

DISTRICT INFORMATION

* Demographic Information

Co/Dist code

County

District

21

5715

* Contact Information

Contact Person

Phone Number

Fax Number

Email Address:

* Number of principals in district during SY 2009-2010. (NOTE: Please remember, as specified above, throughout this survey when we say principals we mean both principals AND assistant principals.)

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PRINCIPAL EVALUATION SYSTEM COMPONENTS & PROCESS

*** 1) How many times per year are tenured principals in your district required to receive a formal evaluation? (choose one)**

0
 1
 2
 3
 4
 more than 4

*** 2) How many times per year are non-tenured principals in your district required to receive a formal evaluation? (choose one)**

0
 1
 2
 3
 4
 more than 4

*** 3) Is your district's formal principal evaluation system based on any of the following conceptual frameworks? (Check all that apply)**

New Jersey Professional Standards for School Leaders
 2008 ISSLC (Interstate School Leaders Licensure Consortium) Standards
 McRel Balanced Leadership profile
 Val-Ed Evaluation Instrument (Porter, Murphy et al.)
 None of the above

Other (please specify)

*** 4) What types of evidence does your formal principal evaluation process include? (Check all that apply)**

	Yes	No
Formal observation/visits	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Principal's work portfolios	<input type="checkbox"/>	<input checked="" type="checkbox"/>
School climate indicators	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Principal self-evaluations	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Peer evaluations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Principal work samples (e.g., communications with school community)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Documentation of completed teacher evaluations	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Evaluator narratives	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Evaluation conferences	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Performance aligned to district goals	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Other (please describe)

*** 5) Does your formal principal evaluation process include any student achievement outcomes or student growth data as an evaluation criterion?**

Yes

No

6) How does your district use the results from your principal evaluation system? (check all that apply)

To plan professional development opportunities

To inform a principal's Professional Growth Plan

To inform tenure decisions

To inform compensation decisions

To inform recommendations for continued employment

To inform selection of principals for specific roles or duties

To inform principal placements

To inform decisions on principal awards or recognitions

Other (please describe)

*** 7) Is a principal's annual summative performance evaluation in the form of a written narrative? (Check all boxes that apply)**

Yes, written narrative used

Tenured

Non-Tenured

No, written narrative not used

*** 8) Is a principal's annual summative performance evaluation given in the form of a single, overall rating score or level on a single scale (e.g., outstanding, satisfactory, unsatisfactory)?**

Yes, a single rating or level is given

Tenured

Non-Tenured

No, a single rating or level is not given

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9B) Using the rating scale listed above in question 9A and the corresponding lines below, enter the number of principals rated in each of those categories during the 2009-2010 school year.

1)	
2)	
3)	
4)	
5)	
6)	
7)	
8)	
9)	
10)	

10) Do you publicly report the total number and percentage (including numerator and denominator) of principals in THE DISTRICT rated at each summative performance rating or level each year?

- Yes
 No

If you have answered questions 9-10, you do not have to answer question 11. Please continue the survey at question 12.

11) This question is only for districts that DID NOT answer questions 9 and 10 AND have more than 10 principals: As a result of your district's evaluation process, how many principals in SY 2009-10 met your criteria for acceptable performance?

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REPORTING OF PRINCIPAL EVALUATION DATA

As noted in the guidance document, the federal government is now requiring states and districts to provide information to the public on their processes for evaluating teachers and principals as well as summary ratings data where these exist.

* 12) What publicly accessible website address will be used by your district to report this information? *www.wv-p.org*

Please provide the URL here:

13) Please add any other comments or clarifications you would like to provide about your district's principal evaluation system.

Attention: Your survey will be submitted when you click the DONE button below. Print this page for your records before clicking DONE.