record
- Certified Testing Laboratories, Inc. – Engineers & Land Surveyors Consultants
- Comegno Law Group, P.C. – School District Board Attorneys
- Environmental Tactics, Inc. – School District Asbestos Abatement Consultants
- Fraytak Veisz Hopkins Duthie, P.C. - School District Architectural Consultants
- French & Parrello Associates – School District Engineering Consultants
- Kelter & Gilligo – School District Consulting Engineers
- McManimon, Scotland & Baumann, LLC, School District Bond Attorneys
- Methfessel & Werbel – School District Board Attorneys
- New Road Construction Management - Construction Manager of Record
- NV5 – School District Construction Materials Testing & Inspection Services
- Parker McCay, P.A. - School District Board Attorneys
- PARS Environmental, Inc. – School District Health & Safety Compliance Consultants
- Phoenix Advisors, LLC – School District Financial Advisors
- Phoenix Advisors, LLC – School District Disclosure Agent of Record
- Rue Insurance –School District Risk Management Broker of Record (extraordinary unspecifiable services)
- Schneider Electric - School District Energy Services Company (ESCO)
- Van Cleef Engineering Associates – School District Engineering Consultant
- Wiss & Company, LLP - School District Auditor

Vendors – Investment Accounts

457 Investment Accounts: AXA/Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, Valic/AIG Financial.

403(b) and Roth 403(b) Investment Accounts in accordance with the district’s 403(b) plan’s adoption agreement: Appendix I: AXA/Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, and Valic/AIG Financial.

Vendors – Disability Insurance

Hartford Insurance Company
Prudential

Central Office-Medical

Center for Behavioral Health MD, PA
Dr. Rajeswari Muthuswamy, MD
Dr. Gerald Raymond, Medical Services Director
Dr. Adam Naddelman, Medical Inspector
Dr. Emil Matarese, Comprehensive Neurologic Associates
Interstate Mobile Care (Transportation)
Lawrence Orthopedic Group
Penn Medicine Princeton Medical Center
Princeton Nassau Pediatrics
Robert Wood Johnson Medical Center
University Orthopedic Associates

Athletics (medical coverage for home football games.)

- a) Dr. Scott Miller (Champion Orthopedic Group)
- b) Dr. William Rossy (Princeton Orthopedic Associates)
- c) Mr. Mark Pressman (Princeton Orthopedic Associates)

Special Services – Consultants/Evaluators

- a) Advancing Opportunities
- b) Alfred I. DuPont Hospital for Children Nemours Foundation
- c) Arc of New Jersey (Project Hire)
- d) Arc Mercer, Inc.
- e) Arin International, LLC (Amee Shah)
- f) ASL Interpreter Referral Services, Inc.
- g) B A Vision Education Services
- h) Bayada Home Health Care, Inc.
- i) Behavior Therapy Associates
- j) Beyond Communications, Inc.
- k) BMW Enterprises, Inc.
- l) Marcia L. Baden, PH.D. Licensed Psychologist
- m) Brett DiNovi & Associates, LLC
- n) Bridges to Employment, a division of Alternatives, Inc.
- o) Brookfield School, Jefferson Health Program
- p) Carnegie Healthcare
- q) Center for Hearing & Communications
- r) The Center for Neurological and Neurodevelopmental Health, CNNH
- s) Children's Specialized Hospital
- t) CHOP Educational Services

- u) CHOP Specialty Care Center in Princeton
- v) Communication Technology Resources
- w) Community Options, Inc.
- x) Cross Country Clinical Educational Services
- y) Delta-T Group North Jersey, Inc.
- z) Demonte Therapy Services, OT and PT Services
- aa) Douglass Developmental Disabilities Center
- bb) Eden Autism Services
- cc) Educational Audiology Resources
- dd) Education Inc.
- ee) Educational Services Commission of NJ
- ff) Educational Services Commission of Morris County
- gg) Educere LLC
- hh) FJC Fiscal Scholarship Program (Lighthouse Guild Braille Transcription)
- ii) G&A Medical Associates LLC (Developmental Pediatrics of Central Jersey)
- jj) Graham Behavioral Services
- kk) Hackensack Meridian Health, JFK Rehabilitation Institute
- ll) Hampton Behavioral Health Center
- mm) High Step Summer Program Division of Behavior Therapy Associates
- nn) Homecare Therapies, Inc. LLC
- oo) Hunterdon Care Systems Developmental Pediatric Assn.
- pp) Inlingua Services
- qq) Interim Health Care
- rr) KDH Enterprises, Inc.
- ss) Kidspace Educational Services
- tt) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.
- uu) LearnWell Educational Services (formally Education Inc.)
- vv) Life Enhancement Institute (Dr. Nupur Lahiri)
- ww) Life Insight
- xx) Loving Care Agency, Inc./Aveanna Healthcare
- yy) MDW Education Services, Marilyn Winograd, Teacher of the Blind & Visually Impaired.
- zz) Mercer County Special Services
- aaa) Mindspace Psychiatry, LLC Dr. Padma Palvai
- bbb) Monmouth Ocean Educational Services Commission
- ccc) Neuroscience Associates
- ddd) Newborn Nurses (NBN Group)
- eee) Newgrange Educational Outreach Center
- fff) New Hope Psychological Services, LLC
- ggg) Occupational Therapy Associates of Princeton
- hhh) Out of Sight Teaching LLC
 - iii) Positive Steps Pediatric Occupational Therapy Center
- jjj) Princeton Family Care Associates, LLC
- kkk) Princeton Healthcare System/Occupational Medicine Services
- lll) Princeton Speech and Language
- mmm) Positive Steps Pediatric Occupational Therapy
- nnn) Princeton Family Care Associates, LLC
- ooo) Princeton Healthcare System/Occupational Medicine Services
- ppp) Princeton Mental Health (Dr. Bhalla)
- qqq) Princeton Speech and Language
- rrr) Professional Educational Services, Inc.
- sss) Rancocas Valley High School

- ttt) Rutgers University Behavioral Healthcare
- uuu) Silvergate Prep School LLC
- vvv) State of New Jersey Katzenbach School for the Deaf
- www) United Therapy Solutions, (formerly Tiny Tots, Inc)
- xxx) Village Counseling Services
- yyy) Vista Rehab Services
- zzz) Youth Consultation Service
- aaaa) YWCA Princeton/Plainsboro Aquatic Outreach Program

CEIS Special Education Teacher Consultant

Susan Mitcheltree

Special Services – Interpreters

- a) Neera Kothary (Gujarati)
- b) Sankay Systems-Sandhya Telluri (Telugu)
- c) Maria Dall'Asta (Spanish)
- d) Yvette Roche Muniz (Spanish)
- e) Gwendolyn Yick Yeung (Mandarin Chinese)
- g) Jun Zheng (Mandarin)

Special Services – Learning Consultants

- a) Deborah Canciello
- b) Gail Drescher
- c) Kelley Educational Consultants (Karen Kelley)
- d) Susan Kemler Sibree
- e) Amanda Lamoglia
- f) Karen J. Noble, Teacher of the Deaf & Hard of Hearing

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth

Special Services – Physical Therapists

- a) Joan Cochrane Greene (Versatile Physical Therapy NJ)
- b) Clare Fannon

Special Services – Psychiatrists

- a) Jackie Chen (Chinese Bilingual)
- b) Dr. Elliot Gursky
- c) Dr. Pamela F. Moss

Special Services – Psychologists

- a) Stacey Luckus-Benedict
- b) Suzanne McMaster
- c) Yvette Roche Muniz
- e) Barbara Sterlin-Blanc (Haitian Creole)

Special Services – Social Workers

- a) Maria Dall'Asta (Spanish)
- b) Jill Gennari
- c) Frances Alexandra Laurence

Special Services – Speech Language Specialists

- a) Janet Mariano
- b) Lori Henicle-Kleppe
- c) Melissa Phillips, Teacher of the Deaf and Hard of Hearing

- 2. These contracts/agreements are awarded without competitive bidding as "professional services" or "extraordinary unspecifiable services" under the provisions of the Public School Contracts Law.

REGULAR BUSINESS ITEMS

XXXV. PRESENTATIONS/REPORTS

SUPERINTENDENT’S COMMENTS

Dr. Aderhold welcomed everyone to the first board meeting of the new year. Dr. Aderhold thanked the community for its flexibility with the schedule as students return to school. He thanked the families for their faith in the district and thanked the teaching and support staff for assisting with the reopening. He explained the increasing number of positive COVID-19 cases within the community, including staff and students. The Superintendent thanked the Human Resources department for their communications to staff regarding quarantine requirements. The Superintendent explained the high volume of calls being experienced by the District right now and that staff are trying to return calls as quickly as possible. He asked that parents please do not call multiple times, but rather leave a message and patiently wait for a response. Dr. Aderhold reported that the District is working to schedule booster clinics on January 21 and 22 at High School North. He clarified that the District is awaiting guidance on boosters for 12-15 year olds to see if they can be included in the clinics. He reported that soon students and staff will be able to opt-in to be tested every week. Dr. Aderhold explained the reasons the District is continuing in-person learning and clarified the State rules regarding remote learning. He further explained that any additional guidance must come through the Department of Education, the Department of Health, or by Executive Order from the Governor. The Superintendent clarified that there is currently no virtual option allowed by the State of New Jersey, but recognized that some districts are bending the rules. Dr. Aderhold relayed that the District will not bend the rules as doing so could jeopardize attendance numbers and school funding. He encouraged all families to consider vaccines and boosters and to monitor the state for updates on contact tracing, quarantining, and other guidance. Dr. Aderhold gave credit to the administrative team for building a schedule that could easily pivot to half-day or virtual. He mentioned that January is School Board Recognition Month and thanked the members of the School Board for their guidance, leadership and service. Dr. Aderhold welcomed the new Board members to the meeting.

STUDENT REPRESENTATIVE REPORTS

Edward Li, student representative from High School North, reported Allison Wu was unable to attend the meeting this evening. Mr. Li reported on the happenings at High School North. EBoard is currently planning the 2022 ToKnight Show, which will be a focus for Student Council during the next few months. On Dec. 15, Student Council E-Board met with Dr. Aderhold and Dr. Dauber to discuss proposals as well as student ideas about how we can be progressive in an effort to support the student body and move our school forward. Mr. Li thanked Dr. Aderhold and Dr. Dauber for their time. The media center procedure at High School North is changing starting today (Jan. 4) and the details can be found on the High School North website. Mr. Li then gave an update on schools clubs and sports. The WWPHSN National Honors Society recently completing its December volunteer event: "Christmas Packages for Penn Medicine." During the event, NHS assembled many mini-care packages including a hand-written card, a candy cane, a hot-chocolate package, and some stickers for the staff at Penn Medicine. During the last day before break, the NHS officers drove to Penn

Medicine to drop off the box of packages to the Nursing Station. The HSN ESports club is planning on hosting a Super Smash Brothers Ultimate tournament in January. Congratulations to the HSN boys' and girls' swim teams. The boys team has a winning record of 4-1, while the girls team has a winning record of 3-1. A special congratulations to one student who broke the Boy's 100 meter freestyle record and now holds two records at High School North.

Ansh Gadodia, student representative from High School South, reported that in the last few weeks before break, HS South had a few important things going on. Winter Spirit Week occurred and there was a good amount of participation. Student Council held a Cash for the Classes fundraiser, which encouraged each class to donate money and compete to see which class could donate the most. Bake sales have been ongoing, raising money for Student Council. Class Councils for each grade are doing fund raising, which has slowed some due to the winter break and again due to COVID-19 concerns. Student Council is still trying to hold a movie night and dodgeball tournament in the future; both have been delayed.

Board President Juliana thanked the students for their reports.

BOARD OF EDUCATION ANNUAL ETHICS TRAINING

Dr. Aderhold explained that the Board attorney could not be present this evening and therefore the School Ethics training would take place at a later Board of Education meeting.

XXXVI. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

Board President Juliana opened the first opportunity for public comment.

Linda Geevers, West Windsor Township Council's School Board Liaison, congratulated Pooja, Rachel and Elizabeth, for their election and re-election to the Board. She thanked former Board members Tony, Michele, and Martin for their service on the Board. Ms. Geevers reflected on her time as a former school board member, recognized that January is School Board recognition month, and thanked the Board for their service. Ms. Geevers reported that at last night's West Windsor Township reorganization meeting, she was sworn in for a fifth term and will be the townships' liaison to the school board this year.

Ms. Juliana closed the first opportunity for public comments.

XXXVII. BOARD OF EDUCATION COMMITTEE REPORTS (*None*)

XXXVIII. MEETING

A. ADMINISTRATION

An addendum was included to approve the revised 2021-2022 school year calendar.

Upon motion by Ms. Zovich, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 14, 2021, for the following case numbers: 225731-MRS-12032021;

225635-HSN-12022021; 225591-MRS-12012021; 225411-MRS-11242021; 225402-CMS-11242021; 225286-GMS-11222021; 225107-GMS-11182021; 225066-GMS-11182021; 225032-GMS-11172021; 224892-DNE-11152021; 224835-GMS-11122021; 224817-GMS-11122021; 224695-CMS-11112021; 224694-CMS-11112021; 224693-CMS-11112021; 224467-GMS-11042021; 224421-VS-11032021; 224392-GMS-11022021; and 224349-GMS-11012021.

2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 4, 2022, for the following case numbers: 226028-MHE-12102021; 225963-HSN-12092021; 225891-CMS-12082021; 225789-HSN-12062021; 225663-CMS-12022021; 225707-MRS-12032021; 226497-VS-12202021; 226006-GMS-12092021; 225727-GMS-12032021; and 225725-GMS-12032021.

School Board Recognition Month

3. January is School Board Recognition Month in New Jersey and the district would like to acknowledge, with gratitude, the school board members for their contributions to the success of the district and our students for the time they volunteer to set policy and oversee the operations in our schools and to recognize the following resolution:

Whereas, January is School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education is 1 of more than 581 local school boards in New Jersey who sets policies and oversees operations for public school districts; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

Whereas, New Jersey's local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, and parents for the betterment of public education; and

Whereas, boards of education strive to provide the resources necessary to meet the needs of all students; and

Whereas, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; now, therefore be it

Resolved, that we recognize January as School Board Recognition Month and honor the following individuals: **Pooja Bansal, Anthony Fleres, Elizabeth George-Cheniara, Louisa Ho, Rachel Juliana, Michele Kaish, Dana Krug, Graelynn McKeown, Loi Moliga, Martin Whitfield, and Robin Zovich.**

Professional Services

4. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2022-2023 school year:

Athletics

- a) Approve Elite Athletic Training Services LLC to provide Substitute Trainers for North and South (as needed) at a cost not to exceed \$50 per hour and \$1000 for the 2022-2023 school year.

2021-2022 Calendar

- 5. Approve the revised 2021-2022 school year calendar, originally approved on February 25, 2020.

B. CURRICULUM AND INSTRUCTION (*None*)

C. FINANCE

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

- 1. Payment of bills as follows:
 - a) Bills List General for January 4, 2022 (run on 12-16-21) in the amount of \$8,218,854.71.
 - b) Bills List Capital for January 4, 2022 (run on 12-16-21) in the amount of \$3,254,082.53.

Professional Services - Construction

- 2. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that:

The Board Secretary is authorized to execute agreements with NV5-Northeast for School District Construction Materials Testing & Inspection Services at the following rates: Full Day Soil or Asphalt Inspection \$250; Half Day Soil or Asphalt Inspection \$190; Reinforcing Inspection \$255; Full Day Concrete Inspection \$225; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$310; Half Day Masonry Inspection \$230; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Discipline Inspection \$340; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$145 each; and, travel at 0.55/mile with tolls and parking at cost, for a total not to exceed \$200,000 through December 31, 2022.

Procurement of Goods and Services

- 3. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on a timely basis, to procure goods and services to meet the needs of the school district utilizing state contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2021-2022** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

(Vendor List Attached)

Equipment Disposal

4. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

Dutch Neck

- Board, cork – 3
- Board, white
- Cart – TV - 3
- Chair, student – 20
- Desk, computer – 24
- Desk, student – 30
- Table, cafeteria – 10

High School North

- Warmer/Refrigerator Combo

High School South

- Label Writer – Dymo Turbo

Transportation

Quotes – School Related Activities

5. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 24942 to ABC Trans. Corp as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
24942	Salt Creek Grille Restaurant	\$275.00	1	n/a

D. PERSONNEL

Upon motion by Ms. McKeown, seconded by Ms. Zovich, and by roll call vote with all Board members voting yes, except Ms. Bansal and Ms. George-Cheniara, who both abstained from item #3 and voted yes on all others, the following board actions were approved:

Personnel Items

1. Approve the following Personnel items: (Attached)

Paraprofessional Staff Statement of Assurance

2. Approve submission of the semi-annual Statement of Assurance regarding the Use of Paraprofessional Staff for the 2021-2022 school year, as per N.J.A.C. 6A:32-4, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

WWPEA – Sidebar Agreement

3. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
- a) A Learning Assistant Facilitator Advisor stipend position is established by the Board; and,
 - b) Appendix D: Non-Athletic Extra-Curricular Activities, High School of the Collective Negotiations Agreement is modified to include index ratio factors for a Learning Assistant Facilitator Advisor stipend.

Upon motion by Ms. Bansal, seconded by Ms. McKeown, and by roll call vote with all Board members voting yes, an addendum was approved that included additions for Item #1 Personnel Items as follows: B. Certificated Staff – three appointments, three changes, one leave of absence, two payments, and a resignation; C. Non Certificated Staff – two appointments, six changes, three payments, and two resignations; D. Substitute/Other – one resignation; and E. Stipend Non-Athletic – three additions and one change.

XXXIX. BOARD LIAISON REPORTS (None)

XL. NEW BUSINESS (None)

XLI. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Board President Rachel Juliana opened the second opportunity for public comment. There were no public comments.

XLII. RECESS INTO CLOSED EXECUTIVE SESSION

Ms. Juliana noted the need for a closed executive session immediately following the meeting in order to discuss the below items. The Board will not return to open session to conduct business at the conclusion of the executive session.


Upon motion by Ms. McKeown, seconded by Ms. Ho, and by unanimous voice vote, the Board moved into closed Executive Session at 8:12 p.m. to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

Personnel Matters

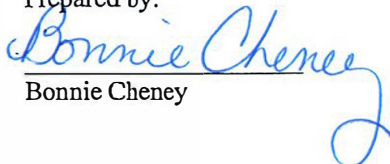
XLIII. ADJOURNMENT

At approximately 8:45 p.m., the Board returned to public session to close the meeting. A motion to adjourn the meeting was made by Ms. Moliga and seconded by Ms. Zovich. All Board members present voted in favor of adjourning the meeting.



Dr. Christopher Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: January 4, 2022
 PLEASE SIGN IN BELOW

	Signature
1	Linda Seever
2	Nicholas Cheniara
3	Naina Cheniara
4	John Cheniara
5	Anthony Flores
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	Signature
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WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

2021-2022 SCHOOL YEAR CALENDAR

SEPTEMBER 2021				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

FEBRUARY 2022				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28				

COLOR CODES	
	Schools Closed
	Emergency Closing Day
	Early Dismissal: Conferences
	Early Dismissal Day K-12
	Professional Development Day
	PD Day - NEW Teachers Only

OCTOBER 2021				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MARCH 2022				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

FALL 2021

8/23-26	Professional Development Days - NEW TEACHERS ONLY
9/1-2	PD Days for Staff
9/3	Schools Closed
9/6-7	Schools Closed
9/8	First Day of School
9/16	Schools Closed
10/12-15	Early Dismissal K-5 - Conferences
10/14-15	Early Dismissal 6-8 - Conferences
11/4-5	Schools Closed
11/24	Early Dismissal K-12
11/25-26	Schools Closed - Thanksgiving Recess

NOVEMBER 2021				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

APRIL 2022				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

WINTER 2021-2022

12/23	Early Dismissal K-12 - Winter Recess
12/24-31	Schools Closed - Winter Recess
1/3	Schools Closed - PD Day
1/13-14	Early Dismissal K-5 - Conferences
1/17	Schools Closed
2/1	Schools Closed
2/7-8	Early Dismissal 6-8 - Conferences

DECEMBER 2021				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

MAY 2022				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

SPRING 2022

4/1	Early Dismissal K-5 - Conferences
4/13	Emergency Closing Day #1
4/14	Emergency Closing Day #2
4/15	Schools Closed - Spring Recess
4/18-22	Schools Closed - Spring Recess
5/3	Schools Closed
5/27	Emergency Closing Day #3
5/30	Schools Closed
6/21	Last Day of School Early Dismissal K-12 High School Graduation
6/22	Professional Development Day - NEW TEACHERS ONLY

JANUARY 2022				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

JUNE 2022				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

EMERGENCY CLOSING DAYS	
Days Used	Schools Will Be Open On:
1	April 13
2	April 14
3	May 27

Note: If we have no emergency closing days, schools are closed April 13; April 14; and May 27.

BOARD APPROVAL: Feb. 25, 2020

*Revised: Jan. 4, 2022

Procurement of Goods and Services

Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2021-2022** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

Educational Data Services Cooperative Bid

Commodity/Vendor	Vendor Bid No.	Expiration Date
Athletic Reconditioning		
Riddell dba All American Sports Corp.	137439	11/30/2022
Athletic Supplies		
BSN Sports,LLC/Passons Sports/Varsity Brands	3084068	11/30/2022
Flaghouse Inc.	EDNJATH2022	11/30/2022
Longstreth Sporting Goods, LLC	ED11056	11/30/2022
MFAC, LLC (M-F Athletic)	11056	11/30/2022
Pioneer Manufacturing Company	Pioneer11056	11/30/2022
R&R Trophy and Sporting Goods Co.	NJCPB93021	11/30/2022
Riddell	137551	11/30/2022
S&S Worldwide, Inc.	11056-22ATH	11/30/2022
Sports Time, Inc.	11056	11/30/2022
Sportsman's dba George L. Heider Inc	11056	11/30/2022
Stan's Sport Center Inc.	Stans 11056	11/30/2022
United Supply Corp.	NJ11056AS	11/30/2022
Winning Teams By Nissel, LLC	1109	11/30/2022
Audio Visual Supplies		
Acco Brands USA LLC	Bid# 11023 AV Supp	11/30/2022
Camcor, Inc.	CC11023	11/30/2022
Future Generation, Inc.	FUTQ6801	11/30/2022
Impex Micro Inc.	21366	11/30/2022
Paper Clips, Inc.	11023	11/30/2022
PC University Distributors, Inc.	11023	11/30/2022
Pure Lighting Company	PLC11023	11/30/2022
Troxell Communications, Inc.	11023	11/30/2022
United Supply Corp.	Nj11023av	11/30/2022
Copy Duplicator Supplies		
Staples Contracts & Commercial LLC	SPLS11119	03/01/2022
Custodial Supplies		
American Paper Towel Co., LLC	B21-13	11/30/2022

AramSCO, Inc. dba E.A. Morse	B09302111063	11/30/2022
Brookaire Company, LLC	QUO34888	11/30/2022
Central Poly - Bag Corporation	178817	11/30/2022
Cooper Electric Supply Co.	S045694982	11/30/2022
Cooper Electric Supply Co.	S045709571	11/30/2022
Donna Jana Enterprises LLC/My Price Supply	11063Prebid2021-22	11/30/2022
Farrar Filter Company, Inc.	FFC2609	11/30/2022
Ferguson Enterprises Inc.	11063	11/30/2022
Interboro Packaging Corporation	11063	11/30/2022
Interboro Packaging Corporation	11069	11/30/2022
John A. Earl, Inc.	11063	11/30/2022
Metco Supply Inc.	11063cu930	11/30/2022
Northeast Janitorial Supply dba Puresan	N11063E	11/30/2022
Pure Lighting Company	PLC11072	11/30/2022
Staples Contracts & Commercial LLC	SPLS11063	11/30/2022
Tristate LED	TS11072	11/30/2022
United Sales USA Corp.	USED11063	11/30/2022
WB Mason Co., Inc.	7550	11/30/2022
WB Mason Co., Inc.	7551	11/30/2022
WW Grainger, Inc./Grainger Industrial Supply	11063	11/30/2022

Elementary Science Grade Level Materials List

Carolina Biological Supply Company	P105868	11/30/2022
EAI Education/Eric Armin Inc.	10946	11/30/2022
School Specialty, LLC	Q-115092	11/30/2022
Ward's Science/VWR International, LLC	8031662060	11/30/2022

Elementary Science Supplies

Carolina Biological Supply Company	P105868	11/30/2022
EAI Education/Eric Armin Inc.	10947	11/30/2022
Nasco Education LLC	56251	11/30/2022
80039	800039	11/30/2022
School Specialty, LLC	Q-115097	11/30/2022
Ward's Science/VWR International, LLC	8031661627	11/30/2022

Family Consumer Science Supplies

Metco Supply Inc.	10455ph106	11/30/2022
Nasco Education LLC	53192	11/30/2022
S.A.N.E.	21120	11/30/2022
United Sales USA Corp.	USED11001	11/30/2022

File Management

FileBank Inc.	10964	12/01/2022
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Fine Art Supplies

Blick Art Materials LLC	QD20EDS-NJ-2022	11/30/2021
Cascade School Supplies, Inc.	97929	11/30/2021
Ceramic Supply, Inc.	CSI11005	11/30/2022
Nasco Education LLC	56252	11/30/2022
National Art & School Supplies Inc.	11005	11/30/2022

School Specialty, Inc.	Q-115331	11/30/2022
Sheffield Pottery, Inc.	11005	11/30/2022
United Supply Corp.	NJ11005FA	11/30/2022
WB Mason Co., Inc.	EDS-NJ-FA#11005	11/30/2022

General Classroom Supplies

School Specialty, LLC	7791035523	12/01/2022
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Health and Trainer Supplies

Henry Schein, Inc./Henry Schein Medical	63301	11/30/2022
Lotus Connect LLC	11006	11/30/2022
School Health Corporation	3969052	11/30/2022
Winning Teams By Nissel, LLC	1198	11/30/2022

Library Supplies

Acco Brands USA LLC	Bid# 11025 Library Supp	11/30/2022
Cascade School Supplies, Inc.	97926	11/30/2022
Demco, Inc.	C80901	11/30/2022
Idesign Solutions Inc.	11025	11/30/2022
The Library Store, Inc.	NJEDS	11/30/2022

Math Supplies

EAI Education/Eric Armin Inc.	11044	11/30/2022
Hand2Mind Inc./ETA	1044NJ	11/30/2022
Nasco Education LLC	56249	11/30/2022
United Supply Corp.	NJ11044MS	11/30/2022

Music Supplies

Catalano Musical Products	New Jersey Coop 21-20	11/30/2022
K&S Music Inc.	11026KS	11/30/2022
K&S Music Inc.	11301KS	11/30/2022
Music In Motion	CRM# 2288	11/30/2022
Shar Products Company	EDS11301	11/30/2022
Washington Music Sales Center, Inc.	11026	11/30/2022
Washington Music Sales Center, Inc.	11301	11/30/2022
West Music Company	11026	11/30/2022

Musical Instrument Repair

K&S Music Inc.	10965KS	12/01/2022
Russo Music Center Inc.	10965	12/01/2022
The Music Shop LLC	TMS10965	12/01/2022

Office/Computer Supplies

Staples Contracts & Commercial LLC	SPLS9829	12/01/2022
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Photography Supplies

Adorama Inc.	11125	11/30/2022
Metco Supply Inc.	11125ph114	11/30/2022

Physical Education Supplies

BSN Sports, LLC/Passons Sports/Varsity Brands	3084044	11/30/2022
Flaghouse Inc.	EDNJPE2022	11/30/2022
Nasco Education LLC	56248	11/30/2022
S&S Worldwide, Inc.	11003-22PE	11/30/2022
School Health dba Palos Sports	5535224	11/30/2022
School Specialty, LLC	Q-115229	11/30/2022
United Supply Corp.	NJ11003pe	11/30/2022
Winning Teams by Nissel, LLC	1197	11/30/2022

Rocketry

Electonix Express (R.S.R. Electronics Inc.)	SS11049	11/30/2022
Metco Supply Inc.	11049rk930	11/30/2022
Midwest Technology Products	2124101	11/30/2022
Pitsco Education	800041	11/30/2022

Science Supplies

Arbor Scientific	10985	11/30/2022
Carolina Biological Supply Company	P105868	11/30/2022
EAI Education/Eric Armin Inc.	10985	11/30/2022
Fisher Scientific Company LLC	Q1260-6247-68	11/30/2022
Flinn Scientific, Inc.	145157	11/30/2022
Metco Supply Inc.	10985sc921	11/30/2022
Nasco Education LLC	56246	11/30/2022
Parco Scientific Company	PQA113313	11/30/2022
Pitsco Education	800038	11/30/2022
Sargent Welch/VWR International, LLC	8031659128	11/30/2022
School Specialty, LLC	Q-115102	11/30/2022
United Supply Corp.	NJ10985SS	11/30/2022
Ward's Science/VWR International, LLC	8031659246	11/30/2022

Special Needs Supplies

Charles J. Becker & Bro Inc.	11042	11/30/2022
Flaghouse Inc.	EDNJSN2022	11/30/2022
Nasco Education LLC	56245	11/30/2022
School Health Corporation	3972167	11/30/2022
School Specialty, LLC	Q-116676	11/30/2022
Super Duper Inc., dba Super Duper Publications	ED-DATA-11042	11/30/2022
United Supply Corp.	NJ11042SN	11/30/2022

Teaching Aids

Cascade School Supplies, Inc.	97931	11/30/2022
Charles J. Becker & Bro Inc.	11004	11/30/2022
Discount School Supply/Early Childhood LLC	11004	11/30/2022
EAI Education/Eric Armin Inc.	11004	11/30/2022
Kaplan Early Learning Company	3527	11/30/2022
Kurtz Bros., Inc.	E0252B/2021	11/30/2022
Lakeshore Equipment Co./Lakeshore Learning Mat.	11004	11/30/2022
Nasco Education LLC	56244	11/30/2022
Really Good Stuff, LLC	11004	11/30/2022
S&S Worldwide, LLC	11004-21	11/30/2022

School Specialty, Inc.	Q-116661	11/30/2022
United Supply Corp.	NJ11004ETA	11/30/2022
Technology Supplies		
Electronix Express (R.S.R. Electronics Inc.)	SS11028	11/30/2022
IDESIGN Solutions Inc.	11028	11/30/2022
Klingspor Corporation	4130	11/30/2022
Metco Supply Inc.	11028te921	11/30/2022
Midwest Technology Products	2123970	11/30/2022
Paxton/Patterson LLC	B765282	11/30/2022
Pitsco Education	800040	11/30/2022
World Languages		
Teachers Discovery Inc.	11126	11/30/2022
MSRP Athletic - Bid #10426		
Aluminum Athletic Equipment Co.	B20-0347	12/01/2022
BSN Sports, LLC/Passons Sports/Varsity Brands	3082245	12/01/2022
Degler-Whiting, Inc.	DEG10426	12/01/2022
Kranos Corporation dba Shutt Sports	10426	12/01/2022
Longstreth Sporting Goods, LLC	NJ10426	12/01/2022
Metro Team Outfitters, Inc.	MTS2021MSRPNJ	12/01/2022
Phillips Sport, LLC	10426	12/01/2022
Riddell dba All American Sports Corp.	135377	12/01/2022
Sports Paradise	10426	12/01/2022
Stan's Sport Center Inc.	10426	12/01/2022
Tanner North Jersey Furniture, LLC	6261	12/01/2022
Uniforms For All Sports, Inc.	UNIFORMS200	12/01/2022
Varsity Spirit Fashions & Supplies, LLC	20-6930	12/01/2022
MSRP Athletic – Bid #11030		
NZL Equipment Inc.	11030	11/30/2022
Pioneer Manufacturing Company	Pioneer11030	11/30/2022
Riddell dba All American Sports Corp.	137549	11/30/2022
Stan's Sports Center Inc.	Stans11030	11/30/2022
United Supply Corp.	NJ11030ASMSRP	11/30/2022
MSRP Athletic Uniforms Sublimation – Bid #10427		
BSN Sports, LLC/Passons Sports/Varsity Brands	3082246	12/01/2022
Metro Team Outfitters, Inc.	MTS2021MSRPSUBNJ	12/01/2022
Metuchen Center Inc.	10427	12/01/2022
Riddell dba All American Sports Corp.	135776	12/01/2022
Sports Paradise	10427	12/01/2022
Stan's Sport Center Inc.	10427	12/01/2022
Uniforms for All Sports, Inc.	Uniforms201	12/01/2022
Varsity Spirit Fashions & Supplies, LLC	20-6931	12/01/2022
MSRP Custodial - Bid #10425		
Allied Filter Company, Inc.	AUG142020	12/01/2022
Atra Janitorial Supply Co., Inc.	090320MSRP	12/01/2022

Bio-Shine, Inc.	ED10425090320	12/01/2022
Calico Packaging, LLC	EDDATA09032020	12/01/2022
Cleaning Systems Inc.	10425	12/01/2022
Cooper Electric Supply Co.	10425	12/01/2022
E.A. Morse & Company Inc.	B09032010425	12/01/2022
EDIC	10425	12/01/2022
General Chemical and Supply, Inc.	GCS10425	12/01/2022
Hillyard Inc.	10425DC	12/01/2022
John A. Earl, Inc.	10425	12/01/2022
Northeast Janitorial Supply, Inc.	N10425E	12/01/2022
Scoles Floorshine Industries	0903SF1	12/01/2022
Simplify Chemical Solutions Inc.	202020	12/01/2022
Spruce Industries, Inc.	139320A	12/01/2022
Tanner North Jersey Furniture, LLC	6260	12/01/2022
Twi-LaQ Industries, Inc.	224459	12/01/2022

MSRP Custodial – Bid #11029

General Chemical & Supply, Inc.	GCS11029	11/30/2022
Northeast Janitorial Supply Inc. dba Puresan	N11029E	11/30/2022
Pariser Industries Inc.	PI11029	11/30/2022
Pure Lighting Company	PLC11029	11/30/2022
Simplify Chemical Solutions Inc.	2021MSRP	11/30/2022
South Jersey Paper Products dba Supplyitall	SJPMSRP	11/30/2022
Zep Sales Inc. dba Acuity Specialty Prod. Inc.		11/30/2022

MSRP Furniture - Bid #10430

Academy Furniture & Supplies LLC	ADS10430	12/01/2022
Allied Plastics Co., Inc.	EDD2020NJ	12/01/2022
Artcobell Corporation	10430	12/01/2022
BioFit Engineered Products Limited Partnership	ED10438BF	12/01/2022
Cascade School Supplies, Inc.	10430	12/01/2022
Columbia Manufacturing Inc.	COLU1	12/01/2022
Commercial Interiors Direct, Inc.	10430	12/01/2022
Datum Filing Systems, Inc.	922020	12/01/2022
Fomcore, LLC	2021NJED	12/01/2022
Haskell Office, LLC	HAS10430	12/01/2022
Hertz Furniture Systems, LLC	1469	12/01/2022
Idesign Solutions Inc.		12/01/2022
Jonti-Craft, Inc.	10430JON	12/01/2022
Lee Distributors, Inc.	3333	12/01/2022
Mien Company, Inc.	20ED10430MC	12/01/2022
Mitchell Furniture Systems, Inc.	21NJ1700	12/01/2022
National Public Seating	NJNPS2020	12/01/2022
Nickerson New Jersey, Inc.	10430	12/01/2022
NorvaNivel USA LP	10430	12/01/2022
Paragon Furniture, Inc.	PF10430ED	12/01/2022
Scholar Craft Products, Inc.	Ed Data 20/21-10430	12/01/2022
School Outfitters	10430	12/01/2022
School Specialty, LLC	7792672032	12/01/2022
Smith System Manufacturing	AAAQ46756	12/01/2022
Staples Contracts & Commercial LLC	SPLS10430	12/01/2022

Tanner North Jersey Furniture, LLC	6259	12/01/2022
The Hon Company LLC	HON090320	12/01/2022
Toledo Furniture	10430	12/01/2022
Tri Furniture Design LLC	TFD-NJ-EDDATA-2021	12/01/2022
Troxell Communications, Inc.	10430	12/01/2022
United Supply Corp.	NJCFMSRP2021	12/01/2022
WB Mason Co., Inc.	EDS-FURNMSRP9320	12/01/2022
Wenger Corporation	10430	12/01/2022

MSRP Furniture – Bid #11033

Academy Furniture & Supplies LLC	ACAD11033	11/30/2022
NZL Equipment Inc.	11033	11/30/2022
Proacademy Furniture	P09282021	11/30/2022
Tanner North Jersey Furniture, LLC	6259	11/30/2022
Troxell Communications, Inc.	11033	11/30/2022

MSRP Generators - Bid #11034

Bio-Shine, Inc.	ED10428090320	11/30/2022
Franklin Griffith Electric Supply USESI	11034	11/30/2022

MSRP Custodial Green Products - Bid #10429

Atra Janitorial Supply Co., Inc.	090320GREEN	12/01/2022
Bio-Shine, Inc.	ED10429090320	12/01/2022
Cleaning Systems Inc.	10429	12/01/2022
Cooper Electric Supply Co.	10429	12/01/2022
E.A. Morse & Company Inc.	B09022010429	12/01/2022
General Chemical and Supply, Inc.	GCS10429	12/01/2022
John A. Earl, Inc.	10429	12/01/2022
Simplify Chemical Solutions, Inc.	202021	12/01/2022
Spartan Chemical Company, Inc.	10429	12/01/2022
Twi-Laq Industries, Inc.	224460	12/01/2022

MSRP Custodial Green Products - Bid #11032

Healthy Clean Buildings	HCB21-1	11/30/2022
Pariser Industries Inc.		11/30/2022
South Jersey Paper Products dba Supplyitall		11/30/2022
Zep Sales Inc. dba Acuity Specialty Products Inc.		11/30/2022

MSRP – HVAC – Bid #10605

Johnstone Supply dba Z&Z Supply Inc.	10605	12/01/2022
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**MSRP Lighting Systems Exterior and
Gymnasiums – Bid #11036**

Cooper Electric Supply Co.	11036	11/30/2022
Energy Conservation & Supply Inc.	ECSGLOBAL1	11/30/2022

**MSRP Lighting Systems Exterior and
Gymnasiums – Bid #10432**

Cooper Electric Supply Co.	10432	12/01/2022
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Tri State LED		12/01/2022
MSRP Mobile Access Security Control System – Bid #11060		
Alarm and Communication Technologies, Inc.		11/30/2022
MSRP Music (Supplies & Equip.) - Bid #10433		
Houghton Music LLC dba Coles Music Service	10433	12/01/2022
K&S Music Inc.	10433KS	11/30/2021
Music & Arts	10433	11/30/2021
National Discount Music, Inc.	10433	11/30/2021
Pleasantville Music Shoppe	10433	11/30/2021
Washington Music Center, Inc.	10433	11/30/2021
MSRP Music (Supplies & Equip.) – Bid #11037		
Music & Arts	11037	11/30/2022
MSRP Personal Protective Supplies – Bid #10332		
Academy Furniture & Supplies LLC		12/01/2022
Atra Janitorial Supply Co., Inc.		12/01/2022
Cleaning Systems Inc.		12/01/2022
Simplify Chemical Solutions		12/01/2022
VIRA Insight, LLC		12/01/2022
W.B. Mason Co., Inc.		12/01/2022
MSRP Playground Equipment – Bid #10435		
NZL Equipment Inc.	10435	12/01/2022
MSRP Robotics – Bid #10436		
IDESIGN Solutions Inc.	10436	12/01/2022
MSRP Stem – Bid #11061		
IDESIGN Solutions Inc.	11061	11/30/2022
Troxell Communications, Inc.		11/30/2022
MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #10437		
Academy Furniture & Supplies LLC	AFS10437	12/01/2022
Barbizon Electric Co., Inc.	10437	12/01/2022
Clinton Learning Solutions, LLC	10437	12/01/2022
Commercial Technology Contractors Inc. CTCI	152CTCI	12/01/2022
Gemba Security Solutions, LLC	GEMNJ10437	12/01/2022
Keyboard Consultants, Inc.	EDDATA2020	12/01/2022
Lee Distributors, Inc.	2222	12/01/2022
Reid Sound, Inc.	9763	12/01/2022
Tequipment, Inc.	Teq Ed-Data10437	12/01/2022
Troxell Communications, Inc.	10437	12/01/2022
MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #11041		
Academy Furniture & Supplies LLC	ACAD11041	11/30/2022
Educate-Me.Net	EDDATA-11041	11/30/2022

Gemba Security Solutions, LLC	GEMNJ11041	11/30/2022
Metcomm.net, LLC	11042-20210914	11/30/2022
Paper Clips, Inc.	11041	11/30/2022
Peggnnet Computers LLC	11041-EDDATAESCMO	11/30/2022
Troxell Commuications, Inc.	11041	11/30/2022

Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid

Category/Vendor	Bid No.	Expiration Date
Apple Products Apple Inc.	ESCNJ 18/19-67	5/12/2023
Athletic Equipment and Supplies Ben Shaffer Recreation, Inc. Fitness Lifestyles, Inc. Metuchen Center Inc. Nickerson Corporation Riddell	ESCNJ 17/18-31	5/8/2022
Athletic Equipment Reconditioning and Repair Riddell	ESCNJ 18/19-24	9/3/2022
Automotive & Diesel Lubricants and Fuel Treatment Products David Weber Company, Inc.	ESCNJ 18/19-19	9/3/2022
Auto Parts & Supplies Parts Authority, LLC	ESCNJ 20/21-38	11/19/2022
Cars, Crossovers, SUV's and Trucks Beyer Bros. Corp. Beyer Ford Beyer of Morristown Mall Chevrolet United Ford, LLC	ESCNJ 20/21-09	9/14/2022
Ceiling Tiles Commercial Interiors Direct General Chemical & Supply, Inc. Interline Brands, Inc./SupplyWorks - Home Depot Pro	ESCNJ 18/19-33	12/15/2022
Custodial Supplies BioShine General Chemical and Supply Hillyard Northeast Janitorial Scoles Floorshine SupplyWorks - Home Depot Pro WB Mason Co., Inc.	ESCNJ 17/18-47	1/21/2022

Custodial Supplies - Plastic Liners The Home Depot Pro	ESCNJ 21/22-04	6/30/2022
Document Management for Records Retention and Disposal RFP Alpine Consulting, Inc., dba AccuScan Foveonics Imaging Technologies, Inc.	ESCNJ 16/17-48	6/30/2022
Document Management Services Accelerated Information Systems, Inc. Atlantic Tomorrow's Office	MRESC 20/21-19	7/30/2023
Food Service Supplies/Equip/Installation MAP International Import & Export Corp. Sam Tell & Son, Inc.	ESCNJ 20/21-36	10/15/2022
Furniture & Accessories Academy Furniture and Supplies Ackerson Drapery & Decorator Services Affordable Interior Systems, Inc. (AIS) Allied Equipment Company, Inc. Allied Plastics Company, Inc. Alumni Classroom Furniture, Inc. (Alumni CF) Artcobell Corporation Bai-Lar Interior Services, Inc. Biblo Xpo Corporation BioFit Engineered Products Limited Partnership Brodart Co. Business Furniture Inc., (BFI) Cherryman Industries, Inc. COE Distributing (Brand: Office Source) Columbia Mfg., Inc. Commercial Interiors Direct, Inc. Computer Comforts, Inc. Creative Library Concepts Custom Educational Furnishings (CEF) Environamics, Inc. Exemplis LLC Fleetwood Group, Inc. Fomcore, LLC Furniture Lab Global Industries Group Hann Manufacturing, Inc. Haskell Office LLC dba Haskell Education Hertz Furniture Systems, LLC Indiana Furniture Industries, Inc. Jasper Group Jonti-Craft, Inc.	ESCNJ 20/21-01	7/2/2022

Krueger International, Inc.
Lakeshore Equipment Co., dba Lakeshore Learning
Materials
Lee Distributors

Liat, LLC
Library Interiors, Inc.
Longo Associates, Inc.
Meghan Blake dba Hickory Contract
MiEn Company
Mitchell Furniture Systems, Inc.
ModuForm, Inc.
National Public Seating
Nickerson Corporation
Nickerson New Jersey, Inc.
9 to 5 Seating
NorvaNivel USA, LP
Origin US LLC
Palmer Hamilton, LLC
Palmieri Furniture
Paper Clips, Inc.
Paragon Furniture, Inc.
RFS Commercial, Inc.
Sauder Education
Scholar Craft Products, Inc.
School Outfitters
School Specialty, Inc.
Senator International Inc.
Silver Street Inc., dba Media Technologies
Smith System Manufacturing
Soyka Smith Design Studios
Special-T, LLC
Tanner
Tenjam Furniture
Tri Furniture Design LLC
Troxell Communications
Via, Inc.
Virco, Inc.
VS America
WB Manufacturing (Wisconsin Bench)
WB Mason Co., Inc.

Medical Supplies

Performance Health Supply dba Medco Supply
School Health Corporation
School Nurse Supply Inc.
V.E. Ralph & Sons, Inc.

ESCNJ 20/21-44

1/15/2023

Musical Instrument Repair

K&S Music, Inc.

ESCNJ 19/20-25

2/23/2023

Musical Instruments Zita Corporation dba Elfante Music K&S Music Music and Arts	ESCNJ 17/18-52	6/4/2022
Nursing Services Delta-T Group North Jersey, Inc.	ESCNJ 18/19-11	7/28/2022
Occupational and Physical Therapy Services The Stepping Stones Group, LLC	ESCNJ 18/19-83	6/30/2023
Personal Protective Equipment Bio-Shine Inc. EAI Education International Consumer Corporation Northeast Janitorial Supply, Inc. Ran R Group, LLC dba Eastern Janitorial Company Signature Wall Solutions dba Swiftwall Special-T, LLC USIQ, Inc. Vira Insight LLC. WB Mason, Inc.	ESCNJ 20/21-26	8/16/2022
Printing Services (see category awards) Allegra/Princeton Atlantic Envelope Co. Concept Print Courier Printing Corp. Deans Graphics Envelopes & Printed Products, Inc. Premium Productions, Inc. Ridgewood Press	ESCNJ 21/22-02	8/31/2023
School Bus Surveillance Cameras Seon Systems Sales, Inc.	ESCNJ 20/21-19	8/11/2022
School Buses - A, B, C & D (see category awards) H.A. DeHart & Son, Inc. Robert H. Hoover & Sons, Inc. Truck King International Sales & Service, Inc. Truck King International Sales & Service, Inc. & Wolffington Body Company, Inc. (Joint Bid) Van-Con, Inc. Wolffington Body Company, Inc.	ESCNJ 21/22-23	12/1/2022
Scientific Equipment, Accessories & Supplies School Specialty LLC	ESCNJ 19/20-24	9/19/2022
Services - Flexible Spending Account Management Total Administrative Services Corporation	ESCNJ 21/22-21	12/31/2024

Shredding and Disposal of Records Imwoth, LLC dba IDS Auto Shred	ESC NJ 18/19-23	5/8/2022
Speech Services Advance Education Advisement Corporation	ESC NJ 18/19-29	3/17/2022
Staffing Services - Certified Delta-T Group North Jersey, Inc.	ESC NJ 20/21-20	8/27/2023
Staffing Services - Non-Certified Delta-T Group North Jersey, Inc.	ESC NJ 20/21-30	8/27/2023
Technology - Apple Products Apple, Inc.	ESC NJ 18/19-67	5/12/2023
Technology - Interactive Floor Projectors RTB Distributors dba Funtronic USA	ESC NJ 19/20-18	8/29/2022
Technology - Internet and Technology Consulting Services RFP Dellicker Strategies	ESC NJ 18/19-18	9/20/2023
Technology - Radios PMC Associates	ESC NJ 18/19-03	6/30/2022
Technology Supplies and Services CDWG	ESC NJ 18/19-03	6/30/2022
Telecommunications - ACT Telecommunications Regional/Long Distance Xtel Communications	ESC NJ 16/17-42	6/30/2022
Telecommunications - Voice, Unified Communications and Collaboration Services Altice/Lightpath Comcast Data Network Solutions Evolve IP Spectrotel Vonage Xtel Communications	ESC NJ 19/20-30	12/12/2022

Hunterdon County Educational Services Commission (HCESC) Cooperative Bid

Category/Vendor	Bid No.	Expiration Date
10 Passenger Full Size Vans DFFLM LLC, Ditschman/Flemington Ford	HCESC-Trans-19-18	1/13/2022
Abigail's Law Compliant Sensor System and	HCESC-Trans-21-02	3/13/2023

Accessories

Safetech Professional

Bus Parts & RepairsBucks County International – International Brand
H.A. DeHart & Son – Thomas Built Brand**HCESC-Trans-20-04****3/16/2022****Chromebook Refurbishment Parts & Accessories**AssetGenie, Inc.
Chromebookparts.com**HCESC-Cat-21-07****7/1/2023****Custodial Supplies & Equipment (No Equipment)**Bio-Shine, Inc.
Hillyard Delaware Valley
W.B. Mason Co., Inc.
Spruce Industries
Envirox, LLC
South Jersey Paper
Simplify Chemical Solutions Inc.
General Chemical & Supply
Penn Valley Chemical
Northeast Janitorial Supply, Inc.**HCESC-Cat-19-02****2/13/2023****Food Services Supplies and Equipment**MAP International Import & Export Corp.
Sam Tell & Son, Inc.
Strategic Equipment LLC.**HCESC-Cat-20-09****7/27/2022****Furniture - School and Office**Academy Furniture and Supplies
Commercial Interiors Direct, Inc.
Nelson Adams, NACO
Proacademy Furniture
Tanner North Jersey
W.B. Mason Co., Inc.**Bid #202****1/14/2022****Health/Sports Medicine Supplies**Medco Supply Co.
School Health**Bid #205****1/14/2022****Interactive Technology for Classrooms/Meeting
Rms**B&H Foto & Electronics Corp.
Camcor, Inc.
Clary Business Machines
Clinton Learning Solutions LLC
Excel Communications Worldwide Inc.
Generations Technologies Inc.
Keyboard Consultants Inc.**HCESC-CAT-19-06****4/10/2023**

Sharp Electronics Corp.
 Tele-Measurements, Inc.
 Troxell Communications
 Visual Sound Inc.

Musical Instruments - Equipment, Supplies, Repair and Conditioning	HCESC-Cat/Ser-18-03	1/14/2022
K&S Music, Inc. (All Categories)		
Lakeshore Learning Materials (Music/Movement Products Only)		
National Educational Music Co. (Equipment/Supplies/Print Music)		
The Music Den (Equipment/Supplies)		
The Music Shop (Equipment/Supplies)		
Washington Music Center, Inc. (Equipment/Supplies)		
West Music Company, Inc. (Equipment/Supplies)		
Zita Corp., dba Elefante Music (Equipment/Supplies)		

Photography Supplies	HCESC-Cat-18-07	9/30/2022
B&H Foto & Electronics Corp.		
Troxell Communications		

Physical Education Supplies & Equipment	HCESC-CAT-20-03	2/11/2022
FlagHouse		
Medco Supply Co.		
Metuchen Center		
MFAC, LLC		
Pyramid School Products		
Riddell/All American		
S&S Worldwide		
School Specialty (Sportime)		

Science Supplies and Equipment	HCESC-CAT-21-01b	2/11/2023
Carolina Biological		
School Specialty LLC (Frey Scientific)		

Type A, B, & C School Vehicles	HCESC-Veh-21-10	12/3/2022
H.A. DeHart & Son		

New Jersey State Contracts

Category/Vendor	Contract Number	Expiration Date
Appliances-Walk-in Building Supplies - Bid #M8001		7/31/2022
Lowes Home Centers LLC	18-FLEET-00235	
Auctioneering Services - T2581		4/30/2022
Municibid	19-GNSV1-00696	
Auditing Services - T2458		8/31/2022
Wiss & Company LLP	17-PROSV-00222	

Cabling Products and Services: Data Center Management Solutions - T1778		10/9/2022
Graybar Electric Co., Inc.	85151	
Johnston G P Inc.	85152	
Communications Wiring Services - T2989		3/19/2022
AT&T	88735	
GM Data Communications Inc.	88736	
Extel Communications Inc.	88737	
New Jersey Business Systems Inc.	88738	
Network Cabling Inc., dba NetQ Multimedia Co.	88739	
Millennium Communications Group Inc.	88740	
Johnston G P Inc.	88766	
Computer Equipment and Peripherals - M0483		7/31/2022
Ace Technology Partners LLC	89964	
EMC/Dell Corporation	89968	
Howard Technology Solutions	89976	
HP Inc.	89974	
CISCO Systems	89966	
Oracle America Inc.	42967	
Microsoft Corporation	40166	
Hewlett Packard Enterprise Company	40116	
Dell Marketing L.P.	19-TELE-00656	
Computer Equipment Repair Services - T2707		4/30/2022
AVT Technology Solutions	20-TELE-01176	
Copiers - Multi-Function Devices, Maintenance Supplies and Print Services - G2075		1/11/2022
Canon USA	40462	
HP Inc.	40463	
Ricoh USA Inc.	40467	
Xerox Corporation	40469	
Data Communications Equipment - M7000		9/30/2024
CISCO Systems	21-TELE-01506	
Cradlepoint	21-TELE-01443	
Extreme Networks	21-TELE-01518	
Hewlett Packard Enterprise Company	21-TELE-01517	
Palo Alto Networks	20-TELE-01195	
Furniture - Office/Lounge & Systems - G2004		4/30/2022
Allsteel Inc.	81608	
Groupe Lacasse LLC	81714	
Groupe Lacasse LLC	81722	
Haskell Office	81716	

Jasper Seating Company Inc.	81718
National Office Furniture Inc.	81721
Steelcase Inc.	81639
The HON Company LLC	19-FOOD-00927
Trendway Corporation	81642

Library and School Supplies - T0114

8/30/2022

Beckers School Supplies	17-FOOD-00249
Blick Art Materials LLC	17-FOOD-00254
BMI Educational Services, Inc.	17-FOOD-00260
Cascade School Supplies	17-FOOD-00243
Demco Inc.	17-FOOD-00246
EAI Education Eric Armin Inc.	17-FOOD-00258
Kaplan Early Learning Company (expires 8/22/2022)	17-FOOD-00248
Keyboard Consultants Inc.	17-FOOD-00266
Kurtz Bros.	17-FOOD-00247
Lakeshore Learning Materials	17-FOOD-00250
Lightspeed Technologies of Oregon Inc.	17-FOOD-00261
Paper Clips Inc.	17-FOOD-00259
S&S Worldwide	17-FOOD-00253
School Specialty	17-FOOD-00242
Steps to Literacy LLC	17-FOOD-00245
The Library Store Inc.	17-FOOD-00264
Troxell Communications Inc.	17-FOOD-00244
United Supply Corp.	17-FOOD-00262

Mailroom Equipment and Maintenance - T0200

4/14/2022

Jersey Mail Systems	19-GNSV2-00680
Neopost USA	41267
Pitney Bowes Inc.	41258
Prior & Nami Business Systems	41259

Park and Playground Equipment - T0103

5/30/2022

Beckers School Supplies	16-FLEET-00119
Ben Shaffer Recreation Inc.	16-FLEET-00135
BSN Sports LLC	16-FLEET-00138
Fibar Group LLC	16-FLEET-00128
Liberty Parks and Playgrounds Inc.	16-FLEET-00139
Marturano Recreation Company Inc.	16-FLEET-00121
Recreation Resource USA	16-FLEET-00120
Rubberecycle LLC	16-FLEET-00131
Safety Down Under Inc.	16-FLEET-00127
Whirl Construction Inc.	16-FLEET-00124

Software Reseller Services

5/24/2026

CDW Government LLC	20-TELE-01511
Dell Marketing LP	20-TELE-01510
Insight Public Sector Inc.	20-TELE-01512
York Telecom Corporation	20-TELE-01509

Telecommunications Equip. & Services - T1316		1/31/2022
AT&T	80811	
Extel Communications	80807	
MCI Communications Services Inc.	80813	

Wireless Devices and Services - T216A		2/28/2022
AT&T Mobility	82584	
Verizon Wireless	82583	

Somerset County Cooperative Pricing System - #2-SOCCP

Category/Vendor	Bid No.	Expiration Date
Office Supplies, Furniture & Equipment W.B. Mason	CC-0001-20	5/25/2022
Bottled Water/Cooler Rental & Individual Bottled Water	CC-0124-21	5/25/2022

**Educational Data Services Cooperative Bid
Time and Materials - Various Trades**

Category/Bid Number/Vendor	Expiration Date
Air Conditioning Units Service/Repair – Bid #10969 Rocwes Property Management Group LLC/Rocwes HVAC (Primary) Mack Industries, Inc. (Secondary)	11/30/2022
Air Duct Cleaning - Bid #1097 Insurance Restoration Specialists, Inc./IRS (Primary) Induct Industries, Inc. (Secondary)	11/30/2022

Asbestos Abatement and Removal - Bid #10971 SMAC Corp. (Primary) Four Strong Builders (Secondary)	11/30/2022
Audio Visual Maintenance and Repair - Bid #10972 Advanced Cabling Technologies LLC/Boises (Primary) Generations Services, Inc.	11/30/2022
Automatic Temperature Controls Service/Repair - Bid #9736 Jersey State Controls (Primary) Eccotrol, LLC (Secondary)	12/1/2022
Boiler Inspection, Cleaning and Repair (Annual) - Bid #10392 Mack Industries Inc. (Primary) Silva's Mechanical Services (Secondary)	12/1/2022
Boiler Repair (Emergency Callout) - Bid #10973 Multi-Temp Mechanical, Inc. (Primary) Mack Industries Inc. (Secondary)	11/30/2022
Burglar Alarm System Inspection and Repair - Bid #10393 J&R Sound and Communication (Primary) Haig Service Corp. (Secondary)	12/1/2022
Carpet Cleaning and Extraction - Bid #10394 Commercial Interiors Direct, Inc. (Primary) General Chemical & Supply, Inc. (Secondary)	12/1/2022
Carpet Mat Service and Replacement – Bid #10358 American Wear, Inc. (Primary) American Pad, Inc. (Secondary)	12/1/2022
Carpet Repair and Replacement - Bid #10974 Commercial Interiors Direct, Inc.	11/30/2022
Cesspool, Septic Tank, Wasteline, Grease Trap, Sewer-Jet Repair/Replacement – Bid #9738 Wind River Environmental, LLC dba Earthcare	12/1/2022
Clock District Sound Systems (Indoor/Outdoor) and Intercom System Service and Repair - Bid #10396 J&R Sound and Communication (Primary) Alarm and Communication Technologies, Inc. (Secondary)	12/1/2022
Commercial Kitchen Hot Equipment Repair - Bid #9739 Marlee Contractors, LLC	12/1/2022
Custodial/Janitorial Equipment Inspection/Service/Repair - Bid #10397 General Chemical and Supply, Inc. (Primary) Scoles Floorshine Industries (Secondary)	12/1/2022

Electric Motor Repair - Bid #10398	12/1/2022
Pilot Electric Co., Inc. (Primary)	
Motors & Drives Inc. t/a Best Electric Motor Co. (Secondary)	
Electrical Service and Repair - Bid #9740	12/1/2022
Generations Services Inc. (Primary)	
Northeast Electrical Services LLC (Secondary)	
Elevator Service, Inspection and Repair - Bid #9741	12/1/2022
Kencor, Inc. (Primary)	
Elevator Maintenance Corporation/EMCO	
Extermination Services - Bid #10399	12/1/2022
Alliance Pest Services, Inc. (Primary)	
Tri-County Termite & Pest Control, Inc. (Secondary)	
Fencing Repair and Replacement - Bid #10976	11/30/2022
Kin Contractors LLC (Primary)	
MBT Contracting LLC (Secondary)	
Fire Alarm System Inspection and Repair - Bid #10400	12/1/2022
Haig's Service Corporation (Primary)	
Alarm and Communication Technologies, Inc. (Secondary)	
Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems - Bid #9994	12/1/2022
Fire and Security Technologies, Inc./FAST (Primary)	
Allied Fire & Safety Equipment Co., Inc. (Secondary)	
Fire Smoke Detector Testing/Replacement – Bid #9995	12/1/2022
Fire and Security Technologies, Inc./FAST (Primary)	
Allied Fire & Safety Equipment Co. Inc. (Secondary)	
Fire Sprinkler System Inspection and Repair - Bid #9996	12/1/2022
Allied Fire & Safety Equipment Co., Inc.	
Floor Tile Repair and Replacement - Bid #9742	12/1/2022
Academy Construction, Inc. (Primary)	
Direct Flooring, Inc. (Secondary)	
Folding Door Repair and Replacement - Bid #10401	12/1/2022
Tri State Folding Door Partitions Inc. (Primary)	
Guardian Gym Equipment (Secondary)	
General Construction Repairs and Carpentry - Bid #10402	12/1/2022
Academy Construction, Inc. (Primary)	
Niram, Inc. (Secondary)	

HVAC Service and Repair - Bid #10978 Envirocon, LLC (Primary) Multi-Temp Mechanical, Inc. (Secondary)	11/30/2022
IP Intergration Services - Bid #10361 New Era Technology Services dba Promedia	12/1/2022
Landscape and Irrigation System Repair and Maintenance - Bid #10404 Lincoln Landscaping Inc.	12/1/2022
Locker Repair and Replacement - Bid #10979 Premier Business Solutions, Inc. (Primary) Rabco Equipment Corp. (Secondary)	11/30/2022
Locksmith Services - Bid #10405 R.D. Sales Door and Hardware, LLC	12/1/2022
Macadam (Repaving) Service and Repair - Bid #10980 Diamond Construction (Primary) Crossroads Pavement Maintenance LLC (Secondary)	11/30/2022
Masonry, Concrete Curbs and Sidewalks Service and Repair - Bid #10981 Diamond Construction (Primary) Cifelli & Son General Construction, Inc. (Secondary)	11/30/2022
Moving and Storage – Bid #9745 Brantley Bros. Moving & Storage Co., Inc. (Primary) Business Relocation Services, Inc. (Secondary)	12/1/2022
Outdoor Track - Tennis Court Inspection, Service and Repair - Bid #10406 American Tennis Courts, Inc. (Primary) ATT Sports, Inc. (Secondary)	12/1/2022
Painting - Bid #10407 RIS Construction Corp. (Primary) Northeastern Interior Services LLC (Secondary)	12/1/2022
Playground Equipment Inspection, Service and Repair - Bid #10408 Guardian Gym Equipment (Primary) Safety Down Under, Inc. (Secondary)	12/1/2022
Plumbing (Commercial and Industrial) – Bid #10881 Robert Griggs Plumbing & Heating, LLC (Primary) Northeast Plumbing Services, LLC (Secondary)	11/30/2022
Pump Repair - Bid #10410 Pilot Electric Co., Inc. (Primary) Motors & Drives Inc. t/a Best Electric Motor Co. (Secondary)	12/1/2022

Refinishing Stage and Gymnasium Wood Floors - Bid #10411	12/1/2022
Capital Floors LLC (Primary)	
Jack Devine Gym Floor Restorations (Secondary)	
Refrigeration Equipment Maintenance/Inspection/Repair – Bid #10412	12/1/2022
McCloskey Mechanical Contractors, Inc. (Primary)	
Multi-Temp Mechanical, Inc. (Secondary)	
Roof Repairs and Replacement - Bid #10982	11/30/2022
Alper Enterprises, Inc. (Primary)	
Laumar Roofing Company Inc. (Secondary)	
Scoreboard/Bleachers and Gymnasium Equipment Inspection and Repair - Bid #10413	12/1/2022
Guardian Gym Equipment (Primary)	
Tri State Folding Partitions Inc. (Secondary)	
Stage Curtains and Draperies - Bid #10415	12/1/2022
Ackerson Drapery & Decorator Services Inc. (Primary)	
Commercial Interiors Direct, Inc. (Secondary)	
Stage Theatrical Lighting Systems Maintenance and Repair - Bid #9748	12/1/2022
Generations Services Inc.	
Vehicle Repairs - Bid #9750	12/1/2022
Belair Services (Primary)	
On-Site Fleet Service, Inc. (Secondary)	
Venetian Blind Repair and Replacement - Bid #10416	12/1/2022
Ackerson Drapery & Decorator Services Inc. (Primary)	
Commercial Interiors Direct, Inc. (Secondary)	
Welding - Bid #9751	12/1/2022
Silva's Mechanical Services	
Window Glazing, Tinting and Glass Replacement - Bid #10417	12/1/2022
Glassitech Specialist, Inc.	
Window Repair – Bid #10882	11/30/2022
BRG Corporation (Primary)	
Glasstech Specialist, Inc. (Secondary)	
Window Shade Repair and Replacement - Bid #10418	12/1/2022
Ackerson Drapery & Decorator Services Inc. (Primary)	
Commercial Interiors Direct, Inc. (Secondary)	

Time and Materials - Various Trades

Category/Bid Number/Vendor	Expiration Date
Annual Fire Extinguisher Inspection & Related Services - Bid #ESCNJ 17/18-33 Fire & Security Technologies	10/15/2022
Air Purifiers (Commercial) – Bid ESCNJ 20/21-48 RFS Commercial, Inc.	12/17/2022
Bleacher (Exterior) Systems - Purchase/Installation - Bid #ESCNJ 19/20-26 Nickerson Corporation	3/17/2023
Bleacher (Interior) Systems - Purchase/Installation - Bid #ESCNJ 20/21-59 Nickerson Corporation	4/26/2023
Boiler Maintenance, Repair & Emergency Replacement - ESCNJ 19/20-32 Liberty Mechanical Contractors, Inc.	1/17/2023
Building Access & Security Systems - Bid #ESCNJ 19/20-38 Open Systems Integrators, Inc.	6/5/2023
Building Management Systems – RFP #ESCNJ 20/21-50 A.M.E., Inc.	4/22/2024
Carpet & Flooring - Bid #ESCNJ 19/20-05 Commercial Interiors Direct, Inc. Direct Flooring The Gillespie Group, Inc. Hannon Floor Covering Corporation	8/31/2022
Ceiling Tiles – Bid #ESCNJ 18/19-33 (check bid for brand/type per vendor) Commercial Interiors Direct General Chemical & Supply, Inc. Supply Works	12/15/2022
Electrical Services - Bid #ESCNJ 18/19-77 MTB Electric	6/30/2022
Emergency Notification Systems – Bid #ESCNJ 18/19-16 Eastern Datacomm, Inc. Open Systems Integrators, Inc.	7/26/2022
Environmental/Mold - Bio-Decontamination Services - Bid #ESCNJ 18/19-32 Pathogend of New Jersey	10/18/2022
Equipment and Tool Rental – Bid #ESCNJ 20/21-60 HERC Rentals, Inc. Hudson Machinery	4/22/2023
Fencing – Purchase, Installation & Repair – Bid #ESCNJ 20/21-37 Fox Fence Enterprises	11/19/2022

Fire Alarm Systems: Integrated Software Based Intelligent Life Safety - Bid #ESCNJ 17/18-59	6/25/2022
Alarm & Communications Technologies, Inc. Open Systems Integrators, Inc.	
Generator Equipment and Maintenance - Bid #ESCNJ 18/19-09	6/29/2022
Foley, Inc. Power Place, Inc.	
Grounds Equipment - Bid #ESCNJ 18/19-25	2/21/2023
Cherry Valley Tractor Sales Deere & Company EquipTech, LLC, dba Bobcat of Central Jersey Central Jersey Equipment Foley, Inc. Harter Equipment, Inc. KLBL dba Vic Gerard Golf Cars Laurel Lawnmover Service, Inc. North Jersey Bobcat, Inc. Power Place Inc. Storr Tractor Company Turf Equipment and Supply Company	
Gym Floors – Repair/Refinishing/T&M – Bid #ESCNJ 18/19-62	5/13/22
Classic Floor Finishing, Inc.	
HVAC - Airdale - Bid #ESCNJ 18/19-07	8/27/2022
Midcoast Mechanical, Inc.	
HVAC Time and Material - Bid #ESCNJ 19/20-13	3/17/2022
In-Line Air Conditioning Co., Inc.	
Landscaping Services - Bid #ESCNJ 19/20-10	7/31/2022
JCW, Inc., dba Natural Green Lawn Care	
Lawn Care Products and Services - Bid #ESCNJ 20/21-49	1/21/2023
Fisher and Son Company, Inc. JCW, Inc., dba Natural Green Lawn Care	
Lead Testing Consulting Services - Bid #ESCNJ 19/20-31	12/12/2022
Tectonic Engineering & Surveying Consultants P.C. TTI Environmental, Inc. Whitman	
Lighting - LED and Other Lighting - Bid #ESCNJ 18/19-39	1/21/2022
TriState LED, Inc.	
Lighting - LED and Other Lighting - Bid #ESCNJ 21/22-20	1/21/2023
Franklin Griffith (materials only) Tri-State LED (materials and installation)	

Lockers - Purchase/Installation and Repair - Bid #ESCNJ 18/19-64 Nickerson Corporation	5/8/2022
Locking Hardware & Keying Systems – Bid #ESCNJ 20/21-08 Oak Security Group, LLC	10/23/2022
Maintenance Equipment – Bid #ESCNJ 18/19-35 (check bid for item lists) Atra Janitorial Supply Co., Inc. Bio-Shine, Inc. Cleancore Technologies Hillyard Karcher Minuteman NaceCare Solutions Nilfisk-Advance, Inc. (Advance) Northeast Janitorial Supply Inc. Scoles Floorshine Industries Scrubber Doctor Simplify Chemical South Jersey Paper Products Spruce Industries Supply Works (Home Depot Pro) Tennant Sales and Service Co. Triple S	1/22/2023
Maintenance & Repair Services Vehicles/Equipment – 14,000 lbs – Bid #ESCNJ 19/20-35 Bellmawr Truck Repair Co., Inc. Central Jersey Collision dba Elizabeth Truck Center	6/30/2022
Maintenance, Repair & Operation – Bid #ESCNJ 20/21-08 Craftmaster Hardware, LLC Ferguson Enterprises Home Depot Pro Oak Security Group	10/23/2022
Mercury Floor – Testing – Bid #ESCNJ 20/21-16 Coastal Environmental Compliance	8/27/2022
Mercury Floor – Removal – Bid #ESCNJ 20/21-17 B&G Restoration	8/27/2022
Paint and Supplies – Bid #ESCNJ 19/20-14 Sherwin-Williams	2/23/2023
Painting Services Time and Material – Bid #ESCNJ 20/21-24 GPC, Inc.	6/30/2022
Paving Services - Bid #ESCNJ 18/19-66	6/2/2022

Garden State Sealing, Inc.

Pest Control Services with IPM Management - Bid #ESCNJ 21/22-13 9/15/2023
Alliance Pest Services

Playground Equip., Site Furnishing, Outdoor Circuit Training & Related Services 6/30/2022
Bid #ESCNJ 20/21-06
Marturano Recreation Company

Playground Equip., Site Furnishing, Outdoor Circuit Training & Related Product 6/29/2022
Bid #ESCNJ 20/21-22
Ben Shaffer Recreation, Inc.

Playground Surfacing Materials/Installation/Inspection - Bid #ESCNJ 20/21-02 6/30/2022
Ben Shaffer Recreation, Inc., LLC
Downes Tree Service, Inc.
MRC Inc.
Rubberecycle, LLC
Whirl Corporation, Inc.

Plumbing - Job Order Contracting - Bid #ESCNJ 17/18-52 6/4/2022
Gordian - Magic Touch Construction

Plumbing Services - Time and Material - Bid #ESCNJ 20/21-18 6/30/2022
Magic Touch Construction Co., Inc.

Pool Supplies & Equipment – Bid #ESCNJ 20/21-21 6/29/2022
Leslie’s Poolmart, Inc.

Pool Supplies, Equipment, Repair/Maintenance - Bid #ESCNJ 19/20-39 4/23/2022
Main Line Commercial Pools, Inc.

Recycling Containers & Rollout Carts – Bid #ESCNJ 20/21-14 7/31/2022
T.M. Fitzgerald & Associates

Repair and Maintenance - General Contractor - Job Order Contracting - 6/25/2022
Bid #ESCNJ 20/21-03
Gordian

Roofing and Envelope Services - Bid #ESCNJ/AEPA-21D 2/28/2023
Weatherproofing Technologies, Inc. (Tremco)

Scoreboards and Marquees - Interior/Exterior LED Scoreboards, Marquees, Equipment 5/2/2022
and Installation - Bid #ESCNJ 18/19-41
Daktronic, Inc.
Nickerson Corporation

Security - Electronic Cylinder Access Control Systems - Bid #ESCNJ 18/19-43 1/17/2022
E.A. Waetjen, Inc.

Hogan Security Group, LLC

Security - Safety and Security Window Film and Door Shielding Protection Products - Bid #ESCNJ 18/19-28 **3/20/2023**
Window Film Depot, Inc.

Security – Wireless Duress Monitoring Systems – Bid #ESCNJ 18/19-52 **3/21/2023**
Office Solutions, Inc./dba OSI Technology
Signal Electric
Turn-Key Technologies, Inc.

Services - Water Meter Management Services - Bid #ESCNJ 19/20-27 **11/14/2022**
Core & Main LP

Snow Vehicle Attachments and Accessories - Bid #ESCNJ 18/19-22 **12/17/2022**
Cherry Valley Tractor Sales
Power Place, Inc.
Cliffside Body

Stage Curtains - Purchase/Installation and Repair - Bid #ESCNJ 18/19-51 **3/21/2023**
Ackerson Drapery & Decorator Services, Inc.

Synthetic Turf Maintenance/Repair and Replacement - Bid #ESCNJ 18/19-55 **3/21/2023**
Field Turf, USA, Inc.
Hellas Construction, Inc. (Installer - ATT Sports)
Shaw Contract Flooring Services, Inc. (Installers - Applied Landscape Technologies and Athletic Fields of America)
Sprinturf, LLC

Toilet Partitions – Bid #ESCNJ 18/19-15 **8/27/2022**
Nickerson Corporation

Tracks and Courts - Bid #ESCNJ/AEPA 20A **6/1/2022**
Field Turf
Hellas Construction, Inc.
Shaw Sports Turf

Vehicles - Automotive & Diesel Lubricants and Fuel Treatment Products **9/3/2022**
Bid #ESCNJ 18/19-19
David Weber Company, Inc.

Vehicles - Cars, Crossovers, SUV's and Trucks - Bid #ESCNJ 20/21-09 (see award) **9/14/2022**
Beyer Bros. Corp.
Beyer Ford
Beyer of Morristown
Mall Chevrolet

United Ford, LLC

Vehicles - Class 4 - 8 Trucks - Bid #ESCNJ 20/21-55

4/22/2023

A&K Equipment Company, Inc.
Beyer Ford/Beyer Fleet
Beyer Brothers Corp.
Beyer of Morristown/Beyer Fleet
Bristol Donald Co., Inc.
Bucks County International
Campbell Freightliner, LLC
Cliffside Body
Dejana Truck & Utility Equipment Company
Gabielli Truck Sales
H.A. DeHart & Son, Inc.
Hudson County Motors
Mall Chevrolet
North Jersey Truck Center
Omaha Standard, LLC
Reed Systems Ltd.
Tony Sanchez Ltd.
Trius, Inc.
United Ford, LLC
Versalift East, LLC

Vehicles – Electric Truck Chassis - 26,000 lbs. GVW or Greater - Bid #ESCNJ 19/20-34

3/22/2023

Hudson County Motors, Inc.

Vehicle Service Lifts and Accessories - Bid #ESCNJ 21/22-17

11/15/2022

First Choice Automotive Parts & Equipment
Steril-Koni USA, Inc.
Mohawk Resources, LTD

**Hunterdon County Educational Services Commission (HCESC) Cooperative Bid
Time & Materials - Various Trades**

Category/Bid Number/Vendor

**Expiration
Date**

Boiler Inspection/Cleaning and Repair Services - Bid #HCESC-SER-21

11/2/2023

McCloskey Mechanical Contractors, Inc. (Primary)
Falasca Mechanical (Secondary - Mercer County)
Unitemp, Inc. (Secondary - Middlesex County)

Commercial Floor Covering & Related Services - Bid #208

10/1/2023

Commercial Interiors Direct, Inc.
Direct Flooring, Inc.
RFS Commercial, Inc.
Hannon Floor Covering Corp.
Mathusek Incorporated

Electrical Services - Bid #HCESC-SER-21B

11/2/2023

Generations Services Inc. (Primary)

Troller Electric (Secondary)

Facilities Grounds Equipment - Bid #HCESC-Cat-Ser-19-03

3/1/2023

Cherry Valley Tractor Sales
Powerco, Inc.
Power Place, Inc.
Storr Tractor Company

Facilities Maintenance Equipment Bid #HCESC-Cat/Ser-19-01

2/13/2023

Bio-Shine, Inc.

Fencing- Repair/Replacement - Bid #HCESC-Ser-Cat-19-16

11/2/2022

Guardian Fence Co. (Primary)
Denco Metals LLC (Secondary)

General Construction Repairs & Carpentry Services - Bid #HCESC-SER-20F

11/2/2022

Northeastern Interior (Primary)
NJSB (Secondary Contractor - Middlesex County)
GPC (Secondary - Mercer County)

HVAC Services - Bid #HCESC-SER-21A

11/2/2023

McCloskey Mechanical (Primary)
Falasca Mechanical (Secondary – Mercer County)
Liberty Mechanical Contractors, Inc. (Secondary – Middlesex County)

Indoor Outdoor Signs and Graphics – Bid #HCESC-Ser-21-08

7/19/2023

KC Sign & Awnings

Industrial Supplies & Equipment - Bid #HCESC-Cat-19-09

5/7/2023

Ferguson Enterprises
F.W. Webb
Hilti, Inc.

LED Lighting Supplies & Equipment - Bid# HCESC-CAT-19-07

4/19/2023

Generations Technologies Inc.
Tristate LED
Warshauer Electric Supply

Mechanical & Electronic Door Locking Systems & Products - Bid #203

7/6/2022

Hogan Security Group, LLC

Painting Services - Bid #HCESC-SER-20E

11/2/2022

Northeastern Interior Inc. (Primary)
GL Group (Secondary - Middlesex County)
GPC (Secondary - Mercer County)

Pest Control Services - Bid #HCESC-SER-20G

11/2/2022

Cavanaugh's Termite & Pest Control (Primary)

Alliance Commercial Pest Control, Inc. (Secondary)

Physical Security Products - Bid #HCESC-CAT-20-12 **9/28/2022**

Commercial Technology Contractors Inc.
Excel Communications Worldwide, Inc.
Gemba Security Solutions, LLC
Metropolitan Data Solutions Management Co., Inc. (MDS)
Philip M Casciano Associates, Inc., dba PMC Associates
Reliable Communications Systems International (RCS)
School Specialty Inc.
Technotime Business Solutions

Plexiglass Barriers #HCESC-Cat-Ser-20-11 **9/8/2022**

Northeastern Interior Services LLC

Plumbing Services - Bid #HCESC-Ser-20C **11/2/2022**

JMTK LLC dba Rand Plumbing (Primary)
Robert Griggs Plumbing & Heating (Secondary)

Remediation Services #HCESC-Ser-20-14 **10/7/2022**

Academy Construction

Safety & Security Window Film #HCESC-SER-19-08 **5/7/2022**

Energy Solutions Window Tinting LLC

Synthetic Turf Maintenance & Repair Services - Bid #HCESC-SER-19-13 **9/22/2021**

The LandTek Group, Inc.

Tree Trimming/Pruning & Removal Services - Bid #HCESC-SER-20H **11/2/2022**

Rich Tree Service

New Jersey State Contract

Category/T Number/Vendor/Contract Number

Expiration

Automotive Lubricants: Engine/Gear Oils, Greases, ATF, Tractor Fluid, HYD Oils - T0097 **11/19/2023**

IEH Auto Parts LLC dba Auto Plus Auto Parts – 20-FLEET-01344

David Weber Oil Co. – 20-FLEET-01343

Romeo Enterprises – 20-FLEET-01345

Taylor Oil Company – 20-FLEET-01342

Automotive Parts and Accesories - OEM - Light Duty Vehicles Class 4 or Lower - T2760 **8/4/2022**

Beyer Bros Corp - 19-FLEET-00922

Beyer Ford LLC - 19-FLEET-00913

Beyer of Morristown LLC - 19-FLEET-00914

Bob Novick Chevrolet - 19-FLEET-00921

Chapman Ford Sales - 19-FLEET-00923

Ciocca Chevrolet of Princeton - 19-FLEET-00924

DFFLM LLC T/A Ditschman Flemington Ford - 19-FLEET-00916

Fred Beans Parts Inc. - 19-FLEET-00919

Freehold Ford Inc. - 19-FLEET-00918
Gentilini Ford - 19-FLEET-00920
Malouf Ford Lincoln Inc. - 19-FLEET-00915
McGuire Chevrolet Cadillac - 19-FLEET-00917

Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher over 15,000 GVWR) - T2085 **8/9/2022**

Beyer Bros Corp. - 42069
Bucks County International Inc. - 42080
Campbell Freightline LLC - 42074
Creston Hydraulics Inc. - 42125
Del-Val International Trucks - 42077
Genuine Parts Company - 42093
Lawson Products Inc. - 42111
Mid-Atlantic Truck Centre Inc. - 42075
Norcia Corp. - 42083
One Source of New Jersey LLC - 42119
Rt. 23 Automall LLC - 42073
Trenton A Z Auto Radiator Inc. - 42127
Wolfington Body Company Inc. - 42076

Carpet & Padding, Vinyl Tile/Sheet Flooring, Mats/Matting, Supplies and Install - G2005 **6/30/2022**

Forbo Flooring Inc. - 81749
Interface Americas Inc. - 81756
Mannington Mills Inc., dba Mannington Commercial - 81751
Mohawk Carpet Distribution, Inc. - 81753
Shaw, Patcraft - 81754
Tarkett USA Inc. - 20-FOOD-01063

Diesel - Ultra Low Sulfur (ULSD) and Biodiesel - T-1845 **3/31/2025**

Majestic Oil Co., Inc. (ULSD) – 1-2,499 gal tank – 19-FOOD-01098
Majestic Oil Co., Inc. (Biodiesel B2 Blend) – 1-2,499 gal tank – 19-FOOD-01098
Riggins, Inc. (Biodiesel B5 Blend) – 1-2,499 gal tank – 19-FOOD-01096

Electrical Equipment and Supplies - T0167 **9/30/2024**

Jewel Electric, LLC – 21-FOD-01749
Keer Electrical Supply Co., Inc. – 21-FOOD-01748
Pemberton Electrical Supply Company LLC – 21-FOOD-01747

Elevator Maintenance Repair, Testing & Inspection Services - T2946 **2/28/2023**

Independence Elevator Company – 20-GNSV2-01122
Schindler Elevator Corp. - 20-GNSV2-01121
Slade Industries - 20-GNSV2-01119
Tec Elevator, Inc. - 20-GNSV2-01120

Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies - M0002 **6/30/2023**

Fastenal Company - 19-FLEET-00565
W.W. Grainger Inc. - 19-FLEET00566

Fence - Chain Link, Rock Fall, Wooden, Vinyl and Ornamental (Install/Replace) - T0640 **10/31/2022**

Consolidated Steel & Aluminum Fence Co., Inc. - 88680
EB Fence LLC - 88697

Fuel Oil #2 Heating - T0077	6/30/2023
Majestic Oil Co., Inc. (Primary) - 17-FOOD-00398 Taylor Oil Company (Secondary) - 17-FOOD00393	
Gas - Propane - T0108	5/31/2025
Suburban Propane Gas Corp. – 20-FOOD-01157	
Gasoline - Unleaded Automotive - T0083	10/31/2024
Majestic Oil Company, Inc. (87 Octane) - 19-FLEET-00972 Majestic Oil Company, Inc. (89 Octane up to 9,999 gal tank) - 19-FLEET-00972 Riggins, Inc. (89 Octane 10,000 gal and above) - 19-FLEET-00969 Majestic Oil Company, Inc. (93 Octane up to 9,999 gal tank) - 19-FLEET-00972 Riggins, Inc. (93 Octane 10,000 gal and above) - 19-FLEET-00969	
HVAC, Refrigeraton and Boiler Services - T1372	10/31/2022
Core Mechanical, Inc. - 88697 General Asphalt - 88694 George S. Hall - 88696 Limbach Co., Inc. - 88689 Marlee Contractors, LLC - 88692 MultiTemp Mechanical, Inc. - 88695	
Lawn and Grounds Equipment - Parts and Repairs - T2187	2/16/2022
AC Equipment - 43033 Central Jersey Equipment - 43037 Chem-Tek Industries Inc. - 43025 Cherry Valley Tractor Sales - 43022 Contractor Service - 43024 Farm Rite Inc. - 43035 Harter Equipment Inc. - 43036 Hoffman International Inc. - 43034 Laurel Lawnmover Service - 43029 Lawson Products Inc. - 43023 Montage Enterprises Inc. - 43041 Northeast Equipment - 43031 Ocean County Equipment Inc. T/A Ace Outdoor Equipment - 43027 Peach Country Ford Tractor - 43028 Power Place Inc. - 43039 Storr Tractor Company - 43038	
Moving Services for DPMC and Cooperative Purchasing Participants - T0877	10/31/2022
Brantley Brothers Moving & Storage - 40144 Broadway Moving & Storage Inc. - 40142 Simonik Transporation & Warehousing Group LLC - 40140	
Pest Control Service - Non-Residential (Statewide) - T0295	4/30/2022
Tri County Termite & Pest Control Inc. - 18-GNSV1-00359	
Plumbing & Heating Supplies/Equipment (Statewide) - T3027	10/30/2022

Atlantic Plumbing Supply - 89798
 Central Jersey Supply Co. - 89796
 Lenkris Trading dba Crosstown Plumbing Supply – 21-FOOD-01459
 Harry's Supply LLC - 89798
 Raritan Group Inc. - 89801

Portable Sanitation Units - Fabricated and Prefabricated - T0208 **9/30/2023**
 Johnny On the Spot – 20-GNSV1-01315

Radio Communication Equipment and Accessories - T0109 **4/30/2022**
 Kenwood USA Corp - 83927
 M&W Communications, Inc. - 83909
 Mid-State Mobile Radio - 83927
 Mid-State Mobile Radio - 83909
 Motorola Solutions - 83909

Tires, Tubes and Services - M8000 **3/31/2024**
Bridgestone Americas, Inc. - 19-FLEET-00708
 American Tire & Auto Care of Mercerville LLC
 Custom Bandag Inc.
 Firestone Complete Auto Care
 RW Tire

The Goodyear Tire & Rubber Company - 20-FLEET-00948 **3/31/2024**
 American Tire & Auto Care of Mercerville LLC
 B&S Goodyear Auto Service Center
 Custom Bandag Inc.
 TireHub LLC

Tree Trimming, Pruning and Removal Services - T0465 **12/31/2022**
 Becker's Tree Service, Inc. - 18-DPP-00646
 Independence Constructors Corp., Inc. - 18-DPP-00650
 Peters-Todd's, Inc. - 18-DPP-00647
 Rich Tree Service, Inc. - 18-DPP-00645
 Midhurst Tree Care LLC - 18-DPP-00649

Somerset County Cooperative Pricing System - #2-SOCCP

Category/Bid Number/Vendor

	Expiration Date
Automotive and Diesel Lubricants: Engine/Gear Oils, Greases, ATF & Hydraulic Oils - Bid #CC-0047-21 (Primary and Secondary Awards per category)	11/23/2022
Lubenet LLC	
Romeo Enterprises	
Samuels Inc. t/a Buy Wise Auto Parts	

Atlantic States Lubricants
PPC Lubricants
DFFLM

Collision Repairs & Vehicle Painting - Bid #CC-0029-20

9/14/2022

A2 Holdings LLC
Central Jersey Collision dba Elizabeth Truck Center
Ideal Auto Body, LLC

Commercial Toro Parts & Equipment Repairs - Bid #CC-0091-20

11/23/2022

Storr Tractor Co.
Cherry Valley Tractor Sales Inc.

Equipment & Tool Rental - Bid #CC-0028-20

10/26/2022

Equiptech LLC dba Bobcat of Central Jersey
Here Rentals, Inc.
Jet Vac Equipment
Pave-Rite, Inc.
Pumping Services, Inc.
Sunbelt Rentals, Inc.

Landscape Chemical Treatment & Fertilization - Bid #CC-0110-20

7/13/2022

TruGreen Limited Partnership

Snow Plow Parts - Bid #CC-0043-20

10/12/2022

A&K Equipment Co., Inc.
Bristol Donald Co. Inc.
Cliffside Body Corporation
Creston Hydraulics, Inc.
Dejana Truck & Utility Equipment Co., Inc.
Tony Sanchez Ltd.
Trius, Inc.

Safety Equipment - Bid #CC-0107-20

7/14/2021

AramSCO, Inc.
The Glove & Safety People

Tire Road Services, 24 Hour Emergency - Bid #CC-0006-20

4/13/2022

Richie's Tire Service
Steve's Tire Service

Tires - Recapping Tire & Solid Tire Replacement - Bid #CC-0016-21

6/22/2022

Barnwell House of Tires
Custom Bandag, Inc.
Service Tire Truck Center Inc.

Mercer County Cooperative Pricing System - CK09-MERCER

Category/Bid Number/Vendor

**Expiration
Date**

Carpet and Flooring - CK09MERCER2018-33B

Buzzy's Carpet, Inc.
Commercial Interiors Direct, Inc.
Contract Flooring Systems, LLC

2/17/2022

Collision Repair and Vehicle Painting - CK09MERCER2019-22

Ed & Guys Auto Body
Hainesport Enterprises, Inc.

11/25/2023

Gasoline - Unleaded - CK09MERCER2020-19

Majestic Oil Company, Inc.

12/3/2022

Diesel Fuel and Winter Mix - CK09MERCER2021-17

Majestic Oil Company, Inc.

11/29/2023

Electrical Parts and Supplies - CK09MERCER2019-27

Franklin-Griffith, LLC
Cooperfriedman Electric Supply Co., Inc., dba Cooper Electric Supply Co.

2/1/2022

**Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems, Diesel
and Electric Pump Preventative Maintenance/Service and Repair - CK09MERCER2021-11**

Absolute Protective Systems, Inc.
Fyr Fyter Sales & Service, Inc.

9/27/2023

HVAC PM and Repair - CK09MERCER2021-08

Multi-Temp Mechanical Inc.
McCloskey Mechanical, Inc.

10/1/2023

Janitorial and Paper Household Supplies - CK09MERCER2018-04

Bob Barker Company, Inc.
Central Poly-Bag Corp.
Cooperfriedman Electric Supply Co.
General Chemical & Supply
Interboro Packaging Corporation
R 2 Phyto Corporation
Spruce Industries
Unitpak Corp.
United Sales USA Corp.
WB Mason Co., Inc.

8/9/2022

Lumber and Building Supplies - CK09MERCER2020-02

Hamilton Building Supply Company
Heath Lumber Co.

3/13/2022

Scrap Metal Removal - CK09MERCER2020-05

7/26/2022

Scarpati, Inc.

Security Systems Installation, Maintenance, Service & Repair - CK09MERCER2020-21

2/23/2023

Absolute Protective Systems, Inc.



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/4/2022

Deadline for next Agenda: 1/10/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Armstrong, Rachel	Appoint- Repl.	School Counselor- LR	2MA	\$61,450.00 (prorated)	GMS	TBD	6/30/22	Appoint as leave replacement School Counselor, replacing Chandni Kapadia, who is on leave.
Bamford, Joanne	Appoint- Repl.	Teacher Basic Skills Mathematics- LR	0BA	\$57,500.00 (prorated)	VIL	1/5/22	6/30/22	Appoint as leave replacement Basic Skills Mathematics teacher, replacing Jessica DeNotta, who is on leave.
Bolotov, Christopher	Appoint- Repl.	Teacher Elementary- LR	4BA	\$61,450.00 (prorated)	MR	TBD	6/30/22	Appoint as leave replacement 4th Grade teacher, replacing Jamie Blackwell, who is on leave.
Mukherjee, Deblina	Appoint- Repl.	Teacher Science 20%- LR	3BA	\$12,080.00 (prorated)	HSN	1/3/22	6/30/22	Appoint as 20% leave replacement Science teacher, replacing Gina Hill, who transferred.
Change								
Duncan, Jessica	Change	Speech Language Specialist- 50%	9MA	\$36,487.50 (prorated)	TC	1/10/22	6/30/22	Change start date from TBD to 1/10/22. Change tenure date from TBD to 1/11/26.
Errico, Megan	Change	School Counselor	14MA	\$91,100.00 (prorated)	HSS	1/19/22	6/30/22	Change start date from TBD to 1/19/22. Change tenure date from TBD to 1/20/26.
Palladino, Michelle	Change	Teacher Music	3MA	\$62,450.00 (prorated)	MH/DN	1/31/22	6/30/22	Change start date from TBD to 1/31/22. Change tenure date from TBD to 2/1/26.
Vetter, Stephanie	Change	Teacher Elementary	3MA	\$62,450.00 (prorated)	MH	2/14/22	6/30/22	Change start date from TBD to 2/14/22. Change tenure date from TBD to 2/15/26.
Vetter, Stephanie	Change	Teacher Elementary	3MA	\$62,450.00 (prorated)	MH	1/18/22	6/30/22	Change start date from 2/14/22 to 1/18/22. Change tenure date from 2/15/26 to 1/19/22.
Bongiovi, Denise	Change	Teacher Elementary- LR	15BA	\$91,750.00 (prorated)	TC	1/3/22	6/30/22	Change start date from TBD to 1/3/22.
Schrader, Megan	Change	Teacher Elementary- LR		N/C	MH	10/28/21	6/30/22	Change end date from 3/28/22 to 6/30/22 for appointment as leave replacement 3rd Grade teacher.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Grossmann, Tara	Change	Teacher Elementary		N/C	MH	12/27/21	6/30/22	Change FMLA/NJFLA/CC from 12/27/21-3/25/22 unpaid, with benefits to FMLA/NJFLA/CC from 12/27/21-3/25/22 unpaid, with benefits, CC: 3/28/22-6/30/22, unpaid, no benefits. (RTW: 9/1/22)
Labastida, Megan	Change	Teacher ESL		N/C	MR	1/11/22	2/9/22	Change FMLA from 11/11/21-1/10/22 to 11/11/21-2/9/22 unpaid, with benefits. (RTW: 2/10/22)
Hill, Gina	Change %	Teacher Science-102%	3BA	\$61,608.00 (prorated)	HSN	1/3/22	6/30/22	Change salary from 100% to 102% for additional duties.
Mangieri, Haley	Change %	Teacher Science-120%	4MA+30	\$78,240.00 (prorated)	HSN	1/3/22	6/30/22	Change salary from 100% to 120% for an additional section.
Leave of Absence								
Ambrosino, Austin	Leave-FMLA/NJFLA/CC	School Social Worker		N/A	GMS	5/2/22	9/23/22	FMLA/NJFLA/CC: 5/2/22-9/23/22 unpaid, with benefits. (RTW: 9/27/22)
Blackwell, Jamie	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	4/25/22	9/16/22	FMLA/NJFLA/CC: 4/25/22-9/16/22 unpaid, with benefits. (RTW: 9/19/22)
Henry, David	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	GMS	2/3/22	2/16/22	FMLA/NJFLA/CC: 2/3/22-2/16/22 unpaid, with benefits. (RTW: 2/17/22)
Reading, Jenna	Leave- CC Extend	Teacher Kindergarten- 50%		N/A	WIC	9/1/22	6/30/23	Extend CC leave for 2nd year. (RTW: 9/1/23)
Robles, Regina	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	HSS	5/5/22	9/23/22	FMLA/NJFLA/CC: 5/5/22-9/23/22 unpaid, with benefits. (RTW: 9/27/22)
Rodgers, Michelle	Leave- CC	Teacher Art		N/A	MR	9/1/22	6/30/23	CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/19/22-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
Payment								
Lieb, Lisa	Payment	Teacher Special Education		\$12,819.43	HSN	1/5/22	1/5/22	Payment for unused sick days, as per contract.
Maher, Jody	Payment	Teacher Elementary		\$24,212.50	MH	1/5/22	1/5/22	Payment for unused sick days, as per contract.
Rescind								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
DiSebastian, Sharon	Rescind	School Counselor-LR	OMA+30	\$61,000.00 (prorated)	GMS	12/22/22	5/31/22	Rescind appointment as leave replacement School Counselor, replacing Chandni Kapadia, who is on leave.
Foley, Katie	Rescind	Teacher Science-120%	4MA	\$76,260.00 (prorated)	HSN	12/6/21	6/30/22	Rescind change in salary from 100% to 120% for an additional section.
Resignation								
Boley, Kimberly	Resign	Teacher Resource Specialist- BCBA		N/A	HSN	2/18/22	2/18/22	Resign from position.
Elmer, Sara	Resign	Teacher Music		N/A	TC/DN	3/4/22	3/4/22	Resign from position.
Fitzpatrick, Lauren	Resign	Speech Language Specialist		N/A	WIC/TC	2/11/22	2/11/22	Resign from position.
Methner, Rachel	Resign	School Social Worker		N/A	VIL/MR	2/11/22	2/11/22	Resign from position.
C. Non Certificated Staff								
Appoint								
Hyland, Michael	Appoint	HVAC Foreman		\$65,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as HVAC Foreman, pending employment verification, replacing Anthony Buffa, who resigned.
Uniejewski, Robert	Appoint	Operations Lead		\$65,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as Operations Lead, pending employment verification, replacing Roberta Berrios, who transferred.
Thomas, Clifton	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Benjamin Suh, who resigned.
Urena, Bryan	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Megan Hutton, who transferred.
Change								
Cavett, Donna	Change	Program Analyst		N/A	CO	11/10/21	2/8/22	Change FMLA from 11/10/21-12/31/21 to 11/10/21-2/8/22 unpaid, with benefits. (RTW: 2/9/22)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Correa, Cheryl	Change	Bus Driver		N/A	TRAN	9/1/21	12/31/21	Change Intermittent FMLA/NJFLA from 9/1/21-5/5/22 to 9/1/21-12/31/21 unpaid, with benefits.
Amos-Whitfield, Deonna	Change	Secretary 12 Months	1	\$46,155.00 (prorated)	MR	1/3/22	6/30/22	Change start date from TBD to 1/3/22. Change tenure date from TBD to 1/4/25.
Catalina, Peggy	Change	Secretary To	1	\$48,483.00 (prorated)	WIC	12/21/21	6/30/22	Change start date from TBD to 12/21/21. Change tenure date from TBD to 12/22/24.
Kretzmann, Angela	Change	Instructional Assistant	1	\$19.37/hr.	CMS	1/3/22	6/30/22	Change start date from TBD to 1/3/22.
Kretzmann, Angela	Change	Instructional Assistant	1	\$19.37/hr.	CMS	1/10/22	6/30/22	Change start date from 1/3/22 to 1/10/22.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	1/3/22	6/30/22	Change start date from TBD to 1/3/22 for change hours from 7.5 hrs/day to 4.0 hrs/day.
Pender, Sheresha	Change	Cafeteria Aide	0	\$14.79/hr.	MH	1/3/22	6/30/22	Change start date from TBD to 1/3/21.
Brown, William	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	12/22/21	6/30/22	Change start date from TBD to 12/22/21.
Hanyecz, Louis	Change	Plumber		\$85,000.00 (prorated)	DIST	2/1/22	6/30/22	Change salary from \$75,972.00 to \$85,000.00.
Taanedo, Matthew	Change	HVAC Foreman		\$85,000.00 (prorated)	DIST	2/1/22	6/30/22	Change salary from \$76,875.00 to \$85,000.00.
Leave of Absence								
Crowley, Robert	Leave-FMLA/NJFLA/CC	District Courier		N/A	DIST	1/27/22	2/9/22	FMLA/NJFLA/CC: 1/27/22-2/9/22 unpaid, with benefits. (RTW: 2/10/22)
Payment								
Berrios, Roberta	Payment	Operations Lead		\$591.35	HSS	1/5/22	1/5/22	Payment for unused vacation days, as per policy.
Galpen, Joan	Payment	Secretary 12 Months		\$18,820.64	MR	1/5/22	1/5/22	Payment for unused sick and vacation days, as per contract.
Mastrangeli, Krisanne	Payment	Secretary 12 Months		\$621.32	TRAN	1/5/22	1/5/22	Payment for unused sick and vacation days, as per contract.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Resignation								
Santiago, Anna	Resign	Cafeteria Aide		N/A	MR	12/22/21	12/22/21	Resign from position.
Suh, Benjamin	Resign	Security Officer "Eyes on the Door"		N/A	DIST	1/28/22	1/28/22	Resign from position.
Vona, Gary	Resign	Electrical Foreman		N/A	DIST	1/14/22	1/14/22	Resign from position.
D. Substitute / Other								
Appoint								
Bolotov, Christopher	Appoint	Substitute Teacher		\$115.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Dallicardillo, Nikolette	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Guntamukkala, Krishna Veni Devi	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mantineo, Anastazia	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
McQueen, Sherelle	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Muthukumar, Ramila	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Nandola, Priyankaben	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rosario, Ciera	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Toth, Alyssa	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Vedantha Desikan, Geetha	Appoint	Substitute Teacher		\$105.00/day	DIST	1/5/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Tennant, Josephine	Change	Substitute Teacher		\$115.00/day	DIST	12/20/21	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								
Workman, Tiffany	Resign	Substitute Teacher		N/A	DIST	12/22/21	12/22/21	Resign from position.
E. Extracurricular / Extra Pay								
Home Instruction								
Boyce, Robert	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/21/21	1/18/22	Home Instruction for Geometry Honors, not to exceed 6 hours.
Rescind								
Dowling, Shane	Rescind	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Rescind Student Lifeguard, as scheduled.
Dowling, Shane	Rescind	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Rescind Student Lifeguard, as scheduled.
E. Stipend Athletic								
None								
E. Stipend Non-Athletic								
High School North								
Biro, Monica	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	HSN	1/3/22	6/30/22	Lunch Duty, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mangieri, Haley	Stipend Non-Athletic	Future Problem Solvers- Shared		\$1,886.44 (prorated)	HSN	1/3/22	6/30/22	Future Problem Solvers Advisor, 0 yrs. exp., paid in FULL in June.
Corriveau, Robert	Stipend Non-Athletic	Science Coordinator		\$1,509.15	HSN	9/1/21	6/30/22	HS Science Coordinator, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School South								
Jaworsky, Cynthia	Stipend Non-Athletic	Science Coordinator		\$1,509.15	HSS	9/1/21	6/30/22	HS Science Coordinator, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Town Center Elementary								
Miller, Julianna	Stipend Non-Athletic	Grade Level Leader, Kindergarten		\$1,897.00 (prorated)	TC	1/1/22	6/30/22	Grade Level Leader, Kindergarten, paid in FULL in June.
Change								
Gambatese, Jaedi	Change	Grade Level Leader, Kindergarten		\$1,897.00 (prorated)	TC	9/1/21	12/31/21	Change end date from 6/30/22 to 12/31/21 for Grade Level Leader, Kindergarten, paid in FULL in Dec.
Foley, Katie	Change	Future Problem Solvers		\$1,980.76	HSN	9/1/21	12/31/21	Change Future Problem Solvers Advisor - from 100% to shared 50%, 3 yrs. exp., paid in FULL in Dec. Change salary from \$3,961.52 to \$1,980.76.
Foley, Katie	Change	Class Advisor, 11th Grade-Shared		\$943.22	HSN	9/1/21	12/31/21	Change 11th Grade Class Advisor - from shared 50% to shared 25%, 2 yrs. exp., paid in FULL in Dec. Change salary from \$1,886.44 to \$943.22.
Mangieri, Haley	Change	Class Advisor, 11th Grade-Shared		\$2,829.66	HSN	9/1/21	6/30/22	Change 11th Grade Class Advisor - from shared 50% to shared 75%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,886.44 to \$2,829.66.
F. Community Education								
None								
G. Emergent Hires								
None								



**BOARD OF EDUCATION
PUBLIC HEARING & MEETING MINUTES
January 25, 2022**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and January 21, 2022 to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:30 p.m. in cafeteria at the District Administration Building/Village Elementary School. Upon motion by Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Negotiations with WWPSA; Potential Sidebar WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Rental Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket #P2021-003390; CMS Construction; BOE Vacancy
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:35 p.m. in the multipurpose room. The following members were present:

Ms. Pooja Bansal

Ms. George-Cheniara

Ms. Louisa Ho

Ms. Rachel Juliana

Ms. Dana Krug

Ms. Graelynn McKeown

Ms. Loi Moliga

Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mr. Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that there was an earlier executive session at which the meeting was called to order.

SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:36 p.m. Board President Rachel Juliana introduced Dr. Lee McDonald, Assistant Superintendent for Pupil Services/ Planning, to provide the annual report on Harassment, Intimidation and Bullying.

Dr. Lee McDonald opened the presentation by reviewing the state's definition of HIB. He reported on the HIB data during the reporting period from July 2021, through December 2021. Dr. McDonald reported on the HIB investigations, both founded and unfounded, by grade level, location, mode, distinguishing characteristics, and victim ethnicity. He relayed that patterns and trends indicated HIB investigations are up from a year ago, which is not surprising as last year’s numbers were unusually low due to a significant decrease in in-person learning. The clustering of incidents at the middle school level is a consistent pattern and is normal based on the developmental stage of adolescents in that age group.

Dr. McDonald explained school climate and highlighted the District’s efforts to maintain a positive school climate in every building through school climate and culture supportive actions. He discussed the District's spring K-12 School Climate Summit, which will focus on building student, parent, and staff connections despite the challenges of remote and hybrid learning. The Assistant Superintendent closed the presentation by revisiting the District’s HIB mission statement to provide all students with a safe learning environment that is free from HIB. This includes adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislation; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.

Board President Juliana thanked Dr. McDonald for his report.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING

Board President Juliana opened the Special Opportunity for Public Comment on Harassment, Intimidation, and Bullying.

There were no public comments.

APPROVAL OF THE REPORT

Upon motion by Ms. Zovich, seconded by Ms. McKeown, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. Accept the “July 1, 2021, to December 31, 2021, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

ADJOURNMENT OF THE PUBLIC HEARING

At 7:47 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended, and the business meeting immediately reconvened.

BOARD PRESIDENT’S COMMENTS

Board President Juliana asked Board Attorney Mark Toscano to provide updates to the items discussed in closed executive session.

Mr. Toscano explained that there were two changes to the closed session topics listed on the Board of Education meeting agenda that was distributed on Friday. First, HIB matters were not discussed during the closed session and should be removed from item #9 of the closed session agenda. Second, the Board member vacancy was discussed and should be included under item #7. These changes are reflected in the closed session agenda table at the beginning of these minutes.

Ms. Juliana welcomed everyone to the meeting and mentioned that this was the first week this calendar year of full-day, in-person learning. She thanked the administration, superintendent, principals, teachers, nurses and support staff for their efforts in finding ways to provide education to our students during a challenging time. She thanked the parents and the community for their patience and support and for adjusting with the schedule changes. Ms. Juliana encouraged those wanting to show their support to work together as a community and to consider applying as a substitute teacher, as there is a severe lack of substitutes across the state.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold explained that interviews would take place this evening for the open West Windsor Board position. He thanked Jill Swanson and the West Windsor Health Department for helping to coordinate several additional vaccination clinics that will be available for students and children of staff members. He also thanked Penn Medicine for the clinics that took place this past weekend at High School North. Dr. Aderhold relayed that the State changed the substitute criteria to allow more individuals to be eligible for school substitute positions. Mr. Mark Toscano mentioned that retired teachers and nurses may also apply as substitutes, teachers, and nurses. Dr. Aderhold explained the Board vacancy interview process. Thirteen individuals applied to be considered for the open BOE member position, one individual withdrew, and one individual is unable to attend, but will still be considered. Eleven candidates will be interviewed after the regular board business is conducted. The Superintendent outlined the process that will be followed to interview the candidates in a panel format, after which the Board will recess into executive closed session to consider the qualifications of the candidates. When the Board returns to open public session after deliberations, a motion may be brought forward to appoint a new Board member.

Dr. Aderhold relayed that during a recent West Windsor Township Council meeting, it was intimated that the Board of Education does not have the right to enter into closed executive session to deliberate the selection of the BOE appointee. The council member who spoke was of the opinion that the Board would be in violation of the Open Public Meetings Act if it deliberated in closed executive session. Dr. Aderhold asked Board Attorney, Mark Toscano, to clarify the legality of the Board's entering into closed executive session to deliberate the BOE candidates. Mr. Toscano addressed the issue of going into closed executive session to discuss the selection of a Board member. He specifically pointed out the list of nine topics listed in the Open Public Meetings Act that the Board of Education is permitted to discuss in closed executive session. Item eight identifies the appointment of a public officer as one of those topics. Mr. Toscano explained that the issue of whether or not a public body has the right to discuss the appointment of a prospective member during closed session has been addressed by the courts on several occasions. He relayed that, in these incidences, the court determined that as long as the Board conducts the interviews in open session, and in accordance with the Board's bylaws, the Board is permitted to discuss candidates in closed executive session. Dr. Aderhold appended Mr. Toscano's comments by including that the District's process has been identified as a best practice by the New Jersey School Boards Association, and is the process that has been used by the District for past Board vacancies, including the ones filled by two current Board members, Ms. Rachel Juliana and Ms. Louisa Ho.

PUBLIC COMMENTS

Board President Juliana opened the first opportunity for public comment:

Linda Geevers, 20 Hawthorne Drive, Princeton Junction, commented regarding publicly deliberating the selection of the Board of Education appointee.

Board President Juliana closed the first public comment section.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on January 18, 2022. Dr. McDonald provided an overview of Administration and Facilities Committee while highlighting frequent agenda items including the review of Board of Education policies and regulations; agreements and contracts; updates regarding the referendum, school safety and security, human resources, and athletics; and the District's strategic plan for equity. The Committee reviewed the 2023-2024 Academic Calendar and will move forward for final Board of Education approval in February. To proactively reduce athletic event capacity, the District's spectator policy has been updated to limit tickets to four family members per student-athlete. The District's application for a cooperative high school softball program has been approved by the NJSIAA effective the spring 2022 season. WW-P will be hosting the Mercer County Swimming and Diving Championships at High School North January 27-29, 2022, with appropriate health and safety protocols and live streaming for spectators through WBCB-1490 AM. Spring sports registration opens via the Genesis parent portal January 18 through February 22, 2022. The committee congratulates the High School North winter boys track distance medley relay team who have been crowned Group IV state champions. The Committee discussed updates to Referendum projects. Final punch lists for HVAC upgrades at High School North and Community Middle School continue to be completed. Masonry, plumbing, and fireproofing for the dance studio at High School North continues. At High School South, mechanical piping, ductwork, and installation is underway in

the new main office. Plumbing fixtures in the science rooms have been installed; inspections are scheduled. At Community Middle School, the new weight room, fitness center, and team rooms have received final inspections and have been turned over to the District. Renovation of the new band room (old media center) is underway. Pre-installation and planning meetings for the Wicoff addition and renovation continue. Members of the Diversity, Equity, and Inclusivity team and school administration are facilitating professional development experiences on the intersection of social-emotional learning (WWPRSD Goal 3) and equity (WWPRSD Goal 4) during January faculty meetings. Preparation and planning for a districtwide celebration of Black History Month in February is underway. Tentative A&F committee dates were reviewed and the next meeting will be held on February 1.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on January 18, 2022. Dr. Nathan shared the District Option II data with the committee and discussed ways in which the District is working to open alternative pathways for students. Discrete Math for example is a course that will be running this summer for students who are interested in exploring courses that the District does not offer during the school year. Dr. Nathan shared a draft version of the Start Strong data presentation. The presentation will be delivered to the board during the February 8 Board meeting. The New Jersey Department of Education requires the completion of the English Language Learning Three-Year Plan. The District submission consists of a series of answers to questions provided by the Department of Education. The questions ranged from student achievement on assessments such as NJSLA and ACCESS to staff certifications and professional development to support English Language Learner students and families.

The Curriculum Committee recommends the approval of the English Language Learner 3-Year Plan on tonight's agenda. The Committee recommends the approval of the Community Education Spring/Summer 2022 Programs. The Curriculum Committee recommends the approval of the 2022 Summer Financial Literacy course, the approval of the Discreet Math Course, and the disposal of the instructional materials. The Committee recommends approval of, acknowledges, and congratulates Ms. Courtney Dignan as winner of the Heumann-Armstrong Elementary School award, made possible through collaboration between the American Association of People with Disabilities (AAPD), The Coelho Center for Disability Law, Policy, and Innovation, and Equal Opportunities for Students (EOS). As part of this award, the District accepts four iPads to be used by Ms. Dignan's class at Village Elementary School. The District will also facilitate a pass-through award of three books on ableism to every student in Ms. Dignan's class. The Committee reviewed the proposed future committee meeting dates and will next meet on February 15, 2022.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on January 18, 2022. The Committee reviewed the proposed agenda items for the upcoming Board meeting, including the financial reports for the month. Included on the agenda are motions to approve state contract and/or cooperative vendors, approve purchases using shared services, and approve a change order for Grover Middle School construction for unused allowances, decreasing the project cost by \$27,751.64. There are also motions to approve the disposal of obsolete equipment, approve some transportation items, authorize some professional development, and accept \$233,821 from the NJ Schools Development Authority for emergent and capital projects to facilitate student's return to in-person education.

Staff provided updates on referendum projects. Fire alarm installation continues at the Community Middle School and HS South. A revised fire alarm proposal is being reviewed for the work at Wicoff. HS North and Millstone River HVAC replacement is in the punch list stage. There was an issue with the

heating system at Millstone River. A bypass valve was open that allowed water to bypass the boilers, thus not heating the water. The problem has been resolved. The High School North dance studio is progressing nicely despite supply chain issues. Work is flying along at HS South with the installation of mechanical piping, ductwork, and insulation, along with above ceiling electrical work. In other areas of the South addition, installation of drywall, insulation, and plumbing fixtures continues. At Community MS, after final inspections, the weight room, fitness center and team rooms have been turned over to the District. In the old media center, which will be the new music room, structural steel and metal decking are complete and interior masonry walls are being constructed. In other areas of CMS construction, casework and furniture are being installed and floors are being polished in preparation for turning those areas over to the District. At Wicoff, the footings for the expansion are dug, filled with rebar, and awaiting inspections prior to the pouring of concrete. There is one area where there is a conflict with existing plumbing, so concrete will be poured in all areas except that area until that conflict is remedied. Exterior material colors are being chosen and loose furniture orders are being planned. Staff also provided updates on the Energy Savings Improvement Projects. Project work is complete with final commissioning and training of District employees occurring building by building. At Community MS, sub meters, which are required for the energy rebates, are being coordinated. Change order work has begun with the Energy Return Ventilation (ERV) unit replacement in Village Elementary School. Work on the other change orders should be begin in March when equipment is on site.

Staff briefed the Committee on Buildings & Grounds issues. Staff notified the Committee that the format of cleaning inspections has changed since each building has an operations lead person. Edvocate, the District's inspection company, has trained staff on what to look for to complete the inspections. Training staff on the inspection process has been a challenge because the program is new and the District has experienced schedule changes due to COVID. Inspections will occur three times during the year. The District will be going out to bid for trash and recycling services soon. The District sold 135 Solar Renewable Energy Credits on January 12 for \$31,185. Staff provided an update on cafeteria operations. In December, an average of 5,600 lunches and 350 breakfasts were served daily. Due to the half-day schedule for past three weeks, the District is expecting a decrease in meals served in January. To date, we are averaging 2,400 lunches and 140 breakfasts daily. The food service program is purchasing new food warmers for Dutch Neck and Maurice Hawk Elementary Schools. The District is awaiting delivery of a new walk-in freezer for Dutch Neck and is receiving quotes for new walk-in refrigerator/freezers at Millstone River, Town Center, and Village. The District submitted a grant for \$71,276 to the NJ Department of Agriculture for various kitchen equipment. Send Hunger Packing distributed 100 gift cards of \$25 each to needy WW-P elementary students. The Federal reimbursement rate under the current program will increase from \$4.4255 to \$4.665 per lunch and breakfast will increase from \$2.465 to \$2.60 per meal. The Committee received an updated 2022-2023 Budget Calendar. There will be a Board Retreat on February 17, 2022 to review the budget. The Committee reviewed the potential committee dates for 2022. Committee dates will be posted on the District website as they are confirmed. Staff shared that the District's COVID-19 cases are trending down this week, as compared to the last several weeks, for both staff and students. Daily staff absences are decreasing. The District plans to return to full day, in-person instruction on Monday, January 24. Over the long weekend, the District had some issues with burst pipes at Dutch Neck, HS North and Wicoff due to the cold temperatures. There was also a fire alarm issue at Village. In anticipation of the cold temperatures, the District's Facilities Department was on a 24-hour watch, enabling them to catch the leaks quickly so they did not affect school operations.

ADMINISTRATION

An addendum was included for a special education tuition agreement.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 4, 2022, for the following case numbers: 226028-MHE-12102021; 225963-HSN-12092021; 225891-CMS-12082021; 225789-HSN-12062021; 225663-CMS-12022021; 225707-MRS-12032021; 226497-VS-12202021; 226006-GMS-12092021; 225727-GMS-12032021; and 225725-GMS-12032021.
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 25, 2022, for the following case numbers: 226839-HSS-01122022; 226761-MHE-01062022; 226737-VS-01052022; 226645-DNE-12222021; 226584-HSN-12212021; 226448-CMS-12172021; 226432-HSN-12172021; 226361-CMS-12162021; 226360-CMS-12162021; 226653-CMS-12232021; 226235-HSS-12142021; 226036-GMS-12102021; 226007-GMS-12092021; and 226915-VS-01142022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in December 2021 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/16/21	12/07/21	Dutch Neck Elementary School
12/07/21	12/22/21	Maurice Hawk Elementary School
12/08/21	12/10/21	Town Center Elementary School
12/10/21	12/16/21	J.V.B. Wicoff Elementary School
12/06/21	12/08/21	Millstone River School
12/15/21	12/03/21	Village School
12/01/21	12/02/21	Community Middle School
12/02/21	12/16/21	Thomas Grover Middle School
12/01/21	12/06/21	WW-P High School North
12/17/21	12/22/21	WW-P High School South

Additional or Compensatory Special Education and Related Services (ACSERS)

4. Submit an application to the New Jersey Department of Education, Division of Finance and Business Services for Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who were 21 years of age as of July 1, 2021.

Consultants-Special Services

5. Approve the following IDEA Coordinated Early Intervening Services (CEIS) consultants at a rate of \$400 per day, not to exceed a total of 20 days each from January 4, 2022 to June 30, 2022 fully funded through IDEA FY21 CEIS funds:
 - a) Sue Mitcheltree, special education consultant
 - b) Cheryl Lowenbraun, school psychologist

Special Education Tuition Student

6. Receive one special education tuition student from the Cranbury Board of Education to participate in the District's LLD program with tuition payments as established by law for the 2021-2022 school year.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

English Language Learner Three-Year Plan

1. Submission of the 2022-2024 English Language Learner Three-Year Plan to the State of New Jersey Department of Education.

Summer Courses

2. An on-line district Financial Literacy course for summer 2022, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.
3. A district Discrete Math course for summer 2022, at a cost of \$500.00 per student. Upon successful completion, students will receive 2.5 credits.

High School Program

4. Two students to enroll in an online Honors Geometry course at the John Hopkins Center for Talented Youth, for the 2021-22 school year, at a total cost not to exceed \$3,460.00 plus textbook fee.

Disposal of Instructional Materials

5. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 134 books from High School North Media Center
 - b) 1835 books from High School South Media Center
 - c) 256 books from Community Middle School Media Center
 - d) 503 books from Millstone River School Media Center
 - e) 571 books from Maurice Hawk Media Center
 - f) 1876 books from Wicoff Elementary School Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Community Education

6. Approve the following Community Education Spring & Summer Enrichment programs:

Virtual Spring Enrichment Programs

App Development
Baking Mania
Incredible Superheroes with STUDIO Virtual Builds
Introduction to Python Programming
Learn to Code with Scratch
Mindful Movements
Minecraft Developers
No Bake Cooking
Python Programming
ROBLOX® Hackers Wanted! Become a Roblox Developers
Spring into Pottery Painting
Web Development

Virtual Spring Adult & Youth Programs

Getting Paid To Talk

In Person Spring Enrichment Programs

Amazing Race
Amusement Park Engineering
Brick City Engineers- Studio 2.0 Programming
Cardio Move & Groove
Cyber Spies
Elementary Drawing by Young Rembrandts
Game Bots
Kings & Queens Chess
Let's Dance Bollywood
Mindful Movements
Minecraft Designers
Mission 2 Space (STEAM)- LEGO Motorized Model Builds
Motorized Vehicles: Amazing Land, Air & Sea
On The Court Basketball X-Perience
Sockey Hockey
STEAM Survivor
TGA Premier Tennis
Theatre Games

In Person Spring Adult & Youth Programs

CSI: How STEM is Used to Solve Crimes
Financial Strategies for Successful Retirement
Navigation & Knot Typing
On The Court Basketball
Strategic Decision Making for WW-P Students
TGA Tennis

Virtual Summer Programs

3D Game Design with Unity

Acting: It's a Bird, It's a Plane, It's Super Campers!

All About the Sea- Clay & Art Camp (only if pivoted)

Animals in Art- Clay & Art Camp (only if pivoted)

Anime/Manga

Architecture 101- Advanced STUDIO 2.0

Battle Royale: Make Your First Fortnite Style Video Game

Build Your Work Vehicle- Studio 2.0

Building is Awesome with STUDIO

Canvas & Mosaic (only if pivoted)

Character Creation: Anime/Manga

Code Breakers

Code Your Own Adventure! Interactive Storytelling

Creative Code

Everything is Awesome- STUDIO 2.0

Gadgets & Gizmos- LEGO® Motorized Models

Galaxy Far Away- LEGO® Motorized Models

I Love Art- Clay & Art Camp (only if pivoted)

Interesting Inventions- LEGO® Motorized Models

Introduction to HTML/CSS- Creating Webpages

Introduction to Python Programming

Inventor's League - Prototyping for the Future!

It's a Wild Studio 2.0

JavaScript Developer Jam

Jungle Fun- Studio 2.0®

Kings & Queens Chess

Learn to Code with Scratch- Create Fun Games and Animation

Learn to Make Your Own Video Games Using Kodu Game Lab

LEGO® Amusement Park- LEGO® Motorized Models

Let's Dance Bollywood

Make Your First Video Game!

Minecraft Designers

Minecraft Modders

Minecraft Redstone Engineers

Mining & Crafting with STUDIO 2.0

Mission to Space- LEGO Motorized Models

Python Programmers

ROBLOX Coders & Entrepreneurs!

ROBLOX Makers

Scratch Programming 101

Scratch Programming- Game Designing

Scratch Programming- Make Your Movies

Summer Days- Clay & Art Camp (only if pivoted)
Video Game Animation
WWP Debate Camp (only if pivoted)
WWP Leadership Camp (only if pivoted)
WWP Public Speaking Camp (only if pivoted)
YouTube Content Creators
YouTube FX Masters

In Person Summer Programs

A World of Dinosaurs- All Pastels
Acting: It's a Bird, It's a Plane, It's Super Campers!
Action Movie Flix
Action Stop Motion Flix
Advanced Robotics
Adventures Day Camp
African Safari Drawing Workshop
All About the Sea- Clay & Art Camp
Amazing Race
Animal Cartoon Workshop
Animals in Art- Clay & Art Camp
Animals of Africa- Pastel Drawing Workshop
Animation Flix
Animation Studio
App Attack!
Art History with the Masters- All Pastels
Battle Royale: Make Your First Fortnite Style Video Game
Brick Art
Brick Critter with Remote Control- LEGO® Motorized Model Build
Building is Awesome- LEGO® Motorized Model Build
Canvas & Mosaic
Character Creation: Anime/Manga
Colorful Critters- Pastel Drawing Workshop
Code Breakers
Coding (Scratch Programming) & LEGO® Motorized Model Build
Combat Robots
Creative Code
CSI
Culinary Mischief- All Pastel Drawing Workshop
Design and Create- Bringing Inspiration to Life
Draw Cartoons- Character Creation Drawing Workshop
Drone Adventures
Escape Snapology
Esports Apprentice - Streamers and Gamers
Eureka: Flight to the Future

Extreme Ninjas in Action- LEGO® Motorized Spinners
Fashion Runway Tween Style
Fast & Furious with WeDo® 1.0- Programmable Transportation
Game Bots
I Love Art- Clay & Art Camp
Imagination Unlimited Junior Engineers- LEGO® Motorized Model Build
Incredible Superheroes with Studio- LEGO® Motorized Model Build
Junior Naturalist
Junior Physicians
Kings & Queens Chess
LEGO Films and Stop Action!
LEGO® BRIXology
LEGO® Flix
Let's Dance Bollywood
Life in Crochet- Beginner Crochet Creations
Life in Crochet- Intermediate Crochet Creations
Live Action Flix
Make and Take Arts & Crafts
Make Your First 3D Video Game!
Megamachines Robotics
Minecraft Animators
Minecraft Designers
Minecraft vs. ROBLOX Flix
Minestorm EV3 Coding & Robotics- Bots Technology- LEGO® Motorized Model Build
Mining & Building Advanced
Mining & Crafting- LEGO® Motorized Model Build
Minions World of Amusement Park- LEGO® Motorized Model Build
NASA: Academy of Future Space Explorers
NASA: Journey to Outer Space
Ocean Life- Pastel Drawing Workshop
On The Court Basketball X-perience
Plains, Trains & Automobiles
Pocket Brick Monster (Pokémon) & Hotel Transylvania- LEGO® Motorized Model Build
Pokemonia
Python Programmers
ROBLOX Coders & Entrepreneurs!
ROBLOX Makers
Secret Agent Lab: Funks Forensics
Secret Agent Lab: Spies Like Us
Sketch and Friends: Spy Detective
Snapology Movie Favorites
Sockey Hockey
Star Wars Adventures
STEAM Survivor Camp

STEAMin' Up Summer; STEAM Drawing Workshop
Summer Art Workshop- Household Pets
Summer Days- Clay & Art Camp
Super Slimy Smoky Science
Superheroes
TGA Premier Youth Tennis
Transformation Creation with Robotics Challenge- LEGO® Motorized Model Build
Versatile Vehicles (Transpiration Timeline) with Remote Control Tech- LEGO® Motorized Model Build
Video Game Animation
Walker Bots with Robotic Prototype Model Designer- LEGO® Motorized Model Build
WWP Debate Camp
WWP Leadership Camp
WWP Public Speaking Camp

Donation

7. Acknowledge and congratulate Ms. Courtney Dignan as winner of the Heumann-Armstrong Elementary School award, made possible through collaboration between the American Association of People with Disabilities (AAPD), The Coelho Center for Disability Law, Policy, and Innovation, and Equal Opportunities for Students (EOS). As part of this award, the District accepts four iPads to be used by Ms. Dignan's class at Village Elementary School. The district will also facilitate a pass-through award of three books on ableism to every student in Ms. Dignan's class.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, except Ms. Krug who abstained from voting on item 13a and voted yes on all others, and Ms. Zovich, who abstained from voting on item 1a and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for January 25, 2022 (run on 1-19-22) in the amount of \$17,274,463.39.
 - b) Bills List Capital for January 25, 2022 (run on 1-13-22) in the amount of \$3,714,973.39.
2. Budget adjustments as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for December 31, 2021 (run on 01-06-2022) (Adjustment Numbers 288-314).
3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2021, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2021.

Procurement of Goods and Services

- 4. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on a timely basis, to procure goods and services to meet the needs of the school district utilizing state contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2021-2022** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

New Jersey State Contracts

<u>Appliances-Walk-in Building Supplies - Bid #M8001</u>		<u>Expiration Date</u>
Lowes Home Centers LLC	18-FLEET-00235	07/31/2022
Home Depot Pro	18-FLEET-00234	12/31/2026

Cooperative Purchase

- 5. Authorize the purchase of Rock Salt utilizing Mercer County Cooperative Contract Purchasing System, (CK09MERCER2021-19), Riverside Construction Material, Inc. of Fairless Hills, PA as awarded through January 23, 2024 at the rates listed below not to exceed 300 tons per year for a total of \$18,000.

Untreated Rock Salt:	
Cost Per Ton Delivered	\$60.00
Cost Per Ton For Pick-Up	\$60.00.

Professional Services - Construction

- 6. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that the Board Secretary is authorized to execute agreements with TERMS Environmental Services, Inc., Berkeley Heights, New Jersey, for site assessments and inspections as needed, at a cost not to exceed \$10,000 for the 2021-2022 school year.

Referendum Projects - Change Orders

- 7. Change Order No. 1 – Single overall contract of Shorelands Construction, Inc., for Addition & Renovations at Thomas Grover Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063M) for a credit to the owner of unused allowances in the

amount of \$27,751.64. This change order decreases the contract amount of \$8,406,260.00 to \$8,378,508.36.

8. Change Order No. 1 – Single overall contract of Duall Building Restoration, Mt. Laurel, New Jersey, originally awarded May 25, 2021 for Addition to West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063K1), for a field change to patch and repair existing fireproofing, where missing, outside of scope of work areas in the existing building, at a cost not to exceed \$12,514.43. This change order increases the contract amount of \$1,752,900.00 to \$1,765,414.43.

FY2022 State Funding for Return of Students

9. Accept from the New Jersey Schools Development Authority and the Department of Education, the District’s allocated portion (\$233,821) of the designated funding of \$75 million included in the New Jersey Fiscal Year 2022 budget, for emergent and capital projects necessary to facilitate students’ return to in-person education. These funds shall be allocated as follows:

<u>School</u>	<u>Project</u>	<u>Amount</u>
High School South	Cold Water Main Piping	\$186,950
<u>Town Center</u>	<u>Chiller</u>	<u>\$ 46,871</u>
	Total	\$233,821

Equipment Disposal

10. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Grover Middle School

Projector - 1

High School North

Projector – Overhead - 3

High School South

Camera, document - 1

SMART response system – 1

Millstone River

Book truck – 4

Camera, document – 4

Cart, equipment – 1

Handycam, digital - 1

Projector, overhead – 5

Recorder, cassette – 1

SMART response system - 1

Speaker, anchor – 1

VCR - 1

Transportation

Quotes – Special Education

11. Award the 2021-2022 Student Transportation Contract-Multi Contract Number BACH # to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
BACH	Brookfield School	\$375.48	53	n/a	n/a

Addendum Cancellation - Bid Award

12. Cancel 2021-2022 Student Transportation Contract – Multi Contract Number A1-PUB21-5, route RUTGERSA awarded to A-1 Limousine, Inc. on December 14, 2021. Total route cost is \$3,488.16.

Travel and Related Expenses Reimbursement

13. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One Board member to attend NJ School Board Association's Virtual Legal Program on Wednesday, January 26, 2022 at a cost of \$99, no travel.
- b) One administrator to attend ALICE Instructor Certification at Wilmington High School in Wilmington, Massachusetts, from February 22, 2022 through February 23, 2022 at a cost not to exceed \$1,700 including travel.
- c) One District staff member to attend the following virtual classes through Rutgers Online for Certified Educational Facilities Manager (CEFM) certification:
 - Environmental Code Compliance and Sustainability from February 7, 2022 through March 2, 2022, at a total cost of \$760
 - Preventive Maintenance from March 14, 2022 through April 4, 2022, at a cost total of \$483,
 - Financial Management and Purchasing from April 11, 2022 through April 25, 2022, at a total cost of \$483.
 - Energy Management from April 30, 2022 through May 14, 2022, at a total cost of \$205.
- d) Two District staff members to attend the New Jersey School Buildings and Grounds Association Annual Conference/ Expo in Atlantic City, New Jersey from March 21, 2022, through March 23, 2022 at a cost not to exceed \$1,150 per person, including travel.

PERSONNEL

Three personnel addenda were included. Two addenda added to item #1 Personnel items as follows: B. Certificated Staff – two changes, four leaves of absence, and one resignation; C. Non Certificated Staff – three appointments and three changes; D. Substitute/Other – one appointment; E. Extracurricular/

Extra Pay – three additions and one change; and, E. Stipend Athletic –one addition and one change; E. Stipend Non-Athletic – three additions. The third addendum was for a sidebar agreement with the WWPEA.

Upon motion by Ms. Krug, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (attached)

WWPEA – Sidebar Agreement

2. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) The tuition-based summer Discrete Math Program established by the Board is recognized, and
 - b) Article 11 is amended to add sub-paragraph 16 to include a stipend of \$4,545 for the tuition-based summer Discrete Math Program.

APPROVAL OF MINUTES

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by voice vote listed below, the following Board of Education minutes were approved: December 14, 2021 Meeting, December 14, 2021 Closed Executive Session, December 16, 2021 Special Meeting, and December 16, 2021 Closed Executive Session, all Board members present voted yes, except Ms. Bansal and Ms. George-Cheniara, who abstained. January 4, 2021 Reorganization & Meeting and January 4, 2021 Closed Executive Session, all Board members present votes yes, except Ms. Krug, who abstained.

LIAISON REPORTS

Dana Krug, District liaison to the New Jersey School Boards Association (NJSBA), reported that on Thursday night, the Mercer County School Boards Association is hosting its winter meeting online. The featured speaker is Vince DeLucia, Educator in Residence at the NJSBA, who will discuss inherent bias. Ms. Krug commented that Vince DeLucia is a phenomenal presenter and has a wealth of school board, school administrator and New Jersey mayoral experience. As the Mercer County SBA's President, Ms. Krug encouraged fellow Board members to attend the meeting.

PUBLIC COMMENT

Board President Juliana opened the second opportunity for public comments. There were no public comments.

BOARD MEMBER CANDIDATE INTERVIEWS

The Board conducted interviews of potential Board member candidates. Each candidate was assigned a number, alphabetically, from one to thirteen. Slips of paper containing the numbers one through thirteen were placed in a box. Board President Juliana drew six numbers representing the candidates that will participate in the first interview panel. She then drew seven additional numbers representing the candidates that will participate in the second panel. Each panel participant was asked questions and given a specific amount of time to respond. All candidates were asked the same questions and given the same amount of time to respond. Dr. Pamela Nathan kept the time. The Board members left their seats at the

table and sat in the audience so the candidates could sit at the table in the front of the room to be interviewed. Board Attorney, Mark Toscano, gave each candidate, in the following order, three minutes to make their opening statement.

Randomly selected first panel - 8:37 p.m. – 9:30 p.m.

<u>Candidate Number</u>	<u>Candidate Name</u>
11	Swetha Shetty
01	Raj Aphale
06	Dr. Douglas Larkin
10	Jennifer Schaffel
05	Dr. Dennis Krasnokutsky
08	Grace Power

The Board Attorney then posed questions to each candidate individually, giving each candidate one minute to respond. Once the questions were completed, the candidates of the first panel returned to their seats in the audience.

There was a short break in the meeting while the first panel candidates took their seats in the audience and the candidates for the second panel came to the table. Once settled, Mr. Toscano, in the following order, gave each candidate that was present three minutes to make their opening statement.

Randomly selected second panel – 9:40 p.m. – 10:14 p.m.

<u>Candidate Number</u>	<u>Candidate Name</u>
09	Ruhul Quddus
07	Samantha Figueroa Latif
03	Laura Coen
02	Alan R. Babbitt Jr., Esq.

The following candidates were not in attendance:

12	Tashawna Smith – not in attendance, but still a candidate
13	Meishu Li – not in attendance, but still a candidate
04	Candidate withdrew prior to the BOE meeting

The Board Attorney then posed individual questions to each candidate that was present, giving each candidate one minute to respond. Once all questions were completed, Mr. Toscano thanked all of the candidates for their interest and participation.

There was a brief pause in the meeting while the candidates in panel two returned to the audience and the Board members returned to their seats at the table.

BOARD PRESIDENT COMMENTS

Board President Rachel Juliana thanked everyone who interviewed for their participation and interest. She explained that the Board would recess into closed session for approximately one hour to deliberate and then expected to return to the meeting to make a decision.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold thanked everyone for their participation in the interview process. He explained that after going into executive session, in about thirty minutes, a member of the administration would come to the multipurpose room to inform the public of the progress and expected timeline.

RECESS INTO CLOSED EXECUTIVE SESSION

Ms. Juliana read the following resolution:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Board of Education Vacancy
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BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board may return to open session to conduct business at the conclusion of the executive session, if necessary.

At approximately 10:20 p.m., upon motion by Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all Board members present, the Board adjourned into closed executive session to discuss the Board of Education vacancy.


At approximately 11:15 p.m., the Board reconvened to open public session.

NEW BUSINESS

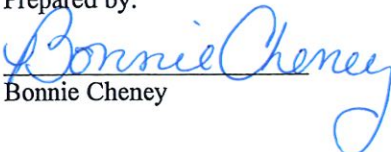
Board President Rachel Juliana asked for a motion to approve Shwetha Shetty to fill the vacant West Windsor Board of Education position. A motion to appoint Shwetha Shetty was made by Ms. Krug and seconded by Ms. McKeown. By roll call vote, all Board members present voted for Shwetha Shetty to fill the vacant Board member position.

Ms. Juliana thanked all who applied for the open Board member position.

At approximately 11:16 p.m., by motion of Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: January 25, 2022
 PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Nikhil Gosh
3	[Signature]
4	M S Pauer
5	Laura Coen
6	Smash Patel
7	James Gajjar
8	Dubbie Bar
9	Shweta Shetye
10	Ray Kalla
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/25/2022

Deadline for next Agenda: 1/26/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Tulp, Guyler	Change	Principal		\$159,021.00 (prorated)	VIL	2/1/22	6/30/22	Change salary from MA to MA+30, as per contract.
B. Certificated Staff								
Appoint								
Williams, Desiree	Appoint	School Social Worker	4MA	\$63,550.00 (prorated)	VIL/MR	TBD	6/30/22	Appoint as School Social Worker, pending employment verification, replacing Rachel Methner, who resigned. (Tenure date: TBD)
Change								
Bolotov, Christopher	Change	Teacher Elementary- LR	4BA	\$61,450.00 (prorated)	MR	1/24/22	6/30/22	Change start date from TBD to 1/24/22.
Bruno, Alexis	Change	Speech Language Specialist- LR		N/C	CMS	1/7/22	6/30/22	Change start date from 1/3/22 to 1/7/22.
Henry, David	Change	Teacher Special Education		N/C	GMS	2/4/22	2/17/22	Change FMLA/NJFLA/CC from 2/3/22-2/16/22 to 2/4/22-2/17/22 unpaid, with benefits. (RTW: 2/18/22)
MacIsaac Roteman, Denise	Change	School Nurse	13BA	\$84,900.00 (prorated)	DIST	2/21/22	6/30/22	Change start date from TBD to 2/21/22. Change tenure date from TBD to 2/22/26.
McCormick, Gabrielle	Change	Teacher ESL		N/C	MR	2/7/22	6/30/22	Change from 2nd Grade Teacher, 100% DN to ESL Teacher, 100% MR.
Ortega, Rachel	Change	School Counselor- LR	2MA	\$61,450.00 (prorated)	GMS	1/11/22	6/30/22	Change start date from TBD to 1/11/22. Change last name from Armstrong to Ortega.
Vetter, Stephanie	Change	Teacher Elementary		N/C	MH	1/18/22	6/30/22	Change tenure date from 1/19/22 to 1/19/26.
Leave of Absence								
Anclien, Samantha	Leave- CC Extend	Teacher Elementary		N/A	MR	9/1/22	6/30/23	Extend CC leave for 2nd year. (RTW: 9/1/23)
Cruzado, Keri	Leave- CC Extend	Teacher Art		N/A	DN/TC	9/1/22	6/30/23	Extend CC leave for 3rd year. (RTW: 9/1/23)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ginsburg Goldstein, Sarah	Leave	Teacher Technology		N/A	CMS	1/28/22	3/11/22	Leave of absence, unpaid, with benefits from 1/28/22-3/11/22. (RTW: 3/14/22)
Giordano, Aleksandra	Leave- CC Extend	Teacher Social Studies		N/A	HSN	9/1/22	6/30/23	Extend CC leave for 2nd year. (RTW: 9/1/23)
Kosiras, Caitlyn	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	9/1/22	11/18/22	FMLA/NJFLA/CC: 9/1/22-11/18/22 unpaid, with benefits. (RTW: 11/21/22)
Laurenzo, Shea	Leave- CC Extend	Teacher IRLA		N/A	GMS	9/1/22	6/30/23	Extend CC leave for 3rd year. (RTW: 9/1/23)
McDowell, Kathleen	Leave- FMLA/NJFLA	Teacher Mathematics		N/A	HSN	2/7/22	3/4/22	FMLA/NJFLA: 2/7/22-3/4/22 unpaid, with benefits. (RTW: 3/7/22)
Williams, Krista	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	9/1/22	12/13/22	FMLA/NJFLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/21/22-12/13/22 unpaid, no benefits. (RTW: 12/14/22)
Resignation								
Duncan, Jessica	Resign	Speech Language Specialist- 50%		N/A	TC	3/24/22	3/24/22	Resign from position.
C. Non Certificated Staff								
Appoint								
Brown, Judy	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Lalunia, Joseph	Appoint	Computer Support Specialist		\$42,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as Computer Support Specialist, pending employment verification, growth position.
Mani, Gayathri	Appoint	Instructional Assistant	1	\$19.37/hr.	MH	1/26/22	6/30/22	Appoint as Instructional Assistant, for 7.0 hrs/day, replacing Angela Bengizu, who resigned.
Riley, Rayna	Appoint	Secretary 12 Months	1	\$46,155.00 (prorated)	TRAN	TBD	6/30/22	Appoint as a Secretary 12 Months, pending employment authorization, replacing Krisanne Mastrangeli, who resigned. (Tenure date: TBD)
Change								
Ganesh, Padmavathy	Change	Instructional Assistant		N/C	CMS	2/1/22	6/30/22	Change hours from 3.5 hrs/day to 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hyland, Michael	Change	HVAC Foreman		\$65,000.00 (prorated)	DIST	1/27/22	6/30/22	Change start date from TBD to 1/27/22.
Ives, Abdu	Change	Security Aide		\$30,000.00 (prorated)	HSN	TBD	6/30/22	Change from Security Officer "Eyes on the Door" to Security Aide, growth position.
Smith, Lisa Anne	Change	Instructional Assistant		N/C	HSN	1/28/22	6/30/22	Change hours from 7.25 hrs/day to 3.5 hrs/day.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	1/3/22	6/30/22	Change hours from 4.0 hrs/day to 4.25 hrs/day.
Uniejewski, Robert	Change	Operations Lead		\$65,000.00 (prorated)	DIST	1/13/22	6/30/22	Change start date from TBD to 1/13/22.
Urena, Bryan	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	1/24/22	6/30/22	Change start date from TBD to 1/24/22.
Leave of Absence								
Mejia Barahona, Roberto	Leave-FMLA/NJFLA	Security Officer "Eyes on the Door"		N/A	DIST	12/15/21	3/15/22	FMLA/NJFLA: 9/1/22-11/23/22 unpaid. (RTW: 3/16/22)
Resignation								
Dittakavi, Anjana	Resign	Cafeteria Aide		N/A	DN	1/19/22	1/19/22	Resign from position.
Hutton, Patrick	Resign	Security Officer "Eyes on the Door"		N/A	DIST	1/14/22	1/14/22	Resign from position.
D. Substitute / Other								
Appoint								
Gangishetty, Sandhyarani	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Guri, Evisa	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Huguenin, Sara	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Jeffries, Jillian	Appoint	Substitute Teacher		\$115.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Lehto, Gabriella	Appoint	Substitute Teacher		\$115.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Luppino, Matthew	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Malpas, Jacklyn	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
McQueen, Shayla	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Newman, Asher	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Toth, Alyssa	Change	Substitute Teacher		\$115.00/day	DIST	1/18/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								
Mazon, Carissa	Resign	Substitute Nurse		N/A	DIST	1/13/22	1/13/22	Resign from position.
E. Extracurricular / Extra Pay								
Curriculum								
Ali, Sukaina	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; total program not to exceed 250 hours.
ESSER								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Churinkas, Linda	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Gautieri, Alyssa	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Haley, Kaitlyn	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Harris, Cynthia	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Hoppe, Sherrie	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Nelson, Nicole	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Pacifico, Lisa	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Home Programming								
McCormick, Megan	Extra Duty	Home Programming		\$70.00/hr.	DIST	1/14/22	6/30/22	Virtual Home programming to address IEP goals, not to exceed 6 hours.
Lifeguard								
Pelosi, Samantha	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/26/22	6/30/22	Student Lifeguard, as scheduled.
Vadhavkar, Shreyus	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/26/22	6/30/22	Student Lifeguard, as scheduled.
Math Tutorial								
Carbonaro, Cynthia	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Ferrante, Julia	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Scanlan, Linda	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shapteban, Susan	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Silva, Samantha	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Sternotti, Taylor	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Title I								
Marshall, Kelly	Extra Duty	Title I		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Marshall, Kelly	Extra Duty	Title I		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, total program not to exceed 120 hours.
Change								
Reca, Cheryl	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Change Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, from total program not to exceed 12 hours to not to exceed 12 hours each.
Spicer, Colleen	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Change Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, from total program not to exceed 12 hours to not to exceed 12 hours each.
Spicer, Colleen	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Change Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, from not to exceed 12 hours each to not to exceed 24 hours each. Change end date from 12/31/21 to 2/1/22.
E. Stipend Athletic								
Athletic Coordinator								
Kiemen-Stout, James	Stipend- Athletic	Athletic Coordinator- Shared		\$3,355.23	HSN	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator - shared 66.7%, 0 yrs. exp., paid in FULL in March.
Volleyball								
Lavate, Hrushikesh	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSS	TBD	Spring 2022	Volunteer Volleyball.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ginsburg Goldstein, Sarah	Change	Athletic Coordinator-Shared		\$1,675.10	HSN	Winter 2021-2022	Winter 2021-2022	Change from Athletic Coordinator to Athletic Coordinator - shared 33.3%, 0 yrs. exp., paid in FULL in March. Change salary from \$5,030.33 to \$1,675.10.
Watson, Jasmine	Change	Basketball- Girls Assistant Coach		\$5,030.33 (prorated)	HSN	1/25/22	Winter 2021-2022	Change start date from TBD to 1/25/22 for Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
E. Stipend Non-Athletic								
Mentor								
Pandolpho, Beth	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	1/19/22	6/30/22	Mentor for Courtney Shein, paid in FULL in June.
High School North								
Odri, Francine	Stipend Non-Athletic	Volunteer Spring Musical, Assistant, Choreography		\$0.00	HSN	TBD	6/30/22	Volunteer Spring Musical, Assistant, Choreography.
High School South								
Shen, Jume	Stipend Non-Athletic	Chinese Club-Shared		\$628.81	HSS	9/1/21	6/30/22	Chinese Club Advisor - shared 50%, 0 yrs. exp., paid in FULL in June.
Yu, Teping	Stipend Non-Athletic	Chinese Club-Shared		\$628.81	HSS	9/1/21	6/30/22	Chinese Club Advisor - shared 50%, 0 yrs. exp., paid in FULL in June.
Sharma, Sunila	Stipend Non-Athletic	Computer Club I		\$1,509.15	HSS	9/1/21	6/30/22	Computer Club I Advisor, 0 yrs. exp., paid in FULL in June.
Sharma, Sunila	Stipend Non-Athletic	HOSA		\$2,515.25	HSS	9/1/21	6/30/22	HOSA Advisor, 0 yrs. exp., paid in FULL in June.
Leonard, Rosemary	Stipend Non-Athletic	South Asian American Student Association		\$1,509.15	HSS	9/1/21	6/30/22	SAASA Club Advisor, 0 yrs. exp., paid in FULL in June.
Grover Middle School								
Schanz, Jeanne	Stipend Non-Athletic	Stage Crew-Shared		\$1,106.71	GMS	1/1/22	6/30/22	Stage Crew / Lighting - shared 50%, 6 yrs. exp., paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	Stage Crafts		\$2,263.73	GMS	9/1/21	6/30/22	Stage Crafts Co-Advisor, 0 yrs. exp., paid in FULL in June.
Rivero, Gabriella	Stipend Non-Athletic	Stage Crafts		\$2,263.73	GMS	9/1/21	6/30/22	Stage Crafts Co-Advisor, 0 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Change								
Huth, Stephanie	Change	Mentor		\$2,010.00 (prorated)	MH	10/28/21	6/30/22	Change end date from 3/28/22 to 6/30/22 for mentor for Megan Schrader, paid 1/2 in Dec. & 1/2 in June.
Rivero, Gabriella	Change	Stage Crew- Shared		\$2,012.20	GMS	9/1/21	6/30/22	Change Stage Crew/Lighting - from 100% to shared 50%, 0 yrs. exp., paid in FULL in Dec. Change salary from \$2,012.20 to \$1,006.10.
F. Community Education								
Rescind								
Kilic, Sila	Rescind	EDP High School Assistant		N/A	DN	1/5/22	1/5/22	Rescind appointment as an EDP High School Assistant.
Resignation								
Dittakavi, Anjana	Resign	EDP Group Leader		N/A	DN	1/19/22	1/19/22	Resign from position.
G. Emergent Hires								
None								



BOARD OF EDUCATION MEETING MINUTES
February 8, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and February 4, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:35 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Arbitration
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Rental Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket #P2021-003390; Docket No. AR-2021-468
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:36 p.m. in the multipurpose room. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. Ms. Juliana asked Jeffrey Caccese, board attorney, to make a correction to the agenda. Jeff Caccese corrected the notification date listed on the agenda in the call to order, which incorrectly reads March 4, 2022, and should be corrected to read February 4, 2022.

Dr. Russo administered the oath of office to appointed Board member, Shwetha Shetty. Ms. Shwetha Shetty took the oath of office. Dr. Russo and Ms. Juliana congratulated Ms. Shetty.

Ms. Juliana acknowledged and applauded the State of New Jersey for passing legislation last month ensuring Asian American and Pacific Islander inclusive curriculum is taught in New Jersey schools. Board President Juliana reported that there will be events going on around the district during the month of February to celebrate Black History Month.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold reported that yesterday, Governor Murphy stated that as of March 7, his Executive Order 253 on mask mandates in K-12 schools will be eliminated. At that time, it will be up individual school districts to decide whether or not to extend masking requirements. Dr. Aderhold stressed that, until the District has further guidance from the other state agencies, such as the Department of Health and Department of Education, the District will wait to make any decisions on masking. In the meantime, the District will continue to host booster clinics. The West Windsor Health Department will hold a booster clinic tomorrow and another in three weeks on Feb. 23. He reported that the voluntary, in-district, weekly take-home COVID testing program through Mirimus has been terminated as it did not run as well as the District would have liked. Moving forward, a new, voluntary, in-person, on-site testing program will be held every Saturday beginning Feb. 12 at High School North from 9am to noon.

STUDENT REPRESENTATIVES’ REPORTS

Edward Li, High School North student co-representative, reported on club updates. North’s National Honor Society recently hosted two study halls for students interested in studying and collaborating with Nation Honor Society seniors. HS North’s MEdforum held their first restaurant fundraiser at On the Border. HS North’s Class of 2023 is hosting a pickle ball tournament; the competition is open to all grade levels. Mr. Li congratulated the boys swim team for placing second in the team competition at the Mercer County Swimming Championships. He also congratulated the West Windsor-Plainsboro United Cheerleaders for taking a first place win the St. Hubert’s Cheerleading Competition.

Allison Wu, student co-representative from High School North reported that High School North would be hosting virtual conversations, presentations, and exhibits that explore the achievements of African American individuals to celebrate Black History Month. The senior class council will be hosting their traditional annual rose sale this week and the ToKnight show junior hosts have been determined. Ms. Wu congratulated the staff and students for making it through the second semester.

Alison Wu also presented Ansh Gadodia's student report, as the student representative from High School South was unable to attend. Ms. Wu reported that, in the past month or so, High School South's Student Council has been focused on preparing for their next events, which include dodgeball and a movie night, which should take place in either mid-February or mid-March. Student Council has been raising some money through ongoing bake sales. South recently had a virtual "Town Hall" meeting where anyone from the student body could ask administrators questions. Senior prom was one of the topics discussed, and it was clarified that only High School South seniors could attend High School South's Senior Prom. Administrators are planning on expanding senior privileges; details are being ironed out.

Board President Juliana thanked the students for their reports.

START STRONG TEST RESULTS PRESENTATION

Board President Juliana introduced Dr. Pamela Nathan to present the Start Strong Test Results. Dr. Nathan explained that the information provided by these assessments is a snapshot of a student's understanding and should only be used in conjunction with other supporting evidence when drawing conclusions about a student's overall academic performance. She explained that the tests were administered quickly and were mandated by the US Department of Education. Dr. Nathan stressed that the Start Strong results must be interpreted and used differently than NJSLA results. Start Strong results do not cover the breadth and depth of standards as seen on the NJSLA and do not support the same comparisons or inferences about student proficiency. Dr. Nathan displayed the number of students tested in the different subject areas and the results. Results are broken down into three levels: strong support may be needed, some support maybe be needed, and less support may be needed. The Assistant Superintendent presented results by category showing the support level indicated. She presented achievement levels by subgroup and demographics for English language arts, math and science. Dr. Nathan concluded her presentation by outlining the notable achievements of the District and the intervention strategies the District has put in place.

One Board member engaged Dr. Nathan in a discussion regarding future assessments and the ability to compare data from year to year.

Dr. Aderhold commented that the Start Strong test was a quick response by the State of New Jersey to comply with a US Department of Education requirement to have a statewide assessment. The NJSLA will be back, but because it will not have been administered for several years, comparable data points will be difficult.

PUBLIC COMMENTS

The Board President opened the first opportunity for public comments. There were no public comments.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug for the Administration & Facilities Committee report.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on February 1, 2022. The committee conducted a final review of the 2023-2024 Academic Calendar for Board of Education approval on February 8, 2022. A limited number of students will attend and celebrate senior nights for the varsity girls and boys basketball teams on February 8, 2022, at High School North. The Mercer County Tournaments for wrestling, and boys and girls basketball will be held the weeks of February 6 and 13, 2022. High School spring sports registration is underway in the Genesis parent portal through February 22, 2022. Registration for middle school athletics is open February 1 through March 7, 2021. Dr. McDonald provided a photographic tour of the construction progress at High School South and Community Middle School. Highlights included renovations to the media centers, playhouse/theatre, and new science classrooms at both schools. A districtwide celebration of Black History Month begins February 2, 2022, with various events, activities, and speakers to honor the achievements, contributions, and culture of African Americans. Dr. McDonald shared and highlighted a District calendar of events.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Jan. 25, 2022, for the following case numbers: 226839-HSS-01122022; 226761-MHE-01062022; 226737-VS-01052022; 226645-DNE-12222021; 226584-HSN-12212021; 226448-CMS-12172021; 226432-HSN-12172021; 226361-CMS-12162021; 226360-CMS-12162021; 226653-CMS-12232021; 226235-HSS-12142021; 226036-GMS-12102021; 226007-GMS-12092021; and 226915-VS-01142022.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 8, 2022, for the following case numbers: 227272-CMS-01262022; 227016-CMS-01192022; 226981-CMS-01182022; 227419-CMS-01282022; 227422-CMS-01282022; 227257-GMS-01252022; and 227237-GMS-01252022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in January 2022 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
1/19/22	1/10/22	Dutch Neck Elementary School
1/12/22	1/26/22	Maurice Hawk Elementary School
1/13/22	1/6/22	Town Center Elementary School

1/11/22	1/27/22	J.V.B. Wicoff Elementary School
1/6/22	1/20/22	Millstone River School
1/10/22	1/13/22	Village School
1/14/22	1/24/22	Community Middle School
1/13/22	1/21/22	Thomas Grover Middle School
1/13/22	1/14/22	WW-P High School North
1/19/22	1/31/22	WW-P High School South

2023-2024 Calendar

4. Approve the 2023-2024 school year calendar.

Special Services

Special Services – Consultants/Evaluators

5. Apex Learning for virtual school education, not to exceed \$300 per course and \$8,200 through June 30, 2022.

CURRICULUM AND INSTRUCTION - (NONE)

FINANCE

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for February 8, 2022 (run on 02-02-22) in the amount of \$9,335,382.33.
 - b) Bills List Capital for February 8, 2022 (run on 01-27-22) in the amount of \$301,347.89.

FY 2021 National School Lunch Program Equipment Assistance Grant

2. To submit an application to the State of New Jersey for the FY 2021 NSLP Equipment Assistance Grant allocated to the State of New Jersey from the US Department of Agriculture for cafeteria equipment at various schools for a total amount of \$71,276.24.
3. To accept a grant from the State of New Jersey for the FY 2021 NSLP Equipment Assistance Grant allocated to the State of New Jersey from the US Department of Agriculture for reimbursement of the cost of specific cafeteria equipment for Dutch Neck, Millstone River, Village, Maurice Hawk, and Wicoff Elementary Schools in the amount of \$71,276.24. All funds must be expended no later than June 30, 2022.

Shared Services

4. Enter into a Shared Service Agreement for printing services, as needed, with Mercer County Community College, West Windsor, New Jersey for the period January 1, 2022 through December 31, 2022, in accordance with N.J.S.A. 18A:18A-11.

Referendum Project - Change Orders

5. Approve Change Order No. 5 to the single overall contract of Dandrea Construction Co., Inc., Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) for field changes requested by PSE&G for the proposed gas service equipment, including electrical power needed at the new equipment pad and gas piping modifications. Additional field changes include equipment rental for repairs at HS South natatorium, existing skylight repairs at MR, CMS, and HSS vestibules, concrete sidewalk change and fire sprinkler flushing at HS South. Scope changes consisting of additional data locations for wireless access points, power and data changes at the proposed academic classrooms, emergency power for the walk-in boxes, and corridor changes adjacent to Technology 800A and 800B, at a cost not to exceed \$110,532.00. This change order increases the contract amount of \$21,996,778 to \$22,107,310.

Purchases Over the Bid Limit

6. Authorize the following purchase utilizing NJ Cooperative Bid ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
11	Cisco Integrated Services Router 4331	\$3,250.00	\$35,750.00
10	Cisco 4th Gen. Network Interface Module - voice/fax	\$599.00	\$5,990.00
1	Cisco Network Interface Module – Expan. FXS/DIDx4	\$599.00	\$599.00
1	Cisco 4th Gen. Multi-Flex Trunk Voice/Chan. Data	\$2,299.00	\$2,299.00
1	Cisco 4th Gen. 64 Channel HD Packet Voice Dig. Sig.	\$1,799.00	\$1,799.00
1	Cisco HD Analog Voice Service Module	\$2,399.00	\$2,399.00
1	Cisco Integrated Service Router 4351	\$7,799.00	\$7,799.00
11	Cisco SMARTnet Extended Service Agreement	\$499.00	\$5,489.00
1	Cisco SMARTnet Extended Service Agreement	\$799.00	\$799.00
1	Cisco SMARTnet Extended Service Agreement	\$1,199.00	\$1,199.00
Total			\$64,122.00

7. Authorize the following purchase of custodial supplies for the 2021-2022 school year utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 13, 2023 for the following:

<u>Qty.</u>	<u>Description</u>	<u>Unit Cost</u>	<u>TotalCost</u>
370	White Roll Towel	\$29.40	\$10,878.00
370	GCP 2ply Facial Tissue	\$30.30	\$11,211.00
230	43x48 Nat Hi-D Liners	\$36.35	\$8,360.50
230	24x33 Nat Hi-D Liners	\$31.50	\$7,245.00
230	43x47 Blk Lo-D Liners	\$24.55	\$5,646.50
230	24x32 Blk Lo-D Liners	\$39.75	\$9,142.50
Total			\$52,483.50

Transportation

Quotes – Special Education

8. Award the 2021-2022 Student Transportation Contract-Multi Contract Number DN52A to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
DN52A	Dutch Neck School	\$135.00	71	\$35.00	n/a

9. Award the 2021-2022 Student Transportation Contract-Multi Contract Number SKSS1130 to George Dapper, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SKSS1130	MCCC	\$71.40	28	\$27.00	\$0.00

10. Award the 2021-2022 Student Transportation Contract-Multi Contract Number GOLFINT to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
GOLFINT	High School North	\$105.84	64	n/a	n/a

11. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HAWKINT to ABC Trans Corp. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HAWKINT	High School North	\$89.00	89	n/a	n/a

12. Award the 2021-2022 Student Transportation Contract-Multi Contract Number DSWINT to ABC Trans Corp. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
DSWINT	High School North	\$89.00	89	n/a	n/a

13. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MRSWEST to A-1 Limousine as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MRSWEST	Millstone River Elementary	\$435.88	4	n/a	n/a

Addendum –Additional Mileage

14. Amend the 2021-2022 Student Transportation Contract Multi-Contract Number AB-PUB21-3, Route MHPS4P, originally awarded to ABC Trans Corp on August 31, 2021 at an original route cost of \$267.00 per day. The addendum includes an adjustment of \$8.06 for additional mileage for 99 days (January 27, 2022 – June 21, 2022) changing the per diem to \$275.06 for a final adjusted route cost of \$48,590.94.

Travel and Related Expenses Reimbursement

15. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One District staff member to attend the Picture Exchange Communication System (PECS) Level 1 Training, virtually, from March 17, 2022, through March 18, 2022, at a cost not to exceed \$429.00.
- b) One District staff member to attend an online ServSafe Manager course in February 2022, through the National Restaurant Association at a cost of \$179.00, no travel.

2022-2023 Budget Discussion

The Superintendent presented information for discussion regarding the proposed 2022-2023 budget. He conveyed that the State might move the Governor's Budget Address to March 8, forcing the District to reschedule the March 8 preliminary budget adoption meeting to March 15.

Dr. Aderhold started his presentation by reviewing the District mission and goals. He reviewed the budget process and timeline, and explained the budget submission and approval processes. The Superintendent provided a visual walk-through of the referendum projects through a photographic presentation. The presentation included updated visuals of recently completed or currently in-progress school projects across the District. The projects presented included Maurice Hawk, Town Center, Community Middle School, Grover Middle School, High School North, High School South, Dutch Neck, and Wicoff. Dr. Aderhold explained that about \$12.5 million of work is still needed to complete the project. Not included in the presentation were the many Energy Savings Improvement Program (ESIP) projects that Schneider Electric has been overseeing.

One Board member questioned the expected completion date at Community Middle School. Dr. Aderhold explained that there are different expected completion dates for different sections, but the entire project should be finished in the fall, depending on supply chain issues. The completion of Wicoff School renovations could take two school years and the various library renovations around the District may take some time.

PERSONNEL

Three personnel addenda were included. Two added the following to item #1 Personnel Items as follows: B. Certificated Staff – six changes, two leaves of absence, and one resignation; C. Non Certificated Staff – three appointments, three changes, and one rescindment; D. Substitute/Other – one appointment; E. Stipend Athletic – one addition; E. Stipend Non-Athletic – one addition, two changes, and one rescindment; and, F. Community Education – three appointments. The third was for a separation agreement.

Upon motion by Ms. Bansal, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (attached)

Separation Agreement

2. Approve a separation agreement between the Board of Education and Employee #7065.

APPROVAL OF MINUTES

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by affirmative voice vote of all present, the following Board of Education minutes were approved: January 25, 2022 Meeting.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENTS

The Board President opened the first opportunity for public comments. There were no public comments.

RETURN TO CLOSED EXECUTIVE SESSION

At approximately 8:35 p.m., Board President Juliana stated that the Board needed to return to closed executive session to continue discussing the closed executive session topics listed at the beginning of these minutes. Ms. Juliana read the following resolution:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving the items listed on the agenda,

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

By motion of Ms. Bansal, seconded by Ms. George-Cheniara, and by unanimous affirmative voice vote of all present, the Board adjourned into closed executive session.

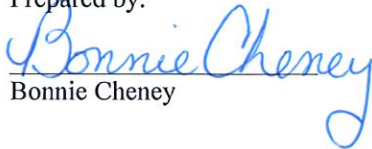
ADJOURNMENT

At 9:25 p.m., the Board returned to open session. Immediately, by motion of Ms. Ho, seconded by Ms. McKeown, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: February 8, 2022
PLEASE SIGN IN BELOW

	Signature
1	<i>Janet Rogers</i>
2	<i>[Signature]</i>
3	Andrea Bean
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 2/8/2022

Deadline for next Agenda: 2/9/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Sumanski, Lauren	Change	School Nurse	7BA	\$65,000.00 (prorated)	MH	2/21/22	6/30/22	Change start date from TBD to 2/21/22. Change tenure date from TBD to 2/22/26.
Williams, Desiree	Change	School Social Worker	4MA	\$63,550.00 (prorated)	VIL/MR	2/2/22	6/30/22	Change start date from TBD to 2/2/22. Change tenure date from TBD to 2/3/26.
Duncan, Jessica	Change	Speech Language Specialist- 50%		N/A	TC	2/7/22	2/7/22	Change resignation date from 3/24/22 to 2/7/22.
Argenziano, Jesse	Change	Teacher Music		N/A	HSS	1/31/22	3/31/22	Change FMLA/NJFLA/CC from 1/31/22-2/27/22 to 1/31/22-3/31/22 unpaid, with benefits. (RTW: 4/1/22)
Jinks, Melissa	Change	Teacher Elementary		N/A	TC	2/21/22	5/20/22	Change FMLA/NJFLA/CC from 3/14/22-6/10/22 to 2/21/22-5/20/22 unpaid, with benefits. (RTW: 5/23/22)
Kiernen-Stout, James	Change	Teacher Health & Physical Education- 15BA 120%		\$114,900.00 (prorated)	HSN	9/1/21	1/31/22	Change end date from 1/27/22 to 1/31/22 for change in salary from 100% to 120% for an additional section.
Reca, Cheryl	Change	Teacher Health & Physical Education- 15MA 120%		\$121,848.00	HSN	9/1/21	1/31/22	Change end date from 1/27/22 to 1/31/22 for change in salary from 100% to 120% for an additional section.
Spicer, Colleen	Change	Teacher Health & Physical Education- 15MA+30 120%		\$124,530.00	HSS	9/1/21	1/31/22	Change end date from 1/27/22 to 1/31/22 for change in salary from 100% to 120% for an additional section.
Drummond, Alexis	Change	Teacher Elementary	6MA+30	\$67,750.00 (prorated)	DN	2/1/22	6/30/22	Change salary from MA to MA+30 as per contract.
Redelico, Rachel	Change	Teacher Resource Specialist- Gifted and Talented (K-3)	4MA+30	\$65,200.00 (prorated)	TC/WIC/MR	2/1/22	6/30/22	Change salary from MA to MA+30 as per contract.
Berryman, Gail	Change %	Teacher Computers- 120%	14MA	\$95.10/day	CMS	2/9/22	TBD	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
DeVincentz, Jenna	Change %	Teacher Family & Consumer Science- 4MA 120%		\$31.78/day	CMS	2/9/22	TBD	Additional per diem payment for an extra section (previously approved for 110%).
Stein, Jacob	Change %	Teacher Technology- 120%	3BA	\$60.40/day	CMS	2/9/22	TBD	Additional per diem payment for an extra section.
Leave of Absence								
Labastida, Megan	Leave	Teacher ESL		N/A	MR	2/10/22	6/30/22	Leave of absence, unpaid, with benefits.
Murphy, Jessica	Leave- FMLA/CC	Teacher Mathematics		N/A	GMS	9/1/22	11/18/22	FMLA/CC: 9/1/22-11/18/22 unpaid, with benefits. (RTW: 11/21/22)
Foley, Katie	Leave- FMLA	Teacher Science		N/A	HSN	3/23/22	6/21/22	FMLA: 3/23/22-6/21/22 unpaid, with benefits. (RTW: 9/1/22)
Resignation								
Labastida, Megan	Resign	Teacher ESL		N/A	MR	6/30/22	6/30/22	Resign from position.
C. Non Certificated Staff								
Appoint								
Minckler, Michael	Appoint	HVAC Foreman		\$80,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as HVAC Foreman, pending employment verification, growth position.
Caicedo, Rodrigo	Appoint	Operations Lead		\$60,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as HVAC Foreman, pending employment verification, replacing Danis Ramirez Mejia, who transferred.
Mallen Romero, Joaquin	Appoint	Grounds Worker	11	\$16.46/hr.	DIST	TBD	6/30/22	Appoint as Grounds worker, pending employment verification, replacing German Gonzalez Castro, who transferred.
Change								
Lalunia, Joseph	Change	Computer Support Specialist		\$42,000.00 (prorated)	DIST	2/2/22	6/30/22	Change start date from TBD to 2/2/22.
Samal, Smita	Change	Instructional Assistant	1	\$19.37/hr.	MR	11/15/21	6/30/22	Change salary from \$17.99/hr. to \$19.37/hr.
Wilson, Caitlin	Change	Instructional Assistant		N/C	MR	2/9/22	6/30/22	Change hours from 3.5 hrs/day to 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Drago, Rose	Change	Secretary 12 Months	1	\$46,155.00 (prorated)	TRAN	TBD	6/30/22	Change from Instructional Assistant / Bus Driver to Secretary 12 Months, replacing Krisanne Mastrangeli, who resigned.
Gonzalez Castro, German	Change	Assistant Head Custodian	7	\$19.80/hr.	DIST	TBD	6/30/22	Change from Grounds Worker to Assistant Head Custodian, replacing Melvin Rodriguez Encarnacion, who transferred.
Ramirez Mejia, Danis	Change	HVAC Foreman		\$75,000.00 (prorated)	DIST	TBD	6/30/22	Change from Operations Lead to HVAC Foreman, replacing Matthew Tanedo, who resigned.
Rescind								
Ganesh, Padmavathy	Rescind	Instructional Assistant		N/C	CMS	2/1/22	6/30/22	Rescind change in hours from 3.5 hrs/day to 7.25 hrs/day.
Riley, Rayna	Rescind	Secretary 12 Months	1	\$46,155.00 (prorated)	TRAN	2/7/22	2/7/22	Rescind appointment as a Secretary 12 Months.
Resignation								
Tanedo, Matthew	Resign	HVAC Foreman		N/A	DIST	2/28/22	2/28/22	Resign from position.
Vargas Pena, Livingston	Resign	Security Officer "Eyes on the Door"		N/A	DIST	2/8/22	2/8/22	Resign from position.
D. Substitute / Other								
Appoint								
Henderson, Katie	Appoint	Substitute Teacher		\$105.00/day	DIST	2/9/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Schiariti, Kathryn	Appoint	Substitute Teacher		\$105.00/day	DIST	2/9/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sickinger, Kathleen	Appoint	Substitute Teacher		\$105.00/day	DIST	2/9/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Resignation								
Demouth, Jack	Resign	Substitute Teacher		N/A	DIST	1/27/22	1/27/22	Resign from position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ghosh, Sudipta	Resign	Substitute Teacher		N/A	DIST	1/28/22	1/28/22	Resign from position.
Mudipalli, Padmaja	Resign	Substitute Teacher		N/A	DIST	1/31/22	1/31/22	Resign from position.
E. Extracurricular / Extra Pay								
Curriculum								
Leverton, Ryan	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Rao, Shobha	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, total program not to exceed 120 hours.
Math Tutorial								
Benez, Brittney	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	2/23/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
PARCC Portfolio								
Ellingson, Caitlin	Extra Duty	PARCC Portfolio for Math		\$47.09/hr.	DIST	2/8/22	6/30/22	PARCC portfolio assistance for Math, total program not to exceed 36 hours.
Grygiel, Donna	Extra Duty	PARCC Portfolio for Math		\$47.09/hr.	DIST	2/8/22	6/30/22	PARCC portfolio assistance for Math, total program not to exceed 36 hours.
Raveendran, Jaina	Extra Duty	PARCC Portfolio for Math		\$47.09/hr.	DIST	2/8/22	6/30/22	PARCC portfolio assistance for Math, total program not to exceed 36 hours.
Sreenivasan, Samhitha	Extra Duty	PARCC Portfolio for Math		\$47.09/hr.	DIST	2/8/22	6/30/22	PARCC portfolio assistance for Math, total program not to exceed 36 hours.
Rescind								
Wojtenko, Michael	Rescind	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Rescind Student Lifeguard, as scheduled.
Wojtenko, Michael	Rescind	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Rescind Student Lifeguard, as scheduled.
E. Stipend Athletic								
Athletic Coordinator								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kiemen-Stout, James	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSN	Spring 2022	Spring 2022	Athletic Coordinator, 1 yr. exp., paid in FULL in June.
Juarez-Stucker, Telma	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSS	Spring 2022	Spring 2022	Athletic Coordinator, 1 yr. exp., paid in FULL in June.
O'Shea, Owen	Stipend- Athletic	Athletic Coordinator		\$4,024.27	GMS	Spring 2022	Spring 2022	Athletic Coordinator, 2 yrs. exp., paid in FULL in June.
Baseball								
Barbieri, Christopher	Stipend- Athletic	Baseball- Assistant Coach		\$4,024.27	HSN	Spring 2022	Spring 2022	Baseball - Assistant Coach, 1 yr. exp., paid in FULL in June.
Taberner, Nicholas	Stipend- Athletic	Baseball- Assistant Coach		\$4,024.27	HSN	Spring 2022	Spring 2022	Baseball - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Ely, Justin	Stipend- Athletic	Baseball- Head Coach		\$6,337.08	HSS	Spring 2022	Spring 2022	Baseball - Head Coach, 3 yrs. exp., paid in FULL in June.
Gambino, Joseph	Stipend- Athletic	Baseball- Assistant Coach		\$4,024.27	HSS	Spring 2022	Spring 2022	Baseball - Assistant Coach, 2 yrs. exp., paid in FULL in June.
Gero, Christopher	Stipend- Athletic	Baseball- Assistant Coach		\$4,226.10	HSS	Spring 2022	Spring 2022	Baseball - Assistant Coach, 3 yrs. exp., paid in FULL in June.
Beesley, Lucas	Stipend- Athletic	Baseball Coach		\$3,018.20	GMS	Spring 2022	Spring 2022	Baseball Coach, 1 yr. exp., paid in FULL in June.
Ricciardi, Jason	Stipend- Athletic	Baseball Coach		\$3,018.20	GMS	Spring 2022	Spring 2022	Baseball Coach, 1 yr. exp., paid in FULL in June.
Fitness Supervision								
Brack, Daniel	Stipend- Athletic	Fitness Supervision- Shared		\$1,660.48	HSS	Spring 2022	Spring 2022	Fitness Supervisor - shared 50%, 5 yrs. exp., paid in FULL in June.
Garzio, Michael	Stipend- Athletic	Fitness Supervision- Shared		\$1,509.10	HSS	Spring 2022	Spring 2022	Fitness Supervisor - shared 50%, 2 yrs. exp., paid in FULL in June.
Golf								
Becker, Eric	Stipend- Athletic	Golf- Boys Head Coach		\$3,961.84	HSN	Spring 2022	Spring 2022	Golf - Boys Head Coach, 3 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Connolly, Thomas	Stipend- Athletic	Golf- Girls Head Coach		\$4,716.13	HSN	Spring 2022	Spring 2022	Golf - Girls Head Coach, 13 yrs. exp., paid in FULL in June.
Wood, Drew	Stipend- Athletic	Golf- Boys JV Coach		\$2,358.00	HSN	Spring 2022	Spring 2022	Golf - Boys JV Coach, 2 yrs. exp., paid in FULL in June.
Liu, Yan	Stipend- Athletic	Volunteer Golf		\$0.00	HSS	TBD	Spring 2022	Volunteer Golf.
Paulson, Brian	Stipend- Athletic	Golf- Boys Head Coach		\$3,961.84	HSS	Spring 2022	Spring 2022	Golf - Boys Head Coach, 4 yrs. exp., paid in FULL in June.
Walsh, Michelle	Stipend- Athletic	Golf- Girls Head Coach		\$4,716.13	HSS	Spring 2022	Spring 2022	Golf - Girls Head Coach, 13 yrs. exp., paid in FULL in June.
Hussong, Michael	Stipend- Athletic	Golf- Assistant Coach		\$2,358.00	HSS	Spring 2022	Spring 2022	Golf - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Lacrosse								
Petrone, Christopher	Stipend- Athletic	Lacrosse- Boys Head Coach		\$7,244.31	HSN	Spring 2022	Spring 2022	Lacrosse - Boys Head Coach , 9 yrs. exp., paid in FULL in June.
Pettus, Evan	Stipend- Athletic	Lacrosse- Boys Assistant Coach		\$4,627.70	HSN	Spring 2022	Spring 2022	Lacrosse - Boys Assistant Coach , 7 yrs. exp., paid in FULL in June.
Giordano, Julia	Stipend- Athletic	Lacrosse- Girls Head Coach		\$6,639.83	HSN	Spring 2022	Spring 2022	Lacrosse - Girls Head Coach , 6 yrs. exp., paid in FULL in June.
Kratz, Emily	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$4,024.27	HSN	Spring 2022	Spring 2022	Lacrosse - Girls Assistant Coach, 2 yrs. exp., paid in FULL in June.
Serughetti, Beth	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$5,030.33	HSN	Spring 2022	Spring 2022	Lacrosse - Girls Assistant Coach, 20 yrs. exp., paid in FULL in June.
Henry, David	Stipend- Athletic	Lacrosse- Boys Head Coach		\$6,337.08	HSS	Spring 2022	Spring 2022	Lacrosse - Boys Head Coach , 3 yrs. exp., paid in FULL in June.
Marquez, Gabriel	Stipend- Athletic	Lacrosse- Boys Assistant Coach		\$4,024.27	HSS	Spring 2022	Spring 2022	Lacrosse - Boys Assistant Coach , 2 yrs. exp., paid in FULL in June.
Klugerman, Tracy	Stipend- Athletic	Lacrosse- Girls Head Coach		\$6,941.55	HSS	Spring 2022	Spring 2022	Lacrosse - Girls Head Coach , 7 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Huguenin, Sara	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$4,024.27	HSS	Spring 2022	Spring 2022	Lacrosse - Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Mastroianni, Elisa	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$4,226.10	HSS	Spring 2022	Spring 2022	Lacrosse - Girls Assistant Coach, 3 yrs. exp., paid in FULL in June.
Ely, Jaime	Stipend- Athletic	Lacrosse- Boys Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Lacrosse Coach - Boys, 1 yr. exp., paid in FULL in June.
Kumor, Zachary	Stipend- Athletic	Lacrosse- Boys Coach		\$3,018.20	GMS	Spring 2022	Spring 2022	Lacrosse Coach - Boys, 0 yrs. exp., paid in FULL in June.
Leverton, Ryan	Stipend- Athletic	Lacrosse- Boys Coach		\$3,018.20	GMS	Spring 2022	Spring 2022	Lacrosse Coach - Boys, 2 yrs. exp., paid in FULL in June.
O'Grady, Lauren	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.20	GMS	Spring 2022	Spring 2022	Lacrosse Coach - Girls, 2 yrs. exp., paid in FULL in June.
Schoen, Kacie	Stipend- Athletic	Lacrosse- Girls Coach		\$3,169.06	GMS	Spring 2022	Spring 2022	Lacrosse Coach - Girls, 3 yrs. exp., paid in FULL in June.
Softball								
Lee, Mark	Stipend- Athletic	Softball- Head Coach		\$6,337.08	HSN	Spring 2022	Spring 2022	Softball - Head Coach, 3 yrs. exp., paid in FULL in June.
Campbell, Shannon	Stipend- Athletic	Softball- Assistant Coach		\$4,226.10	HSN	Spring 2022	Spring 2022	Softball - Assistant Coach, 3 yrs. exp., paid in FULL in June.
Fityere, Christine	Stipend- Athletic	Softball- Assistant Coach		\$5,030.33	HSN	Spring 2022	Spring 2022	Softball - Assistant Coach, 14 yrs. exp., paid in FULL in June.
Liput, Ashley	Stipend- Athletic	Softball Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Softball Coach, 2 yrs. exp., paid in FULL in June.
Palmer, Morgan	Stipend- Athletic	Softball Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Softball Coach, 1 yr. exp., paid in FULL in June.
Churinkas, Linda	Stipend- Athletic	Softball Coach		\$3,018.20	GMS	Spring 2022	Spring 2022	Softball Coach, 2 yrs. exp., paid in FULL in June.
Oldehoff, Robert	Stipend- Athletic	Softball Coach		\$3,320.96	GMS	Spring 2022	Spring 2022	Softball Coach, 6 yrs. exp., paid in FULL in June.
Tennis								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Paulsson, Albert	Stipend- Athletic	Tennis- Boys Head Coach		\$6,916.58	HSN	Spring 2022	Spring 2022	Tennis - Boys Head Coach, 21 yrs. exp., paid in FULL in June.
Stewart, Eric	Stipend- Athletic	Tennis- Boys Assistant Coach		\$3,520.71	HSN	Spring 2022	Spring 2022	Tennis - Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
Arnold, Richard	Stipend- Athletic	Tennis- Boys Head Coach		\$6,916.58	HSS	Spring 2022	Spring 2022	Tennis - Boys Head Coach, 11 yrs. exp., paid in FULL in June.
Sierzega, Daniel	Stipend- Athletic	Tennis- Boys Assistant Coach		\$4,226.10	HSS	Spring 2022	Spring 2022	Tennis - Boys Assistant Coach, 9 yr. exp., paid in FULL in June.
Bores, Jenna	Stipend- Athletic	Tennis Coach		\$3,320.96	CMS	Spring 2022	Spring 2022	Tennis Coach, 6 yrs. exp., paid in FULL in June.
Crawbuck, Carla	Stipend- Athletic	Tennis Coach		\$3,772.49	CMS	Spring 2022	Spring 2022	Tennis Coach, 17 yrs. exp., paid in FULL in June.
DeSignore, Glenn	Stipend- Athletic	Tennis Coach		\$3,772.49	GMS	Spring 2022	Spring 2022	Tennis Coach, 19 yrs. exp., paid in FULL in June.
Frame, Craig	Stipend- Athletic	Tennis Coach		\$3,621.63	GMS	Spring 2022	Spring 2022	Tennis Coach, 9 yrs. exp., paid in FULL in June.
Track								
Gould, Brian	Stipend- Athletic	Track- Boys Head Coach		\$7,544.98	HSN	Spring 2022	Spring 2022	Track - Boys Head Coach, 17 yrs. exp., paid in FULL in June.
Warren, Matthew	Stipend- Athletic	Track- Girls Head Coach		\$6,639.83	HSN	Spring 2022	Spring 2022	Track - Girls Head Coach, 6 yrs. exp., paid in FULL in June.
Altwater, Deanna	Stipend- Athletic	Track- Assistant Coach		\$4,024.27	HSN	Spring 2022	Spring 2022	Track - Assistant Coach, 1 yr. exp., paid in FULL in June.
Barnes, Tyler	Stipend- Athletic	Track- Assistant Coach		\$4,226.10	HSN	Spring 2022	Spring 2022	Track - Assistant Coach, 4 yrs. exp., paid in FULL in June.
Figueroa, Jessica	Stipend- Athletic	Track- Assistant Coach		\$4,024.27	HSN	Spring 2022	Spring 2022	Track - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Gerstacker, Warren	Stipend- Athletic	Track- Assistant Coach		\$4,226.10	HSN	Spring 2022	Spring 2022	Track - Assistant Coach, 4 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coburn, Matthew	Stipend- Athletic	Track- Boys Head Coach		\$6,639.83	HSS	Spring 2022	Spring 2022	Track - Boys Head Coach, 6 yrs. exp., paid in FULL in June.
Murphy, Robert	Stipend- Athletic	Track- Boys Assistant Coach		\$4,024.27	HSS	Spring 2022	Spring 2022	Track - Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
Murphy, Jessica	Stipend- Athletic	Track- Girls Head Coach		\$6,941.55 (prorated)	HSS	Spring 2022	5/8/22	Track - Girls Head Coach, 7 yrs. exp., paid in FULL in June.
Muneer, Amirah	Stipend- Athletic	Track- Girls Assistant Coach		\$4,024.27	HSS	Spring 2022	Spring 2022	Track - Girls Assistant Coach, 2 yr. exp., paid in FULL in June.
Reilly, Kathleen	Stipend- Athletic	Track- Girls Assistant Coach		\$4,024.27	HSS	Spring 2022	Spring 2022	Track - Girls Assistant Coach, 2 yr. exp., paid in FULL in June.
Drascher, Annie	Stipend- Athletic	Track Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Track Coach, 0 yrs. exp., paid in FULL in June.
Edwards, Quinn	Stipend- Athletic	Track Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Track Coach, 1 yr. exp., paid in FULL in June.
Markley, Kirk	Stipend- Athletic	Track Coach		\$3,621.63	CMS	Spring 2022	Spring 2022	Track Coach, 9 yrs. exp., paid in FULL in June.
Yaros, Gabrielle	Stipend- Athletic	Track Coach		\$3,169.06	CMS	Spring 2022	Spring 2022	Track Coach, 3 yrs. exp., paid in FULL in June.
Biro, Monica	Stipend- Athletic	Track Coach		\$3,621.63	GMS	Spring 2022	Spring 2022	Track Coach, 10 yrs. exp., paid in FULL in June.
Kaletski, Adam	Stipend- Athletic	Track Coach		\$3,018.20	GMS	Spring 2022	Spring 2022	Track Coach, 0 yrs. exp., paid in FULL in June.
Robinson, Todd	Stipend- Athletic	Track Coach		\$3,772.49	GMS	Spring 2022	Spring 2022	Track Coach, 11 yrs. exp., paid in FULL in June.
Scupp, Rachel	Stipend- Athletic	Track Coach		\$3,470.77	GMS	Spring 2022	Spring 2022	Track Coach, 8 yrs. exp., paid in FULL in June.
Thompson, Jay	Stipend- Athletic	Track Coach		\$3,018.20	GMS	Spring 2022	Spring 2022	Track Coach, 2 yrs. exp., paid in FULL in June.
Volleyball								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lagomarsino, Ryan	Stipend- Athletic	Volleyball- Boys Head Coach		\$6,036.40	HSN	Spring 2022	Spring 2022	Volleyball - Boys Head Coach, 1 yr. exp., paid in FULL in June.
Gautieri, Alyssa	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.27	HSN	Spring 2022	Spring 2022	Volleyball - Boys Assistant Coach, 0 yr. exp., paid in FULL in June.
Colon, David	Stipend- Athletic	Volleyball- Boys Head Coach		\$6,036.40	HSS	Spring 2022	Spring 2022	Volleyball - Boys Head Coach, 1 yr. exp., paid in FULL in June.
Lynch, Kevin	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.27	HSS	Spring 2022	Spring 2022	Volleyball - Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
Change								
Brack, Daniel	Change	Fitness Supervision- Shared		\$1,584.53	HSS	Winter 2021-2022	Winter 2021-2022	Change from Fall 2021 to Winter 2021-2022 for Fitness Supervisor - shared 50%, 4 yrs. exp., paid in FULL in March.
Garzio, Michael	Change	Fitness Supervision- Shared		\$1,509.10	HSS	Winter 2021-2022	Winter 2021-2022	Change from Fall 2021 to Winter 2021-2022 for Fitness Supervisor - shared 50%, 1 yr. exp., paid in FULL in March.
E. Stipend Non-Athletic								
Mentor								
Curbishley, Cheryl	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	GMS	1/26/22	4/12/22	Mentor for Josephine Tennant, paid in FULL in June.
Outdoor Education								
Lepore, Patrick	Stipend Non-Athletic	Outdoor Education Coordinator- Shared		\$1,894.33	CMS	9/1/21	6/30/22	Outdoor Education Coordinator - shared 1/3, paid in FULL in June.
Postlethwait, Brooke	Stipend Non-Athletic	Outdoor Education Coordinator- Shared		\$1,894.33	CMS	9/1/21	6/30/22	Outdoor Education Coordinator - shared 1/3, paid in FULL in June.
Thompson, Michael	Stipend Non-Athletic	Outdoor Education Coordinator- Shared		\$1,894.33	CMS	9/1/21	6/30/22	Outdoor Education Coordinator - shared 1/3, paid in FULL in June.
Grover Middle School								
Ditzel, Marina	Stipend Non-Athletic	Standard Club Advisor- Shared		\$377.29	GMS	1/1/22	6/30/22	Anime Club Advisor - shared 50% (Spring Only), 0 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Maggipinto, Gennifer	Stipend Non-Athletic	Standard Club Advisor- Shared		\$377.29	GMS	1/1/22	6/30/22	Anime Club Advisor - shared 50% (Spring Only), 0 yrs. exp., paid in FULL in June.
Massih, Devin	Stipend Non-Athletic	Standard Club Advisor		\$754.59	GMS	1/1/22	6/30/22	Play/Screenwriting Club Advisor (Spring Only), 1 yr. exp., paid in FULL in June.
Change								
Pacifico, Lisa	Change	Standard Club Advisor		\$792.30	GMS	9/1/21	6/30/22	Change Stock Market Club to (Fall Only), 4 yrs. exp., paid in FULL in Dec. Change salary from \$1,584.61 to \$792.30.
Rescind								
Gautieri, Alyssa	Rescind	Math Club		\$754.58	GMS	9/1/21	6/30/22	Rescind Math Problem Solving Club (Spring Only), 2 yrs. exp., paid in FULL in June.
High School South								
Hecht, Shirley	Stipend Non-Athletic	Spring Musical, Assistant, Choreography-Shared		\$817.46	HSS	9/1/21	6/30/22	Spring Musical, Assistant - Choreography - shared 25%, 0 yrs. exp., paid in FULL in June.
Change								
Mangone, Marilyn	Stipend Non-Athletic	Spring Musical, Assistant, Choreography-Shared		\$3,065.46	HSS	9/1/21	6/30/22	Change Spring Musical, Assistant - Choreography to shared 75%, 27 yrs. exp., paid in FULL in June. Change salary from \$4,087.28 to \$3,065.46.
Rivero, Gabriella	Change	Stage Crew		\$2,012.20	GMS	9/1/21	6/30/22	Change Stage Crew/Lighting - from shared 50% to 100%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,006.10 to \$2,012.20.
Rescind								
Schanz, Jeanne	Rescind	Stage Crew-Shared		\$1,106.71	GMS	1/1/22	6/30/22	Rescind Stage Crew / Lighting - shared 50%, 6 yrs. exp.
F. Community Education								
Appoint								
Hughes, Dianna	Appoint	EDP Site Supervisor-Substitute		\$22.00/hr.	MH	2/10/22	4/1/22	Appoint as a Substitute EDP Site Supervisor, as needed.
Myers, Morgan	Appoint	EDP Group Leader		\$13.50/hr.	DN/MH	2/18/22	6/30/22	Appoint as an EDP Group Leader.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nabet, Arshid	Appoint	EDP Site Supervisor-Substitute		\$16.00/hr.	TC	2/9/22	3/1/22	Appoint as a Substitute EDP Site Supervisor, as needed.
Vuppala, Sree	Appoint	EDP Group Leader		\$13.50/hr.	TC/MR/WIC	2/9/22	6/30/22	Appoint as an EDP Group Leader.
G. Emergent Hires								
None								



BOARD OF EDUCATION MEETING MINUTES
February 22, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and February 18, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:30 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Rental Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:31 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold reported that the West Windsor Health Department would be hosting a booster clinic for the District tomorrow at 4pm. These clinics will continue on a 3-week cycle through June. The District is expecting the New Jersey Department of Health to release guidance tomorrow regarding masking and contact tracing. Dr. Aderhold highlighted two changes to Board of Education dates that are on tonight’s agenda for approval. The March 8, 2022, Preliminary Budget Hearing and meeting will be changed to March 15 due to the State’s delay in releasing state aid notices. The June 7, 2022, meeting will be moved to June 14 because the original date falls on the same day as the primary election and the Board meeting room is used as a polling location.

BOARD OF EDUCATION ANNUAL ETHICS TRAINING

Ms. Juliana introduced Mr. Jeffrey Caccese, school board attorney, to provide the required annual school board ethics training. Mr. Caccese relayed that the Board of Education is required to annually review and discuss the School Ethics Act at a public board meeting. He prefaced his training presentation by stressing that the information he is presenting does not replace the individual ethics training required for all newly elected or appointed board members. Before proceeding, Mr. Caccese confirmed that all West Windsor-Plainsboro Board members had received a copy of the Code of Ethics and had signed a written acknowledgement to that fact. The Board attorney began his presentation by outlining the role of a school board member. He then presented a review and analysis of the School Ethics Act, *N.J.S.A. 18A:12-24.1*, including negotiations, chain of command, and areas of concern or retractions. He provided evidence of violations and case examples for each of the ten items listed in the code of ethics. Mr. Caccese provided information about the School Ethics Commission; ethics complaints; advisory opinions; conflicts in definitions between the School Ethics Act and nepotism regulations; confidentiality; collective negotiations participation; Doctrine of Necessity; board member involvement in hiring/evaluating the superintendent; and board member limitations on hiring/evaluating school staff; volunteering; and shared services. The Board attorney ended the presentation by conveying that WW-P Board of Education members with questions regarding potential conflicts should reach out to his office.

Board President Juliana thanked Mr. Caccese for his presentation.

PUBLIC COMMENTS

Makarand Bidwai, Plainsboro, commented regarding a principal remarking he was rude, an incident involving the Plainsboro Police Department, and to express his dissatisfaction with the Plainsboro Mayor.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold conveyed that his understanding of the incident to which the public comment was referring did not involve any Plainsboro Police Department members.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Loi Moliga to begin the committee reports.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on February 15. The meeting began with a presentation by Heather Shanklin, who shared her research project entitled “Principal Leadership During the COVID-19 Global Health Pandemic.” After, Richard Stec, District Science Supervisor, shared his research project, entitled “Increasing Enrollment Diversity in High School Science Advanced STEM Courses for Students with AP Potential.” Both administrators are completing these research projects as part of their doctoral programs. The Committee recommends approval of items on tonight’s agenda, including one high school student to enroll in an online course, American Studies 1, at Educere, LLC, for the 2021-2022 school year, authorizing the fourth year of a five-year Shared Services Agreement between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television originally approved February 19, 2019, and acceptance of a 2021-2022 First Day of School Foundation Grant Award in the amount of \$1,000, to be used for supplies and community based instruction programs in Ms. Pappano’s Community Middle School classroom.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on February 15, and reviewed the proposed agenda items for the upcoming Board meeting, including the financial reports for the month. Included on the agenda is a motion to approve an easement at Community Middle School allowing PSE&G access from the road to its electrical equipment in the front of the building. Two referendum change orders are included on the agenda, one for costs associated with permitting delays at HS South and one for costs associated with spot cooler rentals and installing additional condensate pumps at Millstone River. Also included on the agenda for approval is Open Systems Integrators to move forward with the Wicoff fire alarm system, the disposal of some obsolete equipment, and approval of the latest transportation quotes and jointures. The administration has been preparing budget information. Only the appropriations portion of the State software is available to enter information. There are certain calculations that have not yet been provided by the State, so the revenue portion of the software will not be available until after the Governor’s budget address. The Governor has been granted permission to move the State budget address to March 8, 2022, causing the District to move the date of the Board meeting for adopting the preliminary budget to March 15, 2022. An updated budget calendar was shared with the Committee. Staff provided updates on referendum construction projects. Fire alarm work continues at Community MS and HS South and will begin soon at Wicoff. HVAC control systems work is wrapping up at HS North. There will be a data drop installed in the pool area for control of the

pool HVAC return unit. Work is wrapping up on the room ventilator motor replacement. Delivery of brick for the HS North dance studio façade has been delayed up to six weeks. The gas piping is being connected to the existing building and delays are expected with the expansion's HVAC equipment. At HS South, the Block B addition is coming to completion. Above ceiling gas lines are being connected which will allow for installation of the ceiling grid. Final cleaning and call for code inspections will begin. In Block A, exterior panels are being installed and doorframes are being constructed. Painting and floor tile installation is moving along in several areas. At Community MS, the punch list for the site work portion of the project is being reviewed. Work on the newly renovated music room continues with the completion of the masonry walls, roof decking, interior plumbing and stud framing. In the Block D addition, punch list work is being completed. At Wicoff, footings are mostly complete with masonry wall block work beginning. Staff also provided updates on the Energy Savings Improvement Projects. Project work is complete with the exception of controls work at Village, Town Center, HS South and Dutch Neck. The combined heat and power system at HS South is awaiting final utility approval. Utility connection sub-meters, used for energy rebate accounting, are awaiting installation in the HS south addition. The District is awaiting delivery of the HVAC equipment contained in several addenda to the Energy Savings Improvement Projects.

The Committee discussed food service items. In January, an average of 1,010 breakfasts and 3,545 lunches were served daily. The number of breakfasts served is up, but the number of lunches served is down as compared to a recent average of over 5,000 lunches served per day. The main cause of the lower average in January is that schools were operating on a half-day schedule during the first two weeks; lunches are not served on half-days. Historically, the lunch program averages around 2,800 daily lunches served. The Committee discussed the transportation department. The District has 18 buses and drivers to cover in-district routes. Staff shared District health and safety information. The District's COVID-19 cases have declined dramatically. The Governor of New Jersey announced that the State mask mandate will be lifted effective March 7, 2022, and decisions regarding masking will be moved to the local level. The District is awaiting additional guidance from the State with more specifics. The District plans to wait to make a decision so it can use the most current information available. Federal regulations still require masks to be worn on buses, which has not changed.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Change the Established Date of Board of Education Meetings

1. Approve the following changes to the dates of the Board of Education meetings, in which action may be taken, originally approved on January 4, 2022:
 - a) Change the March 8, 2022 Board of Education meeting and public hearing on the 2022-2023 budget, to take place on March 15, 2022, beginning at 7:30 p.m. at Central Office, Multi-Purpose Room.
 - b) Change the June 7, 2022 Board of Education meeting and public hearing on administrator contracts & salaries, to take place on June 14, 2022, beginning at 7:30 p.m. at Central Office, Multi-Purpose Room.

Harassment, Intimidation, and Bullying

2. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for

a report dated February 8, 2022, for the following case numbers: 227272-CMS-01262022; 227016-CMS-01192022; 226981-CMS-01182022; 227419-CMS-01282022; 227422-CMS-01282022; 227257-GMS-01252022; and 227237-GMS-01252022.

3. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 22, 2022, for the following case numbers: 228022-MRS-02092022; 228012-DNE-02092022; 228009-TCE-02092022; 227897-GMS-02072022; 227787-MRS-02042022; 227766-GMS-02032022; 227423-CMS-01282022; and 227420-CMS-01282022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

High School Program

1. To approve one high school student to enroll in an online course, American Studies 1, at Educere, LLC, for the 2021-2022 school year, at a cost not to exceed \$195.00.

Grant

2. Accept a 2021-2022 special classrooms grant from the First Day of School Foundation in the amount of \$1000.00, to be used for supplies and community based instructional programs in Ms. Pappano's Community Middle School classroom.

Cable TV Interlocal Services

3. Authorize the fourth year of a five-year Shared Services Agreement dated January 22, 2019, between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television [originally approved February 19, 2019].

FINANCE

A Finance Addendum was included for an 'Other Capital Project' resolution.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, except Ms. Moliga, who abstained from voting on item #1a, check number 214067, and voted yes on all others, and Ms. Juliana, who abstained from voting on item #1a, check numbers 214176, 214177, and 214178, and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for February 22, 2022 (run on 02-16-22) in the amount of \$9,986,592.10.
 - b) Bills List Capital for February 22, 2022 (run on 02-11-22) in the amount of \$1,225,691.58.

2. Budget adjustments as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for January 31, 2022 (run on 02-08-22) (Adjustment Nos. 315-350).
3. Accept the following reports; this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of December 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2021.

Grant of Easement

4. Approve the following resolution:

Whereas, West Windsor-Plainsboro Regional School District (Grantor) is the owner in fee simple of a certain tract of real property situated in Plainsboro, County of Middlesex and State of New Jersey, commonly known as Block 1901, Lot 3 (hereinafter the "Property"); and

Whereas, Public Service Electric and Gas Company, a corporation of the State of New Jersey, having its office at 80 Park Plaza, Newark, New Jersey 07102 (Grantee) is a public utility of the State of New Jersey, engaged in furnishing utility service to subscribers in the State of New Jersey; and

Whereas, the Grantor does agree to convey an easement in perpetuity to Grantee for its use, occupancy and enjoyment in connection with the provision of utility service thereto and for the conduct of its business, all in accordance with and for the purposes set forth in this Grant of Easement, for the mutual benefit of both Grantor and Grantee;

Now, Therefore, Be it Resolved that the Grantor does hereby grant and convey unto the Grantee, for the sum of one dollar (\$1.00) paid by the Grantee to the Grantor, an easement in perpetuity, in, under, through, upon, over, and across the Property of Grantor, with full rights, privileges and authority for Grantee to enter upon same from time to time, for the purpose of inspecting, locating, relocating, installing, altering, extending, constructing, repairing, replacing, rebuilding, removing and perpetually operating, maintaining and using underground and overhead electric and telecommunications facilities and other fixtures, including but not limited to wires and cables, poles, guy wires, anchors, conduits and manholes (hereinafter the "Facilities"), which Grantee may deem necessary or proper in its sole judgment for the conduct of its business; together with such free and unlimited access to, egress and ingress in, from and over all points of said Property, as is reasonable or necessary for the full use, occupancy and enjoyment of said easement. Said easement area and the Facilities to be installed therein are more particularly shown on the drawing attached to the Grant of Easement.

Purchases Over the Bid Limit – Referendum Projects

5. Enter into a contract with Open Systems Integrators, Inc. as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063J1) to furnish and install new Notifier fire alarm panels, annunciator, and microphone at J.V.B. Wicoff Elementary School, including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval, at a total cost of \$465,750.91, through Educational

Services Commission of New Jersey Cooperative #65MCECCPS, Bid #MRESC 17/18-59, Term 6/28/2021 – 6/25/2022.

6. Approve Open Systems Integrators, Inc., Hamilton, New Jersey, for the cost to supply and install three (3) HVAC duct detectors, including remote test switch and addressable relay, programming, and testing of each unit, as part of the Fire Alarm Upgrades at West Windsor-Plainsboro High School South, (FVHD Architects/Planners Project No. 5063E1), for a total cost of \$6,519.15.
7. Approve Open Systems Integrators, Inc., Hamilton, New Jersey, for the cost to supply and install three (3) duct detectors for damper operation with remote test switches and addressable relays, including programming and testing of each unit, as part of the Fire Alarm Upgrades at West Windsor-Plainsboro High School South (FVHD Architects/Planners Project No. 5063E1), for a total cost of \$6,519.15.
8. Approve Open Systems Integrators, Inc., Hamilton, New Jersey, for the cost to supply and install three (3) duct detectors for pool pavilion HVAC control, including remote test switch and one addressable relay for fan shutdown, including programming and testing of each unit, as part of the Fire Alarm Upgrades at West Windsor-Plainsboro High School South (FVHD Architects/Planners Project No. 5063E1), for a total cost of \$6,387.71.

Change Orders - Referendum Projects

9. Approve Change Order No. 3 to the single overall contract of Preferred Mechanical, Inc., Keyport, New Jersey, originally awarded February 25, 2020, for HVAC & Controls Upgrades at West Windsor-Plainsboro High School North and Millstone River Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063D1-G3) for the cost of 18 additional spot cooler rentals, costs to investigate and resolve low chilled water flow, furnish and install a condensate pump at FCU-D1, furnish and install new Network Drop at RTU-P1, and credit amounts not used from Change Order No. 2, for a total cost of \$24,506.89. This change order increases the contract amount of \$18,099,786.11 to \$18,124,293.
10. Approve Change Order No. 6 to the single overall contract of Dandrea Construction Co., Inc., West Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) for contract time extension and associated costs for extended General Conditions, including supervision and temporary facilities, for a total cost of \$84,532.00. This change order increases the contract amount of \$22,107,310 to \$22,191,842.

Equipment Disposal

11. The disposal of obsolete surplus equipment that has met the district's life expectancy.
[The age and physical condition of the equipment render the equipment ineffective.]

Central Office

FM Sound Field – Solo Solution - 4

High School North

Food Slicer – 3

High School South

Table, sink with garbage disposal

Transportation

Quotes – To and From School/Special Education

12. Award the 2021-2022 Student Transportation Contract-Multi Contract Number WESTMRS to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WESTMRS	Millstone River Elementary	\$435.88	30	N/A	N/A

13. Award the 2021-2022 Student Transportation Contract-Multi Contract Number PCHAMBER to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PCHAMBER	High School North	\$105.00	52	N/A	N/A

14. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MISSION to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MISSION	High School North	\$104.96	17	N/A	N/A

Agreements/Jointures

15. Approve 2021-2022 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Princeton Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u># Host Students</u>	<u># Joiner Students</u>	<u>Revenue</u>
MIDLAND12A	Midland School	1	1	\$13,319.60

Other Capital Project Submission

16. BE IT RESOLVED that the West Windsor-Plainsboro Regional School District Board of Education approves the following project:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE Number</u>
New Leased Special Education Facility	Leased Facility	5324	5715-xxx-xx-xxxx

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit, on behalf of the Board of Education, the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an Other Capital project as defined in N.J.A.C. 6A:26. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

To be discussed on 02/22/22:

2022-2023 Budget Discussion

Dr. David Aderhold presented information regarding the 2022-2023 budget development. He began his presentation by reviewing the District’s mission statement. He outlined the definition of a school budget along with the budget process and timelines. Dr. Aderhold emphasized that the District has received the Association of School Business Officials (ASBO) International’s Certificate of Excellence in Financial Reporting for the past 13 years as well as the organization’s Meritorious Budget Award for the past seven years. The Superintendent reviewed big picture topics included in the 2022-2023 budget, including special services, health care costs, capital projects, technology, staffing needs, transportation, and salary increases. He discussed the 2022-2023 budget stressors, including special services, facilities, health care costs, staffing needs, transportation, and salary increases. Dr. Aderhold then reviewed the expected revenues for 2022-2023 and the budgeting options available. He proceeded to discuss budget considerations in the areas of the business office, transportation, buildings and grounds, insurance & salaries, technology, instructional considerations, special education, and staff increases. The Superintendent discussed the status of capital projects and the referendum, including the completions of the Energy Savings Improvement Program (ESIP) projects, the start of the Wicoff expansion, the need for various HVAC projects, and the plan for media center renovations across the district. He outlined the additional projects to be awarded, including the HS North Culinary arts area, the Wicoff fire alarm replacement, Wicoff renovations, the seven remaining media center renovations, and additional contingencies, totaling \$12,398,464. Dr. Aderhold outlined the budget parameters and unknown budget contributors, including state aid, negotiations with the WWPSA, and prescription and health care increases in December 2022. The Superintendent reviewed the revenues available to the District, including a 2% general fund tax increase, allowances for banked cap, capital reserve allocations, and unknown state aid increases. Administration is recommending a budget-to-budget increase of 2.23%, which equates to a 2% general fund tax increase plus \$392,265 in banked cap.

Dr. Christopher Russo added a comment regarding the increase in the District buildings’ square footage.

There were no questions from the Board members. Ms. Juliana thanked Dr. Aderhold for his presentation.

PERSONNEL

Two personnel addenda were included for item #1 Personnel Items as follows: B. Certificated Staff – three payments and two resignations; C. Non Certificated Staff – one appointment and two leaves of absence; and D. Substitute/Other – one appointment.

Upon motion by Ms. McKeown, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (Attached)

Ms. Juliana acknowledged the retirement of Stuart Cohen, Instructional Assistant at High School South, and thanked him for his 19.5 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. George-Cheniara, seconded by Ms. Bansal, and by affirmative voice vote of all present, the following Board of Education minutes were approved: January 25, 2022 Closed Executive Session, February 8, 2022 Meeting and February 8, 2022 Closed Executive Session.

LIAISON REPORTS

Ms. Graelynn McKeown, WW-P Education Foundation (WWPEF) liaison, reported that the WWPEF Board met on February 9, 2022. They were getting ready to wrap up their HEART Campaign with over \$2,600 in donations, close to 60 certificates, and expecting more before the deadline. The WWPEF is also excited to host the Julia Robinson (virtual) Math Festival this weekend for students in grades K–8. Currently, the Education Foundation is planning an alumni event for April 2, geared toward high school students, where the panelists will be sharing some real-world advice. Additionally, they are still in the early stages of planning the ever-popular Innovation Fair. The next WWPEF meeting will be held on April 6, 2022.

Ms. Elizabeth George-Cheniara, co-liaison for the PTSAs, reported that, as co-liaisons, both Ms. George-Cheniara and Ms. Loi Moliga, have attended several meetings and regularly receive updates on activities. She relayed that it is still not easy to organize events for the school community and forums for parents, but noted that there have been some held, such as family fun nights, presentations by special speakers, book fairs, and the upcoming high school proms. Ms. George-Cheniara expressed appreciation for, and value in, the efforts of the PTSAs in providing positive, engaging experiences for students and families.


NEW BUSINESS *(None)*

PUBLIC COMMENT

Makarand Bidwai, Ravens Crest Drive, Plainsboro, commented regarding a police incident that occurred in Plainsboro, the roles of PTAs and PTSAs, changing the makeup of the Board of Education, keeping the mask mandate, and traffic during parent pickup.

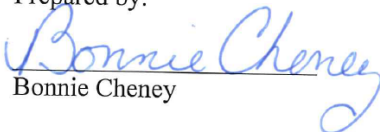
ADJOURNMENT

At 9:19 p.m., by motion of Ms. Ho, seconded by Ms. Moliga, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 2/22/2022

Deadline for next Agenda: 2/23/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Anclien, Samantha	Change	Teacher Elementary		N/A	MR	3/2/22	6/30/23	Change FMLA/NJFLA/CC from 2/21/22-5/20/22 to 3/2/22-5/31/22 unpaid, with benefits. Change CC from 5/21/22-6/30/22 to 6/1/22-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
Leave of Absence								
Forkel, Meghan	Leave-FMLA/NJFLA	Teacher Special Education		N/A	MR	2/22/22	6/30/22	Intermittent FMLA/NJFLA/CC: 2/22/22-6/30/22 unpaid, with benefits. (RTW: 9/1/22)
Huth, Stephanie	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MH	9/1/22	12/23/22	FMLA/NJFLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/21/22-12/23/22 unpaid, no benefits. (RTW: 1/3/23)
Singleton-Baldrey, Rebecca	Leave-FMLA/NJFLA	Teacher Elementary		N/A	DN	2/11/22	2/15/22	FMLA/NJFLA: 2/11/22 (pm)-2/15/22 unpaid, with benefits. (RTW: 2/16/22)
Payment								
Cornell, John	Payment	Teacher Mathematics		\$9,040.18	HSN	2/23/22	2/23/22	Payment for unused sick days.
Nunziato, Christine	Payment	Teacher Science		\$7,344.51	HSN	2/23/22	2/23/22	Payment for unused sick days.
Vogt, Robert	Payment	Teacher Art		\$6,561.40	HSN	2/23/22	2/23/22	Payment for unused sick days.
Resignation								
Chivukula, Suraj	Resign	Teacher Technology		N/A	HSN	4/21/22	4/21/22	Resign from position.
King, Laura	Resign	Teacher Elementary		N/A	VIL	6/30/22	6/30/22	Resign from position.
C. Non Certificated Staff								
Appoint								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Franco, Monica	Appoint	Instructional Assistant/Bus Driver	1	\$26.50/hr.	HSN	TBD	6/30/21	Appoint as Instructional Assistant / Bus Driver, pending employment verification, for 6.75 hrs/day, replacing Rose Drago, who transferred.
Lester, Willie	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Nehme, Ghassan	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Change								
Caicedo, Rodrigo	Change	Operations Lead		\$60,000.00 (prorated)	DIST	2/28/22	6/30/22	Change start date from TBD to 2/28/22.
Minckler, Michael	Change	HVAC Foreman		\$80,000.00 (prorated)	DIST	2/21/22	6/30/22	Change start date from TBD to 2/21/22.
Ramirez Mejia, Danis	Change	HVAC Foreman		\$75,000.00 (prorated)	DIST	3/4/22	6/30/22	Change start date from TBD to 3/4/22.
Thomas, Clifton	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	2/17/22	6/30/22	Change start date from TBD to 2/17/22.
Leave of Absence								
Cavett, Donna	Leave	Program Analyst		N/A	CO	3/23/22	6/30/22	Leave of absence, unpaid, with benefits.
Cohen, Gaye	Leave- FMLA	Instructional Assistant		N/A	GMS	2/7/22	2/11/22	FMLA: 2/7/22-2/11/22 unpaid, with benefits. (RTW: 2/14/22)
Wilson, Meaghan	Leave- FMLA	Instructional Assistant		N/A	TC	2/25/22	3/21/22	FMLA: 2/25/22-3/21/22 unpaid, with benefits. (RTW: 3/22/22)
Resignation								
Cohen, Stuart	Resign	Instructional Assistant		N/A	HSS	2/28/22	2/28/22	Resign, after 19.5 years in the district, for the purpose of retirement.
Thool, Deepti	Resign	Cafeteria Aide		N/A	DN	2/11/22	2/11/22	Resign from position.
D. Substitute / Other								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Appoint								
Abul Kalam, Kamila Begam	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Ballurkar, Aishwarya	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Hurst, Molly	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Lowney, Kimberly	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Moore, Molly	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Penza, Rebecca	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rubinstein, Gayle	Appoint	Substitute Teacher		\$115.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (NJ Certified.), pending employment verification, as needed for temporary assignments.
Sloan, Jay	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Afonso, Adam	Change	Substitute Teacher		\$115.00/day	DIST	2/11/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Mantineo, Anastazia	Change	Substitute Teacher		\$115.00/day	DIST	2/14/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bus Duty								
Gold, Jamie	Extra Duty	Bus Duty		\$15.84/hr.	TC	2/14/22	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Extra Duty								
Stein, Jacob	Extra Duty	Extra Duty		\$47.09/hr.	CMS	2/7/22	3/14/22	Lesson planning and grading coverage, total program not to exceed 12 hours.
ESSER								
Incollingo, Ellen	Extra Duty	ESSER		\$47.09/hr.	WIC	2/22/22	6/30/22	ESSER - Academic Support, total program not to exceed 23 hours.
King, L. Rebecca	Extra Duty	ESSER		\$47.09/hr.	WIC	2/22/22	6/30/22	ESSER - Academic Support, total program not to exceed 23 hours.
PARCC Portfolio								
Paulson, Brian	Extra Duty	PARCC Portfolio for Language Arts		\$47.09/hr.	DIST	2/8/22	6/30/22	PARCC portfolio assistance for Language Arts, total program not to exceed 36 hours.
E. Stipend Athletic								
Athletic Coordinator								
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,828.50	CMS	Spring 2022	Spring 2022	Athletic Coordinator, 9 yrs. exp., paid in FULL in June.
Fitness Supervision								
Moore, Franklin	Stipend- Athletic	Fitness Supervision		\$3,018.20	HSN	Spring 2022	Spring 2022	Fitness Supervisor (Weight Room), 0 yrs. exp., paid in FULL in June.
Track								
Musumeci, Caitlin	Stipend- Athletic	Track Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Track Coach, 0 yrs. exp., paid in FULL in June.
Volleyball								
O'Neill, Casey	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.27	HSN	Spring 2022	Spring 2022	Volleyball - Boys Assistant Coach, 0 yr. exp., paid in FULL in June.
Casey, Maki	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.27	HSS	TBD	Spring 2022	Volleyball - Boys Assistant Coach, 0 yr. exp., paid in FULL in June.
Change								
Lavate, Hrushikesh	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSS	2/11/22	Spring 2022	Change start date from TBD to 2/11/22 for Volunteer Volleyball.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Stipend Non-Athletic								
Mentor								
Huth, Stephanie	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	2/14/22	5/6/22	Mentor for Aarti Gupta, paid in FULL in June.
Grover Middle School								
Haley, Kaitlyn	Stipend Non-Athletic	Standard Club Advisor		\$754.58	GMS	1/1/22	6/30/22	Volleyball Club Advisor (Spring Only), 0 yrs. exp., paid in FULL in June.
F. Community Education								
Rescind								
Gregory, Jerome	Rescind	EDP Group Leader		\$13.50/hr.	WIC	2/15/22	2/15/22	Rescind appointment of EDP Group Leader.
Myers, Morgan	Rescind	EDP Group Leader		\$13.50/hr.	DN/MH	2/15/22	2/15/22	Rescind appointment of EDP Group Leader.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: February 22, 2022
PLEASE SIGN IN BELOW

	Signature
1	<i>Andrew Dea</i>
2	<i>[Signature]</i>
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BOARD OF EDUCATION MEETING MINUTES
March 15, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on February 25, 2022, and March 11, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:37 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Moliga, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Sidebar with WWPEA; WWPSA Negotiations
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Rental Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	CMS Construction; EDS 01384-21; HSS Property Appraisal; Tort Claim Notification; Mechanics Lien; Docket # A-001571-21T4
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:34 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. She asked Board Attorney Mark Toscano to update the topics discussed during closed executive session. Mr. Toscano noted that, in addition to the items noted on the agenda, the Board also discussed, under item number 7, Docket Number A-001571-21T4 and a mechanics lien for the CMS lighting project. These changes are reflected in the closed executive session table above.

The Board President reviewed the purpose of Board of Education meetings and provided additional specifics on the public comment portion of the meeting. Ms. Juliana commented that, two years after the District closed down due to the pandemic, District administration continues to develop plans and make decisions, in collaboration with state and local health officials, administrators, teachers, and staff, to maintain the health and safety of all students and staff. The Board President thanked everyone for their patience and support over these past two years. She stressed that the guiding principle of all decisions made by WW-P administration has been to do what is best for our students and staff. Ms. Juliana explained that the District’s current guidelines for elementary masking was developed with the goal of keeping students in the classroom by providing a safe learning environment with the least risk of needing to pivot to virtual. The Board President also explained that the District has followed the NJ Department of Health guidelines throughout the pandemic and is currently using the NJDOH CALI system, which is based on infection rates, unlike the CDC system, which is based on hospitalizations and deaths. Finally, Ms. Juliana commented that, while community members have the right to reach out to voice their opinions and disagreement, the Board does not condone, and finds completely unacceptable, the intrusion into the personal lives and family lives of school personnel, including the superintendent and administrators.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold commented that this past weekend, a group of individuals invaded his personal privacy by purposefully searching him out on social media, as well as searching out his friends and family. The group, using communication through these media, made clear that their intention was to have the Superintendent’s contract cancelled, Board members removed from office, the Superintendent’s career discredited, and his reputation tarnished. The Superintendent defined these actions as cyberbullying and defamation of character.

STUDENT REPRESENTATIVE REPORTS

Edward Li, co-representative from High School North, reported for Alison Wu, who was unable to make it this evening. The senior snow tubing trip took place Thursday, March 10, and was very fun. The junior class “Pickle Bowl” was held February 25 – 28. Teams signed up and it was a successful

event. There will be a sophomore and freshman March Madness joint class event Friday, March 11. The Spring Musical, *Matilda*, took place March 3, 4, and 5. To celebrate Black History Month, the media center held read-alouds during LA classes. Juniors have NJGPA testing this week. Mr. Li then provided an update on club activities. Spring sports have started and all teams are currently in the middle of their pre-seasons. HSN Literary Magazine held a Valentine's Day Poetry Slam Friday, February 11. HSN Peer Leaders are accepting applications for the Class of 2024, which opened Monday, February 28, and closes today. If you are a High School North sophomore and are interested in leading the school, this would be a great opportunity for you. National Honors Society applications were mailed out to eligible 11th grade students, and there was a Q&A meeting that occurred February 18. On behalf of HSN National Honors Society, I'm excited to meet the new class of dedicated NHS members. Junior Class Council is currently planning their Junior Prom, which will be taking place April 29 from 6-10 p.m. at the Hamilton Manor. Prom packets are available the week of March 21-25. Senior Class Council had an enjoyable day on Tuesday, 2/22/2022, when they gathered in the morning to take pictures to celebrate the day of the Class of 2022. Lastly, I wanted to congratulate two HSN juniors for placing in The New York Times Annual Student Review Contest.

Ms. Juliana thanked Mr. Li for his report.

PRESENTATION ON THE 2021-2022 PROPOSED BUDGET

Assistant Superintendent for Finance, Dr. Christopher Russo, presented the 2022-2023 Tentative Budget, including the recently released state aid numbers, to be submitted to the County office. He began the presentation by reviewing the District's mission statement, which guides all District decisions. Dr. Russo defined a school budget as a planning tool that considers contingencies, manages risk, is fiscally responsible, reflects District values, and considers safeguards and buffers. He reviewed the budget process and timelines, explaining that, after approval this evening, the tentative budget goes to the county for review and then comes back to the Board for a budget hearing April 26. He outlined the big picture topics, followed by the budget stressors, which include special services, facilities, health care costs, staffing needs, transportation, and salary increases. Dr. Russo made special note of current inflation rates creating higher Consumer Price Index (CPI) increases, driver shortages, and fuel costs increases. He then reviewed the revenues and allowances, which, for this budget, will include the 2% cap plus the expiring banked cap allowance of \$392,265. Also included is a state aid increase, which resulted in a net state increase of \$1,621,756. The capital reserve allocation will be \$12,500,000 of the budget this year. Certain budget items were accounted for without all of the data, including upcoming negotiations with the WWPSA, prescription and health care benefits increases in December 2022, fuel costs, and bus route renewal increases. Dr. Russo presented a comparison between the current budget and the proposed budget, outlining the increases and decreases in appropriations for each department. He then presented an overview of the capital reserve and capital outlay budget for planned projects.

There were no questions from Board members. Ms. Juliana thanked Dr. Russo for his presentation.

PUBLIC COMMENT

The following twelve attendees commented in support of parental choice and optional masking for District elementary students: Ali Fedder, 3 Towpath Court, West Windsor; Johan Glozman, 14 Wellington Drive, West Windsor; Mahdi Hedhli, 145 Conover Road, West Windsor; Caroline Redmond, 26 Hereford Drive, West Windsor; Rachel Khatinsky-Hedhli, 145 Conover Road, West Windsor; LeeAnn Glozman, 14 Wellington Drive, West Windsor; Dharmendra Makhijani, 5 Benjamin Court, West Windsor; Ryan Barna, 53 Cambridge Way, West Windsor; Becky Marks, 28 Westminster

Court, West Windsor; Matt Wargo, 412 Village Road East, West Windsor; Gary Grund, 188 Conover Road, West Windsor; and Pam Grund, 188 Conover Road, West Windsor.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold expressed appreciation for the public comments and ensured those who spoke that their comments would be taken under advisement. He reported that the West Windsor vaccination rates are 58% for 5-11 year olds, 82% for ages 12-17. The District is seeing vaccination rates in the mid-80s for middle school and about 90% at the high school, with even higher percentages for teachers and an overall staff vaccination rate around 90%. He relayed that the Governor provided flexibility to school districts when making masking determinations. The District will continue to monitor and review the data and modify guidance as the NJ Department of Health modifies their guidance. The Superintendent reported that last week the District had a good week with only 12 cases, but this week, the District is monitoring an outbreak in one school.

BOARD OF EDUCATION COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration and Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met March 1. The meeting began with the Committee reviewing the following policies and recommending them for first reading at the March 15, 2022 BOE meeting: P2415.05-Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment; P2431.4-Prevention and Treatment of Sports-Related Concussions and Head Injuries; R2431.4-Prevention and Treatment of Sports-Related Concussions and Head Injuries; R2460.30-Additional/Compensatory Special Education and Related Services; P2622 Student Assessment; R2622-Student Assessment; P8454-Management of Pediculosis; P9560-Administration of School Surveys. The Committee engaged in a conversation regarding the use of district facilities by school and community organizations with an anticipated increase of activities this spring and summer. Facility use rates, including projected costs for cleaning and security, were discussed. The Committee discussed school traffic concerns brought forward by community stakeholders. Dr. McDonald shared the District’s response to an increase in automobile volume at arrival and dismissal times including upgrades to entry/exit points as part of the referendum construction, additional road striping, and changes in traffic patterns to alleviate congestion. The District continues to consult with law enforcement on how to improve traffic conditions while encouraging families to utilize school transportation. The Committee reviewed proposed costs and fees for the Extended Day Program, which anticipates an increase in enrollment and staffing for summer 2022 and the 2022-2023 school year. Congratulations to High School North boy’s winter track for their Mercer County, Group III Central Sectional, and Group III State Championships. Coach Matthew Coburn has been recognized by the NJEA and NJSIAA as “a coach for all seasons” for his efforts in leading High School South boys soccer, winter, and spring track. Spring sports begin March 7 at the high school level and March 14 at the middle schools. The District anticipates over 1,000 high school students and nearly 800 middle school students will participate. The Committee received updates on Referendum Projects. Final punch lists for HVAC upgrades at High School North and Community Middle School continue to be completed. Interior work including ductwork, fireproofing, and priming of walls in the dance studio at High School North is concluding. At High School South, tilework, painting, electrical finishes, and ceiling grid installation is underway. At Community Middle School, work on the new band room including masonry, piping, and framing continues. Masonry and foundation work for the Wicoff addition and renovation has begun. The Committee was informed that members of the Diversity, Equity, and Inclusivity team and school administration are preparing for the next community stakeholder meeting, on March 23, to move forward

the strategic planning process. The District continues to cross-pollinate equity (WWPRSD Goal 4) with student centered learning (Goal 1), global competency (Goal 2), and social-emotional learning (Goal 3). The Committee reviewed revised job descriptions for 20 positions. The descriptions require more time for discussion, so the Committee will revisit them at the next meeting.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee also met March 1. The Committee reviewed summer curriculum writing and summer professional development. Dr. Nathan shared information about work to map out curriculum writing and professional development sessions for late spring and throughout the summer. Curriculum writing takes place as a result of changes in standards, scope and sequence, and/or strategic goal alignment. The results of the spring and summer work are shared with the Board in a formal presentation in late August or early September. Next, Dr. Nathan shared that professional development for staff is being created to look at data sources, find students' strengths and areas for growth, and utilize District resources that provide access to information across a number of assessments and in a variety of ways. BOYD stands for "Bring Your Own Data" as Linkit! makes individual data accessible. Carving time to collaborate around the information and plan for action is key for our students' success. Dr. Nathan also shared that summer camps are currently being planned and dates are getting released for ESL (English Language Learners) and DLI (Dual Language Immersion) students. The Curriculum Committee recommends approval of Kelsey Jones, Assistant Professor of Human Development at Williams College, to provide two virtual, half-day racial literacy professional development sessions to the administrative equity goal team. The Committee also recommends sending several teachers to virtual Teachers College Summer Institutes in 2022, including five to Writing Institutes, 11 to Reading Institutes, one to an Equity Institute, and one to Rebalancing Balanced Literacy.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met March 1, when it reviewed the 2022-2023 Tentative Budget. There was a discussion regarding the costs of the special education program and the increasing costs of the County Special Services programs. The Committee discussed the advantages and cost savings to educating students in District, where we can offer a better program. Committee members provided both positive and negative feedback on proposals that staff is considering. The District is continually looking to provide the best program possible for our students. Committee members expressed concerns about the long-term costs of the program. Staff provided an update on Referendum projects. The fire alarm projects are in various stages at several schools. At Community MS, staff is being trained to operate the system, at HS South the project is in the punch list stage, and at Wicoff the contract was approved and work will begin soon. The HVAC projects at HS North and Millstone River are in the controls implementation stage. The HS North dance studio HVAC ductwork installation is beginning this week, however delivery of the roof top unit, originally scheduled for March has been delayed until August. Installation of the roof top unit is required for the installation of the dance floor, which will now be delayed. Currently, interior walls are being painted while fireproofing of structural roofing steel continues. There will be a change order needed to abandon the original sanitary main and install and connect a new one outside of the footprint of the building. At HS South, in Block A, the casework, marker and tack board installation is coming to completion as flooring and ceiling tile installation are beginning. In Block B, the classroom gas piping and data cabling are being installed. South site work grading and hardscape installation are beginning. At CMS, the band room masonry walls and foundation plumbing are complete, as is the new, raised roof area. The general contractor is preparing to remove the existing roof. A Temporary Certificate of Occupancy (TCO) has been received for the auditorium, so performances have been occurring. The delivery of lighting equipment and curtains for the auditorium has been delayed due to supply chain issues. Renovation of

the four remaining classrooms (engineering and science labs) will begin shortly. At Wicoff, masonry block walls are being erected, storm lines are being installed, and interior piers are being formed for structural steel installation. Staff provided a brief update on the remaining Energy Saving Improvement Program projects. At HS South, final controls and graphic work is being completed. The Energy Return Ventilation Unit (ERV) is installed and will be started up this week. Town Center’s new chiller is expected to arrive soon. Work on the HS South pipe insulation will begin soon. The Committee reviewed a cafeteria equipment improvement plan. There will be a bid award for equipment that was bid as part of the \$71,276 grant that was awarded to the District recently for the replacement of kitchen equipment. For the month of February, 5,980 lunches and 305 breakfasts on average were served daily. The Committee reviewed a 5-month operating report from Sodexo. Due to the fixed cost meal program and “free lunch for all” program from the Department of Agriculture, the program is projected to earn a profit this school year, which will be used to fund the equipment improvement plan. Sodexo has continued their TrACC post-graduation partnership with the District’s students for job skills training at HSN, CMS and MRES. After Sodexo met with the HS North Advisory Committee students, they added additional vegetarian options to the menu. Administration provided a health and safety update. The District was considering utilizing a tent again this spring for outside activities. The tent bids came back with one respondent for \$120,000 for use from May 16 – June 21, diesel fuel for the generator at \$6.50 per gallon, and a daily dance floor rate of \$2,700. The District plans to reject the bid at the next Board of Education meeting.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 22, 2022, for the following case numbers: 228022-MRS-02092022; 228012-DNE-02092022; 228009-TCE-02092022; 227897-GMS-02072022; 227787-MRS-02042022; 227766-GMS-02032022; 227423-CMS-01282022; and 227420-CMS-01282022.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 15, 2022, for the following case numbers: 229220-MRS-03042022; 229187-GMS-03042022; 229142-MRS-03032022; 229044-VS-03022022; 228995-CMS-03012022; 228993-MHE-03012022; 228965-VS-03012022; 228935-CMS-02282022; 228503-CMS-02172022; 228440-GMS-02172022; and 228341-VS-02152022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in February 2022 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
02/11/22	02/07/22	Dutch Neck Elementary School
02/10/22	02/28/22	Maurice Hawk Elementary School
02/11/22	02/23/22	Town Center Elementary School
02/09/22	02/24/22	J.V.B. Wicoff Elementary School
02/07/22	02/24/22	Millstone River School

02/11/22	02/17/22	Village School
02/17/22	02/24/22	Community Middle School
02/10/22	02/18/22	Thomas Grover Middle School
02/10/22	02/07/22	WW-P High School North
02/09/22	02/16/22	WW-P High School South

Policies: First Reading

4. First reading of the following policies and regulations:

P2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment
P2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
R2460.30 Additional/Compensatory Special Education and Related Services
P2622 Student Assessment
R2622 Student Assessment
P8454 Management of Pediculosis
P9560 Administration of School Surveys

Extended Day Program

5. Approve the 2022-2023 extended day program rates as follows:

Type of Care	Number of Days	Cost per Month
Before School Only 7:00am *Before school programs are not available at the Middle Schools	5	\$172
	4	\$149
	3	\$116
	2	\$82
	1	\$62
After School Only until 6:30pm	5	\$299
	4	\$244
	3	\$200
	2	\$139
	1	\$107
Morning & Afternoon Combination 5 days only; until 6:30pm	5	\$435

Extra Fees- for CURRENT EDP participants only

AM Care: \$15 per day
PM Care: \$25 per day
Early Dismissal: \$40 per day
Late Pick-up: \$15 for the 1st 10 minutes of lateness; \$1 per minute late thereafter

Consultants-Special Services

6. Approve the rates for the following consultants for the 2021-2022 school year:
- a) Behavior Therapy Associates; not to exceed \$200/hour, day rate of \$1,200, and \$200,000 through June 30, 2022.

- b) Loving Care Agency, Inc./Aveanna Healthcare, not to exceed \$55/hour RN, \$45/hour LPN, \$115/hour transportation, and \$120,000 through June 30, 2022.
- c) Learnwell Education Services; not to exceed \$53/hour and \$50,000 through June 30, 2022.
- d) Neuroscience Assoc. and Dr. Kavita Sinha, not to exceed \$500 per evaluation and \$16,000 through June 30, 2022.
- e) Newborn Nurses and NBN Group, not to exceed \$56 per hour/RN; \$46 per hour/LPN, and \$150,000 through June 30, 2022.
- f) United Therapy Solutions, PT/OT/Speech not to exceed \$90 per hour; OOD PT/OT/ Speech \$95 per 30 min.; OOD PT/OT Speech evaluations \$375; Meeting Attendance \$100/hour, and \$300,000 through June 30, 2022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Development Consultant

- 1. Kelsey Jones, Assistant Professor of Human Development at Williams College, to provide two virtual, half-day racial literacy professional development sessions to the administrative equity goal team during the 2021-2022 school year at a cost not to exceed \$4,000.00.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

2022-2023 Tentative Budget Submission

- 1. Approve the tentative budget for the 2022-2023 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

Be It Resolved to approve a school district budget for the fiscal year 2022-2023 school year:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	227,611,090	177,472,213
Total Special Revenue Fund	3,492,219	-
Total Debt Service Fund	11,855,795	-
Totals	242,959,104	177,472,213

Included in the general fund budget is \$7,387,277 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$12,500,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$3,585,228 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$392,265 of banked cap.

Maximum Travel Expenditure

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$58,207; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2022-2023 school year will be a maximum of \$495,000.

Regular School District Business Travel

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2022-2023 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

Business Services

4. Payment of bills as follows:

- a) Bills List General for March 15, 2022 (run on 3-09-22) in the amount of \$7,513,258.69.
- b) Bills List Capital for March 15, 2022 (run on 3-03-22) in the amount of \$140,861.38.

5. Budget adjustments as follows:

- a) 2021-2022 school year as shown on the expense account adjustments for February 28, 2022 (run on 3-08-22) (Adjustment Nos. 351-404).

6. Accept the following reports this will become a permanent part of the Board Minutes:

- a) A-148 Report of the Secretary to the Board of Education as of January 31, 2022, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2022.

Bid Award

Food Service Equipment

7. Award the February 23, 2022, Bid #2021-04 Food Service Equipment as follows:

<u>Bids Received</u>	<u>No. of Items</u>	<u>Total Bid</u>
Don J. Urie Associates, Inc.	8	\$76,172.10
Penn Jersey Paper Company	8	\$75,399.65

<u>Bid Awards</u>	<u>No. of Items</u>	<u>Total Award(s)</u>
Don J. Urie Associates, Inc.	2	\$19,791.91
Penn Jersey Paper Company	6	\$53,175.07

Bid Rejection

8. Reject the bid received from the February 25, 2022 opening of Bid #2021-05 for the rental of a Temporary Tent Structure for High School North per 18A:18A-22.b. The lowest bid substantially exceeds the Board of Education’s appropriation for the goods or services.

<u>Bid Received:</u>	<u>Bidder</u>	<u>Lump Sum Bid</u>
	L&A Tent Rentals Inc.	\$120,995.00

Referendum State Contract Purchases over the Bid Limit:

9. Authorize a purchase utilizing New Jersey State Contract #88740 (T2989 – Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, New Jersey, as awarded through March 19, 2022, for additional work to install and wire eight (8) customer supplied indoor cameras, twenty-five customer supplied outdoor cameras, and install and connect twenty (20) customer supplied access points to existing wiring, at High School South Addition (FVHD Project No. 5063L) for the 2021-2022 School Year at a not to exceed price of \$32,165.82.

Capital Projects Co-Operative and State Contract Purchases Over The Bid Limit

10. Authorize purchases utilizing NJ Cooperative Bid ESCNJ 20/21-06, Playground Equipment, to MRC, Inc., Spring Lake, New Jersey, as awarded through June 30, 2022 for playground equipment and installation at Dutch Neck School for an amount not to exceed \$81,814.92, and at Village School for an amount not to exceed \$78,396.20.
11. Authorize purchases utilizing NJ State Contract 16-FLEET-00121, Park and Playground Equipment-T0103, to MRC, Inc., Spring Lake, New Jersey, as awarded through May 30, 2022 for playground engineered wood fiber surfacing at Dutch Neck School for an amount not to exceed \$4,596.00, and at Village School for an amount not to exceed \$5,760.00
12. Authorize purchases utilizing NJ State Contract 16-FLEET-00131, Park and Playground Equipment-T0103, to Rubberecycle LLC, Lakewood, New Jersey, as awarded through May 30, 2022 for Village School playground curbs and installation at a cost of \$8,875.00.
13. Authorize a purchase utilizing NJ Cooperative Bid–ESCNJ18/19-03, Technology Supplies and Services, to CDW-G of Chicago, IL as awarded through June 30, 2022 as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
5	Cisco Catalyst 9300 Switch 48 ports	\$7,499.00	\$37,495.00
5	Cisco Config 1 Secondary Power Supply	\$1,299.00	\$6,495.00
5	Cisco StackWise 480 stacking cable	\$69.00	\$345.00
5	Cisco StackPower – power cable	\$69.00	\$345.00
5	Cisco Digital Network Arch. Adv. License	\$1,999.00	\$9,995.00
5	Cisco Catalyst 9300 Network Module	\$1,399.00	\$6,995.00
10	Cisco Digital Network Arch. Adv. License	\$2,499.00	\$24,990.00
20	Cisco – SFP (mini GBIC) Transceiver Module	\$275.00	\$5,500.00

3	Cisco Catalyst 9500 Switch	\$12,999.00	\$38,997.00
3	Cisco Power Supply – redundant – 650 Watt	\$1,525.00	\$4,575.00
3	Cisco Network & digital network arch adv. lic.	\$3,999.00	\$11,997.00
10	Cisco Catalyst 9200L Switch	\$3,899.00	\$38,990.00
10	Cisco Network Stacking Module	\$899.00	\$8,990.00
	Total		\$195,709.00

14. Authorize the following purchase, in compliance with state guidelines, utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, utilizing ESSER funds as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
2700	Dell CTO 3110 N4500 32/4 CHR	\$399.00	\$1,077,300.00
2700	Google Chrome Education Upgrade	\$31.50	\$85,050.00
	Total		\$1,162,350.00

Equipment Disposal

15. Disposal of obsolete equipment that has met the district’s life expectancy.
 [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Cabinet, Science
 Camcorder, Canon Vixia
 Cart, Yellow
 Charger, Battery – 3
 Stools – 19
 Trampoline, physical therapy

Grover Middle School

Refrigerator, Roper
 Table, Half-moon

High School South

Cabinet, rack
 Cart, food

Maurice Hawk

Range, electric

Millstone River

Range, combo
 Steamer, combo

Village

Range, gas with oven
 Shelving Units, cubby
 Table, rectangular
 Table, round
 Tables, wooden

Wicoff
Serving Unit, hot
Table, serving

Transportation

Adjustment - Jointure

16. Adjust the route number, originally called BRIDGE1, on the 2021–2022 Joint Transportation agreement payable by the West Windsor-Plainsboro Regional School District to Lawrence Township, approved November 16, 2021. The route number has been changed to BRIDGE.

Travel and Related Expenses Reimbursement

17. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two district staff members to attend the New Jersey Association of School Business Officials (NJASBO) 60th Annual Conference in Atlantic City, New Jersey from June 7, 2022 through June 10, 2022 at a cost of \$275 per person plus mileage.
- b) Four staff members to attend a four-day Teachers College Summer Writing Institute, virtually, from June 21, 2022, to June 24, 2022, at a cost of \$850 per person.
- c) Nine staff members to attend a four-day Teachers College Summer Reading Institute, virtually, from June 27, 2022, to June 30, 2022, at a cost of \$850 per person.
- d) One staff member to attend a one-week Teachers College Summer Writing Institute, virtually, from July 11, 2022 to July 15, 2022, at a cost of \$850.
- e) Two staff members to attend a one-week Teachers College Summer Reading Institute, virtually, from July 18, 2022 to July 22, 2022, at a cost of \$850 per person.
- f) One staff member to attend a one-week Teachers College Summer Rebalancing Balanced Literacy, virtually, from July 25, 2022 to July 29, 2022, at a cost of \$850.
- g) Two staff members to attend a one-week Teachers College Summer Equity Institute, virtually, from July 18, 2022 to July 22, 2022, at a cost of \$850 per person.

PERSONNEL

Four personnel addenda were included. Two added the following to item #1 Personnel Items as follows: B. Certificated Staff – one appointment, one change, and one leave of absence; C. Non Certificated Staff – five additions; and F. Community Education – one change. The third addendum was for a contract termination and the fourth was for a sidebar agreement with the WWPEA.

Upon motion by Ms. Zovich, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (Attached)

Contract Termination

2. Be it resolved, pursuant to the terms of the employment contract between the Board and Employee #12062 and upon the recommendation of the Superintendent, the Board hereby terminates the employment contract of Employee #12062 effective April 30, 2022.

WWPEA – Sidebar Agreement

3. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association (WWPEA) whereby:
 - a) A summer internship experience for our post-graduate special education students to enhance the Extended School Year (ESY) program established by the Board is recognized;
 - b) The Collective Negotiations Agreement (CNA) between the WWPEA and the Board is amended to add a stipend of \$4,773.55 for a School to Work Coordinator for this program; and,
 - c) The CNA between the WWPEA and the Board is further amended to add a stipend of \$3,767.20 for a Case Manager position for this program.

Ms. Juliana acknowledged the retirement of the following staff members and thanked them for their years of service: Cathy Reilly, Supervisor of Language Arts, 9 years, Ruthann Butterfield, Teacher Reading Recovery, 21 years; Lisa Gray, Teacher Basic Skills Reading, 33 years; Tammy Petrocelli, Teacher Health & Physical Education, 25 years; Cheryl Rea, Teacher Health & Physical Education, 23 years; Patricia DeVito, Secretary, 27 years; and Richard Cave, Director of Technology, 43 years. The Board President thanked all of the retirees for their dedication to the District.

APPROVAL OF MINUTES

Upon motion by Ms. George-Cheniara, seconded by Ms. Zovich, and by affirmative voice vote of all present, the following Board of Education minutes were approved: February 22, 2022 Meeting, February 22, 2022 Closed Executive Session, February 24, 2022 Meeting and February 24, 2022 Closed Executive Session.

LIAISON REPORTS - *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Maya Kamath, 14 Shadow Drive, West Windsor, commented regarding the Mercer County PTA Reflections competition in which West Windsor-Plainsboro had 180 entries this year and 10 students that went to nationals.

The following four attendees commented in support of parental choice and optional masking for District elementary students: Matt Wargo, 412 Village Road East, West Windsor; Mahdi Hedhli, 145 Conover Road, West Windsor; Karen Garzio, 3 Rumford Way, West Windsor; Dharmendra Makhijani, 5 Benjamin Court, West Windsor.

Andrea Bean, President of the West Windsor-Plainsboro Administrators Association, commented to defend Dr. Aderhold's due diligence in reviewing the data and his commitment to the safety of students.

Anthony Fleres, 12 Mifflin Court, Plainsboro, commented regarding the personal invasion on Dr. Aderhold's social media and his experience that the Board's decision are always done with the best interest of the students in mind.

As there were no other public comments, Board President Juliana closed the public comment section.

ADJOURN TO EXECUTIVE SESSION

Board President Rachel Juliana relayed the need for the Board to return to executive session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:

Potential Rental Property

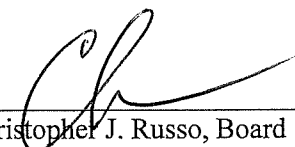
BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At approximately 9:18 p.m., upon motion by Ms. George-Cheniara, seconded by Ms. Ho, and by unanimous voice vote of all Board members present, the Board adjourned into closed executive session.

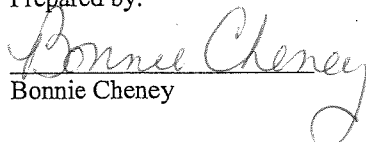
ADJOURNMENT

At approximately 11:08 p.m., the Board returned to open session and immediately, upon motion by Ms. George-Cheniara, seconded by Ms. Krug, and by unanimous voice vote, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 3/15/2022

Deadline for next Agenda: 3/11/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Cave, Richard	Resign	Director of Technology		N/A	DIST	6/30/22	6/30/22	Resign, after 43 years in the district, for the purpose of retirement.
Reilly, Cathy	Resign	Supervisor of Language Arts (Gr 6-12)		N/A	DIST	6/30/22	6/30/22	Resign, after 9 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Goris, Odenis	Appoint	Teacher Dual Language Immersion-Spanish	15BA	\$92,850.00	VIL	TBD	6/30/23	Appoint as Dual Language Immersion Teacher- Kindergarten, pending employment verification, growth position. (Tenure date: TBD)
Weiss, Brooke	Appoint	Teacher Resource Specialist- BCBA	14MA+30	\$94,550.00	HSN	TBD	6/30/23	Appoint as Teacher Resource Specialist - BCBA, pending employment verification, replacing Kimberly Boley, who resigned. (Tenure date: TBD)
Change								
Goris, Odenis	Change	Teacher Dual Language Immersion-Spanish	15BA	\$92,850.00	VIL	TBD	6/30/23	Change appointment as Dual Language Immersion Teacher - from Kindergarten to 4th Grade, pending employment verification, growth position. (Tenure date: TBD)
Rich, Michael	Change	Teacher Special Education- Leave Replacement		N/A	VIL	4/30/22	4/30/22	Change end date from 6/30/22 to 4/30/22.
Ginsburg Goldstein, Sarah	Change	Teacher Technology		N/A	CMS	1/28/22	3/4/22	Change leave of absence, unpaid, with benefits, from 1/28/22-3/11/22 to 1/28/22-3/4/22. (RTW: 3/7/22)
Berryman, Gail	Change	Teacher Computers- 120%	14MA	\$95.10/day	CMS	2/9/22	3/10/22	Change end date from TBD to 3/8/22 for additional per diem payment for an extra section.
DeVincenz, Jenna	Change	Teacher Family & Consumer Science- 4MA 120%		\$31.78/day	CMS	2/9/22	3/10/22	Change end date from TBD to 3/8/22 for additional per diem payment for an extra section (previously approved for 110%).
Stein, Jacob	Change	Teacher Technology- 120%	3BA	\$60.40/day	CMS	2/9/22	3/10/22	Change end date from TBD to 3/8/22 for additional per diem payment for an extra section.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Biro, Monica	Change %	Teacher Mathematics-120%	15MA	\$99.74/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Jemal, Nabil	Change %	Teacher Mathematics-120%	2BA	\$59.50/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Pintimalli, Dawn	Change %	Teacher Mathematics-120%	15BA	\$98.05/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Sreenivasan, Samhitha	Change %	Teacher Mathematics-120%	3BA	\$60.40/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Wishart, Kelly	Change %	Teacher Mathematics-120%	14BA	\$92.20/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Leave of Absence								
Hankh, Nicolette	Leave-FMLA/NJFLA/CC	Teacher Language Arts		N/A	HSN	9/1/22	6/30/23	FMLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/19/22-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
Kabak, Amy	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	9/1/22	12/23/22	FMLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/19/22-12/23/22 unpaid, no benefits. (RTW: 1/3/23)
Kohi, Kathryn	Leave-FMLA/CC	Teacher Elementary		N/A	VIL	9/1/22	6/30/22	FMLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/19/22-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
McDowell, Kathleen	Leave-FMLA/NJFLA	Teacher Mathematics		N/A	HSN	3/16/22	4/13/22	FMLA/NJFLA/CC: 3/16/22-4/13/22 unpaid, with benefits. (RTW: 4/25/22)
Resignation								
Butterfield, Ruthann	Resign	Teacher Reading Recovery		N/A	WIC	6/30/22	6/30/22	Resign, after 21 years in the district, for the purpose of retirement.
Gray, Lisa	Resign	Teacher Basic Skills Reading		N/A	WIC/TC	6/30/22	6/30/22	Resign, after 33 years in the district, for the purpose of retirement.
Hopkins, Katlyn	Resign	Teacher Elementary		N/A	WIC	6/30/22	6/30/22	Resign from position.
Petrocelli, Tammy	Resign	Teacher Health & Physical Education		N/A	HSN	6/30/22	6/30/22	Resign, after 25 years in the district, for the purpose of retirement.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reca, Cheryl	Resign	Teacher Health & Physical Education		N/A	HSN	6/30/22	6/30/22	Resign, after 23 years in the district, for the purpose of retirement.
Sumanski, Lauren	Resign	School Nurse		N/A	MH	5/2/22	5/2/22	Resign from position.
C. Non Certificated Staff								
Appoint								
Chittibabu, Gayathri	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	3/14/22	6/30/22	Appoint as Cafeteria Aide, replacing Anjana Dittakavi, who resigned.
Marzan, Kelvin	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	4/1/22	6/30/22	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Change								
Czepiga, Kyle	Change	Acting Program Analyst / Computer Support Specialist		\$35.00/day	CO	12/8/21	6/30/22	Change end date from TBD to 6/30/22 for appointment as Acting Program Analyst.
Drago, Rose	Change	Secretary 12 Months	1	\$46,155.00 (prorated)	TRAN	3/15/22	6/30/22	Change start date from TBD to 3/15/22 for change from Instructional Assistant / Bus Driver to Secretary 12 Months.
Franco, Monica	Change	Instructional Assistant/Bus Driver	1	\$26.50/hr.	HSN	3/14/22	6/30/21	Change start date from TBD to 3/14/22. Change hours from 6.75 hrs/day to 7.25 hrs/day.
Ives, Abdu	Change	Security Aide		\$30,000.00 (prorated)	HSN	3/21/22	6/30/22	Change start date from TBD to 3/21/22 for change from Security Officer "Eyes on the Door" to Security Aide.
Mallen Romero, Joaquin	Change	Grounds Worker	11	\$16.46/hr.	DIST	3/14/22	6/30/22	Change start date from TBD to 3/7/22.
Nickerson, Kimberly	Change	Secretary To	4	\$50,983.00 (prorated)	CO	TBD	6/30/22	Change from Secretary 12 Months to Secretary To, replacing Sujata Ray, who resigned.
Nehme, Ghassan	Change	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	3/21/22	6/30/22	Change start date from TBD to 3/21/22.
Vargas Zuniga, Henry	Change	Assistant Head Custodian	12	\$22.31/hr.	DIST	3/9/22	6/30/22	Change from Grounds Worker to Assistant Head Custodian, replacing Melvin Rodríguez Encarnacion, who transferred.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brown, Judy	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	3/7/22	6/30/22	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door", replacing Richard Graham, who resigned. Change start date from TBD to 3/7/22.
Terry, Irene	Change	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	3/9/22	6/30/22	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door", replacing Patrick Hutton, who resigned.
Leave of Absence								
Carlisi, Tracy	Leave- NJFLA	Bus Aide		N/A	TRAN	3/3/22	3/4/22	Intermittent NJFLA: 3/3/22-3/4/22 unpaid, with benefits. (RTW: 3/7/22)
Sherron, Marion	Leave- FMLA	Secretary To		N/A	CO	3/23/22	6/21/22	FMLA: 3/23/22-6/21/22 unpaid, with benefits. (RTW: 6/22/22)
Payment								
Tanedo, Matthew	Payment	HVAC Foreman		\$1,471.15	DIST	3/16/22	3/16/22	Payment for unused vacation days, as per contract.
Rescind								
Gervasi, Ronald	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	3/8/22	3/8/22	Rescind appointment as security officer - "Eyes on the Door".
Gonzalez Castro, German	Rescind	Assistant Head Custodian	7	\$19.80/hr.	DIST	3/9/22	3/9/22	Rescind change from Grounds Worker to Assistant Head Custodian.
Resignation								
DeVito, Patricia	Resign	Secretary To		N/A	MH	6/30/22	6/30/22	Resign, after 27 years in the district, for the purpose of retirement.
Nandola, Priyankaben	Resign	Cafeteria Aide		N/A	DN	3/9/22	3/9/22	Resign from position.
Ray, Sujata	Resign	Secretary To		N/A	CO	3/18/22	3/18/22	Resign from position.
Sadowski, Tomasz	Resign	Operations Lead		N/A	DIST	3/31/22	3/31/22	Resign from position.
Shah, Ameer	Resign	Instructional Assistant		N/A	MH	3/18/22	3/18/22	Resign from position.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
D. Substitute / Other								
Appoint								
DiLorenzo, Stephanie	Appoint	Substitute Teacher		\$115.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Cochinwala, Khadija Hasani	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Khanna, Ruchi	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Khemani, Bharti	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rao, Susmita	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Robinson, Deborah	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Valenzuela, Vincent	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Ahmed, Sobia	Change	Substitute Teacher		\$115.00/day	DIST	3/1/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Sloan, Jay	Change	Substitute Teacher		\$115.00/day	DIST	3/7/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Watson, Jasmin	Change	Substitute Teacher		\$115.00/day	DIST	2/22/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mugrage, Rebecca	Resign	Substitute Teacher		N/A	DIST	2/23/22	2/23/22	Resign from position.
Newman, Asher	Resign	Substitute Teacher		N/A	DIST	2/23/22	2/23/22	Resign from position.
E. Extracurricular / Extra Pay								
Curriculum								
McCormick, Gabrielle	Extra Duty	Curriculum		\$47.09/hr.	DIST	2/13/22	6/30/22	K-12 ESL Testing; total program not to exceed 250 hours.
Ferrante, Julia	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/9/22	6/30/22	Discrete Math Curriculum writing, total program not to exceed 40 hours.
Krause, Alexander	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/9/22	6/30/22	Discrete Math Curriculum writing, total program not to exceed 40 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/9/22	6/30/22	Discrete Math Curriculum writing, total program not to exceed 40 hours.
Silva, Samantha	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/9/22	6/30/22	Discrete Math Curriculum writing, total program not to exceed 40 hours.
Extended School Year								
Pappano, Jennifer	Extra Duty	ESY Special Education Teacher/Coordinator		\$47.09/hr.	TC	7/1/22	8/8/22	Approve as Special Education Teacher/Coordinator for the Extended School Year Program, not to exceed 258 hours.
Extra Duty								
Locane, Victoria	Extra Duty	Extra Duty		\$47.09/hr.	MH	2/7/22	6/30/22	Lesson planning and grading coverage, total program not to exceed 150 hours.
Weston, Kristen	Extra Duty	Extra Duty		\$47.09/hr.	MH	2/7/22	6/30/22	Lesson planning and grading coverage, total program not to exceed 150 hours.
Learning Assistants								
Hamren, Blair	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
McClosky, Veronica	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Keefe, Lindsay	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Rowan, Shawn	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Vroom, Julia	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Lifeguards								
Bernabela, Nakeese	Extra Duty	Lifeguard		\$13.00/hr.	HSN	3/16/22	6/30/22	Student Lifeguard, as scheduled.
Djeng, Sophia	Extra Duty	Lifeguard		\$13.00/hr.	HSN	3/16/22	6/30/22	Student Lifeguard, as scheduled.
Kaur, Japjot	Extra Duty	Lifeguard		\$13.00/hr.	HSN	3/16/22	6/30/22	Student Lifeguard, as scheduled.
Professional Development								
Spicer, Colleen	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	2/1/22	Change Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, from not to exceed 24 hours each to not to exceed 33 hours each.
Title I								
Jemal, Nabil	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	3/14/22	6/30/22	Title I Academic Support Tutoring & Mentoring, <u>total program</u> not to exceed 600 hours.
Barclass, Claire	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Burke, Anastasia	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Cunningham Marland, Eileen	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Holleran, Kimberlee	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Moore, Jessica	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Robinson, Christine	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Stevens, Kayla	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Watson, Peggy	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Baer, Debra	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Boyce, Patricia	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Covucci, Amanda	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Hancock, Melissa	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Jones, Linda	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Keenan, Beth	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Lucas, Kimberly	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Mansfield, Beth	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
McClendon, Terri	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
E. Stipend Athletic								
Baseball								
Fiocco, James	Stipend- Athletic	Baseball Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Baseball Coach, 2 yrs. exp., paid in FULL in June.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kim, Sung "Dan"	Stipend- Athletic	Baseball Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Baseball Coach, 0 yrs. exp., paid in FULL in June.
Basketball								
McGrath, Alexis	Stipend- Athletic	Basketball- Girls Coach		\$3,018.20	CMS	Winter 2021-2022	Winter 2022	Winter 2021- Basketball Coach - Girls, 0 yrs. exp., paid in FULL in March.
Lacrosse								
Thompson, Sean	Stipend- Athletic	Lacrosse- Boys Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Lacrosse Coach - Boys, 0 yrs. exp., paid in FULL in June.
Carpino, Heill	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Lacrosse Coach - Girls, 0 yrs. exp., paid in FULL in June.
Perez, Cassandra	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Lacrosse Coach - Girls, 0 yrs. exp., paid in FULL in June.
Track								
Watson, Jasmin	Stipend- Athletic	Track Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Track Coach, 0 yrs. exp., paid in FULL in June.
E. Stipend Non-Athletic								
Community Middle School								
Gurjar, Madhuri	Stipend Non-Athletic	Volunteer Club Advisor		\$0.00	CMS	3/16/22	6/30/22	Data Literacy Club Volunteer.
Learning Assistant								
Castro-Verrault, Jessica	Stipend Non-Athletic	Learning Assistant Facilitator		\$2,012.20	HSN	3/16/22	6/30/22	Title I Learning Assistant Facilitator, 0 yrs. exp., paid in FULL in June. (Paid with CEIS funds.)
Mentor								
Curran, Jane	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	TC	2/15/22	6/30/22	Mentor for Alyssa Toth, paid in FULL in June.
Danch, Alla	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	CMS	3/11/22	6/30/22	Mentor for Adam Afonso, paid in FULL in June.
Guest, Lawrence	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	2/24/22	6/30/22	Mentor for Jasmin Watson, paid in FULL in June.
Tucker, Hillary	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	DN	2/28/22	6/30/22	Mentor for Gabriella Lehto, paid in FULL in June.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Change								
DelSanto, Eric	Change	Volunteer Robotics		\$0.00	HSN/HSS	2/18/22	6/30/22	Change start date from TBD to 2/18/22 for Volunteer Robotics.
Kempler, Andrea	Stipend Non-Athletic	Travel		\$300.00 (prorated)	HSN/HSS	10/18/21	2/28/22	Travel stipend, 1 day per cycle, paid in FULL in June.
Kempler, Andrea	Stipend Non-Athletic	Travel		\$300.00	HSN/HSS	9/1/21	6/30/22	Travel stipend, 1 days per cycle, paid in FULL in June.
F. Community Education								
Appoint								
Marino, Phyllis	Appoint	EDP Assistant Group Leader		\$13.25/hr.	DN/WIC/MH	3/16/22	6/30/22	Appoint as an EDP Assistant Group Leader.
Shanmugmam, Elavarasi	Appoint	EDP Group Leader		\$13.50/hr.	DN/MH/GMS	3/29/22	6/30/22	Appoint as an EDP Group Leader.
Change								
Sampath, Usha	Change	EDP Site Supervisor		\$26,044.97	TC	3/14/22	6/30/22	Change from EDP Group Leader to EDP Site Supervisor. Change salary from \$21,570.69 to \$26,044.97.
Resignation								
Layne, Sharon	Resign	EDP Site Supervisor		N/A	TC	3/22/22	3/22/22	Resign from position.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: March 15, 2022
 PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Ali Fedder
3	Dheran Marhijani
4	M. [Signature]
5	R. [Signature]
6	[Signature]
7	Jan O'Rourke
8	Ju Lu
9	Karen Barzin
10	Fatem Abzman
11	[Signature]
12	Caroline Redmond
13	Laura Kellogg-Abraham
14	Linda Seewers
15	Michelle Karish
16	Anthony Fleres
17	Ryan Barna
18	Maya Kamath
19	Edward Li
20	Kathy Coyne

	Signature
21	Jim Coyne
22	Satya Shrinani
23	[Signature]
24	Theresa Friedman
25	TEVENSON
26	L. Coen
27	Becky Marks
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BOARD OF EDUCATION MEETING MINUTES
March 29, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 10, 2022 and March 25, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:35 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Bansal, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Negotiations with the WWPSA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Rental Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:35 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. She mentioned that this is the first week of masks optional for all grade levels. Ms. Juliana thanked Dr. Aderhold, administrators, and staff, for carefully analyzing the masking data. She also thanked the community for their patience and support.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold reported that the District would continue to track data and monitor the level of COVID-19 transmission in the community to determine if optional masking continues or if there is a pivot to mandatory masking. He reminded everyone that there is no place in our school community for any type of bullying of students or individuals based on their choice to wear a mask or not wear a mask.

AUTISM PROGRAMMING IN WWPRSD

Dr. Aderhold proudly introduced the Special Services leadership team to present information on Autism Programming in West Windsor-Plainsboro Regional School District. Melissa Levine, Director of Special Services, began the presentation by defining autism and outlining the various degrees of autism. She also outlined the District’s autism instructional size limitations. Samantha Tognela, PreK-3 Special Services Supervisor, presented information regarding the number of students needing autism programs in grades PreK-8 over the past several years. Karen Abrams, 3-8 Special Services Supervisor, shared the mission statement of the autism program. She also outlined the core needs of students in these programs. The team continued to present information, including related services needs of students and lessons learned in the past. The team also outlined the current student needs in preschool to 8th grade, compared them to the needs of students in the past, and outlined a plan to meet student needs in the future. Dr. Aderhold concluded the presentation by outlining the recommendations to the Board of Education. He began by presenting the projected growth in the PreK-8 autism programs. The Superintendent clarified that administration is recommending a two-year, phased-in plan to move the autism program from Town Center to Wicoff. The move would be phased in over the 2022-2023 and 2023-2024 school years. The transition would result in Wicoff becoming a PreK-6th grade school for students receiving Autism and MD self-contained programming, Town Center absorbing the Wicoff sending area’s K-2 population, and Millstone River remaining a grade 3-5 school, but absorbing Wicoff’s 3rd grade sending areas. The consolidation of the Autism and MD self-contained programming into one school would allow students to have consistent access to a team of specialized professionals in a centralized location.

Ms. Juliana thanked the group for their presentation. The Board, the Superintendent, and the presentation team engaged in a discussion regarding the impacts of the proposed changes.

PUBLIC COMMENT

LeeAnn Glozman, 14 Wellington Drive, West Windsor and Dharmendra Makhijani, 5 Benjamin Ct, West Windsor, thanked the Board for pivoting to optional masking for elementary students, for looking at the data, and for allowing parents to make the decision.

Board President Juliana closed the first opportunity for public comment.

BOARD OF EDUCATION COMMITTEE REPORTS - NONE

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 15, 2022, for the following case numbers: 229220-MRS-03042022; 229187-GMS-03042022; 229142-MRS-03032022; 229044-VS-03022022; 228995-CMS-03012022; 228993-MHE-03012022; 228965-VS-03012022; 228935-CMS-02282022; 228503-CMS-02172022; 228440-GMS-02172022; and 228341-VS-02152022.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 29, 2022, for the following case numbers: 229464-VS-03092022; 228606-HSN-02212022; 229896-HSS-03172022; 229829-DNE-03162022; 229518-MRS-03102022; 229393-HSS-03082022; 229344-GMS-03082022; and 228845-CMS-02252022.

School Security Grant

3. Acceptance of the School Security Grant funds for the 2020-2021 year, in the amount of \$546,121, funded through the New Jersey Securing Our Children’s Future Bond Act (*P.L. 2018, c. 119*) for school security improvements as prescribed by *N.J.S.A. 18A:7G-5.2*. Funds are eligible for use through June 30, 2022. The District has local funds available in the event total estimated costs of the proposed work exceed the amount of the grant allowance.

Nonpublic School Security Aid Program

4. To approve expenditures for the FY 2022 New Jersey Nonpublic School Security Aid Program as follows:

French American School of Princeton	\$22,045.97
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CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Disposal of Instructional Materials

1. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 4324 books from Millstone River School classroom libraries
 - b) 1490 books from Village School classroom libraries

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Professional Development Consultant

2. Instructional Coaching Group to facilitate a half-day virtual workshop for district administrators during the 2021-2022 school year, at a total cost not to exceed \$2,650.00.

Professional Development Request for Proposal

3. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A4.1) for the 2022-2023 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas: Reading and Writing Workshop Professional Development Services.

FINANCE

A Finance addendum was included for additional equipment disposals and an interlocal vehicle sale agreement.

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for March 29, 2022 (run on 3-23-22) in the amount of \$13,118,721.75.
 - b) Bills List Capital for March 29, 2022 (run on 3-17-22) in the amount of \$1,531,498.28.

Referendum – Change Orders

2. Approve Change Order No. 7 to the single overall contract of Dandrea Construction Co., Inc., West Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) for a scope change to furnish and install two (2) spray booths at Robotics/STEM Lab A131 as per owner's request, for a total cost of \$26,074.00. This change order increases the contract amount of \$22,191,842 to \$22,217,916.

Equipment Disposal

3. Approve the disposal of obsolete equipment that has met the district’s life expectancy. [The physical condition of the equipment renders it ineffective.]

Dutch Neck
Cabinet, warmer

Grover MS
Goals, field hockey – 2
Goals, lacrosse
Goals, soccer - 2
Refrigerator
Stool, student – 4

Millstone River
Cabinets, file 4 drawer - 8
Cabinets, file 2 drawer – 3
Cart, Chromebook
Cart, TV
Whiteboard, A frame – 2

Transportation
2008 International, BE-300, 54 Passenger School Bus #810, Vin #4DRBUAAP08A494621
2008 International, BE-300, 54 Passenger School Bus #811, Vin #4DRBUAAP28A494622
2008 International, BE-300, 54 Passenger School Bus #812, Vin #4DRBUAAP48A494623

Transportation

Bid Awards – Special Education

4. Award the March 16, 2022 Bid Number PUB21-6, Student Transportation Contract – Multi Contract Number A1-PUB21-6 to A-1 Limousine, Inc. for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
BROOKA	Brookfield Academy	\$390.38	47	n/a	\$0.00

Quotes – Special Education

5. Award the negotiated 2021-2022 Student Transportation Contract-Multi Contract Number EDUACA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
EDUACA	The Education Academy	\$621.36	24	\$210.00	\$0.00

Travel and Related Expenses Reimbursement

6. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district

employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One football coach to attend a Glazier Clinic in Dallas, Texas, from February 4, 2022 to February 6, 2022, at a cost not to exceed \$434.10, including travel.

Interlocal Vehicle Sale Agreement – HCESC

- 7. Authorize the execution of an Interlocal Vehicle Sale Agreement between Hunterdon County Educational Services Commission and the West Windsor-Plainsboro Regional School District, effective March 28, 2022 through June 30, 2012, as follows:

WHEREAS, on May 25, 2021, the West Windsor-Plainsboro Regional School District Board of Education has reaffirmed its membership in the Hunterdon County Educational Services Commission (“HCESC”) Cooperative purchasing system for the 2021/2022 school year; and

WHEREAS, the West Windsor-Plainsboro Regional School District Board of Education has three (3) vehicles, which are no longer of service to the District and/or which have outlived their useful life;

SO BE IT RESOLVED that, in accordance with N.J.S.A 40A:65-1, et. Seq. and N.J.S.A. 18A:6-51, et. Seq., the West Windsor-Plainsboro Regional School District Board of Education does enter into an Interlocal Vehicle Sale Agreement with the HCESC for the following vehicles:

Vehicle #	VIN#	DESCRIPTION (Year, Make, Body, #Pass.)
810	4DRBUAAPO8A494621	2008, International, BE-300, 54
811	4DRBUAAP28A494622	2008, International, BE-300, 54
812	4DRBUAAP48A494623	2008, International, BE-300, 54

BE IT FURTHER RESOLVED that, as per this agreement, the West Windsor-Plainsboro Regional School District Board of Education does agree to pay a 10% portion of the agreed-upon high bid sale price to the HCESC, which will handle all legal advertisements, bid documentation, and promotion of above-listed vehicles; and

BE IT FINALLY RESOLVED that any offers to purchase subject vehicles will be presented by the HCESC to the West Windsor-Plainsboro Regional School District Board of Education, which will have the right to authorize acceptance, counter, or decline each offer.

PERSONNEL

One personnel addendum was included to add the following to item #1 Personnel Items as follows: B. Certificated Staff – two resignations; C. Non Certificated Staff – two changes, one leave of absence, and one resignation; E. Extracurricular/Extra Pay – six additions and one rescindment; E. Stipend Athletic – one addition and one change; E. Stipend Non-Athletic - six additions; and F. Community Education – one resignation.

Upon motion by Ms. George-Cheniara, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (Attached)

Ms. Juliana acknowledged the retirement of the following staff members and thanked them for their years of service to the District: Deanna Munoz, Elementary Teacher, 19 years; Eileen Tresansky, Teacher Resource Specialist for Reading Intervention, 9 years; Jeanette Hanos, Secretary, 34 years; and Lucy Trower-Brooks, Bus Driver, 35 years.

APPROVAL OF MINUTES - (None)

LIAISON REPORTS

Ms. Dana Krug, Board Liaison for New Jersey School Boards Association, reported that on April 26 and 27, the NJSBA is hosting its Spring Symposium online. Sessions will run from 9 a.m. – 4 p.m. and topics will include cyber security, Sustainable Jersey for Schools, communications strategies, collective negotiations, legislative updates, policy review, and diversity, equity and inclusion. Ms. Krug relayed that attendance at this event is a great way to learn more about issues facing boards across the state. Ms. Krug expressed that she is honored to have been asked to present again at the Spring Symposium. On Tuesday, April 26 at 2 p.m., Ms. Krug will be presenting Best Practices in Boardmanship with Dr. Aderhold and Barry Walker, who is a board member and a fellow Certified Board Leader from Bridgewater-Raritan RSD. To sign up, please contact the board secretary’s office.

Ms. Elizabeth George-Cheniara, Board Liaison for the WW-P PTA/PTSAs, thanked the High School South PTSA and faculty for organizing the Junior Prom on Friday, March 25. She reported that the students enjoyed the event and were transported safely to and from the Camden Aquarium. She expressed appreciated for the faculty who attended.

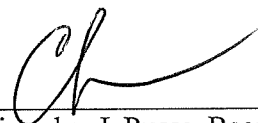
NEW BUSINESS (None)

PUBLIC COMMENT

There were no public comments.

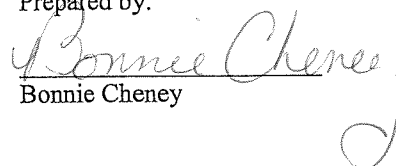
ADJOURNMENT

At approximately 8:46 p.m., upon motion by Ms. Zovich, seconded by Ms. George-Cheniara, and by unanimous voice vote of all Board members present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 3/29/2022

Deadline for next Agenda: 4/8/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPEd	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

Board Meeting Date: Mar 29, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Iannelli, Matthew	Change %	Teacher Technology- 120%	5BA	\$62.45/day	HSN	3/21/22	6/30/22	Additional per diem payment for an extra section.
Leave of Absence								
Dolcimascolo, Justin	Leave	Teacher Resource Specialist- Gifted and Talented		N/A	GMS	3/18/22	4/25/22	Leave: 3/18/22-4/25/22 paid, with benefits. (RTW: 4/26/22)
Resignation								
Munoz, Deanna	Resign	Teacher Elementary		N/A	DN	6/30/22	6/30/22	Resign, after 19 years in the district, for the purpose of retirement.
Tresansky, Eileen	Resign	Teacher Resource Specialist- Reading Intervention		N/A	TC	6/30/22	6/30/22	Resign, after 9 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Surendran, Menaka	Appoint	Instructional Assistant	1	\$17.99/hr.	HSS	TBD	6/30/22	Appoint as an Instructional Assistant, replacing Stuart Cohen, who resigned for 7.25 hrs/day.
Thool, Deepti	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	3/30/22	6/30/22	Appoint as Cafeteria Aide, for 2.5 hrs/day.
Change								
Lester, Willie	Change	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	3/30/22	6/30/22	Change start date from TBD to 3/30/22 for appointment as substitute security officer - "Eyes on the Door", as needed.
Wilson, Meaghan	Change	Instructional Assistant		N/A	TC	2/25/22	5/26/22	Change FMLA from 2/25/22-3/21/22 to 2/25/22-5/26/22 unpaid, with benefits. (RTW: 5/31/22)
Nickerson, Kimberly	Change	Secretary To	4	\$50,983.00 (prorated)	CO	3/21/22	6/30/22	Change start date from TBD to 3/21/22 for change from Secretary 12 Months to Secretary To.
Leave of Absence								



Personnel Agenda

Board Meeting Date: Mar 29, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lloyd, Regina	Leave-FMLA/NJFLA	Instructional Assistant		N/A	MR	3/22/22	9/14/22	Intermittent FMLA/NJFLA: 3/22/22-9/14/22 unpaid, with benefits.
Jenkins, Guss "Ty"	Leave	Visual Media Manager		N/A	CO	3/24/22	6/10/22	Leave of absence, paid, with benefits.
Payment								
Ray, Sujata	Payment	Secretary To		\$3,345.11	CO	3/30/22	3/30/22	Payment for unused vacation days, as per contract.
Resignation								
Dennes, Alexis	Resign	Administrative Analyst		N/A	CO	5/31/22	5/31/22	Resign from position.
Hanos, Jeanette	Resign	Secretary 12 Months		N/A	HSS	6/30/22	6/30/22	Resign, after 34 years in the district, for the purpose of retirement.
Pasquerella, Donna	Resign	Instructional Assistant		N/A	MH	3/29/22	3/29/22	Resign from position.
Trower-Brooks, Lucy	Resign	Bus Driver		N/A	TRAN	6/30/22	6/30/22	Resign, after 35 years in the district, for the purpose of retirement.
D. Substitute / Other								
Appoint								
Semanchick, Lauren	Appoint	Substitute Teacher		\$115.00/day	DIST	3/30/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Goode, Douglas	Appoint	Substitute Teacher		\$105.00/day	DIST	3/30/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Nagojirao, Bindhu	Appoint	Substitute Teacher		\$105.00/day	DIST	3/30/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Radhakrishnan, Uma	Appoint	Substitute Teacher		\$105.00/day	DIST	3/30/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

Board Meeting Date: Mar 29, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ramanathan, Rajeswari	Appoint	Substitute Teacher		\$105.00/day	DIST	3/30/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Tiwari, Nikita	Appoint	Substitute Teacher		\$105.00/day	DIST	3/30/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
E. Extracurricular / Extra Pay								
Curriculum								
Bryde, Jeanine	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/30/22	6/30/22	Summer Financial Literacy Curriculum Revisions, <u>total program</u> not to exceed 25 hours.
Extra Duty								
Silva, Samantha	Extra Duty	Extra Duty		\$47.09/hr.	HSS	3/14/22	3/28/22	Lesson planning and grading coverage, <u>total program</u> not to exceed 10 hours.
Learning Assistant								
Srinivasan, Vidhya	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	3/24/22	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Moving								
GinsburgGoldstein, Sarah	Extra Duty	Moving		\$47.09/hr.	CMS	3/30/22	6/30/22	Moving, not to exceed 12 hours.
Lee, Kelly	Extra Duty	Moving		\$47.09/hr.	CMS	3/30/22	6/30/22	Moving, not to exceed 12 hours.
Lynch, Kevin	Extra Duty	Moving		\$47.09/hr.	CMS	3/30/22	6/30/22	Moving, not to exceed 12 hours.
Marotta, Lauren	Extra Duty	Moving		\$47.09/hr.	CMS	3/30/22	6/30/22	Moving, not to exceed 12 hours.
Palmer, Morgan	Extra Duty	Moving		\$47.09/hr.	CMS	3/30/22	6/30/22	Moving, not to exceed 12 hours.
Stein, Jacob	Extra Duty	Moving		\$47.09/hr.	CMS	3/30/22	6/30/22	Moving, not to exceed 12 hours.
Tutoring								



Personnel Agenda

Board Meeting Date: Mar 29, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Benezs, Brittney	Extra Duty	Enrichment Tutor		\$47.09/hr.	CMS	3/15/22	6/30/22	Math 6 Enrichment, <u>total program</u> not to exceed 48 hours.
Hornick, Stephanie	Extra Duty	Enrichment Tutor		\$47.09/hr.	GMS	3/15/22	6/30/22	Math 6 Enrichment, <u>total program</u> not to exceed 48 hours.
Suozzo, Erin	Extra Duty	Enrichment Tutor		\$47.09/hr.	CMS	3/15/22	6/30/22	Math 6 Enrichment, <u>total program</u> not to exceed 48 hours.
Rescind								
McClosky, Veronica	Rescind	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Rescind Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Change								
Rowan, Shawn	Change	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	3/24/22	6/30/22	Change start date from TBD to 3/24/22 for Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Vroom, Julia	Change	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	3/24/22	6/30/22	Change start date from TBD to 3/24/22 for Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Aconi, Fabio	Change	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	Change ESL Adult Evening Classes (Parent Academy), from <u>total program</u> not to exceed 3 hours per workshop up to 16 weeks to not to exceed 3 hours per workshop for up to 24 weeks. Paid through Title III grant funds.
Bader Roman, Amanda	Change	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	Change ESL Adult Evening Classes (Parent Academy), from <u>total program</u> not to exceed 3 hours per workshop up to 16 weeks to not to exceed 3 hours per workshop for up to 24 weeks. Paid through Title III grant funds.
Jackson-Escogido, Jennifer	Change	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	Change ESL Adult Evening Classes (Parent Academy), from <u>total program</u> not to exceed 3 hours per workshop up to 16 weeks to not to exceed 3 hours per workshop for up to 24 weeks. Paid through Title III grant funds.
E. Stipend Athletic								
Golf								



Personnel Agenda

Board Meeting Date: Mar 29, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Flynn, Alba	Stipend- Athletic	Volunteer Golf		\$0.00	HSN	Spring 2022	Spring 2022	Volunteer Golf.
Moore, Franklin	Stipend- Athletic	Volunteer Golf		\$0.00	HSN	Spring 2022	Spring 2022	Volunteer Golf.
Change								
Liu, Yan	Change	Volunteer Golf		\$0.00	HSS	3/15/22	6/30/22	Change start date from TBD to 3/15/22 for Volunteer Golf.
Uematsu, Maki	Change	Volleyball- Boys Assistant Coach		\$4,024.27	HSS	3/21/22	Spring 2022	Change start date from TBD to 3/21/22 for Volleyball - Boys Assistant Coach, 0 yrs. exp., paid in FULL in June. Change last name from Casey to Uematsu.
Uematsu, Maki	Change	Volunteer Volleyball		\$0.00	HSN	3/18/22	6/30/22	Change start date from TBD to 3/18/22 for Volunteer Volleyball. Change last name from Casey to Uematsu.
Lacrosse								
O'Grady, Megan	Stipend- Athletic	Volunteer Lacrosse		\$0.00	GMS	TBD	Spring 2022	Volunteer Lacrosse.
Change								
Riley, Theresa	Change	Swimming- Assistant Coach		\$5,784.62	HSS	Winter 2021-2022	Winter 2021-2022	Change Swimming - Assistant Coach, from 5 yrs. exp. to 8 yrs. exp., paid in FULL in March. Change salary from \$5,532.85 to \$5,784.62.
E. Stipend Non-Athletic								
Community Middle School								
Staffieri, Monique	Stipend Non-Athletic	8th Grade Salute Coordinator		\$500.00	CMS	3/30/22	6/30/22	Coordinator for Grade 8 Salute, paid in FULL in June.
Suozzo, Erin	Stipend Non-Athletic	8th Grade Awards Coordinator		\$500.00	CMS	3/30/22	6/30/22	Coordinator for Grade 8 Awards, paid in FULL in June.
Collins, Scott	Stipend Non-Athletic	8th Grade Trip Coordinator- Shared		\$250.00	CMS	3/30/22	6/30/22	Coordinator for Grade 8 Trip - shared 50%, paid in FULL in June.
Crome, Cesia	Stipend Non-Athletic	8th Grade Trip Coordinator- Shared		\$250.00	CMS	3/30/22	6/30/22	Coordinator for Grade 8 Trip - shared 50%, paid in FULL in June.



Personnel Agenda

Board Meeting Date: Mar 29, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bhavsar, Priya	Stipend Non-Athletic	8th Grade Picnic Coordinator-Shared		\$250.00	CMS	3/30/22	6/30/22	Coordinator for Grade 8 Picnic - shared 50%, paid in FULL in June.
Niedermaier, Marissa	Stipend Non-Athletic	8th Grade Picnic Coordinator-Shared		\$250.00	CMS	3/30/22	6/30/22	Coordinator for Grade 8 Picnic - shared 50%, paid in FULL in June.
Grover Middle School								
Gilchrist, Dawn	Stipend Non-Athletic	8th Grade Salute Coordinator		\$500.00	GMS	5/1/22	6/30/22	Coordinator for Grade 8 Salute, paid in FULL in June.
Haley, Kaitlyn	Stipend Non-Athletic	8th Grade Awards Coordinator		\$500.00	GMS	5/1/22	6/30/22	Coordinator for Grade 8 Awards, paid in FULL in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	8th Grade Trip Coordinator		\$500.00	GMS	5/1/22	6/30/22	Coordinator for Grade 8 Trip, paid in FULL in June.
Kumor, Zachary	Stipend Non-Athletic	8th Grade Picnic Coordinator		\$500.00	GMS	5/1/22	6/30/22	Coordinator for Grade 8 Picnic, paid in FULL in June.
Outdoor Education								
Nordstrom, Jocelyn	Stipend Non-Athletic	Outdoor Education Coordinator-Shared		\$2,841.50	GMS	5/1/22	6/30/22	Outdoor Education Coordinator - shared 50%, paid in FULL in June.
Pacifico, Lisa	Stipend Non-Athletic	Outdoor Education Coordinator-Shared		\$2,841.50	GMS	5/1/22	6/30/22	Outdoor Education Coordinator - shared 50%, paid in FULL in June.
Summer ESL Camp								
Singleton-Baldrey, Rebecca	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Bolotov, Christopher	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Burke, Anastasia	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)



Personnel Agenda

Board Meeting Date: Mar 29, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hancock, Melissa	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Jones, Linda	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Kloutis, Kimberly	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Mansfield, Mildred	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
McCormick, Gabrielle	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Nodong, Pema	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Stevens, Kayla	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Elementary ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Bhavsar, Priya	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Middle / High School ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Haley, Kaitlyn	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Middle / High School ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)
Mueller, Devin	Stipend Non-Athletic	Title III ESL Summer Camp		\$1,648.15	DIST	7/11/22	7/22/22	Title III Middle / High School ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2022-2023 funds.)



Personnel Agenda

Board Meeting Date: Mar 29, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Summer Financial Literacy Program								
Bryde, Jeanine	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/27/22	8/7/22	Summer Financial Literacy Program, 1 section.
Churinskas, Linda	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/27/22	8/7/22	Summer Financial Literacy Program, 1 section.
Haley, Kaitlyn	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/27/22	8/7/22	Summer Financial Literacy Program, 1 section.
Henry, David	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/27/22	8/7/22	Summer Financial Literacy Program, 1 section.
Pacifico, Lisa	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/27/22	8/7/22	Summer Financial Literacy Program, 1 section.
Santangelo, Regina	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/27/22	8/7/22	Summer Financial Literacy Program, 1 section.
Scarpitta, William	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/27/22	8/7/22	Summer Financial Literacy Program, 1 section.
Totaro, William	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/27/22	8/7/22	Summer Financial Literacy Program, 1 section.
Change								
Odri, Francine	Stipend Non-Athletic	Volunteer Spring Musical, Assistant, Choreography		\$0.00	HSN	3/18/22	6/30/22	Change start date from TBD to 3/18/22 for Volunteer Spring Musical, Assistant, Choreography.
F. Community Education								
Change								
Hughes, Dianna	Change	EDP Site Supervisor-Substitute		\$22.00/hr.	MH	2/10/22	4/13/22	Change end date from 4/1/22 to 4/13/22 for appointment as a Substitute EDP Site Supervisor, as needed.
Resignation								
Jones, Maureen	Resign	EDP Group Leader		N/A	DN	4/1/22	4/1/22	Resign from position.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: March 29, 2022
PLEASE SIGN IN BELOW

	Signature
1	<i>[Signature]</i>
2	<i>Trish Seever</i>
3	<i>Dharan Makhijani</i>
4	<i>LeeAnn Glazma</i>
5	<i>[Signature]</i>
6	<i>Shaundricka Stevenson</i>
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BOARD OF EDUCATION MEETING MINUTES
Joint Meeting with Township Governing Bodies
Public Hearing on the 2022-2023 Budget &
Board of Education Meeting
APRIL 26, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and April 22, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:35 p.m. in the Cafeteria of the Village School for the joint meeting of the township’s governing bodies. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Joint Meeting: Townships Governing Bodies

Dr. Aderhold welcomed the township leaders for a look at the proposed 2022-2023 school budget and thanked the mayors and township officials for their continuing support. Dr. Aderhold expressed his appreciation to everyone for working together through the yearlong budget cycle. He relayed that the Board of Education and administration worked to construct a budget that reflects the values of the district and continues to support students through commitments to strong educational programs and high student achievement while being cost effective and sensitive to the impact on taxpayers.

Dr. Aderhold provided a brief overview of the key parameters of the proposed budget. He highlighted the district’s continued pursuit of excellence through student achievement, financial reporting, and commitment to financial accountability and transparency. The Superintendent compared expenditures and revenues of the proposed budget with the current budget, showing increases/decreases and the realignment of resources. He also reviewed prior budgets, changes in township enrollment percentages, capital projects, and per pupil spending.

After reviewing the proposed budget, Dr. Aderhold briefly reviewed the status of the referendum projects.

At 7:30 p.m., the meeting adjourned to the multipurpose room.

BOARD PRESIDENT’S COMMENTS

The Board re-convened in the multipurpose room of the Board of Education at 7:40 p.m. for the Public Hearing and Board of Education meeting. Mr. Eric Harrison, Board attorney, joined the Board members and administrators that were present from the prior portion of the meeting. Board President Juliana welcomed

everyone to the meeting, explained that there was a presentation given to township officials immediately prior to the meeting, and read the provision requiring the meeting be adequately advertised in accordance with the State's Sunshine Law. All Board members and administrators that were present at the joint township meeting were present Ms. Juliana then opened the public hearing on the budget.

PUBLIC HEARING ON THE 2022-2023 BUDGET

Board President Juliana opened the Public Hearing on the 2022-2023 Budget at 7:41 p.m.

Dr. Aderhold opened the presentation on the proposed 2022-2023 budget by reviewing the District Mission Statement: *"Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning."* He then defined a school budget as a planning tool that considers contingencies, manages risk, and considers safeguards and buffers while being fiscally responsible and reflecting district values. He explained the year-round budget process and reviewed some of the key dates during this budget cycle. Dr. Aderhold thanked the Finance Department, under the direction of Dr. Russo, and their team for receiving the Certificate of Excellence in Financial Reporting from Association of School Business Officials [ASBO] International for 13 consecutive years, as well as receiving that organization's Meritorious Budget Award for seven consecutive years. The Superintendent outlined some of the big picture budget topics, including salary increases, special services, capital projects, technology, and transportation. Dr. Aderhold pointed out that the district was able to hold health care costs steady by switching to self-insurance, however, transportation increases are anticipated to be larger than budgeted due to the increase in fuel costs and labor costs. He explained that stressors for next school year include WWPSA negotiations, health care costs, program growth, special services tuition increases, transportation, and the facilities custodial contract renewal. Dr. Aderhold outlined the additional construction projects expected to be awarded during the next school year. He displayed the enrollment numbers by township, noting that Plainsboro students constitute 41.76% of total enrollment and West Windsor students constitute 58.24%. The Superintendent explained the expected revenues, including allowances, capital reserve, and state aid, and reviewed how those revenues will be allocated in the new year. He then reviewed the assessed value and tax impact on each township. He completed his presentation by recommending that the Board approve the 2022-2023 Budget.

The user-friendly budget will be posted on the district website within 48 hours after the public hearing on the budget. Copies of budget presentations are also available on the district web site: http://www.west-windsor-plainsboro.k12.nj.us/about_us/budget_information.

Dr. Aderhold opened the floor for questions from Board members. There were no questions or comments.

PUBLIC COMMENT ON THE BUDGET

Board President Juliana opened the floor for public comment on the 2022-2023 budget.

Denise Dwyer, 5 Duxbury Court, West Windsor, commented regarding the use of IDEA (Individuals with Disabilities Education Act) funds as part of the District budget.

Veronica Mehno, 41 Galston Drive, West Windsor, commented regarding capital reserve funds, tax increases, enrollment decreases, and banked cap.

Carol Herts, 15 Blackhawk Ct, West Windsor, questioned whether there was a savings in the budget due to fewer teachers needed due to lower enrollment.

Board President Juliana closed the public comment section of the hearing on the 2022-2023 budget.

APPROVAL OF 2022-2023 BUDGET:

Upon motion by Ms. Ho to approve the 2022-2023 budget, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board action was approved:

2022-2023 Budget

- 1. Be It Resolved, to approve a school district budget for the fiscal year 2022-2023:

	Budget	Local Tax Levy
Total General Fund	\$ 227,611,090	\$ 177,472,213
Total Special Revenue Fund	\$ 3,492,219	N/A
Total Debt Service Fund	\$ 11,855,795	0
Totals	\$ 242,959,104	\$ 177,472,213

Included in the general fund budget is \$7,387,277 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$12,500,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$3,585,228 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$392,265 of banked cap.

ADJOURNMENT OF PUBLIC HEARING ON THE 2022-2023 BUDGET

At 8:11 p.m., the public hearing on the budget concluded and the regular board meeting immediately resumed.

MEETING

BOARD PRESIDENT COMMENTS

Ms. Juliana began her comments by outlining the purpose of Board meetings and the procedures for public comments. She assured the public that, although the Board may not respond to a public comment during the meeting, all comments are heard and considered by the Board and Administration. She thanked the members of the public who respectfully reached out to the Board and Administration to voice their opinion regarding the proposed changes. She thanked the entire special services team for all of their efforts, and explained that the team does sincerely have the best interest of the special education community at heart.

SUPERINTENDENT COMMENTS

Dr. Aderhold commented that the District has a commitment to meet the programmatic needs of all of our students and desires to build better programs. He admitted, and took responsibility for the intention of the plan for Wicoff being poorly communicated. The Superintendent expressed his appreciation to the community

for speaking up. He provided some background on prior changes when the District moved the Autism program to Town Center, decreasing the number of students sent out of district. He explained that the growth in the program since has outpaced expectations. Dr. Aderhold clarified that the aim of the realignment was to improve both our capacity and facilities as to serve more students in the Tier 3 Autism program within the district, rather than sending those students out-of-district. The Superintendent reported that the proposed changes at Wicoff and Town Center have been withdrawn. He completed his comments by reminding the Board that an alternative solution will need to be found that will increase the District's ability to meet the needs of all students without needing to send students out-of-district.

STUDENT REPRESENTATIVE'S REPORT

Allison Wu, High School North reported that North's last Spirit Week and pep rally were held April 4-8. Spirit Week included Pajama Day, Monochrome Day, County vs County Club Day, Anything but a Backpack day, and Class Shirt Day. The spring Pep Rally was the first one in three years and included musical chairs, three-legged races, and tug-of-war. It was a close game, but the seniors took home the win. Prom shop was held April 8, 11, and 13 from 3-4 p.m., when students attending Junior Prom or Senior Prom could come to the Main Office to shop for free prom dresses, suits, shoes, and accessories donated by the community. In-person Hershey Park ticket sales and Senior Prom ticket sales just recently closed. On Wednesday, April 13, North held their own version of the Stanley Cup. Seniors formed teams in gym class to compete against each other in floor hockey. Ultimately, Team Ye (pronounced Yay) won the title with an overtime goal.

Edward Li, High School North, reported that Interact Club's "You Crane for Ukraine!" event was completed on April 10. Students made origami peace cranes in the media center during lunch. The donation for the paper was \$1/sheet. This money went towards supporting Ukrainian refugees. North Boys' Golf team won the "Swing Against Hunger Tee Off Classic" golf tournament at Princeton Meadows on Monday, April 11. High School North's National Honor Society will be hosting a spring car wash on Saturday, April 30, from 1-3 p.m. in High School North's faculty parking lot. The car wash will be free; donations will be accepted. The Boys' Varsity Tennis team is currently competing in the Mercer County Tournament. After playing the first round yesterday, North is currently tied in first place. The second round will be taking place tomorrow, so good luck to all of our tennis players.

PUBLIC COMMENT

Nine members of the public commented to advocate for inclusivity and to support the administration's decision not to move forward with the proposed changes to the special education programs at Wicoff. They included Michele Jaworowski, 26 Brookfield Way, West Windsor; Alok Anand, 10 Ginnie Lane, West Windsor; Geeta Telang, 2 Stonewall Drive, West Windsor; Ann Marie Veno, 11 Rowanberry Court, West Windsor; Mark Brugger, 11 Stuart Lane E, West Windsor; Veronica Mehno, 41 Galston Drive, West Windsor; Paul O'Brien, 31 Prospect Avenue, Plainsboro; Kathleen Moriarty, president of Special Education PTSA, 8 Taunton Court, West Windsor; and Denise Dwyer, 5 Duxbury Court, West Windsor.

Board President Juliana closed the first opportunity for public comment and asked Board Attorney, Eric Harrison, to respond to the public comments on the Board's behalf.

Board Attorney, Eric Harrison, responded to the public comments on behalf of the Board. He explained that he vetted the Wicoff proposal and special education changes and approved the plan to move forward. He clarified that the intent of inclusion is to avoid self-contained classrooms, however, an IEP may state that a self-contained classroom is necessary for those students that need it. Mr. Harrison asked the community to assume the good faith of the Board and administration as they work towards solutions.

COMMITTEE REPORTS

Administration & Facilities Committee

Board member Dana Krug reported that the Administration and Facilities Committee met on April 12, 2022. The Committee reviewed several policies and regulations and recommends the following for first reading: P5460-High School Graduation, P5541-Anti-Hazing, P8465-Bias Crimes and Bias-Related Acts, and R8465-Bias Crimes and Bias-Related Acts. The Committee recommends the following for second reading and approval: P2415.05-Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment, P2431.4-Prevention and Treatment of Sports-Related Concussions and Head Injuries, R2431.4-Prevention and Treatment of Sports-Related Concussions and Head Injuries, R2460.30-Additional/ Compensatory Special Education and Related Services, P2622-Student Assessment, R2622-Student Assessment, P8454-Management of Pediculosis, and P9560-Administration of School Surveys. Administration provided the Committee with an update on athletics. Spring sports are underway with more than 1,000 high school students and nearly 800 middle school students participating. The District continues to leverage the Positive Coaching Alliance and recently held three student athlete workshops on Triple Impact Competitors, Making Teammates Better, and Sports Can Battle Racism. The newly formed United Softball Team is 3-1 in the season and High School South Boys Tennis placed second at the Morristown Classic. Registration for fall high school sports begins May 10. Administration also provided an update on Referendum projects. Final punch lists for HVAC upgrades at HS North and Community MS continue. Masonry work at the High School North dance studio is complete, exterior windows are installed, and interior finishes have begun. At High School South, tilework, painting, and ceiling grid installation continues. At Community MS, work on the new band room including ductwork, painting, and light installation has begun. Masonry and foundation work for the Wicoff addition and renovation continues. The Committee received an Equity Update. Members of the Diversity, Equity, and Inclusivity team and school administration met with community stakeholders on March 23 to secure feedback on an Equity strategic plan draft. Equity professional development for staff continues with preparations underway to celebrate Asian American and Pacific Islander Heritage and Jewish American Heritage Month throughout May. The District continues to update outdated language in current job descriptions and reviewed descriptions for Assistant Athletic Director-Supervisor of Health, Physical Education, and Driver Education, Assistant Director of Technology; Assistant Principal; Director of Athletics; Director of Data Assessment and Accountability; Director of Special Services; Director of Technology; Principal; Supervisor of 6-12 Language Arts; Supervisor of 6-12 Mathematics; Supervisor of Curriculum and Instruction; Supervisor of Instructional Technology; Supervisor of K-5 Language Arts; Supervisor of K-5 Mathematics; Supervisor of Science; Supervisor of Social Studies; Supervisor of Special Services; Supervisor of Technology, Training, and Media Resources; and Supervisor of World Languages. The committee recommends the revised job descriptions for a second review at the next A&F Committee meeting, which will be held on May 16.

Curriculum Committee

Board member Loi Moliga reported that the Committee met on April 12, 2022. Barbara Gould and Guy Tulp joined the meeting to share their research project “Effective Professional Development Impacts Anti-Bias.” Dr. Nathan shared the School Performance Report for WW-P. A link can be found on our district’s website. Data is limited on the report due to the pandemic and a lack of state testing. The Committee reviewed and recommends the adoption of Calculus for the AP Course, 3rd edition, 2020 by Sullivan and Miranda, as the new textbook for AP Calculus AB, AP Calculus BC, and Multivariable Calculus. Dr. Nathan shared the vetting process with the committee. This publisher was chosen as the main text as it is aligned perfectly with the AP syllabus. The materials are used in conjunction with the AP classroom provided by the College Board. This text was designed for high school students taking a college-level course and the students found the materials easier to read and understand. The online materials are user friendly for both teachers and students. Since the Calculus book is only designed for AP courses, an additional Multivariable textbook is needed. The Committee recommends disposal of obsolete media center books that are either so outdated as to no longer

serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use and economical repair or restoration. The Committee recommends approval of additional Community Education Summer Camps, 4 administrators to attend AVID Summer Institute professional development in Orlando, Florida, and Marty Chen to provide a three-hour virtual workshop during the summer 2022 to dual language immersion teachers and aides. The Committee also recommends one science teacher to attend a virtual AP Environmental Science Summer Institute offered through Southern California AP Institute, and one administrator to attend a virtual Brand X EYCC Educator Youth Coaches Course during the summer of 2022.

Finance Committee

Board member Louisa Ho reported that the Committee met virtually on April 19, 2022. The Committee reviewed agenda items for the April 26 Board meeting, which included the monthly financial reports, a request to authorize the Business Administrator to use competitive contracting for procurement for certain services for the Community Education program, several change orders for various referendum projects, and a motion to award for the 2022-2023 Trash and Recycling Collection bid. Also on the agenda are requests to use an ESCNJ Cooperative Bid, a NJ State Contract, and a National Purchasing Cooperative for needed district supplies. Other motions include the disposal of obsolete equipment, approval of transportation routes, and approval of employee professional development. Finally, there is a motion to approve the sale of three buses that were replaced this year. Staff updated the Committee on the budget. The public hearing on the budget will take place at the April 26, 2022 meeting. The budget has been approved to be advertised and will appear in the *Times* and *Home News Tribune* newspapers and on the District website. Staff provided an update on the Referendum projects. At Community MS and HS South, fire alarm projects are coming to completion. At Wicoff, fire alarm design work is ongoing. HVAC upgrades at HS North and Millstone River are at the final commissioning and graphics phase. The data drop and new controls for the HS North pool area and gym will be installed during the spring recess. The HS North dance studio is moving along with the underground storm water system being completed and bathroom fixtures and the fire sprinkler system being installed. At HS South, the final cleaning of Block B will be done soon and sidewalks are being completed. In Block A, the dance floor in the dance studio is being installed, the epoxy is being applied on the robotics lab floor, and HVAC commissioning is beginning. The majority of the parking lot will be paved with the final top-coat during the spring recess. At Community MS, renovations have begun on classrooms, two science rooms, and the robotics rooms. The new music room construction continues with installation of lighting and electrical services. Construction at Wicoff is continuing with utilities being installed in the roof areas and what will be the floor slab. The slab area will be backfilled and compacted in preparation for concrete. Exterior masonry walls are being erected. The sanitary underground plumbing is complete. Electric panels are being installed in the existing portion of the building to connect to the expansion. Work will begin in the existing media center over spring recess. Meetings have been held to review the final plans for the Dutch Neck and Millstone River media center renovations. Staff also provided an update on the Energy Savings Improvement Program [ESIP]. On the agenda is a change order to the ESIP for Community MS in the amount of \$123,500, to incorporate the remaining HVAC equipment under one controller. There are 57 pieces of equipment that need Schneider controls. The new chiller for Town Center will be installed over spring break. Sodexo administration met with District administration to discuss the food service operation. The food service program averaged 6,200 lunches per day and 450 breakfasts for the month of February. Sodexo had one staff resignation and is in the process of increasing starting and existing staff salaries. The NJ Department of Agriculture announced the use of federal money for the Supply Chain Assistance Funds for the 2022-2023 school year. According to preliminary reports, the District is entitled to a minimum of \$153,000 for unprocessed or minimally processed domestic food products. The Committee received a health & safety update. COVID-19 cases are rising in our community. The District has been in consultation with local and county health officials and at this time there is no masking recommendation. Optional masking will continue after spring break. In other business, Administration discussed potential updates to the hourly and per diem rate chart for media center coverage and substitute secretary positions to help mitigate the shortage of substitutes in these areas.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 29, 2022, for the following case numbers: 229464-VS-03092022; 228606-HSN-02212022; 229896-HSS-03172022; 229829-DNE-03162022; 229518-MRS-03102022; 229393-HSS-03082022; 229344-GMS-03082022; and 228845-CMS-02252022.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 26, 2022, for the following case numbers: 231154-CMS-04082022; 231120-CMS-04082022; 231058-GMS-04072022; 231054-GMS-04072022; 230994-GMS-04062022; 230925-GMS-04052022; 230808-MRS-04012022; 230757-HSN-04012022; 230723-MRS-03312022; 230722-MRS-03312022; 230692-MRS-03312022; 230674-MRS-03312022; 230652-MRS-03302022; 230626-CMS-03302022; 230583-HSS-03292022; 230574-HSN-03292022; 230527-HSS-03282022; 230420-GMS-03252022; 230155-GMS-03212022; 230144-GMS-03212022; 230106-DNE-03212022; 229890-GMS-03172022 and 230666-HSS-03312022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in March 2022 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
3/21/22	3/4/22	Dutch Neck Elementary School
3/11/22	3/22/22	Maurice Hawk Elementary School
3/2/22	3/16/22	Town Center Elementary School
3/7/22	3/24/22	J.V.B. Wicoff Elementary School
3/2/22	3/24/22	Millstone River School
3/8/22	3/18/22	Village School
3/16/22	3/24/22	Community Middle School
3/8/22	3/23/22	Thomas Grover Middle School
3/7/22	3/8/22	WW-P High School North
3/3/22	3/28/22	WW-P High School South

Policies: First Reading

4. First reading of the following policies and regulations:

P5460	High School Graduation
P5541	Anti-Hazing
P8465	Bias Crimes and Bias-Related Acts
R8465	Bias Crimes and Bias-Related Acts

Policies: Second Reading

5. Second reading and approval of the following policies and regulations:

- P2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment
- P2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- R2460.30 Additional/Compensatory Special Education and Related Services
- P2622 Student Assessment
- R2622 Student Assessment
- P8454 Management of Pediculosis
- P9560 Administration of School Surveys

Lease Agreements

6. Approve and adopt the Assignment and Assumption of Lease Agreement between SEG, Inc. and the West Windsor-Plainsboro Regional School District Board of Education for the property and facility located at 72 Grovers Mill Road, Plainsboro, New Jersey, effective July 1, 2022.
7. Approve and adopt the Second Amendment Lease Agreement between RBM Plainsboro LLC and the West Windsor-Plainsboro Regional School District Board of Education for the property and facility located at 72 Grovers Mill Road, Plainsboro, New Jersey for the period of July 1, 2022 through June 30, 2027.

Settlement Agreement

8. Approve a settlement agreement for student #400364, dated April 4, 2022, as recommended by the Board attorney.

Special Services-Chapter 193

9. Accept additional funding of state aid under Chapter 193 in the amount of \$661.00 for Supplementary Instruction. This increases the total funding for Supplementary Instruction to \$1,487.00.

Special Services – Consultants/Evaluators

10. Approve the following consultants/evaluators:
 - a) It Takes A Village Speech Therapy; not to exceed \$112.75 per 45 minute session, \$75 per 30 minute session, \$120 per 60 minute session; \$300 per Speech and Language Evaluation, \$400 per Spanish/English Evaluation and up to \$ 20,000 through June 30, 2022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

New Textbook Adoption

1. Adopt the following book to be used as textbooks for the following courses:

AP Calculus AB, AP Calculus BC, and Multivariable Calculus: Calculus for the AP Course, 3rd edition, 2020 by Sullivan and Miranda.

Community Education Additional Virtual Summer 2022 Programs

2. Approve the following Community Education Additional Summer 2022 Virtual Summer Camps:

All About Me यह मेरे हिंदी में आप, आपके मन की बात और आपके सपने (हिंदी में सब)
Hindi Khahani and Hindi Jabani
Hindi se Hind Tak with Soma Vyas
Hindi Sikho and Hindi Bolo with Avani Shah
Identity with Anuradha Puri

Disposal of Instructional Materials

3. Disposal of the following obsolete items in accordance with R7300.1:

- a) 1264 books from High School South Media Center
- b) 824 books from Millstone River School Media Center
- c) 141 books from Maurice Hawk Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Professional Development Consultant

4. Marty Chen to provide a three-hour virtual workshop during the Summer 2022 to dual language immersion teachers and aides, Planning for Proficiency Growth & Differentiating for All Learns, at a cost not to exceed \$300.00.

FINANCE

A Finance Addendum was included that added a cooperative purchase over the bid limit and an Energy Savings Improvement Project [ESIP] change order. A Finance Substitution was included to correct items number 5.b) and item number 14.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for April 26, 2022 (run on 4-18-22) in the amount of \$16,350,284.63.
 - b) Bills List Capital for April 26, 2022 (run on 4-13-22) in the amount of \$1,663,903.02.

2. Budget transfers as follows:

- a) 2021-2022 school year as shown on the expense account adjustments for March 31, 2022 (run on 4-07-22) (Adjustment Nos. 405-503).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of February 28, 2022, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of February 28, 2022.

Community Education Enrichment Programs Request for Proposals

- 4. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2022-2023 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas: Community Education Enrichment Programs.

Referendum Projects - Change Orders

5. Approve the following change orders:

- a) Change Order No. 2 – Single overall contract of Duall Building Restoration, Mt. Laurel, New Jersey, originally awarded May 25, 2021 for Addition to West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063K1), for a field change to tie in the proposed sanitary lateral to an existing manhole, a scope change to furnish and install ballet barres, and a credit to the owner based upon work approved under change order No. 1, at a cost not to exceed \$4,829.07. This change order increases the contract amount of \$1,765,414.43 to \$1,770,243.50.
- b) Change Order No. 8 to the single overall contract of Dandrea Construction Co., Inc., West Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) for additional electrical power and low voltage changes, dampers and proposed audio/ video systems, ceiling repairs, dust collection changes, and gas piping supports as per owner's request, for a total cost of \$28,560.00. This change order increases the contract amount of \$22,217,916 to \$22,246,476.
- c) Change order No. 10 to the single overall contract of The Bennett Company Inc., Passaic, New Jersey, originally awarded May 26, 2020, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to reroute conduits & wiring at Kitchen B143, Provide ground fault protection to student desk receptacles at C128 and C131, change to floor power receptacles in B156, and install insulated walls at auditorium and remove and replace existing electrical, at a cost not to exceed \$33,791.00. This change order increases the contract amount from \$35,526,127.42 to \$35,559,918.42.

- d) Change order No. 11 to the single overall contract of The Bennett Company Inc., Passaic, New Jersey, originally awarded May 26, 2020, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) for various field changes and corrections and a scope change at file storage room A147, at a cost not to exceed \$92,154.00. This change order increases the contract amount from \$35,559,918.42 to \$35,652,072.42.

Bid Awards

Music Instruments and Supplies

6. Award the March 22, 2022 Bid #2021-06 Music Instruments and Supplies as follows:

<u>Bids Received</u>	<u>No. of Items</u>	<u>Total Bid</u>
K&S Music, Berkeley Heights, NJ	11	\$ 14,309.00
Russo Music Center, Inc., Hamilton, NJ	15	\$ 23,103.00
Washington Music Center, Wheaton, MD	19	\$ 36,920.05
West Music, Coralville, IA	7	\$ 5,867.07

<u>Awards</u>	<u>No. of Items</u>	<u>Total Award(s)</u>
Russo Music Center, Inc	2	\$ 3,720.00
Washington Music Center	19	\$ 36,920.00

<u>Reject</u>	<u>No. of Items</u>	<u>Total Rejected</u>	<u>Reason (18A:18A-2.y)</u>
K&S Music	11	\$ 14,309.00	Alternate Items bid did not meet spec
West Music	7	\$ 5,867.07	Incomplete Statement of Ownership

Trash & Recycling

7. Award the April 20, 20022, Bid #2022-01 for Trash & Recycling Collection, as recommended by Buildings & Grounds for a total lump sum bid to Central Jersey Waste & Recycling, Inc., Ewing, New Jersey, for the 2022-2023 school year, in accordance with 18A:18A-42 3)c., in the amount of \$195,540.00, with the option of up to two (2) one-year renewals. Additional containers awarded as needed at: 30-Yard: \$300, 40-Yard: \$300. Cost Per Ton for Disposal: Building material: \$120 per ton, Concrete: \$450 flat rate.

<u>Other Bids Received</u>	<u>Total Lump Sum</u>
Waste Management of New Jersey, Inc., Ewing, New Jersey	\$361,559.00

Referendum Co-Op Purchase over the Bid Limit:

8. Authorize a purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-01 to Virco, Conway, Arkansas, for Community Middle School as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
168	Desk, Zuma Series	\$ 268.16	\$ 45,050.88

Referendum Co-Op Purchase Change Order

9. Authorize Change Order No. 2 to the contract with Nickerson Corporation, Union Beach, New Jersey, for Sills and Solid Surface Mats at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), for changes to items in Art Classroom E202 resulting in an increase in cost of \$2,164.81 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-01, Term 7/02/2020 – 7/1/2022.

NJ State Contract Purchases Over the Bid Limit

Adjustment

10. Increase the annual cost of a 5-year lease by \$98.72 per month beginning May 1, 2022, for the addition of one Ricoh brand copier, utilizing NJ State Contract G2075 – Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services from Keystone Digital Imaging Inc., Mt. Laurel, New Jersey.

Referendum Project

11. Authorize a purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., East Hanover, New Jersey, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N) originally approved on April 27, 2021, to furnish and install two additional Cat6 drops, relocate 2 existing Cat6 drops, and mount 4 customer supplied access points, for a total additional cost of \$5,891.88.

National Cooperative Purchasing Contracting

12. Continue participation in the national cooperative purchasing agreement with Sourcewell for HVAC & refrigeration systems, installation, and service with related products and supplies from Carrier Corporation for the 2021-2022 school year.

Equipment Disposal

13. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

High School North

Slicer
Tripod

High School South

CD Player, Boombox
DVD Player – 6
Projector, Overhead – 4
TV – 3

Technology

Access Point - 159
Cart, Chromebook - 2
Cart, Macbook
Chromebook – 18
Computer, Desktop – 12

Computer, Laptop - 8
 Monitor – 19
 Printer – 10
 Projector – 9
 Scanner – 2
 Smartboard – 8
 Telephone – 5
 TV - 5
 VCR - 3

Transportation

Bid Awards – Special Education Route

14. Award the April 22, 2022, Bid Number PUB21-8, Out of District Special Needs Transportation Contract, Multi Contract Number ST-PUB21-8 to St. Mary Transportation LLC for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TEA22	The Education Academy	\$ 750.00	36	\$ 70.00	\$ 2.00

Quotes – School Related Activities

15. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25385 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25385	Liberty Lake	\$488.00	5	n/a

16. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25387 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25387	Six Flags	\$488.00	9	n/a

17. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25493 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25493	Cure Insurance Arena	\$300.00	3	n/a

18. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25496 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25496	Cure Insurance Arena	\$400.00	3	n/a

19. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25224 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25224	Hopewell Valley Central HS	\$492.00	1	\$122.00

20. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25495 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25495	Arlington, VA	\$1707.95	1	\$88.44

21. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25502 to ABC Trans Corp. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25502	Lehigh University	\$980.00	1	\$150.00

22. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25503 to ABC Trans. Corp. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25503	Lehigh University	\$980.00	1	\$150.00

Addendums –Additional Mileage

23. Award 2021-2022 Student Transportation Contract Addendum Multi-Contract Number RB-PUB18-1, route MR01, awarded to Rick Bus Company on June 12, 2018. Original route cost \$154.23 per day for 127 days, with an adjustment of \$39.00 per day additional mileage for 53 days for an adjusted route cost of \$193.23 per diem. The final adjusted cost \$29,848.40.

Agreements/Jointures

24. To enter into transportation agreements/jointures for the participation in coordinated transportation for the 2022-2023 school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:

- a) Educational Services Commission of New Jersey
- b) Lawrence Township Public School District
- c) Mercer County Special Services School District
- d) Mercer County Educational Services Commission
- e) Monmouth-Ocean Educational Services Commission
- f) East Windsor Regional School District
- g) Cranbury Township
- h) South Brunswick School District

- i) Robbinsville Board of Education
- j) Gloucester County Special Services School District
- k) Princeton Public Schools

Sale of Buses

25. Authorize the sale of three vehicles to the highest bidder as follows, as per the Hunterdon County Educational Services Commission (HCESC) bid opening on April 14, 2022 and in accordance with the Interlocal Vehicle Sale Agreement between HCESC and West Windsor-Plainsboro Regional School District. Transfer of ownership will take effect on or after April 27, 2022.

Holcomb Bus, Bellmawr, New Jersey

<u>Veh #</u>	<u>VIN#</u>	<u>Description</u>	<u>Bid Amount</u>
810	4DRBUAAP08A494621	2008 IC BE-300 Conventional Bus-54	\$6,055.00
811	4DRBUAAP28A494622	2008 IC BE-300 Conventional Bus-54	\$6,065.00
812	4DRBUAAP48A494623	2008 IC BE-300 Conventional Bus-54	\$6,075.00

Travel and Related Expenses Reimbursement

26. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One district staff member to attend the online National Asbestos & Environmental Training Institute (NAETI) 1-Day New York State/New Jersey/EPA/AHERA Asbestos Supervisor Refresher on June 9, 2022, at a cost of \$195.00.
- b) Four district administrators to attend AVID Summer Institute professional development, Orlando, Florida, from June 27, 2022 through June 29, 2022, at a total cost not to exceed \$2254.00 per person.
- c) One Science teacher to attend a virtual AP Environmental Science Summer Institute offered through Southern California AP Institute, from August 1, 2022 through August 5, 2022 at a cost of \$550.00.
- d) One administrator to attend a virtual Brand X EYCC Educator Youth Coaches Course during the summer of 2022, at a cost of \$795.00.

Cooperative Purchase over the Bid Limit

27. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ 18/19-67, Apple Products to Apple Inc., Austin, TX as awarded through May 12, 2023.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
33	Mac Studio: Apple M1 Max	\$1,979.00	\$65,307.00
33	3-Year AppleCare+ for Schools	\$119.00	\$3,927.00

3	14-inch MacBook Pro – Space Gray	\$2,029.00	\$6,087.00
3	3-Year AppleCare+ for Schools	\$209.00	\$627.00
		Total	\$75,948.00

ESIP Change Order

28. Approve Change Order No. 10 to the Energy Savings Improvement Project [ESIP] through Schneider Electric for the turnkey replacement of the existing control system in the Community Middle School on 36 variable air volume boxes, 18 fin tube radiator control valves, 2 unit ventilators, and 1 exhaust fan including all necessary materials and labor, engineering, graphical modifications, demolition, first shift installation, and project management for a fixed price sum of \$123,500 [utilizing capital reserve funds].

PERSONNEL

Dr. Aderhold commented regarding the retirement of Patricia Buell, Maurice Hawk Principal, and thanked her for her service to the district and congratulated her on her retirement.

Two Personnel addenda were included for approval. The first added the following to item 1. Personnel Items as follows: B: Certificated Staff: several resignations, C: Non-Certificated Staff: one change and two resignations; D. Substitute: four appointments and one resignation; E. Stipend Non-Athletic: three additions, and F. Community Education: one change. The second was to approve a revised 2021-2022 hourly rate chart.

Upon motion by Ms. George-Cheniara, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (see attached)

Intern

2. Approve the following Guidance intern for fall 2022, with no requirement for edTPA videotaping, pending background clearances:
 - a) Daniel Maida: High School North (Rider University)

Hourly Rates

3. Approve the revised hourly and per diem rates for 2021-2022. (see attached).

Ms. Juliana acknowledged the retirement of the following staff members and thanked them for their dedication to students and service to the district: Patricia Buell, Principal, Maurice Hawk Elementary, 26 years; Jane Dennehy, Speech Language Specialist, 14 years; Andrea Fox, Special Education Teacher, 26.5 years; Maryann McMahon-Nester, Reading Support Teacher, 34 years; Peggy Watson, Special Education Teacher, 20 years; Lisa McElroy, Instructional Assistant, 9 years; Marion Sherron, Central Office Secretary, 21 years; and Rosanne Whitby, Secretary High School North, 25 years.

APPROVAL OF BOARD OF EDUCATION MINUTES

Upon motion by Ms. George-Cheniara, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following Board of Education Meeting Minutes were approved: March 15, 2022 Meeting, March 15, 2012 Executive Session, and March 29, 2022 Meeting.

BOARD LIAISON REPORTS (None)

NEW BUSINESS (None)

SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Geeta Telang, 2 Stonewall Drive, West Windsor, commented regarding collaboration between parents of special education students and non-special education families. She also proposed her services to the district.

Alok Anand, 10 Ginnie Lane, West Windsor, commented regarding the special education programs in neighboring districts and IEPs.

Kathleen Moriarty, president of Special Education PTSA, 8 Taunton Court, West Windsor, commented regarding Mr. Harrison speaking on behalf of the Board and regarding special education laws.

SUPERINTENDENT COMMENTS

Dr. Aderhold thanked everyone who came to the meeting to voice their concerns. He explained why it was that administration and the Board thought there was some miscommunication, especially being spread through social media. He clarified a reference to the PCG program review, which was an outside company that made recommendations based on an independent review involving many stakeholders. PCG formulated the review, but their findings came from the community, not from the District. Dr. Aderhold then addressed the questions regarding the referendum and the enrollment numbers. He explained that there is a delay in the building of housing in the communities, but it is coming. He also explained that we were able to do a referendum without increasing taxes or adding additional debt. As for the attorney being present, Mr. Harrison was present at the request of the Board and the administration, as they felt it was important to have a legal expert present. The Superintendent clarified that there is a budget for attorney fees, but there is not a litigation budget. He also stated that if an IEP team cannot come to a resolution, the parent has rights and all parties should work towards a resolution. He explained that the recent enrollment decline has been due to the pandemic, lack of international travel, and postponement of building. Finally, Dr. Aderhold assured the public that we have outstanding teachers, principals and staff that care deeply about our children.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Juliana reported the need for the Board to recess into closed session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:


1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPSA Negotiations
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation Process
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Review

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

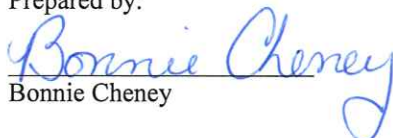
At approximately 9:43 p.m., upon motion by Ms. George-Cheniara, seconded by Ms. Ho, and by unanimous voice vote of all Board members present, the Board adjourned into executive session.

At 10:55 pm, the Board returned to open session. A motion to adjourn the meeting was made by was made by Ms. Moliga and seconded by Ms. Zovich. All Board members present voted in favor of adjourning the meeting.



 Dr. Christopher Russo, Board Secretary

Prepared by:



 Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 4/26/2022

Deadline for next Agenda: 4/27/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Buell, Patricia	Resign	Principal		N/A	MH	7/31/22	7/31/22	Resign, after 26 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Erickson, Nolan	Appoint	Teacher Science	12MA	\$84,400.00	HSN	TBD	6/30/23	Appoint as Teacher Science, pending employment verification, replacing Andrea Knorr, who resigned. (Tenure date: TBD)
Change								
Kolpack, Kelly	Change	Teacher Elementary- LR		N/C	MR	11/29/21	6/30/22	Change end date from 5/2/22 to 6/30/22. Change location from WIC to MR.
Teeter, Allysa	Change	Teacher Social Studies		N/A	CMS	5/16/22	10/7/22	Change FMLA/CC from 5/9/22-9/30/22 to 5/16/22-10/7/22 unpaid, with benefits. (RTW: 10/10/22)
Aliseo, Brian	Change %	Teacher Science- 120%	6BA	\$63.50/day	HSN	4/11/22	6/30/22	Additional per diem payment for an extra section.
Matrale, Ashley	Change %	Teacher Science- 120%	3MA	\$62.45/day	HSS	4/11/22	6/30/22	Additional per diem payment for an extra section.
Fityere, Christine	Change %	Teacher Special Education- 120%	14MA+30	\$97.35/day	HSN	4/27/22	TBD	Additional per diem payment for an extra section.
Kitson, Mary	Change %	Teacher Special Education- 120%	15MA	\$100.94/day	HSN	4/27/22	TBD	Additional per diem payment for an extra section.
Levanduski, Karen	Change %	Teacher Special Education- 120%	15MA	\$98.64/day	HSN	4/27/22	TBD	Additional per diem payment for an extra section.
Lowrey, Nancyann	Change %	Teacher Special Education- 120%	15BA	\$97.65/day	HSN	4/27/22	TBD	Additional per diem payment for an extra section.
Edore, Caitlin	Change %	Teacher Technology- 120%	4MA	\$63.55/day	HSS	4/5/22	6/30/22	Additional per diem payment for an extra section.
Leave of Absence								
OConnell, Alyssa	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	9/26/22	12/16/22	FMLA/NJFLA/CC: 9/26/22-12/16/22 unpaid, with benefits. (RTW: 12/19/22)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wheeler, Laura	Leave- FMLA	Teacher Science-80%		N/A	HSN	3/25/22	6/22/22	FMLA: 3/25/22-6/22/22 unpaid, with benefits. (RTW: 9/1/22)
Resignation								
Claycomb, Max	Resign	Teacher Music		N/A	CMS/GMS	6/30/22	6/30/22	Resign from position.
Dennehy, Jane	Resign	Speech Language Specialist		N/A	MR	6/30/22	6/30/22	Resign, after 14 years in the district, for the purpose of retirement.
Fontana, Delia	Resign	Teacher Elementary		N/A	MR	6/30/22	6/30/22	Resign from position.
Fox, Andrea	Resign	Teacher Special Education		N/A	HSN	6/30/22	6/30/22	Resign, after 26.5 years in the district, for the purpose of retirement.
Hauge, Kristin	Resign	Teacher Music		N/A	HSN/HSS	6/30/22	6/30/22	Resign from position.
McMahon-Nester, Maryann	Resign	Teacher Reading Support		N/A	DN/MH	6/30/22	6/30/22	Resign, after 34 years in the district, for the purpose of retirement.
Sperrazza, Xena	Resign	Teacher Special Education		N/A	TC	6/30/22	6/30/22	Resign from position.
Watson, Peggy	Resign	Teacher Special Education		N/A	MH	6/30/22	6/30/22	Resign, after 20 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Prabhakar, Latika	Appoint	Secretary 12 Months	1	\$46,155.00 (prorated)	TC	4/28/22	6/30/22	Appoint as Secretary 12 months, pending employment verification, replacing Kimberly Nickerson, who transferred. (Tenure Date: 4/28/25)
Saavedra, Hector	Appoint	Operations Lead		\$60,000.00 (prorated)	GMS	TBD	6/30/22	Appoint as Operations Lead, pending employment verification, replacing Ramon Santiago, who transferred.
Chandra, Sujaya	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	5/2/22	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Priyankaben Nandola, who transferred, for 2.5 hrs/day.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Czepiga, Kyle	Change	Senior Computer Support Specialist		\$55,000.00 (prorated)	CO	4/27/22	6/30/22	Change from Computer Support Specialist to Senior Computer Support Specialist. Change salary from \$51,496.00 to \$55,000.00 (prorated).
Pyle, Alex	Change	Senior Computer Support Specialist		\$55,000.00 (prorated)	CO	4/27/22	6/30/22	Change from Computer Support Specialist to Senior Computer Support Specialist. Change salary from \$45,907.00 to \$55,000.00 (prorated).
Leck, Thomas	Change	Operations Lead		\$66,500.00 (prorated)	HSN	4/8/22	6/30/22	Change location from DN to HSN, replacing Tomasz Sadowski, who resigned. Change salary from \$61,500.00 to \$66,500.00.
Santiago, Ramon	Change	Operations Lead		N/C	DN	4/8/22	6/30/22	Change location from GMS to DN, replacing Thomas Leck, who transferred.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	12/17/21	6/30/22	Change end date from 5/16/22 to 6/30/22 for change hours from 7.0 hrs/day to 7.25 hrs/day.
Surendran, Menaka	Change	Instructional Assistant	1	\$17.99/hr.	HSS	4/5/22	6/30/22	Change start date from TBD to 4/5/22.
Sherron, Marion	Change	Secretary To		N/A	CO	3/23/22	4/30/22	Change FMLA from 3/23/22-6/21/22 to 3/23/22-4/30/22 unpaid, with benefits.
Wilson, Meaghan	Change	Instructional Assistant		N/A	TC	2/25/22	5/12/22	Change FMLA from 2/25/22-5/26/22 to 2/25/22-5/12/22 unpaid, with benefits. (RTW: 5/13/22)
Leave of Absence								
Hvisdock, Diana	Leave-FMLA/NJFLA/CC	Instructional Assistant		N/A	TC	9/1/22	11/23/22	FMLA/NJFLA/CC: 9/1/22-11/23/22 unpaid, with benefits. (RTW: 11/28/22)
Moon, Alfred	Leave- FMLA	Security Aide		N/A	HSN	5/2/22	6/22/22	FMLA: 5/2/22-6/22/22 unpaid, with benefits. (RTW: 9/1/22)
Sherman, Annette	Leave- FMLA	Secretary 12 Months		N/A	DIST	4/11/22	10/11/22	Intermittent FMLA: 4/11/22-10/11/22 unpaid, with benefits. (RTW: 10/12/22)
Payment								
Sadowski, Tomasz	Payment	Operations Lead		\$1,281.25	DIST	4/27/22	4/27/22	Payment for unused vacation days, as per policy.
Resignation								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McElroy, Lisa	Resign	Instructional Assistant		N/A	MH	6/30/22	6/30/22	Resign, after 9 years in the district, for the purpose of retirement.
Sherron, Marion	Resign	Secretary To		N/A	CO	4/30/22	4/30/22	Resign, after 21 years in the district, for the purpose of retirement.
Whitby, Rosanne	Resign	Secretary 12 Months		N/A	HSN	6/30/22	6/30/22	Resign, after 25 years in the district, for the purpose of retirement.
D. Substitute / Other								
Appoint								
Barton, Joseph	Appoint	Substitute Teacher		\$105.00/day	DIST	4/27/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Birnbohm-Kaminski, Kaitlyn	Appoint	Substitute Teacher		\$105.00/day	DIST	4/8/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Buck, Mary	Appoint	Substitute Teacher		\$105.00/day	DIST	4/27/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kannan, Radhika	Appoint	Substitute Teacher		\$105.00/day	DIST	4/27/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Knighten, Phyllis	Appoint	Substitute Secretary		TBD	DIST	TBD	6/30/22	Appoint as a Substitute Secretary, pending employment verification, as needed for temporary assignments.
Nayak, Manasi	Appoint	Substitute Teacher		\$105.00/day	DIST	4/27/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Perry, Spencer	Appoint	Substitute Teacher		\$105.00/day	DIST	4/27/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Petrantis, Anna	Appoint	Substitute Teacher		\$115.00/day	DIST	4/27/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Singh, Gunjan	Appoint	Substitute Teacher		\$105.00/day	DIST	4/27/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Tomasulo, Michael	Appoint	Substitute Teacher		\$105.00/day	DIST	4/27/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Neiheiser, Julia	Change	Substitute Teacher		\$115.00/day	DIST	4/13/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								
Robbinson, Deborah	Resign	Substitute Teacher		N/A	DIST	4/6/22	6/30/22	Resign from position.
Schaller, Deborah	Resign	Substitute Teacher		N/A	DIST	4/6/22	6/30/22	Resign from position.
Sues, Marina	Resign	Substitute Teacher		N/A	DIST	4/22/22	4/22/22	Resign from position.
E. Extracurricular / Extra Pay								
AP Proctor								
Alberto, Michael	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Al-Najjar, Anwar	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Becker, Eric	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Crystal, Jamie	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
DeMuth, Melissa	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Errico, Megan	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Facchini, Antonella	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Flynn, Alba	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Godowski, Chelsea	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Gonzales, MaryKate	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
James, Kavita	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Javick, Kristine	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Karbhari, Sanaea	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Levine, Randi	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
McGovern, Diane	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Medina, Jennifer	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Moser, Lorri	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Motley, Patricia	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Narang, Neeru	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Nicosia, Victoria	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Parrott, Brooke	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Pyle, Maria	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Riley, Eber	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Riley, Theresa	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Rooney, Molly	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Smith, Cheryl	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Walsh, Michelle	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Washington, Rosalyn	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Wood, Drew	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Curriculum								
Carbonaro, Cynthia	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/11/22	6/30/22	Growth Mindset, total program not to exceed 100 hours.
Hornick, Stephanie	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/11/22	6/30/22	Growth Mindset, total program not to exceed 100 hours.
Nelson, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/11/22	6/30/22	Growth Mindset, total program not to exceed 100 hours.
Scanlan, Linda	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/11/22	6/30/22	Growth Mindset, total program not to exceed 100 hours.
Suozzo, Erin	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/11/22	6/30/22	Growth Mindset, total program not to exceed 100 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Harpel, Mary Ann	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, total program not to exceed 120 hours.
DLI Summer Camp								
Crilly, Michelle	Extra Duty	DLI Summer Camp		\$47.09/hr.	DN	7/11/22	7/22/22	DLI Camp Nurse, not to exceed 4 hrs/day.
ESL Summer Camp								
Bilicki, Rebecca	Extra Duty	Title III ESL Summer Camp		\$47.09/hr.	DIST	7/11/22	7/22/22	ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day.
Calkin, Brydie	Extra Duty	Title III ESL Summer Camp		\$47.09/hr.	DIST	7/11/22	7/22/22	ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day.
Crilly, Michelle	Extra Duty	Title III ESL Summer Camp		\$47.09/hr.	DIST	7/11/22	7/22/22	ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day.
Lavan, Brenda	Extra Duty	Title III ESL Summer Camp		\$47.09/hr.	DIST	7/11/22	7/22/22	ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day.
MacIsaac Roteman, Denise	Extra Duty	Title III ESL Summer Camp		\$47.09/hr.	DIST	7/11/22	7/22/22	ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day.
ESSER								
Hoeflinger, Kimberly	Extra Duty	ESSER		\$47.09/hr.	GMS	4/5/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Professional Development Planning								
Coleman, Bradford	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	4/26/22	6/30/22	Elementary Science Coordinator PD Planning, not to exceed 6 hours.
Title I								
Bange, Tara	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Behrend, Caroline	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Cicerale, Robyn	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Davis, Krista	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Dewan, Megan	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Eggert, David	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Gura, Elizabeth	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
James, Hannah	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Johnson, Lauren	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Liput, Ashley	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Nemeth, Ashley	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Ozdonski, Paige	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Paetow, Devin	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Pellichero, Hannah	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Ross, Alexa	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Savur, Rita	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Scranton, Dorothy	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Valeriani, Lisa	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Young, Janette	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Zara, Alyssa	Extra Duty	Title I: Spring Committee		\$47.09/hr.	MR	3/29/22	6/22/22	Title I Spring Program, total committee hours not to exceed 500 hours.
Change								
Ellingson, Caitlin	Change	PARCC Portfolio for Math		\$47.09/hr.	DIST	2/8/22	6/30/22	Change PARCC portfolio assistance for Math, from total program not to exceed 36 hours to not to exceed 46 hours.
Sreenivasan, Samhitha	Change	PARCC Portfolio for Math		\$47.09/hr.	DIST	2/8/22	6/30/22	Change PARCC portfolio assistance for Math, from total program not to exceed 36 hours to not to exceed 46 hours.
Hamren, Blair	Change	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	4/8/22	6/30/22	Change start date from TBD to 4/8/22 for Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
O'Keefe, Lindsay	Change	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	4/8/22	6/30/22	Change start date from TBD to 4/8/22 for Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
E. Stipend Athletic								
Basketball								
Gero, Christopher	Stipend- Athletic	Basketball- Boys Head Coach		\$8,049.57	HSS	Winter 2022-2023	Winter 2022-2023	Basketball - Boys Head Coach, 2 yrs. exp., paid in FULL in March.
Field Hockey								
Roeloffs, Megan	Stipend- Athletic	Field Hockey- Head Coach		\$6,036.40	HSN	TBD	Fall 2022	Field Hockey - Head Coach, 0 yrs. exp., paid in FULL in Dec.
Soccer								
Paragone, Loran	Stipend- Athletic	Soccer- Girls Head Coach		\$6,036.40	HSN	TBD	Fall 2022	Soccer - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic								
Change								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Churinkas, Linda	Change	Standard Club Advisor		\$754.58	GMS	9/1/21	12/31/21	Change end date from 6/30/22 to 12/31/21 for Passport Club, 1 yr. exp. Change salary from \$1,509.15 to \$754.58 paid in FULL.
F. Community Education								
Appoint								
Beauchamp, Marissa	Appoint	CE Summer Site Supervisor		\$21.00/hr.	GMS	4/30/22	5/7/22	Appoint as CE Summer Site Supervisor.
Bilicki, Rebecca	Appoint	CE Summer Nurse		\$47.09/hr.	GMS	6/27/22	8/12/22	Appoint as CE Summer Nurse.
Calkin, Brydie	Appoint	CE Summer Nurse		\$47.09/hr.	GMS	6/27/22	8/12/22	Appoint as CE Summer Nurse.
Crilly, Michelle	Appoint	CE Summer Nurse		\$47.09/hr.	GMS	6/27/22	8/12/22	Appoint as CE Summer Nurse.
Kaplan, Debra	Appoint	CE Summer Site Supervisor		\$30.29/hr.	GMS	4/30/22	5/7/22	Appoint as CE Summer Site Supervisor.
Lee, Amanda	Appoint	CE Summer Instructor		\$21.00/hr.	GMS	4/30/22	5/7/22	Appoint as CE Summer Instructor.
Sanal, Malini	Appoint	EDP Group Leader		\$13.50/hr.	DN	4/27/22	6/30/22	Appoint as EDP Group Leader.
Sanyal, Malini	Change	EDP Group Leader		\$13.50/hr.	DN	4/27/22	6/30/22	Change last name from Sanal to Sanyal for appointment as EDP Group Leader.
G. Emergent Hires								
None								





WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2021-2022

*Effective July 1, 2021 and January 1, 2022

a) WW-P Substitute Hourly Rates for 2021-2022

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$105.00/day
	New Jersey Teacher Certified	\$115.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$287.50/day
Administrator (Certified)	n/a	\$500/day
Media Center Coverage (9 hour day)	n/a	\$130.00/day
On-Call Athletic Trainer	n/a	\$65.00/unit
Instructional Assistant	n/a	\$15.00/hour
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16) (Higher rate for school district experience)	High School Student	\$20.00/hr. - \$21.00/hr. (Effective: 5/1/2022)
	0-10 Years	\$21.00/hr. - \$23.00/hr. (Effective 5/1/2022)
	11+ years	\$24.00/hr. - \$25.00/hr. (Effective 5/1/2022)
Security Aide	n/a	\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)	n/a	\$13.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)	n/a	Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver	n/a	\$19.00/hr.
SUMMER WORK	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$16.50/hr.
Mover	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$15.00/hr.
LIGHTING		
Lighting Assistant	n/a	\$50.00/hr.

VIDEO		
Videographer	n/a	\$75.00/hr.
BUILDING USE		
Coordinator	n/a	\$12.00/hr. - \$17.00/hr. (Effective: 7/1/2021)
POOL		
CPO	n/a	\$13.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$12.00/hr. (Effective: 7/1/2021)
	5+ years	\$12.00/hr. - \$14.00/hr. (Effective: 7/1/2021)
Swim Instructor	n/a	\$12.00/hr. - \$15.00/hr. (Effective: 7/1/2021)
b) WW-P Community Education and Summer Work Hourly Rates for 2021-2022		
POSITION	EXPERIENCE	RANGE OF PAY
EDP		
High School Student	0 - 1 years	\$12.00/hr. (Effective: 7/1/2021)
	2 years	\$12.00/hr. (Effective: 7/1/2021)
Assistant Group Leader	0 - 1 years	\$13.00/ hr.
	5+ years	\$13.00/hr. - \$15.00/hr.
Group Leader	0 years	\$13.00/hr. - \$15.00/hr.
	1+ years	\$13.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$12.00/hr. (Effective: 7/1/2021)
AFTERSCHOOL SUMMER AND ENRICHMENT		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$13.00/hr. - \$14.50
	5+ years	\$13.00/hr. - \$15.00/hr.
Coordinator Summer & After-School	n/a	\$15.00/hr. - \$20.00/hr.
Supervision by Certified Staff	n/a	\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	1+ years	\$12.00/hr. - \$14.00 hr. (Effective: 7/1/2021) \$13.50/hr. - \$14.50/hr. (Effective: 1/1/2022)
	5+ years	\$12.00/hr. - \$14.50/hr. (Effective: 7/1/2021) \$13.00/hr. - \$15.00/hr. (Effective: 1/1/2022)

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: April 26, 2022
PLEASE SIGN IN BELOW

	Signature
1	Kathleen Moriarty
2	Lucrecia Venó
3	Alok Anand
4	SWATI KIRAN
5	Haehyun Nam
6	Kathleen Moriarty
7	Deeya Moorjani
8	Mack Buisser
9	Denise Dwyer
10	Melinda M. Paparico
11	Tecia Higgins Hart
12	Sara Bluff
13	Michelle Jaworski
14	Paul O'Brien
15	Andrea Bean
16	Susan Totard
17	Haehyun Nam
18	Jesusica Delgado
19	Ben Vivaldi
20	Alicia N. W.

	Signature
21	Jignesh Mulaw
22	Ritaben Mulam
23	Gracy Daely
24	Shaundrika Stevenson
25	Edward Li
26	Lafaja Edwards => AAPSG
27	Rajeev Rao
28	Siddhant
29	Maya Kamath
30	Carol Herts
31	Trish Rawson
32	Geeta Pai Telang
33	
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40	

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION - JOINT TOWNSHIP MEETING
APRIL 26, 2022
PLEASE SIGN IN BELOW

- 1 *Stela Carter* 15
Mayor, Plainboro
- 2 *Livie Stevens* 16
- 3 *Andre Mandl* 17
- 4 *Shreeta Shetty* 18
- 5 *Gregory Mayers* 19
- 6 *Pooja Bansal* 20
- 7 *Elizabeth George* 21
Cherniara
- 8 *David Bander* 22
- 9 *Neil J Swis* 23
- 10 *Marlene Schmidt* 24
- 11 25
- 12 26
- 13 27
- 14 28

PUBLIC HEARING & BOARD OF EDUCATION MEETING MINUTES
May 10, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this public meeting to the *Home News Tribune* and *The Times* on January 10, 2022. In addition, adequate notice was provided by sending copies of the public hearing and meeting notice on May 6, 2022, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:45 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPSA Negotiations; WWPEA Potential Sidebar
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	DCR EL13WE-67852
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:33 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Rachel Juliana explained that the meeting was called to order during the earlier executive session.

STUDENT REPRESENTATIVE’S REPORT

Edward Li, High School North student co-representative, reported that AP testing started last week and NJSLA testing for grades 9 and 11 is the week of May 19, when sophomores and seniors will get to enjoy delayed openings. High School North’s Black Student Union is holding a Girls Chat on May 11 to discuss topics and issues important to young women. Seniors recently handed in their forms for Hershey Park, which will be taking place on June 13, and Senior Prom, which will be taking place for both North and South on June 10. On April 30, High School North National Honor Society (NHS) held their spring car wash. NHS also held a Chipotle fundraiser last week and a new member induction will be taking place on May 26. Mr. Li, on behalf of the High School North NHS, officially welcomed the incoming NHS class. The sophomore class council held a successful Panera fundraiser on April 28. On behalf of the High School North Peer Leader team, Edward welcomed the incoming Class of 2024 Peer Leaders. The last freshman groups of the year will be taking place between June 2 and June 6, and the Peer Leader Retreat will be taking place on June 15. The AVID Class is hosting a fundraiser for animals at the SAVE Animal Shelter May 17-19, during lunch. With every dollar donated, you can cast a vote to name the next rescue animal at the SAVE shelter. In recognition of Senior Commitment Day on May 2, Mr. Li wished all high school seniors huge congratulations on their future plans. Edward Li thanked the Board for having him as one of the High School North Board of Education representatives for the past two years, expressed that it was a wonderful experience, and wished everyone all the best.

Board president, Rachel Juliana, thanked the student representatives from both schools. Ms. Juliana provided background on each student representative’s accomplishments and goals and wished them all the best in their future endeavors. As a show of appreciation from the Board, Ms. Juliana presented a gift to the student representatives.

PUBLIC HEARING ON POLICY 2361: ACCEPTABLE USE OF COMPUTER NETWORKS/COMPUTERS AND RESOURCES

At 7:40 p.m., Board President Juliana opened the Public Hearing on Policy 2361: Acceptable Use of Computer Networks/Computers and Resources.

Rick Cave, Director of Technology, and Mr. Peter James, Assistant Director of Technology, presented information on Policy 2361: Acceptable Use of Computer Networks/Computers and Resources. They

provided background on the policy and highlighted the various components of the existing policy. Mr. James highlighted that the policy is designed to support students' success and prepare them for life beyond graduation. He outlined the district's responsibilities, the school's responsibilities, and the responsibilities of the users, which include students and staff. Mr. James described the main components of the policy, including the standards of use, systems access, parental notification and responsibility, district limitation of liability, due process, rights of access to files and email, and academic freedom of selection of material and student rights to free speech. He highlighted some of the key areas of the policy, including that any individual engaging in violations of the standards of use shall be subject to discipline or legal action. Another key area states that users must adhere to the Acceptable Use Policy when accessing the District's systems, whether they are using personal devices or district provided devices. Mr. James explained that the District retains the right to access files and emails that are created on, stored in, or accessed through the district's systems and the District will cooperate fully with local, state, and federal officials in any reasonable investigation. Student infractions to the policy will be addressed in accordance with district disciplinary code and employee violations will be handled according to district policy. Mr. Cave and Mr. James concluded their presentation by recommending the review of Policy 2361 to ensure it is current.

The Board engaged Mr. Cave and Mr. James in a discussion regarding several aspects of the Acceptable Use Policy.

PUBLIC COMMENT ON POLICY 2361: ACCEPTABLE USE OF COMPUTER NETWORKS/ COMPUTERS AND RESOURCES

Board President Juliana opened the floor for public comment on Policy 2361: Acceptable Use of Computer Networks/Computers and Resources.

Linda Geevers, 20 Hawthorne Drive, West Windsor, commented to congratulate Rick Cave on his retirement and to request clarification on how the determination of 'reasonable investigation' is made as it pertains to the district's cooperation with law enforcement.

Board Attorney Mark Toscano replied to the public comment on behalf of the Board. Mr. Toscano stated that the term 'reasonable investigation' is defined in the memorandum of agreement with local law enforcement.

ADJOURNMENT OF PUBLIC HEARING ON POLICY 2361: ACCEPTABLE USE OF COMPUTER NETWORKS/COMPUTERS AND RESOURCES

At approximately 8:02 p.m., the public hearing on the budget concluded and the regular board meeting immediately resumed.

PUBLIC COMMENTS

Maya Kamath, Mercer County Chair for PTA Reflections, 14 Shadow Drive, West Windsor, commented to congratulate the West Windsor-Plainsboro PTA Reflections winners. Five students from West Windsor-Plainsboro reached national level in the areas of dance, film, literature, and visual arts.

COMMITTEE REPORTS *(None)*

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, except Ms. McKeown, who abstained from item #5 and voted yes on all other, the following board actions were approved:

Assistant Superintendent Contracts

1. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education (“Board”) and Pamela Nathan, Assistant Superintendent for Curriculum and Instruction, to adopt an Employment Contract, which reflects the parties’ desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2022-2023 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Pamela Nathan is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that, pursuant to *N.J.S.A. 18A:17-16* and upon the recommendation of the Superintendent, the Board wishes to re-appoint Pamela Nathan to serve as Assistant Superintendent for Curriculum and Instruction for the 2022-2023 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Pamela Nathan, dated May 10, 2022, is adopted and approved by the Board.

2. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education (“Board”) and Christopher Russo, Assistant Superintendent for Finance, to adopt an Employment Contract, which reflects the parties’ desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2022-2023 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Christopher Russo is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to *N.J.S.A. 18A:17-16*, and upon the recommendation of the Superintendent, the Board wishes to re-appoint Christopher Russo to serve as Assistant Superintendent for Finance for the 2022-2023 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Christopher Russo, dated May 10, 2022, is adopted and approved by the Board.

3. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education (“Board”) and Marshall “Lee” McDonald, Assistant

Superintendent for Pupil Services/Planning, to adopt an Employment Contract, which reflects the parties' desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2022-2023 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Marshall "Lee" McDonald is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to *N.J.S.A. 18A:17-16*, and upon the recommendation of the Superintendent, the Board wishes to re-appoint Marshall "Lee" McDonald to serve as Assistant Superintendent for Pupil Services/Planning for the 2022-2023 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Marshall "Lee" McDonald, dated May 10, 2022, is adopted and approved by the Board.

Harassment, Intimidation, and Bullying

4. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 26, 2022, for the following case numbers: 231154-CMS-04082022; 231120-CMS-04082022; 231058-GMS-04072022; 231054-GMS-04072022; 230994-GMS-04062022; 230925-GMS-04052022; 230808-MRS-04012022; 230757-HSN-04012022; 230723-MRS-03312022; 230722-MRS-03312022; 230692-MRS-03312022; 230674-MRS-03312022; 230652-MRS-03302022; 230626-CMS-03302022; 230583-HSS-03292022; 230574-HSN-03292022; 230527-HSS-03282022; 230420-GMS-03252022; 230155-GMS-03212022; 230144-GMS-03212022; 230106-DNE-03212022; 229890-GMS-03172022 and 230666-HSS-03312022.
5. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 10, 2022, for the following case numbers: 231673-GMS-04282022; 231342-GMS-04132022; 231228-GMS-04112022; 231339-HSS-04132022; 231043-HSS-04062022; and 231801-CMS-05022022.

School Security Drills

6. Acknowledge the following fire and security drills were performed in April 2022 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
4/11/22	4/27/22	Dutch Neck Elementary School
4/8/22	4/27/22	Maurice Hawk Elementary School
4/4/22	4/7/22	Town Center Elementary School
4/13/22	4/12/22	J.V.B. Wicoff Elementary School
4/12/22	4/11/22	Millstone River School
4/4/22	4/7/22	Village School
4/5/22	4/11/22	Community Middle School
4/5/22	4/12/22	Thomas Grover Middle School
4/8/22	4/5/22	WW-P High School North
4/11/22	4/5/22	WW-P High School South

Special Services

Extraordinary Aid

7. Submit the Application for Extraordinary Aid to the New Jersey Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA), for fiscal year 2021-2022.

Additional or Compensatory Special Education and Related Services (ACSERS)

8. Accept 2021-2022 school aid from the New Jersey Department of Education, Division of Finance and Business Services for Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who are 21 as of July 1, 2021, in the amount of \$161,826.00.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Curriculum

1. Approve the following curriculum:
 - a) Discrete Math

Professional Development Consultant

2. Approve George Scott, EdS, of Center for Counseling Services, LLC to provide a virtual training session in May 2022 to the counseling and nursing departments on supporting students who have experienced trauma, at a total cost not to exceed \$600.00.

Financial Literacy Summer Course

3. Approve Apex Learning to provide an online platform to host the 2022 Financial Literacy Summer course at a cost not to exceed \$125 per student.

FINANCE

A Finance Addendum was included for a Transportation bid rejection.

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for May 10, 2022 (run on 05-04-22) in the amount of \$7,257,323.82.
 - b) Bills List Capital for May 10, 2022 (run on 05-02-22) in the amount of \$273,455.36.

Bid Award - Food Service Equipment

2. Award the May 5, 2022 Bid #2021-07 Food Service Equipment, as follows:

Bids Awarded:

<u>Vendor</u>	<u># of Items</u>	<u>Total Award</u>
Penn Jersey Paper, Philadelphia PA	03	\$ 22,696.70
Sam Tell and Son, Inc, Farmingdale, NY	10	\$105,724.69

Bids Received:

<u>Vendor</u>	<u># of Items</u>	<u>Total Bid</u>
Penn Jersey Paper, Philadelphia PA	13	\$141,185.70
Sam Tell and Son, Inc, Farmingdale, NY	13	\$130,001.21

Capital Reserve Authorization

3. Authorize the transfer of funds of \$123,500 from the capital reserve account to the appropriate line item account for replacement of existing control systems at Community Middle School, as specified in Change Order #10 of the Energy Savings Improvement Project [ESIP] as per N.J.S.A. 18A:7G-31c.

Transportation

4. Acknowledge the following bus evacuation drills were performed in compliance with N.J.A.C. 6A:27-11.2:

Date	Time	School	Location	Routes	Overseer
4/26/2022	7:25	HS North	90 Grovers Mill Rd	HN1-32/NC50-58	J. Dauber
4/28/2022	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/MH52-53 MHK90-94	T. Buell
4/28/2022	8:40	Millstone River	75 Grovers Mill Rd	MR1-24, MR50-54	G. Dalton
4/25/2022	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/WE51-52 WEK90-91	M. Wellborn
4/25/2022	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/TC50-57 TCK 90-92	E. Falk
4/27/2022	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/ NC50-58	K. Schimpf
4/27/2022	7:25	TGMS	10 Southfield Rd	TG1-25/TG50-51	L. Thomas
4/28/2022	8:40	Village	601 New Village Rd	VE1-20, VE51	G. Tulp
4/27/2022	7:25	HSS	326 Clarksville Rd	HS1-26/HS50-54	J. Cincotta
4/28/2021	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/DN50 DNK90-93	D. Argese

Travel and Related Expenses Reimbursement

5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) One district administrator to attend the New Jersey Association of School Administrators/New Jersey Association of Pupil Services Administrators Spring Leadership Conference in Atlantic City, New Jersey from May 18, 2022 through May 20, 2022 at a cost not to exceed \$779 including travel.

Transportation

Bid Rejections

6. Reject all bids received from the April 29, 2022, bid opening for PUB22-3, as per *N.J.S.A. 18A:18A-22a*, as the lowest responsible bid substantially exceeds cost estimates for services. Bids received: Garas Trans, LLC, 5 trips, \$5,730; Irvin Raphael, 1 trip, \$850.

PERSONNEL

Two personnel addenda were included. The first added the following to item #2 Personnel Items: A. Administration – one change, B. Certificated Staff – three appointments, three changes, one leave of absence and one resignation; C. Non Certificated Staff – three changes, D. Substitute/Other – one appointment; E. Extracurricular/Extra Pay – two additions, E. Stipend Athletic – one addition; and, E. Stipend Non-Athletic – one addition and one change. The second addendum was to deny a request for sabbatical leave.

Upon motion by Ms. George-Cheniara, seconded by Ms. Bansal, followed by Dr. Aderhold's acknowledgment of Peter James' appointment to Director of Technology and Mr. Cave's retirement after 43 years with the District, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Comprehensive Equity Plan Statement of Assurance 2022-2023

1. Submit the 2022-2023 Comprehensive Equity Plan Statement of Assurance to the Executive County Superintendent stating that the West Windsor-Plainsboro Regional School District will continue to fully implement the NJDOE approved Comprehensive Equity Plan in compliance with all applicable laws, codes, and regulations governing equity in education.

Personnel

2. Personnel Items: (Attached)

Sabbatical Request Denial

- 3. Be it resolved, pursuant to the terms of the collective negotiations agreement between the Board and the West Windsor Plainsboro Regional School District, and upon the recommendation of the Superintendent, the Board hereby denies Employee Number 9372’s request for sabbatical leave for the 2022-2023 school year.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Ms. Shetty, and by affirmative voice vote of all present, the following Board of Education minutes were approved: March 29, 2022 Closed Executive Session and April 26, 2022 Public Hearing and Meeting.

LIAISON REPORTS

Loi Moliga, PTA co-liaison, congratulated the five national PTA Reflections winners. She also reported that West Windsor-Plainsboro had PTA Reflections participants from all ten schools and of those, 55 won at the county level, 23 at the state level, and five at the national level. West Windsor-Plainsboro will be hosting a Reflections event in May for the state winners.

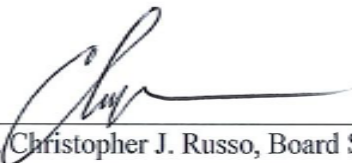
NEW BUSINESS *(None)*

PUBLIC COMMENT

There were no public comments.

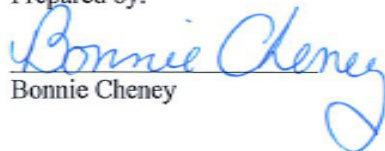
ADJOURNMENT

At 8:11 p.m., by motion of Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 5/10/2022

Deadline for next Agenda: 5/11/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Reappointment of Assistant Superintendents								
McDonald, Marshall	Reappoint	Assistant Superintendent for Pupil Services/Planning		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 7/20/2023.
Nathan, Pamela	Reappoint	Assistant Superintendent for Curriculum and Instruction		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 7/2/2023.
Russo, Christopher	Reappoint	Assistant Superintendent for Finance/Board Secretary		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenured.
Reappointment of Non-Affiliate C Staff								
Bergman, Kia	Reappoint	Director of Communications		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Comella, Charity	Reappoint	Director of Human Resources		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenured.
Duncan, Patrick	Reappoint	Special Assistant for Labor Relations		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Gould, Barbara	Reappoint	Director of Counseling, Health & Wellness		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/2/23.
Martin, Christine	Reappoint	Director of Community Education		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mead, Derek	Reappoint	Comptroller		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 6/2/2022.
Reappointment of Nontenured Administrators, Principals, Directors and Supervisors								
Cincotta, Jessica	Reappoint	Principal		\$188,267.00	HSS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Dalton, Gerard	Reappoint	Principal		\$170,227.00	MR	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/2/2023.
Erin, Falk	Reappoint	Principal		\$175,540.00	TC	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 7/2/2023.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schimpf, Kyle	Reappoint	Principal		\$175,778.00	CMS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 7/2/2022.
Tulp, Guylar	Reappoint	Principal		\$164,676.00	VIL	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/2/2023.
Braverman, Jennifer	Reappoint	Assistant Principal		\$126,282.00	MR	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 7/2/2025.
Covington, Ernest	Reappoint	Assistant Principal		\$135,996.00	HSS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/14/2025.
Creveling, Emily	Reappoint	Assistant Principal		\$135,996.00	HSS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 1/20/2025.
Keyack, Kimberly	Reappoint	Assistant Principal		\$122,582.00	GMS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 7/2/2025.
Kim, Fay	Reappoint	Assistant Principal		\$149,873.00	HSN	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/31/2025.
Nass, Alison	Reappoint	Assistant Principal		\$121,657.00	VIL	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/12/2023.
O'Brien, Megan	Reappoint	Assistant Principal		\$135,996.00	HSN	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 10/24/2023.
Singh, Sukhpreet	Reappoint	Assistant Principal		\$134,146.00	CMS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 11/3/2024.
Reilly, Jeffrey	Reappoint	Assistant Director of Athletics/ Supervisor of Health, Physical Education and Driver Education		\$124,432.00	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/3/2023.
Anantharaman, Anita	Reappoint	Supervisor of Special Services (Gr 9-12)		\$125,357.00	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 11/2/2023.
Jablonski, Lindsay	Reappoint	Supervisor of Language Arts & ESL (Grades K-5)		\$125,357.00	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 7/2/2023.
Warren, Ashley	Reappoint	Supervisor of World Languages		\$129,983.00	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/2/2023.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reappointment of Tenured Administrators								
All Tenured Principals, Directors & Supervisors	Reappoint	Tenured Administrators		By Collective Negotiations Agreement	DIST	7/1/22	6/30/23	Reappoint all currently employed tenured, certificated Principals, Directors & Supervisors covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPA for the 2022-2023 school year pursuant to the terms and conditions of the collective negotiations agreement, with the exception of employees who have resigned.
Change								
James, Peter	Change	Director of Technology		\$161,900.00	DIST	TBD	6/30/23	Change from Assistant Director of Technology to Director of Technology, replacing Richard Cave, who retired; Tenure date 7/2/23.
James, Peter	Change	Director of Technology		\$161,900.00	DIST	7/1/22	6/30/23	Change start date from TBD to 7/1/22 for change from Assistant Director of Technology to Director of Technology, replacing Richard Cave, who retired; Tenure date 7/2/23.
B. Certificated Staff								
Appoint								
Behan, Jillian	Appoint	Teacher Special Education	3MA	\$64,450.00	TBD	TBD	6/30/23	Appoint as Teacher Special Education, pending employment verification. (Tenure date: TBD)
Frederick, Ellen	Appoint	Teacher Special Education	12MA	\$84,400.00	HSN	TBD	6/30/23	Appoint as Teacher Special Education, pending employment verification, replacing Lisa Lieb, who retired. (Tenure date: TBD)
Licato, April	Appoint	Teacher Mathematics	3BA	\$62,400.00	HSN/HSS	9/1/22	6/30/23	Appoint as Teacher Mathematics, growth position. (Tenure date: 9/1/26)
Pegues, Stephanie	Appoint	Teacher Health & Physical Education	14BA	\$89,400.00	HSN	TBD	6/30/23	Appoint as Teacher Health & Physical Education, pending employment verification, replacing Tammy Petrocelli, who retired. (Tenure date: TBD)
Warner, Jared	Appoint	Teacher Science	2MA	\$63,450.00	TBD	TBD	6/30/23	Appoint as Teacher Science, pending employment verification. (Tenure date: TBD)
Reappointment of Nontenured Certificated Staff								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
High School North								
Aliseo, Brian	Reappoint	Teacher Science	7BA	\$67,000.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Anders, Sarah	Reappoint	School Nurse	11BA	\$77,900.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 3/30/2025.
Bjornstad, Deborah	Reappoint	Teacher French-60%	5MA+30	\$41,040.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Calkin, Brydie	Reappoint	School Nurse	8BA	\$69,000.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Campbell, Shannon	Reappoint	Teacher Science	4BA	\$63,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Carroll, Kathryn	Reappoint	Media Specialist	12MA	\$84,400.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Costanza, Michelle	Reappoint	Teacher Social Studies	4BA	\$63,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Coulter, Kristen	Reappoint	School Transition Coordinator	4BA	\$63,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Crystal, Jamie	Reappoint	Student Assistance Counselor	6MA	\$67,850.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 10/2/2023.
Cutrona, Shannon	Reappoint	Teacher Language Arts	5BA	\$64,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Damour, Judith	Reappoint	Teacher French	15MA	\$95,740.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/14/2023.
Ernst, Wayne	Reappoint	Teacher Science	5BA	\$64,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Figuroa, Jessica	Reappoint	Teacher Spanish	3BA	\$62,400.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Fletcher, Christian	Reappoint	Teacher Social Studies	3MA	\$64,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Godowski, Chelsea	Reappoint	School Counselor	3MA	\$64,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Greenhouse, Randi	Reappoint	Teacher Language Arts	6MA	\$67,850.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Jemal, Nabil	Reappoint	Teacher Mathematics	3BA	\$62,400.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Juarez-Stucker, Telma	Reappoint	Teacher Family & Consumer Science	3BA	\$62,400.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Karbhari, Sanaea	Reappoint	School Psychologist	8MA+30	\$73,775.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Non-Citizen; Non-Tenured.
Kratz, Emily	Reappoint	Teacher Social Studies	4BA	\$63,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Lagomarsino, Ryan	Reappoint	Teacher Special Education	6MA	\$67,850.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Lelinski, MaryPat	Reappoint	Teacher Special Education	15MA	\$95,740.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Lukacher, Alyson	Reappoint	Teacher Spanish	4BA	\$63,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Massari, Francesca	Reappoint	Teacher Spanish	4MA	\$65,550.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Matrale, Ashley	Reappoint	Teacher Science	4MA	\$65,550.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
McCann, Brendan	Reappoint	Teacher Computer Science	2BA	\$61,500.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Motley, Patricia	Reappoint	School Social Worker	6MA	\$67,850.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/30/2025.
Nicosia, Victoria	Reappoint	School Psychologist	3MA+30	\$66,050.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ramaprasad, Venkat	Reappoint	Teacher Language Arts	4PHD	\$67,475.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Samuels, Scott	Reappoint	Teacher Art	5BA	\$64,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Searles, Jordan	Reappoint	Teacher Health & Physical Education	4MA	\$65,550.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Seibuchler, Shaina	Reappoint	Job Coach	7BA	\$67,000.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Sreenivasan, Samhitha	Reappoint	Teacher Mathematics	4BA	\$63,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Taberero, Nicholas	Reappoint	Teacher Mathematics	4BA	\$63,450.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 1/31/2023.
Valentin, Daniel	Reappoint	Teacher Art	1MA	\$62,500.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Washington, Rosalyn	Reappoint	Learning Disabilities Teacher Consultant	15MA+30	\$97,975.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 5/8/2023.
Wiley, Thomas	Reappoint	Teacher Language Arts	4MA	\$65,550.00	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
High School South								
Ahmad, Shehnaz	Reappoint	Teacher Mathematics	5MA+30	\$68,400.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Non-Citizen; Non-Tenured.
Akhlaq, Samirah	Reappoint	Teacher Art	4MA	\$65,550.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Al-Najjar, Anwar	Reappoint	Learning Disabilities Teacher Consultant	15MA+30	\$97,975.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Barnes, Tyler	Reappoint	Teacher Language Arts	8MA	\$71,625.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Beesley, Lucas	Reappoint	Teacher Health & Physical Education	2BA	\$61,500.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 11/17/2024.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Colon, David	Reappoint	Teacher Health & Physical Education	4BA	\$63,450.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Desmond, Mary	Reappoint	Media Specialist	15MA	\$95,740.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Errico, Megan	Reappoint	School Counselor	15MA	\$95,740.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 1/20/2026.
Feddema, Sean	Reappoint	Teacher Social Studies	6BA	\$65,500.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Ferrante, Julia	Reappoint	Teacher Mathematics	3MA	\$64,450.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Figueroa, Ivett	Reappoint	Teacher Spanish	3BA	\$62,400.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Furlong, William	Reappoint	Teacher Health & Physical Education	15BA	\$92,850.00	HSS/HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Gambino, Joseph	Reappoint	Teacher Health & Physical Education	4BA	\$63,450.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Grillo, William	Reappoint	Teacher Music	11PHD	\$84,700.00	HSS/HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Grygiel, Donna	Reappoint	Teacher Special Education	5MA	\$66,600.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Hawkins, Michael	Reappoint	Teacher Special Education	3MA	\$64,450.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Hilton, Melissa	Reappoint	Teacher Language Arts	4MA	\$65,550.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Hittesdorf, Matthew	Reappoint	Teacher Mathematics	12BA	\$81,400.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 12/4/2024.
Kassel, Renee	Reappoint	Speech Language Specialist- 60%	5MA	\$39,960.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kelley, Jennifer	Reappoint	Teacher Spanish	15BA	\$92,850.00	HSS/CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Kim, Sung	Reappoint	Teacher Social Studies	14MA	\$92,300.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 11/30/2025.
Kirkner, Jordan	Reappoint	Teacher Mathematics-60%; Teacher Technology- 40%	9MA+30	\$76,170.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Ma, Hui	Reappoint	Teacher Spanish	1MA	\$62,500.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Non-Citizen; Non-Tenured.
Mastroianni, Elisa	Reappoint	Teacher Mathematics	4BA	\$63,450.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Miller, Sydney	Reappoint	Teacher Social Studies	3BA	\$62,400.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Muneer, Amirah	Reappoint	Teacher Health & Physical Education	6BA	\$65,500.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Pacholec, Kendis	Reappoint	Teacher German	4MA	\$65,550.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Pantaleo, Sammy	Reappoint	Teacher Social Studies	4BA	\$63,450.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Pitts, David	Reappoint	Teacher Science	12BA	\$81,400.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Porter, Joseph	Reappoint	Teacher Social Studies	6BA	\$65,500.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Roder, Jamie	Reappoint	Teacher Science	4MA	\$65,550.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Shea, Riley	Reappoint	Teacher Social Studies	2MA	\$63,450.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Young, Benjamin	Reappoint	Teacher Science	4MA	\$65,550.00	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Community Middle School								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Benez, Brittany	Reappoint	Teacher Mathematics	4BA	\$63,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Bhavsar, Priya	Reappoint	Teacher Language Arts	3MA	\$64,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Cubano, Kathryn	Reappoint	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)	11BA	\$77,900.00	CMS/GMS/HSN/HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Decker, Michelle	Reappoint	School Nurse	13MA	\$88,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Drascher, Annie	Reappoint	Teacher Science	1BA	\$60,500.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Edwards, Quinn	Reappoint	Teacher Science	8MA	\$71,625.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Efstathios, Ariana	Reappoint	Student Assistance Counselor	4MA	\$65,550.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Elghazaly, Veronica	Reappoint	Teacher Language Arts	1BA	\$60,500.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/22/2025.
Fiocco, James	Reappoint	Teacher Technology	3BA	\$62,400.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
GinsburgGoldstein, Sarah Rose	Reappoint	Teacher Technology	1MA	\$62,500.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Gottel, Morgan	Reappoint	Teacher Health & Physical Education	4BA	\$63,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Hill, Henry	Reappoint	Teacher Mathematics	4BA	\$63,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Lynch, Kevin	Reappoint	Teacher Science	2BA	\$61,500.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Marotta, Lauren	Reappoint	Teacher Science	8MA	\$71,625.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Massih, Devin	Reappoint	Teacher Communication Arts	4MA+30	\$67,200.00	CMS/GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Merkert, Ashley	Reappoint	School Psychologist	1MA+30	\$64,000.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Musumeci, Caitlin	Reappoint	Teacher Special Education	3MA	\$64,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Negron, Brianna	Reappoint	Teacher Language Arts	2MA	\$63,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 3/4/2025.
Nelson, Shari Ann	Reappoint	School Nurse	4BA	\$63,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 10/22/2024.
Nemeroff, Catherine	Reappoint	Teacher Social Studies	4MA	\$65,550.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Nicoletti, Sabrina	Reappoint	Teacher Health & Physical Education	4BA	\$63,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Niedermaier, Marissa	Reappoint	Teacher Mathematics	3BA	\$62,400.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Palmer, Morgan	Reappoint	Teacher Science	4BA	\$63,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Pena, Jennifer	Reappoint	Teacher Mathematics	4MA	\$65,550.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Salvador, Edward	Reappoint	Teacher Language Arts	4MA	\$65,550.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Schnell, Cassidy	Reappoint	Teacher French	5BA	\$64,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 10/4/2022.
Shapteban, Susan	Reappoint	Teacher Mathematics	4MA	\$65,550.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Staffieri, Monique	Reappoint	School Counselor	4MA	\$65,550.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stein, Jacob	Reappoint	Teacher Technology	4BA	\$63,450.00	CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Grover Middle School								
Ali, Sukaina	Reappoint	Teacher ESL	2MA	\$63,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Ambrosino, Austin	Reappoint	School Social Worker	4MA+30	\$67,200.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Araki, Masami	Reappoint	School Psychologist	7PHD	\$73,100.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Barbieri, Christopher	Reappoint	Teacher Special Education	4MA	\$65,550.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Bernard, Annamarie	Reappoint	Teacher Social Studies	1BA	\$60,500.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Bilicki, Rebecca	Reappoint	School Nurse	4BA	\$63,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Caravaglio, Natalie	Reappoint	Teacher Music	5BA	\$64,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Carpino, Heili	Reappoint	Teacher Social Studies	1MA	\$62,500.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Colon, Marissa	Reappoint	Teacher Health & Physical Education	3BA	\$62,400.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Epifane, Samantha	Reappoint	School Nurse	4BA	\$63,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Fernandez, Yanisbel	Reappoint	Teacher Spanish	1BA	\$60,500.00	GMS/HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 11/3/2025.
Gandy, Heather	Reappoint	Teacher Technology	4BA	\$63,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Gautieri, Alyssa	Reappoint	Teacher Mathematics	5BA	\$64,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Harrington, Honour	Reappoint	Teacher Science	4BA	\$63,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Harris, Cynthia	Reappoint	Teacher Special Education	5MA	\$66,600.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Hecht, Shirley	Reappoint	Teacher Technology	3BA	\$62,400.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Henry, David	Reappoint	Teacher Special Education	6MA	\$67,850.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Hoppe, Sherrie	Reappoint	Teacher Mathematics	11MA	\$80,800.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Johnson, Henry	Reappoint	Teacher Social Studies	6MA	\$67,850.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Kapadia, Chandni	Reappoint	School Counselor	4MA+30	\$67,200.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Kurian, Jenita	Reappoint	Teacher Social Studies	4MA	\$65,550.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
McGrath, Alexis	Reappoint	Teacher Family & Consumer Science	2BA	\$61,500.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Mueller, Devin	Reappoint	Teacher Language Arts	4BA	\$63,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
O'Grady, Lauren	Reappoint	Teacher Special Education	3MA	\$64,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Ricciardi, Jason	Reappoint	Teacher Science	2BA	\$61,500.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Santangelo, Regina	Reappoint	Teacher Social Studies	4BA	\$63,450.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Thomas, Stephanie	Reappoint	Teacher Language Arts	3BA	\$62,400.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wisniewski, Christa	Reappoint	Teacher Art	4BA	\$63,450.00	GMS/CMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Zola, Anna	Reappoint	Teacher ESL	6MA	\$67,850.00	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Millstone River Elementary School								
Baskin, Alexandra	Reappoint	Teacher Elementary	4BA	\$63,450.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Case, Jarrett	Reappoint	Teacher Elementary	5BA	\$64,450.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Eggert, David	Reappoint	Teacher Special Education	4MA	\$65,550.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Engelhardt, Elizabeth	Reappoint	Teacher Health & Physical Education	5MA	\$66,600.00	MR/GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Giarrusso, Bridget	Reappoint	Learning Disabilities Teacher Consultant	15MA	\$95,740.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 3/9/2025.
Herbert, Kerry	Reappoint	Teacher Elementary	5BA	\$64,450.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Hirsch, Jennifer	Reappoint	Teacher Special Education	15BA	\$92,850.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/29/2025.
James, Hannah	Reappoint	Teacher Special Education	3BA	\$62,400.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Kraft, Janey	Reappoint	School Nurse	14BA	\$89,400.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/29/2024.
Nemeth, Ashley	Reappoint	Teacher Elementary	3MA	\$64,450.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Oswald, Margaret	Reappoint	Teacher Elementary	3BA	\$62,400.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Paetow, Devin	Reappoint	Teacher Elementary	4BA	\$63,450.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pellichero, Hannah	Reappoint	Teacher Elementary	6BA	\$65,500.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Rego, Elizabeth	Reappoint	School Psychologist	5MA+30	\$68,400.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Storey, Jessica	Reappoint	School Nurse	8BA	\$69,000.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 5/27/2025.
Syltevik, Mali	Reappoint	Teacher Special Education	4MA	\$65,550.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Van Doren, Lauren	Reappoint	Teacher Elementary	5MA	\$66,600.00	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Village Elementary School								
Bartocci, Kathryne	Reappoint	Teacher Elementary	5BA	\$64,450.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 2/1/2024.
Bruno, Vanessa	Reappoint	Teacher Elementary	8MA	\$71,625.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Dignan, Courtney	Reappoint	Teacher Elementary	2MA	\$63,450.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Falanga, Michelle	Reappoint	Teacher Resource Specialist- Gifted and Talented	13MA+30	\$90,600.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Fernandes, Jacqueline	Reappoint	Teacher Elementary	3BA	\$62,400.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Glynn, MaryEllen	Reappoint	School Nurse	4BA	\$63,450.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Khalifa, Melody	Reappoint	School Counselor	8MA+30	\$73,775.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 10/12/2025.
Kidney, Elizabeth	Reappoint	Occupational Therapist	4MA	\$65,550.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Meyers, Carly	Reappoint	Teacher Elementary	3BA	\$62,400.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 10/29/2024.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Musso, Michael	Reappoint	Teacher Elementary	4BA	\$63,450.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Piccini, Ines	Reappoint	Teacher Spanish	15BA	\$92,850.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 10/15/2023.
Schoen, Kacie	Reappoint	Teacher Health & Physical Education	4BA	\$63,450.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Scott, Mariah	Reappoint	Teacher Elementary	3MA	\$64,450.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Straubel, Janice	Reappoint	Media Specialist	15MA+30	\$97,975.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 2/12/2023.
Szenczi, Brianna	Reappoint	Teacher Elementary	1BA	\$60,500.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Whalen, Carley	Reappoint	Teacher Elementary	2MA	\$63,450.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Williams, Desiree	Reappoint	School Social Worker	4MA	\$65,550.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 2/3/2026.
Zemanovich, Kristen	Reappoint	Teacher Elementary	2MA	\$63,450.00	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Dutch Neck Elementary School								
Bailin, Sarah	Reappoint	Teacher Elementary	4BA	\$63,450.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
D'Orazio, Jessica	Reappoint	Teacher Resource Specialist- BCBA (General Education Gr K-5)	3MA+30	\$66,050.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 1/31/2024.
Gerber, Hannah	Reappoint	Teacher Special Education- 69%; Teacher Technology- 31%	4MA	\$45,229.50	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Koekemoer, Amanda	Reappoint	Teacher Dual Language Immersion- Spanish	13BA	\$85,500.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lavan, Brenda	Reappoint	School Nurse	4MA	\$65,550.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Maclsaac Roteman, Denise	Reappoint	School Nurse	13BA	\$85,500.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 2/22/2026.
Mazzuchelli, Mark	Reappoint	Teacher Elementary	3BA	\$62,400.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Pagnani, Samantha	Reappoint	Teacher Elementary	3BA	\$62,400.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Spallone, Vegonia	Reappoint	Teacher Dual Language Immersion- Spanish	7MA	\$69,500.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Spender, Maria	Reappoint	Teacher Dual Language Immersion- Spanish	8MA	\$71,625.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Williams, Aarti	Reappoint	Teacher Dual Language Immersion- Spanish	4MA	\$65,550.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Wright, Talaria	Reappoint	Teacher Elementary	1BA	\$60,500.00	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Maurice Hawk Elementary School								
Bailin, Jenna	Reappoint	Teacher Elementary	2BA	\$61,500.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Barry, Julie	Reappoint	Speech Language Specialist	7MA	\$69,500.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Ely, Jaime	Reappoint	Teacher Elementary	5BA	\$64,450.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Gagnon, Amanda	Reappoint	Speech Language Specialist	4MA+30	\$67,200.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Gu, Ying	Reappoint	Teacher Dual Language Immersion- Chinese	5MA	\$66,600.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Non-Citizen; Non-Tenured.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Harold, Rachel	Reappoint	Teacher Special Education	6MA	\$67,850.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Hayden, Caitlin	Reappoint	Teacher Special Education	4BA	\$63,450.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Holleran, Kimberlee	Reappoint	Teacher Elementary	4BA	\$63,450.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Jurczynski, Nicole	Reappoint	Teacher Elementary	2BA	\$61,500.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Kopeika, Christie	Reappoint	Teacher Special Education	6BA	\$65,500.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Kosar, Laura	Reappoint	Teacher Music	1MA	\$62,500.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Li, Jianing	Reappoint	Teacher Dual Language Immersion-Chinese	1MA	\$62,500.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Non-Citizen; Non-Tenured.
McMullen, Alison	Reappoint	Teacher Elementary	7MA	\$69,500.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Miao, Tianran	Reappoint	Teacher Dual Language Immersion-Chinese	2MA	\$63,450.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Palladino, Michelle	Reappoint	Teacher Music	4MA	\$65,550.00	MH/DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 2/1/2026.
Pan-Ng, Anna	Reappoint	Teacher Dual Language Immersion-Chinese	15MA+30	\$97,975.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Schiavo, Rena	Reappoint	Teacher Elementary	1BA	\$60,500.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Skau, Marianne	Reappoint	Teacher Dual Language Immersion-Language Arts	3PHD	\$66,475.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Vetter, Stephanie	Reappoint	Teacher Elementary	4MA	\$65,550.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 1/19/2026.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Williams, ShaQuonna	Reappoint	Teacher Elementary	1MA+30	\$64,000.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Yeager, Shannon	Reappoint	Teacher Dual Language Immersion- Language Arts	4BA	\$63,450.00	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Zeng, Yi	Reappoint	Teacher Chinese- 28.6%	6MA	\$19,405.10	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Non-Citizen; Non-Tenured.
Town Center Elementary School								
Bowen, Elissa	Reappoint	Teacher Music	8BA	\$69,000.00	TC/VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Bucy, Randi	Reappoint	Occupational Therapist- 50%	4MA	\$32,775.00	TC/GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 6/2/2025.
Covucci, Amanda	Reappoint	Teacher Special Education	4MA	\$65,550.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
DeLucia, Christina	Reappoint	School Nurse	7BA	\$67,000.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Donohue, Erin	Reappoint	Speech Language Specialist	2MA	\$63,450.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Gold, Jamie	Reappoint	Speech Language Specialist	6MA	\$67,850.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
Jarvis, Alexa	Reappoint	Teacher Special Education	6BA	\$65,500.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 1/3/2024.
Jones, Linda	Reappoint	Teacher Elementary	3BA	\$62,400.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Kaufman, Alexis	Reappoint	Teacher Special Education	4BA	\$63,450.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Koncsol, Kim	Reappoint	Occupational Therapist- 80%	15MA	\$76,592.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 2/11/2024.
Miller, Julianna	Reappoint	Teacher Elementary	4MA	\$65,550.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oliva, Hannah	Reappoint	Teacher Special Education	5BA	\$64,450.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Snedden, Jenna	Reappoint	Speech Language Specialist	4MA+30	\$67,200.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Waller, Suzanne	Reappoint	Teacher Art	8MA	\$71,625.00	TC/MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Woodward, Amy	Reappoint	Teacher Resource Specialist- BCBA (Special Education)	15MA	\$95,740.00	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Wicoff Elementary School								
Cautin, Carolann	Reappoint	Teacher Health & Physical Education- 68.9%	6MA+30	\$48,057.75	WIC/DN/TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/10/2025.
Gifford, Jennifer	Reappoint	School Psychologist	6MA+30	\$69,750.00	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 10/30/2022.
Karpinski, Megan	Reappoint	Teacher Elementary	7BA	\$67,000.00	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2022.
O'Leary, Tara	Reappoint	Teacher Special Education	4MA	\$65,550.00	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2024.
Perez, Cassandra	Reappoint	Teacher Elementary	1BA	\$60,500.00	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Robinson, Niccole	Reappoint	Teacher Elementary	4BA	\$63,450.00	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Seitz, Katherine	Reappoint	Teacher Special Education	4BA	\$63,450.00	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2023.
Setneska, Cheyenne	Reappoint	Teacher Art	2BA	\$61,500.00	WIC/MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/2025.
Reappointment of Tenured Certificated Staff								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
All Tenured Certificated Staff	Reappoint	Tenured Certificated Staff		By Collective Negotiations Agreement	DIST	9/1/22	6/30/23	Reappoint all currently employed tenured, certificated teaching staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPEA for the 2022-2023 school year pursuant to the terms and conditions of the collective negotiations agreement, with the exception of employees who have resigned.
Change								
Belmonte, Colleen	Change	Teacher Reading Recovery	10PhD	\$81,875.00	WIC	9/1/22	6/30/23	Change from Teacher Resource Specialist - BCBA (General Education Grades K-5) to Teacher Reading Recovery, replacing Ruthann Butterfield, who retired.
Robles, Regina	Change	Teacher Mathematics		N/A	HSS	5/5/22	9/30/22	Change FMLA/NJFLA/CC from 5/5/22-9/23/22 to 5/5/22-9/30/22 unpaid, with benefits. (RTW: 10/3/22)
Jenoriki, Mary	Change %	Teacher Social Studies- 120%	12MA	\$101,280.00	HSS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Samuels, Scott	Change %	Teacher Art- 120%	5BA	\$77,340.00	HSN	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Leave of Absence								
Catinella, Kathleen	Leave- CC Extend	Teacher Special Education		N/A	MH	9/1/22	2/10/23	Extend CC leave for 2nd year. (RTW: 2/10/23)
Elfo, Brianne	Leave- CC Extend	Teacher Elementary		N/A	MH	9/1/22	6/30/23	Extend CC leave for 2nd year. (RTW: 9/1/23)
Kassel, Renee	Leave- CC	Speech Language Specialist- 60%		N/A	HSS	10/31/22	3/24/23	CC: 10/31/22-1/27/23 unpaid, with benefits. CC: 1/30/23-3/24/23 unpaid, no benefits. (RTW: 3/27/23)
Larios, Nicole	Leave- FMLA/NJFLA/CC	Teacher Dual Language Immersion- Language Arts		N/A	DN	10/7/22	6/30/23	FMLA/NJFLA/CC: 10/7/22-1/5/23 unpaid, with benefits. CC: 1/6/23-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
Stevenson, Shaundrika	Leave	Speech Language Specialist		N/C	DIST	9/1/22	6/30/23	Leave of absence to assume responsibilities of the full-time release WWPEA President, pursuant to the Collective Negotiations Agreement. (Salary paid by the WWPEA)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Yaros, Gabrielle	Leave-FMLA/NJFLA/CC	School Psychologist		N/A	CMS	9/6/22	11/25/22	FMLA/NJFLA/CC: 9/6/22-11/25/22 unpaid, with benefits. (RTW: 11/28/22)
Resignation								
Acampado, Joshua	Resign	Teacher Music		N/A	CMS/MR	6/30/22	6/30/22	Resign from position.
Giles, Brent	Resign	Teacher Science		N/A	HSN	6/30/22	6/30/22	Resign from position.
Ho, Susan	Resign	School Counselor		N/A	GMS	6/30/22	6/30/22	Resign from position.
Michelson, Jillian	Resign	Teacher Special Education		N/A	TC	6/30/22	6/30/22	Resign from position.
Paulson, Brian	Resign	Teacher Language Arts		N/A	HSS	6/30/22	6/30/22	Resign from position.
Pocino, Sonya	Resign	Teacher Special Education		N/A	CMS	6/30/22	6/30/22	Resign from position.
C. Non Certificated Staff								
Reappointment of Non-Affiliate A Staff								
Arminio, Catherine	Reappoint	Administrative Analyst for Human Resources		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Brottman, Louis	Reappoint	Accountant		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Caudo, Patricia	Reappoint	Payroll Supervisor		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Cavett, Donna	Reappoint	Program Analyst		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Chaves, Douglas	Reappoint	Support Specialist for Networking		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Cheney, Bonnie	Reappoint	Administrative Assistant/Assistant Board Secretary		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
D'Alfonso, Michelle	Reappoint	Program Administrator for Community Education		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Daly, Thomas	Reappoint	Director of Buildings and Grounds		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Degrucchio, Karen	Reappoint	Supervisor of Accounts		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Doctor, Harry	Reappoint	IT Manager		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Edwards, Christopher	Reappoint	Support Specialist for Repair Services		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Gagliardo, Theresa	Reappoint	Human Resources Specialist		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Jenkins, Guss "Ty"	Reappoint	Visual Media Manager		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Jones, Anthony	Reappoint	Diversity, Equity and Inclusivity Coordinator		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Kelsey, Craig	Reappoint	Assistant Director of Buildings and Grounds		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Kowalak, Anthony	Reappoint	Food Services Manager		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mandara, Justin	Reappoint	Administrative Analyst for Finance		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mastrangeli, Pietro	Reappoint	Support Specialist for Systems		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Milone, Alison	Reappoint	Human Resources Manager		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Nazario, Luis	Reappoint	Support Specialist for Portable Devices		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pierson, Mary	Reappoint	Coordinator of Transportation		TBD	TRAN	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Santos, Jose	Reappoint	Assistant Director of Buildings and Grounds		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Sharma, Reshma	Reappoint	Program Analyst		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Siemon, Lori	Reappoint	Purchasing Specialist		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Soller, Michelle	Reappoint	Administrative Assistant		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Tejani, Darshana	Reappoint	Program Analyst		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Wagenblast, Kathleen	Reappoint	Assistant Coordinator of Transportation		TBD	TRAN	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Reappointment of Non-Affiliate B Staff								
Albeta, Thomas	Reappoint	Senior Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Berrios, Roberta	Reappoint	Security Aide		TBD	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Biemuller, Thomas	Reappoint	Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Czepiga, Kyle	Reappoint	Senior Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Degnan-Kobus, Laura	Reappoint	Benefits Coordinator		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Estwan, Christine	Reappoint	Security Aide		TBD	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Gass, Stephen	Reappoint	Security Aide		TBD	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ives, Abdu	Reappoint	Security Aide		TBD	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lalumia, Joseph	Reappoint	Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lendor, Bernard	Reappoint	Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Medina, Immanuel	Reappoint	Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Moon, Alfred	Reappoint	Security Aide		TBD	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mouzon, Rufus	Reappoint	Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
O'Conne, Colleen	Reappoint	Confidential Secretary		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Oertel, Lloyd	Reappoint	Security Aide		TBD	HSS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Patil, Saranya	Reappoint	Communications Support Specialist		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Pyle, Alex	Reappoint	Senior Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
South, Michael	Reappoint	Senior Computer Support Specialist		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Tenaglia, Noreen	Reappoint	Pool Operator-50%		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Urbani, Lisa	Reappoint	Benefits Coordinator		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Weston, Lynda	Reappoint	Technical Project Assistant		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Reappointment of Non-Affiliate D Staff								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Andersen, Adin	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Brown, Judy	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Brown, William	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Edwards, Rita	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Edwards, Robbie	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Franceschino, John	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Gaeta, Peter	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Hofflinger, Raymond	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Houston, Robert	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mejia Barahona, Roberto	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Nixon, Brian	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
O'Brien, John	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Pitts, Ernest	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Putnam, Jonathan	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rahim, Shameena	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Ray, Perry	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Rowe, Thomas	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Smith, Cynthia	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
South, Charles	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Terry, Irene	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Thomas, Clifton	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Urena, Bryan	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Williams, Norman	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Bossio, Alfred	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Brown-Denson, Marcey	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Fung, Chi Too	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Graciani, Joel	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Hutton, Megan	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lester, Willie	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Marzan, Kelvin	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
McDonough, Brendan	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Nehme, Ghassan	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Richards, Desrine	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Shepherd, Jamila	Reappoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, as needed.
Reappointment of Non-Affiliate F Staff								
Bowers, Elijah	Reappoint	Operations Lead		TBD	MH	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Caicedo, Rodrigo	Reappoint	Operations Lead		TBD	CMS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Espenberg, Tonu	Reappoint	Operations Lead		TBD	TC	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Hanyecz, Louis	Reappoint	Plumber		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Hyland, Michael	Reappoint	HVAC Foreman		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Ibrahim Khalil, Sameh	Reappoint	Operations Lead		TBD	VIL	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Leck, Thomas	Reappoint	Operations Lead		TBD	HSN	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Minckler, Michael	Reappoint	HVAC Foreman		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ramirez Mejia, Danis	Reappoint	HVAC Foreman		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Rodriguez, Edison	Reappoint	Operations Lead		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Rodriguez Encarnacion, Jordany	Reappoint	Operations Lead		TBD	MR	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Rodriguez Encarnacion, Melvin	Reappoint	Operations Lead		TBD	WIC	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Saavedra, Hector	Reappoint	Operations Lead		TBD	GMS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Santiago, Ramon	Reappoint	Operations Lead		TBD	DN	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Uniejewski, Robert	Reappoint	Operations Lead		TBD	HSS	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Villafuerte Castaneda, Jose	Reappoint	Auto Mechanic		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Reappointment of Non-Affiliated Staff								
Cream Jr., Nicholas	Reappoint	Attendance Officer		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Liedtka, Jill	Reappoint	Treasurer		TBD	CO	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Reappointment of Transportation Staff								
Adams, Loretta	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Cassidy, Trinity	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Cheesman, Susanne	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Correa, Cheryl	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Dimanche, Jean	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Hill, Michael	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Jones, Jeanette	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Livingston, Osborn	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Louis, Jean Lunick	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Marcelin, Frito	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Nixon, Brian	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Nixon, Rashad	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Perez, Myrna	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Rice, Deborah	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Sanic, Norma	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Zimmermann, Laura	Reappoint	Bus Driver	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Carlisi, Tracy	Reappoint	Bus Aide	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Revolorio, Jason	Reappoint	Bus Aide	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rundbaken, MaryAnn	Reappoint	Bus Aide	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Reappointment of Instructional Assistants								
Abbas, Munira	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Agnello, Annmarie	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Aloi, Tina	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Ashokkumar, Shanthi	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Badrinarayanan, Revathi	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Bailin, Lori	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Banerjee, Oormimala	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Bhatia, Indu	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Bhatia, Samita	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Bimson, Stephanie	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Bist, Pooja	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Boehm, Ashley	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Buck, Holly	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bugge, Michele	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Burke, Thea	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Calotta, Cynthia	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Choudhury, Kishwar	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Cohen, Gaye	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Collins, Eileen	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Cushman, Kimberly	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Dauer, Adam	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
DeSilva, Dona	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Devine Horn, Patricia	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Dey, Sara	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Dutta, Pooja	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Forst-Carlson, Linda	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Frazier, Angela	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Garnik, Aleksandr	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Ganesh, Padmavathy	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Garcia, Ramon	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Ghosh, Sudipta	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Gorman, Elizabeth	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Goswami, Sukanya	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Graciani, Joel	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Gupta, Anita	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Hvisdock, Diana	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Jones, Maureen	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Josephson, Emily	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Jothi, Jayanthi	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Kamath, Annapoorna	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Knott, Dorothea	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kodali, Vasavi	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Konar, Jaba	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Kretzmann, Angela	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Krishnan, Rajeswari	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lackey, Roxanne	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
LaFemina, Christine	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lapidus, Elsa	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lee, Kelly	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lee, Tracey	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lincoln, Diane	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lloyd, Regina	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lora-Simon, Milagros	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Lupo, Sandra	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Madasamy Ponniah, Vanitha	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mani, Gayathri	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mansfield, Maryann	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Manzoori, Hooraa	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
McPhail, Tracy	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mehta, Kiran	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mehta, Sweety	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mitchell, Tina	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mitra, Eshika	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mohapatra, Simantini	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Moore, Franklin	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Morelli, Daneen	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Murray, Stacy	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Nadkarni, Neeta	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Nikolaeva, Aneta	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nordstrom, Jocelyn	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Oertel, Linette	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
O'Halloran, Josephine	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Osadchuk, Anna	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Pachas, Annette	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Paradkar, Kirti	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Patten, Catherine	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Perrine, Kimberley	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Peters, Frances	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Pettus, Evan	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Pherwani, Sunita	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Pitcherello, Lisa	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Prakash, Rekha	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Ramesh, Shanmuga	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rosenbaum, Ellen	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Rosenthal, Wendy	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Rossi, Mary	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Samal, Smita	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Schanz, Jeanne	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Schuster, Linda	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Sen, Chandrani	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Shah, Dipika	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Shah, Hetal	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Shah, Netri	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Shankoff, Wonjoo	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Sharma, Ashoo	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Siano, Wendy	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Singh, Priyadarshini	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Smith, Lisa	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Sorensen, Karen	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Stahura, Joanne	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Stewart, Eric	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Surendran, Menaka	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Suri, Nirmala	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Tejwani, Pooja	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Thompson, William	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Tindall, Bonnie	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Todd, Bradley	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Tsui, Lelia-Allison	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Tuan, Borying	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Uppuluri, Madhavi	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Vemulapalli, Bharathi	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Venkatachalam, Mangai	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Waghulde, Bhagyashri	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Walsh, Gina	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Warner, Jean	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Weinberger, Lovelyne	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Wilson, Caitlin	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Wilson, Meaghan	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Wilson, Nancy	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Wonnell, Frances	Reappoint	Instructional Assistant	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Franco, Monica	Reappoint	Instructional Assistant/Bus Driver	TBD	TBD	DIST	9/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Balasubramanian, Shobhana	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
Bouchard, Maria	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
George, Rachel	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
Kelmanovich, Helen	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Li, Pingxu	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
Li, Yixiao	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
Ruffo, Lilia	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
Shah, Blanca	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
Steiner, Angel	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
Yao, Ting	Reappoint	Instructional Assistant- Dual Language Immersion	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year for 6.5 hrs/day.
Reappointment of Cafeteria Aides								
Antony, Mary	Reappoint	Cafeteria Aide	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Arif, Zubia	Reappoint	Cafeteria Aide	TBD	TBD	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Bhatt, Jignesh	Reappoint	Cafeteria Aide	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Burby, Cindy	Reappoint	Cafeteria Aide	TBD	TBD	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Cartmill, Cecilia	Reappoint	Cafeteria Aide	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Chandra, Sujaya	Reappoint	Cafeteria Aide	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Chen, Cathy	Reappoint	Cafeteria Aide	TBD	TBD	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chittibabu, Gayathri	Reappoint	Cafeteria Aide	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Choudhury, Monalisa	Reappoint	Cafeteria Aide	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Cohen, Michelle	Reappoint	Cafeteria Aide	TBD	TBD	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Coudray, Eriko	Reappoint	Cafeteria Aide	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Domac, Ebru	Reappoint	Cafeteria Aide	TBD	TBD	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Hitchings, Maureen	Reappoint	Cafeteria Aide	TBD	TBD	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Iyer, Usha	Reappoint	Cafeteria Aide	TBD	TBD	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Jagnade, Aparna	Reappoint	Cafeteria Aide	TBD	TBD	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Kaplan, Debra	Reappoint	Cafeteria Aide	TBD	TBD	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Kesavabhotla, Padmavathi	Reappoint	Cafeteria Aide	TBD	TBD	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Khemani, Bharti	Reappoint	Cafeteria Aide	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Kothari, Nita	Reappoint	Cafeteria Aide	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Layne, Sharon	Reappoint	Cafeteria Aide	TBD	TBD	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.0 hrs/day.
Lee, Raymond	Reappoint	Cafeteria Aide	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lerner, Kathryn	Reappoint	Cafeteria Aide	TBD	TBD	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
McDonough, Suzanne	Reappoint	Cafeteria Aide	TBD	TBD	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Mittal, Vimi	Reappoint	Cafeteria Aide	TBD	TBD	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Mui-Moy, Bonnie	Reappoint	Cafeteria Aide	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Nayak, Manasi	Reappoint	Cafeteria Aide	TBD	TBD	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Nimkar, Veena	Reappoint	Cafeteria Aide	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Pender, Sheresha	Reappoint	Cafeteria Aide	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Sachs, Andrea	Reappoint	Cafeteria Aide	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Sanyal, Malini	Reappoint	Cafeteria Aide	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Scafuto, Latia	Reappoint	Cafeteria Aide	TBD	TBD	MH	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Smith, Debra	Reappoint	Cafeteria Aide	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Srinivasan, Sujatha	Reappoint	Cafeteria Aide	TBD	TBD	TC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Stevens, LEMONIA	Reappoint	Cafeteria Aide	TBD	TBD	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Szkudlapski, Helene	Reappoint	Cafeteria Aide	TBD	TBD	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Thakkar, Rinkoo	Reappoint	Cafeteria Aide	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Thool, Deepthi	Reappoint	Cafeteria Aide	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Tilli, Robert	Reappoint	Cafeteria Aide	TBD	TBD	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Vannatta, Donna	Reappoint	Cafeteria Aide	TBD	TBD	DN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 2.5 hrs/day.
Vuppala, Sree	Reappoint	Cafeteria Aide	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Yesilbas, Elvan	Reappoint	Cafeteria Aide	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year, not to exceed 3.5 hrs/day.
Reappointment of Buildings and Grounds Staff								
Crowley, Robert	Reappoint	District Courier		TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Gonzalez Castro, German	Reappoint	Grounds Worker	TBD	TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Herrera Rodriguez, Reynaldo	Reappoint	Grounds Worker	TBD	TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Mallen Romero, Joaquin	Reappoint	Grounds Worker	TBD	TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Vargas Zuniga, Henry	Reappoint	Assistant Head Custodian	TBD	TBD	DIST	7/1/22	6/30/23	Reappoint for the 2022-2023 school year.
Reappointment of Nontenured Secretarial Staff								
Barkenbush, Rosemarie	Reappoint	Secretary To	TBD	TBD	CO	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 5/2/24.
Catalina, Peggy	Reappoint	Secretary To	TBD	TBD	WIC	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 12/22/24.
Lapolla, Kristen	Reappoint	Secretary To	TBD	TBD	CE	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/14/24.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lawton, Caryn	Reappoint	Secretary To	TBD	TBD	HSN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/28/24.
Novick, Amanda	Reappoint	Secretary To	TBD	TBD	CO	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 11/30/24.
Rodas, Jhoany	Reappoint	Secretary To	TBD	TBD	CO	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/20/22.
Amos-Whitfield, Deonna	Reappoint	Secretary 12 Months	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 1/4/25.
Cavorley, Donna	Reappoint	Secretary 12 Months	TBD	TBD	GMS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 7/24/24.
D'Errico, Jennifer	Reappoint	Secretary 12 Months	TBD	TBD	HSN/TC/G MS	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 4/28/23.
Drago, Rose	Reappoint	Secretary 12 Months	TBD	TBD	TRAN	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 3/16/25.
Goldfarb, Jessica	Reappoint	Secretary 12 Months	TBD	TBD	MR	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 8/6/22.
Prabhakar, Latika	Reappoint	Secretary 12 Months	TBD	TBD	TC	7/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 4/29/25.
Riley, April	Reappoint	Secretary 10 Months	TBD	TBD	VIL	9/1/22	6/30/23	Reappoint for the 2022-2023 school year; Tenure date 9/2/24.
Reappointment of Tenured Secretarial Staff								
All Tenured Secretarial Staff	Reappoint	Tenured 10 Month, 12 Month and Secretary To Secretarial Staff		By Collective Negotiations Agreement	DIST	7/1/22 9/1/22	6/30/23	Reappoint all currently employed tenured, secretarial staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPSA for the 2022-2023 school year pursuant to the terms and conditions of the collective negotiations agreement, with the exception of employees who have resigned.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Devine Horn, Patricia	Change	Instructional Assistant		N/C	MH	4/5/22	6/30/22	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	5/17/22	6/30/22	Change hours from 7.25 hrs/day to 7.0 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		\$115.38/day	MR	2/24/22	5/16/22	Change end date from 6/30/22 to 5/16/22 for additional per diem payment for change from Instructional Assistant to Certified Substitute Teacher per WWP/DSA
McDonough, Brendan	Change	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	4/28/22	6/30/22	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Saavedra, Hector	Change	Operations Lead		\$60,000.00 (prorated)	GMS	5/16/22	6/30/22	Change start date from TBD to 5/16/22.
Resignation								
Carney, Matthew	Resign	Utility Foreman		N/A	DIST	6/30/22	6/30/22	Resign from position.
Garske, Carolyn Danielle	Resign	Social Media Manager		N/A	CO	5/26/22	5/26/22	Resign from position.
Rolle, Jason	Resign	Security Officer "Eyes on the Door"		N/A	DIST	4/30/22	4/30/22	Resign from position.
D. Substitute / Other								
Appoint								
Claus, Brian	Appoint	Substitute Teacher		\$115.00/day	DIST	5/11/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Glynn, Shannon	Appoint	Substitute Teacher		\$105.00/day	DIST	5/11/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Knigheten, Phyllis	Change	Substitute Secretary		\$25.00/hr.	DIST	5/2/22	6/30/22	Change start date from TBD to 5/2/22 for appointment as a Substitute Secretary, pending employment verification, as needed for temporary assignments.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Extracurricular / Extra Pay								
AP Proctor								
Hamilton, Tina	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Silva, Samantha	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Swartz, Alexa	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Thomas, Tina	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.
Curriculum								
Brown, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/18/22	6/30/22	Algebra 2 curriculum revisions, total program not to exceed 50 hours.
Ellingson, Caitlin	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/18/22	6/30/22	Algebra 2 curriculum revisions, total program not to exceed 50 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/18/22	6/30/22	Algebra 2 curriculum revisions, total program not to exceed 50 hours.
Roder, Jamie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Biology Science Curriculum, total program not to exceed 40 hours.
Scully, Kevin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Biology Science Curriculum, total program not to exceed 40 hours.
Hsueh, Susan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Chinese 6-12 Curriculum Revisions, total program not to exceed 80 hours.
Pei, Suey-Lain	2169	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Chinese 6-12 Curriculum Revisions, total program not to exceed 80 hours.
Shen, Jume	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Chinese 6-12 Curriculum Revisions, total program not to exceed 80 hours.
Yu, Teping "Vivian"	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Chinese 6-12 Curriculum Revisions, total program not to exceed 80 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Li, Jianing "Debbie"	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Chinese DLI Grade 4 Curriculum, total program not to exceed 120 hours.
Zeng, Yi	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Chinese DLI Grade 4 Curriculum, total program not to exceed 120 hours.
Miao, Tianran	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	DLI Target Language revisions, total program not to exceed 80 hours.
Zeng, Yi	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	DLI Target Language revisions, total program not to exceed 80 hours.
Campbell, Shannon	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Forensic Science Curriculum, total program not to exceed 40 hours.
Benbrahim, Sanaa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	French 6-12 Curriculum Revisions, total program not to exceed 120 hours.
Cantatore, Giovanna	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	French 6-12 Curriculum Revisions, total program not to exceed 120 hours.
Chiocca, Diane	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	French 6-12 Curriculum Revisions, total program not to exceed 120 hours.
Compoli, Suzanne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	French 6-12 Curriculum Revisions, total program not to exceed 120 hours.
Damour, Judith	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	French 6-12 Curriculum Revisions, total program not to exceed 120 hours.
Juhasz, Szilvia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	French 6-12 Curriculum Revisions, total program not to exceed 120 hours.
Martin, Eva	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	French 6-12 Curriculum Revisions, total program not to exceed 120 hours.
Micallef, Jamie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	French 6-12 Curriculum Revisions, total program not to exceed 120 hours.
Tomlinson, Petra	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	German 6-12 Curriculum Revisions, total program not to exceed 80 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Waidelich, Ann Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	German 6-12 Curriculum Revisions, total program not to exceed 80 hours.
Knoblock, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Science revisions, total program not to exceed 40 hours.
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Science revisions, total program not to exceed 40 hours.
O'Connell, Sarah	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Science revisions, total program not to exceed 40 hours.
Yi, Julie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Science revisions, total program not to exceed 40 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Science revisions, total program not to exceed 40 hours.
Dailey, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Science revisions, total program not to exceed 40 hours.
Exler, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Science revisions, total program not to exceed 40 hours.
Young, Janette	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Science revisions, total program not to exceed 40 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Science revisions, total program not to exceed 40 hours.
Stevenson, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Science revisions, total program not to exceed 40 hours.
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Science revisions, total program not to exceed 40 hours.
Syltevik, Mali	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Science revisions, total program not to exceed 40 hours.
Cano, Edgar	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish K-5 Curriculum Revisions, total program not to exceed 80 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McNamara, Dolores	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish K-5 Curriculum Revisions, total program not to exceed 80 hours.
Stergios-Cano, Stephanie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish K-5 Curriculum Revisions, total program not to exceed 80 hours.
Kitson, Mary	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	TrACC Program Adaptive Life Skills curriculum, total program not to exceed 120 hours.
Lowrey, Nancyann	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	TrACC Program Adaptive Life Skills curriculum, total program not to exceed 120 hours.
Kitson, Mary	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	TrACC Program Science curriculum, total program not to exceed 120 hours.
Kitson, Mary	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	TrACC Program Social Science curriculum, total program not to exceed 120 hours.
ESSER								
Haley, Kaitlyn	Extra Duty	ESSER		\$47.09/hr.	DIST	4/1/22	6/30/22	ESSER - Academic Support, total program not to exceed 90 hours.
Harris, Cynthia	Extra Duty	ESSER		\$47.09/hr.	DIST	4/1/22	6/30/22	ESSER - Academic Support, total program not to exceed 90 hours.
Hoeflinger, Kimberly	Extra Duty	ESSER		\$47.09/hr.	DIST	4/1/22	6/30/22	ESSER - Academic Support, total program not to exceed 90 hours.
Hoppe, Sherrie	Extra Duty	ESSER		\$47.09/hr.	DIST	4/1/22	6/30/22	ESSER - Academic Support, total program not to exceed 90 hours.
Nelson, Nicole	Extra Duty	ESSER		\$47.09/hr.	DIST	4/1/22	6/30/22	ESSER - Academic Support, total program not to exceed 90 hours.
Pacifico, Lisa	Extra Duty	ESSER		\$47.09/hr.	DIST	4/1/22	6/30/22	ESSER - Academic Support, total program not to exceed 90 hours.
Extra Duty								
Seitz, Katherine	Extra Duty	Extra Duty		\$47.09/hr.	WIC	4/11/22	6/30/22	Lesson planning and grading coverage, not to exceed 25 hours.
Substitute Videographer								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coppola, Richard	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	5/1/22	6/30/22	Substitute videographer, as needed.
Summer - DLI Camp								
Bjornstad, Deborah	Extra Duty	DLI Summer Camp		\$47.09/hr.	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Crome, Cesia	Extra Duty	DLI Summer Camp		\$47.09/hr.	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Hsueh, Susan	Extra Duty	DLI Summer Camp		\$47.09/hr.	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Li, Jianing "Debbie"	Extra Duty	DLI Summer Camp		\$47.09/hr.	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Miao, Tianran	Extra Duty	DLI Summer Camp		\$47.09/hr.	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Moncada, Brandy	Extra Duty	DLI Summer Camp		\$47.09/hr.	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Pan-Ng, Anna	Extra Duty	DLI Summer Camp		\$47.09/hr.	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Siano, Deborah	Extra Duty	DLI Summer Camp		\$47.09/hr.	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Canals, Alexandria	Extra Duty	DLI Summer Camp-Instructional Assistant		As per WWPSA Agreement	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Steiner, Angel	Extra Duty	DLI Summer Camp-Instructional Assistant		As per Contract	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)
Yao, Ting	Extra Duty	DLI Summer Camp-Instructional Assistant		As per Contract	DIST	7/18/22	7/22/22	DLI Elementary Spanish Summer Camp, not to exceed 20 hours. (Paid through ARP-ESSER Funds)



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Summer - Media Specialist								
Brooks, Lindsey	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Media Specialist, not to exceed 96 hours.
Carroll, Kathryn	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Media Specialist, not to exceed 70 hours.
Desmond, Mary	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Media Specialist, not to exceed 70 hours.
Ferguson, Susan	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Media Specialist, not to exceed 115 hours.
Gillen, Dawn	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Media Specialist, not to exceed 110 hours.
Hasler, Mary	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	CMS	7/1/22	8/31/22	Summer Media Specialist, not to exceed 90 hours.
Lee, Amanda	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Media Specialist, not to exceed 90 hours.
Radwanski, Patricia	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	GMS	7/1/22	8/31/22	Summer Media Specialist, not to exceed 85 hours.
Straubel, Janice	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Media Specialist, not to exceed 115 hours.
Taylor, Danica	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	WIC	7/1/22	8/31/22	Summer Media Specialist, not to exceed 77 hours.
Summer - Transportation								
All WWPSA Bus Drivers	Extra Duty	Bus Drivers-Summer Hours		As per Contract	TRAN	7/1/22	8/31/22	Approve all WWPSA bus drivers for summer hours, as assigned by Supervisor.
All WWPSA Bus Aides	Extra Duty	Bus Aides- Summer Hours		As per Contract	TRAN	7/1/22	8/31/22	Approve all WWPSA bus aides for summer hours, as assigned by Supervisor.
Franco, Monica	Extra Duty	Instructional Assistant/Bus Driver- Summer Hours		As per Contract	TRAN	7/1/22	8/31/22	Approve as bus driver for summer hours, as assigned by Supervisor.
E. Stipend Athletic								
Baseball								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Potts, Luke	Stipend- Athletic	Volunteer Baseball		\$0.00	HSS	TBD	Spring 2022	Volunteer Baseball.
E. Stipend Non-Athletic								
Grover Middle School								
Hoeflinger, Kimberly	Stipend Non-Athletic	8th Grade Trip Coordinator		\$500.00	GMS	5/1/22	6/30/22	Coordinator for Grade 8 Great Adventure Trip, paid in FULL in June.
Head Security								
Ray, Perry	Stipend Non-Athletic	Head Security		\$2,000.00	DIST	7/1/22	6/30/23	Head Security, paid monthly.
Summer - Discrete Math								
Ferrante, Julia	Stipend Non-Athletic	Summer Discrete Math Teacher		\$4,545.00	DIST	7/1/22	8/31/22	Summer Discrete Math Program, 1 section.
Frame, Craig	Stipend Non-Athletic	Summer Discrete Math Teacher		\$4,545.00	DIST	7/1/22	8/31/22	Summer Discrete Math Program, 1 section.
Hill, Henry	Stipend Non-Athletic	Summer Discrete Math Teacher		\$4,545.00	DIST	7/1/22	8/31/22	Summer Discrete Math Program, 1 section.
Silva, Samantha	Stipend Non-Athletic	Summer Discrete Math Teacher		\$4,545.00	DIST	7/1/22	8/31/22	Summer Discrete Math Program, 1 section.
Change								
Huth, Stephanie	Change	Student Activities Coordinator-Shared		\$430.50	MH	9/1/21	12/31/21	Change end date from 6/30/22 to 12/31/21 for Hawk Walker Club Coordinator - shared 50%, paid in FULL. Change salary from \$861.00 to \$430.50.
F. Community Education								
None								
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: May 10, 2022
PLEASE SIGN IN BELOW

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1	Andrea Bean
2	Linda Steven
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BOARD OF EDUCATION MEETING MINUTES
May 24, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and May 20, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:35 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Bansal, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	DCR EL13WE-67852; CMS Construction Project
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation (to be discussed after public meeting)
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:38 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Loi Moliga was not present for the public meeting. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. She turned the meeting over to Board Attorney Mark Toscano to make changes to the items discussed during executive session.

Mr. Toscano relayed several changes to the items listed on the closed executive session portion of the Board agenda distributed on Friday. Those changes included moving the discussion of the superintendent evaluation until after the public meeting, the removal of *Negotiations with the WWPSA* under item #4, as that item was not discussed, and the addition of *CMS Construction Project* under item #7. The changes are reflected in the closed executive session table at the beginning of these minutes.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold recognized the situation unfolding in Texas and stated that the thoughts of the Board member and Administrators are with the victims’ families.

EQUITY STRATEGIC GOAL PRESENTATION

Ms. Juliana turned the floor over to Dr. Aderhold to introduce the presentation for the evening. Dr. Aderhold introduced the Equity Team, including Barbara Gould, Director of Counseling, Health, and Wellness; Anthony Jones, Diversity, Equity, and Inclusivity Coordinator; Jessica Cincotta, Strategic Goal Chair and High School South Principal; and Susan Totaro, Strategic Goal Chair and Supervisor of Curriculum and Instruction, K-12, to present information on Goal 4 regarding equity and inclusion. The Superintendent explained that Mr. Anthony Jones was unable to join the presentation this evening due to the birth of his child.

Ms. Susan Totaro began the presentation by reviewing the District’s mission statement and strategic goals, emphasizing goal 4. Ms. Jessica Cincotta and Ms. Barbara Gould presented information regarding the strategic planning process used to produce the equity goals. The team outlined the four facets of the equity goal, including Curriculum & Instruction, Board Policy and Practice, Professional Development, and Programs. They explained that separate teams, led by various administrators, were created to address each of these areas. Many of the teams included students, staff, parents, community members and alumni who met throughout the year to ensure transparency. The group conveyed that each team created strategies and activities to support those strategies. The Equity team concluded their presentation by outlining future steps. They indicated that, moving forward, the teams will celebrate the work done so far, launch Action Committees representative of all stakeholders, then plan for progress monitoring.

Several Board members engaged the Equity Team and Dr. Aderhold in a discussion regarding the follow up and review process as well as the development of action committees and implementation.

Ms. Juliana and Dr. Aderhold thanked the group for their presentation and expressed appreciation for all of the work and thought that has been going into the Equity Strategic Planning.

PUBLIC COMMENT

Ms. Juliana opened the first opportunity for public comments.

Several students commented regarding schools being in session during Eid al-Fitr and the lack of recognition of the Muslim holiday.

One student from Plainsboro expressed appreciation for the equity work the district is doing and requested the district prioritize the role of students as the district moves forward.

Kathleen Moriarty, 8 Taunton Court, West Windsor, SEPTSA president, commented regarding diversity, equity, and inclusion, and to express SEPTSA's desire to be a part of these and other district conversations.

SUPERINTENDENT COMMENTS

In response to student comments, Dr. Aderhold explained that the District calendar was set two years in advance, using the holiday list published by the Department of Education. A shift in the holiday's date resulted in the District being closed on the wrong date. Going forward, the District will be more mindful of the fact that the date can change and look into options to accommodate the date change.

BOARD OF EDUCATION COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration and Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on May 16, 2022. Members of the Diversity, Equity, and Inclusivity team met with the Committee to secure feedback on a strategic plan draft. A presentation will be made at the May 24, 2022 Board of Education meeting. The District is celebrating Asian American and Pacific Islander Heritage and Jewish American Heritage Month throughout May with various activities and events. The Committee reviewed the following policies and regulations and recommends them for first reading at the next Board meeting: P1122-Benefits Covering Non-Affiliated Administrative Employees-Category G; P2415.04–Title I District–Wide Parent and Family Engagement; P2415.50–Title I School Parent and Family Engagement; P2417-Student Intervention and Referral Services; P7410-Maintenance and Repair; R7410.01-Facilities, Maintenance, Repair Scheduling, and Accounting; and R7510-Use of School Facilities. The Committee reviewed the following policies and regulations and recommends them for second reading and approval at the next Board meeting: P5460 High School Graduation; P5541 Anti-Hazing; P8465 Bias Crimes and Bias-Related Acts; and R8465 Bias Crimes and Bias-Related Acts. The Committee recommends R7510.01- Use of School Facilities (COVID Addendum), be abolished. The Committee reviewed the 2022-2023 contract for the Advancement Via Individual Determination (AVID) program offered at both High School North and South. The District will be issuing a Request for Quote (RFQ) to secure a school physician for the 2022-2023 school year. The committee recognizes and thanks Dr. Gerry Raymond for

his many years of service to the District. Dr. Lee McDonald shared referendum updates with the Committee by providing a photographic tour of the construction progress at High School South, High School North, Community Middle and Wicoff Elementary School. Highlights included the dance studios at both high schools, a renovated band room and new science classrooms at CMS, and new kindergarten classrooms and music room at Wicoff. Athletic registration for fall high school sports is now open. Both High School North and South recently honored college bound student athletes from the class of 2022 with a signing day ceremony. The Committee then reviewed job descriptions that the District continues to update for outdated language and recommends the revised job descriptions for approval on the May 24, 2022 BOE agenda.

Curriculum Committee

Board member Pooja Bansal reported that the Curriculum Committee met on May 17, 2022. At the beginning of the meeting, Sue Totaro, Jessica Cincotta and Barbara Gould presented the draft Equity Strategic Goal Presentation. Questions and feedback were provided to the team by the committee members. The Committee reviewed several items on the agenda for this evening's meeting and recommends approval of the third year of a five-year agreement with Educational Services Commission of New Jersey (ESCNJ) to provide administration of non-public funds for non-public school students within the district in accordance with State guidelines. The Committee also recommends the adoption of new textbooks for Forensic Sciences, Physics Honors, Physics, and Geometry, the disposal of obsolete classroom library items in accordance with R7300.1, the approval of several professional development opportunities for teachers, and the renewal of technology service agreements for next school year.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on May 17, 2022. The Committee reviewed agenda items for the May 24 Board meeting agenda. Included on the agenda are the approval of the monthly financial reports, the 2022-2023 professional service rate renewals, the transfer of capital project interest income, petty cash fund amounts, disposal of some old equipment, the use of cooperative pricing for refinishing gym floors, and several travel requests. The agenda also includes the request for approval to use state contract vendors and participate in joint purchasing agreements, cooperative purchasing agreements, and shared services agreements for next school year. Staff shared information regarding the referendum projects. Bids are prepared to be advertised for Phase 1 of the media center renovations, which includes Dutch Neck and Millstone River. The HS North and Millstone River HVAC projects are at the commissioning, owner training, and punch list milestone. Work on the HS North dance studio is all but complete. However, the installation of the most important part of the dance studio, the floor, is delayed due to the delay in the rooftop HVAC unit delivery. The floor cannot be installed until the room's air is conditioned properly for installation. The documents for the HS North culinary arts lab and media center are being prepared and scheduled for bid at the end of this school year. At HS South, both wings are at the substantial completion and punch list milestone. The last furniture delivery has been made and the final touches on any outstanding work is being completed in the Block A addition. In Block B, final code inspections are complete with security camera installation coming to completion as well as the final punch list items. At Community MS, the band and practice rooms' lights have been installed and the fire alarm installation is occurring. In addition, acoustic wall panels were installed, HVAC ductwork installation is being finalized, and VCT (Vinyl Composite Tile) flooring is being installed. In the Workshop/Engineering rooms and the Science Labs, the floors have been saw-cut, masonry has been removed and the required plumbing and electric have been installed. Once the area is inspected, the concrete will be poured for the flooring. At Wicoff, masons are erecting the block walls, plumbers are installing roof drains and ventilation stacks, and electricians are installing conduit for the new electrical service. Staff also shared an update on Energy Savings

Improvement Program [ESIP] projects. At Community MS, the gas sub-meters for the expansion part of the building still need to be installed. The sub-meters are needed for the energy rebates. Controllers for the additional HVAC approved last month have been ordered. The chiller at Town Center is running with control and balancing work starting. The new HVAC equipment for the Dutch Neck office has been installed and is running. Staff shared information regarding food service, which is averaging 5,900 lunches per day and 520 breakfasts for the month of April. Sodexo has provided pricing for the upcoming year and the approval will be brought forward on June agenda. The Committee discussed lunch prices, which must be increased this year due to inflation and cost increases. WW-P meal prices are below the other districts in the county. It was determined that the lesser increase would be requested for approval. The proposed lunch prices for 2022-2023 are included on the Board meeting agenda. Staff shared that several transportation routes went out to bid. Some came in at higher than expected amounts. The district is taking price increases into consideration and looking into different pricing options. Staff provided a health and safety update. COVID-19 cases are rising in our community. The District has been in consultation with local and county health officials and at this time, there is no masking recommendation. Administration continues to monitor the situation. The Committee discussed potential stressors on the approved budget, mostly due to inflation and gas price increases.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, except Ms. Ho, who abstained from voting on item #4 and voted yes on all others, and Ms. McKeown, who abstained from voting on item #1 and voted yes on all others, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 10, 2022, for the following case numbers: 231673-GMS-04282022; 231342-GMS-04132022; 231228-GMS-04112022; 231339-HSS-04132022; 231043-HSS-04062022; and 231801-CMS-05022022.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 24, 2022, for the following case numbers: 231634-CMS-04272022; 232463-DNE-05172022; 232462-DNE-05172022; 232455-DNE-05172022; 231818-GMS-05022022; 231900-HSN-05042022; 232215-HSS-05112022; 231762-TCE-04292022; 232022-VS-05062022; and 231768-VS-04292022;.

Policies: First Reading

3. First reading of the following policies and regulations:

P1122-Benefits Covering Non-Affiliated Administrative Employees-Category G
P 2415.04 – Title I District – Wide Parent and Family Engagement
P 2415.50 – Title I School Parent and Family Engagement
P2417-Student Intervention and Referral Services
P7410-Maintenance and Repair
R7410-Maintenance and Repair
R7410.01-Facilities, Maintenance, Repair Scheduling, and Accounting
R7510-Use of School Facilities

Policies: Second Reading

4. Second reading and approval of the following policies and regulations:

P5460 High School Graduation
P5541 Anti-Hazing
P8465 Bias Crimes and Bias-Related Acts
R8465 Bias Crimes and Bias-Related Acts

Policies: Abolish

5. Abolish the following policy:

R7510.01-Use of School Facilities (COVID Addendum)

School Safety Specialist

6. Designate Lee McDonald, assistant superintendent for pupil services/planning, as school safety specialist in accordance with state law (P.L. 2017 c. 162).

Advancement Via Individual Determination

7. Approve participation in the AVID program at High School North and High School South for the 2022-2023 school year, at a total cost not to exceed \$13,618.

Special Services Extended Year Program

8. Approve the Special Services Extended School Year Program that will run from July 5, 2022 through August 8, 2022.

IEP Direct

9. Approve the annual subscription with Frontline Technologies Centris Group LLC for IEP Direct, a Special Education management and IEP software renewal; support services license; the Document Repository renewal; and the Centris Sync renewal from July 1, 2022 through June 30, 2023, in the amount of \$28,863.24, based upon enrollment.

Professional Services Rates

10. Approve the rates for the following professional services for the 2022-2023 year:

Athletics (medical coverage for home football games)

- a) Dr. William Rossi, \$285 per game (Princeton Orthopedic Associates)

Human Resources

- a) Law Offices of Gurnani & Gurnani, to provide professional services including immigration and recruitment services, court review, appeals, and auditing notice at a total legal fee not to exceed \$10,000.

Special Services – Consultants/Evaluators

- a) Apex Learning; not to exceed \$300/course for virtual school education and \$8,200 through June 30, 2023.
- b) Advancing Opportunities, Cerebral Palsy of NJ, not to exceed \$180 per hour AT support and training; \$ 1200 AT evaluation; \$200 per hour for support services; \$1,400 per AAC evaluation and up to \$1850 through June 30, 2023.
- c) Alfred I Dupont Hospital for Children Nemours Foundation; not to exceed \$40 hour for educational services and up to \$5,000 through June 30, 2023.
- d) Arc Mercer, Inc.; not to exceed \$50 per day without teaching assistance; \$25 per day with teaching assistance provided by WW-P Regional School District and up to \$2,000 through June 30, 2023.
- e) Arc of New Jersey (Project Hire) job training services not to exceed \$65/hour and up to \$30,000 through June 30, 2023.
- f) Arin International, LLC-Amee Shah; interpreting services not to exceed \$50 per hour and up to \$500 through June 30, 2023.
- g) ASL Interpreter Referral Services, Inc., not to exceed \$93 per hour (2 hour minimum), \$95 per hour evenings, \$.31 per mile for travel and up to \$3,000 through June 30, 2023.
- h) Attachment Trauma Center Institute, Debra Wesselmann, MSW, LSW; not to exceed \$110 per hour and up to \$2,200 through June 30, 2023.
- i) BA Vision Education Services, LLC- Beth Abramson; not to exceed \$150 per hour and up to \$1,500 through June 30, 2023.
- j) Bayada Home Health Care, Inc., RN not to exceed \$54.50 per hour; LPN \$44.50 per hour and up to \$ 300,000 through June 30, 2023.
- k) Behavior Therapy Associates; not to exceed \$200 hour, day rate \$1,200 and up to \$200,000 through June 30, 2023.
- l) BMW Enterprises, Inc. A division of Hackensack Meridian Health Carrier Clinic; not to exceed \$85/hour bedside instruction and up to \$1,100 through June 30, 2023.
- m) Marcia L. Braden, PH.D. Licensed Psychologist; not to exceed \$200 per hour, \$2,000 a day for remote training and up to \$6,000 through June 30, 2023.
- n) Brett DiNovi & Associates, LLC.; Behavior Consultation provided not to exceed \$119.75 per hour and up to \$55,000 through June 30, 2023.
- o) Bridges to Employment, a division of Alternatives, Inc., not to exceed \$60 per hour, \$75 transportation per trip and up to \$25,000 through June 30, 2023.
- p) Brookfield Schools, Jefferson Health Program; not to exceed \$47.09 an hour and up to \$5,000 through June 30, 2023.
- q) Carnegie Healthcare; nursing services not to exceed \$62/RN and up to \$90,000 through June 30, 2023.
- r) Center for Hearing & Communication, not to exceed \$700 for evaluation and up to \$1,400 through June 30, 2023.
- s) The Center for Neurological and Neurodevelopmental Health, CNNH; not to exceed \$660 per Neurological Evaluations or Neuropsychiatric/Psychiatric evaluation; \$2,750 per Neuropsychological evaluation and up to \$5,000 through June 30, 2023.
- t) Children Specialized Hospital, not to exceed \$930 per Neurodevelopmental Evaluation and up to \$1,860 through June 30, 2023.
- u) CHOP Educational Services; not to exceed \$57.99/hour and up to \$3,000 through June 30, 2023.
- v) CHOP Specialty Care Center in Princeton, not to exceed \$644.31 per evaluation, \$212.55 tympanometry, \$301.25 Evoked Optoacoustic Emissions, \$227.61 hearing aid check-monaural, \$341.39 hear aid check-binaural and up to \$1,500 through June 30, 2023.

- w) Communication Technology Resources, Joan Bruno; not to exceed \$550/AAC evaluation, \$120 per hour, \$450 for 4 hours, \$550 for 5 hours, \$600 for 6 hours, \$35 ½ hour travel and up to \$1,000 through June 30, 2023.
- x) Community Options, Inc.; not to exceed \$53 an hour for transition services and up to \$10,000 through June 30, 2023.
- y) Cross County Clinical & Educational Services, Foreign Language evaluations not to exceed \$915, report summary in 2nd language \$295, complete report translation in 2nd language \$450, translator and interpreter services (minimum of 2 hours a day on site: \$100-250 per hour), FBA 2,350, \$675 PT/OT evaluations and up to \$11,000 through June 30, 2023.
- z) Delta-T Group North Jersey, Inc., not to exceed \$100 per hour; \$600 per evaluation and up to \$1,200 through June 30, 2023.
- aa) Demonte Therapy Services, not to exceed \$150 per visit, \$350 OT & PT evaluation and up to \$10,500 through June 30, 2023.
- bb) Douglass Developmental Disabilities Center, not to exceed \$3,000 per evaluation; up to \$250 per hour and .56 per mile travel, for services and up to \$15,000 through June 30, 2023.
- cc) Eden Autism Services, not to exceed \$1,700 per evaluation; up to \$150 per hour in-home ABA therapy/training and up to \$10,000 through June 30, 2023.
- dd) Educational Audiology Resources; not to exceed \$675 per AP evaluation; \$950 per Class Acoustic evaluation and up to \$2,025 through June 30, 2023.
- ee) Education Inc.; not to exceed \$47 hour for educational services and up to \$1,880 through June 30, 2023.
- ff) Educational Services Commission of NJ: Psych. & Learning evaluation not to exceed \$252; Social evaluation/\$242; OT & PT evaluation/\$370; Speech evaluation/\$289; Bi-Lingual Psych & Learning evaluation/\$420, Bi-Lingual Social evaluation/\$357; Bi-Lingual Speech evaluation/\$473; \$143 hour/services for children with hearing loss; \$48 hour home instruction services and up to \$320,000 through June 30, 2023.
- gg) Educational Services Commission of Morris County: Social, Psych, Learning, Speech/Language, OT & PT evaluation not to exceed \$380; Bi-Lingual evaluation/\$425 and up to \$760 through June 30, 2023.
- hh) Educere LLC; not to exceed \$25 hour virtual education and up to \$2,400 through June 30, 2023.
- ii) FJC Fiscal Scholarship Program, formally Lighthouse Guild Braille Transcription not to exceed \$8.00 page and up to \$160 through June 30, 2023.
- jj) G & A Medical Associates LLC, formally Developmental Pediatrics of Central Jersey; not to exceed \$500 per Developmental Behavioral evaluation and up to \$2,000 through June 30, 2023.
- kk) Graham Behavior Services; behavior therapist not to exceed \$75/hour, \$150/BCBA services, and up to \$80,000 through June 30, 2023.
- ll) Elliot Gursky, MD & Associates; not to exceed \$ 750.00 per evaluation and up to \$15,000 through June 2023.
- mm) Hackensack Meridian Health, JFK Rehabilitation Institute; not to exceed \$3,655/month and up to \$36,550 through June 30, 2023.
- nn) Hampton Behavioral Health Center; not to exceed \$40 hour/educational services and up to \$3,200 through June 30, 2023.
- oo) High Step Summer Program, Division of Behavior Therapy Associates, not to exceed \$3,700 for summer program and up to \$11,100 through June 30, 2023.
- pp) Homecare Therapies, Inc. LLC; nursing services not to exceed \$60/RN, \$52/LPN and up to \$80,000 through June 30, 2023.
- qq) Hunterdon Health Care Systems Developmental Pediatric Association; not to exceed \$955 per evaluation; \$554 per re-evaluation; \$1998 per Educational evaluation; \$2197 per

- Psychiatric evaluation; \$1475 per Speech & Hearing evaluation; \$984 per OT & PT evaluation; C.A.P. evaluation \$1652 and up to \$18,000 through June 30, 2023.
- rr) Inlingua Services, not to exceed \$120 per hour with 2 hour minimum; \$30 per hour for travel and up to \$26,000 through June 30, 2023.
 - ss) Interim Health Care, Nursing Services not to exceed \$54/hour – LPN services, \$59/hour-RN services and up to \$80,000 through June 30, 2023.
 - tt) It Takes A Village Speech Therapy; not to exceed \$112.75 per 45 minute session, \$75 per 30 minute session, \$120 per 60 minute session; \$300 per speech and language evaluation, \$400 per Spanish/English evaluation and up to \$20,000 through June 30, 2023.
 - uu) KDH Enterprises, LLC and Anne S. Holmes; not to exceed \$150 per hour; \$1,500 per Functional Behavioral Assessment and up to \$14,000 through June 30, 2023.
 - vv) Kidspace Educational Services, not to exceed \$245.19 per diem or \$40.86 per hour and up to \$20,000 through June 30, 2023.
 - ww) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc., not to exceed \$750 per evaluation Spanish, \$800 per evaluation other languages and up to \$20,000 through June 30, 2023.
 - xx) Learnwell Educational Services; not to exceed \$56/hour and up to \$ 50,000 through June 30, 2023.
 - yy) Life Enhancement Institute LLC and Dr. Napur Lahiri not to exceed \$700/per evaluation and up to \$2,200 through June 30, 2023.
 - zz) Life Insight, Psychological Evaluation not to exceed \$800; Psycho-Educational Evaluation \$2,200; Comprehensive Neuropsychological Evaluation \$3,500; Attendance of an IEP Meeting \$100 hour and up to \$8,000 through June 30, 2023.
 - aaa) Loving Care Agency, Inc./Aveanna Healthcare, not to exceed \$70/hour RN, \$60/hour LPN, \$150/up to 2 hours of transportation and up to \$120,000 through June 30, 2023.
 - bbb) MDW Education Services, Marilyn Winograd, Teacher of the Blind & Visually Impaired; not to exceed \$120 hour and up to \$1,200 through June 30, 2023.
 - ccc) Mercer County Special Services; not to exceed \$325 Speech, OT, PT evaluations; \$525 Vocational, Assistive Technology and Functional Behavioral Assessments, \$375 Psychological, Educational, \$500 Psych./Ed evaluations, \$350 Social evaluations, \$825 Augmentative Communicative evaluations, \$95 hour session for Speech, OT, PT and Home Instruction and up to \$60,000 through June 30, 2023.
 - ddd) Mindspace Psychiatry, LLC; Dr. Padma Palvai; not to exceed \$600 per evaluation, \$175 per follow up visit and up to \$9,000 through June 30, 2023.
 - eee) Monmouth Ocean Educational Services Commission; not to exceed \$700 virtual education and up to \$6,500 through June 30, 2023.
 - fff) Neuroscience Assoc. and Dr. Kavita Sinha, not to exceed \$500 per evaluation and up to \$ 5,000 through June 30, 2023.
 - ggg) Newborn Nurses and NBN Group, not to exceed \$65 per hour- RN, \$55 per hour – LPN and up to \$150,000 through June 30, 2023.
 - hhh) Newgrange Educational Outreach Center, not to exceed \$2,000 per evaluation; \$150 per hour consult and up to 2,000 through June 30, 2023.
 - iii) New Hope Psychological Services, LLC, not to exceed \$800 per evaluation and up to \$1,600 through June 30, 2023.
 - jjj) Occupational Therapy Associates of Princeton, not to exceed \$100 per 30-minute session; \$500 per evaluation; \$250 per report and up to \$1,250 through June 30, 2023.
 - kkk) Out of Sight Teaching LLC, Jessica Jankech, Teacher of the Visually Impaired; not to exceed \$2,000 per assessments, \$175/hour to attend meetings and up to \$8,000 through June 30, 2023.
 - lll) Professional Educational Services, Inc.; not to exceed \$47.09 hour for educational services and up to \$40,000 through June 30, 2023.

- mmm) Positive Steps Pediatric Occupational Therapy Center; not to exceed \$775 per evaluation and up to \$1,550 through June 30, 2023.
- nnn) Princeton Family Care Associates, LLC; not to exceed \$1,050 per bilingual evaluation (Spanish) and up to \$2,100 through June 30, 2023.
- ooo) Princeton Healthcare System/Occupational Medicine Services, not to exceed \$50 Substance Abuse Panel; \$55 Ecstasy Test; \$35 Breath Alcohol Test; \$35 Breath Alcohol Confirmation; \$65 Student Examination, \$110 per session; \$65/hour bedside instruction and up to \$8,000 through June 30, 2023.
- ppp) Princeton Mental Health and Dr. Sarange Bhalla, not to exceed \$ 1,000 per evaluation and up to \$12,000 through June 30, 2023.
- qqq) Princeton Speech and Language; not to exceed \$168 per 45 minute session, \$168 hour IEP meeting, \$600 Selective Mutism evaluation, \$1,800 Speech and Language evaluation for up to 4 hours and up to \$22,000 through June 30, 2023.
- rrr) Rancocas Valley High School, not to exceed \$50/hour educational services and up to \$500 through June 30, 2023.
- sss) Rutgers University Behavioral Healthcare, not to exceed \$44.39 per hour for educational services and up to \$10,000 through June 30, 2023.
- ttt) Silvergate Prep School LLC; not to exceed \$55 hour for educational services and up to \$12,000 through June 30, 2023.
- uuu) State of New Jersey Katzenbach School for the Deaf, not to exceed \$350 pupil per school year; \$750 Classroom Acoustical evaluation with report and up to \$1,500 through June 30, 2023.
- vvv) United Therapy Solutions, PT/OT/Speech/LDTC not to exceed \$90 per hour; OOD PT/OT/Speech/LDTC, OOD \$95 per 30 min.; PT/OT evaluations \$400, Speech and language evaluations \$450, LDTC, Psychological & Social evaluations \$550, Bilingual Speech and language, LDTC, Psychological and Social evaluations \$650; and up to \$200,000 through June 30, 2023.
- www) Village Counseling Services, PC Elizabeth Albers, MSW, LCSW Director, school, addiction and ADHD evaluations not to exceed \$160 per hour and up to \$3,200 through June 30, 2023.
- xxx) Vista Rehab Services- Ellen Kandel, Director-Kathleen McEwen, Director; not to exceed \$110 per 45 min. session (including travel); \$400 Speech, OT & PT evaluations and up to \$2,700 through June 30, 2023.
- yyy) Youth Consultation Services; not to exceed \$750/psychological evaluations; \$500/speech and language evaluations and up to \$10,000 through June 30, 2023.
- zzz) YWCA Princeton/Plainsboro Aquatic Outreach Program, summer program not to exceed \$5,000 and up to \$5,000 through June 30, 2023.

CEIS Special Education Teacher Consultant:

- a) Susan Mitcheltree; not to exceed \$400/day and up to \$16,000 through June 30, 2023.

Special Services Interpreters

- a) Maria Dall'Asta (Spanish); not to exceed \$50/hour and up to \$500 through June 30, 2023.
- b) Neera Kothary (Gujarati); not to exceed \$50/hour and \$100 through June 30, 2023.
- c) Yvette Roche Muniz (Spanish); not to exceed \$50/hour and up to \$500 through June 30, 2023.
- d) Sandhya Telluri (Telugu); (Sankay Systems, Inc.) not to exceed \$50/hour and up to \$200 through June 30, 2023.
- e) Gwendolyn Yick Yeung (Mandarin); not to exceed \$50/hour and up to \$200 through June 30, 2023.
- f) Jun Zheng (Mandarin); not to exceed \$50/hour and up to \$100 through June 30, 2023.

Special Services - Learning Disability Consultants

- a) Deborah Canciello, not to exceed \$450/evaluation, \$400/day and up to \$850 through June 30, 2023.
- b) Gail Drescher; not to exceed \$450/evaluations, \$400/day and up to \$850 through June 30, 2023.
- c) Karen Kelly (Kelley Educational Consultants), not to exceed \$450/evaluation, \$400/day and up to \$17,600 through June 30, 2023.
- d) Susan Kemler Sibree (Kemler Educational Consulting, LLC) not to exceed \$450/evaluation, \$400/day and up to \$15,400 through June 30, 2023.
- e) Amanda Lamoglia, not to exceed \$650/bilingual evaluation (Spanish) and up to \$650 through June 30, 2023.
- f) Karen J. Noble, Teacher of the Deaf & Hard of Hearing; not to exceed \$750/per Educational Evaluation and up to \$5,250 through June 30, 2023.

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth, not to exceed \$1000 per evaluation and up to \$17,000 through June 30, 2023.

Special Services- Physical Therapists

- a) Joan Cochrane Greene- not to exceed \$300 per evaluation, \$80 per hour and up to \$1,200 through June 30, 2023.
- b) Clare Fannon – not to exceed \$80/hour, \$260/evaluation, home based services \$100/hour and up to \$10,000 through June 30, 2023.

Special Services – Psychiatrists

- a) Dr. Jackie Chen (Chinese) not to exceed \$600/evaluation and up to \$600 through June 30, 2023.
- b) Dr. Pamela F. Moss; not to exceed \$500 per evaluation, \$1350 per child study team evaluation, and up to \$1,500 through June 30, 2023.

Special Services – Psychologists

- a) Stacey Luckus-Benedict, not to exceed \$400 per day, \$450 per evaluation and up to \$5,400 through June 30, 2023.
- b) Suzanne McMaster, not to exceed \$400 per day, \$ 450 per evaluation (\$400 for identification meeting) and up to \$5,400 through June 30, 2023.
- c) Yvette Roche Muniz, not to exceed \$400 per day; \$450 per evaluation (Spanish) and up to \$26,000 through June 30, 2023.
- d) Barbara Sterlin-Blanc not to exceed \$700 per evaluation (Haitian Creole) and up to \$700 through June 30, 2023.

Special Services – Selective Mutism Specialist

- a) Dr. Elisa Shipon-Blum, not to exceed \$700 per evaluation and up to \$700 through June 30, 2023.

Special Services – Social Workers

- a) Maria Dall’Asta (Spanish), not to exceed \$350 per evaluation, \$400 per day and up to \$750 through June 30, 2023.
- b) Jill Gennari; not to exceed \$350 per evaluation, \$400 per day and up to \$750 through June 30, 2023.

Special Services – Speech Language Specialists

- a) Lori Henicle-Kleppe; not to exceed \$400 per day; \$350 per evaluation and up to \$7,000 through June 30, 2023.
- b) Melissa Phillips, Teacher of the Deaf and Hard of Hearing; not to exceed \$850/per Speech & Language evaluation and up to \$5500 through June 30, 2023.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Bansal, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Educational Services Commission of New Jersey Non-Public Services

- 1. Authorize the third year of a five-year agreement with Educational Services Commission of New Jersey, to provide administration of non-public funds for non-public school students within the district in accordance with the State Board of Education guidelines as required:
 - a) 192/193 services for non-public instructional services to non-public school students within the district in accordance with the State Board of Education guidelines under Public Law 1977, Chapters 192/193 (N.J.S.A. 18A:46-1 to 17 and N.J.S.A. 18A:46-19.1 to 19.9).
 - b) Non-public nursing services in accordance with the New Jersey Nonpublic Nursing Law guidelines under Public Law 1991, Chapter 226.
 - c) Non-public Technology Initiative Program, pursuant to the requirements of the New Jersey Nonpublic School Technology Initiative Program.
 - d) Non-public Textbook services in accordance with the requirement of the New Jersey Textbook Law, NJSA 18A:58-37.1 et seq.
 - e) Non-public Title III and Title III Immigrant funds administration, pursuant to the requirements of the No Child Left Behind Act of 2001.
 - f) Non-public Security Aid Program funds administration, pursuant to the requirements of the New Jersey Nonpublic Security Aid Program.
 - g) Nonpublic IDEA-B funds administration, in accordance with the Individuals with Disabilities Education Act Part B (IDEA-B).

Technology

- 2. Approve the following:
 - a) Annual service renewal with Intrado Interactive Services Corporation to provide School Messenger Web Hosting Services, content management, and unlimited notification services for the 2022-2023 school year at a total cost of \$27,089.20.
 - b) Renew an agreement with MyVRSpot for cable station closed captioning services for the 2022-2023 school year, at a cost not to exceed \$3,945.00.
 - c) One year agreement with Genesis Educational Services to provide system maintenance, including lesson planner, for the Genesis Student Information System, Genesis Staff Management System and Payroll System, interfaces for Versa Trans, IEP Direct, NJIIS, Registration Gateway, Destiny Follett, Café Prepay, Aesop, School Messenger, OneRoaster, Linkit, Payschool, Grade Assignment, Lunch Tracking and secure backup services for the 2022- 2023 school year at a total cost of \$56,601.00.

- d) One-year agreement with Gaggle Safety Management for Google to provide alert/monitoring software, from July 1, 2022 to June 30, 2023, at a total cost of \$67,761.25.
- e) One-year agreement with EMS LINQ Inc. to provide Registration Gateway Premium platform for student registration that integrates with the district's student information system from July 1, 2022, through June 30, 2023, at a total cost of \$41,303.00.
- f) One year agreement with Raptor Technologies to provide Eyes on the Door software and support, from July 1, 2022 through June 30, 2023, at a total cost of \$5,650.00.
- g) Renewal of an annual contract with Millennium Communications for Genetec for building door access security, including one Synergis Enterprise reader and routine maintenance checkup and system updates, for August 1, 2022 through July 31, 2023, at a total cost of \$7,597.60.

Disposal of Instructional Materials

3. Disposal of the following obsolete items in accordance with R7300.1:

- 3636 books from Maurice Hawk Classroom Libraries
- 5859 books from Dutch Neck Classroom Libraries
- 1285 books from Millstone River Classroom Libraries
- 10,489 books from Town Center Classroom Libraries
- 1216 books from Village School Classroom Libraries
- 4090 books from Wicoff School Classroom Libraries

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

New Textbook Adoption

4. Adopt the following books to be used as textbooks for the following courses:

- a) Forensic Sciences: Bertino and Bertino, Forensic Science 3rd Edition – Fundamentals and Investigations, Cengage Learning.
- b) Physics Honors: Knight, R., et al., College Physics – A Strategic Approach 4e, AP Edition, Pearson 2019.
- c) Physics: Cochran, G., et al., Experience Physics, SAVVAS, 2022.
- d) Geometry: Reveal Geometry, McGraw Hill, 2020.

FINANCE

An addendum was included for a food services contract renewal.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bill List General for May 24, 2022 (run on 5-17-22) in the amount of \$9,616,880.47.
 - b) Bill List Capital for May 24, 2022 (run on 5-16-22) in the amount of \$1,527,071.75.
2. Budget transfers as follows:
- a) 2021-2022 school year as shown on the expense account adjustments for April 30, 2022 (run on 5-10-22) (Adjustment No. 504-556).
3. Accept the following reports this will become a permanent part of the Board Minutes:
- A-148 Report of the Secretary to the Board of Education as of March 31, 2022, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
- A-149 Report of the Treasurer of School Monies to the Board of Education as of March 31, 2022.

Depository of School Funds

- 4. Approve the addition of Citizens Bank, N.A. as a Depository for School Funds.

Professional Service Rates

- 5. Approve the rates for the following professional services for the 2022-2023 school year:
 - a) Comegno Law Group, P.C., School District Board Attorneys, at \$185 per hour for attorneys and \$85 per hour for paralegals, at a total not to exceed \$150,000. [5.7% increase from prior year.]
 - b) Fraytak Veisz Hopkins Duthie, P.C., School District Architectural Consultants, at a total cost not to exceed \$2,000,000 billed at the following per hour rates: Principal \$190, Associate \$160, Project Architect \$130, Site Planner \$130, Specification Writer \$115, Interior Design \$110, Senior Drafters \$110, Construction Observer \$105, Junior Drafter \$90, Support Personnel/Word Processing, etc. \$75, and additional services for consultants at 1.2 times the amount billed to Architect. [No increase]
 - c) McManimon, Scotland & Baumann, LLC, School District Bond Attorneys, at \$215 per hour, legal assistant \$135 per hour, and other basic services in accordance with their contract fee schedule, at a total not to exceed \$50,000. [No increase]
 - d) Methfessel & Werbel, School District Board Attorneys, at \$185 per hour for partners, \$150 per hour for associates, and \$65 per hour for paralegals, at a total not to exceed \$75,000. [No increase]
 - e) New Road Construction Management, District Construction Manager of Record, at per hour rates as follows: Principal Partner \$190, Project Executive \$150, Project Manager \$135, Architect \$135, Specialty Consultants, Scheduler, Estimator \$125, Construction Manager \$125, Field Engineer \$100, Clerical Support \$65, weekend or second shift work rate at additional 15% premium, and a not-to-exceed monthly billing rate of \$18,000, and not to exceed \$216,000. [Hourly rates increased \$5-\$15 per hour from prior year.]
 - f) New Road Construction Management, 2018 Bond Referendum Construction Manager of Record, at per hour rates as follows: Principal Partner \$190, Project Executive \$150, Project Manager \$135, Architect \$135, Specialty Consultants, Scheduler, Estimator \$125, Construction

Manager \$125, Field Engineer \$100, Clerical Support \$65, and weekend or second shift work rate at additional 15% premium. Also, a pre-construction phase single lump sum not-to-exceed monthly fee (excluding cost estimating) of \$8,000, one professional detailed cost estimate at 90% for each of the ten schools at \$80,000, a construction phase monthly not-to-exceed fee, inclusive of all reimbursables, for a full-time Project Executive and four full-time on-site Senior Managers at \$77,800, and a single average hourly billing rate for post occupancy at \$90 and a not-to-exceed monthly fee to support post occupancy of \$18,000, at a total not to exceed \$700,000. [Hourly rates increased \$5-\$15 per hour from prior year.]

- g) NV5-Northeast, School District Construction Materials Testing & Inspection Services at the following rates: Full Day Soil or Asphalt Inspection \$250; Half Day Soil or Asphalt Inspection \$190; Reinforcing Inspection \$255; Full Day Concrete Inspection \$225; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$310; Half Day Masonry Inspection \$230; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Discipline Inspection \$340; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$145 each; and, travel at 0.55/mile with tolls and parking at cost, for a total not to exceed \$200,000 for the 2022-2023 school year. [No increase]
- h) Parker McCay, P.A., School District Board Attorneys, at \$180 per hour for partners and counsel, \$175 per hour for associates, and \$90 per hour for paralegals/law clerks, at a total not to exceed \$70,000. [\$5 increase in rates from prior year.]
- i) PARS Environmental, Inc., School District Health & Safety Compliance Consultants, and School District Asbestos Abatement Consultants, at a total not to exceed \$100,000, billed at the following per hour rates: Principal-In-Charge \$140-\$200; Sr. Professional \$110-\$130; Project Professional \$75-\$110; Staff Professional \$65-\$75; Assistant Professional \$55-\$75; Draftsperson \$50-\$70; Environmental Technician \$45-\$75; and, Administrative Support \$40-\$75. [No increase]
- j) Phoenix Advisors, LLC, School District Financial Advisors, at \$150 per hour plus additional services proposed in their fixed fee rates, for a total not to exceed \$50,000. [No increase]
- k) Phoenix Advisors, LLC, School District Disclosure Agent of Record, at \$1,100 for all outstanding bond issues for the 2022-2023 school year, plus a \$200 initial setup fee for each new long-term bond issue set up during the 2022-2023 school year and \$250 for each event recorded on EMMA, for a total not to exceed \$1,600. [10% increase in SDA fee from prior year.]
- l) Van Cleef Engineering Associates, School District Engineering Consultant, at a total cost not to exceed \$200,000, billed at the following rates: Principal Engineer \$146; Supervising Professional Engineer \$140; Senior Professional Engineer \$134; Senior Project Manager \$130; Professional Engineer \$128; Senior Tech Manager \$125; Senior Project Designer \$99; Project Designer \$95; Senior Engineering Tech \$88; Engineering Tech \$73; Senior CAD Tech \$102; CAD Tech \$99; Geospatial Analyst \$111; Draftsperson \$90; Drafting Tech \$96; Senior Structural Engineer \$132; Engineering Directors \$146; Professional Planner \$129; Director of Landscape Architecture \$130, Senior Landscape Architect \$115, Senior Geotechnical Engineer \$135; Senior Geologist \$105; Geologist \$85; Soils Tech \$72; Lab Tech \$68; Resident Construction Observer \$103; Senior/Construction Observer \$93; Director of Surveying \$135; Senior Professional Surveyor \$130; Senior Survey Tech \$87; GPS two-person field crew \$250; Robotic unit one-person field crew \$160; Robotic unit two-person field crew \$225, Unmanned Aerial Specialist \$120; and, Unmanned Aerial Field Crew one-person \$169 and two-person \$238. [Various increases and decreases from prior year.]

Advocate Monitoring Contract

- 6. Renew an agreement with Advocate, Inc., to provide contract monitoring services of the district’s facilities services contract from July 1, 2022 through June 30, 2023, at a cost of \$27,744.00. [A 3% increase over the prior year.]

Contractual Custodial and Management Services

- 7. Authorize the third year of a five-year agreement with ABM Industry Groups, LLC, for the period of July 1, 2022 through June 30, 2023 at a cost of \$6,035,599.57.

Transfer of Capital Project Interest Income

- 8. The West Windsor-Plainsboro Regional School District Board of Education authorizes the transfer of the interest earning received and accrued in 2021-2022 from the referendum proceeds (fund 30) to the debt service (fund 40).

Petty Cash

- 9. Establish petty cash funds for the 2022-2023 school year as follows:

<u>Petty Cash</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Central Office	\$ 200	\$ 0
Technology	\$ 250	\$ 100
Community Education	\$ 500	\$ 500
Buildings & Grounds	\$ 500	\$ 500
Transportation	\$ 1,000	\$ 500
Special Services	\$ 800	\$ 150
Dutch Neck	\$ 250	\$ 100
Maurice Hawk	\$ 250	\$ 100
Town Center	\$ 250	\$ 100
Wicoff	\$ 250	\$ 100
Village	\$ 250	\$ 100
Millstone River	\$ 350	\$ 0
Community MS	\$ 1,000	\$ 0
Grover MS	\$ 1,000	\$ 100
High School North	\$ 2,500	\$ 100
High School South	\$ 2,500	\$ 100
Special Services - Larks/CBI	\$ 0	\$ 1,500

Taxes

- 10. Resolve that the amount of district taxes needed to meet obligations of this Board for the school year 2022-2023 is \$177,472,213 and that West Windsor Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$103,352,502 and, Plainsboro Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$74,119,711 in accordance with the following schedule:

	<u>West Windsor Twp.</u>	<u>Plainsboro Twp.</u>
July 11, 2022	\$9,215,598.00	\$6,609,007.00
August 10, 2022	\$9,215,598.00	\$6,609,007.00

September 12, 2022	\$9,215,598.00	\$6,609,007.00
October 12, 2022	\$9,215,598.00	\$6,609,007.00
November 10, 2022	\$9,215,598.00	\$6,609,007.00
December 12, 2022	\$9,215,598.00	\$6,609,010.00
January 11, 2023	\$8,009,819.00	\$5,744,278.00
February 10, 2023	\$8,009,819.00	\$5,744,278.00
March 10, 2023	\$8,009,819.00	\$5,744,278.00
April 12, 2023	\$8,009,819.00	\$5,744,278.00
May 10, 2023	\$8,009,819.00	\$5,744,278.00
June 12, 2023	\$8,009,819.00	\$5,744,276.00

Lunch Rates

11. Set the following fee schedule for cafeteria lunches, milk, and breakfast for the 2022-2023 school year:

		<u>21-22</u>	<u>22-23</u>
a) Lunch:	Grades 1-5	\$2.65	\$2.90
	Grades 6-8	\$3.00	\$3.25
	Grades 9-12	\$3.00	\$3.25
	Premium “A” lunch - Grades 6-12	\$4.00	\$4.25
	Reduced Lunch – All Grades	\$0.40	\$0.00*
	Adult – Traditional Lunch	\$4.00	\$4.25
	Adult – Special Lunch	\$5.00	\$5.25
b) Milk:	Student	\$0.50	\$0.75
	Kindergarten	\$0.35	\$0.35
	Adult	\$0.50	\$0.75
c) Breakfast:	Grades 1-5	N/A	N/A
	Grades 6-8	\$2.00	\$2.25
	Grades 9-12	\$2.00	\$2.25
	Reduced Breakfast – Grades 6-8	\$0.30	\$0.00*

* Reduced priced meals are at no cost to students for the 2022-2023 school year because the State of New Jersey funds the difference between free and reduced price.

School Alliance Insurance Fund

12. Authorize the third year of a three-year membership agreement resolution with School Alliance Insurance Fund (SAIF), originally adopted on June 9, 2020, for the following types of coverage for the 2022-2023 school year in accordance with N.J.S.A. 18A:18A: Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability, Excess Liability (AL/GL), School Leaders Professional Liability, and Excess Liability (SLPL).

New Jersey Schools Insurance Group

13. Authorize the third year of a three-year membership agreement resolution with New Jersey Schools Insurance Group (NJSIG), originally adopted on June 9, 2020, to enter into the following insurance agreements for the school year 2022-2023 in accordance with N.J.S.A. 18A:18A: Workers’ Compensation Package.

Co-Op Purchases over the Bid Limit:

14. Authorize the following cooperative purchases over the bid limit:

- a) A purchase utilizing NJ Cooperative Bid #ESCNJ 18/19-62, Time and Materials for Gym Floors – Repair/Refinishing/T&M, to Classic Sport Floors, West Berlin, New Jersey, as awarded through May 13, 2023, for sanding and refinishing the main gym floor at High School North for an amount not to exceed \$33,938.36.
- b) A purchase utilizing NJ Cooperative Bid #ESCNJ 18/19-62, Time and Materials for Gym Floors – Repair/Refinishing/T&M, to Classic Sport Floors, West Berlin, New Jersey, as awarded through May 13, 2023 for sanding and refinishing the main gym floor at High School South for an amount not to exceed \$28,920.56.

Equipment Disposal

15. Disposal of obsolete surplus equipment that has met the district’s life expectancy.
[The age and physical condition of the equipment render the equipment ineffective.]:

Grover Middle School
Cabinet, Science Goggle
Cello, ½ Size
SmartBoard
Walkie Talkie, Motorola

High School North – Cafeteria
Chopper, buffalo, Hobart
Slicer, Hobart

Technology
Access Points, Cisco – 273
Switch, Cisco – 2

Procurement of Goods and Services

16. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2022-2023** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

(See Attached)

Joint Agreements - Purchasing

17. Continue participation in joint purchasing agreements, effective July 1, 2022, through June 30, 2023, as follows:
- a) Purchasing member of the Cooperative Pricing System of Mercer County #5 MECCPS, CKO9-Mercer, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
 - b) Participating district of the Cooperative Purchasing of Natural Gas by The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESCCPS, for the cooperative bidding for natural gas in accordance with *N.J.S.A. 18A:18A-11*.
 - c) Participating district of the Electric Purchasing Program with The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESCCPS, in seeking bids on a cooperative basis for the cooperative bidding for electricity in accordance with *N.J.S.A. 18A:18A-1*.
 - d) Purchasing member of the Cooperative Pricing System of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission), MRESC #65MCESCCPS, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
 - e) Participating member in the Educational Data Cooperative Pricing System, Resolution No. 26EDCP, for the purchase of work, materials, services and supplies in accordance with *N.J.S.A. 18A:18A-11* and *N.J.S.A. 40A:11-11(5)*, for various categories mutually agreed upon by the district and Educational Data Services, Inc.
 - f) Participating member in the Somerset County Cooperative Pricing System, #2 SOCCP, resolution approved April 16, 2013, for the purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A:11-11(5)*.
 - g) Participating member in the Hunterdon County Educational Services Commission, resolution approved October 11, 2011, for work, materials or supplies in accordance with *N.J.S.A. 18A:18A-1*.

Shared Services Agreements

Printing

18. Continue as a participating district, effective July 1, 2022, through December 31, 2022, in a shared printing services agreement between Mercer County Community College, New Jersey, and the West Windsor-Plainsboro Regional School District Board of Education in accordance with *N.J.S.A. 18A:18A-11*.

Transportation Maintenance Services

19. Authorize the third one-year renewal, from July 1, 2022 through June 30, 2023, of the three-year Shared Services Agreement between the East Windsor Regional School District Board of Education and the West Windsor-Plainsboro Regional School District Board of Education for transportation maintenance and equipment services. The initial three-year agreement was effective July 1, 2017, through June 30, 2020, and was approved on June 27, 2017 with an optional five (5) year renewal term, pursuant to *N.J.S.A. 40A:65-1 et seq.* and *18A:18A-1*, as the Uniform Shared Services and Consolidation authorizes shared services by educational and municipal districts.

National Cooperative Purchasing Contracting

20. Continue participation in the national cooperative purchasing agreement with Sourcewell for HVAC & refrigeration systems, installation, and service with related products and supplies from Carrier Corporation for the 2022-2023 school year.

Travel and Related Expenses Reimbursement

21. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) To adjust the approved amount for four district administrators to attend AVID Summer Institute professional development in Orlando, Florida, from June 27, 2022 through June 29, 2022, originally approved on April 26, 2022, to a cost not to exceed \$2,900.
 - b) One AP Literature teacher to attend APSI at Northwestern University, virtually, from July 05, 2022, through July 18, 2022, at a cost of \$730.00.
 - c) One High School teacher to attend Carnegie Mellon Robotics Academy training, Pittsburgh, Pennsylvania, from June 13, 2022 through June 17, 2022, at a cost not to exceed \$2,321.60 including travel.
 - d) One district staff member to attend GPANJ general membership meetings on July 13, October 20, and December 8, 2022 at various locations in New Jersey, at a cost not to exceed \$50 each meeting, including travel.
 - e) One district staff member to attend the GPANJ Symposium in Atlantic City, New Jersey, from September 14, 2022, through September 16, 2022, at a cost not to exceed \$395, including travel.
 - f) One district staff members to attend the New Jersey Association of School Business Officials (NJASBO) 60th Annual Conference in Atlantic City, New Jersey from June 7, 2022 through June 10, 2022 at a cost not to exceed \$1,000, including travel.
 - g) Three district counselors to attend the National Association of College Admissions Conference at the George R. Brown Convention Center in Houston, Texas, from September 22, 2022 through September 24, 2022, at a total cost not to exceed \$2,134 per person (\$300 contractual funding will be utilized), including travel.

Food Services – Renewal

22. Authorize the third one-year extension, effective July 1, 2022, of the food services management contract awarded on June 11, 2019, with Sodexo Management Inc. of Gaithersburg Maryland. Sodexo Management Inc. shall receive a fixed rate of \$2.5088 per meal for breakfast and a fixed rate of \$3.93 per meal for lunch/a-la-carte meal equivalents, with a minimum annual return guarantee (surplus) of \$140,000.00 including the commodity credits (with Sodexo agreeing to reimburse the District for the amount by which actual surplus for the year falls below this guaranteed level) for the 2022-2023 school year. Catering will be billed at mutually agreed upon rates plus food cost.

PERSONNEL

Two personnel addenda were included adding the following to item #1 Personnel Items: B. Certificated Staff – three appointments, one change, two leaves of absence, and one retirement; C. Non Certificated Staff – one appointment, two reappointments, one change, and one leave of absence; D. Substitute/Other – one appointment; and E. Extracurricular/Extra Pay – three changes.

Upon motion by Ms. Zovich, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (see attached)

Job Descriptions

2. Approve the following new job description:
 - a) Board Certified Behavior Analyst (BCBA)
3. Approve the following revised job descriptions:
 - b) Administrative Analyst
 - c) Assistant Athletic Director-Supervisor of Health, Physical Education, and Driver Education
 - d) Assistant Director of Technology
 - e) Assistant Principal
 - f) Director of Athletics
 - g) Director of Data Assessment and Accountability
 - h) Director of Special Services
 - i) Director of Technology
 - j) Principal
 - k) Social Media Manager
 - l) Supervisor of 6-12 Language Arts
 - m) Supervisor of 6-12 Mathematics
 - n) Supervisor of Curriculum and Instruction
 - o) Supervisor of Instructional Technology
 - p) Supervisor of K-5 Language Arts
 - q) Supervisor of K-5 Mathematics
 - r) Supervisor of Science
 - s) Supervisor of Social Studies
 - t) Supervisor of Special Services
 - u) Supervisor of Technology, Training, and Media Resources
 - v) Supervisor of World Languages

PowerSchool Technology Agreement

4. Authorize a one-year agreement with PowerSchool Group, LLC to provide Unified Talent Applicant Tracking and TalentEd Applicant Tracking Onboard licensing and support from July 1, 2022 through June 30, 2023 at a cost of \$8,014.45.

Ms. Juliana acknowledged the retirement of Janice Elliot, Teacher of Special Education, and thanked Ms. Elliot for her 20 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. George Cheniara, seconded by Ms. Bansal, and by affirmative voice vote of all present, the following Board of Education minutes were approved: April 26, 2022 Closed Executive Session and May 10, 2022 Meeting.

LIAISON REPORTS

Ms. Graelynn McKeown, West Windsor-Plainsboro Education Foundation Liaison, reported that the WW-P Education Foundation board met on Monday, May 16. Among the topics of discussion was the STAR Campaign to honor teachers and staff across the District. It has so far raised over \$12,000. The STAR Campaign continues to accept requests through June 10. Certificates will be given to recipients by June 15. The Youth Committee hosted a successful alumni panel event. They received lots of positive feedback including how well organized it was and how much guidance was shared. The Youth Committee has also been busy with other fundraisers. Their most recent Restaurant of the Month was Halal Guys. They also ran a campaign to benefit Ukrainian children, which is still open for contributions. All proceeds go directly to the Save a Child charity organization. Last but not least, the board discussed the upcoming virtual Innovation Fair and WWP's Got Talent show on June 4. So far, 12 presenters are confirmed and include: Frank O'Brian from NASA, The Rutgers Museum, Singapore Math, Code Ninjas, Maker Ambassadors, Scouts FLL (or First Lego League), Princeton ACS (or American Chemical Society), and Girls in Coding. The cost is only \$5 per family. Of course, the Education Foundation gladly accepts additional donations if you so desire. The next meeting is scheduled for Wednesday, June 8.

Ms. Elizabeth George-Cheniara, District PTA-PTSA Liaison, mentioned that she recently attended the National Honor Society Induction Ceremony at High School South, which recognized students for their hard work gave parents an opportunity to get involved.

NEW BUSINESS *(None)*

PUBLIC COMMENT

There were no public comments.

SUPERINTENDENT'S COMMENTS

Dr. David Aderhold recognized the appointment of Ms. Emily Creveling, current assistant principal at High School South, to the position of Supervisor of Language Arts, replacing Ms. Cathy Reilly who is retiring. The Superintendent commented that, due to the appointment, there is now an opening for an Assistant Principal at HS South. He reminded attendees and the Board that the originally advertised June 7, 2022, Board of Education meeting was changed to June 14, 2022, due to the primary election. The Superintendent asked everyone to be mindful that tomorrow, educators are going to be stepping into classrooms dealing with angst over what happened today in Texas.

RECESS INTO CLOSED EXECUTIVE SESSION

Expressing the need to return to closed executive session, Board President Juliana read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation
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BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

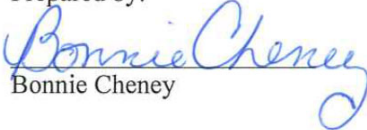
At approximately 9:11 p.m., upon motion by Ms. Zovich, seconded by Ms. Ho, and by unanimous voice vote of all Board members present, the meeting adjourned into executive session.

ADJOURNMENT

At approximately 10:51 p.m., the Board returned to open public session and, upon motion by Ms. Moliga, seconded by Ms. Zovich, and by unanimous voice vote of all Board members present, immediately adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: May 24, 2022
 PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Christine Cepaci
3	Zain Zaidi
4	Samar Bannani
5	Santhi Rini
6	Edward Simon Cruz
7	Kathleen Mourierdy
8	Shavndricka Stevens
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Procurement of Goods and Services

Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2022-2023** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

Educational Data Services Cooperative Bid

<u>Commodity/Vendor</u>	<u>Vendor Bid No.</u>	<u>Expiration Date</u>
Athletic Reconditioning		
Riddell dba All American Sports Corp.	137439	11/30/2022
Athletic Supplies		
BSN Sports,LLC/Passons Sports/Varsity Brands	3084068	11/30/2022
Flaghouse Inc.	EDNJATH2022	11/30/2022
Longstreth Sporting Goods, LLC	ED11056	11/30/2022
MFAC, LLC (M-F Athletic)	11056	11/30/2022
Pioneer Manufacturing Company	Pioneer11056	11/30/2022
R&R Trophy and Sporting Goods Co.	NJCPB93021	11/30/2022
Riddell	137551	11/30/2022
S&S Worldwide, Inc.	11056-22ATH	11/30/2022
Sports Time, Inc.	11056	11/30/2022
Sportsman's dba George L. Heider Inc	11056	11/30/2022
Stan's Sport Center Inc.	Stans 11056	11/30/2022
United Supply Corp.	NJ11056AS	11/30/2022
Winning Teams By Nissel, LLC	1109	11/30/2022
Audio Visual Supplies		
Acco Brands USA LLC	Bid# 11023 AV Supp	11/30/2022
Camcor, Inc.	CC11023	11/30/2022
Future Generation, Inc.	FUTQ6801	11/30/2022
Impex Micro Inc.	21366	11/30/2022
Paper Clips, Inc.	11023	11/30/2022
PC University Distributors, Inc.	11023	11/30/2022
Pure Lighting Company	PLC11023	11/30/2022
Troxell Communications, Inc.	11023	11/30/2022
United Supply Corp.	Nj11023av	11/30/2022
Copy Duplicator Supplies		
Staples Contracts & Commercial LLC	SPLS11440	10/01/2022
Custodial Supplies		
American Paper Towel Co., LLC	B21-13	11/30/2022
Aramco, Inc. dba E.A. Morse	B09302111063	11/30/2022

Brookaire Company, LLC	QUO34888	11/30/2022
Central Poly - Bag Corporation	178817	11/30/2022
Cooper Electric Supply Co.	S045694982	11/30/2022
Cooper Electric Supply Co.	S045709571	11/30/2022
Donna Jana Enterprizes LLC/My Price Supply	11063Prebid2021-22	11/30/2022
Farrar Filter Company, Inc.	FFC2609	11/30/2022
Ferguson Enterprises Inc.	11063	11/30/2022
Interboro Packaging Corporation	11063	11/30/2022
Interboro Packaging Corporation	11069	11/30/2022
John A. Earl, Inc.	11063	11/30/2022
Metco Supply Inc.	11063cu930	11/30/2022
Northeast Janitorial Supply dba Puresan	N11063E	11/30/2022
Pure Lighting Company	PLC11072	11/30/2022
Staples Contracts & Commercial LLC	SPLS11063	11/30/2022
Tristate LED	TS11072	11/30/2022
United Sales USA Corp.	USED11063	11/30/2022
WB Mason Co., Inc.	7550	11/30/2022
WB Mason Co., Inc.	7551	11/30/2022
WW Grainger, Inc./Grainger Industrial Supply	11063	11/30/2022

Elementary Science Grade Level Materials List

Carolina Biological Supply Company	P105868	11/30/2022
EAI Education/Eric Armin Inc.	10946	11/30/2022
School Specialty, LLC	Q-115092	11/30/2022
Ward's Science/VWR International, LLC	8031662060	11/30/2022

Elementary Science Supplies

Carolina Biological Supply Company	P105868	11/30/2022
EAI Education/Eric Armin Inc.	10947	11/30/2022
Nasco Education LLC	56251	11/30/2022
80039	800039	11/30/2022
School Specialty, LLC	Q-115097	11/30/2022
Ward's Science/VWR International, LLC	8031661627	11/30/2022

Family Consumer Science Supplies

Metco Supply Inc.	10455ph106	11/30/2022
Nasco Education LLC	53192	11/30/2022
S.A.N.E.	21120	11/30/2022
United Sales USA Corp.	USED11001	11/30/2022

File Management

FileBank Inc.	10964	12/01/2022
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Fine Art Supplies

Blick Art Materials LLC	QD20EDS-NJ-2022	11/30/2022
Cascade School Supplies, Inc.	97929	11/30/2022
Ceramic Supply, Inc.	CSI11005	11/30/2022
Nasco Education LLC	56252	11/30/2022
National Art & School Supplies Inc.	11005	11/30/2022
School Specialty, Inc.	Q-115331	11/30/2022
Sheffield Pottery, Inc.	11005	11/30/2022

United Supply Corp.	NJ11005FA	11/30/2022
WB Mason Co., Inc.	EDS-NJ-FA#11005	11/30/2022
General Classroom Supplies		
School Specialty, LLC	7791035523	12/01/2022
Health and Trainer Supplies		
Henry Schein, Inc./Henry Schein Medical	63301	11/30/2022
Lotus Connect LLC	11006	11/30/2022
School Health Corporation	3969052	11/30/2022
Winning Teams By Nissel, LLC	1198	11/30/2022
Library Supplies		
Acco Brands USA LLC	Bid# 11025 Library Supp	11/30/2022
Cascade School Supplies, Inc.	97926	11/30/2022
Demco, Inc.	C80901	11/30/2022
Idesign Solutions Inc.	11025	11/30/2022
The Library Store, Inc.	NJEDS	11/30/2022
Math Supplies		
EAI Education/Eric Armin Inc.	11044	11/30/2022
Hand2Mind Inc./ETA	1044NJ	11/30/2022
Nasco Education LLC	56249	11/30/2022
United Supply Corp.	NJ11044MS	11/30/2022
Music Supplies		
Catalano Musical Products	New Jersey Coop 21-20	11/30/2022
K&S Music Inc.	11026KS	11/30/2022
K&S Music Inc.	11301KS	11/30/2022
Music In Motion	CRM# 2288	11/30/2022
Shar Products Company	EDS11301	11/30/2022
Washington Music Sales Center, Inc.	11026	11/30/2022
Washington Music Sales Center, Inc.	11301	11/30/2022
West Music Company	11026	11/30/2022
Musical Instrument Repair		
K&S Music Inc.	10965KS	12/01/2022
Russo Music Center Inc.	10965	12/01/2022
The Music Shop LLC	TMS10965	12/01/2022
Office/Computer Supplies		
Staples Contracts & Commercial LLC	SPLS9829	12/01/2022
Photography Supplies		
Adorama Inc.	11125	11/30/2022
Metco Supply Inc.	11125ph114	11/30/2022
Physical Education Supplies		
BSN Sports, LLC/Passons Sports/Varsity Brands	3084044	11/30/2022
Flaghouse Inc.	EDNJPE2022	11/30/2022
Nasco Education LLC	56248	11/30/2022

S&S Worldwide, Inc.	11003-22PE	11/30/2022
School Health dba Palos Sports	5535224	11/30/2022
School Specialty, LLC	Q-115229	11/30/2022
United Supply Corp.	NJ11003pe	11/30/2022
Winning Teams by Nissel, LLC	1197	11/30/2022

Rocketry

Electonix Express (R.S.R. Electronics Inc.)	SS11049	11/30/2022
Metco Supply Inc.	11049rk930	11/30/2022
Midwest Technology Products	2124101	11/30/2022
Pitsco Education	800041	11/30/2022

Science Supplies

Arbor Scientific	10985	11/30/2022
Carolina Biological Supply Company	P105868	11/30/2022
EAI Education/Eric Armin Inc.	10985	11/30/2022
Fisher Scientific Company LLC	Q1260-6247-68	11/30/2022
Flinn Scientific, Inc.	145157	11/30/2022
Metco Supply Inc.	10985sc921	11/30/2022
Nasco Education LLC	56246	11/30/2022
Parco Scientific Company	PQA113313	11/30/2022
Pitsco Education	800038	11/30/2022
Sargent Welch/VWR International, LLC	8031659128	11/30/2022
School Specialty, LLC	Q-115102	11/30/2022
United Supply Corp.	NJ10985SS	11/30/2022
Ward's Science/VWR International, LLC	8031659246	11/30/2022

Special Needs Supplies

Charles J. Becker & Bro Inc.	11042	11/30/2022
Flaghouse Inc.	EDNJSN2022	11/30/2022
Nasco Education LLC	56245	11/30/2022
School Health Corporation	3972167	11/30/2022
School Specialty, LLC	Q-116676	11/30/2022
Super Duper Inc., dba Super Duper Publications	ED-DATA-11042	11/30/2022
United Supply Corp.	NJ11042SN	11/30/2022

Teaching Aids

Cascade School Supplies, Inc.	97931	11/30/2022
Charles J. Becker & Bro Inc.	11004	11/30/2022
Discount School Supply/Early Childhood LLC	11004	11/30/2022
EAI Education/Eric Armin Inc.	11004	11/30/2022
Kaplan Early Learning Company	3527	11/30/2022
Kurtz Bros., Inc.	E0252B/2021	11/30/2022
Lakeshore Equipment Co./Lakeshore Learning Mat.	11004	11/30/2022
Nasco Education LLC	56244	11/30/2022
Really Good Stuff, LLC	11004	11/30/2022
S&S Worldwide, LLC	11004-21	11/30/2022
School Specialty, Inc.	Q-116661	11/30/2022
United Supply Corp.	NJ11004ETA	11/30/2022

Technology Supplies

Electronix Express (R.S.R. Electronics Inc.)	SS11028	11/30/2022
IDESIGN Solutions Inc.	11028	11/30/2022
Klingspor Corporation	4130	11/30/2022
Metco Supply Inc.	11028te921	11/30/2022
Midwest Technology Products	2123970	11/30/2022
Paxton/Patterson LLC	B765282	11/30/2022
Pitsco Education	800040	11/30/2022

World Languages

Teachers Discovery Inc.	11126	11/30/2022
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MSRP Athletic - Bid #10426

Aluminum Athletic Equipment Co.	B20-0347	12/01/2022
BSN Sports, LLC/Passons Sports/Varsity Brands	3082245	12/01/2022
Degler-Whiting, Inc.	DEG10426	12/01/2022
Kranos Corporation dba Shutt Sports	10426	12/01/2022
Longstreth Sporting Goods, LLC	NJ10426	12/01/2022
Metro Team Outfitters, Inc.	MTS2021MSRPNJ	12/01/2022
Phillips Sport, LLC	10426	12/01/2022
Riddell dba All American Sports Corp.	135377	12/01/2022
Sports Paradise	10426	12/01/2022
Stan's Sport Center Inc.	10426	12/01/2022
Tanner North Jersey Furniture, LLC	6261	12/01/2022
Uniforms For All Sports, Inc.	UNIFORMS200	12/01/2022
Varsity Spirit Fashions & Supplies, LLC	20-6930	12/01/2022

MSRP Athletic – Bid #11030

NZL Equipment Inc.	11030	11/30/2022
Pioneer Manufacturing Company	Pioneer11030	11/30/2022
Riddell dba All American Sports Corp.	137549	11/30/2022
Stan's Sports Center Inc.	Stans11030	11/30/2022
United Supply Corp.	NJ11030ASMSRP	11/30/2022

MSRP Athletic Uniforms Sublimation – Bid #10427

BSN Sports, LLC/Passons Sports/Varsity Brands	3082246	12/01/2022
Metro Team Outfitters, Inc.	MTS2021MSRPSUBNJ	12/01/2022
Metuchen Center Inc.	10427	12/01/2022
Riddell dba All American Sports Corp.	135776	12/01/2022
Sports Paradise	10427	12/01/2022
Stan's Sport Center Inc.	10427	12/01/2022
Uniforms for All Sports, Inc.	Uniforms201	12/01/2022
Varsity Spirit Fashions & Supplies, LLC	20-6931	12/01/2022

MSRP Custodial - Bid #10425

Allied Filter Company, Inc.	AUG142020	12/01/2022
Atra Janitorial Supply Co., Inc.	090320MSRP	12/01/2022
Bio-Shine, Inc.	ED10425090320	12/01/2022
Calico Packaging, LLC	EDDATA09032020	12/01/2022
Cleaning Systems Inc.	10425	12/01/2022
Cooper Electric Supply Co.	10425	12/01/2022

E.A. Morse & Company Inc.	B09032010425	12/01/2022
EDIC	10425	12/01/2022
General Chemical and Supply, Inc.	GCS10425	12/01/2022
Hillyard Inc.	10425DC	12/01/2022
John A. Earl, Inc.	10425	12/01/2022
Northeast Janitorial Supply, Inc.	N10425E	12/01/2022
Scoles Floorshine Industries	0903SF1	12/01/2022
Simplify Chemical Solutions Inc.	202020	12/01/2022
Spruce Industries, Inc.	139320A	12/01/2022
Tanner North Jersey Furniture, LLC	6260	12/01/2022
Twilaq Industries, Inc.	224459	12/01/2022

MSRP Custodial – Bid #11029

General Chemical & Supply, Inc.	GCS11029	11/30/2022
Northeast Janitorial Supply Inc. dba Puresan	N11029E	11/30/2022
Pariser Industries Inc.	PI11029	11/30/2022
Pure Lighting Company	PLC11029	11/30/2022
Simplify Chemical Solutions Inc.	2021MSRP	11/30/2022
South Jersey Paper Products dba Supplyitall	SJPMSRP	11/30/2022
Zep Sales Inc. dba Acuity Specialty Prod. Inc.		11/30/2022

MSRP Furniture - Bid #10430

Academy Furniture & Supplies LLC	ADS10430	12/01/2022
Allied Plastics Co., Inc.	EDD2020NJ	12/01/2022
Artcobell Corporation	10430	12/01/2022
BioFit Engineered Products Limited Partnership	ED10438BF	12/01/2022
Cascade School Supplies, Inc.	10430	12/01/2022
Columbia Manufacturing Inc.	COLU1	12/01/2022
Commercial Interiors Direct, Inc.	10430	12/01/2022
Datum Filing Systems, Inc.	922020	12/01/2022
Fomcore, LLC	2021NJED	12/01/2022
Haskell Office, LLC	HAS10430	12/01/2022
Hertz Furniture Systems, LLC	1469	12/01/2022
Idesign Solutions Inc.		12/01/2022
Jonti-Craft, Inc.	10430JON	12/01/2022
Lee Distributors, Inc.	3333	12/01/2022
Mien Company, Inc.	20ED10430MC	12/01/2022
Mitchell Furniture Systems, Inc.	21NJ1700	12/01/2022
National Public Seating	NJNPS2020	12/01/2022
Nickerson New Jersey, Inc.	10430	12/01/2022
NorvaNivel USA LP	10430	12/01/2022
Paragon Furniture, Inc.	PF10430ED	12/01/2022
Scholar Craft Products, Inc.	Ed Data 20/21-10430	12/01/2022
School Outfitters	10430	12/01/2022
School Specialty, LLC	7792672032	12/01/2022
Smith System Manufacturing	AAAQ46756	12/01/2022
Staples Contracts & Commercial LLC	SPLS10430	12/01/2022
Tanner North Jersey Furniture, LLC	6259	12/01/2022
The Hon Company LLC	HON090320	12/01/2022
Toledo Furniture	10430	12/01/2022
Tri Furniture Design LLC	TFD-NJ-EDDATA-2021	12/01/2022

Troxell Communications, Inc.	10430	12/01/2022
United Supply Corp.	NJCFMSRP2021	12/01/2022
WB Mason Co., Inc.	EDS-FURNMSRP9320	12/01/2022
Wenger Corporation	10430	12/01/2022

MSRP Furniture – Bid #11033

Academy Furniture & Supplies LLC	ACAD11033	11/30/2022
NZL Equipment Inc.	11033	11/30/2022
Proacademy Furniture	P09282021	11/30/2022
Tanner North Jersey Furniture, LLC	6259	11/30/2022
Troxell Communications, Inc.	11033	11/30/2022

MSRP Generators - Bid #11034

Bio-Shine, Inc.	ED10428090320	11/30/2022
Franklin Griffith Electric Supply USESI	11034	11/30/2022

MSRP Custodial Green Products - Bid #10429

Atra Janitorial Supply Co., Inc.	090320GREEN	12/01/2022
Bio-Shine, Inc.	ED10429090320	12/01/2022
Cleaning Systems Inc.	10429	12/01/2022
Cooper Electric Supply Co.	10429	12/01/2022
E.A. Morse & Company Inc.	B09022010429	12/01/2022
General Chemical and Supply, Inc.	GCS10429	12/01/2022
John A. Earl, Inc.	10429	12/01/2022
Simplify Chemical Solutions, Inc.	202021	12/01/2022
Spartan Chemical Company, Inc.	10429	12/01/2022
Twi-LaQ Industries, Inc.	224460	12/01/2022

MSRP Custodial Green Products - Bid #11032

Healthy Clean Buildings	HCB21-1	11/30/2022
Pariser Industries Inc.		11/30/2022
South Jersey Paper Products dba Supplyitall		11/30/2022
Zep Sales Inc. dba Acuity Specialty Products Inc.		11/30/2022

MSRP – HVAC – Bid #10605

Johnstone Supply dba Z&Z Supply Inc.	10605	12/01/2022
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MSRP Lighting Systems Exterior and Gymnasiums – Bid #11036

Cooper Electric Supply Co.	11036	11/30/2022
Energy Conservation & Supply Inc.	ECSGLOBAL1	11/30/2022

MSRP Lighting Systems Exterior and Gymnasiums – Bid #10432

Cooper Electric Supply Co.	10432	12/01/2022
Tri State LED		12/01/2022

MSRP Mobile Access Security Control System – Bid #11060

Alarm and Communication Technologies, Inc.		11/30/2022
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MSRP Music (Supplies & Equip.) - Bid #10433

Houghton Music LLC dba Coles Music Service	10433	12/01/2022
K&S Music Inc.	10433KS	12/01/2022
Music & Arts	10433	12/01/2022
National Discount Music, Inc.	10433	12/01/2022
Pleasantville Music Shoppe	10433	12/01/2022
Washington Music Center, Inc.	10433	12/01/2022

MSRP Music (Supplies & Equip.) – Bid #11037

Music & Arts	11037	11/30/2022
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MSRP Personal Protective Supplies – Bid #10332

Academy Furniture & Supplies LLC		12/01/2022
Atra Janitorial Supply Co., Inc.		12/01/2022
Cleaning Systems Inc.		12/01/2022
Simplify Chemical Solutions		12/01/2022
VIRA Insight, LLC		12/01/2022
W.B. Mason Co., Inc.		12/01/2022

MSRP Playground Equipment – Bid #10435

NZL Equipment Inc.	10435	12/01/2022
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MSRP Robotics – Bid #10436

IDESIGN Solutions Inc.	10436	12/01/2022
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MSRP Stem – Bid #11061

IDESIGN Solutions Inc.	11061	11/30/2022
Troxell Communications, Inc.		11/30/2022

MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #10437

Academy Furniture & Supplies LLC	AFS10437	12/01/2022
Barbizon Electric Co., Inc.	10437	12/01/2022
Clinton Learning Solutions, LLC	10437	12/01/2022
Commercial Technology Contractors Inc. CTCI	152CTCI	12/01/2022
Gemba Security Solutions, LLC	GEMNJ10437	12/01/2022
Keyboard Consultants, Inc.	EDDATA2020	12/01/2022
Lee Distributors, Inc.	2222	12/01/2022
Reid Sound, Inc.	9763	12/01/2022
Tequipment, Inc.	Teq Ed-Data10437	12/01/2022
Troxell Communications, Inc.	10437	12/01/2022

MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #11041

Academy Furniture & Supplies LLC	ACAD11041	11/30/2022
Educate-Me.Net	EDDATA-11041	11/30/2022
Gemba Security Solutions, LLC	GEMNJ11041	11/30/2022
Metcomm.net, LLC	11042-20210914	11/30/2022
Paper Clips, Inc.	11041	11/30/2022
Peggnnet Computers LLC	11041-EDDATAESCMO	11/30/2022
Troxell Commuications, Inc.	11041	11/30/2022

Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Apple Products Apple Inc.	ESCNJ 18/19-67	5/12/2023
Athletic Equipment and Supplies Ben Shaffer Recreation, Inc. Fitness Lifestyles, Inc. Metuchen Center Inc. Nickerson Corporation Partac Peat Riddell	ESCNJ 21/22-10	5/8/2023
Athletic Equipment Reconditioning and Repair Riddell	ESCNJ 18/19-24	9/3/2022
Automotive & Diesel Lubricants and Fuel Treatment Products David Weber Company, Inc.	ESCNJ 18/19-19	9/3/2022
Auto Parts & Supplies Parts Authority, LLC	ESCNJ 20/21-38	11/19/2022
Cars, Crossovers, SUV's and Trucks Beyer Bros. Corp. Beyer Ford Beyer of Morristown Mall Chevrolet United Ford, LLC	ESCNJ 20/21-09	9/14/2022
Ceiling Tiles Commercial Interiors Direct General Chemical & Supply, Inc. HD Supply Facilities Maintenance, Ltd.	ESCNJ 18/19-33	12/15/2022
Custodial Supplies Aramsco, Inc., dba EA Morse Atra Janitorial Supply Co., Inc. BioShine General Chemical and Supply HD Supply Facilities Maintenance, Ltd (formerly Home Depot Pro) Hillyard Kutol Products Company Penn Jersey Paper Scoles Floorshine Industries	ESCNJ 21/22-18	1/21/2023

Simplify Chemical Solutions Inc.
Spartan Chemical Company Inc.
Spruce Industries
WB Mason Co., Inc.

Custodial Supplies - Plastic Liners ESCNJ 21/22-04 6/30/2023
HD Supply Facilities Maintenance, Ltd. (formally
Home Depot Pro)

**Document Management for Records Retention
and Disposal RFP** ESCNJ 22/23-11 6/30/2024
Alpine Consulting, Inc., dba AccuScan
Foveonics Imaging Technologies, Inc.

Document Management Services MRESC 20/21-19 7/30/2023
Accelerated Information Systems, Inc.
Atlantic Tomorrow's Office

Food Service Supplies/Equip/Installation ESCNJ 20/21-36 10/15/2022
MAP International Import & Export Corp.
Sam Tell & Son, Inc.

Furniture & Accessories ESCNJ 20/21-01 7/2/2022
Academy Furniture and Supplies
Ackerson Drapery & Decorator Services
Affordable Interior Systems, Inc. (AIS)
Allied Equipment Company, Inc.
Allied Plastics Company, Inc.
Alumni Classroom Furniture, Inc. (Alumni CF)
Artcobell Corporation
Bai-Lar Interior Services, Inc.
Biblo Xpo Corporation
BioFit Engineered Products Limited Partnership
Brodart Co.
Business Furniture Inc., (BFI)
Cherryman Industries, Inc.
COE Distributing (Brand: Office Source)
Columbia Mfg., Inc.
Commercial Interiors Direct, Inc.
Computer Comforts, Inc.
Creative Library Concepts
Custom Educational Furnishings (CEF)
Environamics, Inc.
Exemplis LLC
Fleetwood Group, Inc.
Fomcore, LLC
Furniture Lab
Global Industries Group
Hann Manufacturing, Inc.
Haskell Office LLC dba Haskell Education
Hertz Furniture Systems, LLC

Indiana Furniture Industries, Inc.
 Jasper Group
 Jonti-Craft, Inc.
 Krueger International, Inc.
 Lakeshore Equipment Co., dba Lakeshore Learning
 Materials
 Lee Distributors
 Liat, LLC
 Library Interiors, Inc.
 Longo Associates, Inc.
 Mediatechnologies LLC
 Meghan Blake dba Hickory Contract
 MiEn Company
 Mitchell Furniture Systems, Inc.
 ModuForm, Inc.
 National Public Seating
 Nickerson Corporation
 Nickerson New Jersey, Inc.
 9 to 5 Seating
 NorvaNivel USA, LP
 Origin US LLC
 Palmer Hamilton, LLC
 Palmieri Furniture
 Paper Clips, Inc.
 Paragon Furniture, Inc.
 RFS Commercial, Inc.
 Sauder Education
 Scholar Craft Products, Inc.
 School Outfitters
 School Specialty, Inc.
 Senator International Inc.
 Smith System Manufacturing
 Soyka Smith Design Studios
 Special-T, LLC
 Tanner
 Tenjam Furniture
 Tri Furniture Design LLC
 Troxell Communications
 Via, Inc.
 Virco, Inc.
 VS America
 WB Manufacturing (Wisconsin Bench)
 WB Mason Co., Inc.

Medical Supplies

ESCNJ 20/21-44

1/15/2023

Performance Health Supply dba Medco Supply
 School Health Corporation
 School Nurse Supply Inc.
 V.E. Ralph & Sons, Inc.

Musical Instrument Repair

ESCNJ 19/20-25

2/23/2023

K&S Music, Inc.

Musical Instruments K&S Music The Music Shop, LLC	ESCNJ 21/22-34	6/4/2023
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Nursing Services Delta-T Group North Jersey, Inc.	ESCNJ 18/19-11	7/28/2022
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Occupational and Physical Therapy Services The Stepping Stones Group, LLC	ESCNJ 18/19-83	6/30/2023
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Personal Protective Equipment Bio-Shine Inc. EAI Education International Consumer Corporation Northeast Janitorial Supply, Inc. Ran R Group, LLC dba Eastern Janitorial Company Signature Wall Solutions dba Swiftwall Special-T, LLC USIQ, Inc. Vira Insight LLC. WB Mason, Inc.	ESCNJ 20/21-26	8/16/2023
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Printing Services (see category awards) Allegra/Princeton Atlantic Evelope Co. Concept Print Courier Printing Corp. Deans Graphics Envelopes & Printed Products, Inc. Premium Productions, Inc. Ridgewood Press	ESCNJ 21/22-02	8/31/2023
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School Bus Surveillance Cameras Seon Systems Sales, Inc.	ESCNJ 20/21-19	8/11/2023
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School Buses - A, B, C & D (see category awards) AT New York City, LLC H.A. DeHart & Son, Inc. Robert H. Hoover & Sons, Inc. AT New York City, LLC & Wolfington Body Company, Inc. (Joint Bid) Van-Con, Inc. Wolfington Body Company, Inc.	ESCNJ 21/22-23	12/1/2022
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School Bus Types B, C & D – Electric (see awards) Creative Bus Sales, Inc. H.A. DeHart & Son, Inc. Robert H. Hoover & Sons, Inc.	ESCNJ 21/22-27	1/20/2023
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AT New York City, LLC
 Van-Con, Inc.
 Wolfington Body Company, Inc.

Scientific Equipment, Accessories & Supplies ESCNJ 19/20-24 9/19/2022
 School Specialty LLC

Services - Flexible Spending Account Management ESCNJ 21/22-21 12/31/2024
 Total Administrative Services Corporation

Shredding and Disposal of Records ESCNJ 18/19-23 5/8/2023
 Imwoth, LLC dba IDS Auto Shred

Signs and Graphics, Design, Purchase, Installation 4/28/2023
 KGC Enterprises Inc. T/A KC Sign

Speech Services ESCNJ 18/19-29 3/17/2023
 Advance Education Advisement Corporation

Staffing Services - Certified ESCNJ 20/21-20 8/27/2023
 Delta-T Group North Jersey, Inc.

Staffing Services - Non-Certified ESCNJ 20/21-30 8/27/2023
 Delta-T Group North Jersey, Inc.

Technology - Apple Products ESCNJ 18/19-67 5/12/2023
 Apple, Inc.

Technology - Interactive Floor Projectors ESCNJ 19/20-18 8/29/2022
 RTB Distributors dba Funtronic USA

Technology - Internet and Technology Consulting Services RFP ESCNJ 18/19-18 9/20/2023
 Dellicker Strategies

Technology - Radios ESCNJ 18/19-03 6/30/2022
 PMC Associates

Technology Supplies and Services ESCNJ 18/19-03 6/30/2022
 CDWG

Telecommunications - ACT Telecommunications Regional/Long Distance ESCNJ 16/17-42 6/30/2022
 Xtel Communications

Telecommunications - Voice, Unified Communications and Collaboration Services ESCNJ 19/20-30 12/12/2022
 Altice/Lightpath
 Comcast
 Data Network Solutions

Tanner North Jersey

Health/Sports Medicine Supplies
School Health

Bid #210

1/25/2023

**Interactive Technology for Classrooms/Meeting
Rms**

HCESC-CAT-19-06

4/10/2023

B&H Foto & Electronics Corp.
Camcor, Inc.
Clary Business Machines
Clinton Learning Solutions LLC
Excel Communications Worldwide Inc.
Generations Technologies Inc.
Keyboard Consultants Inc.
Sharp Electronics Corp.
Tele-Measurements, Inc.
Troxell Communications
Visual Sound Inc.

**Musical Instruments - Equipment, Supplies,
Repair and Conditioning *see bid award***

HCESC-Cat/Ser-21-14

1/15/2024

K&S Music, Inc.
National Educational Music Co.
The Music Shop
Washington Music Center, Inc.
West Music Company, Inc.
Zita Corp., dba Elefante Music

Outdoor Furniture & Accessories

HCESC-Cat-22-04

5/09/2024

Academy Furniture & Supplies
Commercial Interiors Direct (CID)
Global Equipment Co. Inc.
Tri Furniture Design LLC

Party Equipment Sales and/or Rental

HCESC-Cat-21-15

2/04/2024

L&A Tent Rentals Inc.

Photography Supplies

HCESC-Cat-18-07

9/30/2022

B&H Foto & Electronics Corp.
Troxell Communications

Physical Education Supplies & Equipment

HCESC-CAT-20-03

2/11/2024

FlagHouse
Medco Supply Co.
Metuchen Center
MFAC, LLC
Pyramid School Products
S&S Worldwide
School Specialty (Sportime)

Science Supplies and Equipment

HCESC-CAT-21-01b

2/11/2023

Carolina Biological
School Specialty LLC (Frey Scientific)

Type A, B, & C School Vehicles	HCESC-Veh-21-10	12/3/2022
H.A. DeHart & Son		

New Jersey State Contracts

<u>Category/Vendor</u>	<u>Contract Number</u>	<u>Expiration Date</u>
Appliances-Walk-in Building Supplies -Bid #M8001		
Lowes Home Centers LLC	18-FLEET-00235	7/31/2022
Home Depot Pro	18-FLEET-00234	12/31/2026
Auctioneering Services - T2581		4/30/2023
Municibid	19-GNSV1-00696	
Auditing Services - T2458		8/31/2022
Wiss & Company LLP	17-PROSV-00222	
Cabling Products and Services: Data Center Management Solutions - T1778		10/9/2022
Graybar Electric Co., Inc.	85151	
Johnston G P Inc.	85152	
Communications Wiring Services - T2989		3/19/2023
AT&T	88735	
GM Data Communications Inc.	88736	
Extel Communications Inc.	88737	
New Jersey Business Systems Inc.	88738	
Network Cabling Inc., dba NetQ Multimedia Co.	88739	
Millennium Communications Group Inc.	88740	
Johnston G P Inc.	88766	
Computer Equipment and Peripherals - M0483		7/31/2022
Ace Technology Partners LLC	89964	
EMC/Dell Corporation	89968	
Howard Technology Solutions	89976	
HP Inc.	89974	
CISCO Systems	89966	
Oracle America Inc.	42967	
Microsoft Corporation	40166	
Hewlett Packard Enterprise Company	40116	
Dell Marketing L.P.	19-TELE-00656	
Computer Equipment Repair Services - T2707		12/31/2022
AVT Technology Solutions	20-TELE-01176	
Copiers - Multi-Function Devices, Maintenance Supplies and Print Services - G2075		10/11/2022

Canon USA	40462
HP Inc. (Pay Only Status)	40463
Ricoh USA Inc.	40467
Xerox Corporation	40469

Data Communications Equipment - M7000

9/30/2024

CISCO Systems	21-TELE-01506
Cradlepoint	21-TELE-01443
Extreme Networks	21-TELE-01518
Hewlett Packard Enterprise Company	21-TELE-01517
Palo Alto Networks	20-TELE-01195

Furniture - Office/Lounge & Systems - G2004

4/30/2023

Allsteel Inc.	81608
Groupe Lacasse LLC	81714
Groupe Lacasse LLC	81722
Haskell Office	81716
Jasper Seating Company Inc.	81718
National Office Furniture Inc.	81721
Steelcase Inc.	81639
The HON Company LLC	19-FOOD-00927
Trendway Corporation	81642

Library and School Supplies - T0114

8/30/2022

Beckers School Supplies	17-FOOD-00249
Blick Art Materials LLC	17-FOOD-00254
BMI Educational Services, Inc.	17-FOOD-00260
Cascade School Supplies	17-FOOD-00243
Demco Inc.	17-FOOD-00246
EAI Education Eric Armin Inc.	17-FOOD-00258
Kaplan Early Learning Company (expires 8/22/2022)	17-FOOD-00248
Keyboard Consultants Inc.	17-FOOD-00266
Kurtz Bros.	17-FOOD-00247
Lakeshore Learning Materials	17-FOOD-00250
Lightspeed Technologies of Oregon Inc.	17-FOOD-00261
Paper Clips Inc.	17-FOOD-00259
S&S Worldwide	17-FOOD-00253
School Specialty	17-FOOD-00242
Steps to Literacy LLC	17-FOOD-00245
The Library Store Inc.	17-FOOD-00264
Troxell Communications Inc.	17-FOOD-00244
United Supply Corp.	17-FOOD-00262

Mailroom Equipment and Maintenance - T0200

4/14/2023

Jersey Mail Systems	19-GNSV2-00680
Francotyp Postalia Inc.	41263
Pitney Bowes Inc.	41258
Prior & Nami Business Systems	41259

Park and Playground Equipment - T0103

5/30/2022

Beckers School Supplies	16-FLEET-00119
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Ben Shaffer Recreation Inc.	16-FLEET-00135	
BSN Sports LLC	16-FLEET-00138	
Fibar Group LLC	16-FLEET-00128	
Liberty Parks and Playgrounds Inc.	16-FLEET-00139	
Marturano Recreation Company Inc.	16-FLEET-00121	
Recreation Resource USA	16-FLEET-00120	
Rubberecycle LLC	16-FLEET-00131	
Safety Down Under Inc.	16-FLEET-00127	
Whirl Construction Inc.	16-FLEET-00124	
Software Reseller Services		5/24/2026
CDW Government LLC	20-TELE-01511	
Dell Marketing LP	20-TELE-01510	
Insight Public Sector Inc.	20-TELE-01512	
York Telecom Corporation	20-TELE-01509	
Telecommunications Equip. & Services - T1316		1/31/2023
AT&T	80811	
Extel Communications	80807	
MCI Communications Services Inc.	80813	
Wireless Devices and Services - T216A		5/31/2022
AT&T Mobility	82584	
Verizon Wireless	82583	
Wireless Voice, Data and Accessories – M4006		8/11/2024
AT&T Mobility	22-TELE-05861	
Verizon Wireless	22-TELE-05441	
T-Mobile	22-TELE-04580	

Somerset County Cooperative Pricing System - #2-SOCCP

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Office Supplies, Furniture & Equipment W.B. Mason	CC-0001-20	5/25/2022
Bottled Water/Cooler Rental & Individual Bottled Water	CC-0124-21	10/26/2023

Educational Data Services Cooperative Bid
Time and Materials - Various Trades

Category/Bid Number/Vendor	Expiration Date
Air Conditioning Units Service/Repair – Bid #10969	11/30/2022

Rocwes Property Management Group LLC/Rocwes HVAC (Primary) Mack Industries, Inc. (Secondary)	
Air Duct Cleaning - Bid #1097	11/30/2022
Insurance Restoration Specialists, Inc./IRS (Primary) Induct Industries, Inc. (Secondary)	
Asbestos Abatement and Removal - Bid #10971	11/30/2022
SMAC Corp. (Primary) Four Strong Builders (Secondary)	
Audio Visual Maintenance and Repair - Bid #10972	11/30/2022
Advanced Cabling Technologies LLC/Boises (Primary) Generations Services, Inc.	
Automatic Temperature Controls Service/Repair - Bid #9736	12/1/2022
Jersey State Controls (Primary) Eccotrol, LLC (Secondary)	
Boiler Inspection, Cleaning and Repair (Annual) - Bid #10392	12/1/2022
Mack Industries Inc. (Primary) Silva's Mechanical Services (Secondary)	
Boiler Repair (Emergency Callout) - Bid #10973	11/30/2022
Multi-Temp Mechanical, Inc. (Primary) Mack Industries Inc. (Secondary)	
Burglar Alarm System Inspection and Repair - Bid #10393	12/1/2022
J&R Sound and Communication (Primary) Haig Service Corp. (Secondary)	
Carpet Cleaning and Extraction - Bid #10394	12/1/2022
Commercial Interiors Direct, Inc. (Primary) General Chemical & Supply, Inc. (Secondary)	
Carpet Mat Service and Replacement – Bid #10358	12/1/2022
American Wear, Inc. (Primary) American Pad, Inc. (Secondary)	
Carpet Repair and Replacement - Bid #10974	11/30/2022
Commercial Interiors Direct, Inc.	
Cesspool, Septic Tank, Wasteline, Grease Trap, Sewer-Jet Repair/Replacement – Bid #9738	12/1/2022
Wind River Environmental, LLC dba Earthcare	
Clock District Sound Systems (Indoor/Outdoor) and Intercom System Service and Repair - Bid #10396	12/1/2022
J&R Sound and Communication (Primary) Alarm and Communication Technologies, Inc. (Secondary)	

Commercial Kitchen Hot Equipment Repair - Bid #9739 Marlee Contractors, LLC	12/1/2022
Custodial/Janitorial Equipment Inspection/Service/Repair - Bid #10397 General Chemical and Supply, Inc. (Primary) Scoles Floorshine Industries (Secondary)	12/1/2022
Electric Motor Repair - Bid #10398 Pilot Electric Co., Inc. (Primary) Motors & Drives Inc. t/a Best Electric Motor Co. (Secondary)	12/1/2022
Electrical Service and Repair - Bid #9740 Generations Services Inc. (Primary) Northeast Electrical Services LLC (Secondary)	12/1/2022
Elevator Service, Inspection and Repair - Bid #9741 Kencor, Inc. (Primary) Elevator Maintenance Corporation/EMCO	12/1/2022
Extermination Services - Bid #10399 Alliance Pest Services, Inc. (Primary) Tri-County Termite & Pest Control, Inc. (Secondary)	12/1/2022
Fencing Repair and Replacement - Bid #10976 Kin Contractors LLC (Primary) MBT Contracting LLC (Secondary)	11/30/2022
Fire Alarm System Inspection and Repair - Bid #10400 Haig's Service Corporation (Primary) Alarm and Communication Technologies, Inc. (Secondary)	12/1/2022
Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems - Bid #9994 Fire and Security Technologies, Inc./FAST (Primary) Allied Fire & Safety Equipment Co., Inc. (Secondary)	12/1/2022
Fire Smoke Detector Testing/Replacement – Bid #9995 Fire and Security Technologies, Inc./FAST (Primary) Allied Fire & Safety Equipment Co. Inc. (Secondary)	12/1/2022
Fire Sprinkler System Inspection and Repair - Bid #9996 Allied Fire & Safety Equipment Co., Inc.	12/1/2022
Floor Tile Repair and Replacement - Bid #9742 Academy Construction, Inc. (Primary) Direct Flooring, Inc. (Secondary)	12/1/2022
Folding Door Repair and Replacement - Bid #10401 Tri State Folding Door Partitions Inc. (Primary)	12/1/2022

Guardian Gym Equipment (Secondary)

General Construction Repairs and Carpentry - Bid #10402

12/1/2022

Academy Construction, Inc. (Primary)

Niram, Inc. (Secondary)

HVAC Service and Repair - Bid #10978

11/30/2022

Envirocon, LLC (Primary)

Multi-Temp Mechanical, Inc. (Secondary)

IP Intergration Services - Bid #10361

12/1/2022

New Era Technology Services dba Promedia

Landscape and Irrigation System Repair and Maintenance - Bid #10404

12/1/2022

Lincoln Landscaping Inc.

Locker Repair and Replacement - Bid #10979

11/30/2022

Premier Business Solutions, Inc. (Primary)

Rabco Equipment Corp. (Secondary)

Locksmith Services - Bid #10405

12/1/2022

R.D. Sales Door and Hardware, LLC

Macadam (Repaving) Service and Repair - Bid #10980

11/30/2022

Diamond Construction (Primary)

Crossroads Pavement Maintenance LLC (Secondary)

Masonry, Concrete Curbs and Sidewalks Service and Repair - Bid #10981

11/30/2022

Diamond Construction (Primary)

Cifelli & Son General Construction, Inc. (Secondary)

Moving and Storage – Bid #9745

12/1/2022

Brantley Bros. Moving & Storage Co., Inc. (Primary)

Business Relocation Services, Inc. (Secondary)

Outdoor Track - Tennis Court Inspection, Service and Repair - Bid #10406

12/1/2022

American Tennis Courts, Inc. (Primary)

ATT Sports, Inc. (Secondary)

Painting - Bid #10407

12/1/2022

RIS Construction Corp. (Primary)

Northeastern Interior Services LLC (Secondary)

Playground Equipment Inspection, Service and Repair - Bid #10408

12/1/2022

Guardian Gym Equipment (Primary)

Safety Down Under, Inc. (Secondary)

Plumbing (Commercial and Industrial) – Bid #10881

11/30/2022

Robert Griggs Plumbing & Heating, LLC (Primary)

Northeast Plumbing Services, LLC (Secondary)

Pump Repair - Bid #10410 Pilot Electric Co., Inc. (Primary) Motors & Drives Inc. t/a Best Electric Motor Co. (Secondary)	12/1/2022
Refinishing Stage and Gymnasium Wood Floors - Bid #10411 Capital Floors LLC (Primary) Jack Devine Gym Floor Restorations (Secondary)	12/1/2022
Refrigeration Equipment Maintenance/Inspection/Repair – Bid #10412 McCloskey Mechanical Contractors, Inc. (Primary) Multi-Temp Mechanical, Inc. (Secondary)	12/1/2022
Roof Repairs and Replacement - Bid #10982 Alper Enterprises, Inc. (Primary) Laumar Roofing Company Inc. (Secondary)	11/30/2022
Scoreboard/Bleachers and Gymnasium Equipment Inspection and Repair - Bid #10413 Guardian Gym Equipment (Primary) Tri State Folding Partitions Inc. (Secondary)	12/1/2022
Stage Curtains and Draperies - Bid #10415 Ackerson Drapery & Decorator Services Inc. (Primary) Commercial Interiors Direct, Inc. (Secondary)	12/1/2022
Stage Theatrical Lighting Systems Maintenance and Repair - Bid #9748 Generations Services Inc.	12/1/2022
Vehicle Repairs - Bid #9750 Belair Services (Primary) On-Site Fleet Service, Inc. (Secondary)	12/1/2022
Venetian Blind Repair and Replacement - Bid #10416 Ackerson Drapery & Decorator Services Inc. (Primary) Commercial Interiors Direct, Inc. (Secondary)	12/1/2022
Welding - Bid #9751 Silva's Mechanical Services	12/1/2022
Window Glazing, Tinting and Glass Replacement - Bid #10417 Glassitech Specialist, Inc.	12/1/2022
Window Repair – Bid #10882 BRG Corporation (Primary) Glasstech Specialist, Inc. (Secondary)	11/30/2022
Window Shade Repair and Replacement - Bid #10418 Ackerson Drapery & Decorator Services Inc. (Primary) Commercial Interiors Direct, Inc. (Secondary)	12/1/2022

Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid
Time and Materials - Various Trades

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Annual Fire Extinguisher Inspection & Related Services - Bid #ESCNJ 17/18-33 Fire & Security Technologies	10/15/2022
Air Purifiers (Commercial) – Bid ESCNJ 20/21-48 RFS Commercial, Inc.	12/17/2022
Bleacher (Exterior) Systems - Purchase/Installation - Bid #ESCNJ 19/20-26 Nickerson Corporation	3/17/2023
Bleacher (Interior) Systems - Purchase/Installation - Bid #ESCNJ 20/21-59 Nickerson Corporation	4/26/2023
Boiler Maintenance, Repair & Emergency Replacement - ESCNJ 19/20-32 Liberty Mechanical Contractors, Inc.	1/17/2023
Building Access & Security Systems - Bid #ESCNJ 19/20-38 Open Systems Integrators, Inc.	6/5/2023
Building Management Systems – RFP #ESCNJ 20/21-50 A.M.E., Inc.	4/22/2024
Carpet & Flooring - Bid #ESCNJ 19/20-05 Commercial Interiors Direct, Inc. Direct Flooring The Gillespie Group, Inc. Hannon Floor Covering Corporation	8/31/2023
Ceiling Tiles – Bid #ESCNJ 18/19-33 (check bid for brand/type per vendor) Commercial Interiors Direct General Chemical & Supply, Inc. Supply Works	12/15/2022
Electrical Services - Bid #ESCNJ 18/19-77 MTB Electric	6/30/2023
Emergency Notification Systems – Bid #ESCNJ 18/19-16 Eastern Datacomm, Inc. Open Systems Integrators, Inc.	7/26/2022
Environmental/Mold - Bio-Decontamination Services - Bid #ESCNJ 18/19-32 Pathogend of New Jersey	10/18/2022
Equipment and Tool Rental – Bid #ESCNJ 20/21-60 HERC Rentals, Inc. Hudson Machinery	4/22/2023

Fencing – Purchase, Installation & Repair – Bid #ESCNJ 20/21-37	11/19/2022
Fox Fence Enterprises	
Fire Alarm Systems: Integrated Software Based Intelligent Life Safety - Bid #ESCNJ 17/18-59	6/25/2022
Alarm & Communications Technologies, Inc. Open Systems Integrators, Inc.	
Generator Equipment and Maintenance - Bid #ESCNJ 21/22-11	6/29/2023
Foley, Inc. Power Place, Inc. Stewart & Stevenson Power Products, LLC	
Glass and Glazing Services – Bid #ESCNJ 21/22-31	1/20/2024
Crystal Clear Glass	
Grounds Equipment - Bid #ESCNJ 18/19-25	2/21/2023
Cherry Valley Tractor Sales Deere & Company EquipTech, LLC, dba Bobcat of Central Jersey Central Jersey Equipment Foley, Inc. Harter Equipment, Inc. KLBL dba Vic Gerard Golf Cars Laurel Lawnmover Service, Inc. North Jersey Bobcat, Inc. Power Place Inc. Storr Tractor Company Turf Equipment and Supply Company	
Gym Floors – Repair/Refinishing/T&M – Bid #ESCNJ 18/19-62	5/13/2023
Classic Floor Finishing, Inc.	
HVAC - Airdale - Bid #ESCNJ 18/19-07	8/27/2022
Midcoast Mechanical, Inc.	
HVAC Time and Material - Bid #ESCNJ 19/20-13	3/17/2023
In-Line Air Conditioning Co., Inc.	
Landscaping Services - Bid #ESCNJ 19/20-10	7/31/2023
JCW, Inc., dba Natural Green Lawn Care	
Lawn Care Products and Services - Bid #ESCNJ 20/21-49	1/21/2023
Fisher and Son Company, Inc. JCW, Inc., dba Natural Green Lawn Care	
Lead Testing Consulting Services - Bid #ESCNJ 19/20-31	12/12/2022
Tectonic Engineering & Surveying Consultants P.C. TTI Environmental, Inc. Whitman	

Lighting - LED and Other Lighting - Bid #ESCNJ 21/22-20 Franklin Griffith (materials only) Tri-State LED (materials and installation)	1/21/2023
Lockers - Purchase/Installation and Repair - Bid #ESCNJ 18/19-64 Nickerson Corporation	5/8/2023
Locking Hardware & Keying Systems – Bid #ESCNJ 20/21-08 Oak Security Group, LLC	10/23/2022
Maintenance Equipment – Bid #ESCNJ 18/19-35 (check bid for item lists) Atra Janitorial Supply Co., Inc. Bio-Shine, Inc. Cleancore Technologies HD Supply Facilities Maintenance, Ltd. (formally Home Depot Pro) Hillyard Karcher Minuteman NaceCare Solutions Nilfisk-Advance, Inc. (Advance) Northeast Janitorial Supply Inc. Scoles Floorshine Industries Scrubber Doctor Simplify Chemical South Jersey Paper Products Spruce Industries Tennant Sales and Service Co. Triple S	1/22/2023
Maintenance & Repair Services Vehicles/Equipment – 14,000 lbs – Bid #ESCNJ 19/20-35 Bellmawr Truck Repair Co., Inc. Central Jersey Collision dba Elizabeth Truck Center	6/30/2023
Maintenance, Repair & Operation – Bid #ESCNJ 20/21-08 Craftmaster Hardware, LLC Ferguson Enterprises HD Supply Facilities Maintenance, Ltd., (formally Home Depot Pro) Oak Security Group	10/23/2022
Mercury Floor – Testing – Bid #ESCNJ 20/21-16 Coastal Environmental Compliance	8/27/2022
Mercury Floor – Removal – Bid #ESCNJ 20/21-17 B&G Restoration	8/27/2022
Paint and Supplies – Bid #ESCNJ 19/20-14 Sherwin-Williams	2/23/2023
Painting Services Time and Material – Bid #ESCNJ 20/21-24 GPC, Inc.	6/30/2023

Paving Services - Bid #ESCNJ 18/19-66 Garden State Sealing, Inc.	6/2/2023
Pest Control Services with IPM Management - Bid #ESCNJ 21/22-13 Alliance Pest Services	9/15/2023
Playground Equip., Site Furnishing, Outdoor Circuit Training & Related Services Bid #ESCNJ 20/21-06 Marturano Recreation Company	6/30/2023
Playground Equip., Site Furnishing, Outdoor Circuit Training & Related Product Bid #ESCNJ 20/21-22 Ben Shaffer Recreation, Inc.	6/29/2023
Playground Surfacing Materials/Installation/Inspection - Bid #ESCNJ 20/21-02 Ben Shaffer Recreation, Inc., LLC Downes Tree Service, Inc. MRC Inc. Rubberecycle, LLC Whirl Corporation, Inc.	6/30/2023
Plumbing - Job Order Contracting - Bid #ESCNJ 17/18-52 Gordian - Magic Touch Construction	6/4/2022
Plumbing Services - Time and Material - Bid #ESCNJ 20/21-18 Magic Touch Construction Co., Inc.	6/30/2023
Pool Supplies & Equipment – Bid #ESCNJ 20/21-21 Leslie’s Poolmart, Inc.	6/29/2022
Pool Supplies, Equipment, Repair/Maintenance - Bid #ESCNJ 21/22-39 Main Line Commercial Pools, Inc.	4/23/2023
Recycling Containers & Rollout Carts – Bid #ESCNJ 20/21-14 T.M. Fitzgerald & Associates	7/31/2022
Repair and Maintenance - General Contractor - Job Order Contracting -Bid #ESCNJ 20/21-03 Gordian	6/25/2023
Roofing and Envelope Services - Bid #ESCNJ/AEPA-21D Weatherproofing Technologies, Inc. (Tremco)	2/28/2023
Scoreboards and Marquees - Interior/Exterior LED Scoreboards, Marquees, Equipment and Installation - Bid #ESCNJ 18/19-41 Daktronic, Inc. Nickerson Corporation	5/2/2023
Security - Electronic Cylinder Access Control Systems - Bid #ESCNJ 18/19-43 E.A. Waetjen, Inc.	1/17/2023
Security - Safety and Security Window Film and Door Shielding Protection	3/20/2023

Products - Bid #ESCNJ 18/19-28

Window Film Depot, Inc.

Security – Wireless Duress Monitoring Systems – Bid #ESCNJ 18/19-52

3/21/2023

Office Solutions, Inc./dba OSI Technology

Signal Electric

Turn-Key Technologies, Inc.

Services - Water Meter Management Services - Bid #ESCNJ 19/20-27

11/14/2022

Core & Main LP

Snow Vehicle Attachments and Accessories - Bid #ESCNJ 18/19-22

12/17/2022

Cherry Valley Tractor Sales

Power Place, Inc.

Cliffside Body

Stage Curtains - Purchase/Installation and Repair - Bid #ESCNJ 18/19-51

3/21/2023

Ackerson Drapery & Decorator Services, Inc.

Synthetic Turf Maintenance/Repair and Replacement - Bid #ESCNJ 18/19-55

3/21/2023

Field Turf, USA, Inc.

Hellas Construction, Inc. (Installer - ATT Sports)

Shaw Integrated and Turf Solutions (Installer – Applied Landscape Technologies)

Sprinturf, LLC

Toilet Partitions – Bid #ESCNJ 18/19-15

8/27/2022

Nickerson Corporation

Tracks and Courts - Bid #ESCNJ/AEPA 20A

6/1/2023

Field Turf

Hellas Construction, Inc.

Shaw Integrated and Turf Solutions, Inc.

Vehicles - Cars, Crossovers, SUV's and Trucks - Bid #ESCNJ 20/21-09 (see award)

9/14/2022

Beyer Bros. Corp.

Beyer Ford

Beyer of Morristown

Mall Chevrolet

United Ford, LLC

Vehicles - Class 4 - 8 Trucks - Bid #ESCNJ 20/21-55

4/22/2023

A&K Equipment Company, Inc.

Beyer Ford/Beyer Fleet

Beyer Brothers Corp.

Beyer of Morristown/Beyer Fleet

Bristol Donald Co., Inc.

Bucks County International

Campbell Freightliner, LLC

Cliffside Body

Dejana Truck & Utility Equipment Company

Gabrielli Truck Sales
 H.A. DeHart & Son, Inc.
 Hudson County Motors
 Mall Chevrolet
 North Jersey Truck Center
 Omaha Standard, LLC
 Reed Systems Ltd.
 Tony Sanchez Ltd.
 Trius, Inc.
 United Ford, LLC
 Versalift East, LLC

Vehicles – Electric Truck Chassis - 26,000 lbs. GVW or Greater - Bid #ESCNJ 19/20-34 **3/22/2023**
 Hudson County Motors, Inc.

Vehicle Service Lifts and Accessories - Bid #ESCNJ 21/22-17 **11/15/2022**
 First Choice Automotive Parts & Equipment
 Steril-Koni USA, Inc.
 Mohawk Resources, LTD

Hunterdon County Educational Services Commission (HCESC) Cooperative Bid
Time & Materials - Various Trades

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Boiler Inspection/Cleaning and Repair Services - Bid #HCESC-SER-21 McCloskey Mechanical Contractors, Inc. (Primary) Falasca Mechanical (Secondary - Mercer County) Unitemp, Inc. (Secondary - Middlesex County)	11/2/2023
Commercial Floor Covering & Related Services - Bid #208 Commercial Interiors Direct, Inc. Direct Flooring, Inc. RFS Commercial, Inc. Hannon Floor Covering Corp. Mathusek Incorporated	10/1/2023
Electrical Services - Bid #HCESC-SER-21B Generations Services Inc. (Primary) Troller Electric (Secondary)	11/2/2023
Facilities Grounds Equipment - Bid #HCESC-Cat-Ser-19-03 Cherry Valley Tractor Sales Powerco, Inc. Power Place, Inc.	3/1/2023

Storr Tractor Company

Facilities Maintenance Equipment Bid #HCESC-Cat/Ser-19-01 2/13/2023

Bio-Shine, Inc.

Fencing- Repair/Replacement - Bid #HCESC-Ser-Cat-19-16 11/2/2022

Guardian Fence Co. (Primary)

Denco Metals LLC (Secondary)

General Construction Repairs & Carpentry Services - Bid #HCESC-SER-20F 11/2/2022

Northeastern Interior (Primary)

NJSB (Secondary Contractor - Middlesex County)

GPC (Secondary - Mercer County)

HVAC Services - Bid #HCESC-SER-21A 11/2/2023

McCloskey Mechanical (Primary)

Falasca Mechanical (Secondary – Mercer County)

Liberty Mechanical Contractors, Inc. (Secondary – Middlesex County)

Indoor Outdoor Signs and Graphics – Bid #HCESC-Ser-21-08 7/19/2023

KC Sign & Awnings

Industrial Supplies & Equipment - Bid #HCESC-Cat-19-09 5/7/2023

Ferguson Enterprises

F.W. Webb

Hilti, Inc.

LED Lighting Supplies & Equipment - Bid# HCESC-CAT-19-07 4/19/2023

Generations Technologies Inc.

Tristate LED

Warshauer Electric Supply

Mechanical & Electronic Door Locking Systems & Products - Bid #203 7/6/2022

Hogan Security Group, LLC

Painting Services - Bid #HCESC-SER-20E 11/2/2022

Northeastern Interior Inc. (Primary)

GL Group (Secondary - Middlesex County)

GPC (Secondary - Mercer County)

Pest Control Services - Bid #HCESC-SER-20G 11/2/2022

Cavanaugh's Termite & Pest Control (Primary)

Alliance Commercial Pest Control, Inc. (Secondary)

Physical Security Products - Bid #HCESC-CAT-20-12 9/28/2022

Commercial Technology Contractors Inc.

Excel Communications Worldwide, Inc.

Gemba Security Solutions, LLC

Metropolitan Data Solutions Management Co., Inc. (MDS)

Philip M Casciano Associates, Inc., dba PMC Associates

Reliable Communications Systems International (RCS)

School Specialty Inc.
Technotime Business Solutions

Plexiglass Barriers #HCESC-Cat-Ser-20-11 **9/8/2022**
Northeastern Interior Services LLC

Plumbing Services - Bid #HCESC-Ser-20C **11/2/2022**
JMTK LLC dba Rand Plumbing (Primary)
Robert Griggs Plumbing & Heating (Secondary)

Remediation Services #HCESC-Ser-20-14 **10/7/2022**
Academy Construction

Safety & Security Window Film #HCESC-SER-22-03 **5/9/2024**
RFS Commercial, Inc.

Synthetic Turf Maintenance & Repair Services - Bid #HCESC-SER-19-13 **9/22/2023**
The LandTek Group, Inc.

Tree Trimming/Pruning & Removal Services - Bid #HCESC-SER-20H **12/13/2022**
Rich Tree Service

New Jersey State Contract

Category/T Number/Vendor/Contract Number **Expiration**

Automotive Lubricants: Engine/Gear Oils, Greases, ATF, Tractor Fluid, HYD Oils - T0097 **11/19/2023**
IEH Auto Parts LLC dba Auto Plus Auto Parts – 20-FLEET-01344
David Weber Oil Co. – 20-FLEET-01343
Romeo Enterprises – 20-FLEET-01345
Taylor Oil Company – 20-FLEET-01342

Automotive Parts and Accesories - OEM - Light Duty Vehicles Class 4 or Lower - T2760 **8/4/2022**
Beyer Bros Corp - 19-FLEET-00922
Beyer Ford LLC - 19-FLEET-00913
Beyer of Morristown LLC - 19-FLEET-00914
Bob Novick Chevrolet - 19-FLEET-00921
Chapman Ford Sales - 19-FLEET-00923
Ciocca Chevrolet of Princeton - 19-FLEET-00924
DFFLM LLC T/A Ditschman Flemington Ford - 19-FLEET-00916
Fred Beans Parts Inc. - 19-FLEET-00919
Freehold Ford Inc. - 19-FLEET-00918
Gentilini Ford - 19-FLEET-00920
Malouf Ford Lincoln Inc. - 19-FLEET-00915
McGuire Chevrolet Cadillac - 19-FLEET-00917

Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher over 15,000 GVWR) - T2085 **8/9/2022**
Beyer Bros Corp. - 42069
Bucks County International Inc. - 42080
Campbell Freightline LLC - 42074

Creston Hydraulics Inc. - 42125
 Del-Val International Trucks - 42077
 Genuine Parts Company - 42093
 Lawson Products Inc. - 42111
 Mid-Atlantic Truck Centre Inc. - 42075
 Norcia Corp. - 42083
 One Source of New Jersey LLC - 42119
 Rt. 23 Automall LLC - 42073
 Trenton A Z Auto Radiator Inc. - 42127
 Wolfington Body Company Inc. - 42076

Carpet & Padding, Vinyl Tile/Sheet Flooring, Mats/Matting, Supplies and Install - G2005 **6/30/2022**

Forbo Flooring Inc. - 81749
 Interface Americas Inc. - 81756
 Mannington Mills Inc., dba Mannington Commercial - 81751
 Mohawk Carpet Distribution, Inc. - 81753
 Shaw, Patcraft - 81754
 Tarkett USA Inc. - 20-FOOD-01063

Diesel - Ultra Low Sulfur (ULSD) and Biodiesel - T-1845 **3/31/2025**

Majestic Oil Co., Inc. (ULSD) – 1-2,499 gal tank – 19-FOOD-01098
 Majestic Oil Co., Inc. (Biodiesel B2 Blend) – 1-2,499 gal tank – 19-FOOD-01098
 Riggins, Inc. (Biodiesel B5 Blend) – 1-2,499 gal tank – 19-FOOD-01096

Electrical Equipment and Supplies - T0167 **9/30/2024**

Jewel Electric, LLC – 21-FOD-01749
 Keer Electrical Supply Co., Inc. – 21-FOOD-01748
 Pemberton Electrical Supply Company LLC – 21-FOOD-01747

Elevator Maintenance Repair, Testing & Inspection Services - T2946 **2/28/2023**

Independence Elevator Company – 20-GNSV2-01122
 Schindler Elevator Corp. - 20-GNSV2-01121
 Slade Industries - 20-GNSV2-01119
 Tec Elevator, Inc. - 20-GNSV2-01120

Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies - M0002 **6/30/2023**

Fastenal Company - 19-FLEET-00565
 W.W. Grainger Inc. - 19-FLEET00566

Fence - Chain Link, Rock Fall, Wooden, Vinyl and Ornamental (Install/Replace) - T0640 **10/31/2022**

Consolidated Steel & Aluminum Fence Co., Inc. - 88680
 EB Fence LLC - 88697

Fuel Oil #2 Heating - T0077 **6/30/2023**

Majestic Oil Co., Inc. (Primary) - 17-FOOD-00398
 Taylor Oil Company (Secondary) - 17-FOOD00393

Gas - Propane - T0108 **5/31/2025**

Suburban Propane Gas Corp. – 20-FOOD-01157

Gasoline - Unleaded Automotive - T0083 **10/31/2024**

Majestic Oil Company, Inc. (87 Octane) - 19-FLEET-00972
Majestic Oil Company, Inc. (89 Octane up to 9,999 gal tank) - 19-FLEET-00972
Riggins, Inc. (89 Octane 10,000 gal and above) - 19-FLEET-00969
Majestic Oil Company, Inc. (93 Octane up to 9,999 gal tank) - 19-FLEET-00972
Riggins, Inc. (93 Octane 10,000 gal and above) - 19-FLEET-00969

HVAC, Refrigeration and Boiler Services - T1372

10/31/2022

Core Mechanical, Inc. - 88697
General Asphalt - 88694
George S. Hall - 88696
Limbach Co., Inc. - 88689
Marlee Contractors, LLC - 88692
MultiTemp Mechanical, Inc. - 88695

Lawn and Grounds Equipment - Parts and Repairs - T2187

2/16/2023

AC Equipment - 43033
Central Jersey Equipment - 43037
Chem-Tek Industries Inc. - 43025
Cherry Valley Tractor Sales - 43022
Contractor Service (WDDS Enterprises Inc.) - 43024
Hoffman International Inc. - 43034
Laurel Lawnmover Service - 43029
Lawson Products Inc. - 43023
Montage Enterprises Inc. - 43041
Ocean County Equipment Inc. T/A Ace Outdoor Equipment - 43027
Power Place Inc. - 43039
Storr Tractor Company - 43038

Moving Services for DPMC and Cooperative Purchasing Participants - T0877

10/31/2022

Brantley Brothers Moving & Storage - 40144
Broadway Moving & Storage Inc. - 40142
Simonik Transportation & Warehousing Group LLC - 40140

Pest Control Service - Non-Residential (Statewide) - T0295

4/30/2023

Tri County Termite & Pest Control Inc. - 18-GNSV1-00359

Plumbing & Heating Supplies/Equipment (Statewide) - T3027

10/30/2022

Atlantic Plumbing Supply - 89798
Central Jersey Supply Co. - 89796
Lenkris Trading dba Crosstown Plumbing Supply – 21-FOOD-01459
Harry's Supply LLC - 89798
Raritan Group Inc. - 89801

Portable Sanitation Units - Fabricated and Prefabricated - T0208

9/30/2023

Johnny On the Spot – 20-GNSV1-01315

Radio Communication Equipment and Accessories - T0109

4/30/2023

Kenwood USA Corp - 83927
M&W Communications, Inc. - 83909
Mid-State Mobile Radio - 83927
Mid-State Mobile Radio - 83909

Motorola Solutions - 83909

Tires, Tubes and Services - M8000 **3/31/2024**

Bridgestone Americas, Inc. - 19-FLEET-00708

American Tire & Auto Care of Mercerville LLC

Custom Bandag Inc.

Firestone Complete Auto Care

RW Tire

The Goodyear Tire & Rubber Company - 20-FLEET-00948 **3/31/2024**

American Tire & Auto Care of Mercerville LLC

B&S Goodyear Auto Service Center

Custom Bandag Inc.

TireHub LLC

Tree Trimming, Pruning and Removal Services - T0465 **12/31/2022**

Becker's Tree Service, Inc. - 18-DPP-00646

Independence Constructors Corp., Inc. - 18-DPP-00650

Peters-Todd's, Inc. - 18-DPP-00647

Rich Tree Service, Inc. - 18-DPP-00645

Midhurst Tree Care LLC - 18-DPP-00649

Somerset County Cooperative Pricing System - #2-SOCCP

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Automotive and Diesel Lubricants: Engine/Gear Oils, Greases, ATF & Hydraulic Oils - Bid #CC-0047-21 (Primary and Secondary Awards per category)	11/23/2022
Lubenet LLC	
Romeo Enterprises	
Samuels Inc. t/a Buy Wise Auto Parts	
Atlantic States Lubricants	
PPC Lubricants	
DFFLM	
Collision Repairs & Vehicle Painting - Bid #CC-0029-20	9/8/2022
A2 Holdings LLC	
Central Jersey Collision dba Elizabeth Truck Center	
Ideal Auto Body, LLC	
Commercial Toro Parts & Equipment Repairs - Bid #CC-0091-20	11/23/2022
Storr Tractor Co.	
Cherry Valley Tractor Sales Inc.	
Equipment & Tool Rental - Bid #CC-0028-20	10/26/2022
Equiptech LLC dba Bobcat of Central Jersey	
Here Rentals, Inc.	
Jet Vac Equipment	

Pave-Rite, Inc.
Pumping Services, Inc.
Sunbelt Rentals, Inc.

Landscape Chemical Treatment & Fertilization - Bid #CC-0110-20 7/14/2023
TruGreen Limited Partnership

Snow Plow Parts - Bid #CC-0043-20 10/12/2022
A&K Equipment Co., Inc.
Bristol Donald Co. Inc.
Cliffside Body Corporation
Creston Hydraulics, Inc.
Dejana Truck & Utility Equipment Co., Inc.
Tony Sanchez Ltd.
Trius, Inc.

Safety Equipment - Bid #CC-0107-20 7/14/2022
Aramco, Inc.
The Glove & Safety People

Tires - Recapping Tire & Solid Tire Replacement - Bid #CC-0016-21 6/22/2023
Barnwell House of Tires
Custom Bandag, Inc.
Service Tire Truck Center Inc.

Mercer County Cooperative Pricing System - CK09-MERCER

<u>Category/Bid Number/Vendor</u>	<u>Expiration Date</u>
Carpet and Flooring - CK09MERCER2018-33B Best Value Rugs & Carpet Buzzy's Carpet, Inc. Commercial Interiors Direct, Inc. Contract Flooring Systems, LLC	3/27/2024
Collision Repair and Vehicle Painting - CK09MERCER2019-22 Ed & Guys Auto Body Hainesport Enterprises, Inc.	11/25/2023
Gasoline - Unleaded - CK09MERCER2020-19 Majestic Oil Company, Inc.	12/3/2022
Diesel Fuel and Winter Mix - CK09MERCER2021-17 Majestic Oil Company, Inc.	11/29/2023
Electrical Parts and Supplies - CK09MERCER2021-20 Franklin-Griffith, LLC	1/32/2024
Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems, Diesel	

and Electric Pump Preventative Maintenance/Service and Repair - CK09MERCER2021-11	9/27/2023
Absolute Protective Systems, Inc. Fyr Fyter Sales & Service, Inc.	
HVAC PM and Repair - CK09MERCER2021-08	10/1/2023
Multi-Temp Mechanical Inc. McCloskey Mechanical, Inc.	
Janitorial and Paper Household Supplies - CK09MERCER2018-04	8/9/2022
Bob Barker Company, Inc. Central Poly-Bag Corp. Cooperfriedman Electric Supply Co. General Chemical & Supply Interboro Packaging Corporation R 2 Phyto Corporation Spruce Industries Unitpak Corp. United Sales USA Corp. WB Mason Co., Inc.	
Scrap Metal Removal - CK09MERCER2020-05	7/26/2022
Scarpati, Inc.	
Security Systems Installation, Maintenance, Service & Repair - CK09MERCER2020-21	2/23/2023
Absolute Protective Systems, Inc.	

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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 5/24/2022

Deadline for next Agenda: 5/25/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Approve Salary of Superintendent and Assistant Superintendents								
Aderhold, David	Approve Salary	Superintendent		\$262,551.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year, as per contract.
McDonald, Marshall	Approve Salary	Assistant Superintendent for Pupil Services/Planning		\$181,938.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year, as per contract.
Nathan, Pamela	Approve Salary	Assistant Superintendent for Curriculum and Instruction		\$188,455.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year, as per contract.
Russo, Christopher	Approve Salary	Assistant Superintendent for Finance/Board Secretary		\$197,996.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year, as per contract.
Approve Salary of Non-Affiliate C Staff								
Bergman, Kia	Approve Salary	Director of Communications		\$117,418.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Comella, Charity	Approve Salary	Director of Human Resources		\$172,768.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Duncan, Patrick	Approve Salary	Special Assistant for Labor Relations		\$152,292.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Gould, Barbara	Approve Salary	Director of Counseling, Health & Wellness		\$176,813.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Martin, Christine	Approve Salary	Director of Community Education		\$97,758.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Mead, Derek	Approve Salary	Comptroller		\$145,948.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Change								
Creveling, Emily	Change	Supervisor of Language Arts & ESL (Gr 6-12)		\$132,296.00	DIST	7/1/22	6/30/23	Change from Assistant Principal to Supervisor of Language Arts & ESL (Gr 6-12), replacing Cathy Reilly, who retired.
B. Certificated Staff								
Approve Salary								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McClendon, Teresa	Approve Salary	Teacher Reading Support	15BA	\$99,550.00	TC/WIC	9/1/22	6/30/23	Approve salary as a Kindergarten Reading Support teacher to be funded by IDEA federal grant.
Appoint								
Bruno, Alexis	Appoint	Speech Language Specialist	3MA	\$64,450.00	MR	9/1/22	6/30/23	Appoint as Speech Language Specialist, replacing Jane Dennehy, who retired. (Tenure date: 9/1/26)
Li, Zhengqing	Appoint	Teacher Dual Language Immersion-Chinese	4MA+30	\$67,200.00	VIL	TBD	6/30/23	Appoint as Dual Language Immersion Teacher - 4th Grade, certificate pending, pending employment verification, growth position. (Non-Citizen; Non-Tenured)
Mastropasqua, Taylor	Appoint	Teacher Health & Physical Education	0BA	\$59,500.00	HSN	TBD	6/30/23	Appoint as Teacher Health & Physical Education, certificate pending, pending employment verification, replacing Cheryl Reca, who retired. (Tenure date: TBD)
Eaves, Beth	Appoint- Repl.	Teacher Elementary- LR	6BA	\$65,500.00	MR	9/1/22	6/30/23	Appoint as leave replacement 5th Grade teacher, replacing Samantha Anclien, who is on leave.
Feeley, Meghan	Appoint- Repl.	Teacher Art- LR	1BA	\$60,500.00	DN	9/1/22	6/30/23	Appoint as leave replacement Art Teacher, replacing Keri Cruzado, who is on leave.
Change								
Cautin, Carolann	Change	Teacher Health & Physical Education	6MA+30	\$69,750.00	WIC/DN/TC/MH	9/1/22	6/30/23	Change from Teacher Health & Physical Education - 68.9% to 100%.
Lagomarsino, Ryan	Change	Teacher Special Education	6MA+30	\$69,750.00	HSN	9/1/22	6/30/23	Change salary from MA to MA+30 as per contract.
Niedermaier, Marissa	Change	Teacher Mathematics	3MA	\$64,450.00	CMS	9/1/22	6/30/23	Change salary from BA to MA as per contract.
Palmer, Morgan	Change	Teacher Science	4MA	\$65,550.00	CMS	9/1/22	6/30/23	Change salary from BA to MA as per contract.
Silva, Samantha	Change %	Teacher Mathematics-120%	6BA	\$78,600.00	HSS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Vlassenko, Caryn	Change %	Teacher Mathematics-120%	15MA	\$120,888.00	HSS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mangieri, Haley	Change %	Teacher Science-120%	5MA+30	\$82,080.00	HSN	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Young, Benjamin	Change %	Teacher Science-120%	4MA	\$78,660.00	HSS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Regal, Karina	Change %	Teacher Spanish-120%	15MA+30	\$124,170.00	HSN/HSS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Middlemiss, Patricia	Change Location	Teacher Health & Physical Education	15MA	\$100,740.00	HSN/HSS/GMS/CMS	9/1/22	6/30/23	Change location from 100% HSN to 20% HSN, 20% HSS, 30% CMS, 30% GMS.
Sternotti, Taylor	Change	Mathematics Interventionist (Gr 6-8)		N/C	CMS/GMS	9/1/22	6/30/23	Change from Teacher Mathematics to Mathematics Interventionist (Gr 6-8).
Leave of Absence								
Backman, Mary	Leave- FMLA	Teacher Social Studies		N/A	CMS	5/9/22	6/21/22	FMLA: 5/9/22-6/21/22 unpaid, with benefits. (RTW: 9/1/22)
Dratch, Marnie	Leave- FMLA	Teacher Language Arts		N/A	CMS	5/25/22	5/31/22	FMLA: 5/25/22-5/31/22 unpaid, with benefits. (RTW: 6/1/22)
Piotrowski, Jaimie	Leave- FMLA/NJFLA/CC	Teacher Language Arts		N/A	GMS	12/7/22	4/21/23	FMLA/NJFLA/CC: 12/7/22-3/3/23 unpaid, with benefits. CC: 3/6/23-4/21/23 unpaid, no benefits. (RTW: 4/24/23)
Rescind								
Erickson, Nolan	Rescind	Teacher Science	12MA	\$84,400.00	HSN	5/19/22	5/19/22	Rescind appointment as Teacher Science, pending employment verification, replacing Andrea Knorr, who resigned.
Resignation								
Elliott, Janice	Resign	Teacher Special Education		N/A	VIL	9/30/22	9/30/22	Resign, after 20 years in the district, for the purpose of retirement.
Kurian, Jenita	Resign	Teacher Social Studies		N/A	GMS	6/30/22	6/30/22	Resign from position.
C. Non Certificated Staff								
Approve Salary of Non-Affiliate A Staff								
Arminio, Catherine	Approve Salary	Administrative Analyst for Human Resources		\$72,450.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brottman, Louis	Approve Salary	Accountant		\$84,066.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Caudo, Patricia	Approve Salary	Payroll Supervisor		\$88,670.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Cavett, Donna	Approve Salary	Program Analyst		\$71,194.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Chaves, Douglas	Approve Salary	Support Specialist for Networking		\$89,522.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Cheney, Bonnie	Approve Salary	Administrative Assistant/Assistant Board Secretary		\$89,709.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
D'Alfonso, Michelle	Approve Salary	Program Administrator for Community Education		\$75,131.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Daly, Thomas	Approve Salary	Director of Buildings and Grounds		\$156,758.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Degrucio, Karen	Approve Salary	Supervisor of Accounts		\$77,578.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Doctor, Harry	Approve Salary	IT Manager		\$151,138.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Edwards, Christopher	Approve Salary	Support Specialist for Repair Services		\$81,028.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Gagliardo, Theresa	Approve Salary	Human Resources Specialist		\$76,875.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Jenkins, Guss "Ty"	Approve Salary	Visual Media Manager		\$70,476.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year as Visual Media Manager, partially funded by cable shared services agreement with WWPRSD and the townships of West Windsor and Plainsboro.
Jones, Anthony	Approve Salary	Diversity, Equity and Inclusivity Coordinator		\$94,556.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year, funded by a Title I grant.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kelsey, Craig	Approve Salary	Assistant Director of Buildings and Grounds		\$112,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Kowalak, Anthony	Approve Salary	Food Services Manager		\$87,125.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Mandara, Justin	Approve Salary	Administrative Analyst for Finance		\$70,271.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Mastrangeli, Pietro	Approve Salary	Support Specialist for Systems		\$79,355.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Milone, Alison	Approve Salary	Human Resources Manager		\$87,125.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Nazario, Luis	Approve Salary	Support Specialist for Portable Devices		\$80,882.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Pierson, Mary	Approve Salary	Coordinator of Transportation		\$105,241.00	TRAN	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Santos, Jose	Approve Salary	Assistant Director of Buildings and Grounds		\$112,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Sharma, Reshma	Approve Salary	Program Analyst		\$64,936.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Siemon, Lori	Approve Salary	Purchasing Specialist		\$78,598.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Soller, Michelle	Approve Salary	Administrative Assistant		\$63,038.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Tejani, Darshana	Approve Salary	Program Analyst		\$70,209.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Wagenblast, Kathleen	Approve Salary	Assistant Coordinator of Transportation		\$77,869.00	TRAN	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Approve Salary of Non-Affiliate B Staff								
Albeta, Thomas	Approve Salary	Senior Computer Support Specialist		\$60,886.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Berrios, Roberta	Approve Salary	Security Aide		\$46,541.00	HSS	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Biemuller, Thomas	Approve Salary	Computer Support Specialist		\$74,994.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Czepiga, Kyle	Approve Salary	Senior Computer Support Specialist		\$55,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Degnan-Kobus, Laura	Approve Salary	Benefits Coordinator		\$60,213.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Estwan, Christine	Approve Salary	Security Aide		\$30,750.00	HSS	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Gass, Stephen	Approve Salary	Security Aide		\$31,519.00	HSN	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Ives, Abdu	Approve Salary	Security Aide		\$30,000.00	HSN	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Lalumia, Joseph	Approve Salary	Computer Support Specialist		\$42,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Lendor, Bernard	Approve Salary	Computer Support Specialist		\$59,572.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Medina, Immanuel	Approve Salary	Computer Support Specialist		\$43,680.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Moon, Alfred	Approve Salary	Security Aide		\$34,242.00	HSN	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Mouzon, Rufus	Approve Salary	Computer Support Specialist		\$48,685.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
O'Conne, Colleen	Approve Salary	Confidential Secretary		\$70,379.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Oertel, Lloyd	Approve Salary	Security Aide		\$34,292.00	HSS	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Patil, Saranya	Approve Salary	Communications Support Specialist		\$58,399.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Pyle, Alex	Approve Salary	Senior Computer Support Specialist		\$55,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
South, Michael	Approve Salary	Senior Computer Support Specialist		\$60,886.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Tenaglia, Noreen	Approve Salary	Pool Operator-50%		\$38.44/hr.	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Urbani, Lisa	Approve Salary	Benefits Coordinator		\$54,054.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Weston, Lynda	Approve Salary	Technical Project Assistant		\$68,614.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Approve Salary of Non-Affiliate D Staff								
Andersen, Adin	Approve Salary	Security Officer "Eyes on the Door"		\$15.76/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Brown, Judy	Approve Salary	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Brown, William	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Edwards, Rita	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Edwards, Robbie	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Franceschino, John	Approve Salary	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Gaeta, Peter	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Hofflinger, Raymond	Approve Salary	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Houston, Robert	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Mejia Barahona, Roberto	Approve Salary	Security Officer "Eyes on the Door"		\$15.76/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Nixon, Brian	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
O'Brien, John	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Pitts, Ernest	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Putnam, Jonathan	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Rahim, Shameena	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Ray, Perry	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Rowe, Thomas	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Smith, Cynthia	Approve Salary	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
South, Charles	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Terry, Irene	Approve Salary	Security Officer "Eyes on the Door"		\$16.56/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Thomas, Clifton	Approve Salary	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Urena, Bryan	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Williams, Norman	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Approve Salary of Non-Affiliate F Staff								
Bowers, Elijah	Approve Salary	Operations Lead		\$63,038.00	MH	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Caicedo, Rodrigo	Approve Salary	Operations Lead		\$60,000.00	CMS	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Espenberg, Tonu	Approve Salary	Operations Lead		\$63,038.00	TC	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Hanyecz, Louis	Approve Salary	Plumber		\$85,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Hyland, Michael	Approve Salary	HVAC Foreman		\$65,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Ibrahim Khalil, Sameh	Approve Salary	Operations Lead		\$63,038.00	VIL	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Leck, Thomas	Approve Salary	Operations Lead		\$66,500.00	HSN	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Minckler, Michael	Approve Salary	HVAC Foreman		\$80,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Ramirez Mejia, Danis	Approve Salary	HVAC Foreman		\$75,000.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Rodriguez, Edison	Approve Salary	Operations Lead		\$65,190.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Rodriguez Encarnacion, Jordany	Approve Salary	Operations Lead		\$63,038.00	MR	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Rodriguez Encarnacion, Melvin	Approve Salary	Operations Lead		\$63,038.00	WIC	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Saavedra, Hector	Approve Salary	Operations Lead		\$60,000.00	GMS	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Santiago, Ramon	Approve Salary	Operations Lead		\$63,038.00	DN	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Uniejewski, Robert	Approve Salary	Operations Lead		\$65,000.00	HSS	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Villafuerte Castaneda, Jose	Approve Salary	Auto Mechanic		\$57,784.00	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Approve Salary of Non-Affiliated Staff								
Cream Jr., Nicholas	Approve Salary	Attendance Officer		\$38.79/hr.	DIST	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Liedtka, Jill	Approve Salary	Treasurer		\$13,521.00	CO	7/1/22	6/30/23	Approve salary for the 2022-2023 school year.
Appoint								
Maheswaran, Archana	Appoint	Administrative Analyst		\$63,000.00	CO	TBD	6/30/22	Appoint as Administrative Analyst.
Biemuller, Jennifer	Appoint	Summer Computer Assistant		\$13.00/hr.	DIST	TBD	9/30/22	Appoint as Summer Computer Assistant.
Cribb, Dylan	Appoint	Summer Computer Assistant		\$13.00/hr.	DIST	TBD	9/30/22	Appoint as Summer Computer Assistant.
Hendrickson, Braden	Appoint	Summer Computer Assistant		\$13.00/hr.	DIST	TBD	9/30/22	Appoint as Summer Computer Assistant.
Kelmanovich, Stephen	Appoint	Summer Computer Assistant		\$14.00/hr.	DIST	TBD	9/30/22	Appoint as Summer Computer Assistant.
Mastrangeli, Alina	Appoint	Summer Computer Assistant		\$13.00/hr.	DIST	TBD	9/30/22	Appoint as Summer Computer Assistant.
Mouzon, Alyssa	Appoint	Summer Computer Assistant		\$14.00/hr.	DIST	6/1/22	9/30/22	Appoint as Summer Computer Assistant.
Murray-Dye, Kaden	Appoint	Summer Computer Assistant		\$14.00/hr.	DIST	6/1/22	9/30/22	Appoint as Summer Computer Assistant.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Patil, Pranav	Appoint	Summer Computer Assistant		\$13.00/hr.	DIST	TBD	9/30/22	Appoint as Summer Computer Assistant.
Pinto, Yohan	Appoint	Summer Computer Assistant		\$14.00/hr.	DIST	6/1/22	9/30/22	Appoint as Summer Computer Assistant.
Thompson, Matthew	Appoint	Summer Computer Assistant		\$14.00/hr.	DIST	6/1/22	9/30/22	Appoint as Summer Computer Assistant.
Change								
Goswami, Sukanya	Change	Instructional Assistant		N/C	VIL	5/17/22	6/30/22	Change hours from 7.0 hrs/day to 7.25 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		\$115.38/day	VIL	5/17/22	6/30/22	Additional per diem payment for change from Instructional Assistant to Certified Substitute Teacher per WWPSA MOU (9/2/20).
Patil, Saranya	Change	Administrative Analyst		\$63,000.00	CO	TBD	6/30/22	Change from Communications Support Specialist to Administrative Analyst, replacing Alexis Dennes, who resigned.
Leave of Absence								
Cavett, Donna	Leave	Program Analyst		N/A	CO	7/1/22	12/31/22	Leave of absence, unpaid, no benefits.
Correa, Cheryl	Leave-FMLA/NJFLA	Bus Driver		N/A	TRAN	5/9/22	11/9/22	Intermittent FMLA/NJFLA: 5/9/22-11/9/22 unpaid, with benefits.
Dey, Sara	Leave-FMLA/NJFLA	Instructional Assistant		N/A	CMS	5/24/22	6/21/22	FMLA/NJFLA: 5/24/22-6/21/22 unpaid, with benefits. (RTW: 9/1/22)
Reappoint								
Maheswaran, Archana	Reappoint	Administrative Analyst		\$63,000.00	CO	7/1/22	6/30/23	Reappoint and approve salary for the 2022-2023 school year.
Patil, Saranya	Reappoint	Administrative Analyst		\$63,000.00	CO	7/1/22	6/30/23	Reappoint and approve salary for the 2022-2023 school year.
Resignation								
Manzoori, Hoora	Resign	Instructional Assistant		N/A	TC	5/31/22	5/31/22	Resign from position.



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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wilson, Meaghan	Resign	Instructional Assistant		N/A	TC	5/11/22	5/11/22	Resign from position.
Yesilbas, Elvan	Resign	Cafeteria Aide		N/A	MR	5/31/22	5/31/22	Resign from position.
D. Substitute / Other								
Appoint								
Clarke, Caitlin	Appoint	Substitute Teacher		\$105.00/day	DIST	5/25/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Liang-Kim, Kathleen	Appoint	Substitute Teacher		\$105.00/day	DIST	5/25/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Monticchio, Gregory	Appoint	Substitute Teacher		\$105.00/day	DIST	5/25/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Renukadevi, Shashikala	Appoint	Substitute Teacher		\$105.00/day	DIST	5/25/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Siederer, Nartin	Appoint	Substitute Teacher		\$105.00/day	DIST	5/25/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Substitute Videographer								
Chaves, Douglas	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	5/15/22	6/30/22	Substitute videographer, as needed.
E. Extracurricular / Extra Pay								
Curriculum								
Bresnehan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Classroom Library Summer Support, total program not to exceed 120 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Classroom Library Summer Support, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Classroom Library Summer Support, total program not to exceed 120 hours.
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Classroom Library Summer Support, total program not to exceed 120 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Classroom Library Summer Support, total program not to exceed 120 hours.
Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Classroom Library Summer Support, total program not to exceed 120 hours.
Camacho, Leniz	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	DLI Target Language Grades K-5 Curriculum Revisions, total program not to exceed 80 hours.
Crome, Cesia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	DLI Target Language Grades K-5 Curriculum Revisions, total program not to exceed 80 hours.
Piccini, Ines	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	DLI Target Language Grades K-5 Curriculum Revisions, total program not to exceed 80 hours.
Bader Roman, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	ESL Sheltered Instruction Curriculum, total program not to exceed 18 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	ESL Sheltered Instruction Curriculum, total program not to exceed 18 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Social Studies Curriculum, total program not to exceed 120 hours.
Pinner, Gerald	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Social Studies Curriculum, total program not to exceed 120 hours.
Russo, Krystal	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Social Studies Curriculum, total program not to exceed 120 hours.
Singleton-Baldrey, Rebecca	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Social Studies Curriculum, total program not to exceed 120 hours.
Jackson, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 7 Social Studies Curriculum, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kaletski, Adam	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 7 Social Studies Curriculum, total program not to exceed 120 hours.
Nemeroff, Catherine	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 7 Social Studies Curriculum, total program not to exceed 120 hours.
Oppici, Susan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 7 Social Studies Curriculum, total program not to exceed 120 hours.
Bange, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Bremer, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Drummond, Alexis	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Leverton, Ryan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Mallon, Dennis	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Marchitelli, Olivia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Singleton-Baldrey, Rebecca	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Syltevik, Mali	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Young, Janette	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-5 Social Studies Curriculum Mapping, total program not to exceed 72 hours.
Costanza, Michelle	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Social Studies Curriculum Standards, total program not to exceed 100 hours.
Julius, Chelsea	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Social Studies Curriculum Standards, total program not to exceed 100 hours.
Bange, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Bower, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Eggert, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Fanning, Kathleen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Holleran, Kimberlee	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sinha, Kavita	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Inclusive Texts selection committee, total program not to exceed 120 hours.
Holleran, Kimberlee	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Kindergarten Social Studies Curriculum, total program not to exceed 120 hours.
Kieffer, Amy	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Kindergarten Social Studies Curriculum, total program not to exceed 120 hours.
McMullen, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Kindergarten Social Studies Curriculum, total program not to exceed 120 hours.
Pagnani, Samantha	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Kindergarten Social Studies Curriculum, total program not to exceed 120 hours.
Belton, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Post-Graduate curriculum writing, total program not to exceed 10 hours.
DeSimone, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Post-Graduate curriculum writing, total program not to exceed 10 hours.
Ahmad, Shehnaz	Extra Duty	Curriculum		\$47.09/hr.	DIST	5/1/22	6/30/22	Precalculus Honors Curriculum Revisions, total program not to exceed 24 hours.
Allen, Arvid	Extra Duty	Curriculum		\$47.09/hr.	DIST	5/1/22	6/30/22	Precalculus Honors Curriculum Revisions, total program not to exceed 24 hours.
Huelbig, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	5/1/22	6/30/22	Precalculus Honors Curriculum Revisions, total program not to exceed 24 hours.
Krause, Alexander	Extra Duty	Curriculum		\$47.09/hr.	DIST	5/1/22	6/30/22	Precalculus Honors Curriculum Revisions, total program not to exceed 24 hours.
Jarvis, Alexa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Preschool - Grade 6 Autism Curriculum, total program not to exceed 180 hours.
Kaufman, Alexis	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Preschool - Grade 6 Autism Curriculum, total program not to exceed 180 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oliva, Hannah	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Preschool - Grade 6 Autism Curriculum, total program not to exceed 180 hours.
Rothschild, Amy	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Preschool - Grade 6 Autism Curriculum, total program not to exceed 180 hours.
Scanlon, Erin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Preschool - Grade 6 Autism Curriculum, total program not to exceed 180 hours.
Woodward, Amy	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Preschool - Grade 6 Autism Curriculum, total program not to exceed 180 hours.
Baer, Debra	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Reading Recovery Summer Support, total program not to exceed 80 hours.
Cunningham Marland, Eileen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Reading Recovery Summer Support, total program not to exceed 80 hours.
Davis, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Reading Recovery Summer Support, total program not to exceed 80 hours.
Frounfelker, Brenda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Reading Recovery Summer Support, total program not to exceed 80 hours.
Moore, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Reading Recovery Summer Support, total program not to exceed 80 hours.
Seo, Tae	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Reading Recovery Summer Support, total program not to exceed 80 hours.
Blejwas, Ellen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Bok, Mara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Castro-Verrault, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Figuroa, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kelley, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Lukacher, Alyson	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Moncada, Brandy	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Siano, Deborah	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Villacres, Veronica	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Zarodnansky, Tracy	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish grades 6-12 Curriculum Revisions, total program not to exceed 160 hours.
Biancosino, Gabriele	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP_Honors Curriculum total program not to exceed 120 hours.
Bond, Christopher	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP_Honors Curriculum total program not to exceed 120 hours.
Lowden, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP_Honors Curriculum total program not to exceed 120 hours.
Miller, Sydney	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP_Honors Curriculum total program not to exceed 120 hours.
Pandolpho, Beth	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP_Honors Curriculum total program not to exceed 120 hours.
Schomburg, Erin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP_Honors Curriculum total program not to exceed 120 hours.
Extended School Year								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Crilly, Michelle	Extra Duty	ESY Nurse		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Nurse for the Extended School Year Program, not to exceed 20 hours.
DeLucia, Christina	Extra Duty	ESY Nurse		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Nurse for the Extended School Year Program, not to exceed 70 hours.
Maingi, Nola	Extra Duty	ESY Nurse		\$28.97/hr.	TC	7/5/22	8/8/22	Approve as Nurse for the Extended School Year Program, not to exceed 60 hours.
Anand, Shagoon	Extra Duty	ESY Occupational Therapist		As per Contract	TC	7/5/22	8/8/22	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 133 hours.
Chunko, Eileen	Extra Duty	ESY Physical Therapist		As per Contract	TC	7/5/22	8/8/22	Approve as Physical Therapist for the Extended School Year Program, not to exceed 133 hours.
Clements, Elizabeth	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 83 hours.
Cooke, Jennifer	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 83 hours.
Gold, Jamie	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 133 hours.
Merlo, Kathryn	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 83 hours.
Snedden, Jenna	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 108 hours.
Bailey, Jacob	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Barbieri, Christopher	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Beste, Steven	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Callea, Natalie	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Ferri, Robert	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Fisher, Nicole	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Harold, Rachel	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Henry, David	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Jarvis, Alexa	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Kemo, Kerry	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Leibowitz, Jaclyn	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Mato, Cristina	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
O'Grady, Lauren	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Pierce, Katherine	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Seitz, Katherine	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Verhoog, Brianne	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Zara, Alyssa	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Maggipinto, Gennifer	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, as needed.
McCormick, Megan	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Scanlon, Erin	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Thompson, Michael	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, as needed.
Badrinarayanan, Revathi	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Bimson, Stephanie	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
George, Rachel	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Jones, Maureen	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lackey, Roxanne	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lee, Kelly	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lupo, Sandra	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
McGowan, Elizabeth	Extra Duty	ESY Instructional Assistant		As per WWPSA Agreement	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Pachas, Annette	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Samal, Smita	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Sen, Chandrani	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Shah, Hetal	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Singh, Priyadarshini	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Waller, Suzanne	Extra Duty	ESY Instructional Assistant		As per WWPSA Agreement	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Warner, Jean	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Gorman, Elizabeth	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Oertel, Linette	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Osadchuk, Anna	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Home Instruction								
All Certified Staff	Extra Duty	Home Instruction		\$47.09/hr.	DIST	7/1/22	6/30/23	Approve all contracted, certified staff to perform Home Instruction on an as needed basis, as approved by the Director of Counseling, Health and Wellness or the Director of Special Services.
Professional Development								
All Certified WWPEA Staff	Extra Duty	Professional Development		As per Contract	DIST	7/1/22	6/30/23	Approve all contracted WWPEA Staff to attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$30.00 for 90 minute sessions, \$50.00 for half day sessions (3 hours) or \$100.00 for full day sessions (6 hours), as per contract.
All WWPSA Staff	Extra Duty	Professional Development		As per Contract	DIST	7/1/22	6/30/23	Approve all contracted WWPSA Staff to attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid pursuant to the terms and conditions of the collective negotiations agreement.
Professional Development Planning								
Jarworsky, Cynthia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Climate Change: O-18 Isotope Depletion in Polar Ice Sheets", not to exceed 9 hours.
Lynch, Kevin	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Differentiating Instruction in the Science Classroom", not to exceed 4.5 hours.
Cook, Jaime	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Get the Most Out of Google Meet: (K-5)", not to exceed 9 hours.
Cubano, Kathryn	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Get the Most Out of the Google Suite: Choose What You Need (6-12)", total program not to exceed 15 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lowden, Kimberly	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Get the Most Out of the Google Suite: Choose What You Need (6-12)", total program not to exceed 15 hours.
Pandolpho, Beth	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Get the Most Out of the Google Suite: Choose What You Need (6-12)", total program not to exceed 15 hours.
Cubano, Kathryn	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Harnessing Tech for More Engaging Student Presentations", total program not to exceed 9 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Harnessing Tech for More Engaging Student Presentations", total program not to exceed 9 hours.
Cunningham Marland, Eileen	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Introduction/Refresher to Informal Running Records ", total program not to exceed 6 hours.
Moore, Jessica	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Introduction/Refresher to Informal Running Records ", total program not to exceed 6 hours.
Erb, Joseph	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Linit Reading Template", not to exceed 4.5 hours.
Bange, Tara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Models of Disability for General Education Teachers", total program not to exceed 12 hours.
Syltevik, Mali	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Models of Disability for General Education Teachers", total program not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Agnella, Laura	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "New Teacher Orientation", total program not to exceed 25 hours.
Cook, Jaime	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "New Teacher Orientation", total program not to exceed 25 hours.
Cubano, Kathryn	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "New Teacher Orientation", total program not to exceed 25 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "New Teacher Orientation", total program not to exceed 25 hours.
Pandolpho, Beth	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "New Teacher Orientation", total program not to exceed 25 hours.
Agnella, Laura	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "OsmoFest: Where Instruction Meets Interactive Learning", total program not to exceed 9 hours.
Cook, Jaime	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "OsmoFest: Where Instruction Meets Interactive Learning", total program not to exceed 9 hours.
Scibienski, Faith	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Reach Out and Connect with Families", not to exceed 4.5 hours.
Anas, Erica	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Responsive Classroom Refresher", not to exceed 9 hours.
Harpel, Mary Ann	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "SEL*F Care & Yoga ", not to exceed 4.5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lowden, Kimberly	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Student Choice in the 6-12 Classroom", not to exceed 9 hours.
Marchitelli, Olivia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Upstander Grade 3", not to exceed 9 hours.
Bower, Lauren	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Upstander Grade 4", not to exceed 9 hours.
Lindes, Stacey	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Upstander Grade 5", not to exceed 9 hours.
Greenhouse, Randi	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Using Journaling to Boost Positivity, Motivation, and Writing Skills", not to exceed 4.5 hours.
Summer "Eyes on the Door"								
All "Eyes on the Door"	Extra Duty	"Eyes on the Door"- Summer Hours		As per Contract	DIST	7/1/22	8/31/22	Approve all "Eyes on the Door" for summer hours, as assigned by the Supervisor, not to exceed 30 hrs/wk.
All Substitute "Eyes on the Door"	Extra Duty	Substitute "Eyes on the Door"- Summer Hours		\$15.00/hr.	DIST	7/1/22	8/31/22	Approve all substitute "Eyes on the Door" for summer hours, as assigned by the Supervisor, not to exceed 30 hrs/wk.
Summer Guidance								
Becker, Eric	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Crystal, Jamie	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
DeMuth, Melissa	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Godowski, Chelsea	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
James, Kavita	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Narang, Nirupma	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Pyle, Maria	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Riley, Eber (Lee)	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Riley, Theresa	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Alberto, Michael	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Allen, Chelesa	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Errico, Megan	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Facchini, Antonella	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Javick, Kristine	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Parrott, Brooke	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Rooney, Molly	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Smith, Cheryl	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Walsh, Michelle	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Guidance, <u>total program</u> not to exceed 744 hours.
Summer Literacy Group								
Baer, Debra	Extra Duty	Summer Literacy Group		\$47.09/hr.	DIST	7/11/22	7/22/22	Summer Literacy Group, not to exceed 4 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bolotov, Christopher	Extra Duty	Summer Literacy Group		\$47.09/hr.	DIST	7/11/22	7/22/22	Summer Literacy Group, not to exceed 4 hrs/day.
Keenan, Beth	Extra Duty	Summer Literacy Group		\$47.09/hr.	DIST	7/11/22	7/22/22	Summer Literacy Group, not to exceed 4 hrs/day.
Moore, Jessica	Extra Duty	Summer Literacy Group		\$47.09/hr.	DIST	7/11/22	7/22/22	Summer Literacy Group, not to exceed 4 hrs/day.
Sinha, Kavita	Extra Duty	Summer Literacy Group		\$47.09/hr.	DIST	7/11/22	7/22/22	Summer Literacy Group, not to exceed 4 hrs/day.
Summer Nurse								
Anders, Sarah	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Nurse, total HSN program not to exceed 120 hours.
Calkin, Brydie	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Nurse, total HSN program not to exceed 120 hours.
Colt, Trina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Nurse, total HSS program not to exceed 120 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Nurse, total HSS program not to exceed 120 hours.
Summer Science Chemical Inventory Technician								
Pross, Kerry	Extra Duty	Science Chemical Inventory Technician- Summer Hours		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Jaworsky, Cynthia	Extra Duty	Science Chemical Inventory Technician- Summer Hours		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Summer Testing								
Allen, Arvid	Extra Duty	Summer Testing- Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 75 hours.
Allen, Arvid	Extra Duty	Summer Testing- Mathematics		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 75 hours.
Carbonaro, Cynthia	Extra Duty	Summer Testing- Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 75 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ellingson, Caitlin	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Ellingson, Caitlin	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Ferrante, Julia	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Ferrante, Julia	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Licato, April	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Siegel, Joshua	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Siegel, Joshua	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Silva, Samantha	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Swartz, Alexa	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Swartz, Alexa	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Vlassenko, Caryn	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Vlassenko, Caryn	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 75 hours.
Pross, Kerry	Extra Duty	Summer Testing-Science		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 16 hours.
Patterson, Brian	Extra Duty	Summer Testing-Science		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, <u>total program</u> not to exceed 16 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Haley, Kaitlyn	Extra Duty	Summer Testing-Social Studies		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 80 hours.
Haley, Kaitlyn	Extra Duty	Summer Testing-Social Studies		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 80 hours.
Hannon, Christa	Extra Duty	Summer Testing-Social Studies		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 80 hours.
Hannon, Christa	Extra Duty	Summer Testing-Social Studies		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 80 hours.
Julius, Chelsea	Extra Duty	Summer Testing-Social Studies		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 80 hours.
Julius, Chelsea	Extra Duty	Summer Testing-Social Studies		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 80 hours.
Kratz, Emily	Extra Duty	Summer Testing-Social Studies		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 80 hours.
Kratz, Emily	Extra Duty	Summer Testing-Social Studies		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, total program not to exceed 80 hours.
Title I								
Hancock, Melissa	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	5/1/22	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Jones, Linda	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	5/1/22	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Kloutis, Kimberly	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	5/1/22	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Change								
Hamren, Blair	Change	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	3/24/22	6/30/22	Change start date from 4/8/22 to 3/24/22 for Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
O'Keefe, Lindsay	Change	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	3/24/22	6/30/22	Change start date from 4/8/22 to 3/24/22 for Title I Learning Assistant, as needed, for student support, paid by CEIS funds.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Camacho, Leniz	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Change from DLI Target Language Grades K-5 Curriculum Revisions to DLI Spanish Grade 4 Curriculum, total program not to exceed 120 hours.
Crome, Cesia	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Change from DLI Target Language Grades K-5 Curriculum Revisions to DLI Spanish Grade 4 Curriculum, total program not to exceed 120 hours.
Piccini, Ines	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Change from DLI Target Language Grades K-5 Curriculum Revisions to DLI Spanish Grade 4 Curriculum, total program not to exceed 120 hours.
Becker, Eric	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from total program not to exceed 160 hours to total program not to exceed 180 hours.
Crystal, Jamie	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from total program not to exceed 160 hours to total program not to exceed 180 hours.
DeMuth, Melissa	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from total program not to exceed 160 hours to total program not to exceed 180 hours.
Flynn, Alba	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from total program not to exceed 160 hours to total program not to exceed 180 hours.
Godowski, Chelsea	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from total program not to exceed 160 hours to total program not to exceed 180 hours.
James, Kavita	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from total program not to exceed 160 hours to total program not to exceed 180 hours.
Karbhari, Sanaea	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from total program not to exceed 160 hours to total program not to exceed 180 hours.
McGovern, Diane	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from total program not to exceed 160 hours to total program not to exceed 180 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Motley, Patricia	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from <u>total program</u> not to exceed 160 hours to <u>total program</u> not to exceed 180 hours.
Narang, Nirupma	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from <u>total program</u> not to exceed 160 hours to <u>total program</u> not to exceed 180 hours.
Nicosia, Victoria	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from <u>total program</u> not to exceed 160 hours to <u>total program</u> not to exceed 180 hours.
Pyle, Maria	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from <u>total program</u> not to exceed 160 hours to <u>total program</u> not to exceed 180 hours.
Riley, Eber	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from <u>total program</u> not to exceed 160 hours to <u>total program</u> not to exceed 180 hours.
Riley, Theresa	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from <u>total program</u> not to exceed 160 hours to <u>total program</u> not to exceed 180 hours.
Washington, Rosalyn	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from <u>total program</u> not to exceed 160 hours to <u>total program</u> not to exceed 180 hours.
Wood, Drew	Change	AP Proctor		\$47.09/hr.	HSN	5/2/22	5/31/22	Change AP Proctor, from <u>total program</u> not to exceed 160 hours to <u>total program</u> not to exceed 180 hours.
Aconi, Fabio	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from <u>total program</u> not to exceed 250 hours to not to exceed 300 hours.
Ali, Sukaina	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from <u>total program</u> not to exceed 250 hours to not to exceed 300 hours.
Bader Roman, Amanda	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from <u>total program</u> not to exceed 250 hours to not to exceed 300 hours.
Bissinger, Shayne	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from <u>total program</u> not to exceed 250 hours to not to exceed 300 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Burke, Anastasia	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
Jackson-Escogido, Jennifer	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
Kloutis, Kimberly	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
Kravis, Yuko	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
Labastida, Megan	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
McCormick, Gabrielle	Change	Curriculum		\$47.09/hr.	DIST	2/13/22	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
Nodong, Pema	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
Tran, Piao	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
Zola, Anna	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Change K-12 ESL Testing from total program not to exceed 250 hours to not to exceed 300 hours.
E. Stipend Athletic								
Athletic Trainer								
Serverson III, William	Stipend- Athletic	Athletic Trainer		\$18,863.49	HSS	Fall 2022 Winter 2022-2023 Spring 2023	Fall 2022 Winter 2022-2023 Spring 2023	Stipend for Athletic Trainer, 18 yrs. exp., \$18,863.49; \$6,288.18 (Fall 2022), \$7,544.98 (Winter 2022-2023), \$5,030.33 (Spring 2023) added to annual salary.
Cheerleading								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kitson, Mary	Stipend- Athletic	Cheerleading-Head Coach		\$5,973.98	HSN	Fall 2022	Fall 2022	Cheerleading - Head Coach, 11 yrs. exp., paid in FULL in Dec.
Matrale, Ashley	Stipend- Athletic	Cheerleading-Assistant Coach		\$3,697.58	HSN	Fall 2022	Fall 2022	Cheerleading - Assistant Coach, 3 yrs. exp., paid in full in Dec.
Palmer, Morgan	Stipend- Athletic	Cheerleading-Head Coach		\$4,778.56	HSS	Fall 2022	Fall 2022	Cheerleading - Head Coach, 2 yrs. exp., paid in FULL in Dec.
Ferrante, Julia	Stipend- Athletic	Cheerleading-Assistant Coach		\$3,520.71	HSS	Fall 2022	Fall 2022	Cheerleading - Assistant Coach, 1 yr. exp., paid in full in Dec.
Cross Country								
Gould, Brian	Stipend- Athletic	Cross Country-Boys Head Coach		\$7,230.78	HSN	Fall 2022	Fall 2022	Cross Country - Boys Head Coach, 19 yrs. exp., paid in FULL in Dec.
Gerstacker, Warren	Stipend- Athletic	Cross Country-Girls Head Coach		\$6,073.86	HSN	Fall 2022	Fall 2022	Cross Country - Girls Head Coach, 3 yr. exp., paid in FULL in Dec.
Guarini, Elizabeth	Stipend- Athletic	Cross Country-Assistant Coach		\$4,024.27	HSN	Fall 2022	Fall 2022	Cross Country - Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Murphy, Robert	Stipend- Athletic	Cross Country-Boys Head Coach		\$5,784.62	HSS	Fall 2022	Fall 2022	Cross Country - Boys Head Coach, 1 yr. exp., paid in FULL in Dec.
Reilly, Kathleen	Stipend- Athletic	Cross Country-Girls Head Coach		\$5,784.62	HSS	Fall 2022	Fall 2022	Cross Country - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Field Hockey								
Giordano, Julia	Stipend- Athletic	Field Hockey-Assistant Coach		\$4,024.27	HSN	Fall 2022	Fall 2022	Field Hockey - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Klugerman, Tracy	Stipend- Athletic	Field Hockey- Head Coach		\$6,337.08	HSS	Fall 2022	Fall 2022	Field Hockey - Girls Head Coach, 4 yrs. exp., paid in FULL in Dec.
Bruno, Alexis	Stipend- Athletic	Field Hockey-Assistant Coach		\$4,226.10	HSS	Fall 2022	Fall 2022	Field Hockey - Girls Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Perez, Cassandra	Stipend- Athletic	Field Hockey-Assistant Coach		\$4,226.10	HSS	Fall 2022	Fall 2022	Field Hockey - Girls Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Football								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Furlong, William	Stipend- Athletic	Football- Head Coach		\$8,300.31	HSS	Fall 2022	Fall 2022	Football - Head Coach, 1 yr. exp., paid in FULL in Dec.
Beesley, Lucas	Stipend- Athletic	Football- Assistant Coach		\$5,030.33	HSS	Fall 2022	Fall 2022	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Breyta, Joseph	Stipend- Athletic	Football- Assistant Coach		\$5,030.33	HSS	TBD	Fall 2022	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Hopkins, Mark	Stipend- Athletic	Football- Assistant Coach		\$5,030.33	HSS	TBD	Fall 2022	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Mauss, Kenny	Stipend- Athletic	Football- Assistant Coach		\$5,030.33	HSS	TBD	Fall 2022	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Puckett, Jeffery	Stipend- Athletic	Football- Assistant Coach		\$5,030.33	HSS	TBD	Fall 2022	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Washington, Joseph	Stipend- Athletic	Football- Assistant Coach		\$5,030.33	HSS	Fall 2022	Fall 2022	Football - Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Harris, Nimrod	Stipend- Athletic	Volunteer Football		\$0.00	HSN/HSS	Fall 2022	Fall 2022	Volunteer Football.
Soccer								
Searles, Jordan	Stipend- Athletic	Soccer- Boys Head Coach		\$6,036.40	HSN	Fall 2022	Fall 2022	Soccer - Boys Head Coach, 2 yrs. exp., paid in FULL in Dec.
Ely, Jaime	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.27	HSN	Fall 2022	Fall 2022	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Lagomarsino, Ryan	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,226.10	HSN	Fall 2022	Fall 2022	Soccer - Boys Assistant Coach, 4 yrs. exp., paid in FULL in Dec.
Romero, Carl	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.27	HSN	Fall 2022	Fall 2022	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Pugliese, Vincenzo	Stipend- Athletic	Soccer- Girls Assistant Coach		\$4,024.27	HSN	TBD	Fall 2022	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Coburn, Matthew	Stipend- Athletic	Soccer- Boys Head Coach		\$6,337.08	HSS	Fall 2022	Fall 2022	Soccer - Boys Head Coach, 4 yrs. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aconi, Fabio	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.27	HSS	Fall 2022	Fall 2022	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Feddema, Sean	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.27	HSS	Fall 2022	Fall 2022	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Gambino, Joseph	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,226.10	HSS	Fall 2022	Fall 2022	Soccer - Boys Assistant Coach, 4 yrs. exp., paid in FULL in Dec.
Mastroianni, Elisa	Stipend- Athletic	Soccer- Girls Head Coach		\$6,036.40	HSS	Fall 2022	Fall 2022	Soccer - Girls Head Coach, 2 yrs. exp., paid in FULL in Dec.
Marquez, Gabriel	Stipend- Athletic	Soccer- Girls Assistant Coach		\$4,024.27	HSS	Fall 2022	Fall 2022	Soccer - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Ricciardi, Jason	Stipend- Athletic	Soccer- Girls Assistant Coach		\$4,024.27	HSS	Fall 2022	Fall 2022	Soccer - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Tennis								
Arnold, Richard	Stipend- Athletic	Tennis- Girls Head Coach		\$6,639.83	HSN	Fall 2022	Fall 2022	Tennis - Girls Head Coach, 10 yrs. exp., paid in FULL in Dec.
Stewart, Eric	Stipend- Athletic	Tennis- Girls Assistant Coach		\$3,697.58	HSN	Fall 2022	Fall 2022	Tennis - Girls Assistant Coach, 4 yrs. exp., paid in FULL in Dec.
Sierzega, Daniel	Stipend- Athletic	Tennis- Girls Assistant Coach		\$4,226.10	HSS	Fall 2022	Fall 2022	Tennis - Girls Assistant Coach, 9 yrs. exp., paid in FULL in Dec.
Volleyball								
Kumor, Zachary	Stipend- Athletic	Volleyball- Girls Head Coach		\$6,036.40	HSN	Fall 2023	Fall 2023	Volleyball - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Leverton, Ryan	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSN	Fall 2023	Fall 2023	Volleyball - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
O'Neill, Casey	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSN	Fall 2023	Fall 2023	Volleyball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Bower, Daniel	Stipend- Athletic	Volleyball- Girls Head Coach		\$6,337.08	HSS	Fall 2022	Fall 2022	Volleyball - Girls Head Coach, 4 yrs. exp., paid in FULL in Dec.
Lynch, Kevin	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSS	Fall 2022	Fall 2022	Volleyball - Girls Assistant Coach, 2 yrs. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Change								
Reilly, Kathleen	Stipend- Athletic	Track- Girls Assistant Coach		\$4,226.10	HSS	Spring 2022	Spring 2022	Change Track - Girls Assistant Coach, from 2 yrs. exp. to 3 yrs. exp., paid in FULL in June. Change salary from \$4,024.27 to \$4,226.10.
E. Stipend Non-Athletic								
Change								
Gagliardi, Jill	Change	Elementary Performing Band		\$2,213.42	VIL	1/1/22	6/30/22	Change Pops Band, K-5, from 4 yrs. exp. to 5 yrs. exp., paid in FULL in June. Change salary from \$2,112.81 to \$2,213.42.
F. Community Education								
None								
G. Emergent Hires								
None								



BOARD OF EDUCATION MEETING MINUTES
June 14, 2022

OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on February 25, 2022, and June 10, 2022, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 7:37 p.m. in the multipurpose room at the District Administration Building. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana called the meeting to order. Ms. Juliana relayed that today is WW-P Spirit Day and thanked all of the PTAs for all of their efforts getting the shirts made. The Board President acknowledged that this is the last Board meeting of the school year and congratulated all of the WW-P graduates. She also expressed sincere thanks to all of the WW-P staff, teachers, administrators, central office, and Dr. Aderhold for all of their hard work. The Board President thanked the entire WW-P community, parents, and students, for all of their support.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold reported that earlier this evening there was a District Celebration to honor retirees, grant winners, and teachers of the year. He congratulated everyone that was honored at that celebration and looks forward to other end of year celebrations, salutes, and graduations. The Superintendent wished everyone a happy and healthy summer break.

PUBLIC COMMENT

Linda Geevers, 20 Hawthorne Drive, Princeton Junction, congratulated all of the WW-P retirees and graduates. She reported that the Planning Board meeting on the Bridgeport warehouse application is coming up on June 29 at the senior center.

Geetha Desikan, 27 Hereford Drive, Princeton junction, spoke regarding the Bridgepoint warehouse facility site plan and its possible negative impact on traffic around Clarksville Road and district schools.

Arundhati Bhosle, 288 Clarksville Road, West Windsor, expressed concern regarding the traffic impacts of the proposed Bridgepoint warehouse facility site plan and requested the District's assistance in with restricting truck traffic near district schools.

Sonia Gawas, 28 Melville Road, West Windsor, congratulated Ms. Buell on her retirement and Dr. Aderhold for a good school year. She thanked the District for the way a bullying incident was handled and asked that all of the students involved get appropriate guidance so they don't make the same mistake in the future.

Vasanti Iyer, 22 Scott Avenue, West Windsor, congratulated everyone who retired, especially Ms. Buell.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comments regarding the warehouse application. He explained that the school district is not involved in the warehouse application process, but rather county, state, and local planning boards are involved. The Superintendent agreed that truck traffic would negatively affect the entire district due to busing, however, the district cannot interfere with the township process. He expressed trust in township officials to not want trucks sent into the heart of the township.

BOARD OF EDUCATION COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration and Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on June 7, 2022. District Athletic Director Kate Dobinson and Assistant Athletic Director Jeff Reilly presented an Athletic Action Plan to the Committee, which identified areas in need of growth while highlighting program accomplishments on and off the field. The Committee reviewed the following policies and regulations and recommends them for First Reading on June 14, 2022: P3161 Examination for Cause, P4161 Examination for Cause, P5512 Harassment, Intimidation, and Bullying, P8420 Emergency and Crisis Situations, P9320 and R9320 Cooperation with Law Enforcement Agencies. The Committee reviewed the following policies and regulations and recommends them for second reading and approval at the June 14, 2022 BOE meeting: P2415.04 – Title I District – Wide Parent and Family Engagement, P2415.50 – Title I School Parent and Family Engagement, P2417-Student Intervention and Referral Services, P7410-Maintenance and Repair, R7410.01-Facilities, Maintenance, Repair Scheduling, and Accounting, and R7510-Use of School Facilities. The committee discussed Class of 2023 senior trips. The Committee received an Equity update. A District stakeholder meeting on May 17, provided an opportunity for additional feedback on the strategic plan while celebrating diversity, equity, and inclusivity work to date. The Committee received an update on referendum projects. The dance studio at High School North is on pace for a July 2022 completion. Finishing touches at High School South are underway including landscaping, sidewalks, and punch list items. Work will continue through the summer at Community Middle School including renovations to the band and engineering rooms and science labs. Masons are building interior and exterior walls for the Wicoff School addition. The District continues to update outdated language in current job descriptions. The Committee reviewed revised descriptions for Athletic Trainer and Instructional Assistant for ESL. The committee also reviewed new descriptions for Board Certified Behavior Analyst – General Education, Supervisor of World Languages, English Language Learning, and Dual Language Immersion, Grades 6-12, and Supervisor of World Languages, English Language Learning, and Dual Language Immersion, Grades K-5. The committee recommends the job descriptions for approval on the June 14, 2022 BOE agenda.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee also met on June 7, 2022. Rachel Redelico joined the Committee and shared her proposed research project titled "Teacher supports and mindsets around providing opportunities for creative thinking in elementary education." The Committee reviewed the Assistant Superintendent for Curriculum's Merit Goal and recommends it for approval. The Committee reviewed and recommends for approval several AP teachers to attend virtual AP training for various classes. The Committee reviewed many technology and software agreements which are listed on the agenda and recommends them for approval this evening. Finally, the Committee reviewed Professional Development Consultants and recommends The Physical Edge and The Adventure Guild, LLC to present training sessions to teachers during the 2022-2023 school year.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met on June 6, 2022 and reviewed agenda items for the June 14 Board meeting. The annual year-end motion to transfer end of year surplus to the capital reserve account is on the agenda for approval. There are also motions to approve the voluntary student accident insurance plan rates for the 2022-23 school year, authorize the second year of the copier agreement, renew the landscaping and mowing contract, approve cooperative bid purchases, and dispose of some obsolete equipment. RFP awards are on the agenda for both the Reading and Writing Workshop and Community Education's summer enrichment programs. Other items of note are the acceptance of a NSIG Safety Grant award to purchase end-user network security software, many transportation bid awards, and transportation route renewals at the State CPI rate of 1.91%. Staff provided an update on construction. Fire alarm documents for Wicoff are waiting for approval from Plainsboro Township. High School North (HSN) HVAC graphics are substantially complete and ready for commissioning. At Millstone River (MRES), they are working out the final adjustments to new HVAC equipment. The HSN dance studio rooftop HVAC unit will be delivered later this week and installed immediately, requiring a crane to do so. After the unit is connected and running, the dance floor can be installed to complete the job. At High School South (HSS), final inspections are taking place. Sidewalks and curbs have been installed at the Clarksville Road entrance. Punch list work is being addressed. Work continues at Community Middle School (CMS) with the startup of new HVAC equipment in the new music room. In the Workshop/Engineering rooms, under slab plumbing and electrical work continues. In the Science labs, plumbing and electric work has begun. At Wicoff, exterior blockwork is coming to completion, after which, focus will be on the inside walls. The plumbers are installing copper water and preparing for inspection. The new water meters were installed and passed inspection and inspections for pressure will occur shortly. Structural steel construction is complete and the beginning phases of the roof installation has begun. The HSN media center and culinary arts lab renovation bid will be advertised on June 8. The media center renovation for Dutch Neck Elementary School (DNES) and MRES was advertised on May 23. Staff provided an update on Energy Savings Improvement Projects. The Town Center chiller installation is 90% complete with final controls and balancing work occurring this week. The new cooling tower for the Village Elementary School should arrive this week. Installation is anticipated to take less than a week if the contractor's schedule can be accommodated. There will be an SREC sale in July. The audit division of Wiss & Company has been acquired by another company. The current team will remain in place and perform the FY 21-22 audit. During the month of May, an average of 520 breakfasts and over 6,000 lunches were served daily. There were 114,456 lunches served in total. Sodexo has two job fairs scheduled, one in June and one in August and they are working with Project Hire and NJ DVR for recruitment. Eleven POS terminals and 26 pin-pad/scanners are needed for the fall totaling \$28,299. Send Hunger Packing has donated \$8,000 in the form of \$25 gift cards for students during FY 21-22. They also continue to donate bi-weekly packages of non-perishables from the Mercer Friends to students. Transportation bids were accepted for the non-public bus routes. There were no bids received for HSN Athletics or CMS Spring Sports. The vendors did not have enough drivers to complete these routes at the required 3 p.m. time slot and commented they could accommodate the routes at 4 p.m. In other business, Dr. Aderhold updated

the committee on the recent happenings at HSS. District COVID case numbers have stabilized following a post spring break spike. Combined, the building expansions at HSS, CMS, GMS, and Wicoff are adding 133,480 square feet of space. ABM, the District’s cleaning subcontractor, will require an addendum to their contract to add (6) custodial full-time equivalents (FTEs) to maintain this additional space, plus one (1) additional FTE for the Board of Education building, primarily for special events.

ADMINISTRATION

Two regulations were omitted from Item #5.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, following a discussion regarding school safety drills and protocols involving Dr. McDonald, Ms. Gould, Dr. Aderhold, and the Board, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 24, 2022, for the following case numbers: 231634-CMS-04272022; 232463-DNE-05172022; 232462-DNE-05172022; 232455-DNE-05172022; 231818-GMS-05022022; 231900-HSN-05042022; 232215-HSS-05112022; 231762-TCE-04292022; 232022-VS-05062022; and 231768-VS-04292022.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 14, 2022, for the following case numbers: 233356-CMS-06072022; 233154-CMS-06022022; 233139-MRS-06012022; 233053-HSS-05312022; 233048-CMS-05312022; 233044-HSS-05312022; 232950-MRS-05262022; 232901-VS-05262022; 232854-MRS-05252022; 232848-GMS-05252022; 232789-HSS-05242022; 232779-HSS-05242022; 232776-HSS-05242022; 232766-CMS-05242022; 232751-HSS-05232022; 232749-HSS-05232022; 232634-VS-05202022; 232631-VS-05202022; 232615-GMS-05202022; 232597-MRS-05192022; 232579-GMS-05192022; 232337-GMS-05132022; 232305-GMS-05132022; and 232296-HSN-05132022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in May 2022 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
5/26/22	5/9/22	Dutch Neck Elementary School
5/24/22	5/31/22	Maurice Hawk Elementary School
5/2/22	5/23/22	Town Center Elementary School
5/2/22	5/23/22	J.V.B. Wicoff Elementary School
5/5/22	5/19/22	Millstone River School
5/20/22	5/17/22	Village School
5/23/22	5/24/22	Community Middle School
5/23/22	5/31/22	Thomas Grover Middle School
5/16/22	-	WW-P High School North
5/16/22	-	WW-P High School South

Policies: First Reading

4. First reading of the following policies and regulations:

- P3161 Examination for Cause
- P4161 Examination for Cause
- P5512 Harassment, Intimidation, and Bullying
- P8420 Emergency and Crisis Situations
- P9320 Cooperation with Law Enforcement Agencies
- R9320 Cooperation with Law Enforcement Agencies

Policies: Second Reading

5. Second reading and approval of the following policies and regulations:

- P1122 Benefits Covering Non-Affiliated Administrative Employees-Category G
- P 2415.04 Title I District – Wide Parent and Family Engagement
- P 2415.50 Title I School Parent and Family Engagement
- P2417 Student Intervention and Referral Services
- P7410 Maintenance and Repair
- R7410.01 Facilities, Maintenance, Repair Scheduling, and Accounting

Refusal of Funds

6. The West Windsor-Plainsboro Regional School District hereby resolves not to apply for the American Rescue Plan Act Education for Homeless Children and Youth [ARP-HCY] Second Disbursement [ARP Homeless II] funds allocated under the Fiscal Year 2022.

Administrator Contracts - Merit Goals

7. Certify the following merit goal submissions:

- a) Acknowledge that Pamela Nathan has achieved her 2021-2022 quantitative merit goal criteria #1; and
- b) Authorize submission of the 2021-2022 goal attainment for Pamela Nathan, with appropriate documentation, for review and approval by the executive county superintendent.

Contract Approval

8. Approve an agreement with Strauss Esmay Associates, LLP, for online policy alert support services for West Windsor-Plainsboro Regional School District Bylaws, policies, and regulations for the 2022-2023 school year in the amount of \$4,835.

Special Services

9. Approve a settlement agreement for student #321346 dated June 1, 2022, as recommended by the Board attorney.

CJ Pride

10. Approve a shared services and membership agreement for CJPRIDE (Central Jersey Program for the Recruitment of Diverse Educators) with Berkeley Heights Board of Education; Bordentown Board of Education; Brick Township Board of Education; Bridgewater Raritan Board of Education; Camden City School District; Delran Township Board of Education; Denville Township Board of Education; Dover Board of Education, Eatontown Public Schools; East Windsor Regional Board of Education; Ewing Township Board of Education; Flemington Raritan Board of Education; Florence Township Board of Education; Franklin Township Board of Education; Freehold Borough Board of Education; Freehold Regional High School District Board of Education; Glen Ridge Board of Education; Glen Rock Board of Education; Hamilton Township Board of Education; Hopewell Valley Regional Board of Education; Howell Township Board of Education; Hunterdon Central Regional Board of Education; Jackson Township Board of Education; Lawrence Township Board of Education; Livingston Board of Education; Manalapan-Englishtown Regional Board of Education; Matawan-Aberdeen Regional Board of Education; Metuchen Board of Education; Millburn Township Board of Education; Milltown Public Schools; Monmouth-Ocean Educational Services Commission; Monmouth Ocean Vocational School District; Montgomery Township Board of Education; Moorestown Township Board of Education; Morris-Union Jointure Commission Board of Education; Neptune Township Board of Education; North Brunswick Township Board of Education; North Hunterdon-Voorhees Regional High School; North Plainfield Board of Education; Northern Valley Regional High School District; Old Bridge Township Board of Education; Passaic Board of Education; Passaic County Manchester Regional High School District; Phillipsburg Board of Education; Plainfield Board of Education; Princeton Public Schools Board of Education; Rahway Public Schools; Rancocas Valley Regional High School; Robbinsville Board of Education; School District of the Chathams Board of Education; Somerville Board of Education; South Brunswick Board of Education; South Hunterdon Regional Board of Education; South Plainfield Board of Education; Trenton Board of Education; Toms River Board of Education; Warren Township Board of Education; Watchung Borough Board of Education; Watchung Hills Regional High School Board of Education; Wayne Township Board of Education; Westfield Board of Education; West Orange School District; West Windsor-Plainsboro Regional Board of Education; and Wyckoff Board of Education for the period of July 1, 2022 to June 30, 2023, at a cost not to exceed \$2,000 for new districts and \$300 for renewing districts.

Professional Services Rates

11. Approve the rates for the following professional services for the 2022-2023 year:

Human Resources

- a) Bhagwati and Bhagwati P.C., Attorney and Counselors-at-Law, to provide professional services including immigration and recruitment services, court review, appeals, and auditing notice at a total legal fee not to exceed \$10,000.

Additional State Aid - Chapters 192/193

12. Accept additional funding from the State of New Jersey, Department of Education, under provisions of Chapter 193, for the fiscal year 2021-2022, in the amount of \$661. Total funding is amended as follows per the funding statement dated March 28, 2022:

Chapter 192: \$ 2,351.00
Chapter 193: \$21,570.00

13. Accept additional funding from the State of New Jersey, Department of Education, under provisions of Chapter 193, for the fiscal year 2021-2022, in the amount of \$1,326. Total funding is amended as follows per the funding statement dated June 1, 2022:

Chapter 192: \$ 2,351.00
Chapter 193: \$22,896.00

CURRICULUM AND INSTRUCTION

A beginning date change was made to Item 2a and an ending date change was made to Item 2e.

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

ESEA Grant

1. Submission of the entitlement grant of \$407,973 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2022.

Title I Part A	\$ 209,394
Title II Part A	\$ 117,847
Title III	\$ 61,244
Title III Immigrant	\$ 0
Title IV	\$ 19,488

Technology

2. Approval of the following agreements:
- a) One-year agreement with JAMF to provide management of apps/software on Apple devices, from July 1, 2022 through June 30, 2023, at a total cost of \$25,229.61.
 - b) One-year agreement with GoGuardian for Administrators and Teachers to provide monitoring software, from July 1, 2022 to June 30, 2023, at a total cost of \$74,784.00.
 - c) One-year agreement with Adobe Education to provide Adobe Creative Cloud software licenses, from July 1, 2022 through June 30, 2023, at a total cost of \$12,500.00.
 - d) One-year agreement with TEQ SmartNotebook Suite to provide Smart Learning Suite software, 300 licenses, from July 1, 2022 through June 30, 2023, at a total cost of \$8,910.00.
 - e) One-year agreement with Microsoft to provide District Microsoft licenses, including Windows, Office, server software and email, from October 1, 2022 through September 30, 2023, at a cost of \$64,798.68.
 - f) One-year agreement with CDW-G to provide Singlewire Support/Maintenance of District’s Notification System. Communication between the District security system, door access, and alarms to outside police and fire. From July 27, 2022 through July 26, 2023, at a cost of \$14,152.00.
 - g) One-year agreement with Veritas to provide backup software for district servers, from July 27, 2022 through July 26, 2023, at a cost of \$2,458.89.

- h) One-year agreement with MimeCast to provide SPAM filter for district email. Filter is used for both exchange and Google email addresses, from July 20, 2022 through July 20, 2023, at a cost of \$25,799.00.
- i) One-year agreement with Paessler to provide network-monitoring software. Software monitors the network 24/7 checking for vulnerabilities, intrusion, failures and unauthorized activities, from August 13, 2022 through August 12, 2023, at a cost of \$2,607.31.
- j) One-year agreement with VMWare to provide remote desktop licenses that provide access to district resources from outside of the district, from July 25, 2022 through July 24, 2023, at a cost of \$24,722.39.
- k) One-year agreement with SHI-DNS failover to provide internet-monitoring service that determines path into the district for remote access and internal internet resources, from July 11, 2022 through July 10, 2023, at a cost of \$1,832.00.
- l) One-year agreement with Funds for Learning, LLC to provide E-rate services from July 1, 2022 through June 30, 2023, at a cost not to exceed \$7,900.00.
- m) One-year agreement with Better World Education Program, a social and emotional/global learning resource, to provide 175 licenses from July 1, 2022 through June 30, 2023, at a cost not to exceed \$12,600.00.
- n) One-year agreement with CogAT Online to provide District wide licensing, from July 1, 2022 through June 30, 2023, at a cost not to exceed \$15,250.00.
- o) One-year agreement with DreamBox Learning to provide remote learning/blended learning solutions (advanced) for K-5 students for math digital content instruction from August 1, 2022 through July 31, 2023, at a cost not to exceed \$59,545.20.
- p) One-year agreement with Explorer Learning Gizmos to provide District licensing for Middle School Math and Science teachers and Upper Elementary Science teachers, from July 1, 2022 through June 30, 2023, at cost not to exceed \$42,980.40.
- q) One-year agreement with Linkit to provide data warehousing, analytics, and assessment solutions, from July 1, 2022 through June 30, 2023, at a cost not to exceed \$175,295.00.
- r) One-year agreement with Pear Deck to provide District wide premium access licensing for teachers and students to use technology to connect, collaborate, create, learn and build skill sets, from September 1, 2022 through August 31, 2023, at a cost not to exceed \$20,901.84.
- s) One-year agreement with Learning A-Z to provide 171 classroom licenses, from July 1, 2022 through June 30, 2023, at a cost not to exceed \$35,197.90.
- t) One-year agreement with EdPuzzle to provide District wide licensing to Edpuzzle Pro, from July 1, 2022 through June 30, 2023, at a cost not to exceed \$21,118.50.
- u) One-year agreement with WeVideo to provide 7,000 licenses, from July 1, 2022 through June 30, 2023, at a cost not to exceed \$19,463.56.
- v) One-year agreement with Fulcrum Management Solutions Ltd. to provide District wide licensing to ThoughtExchange, from July 1, 2022 through June 30, 2023, at a cost not to exceed \$25,200.00.
- w) One-year agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish. The cost of the materials through June 30, 2023, is approximately \$69,795.02.

Professional Development Consultants

3. Approve the following presenters:
 - a) The Physical Edge to present twelve 1-hour sessions for district teachers, during the 22-23 school year, at a total cost not to exceed \$8,800.00.
 - b) The Adventure Guild, LLC to present a two-day adventure ropes recertification workshop for district high school physical education teachers, at total cost not to exceed \$2,175.00.

Disposal of Instructional Materials

4. Disposal of the following obsolete items in accordance with R7300.1:

- 28 books from Dutch Neck classroom libraries
- 128 books from Millstone River classroom libraries
- 2,488 books from Town Center classroom libraries
- 130 books from Wicoff School classroom libraries
- 159 books from High School North media center
- 1,996 books from Millstone River media center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

FINANCE

A Finance addendum was included for several cooperative purchases and one referendum change order. Item #19 was omitted.

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, except Ms. Zovich, who abstained from voting on item #1a and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for June 14, 2022 (run on 6-06-22) in the amount of \$9,660,884.30.
 - b) Bills List Capital for June 14, 2022 (run on 6-01-22) in the amount of \$848,222.30.
2. Budget transfers as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for May 31, 2022 (run on 6-09-22) (Adjustment Nos. 557-589).

3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of April 30, 2022, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of April 30, 2022.

Transfer of Current Year Surplus To Reserve Resolution

4. Transfer of current year surplus to reserve resolution as follows:

Whereas, *N.J.S.A. 18A:21-2* and *N.J.S.A. 18A:7G-13* permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve account at year end in an amount not to exceed \$5,000,000; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that \$5,000,000 is available for such purpose of transfer; now, therefore be it

Resolved, by the West Windsor-Plainsboro Regional School District Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Insurance – Student

5. Authorize the placement of West Windsor-Plainsboro Regional School District’s Student Accident Insurance with Bollinger Specialty Group as the administrator and Zurich as the reinsurer, for the period from August 1, 2022, through July 31, 2023, as follows [no increase in rates]:

a) Student Sports Insurance	\$51,414.00
b) Voluntary Student Accident Plan Rates (offered to parents/guardians):	
Plan A Excluding all Interscholastic Sports	
School Time (PreK-12)	\$ 52.00
24-Hour (preK-12)	\$ 112.00
Dental Accident Insurance	\$ 20.00

State Contract Lease

6. Authorize the second year, beginning August 2022, of a 5-year lease utilizing NJ State Contract G2075 – Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services to Keystone Digital Imaging Inc, Mt. Laurel, NJ, for Ricoh brand copiers at an annual cost of \$328,333.44.

Contract Renewal – Buildings & Grounds

- 7. Renew, per the provisions of 18A:18A-42, the contract for Landscaping and Mowing Services districtwide, as originally awarded through Bid: 2021-01 with a 3.5% increase for a single overall contract to Onsite Landscape Management, Perrineville, New Jersey, for a total lump sum award of \$235,652 for the 2022-2023 school year.

Custodial and Management Services Addendum – Buildings & Grounds

- 8. Approve Addendum 3 to the service agreement of ABM Industry Groups, LLC for Custodial and Management Services, originally awarded on March 10, 2020, increasing the Full Time Equivalents (FTEs) to 82.25 Custodial, 10 Head Custodial, 1 General Manager, 3 Custodial Evening Supervisors, and 1 Clerical, for a total increase of 7 FTEs. This increase is necessary due to the increase in district building square footage. The amended annualized contract price for Year 3 is \$6,423,034.26, effective July 1, 2022.

Request for Proposals (RFPs)

Request For Proposal Award - Reading & Writing Workshop

- 9. Award the May 4, 2022, RFP 22-1, Reading and Writing Workshop Professional Development Services, as recommended by the Department of Curriculum and Instruction, for a single overall contract to Reading Writing Project Network, LLC of Middlebury, Connecticut, for a total lump sum bid award of \$126,800 for the 2022-2023 school year to be paid through Every Student Succeeds Act Title II grant funds.

Request for Proposal (RFP) Rejections – Community Education Enrichment Programs

- 10. Reject the Request for Proposals (RFP) from the May 20, 2022 opening for RFP: 22-2 Community Education Enrichment Programs, as per N.J.S.A. 18A:18A-2.y, from Sockey LLC of Yardley, PA and KidzToPros, Inc. of Bloomfield, NJ as both parties were non-responsive to the specifications.

Request for Proposal (RFP) Awards – Community Education Enrichment Programs

- 11. Award the May 20, 2022 Request for Proposals, RFP: 22-2 Community Education Enrichment Programs, as recommended by Community Education, for the 2022-2023 school year to the following companies listed below for the per person/per session rates:

Jr. Chef USA, of Robbinsville, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Junior Chef Box Culinary Arts Camp	\$165.00
Summer Health, Wellness and Sports Related Programs - One Week Session/FULL DAY	Junior Chef Box Culinary Arts Camp	\$280.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	Junior Chef Box Culinary Arts Program	\$136.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	Junior Chef Box Culinary Arts Program	\$102.00

Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	Junior Chef Box Culinary Arts Program	\$102.00
Saturday Youth Sports Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season	Junior Chef Box Culinary Arts Program	\$112.00

On the Court LLC, Bridgewater, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	On the Court Summer X-perience	\$180.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	On the Court Basketball X-perience	\$160.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	On the Court Basketball X-perience	\$125.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	On the Court Basketball X-perience	\$160.00
Saturday Youth Sports Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season	On the Court Basketball X-perience	\$120.00

RoboKidz LLC, Robbinsville, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Bricks 4 Kidz Lego Motorized Enrichment Camp	\$165.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Bricks 4 Kidz Lego Motorized Enrichment Camp	\$280.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	Steam - Bricks 4 Kidz Enrichment Program	\$136.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	Steam - Bricks 4 Kidz Enrichment Program	\$102.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	Steam - Bricks 4 Kidz Enrichment Program	\$102.00
Saturday Youth Sports Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season	2.0 Robotics - Bricks 4 Kidz Sensor Programming	\$112.00

TGA of Mercer County, Lawrenceville, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs – One Week Session/HALF DAY	TGA of Mercer	\$220.00
Fall After School Enrichment Programs Eight (8) Week Session/One (1) Hour Per Week	TGA of Mercer	\$199.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	TGA of Mercer	\$149.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	TGA of Mercer	\$199.00
Saturday Youth Sports Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season	TGA of Mercer	\$124.00

Cooperative Purchases Over the Bid Limit

12. Authorize the following Co-Op purchases:

- a) a purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-01 to Virco, Conway, Arkansas for Wicoff Elementary as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
124	Chair, Sage Series	\$128.70	\$15,958.80
24	Table, 4000 Series - 36x36	\$170.35	\$4,088.40
11	Desk, Textametero Series	\$1,765.30	\$19,418.30
4	Table, 4000 Series - 24x36	\$158.18	\$632.72
6	Lateral File, 53 Series	\$2,398.97	\$14,393.82
4	Table, 4000 Series - Horseshoe	\$473.62	\$1,894.48
4	Chair, Sage Series	\$285.48	\$1,141.92
		Total Cost	\$57,528.44

- b) a purchase utilizing ESCNJ Co-Op #65MCESCCPS, Pool Equipment, Supplies, Repair, Maintenance Bid #ESCNJ 21/22-39, to Mainline Commercial Pools, King of Prussia, Pennsylvania, as awarded through April 23, 2023, for new pumps for the high school pools as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
4	340607 Self priming commercial pumps w/strainer	\$16,943.64	\$33,887.28
64	Hours of service @ ESCNJ rate	\$125.00	\$8,000.00
		Total Cost	\$41,887.28

- c) a purchase utilizing Ed Data Services Cooperative Bid #10430 MSRP Furniture from Wenger Corporation, Owatonna, Minnesota, as awarded through November 30, 2022, to provide music furniture for Community Middle School, for a total cost of \$35,837.00 as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
130	Student Chair Blk Frame/Blk Seat 16”	\$104.00	\$13,520.00
28	Tablet Arm Pebble RH Student/Musician	\$120.00	\$3,360.00
2	Table Arm Pebble LH Student/Musician	\$120.00	\$240.00
125	Roughneck Music Stand	\$97.00	\$12,125.00
2	Director’s Music Stand	\$629.00	\$1,258.00
3	Chair – Move & Store Cart	\$567.00	\$1,701.00
2	Base Podium	\$774.00	\$1,548.00
3	Music Stand Move & Store Cart	\$695.00	\$2,085.00
		Total Cost	\$35,837.00

- d) a purchase utilizing NJ Cooperative #26 EDCP - Educational Data Services Bid #10881 Time and Materials - Plumbing, to Robert Griggs Plumbing and Heating, LLC of Hillsborough, New Jersey, as awarded through November 30, 2022, for the installation of a bottle filling station at Maurice Hawk at not to exceed price of \$7,040.

Solar Renewable Energy Certificates

13. Authorization for the Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at www.flettexchange.com. [The online auction shall take place on July 13, 2022, between the hours of 11:00 am and 12:00 pm]. Furthermore, the Board of Education authorizes entering into an agreement with FlettExchange for the sale of the SRECs.

Grant Acceptance

14. Accept a grant for the 2022 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC North Sub fund, in the amount of \$14,167.00, for the period July 1, 2022, through June 30, 2023, to be used for email security software.

Equipment Disposal

15. Disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Dutch Neck

Air Condition unit – 2
Bookshelf
Cabinet, filing - 4
Chairs, student - 20
Desks, student – 20
Refrigerator, mini – 4
Riser
Serving unit, 4 wells - 2

High School North

Oven, convection

High School South

Cooler, milk

Millstone River

Refrigerator, 4-door – 1

Town Center

Chair, desk – 7
Chair, conference room – 23
Chair, receptionist – 9

Transportation

Car seat, expired

Village

Refrigerator, 2-door

Transportation

Renewals – School Related Activities

16. Student Transportation Contract Renewal-School Related Activities Multi Contract Number A1 Trips 81 to A-1 Limousine, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
CFT-1	\$ 707.75	\$88.44	N/A
CFT-2	\$1,222.05	\$88.44	N/A
CFT-3	\$1,222.05	\$88.44	N/A
CFT-4	\$ 873.24	\$88.44	N/A
CFT-5	\$1,290.31	\$88.44	N/A
CFT-6	\$1,289.93	\$88.44	N/A
CFT-7	\$ 707.75	\$88.44	N/A
CFT-8	\$ 873.24	\$88.44	N/A
CFT-9	\$ 707.75	\$88.44	N/A
CFT-10	\$1,222.05	\$88.44	N/A
CFT-11	\$1,222.05	\$88.44	N/A
CFT-12	\$ 873.24	\$88.44	N/A
CFT-13	\$1,289.93	\$88.44	N/A
CFT-14	\$1,289.93	\$88.44	N/A
CFT-15	\$1,289.93	\$88.44	N/A
CFT-16	\$1,289.93	\$88.44	N/A
CFT-17	\$ 873.24	\$88.44	N/A
CFT-18	\$1,289.93	\$88.44	N/A
WCFT-1	\$ 707.75	\$88.44	N/A
WCFT-2	\$1,222.05	\$88.44	N/A
WCFT-3	\$1,222.05	\$88.44	N/A
WCFT-4	\$ 873.24	\$88.44	N/A
WCFT-5	\$1,289.93	\$88.44	N/A
WCFT-6	\$1,289.93	\$88.44	N/A
WCFT-7	\$1,289.93	\$88.44	N/A
WCFT-8	\$1,289.93	\$88.44	N/A
WCFT-9	\$1,289.93	\$88.44	N/A
WCFT-10	\$1,289.93	\$88.44	N/A

17. Student Transportation Contract Renewal-School Related Activities Multi Contract Number A1- PUB20-5 to A-1 Limousine, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSSFA21	\$666.09	\$96.01	N/A
TGFA21	\$666.09	\$96.01	N/A
CMFA21	\$666.09	\$96.01	N/A
HSSWA21	\$666.09	\$96.01	N/A
CMWA21	\$666.09	\$96.01	N/A
TGWA21	\$666.09	\$96.01	N/A
HSSSA21	\$666.09	\$96.01	N/A
TGSA16	\$666.09	\$96.01	N/A

18. Student Transportation Contract Renewal-School Related Activities Multi Contract Number IR-PUB20-4 to Irvin Raphael, Inc. with a 1.91% increase for the 2022-2023 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSNWA21	\$145.09	\$120.00	N/A
HSNSA21	\$145.09	\$120.00	N/A
ATHSH21	\$186.54	\$120.00	N/A
FT-1/21	\$145.09	\$120.00	N/A
FT-8/21	\$145.09	\$120.00	N/A

19. Omitted.

20. Student Transportation Contract Renewal-School Related Activities Multi Contract Number StoutsTrips81 to Stout’s Charter Service, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
WFT-2	\$171.43	\$75.00	N/A
WFT-3	\$171.43	\$75.00	N/A
WFT-4	\$288.10	\$75.00	N/A
WFT-5	\$190.49	\$75.00	N/A
WFT-6	\$202.39	\$75.00	N/A
WFT-10	\$164.28	\$75.00	N/A
WFT-11	\$171.43	\$75.00	N/A
WFT-12	\$288.10	\$75.00	N/A
WFT-13	\$190.49	\$75.00	N/A
WFT-14	\$202.39	\$75.00	N/A

21. Student Transportation Contract Renewal-School Related Activities Multi Contract Number SC-PUB19-2 to Stout’s Charter Service, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
WFT-9WC	\$299.93	\$100.00	N/A
WFT-1WC	\$299.93	\$100.00	N/A

Renewals – Non-Public, Public Routes and Special Education

22. Student Transportation Contract Renewal to and from school, Multi Contract Number A1-PUB21-6 to A-1 Limousine, Inc. with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
BROOKA	Brookfield Academy	\$397.84	180	N/A	\$0.00

23. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB19-1 to ABC Trans Corp., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
ESY02WC	Town Center Elementary	\$316.15	25	\$65.00	\$3.00
ESY3	Town Center Elementary	\$319.31	25	\$65.00	\$3.00
ESY4	Town Center Elementary	\$314.04	25	\$65.00	\$3.00
ESY7	Town Center Elementary	\$314.04	25	\$65.00	\$3.00
ESY10	Town Center Elementary	\$319.04	25	\$60.00	\$3.00
PRE3	Town Center Elementary	\$316.15	25	\$65.00	\$3.00
ESY1	Town Center Elementary	\$309.58	25	\$60.00	\$3.00
ESY8	Town Center Elementary	\$313.79	25	\$60.00	\$3.00

24. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB20-1 to ABC Trans Corp., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>#Aides</u>	<u>Inc/Dec</u>
EDN121A	Eden School	\$387.70	219	\$130.00	2	\$1.00

25. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB20-2 to ABC Trans Corp., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
NC52A	High School North & Community MS	\$199.21	180	\$35.00	\$1.00
WE53A	Wicoff Elementary	\$199.21	180	\$35.00	\$1.00

26. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB20-3 to ABC Trans Corp., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
MHPS5A	Maurice Hawk	\$349.71	170	\$70.00	\$1.00

27. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB21-2 to ABC Trans Corp., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>#Aides</u>	<u>Inc/Dec</u>
RADSA	Rutgers Behavioral Health	\$301.59	39	\$50.00	1	\$1.00
ALPHA12A	Alpha School	\$379.42	213	\$70.00	1	\$1.00
NEWGA	Newgrange	\$277.51	184	\$70.00	1	\$1.00

28. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB21-3 to ABC Trans Corp., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
MHPS3A	Maurice Hawk Elementary	\$232.10	170	\$40.00	\$1.00
MHPS4P	Maurice Hawk Elementary	\$232.10	170	\$40.00	\$1.00

TG28A	Thomas Grover MS	\$191.34	180	\$40.00	\$1.00
TCPS2A	Town Center Elementary	\$232.10	170	\$40.00	\$1.00

29. Student Transportation Contract Renewal to and from school, Multi Contract Number GT-PUB20-2 to Garas Trans, LLC, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TCPS5P	Town Center	\$213.38	180	\$40.00	\$2.00
MHPS2A	Maurice Hawk	\$361.73	180	\$50.00	\$2.00
MHPS4A	Maurice Hawk	\$361.73	170	\$50.00	\$2.00

30. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-3 to Irvin Raphael, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
CM03A	Community Middle School	\$207.96	180	N/A	\$1.95
MR04A	Millstone River School	\$207.96	180	N/A	\$1.95
CM05A	Community Middle School	\$207.96	180	N/A	\$1.95
MR20A	Millstone River School	\$207.96	180	N/A	\$1.95
CM09A	Community Middle School	\$207.96	180	N/A	\$1.95
TC07A	Town Center Elementary	\$207.96	180	N/A	\$1.95
CM11A	Community Middle School	\$207.96	180	N/A	\$1.95
MR17A	Millstone River School	\$207.96	180	N/A	\$1.95
CM12A	Community Middle School	\$207.96	180	N/A	\$1.95
WE01A	Wicoff Elementary School	\$207.96	180	N/A	\$1.95
CM13A	Community Middle School	\$207.96	180	N/A	\$1.95
MR11A	Millstone River School	\$207.96	180	N/A	\$1.95
CM21A	Community Middle School	\$207.96	180	N/A	\$1.95
MR18A	Millstone River School	\$207.96	180	N/A	\$1.95
HN05A	High School North	\$207.96	180	N/A	\$1.95
MR21A	Millstone River School	\$207.96	180	N/A	\$1.95
HN07A	High School North	\$207.96	180	N/A	\$1.95
MR09A	Millstone River School	\$207.96	180	N/A	\$1.95

31. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-4 to Irvin Raphael, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
COLL12A	Collier School	\$368.87	213	\$77.00	\$1.95

32. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-5 to Irvin Raphael, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
RBHCA	Rutgers Behavior Health Care	\$338.03	186	\$95.00	\$1.95

33. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB19-11 to Irvin Raphael, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
CPC ELEMA	CPC High Point School	\$350.29	205	\$105.00	\$1.95
LT EDEN	The Eden School	\$471.02	219	\$135.00	\$1.95

34. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB20-1 to Irvin Raphael, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>		<u>Inc/Dec</u>
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>#Aides</u>	
NC53A	High School North & Community MS	\$192.47	180	\$103.00	2	\$1.95
MH50A	Maurice Hawk	\$188.73	180	\$103.00	1	\$1.95

35. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB21-4 to Irvin Raphael, Inc., with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>		<u>Inc/Dec</u>
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>#Aides</u>	
COLLIERA	Collier School	\$404.53	182	\$104.00	1	\$1.95

36. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-3 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>		<u>Inc/Dec</u>
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>	
NC54	High School North & Community Middle School	\$292.54	180	\$60.00		\$2.50
MHK81	Maurice Hawk Elementary	\$48.17	180	N/A		\$2.00
MHK93	Maurice Hawk Elementary	\$48.17	180	N/A		\$2.00

37. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-6 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>		<u>Inc/Dec</u>
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>	
TCK80	Town Center Elementary	\$51.46	180	N/A		\$2.00
TCK92	Town Center Elementary	\$51.46	180	N/A		\$2.00

38. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-1 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>		<u>Inc/Dec</u>
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>	
MR51	Millstone River School	\$253.52	180	\$60.00		\$2.50
MHK84	Maurice Hawk Elementary	\$ 50.09	180	N/A		\$2.50
MHK94	Maurice Hawk Elementary	\$ 50.09	180	N/A		\$2.50
TCK81	Town Center Elementary	\$ 50.09	180	N/A		\$2.50
TCK91	Town Center Elementary	\$ 50.09	180	N/A		\$2.50

NC57	High School North & Community Middle School	\$253.52	180	\$60.00	\$2.50
TC54	Town Center Elementary	\$349.57	180	\$75.00	\$2.50
TCPS4P	Town Center Elementary	\$253.52	180	\$60.00	\$2.50

39. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-1 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
DNK80	Dutch Neck Elementary	\$71.64	180	N/A	\$2.50
MHK83	Maurice Hawk Elementary	\$47.76	180	N/A	\$2.50
MHK92	Maurice Hawk Elementary	\$47.76	180	N/A	\$2.50
DNK83	Dutch Neck Elementary	\$47.76	180	N/A	\$2.50
DNK93	Dutch Neck Elementary	\$47.76	180	N/A	\$2.50

40. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-4 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
RBV12	Rugby School	\$420.13	218	\$90.00	\$3.00
TCPS3P	Town Center Elementary	\$145.68	180	\$41.00	\$3.00

41. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-4 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HN18A	High School North	\$198.88	180	N/A	\$3.00
VE12A	Village School	\$198.88	180	N/A	\$3.00
HN23A	High School North	\$198.88	180	N/A	\$3.00
MH10A	Maurice Hawk	\$198.88	180	N/A	\$3.00
NC56A	High School North/ Community Middle School	\$197.13	180	\$52.00	\$3.00
DN50A	Dutch Neck	\$197.13	180	\$52.00	\$3.00
TG12A	Thomas Grover Middle	\$198.88	180	N/A	\$3.00
DN03A	Dutch Neck	\$198.88	180	N/A	\$3.00

42. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB19-1 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
ESY5	Town Center Elementary	\$370.03	25	\$80.00	\$3.00
ESY6	Town Center Elementary	\$370.03	25	\$80.00	\$3.00
AU2	Town Center Elementary	\$370.03	25	\$80.00	\$3.00
AU3	Town Center Elementary	\$370.03	25	\$80.00	\$3.00
ESY9	Town Center Elementary	\$370.03	25	\$80.00	\$3.00
TCPS3A	Town Center Elementary	\$304.69	180	\$80.00	\$3.00
TCPS4A	Town Center Elementary	\$304.69	180	\$80.00	\$3.00

43. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB20-1 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
TG51A	Thomas Grover School	\$198.97	180	N/A	\$4.00
DN19A	Dutch Neck Elementary	\$198.97	180	N/A	\$4.00

44. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB20-2 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MHPS1A	Maurice Hawk	\$312.42	180	\$99.00	\$4.00

45. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB20-3 to Rick Bus Company, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ETMT12A	East Mountain School	\$352.35	210	N/A	\$4.00

46. Student Transportation Contract Renewal to and from school, Multi Contract Number SM-PUB20-2 to St. Mary Transportation, LLC, with a 1.91% increase for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HS55A	High School South	\$175.33	180	\$34.00	\$0.90

Bid Rejections – Transportation

47. Reject the following bid from the April 29, 2022 bid opening: PUB22-1 from ABC Trans Corp. and K & D Bus Service LLC., for being non-responsive to the bid per 18A:18A-2.y.

Bid Awards – Public Routes

48. Award the April 29, 2022 Bid Number PUB22-1, Student Transportation Contract – Multi Contract Number RB-PUB22-1 to Rick Bus Company for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HS18A	High School South	\$208.32	180	N/A	\$4.00
VE17A	Village Middle School	\$208.32	180	N/A	\$4.00
HS11A	High School South	\$221.76	180	N/A	\$4.00
VE07A	Village Elementary	\$221.76	180	N/A	\$4.00
HS19A	High School South	\$233.28	180	N/A	\$4.00
MH07A	Maurice Hawk School	\$233.28	180	N/A	\$4.00
TG09A	Thomas Grover School	\$221.76	180	N/A	\$4.00
MH11A	Maurice Hawk School	\$221.76	180	N/A	\$4.00
TG20A	Thomas Grover School	\$208.32	180	N/A	\$4.00

VE03A	Village Middle School	\$208.32	180	N/A	\$4.00
TG13A	Thomas Grover School	\$221.76	180	N/A	\$4.00
VE04A	Village Elementary	\$221.76	180	N/A	\$4.00
HS05A	High School South	\$221.76	180	N/A	\$4.00
MR07A	Millstone River School	\$221.76	180	N/A	\$4.00
HN14A	High School North	\$221.76	180	N/A	\$4.00
MR05A	Millstone River School	\$221.76	180	N/A	\$4.00
CM07A	Community Middle School	\$221.76	180	N/A	\$4.00
VE05A	Village Elementary	\$221.76	180	N/A	\$4.00
HS15A	High School South	\$233.28	180	N/A	\$4.00
MH08A	Maurice Hawk School	\$233.28	180	N/A	\$4.00
TG15A	Thomas Grover School	\$233.28	180	N/A	\$4.00
DN07A	Dutch Neck School	\$233.28	180	N/A	\$4.00
HS20A	High School South	\$221.76	180	N/A	\$4.00
MH02A	Maurice Hawk School	\$221.76	180	N/A	\$4.00
HN08A	High School North	\$233.28	180	N/A	\$4.00
MH15A	Maurice Hawk School	\$233.28	180	N/A	\$4.00
TG21A	Thomas Grover School	\$233.28	180	N/A	\$4.00
DN13A	Dutch Neck School	\$233.28	180	N/A	\$4.00
TG23A	Thomas Grover School	\$233.28	180	N/A	\$4.00
VE16A	Village Elementary	\$233.28	180	N/A	\$4.00
TG25A	Thomas Grover School	\$221.76	180	N/A	\$4.00
VE20A	Village Elementary	\$221.76	180	N/A	\$4.00
CM26A	Community Middle School	\$233.28	180	N/A	\$4.00
MR26A	Millstone River School	\$233.28	180	N/A	\$4.00
HS54A	High School South	\$221.76	180	N/A	\$4.00
MR54A	Millstone River School	\$221.76	180	120.00	\$4.00
CM16A	Community Middle School	\$208.32	180	N/A	\$4.00
MR12A	Millstone River School	\$208.32	180	N/A	\$4.00
CM18A	Community Middle School	\$208.32	180	N/A	\$4.00
MR16A	Millstone River School	\$208.32	180	N/A	\$4.00
TG04A	Thomas Grover School	\$208.32	180	N/A	\$4.00
MR03A	Millstone River School	\$208.32	180	N/A	\$4.00
CM22A	Community Middle School	\$233.28	180	N/A	\$4.00
MH13A	Maurice Hawk School	\$233.28	180	N/A	\$4.00
HS21A	High School South	\$233.28	180	N/A	\$4.00
VE01A	Village Elementary	\$233.28	180	N/A	\$4.00
HS23A	High School South	\$233.28	180	N/A	\$4.00
VE15A	Village Elementary	\$233.28	180	N/A	\$4.00
CM23A	Community Middle School	\$221.76	180	N/A	\$4.00
DN14A	Dutch Neck School	\$221.76	180	N/A	\$4.00
TG14A	Thomas Grover School	\$233.28	180	N/A	\$4.00
MH09A	Maurice Hawk School	\$233.28	180	N/A	\$4.00
CM17A	Community Middle School	\$221.76	180	N/A	\$4.00
MH04A	Maurice Hawk School	\$221.76	180	N/A	\$4.00
CM25A	Community Middle School	\$208.32	180	N/A	\$4.00
DN04A	Dutch Neck School	\$208.32	180	N/A	\$4.00
HN28A	High School North	\$208.32	180	N/A	\$4.00
DN17A	Dutch Neck School	\$208.32	180	N/A	\$4.00
HN10A	High School North	\$208.32	180	N/A	\$4.00
MR06A	Millstone River School	\$208.32	180	N/A	\$4.00

HN31A	High School North	\$208.32	180	N/A	\$4.00
VE18A	Village Elementary	\$208.32	180	N/A	\$4.00
CM24A	Community Middle School	\$233.28	180	N/A	\$4.00
DN12A	Dutch Neck School	\$233.28	180	N/A	\$4.00
HN24A	High School North	\$233.28	180	N/A	\$4.00
MH12A	Maurice Hawk School	\$233.28	180	N/A	\$4.00
HN32A	High School North	\$221.76	180	N/A	\$4.00
VE02A	Village Elementary	\$221.76	180	N/A	\$4.00
CM06A	Community Middle School	\$208.32	180	N/A	\$4.00
MR24A	Millstone River School	\$208.32	180	N/A	\$4.00
HN20A	High School North	\$233.28	180	N/A	\$4.00
VE08A	Village Elementary	\$233.28	180	N/A	\$4.00
TG16A	Thomas Grover School	\$221.76	180	N/A	\$4.00
VE10A	Village Elementary	\$221.76	180	N/A	\$4.00
TG22A	Thomas Grover School	\$233.28	180	N/A	\$4.00
VE09A	Village Elementary	\$233.28	180	N/A	\$4.00
HN03A	High School North	\$233.28	180	N/A	\$4.00
DN01A	Dutch Neck School	\$233.28	180	N/A	\$4.00
HS04A	High School South	\$208.32	180	N/A	\$4.00
MH01A	Maurice Hawk School	\$208.32	180	N/A	\$4.00
HS25A	High School South	\$221.76	180	N/A	\$4.00
MH06A	Maurice Hawk School	\$221.76	180	N/A	\$4.00
TG17A	Thomas Grover School	\$221.76	180	N/A	\$4.00
MH03A	Maurice Hawk School	\$221.76	180	N/A	\$4.00
HN15A	High School North	\$221.76	180	N/A	\$4.00
MH18A	Maurice Hawk School	\$221.76	180	N/A	\$4.00
HS17A	High School South	\$221.76	180	N/A	\$4.00
VE11A	Village Elementary	\$221.76	180	N/A	\$4.00
TG11A	Thomas Grover School	\$221.76	180	N/A	\$4.00
DN05A	Dutch Neck School	\$221.76	180	N/A	\$4.00
TG19A	Thomas Grover School	\$233.28	180	N/A	\$4.00
VE14A	Village Elementary	\$233.28	180	N/A	\$4.00
CM14A	Community Middle School	\$233.28	180	N/A	\$4.00
MR14A	Millstone River School	\$233.28	180	N/A	\$4.00
HS16A	High School South	\$221.76	180	N/A	\$4.00
DN15A	Dutch Neck School	\$221.76	180	N/A	\$4.00
HN13A	High School North	\$208.32	180	N/A	\$4.00
MR15A	Millstone River School	\$208.32	180	N/A	\$4.00
TG02A	Thomas Grover School	\$233.28	180	N/A	\$4.00
MR02A	Millstone River School	\$233.28	180	N/A	\$4.00
CM02A	Community Middle School	\$221.76	180	N/A	\$4.00
MR52A	Millstone River School	\$221.76	180	\$120.00	\$4.00
HN04A	High School North	\$208.32	180	N/A	\$4.00
MR08A	Millstone River School	\$208.32	180	N/A	\$4.00
HS13A	High School South	\$233.28	180	N/A	\$4.00
MR10A	Millstone River School	\$233.28	180	N/A	\$4.00
TG27A	Thomas Grover School	\$208.32	180	N/A	\$4.00
MR25A	Millstone River School	\$208.32	180	N/A	\$4.00
CM08A	Community Middle School	\$208.32	180	N/A	\$4.00
MR01A	Millstone River School	\$208.32	180	N/A	\$4.00
HS27A	High School South	\$221.76	180	N/A	\$4.00

MH14A	Maurice Hawk School	\$221.76	180	N/A	\$4.00
CM15A	Community Middle School	\$221.76	180	N/A	\$4.00
TC03A	Town Center Elementary	\$221.76	180	N/A	\$4.00
HS53A	High School South	\$221.76	180	N/A	\$4.00
MR50A	Millstone River School	\$221.76	180	\$120.00	\$4.00
TG03A	Thomas Grover School	\$233.28	180	N/A	\$4.00
TC04A	Town Center Elementary	\$233.28	180	N/A	\$4.00
HS07A	High School South	\$221.76	180	N/A	\$4.00
TC10A	Town Center Elementary	\$221.76	180	N/A	\$4.00
TG05A	Thomas Grover School	\$233.28	180	N/A	\$4.00
TC09A	Town Center Elementary	\$233.28	180	N/A	\$4.00
TG07A	Thomas Grover School	\$208.32	180	N/A	\$4.00
TC02A	Town Center Elementary	\$208.32	180	N/A	\$4.00
TG08A	Thomas Grover School	\$223.28	180	N/A	\$4.00
TC01A	Town Center Elementary	\$233.28	180	N/A	\$4.00
TG10A	Thomas Grover School	\$233.28	180	N/A	\$4.00
WE02A	Wicoff Elementary	\$233.28	180	N/A	\$4.00
NC58A	High School North & Community Middle School	\$233.28	180	\$60.48	\$4.00
MR53A	Millstone River School	\$233.28	180	\$60.48	\$4.00
HS50A	High School South	\$233.28	180	N/A	\$4.00
MH51A	Maurice Hawk School	\$233.28	180	\$120.00	\$4.00
CM10A	Community Middle School	\$208.32	180	N/A	\$4.00
TC06A	Town Center School	\$208.32	180	N/A	\$4.00
CM20A	Community Middle School	\$208.32	180	N/A	\$4.00
TC05A	Town Center Elementary	\$208.32	180	N/A	\$4.00
MHPS80	Maurice Hawk	\$63.36	170	\$24.00	\$4.00
MHPS90	Maurice Hawk	\$63.36	170	\$24.00	\$4.00
MHPS81	Maurice Hawk	\$63.36	170	\$24.00	\$4.00
MHPS91	Maurice Hawk	\$63.36	170	\$24.00	\$4.00
MHPS82	Maurice Hawk	\$63.36	170	\$24.00	\$4.00
MHPS92	Maurice Hawk	\$63.36	170	\$24.00	\$4.00
HN01A	High School North	\$233.28	180	N/A	\$4.00
WE05A	Wicoff Elementary	\$233.28	180	N/A	\$4.00
HS09A	High School South	\$208.32	180	N/A	\$4.00
WE03A	Wicoff Elementary	\$208.32	180	N/A	\$4.00
TG18A	Thomas Grover School	\$221.76	180	N/A	\$4.00
WE04A	Wicoff Elementary	\$221.76	180	N/A	\$4.00
HS10A	High School South	\$208.32	180	N/A	\$4.00
TC08A	Town Center School	\$208.32	180	N/A	\$4.00
DN51A	Dutch Neck School	\$460.00	180	\$150.00	\$4.00
MHPS1P	Maurice Hawk	\$105.00	180	\$30.00	\$4.00
MHPS2P	Maurice Hawk	\$105.00	180	\$30.00	\$4.00
MH/WC52A	Maurice Hawk	\$460.00	180	\$150.00	\$4.00
MR/WC55A	Millstone River School	\$460.00	180	\$150.00	\$4.00
HS01A	High School South	\$442.00	180	N/A	\$4.00
HS03A	High School South	\$392.00	180	N/A	\$4.00
HS06A	High School South	\$392.00	180	N/A	\$4.00
HS26A	High School South	\$352.00	180	N/A	\$4.00
HS08A	High School South	\$392.00	180	N/A	\$4.00
HS12A	High School South	\$392.00	180	N/A	\$4.00

HS14A	High School South	\$442.00	180	N/A	\$4.00
HS24A	High School South	\$352.00	180	N/A	\$4.00
TG01A	Thomas Grover School	\$442.00	180	N/A	\$4.00
TG06A	Thomas Grover School	\$392.00	180	N/A	\$4.00
TG24A	Thomas Grover School	\$352.00	180	N/A	\$4.00
TG26A	Thomas Grover School	\$352.00	180	N/A	\$4.00

49. Award the April 29, 2022 Bid Number PUB22-1, Student Transportation Contract – Multi Contract Number IR-PUB22-1 to Irvin Raphael, Inc. for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN21A	High School North	\$385.00	180	N/A	\$1.95
NR12A	New Roads School	\$365.00	210	\$105.00	\$1.95
JFKR12A	JFK Rehabilitation	\$410.00	215	N/A	\$1.95
DOUG12A	Douglass Developmental	\$394.00	218	\$105.00	\$1.95
NWMK12A	Newmark School	\$405.00	201	\$105.00	\$1.95
TITUS12A	Titusville Academy	\$375.00	212	\$105.00	\$1.95
MR53A	Millstone River School	\$390.00	180	\$105.00	\$1.95
YMD12A	YALE Medford	\$465.00	210	\$120.00	\$1.95

50. Award the April 29, 2022 Bid Number PUB22-1, Student Transportation Contract – Multi Contract Number RM-PUB22-1 to R & M Transportation for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
VE/WC51A	Village School	\$440.00	180	\$80.00	\$1.50
NH12A	New Hope Academy	\$360.00	201	N/A	\$1.00

51. Award the April 29, 2022 Bid Number PUB22-2, Student Transportation Contract – Multi Contract Number RB-PUB22-2 to Rick Bus Company for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
Late Run A	Various locations	\$130.68	180	N/A	\$4.00
Late Run B	Various locations	\$130.68	180	N/A	\$4.00
Late Run C	Various locations	\$130.68	180	N/A	\$4.00
Late Run D	Various locations	\$130.68	180	N/A	\$4.00
Late Run E	Various locations	\$130.68	180	N/A	\$4.00
Late Run F	Various locations	\$130.68	180	N/A	\$4.00
Late Run G	Various locations	\$130.68	180	N/A	\$4.00
Late Run H	Various locations	\$130.68	180	N/A	\$4.00
Late Run I	Various locations	\$130.68	180	N/A	\$4.00
Late Run J	Various locations	\$130.68	180	N/A	\$4.00
Late Run K	Various locations	\$130.68	180	N/A	\$4.00
Late Run L	Various locations	\$130.68	180	N/A	\$4.00

52. Award the June 1, 2022 Bid Number PUB22-4, Student Transportation Contract – Multi Contract Number RB-PUB22-4 to Rick Bus Company for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CM01A	Community Middle School	\$246.00	180	N/A	\$4.00
WE09A	Wicoff Elementary School	\$246.00	180	N/A	\$4.00
HN02A	High School North	\$246.00	180	N/A	\$4.00
WE06A	Wicoff Elementary School	\$246.00	180	N/A	\$4.00
HN29A	High School North	\$246.00	180	N/A	\$4.00
WE07A	Wicoff Elementary School	\$246.00	180	N/A	\$4.00
HN09A	High School North	\$246.00	180	N/A	\$4.00
WE08A	Wicoff Elementary School	\$246.00	180	N/A	\$4.00
WEK81	Wicoff Elementary School	\$246.00	180	N/A	\$4.00
WEK91	Wicoff Elementary School	\$246.00	180	N/A	\$4.00
TC55A	Town Center Elementary	\$395.00	180	\$147.00	\$4.00

53. Award the June 1, 2022 Bid Number PUB22-4, Student Transportation Contract – Multi Contract Number RB-PUB22-4 to Irvin Raphael, Inc. for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC50A	Community Middle School & High School North	\$235.00	180	\$55.00	\$1.95
TC53A	Town Center School	\$235.00	180	\$55.00	\$1.95

54. Award the June 1, 2022 Bid Number PUB22-4, Student Transportation Contract – Multi Contract Number FS-PUB22-4 to Four Seasons for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PSA22A	Princeton Academy of the Sacred Heart, Stuart Country Day & Princeton Day School	\$392.00	172	N/A	\$0.00
SPND22A	St. Paul School & Notre Dame	\$332.00	191	N/A	\$0.00

Bid Award - School Related Activities

55. Award the June 1, 2022, Bid Number PUB22-5, 2022-2023 Student Transportation Contract - School Related Activities Student Transportation Contract-Multi Contract Number IR-PUB22-5 to Irvin Raphael, Inc. as follows:

<u>Trip ID</u>	<u>Per Bus per hour</u>	<u>Adj. Cost per hour</u>
TRIP22-1	\$125.00	\$125.00
TRIP22-4	\$125.00	\$125.00

Addendum - Cancellation - Renewal

56. Cancel 2021-2022 Student Transportation Contract –Multi Contract Number RB-PUB20-2, route RKWC12A awarded to Rick Bus Company on 07/28/20. Total route cost is \$61,136.97.

Quotes – To and From School

57. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MRSWEST2 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MRSWEST2	Millstone River School	\$462.92	20	N/A	N/A

Quotes – School Related Activities

58. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25630 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
25630	Thomas Grover School	\$550.00	1	N/A

Travel and Related Expenses Reimbursement

59. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Group registration for up to 25 district administrators, staff, and Board of Education members to attend the annual New Jersey School Boards Association (NJSBA) Workshop 2022 in-person from October 24, through October 26, 2022, at a group cost of \$2,100 for all attendees. Travel will be approved separately, as needed.
- b) One athletic trainer to complete the virtual 73rd Annual NATA Clinical Symposia on June 28, 2022, at a cost not to exceed \$345, no travel.
- c) One AP Literature teacher to attend APSI at Northwestern University, virtually, from July 05, 2022, through July 18, 2022, at a cost of \$730.00.
- d) Two AP U.S. History teachers to attend APSI at Rice University, virtually, from July 25, 2022, through July 29, 2022, at a cost of \$600.00 per person.
- e) One AP U.S. History teacher to attend APSI at Augsburg University, virtually, from July 11, 2022, through July 15, 2022, at a cost of \$650.00.
- f) One AP U.S. History teacher to attend APSI at Manhattan College, virtually, from August 8, 2022, through August 12, 2022, at a cost of \$900.00.

Cooperative Purchases over the Bid Limit

Buildings & Grounds

60. Authorize the following purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 20/21-13 to Open Systems Integrators, Hamilton, NJ as awarded through June 29, 2023 for the service of district wide Intercom and Clock Service for the 2022-2023 School Year at a not to exceed price of \$18,000. Bid pricing as follows:

<u>Worker</u>	<u>Regular</u>	<u>Emergency</u>	
	<u>Hourly Rate</u>	<u>Evening/Saturday</u>	<u>Sunday/Holiday</u>
Field Technician	\$118.00/hour	\$171.00 per hour	\$228.00 per hour

Replacement parts are offered at the published ESCNJ Co-op pricing. Replacement parts not listed are at invoice rate plus 25%.

61. Authorize the following purchases utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 21/22-41 to Open Systems Integrators, Hamilton, NJ as awarded through June 25, 2023 for the following:

a) Service of district wide Fire Alarm Service for the 2022-2023 School Year at a not to exceed price of \$38,500. Bid pricing as follows:

<u>Worker</u>	<u>Regular</u>	<u>Emergency</u>	
	<u>Hourly Rate</u>	<u>Evening/Saturday</u>	<u>Sunday/Holiday</u>
Field Technician	\$115.00/hour	\$172.50 per hour	\$230.00 per hour

Replacement parts are offered at the published ESCNJ Co-op pricing. Replacement parts not listed are at invoice rate plus 25%.

b) District-wide NFPA 72 Fire Alarm Service for the 2022-2023 School Year at a not to exceed price of \$25,940. Bid pricing as follows: Field Technician at a regular hourly rate of \$112.00 per hour and an estimated 231.6 hours.

c) Service of District-wide Fire Alarm Monitoring for the 2022-2023 School Year at a not to exceed price of \$10,272. Bid pricing as follows:

FA Monitoring – CELL - \$819.00/per location
Locations: Community MS, Dutch Neck, HS South, Maurice Hawk, Millstone River, Grover MS, Town Center, Village.

FA Monitoring – POTS - \$408/per location
Locations: HS North, Wicoff, Special Services.

Elevator Monitoring - \$312/per location
Locations: Community MS, HS North, HS South (2), Grover MS, Town Center, Village.

Area of Refuge AOR - \$312/per location
Locations: Village

School Security Grant

62. Authorize the following purchase utilizing NJ Cooperative Bid - ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022 (partially paid through School Security Grant funded by the Securing Our Children’s Future Bond Act).

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
88	Cisco Meraki MV22 – surveillance camera	\$1,099.00	\$96,712.00
19	Cisco Meraki MV72 – surveillance camera	\$1,199.00	\$22,781.00
107	Cisco Meraki Enterprise License – 5yr.	\$499.00	\$53,393.00
19	Cisco Meraki camera mounting arm	\$190.51	\$3,619.69
76	Advanced Network Devices IP Speaker for PA	\$549.00	\$41,724.00
		Total	\$218,229.69

High School South

63. Authorize the following purchase utilizing NJ Cooperative Bid - ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022 for High School South:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
25	Cisco Meraki camera mounting arm	\$190.51	\$4,762.75

Bus Purchase

64. Authorize the following bus purchase utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Type A, B & C School Vehicles #HCESC-Trans-21-10, to H.A. DeHart & Son of Thorofare, New Jersey, as awarded through December 3, 2022:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1	2024 Thomas C2 54 Passenger School Bus	\$116,173.40	\$116,173.40

Referendum Project - Change Order

65. Change order No. 12 to the single overall contract of The Bennett Company Inc., Passaic, New Jersey, originally awarded May 26, 2020, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) for mechanical field changes inclusive of troubleshooting of existing equipment outside of the scope of work, new controls for existing air handling units, and replacement of existing ductwork insulation at C119, C132, and C134, at a cost not to exceed \$55,779.00. This change order increases the contract amount from \$35,652,072.42 to \$35,707,851.42.

Chapter 47, Laws of 2015

All Board members present verbally acknowledged the receipt and review of the following:

1. Pursuant to the requirements of *N.J.S.A. C.18A:18A-42.2 et seq.*, review the list of contracts awarded by the Board of Education during the past 12 months that is indicative of the contracts likely to be awarded in the coming 12 months. A wide variety of state and federal laws regulate contractual procedures with New Jersey school districts; major elements can be referenced in New Jersey Administrative Code, especially title 6A and 18A, as well as federal codes.

PERSONNEL

Two personnel addenda were included. The first added the following to item #1 Personnel Items: B. Certificated Staff – four appointments, eight changes, two leaves of absence, and one resignation; C. Non Certificated Staff – one change and one resignation; E. Extracurricular/Extra Pay – two additions and three rescindments; and E. Stipend Athletic – one rescindment. The second personnel addendum was for a contract termination.

Upon motion by Ms. Zovich, seconded by Ms. Shetty, following Dr. Aderhold's recognition of Sarah Bright as the recommended candidate for Principal at Maurice Hawk Elementary School, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (see attached)

Job Descriptions

2. Approval of the following new job descriptions:
 - a) Board Certified Behavioral Analyst-General Education
 - b) Supervisor of World Languages, DLI, ELL, 6-12
 - c) Supervisor of World Languages, DLI, ELL, K-5
3. Approval of the following revised job descriptions:
 - a) Athletic Trainer
 - b) Instructional Assistant for ESL

Intern

4. Approval of the following Guidance interns for Fall 2022, with no requirement for edTPAvideotaping, pending background clearances:
 - a) Michelle Fernandez: Community Middle School (The College of New Jersey)
 - b) Amanda Huelbig: High School South (Seton Hall University)

Hourly Rates

5. Approval of the hourly and per diem rates for 2022-2023. [Attached]

Contract Termination

6. Be it resolved, pursuant to the terms of the employment contract between the Board and Employee Number 11942, and upon the recommendation of the Superintendent, the Board hereby terminates the employment of Employee Number 11942 effective at the end of the day on June 13, 2022.

Ms. Juliana acknowledged the retirement of Susanne Catalina, Secretary, Village Elementary, and thanked her for her 26 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. George-Cheniara, seconded by Ms. Bansal, and by affirmative voice vote of all present, the following Board of Education minutes were approved: May 10, 2022 Closed Executive Session.

LIAISON REPORTS

Ms. Graelynn McKeown, West Windsor Plainsboro Education Foundation Liaison, reported that the WW-P Education Foundation Executive Board met on June 8. Ashima Saksena announced this will be her last year as president. She has formed a strong partnership with, and support from, the Administration. She has accomplished much with the support of the community and she shared her appreciation for the teachers in identifying their needs during each of the grant cycles. The 1st Virtual Innovation Fair and Talent Show was held on June 4. It was an outstanding event with strong participation and a diverse array of virtual presentations and activities. They received two diamond and one platinum sponsorships. The Talent Show committee received 120 audition tapes and was impressed with all the talented students across our district. They saw Rubix Cube expertise, a ventriloquist, and many piano players. In the end, they were only able to select 25 acts. At the District Celebration, which was held earlier tonight, the Education Foundation was able to provide 17 teachers with grant certificates. The STAR campaign had generated \$3400 in donations as of the date of the meeting (June 8). The executive committee is actively scouting for board members so if you are interested in giving back to the community, they would love to hear from you.

NEW BUSINESS *(None)*

PUBLIC COMMENT

There were no public comments.

RECESS INTO CLOSED EXECUTIVE SESSION

President Juliana expressed the need for the Board to enter into Executive Session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation
--	----------------------------------

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At approximately 8:30 p.m., upon motion by Ho, seconded by Ms. Zovich, and by unanimous voice vote of all Board members present, the Board adjourned to closed executive session.

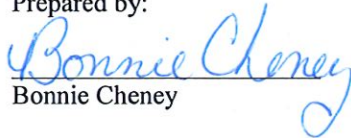
ADJOURNMENT

At approximately 9:45 p.m., the Board returned to open session and immediately, upon motion by Ms. McKeown, seconded by Ms. George-Cheniara, and by unanimous voice vote of all Board members present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 6/14/2022

Deadline for next Agenda: 6/10/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Bright, Sara	Appoint	Principal		\$160,050.00 (prorated)	MH	TBD	6/30/23	Appoint as Principal, pending employment verification, replacing Patricia Buell, who retired. (Tenure date: TBD)
B. Certificated Staff								
Appoint								
Barabas, Martha	Appoint- Repl.	Teacher Language Arts- LR	4MA	\$65,550.00	GMS	9/1/22	6/30/23	Appoint as leave replacement Language Arts Teacher, replacing Shea Laurenzo, who is on leave.
Engel, Emma	Appoint	Teacher Music	0MA	\$61,500.00	TC	TBD	6/30/23	Appoint as Music Teacher, pending employment verification, replacing Sara Elmer, who resigned. (Tenure date: TBD)
Johnson, Kady	Appoint- Repl.	Teacher Art- LR	0BA	\$59,500.00	MR	TBD	6/30/23	Appoint as leave replacement Art Teacher, certificate pending, pending employment verification, replacing Michelle Rodgers, who is on leave.
Moore, Jacob	Appoint	Teacher Music	2BA	\$61,500.00	HSN/HSS	TBD	6/30/23	Appoint as Music Teacher, certification pending, pending employment verification, replacing Kristin Hauge, who resigned. (Tenure date: TBD)
Shein, Courtney	Appoint	Teacher Language Arts	1MA	\$62,500.00	HSN/HSS	9/1/22	6/30/23	Appoint as Language Arts Teacher, 60% HSN, 40% HSS, replacing Brian Paulson, who resigned. (Tenure date: 9/1/26)
Stanek, Shannen	Appoint	Teacher Special Education	0BA	\$59,500.00	TC	TBD	6/30/23	Appoint as Special Education Teacher, certification pending, pending employment verification, replacing Jillian Michelson, who resigned. (Tenure date: TBD)
Wilson, N'Talia	Appoint	Teacher Dance- 80%	6MA	\$54,280.00 (prorated)	HSN/HSS	TBD	6/30/23	Appoint as Dance Teacher - 80%, pending employment verification, growth position. (Tenure date: TBD)
Change								
Bruno, Vanessa	Change	Teacher Elementary		N/C	VIL	9/1/22	6/30/23	Change position from Teacher Elementary Grade 4 to Grade 5, replacing Courtney Dignan, who transferred.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Dignan, Courtney	Change	Teacher Special Education		N/C	VIL	9/1/22	6/30/23	Change from Teacher Elementary Grade 5 to Teacher Special Education, replacing Janice Elliott, who retired.
Falanga, Michelle	Change	Teacher Resource Specialist - Gifted & Talented	13PhD	\$92,325.00	VIL	9/1/22	6/30/23	Change position from Teacher Mathematics to Teacher Resource Specialist - Gifted and Talented, for change in salary from MA+30 to PhD as per contract.
Fanning, Kathleen	Change	Teacher Basic Skills Reading		N/C	WIC/TC	9/1/22	6/30/23	Change from Teacher Dual Language Immersion - Language Arts, 100% DN to Teacher Basic Skills Reading, 75% WIC, 25% TC replacing Lisa Gray, who retired.
Hess, Nikki	Change	Teacher Elementary		N/C	DN	9/1/22	6/30/23	Change position from Teacher Elementary Grade 3 to Grade 2, replacing Gabrielle McCormick, who transferred.
Oswald, Margaret	Change	Teacher ESL		N/C	TC	9/1/22	6/30/23	Change from Teacher Elementary Grade 4, 100% MR to Teacher ESL, 100% TC, growth position.
Perez, Cassandra	Change	Teacher Elementary		N/C	TC	9/1/22	6/30/23	Change from Teacher Elementary Grade 2, 100% WIC to Teacher Elementary Kindergarten, 100% TC, replacing Julianna Miller, who resigned.
Schiavo, Rena	Change	Teacher Elementary		N/C	DN	9/1/22	6/30/23	Change from Teacher Elementary Grade 1, 100% MH to Teacher Dual Language Immersion - Language Arts Grade 1, 100% TC, replacing Kathleen Fanning, who transferred.
Vetter, Stephanie	Change	Teacher Special Education		N/C	MH	9/1/22	6/30/23	Change from Teacher Elementary to Teacher Special Education, replacing Peggy Watson, who retired.
Zeng, Yi	Change	Teacher Dual Language Immersion-Mandarin Literacy & Culture	6MA	\$67,850.00	MH	9/1/22	6/30/23	Change from Teacher Chinese - 28.6% to Teacher Dual Language Immersion - Mandarin Literacy & Culture, growth position.
Fityere, Christine	Change	Teacher Special Education- 120%	14MA+30	\$97.35/day	HSN	4/27/22	6/10/22	Change end date from TBD to 6/10/22 for additional per diem payment for an extra section.
Kitson, Mary	Change	Teacher Special Education- 120%	15MA	\$100.94/day	HSN	4/27/22	6/10/22	Change end date from TBD to 6/10/22 for additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Levanduski, Karen	Change	Teacher Special Education- 120%	15MA	\$98.64/day	HSN	4/27/22	6/10/22	Change end date from TBD to 6/10/22 for additional per diem payment for an extra section.
Lowrey, Nancyann	Change	Teacher Special Education- 120%	15BA	\$97.65/day	HSN	4/27/22	6/10/22	Change end date from TBD to 6/10/22 for additional per diem payment for an extra section.
Colt, Katrina	Change	School Nurse	6MA	\$67,850.00	HSS	9/1/22	6/30/23	Change salary from BA to MA as per contract.
Dratch, Marnie	Change	Teacher Language Arts	15PhD	\$107,050.00	CMS	9/1/22	6/30/23	Change salary from MA+30 to PhD as per contract.
Falanga, Michelle	Change	Teacher Mathematics	13PhD	\$92,325.00	VIL	9/1/22	6/30/23	Change salary from MA+30 to PhD as per contract.
Fiocco, James	Change	Teacher Technology	3MA	\$64,450.00	CMS	9/1/22	6/30/23	Change salary from BA to MA as per contract.
Lynch, Kevin	Change	Teacher Science	2MA	\$63,450.00	CMS	9/1/22	6/30/23	Change salary from BA to MA as per contract.
Bjornstad, Deborah	Change %	Teacher French- 80%	5MA+30	\$54,720.00	HSN	9/1/22	6/30/23	Change salary from 60% to 80%.
Crome, Cesia	Change %	Teacher Spanish- 120%	15BA	\$116,220.00	CMS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Czelusniak, Steven	Change %	Teacher Health & Physical Education- 120%	15MA	\$122,448.00	HSN	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Edore, Caitlin	Change %	Teacher Technology- 80%	5MA	\$53,280.00	HSS	9/1/22	6/30/23	Change salary from 100% to 80%.
Popowski, Kendall	Change %	Teacher Spanish- 120%	15MA	\$119,688.00	HSS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Robles, Regina	Change %	Teacher Mathematics- 80%	13BA	\$71,600.00	HSS	9/1/22	6/30/23	Change salary from 100% to 80%.
Borowsky, Andrew	Change % and Location	Teacher Technology- 80%	15BA	\$74,280.00	GMS/DN	9/1/22	6/30/23	Change salary from 100% to 80%. Change location from 100% VIL to 50% GMS, 30% DN.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Beesley, Lucas	Change Location	Teacher Health & Physical Education		N/C	HSN/GMS	9/1/22	6/30/23	Change location from 100% HSS to 60% HSN, 40% GMS.
Chaussepied, Paula	Change Location	Teacher Language Arts		N/C	HSS	9/1/22	6/30/23	Change location from 60% HSN, 40% HSS to 100% HSS.
Gero, Christopher	Change Location	Teacher Health & Physical Education		N/C	HSS	9/1/22	6/30/23	Change location from 100% MR to 100% HSS.
Grygiel, Donna	Change Location	Teacher Special Education		N/C	HSN/HSS	9/1/22	6/30/23	Change location from 100% HSS to 60% HSN, 40% HSS.
Hecht, Shirley	Change Location	Teacher Technology		N/C	GMS/HSS	9/1/22	6/30/23	Change location from 100% GMS to 60% GMS, 40% HSS.
Levanduski, Karen	Change Location	Teacher Special Education		N/C	HSS	9/1/22	6/30/23	Change location from 60% HSN, 40% HSS to 100% HSS.
MacIsaac Roteman, Denise	Change Location	School Nurse		N/C	MH	9/1/22	6/30/23	Change location from 100% DIST to 100% MH, replacing Lauren Sumanski, who resigned.
Robinson, Niccole	Change Location	Teacher Elementary		N/C	DN	9/1/22	6/30/23	Change location from 100% WIC to 100% DN, replacing Nikki Hess, who transferred.
Schenker, Joyce	Change Location	Teacher Mathematics		N/C	CMS	9/1/22	6/30/23	Change location from 50% CMS, 50% GMS to 100% CMS.
Storey, Jessica	Change Location	School Nurse		N/C	MR/MH	9/1/22	6/30/23	Change location from 100% MR to 60% MR to 40% MH.
Torralba, Jeffrey	Change Location	Teacher Health & Physical Education		N/C	MR	9/1/22	6/30/23	Change location from 60% HSN, 40% GMS to 100% MR.
Leave of Absence								
Anas, Erica	Leave-FMLA/NJFLA/CC	School Counselor		N/A	TC	12/12/22	3/10/23	FMLA/NJFLA/CC: 12/12/22-3/10/23 unpaid, with benefits. (RTW: 3/13/23)
Gu, Ying	Leave-FMLA/NJFLA/CC	Teacher Dual Language Immersion-Chinese		N/A	MH	11/14/22	2/10/23	FMLA/NJFLA/CC: 11/14/22-2/10/23 unpaid, with benefits. CC: 2/13/23-3/31/23 unpaid, no benefits. (RTW: 4/3/23)
Resignation								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Barry, Julie	Resign	Speech Language Specialist		N/A	MH	6/30/22	6/30/22	Resign from position.
Miller, Julianna	Resign	Teacher Elementary		N/A	TC	6/30/22	6/30/22	Resign from position.
C. Non Certificated Staff								
Appoint								
Christiansen, Jennifer	Appoint	Secretary To	1	\$48,483.00 (prorated)	CO	7/1/22	6/30/22	Appoint as a Secretary To, pending employment authorization, replacing Marion Sherron, who retired. (Tenure date: TBD)
Mishra, Nandita	Appoint	Instructional Assistant	1	TBD	DIST	TBD	6/30/23	Appoint as Instructional Assistant, pending employment authorization, for 7.0 hrs/day.
Ranganathan, Ramya	Appoint	Instructional Assistant	1	TBD	DIST	TBD	6/30/23	Appoint as Instructional Assistant, pending employment authorization, for 7.0 hrs/day, replacing Terri DeVincenzo, who retired.
Santiago, Madeline	Appoint	Instructional Assistant/Bus Driver	1	TBD	DIST	TBD	6/30/23	Appoint as Instructional Assistant / Bus Driver, pending employment verification, for 7.25 hrs/day, growth position.
Change								
Sen, Chandrani	Change	Instructional Assistant		N/C	DIST	9/1/22	6/30/23	Change hours from 3.75 hrs/day to 6.75 hrs/day, replacing Hoorra Manzoori, who resigned.
Smith, Lisa	Change	Instructional Assistant		N/C	DIST	9/1/22	6/30/23	Change hours from 3.5 hrs/day to 7.25 hrs/day, replacing Meredith Marcus, who was rescinded.
Maheswaran, Archana	Change	Administrative Analyst		\$63,000.00 (prorated)	CO	6/6/22	6/30/22	Change start date from TBD to 6/6/22.
Patil, Saranya	Change	Administrative Analyst		\$63,000.00 (prorated)	CO	6/1/22	6/30/22	Change start date from TBD to 6/1/22 for change from Communications Support Specialist to Administrative Analyst.
Biemuller, Jennifer	Change	Summer Computer Assistant		\$13.00/hr.	DIST	6/2/22	9/30/22	Change start date from TBD to 6/2/22.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kelmanovich, Stephen	Change	Summer Computer Assistant		\$14.00/hr.	DIST	6/2/22	9/30/22	Change start date from TBD to 6/2/22.
Jinks, Amelia	Change	Secretary 12 Months		N/A	DN	1/26/22	7/4/22	Change CC from 4/19/22-7/4/22 to 4/19/22-6/29/22 unpaid, no benefits. (RTW: 6/30/22)
D'Errico, Jennifer	Change Location	Secretary 12 Months		N/A	HSN	TBD	6/30/23	Change location from 40% HSN, 40% TC, 20% GMS to 100% HSN, replacing Rosanne Whitby, who retired.
Payment								
Dennes, Alexis	Payment	Administrative Analyst		\$4,462.40	CO	6/15/22	6/15/22	Payment for unused vacation days, as per policy.
Garske, Carolyn "Danielle"	Payment	Social Media Manager		\$288.46	CO	6/15/22	6/15/22	Payment for unused vacation days, as per policy.
Resignation								
Bowers, Elijah	Resign	Operations Lead		N/A	MH	7/7/22	7/7/22	Resign from position.
Bimson, Stephanie	Resign	Instructional Assistant		N/A	TC	6/30/22	6/30/22	Resign from position.
Catalina, Susanne	Resign	Secretary 12 Months		N/A	VIL	8/31/22	8/31/22	Resign, after 26 years in the district, for the purpose of retirement.
Chittibabu, Gayathri	Resign	Cafeteria Aide		N/A	DN	6/30/22	6/30/22	Resign from position.
Khemani, Bharti	Resign	Cafeteria Aide		N/A	DN	6/30/22	6/30/22	Resign from position.
D. Substitute / Other								
Change								
Simels, Kelli	Change	Substitute Teacher		\$115.00/day	DIST	9/27/21	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								
AP Proctor								
Raveendran, Jaina	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/2/22	5/31/22	AP Proctor, total program not to exceed 160 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
AVID								
Bugge, Danielle	Extra Duty	AVID Planning		\$47.09/hr.	DIST	5/1/22	6/30/22	AVID exploration & planning meetings, not to exceed 4 hours.
Parrott, Brooke	Extra Duty	AVID Planning		\$47.09/hr.	DIST	5/1/22	6/30/22	AVID exploration & planning meetings, not to exceed 4 hours.
Curriculum								
Brown, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Advanced Algebra 2 / Advanced Algebra 2 Honors Curriculum Revisions, total program not to exceed 105 hours.
Ferrante, Julia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Advanced Algebra 2 / Advanced Algebra 2 Honors Curriculum Revisions, total program not to exceed 105 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Advanced Algebra 2 / Advanced Algebra 2 Honors Curriculum Revisions, total program not to exceed 105 hours.
Taberero, Nicholas	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Advanced Algebra 2 / Advanced Algebra 2 Honors Curriculum Revisions, total program not to exceed 105 hours.
Thyrum, Cherylanne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Advanced Algebra 2 / Advanced Algebra 2 Honors Curriculum Revisions, total program not to exceed 105 hours.
Williams, Karin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Advanced Algebra 2 / Advanced Algebra 2 Honors Curriculum Revisions, total program not to exceed 105 hours.
Allen, Ardie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	AP Calculus AB Curriculum Revisions, total program not to exceed 120 hours.
Johnson, Courtney	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	AP Calculus AB Curriculum Revisions, total program not to exceed 120 hours.
Siegel, Joshua	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	AP Calculus AB Curriculum Revisions, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wishart, Kelly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	AP Calculus AB Curriculum Revisions, total program not to exceed 120 hours.
Yorke, Jeannine	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	AP Calculus AB Curriculum Revisions, total program not to exceed 120 hours.
Johnson, Courtney	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	AP Calculus BC Curriculum Revisions, total program not to exceed 120 hours.
Krause, Alexander	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	AP Calculus BC Curriculum Revisions, total program not to exceed 120 hours.
Swartz, Alexa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	AP Calculus BC Curriculum Revisions, total program not to exceed 120 hours.
Barnes, Tyler	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Cubano, Kathryn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Daniels, Shaina	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Dolcimascolo, Justin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Eggert, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Fevola, Carol	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Haley, Kaitlyn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Jackson, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Johnson, Henry	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Juarez-Stucker, Telma	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Palmer, Morgan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Pandolpho, Beth	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Saleh, Emily	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Washington, Rosalyn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Diversity, Equity, and Inclusivity Resource Selection Process, total program not to exceed 84 hours.
Spender, Maria	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/2/22	8/31/22	DLI Target Language Grades K-5 Curriculum Revisions, total program not to exceed 80 hours.
Young, Benjamin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Forensic Science Curriculum, total program not to exceed 40 hours.
Mastroianni, Elisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Curriculum Revisions, total program not to exceed 120 hours.
Richards, Ann	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Curriculum Revisions, total program not to exceed 120 hours.
Scanlan, Linda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Curriculum Revisions, total program not to exceed 120 hours.
Silva, Samantha	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Curriculum Revisions, total program not to exceed 120 hours.
Sreenivasan, Samhitha	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Curriculum Revisions, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Licato, April	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry H&A Curriculum Revisions, total program not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry H&A Curriculum Revisions, total program not to exceed 100 hours.
Swartz, Alexa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry H&A Curriculum Revisions, total program not to exceed 100 hours.
Thyrum, Cherylanne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry H&A Curriculum Revisions, total program not to exceed 100 hours.
Vlassenko, Caryn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry H&A Curriculum Revisions, total program not to exceed 100 hours.
Ahmad, Shehnaz	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Honors Curriculum Revisions, total program not to exceed 120 hours.
Clementson, Danielle	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Honors Curriculum Revisions, total program not to exceed 120 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Honors Curriculum Revisions, total program not to exceed 120 hours.
Thomas, Tina	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Honors Curriculum Revisions, total program not to exceed 120 hours.
Vlassenko, Caryn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Honors Curriculum Revisions, total program not to exceed 120 hours.
Williams, Karin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry Honors Curriculum Revisions, total program not to exceed 120 hours.
Ferri, Robert	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry RC Curriculum Revisions, total program not to exceed 60 hours.
Grygiel, Donna	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Geometry RC Curriculum Revisions, total program not to exceed 60 hours.
Boyce, Patricia	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 1 Mathematics Curriculum Revisions, total program not to exceed 80 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Burnett, Stefanie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 1 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Drummond, Alexis	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 1 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 1 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 1 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Drummond, Alexis	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 1 Social Studies Curriculum, total program not to exceed 120 hours.
Babcock, Kristen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 2 Mathematics Curriculum, total program not to exceed 120 hours.
Hancock, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 2 Mathematics Curriculum, total program not to exceed 120 hours.
King, L. Rebecca	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 2 Mathematics Curriculum, total program not to exceed 120 hours.
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 2 Mathematics Curriculum, total program not to exceed 120 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 2 Mathematics Curriculum, total program not to exceed 120 hours.
Walling, Barbra	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 2 Mathematics Curriculum, total program not to exceed 120 hours.
Birrer, Denise	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
Davis, Krista	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hughes, Anne Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
King, L. Rebecca	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
Lynch, Kerrilyn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
Malakates, Holly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
Monferrari, Kristy	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
Walling, Barbra	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Mathematics Curriculum, total program not to exceed 120 hours.
Bailin, Sarah	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Social Studies Curriculum, total program not to exceed 120 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Social Studies Curriculum, total program not to exceed 120 hours.
Li, Jianing	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Social Studies Curriculum, total program not to exceed 120 hours.
Malakates, Holly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Social Studies Curriculum, total program not to exceed 120 hours.
Marchitelli, Olivia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Social Studies Curriculum, total program not to exceed 120 hours.
Young, Janette	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 3 Social Studies Curriculum, total program not to exceed 120 hours.
Behrend, Caroline	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cicerale, Robyn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.
Davis, Krista	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.
Dewan, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.
Eggert, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.
Fernandes, Jacqueline	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.
Green, Hughbert	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.
Mallon, Dennis	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.
Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 4 Mathematics Curriculum, total program not to exceed 120 hours.
Bailey, Jacob	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Bange, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Davis, Krista	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Dewan, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Gerstacker, Kaitlyn	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Green, Hughbert	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Mato, Cristina	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Syltevik, Mali	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Grade 5 Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Mallon, Dennis	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Science revisions, total program not to exceed 40 hours.
Bange, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Social Studies Curriculum, total program not to exceed 120 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Social Studies Curriculum, total program not to exceed 120 hours.
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Social Studies Curriculum, total program not to exceed 120 hours.
Mallon, Dennis	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Social Studies Curriculum, total program not to exceed 120 hours.
Savur, Rita	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Social Studies Curriculum, total program not to exceed 120 hours.
Syltevik, Mali	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grade 5 Social Studies Curriculum, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aconi, Fabio	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-12 ESL Curriculum Revisions, total program not to exceed 60 hours.
Bader Roman, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-12 ESL Curriculum Revisions, total program not to exceed 60 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-12 ESL Curriculum Revisions, total program not to exceed 60 hours.
Zola, Anna	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-12 ESL Curriculum Revisions, total program not to exceed 60 hours.
Barabas, Martha	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-8 Language Arts Units of Study Curriculum Revisions, total program not to exceed 120 hours.
Bhavsar, Priya	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-8 Language Arts Units of Study Curriculum Revisions, total program not to exceed 120 hours.
Dratch, Marnie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-8 Language Arts Units of Study Curriculum Revisions, total program not to exceed 120 hours.
Gerstacker, Caitlin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-8 Language Arts Units of Study Curriculum Revisions, total program not to exceed 120 hours.
Mueller, Devin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-8 Language Arts Units of Study Curriculum Revisions, total program not to exceed 120 hours.
Salvador, Edward	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-8 Language Arts Units of Study Curriculum Revisions, total program not to exceed 120 hours.
Thomas, Stephanie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades 6-8 Language Arts Units of Study Curriculum Revisions, total program not to exceed 120 hours.
Brown-Denson, Marcey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Cautin, Carolann	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGurney, Brian	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Peoples, Heather	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Saba, Rebecca	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Schoen, Kacie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Simpson, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Colon, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Health Curriculum Revisions, total program not to exceed 120 hours.
Gambino, Joseph	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Health Curriculum Revisions, total program not to exceed 120 hours.
Hayden, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Health Curriculum Revisions, total program not to exceed 120 hours.
Middlemiss, Patricia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Health Curriculum Revisions, total program not to exceed 120 hours.
Searles, Jordan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Health Curriculum Revisions, total program not to exceed 120 hours.
Serughetti, Beth	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Health Curriculum Revisions, total program not to exceed 120 hours.
Castro-Verrault, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Internal C&I Website Creation, total program not to exceed 100 hours.
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Internal C&I Website Creation, total program not to exceed 100 hours.
Lowden, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Internal C&I Website Creation, total program not to exceed 100 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Kindergarten Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Holleran, Kimberlee	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Kindergarten Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Kieffer, Amy	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Kindergarten Mathematics Curriculum Revisions, total program not to exceed 80 hours.
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Kindergarten Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Pagnani, Samantha	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Kindergarten Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Wriede, Michelle	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/1/22	6/30/22	Kindergarten Mathematics Curriculum Revisions, total program not to exceed 80 hours.
Barnes, Tyler	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts 1 Curriculum Revisions, total program not to exceed 100 hours.
Cutrona, Shannon	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts 1 Curriculum Revisions, total program not to exceed 100 hours.
Goodkin, Deborah	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts 1 Curriculum Revisions, total program not to exceed 100 hours.
Greenhouse, Randi	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts 1 Curriculum Revisions, total program not to exceed 100 hours.
Hilton, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts 1 Curriculum Revisions, total program not to exceed 100 hours.
Pandolpho, Beth	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts 1 Curriculum Revisions, total program not to exceed 100 hours.
Barabas, Martha	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts Inclusive Texts Curriculum, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bhavsar, Priya	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts Inclusive Texts Curriculum, total program not to exceed 120 hours.
Cubano, Kathryn	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts Inclusive Texts Curriculum, total program not to exceed 120 hours.
Dratch, Marnie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts Inclusive Texts Curriculum, total program not to exceed 120 hours.
Gerstacker, Caitlin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts Inclusive Texts Curriculum, total program not to exceed 120 hours.
Mueller, Devin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts Inclusive Texts Curriculum, total program not to exceed 120 hours.
Salvador, Edward	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts Inclusive Texts Curriculum, total program not to exceed 120 hours.
Thomas, Stephanie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Language Arts Inclusive Texts Curriculum, total program not to exceed 120 hours.
Behrend, Caroline	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Math Intervention Protocol and Processes Development, total program not to exceed 180 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Math Intervention Protocol and Processes Development, total program not to exceed 180 hours.
Davis, Krista	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Math Intervention Protocol and Processes Development, total program not to exceed 180 hours.
DeNotta, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Math Intervention Protocol and Processes Development, total program not to exceed 180 hours.
Dewan, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Math Intervention Protocol and Processes Development, total program not to exceed 180 hours.
King, L. Rebecca	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Math Intervention Protocol and Processes Development, total program not to exceed 180 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
LaVoie, Amy	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Math Intervention Protocol and Processes Development, total program not to exceed 180 hours.
Walling, Barbra	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Math Intervention Protocol and Processes Development, total program not to exceed 180 hours.
Krause, Alexander	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Multivariable Calculus Curriculum Revisions, total program not to exceed 120 hours.
Marquez, Gabriel	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Multivariable Calculus Curriculum Revisions, total program not to exceed 120 hours.
Keenan, Beth	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Reading Recovery Summer Support, total program not to exceed 80 hours.
Moss, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Reading Recovery Summer Support, total program not to exceed 80 hours.
Hannon, Christa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Social Justice Curriculum Revisions, total program not to exceed 80 hours.
Levinson, Brian	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Social Justice Curriculum Revisions, total program not to exceed 80 hours.
Kratz, Emily	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP- Honors, total program not to exceed 120 hours.
Thyrum, Axel	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP- Honors, total program not to exceed 120 hours.
Extended School Year								
Woodward, Amy	Extra Duty	ESY Teacher Resource Specialist- BCBA		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Teacher Resource Specialist - BCBA for the Extended School Year Program, not to exceed 60 hours.
Weiss, Brooke	Extra Duty	ESY Teacher Resource Specialist- BCBA		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Teacher Resource Specialist - BCBA for the Extended School Year Program, not to exceed 85 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Goswami, Sukanya	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Mastroianni, Elisa	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/22	8/8/22	Approve as Special Education Teacher for the Extended School Year Program, not to exceed 133 hours.
Devine Horn, Patricia	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Kelmanovich, Helen	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Kieffer, Amy	Extra Duty	ESY Instructional Assistant		As per WWPSA Agreement	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Schanz, Jeanne	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Extended School Year - Post Graduate								
Seibuchler, Shaina	Extra Duty	ESY School to Work Coordinator		\$4,473.55	DIST	7/1/22	8/31/22	Approve as School to Work Coordinator for the Post Graduate Extended School Year Program.
Nicosia, Victoria	Extra Duty	ESY Case Manager/BCBA		\$3,767.20	DIST	7/1/22	8/31/22	Approve as Case Manager/BCBA for the Post Graduate Extended School Year Program.
Mansfield, Maryann	Extra Duty	ESY Instructional Assistant		As per Contract	DIST	7/1/22	8/31/22	Approve as Instructional Assistant for the Post Graduate Extended School Year Program, not to exceed 76 hours.
Nikolaeva, Aneta	Extra Duty	ESY Instructional Assistant		As per Contract	DIST	7/1/22	8/31/22	Approve as Instructional Assistant for the Post Graduate Extended School Year Program, not to exceed 76 hours.
Rajeswari, Krishnan	Extra Duty	ESY Instructional Assistant		As per Contract	DIST	7/1/22	8/31/22	Approve as Instructional Assistant for the Post Graduate Extended School Year Program, not to exceed 76 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Smith, Lisa	Extra Duty	ESY Instructional Assistant		As per Contract	DIST	7/1/22	8/31/22	Approve as Instructional Assistant for the Post Graduate Extended School Year Program, not to exceed 76 hours.
Stewart, Eric	Extra Duty	ESY Instructional Assistant		As per Contract	DIST	7/1/22	8/31/22	Approve as Instructional Assistant for the Post Graduate Extended School Year Program, not to exceed 76 hours.
Franco, Monica	Extra Duty	ESY Instructional Assistant		As per Contract	DIST	7/1/22	8/31/22	Approve as Instructional Assistant/Bus Driver for the Post Graduate Extended School Year Program, not to exceed 76 hours.
Extra Duty								
Hensperger, Genevieve	Extra Duty	Extra Duty		\$47.09/hr.	CMS	5/1/22	6/30/22	Lesson planning and grading coverage, not to exceed 32 hours.
Leibowitz, Jaclyn	Extra Duty	Extra Duty		\$47.09/hr.	CMS	5/1/22	6/30/22	Lesson planning and grading coverage, not to exceed 32 hours.
Alley, Wendy	Extra Duty	Extra Duty		\$47.09/hr.	GMS	7/1/22	8/31/22	Summer Social with the Student Assistant Counselor and building based staff, total program not to exceed 40 hours.
Dolcimascolo, Justin	Extra Duty	Extra Duty		\$47.09/hr.	GMS	7/1/22	8/31/22	Summer Social with the Student Assistant Counselor and building based staff, total program not to exceed 40 hours.
Moving								
Levanduski, Karen	Extra Duty	Moving		\$47.09/hr.	HSS	6/23/22	8/31/22	Moving, not to exceed 6 hours.
Achtau, Julie	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Bartolone, Anthony	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Bok, Mara	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Bower, Daniel	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Canals, Alexandria	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Collins, Scott	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Conover, Patricia	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Costelloe, Jessica	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Crome, Cesia	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Drascher, Annie	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Elghazaly, Veronica	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Fanni, Edith	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Gerstacker, Caitlin	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
GinsburgGoldstein, Sarah	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Jackson, Michael	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Jensen, Diana	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Ku, Brittany	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Lee, Kelly	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lynch, Kevin	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Maher, Kaitlin	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Marsch, Jill	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Massih, Devin	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 6 hours.
McGuinness, Catherine	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Niedermaier, Marissa	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Pei, Suey-Lain	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 7.2 hours.
Pisano, Christopher	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Postlethwait, Brooke	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Schenker, Joyce	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Schnell, Cassidy	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Serughetti, David	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Shapteban, Susan	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Siano, Deborah	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Smith-Gardinella, Diane	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Stein, Anne	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Stein, Jacob	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Tamboo, Naushin	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Teeter, Allysa	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Verblaauw, Jason	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Weinmann, Jeanne	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Woodward, Brian	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/22	9/30/22	Moving, not to exceed 12 hours.
Borowsky, Andrew	Extra Duty	Moving		\$47.09/hr.	GMS	6/21/22	8/31/22	Moving, not to exceed 6 hours.
Gilchrist, Dawn	Extra Duty	Moving		\$47.09/hr.	GMS	6/21/22	8/31/22	Moving, not to exceed 12 hours.
Kapadia, Chandni	Extra Duty	Moving		\$47.09/hr.	GMS	6/21/22	8/31/22	Moving, not to exceed 12 hours.
McNamara, Dolores	Extra Duty	Moving		\$47.09/hr.	GMS	6/21/22	8/31/22	Moving, not to exceed 12 hours.
Baer, Debra	Extra Duty	Moving		\$47.09/hr.	TC	6/13/22	8/31/22	Moving, not to exceed 12 hours.
Jean-Marie, Leslie	Extra Duty	Moving		\$47.09/hr.	TC	6/13/22	8/31/22	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Keenan, Beth	Extra Duty	Moving		\$47.09/hr.	TC	6/13/22	8/31/22	Moving, not to exceed 12 hours.
McFall, Renee	Extra Duty	Moving		\$47.09/hr.	TC	6/13/22	8/31/22	Moving, not to exceed 12 hours.
Redelico, Rachel	Extra Duty	Moving		\$47.09/hr.	TC	6/13/22	8/31/22	Moving, not to exceed 12 hours.
Stergios-Cano, Stephanie	Extra Duty	Moving		\$47.09/hr.	TC	6/13/22	8/31/22	Moving, not to exceed 12 hours.
Tran, Piao	Extra Duty	Moving		\$47.09/hr.	TC	6/13/22	8/31/22	Moving, not to exceed 12 hours.
Nursing Hours								
All Certified WWPEA School Nurses	Extra Duty	Nurse- COVID Hours		\$47.09/hr.	DIST	7/1/22	6/30/23	COVID Nursing Hours, total program not to exceed 630 hours.
MacIsaac Roteman, Denise	Extra Duty	Nurse- Field Trip Coverage		\$47.09/hr.	DIST	3/1/22	6/30/22	Nurse field trip coverage.
Professional Development								
Cubano, Kathryn	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "High School World History Differentiation", total program not to exceed 54 hours.
Lowden, Kimberly	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "High School World History Differentiation", total program not to exceed 54 hours.
Pandolpho, Beth	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "High School World History Differentiation", total program not to exceed 54 hours.
McFall, Renee	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Introduction to Bridges Grades 2, 3, and 4", total program not to exceed 48 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ely, Rachel	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute Content Dive 4-5", total program not to exceed 8 hours.
Green, Hughbert	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute Content Dive 4-5", total program not to exceed 8 hours.
McFall, Renee	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute Content Dive, K-1", total program not to exceed 8 hours.
Hughes, Anne Marie	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute Content Dive, Grades 2-3", total program not to exceed 8 hours.
Johnson, Lauren	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute Content Dive, Grades 2-3", total program not to exceed 8 hours.
Dewan, Megan	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute, K-5", total program not to exceed 204 hours.
Ely, Rachel	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute, K-5", total program not to exceed 204 hours.
Green, Hughbert	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute, K-5", total program not to exceed 204 hours.
Hughes, Anne Marie	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute, K-5", total program not to exceed 204 hours.
Johnson, Lauren	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute, K-5", total program not to exceed 204 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McFall, Renee	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute, K-5", total program not to exceed 204 hours.
Mulhall, Maureen	Extra Duty	Professional Development		\$47.09/hr.	DIST	6/1/22	6/30/22	Planning and Presenting Professional Development, "Math Institute, K-5", total program not to exceed 204 hours.
Leonard, Rosemary	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "SEL To Restorative Practice to Equity and Self Esteem", total program not to exceed 9 hours.
Leonard, Rosemary	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Social Justice is Representation Matter and SEL", total program not to exceed 4.5 hours.
Stevens, Kayla	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Social Studies Grade 2", total program not to exceed 12 hours.
Bremer, Lisa	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Social Studies Grade 4", total program not to exceed 12 hours.
Leverton, Ryan	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Planning and Presenting Professional Development, "Social Studies Grade 4", total program not to exceed 12 hours.
Summer CST/IEP								
All Certified Full Time WWPEA Teachers	Extra Duty	Summer CST/IEP Meetings		As per contract	DIST	6/23/22	8/31/22	Approve all contracted, certified WWPEA teachers to attend summer CST/IEP meetings on an as needed basis.
Hyman, Joanne	Extra Duty	Technology Support for Summer CST		\$47.09/hr.	DIST	6/23/22	8/31/22	Technology Support for Summer CST, as approved by the Supervisor, not to exceed 30 hours.
Al-Najjar, Anwar	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDT) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Farber, Marissa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Fisher, Michelle	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Giarrusso, Bridget	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Greene, Megan	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Lehman, Kristen	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Levy, Lorell	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
McGovern, Diane	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Moser, Lorri	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Pollard, Katie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Washington, Rosalyn	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Anand, Shagoon "Dolly"	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Bucy, Randi	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Kidney, Elizabeth	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Koncsol, Kim	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Patrone, Michelle	Extra Duty	Child Study Team-Summer Hours		\$65.69/hr.	DIST	6/23/22	8/31/22	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Van Dusen, Regina	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Chunko, Eileen	Extra Duty	Child Study Team-Summer Hours		\$76.45/hr.	DIST	6/23/22	8/31/22	Summer CST (PT) work, as approved by the Supervisor, not to exceed 20 days each.
Lee, Susan	Extra Duty	Child Study Team-Summer Hours		\$76.45/hr.	DIST	6/23/22	8/31/22	Summer CST (PT) work, as approved by the Supervisor, not to exceed 20 days each.
Eagles, Melissa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Gifford, Jennifer	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Gonzales, MaryKate	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Goodstein, Amanda	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Hughes, Elissa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Karbhari, Sanaea	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Kelly, Laura	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Medina, Jennifer	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Merkert, Ashley	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Nash, Laura	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Nicosia, Victoria	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Rego, Elizabeth	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Wood, Drew	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Yaros, Gabrielle	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Edmonds, Melanie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Flynn, Alba	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Frankel, Jane	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Heiser, Diane	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Levine, Randi	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Marett, Erica	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Motley, Patricia	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Williams, Desiree	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Barbarasch, Eva	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Barry, Julie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Bruno, Alexis	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Clements, Elizabeth	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Cooke, Jennifer	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Donohue, Erin	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Gagnon, Amanda	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Gold, Jamie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Hyman, Joanne	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Kaplan, Stephanie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kassel, Renee	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Merlo, Kathryn	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Moore, Rowena	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Nowak, Beth Ann	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Rifkin, Ilysa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Siano, Valerie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Snedden, Jenna	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Washington, Rosalyn	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	HSN	6/23/22	8/31/22	Summer CST Registration, total HSN program not to exceed 42 hours.
Levine, Randi	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	HSS	6/23/22	8/31/22	Summer CST Registration, total HSS program not to exceed 42 hours.
Fisher, Michelle	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	CMS	6/23/22	8/31/22	Summer CST Registration, total CMS program not to exceed 30 hours.
Merkert, Ashley	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	CMS	6/23/22	8/31/22	Summer CST Registration, total CMS program not to exceed 30 hours.
Lehman, Kristen	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	GMS	6/23/22	8/31/22	Summer CST Registration, total GMS program not to exceed 30 hours.
Washington, Rosalyn	Extra Duty	CST Scheduling-Summer Hours		\$47.09/hr.	HSN	6/23/22	8/31/22	Summer CST Scheduling, total HSN program not to exceed 24 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wood, Drew	Extra Duty	CST Scheduling-Summer Hours		\$47.09/hr.	HSN	6/23/22	8/31/22	Summer CST Scheduling, total HSN program not to exceed 24 hours.
Levine, Randi	Extra Duty	CST Scheduling-Summer Hours		\$47.09/hr.	HSS	6/23/22	8/31/22	Summer CST Scheduling, total HSS program not to exceed 24 hours.
Fisher, Michelle	Extra Duty	CST Scheduling-Summer Hours		\$47.09/hr.	CMS	6/23/22	8/31/22	Summer CST Scheduling, total CMS program not to exceed 24 hours.
Marett, Erica	Extra Duty	CST Scheduling-Summer Hours		\$47.09/hr.	CMS	6/23/22	8/31/22	Summer CST Scheduling, total CMS program not to exceed 24 hours.
Merkert, Ashley	Extra Duty	CST Scheduling-Summer Hours		\$47.09/hr.	CMS	6/23/22	8/31/22	Summer CST Scheduling, total CMS program not to exceed 24 hours.
Yaros, Gabrielle	Extra Duty	CST Scheduling-Summer Hours		\$47.09/hr.	CMS	6/23/22	8/31/22	Summer CST Scheduling, total CMS program not to exceed 24 hours.
Lehman, Kristen	Extra Duty	CST Scheduling-Summer Hours		\$47.09/hr.	GMS	6/23/22	8/31/22	Summer CST Scheduling, total GMS program not to exceed 24 hours.
Summer Instructional Assistants								
All WWPSA Special Education Instructional Assistants	Extra Duty	Instructional Assistant		As per Contract	DIST	6/23/22	8/31/22	Approve all WWPSA Special Education Instructional Assistants for extra duty, as needed, as approved by Supervisor.
Summer Guidance Hours								
Burgess, Ellen	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	CMS	7/1/22	8/31/22	Summer School Counselor, total CMS program not to exceed 180 hours.
Scibienski, Faith	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	CMS	7/1/22	8/31/22	Summer School Counselor, total CMS program not to exceed 180 hours.
Staffieri, Monique	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	CMS	7/1/22	8/31/22	Summer School Counselor, total CMS program not to exceed 180 hours.
Efstathios, Ariana	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	CMS	7/1/22	8/31/22	Summer School Counselor SAC, total CMS program not to exceed 20 hours.
Gilchrist, Dawn	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	GMS	7/1/22	8/31/22	Summer School Counselor, total GMS program not to exceed 180 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kapadia, Chandni	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	GMS	7/1/22	8/31/22	Summer School Counselor, total GMS program not to exceed 180 hours.
Alley, Wendy	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	GMS	7/1/22	8/31/22	Summer School Counselor SAC, total GMS program not to exceed 20 hours.
Gura, Elizabeth	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer School Counselor SAC, total MR program not to exceed 51.5 hours.
Valeriani, Lisa	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer School Counselor SAC, total MR program not to exceed 51.5 hours.
Greiner, Melissa	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer School Counselor SAC, total VIL program not to exceed 40 hours.
Khalifa, Melody	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer School Counselor SAC, total VIL program not to exceed 40 hours.
Summer Nursing Hours								
Decker, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	CMS	7/1/22	8/31/22	Summer Nurse, total CMS program not to exceed 120 hours.
Nelson, Shari	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	CMS	7/1/22	8/31/22	Summer Nurse, total CMS program not to exceed 120 hours.
Crilly, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	GMS	7/1/22	8/31/22	Summer Nurse, total GMS program not to exceed 120 hours.
Bilicki, Rebecca	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	GMS	7/1/22	8/31/22	Summer Nurse, total GMS program not to exceed 120 hours.
Kraft, Janey	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Nurse, total MR program not to exceed 50 hours.
Storey, Jessica	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Nurse, total MR program not to exceed 50 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Nurse, total VIL program not to exceed 50 hours.
Summer Testing								
Bryde, Jeanine	Extra Duty	Summer Testing- Business & Computer Science		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total HSN program not to exceed 20 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Connolly, Thomas	Extra Duty	Summer Testing- Business & Computer Science		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total HSN program not to exceed 20 hours.
Scarpitta, William	Extra Duty	Summer Testing- Business & Computer Science		\$47.09/hr.	HSN	7/1/22	8/31/22	Summer Testing - Option II, total HSN program not to exceed 20 hours.
Bryde, Jeanine	Extra Duty	Summer Testing- Business & Computer Science		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, total HSS program not to exceed 20 hours.
Connolly, Thomas	Extra Duty	Summer Testing- Business & Computer Science		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, total HSS program not to exceed 20 hours.
Scarpitta, William	Extra Duty	Summer Testing- Business & Computer Science		\$47.09/hr.	HSS	7/1/22	8/31/22	Summer Testing - Option II, total HSS program not to exceed 20 hours.
Supervision								
Dallicardillo, Nikolette	Extra Duty	Supervision		\$19.48/hr.	GMS	6/16/22	6/16/22	Supervision, as scheduled, not to exceed 5 hrs.
Title I								
Nicosia, Victoria	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	7/1/21	6/30/22	Title I FAST Grant, total program not to exceed 80 hours.
Verhoog, Brianne	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	7/1/21	6/30/22	Title I FAST Grant, total program not to exceed 80 hours.
Coulter, Kristen	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	7/1/21	6/30/22	Title I FAST Grant, total program not to exceed 80 hours.
Belton, Stacey	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	7/1/21	6/30/22	Title I FAST Grant, total program not to exceed 80 hours.
Allen, Chelsea	Extra Duty	Title I		\$47.09/hr.	DIST	6/22/22	9/1/22	Summer Social with the SAC, not to exceed 40 hours.
Becker, Eric	Extra Duty	Title I		\$47.09/hr.	DIST	6/22/22	9/1/22	Summer Social with the SAC, not to exceed 40 hours.
Crystal, Jamie	Extra Duty	Title I		\$47.09/hr.	DIST	6/22/22	9/1/22	Summer Social with the SAC, not to exceed 40 hours.
Efstathios, Ariana	Extra Duty	Title I		\$47.09/hr.	DIST	6/22/22	9/1/22	Summer Social with the SAC, not to exceed 40 hours



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rooney, Molly	Extra Duty	Title I		\$47.09/hr.	DIST	6/22/22	9/1/22	Summer Social with the SAC, not to exceed 40 hours.
Staffieri, Monique	Extra Duty	Title I		\$47.09/hr.	DIST	6/22/22	9/1/22	Summer Social with the SAC, not to exceed 40 hours
Change								
Al-Najjar, Anwar	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Ferrante, Julia	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Fevola, Carol	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Grygiel, Donna	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Hawkins, Michael	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Kassel, Renee	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Naud, Melissa	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Roder, Jamie	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sharma, Sunila	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Sheller, Dara	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Sobolewski, Karen	Change	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Change Title I Academic Support Tutoring & Mentoring, total program from not to exceed 75 hours to not to exceed 90 hours.
Bower, Lauren	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Bresnahan, Marie	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Ely, Rachel	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Fruhling, Marla	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Johnson, Lauren	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Kleckner Wray, Kara	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Lindes, Stacey	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Liput, Ashley	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Marchitelli, Olivia	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Mulhall, Maureen	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Shute, Maria	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Syltevik, Mali	Change	Curriculum		\$47.09/hr.	CMS	11/8/21	6/30/22	Change end date from 2/4/22 to 6/30/22 for Stamped for Kids Curriculum revisions, grades 3-5, total program not to exceed 50 hours.
Rescind								
Kidney, Elizabeth	Rescind	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Rescind summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Barry, Julie	Rescind	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Rescind summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Nikolaeva, Aneta	Rescind	ESY Instructional Assistant		As per Contract	DIST	7/1/22	8/31/22	Rescind approval as Instructional Assistant for the Post Graduate Extended School Year Program, not to exceed 76 hours.
E. Stipend Athletic								
Athletic Coordinator								
Kemo, Kerry	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSS	Fall 2022	Fall 2022	Athletic Coordinator, 1 yr. exp., paid in FULL in Dec.
Field Hockey								
Beatson, Alexandra	Stipend- Athletic	Field Hockey-Assistant Coach		\$4,024.27	HSN	TBD	Fall 2022	Field Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Carpino, Heili	Stipend- Athletic	Field Hockey-Coach		\$3,018.20	CMS	Fall 2022	Fall 2022	Field Hockey MS Coach, 0 yrs. exp., paid in FULL in Dec.
Schoen, Kacie	Stipend- Athletic	Field Hockey-Coach		\$3,018.20	CMS	Fall 2022	Fall 2022	Field Hockey MS Coach, 0 yrs. exp., paid in FULL in Dec.
Soccer								
Pagnani, Samantha	Stipend- Athletic	Soccer- Girls Assistant Coach		\$4,024.27	HSN	Fall 2022	Fall 2022	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Fiocco, James	Stipend- Athletic	Soccer- Boys Coach		\$3,018.20	CMS	Fall 2022	Fall 2022	Soccer - Boys MS Coach, 0 yrs. exp., paid in FULL in Dec.
Musumeci, Caitlin	Stipend- Athletic	Soccer- Girls Coach		\$3,018.20	CMS	Fall 2022	Fall 2022	Soccer - Girls MS Coach, 0 yrs. exp., paid in FULL in Dec.
Tennis								
Valenzuela, Vincent	Stipend- Athletic	Tennis- Girls Head Coach		\$5,532.85	HSS	Fall 2022	Fall 2022	Tennis - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
E. Stipend Athletic								
Rescind								
Pugliese, Vincenzo	Rescind	Soccer- Girls Assistant Coach		\$4,024.27	HSN	6/13/22	6/13/22	Rescind Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic								
Lead Guidance								
Riley, Eber	Stipend Non-Athletic	Lead Guidance Counselor		\$6,689.00	HSN	7/1/22	6/30/23	Lead Guidance Counselor stipend, included in annual salary.
Walsh, Michelle	Stipend Non-Athletic	Lead Guidance Counselor		\$6,689.00	HSS	7/1/22	6/30/23	Lead Guidance Counselor stipend, included in annual salary.
Special Services								
Bard, Jennifer	Stipend Non-Athletic	Knight's Armory		\$3,169.22	HSN	9/1/22	6/30/23	Knights Armory Lunch Supervisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Travel								
Grau, Christopher	Stipend Non-Athletic	Travel		\$300.00 (prorated)	HSN/HSS	10/18/21	2/28/22	Travel stipend, 1 day per cycle, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Grau, Christopher	Stipend Non-Athletic	Travel		\$300.00	HSN/HSS	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid in FULL in June.
Community Middle School								
Drascher, Annie	Stipend Non-Athletic	7th Grade End of Year Coordinator-Shared		\$250.00	CMS	6/1/22	6/30/22	Coordinator for Grade 7 End of Year - shared 50%, paid in FULL in June.
Nemeroff, Catherine	Stipend Non-Athletic	7th Grade End of Year Coordinator-Shared		\$250.00	CMS	6/1/22	6/30/22	Coordinator for Grade 7 End of Year - shared 50%, paid in FULL in June.
F. Community Education								
Reappoint								
Seals, Kimberly	Reappoint	Kindergarten Extension Instructor		\$41,300.35	TC	9/1/22	6/30/23	Reappoint as a Kindergarten Extension Instructor.
Beauchamp, Marissa	Reappoint	EDP Site Supervisor		\$32,890.20	TBD	9/1/22	6/30/23	Reappoint as an EDP Site Supervisor.
Kaplan, Debra	Reappoint	EDP Site Supervisor		\$40,563.00	TBD	9/1/22	6/30/23	Reappoint as an EDP Site Supervisor.
Mukhopadhyay, Nandini	Reappoint	EDP Site Supervisor		\$18.00/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Site Supervisor.
Nita, Daniela	Reappoint	EDP Site Supervisor		\$36,058.63	TBD	9/1/22	6/30/23	Reappoint as an EDP Site Supervisor.
Prabhakar, Girija	Reappoint	EDP Site Supervisor		\$21,280.50	TBD	9/1/22	6/30/23	Reappoint as an EDP Site Supervisor.
Sampath, Usha	Reappoint	EDP Site Supervisor		\$27,983.86	TC	9/1/22	6/30/23	Reappoint as an EDP Site Supervisor.
Singh, Bandana	Reappoint	EDP Site Supervisor		\$21,280.50	TBD	9/1/22	6/30/23	Reappoint as an EDP Site Supervisor.
Cohen, Michelle	Reappoint	EDP Group Leader		\$14.50/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Devathala, Sujana	Reappoint	EDP Group Leader		\$14.50/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Devine Horn, Patricia	Reappoint	EDP Group Leader		\$26.44/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Hughes, Dianna	Reappoint	EDP Group Leader		\$20.61/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader		\$19.55/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Lackey, Roxanne	Reappoint	EDP Group Leader		\$17.24/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Lapidus, Elsa	Reappoint	EDP Group Leader		\$25.40/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Mitra, Sharmistha	Reappoint	EDP Group Leader		\$14.50/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Nabet, Arshid	Reappoint	EDP Group Leader		\$15.38/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Nikolaeva, Aneta	Reappoint	EDP Group Leader		\$14.50/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Oertel, Linette	Reappoint	EDP Group Leader		\$17.47/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Sanyal, Malini	Reappoint	EDP Group Leader		\$14.50/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Shah, Hetal	Reappoint	EDP Group Leader		\$14.58/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Vannatta, Donna	Reappoint	EDP Group Leader		\$14.58/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Vuppala, Sree	Reappoint	EDP Group Leader		\$14.50/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Group Leader.
Baskin, Zackary	Reappoint	EDP Assistant Group Leader		\$14.25/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Assistant Group Leader.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marino, Phyllis	Reappoint	EDP Assistant Group Leader		\$14.25/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Assistant Group Leader.
Steinberg, Alexander	Reappoint	EDP Assistant Group Leader		\$14.25/hr.	TBD	9/1/22	6/30/23	Reappoint as an EDP Assistant Group Leader.
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant		As per Contract	TBD	9/1/22	6/30/23	Reappoint as an EDP 1-to-1 Assistant.
Lee, Kelly	Reappoint	EDP 1-to-1 Assistant		As per Contract	TBD	9/1/22	6/30/23	Reappoint as an EDP 1-to-1 Assistant.
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant		As per Contract	TBD	9/1/22	6/30/23	Reappoint as an EDP 1-to-1 Assistant.
Mehta, Sweety	Reappoint	EDP 1-to-1 Assistant		As per Contract	TBD	9/1/22	6/30/23	Reappoint as an EDP 1-to-1 Assistant.
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant		As per Contract	TBD	9/1/22	6/30/22	Reappoint as an EDP 1-to-1 Assistant.
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant		As per Contract	TBD	9/1/22	6/30/23	Reappoint as an EDP 1-to-1 Assistant.
Appoint								
Barbieri, Christopher	Appoint	CE Summer Coordinator		\$47.09/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer Coordinator.
Wiley, Thomas	Appoint	CE Summer Coordinator		\$21.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer Coordinator.
Lee, Amanda	Appoint	CE Summer Instructor		\$21.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer Instructor.
Beauchamp, Marissa	Appoint	CE Summer Site Supervisor		\$21.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer EDP Site Supervisor.
Kaplan, Debra	Appoint	CE Summer Site Supervisor		\$30.29/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer EDP Site Supervisor.
Kesavabhotla, Padmavathi	Appoint	CE Summer Site Supervisor		\$21.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer EDP Site Supervisor.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Baskin, Zackary	Appoint	CE Summer EDP Group Leader		\$15.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer EDP Group Leader.
Cohen, Michelle	Appoint	CE Summer EDP Group Leader		\$15.00/hr.	GMS	6/27/22	8/12/22	Appoint as a CE Summer EDP Group Leader.
Nabet, Arshid	Appoint	CE Summer EDP Group Leader		\$15.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer EDP Group Leader.
Shah, Hetal	Appoint	CE Summer EDP Group Leader		\$15.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer EDP Group Leader.
Gamarnik, Aleksandr	Appoint	CE Summer 1-to-1 Assistant		As per Contract	GMS	6/27/22	8/12/22	Appoint as a CE Summer 1-to-1 Assistant.
Lackey, Roxanne	Appoint	CE Summer 1-to-1 Assistant		As per Contract	GMS	6/27/22	8/12/22	Appoint as a CE Summer 1-to-1 Assistant.
Lee, Kelly	Appoint	CE Summer 1-to-1 Assistant		As per Contract	GMS	6/27/22	8/12/22	Appoint as a CE Summer 1-to-1 Assistant.
Lupo, Sandra	Appoint	CE Summer 1-to-1 Assistant		As per Contract	GMS	6/27/22	8/12/22	Appoint as a CE Summer 1-to-1 Assistant.
Nikolaeva, Aneta	Appoint	CE Summer 1-to-1 Assistant		As per Contract	GMS	6/27/22	8/12/22	Appoint as a CE Summer 1-to-1 Assistant.
Shah, Hetal	Appoint	CE Summer 1-to-1 Assistant		As per Contract	GMS	6/27/22	8/12/22	Appoint as a CE Summer 1-to-1 Assistant.
Singh, Priyadarshini	Appoint	CE Summer 1-to-1 Assistant		As per Contract	GMS	7/11/22	8/12/22	Appoint as a CE Summer 1-to-1 Assistant.
Hall, Christopher	Appoint	CE Summer Assistant		\$15.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer Assistant.
Vuppala, Sree	Appoint	CE Summer Assistant		\$15.00/hr.	GMS	6/27/22	8/12/22	Appoint as a CE Summer Assistant.
Mahal, Navreen	Appoint	CE Summer Assistant		\$15.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer Assistant.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marino, Phyllis	Appoint	CE Summer Assistant		\$15.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer Assistant.
Nikolaeva, Aneta	Appoint	CE Summer Assistant		\$15.00/hr.	GMS	6/23/22	8/12/22	Appoint as a CE Summer Assistant.
G. Emergent Hires								
None								





WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2022-2023

*Effective July 1, 2022 and January 1, 2023

a) WW-P Substitute Hourly Rates for 2022-2023

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$105.00/day
	New Jersey Teacher Certified	\$115.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$297.50/day
Administrator (Certified)	n/a	\$500/day
Media Center Coverage (9 hour day)	n/a	\$130.00/day
On-Call Athletic Trainer	n/a	\$65.00/unit
Instructional Assistant	n/a	\$15.00/hour
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16) (Higher rate for school district experience)	High School Student	\$20.00/hr. - \$21.00/hr. (Effective: 5/1/2022)
	0-10 Years	\$21.00/hr. - \$23.00/hr. (Effective 5/1/2022)
	11+ years	\$24.00/hr. - \$25.00/hr. (Effective 5/1/2022)
Security Aide	n/a	\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)	n/a	\$13.00/hr. (Effective 7/1/2022) \$14.00/hr. (Effective 1/1/2023)
	n/a	Frozen at current hourly rate (not to exceed \$13.70/hr effective July 1, 2022.) \$14.00/hr. (Effective 1/1/2023)
On-Call Bus Driver	n/a	\$19.00/hr.
SUMMER WORK	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$13.00/hr. (Effective: 7/1/2022) \$14.00/hr. (Effective: 1/1/2023)
	Post High School	\$14.00/hr. - \$16.50/hr.
Mover	High School Student	\$13.00/hr. (Effective: 7/1/2022) \$14.00/hr. (Effective: 1/1/2023)
	Post High School	\$14.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$13.00/hr. (Effective: 7/1/2022) \$14.00/hr. (Effective: 1/1/2023)
	Post High School	\$14.00/hr. - \$15.00/hr.
EXTRACURRICULAR (NON-AFFILIATED)	EXPERIENCE	RANGE OF PAY
LIGHTING		
Lighting Assistant	n/a	\$50.00/hr.
VIDEO		
Videographer	n/a	\$75.00/hr.

BUILDING USE		
Coordinator	n/a	\$13.00/hr. - \$17.00/hr. (Effective: 7/1/2022)
POOL		
CPO	n/a	\$14.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$13.00/hr. (Effective: 7/1/2022) \$14.00/hr. (Effective: 1/1/2023)
	5+ years	\$13.00/hr. - \$14.00/hr. (Effective: 7/1/2022) \$14.00/hr. - \$15.00/hr. (Effective: 1/1/2023)
Swim Instructor	n/a	\$13.00/hr. - \$15.00/hr. (Effective: 7/1/2022) \$14.00/hr. - \$16.00/hr. (Effective: 1/1/2023)
Title 1 Funded Program Support	n/a	\$19.00/hr.
b) WW-P Community Education and Summer Work Hourly Rates for 2021-2022		
POSITION	EXPERIENCE	RANGE OF PAY
EDP		
High School Student	0 - 1 years	\$13.00/hr. (Effective: 7/1/2022) \$14.00/hr. (Effective: 1/1/2023)
	2 years	\$13.00/hr. (Effective: 7/1/2022) \$14.00/hr. (Effective: 1/1/2023)
Assistant Group Leader	0 - 1 years	\$14.00/hr.
	5+ years	\$14.00/hr. - \$15.00/hr.
Group Leader	0 years	\$14.00/hr. - \$15.00/hr.
	1+ years	\$14.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$13.00/hr. (Effective: 7/1/2022) \$14.00/hr. (Effective: 1/1/2023)
AFTERSCHOOL SUMMER AND ENRICHMENT		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$14.00/hr. - \$15.00
	5+ years	\$15.00/hr. - \$16.00/hr.
Coordinator Summer & After-School	n/a	\$15.00/hr. - \$20.00/hr.
Supervision by Certified Staff	n/a	\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$13.00/hr. (Effective: 7/1/2022) \$14.00/hr. (Effective: 1/1/2023)
	1+ years	\$13.00/hr. - \$14.00 hr. (Effective: 7/1/2022) \$14.00/hr. - \$15.00/hr. (Effective: 1/1/2023)
	5+ years	\$13.00/hr. - \$14.50/hr. (Effective: 7/1/2022) \$14.00/hr. - \$15.50/hr. (Effective: 1/1/2023)

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: ~~June 11, 2022~~
PLEASE SIGN IN BELOW

June 14, 2022

	Signature
1	Andrea Bean
2	Geetha Vedantha Desikan
3	Arundhati Bhasle
4	Linda Brewer
5	Sara Bright
6	Maya Kamath
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BOARD OF EDUCATION MEETING MINUTES
June 28, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and June 24 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Vice President McKeown at 6:35 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Moliga, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Negotiations with the WWPSA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	CMS Construction
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:40 p.m. in the multipurpose room. The following Board members were present:

Ms. George-Cheniara
Ms. Louisa Ho

Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Ms. Shwetha Shetty

Board members Pooja Bansal, Rachel Juliana, and Robin Zovich were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

In the absence of the Board President, Board Vice President, Graelynn McKeown, presided over the meeting. Ms. McKeown welcomed everyone to the meeting and explained that the meeting was called to order during the earlier executive session. The Board Vice President congratulated all of the students who graduated last week, all of the students being promoted, and all of the parents and guardians. She thanked the teachers, staff, and administrators for a successful school year.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold congratulated all of the graduating seniors and rising eighth graders. He wished all of the school families a wonderful summer break. He reported that the District would be busy over the summer with professional development, curriculum writing, and the hiring process. He thanked team members, trainers, administrators, and others for their involvement in preparing for next school year. The Superintendent reminded parents to check for district email messages over the summer regarding various important topics.

PUBLIC COMMENTS

There were no public comments.

COMMITTEE REPORTS - NONE

ADMINISTRATION

Item #10 was omitted. A replacement was provided to correct Item #12.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, except Ms. Ho, who abstained from voting on item #6 and voted yes on all others, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 14, 2022, for the following case numbers: 233356-CMS-06072022; 233154-CMS-06022022; 233139-MRS-06012022; 233053-HSS-05312022; 233048-CMS-05312022; 233044-HSS-05312022; 232950-MRS-05262022; 232901-VS-05262022; 232854-MRS-

05252022; 232848-GMS-05252022; 232789-HSS-05242022; 232779-HSS-05242022; 232776-HSS-05242022; 232766-CMS-05242022; 232751-HSS-05232022; 232749-HSS-05232022; 232634-VS-05202022; 232631-VS-05202022; 232615-GMS-05202022; 232597-MRS-05192022; 232579-GMS-05192022; 232337-GMS-05132022; 232305-GMS-05132022; and 232296-HSN-05132022.

2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 28, 2022, for the following case numbers: 233823-HSS-06212022; 233815-GMS-06202022; 233812-DNE-06202022; 233805-HSN-06202022; 233752-HSN-06162022; 233751-HSN-06162022; 233750-HSN-06162022; 233712-DNE-06152022; 233698-TCE-06152022; 233682-MRS-06152022; 233645-DNE-06142022; 233626-GMS-06142022; 233621-VS-06142022; 233523-GMS-06102022; 233506-VS-06102022; 233448-HSN-06092022; 233371-HSS-06072022; and 233368-HSS-06072022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in June 2022 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
06/09/22	06/03/22	Dutch Neck Elementary School
06/09/22	06/17/22	Maurice Hawk Elementary School
06/14/22	06/06/22	Town Center Elementary School
06/01/22	06/15/22	J.V.B. Wicoff Elementary School
06/07/22	06/10/22	Millstone River School
06/09/22	06/15/22	Village School
06/08/22	06/15/22	Community Middle School
06/21/22	06/09/22	Thomas Grover Middle School
06/13/22	06/17/22	WW-P High School North
06/15/22	06/16/22	WW-P High School South

Security Drill Statement of Assurance

4. Authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education’s Security Statement of Assurance for the 2021-2022 school year to the New Jersey Department of Education upon the recommendation of the Superintendent of Schools, pursuant to *N.J.S. A. 18A:41-1*.

Merit Goals - Payment Authorization

5. Certify the following:
 - a) The Executive County Superintendent has verified that Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction, has achieved her 2021-2022 quantitative merit goal, which was submitted on June 15, 2022.
 - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to Assistant Superintendent for Curriculum and Instruction for completion of merit goal 1.

Policies: Second Reading

6. Second reading and approval of the following regulation:

R7510-Use of Facilities

Safe Return Plan

7. Approve the submission of the Revised Local Education Agency Plan for Safe Return to In-Person Instruction and Continuity of Services to the New Jersey Department of Education.

Guidance Software Services

8. Authorize the final year of a three-year agreement with PowerSchool, (formerly Hobsons) to provide Naviance software services for college and career planning for middle schools and high schools, which began on September 16, 2020, at a cost of \$25,746.96 per year.

Additional or Compensatory Special Education and Related Services (ACSERS)

9. Submit final application to the New Jersey Department of Education, Division of Finance and Business Services for Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who are 21 as of July 1, 2021.

Special Education Tuition Student

10. Omitted.

School Based Counseling

11. Approve the renewal of the Rutgers UBHC proposal to provide therapeutic support services to youth and families at a 12-month flat fixed rate of \$545,000 from July 1, 2022 to June 30, 2023.

District Medical Services

12. Approve the following Professional Services for the 2022-2023 school year:

- a) Adam Naddelman, MD, (primary medical inspector) Medical Services Director, July 1, 2022 through June 30, 2023 at \$30,000 per year.
- b) Joseph Dorfman, MD, (reserve) Medical Inspector, July 1, 2022 through June 30, 2023, at \$1,000 per year.

CURRICULUM AND INSTRUCTION - (NONE)

FINANCE

One addendum was included to add a Bid Award, a transportation professional service, the acceptance of a nonpublic grant, a cooperative purchase over the bid limit, and purchases funded by the School Security Grant.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for June 28, 2022 (run on 6-22-22) in the amount of \$10,534,031.25.
 - b) Bills List Capital for June 28, 2022 (run on 6-21-22) in the amount of \$730,016.84.

Tuition – School Year

2. Set the following fee schedule, as calculated by state formula, for tuition for the 2022-2023 school year:

<u>Grade</u>	<u>Tuition</u>
Kindergarten (AM/PM)	\$15,186
Grades 1-5	\$18,991
Grades 6-8	\$19,505
Grades 9-12	\$18,377
LLD (PI & CH)	\$60,481
Emotional Regulation Impairment (ERI)	\$34,896
Multiple Disabilities (MH/MD)	\$64,774
Autism	\$50,221
Pre-School PT	\$23,956
Pre-School FT	\$29,500

Community Education Request for Proposal (RFP)

Community Education RFP Rejections

3. Reject the following for RFP 22-3 Community Education Enrichment Programs opened Friday, June 17, 2022:
 - a) KidzToPros, Bloomfield, NJ – Reject Summer Programs per 18A:18A-22.a. (Lowest bid substantially exceeds the cost estimates for the goods or services)
 - b) Little Scholars, LLC, Richmond, VA – Reject all programs per 18A:18A-2.y (Non-Responsive to bid specifications)

Community Education RFP Awards

4. Award the following for RFP 22-3 Community Education Enrichment Programs opened Friday, June 17, 2022:

KidzToPros, Bloomfield, NJ

Description of Services	Title of Program	Date of Service	Total Cost (Per Person/Per Session)
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	Various	TBD	Stem Prgrms: 1 hr/wk \$136 2.5 hrs/wk - \$320 Arts Programs: \$136 Sports Programs: \$112
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	Various	TBD	Stem Prgrms: 1 hr/wk \$102 2.5 hrs/wk - \$220 Arts Programs: \$102 Sports Programs: \$84
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	Various	TBD	Stem Prgrms: 1 hr/wk - \$136 2.5 hrs/wk - \$320 Arts Programs: \$136 Sports Programs: \$112

Sockey LLC, Yardley, PA

Description of Services	Title of Program	Date of Service	Total Cost (Per Pers/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Sockey Hockey	TBD	\$150.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour/Week	Sockey Hockey	TBD	\$135.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour/Week	Sockey Hockey	TBD	\$100.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour/Week	Sockey Hockey	TBD	\$135.00

Professional Services – Changes

School District Health & Safety Compliance and Asbestos Abatement Consultants

5. Whereas, during the fiscal year, there exists a need for a variety of specialized services; and

Whereas, funds are available for this purpose; and

Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" (*N.J.S.A. 40A:11-5(1)(a)(ii)* and *40A:11-5(1)(m)*) without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that the Superintendent of Schools and Board Secretary are authorized to execute contracts and/or agreements with Montrose Environmental Solutions, Inc., formally PARS Environmental, Inc., as School District Health & Safety Compliance Consultants and School District Asbestos Abatement Consultants, at a total not to exceed \$100,000, billed at the following per hour rates: Principal-In-Charge \$140-\$200; Sr. Professional \$110-\$130; Project Professional \$75-\$110; Staff Professional \$65-\$75; Assistant Professional \$55-\$75; Draftsperson \$50-\$70; Environmental Technician \$45-\$75; and, Administrative Support \$40-\$75.

School District Auditors

- 6. Whereas PKF O’Connor Davies Accountants have purchased the auditing division of Wiss & Company, LLC, school district auditors, and

Whereas PKF O’Connor Davis is assuming the previously executed agreement with Wiss & Company by West Windsor-Plainsboro Regional School District dated December 14, 2021, and

Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or “extraordinary unspecifiable services” [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that PKF O’Connor Davies Accountants are appointed School District Auditors, and

Resolved that the Board authorizes the execution of an agreement with PKF O’Connor Davies Accountants for the 2021-2022 school year audit at a cost of \$89,450 plus reimbursable expenses.

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under *N.J.A.C. 6A:23A-16.2(i)*.

Other Capital Project Submission

- 7. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following project:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE# (Awaiting)</u>
High School South	Pool Bubble Replacement	5423	21-5715-020-22-xxxx

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above project to the New Jersey Department of Education for approval on the district’s behalf.

BE IT FURTHER RESOLVED that the above project be approved as an “other capital project” as defined in N.J.A.C. 6A:26. The district will not seek State funding for the above projects.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above projects be approved.

Change Orders - Referendum Projects

- 8. Approve Change Order No. 4 to the single overall contract of Preferred Mechanical, Inc., Keyport, New Jersey, originally awarded February 25, 2020, for HVAC & Controls Upgrades at West Windsor-Plainsboro High School North and Millstone River Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063D1-G3) to replace the motor on the existing unit ventilator in classroom B102, repair existing unit ventilators in several other classrooms at Millstone River, and return to owner the unused allowance, for a total additional cost of \$14,549.59. This change order increases the contract amount of \$18,124,293 to \$18,138,842.59.

9. Approve Change Order No. 9 to the single overall contract of Dandrea Construction Co., Inc., West Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) to relocate projection screens; provide dimming controls, 208v power, additional top soil, and 100 amp fuse holder bucket; furnish and install fiber to the IDF at Block B, additional amplifier to the playhouse, 48 crossbar and grommet assemblies, and obscure window film at A122; adjust for paving material cost escalation; change and remove construction entrance and install concrete and sidewalk on Clarksville Rd; and, credit deleted striping at entrance to parking lot, for a total cost of \$100,785.00. This change order increases the contract amount of \$22,246,476 to \$22,347,261.

Procurement of Goods and Services

10. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2022-2023** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Pool Supplies and Equipment Leslie Pools Inc.	ESCNJ 20/21-21	6/29/2023
Cars, Crossovers, Pickup Trucks, SUVs and Vans Beyer Bros. Corp. Mall Chevrolet	ESCNJ 20/21-09	9/14/2023

Cooperative Purchases Over the Bid Limit

11. Authorize the purchase of custodial supplies for the 2021-2022 school year utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 13, 2023, for district cleaning supplies in the amount of \$114,798.33.
12. Authorize the following purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022:

a)	<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
	1	Cisco Flex On-Prem Calling Year 3 of 5	\$46,614.00	\$46,614.00
b)	<u>Qty</u>	<u>Description</u>		<u>Total Cost</u>
	1	Cisco Security Yearly renewal of anti-virus, internet security and internet filtering services		\$89,982.85

13. Authorize a purchase utilizing New Jersey approved Cooperative Pricing System #2 SOCCP #CC-0110-20 to TruGreen Limited Partnership, South Plainfield, NJ, as awarded through July 14, 2023, for lawn service district-wide for the 2022-2023 School Year at a not to exceed price of \$47,804.38.
14. Authorize a purchase utilizing New Jersey approved Cooperative Pricing System #HCESC-SER-21A to McCloskey Mechanical, Blackwood, NJ, as awarded through November 2, 2023, for HVAC Services district-wide for the 2022-2023 School Year at a not to exceed price of \$200,000. (Technician Rate \$74.40/hour, Material Mark-up 21%).
15. Authorize a purchase utilizing New Jersey approved Cooperative Pricing System #26 EDCP, Educational Data Services Bid #10881 to Robert Griggs Plumbing and Heating, LLC, Hillsborough, NJ, as awarded through November 30, 2022, for Plumbing Services district-wide for the 2022-2023 School Year at a not to exceed price of \$100,000. (Labor Rate \$95.00/hour, Material Mark-up 25%).
16. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 21/22-41 to Open Systems Integrators, Hamilton, NJ as awarded through June 25, 2023, for the service of district wide Fire Alarm and Elevator Cell Communicators NTE for the 2022-2023 School Year at a not to exceed price of \$17,841.00.

Bid Pricing – Open Systems Integrators

<u>Worker</u>	<u>Regular Hourly Rate</u>
Field Technician	\$115.00 per hour
Installation Labor	\$152.00 per hour
Project Management	\$130.00 per hour

Additional monitoring costs with cell lines for the following accounts (POTS lines cost included on Annual monitoring quote)

- 3 \$411 Additional File Alarm Cell Monitoring
- 9 \$512 Additional Elevator Cell Monitoring

Replacement parts are offered at the published Educational Services Commission of New Jersey Co-op Pricing. Replacement parts not listed at invoice rate plus 25%.

17. Authorize the following purchases utilizing New Jersey State Contract #19-FLEET-00566 to Grainger, South Plainfield, NJ, as awarded through June 30, 2023, for the purchase of various HVAC, Plumbing and Electrical Supplies for the 2022-2023 School Year at a not to exceed price of \$75,000.

Transportation

Quotes – To and From School

18. Award the 2022-2023 Student Transportation Contract-Multi Contract Number AU1A to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u> <u>Inc/Dec</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	
AU1A	Town Center Elementary	\$440.00	25	\$105.00	N/A

19. Award the 2022-2023 Student Transportation Contract-Multi Contract Number AU4A to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u> <u>Inc/Dec</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	
AU4A	Town Center Elementary	\$440.00	25	\$105.00	N/A

20. Award the 2022-2023 Student Transportation Contract-Multi Contract Number AU5A to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u> <u>Inc/Dec</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	
AU5A	Town Center Elementary	\$440.00	25	\$105.00	N/A

Cancellation Renewal

21. Cancel 2022-2023 Student Transportation Contract – Multi Contract Number AB-PUB19-1, route ESY02WC awarded to ABC Trans Corp. on June 14, 2022. Total route cost is \$0.00.

Corrections

22. Correct the number of days for 2022 – 2023 Student Transportation Contract PUB21-2– Multi Contract Number AB-PUB21-2, route number RADSA awarded to ABC Trans Corp. on June 14, 2022. Correct number of days is 34. Total adjusted route cost is \$11,954.06
23. Correct the number of days for 2022 – 2023 Student Transportation Contract PUB21-2 – Multi Contract Number AB-PUB21-2, route number ALPHA12A awarded to ABC Trans Corp. on June 14, 2022. Correct number of days is 210. Total adjusted route cost is \$94,378.20.

Travel and Related Expenses Reimbursement

24. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One AP Mathematics teacher to attend an AP Statistics Summer Institute at Rutgers University, virtually, from July 11, 2022 through July 14, 2022, at a cost of \$1,050.00.

- b) One AP Literature teacher to attend an AP English Literature and Composition Institute at The University of Texas at Austin, virtually, from July 12, 2022 through July 15, 2022, at a cost of \$595.00.

Bid Award

Media Center Renovations at Various Buildings

- 25. Award the June 22, 2022, Bid #2021-08 for Media Center Renovations at Various Buildings, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063B3/5063G5), for a single overall contract to Levy Construction Company, Inc., for a lump sum bid award of \$1,082,200, (Base Bid \$1,048,600 and Alt. Bid No.1: \$33,600), utilizing capital reserve funds.

Other bids:

EMY Solutions, LLC	\$1,090,000
Dandrea Construction	\$1,247,000

Transportation - Professional Service

- 26. Approve an agreement for the professional services of Occupational Health, a program of Penn Medicine Princeton Medical Center, to provide Department of Transportation (DOT) physical examinations at a rate of \$96, DOT drug screening at a rate of \$68, breath alcohol testing at a rate of \$37 and breath alcohol test confirmations at a rate of \$37, from July 1, 2022, through December 31, 2022, at an amount not to exceed \$2,000.

Nonpublic Grant:

- 27. Accept the FY22 Teach STEM Classes in Nonpublic Schools Grant Award to District Teachers, as awarded by the Department of Education, for participating teacher, Jillian P. Jeffries, to teach STEM classes at Rabbi Pesach Raymon Yeshiva nonpublic school, Edison, New Jersey, between February 1, 2022, and June 30, 2022, for a maximum of 65 hours, at an amount not to exceed \$1,067.86.

Cooperative Purchase over the Bid Limit

- 28. Authorize a purchase utilizing Ed-Data Bid #10981, Masonry, Concrete Curbs and Sidewalks service and repair, to Diamond Construction, Brick, New Jersey, contract #9184, package 24B (Masonry and Concrete), as awarded through November 30, 2022, for Sidewalk replacement at various locations around the High School North campus and outlined in proposal 1, totaling approximately 9,327 square feet at \$20 per square foot, for a total amount not to exceed \$186,540 for the 2021-2022 school year.

School Security Grant Purchases over the Bid Limit

- 29. Authorize the following purchases funded by, and in compliance with, the 2020-2021 School Security Grant, funded through the New Jersey Securing Our Children’s Future Bond Act, for school security improvements as prescribed by *N.J.S.A. 18A:7G-5.2*:

- a) a purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
20	Cisco Meraki MV22 surveillance camera	\$1,199.00	\$23,980.00
20	Cisco Meraki Enterprise License 5yr.	\$499.00	\$9,980.00
Total			\$33,960.00

- b) a purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
26	Cisco Meraki MV72 surveillance camera	\$1,199.00	\$31,174.00
26	Cisco Meraki camera dome mounting arm	\$190.51	\$4,953.26
26	Cisco Meraki Enterprise License 5yr.	\$499.00	\$12,974.00
Total			\$49,101.26

- c) a purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
6	Cisco Catalyst 9200L Switch 48 Ports	\$4,699.00	\$28,194.00
6	Cisco Digital Network Adv Term Lic 3 yr.	\$2,699.00	\$16,194.00
10	Cisco SSFP (mini-GBIC) Transceiver Mod	\$275.00	\$2,750.00
Total			\$47,138.00

- d) a purchase utilizing NJ State Contract #T2989-Communications Wiring Services, to Millennium Communications Group, Inc., as awarded through March 19, 2023, for labor and materials to furnish and install Cat6 drops and mount customer supplied internal and external speakers at all ten district schools for a total amount not to exceed \$191,375.00.

- e) a purchase utilizing NJ State Contract #T2989-Communications Wiring Services, to Millennium Communications Group, Inc., as awarded through March 19, 2023, for labor and materials to furnish and install 16 external cameras using the existing wiring at High School North, High School South, and the Maintenance building, for a total amount not to exceed \$5,106.88.

PERSONNEL

Three personnel addenda were included. The first added the following to item #1 Personnel Items as follows: B. Certificated Staff – two appointments, six changes, and two resignations; C. Non Certificated Staff – one appointment and one rescindment; D. Substitute/Other – one reappointment and three changes; E. Extracurricular/Extra Pay – sixteen additions and one change; E. Stipend Athletic – one addition; and, F. Community Education – one reappointment and one appointment. The second and third added a revised a job description and a new job description.

Upon motion by Ms. Moliga, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (attached)

Job Descriptions

2. Approve the following revised job description:
 - a) Supervisor of World Languages, ELL and DLI K-5
3. Approve the following new job description:
 - b) Special Assistant of Strategic Initiatives

Ms. McKeown acknowledged the retirement of the following staff members and thanked them for their service to the District: Anita Stewart, Special Education Teacher, 27.5 years, and Lori Siemon, Purchasing Specialist, 3.5 years.

APPROVAL OF MINUTES

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by affirmative voice vote of all present, except Ms. Moliga who abstained, the following Board of Education minutes were approved: May 24, 2022 Meeting and May 24, 2022 Closed Executive Session.

LIAISON REPORTS (None)


NEW BUSINESS (None)

PUBLIC COMMENTS

There were no public comments.

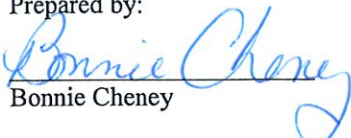
ADJOURNMENT

At approximately 7:48 p.m., by motion of Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: June 28, 2022
PLEASE SIGN IN BELOW

	Signature
1	<i>Jessie Stevens</i>
2	<i>Stanley Stevens</i>
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 6/28/2022

Deadline for next Agenda: 7/13/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Rodriguez, Valerie	Appoint	Assistant Principal		\$122,119.00	HSS	TBD	6/30/23	Appoint as Assistant Principal, pending employment verification, replacing Emily Creveling, who transferred. (Tenure date: TBD)
B. Certificated Staff								
Appoint								
Amato, Lori	Appoint	Speech Language Specialist	1MA	\$62,500.00	MH	TBD	6/30/23	Appoint as Speech Language Specialist, pending employment verification, replacing Lauren Fitzpatrick, who resigned. (Tenure date: TBD)
Barton, Joseph	Appoint	Teacher Music	0BA	\$59,500.00	CMS	TBD	6/30/23	Appoint as Music Teacher, certification pending, pending employment verification, replacing Joshua Acampado, who resigned. (Tenure date: TBD)
Chapman, Gail	Appoint- Repl.	Teacher Elementary- LR	1BA	\$60,500.00	VIL	9/1/22	6/30/23	Appoint as leave replacement 4th grade Teacher, replacing Kathryn Kohl, who is on leave.
Garcia, Madeline	Appoint	Teacher Special Education	5MA	\$66,600.00	CMS	TBD	6/30/23	Appoint as Special Education Teacher, pending employment verification, replacing Sonya Pocino, who resigned. (Tenure date: TBD)
Lee, Madeline	Appoint- Repl.	Teacher Elementary- LR	0MA	\$61,500.00	MR	9/1/22	6/30/23	Appoint as leave replacement 5th Grade Teacher, replacing Samantha Anlien, who is on leave.
O'Neill, Casey	Appoint	Teacher Social Studies	2BA	\$61,500.00	GMS	9/1/22	6/30/23	Appoint as Social Studies Teacher, replacing Jenita Kurian, who resigned. (Tenure date: 9/2/26)
Oprysk, Michael	Appoint	Teacher Science	3BA	\$62,400.00	HSN	TBD	6/30/23	Appoint as Science Teacher, pending employment verification, replacing Katie Foley, who resigned. (Tenure date: TBD)
Straus, Samantha	Appoint	Teacher Science	4MA	\$65,550.00	HSN	TBD	6/30/23	Appoint as Science Teacher, pending employment verification, replacing Andrea Knorr, who resigned. (Tenure date: TBD)
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bailey, Jacob	Change	Teacher Dual Language Immersion- Language Arts		N/C	VIL	9/1/22	6/30/23	Change from 5th Grade Teacher to 4th Grade Dual Language Immersion teacher - Language Arts.
Chiocca, Diane	Change %	Teacher French-120%	15MA+30	\$125,850.00	GMS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Eaves, Beth	Change	Teacher Elementary	7BA	\$67,000.00	MR	9/1/22	6/30/23	Change from leave replacement 5th Grade teacher, replacing Samantha Anclien, to 5th Grade Teacher, replacing Delia Fontana, who resigned. (Tenure date: 9/2/26)
Gambino, Joseph	Change	Teacher Health & Physical Education	4MA	\$65,550.00	HSS	9/1/22	6/30/23	Change salary from BA to MA as per contract.
Gore, Matthew	Change %	Teacher Special Education- 120%	5MA+30	\$66.40/day	HSN	1/1/22	6/30/22	Change end date from TBD to 6/30/22 for additional per diem payment for an extra section.
Lelinski, MaryPat	Change %	Teacher Special Education- 120%	15MA	\$94.64/day	HSN	1/1/22	6/30/22	Change end date from TBD to 6/30/22 for additional per diem payment for an extra section.
Levanduski, Cathy	Change %	Teacher Special Education- 120%	15BA	\$98.65/day	HSN	1/1/22	6/30/22	Change end date from TBD to 6/30/22 for additional per diem payment for an extra section.
Liu, Yanqing	Leave- FMLA/CC	Teacher Science		N/A	GMS	11/14/22	6/30/23	Change from FMLA/NJFLA/CC to FMLA/CC: 11/14/22-2/10/23 unpaid, with benefits. CC: 2/13/23-6/30/23 unpaid, no benefits. (PTW: 9/1/22)
Pacholec, Kendis	Change %	Teacher German-120%	4MA	\$78,660.00	HSS	9/1/22	6/30/23	Change salary from 100% to 120% for an additional section.
Stewart, Anita	Change %	Teacher Special Education- 120%	15MA	\$100.74/day	HSN	1/1/22	6/30/22	Change end date from TBD to 6/30/22 for additional per diem payment for an extra section.
Weber, Nicole	Change %	Teacher Special Education- 120%	15BA	\$97.25/day	HSN	1/1/22	6/30/22	Change end date from TBD to 6/30/22 for additional per diem payment for an extra section.
Whalen, Carley	Change	Teacher Dual Language Immersion- Language Arts		N/C	VIL	9/1/22	6/30/23	Change from 5th Grade Teacher to 4th Grade Dual Language Immersion teacher - Language Arts.
Leave of Absence								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Carbonaro, Cynthia	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	CMS	11/8/22	2/3/23	FMLA/NJFLA/CC: 11/8/22-2/3/23 unpaid, with benefits. (RTW: 2/6/23)
Greene, Megan	Leave-FMLA/NJFLA/CC	Learning Disabilities Teacher Consultant		N/A	MR/WIC	11/21/22	4/6/23	FMLA/NJFLA/CC: 11/21/22-2/17/23 unpaid, with benefits. CC: 2/20/23-4/6/23 unpaid, no benefits. (RTW: 4/17/23)
Hornick, Stephanie	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	CMS	1/10/23	3/31/23	FMLA/NJFLA/CC: 1/10/23-3/31/23 unpaid, with benefits. (RTW: 4/3/23)
Liu, Yanqing	Leave-FMLA/NJFLA/CC	Teacher Science		N/A	GMS	11/14/22	6/30/23	FMLA/NJFLA/CC: 11/14/22-2/10/23 unpaid, with benefits. CC: 2/13/23-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
Resignation								
DeNotta, Jessica	Resign	Teacher Basic Skills Mathematics		N/A	VIL	6/30/22	6/30/22	Resign from position.
Donohue, Erin	Resign	Speech Language Specialist		N/A	TC	6/30/22	6/30/22	Resign from position.
Foley, Katie	Resign	Teacher Science		N/A	HSN	6/30/22	6/30/22	Resign from position.
Koekemoer, Amanda	Resign	Teacher Dual Language Immersion- Spanish		N/A	DN	6/30/22	6/30/22	Resign from position.
Stewart, Anita	Resign	Teacher Special Education		N/A	HSN	12/31/22	12/31/22	Resign, after 27.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Larsen, Gary	Appoint	Utility Foreman		\$60,000.00 (prorated)	DIST	TBD	6/30/23	Appoint as Utility Foreman, pending employment verification, replacing Matthew Carney, who resigned.
Pender, Sheresha	Appoint	Bus Aide	1	TBD	TRAN	9/1/22	6/30/23	Appoint as Bus Aide, replacing Billy Sanic, who resigned.
Tang, Wangyu	Appoint	Instructional Assistant- Dual Language Immersion	1	TBD	VIL	TBD	6/30/23	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, pending employment verification, growth position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Change								
Hendrickson, Braden	Change	Summer Computer Assistant		\$13.00/hr.	DIST	6/22/22	9/30/22	Change start date from TBD to 6/22/22.
Mastrangeli, Alina	Change	Summer Computer Assistant		\$13.00/hr.	DIST	6/22/22	9/30/22	Change start date from TBD to 6/22/22.
Patil, Pranav	Change	Summer Computer Assistant		\$13.00/hr.	DIST	6/22/22	9/30/22	Change start date from TBD to 6/22/22.
Resignation								
Catalina, Peggy	Resign	Secretary To		N/A	WIC	7/1/22	7/1/22	Resign from position.
Siemon, Lori	Resign	Purchasing Specialist		N/A	CO	12/31/22	12/31/22	Resign, after 3.5 years in the district, for the purpose of retirement.
Sigman, Angela	Resign	Secretary 12 Months		N/A	HSS	7/6/22	7/6/22	Resign from position.
Rescind								
Santiago, Madeline	Rescind	Instructional Assistant/Bus Driver	1	TBD	DIST	TBD	6/30/23	Rescind appointment as Instructional Assistant / Bus Driver, pending employment verification, for 7.25 hrs/day, growth position.
D. Substitute / Other								
Reappoint - Substitute Teachers								
Afonso, Adam	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Ahmed, Sobia	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Allen, Edward	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Balasubramanian, Shobhana	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bamford, JoAnne	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Barasch, Elihu	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bardes, Francesca	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Beauchamp, Marissa	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bolotov, Christopher	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bongiovi, Denise	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Boyce, Robert	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bugher, Melanie	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Canciello, Deborah	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cheng, Shuang	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cochrane, John	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Creasi, Gene	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Dey, Sara	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
DiLorenzo, Stephanie	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Eaves, Beth	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Eng, Bailey	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gallo, Frank	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gilliland, Laura	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Glass, Thomas	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Guarini, Elizabeth	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gupta, Arti	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Hemmel, Shannen	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Heslin, John	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Jeffries, Jillian	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kobesky, Rita	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Lehto, Gabriella	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Liu, Yumin	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mandloi, Renuka	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mantineo, Anastazia	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McFarland, Chelsea	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Morales, Marcia	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Moscatello, Michael	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mukherjee, Deblina	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Murphy, Megan	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Murphy, Robert	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
O'Brien, Mariela	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Olsson, Nancy	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pankove, Simon	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patterson, Madeleine	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pitcherello, Lisa	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Reil, Joan	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Richman, Diane	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Roman, Janet	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rubinstein, Gayle	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schacht, Ronald	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schuster, Linda	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schweitzer, Christine	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Sen, Chandrani	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Shaffer, Barbara	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Simels, Kelli	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Telis, Marietta	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Troutman, Lisa	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Vivona, Deborah	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Washington, Joseph	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Watson, Jasmin	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wendel, Wayne	Reappoint	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wolohan, Philippa	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wonnell, Frances	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Abbas, Munira	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Abul Kalam, Kamila Begam	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Adulapuram, Sravanthi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ahmad, Farzana	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Amenta, Edna	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ameta, Usha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Anand, Ramya	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Anand, Seema	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arif, Zubia	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arnold, Richard	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arora, Mamta	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Badrinarayanan, Revathi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ballurkar, Aishwarya	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Baskin, Leonard	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Basu, Sutapa	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Behringer, Ann-Marie	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Berliner, Karen	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bhatia, Indu	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bist, Pooja	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Boddapati, Sarmista	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Brown, Michele	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bunca, Jeffrey	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Cantor, Jeffrey	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Catis, Denise	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chandhok, Shivali	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chandramohan, Sharadha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chang, Richard	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chellam, Uma	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chopra, Reema	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Choudhury, Suriti	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Cochinwala, Khadija	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Daly, Tracy	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Darmofal, Dena	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Das, Rakhi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
De Silva, Dona	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Deevela, Radhika	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
DiNatale, Karina	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Domac, Ebru	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Erranki, Lakshmi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Faruk, Nusrath	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Forst-Carlson, Linda	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gadre, Trupti	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gangishetty, SandhyaRani	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garimella, Manjula	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gelade, Eve	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
George, Rachel	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Glynn, Shannon	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Goode, Douglas	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gopal, Anandha Selvi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Goswami, Ozlem	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Greenberger, Nancy	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gudeti, Radhika	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gumpu, Ganga	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gundumalla, Chudamani	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gupta, Aanchal	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Guri, Evisa	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hari, Rama	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hartigan, Jean	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hemanth, Sushma	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Heslin, Patricia	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Husain, Ayesha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Jadhav, Usharani	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Jagnade, Aparna	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kacham, Rajitha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kala, Reema	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kamen, Libby	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kanagaraj, Renukadevi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kannan, Radhika	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Karnati, Uma	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kennen, Barbara	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khanna, Ruchi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Khemani, Bharti	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kobus, Kelsey	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Krajunus, Tricia	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Krishnan, Rajeswari	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kusum, Shwet	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lane, Christopher	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Madeline	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Mark	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Tracey	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Levine, Morton	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Li, Pingxu	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lincoln, Diane	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lowney, Kimberly	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Madasamy Ponniah, Vanitha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mangla, Preeti	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mani, Gayathri	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Goral	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Kiran	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Sweety	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mittal, Nupur	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mjumbe, Yaa-Lewa	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mohta, Alka	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moore, Molly	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moparthy, Viritha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mutcha, Kavitha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Muthukumar, Ramila	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nagaakar, Yogita	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nagojirao, Bindhu	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nandola, Priyankaben	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nandyala, Purna Lalitha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nikolaeva, Aneta	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nordstrom, Jocelyn	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ortepio, Gerard	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Parry, Christiana	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pherwani, Sunita	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Polisetty, Venkata Sandhya Rani	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Powar, Ulka	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Rekha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Sandhya	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raavi, Sandhya Rani	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rahman, Feroza	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ramesh, Shanmuga	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ranganathan, Ramya	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rao, Susmita	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Riley, Julia	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rosenthal, Jakob	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sahoo, Sasmita	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Samal, Smita	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Santhanaraman, Vijayanthimala	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schacht, Laurel	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Seetha, Sangeetha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sethu, Kalyani	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shabab, Saima	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Ameer	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Chhayaben	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shanmuga, Anbuselvi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sharma, Tanya	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shedler, Mindy	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shinde, Madhura	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Gunjan	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Singh, Sarita	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sivathanuchandran, Sudhanarayani	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Lisa	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sorensen, Karen	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Gayatri	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Sujatha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Vidhya	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Steiner, Angel	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sundararajao, Krithika	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sutradhar, Karuna	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tandon, Mala	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tankersley, Aron	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Tera, Madhuri	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thillai, Lakshmi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thompson, Sean	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tiwari, Nikita	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Trivedi, Mamta	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Uematsu, Maki	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Valentine, Daniel	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Valenzuela, Vincent	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Varshney, Divya	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vedantha Desikan, Geetha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Velury, Saisunitha	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vincent Panjikaran, Lyma Mary	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Viswanathan, Srividya	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Viswanathan, Vijayalakshmi	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Waghulde, Bhagyashri	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Williams-Lewis, Joseph	Reappoint	Substitute Teacher		\$105.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wills, Elaine	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yallapantula, Anju	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yanagi, Reiko	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yao, Ting	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Zelt, Donald	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/22	6/30/23	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Reappoint - Substitute Nurses								
Leiggi, Valerie	Reappoint	Substitute Nurse (Certified)		\$210.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Nurse (Certified) as needed for temporary assignments.
O'Brien, Mariela	Reappoint	Substitute Nurse (Certified)		\$210.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Nurse (Certified) as needed for temporary assignments.
Hutchinson, Robert	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Irwin, Kerry	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Maingi, Nola	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/22	6/30/23	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Reappoint - Substitute Secretaries								
Collins, Eileen	Reappoint	Substitute Secretary		\$25.00/hr.	DIST	7/1/22	6/30/23	Reappoint as a Substitute Secretary as needed for temporary assignments.
Knighten, Phyllis	Reappoint	Substitute Secretary		\$25.00/hr.	DIST	7/1/22	6/30/23	Reappoint as a Substitute Secretary as needed for temporary assignments.
Layne, Sharon	Reappoint	Substitute Secretary		\$23.00/hr.	DIST	7/1/22	6/30/23	Reappoint as a Substitute Secretary as needed for temporary assignments.
Rosenthal, Gloria	Reappoint	Substitute Secretary		\$25.00/hr.	DIST	7/1/22	6/30/23	Reappoint as a Substitute Secretary as needed for temporary assignments.
Slicner, Elaine	Reappoint	Substitute Secretary		\$25.00/hr.	DIST	7/1/22	6/30/23	Reappoint as a Substitute Secretary as needed for temporary assignments.
Smith, Debra	Reappoint	Substitute Secretary		\$23.00/hr.	DIST	7/1/22	6/30/23	Reappoint as a Substitute Secretary as needed for temporary assignments.
Reappoint - Substitute Cafeteria Aides								
Langrana, Dinaz	Reappoint	Substitute Cafeteria Aide		\$13.00/hr.	DIST	9/1/22	12/31/22	Reappoint as a Substitute Cafeteria Aide as needed for temporary assignments.
Langrana, Dinaz	Reappoint	Substitute Cafeteria Aide		\$14.00/hr.	DIST	1/1/23	6/30/23	Reappoint as a Substitute Cafeteria Aide as needed for temporary assignments.
Change								
Lee, Madeline	Change	Substitute Teacher		\$115.00/day	DIST	6/9/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Raju, Pratibha	Change	Substitute Teacher		\$115.00/day	DIST	6/13/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Lee, Madeline	Change	Substitute Teacher		\$115.00/day	DIST	9/1/22	6/30/23	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mukherjee, Deblina	Change	Substitute Teacher		\$115.00/day	DIST	7/1/22	6/30/23	Change start date from 9/1/22 to 7/1/22 for reappointment as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
E. Extracurricular / Extra Pay								
AVID								
Staffieri, Monique	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/22	6/30/22	AVID exploration & planning meetings, not to exceed 4 hours.
Curriculum								
Bebawi, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Advanced Creative Design Curriculum Revisions, total program not to exceed 80 hours.
Edore, Caitlin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Advanced Creative Design Curriculum Revisions, total program not to exceed 80 hours.
Berryman, Gail	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Applications Curriculum revisions, total program not to exceed 80 hours.
Fiocco, James	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Applications Curriculum revisions, total program not to exceed 80 hours.
Haynes, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Applications Curriculum revisions, total program not to exceed 80 hours.
Kessler, Leslie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Applications Curriculum revisions, total program not to exceed 80 hours.
Berryman, Gail	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Cycle (Grade 6) Curriculum revisions, total program not to exceed 40 hours.
Fiocco, James	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Cycle (Grade 6) Curriculum revisions, total program not to exceed 40 hours.
Haynes, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Cycle (Grade 6) Curriculum revisions, total program not to exceed 40 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kessler, Leslie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Cycle (Grade 6) Curriculum revisions, total program not to exceed 40 hours.
Berryman, Gail	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Cycle (Grade 7) Curriculum revisions, total program not to exceed 40 hours.
Fiocco, James	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Cycle (Grade 7) Curriculum revisions, total program not to exceed 40 hours.
Haynes, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Cycle (Grade 7) Curriculum revisions, total program not to exceed 40 hours.
Kessler, Leslie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Cycle (Grade 7) Curriculum revisions, total program not to exceed 40 hours.
Fiocco, James	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Graphics Curriculum revisions, total program not to exceed 80 hours.
Haynes, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Computer Graphics Curriculum revisions, total program not to exceed 80 hours.
Gandy, Heather	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Design & Engineering (Grades 7 & 8) Curriculum revisions, total program not to exceed 120 hours.
Hecht, Shirley	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Design & Engineering (Grades 7 & 8) Curriculum revisions, total program not to exceed 120 hours.
Colon, Marissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Diaz, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Petrone, Christopher	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Grades K-8 Health Curriculum Revisions, total program not to exceed 120 hours.
Carter, Kenneth	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Choir Curriculum Revisions, total program not to exceed 40 hours



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Westawski, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	High School Choir Curriculum Revisions, total program not to exceed 40 hours
Aconi, Fabio	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Bader Roman, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Bissinger, Shayne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Burke, Anastasia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Kloutis, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Kravis, Yuko	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
McCormick, Gabrielle	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Nodong, Pema	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Tran, Piao	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	K-12 ESL Testing, total program not to exceed 250 hours.
Musumeci, Caitlin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	MD/AUT Science Curriculum revisions, total program not to exceed 120 hours.
Pappano, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	MD/AUT Science Curriculum revisions, total program not to exceed 120 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Verhoog, Brianne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	MD/AUT Science Curriculum revisions, total program not to exceed 120 hours.
Coppola, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Middle School Cycle Art and Art Elective Curriculum Revisions, total program not to exceed 100 hours.
Lufrano, Diane	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Middle School Cycle Art and Art Elective Curriculum Revisions, total program not to exceed 100 hours.
Rivero, Gabriella	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Middle School Cycle Art and Art Elective Curriculum Revisions, total program not to exceed 100 hours.
Wisniewski, Christa	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Middle School Cycle Art and Art Elective Curriculum Revisions, total program not to exceed 100 hours.
Massih, Devin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Middle School Performing Arts Curriculum Writing, total program not to exceed 40 hours.
Leventhal, Nathan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Photography Curriculum Revisions, total program not to exceed 40 hours.
Valentin, Daniel	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Photography Curriculum Revisions, total program not to exceed 40 hours.
Ronen, Pamela	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	Spanish K-5 Curriculum Revisions, total program not to exceed 80 hours.
Fletcher, Christian	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/22	8/31/22	World History CP Honors Curriculum, total program not to exceed 120 hours.
ESSER								
Bremer, Lisa	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Carter, Amy	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Dietler-Basta, Erica	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fernandes, Jacqueline	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Kelly, Laura	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Mallon, Dennis	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Mato, Cristina	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Meyers, Carly	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Musso, Michael	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Orlovsky, Karen	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Saleh, Emily	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Samber, Elizabeth	Extra Duty	ESSER		\$47.09/hr.	VIL	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Frazier, Briana	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Frounfelker, Brenda	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Geisz, Masooma	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Incollingo, Ellen	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
King, L. Rebecca	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McClendon, Teresa	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Miller, Kristin	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Miller, Melissa	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Mulshine, Lindsay	Extra Duty	ESSER		\$47.09/hr.	WIC	7/1/22	8/31/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Babcock, Kristen	Extra Duty	ESSER		\$47.09/hr.	DN	8/24/22	8/25/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Davis, Tara	Extra Duty	ESSER		\$47.09/hr.	DN	8/24/22	8/25/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Drummond, Alexis	Extra Duty	ESSER		\$47.09/hr.	DN	8/24/22	8/25/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Kieffer, Amy	Extra Duty	ESSER		\$47.09/hr.	DN	8/24/22	8/25/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Nodong, Pema	Extra Duty	ESSER		\$47.09/hr.	DN	8/24/22	8/25/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Rogala, Gwendolyn	Extra Duty	ESSER		\$47.09/hr.	DN	8/24/22	8/25/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Singleton-Baldrey, Rebecca	Extra Duty	ESSER		\$47.09/hr.	DN	8/24/22	8/25/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Sinha, Kavita	Extra Duty	ESSER		\$47.09/hr.	DN	8/24/22	8/25/22	ESSER 2022 - School visitation and tours not to exceed 16 hours.
Extended School Year								
Clements, Elizabeth	Extra Duty	ESY Instructional Assistant		As per WWPSA Agreement	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Tuan, Borying	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mehta, Sweety	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Shankoff, WonJoo	Extra Duty	ESY Instructional Assistant		As per Contract	TC	7/5/22	8/8/22	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Moving								
Aconi, Fabio	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/22	8/31/22	Moving, not to exceed 6 hours.
Bader Roman, Amanda	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/22	8/31/22	Moving, not to exceed 6 hours.
Chaussepied, Paula	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/22	8/31/22	Moving, not to exceed 12 hours.
Dailey, Tara	Extra Duty	Moving		\$47.09/hr.	DN	6/22/22	8/31/22	Moving, not to exceed 6 hours.
Hess, Nikki	Extra Duty	Moving		\$47.09/hr.	DN	6/22/22	8/31/22	Moving, not to exceed 12 hours.
Jackson-Escogido, Jennifer	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/22	8/31/22	Moving, not to exceed 6 hours.
O'Connell, Alyssa	Extra Duty	Moving		\$47.09/hr.	DN	6/22/22	8/31/22	Moving, not to exceed 12 hours.
Robinson, Niccole	Extra Duty	Moving		\$47.09/hr.	DN	6/22/22	8/31/22	Moving, not to exceed 6 hours.
Schiavo, Rena	Extra Duty	Moving		\$47.09/hr.	DN	6/22/22	8/31/22	Moving, not to exceed 6 hours.
Professional Development								
Ely, Rachel	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Bridging Bridges with Math Workshop", total program not to exceed 18 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Connell, Sarah	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Bridging Bridges with Math Workshop", total program not to exceed 18 hours.
Lee, Kelly	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Cradling Abundance", total program not to exceed 9 hours.
Bond, Christopher	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "High School World History Differentiation", total program not to exceed 54 hours.
Erb, Joseph	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Lint Reading Template", total program not to exceed 4.5 hours.
Behrend, Caroline	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Math Activities and Games for Fluency", total program not to exceed 18 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/22	8/31/22	Planning and Presenting Professional Development, "Math Activities and Games for Fluency", total program not to exceed 18 hours.
Ranganathan, Ramya	Extra Duty	Professional Development		As per Contract	DIST	6/21/22	6/30/22	Attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid pursuant to the terms and conditions of the collective negotiations agreement.
Substitute Videographer								
Chaves, Douglas	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	7/1/22	6/30/23	Substitute videographer, as needed.
Coppola, Richard	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	7/1/22	6/30/23	Substitute videographer, as needed.
Nazario, Luis	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	7/1/22	6/30/23	Substitute videographer, as needed.
Tichy, Alex	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	7/1/22	6/30/23	Substitute videographer, as needed.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Summer - Child Study Team								
Stevenson, Shaundrika	Extra Duty	Child Study Team- Summer Hours		Per Diem Rate	DIST	6/23/22	8/31/22	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Summer - Guidance								
Dunne, Nancy	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer School Counselor, not to exceed 10 hours.
Marshall, Kelly	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer School Counselor, not to exceed 10 hours.
Anas, Erica	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer School Counselor / New Parent Orientation, not to exceed 10 hours.
Incollingo, Ellen	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	WIC	7/1/22	8/31/22	Summer School Counselor, not to exceed 10 hours.
Summer - Nurse								
Lavan, Brenda	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Nurse, not to exceed 50 hours.
MacIsaac Roteman, Denise	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Nurse, not to exceed 50 hours.
Storey, Jessica	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Nurse, not to exceed 25 hours.
DeLucia, Christina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Nurse, not to exceed 50 hours.
Healey, Moira Jean	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	WIC	7/1/22	8/31/22	Summer Nurse, not to exceed 50 hours.
Summer - Technology								
Greiner, Melissa	Extra Duty	Program Analyst- Substitute		\$36.00/hr.	CO	7/1/22	8/31/22	Appoint as Program Analyst - Substitute, as needed for temporary assignments, not to exceed 300 hrs.
Summer - Transportation								
Gamarnik, Aleksandr	Extra Duty	Bus Aide- Summer Hours		As per WWPSA Agreement	TRAN	7/1/22	8/31/22	Approve as Bus Aide for summer hours, as assigned by Supervisor.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Yao, Ting	Extra Duty	Bus Aide- Summer Hours		As per WWPSA Agreement	TRAN	7/1/22	8/31/22	Approve as bus driver for summer hours, as assigned by Supervisor.
Summer - Weight Room								
Beesley, Lucas	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Ely, Jaime	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Ferrante, Julia	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Figueroa, Jessica	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Furlong, William	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Gautieri, Alyssa	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Lagomarsino, Ryan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Leverton, Ryan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
O'Neill, Casey	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Pagnani, Samantha	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Palmer, Morgan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Paragone, Loran	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Petrone, Christopher	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Roelofs, Megan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Romero, Carl	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Searles, Jordan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Watson, Jasmin	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSN program not to exceed 350 hours.
Aconi, Fabio	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Coburn, Matthew	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Feddema, Sean	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Fisher, Bryan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Furlong, William	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Gambino, Joseph	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gero, Christopher	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Kinloch, Robert	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Mastroianni, Elisa	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Murphy, Robert	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Reilly, Kathleen	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2022	Summer 2022	Summer Weight Room supervision, as needed, total HSS program not to exceed 350 hours.
Summer - Millstone River School								
Collins, Donna	Extra Duty	Human Relations Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Human Relations Committee, total program not to exceed 14 hours.
Jones, Michael	Extra Duty	Human Relations Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Human Relations Committee, total program not to exceed 14 hours.
Forkel, Meghan	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Literacy Room Committee, not to exceed 4 hours.
Johnson, Lauren	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Literacy Room Committee, not to exceed 6 hours.
Paetow, Devin	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Literacy Room Committee, not to exceed 4 hours.
Savur, Rita	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Literacy Room Committee, not to exceed 4 hours.
West, Noreen	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Literacy Room Committee, not to exceed 6 hours.
Bange, Tara	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cicerale, Robyn	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Davis, Krista	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Dewan, Megan	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Efstathios, Marisa	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Greene, Christopher	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Greene, Megan	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Grey, Shannon	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Hart, Shannon	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Ozdonski, Paige	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Scanlon, Erin	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Shio, Michele	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Verde, Lori	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Zara, Alyssa	Extra Duty	Scheduling / Placement-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Scheduling / Placement, total program not to exceed 170 hours.
Callea, Natalie	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cicerale, Robyn	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Efstathios, Marisa	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Greene, Christopher	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Hart, Shannon	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Johnson, Lauren	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Malakates, Holly	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Monferrari, Kristy	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Nemeth, Ashley	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Ozdonski, Paige	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Ross, Alexa	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	MR	7/1/22	8/31/22	Summer Social Emotional Learning Committee, not to exceed 3 hours.
Summer - Village School								
Arnold, Julia	Extra Duty	Human Relations Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Human Relations Committee, total program not to exceed 3 hours.
Shute, Maria	Extra Duty	Human Relations Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Human Relations Committee, total program not to exceed 3 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gerstacker, Kaitlyn	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Literacy Room Committee, total program not to exceed 23 hours.
Horan, Heather	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Literacy Room Committee, total program not to exceed 23 hours.
Mato, Cristina	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Literacy Room Committee, total program not to exceed 23 hours.
Musso, Michael	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Literacy Room Committee, total program not to exceed 23 hours.
Orlovsky, Karen	Extra Duty	Literacy Room Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Literacy Room Committee, total program not to exceed 23 hours.
Bailey, Jacob	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Dignan, Courtney	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Ely, Rachel	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Falanga, Michelle	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Green, Hughbert	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Haines, Kimberly	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Mallon, Dennis	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Mato, Cristina	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Orlovsky, Karen	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Saleh, Emily	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Samber, Elizabeth	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Stevenson, Michael	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Wilush, Jenna	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Wray, Kara	Extra Duty	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Professional Development Planning Committee, total program not to exceed 22 hours.
Ely, Rachel	Extra Duty	Scheduling / Planning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Scheduling / Planning Committee, total program not to exceed 12 hours.
Haines, Kimberly	Extra Duty	Scheduling / Planning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Scheduling / Planning Committee, total program not to exceed 12 hours.
Mallon, Dennis	Extra Duty	Scheduling / Planning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Scheduling / Planning Committee, total program not to exceed 12 hours.
Musso, Michael	Extra Duty	Scheduling / Planning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Scheduling / Planning Committee, total program not to exceed 12 hours.
Saleh, Emily	Extra Duty	Scheduling / Planning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Scheduling / Planning Committee, total program not to exceed 12 hours.
Samber, Elizabeth	Extra Duty	Scheduling / Planning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Scheduling / Planning Committee, total program not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sheffield, April	Extra Duty	Scheduling / Planning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Scheduling / Planning Committee, total program not to exceed 12 hours.
Wilush, Jenna	Extra Duty	Scheduling / Planning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Scheduling / Planning Committee, total program not to exceed 12 hours.
Dignan, Courtney	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Falanga, Michelle	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Gagliardi, Jill	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Kelly, Laura	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Meyers, Carly	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
O'Donnell, Anne	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Shute, Maria	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Williams, Desiree	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Wray, Kara	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Zemanovich, Kristen	Extra Duty	Social Emotional Learning Committee-Summer Hours		\$47.09/hr.	VIL	7/1/22	8/31/22	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Summer - Dutch Neck Elementary								
Bower, Lauren	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Davis, Tara	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Drummond, Alexis	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Simmons, Daniela	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Walling, Barbra	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Babcock, Kristen	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Donato, Samantha	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Kieffer, Amy	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Nodong, Pema	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Rogala, Gwendolyn	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Simmons, Daniela	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Stevens, Timothy	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	DN	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Summer - Maurice Hawk Elementary								
Burke, Anastasia	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Cunningham Marland, Eileen	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jones, Nicole	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
McMullen, Allison	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Moore, Jessica	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Pan-Ng, Anna	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Seo, Tae	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 80 hours.
Cunningham Marland, Eileen	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 40 hours.
Harpel, Mary Ann	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 40 hours.
Moore, Jessica	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 40 hours.
Mulhall, Maureen	Extra Duty	Planning Committee- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 40 hours.
Ralston, Christine	Extra Duty	Scheduling Committee- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 45 hours.
Russo, Krystal	Extra Duty	Scheduling Committee- Summer Hours		\$47.09/hr.	MH	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 45 hours.
Summer - Town Center Elementary								
Baer, Debra	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 50 hours.
Hancock, Melissa	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 50 hours.
Keenan, Beth	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer New Student Screening, total program not to exceed 50 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Agnella, Laura	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Anas, Erica	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Baer, Debra	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Boyce, Patricia	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Covucci, Amanda	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Gill, Holly	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Hancock, Melissa	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Keiffer, Kimberly	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Kloutis, Kimberly	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Lucas, Kimberly	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
McFall, Renee	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Quick, Jennifer	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	TC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 50 hours.
Summer - Wicoff Elementary								
Frazier, Briana	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 35 hours.
Incollingo, Ellen	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 35 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Miller, Kristin	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 35 hours.
Miller, Melissa	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 35 hours.
Piergrossi, Melinda	Extra Duty	Planning Committee-Summer Hours		\$47.09/hr.	WIC	7/1/22	8/31/22	Summer Planning Committee, total program not to exceed 35 hours.
Title I								
Crilly, Michelle	Extra Duty	Title I Parent Programs		\$47.09/hr.	DIST	7/1/22	6/30/23	Planning and Presenting for Title I Parent Link Program, total program not to exceed 100 hours.
Eggert, David	Extra Duty	Title I Parent Programs		\$47.09/hr.	DIST	7/1/22	6/30/23	Planning and Presenting for Title I Parent Link Program, total program not to exceed 100 hours.
Haley, Kaitlyn	Extra Duty	Title I Parent Programs		\$47.09/hr.	DIST	7/1/22	6/30/23	Planning and Presenting for Title I Parent Link Program, total program not to exceed 100 hours.
Juarez-Stucker, Telma	Extra Duty	Title I Parent Programs		\$47.09/hr.	DIST	7/1/22	6/30/23	Planning and Presenting for Title I Parent Link Program, total program not to exceed 100 hours.
Narang, Nirupma	Extra Duty	Title I Parent Programs		\$47.09/hr.	DIST	7/1/22	6/30/23	Planning and Presenting for Title I Parent Link Program, total program not to exceed 100 hours.
Pinner, Gerald	Extra Duty	Title I Parent Programs		\$47.09/hr.	DIST	7/1/22	6/30/23	Planning and Presenting for Title I Parent Link Program, total program not to exceed 100 hours.
Anas, Erica	Extra Duty	Title I Open House		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Open House and Prep, not to exceed 16 hours each.
Curran, Jane	Extra Duty	Title I Open House		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Open House and Prep, not to exceed 16 hours each.
Gambatese, Jaedi	Extra Duty	Title I Open House		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Open House and Prep, not to exceed 16 hours each.
Hancock, Melissa	Extra Duty	Title I Open House		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Open House and Prep, not to exceed 16 hours each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Keenan, Beth	Extra Duty	Title I Open House		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Open House and Prep, not to exceed 16 hours each.
Keiffer, Kimberly	Extra Duty	Title I Open House		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Open House and Prep, not to exceed 16 hours each.
Kloutis, Kimberly	Extra Duty	Title I Open House		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Open House and Prep, not to exceed 16 hours each.
Cooke, Jennifer	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.
Covucci, Amanda	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.
Gold, Jamie	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.
Hancock, Melissa	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.
Jones, Linda	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.
Keenan, Beth	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.
Kloutis, Kimberly	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.
McFall, Renee	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.
Wilkins, Lauren	Extra Duty	Title I Committee-Summer Parent and Student Support Programs		\$47.09/hr.	TC	6/1/22	8/31/22	Title I Committee - Summer Parent and Student Support Programs & Presentations, not to exceed 16 hours per staff member.

Change



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Woodward, Amy	Change	ESY Teacher Resource Specialist- BCBA		\$47.09/hr.	TC	7/5/22	8/8/22	Change approval as Teacher Resource Specialist - BCBA for the Extended School Year Program, from not to exceed 60 hours to not to exceed 70 hours.
Yao, Ting	Change	Bus Aide- Summer Hours		As per WWPSA Agreement	TRAN	7/1/22	8/31/22	Change from approve as Bus Driver to Bus Aide for summer hours, as assigned by Supervisor.
Rescind								
Cubano, Kathryn	Rescind	Professional Development		\$47.09/hr.	DIST	7/2/22	8/31/22	Rescind Planning and Presenting Professional Development, "High School World History Differentiation", total program not to exceed 54 hours.
E. Stipend Athletic								
Basketball								
Kumor, Zachary	Stipend- Athletic	Basketball- Girls Head Coach		\$8,049.57	HSS	Winter 2022-2023	Winter 2022- 2023	Basketball - Girls Head Coach, 2 yrs. exp., paid in FULL in March.
Cross Country								
Kaletski, Adam	Stipend- Athletic	Cross Country- Coach		\$3,169.06	CMS	Fall 2022	Fall 2022	Cross Country - Coach, 4 yrs. exp., paid in FULL in Dec.
Markley, Kirk	Stipend- Athletic	Cross Country- Coach		\$3,621.63	CMS	Fall 2022	Fall 2022	Cross Country - Coach, 9 yrs. exp., paid in FULL in Dec.
Soccer								
Brosious, Jonathan	Stipend- Athletic	Soccer- Boys Coach		\$3,621.63	CMS	Fall 2022	Fall 2022	Soccer - Boys Coach, 9 yrs. exp., paid in FULL in Dec.
Davis, Scott	Stipend- Athletic	Soccer- Boys Coach		\$3,470.77	CMS	Fall 2022	Fall 2022	Soccer - Boys Coach, 8 yrs. exp., paid in FULL in Dec.
Volleyball								
Finkielstein, Vadim	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSN/HSS	TBD	6/30/23	Volunteer Volleyball.
Change								
Beatson, Alexandra	Change	Field Hockey- Assistant Coach		\$4,024.27	HSN	Fall 2022	Fall 2022	Change start date from TBD to Fall 2022 for Field Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Giordano, Julia	Change	Field Hockey- Assistant Coach		\$4,226.10	HSN	Fall 2022	Fall 2022	Change Field Hockey - Girls Assistant Coach from 0 yrs. to 4 yrs. exp., paid in FULL. Change salary from \$4,024.27 to \$4,226.10.
Hopkins, Mark	Change	Football- Assistant Coach		\$5,030.33	HSS	Fall 2022	Fall 2022	Change start date from TBD to Fall 2022 for Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Kaletski, Adam	Change	Track Coach		\$3,320.96	GMS	Spring 2022	Spring 2022	Change Track Coach from 0 yrs. to 5 yrs. exp., paid in FULL in June. Change salary from \$3,018.20 to \$3,320.96.
Mauss, Kenny	Change	Football- Assistant Coach		\$5,030.33	HSS	Fall 2022	Fall 2022	Change start date from TBD to Fall 2022 for Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Paragone, Loran	Change	Soccer- Girls Head Coach		\$6,036.40	HSN	Fall 2022	Fall 2022	Change start date from TBD to Fall 2022 for Soccer - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
Roelofs, Megan	Change	Field Hockey- Head Coach		\$6,036.40	HSN	Fall 2022	Fall 2022	Change start date from TBD to Fall 2022 for Field Hockey - Head Coach, 0 yrs. exp., paid in FULL in Dec. Change last name from Roeloffs to Roelofs.
Schoen, Kacie	Change	Field Hockey- Coach		\$3,169.06	CMS	Fall 2022	Fall 2022	Change Field Hockey - Coach from 0 yrs. to 3 yrs. exp., paid in FULL. Change salary from \$3,018.20 to \$3,169.06.
Rescind								
Fiocco, James	Rescind	Soccer- Boys Coach		\$3,018.20	CMS	Fall 2022	Fall 2022	Rescind Soccer - Boys MS Coach, 0 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic								
Special Services								
Nowak, Beth Ann	Stipend Non-Athletic	Coordinator, Speech Therapists		\$1,688.00	DIST	9/1/22	6/30/23	Coordinator- Speech Therapists, paid 1/2 in Dec. and 1/2 in June.
F. Community Education								
Reappoint								
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant		As per Contract	TBD	9/1/22	6/30/23	Reappoint as an EDP 1-to-1 Assistant.
Appoint								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Thakkar, Rinkoo	Appoint	CE Summer EDP Group Leader		\$15.00/hr.	GMS	6/29/22	8/1/22	Appoint as a CE Summer EDP Group Leader.
G. Emergent Hires								
None								

