

**MINUTES OF BOARD OF EDUCATION MEETING HELD  
July 26, 2011**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:09 p.m. in the faculty room of Grover Middle School. Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Kaye, and by unanimous voice vote of all present, the meeting adjourned immediately into closed session to discuss matters involving personnel, litigation and negotiations. The meeting reconvened to open session at 7:39 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mr. Hemant Marathe
Mr. Anthony Fleres	Mr. Richard Kaye	Mrs. Ellen Walsh

Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; and, Mr. Russell Schumacher, Special Assistant for Labor Relations.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for their patience; there was a closed session and this portion of the meeting was starting a little late.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel also welcomed everyone to our first meeting at Grover for the 2011-2012 school year. She mentioned that on tonight's agenda will be the appointment of two supervisors. In addition, today was the first day of a three day joint training between administrators and teachers. This "partnership" training is in preparation for September's District Professional Development Day workshops supporting the district's vision and goals with focus on the Competencies for 21<sup>st</sup> Century Learners.

**PUBLIC COMMENT**

Kathy Lane spoke about having the Outdoor Education funding put back into the school budget. Sara Spengler-Campanella requested clarification about what an "Anti-Bullying Specialist" is before the Board votes. Pete Weale spoke on several subjects including: immediate tax relief using state aid funds; management summaries; gum on sidewalk; full wastebaskets; and garbage near entryway. Linda Geevers expressed her support for the Prevention and Treatment of Sports-Related Concussions and Head Injuries policy and using the \$1.5 million state aid for tax relief.

## **COMMITTEE REPORTS**

### **Administration & Facilities**

Mr. Johnson stated that the Committee met on July 18, 2011, and started the policy manual's review of the 2000 series which had been tabled from the June 20, 2011, meeting. The committee reviewed and made recommendations for policies and regulations from 2412 through 2431.4 of the 2000 series. Most of the changes incorporate mandated changes from legislation.

Mr. Johnson also reported that the Ad Hoc Committee for Building Use met on July 11, 2011. At the meeting, they reviewed the Board of Education's charge to the committee and discussed the scope of work, establish sub-committees, and develop a summer meeting calendar. It was noted that this was a very constructive meeting with some very good ideas.

### **Curriculum and Instruction**

Mr. Kaye stated that the Committee met on July 5, 2011, and reported the following: Social Studies program review should be ready for presentation at the board meeting in September or October; Special Education review has been delayed with the transition to a new supervisory model and the availability of our next consultant; a request for proposal needs to be created and posted for the Language Arts review; and, that the Music and Language Arts review is anticipated to begin this year. Also, covered were: grade point status for students involved in major co-curricular activities; discussion on field trips costs; consultants for the STARTALK Grant Hindi Summer Program; reviewed the 2010-2011 grant submission of the NCLB funds in anticipation of the 2011-2012 allocation; and, discussion of the Curriculum Committee's district goals for 2011-2012. It was noted that the district has submitted a letter of intent to apply for the Effective Educators for New Jersey Grant.

An inquiry was made as to having Athletics be part of the regular curriculum review process using an independent consultant. After a short dialogue, it was established that it could be beneficial to the district. The current timeline for all program reviews will need to be considered before an Athletic review can be scheduled.

### **Finance**

Mr. Fleres remarked that the Committee met on July 20, 2011, reviewed the agenda items and supported them. The Finance Committee's district goals for 2011-12 were discussed with focus on maximizing the use of our infrastructures in technology and facilities. The initial work for the Comprehensive Annual Financial Report for the year ending June 30, 2011, is almost completed. The audit process is beginning and the auditors are scheduled to work with the business office. A draft report should be available at the October Finance Committee meeting; and the Board audit presentation may be moved to November due to the scheduled workshops by the NJ School Boards Association. Actions called for by the Budget Process Review Committee's work were discussed. In conjunction with district goals each committee will seek suggestions and issues so they can be considered as we prepare for the future; this might be done across all committees in a retreat. The State of NJ has reinstated the concept of "banked cap" which would allow any unused cap balance in one year to be used within the next three years or it would expire. There are a large number of construction projects underway. As to minimize the impact on the start of school, some projects may need to be delayed until next summer. The two high school solar projects have been issued their NJ Certification numbers for creating Solar Renewal Energy Certificates (SREC) and for the state agency to initiate the solar rebate for these projects. A resolution will be on the August

agenda to allow the sale of the SRECs. The new job description for the K-12 instructional technology supervisor was discussed; it will be a shift of head count and no increase in personnel.

Additionally, the state guidelines regarding the additional \$1.5 million in state aid were made available Thursday July 14<sup>th</sup>. Four options were given. One allowing use as tax relief for 2011-12, but would have necessitated advertising a special board meeting on Friday and Saturday; having a special Board of Education meeting Sunday; on Monday having the business office utilize the state on-line budget software to make all required changes and create needed documents; and, utilized Tuesday before 4 PM to disseminate these documents to a long list of required entities. Since the Department of Education is well aware that boards meet infrequently in summer months and that many board members and administrators are away, the required actions and tight deadline made it impractical to act on this option. It does not appear that any Mercer County district met that deadline. The Committee discussed the remaining options; these options do not require immediate action. If the district takes no direct actions the normal state procedure would result in the \$1.5 million in additional state aid probably bringing the district's unreserved general fund balance to above the 2% limit and provide tax relief for the 2013-14 school year.

A lengthy debate ensued on the pros and cons of the district being able to have meet the deadline and requirements for option one which utilized the state aid for tax relief in the 2011-2012 school year. After the Board President consulted with the current and former Finance Chairs and the administration, it was decided that long-term board members who have gone through other state related financial situations that have impacted the district similarly and because of the volatility of state aid actions and the very limited timeframe, it was decided not to pursue option one. The other three options can be reviewed for the best benefit to the community. It was noted that based on the official school state formula, the district has experienced a 71 percent decrease in state aid from 2009-2010 school year to the 2010-2011 school year, which has resulted in the reduction of programs and higher property taxes. Not knowing what financial action the State may impose in this current year, such as another reduction in the district's state aid, the Board needs to be prepared. At this time, the Board intends to use the \$1.5 million state aid for tax relief in a future year, but it will depend greatly on the actions by the State of New Jersey.

An "ethics rule" question was raised as to whether or not the Board President could make the decision not to hold a special board meeting. Based on board policy and the New Jersey School Boards Association, the Board President acted in accordance with policy and law.

A brief discussion about the State of New Jersey reinstating the "banked cap" and about the total balance of accounts as of May 2011 in the Report of the Secretary took place.

### **ADMINISTRATION**

Administration No. 6 does not need to be voted on and that policy will have a first reading with a board discussion.

A brief discussion ensued on the recent amended Anti-Bullying Legislation. Essentially, this is an unfunded mandate requiring the district to adopt policies prohibiting bullying, adopt and implement a plan to address bullying, and to provide training and education to staff and students before the effective date in September. Administration Item No. 2 is part of the district's plan to meet this new legislation.

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

**Reimbursement of Board Members for Cost of Criminal History Background Check**

1. To approve the following resolution:

Whereas, Assembly Bill 444, signed into law on May 26, 2011, disqualifies members of boards of education or members of charter school boards of trustees from serving in office if they have been convicted of certain crimes; and

Whereas, the statute also requires members to undergo criminal history background checks and to pay the cost of such investigations; and

Whereas, Assembly Bill 444 permits local boards of education to reimburse individual members for the cost of criminal history background investigations; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education authorizes reimbursement of individual members for the cost of the criminal history background investigations including the cost of processing background check required by Assembly Bill 444.

**Anti-Bullying Appointments**

2. To appoint a district anti-bullying coordinator and anti-bullying specialists for the West Windsor-Plainsboro Regional School District, for the period July 1, 2011, through June 30, 2012, as follows:

- Lee McDonald, District Anti-Bullying Coordinator
- Jenna Cavadas, High School North Anti-Bullying Specialist
- Rebecca Bartuska, High School South Anti-Bullying Specialist
- Wendy Alley, Community Middle School Anti-Bullying Specialist
- Wendy Alley, Grover Middle School Anti-Bullying Specialist
- Lisa Valeriani, Millstone River School Anti-Bullying Specialist
- Melissa Greiner, Village School Anti-Bullying Specialist
- Nancy Dunne, Dutch Neck Elementary School Anti-Bullying Specialist
- Karen Cook, Maurice Hawk Elementary School Anti-Bullying Specialist
- Joyce Trotman, Town Center Elementary School at Plainsboro Anti-Bullying Specialist
- Ellen Incollingo, J.V.B. Wicoff Elementary School Anti-Bullying Specialist

**Policy and Regulation**

3. Second reading and approval of the following policy and regulation:

**2000: Program: Policy**

- 2431.4: Prevention and Treatment of Sports-Related Concussions and Head Injuries

**2000: Program: Regulation**

- R2431.4: Prevention and Treatment of Sports-Related Concussions and Head Injuries

**Grants - Submissions**

**ARRA-IDEA**

4. To submit Amendment-2 to the State of New Jersey, Department of Education, under the American Reinvestment and Recovery Act-Individuals with Disabilities Education Act (ARRA-IDEA BASIC) grant, originally approved with revisions on October 3, 2009, and subsequently approved as Amendment-1 on May 18, 2011.

#### **Excellent Educators for New Jersey Pilot Program**

5. The West Windsor-Plainsboro Regional School District Board of Education hereby certifies that permission has been granted to apply for the discretionary grant program entitled: Excellent Educators for New Jersey (EE4NJ) Pilot Program: Teacher Effectiveness Evaluation System for the purposes described in the application, in the amount of \$48,975, starting on September 1, 2011, and ending on September 30, 2012.

The board approved a first reading of the following policy.

#### **0000: Bylaws**

- 0142: Board Member Qualifications, Prohibited Acts, and Code of Ethics

#### **CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

#### **STARTALK Grant**

1. To approve the following STARTALK Hindi/Urdu Program consultants for services provided from July 11, 2010, to July 29, 2011 [funded by the STARTALK Grant]:

Rajni Bhargava – Program Director & Curriculum Development Specialist

Nusrat Sohail – Co-Director & Curriculum Development Specialist

Bindeshwari Aggarwal – Instructor

Milind Ranade – Instructor

Neeta Yagnik – Instructor

Humeira Rahman – Instructor

Shagufta Khan – Instructor

Javed Khan - Instructor

Shanti Jain – Teaching Assistant

Gargi Bajaj – Teaching Assistant

Saima Chaudhry – Teaching Assistant

Scott Safir – Program Coordinator

Doa Rahman – Junior Assistant

Eman Chaudhry – Junior Assistant

Julia Meyers – Junior Assistant

Kanupriya Bhargava - Videographer

#### **Foreign Language Educators of New Jersey Pilot Program**

2. To approve the district's continued participation in the Foreign Language Educators of New Jersey Pilot Program: New Jersey's Model for High School Reform in World Languages: Building a Linguistically and Culturally Competent Workforce, from September 2009 through June 2013. [Participation was originally approved on August 25, 2009.]

## **FINANCE**

Finance Items 9 and 17 had dollar amount corrections.

It was noted that Finance Items 16, 17, and 18, are bus routes that West Windsor-Plainsboro Regional School District is operating and costs are then shared with other school districts to transport a larger number of students to the same location. This saves district dollars.

A brief discussion on Finance Item No. 3 ensued. Princeton Theological Seminary is tax exempt and is not required to pay taxes; they regularly make a donation to the district. It was noted that there is a possibility that the seminary housing will be expending with the probability that this expansion may increase enrollment. West Windsor Township Mayor is in discussion with the seminary on various topics and will also be speaking to them on the district's behalf.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:

- a) Bill List, June Supplemental, for June 30, 2011 (run on 07/19/11) in the amount of \$3,458,344.43.
- b) Bill List for July 26, 2011 (run on 7-21-11) in the amount of \$1,577,829.31.
- c) Capital Projects Bill List for July 26, 2011 (run on 7-19-11) in the amount of \$85,133.29.

2. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of May 31, 2011, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of May 31, 2011.

### **Donation**

3. To acknowledge, with thanks, a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.

### **Procurement of Goods and Services**

4. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to *Title 18A: 18A-10*, on timely basis, to procure goods and services utilizing state contracts to meet the needs of the school district and hereby authorizes the designee district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed below from July 1, 2011, through June 30, 2012:

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>
<b>Tires and tubes</b>	Custom Bandag	A71687
<b>Electric Supplies</b>		
Lamps, various types, statewide	Cooper Electric Supply Co	A73139
Electrical Equip & supplies	Pemberton Electrical Supply Co	A75182
<b>Natural Gas – Supply of</b>	Woodruff Energy (MRESC)	Co-op

**Transportation**

Cancellation - Renewal

5. Cancel Student Transportation Contract Renewal, Multi Contract Number Rick SE09, route \*ROCKESY awarded on June 14, 2011, Rick Bus Company, for the 2011-2012 school year. Total route cost is zero.

Cancellation- Addendum (Bid Award)

6. Cancel Student Transportation Contract – Multi Contract Number DA-ESY11, route ESYAPI awarded on June 28, 2011, George Dapper, Inc., for the 2011-2012 school year. Total route cost is zero.

Quotes – Special Education (Extended School Year)

7. Award the Out of District Special Needs Transportation Contract, Multi Contract Number CCM-TR ESY to Rick Bus Company for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
CCM-TR ESY	Children's Cntr of Monmouth	\$253.00	39	\$41.00	\$0.95

8. Award the Student Transportation Contract – Multi Contract Number ESY5 WC to George Dapper, Inc., for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ESY5 WC	Millstone River School	\$181.40	30	\$37.92	\$2.50

9. Award the Student Transportation Contract-Multi Contract Number ESY9 to Delaware Valley Bus for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ESY9	Millstone River School	\$ 82.00	30	\$25.00	\$0

10. Award the Student Transportation Contract-Multi Contract Number ESY4 to Delaware Valley Bus for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ESY4	Millstone River School	\$ 82.00	30	\$ 25.00	N/A

11. Award the Out of District Special Needs Transportation Contract, Multi Contract Number MHSWC/ESY to George Dapper, Inc. for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHSWC/ESY	Mercer County Junior Senior	\$117.80	25	\$28.44	\$2.50

Quotes – Field Trips

12. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7250 to George Dapper, Inc. for a Community Education trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u># Buses</u>	<u>Cost Per Bus</u>	<u>Adj Cost Per Hour</u>
Trip 7250	Brookdale Community College	1	\$381.26	\$48.00

13. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7249 to First Student for a Community Education trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u># Buses</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>
7249	Franklin Institute	1	\$425.00	\$47.00

14. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 6848 to George Dapper, Inc. for a Community Education trip for the 2011-2012 school year as follows:

<u>Trip ID</u>	<u>Destination</u>	<u>#Buses</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>
6848	Mountain Creek	1	\$488.00	\$48.00

15. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7091 to George Dapper, Inc. for a Community Education trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>#Buses</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>
7091	Sheetal International, Inc.	2	\$337.46	\$48.00

Agreements/Jointures

16. West Windsor-Plainsboro Regional School District board of Education serving as the host district to East Windsor Regional School District for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
NHA12	New Hope Academy	2	2	\$20,250.00

17. West Windsor-Plainsboro Regional School District board of Education serving as the host district to Toms River Regional Schools for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
CCM-TR ESY	Children's Center of Monmouth	0	1	\$11,466.00
CCM-TR	Children's Center of Monmouth	0	1	\$42,222.60



18. West Windsor-Plainsboro Regional School District board of Education serving as the host district to Lawrence Township Schools for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
ROCK121	Rockbrook School	4	1	\$10,675.98

Interlocal Service Agreement Rate

19. Interlocal Service Agreement with Plainsboro Township [approved June 28, 2011] to provide transportation for Community Camp Pre-K trips during the summer of 2011 at the rate of \$175.00 per day for four days. Total revenue \$700.00.

**Grants**

20. Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Aid for fiscal year 2011-2012, in the following types and amounts:

Children's House of the Windsors

Nonpublic Textbooks	\$1,124.00
Nonpublic Nursing	\$1,606.00

Montessori Corner at Princeton Meadows

Nonpublic Textbooks	\$1,466.00
Nonpublic Nursing	\$2,095.00

Montessori Country Day

Nonpublic Textbooks	\$1,955.00
Nonpublic Nursing	\$2,793.00

Bright Horizons At Carnegie Center

Nonpublic Textbooks	\$ 733.00
Nonpublic Nursing	\$1,047.00

**Equipment Disposal**

21. To approve the disposal of obsolete surplus equipment that has met the district's life expectancy. [The age and physical condition of the equipment rendered it ineffective.]

Buildings & Grounds

- a) 2000 Chevy Silverado 2500 Pick-up Truck, Vin #1GCGK24R4YR220987

**PERSONNEL**

There was a request to vote on the supervisor appointments separately; and, a spelling error was corrected.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

July 26, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
Bean, Andrea	Change	Supervisor of K-12 Mathematics		\$105,817.00 Prorated	DIST	8/1/2011	6/30/2012	Change from a Math teacher at GMS to the District Mathematics Supervisor of K-12, replacing Barbara Braverman who retired (Tenure date: 8/2/13).
Bova, Deirdre	Change	Supervisor of K-12 Language Arts/Literacy		\$105,817.00 Prorated	DIST	8/1/2011	6/30/2012	Change from a Language Arts teacher at HSS to the District Language Arts/Literacy Supervisor of K-12, replacing Ann Breitman who retired (Tenure date: 8/2/13).

Mr. Marathe expressed the Board's congratulated the supervisors on their appointments.

A Personnel Addendum for an agreement was added.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Job Descriptions**

1. To approve the following two job descriptions:
  - K-12 Instructional Technology Supervisor
  - Teacher Resource Specialist for Language Arts

**Comprehensive Equity Plan**

2. To authorize submission of the Statement of Assurance of the Comprehensive Equity Plan Implementation submitted for 2007-2010 and will supports full implementation of this plan in the 2011-2012 school year.

**3. Personnel**

July 26, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
Braverman, Barbara	Payment	Supervisor of K-12 Mathematics		\$60,570.90	DIST	6/30/2011	6/30/2011	
Breitman, Ann	Payment	Supervisor of K-12 Language Arts/Literacy		\$48,405.60	DIST	6/30/2011	6/30/2011	Payment of unused sick and vacation days, as per contract.
DiDonato, Susan	Payment	District Supervisor, Special Services		\$59,992.65	SS	6/30/2011	6/30/2011	Payment of unused sick and vacation days, as per contract.
Krocker, Beverly	Payment	Assistant Principal		\$23,089.50	GMS	6/30/2011	6/30/2011	Payment of unused vacation days, as per contract.
Mitchell, Kathryn	Payment	Supervisor, Special Services		\$28,634.19	SS	6/30/2011	6/30/2011	Payment of unused sick and vacation days, as per contract.
<b>B: Certificated Staff</b>								

Hayden, Lisa	Appoint	Teacher Health/Physical Education	4BA	\$52,040.00	HSS	9/1/2011	6/30/2012	Appoint as a Health -75% and Physical Ed - 25% teacher, replacing Carla Royster who transferred (Tenure date: 9/2/14).
Loh, Michelle	Appoint	Teacher Art	1MA	\$52,220.00	TC	TBD	6/30/2012	Appoint as an Art teacher, replacing Jean Burdick who resigned (Tenure date: TBD).
Russo, Krystal	Appoint	Teacher Elementary - 1st Grade	3BA	\$51,260.00	MH	9/1/2011	6/30/2012	Appoint as an 1st Grade teacher, replacing Madeline Crass who resigned (Tenure date: 9/2/14).
Banks, Megan	Appoint - Repl	Teacher Elementary - 3rd Grade	0MA	\$51,910.00	MH	9/1/2011	6/30/2012	Appoint as a 100% leave-replacement 3rd grade teacher for Taylor Tuthill-Todd.
Coburn, Matthew	Appoint - Repl	Teacher Social Studies	0BA	\$50,000.00	HSS	9/1/2011	6/30/2012	Appoint as a 100% leave-replacement Social Studies teacher for Kristine Javick.
Cucinotti, Amanda	Appoint - Repl	Psychologist	0MA+30	\$53480.00 Prorated	CMS	9/1/2011	2/6/2012	Appoint as a 100% leave-replacement Psychologist for Suzanne McMaster.
Maloney, Krystina	Appoint - Repl	Teacher Elementary - 5th Grade	0BA	\$50,000.00	MH	9/1/2011	6/30/2012	Appoint as a 100% leave-replacement 5th grade teacher for Audrey Trapolsi.
Wood, Tara	Appoint - Repl	Teacher Science	2MA	\$52,570.00	GMS	9/1/2011	6/30/2012	Appoint as a 100% leave-replacement Science teacher for Andrew Maskell.
Black, Karen	Change	Teacher IRLA	13MA+30	\$87,170.00	CMS	9/1/2011	6/30/2012	Change from a Media Specialist to an IRLA Teacher, replacing Pamela Twiggs who retired.
Bryde, Jeanine	Change	K-3 Teacher Resource Specialist / Gifted & Talented	9PhD	\$63,450.00	MR	9/1/2011	6/30/2012	Change from a 3rd Grade teacher to a K-3 Teacher Resource Specialist / Gifted & Talented , to fill a vacant position.
Cane, Karen	Change	Teacher Elementary - 5th Grade	13BA	\$87,750.00	VIL	9/1/2011	6/30/2012	Change from a 4th Grade to a 5th Grade teacher.
Chang, Inja	Change	Teacher ESL/ Korean Bilingual	9MA	\$59,400.00	HSS WIC	9/1/2011	6/30/2012	Change from 60% - WIC and 40% - MR to 40% - HSS and 60% - WIC.
Costello, Kathleen	Change	Teacher Special Education	10MA	\$65,655.00	HSS HSN	9/1/2011	6/30/2012	Change from 100% - HSN to 60% - HSN and 40% - HSS.
Garrabrant, Susan	Change	Teacher Elementary - 4th Grade	13MA	\$84,940.00	VIL	9/1/2011	6/30/2012	Change from a 5th to a 4th grade teacher.
Miller, Samantha	Change	Teacher Elementary - 5th Grade	2BA	\$50,660.00	MR	9/1/2011	6/30/2012	Change from a 4th to a 5th grade teacher.
Rooney, Molly	Change	Guidance Counselor	10MA	\$65,655.00	HSS	9/1/2011	6/30/2012	Change from a SAC to a Guidance Counselor; Change from 20% - GMS & 80% - HSS to 100% - HSS, replacing JoAnne Walker who resigned.
Gonzales, MaryKate	Change %	Psychologist - 100%	13 PhD	\$89,350.00	HSS	9/1/2011	6/30/2012	Change from a 40% to a 100% Psychologist, replacing Clothilde Watten who resigned.
Margary-Medina, Jennifer	Change %	Psychologist - 90%	10MA+30	\$61,020.00	HSS	9/1/2011	6/30/2012	Change from a 50% to a 90% Psychologist, replacing MaryKate Gonzales who transferred.
Waidelich, AnnMarie	Change %	Teacher German - 120%	13BA	\$98,460.00	GMS	9/1/2011	6/30/2012	Change from a 100% to a 120% German teacher (GMS-100% & 20%-CMS) due to an additional section.
Maskell, Andrew	Leave of Absence	Teacher Science		N/A	GMS	9/1/2011	6/30/2012	Leave of absence for the 2011-2012 school year.
Boutros, Jennifer	Leave-FMLA	Teacher IRLA		N/A	GMS	10/18/2011	12/31/2011	FMLA: 10/18/11 - 12/31/11 unpaid, with benefits (RTW: 1/1/12).

Rooney, Molly	Leave-FMLA/CC	Guidance Counselor		N/A	HSS	1/1/2012	4/15/2012	FMLA/CC: 1/1/12 - 3/23/12 unpaid, with benefits; CC: 3/24/12 - 4/15/12 unpaid, no benefits (RTW: 4/16/12).
Tuthill-Todd, Christy Taylor	Leave-FMLA/CC	Teacher Elementary - 3rd Grade		N/A	MH	11/19/2011	6/30/2012	FMLA/CC: 11/19/11 - 2/10/12 unpaid, with benefits; CC: 2/11/12 - 6/30/12 unpaid, no benefits (RTW: 9/1/12).
Broome, Donna	Payment	Teacher Social Studies		\$1,311.00	CMS	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Burdick, Jean	Payment	Teacher Art		\$26,596.73	TC	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Crass, Madeline	Payment	Teacher Elementary - 1st Grade		\$31,755.00	MH	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Dearden, Frederick	Payment	Guidance Counselor		\$20,801.73	HSN	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Dimitruk Jr., Walter	Payment	Teacher Computer		\$39,637.80	CMS	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Fisher, Leslie	Payment	Guidance Counselor		\$47,066.33	HSS	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Kessler, Louis	Payment	Teacher IRLA		\$28,032.00	CMS	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Korn, Cinda	Payment	Teacher 1st Grade		\$35,262.50	TC	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Lynk, Beverley	Payment	Teacher 1st Grade		\$26,365.50	TC	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Marcus, Judith	Payment	Teacher Social Studies		\$14,506.56	HSS	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Mears, Marcia	Payment	Teacher Elementary - 5th Grade		\$17,464.80	MR	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Mitchell, Gail	Payment	Teacher ESL		\$13,444.40	MR	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Pappalardo, Anthony	Payment	Teacher Music - Band		\$11,311.25	HSS	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Twiggs, Pamela	Payment	Teacher IRLA		\$16,908.06	CMS	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Weaver, Stephanie	Payment	Teacher 3rd Grade		\$13,812.78	WIC	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Seo, Tae	Reappoint	Teacher Elementary - 1st Grade	6MA	\$54,870.00	MH	9/1/2011	6/30/2012	Reappoint as a 1st Grade teacher, returning from a LOA.
<b>C: Non-Certificated Staff</b>								
Davison Jr., Donald	Payment	Assistant Coordinator of Buildings & Grounds		\$26,784.75	B&G	6/30/2011	6/30/2011	Payment of unused sick and vacation days, as per contract.
Kapp, John	Payment	Assistant Coordinator of Buildings & Grounds		\$11,096.10	B&G	6/30/2011	6/30/2011	Payment of unused vacation days, as per contract.
Simmons, Marylou	Payment	Bus Driver		\$2,096.42	TRAN	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Cushman, Kimberly	Reappoint	Instructional Assistant - SPED		\$17.86/hr.	HSN	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year.
George, Rachel	Reappoint	Instructional Assistant - SPED		\$17.22/hr.	MH	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year.
Kelly, Alicia	Reappoint	Instructional Assistant - SPED		\$17.86/hr.	CMS	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year.
Klose, Jennifer	Reappoint	Instructional Assistant -		\$17.86/hr.	TC	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year.

SPED

Munsch, Audrie	Reappoint	Instructional Assistant - SPED	\$17.86/hr.	MH	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year.
Osadchuk, Anna	Reappoint	Instructional Assistant - SPED	\$17.22/hr.	DN	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year.
Parker, Leah	Reappoint	Instructional Assistant - SPED	\$17.86/hr.	CMS	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year.
Rindt, Jennifer	Reappoint	Instructional Assistant - SPED	\$17.86/hr.	CMS	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year.
Cheesman, Susanne	Appoint	Permanent Sub Bus Driver	\$21.04/hr.	TRAN	9/1/2011	6/30/2012	Appoint as a permanent sub bus driver, replacing Sejour Joseph who resigned.
Louis, Jean	Appoint	Permanent Sub Bus Driver	\$21.04/hr.	TRAN	9/1/2011	6/30/2012	Appoint as a permanent sub bus driver, replacing MaryLou Simmons who retired.
Holscher, Susan	Appoint	Program Coordinator - Community Education	\$44,000.00 Prorated	CE	7/27/2011	6/30/2012	Appoint as a Community Education Program Coordinator (\$11,000 of annual salary to be offset by the ABE/ESL Grant), replacing Jennifer Marantz who resigned.
<b>D: Substitute/ Other</b>							
Keller, Nina	Reappoint	Substitute Nurse	\$150/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Boyce, Patricia	Appoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed.
Collins, Eileen	Appoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed.
Soller, Michelle	Reappoint	Substitute Secretary	\$10.50/hr.	DIST	7/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed.
Vescuso, Antonella	Reappoint	Substitute Secretary	\$12.85/hr.	DIST	7/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed.
Visovsky, Cynthia	Appoint	Substitute Secretary	\$10.00/hr.	DIST	6/6/2011 7/1/2011	6/30/2011 6/30/2012	Appoint for the 2011-2012 school year, as needed.
Skrypa, Douglas	Change	Substitute Summer Computer Assistant	\$10.50/hr.	MR	6/15/2011	9/2/2011	Change hourly rate as a substitute summer computer assistant to reflect the correct step on the guide for experience.
Gardiner, Michael E.	Appoint	Substitute Teacher	\$80/day	DIST	8/1/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for temporary coaching assignments.
Giovacchini, James	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary coaching assignments.
Gohil, Rasik	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Khan, Saira	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Nadkarni, Neeta	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Rastogi, Jharna	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Ross, Ryan E.	Appoint	Substitute Teacher	\$80/day	DIST	8/1/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for temporary coaching assignments.
Sharma, Tanya	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.

Waghulde, Bhagyashri	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Banks, Megan	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Bhatia, Samita	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Burek, Kathleen	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Hunter, Gloria	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Jackson, Janet	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Mendola, Gisele	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Scanlan, Cynthis	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Toohy, Katherine	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Isnardi, Catherine	Reappoint	Substitute Teacher Substitute Nurse	\$80/day \$150/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.

**E: Extra Duty/Stipends**

**Extra Duty**

**Homebound Instruction**

Anderson, Lucille	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	7/14/2011	7/15/2011	Home instruction for Math, .75 hours total.
Best-Damron, Faye Leah	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	11/19/2010	11/20/2010	Home instruction for Language Arts I, .75 hours total.
Sharma, Sunila	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	7/1/2011	7/15/2011	Home instruction for Chemistry make-up work, 10 hours total.

**Workshops**

Mitchell, Gail	Extra Duty	Presenter	\$47.09/hr.	MR	5/9/2011	5/11/2011	Presenter and prep time for Parent Connection, 3 hours, paid by ARRA grant.
Beste, Steve	Extra Duty - Change	Presenter	\$47.09/hr.	CMS	6/29/2011	7/16/2011	Change GAAP code - Presenter for Understanding Wilson Reading System for Spec Ed IAs, not to exceed 9 hours, paid by the ARRA grant.
Delre, Margaret	Extra Duty - Change	Presenter	\$47.09/hr.	MR	6/29/2011	7/12/2011	Change GAAP code - Presenter for Initial Handle with Care, not to exceed 6 hours, paid by the ARRA grant.
Eagles, Melissa	Extra Duty - Change	Presenter	\$47.09/hr.	TC	6/29/2011	7/12/2011	Change GAAP code - Presenter for Initial Handle with Care, not to exceed 6 hours, paid by the ARRA grant.
Edinger, Patty	Extra Duty - Change	Presenter	\$47.09/hr.	HSN	6/29/2011	7/28/2011	Change GAAP code - Presenter for CPR Certification, not to exceed 9 hours, paid by the ARRA grant.
Giardino, Sandy	Extra Duty - Change	Presenter	\$47.09/hr.	HSN	6/29/2011	7/14/2011	Change GAAP code - Presenter for Maximizing Your Effectiveness in Working with Students of Autism & Aspergers, not to exceed 9 hours, paid by the ARRA grant.

Hull, Mary	Extra Duty - Change	Presenter	\$47.09/hr.	MR	6/29/2011	7/19/2011	Change GAAP code - Presenter for Collaborative Working Relationships in Spec Ed, not to exceed 9 hours, paid by the ARRA grant.
Kitson, Mary Beth	Extra Duty - Change	Presenter	\$47.09/hr.	HSN	6/29/2011	7/12/2011	Change GAAP code - Presenter for Initial Handle with Care, not to exceed 6 hours, paid by the ARRA grant.
<b>Title I Grant</b>							
Becker, Eric	Extra Duty	Academic Assistance Evaluation - Title I	\$47.09/hr.	HSN	6/28/2011	8/30/2011	Academic Assistance Evaluation - Title I, not to exceed 7 hours.
DeMuth, Melissa	Extra Duty	Academic Assistance Evaluation - Title I	\$47.09/hr.	HSN	6/28/2011	8/30/2011	Academic Assistance Evaluation - Title I, not to exceed 7 hours.
Foster, Laura	Extra Duty	Academic Assistance Evaluation - Title I	\$47.09/hr.	HSN	6/28/2011	8/30/2011	Academic Assistance Evaluation - Title I, not to exceed 7 hours.
Levinson, Debra	Extra Duty	Academic Assistance Evaluation - Title I	\$47.09/hr.	HSN	6/28/2011	8/30/2011	Academic Assistance Evaluation - Title I, not to exceed 7 hours.
Morrell, Linda	Extra Duty	Academic Assistance Evaluation - Title I	\$47.09/hr.	HSN	6/28/2011	8/30/2011	Academic Assistance Evaluation - Title I, not to exceed 7 hours.
Riley, Lee	Extra Duty	Academic Assistance Evaluation - Title I	\$47.09/hr.	HSN	6/28/2011	8/30/2011	Academic Assistance Evaluation - Title I, not to exceed 7 hours.
Riley, Theresa	Extra Duty	Academic Assistance Evaluation - Title I	\$47.09/hr.	HSN	6/28/2011	8/30/2011	Academic Assistance Evaluation - Title I, not to exceed 7 hours.
Crilly, Michelle	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/18/2011	6/30/2012	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 80 hours.
Grodnick, Lynn	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/18/2011	6/30/2012	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 80 hours.
Leslie, Jean-Marie	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/18/2011	6/30/2012	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 80 hours.
Narang, Neeru	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/18/2011	6/30/2012	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 80 hours.
Reynolds, Kim	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/18/2011	6/30/2012	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 80 hours.
Trotman, Joyce	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/18/2011	6/30/2012	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 80 hours.
<b>ESY Program</b>							
Mitchell, Tina	Extra Duty	ESY Bus Aide	\$12.00/hr.	TRAN	7/1/2011	8/8/2011	ESY program bus aide, as needed.
Osadchuk, Anna	Extra Duty - Rescind	ESY Substitute Instructional Assistant	N/A	MR	7/1/2011	7/1/2011	Rescind from ESY substitute instructional assistant duty.
Osadchuk, Anna	Extra Duty	ESY Instructional Assistant	\$17.22/hr.	MR	7/11/2011	8/8/2011	ESY program instructional assistant, 112.5 hours.
Lupo-Delgado, Sandra	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/11/2011	8/8/2011	Approve as a substitute instructional assistant in our Extended School Year program.

**Special Services**

Dennehy, Jane	Extra Duty	Child Study Team	Per Diem	MR	6/20/2011	6/1/2011	Summer CST work, 1.5 additional days.
Dresher, Gail	Extra Duty	Child Study Team	Per Diem	CMS	6/20/2011	6/1/2011	Summer CST work, 4.5 additional days.
Frankel, Jane	Extra Duty	Child Study Team	Per Diem	TC WIC	6/20/2011	9/1/2011	Summer CST work, 3 additional days.
Gonzalez, Mary Kate	Extra Duty	Child Study Team	Per Diem	HSS	6/20/2011	9/1/2011	Summer CST work, 1.5 additional days.
Kemler, Susan	Extra Duty	Child Study Team	Per Diem	HSN	6/20/2011	9/1/2011	Summer CST work, 5 additional days.
Levine, Randi	Extra Duty	Child Study Team	Per Diem	GMS	6/20/2011	9/1/2011	Summer CST work, 4.5 additional days.
McMaster, Suzanne	Extra Duty	Child Study Team	Per Diem	CMS	6/20/2011	9/1/2011	Summer CST work, 3 additional days.
Montoney, Carolyn	Extra Duty	Child Study Team	Per Diem	HSN	6/20/2011	9/1/2011	Summer CST work, 1.5 additional days.
Hammock, Elizabeth	Extra Duty	Child Study Team - Occupational Therapist	\$65.69/hr.	TC WIC	6/20/2011	6/1/2011	Summer CST work, 14 additional hours.
Chunko, Eileen	Extra Duty	Child Study Team - Physical Therapist	\$76.45/hr.	WIC	6/20/2011	9/1/2011	Summer CST work, 14 hours.
Lee, Susan	Extra Duty	Child Study Team - Physical Therapist	\$76.45/hr.	DIST	6/20/2011	9/1/2011	Summer CST work, 7 hours.
Benci, Joseph	Extra Duty	Instructional Assistant - SPED	\$18.87/hr.	CMS	6/28/2011	6/29/2011	Provide documentation for court case, 12 hours.
Belton, Stacey	Extra Duty	Job Coach	\$47.09/hr.	HSN	7/1/2011	8/31/2011	Summer job coaching for the LARKS, not to exceed 40 hours.
Farber, Marissa	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	9/1/2011	Moving, not to exceed 12 hours.
McMahon-Nester, MaryAnn	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	9/1/2011	Moving, not to exceed 12 hours.
Signore, Nicole	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	9/1/2011	Moving, not to exceed 12 hours.
Giambagno, Maryann	Extra Duty	School Nurse - Summer Hours	\$47.09/hr.	MR	6/20/2011	9/1/2011	Summer pre-school assessments, not to exceed 20 hours.
<b>District</b>							
All Certified Staff - GMS/CMS	Extra Duty	Dance Chaperone	\$49.93/event	GMS CMS	9/1/2011	6/30/2012	Chaperone, as needed.
All Certified Staff - HSS/HSN	Extra Duty	Dance Chaperone	\$62.43/event	HSS HSN	9/1/2011	6/30/2012	Chaperone, as needed.
All Certified Nurses	Extra Duty	Overnight Field Trips	As per contract	DIST	9/1/2011	6/30/2012	Nurses to accompany overnight field trips, as needed.
All Certified Staff - HSS/HSN	Extra Duty	Saturday Detention	\$51.42/hr.	HSS HSN	9/1/2011	6/30/2012	Saturday Detention, as needed.
All Certified Staff - GMS/CMS	Extra Duty	Supervision	\$19.48/hr.	GMS CMS	9/1/2011	6/30/2012	Supervision, not to exceed 5 hrs/week.
All Certified Staff - HSN/HSS	Extra Duty	Supervision	\$19.48/hr.	HSS HSN	9/1/2011	6/30/2012	Supervision, not to exceed 5 hrs/week.
<b>DN</b>							
Dunne, Nancy	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	DN	6/20/2011	8/31/2011	Summer guidance work, not to exceed 10 hours.
LaVoie, Linda	Extra Duty	Media Center Secretary - Summer Hours	\$12.85/hr.	DN	7/1/2011	8/31/2011	Summer media center secretary work, not to exceed 25 hours.



Willie, Carol	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	DN	6/20/2011	8/31/2011	Summer media specialist work, not to exceed 20 hours.
Carnevale, Mary Ann	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	8/31/2011	Moving within DN, not to exceed 12 hours.
Christie, Shayne	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	8/31/2011	Moving to DN, not to exceed 12 hours.
Hyman, JoAnn	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	8/31/2011	Moving within DN, not to exceed 12 hours.
Barber, Gerri	Extra Duty	Nurse - Summer hours	\$47.09/hr.	DN	6/20/2011	8/31/2011	Summer nurse work, not to exceed 50 hours.
Fisher, Melissa	Extra Duty	School-Based Planning Committee	\$47.09/hr.	DN	6/20/2011	8/31/2011	School-Based Planning Committee, <b>total program</b> not to exceed 50 hours.
Nodong, Pema	Extra Duty	School-Based Planning Committee	\$47.09/hr.	DN	6/20/2011	8/31/2011	School-Based Planning Committee, <b>total program</b> not to exceed 50 hours.
Rogala, Gwen	Extra Duty	School-Based Planning Committee	\$47.09/hr.	DN	6/20/2011	8/31/2011	School-Based Planning Committee, <b>total program</b> not to exceed 50 hours.
Stevens, Tim	Extra Duty	School-Based Planning Committee	\$47.09/hr.	DN	6/20/2011	8/31/2011	School-Based Planning Committee, <b>total program</b> not to exceed 50 hours.
Nugent, Denise	Extra Duty	Summer Screenings - New Students	\$47.09/hr.	DN	6/20/2011	8/31/2011	Summer screening of new students, <b>total program</b> not to exceed 45 hours.
Richer, Diane	Extra Duty	Summer Screenings - New Students	\$47.09/hr.	DN	6/20/2011	8/31/2011	Summer screening of new students, <b>total program</b> not to exceed 45 hours.
Yokomizo, Tarynn	Extra Duty	Summer Screenings - New Students	\$47.09/hr.	DN	6/20/2011	8/31/2011	Summer screening of new students, <b>total program</b> not to exceed 45 hours.
<b>CMS</b>							
Burgess, Ellen	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	CMS	7/1/2011	8/31/2011	Summer guidance work, not to exceed 50 hours.
Pedersen, Colleen	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	CMS	7/1/2011	8/31/2011	Summer guidance work, not to exceed 50 hours.
Scibienski, Faith	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	CMS	7/1/2011	8/31/2011	Summer guidance work, not to exceed 50 hours.
Bohy, Tina	Extra Duty	Moving	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Jackson, Michael	Extra Duty	Moving	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Kwis, Eileen	Extra Duty	Moving	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
McDowell, Kathleen	Extra Duty	Moving	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Schaefer, Christine	Extra Duty	Moving	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Weber, Denise	Extra Duty	Moving	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Weinmann, Jeanne	Extra Duty	Moving	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Doyle, Mary	Extra Duty	School Nurse - Summer Hours	\$47.09/hr.	CMS	7/1/2011	8/31/2011	Summer work, not to exceed 50 hours.
Doehner, Pamela	Extra Duty	Testing/Scoring	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Testing/Scoring Math, Grades 6-8, Job #872, not to exceed 30 hrs.
Frame, Craig	Extra Duty	Testing/Scoring	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Testing/Scoring Math, Grades 6-8, Job #872, not to exceed 30 hrs.
Tolbert-Jensen, Diana	Extra Duty	Testing/Scoring	\$47.09/hr.	CMS	6/20/2011	8/31/2011	Testing/Scoring Math, Grades 6-8, Job #872, not to exceed 30 hrs.
<b>GMS</b>							

Kempf, Kathy	Extra Duty	Summer Testing - Mathematics	\$47.09/hr.	GMS	7/1/2011	8/31/2011	Summer testing/scoring for Grades 6-8 Math, <b>total program</b> not to exceed 25 hours.
Solai, Sathu	Extra Duty	Summer Testing - Mathematics	\$47.09/hr.	GMS	7/1/2011	8/31/2011	Summer testing/scoring for Grades 6-8 Math, <b>total program</b> not to exceed 25 hours.
Fregosi, Mary	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/2011	8/31/2011	Moving, not to exceed 6 hours.
Gilchrist, Dawn	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/2011	8/31/2011	Moving, not to exceed 6 hours.
Godnick, Jenny	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/2011	8/31/2011	Moving, not to exceed 6 hours.
<b>MH</b>							
Cook, Karen	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	MH	7/1/2011	8/31/2011	Summer guidance work, not to exceed 10 hours.
Gillen, Dawn	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	MH	7/1/2011	8/31/2011	Summer media specialist work, not to exceed 25 hours.
Jenkins, Cindy	Extra Duty	Nurse - Summer hours	\$47.09/hr.	MH	7/1/2011	8/31/2011	Summer nurse work, total not to exceed 50 hours.
Finnie, Gina	Extra Duty	Bus Duty	\$15.84/hr.	MH	7/1/2011	6/30/2012	Bus duty, not to exceed 1 hr/day.
Franz, Jane	Extra Duty	Bus Duty	\$15.84/hr.	MH	7/1/2011	6/30/2012	Bus duty, not to exceed 1 hr/day.
Collins, Eileen	Extra Duty	Bus Duty	\$15.84/hr.	MH	7/1/2011	6/30/2012	Bus duty, not to exceed 2 hrs/day.
Bostwick, Michele	Extra Duty	Site-Based Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	Site-based committee, not to exceed 15 hours.
Pring, Christine	Extra Duty	Site-Based Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	Site-based committee, not to exceed 15 hours.
Phillips, Barbara	Extra Duty	Summer Testing	\$47.09/hr.	MH	7/1/2011	8/30/2011	Summer testing of new students, not to exceed 20 hours.
Sheridan, Barbara	Extra Duty	Summer Testing	\$47.09/hr.	MH	7/1/2011	8/30/2011	Summer testing of new students, not to exceed 20 hours.
Marland, Eileen	Extra Duty	Summer Testing	\$47.09/hr.	MH	7/1/2011	8/30/2011	Summer testing of new students, not to exceed 20 hours.
Perry, Enid	Extra Duty	Summer Testing	\$47.09/hr.	MH	7/1/2011	8/30/2011	Summer testing of new students, not to exceed 20 hours.
Perry, Enid	Extra Duty	Hawk Based Planning Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	Hawk based planning/professional development committee, not to exceed 10 hours.
Marland, Eileen	Extra Duty	Hawk Based Planning Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	Hawk based planning/professional development committee, not to exceed 10 hours.
Sheridan, Barbara	Extra Duty	Hawk Based Planning Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	Hawk based planning/professional development committee, not to exceed 10 hours.
<b>Technology</b>							
Frame, Craig	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/27/2011	10/1/2011	Professional Development - Smart Board Trainer, prep & teaching time, not to exceed 20 hours.
Pearson, Melissa	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/27/2011	10/1/2011	Professional Development - Smart Board Trainer, prep & teaching time, not to exceed 20 hours.
<b>HSN</b>							
Wong, Jessica	Extra Duty	Moving	\$47.09/hr.	HSN	7/27/2011	8/31/2011	Moving, not to exceed 4 hours.
Barnaby, Valentine	Extra Duty	Strength & Conditioning Summer Camp	\$3,200.00	HSN	7/1/2011	8/31/2011	Strength & Conditioning Summer Camp, salary to be reimbursed by students.
Casamento, Christopher	Extra Duty	Strength & Conditioning Summer Camp	\$365.00	HSN	7/1/2011	8/31/2011	Strength & Conditioning Summer Camp, salary to be reimbursed by students.
<b>TC</b>							

Boyce, Patricia	Extra Duty	Media Secretary - Summer Hours	\$10.00/hr.	TC	7/1/2011	8/31/2011	Summer Media Secretary work, not to exceed 50 hours.
<b>VIL</b>							
Attaar, Farida	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/2011	6/30/2012	Bus duty, not to exceed 1 hr/day.
Ferrara, Shannon	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/2011	6/30/2012	Bus duty, not to exceed 1 hr/day.
Minore, Sharon	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/2011	6/30/2012	Bus duty, not to exceed 1 hr/day.
Natoli, Kimberly	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/2011	6/30/2012	Bus duty, not to exceed 1 hr/day.
Baur, Kristi	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Coyne, Kelley	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
DeGoria, Joanne	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Elliott, Janice	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Greiner, Melissa	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Kercheval, Dana	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
McDonough, Fran	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Minore, Sharon	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Morales, Marcia	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Murphy, Carol	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Reading, Jenna	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Young, Janette	Extra Duty	Character Education Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Beam, Eileen	Extra Duty	Human Relations Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Human Relations Summer Committee, <b>total group</b> not to exceed 4 hours.
Glover, Joanne	Extra Duty	Human Relations Summer Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Human Relations Summer Committee, <b>total group</b> not to exceed 4 hours.

Wilder, Denise	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer media specialist work, not to exceed 20 hours.
Leiggi, Valerie	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer nurse work, not to exceed 32 hours.
Agnella, Laura	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Beam, Eileen	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Bresnahan, Marie	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Cane, Karen	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
DeGoria, Joanne	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Farrow, Rachel	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Ferrara, Shannon	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Heckman, Rick	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Kercheval, Dana	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Kleckner, Kara	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Morales, Marcia	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Mucciarone, Maryjean	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Murphy, Carol	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Sheffield, April	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Totaro, Susan	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Young, Janette	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, <b>total group</b> not to exceed 105 hours.
Ferrara, Shannon	Extra Duty	Summer Site-Based Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Site-Based Committee, <b>total group</b> not to exceed 9 hours.
Robl, Debbie	Extra Duty	Summer Site-Based Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Site-Based Committee, <b>total group</b> not to exceed 9 hours.
Heckman, Rick	Extra Duty	Summer Testing - A&E Math	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Testing - A&E Math, not to exceed 9 hours.
<b>WIC</b>							
Melofsky, Jane	Reappoint	Bus Duty	\$15.84/hr.	WIC	9/1/2011	6/30/2012	Bus duty, not to exceed .50 hr/day.
Pherwani, Sunita	Reappoint	Bus Duty	\$15.84/hr.	WIC	9/1/2011	6/30/2012	Bus duty, not to exceed .50 hr/day.
<b>Curriculum: Arts</b>							
Cohen, Debra	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Performing Arts/Special Projects articulation. <b>Total program</b> not to exceed 20 hours. [Job 878]

Whearty, Deanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Performing Arts/Special Projects articulation. <b>Total program</b> not to exceed 20 hours. [Job 878]
Coppola, Rich	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	TV Production/ TV FX articulation. <b>Total program</b> not to exceed 20 hours. [Job 879]
Lepore, Pat	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	TV Production/ TV FX articulation. <b>Total program</b> not to exceed 20 hours. [Job 879]
Merritt, Sharon	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	TV Production/ TV FX articulation. <b>Total program</b> not to exceed 20 hours. [Job 879]
Whearty, Deanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	TV Production/ TV FX articulation. <b>Total program</b> not to exceed 20 hours. [Job 879]
Coppola, Rich	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Power of the Media/Broadcast Journalism articulation. <b>Total program</b> not to exceed 30 hours. [Job 880]
Lepore, Pat	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Power of the Media/Broadcast Journalism articulation. <b>Total program</b> not to exceed 30 hours. [Job 880]
Craven, Jane	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Foundations of Art articulation. <b>Total program</b> not to exceed 20 hours. [Job 881]
Leventhal, Nathan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Foundations of Art articulation. <b>Total program</b> not to exceed 20 hours. [Job 881]
Craven, Jane	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Drawing I/Painting I articulation. <b>Total program</b> not to exceed 20 hours. [Job 882]
Leventhal, Nathan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Drawing I/Painting I articulation. <b>Total program</b> not to exceed 20 hours. [Job 882]
Craven, Jane	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Drawing II/Painting II articulation. <b>Total program</b> not to exceed 20 hours. [Job 883]
Leventhal, Nathan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Drawing II/Painting II articulation. <b>Total program</b> not to exceed 20 hours. [Job 883]
<b>Curriculum: Science</b>							
Bhattacharya, Meenakshi	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Biology Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1334]
Heavers, Kate	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Biology Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1334]
Corriveau, Bob	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Biology Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1334]
Nicosia, Kristina	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Biology Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1334]
Bhattacharya, Meenakshi	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Biology Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1335]
Trefz, Chris	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Biology Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1335]
Corriveau, Bob	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Biology Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1335]
Nicosia, Kristina	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Biology Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1335]
Shannon, Karen	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Chemistry Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1336]

Naud, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Chemistry Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1336]
Nunziato, Christine	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Chemistry Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1336]
Norato, Julia	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Chemistry Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1336]
Allen, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Chemistry Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1333]
Jaworsky, Cindy	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Chemistry Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1333]
Knorr, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Chemistry Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1333]
Patterson, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Chemistry Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 1333]
Bugge, Danielle	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Physics Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 729]
Celin, Regina	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Physics Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 729]
Therkorn, Rich	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Physics Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 729]
SooHoo, Carolyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Physics Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 728]
Todd, Barbara	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Physics Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 728]
Hsuchen, Cheun-Chin	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create Physics Honors Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 728]
Mackenzie, Kevin	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create 6th Grade Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 731]
Maggio, Vincent	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create 6th Grade Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 731]
Rinker, Wanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create 6th Grade Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 731]
Saba, Rebecca	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create 7th Grade Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 730]
Weinmann, Jeanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create 7th Grade Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 730]
Bowen, Penelope	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create 8th Grade Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 732]
Maone, Teresa	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create 8th Grade Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 732]
Smith-Gardinella, Diane	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Create 8th Grade Performance Based Assessments. <b>Total program</b> not to exceed 40 hours. [Job 732]
<b>Curriculum: PSLP Grant</b>							
Fregosi, Mary	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Develop PSLP Training Binders for teachers. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed

6 hours.

Hutchinson, Shea	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Develop PSLP Training Binders for teachers. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 6 hours.
Fregosi, Mary	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	PSLP parent information web page development. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 20 hours.
Hutchinson, Shea	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	PSLP parent information web page development. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 20 hours.
Fregosi, Mary	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	PSLP parent workshop development. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 1.5 hours.
Fregosi, Mary	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	PSLP student/teacher workshop development. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 10 hours.
Gilchrist, Dawn	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	PSLP student/teacher workshop development. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 10 hours.
Godnick, Jen	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	PSLP student/teacher workshop development. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 10 hours.
Hutchinson, Shea	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	PSLP student/teacher workshop development. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 10 hours.
Warwick, Jen	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	PSLP student/teacher workshop development. Paid through PSLP Pilot grant. <b>Total program</b> not to exceed 10 hours.
<b>Curriculum:</b>							
<b>Reading Recovery</b>							
Perry, Enid	Extra Duty	Curriculum	\$47.09/hr.	MH	7/1/2011	6/30/2012	Reading Recovery summer support. <b>Total program</b> not to exceed 120 hours. [Job 1722]
Marland, Eileen	Extra Duty	Curriculum	\$47.09/hr.	MH	7/1/2011	6/30/2012	Reading Recovery summer support. <b>Total program</b> not to exceed 120 hours. [Job 1722]
Sheridan, Barbara	Extra Duty	Curriculum	\$47.09/hr.	MH	7/1/2011	6/30/2012	Reading Recovery summer support. <b>Total program</b> not to exceed 120 hours. [Job 1722]
<b>Professional Development Committees</b>							
Breitenbach, Judy	Extra Duty	School Professional Development Committee	\$47.09/hr.	DN	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Dunne, Nancy	Extra Duty	School Professional Development Committee	\$47.09/hr.	DN	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Grabell, Jeff	Extra Duty	School Professional Development Committee	\$47.09/hr.	DN	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Kovatch, Anthony	Extra Duty	School Professional Development Committee	\$47.09/hr.	DN	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.

Krech, Karen	Extra Duty	School Professional Development Committee	\$47.09/hr.	DN	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Bostwick, Michele	Extra Duty	School Professional Development Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Mulhall, Maureen	Extra Duty	School Professional Development Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Pring, Christine	Extra Duty	School Professional Development Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Rhatigan, Lisa	Extra Duty	School Professional Development Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Sheridan, Barbara	Extra Duty	School Professional Development Committee	\$47.09/hr.	MH	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Birrer, Denise	Extra Duty	School Professional Development Committee	\$47.09/hr.	TC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
DiLorenzo, Stephanie	Extra Duty	School Professional Development Committee	\$47.09/hr.	TC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Gardner, Carolyn	Extra Duty	School Professional Development Committee	\$47.09/hr.	TC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Mansfield, Beth	Extra Duty	School Professional Development Committee	\$47.09/hr.	TC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Meeks, Julianne	Extra Duty	School Professional Development Committee	\$47.09/hr.	TC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Bruce, Laura	Extra Duty	School Professional Development Committee	\$47.09/hr.	WIC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Cox, Vicki	Extra Duty	School Professional Development Committee	\$47.09/hr.	WIC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Lertch, Regina	Extra Duty	School Professional Development Committee	\$47.09/hr.	WIC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
McClendon, Terri	Extra Duty	School Professional Development Committee	\$47.09/hr.	WIC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Miller, Kristin	Extra Duty	School Professional Development Committee	\$47.09/hr.	WIC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Schwom, Heather	Extra Duty	School Professional Development Committee	\$47.09/hr.	WIC	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Airey, Faye	Extra Duty	School Professional Development Committee	\$47.09/hr.	MR	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.



Collins, Donna	Extra Duty	School Professional Development Committee	\$47.09/hr.	MR	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Guidotti, Anthony	Extra Duty	School Professional Development Committee	\$47.09/hr.	MR	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Roomann, Katrin-Kaja	Extra Duty	School Professional Development Committee	\$47.09/hr.	MR	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Westbrook, Cynthia	Extra Duty	School Professional Development Committee	\$47.09/hr.	MR	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Bresnahan, Marie	Extra Duty	School Professional Development Committee	\$47.09/hr.	VIL	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Mucciarone, Maryjean	Extra Duty	School Professional Development Committee	\$47.09/hr.	VIL	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Murphy, Carol	Extra Duty	School Professional Development Committee	\$47.09/hr.	VIL	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Kleckner-Wray, Kara	Extra Duty	School Professional Development Committee	\$47.09/hr.	VIL	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Young, Janette	Extra Duty	School Professional Development Committee	\$47.09/hr.	VIL	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Fisher, Michelle	Extra Duty	School Professional Development Committee	\$47.09/hr.	CMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Keller, Elizabeth	Extra Duty	School Professional Development Committee	\$47.09/hr.	CMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Selander, Maria	Extra Duty	School Professional Development Committee	\$47.09/hr.	CMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Tulp, Guylar	Extra Duty	School Professional Development Committee	\$47.09/hr.	CMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Vescuso, Antonella	Extra Duty	School Professional Development Committee	\$47.09/hr.	CMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Dowling, Seamus	Extra Duty	School Professional Development Committee	\$47.09/hr.	GMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Micallef, Jamie	Extra Duty	School Professional Development Committee	\$47.09/hr.	GMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
O'Scanlon, Brooke	Extra Duty	School Professional Development Committee	\$47.09/hr.	GMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Parker, Mary	Extra Duty	School Professional Development Committee	\$47.09/hr.	GMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.

Reynolds, Kimberly	Extra Duty	School Professional Development Committee	\$47.09/hr.	GMS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Bond, Chris	Extra Duty	School Professional Development Committee	\$47.09/hr.	HSN	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Celin, Regina	Extra Duty	School Professional Development Committee	\$47.09/hr.	HSN	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Hamnett, Paul	Extra Duty	School Professional Development Committee	\$47.09/hr.	HSS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Pearson, Melissa	Extra Duty	School Professional Development Committee	\$47.09/hr.	HSS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Scaturro, Andrea	Extra Duty	School Professional Development Committee	\$47.09/hr.	HSS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Walsh, Michelle	Extra Duty	School Professional Development Committee	\$47.09/hr.	HSS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Wray, Russell	Extra Duty	School Professional Development Committee	\$47.09/hr.	HSS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
Baer, Debra	Extra Duty	School Professional Development Committee	\$47.09/hr.	DIST	7/1/2011	6/30/2012	District Professional Development Committee (LPDC) for 2011-2012. <b>Total district program</b> not to exceed 60 hours.
Bean, Andrea	Extra Duty	School Professional Development Committee	\$47.09/hr.	DIST	7/1/2011	6/30/2012	District Professional Development Committee (LPDC) for 2011-2012. <b>Total district program</b> not to exceed 60 hours.
Jean-Marie, Leslie	Extra Duty	School Professional Development Committee	\$47.09/hr.	DIST	7/1/2011	6/30/2012	District Professional Development Committee (LPDC) for 2011-2012. <b>Total district program</b> not to exceed 60 hours.
Reynolds, Kimberly	Extra Duty	School Professional Development Committee	\$47.09/hr.	DIST	7/1/2011	6/30/2012	District Professional Development Committee (LPDC) for 2011-2012. <b>Total district program</b> not to exceed 60 hours.
<b>Professional Development</b>							
Bresnahan, Marie	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
Bryde, Jeanine	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
DiLorenzo, Stephanie	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
Mansfield, Beth	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
Jones, Mike	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]

Trefz, Chris	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
SooHoo, Carolyn	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
Wachtin, Heidi	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
Kercheval, Dana	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
Grabell, Jeff	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
Mulhall, Maureen	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
McClendon, Terri	Extra Duty	Professional Development	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 180 hours. [Job 1316]
Beadle, Connie	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Berryman, Gail	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Courtney, Mike	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Ferguson, Susan	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Gillen, Dawn	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Hunter, Nancy	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Marinsky, Debra	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
McBride, Randy	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Mustoe, Sarah	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Radwanski, Trish	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Ramirez, Luis	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Wilder, Denise	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Willie, Carol	Extra Duty	Professional Development	\$100/day	DIST	7/1/2011	6/30/2012	Media Specialist Research Literacy Training, 2 days. [Job 839]
Blejwas, Ellen	Extra Duty	Professional Development	\$450.00 per workshop	DIST	7/1/2011	8/31/2011	Attendance at 3-day workshop. Set by and reimbursed through the State of NJ Foreign Language Assistance Program grant. 1 workshop (MOPI).
Moncada, Brandy	Extra Duty	Professional Development	\$450.00 per workshop	DIST	7/1/2011	6/30/2012	Attendance at 3-day workshop. Set by and reimbursed through the State of NJ Foreign Language Assistance Program grant. 1 workshop (MOPI).
O'Shaughnessy, Kate	Extra Duty	Professional Development	\$450.00 per workshop	DIST	7/1/2011	6/30/2012	Attendance at 3-day workshop. Set by and reimbursed through the State of NJ Foreign Language Assistance Program grant. 1 workshop (MOPI).

Perez, Maria	Extra Duty	Professional Development	\$450.00 per workshop	DIST	7/1/2011	6/30/2012	Attendance at 3-day workshop. Set by and reimbursed through the State of NJ Foreign Language Assistance Program grant. 1 workshop (MOPI).
Popowski, Kendall	Extra Duty	Professional Development	\$450.00 per workshop	DIST	7/1/2011	6/30/2012	Attendance at 3-day workshop. Set by and reimbursed through State of NJ Foreign Language Assistance Program grant. 2 workshops (IPA and MOPI).
Rodrigo, Jose	Extra Duty	Professional Development	\$450.00 per workshop	DIST	7/1/2011	6/30/2012	Attendance at 3-day workshop. Set by and reimbursed through the State of NJ Foreign Language Assistance Program grant. 1 workshop (MOPI).
Snyder, Monica	Extra Duty	Professional Development	\$450.00 per workshop	DIST	7/1/2011	6/30/2012	Attendance at 3-day workshop. Set by and reimbursed through State of NJ Foreign Language Assistance Program grant. 2 workshops (IPA and MOPI).
Verrault, Jessica	Extra Duty	Professional Development	\$450.00 per workshop	DIST	7/1/2011	6/30/2012	Attendance at 3-day workshop. Set by and reimbursed through State of NJ Foreign Language Assistance Program grant. 2 workshops (IPA and MOPI).
Van Doren, Keith	Extra Duty	Professional Development-Summer Hours	\$47.09/hr.	MR	7/26/2011	8/31/2011	Summer hours- <b>total committee</b> not to exceed 100 hours.
<b>Stipend Athletics/Extra Duty</b>							
Cooley, Adam	Stipend Athletic	Volunteer Football Coach	N/A	HSN	Fall	Fall	Volunteer Football Coach.
Larned, Larry	Stipend Athletic - Rescind	Football - Assistant Coach	N/A	HSS	Fall	Fall	Rescind stipend as an Assistant Football Coach.
McKeever, Andrew	Stipend Athletic	Football - Assistant Coach	\$4,740.40	HSS	Fall	Fall	Football - Assistant Coach, 0 yrs. exp., paid in December.
Ross, Ryan	Stipend Athletic	Football - Assistant Coach	\$4,740.40	HSS	Fall	Fall	Football - Assistant Coach, 0 yrs. exp., paid in December.
<b>Stipend Non-Athletic</b>							
<b>CMS</b>							
Mackenzie, Kevin	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/8/2011	6/10/2011	Outdoor Ed Teacher stipend, paid in June.
<b>WIC</b>							
Collins, Melissa	Stipend Non-Athletic	Building Science Coordinator	\$1,623.00	WIC	9/1/2011	6/30/2012	Building Science Coordinator, paid 1/2 in December and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Character Ed Coordinator	\$606.00	WIC	9/1/2011	6/30/2012	Character Ed Coordinator, paid 1/2 in December and 1/2 in June.
Jones, Matt	Stipend Non-Athletic	Character Ed Coordinator	\$606.00	WIC	9/1/2011	6/30/2012	Character Ed Coordinator, paid 1/2 in December and 1/2 in June.
Borup, Kelly	Stipend Non-Athletic	Family Math Teacher	\$1,212.00	WIC	9/1/2011	6/30/2012	Family Math Teacher, two sessions at \$ 588 each, paid in June.
Pinner, Gerald	Stipend Non-Athletic	Family Math Teacher	\$1,212.00	WIC	9/1/2011	6/30/2012	Family Math Teacher, two sessions at \$ 588 each, paid in June.
Reil, Lizbeth	Stipend Non-Athletic	Family Math Teacher	\$1,212.00	WIC	9/1/2011	6/30/2012	Family Math Teacher, two sessions at \$ 588 each, paid in June.
Miller, Kristin	Stipend Non-Athletic	Grade Level Leader - Kindergarten	\$1,461.00	WIC	9/1/2011	6/30/2012	Grade Level Leader - Kindergarten, paid 1/2 in December and 1/2 in June.
Jones, Matt	Stipend Non-Athletic	Grade Level Leader - First Grade	\$1,461.00	WIC	9/1/2011	6/30/2012	Grade Level Leader - First Grade, paid 1/2 in December and 1/2 in June.

McClendon, Terri	Stipend Non-Athletic	Grade Level Leader - Second Grade	\$1,461.00	WIC	9/1/2011	6/30/2012	Grade Level Leader - Second Grade, paid 1/2 in December and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Grade Level Leader - Third Grade	\$730.50	WIC	9/1/2011	6/30/2012	Grade Level Leader - Third Grade, paid 1/2 in December and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Grade Level Leader - Special Area	\$1,787.00	WIC	9/1/2011	6/30/2012	Grade Level Leader - Special Area, paid 1/2 in December and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Math/Science Day Coordinator	\$363.00	WIC	9/1/2011	6/30/2012	Math/Science Day Coordinator, paid in June.
McClendon, Terri	Stipend Non-Athletic	Math/Science Day Coordinator	\$363.00	WIC	9/1/2011	6/30/2012	Math/Science Day Coordinator, paid 1/2 in December and 1/2 in June.
Ray, Rashmi	Stipend Non-Athletic	Math/Science Day Coordinator	\$363.00	WIC	9/1/2011	6/30/2012	Math/Science Day Coordinator, paid in June.
Walling, Barbra	Stipend Non-Athletic	Math/Science Day Coordinator	\$363.00	WIC	9/1/2011	6/30/2012	Math/Science Day Coordinator, paid 1/2 in December and 1/2 in June.
Russo-Weitz, Terri	Stipend Non-Athletic	Rainbow Patrol Coordinator	\$485.00	WIC	9/1/2011	6/30/2012	Rainbow Patrol Coordinator, paid 1/2 in December and 1/2 in June.
<b>MH</b>							
Pring, Christine	Stipend Non-Athletic	Building Science Coordinator	\$941.00	MH	7/1/2011	6/30/2012	Building Science Coordinator, paid 1/2 in December and 1/2 in June.
Bugher, Linda	Stipend Non-Athletic	Evening Event Coordinator	\$606.00	MH	7/1/2011	6/30/2012	Evening Event Coordinator, paid 1/2 in December and 1/2 in June.
Rizziello, Lisa	Stipend Non-Athletic	Evening Event Coordinator	\$606.00	MH	7/1/2011	6/30/2012	Evening Event Coordinator, paid 1/2 in December and 1/2 in June.
Bostwick, Michele	Stipend Non-Athletic	Grade Level Leader - Kindergarten - 50%	\$893.50	MH	7/1/2011	6/30/2012	Grade Level Leader - Kindergarten - 50%, paid 1/2 in December and 1/2 in June.
Davis, Tara	Stipend Non-Athletic	Grade Level Leader - Kindergarten - 50%	\$893.50	MH	7/1/2011	6/30/2012	Grade Level Leader - Kindergarten - 50%, paid 1/2 in December and 1/2 in June.
Bugher, Linda	Stipend Non-Athletic	Grade Level Leader - First Grade	\$2,110.00	MH	7/1/2011	6/30/2012	Grade Level Leader - First Grade, paid 1/2 in December and 1/2 in June.
Pring, Christine	Stipend Non-Athletic	Grade Level Leader - Second Grade - 50%	\$1,055.00	MH	7/1/2011	6/30/2012	Grade Level Leader - Second Grade - 50%, paid 1/2 in December and 1/2 in June.
Telis, Marietta	Stipend Non-Athletic	Grade Level Leader - Second Grade - 50%	\$1,055.00	MH	7/1/2011	6/30/2012	Grade Level Leader - Second Grade - 50%, paid 1/2 in December and 1/2 in June.
Allsee, Irene	Stipend Non-Athletic	Grade Level Leader - Special Area	\$1,787.00	MH	7/1/2011	6/30/2012	Grade Level Leader - Special Area, paid 1/2 in December and 1/2 in June.
Brown, Darron	Stipend Non-Athletic	Grade Level Leader - Third Grade - 50%	\$1,055.00	MH	7/1/2011	6/30/2012	Grade Level Leader - Third Grade - 50%, paid 1/2 in December and 1/2 in June.
Davison, Kristine	Stipend Non-Athletic	Grade Level Leader - Third Grade - 50%	\$1,055.00	MH	7/1/2011	6/30/2012	Grade Level Leader - Third Grade - 50%, paid 1/2 in December and 1/2 in June.
McGuirl, Stacey	Stipend Non-Athletic	Literary Magazine Coordinator	\$606.00	MH	7/1/2011	6/30/2012	Literary Magazine Coordinator, paid 1/2 in December and 1/2 in June.
Reil, Joan	Stipend Non-Athletic	Literary Magazine Coordinator	\$606.00	MH	7/1/2011	6/30/2012	Literary Magazine Coordinator, paid 1/2 in December and 1/2 in June.
Wilson, Christopher	Stipend Non-Athletic	Literary Magazine Coordinator	\$606.00	MH	7/1/2011	6/30/2012	Literary Magazine Coordinator, paid 1/2 in December and 1/2 in June.

Milman, Evan	Stipend Non- Athletic	Math Club Coordinator	\$970.00	MH	7/1/2011	6/30/2012	Math Club Coordinator, paid 1/2 in December and 1/2 in June.
Pring, Christine	Stipend Non- Athletic	Reading Club Coordinator	\$970.00	MH	7/1/2011	6/30/2012	Reading Club Coordinator, paid 1/2 in December and 1/2 in June.
Jones, Nicole	Stipend Non- Athletic	Safety Patrol	\$485.00	MH	7/1/2011	6/30/2012	Safety Patrol, paid 1/2 in December and 1/2 in June.
Rhatigan, Lisa	Stipend Non- Athletic	Safety Patrol	\$485.00	MH	7/1/2011	6/30/2012	Safety Patrol, paid 1/2 in December and 1/2 in June.
<b>VIL</b>							
Baur, Kristi	Stipend Non- Athletic	Character Education Coordinator	\$606.00	VIL	9/1/2011	6/30/2012	Character Education Coordinator, paid 1/2 in December and 1/2 in June.
Agnella, Laura	Stipend Non- Athletic	Grade Level Leader - 4th - 50%	\$1,218.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - 4th - 50%, paid 1/2 in December and 1/2 in June.
Sheffield, April	Stipend Non- Athletic	Grade Level Leader - 4th - 50%	\$1,218.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - 4th - 50%, paid 1/2 in December and 1/2 in June.
Coyne, Kelley	Stipend Non- Athletic	Grade Level Leader - 5th - 50%	\$1,218.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - 5th - 50%, paid 1/2 in December and 1/2 in June.
Murphy, Carol	Stipend Non- Athletic	Grade Level Leader - 5th - 50%	\$1,218.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - 5th - 50%, paid 1/2 in December and 1/2 in June.
Bladel, Lesley	Stipend Non- Athletic	Grade Level Leader - Special Area - 50%	\$1,218.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - Special Area - 50%, paid 1/2 in December and 1/2 in June.
Totaro, Susan	Stipend Non- Athletic	Grade Level Leader - Special Area - 50%	\$1,218.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - Special Area - 50%, paid 1/2 in December and 1/2 in June.
Bruno, Vanessa	Stipend Non- Athletic	Grade Level Leader - Special Education - 50%	\$1,218.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - Special Education - 50%, paid 1/2 in December and 1/2 in June.
Elliott, Janice	Stipend Non- Athletic	Grade Level Leader - Special Education - 50%	\$1,218.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - Special Education - 50%, paid 1/2 in December and 1/2 in June.
Beam, Eileen	Stipend Non- Athletic	Human Relations Coordinator - 50%	\$811.50	VIL	9/1/2011	6/30/2012	Human Relations Coordinator - 50%, paid 1/2 in December and 1/2 in June.
Glover, Joanne	Stipend Non- Athletic	Human Relations Coordinator - 50%	\$811.50	VIL	9/1/2011	6/30/2012	Human Relations Coordinator - 50%, paid 1/2 in December and 1/2 in June.
Heckman, Rick	Stipend Non- Athletic	Math League Coordinator	\$1,177.00	VIL	9/1/2011	6/30/2012	Math League Coordinator, paid 1/2 in December and 1/2 in June.
Bresnahan, Marie	Stipend Non- Athletic	Science Coordinator - 50%	\$811.50	VIL	9/1/2011	6/30/2012	Science Coordinator - 50%, paid 1/2 in December and 1/2 in June.
Kercheval, Dana	Stipend Non- Athletic	Science Coordinator - 50%	\$811.50	VIL	9/1/2011	6/30/2012	Science Coordinator - 50%, paid 1/2 in December and 1/2 in June.
Cane, Karen	Stipend Non- Athletic	Student Human Relations Coordinator	\$1,169.00	VIL	9/1/2011	6/30/2012	Student Human Relations Coordinator, paid 1/2 in December and 1/2 in June.
<b>Special Services</b>							
Aruzzo, Kristi	Stipend Non- Athletic	Grade Level Leader - Special Services	\$1,787.00	WIC	9/1/2011	6/30/2012	Grade Level Leader - Special Services, paid 1/2 in December and 1/2 in June.

Fuller, Ellen	Stipend Non- Athletic	Grade Level Leader - Special Services	\$2,110.00	DN	9/1/2011	6/30/2012	Grade Level Leader - Special Services, paid 1/2 in December and 1/2 in June.
Watson, Peggy	Stipend Non- Athletic	Grade Level Leader - Special Services	\$1,787.00	MH	9/1/2011	6/30/2012	Grade Level Leader - Special Services, paid 1/2 in December and 1/2 in June.
Eife, Lucy	Stipend Non- Athletic	Grade Level Leader - Special Services	\$1,787.00	TC	9/1/2011	6/30/2012	Grade Level Leader - Special Services, paid 1/2 in December and 1/2 in June.
Elliott, Jan	Stipend Non- Athletic	Grade Level Leader - Special Services 50%	\$1,055.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - Special Services - 50%, paid 1/2 in December and 1/2 in June.
Bruno, Vanessa	Stipend Non- Athletic	Grade Level Leader - Special Services 50%	\$1,055.00	VIL	9/1/2011	6/30/2012	Grade Level Leader - Special Services - 50%, paid 1/2 in December and 1/2 in June.
McCormack, Elizabeth	Stipend Non- Athletic	Grade Level Leader - Special Services	\$2,436.00	MR	9/1/2011	6/30/2012	Grade Level Leader - Special Services, paid 1/2 in December and 1/2 in June.
Keller, Elizabeth	Stipend Non- Athletic	Head Teacher - 50%	\$669.00	CMS	9/1/2011	6/30/2012	Head Teacher - 50%, paid 1/2 in December and 1/2 in June.
Fisher, Michelle	Stipend Non- Athletic	Head Teacher - 50%	\$669.00	CMS	9/1/2011	6/30/2012	Head Teacher - 50%, paid 1/2 in December and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non- Athletic	Head Teacher	\$1,338.00	GMS	9/1/2011	6/30/2012	Head Teacher, paid 1/2 in December and 1/2 in June.
Kemo, Kerry	Stipend Non- Athletic	Head Teacher - 50%	\$669.00	HSS	9/1/2011	6/30/2012	Head Teacher - 50%, paid 1/2 in December and 1/2 in June.
Schannen, Lisa	Stipend Non- Athletic	Head Teacher - 50%	\$669.00	HSS	9/1/2011	6/30/2012	Head Teacher - 50%, paid 1/2 in December and 1/2 in June.
Fox, Andrea	Stipend Non- Athletic	Head Teacher	\$1,338.00	HSN	9/1/2011	6/30/2012	Head Teacher, paid 1/2 in December and 1/2 in June.
Shakin, Lynn	Stipend Non- Athletic	Coordinator - Speech- Language Specialists	\$1,623.00	TC	9/1/2011	6/30/2012	Coordinator - Speech-Language Specialists, paid 1/2 in December and 1/2 in June.
Belton, Stacey	Stipend Non- Athletic	Larkability Advisor	\$1,493.22	HSN	9/1/2011	6/30/2012	Larkability Club Advisor, 4 yrs. exp., paid 1/2 in December and 1/2 in June.
Gallagher, Lauren	Stipend Non- Athletic	Special Olympics Head Coach	\$2,110.00	MR	9/1/2011	6/30/2012	Special Olympics Head Coach, paid 1/2 in December and 1/2 in June.
Gallagher, Lauren	Stipend Non- Athletic	Special Olympics Coordinator	\$1,623.00	MR	9/1/2011	6/30/2012	Special Olympics Coordinator, paid in 1/2 in December and 1/2 in June.
Belton, Stacey	Stipend Non- Athletic	Special Olympics Head Coach	\$2,110.00	HSN	9/1/2011	6/30/2012	Special Olympics Head Coach, paid 1/2 in December and 1/2 in June.
Belton, Stacey	Stipend Non- Athletic	Special Olympics Coordinator	\$1,623.00	HSN	9/1/2011	6/30/2012	Special Olympics Coordinator, paid in 1/2 in December and 1/2 in June.
Kowalski, Marybeth	Stipend Non- Athletic	Special Olympics Head Coach	\$2,110.00	SS	9/1/2011	6/30/2012	Special Olympics Head Coach, paid 1/2 in December and 1/2 in June.

Kowalski, Marybeth	Stipend Non-Athletic	Special Olympics Coordinator	\$1,623.00	SS	9/1/2011	6/30/2012	Special Olympics Coordinator, paid in 1/2 in December and 1/2 in June.
--------------------	----------------------	------------------------------	------------	----	----------	-----------	--

**F: Community Education Staff**

**Summer Staff**

Gorga, Henry	Reappoint	Adult ESL Summer Instructor	\$33.00/hr.	CE	7/5/2011	6/30/2012	Reappoint as an Adult ESL Summer Instructor, paid by the ABE FED Grant.
Herscheit, Carol	Appoint	Adult ESL Summer Instructor	\$33.00/hr.	CE	7/5/2011	7/29/2011	Appoint as an Adult ESL Summer Instructor, paid by the ABE FED Grant.
Polling, Barbara	Appoint	Adult ESL Summer Instructor	\$33.00/hr.	CE	7/5/2011	7/29/2011	Appoint as an Adult ESL Summer Instructor, paid by the ABE FED Grant.

**G. Emergent Hiring**

**07/26/2011**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**Agreement**

4. Approve agreement with West Windsor-Plainsboro Support Staff Supervisors Association (WWPSSSA) and John Kapp concerning terms and conditions of employment.

**APPROVAL OF MINUTES**

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by unanimous voice vote of all present, the following minutes were approved: June 13, 2011 Minutes BOE Retreat, June 28, 2011 Closed Session and June 28, 2011 Meeting.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

Debbie Baer, WWPEA president, expressed her congratulations on the two supervisory appointments and commented that the training today was very productive and created a “partnership teaching” between administrators and teachers in preparation for the District Professional Development Day workshops. Jennifer Howard spoke on the Prevention and Treatment of Sports-Related Concussions and Head Injuries policy indicating it centered more on early diagnostic and treatment than about “practice” prevention. Kathy Lane talked about the state mandated Anti-Bully legislation. Sara Spengler-Campanella commented on the state aid and that she fully supports the decision reached by the Board President; and, with the Music and Language Arts Departments review, she hopes money will continue to be spent on the “arts” such as ballet.



**RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving negotiations, litigation and personnel.

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by unanimous voice vote the board moved into closed session at 9:01 p.m.

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by unanimous voice vote, the meeting reconvened to open session at 10:30 p.m. and immediately adjourned.

---

Larry Shanok, Board Secretary

Prepared by:

---

Kathleen M. Bertram

**MINUTES OF BOARD OF EDUCATION MEETING HELD  
August 23, 2011**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:34 p.m. in the faculty room of Grover Middle School. Upon motion by Mrs. Walsh, seconded by Mr. Farrell, and by unanimous voice vote of all present, the meeting adjourned immediately into closed session to discuss matters involving personnel, litigation and negotiations. The meeting reconvened to open session at 7:42 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Mr. Anthony Fleres	Mr. Robert Johnson	Mr. Hemant Marathe
		Mrs. Ellen Walsh

Board Members Feldman Hurwitz and Kaye were absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Dr. David Aderhold, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a closed session earlier, so the meeting has already been opened.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel provided an update on the readiness of the start of the 2011-2012 school year. This year school information was delivered to parents electronically in addition to posting back to school information on the schools' and district websites. Additionally, information on bus passes, teacher and team placement, and high school schedules were shared through Infinite Campus. This process did save the district monies from mailings, postage, as well as time; the district is continuing to move to greater maximization of our everyday tools. Dr. Kniewel then spoke about the volume of parents and students who logged in to view the information. She then talked about the new teacher orientation and the professional workshops scheduled for the returning staff.

**PRESENTATION: Harassment, Intimidation, and Bullying: Board Member Responsibilities**

Dr. Aderhold did a presentation on understanding harassment, intimidation, and bullying. The Governor signed into law the "Anti-Bullying Bill of Rights" in January 2011 and the law will go into effect in September 2011. The new law amends and strengthens the New Jersey 2002 anti-bullying bill. Basically, the new law amends the definition of harassment,

intimidation, and bullying (HIB); clarifies responsibility for conduct away from school grounds; creates school safety teams; requires anti-bullying specialist and coordinator in every school district; and, new procedures for investigation, reporting, discipline, and appeals. Additionally, provides new detailed procedures and timelines for state reporting incidents of bullying; grading procedure for schools and districts; training requirements; and, clarifies instances where school employee may be subject to disciplinary action. Dr. Aderhold spoke about the District Policy 5512 and District Regulation R5512 on Harassment, Intimidation, and Bullying. He stated that the new law also provides that all school board members must complete a training program on HIB. This presentation serves as board training.

A lengthy seminar and dialog followed on this topic. In addition, Dr. Kniewel spoke about the district's prevention and training.

### **PUBLIC COMMENT**

Jennifer Howard commented on the great presentation. Quentin Walsh spoke about the year-end budget numbers.

### **COMMITTEE REPORTS**

#### **Administration & Facilities**

Mr. Johnson stated that the committee met on August 1, 2011, and covered the following items: HS South Senior Class donation; reviewed the District Goals and provided feedback; discussed continuing to meet twice a month; discussed the second meeting of the Ad Hoc Building Use Committee which will be August; discussed Facility Naming Rights specific to Community MS after receiving a request to consider renaming the school; and, the Policy and Regulation Manual: 2000 Series has been completed and the 4000 series will be next.

#### **Curriculum and Instruction**

Ms. Krug reported that the committee also met on August 1, 2011, and spoke about the following: exceptionality update and overview of the Gifted and Talented program; No Child Left Behind allocation being postponed by the Department of Education; briefly discussed the district's professional development programs including the Administrative Retreat, New Teacher Orientation, and the District Opening Professional Development Day; discussed the override process of high school courses; and, the overnight field trips were reviewed.

#### **Finance**

Mr. Fleres remarked that the committee met on August 15, 2011, reviewed the agenda items and supported them including Solar Renewable Energy Certificates (SREC) agenda item. SRECs have been volatile, but the district will sell its SRECs later this month. In addition, the draft June Report of the Secretary was discussed; since June is the final month of the fiscal year there may be adjustments taken in conjunction with closing the books for the fiscal year. The strong cash position shown by the Treasurer's Report is a tribute to the building administrators that achieved a strong academic year while not spending their entire budgets. The result will be a significant amount for tax relief from the 2010-11 school year.

There was further discussion of tax relief. A year ago three main general fund available balance categories contributed to tax relief: funds unspent from the regular education spending categories, a stable utility bill total year to year, and good cost control within the

Transportation Department. In the year just completed the available balances are from two different categories: a significant unspent balance in special education tuition as the final year of federal ARRA funds were utilized and health benefits were favorable as the January 2011 increase in the State Employee Health Benefits Plan was 8.5% instead of the 25% of the prior year. Transportation was again favorable as it won renewal of most routes at a reasonable percentage – several years ago when oil prices jumped and contractors would not renew, bussing costs had increased by a million dollars in one year – this did not happen with last year’s successful renewals. Last year also demonstrated the volatility of energy costs as more than one half million dollars of additional costs were incurred in last year’s bills as compared to the prior year.

An update on construction was provided; construction has not gone as originally expected. Originally the state of the economy had led to expectations of good bids and prompt action. Bids have been satisfactory overall, however, there has not been inventories of construction materials and this has delayed the start of a number of projects; some of these delays will result in construction continuing into the school year and this has contractors, architect and building administrators in close contact and coordination

Also discussed was the success of the bus passes being distributed via Infinite Campus.

## **ADMINISTRATION**

### **Discussion: Charter School Lawsuit**

Mr. Marathe led the discussion about the lawsuit brought by the Princeton International Academy Charter School. The board continues in full support of acting for all students and taxpayers on this issue.

It was requested to vote on the Administration Addendum separately for a legal item.

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Request for Proposal Award**

1. Award the July 2011 Request for Proposal Special Education Project Manager (IDEA grant) to Dr. Mary Tamm in the amount of \$400/day for the school year July 2011 through August 2012.

### **Policy**

2. Second reading and approval of the following policy:

#### **0000: Bylaws**

- 0142: Board Member Qualifications, Prohibited Acts, and Code of Ethics

### **Articulation Agreements – Thomas J. Rubino Academy**

3. To authorize approval of an agreement for the 2011-2012 school year with the Mercer County Technical School District for placement of 15 students in the alternative high school program at the Thomas J. Rubino Academy in Ewing.

4. To authorize approval of an agreement for the 2011-2012 school year with the Mercer County Technical School District for two Interim Alternative Education program placements (total 360 school days with individual student placements generally not to exceed 45 days) at the Thomas J. Rubino Academy in Ewing.

**Bid Awards - Athletics**

Winter

5. Award the Winter Athletic Bid #'s 4048, 4041, 4134, and 3936 in the total bid amount of \$38,321.32 under Educational Data Services, Inc., Bid of NJ Co-op Athletic Supplies dated June 30, 2011, for the School Year 2011-2012.

Sports Paradise	\$ 650.00
Physical Chess Fencing Eq.	\$ 524.98
Blue Gauntlet Fencing Gear	\$ 397.80
Efinger Sporting Goods Co.	\$ 4,427.52
Jish Inc./Bill Pearson Sports	\$ 1,017.45
Metro Swim Shop	\$ 769.00
R & R Trophy & Sporting Goods	\$ 4,275.65
Triple Crown Sports, Inc.	\$14,496.00
Levy's Inc.	\$ 208.32
Sportsman's	\$ 1,252.56
Passon's Sports/Sports Supply	\$ 2,125.17
Pyramid School Products	\$ 110.85
Medco Supply Company	\$ 6,265.19
AMPRO	\$ 292.73
Longstreth Sporting Goods	\$ 203.40
Riddell/All American	\$ 266.25
MF Athletic/MFAC, LLC	\$ 480.00
School Health Corp	\$ 11.59
Blade Fencing Equipment	\$ 228.00
Cannon Sports, Inc.	\$ 318.86

Spring

6. Award the Spring Athletic Bid # 4048, in the Total bid amount of \$ 5,073.54 under Educational Data Services, Inc. Bid of NJ Co-op Athletic Supplies dated 04/07/2011 for the School Year 2011-2012.

Levy's, Inc	\$ 255.78
Uniforms For All Sports, Inc.	\$ 4,160.00
Efinger Sporting Goods Co	\$ 130.50
R & R Trophy & Sporting Goods	\$ 527.26

**Interim Appointment**

7. To approve the appointment of Kristine Deni as the interim Special Services elementary supervisor at a cost of \$400/day beginning on August 24, 2011.

**Donations**

8. To accept the following donations:

- a) To enhance High School South's interior courtyard with small pebbles and bluestone stepping stones from the High School South Class of 2011; there will not be any expense for the Board of Education contingent upon Buildings & Grounds approval and project coordination with the contractor.
- b) A 16 inch Compass Chair to Special Services from Rifton Equipment.

**Community Education**

- 9. To approve the Fall 2011 Community Education Adult Courses.

***Creativity, Craft, and Hobby***

Bridge: Introduction to Contract Bridge  
 Bridge: Intermediate  
 Drawing Fundamentals  
 Floral Arrangement: Wreath  
 Floral Arrangement: Thanksgiving Centerpiece  
 Introduction to Glass Bead Making  
 Jewelry Making: Fundamental  
 Knitting  
 Money Art  
 Painting Fundamentals  
 Screenplay Writing  
 Techniques for Metal Working  
 Upholstery

***Computers and Technology***

I Just Bought a Computer...Now What Do I Do With It?  
 ONLINE Paralegal/Legal Assistant Certificate  
 Surf's Up: Navigating the Internet  
 Using Facebook and Email

***Finance and Planning***

Buying and Selling a Home  
 Estate Planning for All Ages  
 Financial Management Workshop  
 Retirement Planning Today

***Fitness and Dance***

Ballroom Dancing: Beginners  
 Ballroom Dancing: Intermediate  
 Tap  
 Yoga  
 Zumba& Zumba Toning  
 Hip Hop Abs  
 Sculpt & Tone  
 Core Workout  
 Bellydance Basics

***Golf***

Adult Group Introduction to Golf  
 Adult Group Intermediate Golf Instruction

Parent/Child Group Introduction to Golf  
Private Golf Instruction

***Healthy Mind-Healthy Body***

A Gift to Our Daughters: A Sense of Self Esteem  
Dreams  
Full Moon Meditation  
Have a Psychic Reading  
Lose Weight with Hypnosis  
Past Life Regression  
Psychic Reading  
Spirit Encounters  
Stop Smoking with Hypnosis  
Superpower Memory: How to remember anything, anytime, anywhere, easily!

***Language***

Chinese: Beginners  
ESL  
German: Beginners  
Japanese: Beginners  
Spanish: Beginners

***Safety***

CarFit: Check-up for Seniors

***CPR***

Defensive Driving  
First Aid Basics  
Roadside Bicycle Maintenance

***Youth and Family***

Balance for Seniors  
Karate  
Horsing Around  
radKIDS®  
radWomen®  
SafeSitter®  
SAT Preparation Classes (Princeton Review, Kaplan, (PEN)  
Suzuki Music Program  
Tiny Tot Ballet

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with six Board Members voting yes and Ms. Krug abstaining, the following board action was approved:

**Legal**

10. To approve the resolution agreement to assure the U.S. Department of Education, New York Office for Civil Rights, Case No. 02-11-1098, actions pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794 et seq., and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12132 et seq., and its implementing regulation at 28 C.F.R. Part 35, will be taken as recommended by school board attorney

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Professional Development**

1. To approve Dr. Lorraine Moore to provide a workshop for instructional assistants on September 1, 2011 at a cost of \$400.

### **Overnight Field Trips**

2. To approve the following overnight field trips: [student funded]

#### High School North

- a) Model Congress to Princeton University, Princeton, New Jersey, from November 17, 2011, to November 20, 2011. The cost of the trip is approximately \$350 per student.
- b) Junior Statesmen of America to Parsippany, New Jersey, from November 20, 2011, to November 21, 2011. The cost of the trip is approximately \$200 per student.
- c) Model United Nations to Princeton University, Princeton, New Jersey, from December 1, 2011, to December 4, 2011. The cost of the trip is approximately \$270 per student.
- d) Model Congress to Yale University, New Haven, Connecticut, from December 1, 2011, to December 4, 2011. The cost of the trip is approximately \$325 per student.
- e) Model United Nations to the Ivy League Conference, University of Pennsylvania, Philadelphia, Pennsylvania, from January 26, 2012, to January 29, 2012. The cost of the trip is approximately \$325 per student.
- f) Junior Statesmen of America to Washington, D.C., from February 11, 2012, to February 13, 2012. The cost of the trip is approximately \$350 per student.
- g) Model United Nations to Boston, Massachusetts, from February 23, 2012, to February 26, 2012. The cost of the trip is approximately \$350 per student.
- h) Senior Class to Disney World, Orlando, Florida, from March 8, 2012, to March 12, 2012. The cost of the trip is approximately \$1,100 per student.
- i) Washington Seminar to Washington, D.C., from March 20, 2012, to March 24, 2012. The cost of the trip is approximately \$750 per student.
- j) Model Congress to the University of Pennsylvania, Philadelphia, Pennsylvania, from March 29, 2012, to April 1, 2012. The cost of the trip is approximately \$325 per student.
- k) Model Congress to Rutgers University, New Brunswick, New Jersey, from April 12, 2012, to April 14, 2012. The cost of the trip is approximately \$325 per student.



## High School South

- l) Senior Class Trip to Disney World, Orlando, Florida, from March 15, 2012, to March 19, 2012. The cost of the trip is approximately \$1,100 per student.

### **FINANCE**

A Finance Substitution was made for Finance Items 15 and 16 and a misprint correction.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for August 23, 2011 (run on 8-16-11) in the amount of \$6,441,176.44.
  - b) Capital Projects Bill List for August 23, 2011 (run on 8-17-11) in the amount of \$2,511,195.79.
2. Budget transfers as follows:
  - a) 2010-2011 school year as shown on the expense account adjustments run on July 29, 2011 (Adjustment No. 685-762).
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of June 30, 2011, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2011.

### **Solar Renewable Energy Certificates**

4. Authorization for Sale of Solar Renewable Energy Certificates (SRECs): in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the Internet using the Flett Exchange, an online auction, located at [www.flettexchange.com](http://www.flettexchange.com). [The initial online auction shall take place on August 25, 2011, between the hours of 11:00 a.m. and 12:00 p.m.] Furthermore, the Board of Education authorizes entering into an agreement with the Flett Exchange for the sale of SRECs.

### **Change Orders**

5. Change Order No. 1 – General construction contract of Performance Mechanical Corp. for Replace of Rooftop Air handlers at Community Middle School (Architects/Planners

Project #4151), as recommended by Fraytak Veisz Hopkins Duthie, PC, for installation of a new automatic temperature control front end at a cost of \$13,960 and to credit the owner for the cost of new roof mounted guardrail at a credit of \$1,840, for a total cost of \$12,120. This change order increases the original contract amount of \$273,000 to \$285,120.

6. Change Order No. 1 – General construction contract of Performance Mechanical Corp. for HVAC Unit Replacement at Small Gymnasium (Architects/Planners Project No. 4082) and Boiler Replacement at Maurice Hawk Elementary School (Architects/Planners Project #4152), as recommended by Fraytak Veisz Hopkins Duthie, PC, to route new heating lines that serve new unit through corridor ceiling in lieu of exposed in gym (Architects/Planners Project No. 4082), for a total cost of \$5,430. This change order increases the original contract amount of \$354,000 to \$359,430.
7. Change Order No. 1 – General construction contract of Performance Mechanical Corp. for Boiler Replacement at the J.V.B. Wicoff Elementary School (Architects/Planners Project #4084), as recommended by Fraytak Veisz Hopkins Duthie, PC, to furnish all materials and labor required to complete new boiler header system, for a total cost of \$14,252. This change order increases the original contract amount of \$272,000 to \$286,252.
8. Allowance Authorization No. 1 – General construction contract of Performance Mechanical Corp. for Boiler Replacement at the J.V.B. Wicoff Elementary School (Architects/Planners Project #4084), as recommended by Fraytak Veisz Hopkins Duthie, PC, to replace existing chemical feed tank (\$1,288), replace existing pressure reducing valve and backflow prevent (\$1,412, and provide and install new domestic hot water system expansion tank (\$595), for a total cost of \$16,705. This allowance authorization does not increase the contract amount of \$286,252.
9. Change Order No. 2 - General construction contract of Performance Mechanical Corp. for HVAC Unit Replacement at Small Gymnasium (Architects/Planners Project No. 4082) and Boiler Replacement at Maurice Hawk Elementary School (Architects/Planners Project #4152), as recommended by Fraytak Veisz Hopkins Duthie, PC, to replace three existing non-diaphragm type expansion tanks with two new tanks (Architects/Planners Project #4152), for a total cost of \$10,399. This change order increases the original contract amount of \$359,430 to \$369,829.
10. Allowance Authorization No. 1 - General construction contract of Performance Mechanical Corp. for HVAC Unit Replacement at Small Gymnasium (Architects/Planners Project No. 4082) and Boiler Replacement at Maurice Hawk Elementary School (Architects/Planners Project #4152), as recommended by Fraytak Veisz Hopkins Duthie, PC, to paint existing as piping and meter and to install new curb for boiler flue to create better tie-in condition at roof (Architects/Planners Project #4152), for a total cost of \$1,261. This allowance authorization does not increase the contract amount of \$375,341.

### **Equipment Disposal**

11. To approve the disposal of obsolete surplus equipment that has met the district's life expectancy. [The age and physical condition of the equipment rendered it ineffective.]

### **Technology**

- a) 1999 NEC MultiSync XP37 Plus 40 inch TV, Model #XP3790; Serial #4200950

Tuition Students

12. Recommended that approval be given as follows:

- a) To admit two students from surrounding districts to participate in our district Multiple Disabilities Program with tuition payments as established by law for the 2011-2012 school year:

<u>School District</u>	<u>Number of Students</u>
Monroe Township	1
Montgomery	1

**Travel and Related Expenses Reimbursement**

13. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) To approve the attendance of a district administrator to attend the Suburban School Superintendents meeting in Washington, DC, from November 2, 2011, to November 5, 2011, at a cost not to exceed \$2,000.

**Donation**

14. To accept a donation from Princeton University for a single stack electric Maytag commercial dryer, Model Number: MDE16MNDYW, Serial Number 17234823LP, as replacement dryer for the life skills classroom at Thomas Grover Middle School.

**Bid Awards**

Transportation

15. Award the July 26, 2011, Bid Number PUB11, Student Transportation Services to and from Public, Non-Public, Special Ed for the 2011-2012 school year effective July 1, 2011, through June 30, 2012, as follows:

- a) Student Transportation Contract-Multi Contract Number DV-PUB11-1 to Delaware Valley Bus:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN30	High School North	\$117.00	182	N/A	\$0.00
TG24	Grover Middle School	\$117.00	182	N/A	\$0.00

b) Student Transportation Contract-Multi Contract Number FS-PUB11-1 to First Student:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MHPS91	Maurice Hawk	\$ 74.86	172	\$19.08	\$ 0.00

c) Student Transportation Contract-Multi Contract Number IR-PUB11-1 to Irvin Raphael Bus:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
SPNL2	St. Paul, Notre Dame Lawrenceville	\$259.00	180	N/A	\$0.01
BAHN	From Bridge Academy to High School North	\$ 47.00	180	N/A	\$1.95

d) Out of District Special Needs Transportation Contract, Multi Contract Number JOY-PUB11-1 to Joy Transport:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
CPC1	CPC Highpoint School	\$191.00	183	\$45.00	\$1.50

e) Student Transportation Contract-Multi Contract Number RB-PUB11-1 to Rick Bus:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN28	High School North	\$109.00	182	N/A	\$0.00
DN17	Dutch Neck School	\$109.00	182	N/A	\$0.00
HN29	High School North	\$109.00	182	N/A	\$0.00
WE10	Wicoff School	\$109.00	182	N/A	\$0.00
VIPS1A	Village School	\$ 49.00	172	\$21.00	\$0.00
VIPS80	Village School	\$ 41.00	172	\$21.00	\$0.00
DN50	Dutch Neck School	\$130.00	182	\$20.00	\$0.00

f) Student Transportation Contract-Multi Contract Number DA-PUB11-1 to Dapper Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
VIPS90	Village School	\$ 56.82	172	\$14.82	\$2.50
VIPS1P	Village School	\$ 56.83	172	\$14.82	\$2.50

### **Bid Awards – Capital Projects**

#### **Capital Projects-Exterior Painting, Canopy Replacement and Masonry Restoration at Grover**

16. Award the August 19, 2011, bids for Exterior Painting, Canopy Replacement and Masonry Restoration at Thomas Grover Middle School, (Architects/Planners Project Nos. Cupola Replacement #4153A & Painting at Exterior Entryways #4153B and Masonry Wall Restoration #4153C), as recommended by Fraytak Veisz Hopkins Duthie, PC, contingent upon attorney review and approval of bid documents as follows:

Contract No. 1: Cupola Replacement (4153A) & Painting at Exterior Entryways (4153B)

Drill Construction	\$ 57,500
--------------------	-----------

Other bids:	Agia Mason, Inc.	\$ 88,100
	Arista Bldrs. & Designers	\$ 93,500
	G. Koustas Painting & Const.	\$ 95,000
	A & A Painting & Contr.Co	\$116,000
	D.A. Nolt Inc.	\$184,844

Contract No. 2: Masonry Wall Restoration (4153C)

	Arista Builders and Designers Inc.	\$ 93,600
Other bids:	G. Koustas Painting & Const.	\$125,000
	Agia Mason Inc.	\$130,410
	Spartan Construction	\$184,000
	D.A. Nolt Inc.	\$393,777
	Martell Construction Co., Inc.	\$685,000

Combined Single Overall Contract: No Award

**PERSONNEL**

A personnel addendum was added.

Mr. Marathe acknowledged the retirement of Marie Smith, secretary, 24 years, and thanked her for her service to the district.

Upon motion by Ms. Krug, seconded by Mr. Hochman, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

August 23, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A:</b>								
<b>Administrators</b>								
Wray, James (Russell)	Change	K-12 Supervisor of Instructional Technology		\$109,796.00 Prorated	DIST	8/24/2011	6/30/2012	Change from a Computer Facilitator to a K-12 Supervisor of Instructional Technology (Tenure date: 8/25/13).
Lazovick, Russell	Payment	Assistant Superintendent of Curriculum & Instruction		\$3,173.04	BOE	6/30/2011	6/30/2011	Payment of unused vacation days, as per contract.
<b>B: Certificated Staff</b>								
Deshpande, Pari	Appoint	Teacher Elementary - 3rd Grade	3MA	\$53,170.00	TC	9/1/2011	6/30/2012	Appoint as a 3rd grade teacher, replacing Beverly Lynk who retired (Tenure date: 9/2/14).
Hasler, Mary	Appoint	Media Specialist	0MA	\$51,910.00	CMS	9/1/2011	6/30/2012	Appoint as a Media Specialist, replacing Karen Black who transferred (Tenure date: 9/2/14).
Markley, Kirk	Appoint	Teacher Social Studies	0MA	\$51,910.00	CMS	9/1/2011	6/30/2012	Appoint as a Social Studies teacher, replacing Eileen Chubik-Kwis who transferred (Tenure date: 9/2/14).
Mitchell, Heather	Appoint	Teacher Special Education	0BA	\$50,000.00	CMS	9/1/2011	6/30/2012	Appoint as a Special Education teacher, replacing Judy Staggard who transferred (Tenure date: 9/2/14).
Prisk, Nicole	Appoint	Teacher Math	2BA	\$50,660.00	GMS	9/1/2011	6/30/2012	Appoint as a Math teacher, replacing Andrea Bean (Tenure date: 9/2/14).

Edmonds, Melanie	Appoint - Repl.	Social Worker	3MA	\$53,170.00	HSN	9/1/2011	6/30/2012	Appoint as a 100% leave-replacement Social Worker for Joann Quinlan.
Greene, Christopher	Appoint - Repl.	Teacher Elementary - 3rd Grade	0BA	\$50,000.00	TC	9/1/2011	6/30/2012	Appoint as a 100% leave-replacement 1st grade teacher for Stacy Duffey.
LaMarca, Jessica	Appoint - Repl.	Teacher Special Education	0BA	\$50,000.00	GMS	9/1/2011	6/30/2012	Appoint as a 100% leave-replacement Special Education teacher for Candace Musawwir
Christie, Shayne	Change	Teacher ESL/Japanese	9BA	\$56,900.00	CMS DN	9/1/2011	6/30/2012	Change from 63% - CMS & 37% - DN to 66% - CMS & 34% - DN.
Conover, Patricia	Change	Teacher Music Vocal	13MA	\$88,940.00	CMS GMS	9/1/2011	6/30/2012	Change from 60% - GMS & 40% - CMS to 100% - CMS.
Leonhardt, Gary	Change	Teacher Special Education	12BA	\$76,050.00	HSS	9/1/2011	6/30/2012	Change location and GAAP code from CMS to HSS, replacing Karen Levanduski.
Levanduski, Karen	Change	Teacher Language Arts	8MA	\$56,945.00	HSS	9/1/2011	6/30/2012	Change from a Special Ed to a Language Arts teacher, replacing Deidre Bova who transferred.
Linfante, Erica	Change	Teacher Special Education	2BA	\$50,660.00	CMS	9/1/2011	6/30/2012	Change from a replacement teacher at GMS to a permanent Special Ed teacher at CMS, replacing Gary Leonhardt (Tenure date: 9/2/14).
McDonough, Frances	Change	Teacher Elementary - 4th Grade	13MA+30	\$94,070.00	VIL	9/1/2011	6/30/2012	Change from a Language Arts Specialist to a 4th Grade teacher.
Mershon, Cynthia	Change	Teacher Resource Specialist for Literacy: Grs. 4-8	13MA	\$91,640.00	MR	9/1/2011	6/30/2012	Change from an Elementary teacher to a Teacher Resource Specialist for Literacy: Grs. 4-8.
Murphy-Fernandez, Maureen	Change	Teacher Music Vocal	13BA	\$87,150.00	CMS GMS	9/1/2011	6/30/2012	Change from 100% - CMS to 60% - CMS & 40% - GMS.
Peoples, Heather	Change	Teacher Physical Education	10MA	\$65,655.00	MH WIC DN	9/1/2011	6/30/2012	Change from 60% - DN and 40% - WIC to 10% - MH, 41% - WIC and 49% - DN.
Staggard, Judy	Change	Teacher Special Education	13BA	\$87,350.00	HSS	9/1/2011	6/30/2012	Change location and GAAP code from CMS to HSS.
Kravis, Yuko	Change	Teacher Special Education	8MA+30	\$58,835.00	HSN	9/1/2011	6/30/2012	Change from an ESL teacher to a Special Education teacher; change location & GAAP code.
Wylie, Caitlyn	Change	Teacher Kindergarten - 50%	1BA	\$25,330.00	TC	9/1/2011	6/30/2012	Change from a 40% Elementary teacher to a 50% Kindergarten teacher, replacing Jennifer Knoblock who transferred.
Buck, Alicia	Change %	Teacher Life Skills - 110%	10MA	\$72,220.50	CMS	9/1/2011	6/30/2012	Change from 100% to 110% for adaptive life skills classes.
Chai, Hee Kyong (Janice)	Change	Teacher ESL/Korean	13MA	\$88,940.00	CMS MRS	9/1/2011	6/30/2012	Change from 60% - CMS & 40% - HSS to 50% - CMS & 50% - MR.
Davis, Scott	Change %	Teacher Physical Education - 105%	13BA	\$86,152.50	CMS	9/1/2011	6/30/2012	Change from 100% to 105% for adaptive physical education classes.
Greener, Marguerite	Change %	Teacher Physical Education - 105%	13MA	\$95,172.00	CMS	9/1/2011	6/30/2012	Change from 100% to 105% for adaptive physical education classes.
Harris, Arlene	Change %	Teacher Computer - 110%	13MA+30	\$102,597.00	CMS	9/1/2011	6/30/2012	Change from 100% to 110% for adaptive computer classes.
Herscheit, Carole	Change %	Teacher - ESL/Bilingual - 91%	13MA+30	\$79,324.70	MH CMS	9/1/2011	6/30/2012	Change from 52% - MH to 39% - CMS and 52% - MH.
Malec, Katharine	Change %	Teacher Health - 110%	6BA	\$58,091.00	CMS	9/1/2011	6/30/2012	Change from 100% to 110% for adaptive health classes.

Lenihan, Lisa	Leave-FMLA/CC	Teacher IRLA		N/A	GMS	9/29/2011	6/30/2012	FMLA/CC: 9/29/11 - 12/22/11 unpaid, with benefits; CC: 12/23/11 - 6/30/12 unpaid, no benefits (RTW: 9/1/12).
Christenson, Veronica	Leave-FMLA/CC Change	Speech Language Specialist		N/A	GMS	9/1/2011	12/31/2011	FMLA: 9/1/11 - 11/24/11 unpaid, with benefits; CC: 11/25/11 - 12/31/11 unpaid, no benefits.
Koscuk, Kathryn	Leave-FMLA/CC Change	Teacher Special Education		N/A	DN	9/1/2011	11/27/2011	FMLA: 9/1/11 - 11/27/11 unpaid, with benefits, return to work 11/28/11.
Quinlan, JoAnn	Leave of Absence	School Social Worker		N/A	SS	9/1/2011	6/30/2012	Leave of absence for the 2011-12 school year, unpaid no benefits.
Ambuhl-Trzasko, Ann	Payment	Teacher Elementary - 3rd Grade		\$30,372.91	WIC	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
McCarthy, Tara	Reappoint	Teacher Special Education	10BA	\$63,040.00	HSN	9/1/2011	6/30/2012	Reappoint as a Special Education teacher, returning from a LOA.
Gerardino, Eileen	Rescind Appoint - Repl	Teacher Vocal Music		N/A	VIL	9/1/2011	1/30/2012	Rescind appointment as a 100% leave-replacement Vocal Music teacher for Amy Carter.
Pei, Suey-Lain	Resign	Teacher Chinese/Mandarin - 40%		N/A	GMS CMS	6/30/2011	6/30/2011	Resign from position after 3 years with the district.

**C: Non-Certificated Staff**

Carlisi, Tracy	Assignment	Bus Aide		\$14.51/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus aide for 2011-12 school year at 6.5 hrs/day.
Liles, Ernest	Assignment	Bus Aide		\$14.51/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus aide for 2011-12 school year at 6.5 hrs/day.
Thompson, Tianna	Assignment	Bus Aide		\$14.51/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus aide for 2011-12 school year 6 hrs/day.
Adams, Loretta	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Bellamy, Cynthia	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 6.5 hrs/day.
Berrios, Debra	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Carr, Richard	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Cassidy, Trinity	Assignment	Bus Driver		\$22.84/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 6.5 hrs/day.
Friedman, Norman	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 5 hrs/day.
Husinko, Karalene	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 6.5 hrs/day.
Husinko, Peter	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Johnson, Judy	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Jones, Jeanette	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as bus driver for 2011-12 school year at 6.5 hrs/day.
Livingston, Osborne	Assignment	Bus Driver		\$23.79/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Nixon, Brian	Assignment	Bus Driver		\$22.19/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Perez, Myrna	Assignment	Bus Driver		\$22.19/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Sakiey, Frances	Assignment	Bus Driver		\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Sanic, Norma	Assignment	Bus Driver		\$22.19/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 6.5 hrs/day.
Shen, Jing Ru	Assignment	Bus Driver		\$23.34/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 6.5 hrs/day.

Trower-Brooks, Lucy	Assignment	Bus Driver	\$25.21/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a bus driver for 2011-12 school year at 7 hrs/day.
Correa, Cheryl	Appoint	Bus Driver - Permanent Substitute	\$21.04/hr.	TRAN	9/1/2011	6/30/2012	Appoint as a permanent sub bus driver at 5 hrs/day.
Cheesman, Susanne	Assignment	Bus Driver - Permanent Substitute	\$21.04/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a permanent sub bus driver for the 2011-12 school year at 4.5 hrs/day.
Del Toro, Damary	Assignment	Bus Driver - Permanent Substitute	\$21.64/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a permanent sub bus driver for 2011-12 school year at 4.5 hrs/day.
Louis, Jean	Assignment	Bus Driver - Permanent Substitute	\$21.04/hr.	TRAN	9/1/2011	6/30/2012	Assignment as permanent sub driver for the 2011-12 school year at 5 hrs/day.
Marcelin, Frito	Assignment	Bus Driver - Permanent Substitute	\$21.64/hr.	TRAN	9/1/2011	6/30/2012	Assignment as a permanent sub bus driver for 2011-12 school year at 4.75 hrs/day.
Huebner, David	Resign	Mechanic	N/A	TRAN	8/26/2011	8/26/2011	Resign from position after 5 months with the district.
Bryant, Regina	Change	Cafeteria Aide	\$15.13/hr.	MR	9/1/2011	6/30/2012	Change location from VIL to MR.
Baier, Jennifer	Reappoint	Instructional Assistant - SPED	\$21.59/hr.	GMS	9/1/2011	6/30/2012	Reappoint as an Instructional Assistant - Special Ed, returning from a LOA.
Alden, Mary	Resign	Instructional Assistant - SPED	N/A	MR	6/30/2011	6/30/2011	Resign from position after 4 years with the district.
Coogan, Margaret Anne	Resign	Instructional Assistant - SPED	N/A	WIC	6/30/2011	6/30/2011	Resign from position after 6 years with the district.
Fisher, Kim	Resign	Instructional Assistant - SPED	N/A	HSS	6/30/2011	6/30/2011	Resign from position after 4 years with the district.
Trybukski, Diane	Payment	Secretary To	\$1,755.25	GMS	7/31/2011	7/31/2011	Payment of unused vacation days, as per contract.
Smith, Marie	Resign	Secretary 12 Month	N/A	HSS	8/31/2011	8/31/2011	Resign from position after 24 years with the district, for the purpose of retirement.
<b>D: Substitute/ Other</b>							
Glynn, MaryEllen	Appoint	Substitute Nurse	\$150/day	DIST	9/1/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for temporary assignments.
Parisi, Victoria	Appoint	Substitute Secretary	\$10.00/hr.	DIST	7/13/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for temporary assignments.
Cooper, Loretta	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Crist, Kelly	Appoint	Substitute Teacher	\$80/day	DIST	8/24/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for guidance intern assignments.
Dougherty, Kimberly	Appoint	Substitute Teacher	\$80/day	DIST	8/24/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for guidance intern assignments.
Evans, Kim	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Gopaldas, Champa	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Hussong, Devin	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Lysy, Ryan	Appoint	Substitute Teacher	\$80/day	DIST	8/24/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for extra curricular assignments.



Mitchell, Heather	Appoint	Substitute Teacher	\$90/day	DIST	8/24/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for extra curricular assignments.
Shen, Elizabeth	Appoint	Substitute Teacher	\$80/day	DIST	8/24/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for guidance intern assignments.
Stuart, Glen	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Taylor, Brandon	Appoint	Substitute Teacher	\$80/day	DIST	8/24/2011	6/30/2012	Appoint for the 2011-2012 school year, as needed for temporary coaching assignments.
Trautwein, Erich	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary coaching assignments.
Bhame, Karen	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Burnett, Stephanie	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Cheresnick, Evan	Change	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Change in salary from county certified to NJ certified.
James, Kavita	Change	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Change in salary from county certified to NJ certified.
Migliaccio, Thomas	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Mitchell, Kathryn	Appoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Nelson, Jennifer	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Padron, Antonio	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/2/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Schulman, Darren	Appoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Sherak, Nona	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Stuart, Thomas	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Torralaba, Jeffrey	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Widmayer, Donald	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.

**E: Extra Duty/Stipends**

<b>Extra Duty</b>							
<b>Homebound Instruction</b>							
Marrolli, Kathleen	Extra Duty - Change	Homebound Instruction	\$47.09/hr.	HSS	7/18/2011	8/26/2011	Change termination date for Language Arts home instruction from 7/29/11 to end 8/26/11; additional 8 hours total for course make-up work.
Marrolli, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	OOD	7/27/2011	9/28/2011	Home instruction for IRLA, Math, Science and Social Studies, not to exceed a total of 100 hours.

<b>ARRA Grant</b>							
Tsui, Lelia-Allison	Extra Duty	Professional Development	\$40.00	DN	7/21/2011	7/21/2011	Strategies for working with students with ADD/ADHD, 3 hours, paid by ARRA grant.

Upshur, Rhonda	Extra Duty	Professional Development	\$50.00	MR	7/21/2011	7/21/2011	Strategies for working with students with ADD/ADHD, 3 hours, paid by ARRA grant.
Eife, Lucy	Extra Duty	Professional Development	\$50.00	TC	7/14/2011	7/14/2011	Maximizing your effectiveness in working with students with Autism and Aspergers, 3 hours, paid by ARRA Grant.
McPhail, Tracy	Extra Duty	Professional Development	\$40.00	MR	7/19/2011	7/19/2011	Collaborative working relationships in the special education classroom, 3 hours, paid by ARRA Grant.
Upshur, Rhonda	Extra Duty	Professional Development	\$50.00	MR	7/28/2011	7/28/2011	Red Cross certification, 3 hours, paid by ARRA grant.
<b>Title I Grant</b>							
Gagliardo, Tiffany	Extra Duty	Parent Program Assistant - Title I	\$10.00/hr.	DIST	8/30/2011	8/30/2011	Parent Program Assistant- Title I Grant funded - not to exceed 3 hours.
Opacki, Joan	Extra Duty	Parent Program Assistant - Title I	\$10.00/hr.	DIST	8/30/2011	8/30/2011	Parent Program Assistant- Title I Grant funded - not to exceed 3 hours.
Spina, Amy	Extra Duty	Parent Program Assistant - Title I	\$10.00/hr.	DIST	8/30/2011	8/30/2011	Parent Program Assistant- Title I Grant funded - not to exceed 3 hours.
Viscovsky, Cyndi	Extra Duty	Parent Program Assistant - Title I	\$10.00/hr.	DIST	8/30/2011	8/30/2011	Parent Program Assistant- Title I Grant funded - not to exceed 3 hours.
Airey, Faye	Extra Duty - Change	Struggling Learners Committee- Title I	\$47.09/hr.	MR	8/23/2011	8/31/2011	Struggling Learners Committee (Title I ), <b>total additional committee hours</b> not to exceed 100 hours.
Edwards, Tracey	Extra Duty - Change	Struggling Learners Committee- Title I	\$47.09/hr.	MR	8/23/2011	8/31/2011	Struggling Learners Committee (Title I ), <b>total additional committee hours</b> not to exceed 100 hours.
King, Rebecca	Extra Duty - Change	Struggling Learners Committee- Title I	\$47.09/hr.	MR	8/23/2011	8/31/2011	Struggling Learners Committee (Title I ), <b>total additional committee hours</b> not to exceed 100 hours.
McCormack, Liz	Extra Duty - Change	Struggling Learners Committee- Title I	\$47.09/hr.	MR	8/23/2011	8/31/2011	Struggling Learners Committee (Title I ), <b>total additional committee hours</b> not to exceed 100 hours.
Upshur, Rhonda	Extra Duty - Change	Struggling Learners Committee- Title I	\$47.09/hr.	MR	8/23/2011	8/31/2011	Struggling Learners Committee (Title I ), <b>total additional committee hours</b> not to exceed 100 hours.
Valeriani, Lisa	Extra Duty - Change	Struggling Learners Committee- Title I	\$47.09/hr.	MR	8/23/2011	8/31/2011	Struggling Learners Committee (Title I ), <b>total additional committee hours</b> not to exceed 100 hours.
<b>Special Services</b>							
Chunko, Eileen	Extra Duty	Child Study Team	\$76.45/hr.	WIC	7/1/2011	9/1/2011	Summer CST work, 24.5 additional hours.
Clements, Elizabeth	Extra Duty	Child Study Team	Per Diem	MR	7/1/2011	9/1/2011	Summer CST work, 2.5 additional days.
Dennehy, Jane	Extra Duty	Child Study Team	Per Diem	MR	6/20/2011	6/1/2011	Summer CST work, 1.5 additional days.
Dente, Melissa	Extra Duty	Child Study Team	Per Diem	VIL	7/1/2011	9/1/2011	Summer CST work, 4 additional days.
Dresher, Gail	Extra Duty	Child Study Team	Per Diem	CMS	7/1/2011	9/1/2011	Summer CST work, 5.5 days.
Eagles, Melissa	Extra Duty	Child Study Team	Per Diem	TC MR	7/1/2011	9/1/2011	Summer CST work, 7.5 additional days.
Frankel, Jane	Extra Duty	Child Study Team	Per Diem	TC WIC	6/20/2011	9/1/2011	Summer CST work, 4 days.

Gonzalez, Mary Kate	Extra Duty	Child Study Team	Per Diem	HSS	6/20/2011	9/1/2011	Summer CST work, 9.5 days.
Gosselin, Mary Jane	Extra Duty	Child Study Team	Per Diem	HSN	7/1/2011	9/1/2011	Summer CST work, 3.5 additional days.
Hanna, Judith	Extra Duty	Child Study Team	Per Diem	MR	7/1/2011	9/1/2011	Summer CST work, 1 additional day.
Henicle-Kleppe, Lori	Extra Duty	Child Study Team	Per Diem	MR	7/1/2011	9/1/2011	Summer CST work, 1.5 additional days.
Hull, Mary	Extra Duty	Child Study Team	Per Diem	MR	7/1/2011	9/1/2011	Summer CST work, not to exceed 18 days.
Hyman, JoAnn	Extra Duty	Child Study Team	Per Diem	DN	7/1/2011	9/1/2011	Summer CST work, 2.5 additional day.
Kelley, Karen	Extra Duty	Child Study Team	Per Diem	WIC	7/12/2011	9/1/2011	Summer CST support, not to exceed 19 days.
Kemler, Susan	Extra Duty	Child Study Team	Per Diem	HSN	6/20/2011	9/1/2011	Summer CST work, 5 additional days.
Lantz-Hecker, Diane	Extra Duty	Child Study Team	Per Diem	HSN	7/1/2011	9/1/2011	Summer CST work, 1 additional day.
Lawrence, Alexandra	Extra Duty	Child Study Team	Per Diem	HSS	7/1/2011	9/1/2011	Summer CST work, not to exceed 10 days.
Lee, Susan	Extra Duty	Child Study Team	\$76.45/hr.	DIST	7/1/2011	9/1/2011	Summer CST work, 7 additional hours.
Levine, Randi	Extra Duty	Child Study Team	Per Diem	GMS	6/20/2011	9/1/2011	Summer CST work, not to exceed 9 additional days.
Livorsi, Lauren	Extra Duty	Child Study Team	Per Diem	CMS MR	7/1/2011	9/1/2011	Summer CST work, 7 additional days.
Lowenbraun, Cheryl	Extra Duty	Child Study Team	Per Diem	WIC MH	7/1/2011	9/1/2011	Summer CST work, 2.5 additional days.
McMaster, Suzanne	Extra Duty	Child Study Team	Per Diem	CMS	6/20/2011	9/1/2011	Summer CST work, 3 additional days.
Medina, Jennifer	Extra Duty	Child Study Team	Per Diem	HSS	7/1/2011	9/1/2011	Summer CST work, not to exceed 8.5 additional days.
Monforte, Astrid	Extra Duty	Child Study Team	Per Diem	VIL	7/12/2011	9/1/2011	Summer CST support, not to exceed 14 days.
Montoney, Carolyn	Extra Duty	Child Study Team	Per Diem	HSN	6/20/2011	9/1/2011	Summer CST work, 1.5 additional days.
Moore, Rowena	Extra Duty	Child Study Team	Per Diem	MR	7/1/2011	9/1/2011	Summer CST work, 4.5 additional hours.
Nash, Laura	Extra Duty	Child Study Team	Per Diem	MR	7/1/2011	9/1/2011	Summer CST work, 2 additional days.
Stevenson, Shaundrika	Extra Duty	Child Study Team	Per Diem	MR	7/1/2011	9/1/2011	Summer CST work, 4.5 additional days.
Wyers, Leslie	Extra Duty	Child Study Team	Per Diem	HSS	7/1/2011	9/1/2011	Summer CST work, 5.5 additional days.
Hammock, Elizabeth	Extra Duty	Child Study Team - Occupational Therapist	\$65.69/hr.	TC WIC	6/20/2011	6/1/2011	Summer CST work, 14 additional hours.
Chunko, Eileen	Extra Duty	Child Study Team - Physical Therapist	\$76.45/hr.	WIC	6/20/2011	6/30/2011	Summer CST work, 14 hours.
Lee, Susan	Extra Duty	Child Study Team - Physical Therapist	\$76.45/hr.	DIST	6/20/2011	6/30/2011	Summer CST work, 7 hours.
Belton, Stacey	Extra Duty	Job Coach	\$47.09/hr.	HSN	7/1/2011	8/31/2011	Summer job coaching for the LARKS, not to exceed 40 hours.
Giambagno, Maryann	Extra Duty	School Nurse - Summer Hours	\$47.09/hr.	MR	6/20/2011	9/1/2011	Summer pre-school assessments, not to exceed 20 hours.
Benci, Joseph	Extra Duty	Summer Work	\$19.42/hr.	CMS	6/28/2011	6/29/2011	Summer work, 12 hours.

Caracappa, Mary	Extra Duty	Summer Work	\$21.22/hr.	HSN	8/4/2011	8/4/2011	Summer work, not to exceed 3 hours.
Fraunberger, James	Extra Duty	Summer Work	\$19.65/hr.	HSN	8/4/2011	8/4/2011	Summer work, not to exceed 3 hours.
Lee, Bonnie	Extra Duty	Summer Work	Per Diem	DN	8/4/2011	8/4/2011	Summer work, not to exceed a 1/2 day.
<b>ESY Program</b>							
Patrone, Michelle	Extra Duty - Change	ESY Occupational Therapist	\$65.69/hr.	MSR	7/5/2011	8/8/2011	Change from 32.50 to 34.25 total hours .
Laurence, Marjorie	Extra Duty - Change	ESY Speech Specialist	\$47.09/hr.	MSR	7/5/2011	8/8/2011	Change from 52 to 50 total hours.
Stevenson, Shaundrika	Extra Duty - Change	ESY Speech Specialist	\$47.09/hr.	MSR	7/5/2011	8/8/2011	Change from 52 to 54 total hours.
<b>CMS</b>							
Bryant, Gina	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/6/2011	6/30/2012	Bus duty, not to exceed 1.5 hrs/week.
Estwan, Christine	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/6/2011	6/30/2012	Bus duty, not to exceed 1.5 hrs/week.
Bryant, Gina	Extra Duty	Supervision	\$19.48/hr.	CMS	9/6/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Estwan, Christine	Extra Duty	Supervision	\$19.48/hr.	CMS	9/6/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
<b>DN</b>							
Ditzel, Marina	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Farber, Marissa	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Koscuk, Kathryn	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
McMahon-Nester, MaryAnn	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
Signore, Nicole	Extra Duty	Moving	\$47.09/hr.	DN	6/20/2011	8/31/2011	Moving, not to exceed 12 hours.
<b>GMS</b>							
Adair, Alicia	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Bourassa, Rosanne	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Cohen, Gaye	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Cook, Donna	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Dunn, Diane	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Gagliardo, Terri	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Kahlenberg, Pat	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Lasbury, Sharon	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Nordstrom, Jocelyn	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Novack, Judy	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Nugent, Jan	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Robb, Eileen	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.

Struble, Donna	Extra Duty	Dance Chaperone	\$49.93/event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Adair, Alicia	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Bourassa, Rosanne	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Cohen, Gaye	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Cook, Donna	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Dunn, Diane	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Gagliardo, Terri	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Kahlenberg, Pat	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Lasbury, Sharon	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Nordstrom, Jocelyn	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Novack, Judy	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Nugent, Jan	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Robb, Eileen	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
Struble, Donna	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
<b>MR</b>							
Wiley, Linda	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/2011	6/30/2012	Bus duty, not to exceed 3 hrs/week.
Udeshi, Vimla	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/2011	6/30/2012	Bus duty, not to exceed 3 hrs/week.
Beatty, Miyuki	Extra Duty	Moving	\$47.09/hr.	MR	8/23/2011	9/30/2011	Moving, not to exceed 12 hours.
Chai, Janice	Extra Duty	Moving	\$47.09/hr.	MR	8/23/2011	9/30/2011	Moving, not to exceed 12 hours.
Chang, Helen	Extra Duty	Moving	\$47.09/hr.	MR	8/23/2011	9/30/2011	Moving, not to exceed 12 hours.
<b>HSN</b>							
Conner, Colleen	Extra Duty	Chaperone	\$62.43/event	HSN	9/1/2011	6/30/2012	Chaperone, as needed.
Fraunberger, James	Extra Duty	Chaperone	\$62.43/event	HSN	9/1/2011	6/30/2012	Chaperone, as needed.
Frazier, Angela	Extra Duty	Chaperone	\$62.43/event	HSN	9/1/2011	6/30/2012	Chaperone, as needed.
Gamarnik, Alex	Extra Duty	Chaperone	\$62.43/event	HSN	9/1/2011	6/30/2012	Chaperone, as needed.
Courtney, Michael	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	HSN	7/1/2011	8/31/2011	Summer media specialist work, not to exceed 84 hours.
<b>VIL</b>							
Greiner, Melissa	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Guidance - summer work, not to exceed 48 hours.
<b>Curriculum: Language Arts</b>							
Bugher, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	9/30/2011	K-5 Language Arts curriculum articulation, not to exceed 6 hours.
Gonsiorowski, Mary	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	9/30/2011	K-5 Language Arts curriculum articulation, not to exceed 6 hours.

Johnson, Juliana	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	9/30/2011	K-5 Language Arts curriculum articulation, not to exceed 35 hours.
McCormick-Miller, Kristin	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	9/30/2011	K-5 Language Arts curriculum articulation, not to exceed 6 hours.
Mershon, Cynthia	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	9/30/2011	K-5 Language Arts curriculum articulation, not to exceed 35 hours.
Roomann, Katrin	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	9/30/2011	K-5 Language Arts curriculum articulation, not to exceed 6 hours.
Walling, Barbara	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	9/30/2011	K-5 Language Arts curriculum articulation, not to exceed 6 hours.
<b>Curriculum:</b>							
<b>Health</b>							
Maskell, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	8/31/2011	2nd Grade Health curriculum technology integration, 5 hours.
Nodong, Pema	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	8/31/2011	2nd Grade Health curriculum technology integration, 5 hours.
<b>Curriculum:</b>							
<b>PSLP Grant</b>							
Warwick, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Develop PSLP training binders for teachers, 3 hours. (Paid through PSLP Pilot grant.)
<b>Professional Development:</b>							
<b>Connect Ed Grant</b>							
Bowen, Penelope	Extra Duty	Professional Development	\$47.09/hr.	DIST	6/1/2011	6/30/2012	Connect-Ed Leadership Team Meetings. <b>Total Program</b> not to exceed 40 hours. Partially paid through Connect-Ed Grant.
Grabell, Jeffrey	Extra Duty	Professional Development	\$47.09/hr.	DIST	6/1/2011	6/30/2012	Connect-Ed Leadership Team Meetings. <b>Total Program</b> not to exceed 40 hours. Partially paid through Connect-Ed Grant.
SooHoo, Carolyn	Extra Duty	Professional Development	\$47.09/hr.	DIST	6/1/2011	6/30/2012	Connect-Ed Leadership Team Meetings. <b>Total Program</b> not to exceed 40 hours. Partially paid through Connect-Ed Grant.
Wachtin, Heidi	Extra Duty	Professional Development	\$47.09/hr.	DIST	6/1/2011	6/30/2012	Connect-Ed Leadership Team Meetings. <b>Total Program</b> not to exceed 40 hours. Partially paid through Connect-Ed Grant.
<b>Curriculum:</b>							
<b>Professional Development Planning</b>							
Baer, Debra	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning for District Professional Development Day, not to exceed 20 hours.
Bean, Andrea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	7/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 20 hours.
Reynolds, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning for District Professional Development Day, not to exceed 20 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Bryde, Jeanine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Bugher, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.

Cane, Karen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Dailey, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Efstathios, Marissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Galazin, Nadra	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Gould, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Gregorio, Cathy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Guidotti, Anthony Jr.	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Heavers, Kate	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Hoeflinger, Kim	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Jablonski, Amy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Jean-Marie, Leslie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning for District Professional Development Day, not to exceed 26 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Kelley, Karen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Kempf, Kathleen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Mansfield, Beth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
McClendon, Teresa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Micallif, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.

Nodong, Pema	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Pearson, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Rodrigo, Jose	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Selander, Maria	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Shakin, Lynn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Sheridan, Barbara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Shulan, Legia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Stewart, Anita	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Totaro, Bill	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Tulp, Guyler	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Van Doren, Keith	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Vescuso, Antonella	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Walters, Flo	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for District Professional Development Day, not to exceed 6 hours.
Birrer, Denise	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for Envision Math, not to exceed 6 hours.
DiLorenzo, Stephanie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for Envision Math, not to exceed 6 hours.
Krech, Robert	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/26/2011	8/31/2011	Professional Development Planning for Envision Math, not to exceed 8 hours.
Beam, Eileen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 220 hours. [Job 1316]
Breitenbach, Judy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 220 hours. [Job 1316]



Miller, Mary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 220 hours. [Job 1316]
Reil, Lizbeth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 220 hours. [Job 1316]
Van Doren, Keith	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 220 hours. [Job 1316]
Young, Janette	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 220 hours. [Job 1316]
Zapolski, Katelee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/2011	6/30/2012	Professional Development Planning Science 1-5 Workshops. <b>Total Program</b> not to exceed 220 hours. [Job 1316]
<b>Professional Development</b>							
Beam, Eileen	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Breitenbach, Judy	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Bresnahan, Marie	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Campbell, Christi	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Collins, Donna	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Collins, Melissa	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Doby, Kathryn	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Elliott, Janice	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Gardner, Carolyn	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Gonsiorowski, Mary	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Grabell, Jeffrey	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Gregorio, Mary	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Hyer, Marian	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Maher, Jody	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Mansfield, Beth	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
McCormack, Liz	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Miele, Trish	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Miller, Kristin	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Mulhall, Maureen	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Murphy, Carol	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.

Rogala, Gwen	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Tellis, Marietta	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Tran, Piao	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.

**Stipend Athletics**

Bennett, Frank	Stipend Athletic - Rescind	Football - Assistant Coach	N/A	HSN	Fall	Fall	Rescind stipend as a Football - Assistant Coach.
Carter, Derrick	Stipend Athletic	Volunteer Football/Strength & Conditioning Coach	N/A	HSN	Fall	Fall	Volunteer Football/Strength & Conditioning Coach.
Falter, Michael	Stipend Athletic - Rescind	Volleyball - Girls Assistant Coach	N/A	HSN	Fall	Fall	Rescind stipend as a Volleyball - Girls Assistant Coach.
Gargano, John	Stipend Athletic	Football - Assistant Coach	\$4,977.42	HSN	Fall	Fall	Football-Assistant Coach, 4 yrs. exp., paid in December.
Jones, Heather	Stipend Athletic	Volleyball - Girls Assistant Coach	\$3,792.32	HSN	Fall	Fall	Volleyball-Girls Assistant Coach, 0 yrs. exp., paid in December.
Markowitz, David	Stipend Athletic - Rescind	Football - Assistant Coach	N/A	HSN	Fall	Fall	Rescind stipend as a Football - Assistant Coach.
Marsch, Denise	Stipend Athletic	Tennis - Girls Assistant Coach	\$3,318.28	HSN	Fall	Fall	Tennis - Girls Assistant Coach, 0 yrs. exp., paid in December.
Orlando, Heather	Stipend Athletic - Rescind	Tennis - Girls Assistant Coach	N/A	HSN	Fall	Fall	Rescind stipend as a Tennis - Girls Assistant Coach.
Torralba, Jeffrey	Stipend Athletic	Football - Assistant Coach	\$4,740.40	HSN	Fall	Fall	Football-Assistant Coach, 0 yrs. exp., paid in December.
Torralba, Jeffrey	Stipend Athletic	Volunteer Boys Basketball Coach	N/A	HSN	Winter	Winter	Volunteer Boys Basketball Coach.
Visovsky, Caroline	Stipend Athletic	Volunteer Cheerleading Coach	N/A	HSN	Winter	Winter	Volunteer Cheerleading Coach.
Beym, Matthew	Stipend Athletic	Football - Assistant Coach	\$4,740.40	HSS	Fall	Fall	Football-Assistant Coach, 0 yrs. exp., paid in December.
Cano, Edgar	Stipend Athletic	Soccer - Boys Freshman Coach	\$3,484.19	HSS	Fall	Fall	Soccer - Boys Freshman Coach, 3 yrs. exp., paid in December.
Cano, Edgar	Stipend Athletic - Rescind	Soccer - Boys JV Coach	N/A	HSS	Fall	Fall	Rescind stipend as a Soccer - Boys JV Coach.
Fisher, Jeffrey	Stipend Athletic - Rescind	Soccer - Boys Freshman Coach	N/A	HSS	Fall	Fall	Rescind stipend as a Soccer - Boys Freshman Coach.
Fisher, Jeffrey	Stipend Athletic	Soccer - Boys JV Coach	\$3,792.32	HSS	Fall	Fall	Soccer - Boys JV Coach, 2 yrs. exp., paid in December.
Ross, Ryan	Stipend Athletic - Rescind	Football - Assistant Coach	N/A	HSS	Fall	Fall	Rescind stipend as a Football - Assistant Coach.
Thomas, Terence	Stipend Athletic	Football - Assistant Coach	\$4,740.40	HSS	Fall	Fall	Football-Assistant Coach, 0 yrs. exp., paid in December (Certification pending).
Uhrin, Frank	Stipend Athletic - Rescind	Football - Assistant Coach	N/A	HSS	Fall	Fall	Rescind stipend as a Football - Assistant Coach.

**Stipend Non-Athletic**

DN

Grabell, Jeff	Stipend Non- Athletic	Building Science Coordinator	\$1,623.00	DN	9/1/2011	6/30/2012	Building Science Coordinator, paid 1/2 in December and 1/2 in June.
Stevens, Tim	Stipend Non- Athletic	Dexter Safety Patrol Coordinator	\$485.00	DN	9/1/2011	6/30/2012	Dexter Patrol Coordinator, paid 1/2 in December and 1/2 in June.
Frounfelker, Brenda	Stipend Non- Athletic	Grade Level Leader - First Grade - 50%	\$1,055.00	DN	9/1/2011	6/30/2012	Grade Level Leader - First Grade - 50%, paid 1/2 in December and 1/2 in June.
Sinha, Kavita	Stipend Non- Athletic	Grade Level Leader - First Grade - 50%	\$1,055.00	DN	9/1/2011	6/30/2012	Grade Level Leader - First Grade - 50%, paid 1/2 in December and 1/2 in June.
Masure, Linda	Stipend Non- Athletic	Grade Level Leader - Kindergarten - 50%	\$730.50	DN	9/1/2011	6/30/2012	Grade Level Leader - Kindergarten - 50%, paid 1/2 in December and 1/2 in June.
McGuinness, Wanda	Stipend Non- Athletic	Grade Level Leader - Kindergarten - 50%	\$730.50	DN	9/1/2011	6/30/2012	Grade Level Leader - Kindergarten - 50%, paid 1/2 in December and 1/2 in June.
Doby, Kathryn	Stipend Non- Athletic	Grade Level Leader - Second Grade - 50%	\$1,055.00	DN	9/1/2011	6/30/2012	Grade Level Leader - Second Grade - 50%, paid 1/2 in December and 1/2 in June.
Grover, Jan	Stipend Non- Athletic	Grade Level Leader - Second Grade - 50%	\$1,055.00	DN	9/1/2011	6/30/2012	Grade Level Leader - Second Grade - 50%, paid 1/2 in December and 1/2 in June.
Basler, Linda	Stipend Non- Athletic	Grade Level Leader - Special Area - 50%	\$1,055.00	DN	9/1/2011	6/30/2012	Grade Level Leader - Special Area - 50%, paid 1/2 in December and 1/2 in June.
Stevens, Tim	Stipend Non- Athletic	Grade Level Leader - Special Area - 50%	\$1,055.00	DN	9/1/2011	6/30/2012	Grade Level Leader - Special Area - 50%, paid 1/2 in December and 1/2 in June.
Gonsiorowski, Mary Jo	Stipend Non- Athletic	Grade Level Leader - Third Grade - 50%	\$893.50	DN	9/1/2011	6/30/2012	Grade Level Leader - Third Grade - 50%, paid 1/2 in December and 1/2 in June.
Honore, Regina	Stipend Non- Athletic	Grade Level Leader - Third Grade - 50%	\$893.50	DN	9/1/2011	6/30/2012	Grade Level Leader - Third Grade - 50%, paid 1/2 in December and 1/2 in June.
Rogala, Gwen	Stipend Non- Athletic	Spirit Committee Coordinator - 50%	\$303.00	DN	9/1/2011	6/30/2012	Spirit Committee Coordinator - 50%, paid 1/2 in December and 1/2 in June.
Simmons, Daniela	Stipend Non- Athletic	Spirit Committee Coordinator - 50%	\$303.00	DN	9/1/2011	6/30/2012	Spirit Committee Coordinator - 50%, paid 1/2 in December and 1/2 in June.
<b>MR</b>							
Jones, Michael	Stipend Non- Athletic	Building Science Coordinator	\$1,623.00	MR	9/1/2011	6/30/2012	Building Science Coordinator, paid 1/2 in December and 1/2 in June.
Dewan, Megan	Stipend Non- Athletic	Character Theme Coordinator	\$606.00	MR	9/1/2011	6/30/2012	Character Theme Coordinator, paid 1/2 in December and 1/2 in June.
Smith, Todd	Stipend Non- Athletic	Grade Level Leader - Fifth Grade	\$2,436.00	MR	9/1/2011	6/30/2012	Grade Level Leader - Fifth Grade, paid 1/2 in December and 1/2 in June.
Davis, Jean	Stipend Non- Athletic	Grade Level Leader - Fourth Grade	\$2,436.00	MR	9/1/2011	6/30/2012	Grade Level Leader - Fourth Grade, paid 1/2 in December and 1/2 in June.
Edwards, Tracey	Stipend Non- Athletic	Grade Level Leader - Special Area	\$2,436.00	MR	9/12/2011	6/30/2012	Grade Level Leader - Special Area, paid 1/2 in December and 1/2 in June.
Westbrook, Cynthia	Stipend Non- Athletic	Grade Level Leader - Special Area	\$2,436.00	MR	9/1/2011	6/30/2012	Grade Level Leader - Special Area, paid 1/2 in December and 1/2 in June.
Jones, Michael	Stipend Non- Athletic	Human Relations Program Leader- 50%	\$811.50	MR	9/1/2011	6/30/2012	Human Relations Program Leader - 50%, paid 1/2 in December and 1/2 in June.

King, Rebecca	Stipend Non- Athletic	Human Relations Program Leader- 50%	\$811.50	MR	9/1/2011	6/30/2012	Human Relations Program Leader - 50%, paid 1/2 in December and 1/2 in June.
Green, Hughbert	Stipend Non- Athletic	Math League Advisor	\$1,177.00	MR	9/1/2011	6/30/2012	Math League Advisor, paid 1/2 in December and 1/2 in June.
Valeriani, Lisa	Stipend Non- Athletic	Student Human Relations Coordinator	\$1,169.00	MR	9/1/2011	6/30/2012	Student Human Relations Coordinator, paid 1/2 in December and 1/2 in June.
<b>F: Community Education Staff</b>							
<b>2011-2012 Staff</b>							
Chapman, Arthur	Reappoint	EDP Assistant Group Leader	\$9.69/hr.	MR	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 16.25 hrs/week.
Geevers, Kristen	Reappoint	EDP Assistant Group Leader	\$9.69/hr.	DN	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Hendrickson, Laura	Reappoint	EDP Assistant Group Leader	\$9.69/hr.	MR	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Ono, Haru	Reappoint	EDP Assistant Group Leader	\$8,342.10	VIL	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, AM & PM, 16.25 hrs/week.
Payton, Shirley	Reappoint	EDP Assistant Group Leader	\$13.77/hr.	DN	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Rahman, Sara	Reappoint	EDP Assistant Group Leader	\$9.69/hr.	VIL	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 16.25 hrs/week.
Ridzyowski, Steven	Reappoint	EDP Assistant Group Leader	\$11.08/hr.	TC	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Shah, Hetal	Reappoint	EDP Assistant Group Leader	\$9.69/hr.	TC	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Tafrow, Nicole	Reappoint	EDP Assistant Group Leader	\$9.69/hr.	DN	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Visalakshmi Kesavabhotla, Padma	Reappoint	EDP Assistant Group Leader	\$7,262.00	MR	9/1/2011	6/30/2012	Reappoint as an EDP Assistant Group Leader, PM, 16.25 hrs. a week
Schaeffer, Warren	Resign	EDP Assistant Group Leader	N/A	CE	6/30/2011	6/30/2011	Resign as an EDP Assistant Group Leader.
Agyeman, Rhodalyn	Reappoint	EDP Group Leader	\$14.79/hr.	MH	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader, PM, 15 hrs/week.
DeVine, Patricia	Reappoint	EDP Group Leader	\$18,360.00	MH	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader. AM & PM, 25 hrs/week.
Girgis, Gina	Reappoint	EDP Group Leader	\$15.30/hr.	VIL	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader, PM, 16.25 hrs/week.
Hughes, Dianna	Reappoint	EDP Group Leader	\$13,311.00	MR	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader. AM & PM, 25 hrs. week.
Jones, Connie	Reappoint	EDP Group Leader	\$14,297.85	MR	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader. AM & PM, 25 hrs/week.
Lapidus, Elsa	Reappoint	EDP Group Leader	\$16.88/hr.	WIC	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader, PM, 15 hrs/week.
McMullen, Caitlin	Reappoint	EDP Group Leader	\$12.24/hr.	MR	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader, PM, 16.25 hrs/week.
Mitchell, Derrick	Reappoint	EDP Group Leader	\$19,186.00	GMS	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader. AM & PM, 25 hrs. week.
Ruffo, Lilia	Reappoint	EDP Group Leader	\$9,180.00	WIC	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader. AM & PM, 25 hrs/week.
Sampath, Usha	Reappoint	EDP Group Leader	\$13,163.10	TC	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader. AM & PM, 25 hrs/week.
Smith, Connie	Reappoint	EDP Group Leader	\$12,531.00	DN	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader. PM, 15 hrs/week.
Tucci, Mauro	Reappoint	EDP Group Leader	\$15.30/hr.	DN	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader, PM, 15 hrs/week.

Vassilaras, Kalliopi	Reappoint	EDP Group Leader	\$14.79/hr.	VIL	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader, PM, 16.25 hrs/week.
Weecast, Steven	Reappoint	EDP Group Leader	\$8,951.00	MR	9/1/2011	6/30/2012	Reappoint as an EDP Group Leader. PM, 16.,25 hrs/wk.
Agyeman, Courtney	Reappoint	EDP High School Assistant	\$7.75/hr.	WIC	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Avino, Alyssa	Reappoint	EDP High School Assistant	\$7.75/hr.	MR	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Dwyer, Timothy	Reappoint	EDP High School Assistant	\$7.75/hr.	MH	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Evans, Christopher	Reappoint	EDP High School Assistant	\$7.45/hr.	TC	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Gagliardo, Tiffany	Reappoint	EDP High School Assistant	\$7.75/hr.	TC	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Leydon, Jeffery	Reappoint	EDP High School Assistant	\$7.75/hr.	TC	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Minhas, Sherene	Reappoint	EDP High School Assistant	\$7.45/hr.	MH	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Pisabaj, Yohana	Reappoint	EDP High School Assistant	\$7.45/hr.	MH	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Sharma, Nikhil	Reappoint	EDP High School Assistant	\$7.45/hr.	VIL	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Spina, Amelia	Reappoint	EDP High School Assistant	\$7.45/hr.	MH	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Straley, Emily	Reappoint	EDP High School Assistant	\$7.45/hr.	WIC	9/1/2011	6/30/2012	Reappoint as an EDP High School Assistant, PM, 15 hrs/week.
Caracappa, Mary	Reappoint	EDP Instructional Assistant	\$14.79/hr.	VIL	9/1/2011	6/30/2012	Reappoint as an EDP Instructional Assistant, PM 16.25 hrs. a week (District I/A).
Fraunberger, Jim	Reappoint	EDP Instructional Assistant	\$13.26/hr.	VIL	9/1/2011	6/30/2012	Reappoint as an EDP Instructional Assistant, PM 16.25 hrs. a week (District I/A).
Beauchamp, Rafael	Reappoint	EDP Site Supervisor	\$15,651.90	VIL	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor. AM & PM, 27.5 hrs/week.
Kaplan, Debbie	Reappoint	EDP Site Supervisor	\$26,134.00	MR	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor. AM & PM, 27.5 hrs/week.
McLaughlin, Patricia	Reappoint	EDP Site Supervisor	\$31,788.00	MR	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor. AM & PM, 27.5 hrs/week.
Mellan, Marissa	Reappoint	EDP Site Supervisor	\$20,903.00	MH	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor. AM & PM, 27.5 hrs/week.
Nita, Daniela	Reappoint	EDP Site Supervisor	\$25,337.00	GMS	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor. AM & PM, 27.5 hrs/week.
Opacki, Joan	Reappoint	EDP Site Supervisor	\$17,075.00	CMS	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor, PM, 16.25 hrs/week.
Sisselman, Luanne	Reappoint	EDP Site Supervisor	\$32,566.00	WI	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor. AM & PM, 27.5 hrs/week.
Soden, Dawn	Reappoint	EDP Site Supervisor	\$28,274.00	TC	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor. AM & PM, 27.5 hrs/week.
Zelazny, Christina	Reappoint	EDP Site Supervisor	\$19,691.00	DN	9/1/2011	6/30/2012	Reappoint as an EDP Site Supervisor. AM & PM, 27.5 hrs/week.

Delre, Margaret	Reappoint	EDP Special Needs Coordinator	\$47.09/hr.	CE	9/1/2011	6/30/2012	Reappoint as an EDP Special Needs Coordinator, PM, 5 hrs/week.
Faulkner, Cristine	Reappoint	Kindergarten Extension Assistant	\$28,063.26	MR	9/1/2011	6/30/2012	Reappoint as CE Kindergarten Extension Assistant.
Kamath, Annapoorna	Reappoint	Kindergarten Extension Assistant	\$25,015.50	MR	9/1/2011	6/30/2012	Reappoint as CE Kindergarten Extension Assistant.
Marzucco, Cheryl	Reappoint	Kindergarten Extension Assistant	\$26,474.10	MR	9/1/2011	6/30/2012	Reappoint as CE Kindergarten Extension Assistant.
Shemitz, Holly	Reappoint	Kindergarten Extension Assistant	\$25,744.50	MR	9/1/2011	6/30/2012	Reappoint as CE Kindergarten Extension Assistant.
Kozlowski, Josephine	Reappoint	Kindergarten Extension Instructor	\$33,945.60	MR	9/1/2011	6/30/2012	Reappoint as CE Kindergarten Extension Instructor.
Phillips-Liu, Lisa	Reappoint	Kindergarten Extension Instructor	\$45,696.44	MR	9/1/2011	6/30/2012	Reappoint as CE Kindergarten Extension Instructor.
Stanca, Caroline	Reappoint	Kindergarten Extension Instructor	\$21,394.50	MR	9/1/2011	6/30/2012	Reappoint as KE Instructor, working PM class only (3.5 hours a day).
Visovsky, Cynthia	Reappoint	Kindergarten Extension Instructor	\$36,024.25	MR	9/1/2011	6/30/2012	Reappoint as KE Instructor, AM; assistant in PM -Salary change due to additional responsibilities.
Woodrick, Rebecca	Reappoint	Kindergarten Extension Instructor	\$33,945.60	MR	9/1/2011	6/30/2012	Reappoint as CE Kindergarten Extension Instructor.
<b>Summer Staff</b>							
Chapman, Arthur	Appoint	Summer Assistant Group Leader	\$9.50/hr.	MR	7/18/2011	8/19/2011	Appoint as a Summer Assistant Group Leader.
Marzucco, Cheryl	Appoint	Summer CE Credit Completion Proctor	\$19.98/hr.	CE	7/1/2011	8/19/2011	Appoint as a Summer CE Credit Completion Proctor.
Odato, Amy	Appoint	Summer EDP Group Leader	\$10.00/hr.	MR	7/11/2011	8/19/2011	Appoint as a Summer EDP Group Leader.
Conover, Patricia	Appoint	Summer Instructor	\$47.09/hr.	CMS	7/5/2011	8/19/2011	Appoint as a Summer Instructor.
Roy, Susan	Appoint	Summer Instructor	\$18.00/hr.	MR	7/25/2011	8/19/2011	Appoint as a Summer Instructor.
Whearty, Deanna	Appoint	Summer Instructor	\$47.09/hr.	CMS	7/5/2011	8/19/2011	Appoint as a Summer Instructor.
Giambagno, MaryAnn	Appoint	Summer Program Nurse	\$47.09/hr.	MR	6/20/2011	8/19/2011	Appoint as a Summer Program Nurse.
Zelazny, Christina	Appoint	Summer Substitute Assistant Group Leader	\$10.00/hr.	MR	7/18/2011	8/19/2011	Appoint as a Summer Substitute Assistant Group Leader.

**G. Emergent Hiring**

**08/23/2011**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following minutes were approved: July 26, 2011 Closed Session and July 26, 2011 Meeting.

**LIAISON REPORTS**

Mr. Farrell reported on the Community Education's advisory meeting; there is interest in providing more programs to the community including senior citizen and ethnic oriented activities.

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

There were no public comments forthcoming at this time.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote, the meeting adjourned at 8:57 p.m.

Prepared by:

---

Larry Shanok, Board Secretary

---

Kathleen M. Bertram

**MINUTES OF BOARD OF EDUCATION MEETING HELD  
September 13, 2011**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 5:14 p.m. in the media center of Grover Middle School. Upon motion by Mr. Kaye, seconded by Mr. Farrell, and by unanimous voice vote of all present, the meeting adjourned immediately into closed session to discuss matters involving personnel, litigation and negotiations. The meeting reconvened to open session at 7:40 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mr. Hemant Marathe
Mr. Anthony Fleres	Mr. Richard Kaye	Mrs. Ellen Walsh

Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Dr. David Aderhold, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro’s and West Windsor’s township clerks and in each of the district schools.

**BOARD PRESIDENT’S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for their patience; there was a closed session and this portion of the meeting was starting late.

**SUPERINTENDENT’S COMMENTS**

Dr. Kniewel commented on the successful opening of schools on September 6<sup>th</sup>. She presented a “snapshot” report of the first day of school for the 2011-2012 school year. This report showed that student enrollment has slightly increased since 2007; and, that the numbers of new teachers has escalated over 2010 figures mainly due to retirements last year. Administrators with less than five years of experience, principals and assistant principals, are now the majority. She briefly spoke about the new administrators’ training, professional development, and mentoring initiatives that are underway. Dr. Kniewel did note that transportation had a good start to the school year; the district provides transportation services for 9,410 students. Also, she highlighted the summer construction projects which included: roofs at High School South, Dutch Neck, Village, Millstone River, and Wicoff; new air handlers at Community; areas of carpet were replaced at High School South, Village, Millstone River and Community; lighting upgrades at Dutch Neck, High School South, Village, Community, Grover, High School North, Town Center and Wicoff; boilers replacements at Hawk and Wicoff; restoring hard surface play area at Hawk; and, upgraded sound/clock systems for High School North and Millstone River which are all part of the district’s Long Range Facilities Plan. With the NJ Regular Operating Grants (ROD), the district was able to save 40 cents on each dollar spent for approved ROD projects. Additionally, Dr. Kniewel mentioned that Infinite Campus had a remarkable increase in parent accounts usage



especially at the elementary level. She stated that school information on bus passes, teacher and team placement, and high school schedules were shared through Infinite Campus this year. Additional technology highlights included information being available at the following locations: district web site with news and announcements, teacher web pages, supply lists, calendar of events, athletics, guidance, and departments; staff resource site with password-protected information-professional development, curriculum documents, and human resources forms; and, Infinite Campus Messenger to e-mail parents with news, guidance updates, and emergency information. She commented that we will continue to maximize the use of the district's technology; technology is a tool for learning, but also it is an effective tool for communicating.

Dr. Kniewel also spoke about the district's mission statement: "The mission of the West Windsor-Plainsboro Regional School District, valuing our tradition of excellence, is to develop all of our students as passionate, confident, lifelong learners, who have competence and strength of character to realize their aspirations and thoughtfully contribute to a diverse and changing world." She then spoke about the 21<sup>st</sup> Century Competencies, framework for professional practice, and the importance of common and exit assessments. The 21<sup>st</sup> Century Competencies focus on being an effective communicator; collaborative team member; creative and practical problem solver; flexible and self-directed learner; globally aware and responsible student-citizen; and, information literate researcher. The 21<sup>st</sup> Century Competencies also have a significant component for instructional teaching and for the district's professional development plan which helps the district focus on the "whole child/every child."

### **PUBLIC COMMENT**

There were no public comments forthcoming at this time.

### **COMMITTEE REPORTS**

#### **Administration & Facilities**

Mr. Johnson stated that the committee met September 6, 2011, and covered the following: acceptance of an International Exchange Student to attend HS North for the 2011-2012 school year; update on the Ad Hoc Committee for Building Use which included a discussion on the building use policies and regulations; review and clarification of the athletic field lights site plan by the WW-P Athletic Foundation which they will submit to the WW Planning Board for approval; briefly discussed the district's Naming Rights Policy; established the 2011-2012 meeting schedule; reviewed and discussed the recent damage sustained to the Central Office and will explore options to resolve this issue; and, the Committee reviewed approximately one-third of the 4000 series of the policy manual.

#### **Curriculum and Instruction**

Mr. Kaye reported that the committee met on September 12, 2011, and covered the following: established a meeting schedule for the balance of 2011; overview and feedback of the professional development day activities and the opening of school; acknowledged the award from the American Council on the Teaching of Foreign Language for Exemplary Elementary Foreign Language Programs; program review updates on Social Studies and Special Education; submission of the Title I plan to the County Office; National Assessment of Educational Progress are administered uniformly across the nation and their results serve as a common metric for all states and selected urban districts – HS North and Village have been selected to administer the NAEP during the 2011-12 school year; discussed and approved the pilot program to implement Renzulli Learning in 1<sup>st</sup> grade throughout the district; discussed a request to implement a pilot program at Millstone River for financial literacy; preliminary discussion on the results of the 2010-11 annual district test

scores; recommends submission of the entitlement grant for the “No Child Left Behind Act” Consolidated formula sub-grant from the State; recommend approval for travel request for the two program directors of the STARTALK Hindi/Urdu Immersion Camp; preliminary review of several overnight field trips; and, discussed the renewal of the Naviance software license.

**ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**International Exchange Student**

1. To approve an international exchange student to attend High School North for the school year 2011-2012.

**Special Services**

2. To approve the appointment of Jean Lovejoy as a speech language specialist from September 1, 2011, through January 3, 2012, not to exceed 19.5 days for a fee of \$400 per day.

**Revised Bid Award – Winter Athletics**

3. Award the revised Winter Athletic Bid #'s 4048, 4041, 4134, and 3936 in the total bid amount of \$26,441.32 under Educational Data Services, Inc., Bid of NJ Co-op Athletic Supplies dated June 30, 2011, for the School Year 2011-2012 [approved 8-23-11].

Sports Paradise	\$ 650.00
Physical Chess Fencing Eq.	\$ 524.98
Blue Gauntlet Fencing Gear	\$ 397.80
Efinger Sporting Goods Co.	\$ 4,427.52
Jish Inc./Bill Pearson Sports	\$ 1,017.45
Metro Swim Shop	\$ 769.00
R & R Trophy & Sporting Goods	\$ 4,275.65
Triple Crown Sports, Inc.	\$ 2,616.00
Levy's Inc.	\$ 208.32
Sportsman's	\$ 1,252.56
Passon's Sports/Sports Supply	\$ 2,125.17
Pyramid School Products	\$ 110.85
Medco Supply Company	\$ 6,265.19
AMPRO	\$ 292.73
Longstreth Sporting Goods	\$ 203.40
Riddell/All American	\$ 266.25
MF Athletic/MFAC, LLC	\$ 480.00
School Health Corp	\$ 11.59
Blade Fencing Equipment	\$ 228.00
Cannon Sports, Inc.	\$ 318.86

**CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Ms. Feldman Hurwitz, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

**Grant**

1. To submit the entitlement grant of \$354,425 for the “No Child Left Behind Act” Consolidated formula sub-grant from the State of New Jersey (formerly the IASA), for the Fiscal Year 2012.

Title I Part A Total	\$ 186,534
Title II Part A	\$ 117,141
Title III	\$ 50,750

**FINANCE**

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bill List for September 13, 2011 (run on 9-7-11) in the amount of \$9,412,312.17.

**Travel and Related Expenses Reimbursement**

2. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a. To approve the attendance of the purchasing specialist to attend “Governmental Purchasing Association of New Jersey” meetings in East Windsor, New Jersey, on October 20, 2011, and December 8, 2011, at a cost not to exceed \$32 plus mileage.
  - b. To approve the attendance of the purchasing specialist to attend “Rutgers Center for Government Services, Public School Purchasing,” on October 12, 2011, and October 19, 2011, at a cost not to exceed \$475 plus mileage and parking.

**Transportation**

**Quotes – Special Education**

3. Award the Student Transportation Contract-Multi Contract Number MH51 to H&N Transportation for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MH51	Maurice Hawk School	\$158.95	80	\$40.00	\$3.00

4. Award the Student Transportation Contract-Multi Contract Number MHPS92/MHPS3 PM to George Dapper, Inc. for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MHPS92/ MHPS3 PM	Maurice Hawk School	\$182.46	80	\$30.82	\$2.50

5. Award the Student Transportation Contract-Multi Contract Number HS26 to Phoenix Transportation for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HS26	High School South	\$138.00	80	N/A	\$1.50

6. Award the Student Transportation Contract-Multi Contract Number MJRSR/WC to George Dapper, Inc. for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MJRSR/WC	Mercer Junior Senior	\$ 87.71	80	\$7.12	\$2.50

7. Award the Student Transportation Contract-Multi Contract Number MHPS2P to George Dapper, Inc. for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MHPS2P	Maurice Hawk	\$133.70	80	\$18.96	\$2.50

8. Award the Student Transportation Contract-Multi Contract Number KP/MJRSR to Irvin Raphael for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
KP/MJRSR	Mercer Junior Senior	\$198.00	60	\$44.00	\$1.95

### **Change Orders**

9. Allowance Authorization No. 1 – General construction contract of Drill Construction Company, Inc., for the Operable Partition at Wicoff Elementary School (Architects/Planners Project #4147), as recommended by Fraytak Veisz Hopkins Duthie, PC, for roofing at porch entrance to Community Ed trailer and door frame modifications, for a total allowance cost of \$2,063. This allowance authorization does not increase the contract amount of \$23,000.

### **PERSONNEL**

It was requested to vote on the appointment separately under A: Administrators.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

#### **Personnel**

September 13, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
Falk, Erin	Appoint	Special Services Supervisor		\$136,051.00 Prorated	SS	9/1/2011	6/30/2012	Appoint as a Special Services Supervisor, replacing Deborah Batchelor who transferred (Tenure date: 9/2/14).

Mr. Marathe expressed the board's congratulations on the appointment.

A personnel addendum was added for a resignation under A: Administrators.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

September 13, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
Sullivan, Thomas	Resign	Supervisor of Special Services		N/A	SS	11/7/2011	11/7/2011	Resign from position.
<b>B: Certificated Staff</b>								
Chen, Hui-Wen (Sophia)	Appoint	Teacher Chinese/Mandarin - 40%	3MA+30	\$21,896.00 Prorated	GMS CMS	9/12/2011	6/30/2012	Appoint as a 40% Chinese/Mandarin teacher, replacing Suey-Lain Pei who resigned (Tenure date: 9/13/14).
Welsh, Kathryn	Appoint	Teacher Elementary - 40%	3BA	\$20,504.00	TC	9/1/2011	6/30/2012	Appoint as a 40% Elementary teacher, replacing Caitlyn Wylie who transferred (Tenure date: 9/2/14).
Greenfield-Dubin, Carol	Appoint - Repl.	Teacher Special Education	1MA	\$52,220.00 Prorated	HSN	9/1/2011	1/21/2012	Appoint as a 100% leave-replacement Special Education teacher for Joan Resnick.
Ebert, Ashlee	Appoint - Repl.	Teacher Special Education	0BA	\$50,000.00	CMS	9/1/2011	6/30/2012	Appoint as a 100% leave-replacement Special Education teacher for Theresa LaManna.
Kessous, Oksana	Appoint - Repl.	Teacher Vocal Music	4PhD	\$57,110.00 Prorated	VIL	9/1/2011	1/30/2012	Appoint as a 100% leave-replacement Vocal Music teacher for Amy Carter.
Farber, Marissa	Change	Teacher Pre-School		N/A	VIL	9/1/2011	6/30/2012	Change location from DN to VIL.
McMahon-Nester, Maryann	Change	Teacher Pre-School		N/A	VIL	9/1/2011	6/30/2012	Change location from DN to VIL.
Corriveau, Jessica	Change	Teacher of the Deaf - 40%		N/A	TC MH WIC	9/1/2011	6/30/2012	Change from DN - 20% to TC - 20% (WIC - 10% & MH - 10%).
Picco, Amy	Change	Teacher Art		N/A	GMS	9/1/2011	6/30/2012	Change from 20%-CMS & 80%-GMS to 100%-GMS.
Lufrano, Diane	Change	Teacher Art		N/A	CMS GMS	9/1/2011	6/30/2012	Change from 100%-GMS to 80%-GMS & 20%-CMS.
Buck, Alicia	Change %	Teacher Life Skills	10MA	\$65,655.00	CMS	9/1/2011	6/30/2012	Change from 110% to 100%.
Castro-Verrault, Jessica	Change %	Teacher Spanish - 120%	6BA	\$63,372.00	HSN	9/1/2011	6/30/2012	Change from 100% to 120% to teach adaptive Spanish classes.
McNamara, Dolores	Change %	Teacher Spanish - 62%	6BA	\$32,742.20 Prorated	DN MH	9/1/2011	6/30/2012	Change from 28%-DN and 27%-MH to 28%-DN and 34%-MH.
Nicosia, Kristina	Change %	Teacher Science - 110%	7MA	\$60,665.00	HSN	9/1/2011	6/30/2012	Change from 100% to 110% to teach adaptive horticulture classes.
Miller Jr., David	Change %	Teacher Computer	13MA	\$93,434.00	HSN	9/1/2011	6/30/2012	Change from 100% to 110% to teach adaptive computer classes.

Miller, Melissa	Change %	Teacher Kindergarten - 50%	13MA	\$42,470.00	WIC	9/1/2011	6/30/2012	Change from a 100% to a 50% Kindergarten teacher.
Wall, Jamie	Change Appoint - Repl/Appoint	Speech Language Specialist	4MA	\$53,990.00	GMS	9/1/2011 1/4/2012	1/3/2012 6/30/2012	Change from a 100% to a 70% leave replacement for Veronica Christenson and appoint as a 30% Speech-Language Specialist, new position (Tenure date: 9/2/14).
Koscuk, Kathryn	Leave-FMLA/CC Change	Teacher Special Education		N/A	DN	9/1/2011	11/27/2011	FMLA: 9/1/11 - 11/27/11 unpaid, with benefits, return to work 11/28/11.
LaManna, Theresa	Leave of Absence	Teacher Special Education		N/A	CMS	9/1/2011	6/30/2012	LOA: 9/1/11-11/7/11 (1/2 day) paid, no benefits; 11/7/11 (1/2 day) - 6/30/12 unpaid, no benefits.
Popowski, Kendall	Leave-FMLA	Teacher Spanish		N/A	HSS	1/1/2012	3/25/2012	FMLA: 1/1/12 - 3/25/12 unpaid, with benefits (RTW: 3/26/12).
<b>C: Non-Certificated Staff</b>								
Cheesman, Susanne	Change	Bus Driver		N/A	TRAN	9/1/2011	6/30/2012	Change from a permanent sub bus driver to a bus driver.
Del Toro, Damary	Change	Bus Driver		N/A	TRAN	9/1/2011	6/30/2012	Change from a permanent sub bus driver to a bus driver.
Marcelin, Frito	Change	Bus Driver		N/A	TRAN	9/1/2011	6/30/2012	Change from a permanent sub bus driver to a bus driver; change from 4.75 to 5.0 hrs/day.
Perez, Myrna	Change	Bus Driver		N/A	TRAN	9/1/2011	6/30/2012	Change from 7.0 to 6.75 hrs/day.
Lytle, Annette	Appoint	Cafeteria Aide		\$12.56/hr.	DN	9/1/2011	6/30/2012	Appoint as a Cafeteria Aide at 2.5 hrs/day, new position.
Conover, Billie	Payment	Cafeteria Aide		\$618.91	VIL	6/30/2011	6/30/2011	Payment of unused sick days, as per contract.
Estwan, Christine	Resign	Cafeteria Aide		N/A	VIL	9/9/2011	9/9/2011	Resign from position after 1 year with the district.
Bhatia, Samita	Appoint	Instructional Assistant - SPED		\$22.64/hr.	WIC	9/6/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.5 hrs/day, replacing Margaret Coogan who resigned.
Gargano, John	Appoint	Instructional Assistant - SPED		\$17.22/hr.	HSN	9/1/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.5 hrs/day, replacing Mary Jaroszewski who resigned.
Mendola, Giselle	Appoint	Instructional Assistant - SPED		\$17.86/hr.	HSN	9/1/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.5 hrs/day, replacing Mary Jaroszewski who resigned.
Perron, Kelly	Appoint	Instructional Assistant - SPED		\$17.86/hr.	WIC	9/6/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.5 hours per day, replacing Margaret Coogan who resigned.
Silva-Nevers, Adriana	Appoint	Instructional Assistant - SPED		\$17.86/hr.	MR	9/6/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.75 hrs/day, replacing Mary Alden who resigned.
Thompson, William	Appoint	Instructional Assistant - SPED		\$17.22/hr.	MR	9/6/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.75 hrs/day, replacing Mary Alden who resigned.
Baier, Jennifer	Change	Instructional Assistant - SPED		N/A	CMS	9/1/2011	6/30/2012	Change location from GMS to CMS.
Bailin, Lori	Change	Instructional Assistant - SPED		N/A	WIC	9/1/2011	6/30/2012	Change from 6.0 to 7.0 hrs/day.
Dhulekar, Archana	Change	Instructional Assistant - SPED		N/A	VIL	9/1/2011	6/30/2012	Change from DN to VIL at 6.5 hrs/day.
Garcia, Ramon	Change	Instructional Assistant - SPED		N/A	HSS	9/1/2011	6/30/2012	Change from VIL to HSS at 7.25 hrs/day.
George, Rachel	Change	Instructional Assistant - SPED		N/A	MH	9/1/2011	6/30/2012	Change from 3.5 to 4.5 hrs/day.
Simunovich, Lorraine	Change	Instructional Assistant - SPED		N/A	TC	9/1/2011	6/30/2012	Change from MR to TC at 7 hrs/day.

Singh, Priyadarshini	Change	Instructional Assistant - SPED	N/A	CMS	9/1/2011	6/30/2012	Change from HSN to CMS at 7.5 hrs/day.
Lavorgna, William	Reappoint	Instructional Assistant - SPED	\$19.42/hr.	CMS	9/1/2011	6/30/2012	Reappoint as an Instructional Assistant - SPED, returning from a LOA.
Rindt, Jennifer	Resign	Instructional Assistant - SPED	N/A	CMS	6/30/2011	6/30/2011	Resign from position after 1 year with the district.
Britt, Randy	Appoint	Mechanic	\$39,535.00 Prorated	TRAN	9/19/2011	6/30/2012	Appoint as a mechanic, replacing David Huebner who resigned (Salary: \$38,935; CDL stipend: \$600).
Smith, Marie	Payment	Secretary 12 Month	\$8,284.50	HSS	8/31/2011	8/31/2011	Payment of unused sick days, as per contract.
<b>D: Substitute/ Other</b>							
Skrypa, Douglas	Change	Substitute Summer Computer Assistant	\$10.00/hr.	MR	6/15/2011	9/16/2011	Change ending date from 9/2/11 to 9/16/11.
Banerjee, Oormimala	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Biancosino, Alexandra	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Choudhury, Kishwar	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
D'Andrea, Richard	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary coaching assignments.
Jaeger, Ann Marie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Lackey, Roxanne	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Reid, Shane	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Thomas, Terrance N.	Appoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary coaching assignments.
Carter, Judy	Appoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Garcia, Michael	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint as a substitute teacher (certified), as needed for temporary coaching assignments.
Giron, Ana Cecilia	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Heim, Larry	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Korn, Cinda	Appoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
McFarland, Chelsea	Appoint	Substitute Teacher - Certified	\$90/day	DIST	8/25/2011	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary extra curricular assignments.
Murty, Nandita K.	Change	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Change in salary from county certified to NJ certified.
Parker, Leah	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Toto, Anthony M.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	8/15/2011	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary coaching assignments.

Warren, Ashley	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>Building Use</b>							
Mastrangeli, Pete	Extra Duty	Lighting Assistant	\$25.50/hr.	CE	9/1/2011	6/30/2012	Lighting Assistant, as needed.
Parks, Gary	Extra Duty	Lighting Assistant	\$25.50/hr.	CE	9/1/2011	6/30/2012	Lighting Assistant, as needed.
<b>Homebound Instruction</b>							
Bolos, Amy	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	9/6/2011	6/30/2012	Home instruction to address IEP goals, not to exceed a total of 42 hours.
Crochetier, Holly	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	6/15/2011	8/1/2011	Home instruction for AP Biology, 12 hours.
Delre, Margaret	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	9/6/2011	6/30/2012	Home instruction to address IEP goals, not to exceed a total of 36 hours.
Kitson, Marybeth	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	9/6/2011	6/30/2012	Home instruction to address IEP goals, not to exceed a total of 48 hours.
Marrolli, Kathleen	Extra Duty - Change	Homebound Instruction	\$47.09/hr.	HSN	7/1/2011	8/5/2011	Change total number of hours for home instruction from 10 to 14.25 hours.
Petersack, Lauren	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	9/6/2011	6/30/2012	Home instruction to address IEP goals, not to exceed a total of 24 hours.
Signore, Nicole	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	9/6/2011	6/30/2012	Home instruction to address IEP goals, not to exceed a total of 48 hours.
<b>Special Services</b>							
Eagles, Melissa	Extra Duty	Child Study Team	Per Diem	TC	7/1/2011	9/2/2011	Summer CST work, 2.5 additional days.
Hanna, Judith	Extra Duty	Child Study Team	Per Diem	MR	7/1/2011	9/1/2011	Summer CST work, 1 additional day.
Lowenbraun, Cheryl	Extra Duty	Child Study Team	Per Diem	MH WIC	7/1/2011	9/1/2011	Summer CST work, 1.5 additional days.
Nash, Laura	Extra Duty	Child Study Team	Per Diem	MR.	7/1/2011	9/2/2011	Summer CST work, 2.5 additional days.
Tognela, Samantha	Extra Duty	Child Study Team	Per Diem	HSN	8/16/2011	9/1/2011	Summer CST work, 4 days.
Fink, Meghan	Extra Duty	Moving	\$47.09/hr.	TC	8/1/2011	9/15/2011	Moving, not to exceed 12 hours.
<b>CMS</b>							
Bryant, Gina	Extra Duty	Chaperone	\$49.93/event	CMS	9/1/2011	6/30/2012	Chaperone, as needed.
Estwan, Christine	Extra Duty	Chaperone	\$49.93/event	CMS	9/1/2011	6/30/2012	Chaperone, as needed.
Boland, Margaret	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/2011	6/30/2012	Supervision, as needed, not to exceed 5 hrs/week.
<b>TC</b>							
Craft, Jeffrey	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/2011	6/30/2012	Bus duty, 1 hr/day.
Gibilisco, Donna	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/2011	6/30/2012	Bus duty, 1/2 hr/day.
Scala, Angela	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/2011	6/30/2012	Bus duty, 1 hr/day.
Stergios-Cano, Stephanie	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/2011	6/30/2012	Bus duty, 1/2 hr/day.
Trotman, Joyce	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/2011	6/30/2012	Bus duty, 1/2 hr/day.
Young, Janette	Extra Duty	Moving	\$47.09/hr.	TC	6/30/2011	8/31/2011	Moving, not to exceed 12 hours.
<b>Guidance</b>							



Alley, Wendy	Extra Duty	HIB Training	\$47.09/hr.	CMS GMS	8/31/2011	8/31/2011	HIB Training, 2 hours.
Dunne, Nancy	Extra Duty	HIB Training	\$47.09/hr.	DN	8/31/2011	8/31/2011	HIB Training, 2 hours.
Incollingo, Ellen	Extra Duty	HIB Training	\$47.09/hr.	WIC	8/31/2011	8/31/2011	HIB Training, 2 hours.
Trotman, Joyce	Extra Duty	HIB Training	\$47.09/hr.	TC	8/31/2011	8/31/2011	HIB Training, 2 hours.
Valeriani, Lisa	Extra Duty	HIB Training	\$47.09/hr.	MR	8/31/2011	8/31/2011	HIB Training, 2 hours.
<b>Curriculum</b>							
Celin, Regina	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	6/30/2012	Connect-Ed Leadership Earth Science & Physics mapping, 12 hours. Partially funded through Connect-Ed grant.
Gardinella, Diane	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	6/30/2012	Connect-Ed Leadership Earth Science & Physics mapping, 12 hours. Partially funded through Connect-Ed grant.
Grabell, Jeff	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	6/30/2012	Connect-Ed Leadership Earth Science & Physics mapping, 12 hours. Partially funded through Connect-Ed grant.
Weinmann, Jeanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	6/30/2012	Connect-Ed Leadership Earth Science & Physics mapping, 12 hours. Partially funded through Connect-Ed grant.
Labastida, Megan	Extra Duty	ESL Testing	\$47.09/hr.	DIST	8/1/2011	6/30/2012	ESL Testing. <b>Total program</b> not to exceed 150 hours.
Mansfield, Beth	Extra Duty	K-5 Language Arts Articulation	\$47.09/hr.	DIST	8/1/2011	9/30/2011	K-5 Language Arts curriculum articulation, 3 hours.
<b>Professional Development Planning</b>							
Reynolds, Kimberly	Extra Duty	New Teacher Planning	\$47.09/hr.	DIST	8/15/2011	6/30/2012	Planning and facilitating new teacher activities, not to exceed 10 hours.
Miller, Mary	Extra Duty	Professional Dev. Planning	\$47.09/hr.	DIST	7/1/2011	9/30/2011	Professional Development Planning Science 1-5 Workshops, 11 hours
Van Doren, Keith	Extra Duty	Professional Dev. Planning	\$47.09/hr.	DIST	7/1/2011	9/30/2011	Professional Development Planning Science 1-5 Workshops, 20 hours
Wachtin, Heidi	Extra Duty	Professional Dev. Planning	\$47.09/hr.	DIST	7/1/2011	9/30/2011	Professional Development Planning Science 1-5 Workshops, 20 hours
<b>Professional Development</b>							
Catley, Kathleen	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
Simmons, Daniela	Extra Duty	Professional Development	\$50/day	DIST	8/31/2011	8/31/2011	Envision Math Professional Development 1/2 day.
<b>Stipend Athletics</b>							
Gargano, John	Stipend Athletic - Change	Football - Assistant Coach	\$5,214.44	HSN	Fall	Fall	Change Football-Assistant Coach stipend from 4 yrs. to 5 yrs. of exp., paid in December.
Crawbuck, Carla	Stipend Athletic	Tennis Coach	\$3,270.88	CMS	Spring	Spring	Tennis-8th Grade Coach, 7 yrs. exp., paid in June.
Haggerty, Maureen	Stipend Athletic	Softball-8th Grade Coach	\$2,844.24	CMS	Spring	Spring	Softball-8th Grade Coach, 1 yr. exp., paid in June.
Jackson, Michael	Stipend Athletic	Spring Track Coach	\$3,413.09	CMS	Spring	Spring	Spring Track Coach, 10 yrs. exp., paid in June.
Marsch, Denise	Stipend Athletic	Spring Track Coach	\$2,986.45	CMS	Spring	Spring	Spring Track Coach, 4 yrs. exp., paid in June.

Ramirez, Luis	Stipend Athletic	Spring Track Coach	\$3,128.66	CMS	Spring	Spring	Spring Track Coach, 5 yrs. exp., paid in June.
Snyder, Monica	Stipend Athletic	Spring Track Coach	\$3,413.09	CMS	Spring	Spring	Spring Track Coach, 9 yrs. exp., paid in June.
Tulp, Guyler	Stipend Athletic	Baseball- 8th Grade Coach	\$3,270.88	CMS	Spring	Spring	Baseball-8th Grade Coach, 7 yrs. exp., paid in June.
Young, Gail	Stipend Athletic	Athletic Coordinator	\$4,741.25	CMS	Spring	Spring	Athletic Coordinator, 21 yrs. exp., paid in June.
Davis, Scott	Stipend Athletic	Basketball Boys- 8th Grade Coach	\$3,555.30	CMS	Winter	Winter	Basketball-Boys 8th Grade Coach, 14 yrs. exp., paid in March.
Maggio, Vinnie	Stipend Athletic	Basketball Girls- 8th Grade Coach	\$3,555.30	CMS	Winter	Winter	Basketball- Girls 8th Grade Coach, 12 yrs. exp., paid in March.
Malec, Katharine	Stipend Athletic	Athletic Coordinator	\$3,792.32	CMS	Winter	Winter	Athletic Coordinator, 1 yr. exp., paid in March.
Meredith, Amy	Stipend Athletic	Cheerleading Advisor	\$2,986.45	CMS	Winter	Winter	Cheerleading-Advisor, 4 yrs. exp., paid in March.
Bennett, Frank	Stipend Athletic	Baseball- Freshman Coach	\$3,318.28	HSN	Spring	Spring	Baseball-Freshman Coach, 2 yrs. exp., paid in June.
Beym, Matt	Stipend Athletic	Lacrosse- Boys Freshman Coach	\$3,318.28	HSN	Spring	Spring	Lacrosse-Boys Freshman Coach, 1 yr. exp., paid in June.
Biro, Monica	Stipend Athletic	Spring Track-Girls Head Coach	\$5,972.90	HSN	Spring	Spring	Spring Track-Girls Head Coach, 4 yrs. exp., paid in June.
Boyce, Robert	Stipend Athletic	Athletic Coordinator	\$4,740.00	HSN	Spring	Spring	Athletic Coordinator, 1 yr. exp., paid in June.
Casamento, Chris	Stipend Athletic	Fitness Supervision - 50%	\$1,422.12	HSN	Spring	Spring	Fitness Supervision - 50%, 2 yrs. exp., paid in June.
Connolly, Tom	Stipend Athletic	Golf-Girls Head Coach	\$3,733.07	HSN	Spring	Spring	Golf-Girls Head Coach, 3 yrs. exp., paid in June.
Fityere, Christinine	Stipend Athletic	Softball-JV Coach	\$3,981.94	HSN	Spring	Spring	Softball-JV Coach, 4 yrs. exp., paid in June.
Glover, Terrence	Stipend Athletic	Spring Track-Boys Assistant Coach	\$3,792.32	HSN	Spring	Spring	Spring Track-Boys Assistant Coach, 1 yr. exp., paid in June.
Gould, Brian	Stipend Athletic	Spring Track-Boys Head Coach	\$6,541.75	HSN	Spring	Spring	Spring Track-Boys Head Coach, 7 yrs. exp., paid in June.
Jones, Heather	Stipend Athletic	Lacrosse- Girls JV Coach	\$3,792.32	HSN	Spring	Spring	Lacrosse-Girls JV Coach, 1 yr. exp., paid in June.
Leonhardt, Gary	Stipend Athletic	Spring Track-Boys Assistant Coach	\$3,792.32	HSN	Spring	Spring	Spring Track-Boys Assistant Coach, 1 yr. exp., paid in June.
Olson, David	Stipend Athletic	Fitness Supervision - 50%	\$1,777.65	HSN	Spring	Spring	Fitness Supervision - 50%, 14 yrs. exp., paid in June.
O'Shea, Owen	Stipend Athletic	Spring Track-Girls Assistant Coach	\$4,361.17	HSN	Spring	Spring	Spring Track-Girls Assistant Coach, 8 yrs. exp., paid in June.
Paulsson, Albert	Stipend Athletic	Tennis-Boys Head Coach	\$6,518.05	HSN	Spring	Spring	Tennis-Boys Head Coach, 11 yrs. exp., paid in June.
Petrone, Jason	Stipend Athletic	Softball- Head Coach	\$7,110.60	HSN	Spring	Spring	Softball-Head Coach, 11 yrs. exp., paid in June.
Radice, Corey	Stipend Athletic	Baseball-JV Coach	\$3,792.32	HSN	Spring	Spring	Baseball-JV Coach, 1 yr. exp., paid in June

Robinson, Todd	Stipend Athletic	Spring Track-Girls Assistant Coach	\$3,792.32	HSN	Spring	Spring	Spring Track-Girls Assistant Coach, 1 yr. exp., paid in June.
Santoro, Michael	Stipend Athletic	Baseball-Head Coach	\$5,972.90	HSN	Spring	Spring	Baseball-Head Coach, 3 yrs. exp., paid in June.
Serughetti, Beth	Stipend Athletic	Lacrosse-Girls Head Coach	\$6,826.18	HSN	Spring	Spring	Lacrosse-Girls Head Coach, 10 yrs., exp., paid in June.
Thyrum, Axel	Stipend Athletic	Tennis-Boys Assistant Coach	\$3,318.28	HSN	Spring	Spring	Tennis-Boys Assistant Coach, 1 yr. exp., paid in June.
Torralba, Jeff	Stipend Athletic	Lacrosse-Boys JV Coach	\$3,792.32	HSN	Spring	Spring	Lacrosse-Boys JV Coach, 1 yr. exp., paid in June.
Trautwein, Erich	Stipend Athletic	Volleyball-Boys Head Coach	\$6,257.33	HSN	Spring	Spring	Volleyball-Boys Head Coach, 5 yrs. exp., paid in June.
Voorhees, Kristin	Stipend Athletic	Volleyball-Boys Assistant Coach	\$3,981.94	HSN	Spring	Spring	Volleyball-Boys Assistant Coach, 4 yrs. exp., paid in June.
Warner, Trevor	Stipend Athletic	Golf-Boys Head Coach	\$3,910.83	HSN	Spring	Spring	Golf-Boys Head Coach, 5 yrs., exp., paid in June.
Biro, Monica	Stipend Athletic	Winter Track-Assistant Coach	\$3,484.19	HSN	Winter	Winter	Winter Track-Assistant Coach, 4 yrs. exp., paid in March.
Bonano, Theresa	Stipend Athletic	Swimming-Assistant Coach	\$4,977.42	HSN	Winter	Winter	Swimming-Assistant Coach, 4yrs. exp., paid in March.
Boyce, Robert	Stipend Athletic	Basketball-Head Girls Coach	\$9,480.80	HSN	Winter	Winter	Basketball-Girls Head Coach, 3 yrs. exp., paid in March.
Brzezynski, Ken	Stipend Athletic	Wrestling-JV Coach	\$5,925.50	HSN	Winter	Winter	Wrestling-JV Coach, 29 yrs. exp., paid in March.
Casamento, Chris	Stipend Athletic	Fitness Supervision	\$2,986.45	HSN	Winter	Winter	Fitness Supervision, 3 yrs. exp., paid in March.
Florio, Dale	Stipend Athletic	Basketball-Head Boys Coach	\$7,963.87	HSN	Winter	Winter	Basketball -Boys Head Coach, 4 yrs. exp., paid in March.
Garcia, Michael	Stipend Athletic	Basketball-Freshman Boys Coach	\$3,650.11	HSN	Winter	Winter	Basketball -Boys Freshman Coach, 5 yrs. exp., paid in March.
Gould, Brian	Stipend Athletic	Winter Track-Head Coach	\$5,404.06	HSN	Winter	Winter	Winter Track-Head Coach, 9 yrs. exp., paid in March.
Haggerty, Maureen	Stipend Athletic	Basketball-Freshman Girls Coach	\$3,318.28	HSN	Winter	Winter	Basketball-Girls Freshman Coach, 1 yr. exp., paid in March.
Kedoin, Gail	Stipend Athletic	Fencing-Head Coach	\$5,214.44	HSN	Winter	Winter	Fencing-Head Coach, 6 yrs. exp., paid in March.
Kiernan Stout, J.	Stipend Athletic	Ice Hockey-Assistant Coach	\$4,479.68	HSN	Winter	Winter	Ice Hockey-Assistant Coach, 3 yrs. exp., paid in March
Kitson, Mary Beth	Stipend Athletic	Cheerleading-JV Coach	\$3,484.19	HSN	Winter	Winter	Cheerleading-JV Coach, 3 yrs. exp., paid in March.
Marsch, Denise	Stipend Athletic	Athletic Coordinator	\$4,740.00	HSN	Winter	Winter	Athletic Coordinator-1 yr. exp., paid in March.
Mealy, William	Stipend Athletic	Wrestling-Head Coach	\$8,888.25	HSN	Winter	Winter	Wrestling-Head Coach, 17 yrs. exp., paid in March.
Moore, Franklin	Stipend Athletic	Basketball-JV Boys Coach	\$5,214.44	HSN	Winter	Winter	Basketball-Boys JV Coach, 6 yrs. exp., paid in March.

Nicosia, Kristina	Stipend Athletic	Swimming-Assistant Coach	\$5,214.44	HSN	Winter	Winter	Swimming-Assistant Coach, 6 yrs. exp., paid in March.
Robinson, Todd	Stipend Athletic	Swimming-Head Coach	\$7,466.13	HSN	Winter	Winter	Swimming-Head Coach, 3 yrs. exp., paid in March.
Visovsky, Cynthia	Stipend Athletic	Cheerleading-Head Coach	\$4,953.72	HSN	Winter	Winter	Cheerleading-Head Coach, 6 yrs. exp., paid in March.
Vorhees, Kristin	Stipend Athletic	Basketball-JV Girls Coach	\$4,977.42	HSN	Winter	Winter	Basketball-Girls JV Coach, 4 yrs. exp., paid in March
Weiss, Robert	Stipend Athletic	Ice Hockey-Head Coach	\$6,269.18	HSN	Winter	Winter	Ice Hockey-Head Coach, 7 yrs. exp., paid in March

---

**Stipend Non-Athletic**

**CMS**

Bartolone, Anthony	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Beste, Steven	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Brown, Beth	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Haggerty, Maureen	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Kline, Deborah	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Kotch, Raina	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Pyle, Maria	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Riggs, Gina	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Schimpf, Kyle	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Strachan, Sharon	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Kluxen, Susan	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/2011	6/30/2012	Mentor for Kirk Markley, paid 1/2 in December and 1/2 in June.

**HSN**

Benitez-Morales, Carmen	Stipend Non-Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Connolly, Thomas	Stipend Non-Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Courtney, Michael	Stipend Non-Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Czelusniak, Steven	Stipend Non-Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.

Hacker, Thomas	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Hussong, Lorraine	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Kiernen-Stout, James	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Paulsson, Albert	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Petrocelli, Tammy	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Reca, Cheryl	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Santoro, Michael	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Serughetti, Beth	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Stubbs, Art	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Thyrum, Axel	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Warner, Trevor	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSN	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Allen, Arvid	Stipend Non- Athletic	Math Computer Technician	\$2,051.00	HSN	9/1/2011	6/30/2012	Math Computer Technician, paid 1/2 December and 1/2 in June.
Nunziato, Christine	Stipend Non- Athletic	Science Chemical Inventory Technician	\$2,051.00	HSN	9/1/2011	6/30/2012	Science Chemical Inventory Technician, paid 1/2 December and 1/2 in June.
Kavanagh, Deborah	Stipend Non- Athletic	Student Activity Monitor	\$2,370.20	HSN	9/1/2011	6/30/2012	Student Activity Monitor, 1 year exp., paid 1/2 December and 1/2 in June.
Craven, Jane	Stipend Non- Athletic	Student Activity Monitor	\$2,370.20	HSN	9/1/2011	6/30/2012	Student Activity Monitor, 1 year exp., paid 1/2 December and 1/2 in June.
<b>HSS</b>							
Shannon, Karen	Stipend Non- Athletic	Academic Decathlon Advisor	\$4,432.27	HSS	9/1/2011	6/30/2012	Academic Decathlon Advisor, 6 yrs. exp., paid 1/2 in December and 1/2 in June.
Fejes, Silvie	Stipend Non- Athletic	Class Advisor-9th Grade 50%	\$1,303.61	HSS	9/1/2011	6/30/2012	9th Grade Advisor - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Snyder, Monica	Stipend Non- Athletic	Class Advisor-9th Grade 50%	\$1,303.61	HSS	9/1/2011	6/30/2012	9th Grade Advisor - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Rodrigo, Jose	Stipend Non- Athletic	Class Advisor- 10th Grade 50%	\$1,303.61	HSS	9/1/2011	6/30/2012	10th Grade Advisor - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Walsh, Michelle	Stipend Non- Athletic	Class Advisor- 10th Grade 50%	\$1,303.61	HSS	9/1/2011	6/30/2012	10th Grade Advisor - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
O'Shaughnessy, Kate	Stipend Non- Athletic	Class Advisor- 11th Grade 50%	\$1,777.65	HSS	9/1/2011	6/30/2012	11th Grade Advisor - 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.

Pearson, Melissa	Stipend Non- Athletic	Class Advisor- 11th Grade 50%	\$1,777.65	HSS	9/1/2011	6/30/2012	11th Grade Advisor - 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Jenoriki, Mary	Stipend Non- Athletic	Class Advisor- 12th Grade 50%	\$1,866.53	HSS	9/1/2011	6/30/2012	12th Grade Advisor - 50%, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Schurtz, Robert	Stipend Non- Athletic	Class Advisor- 12th Grade 50%	\$1,777.65	HSS	9/1/2011	6/30/2012	12th Grade Advisor - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Bugher, Melanie	Stipend Non- Athletic	Color Guard Advisor - 50%	\$2,725.73	HSS	9/1/2011	6/30/2012	Color Guard Advisor - 50%, 2 yrs. exp., paid in full in December
Davis, Mike	Stipend Non- Athletic	Color Guard Advisor - 50%	\$3,134.59	HSS	9/1/2011	6/30/2012	Color Guard Advisor - 50%, 8 yrs. exp., paid in full in December
Bailey, Sherri	Stipend Non- Athletic	Craft Show	\$600.00	HSS	9/1/2011	6/30/2012	Craft Show stipend, paid in full in December from Craft Show proceeds.
Fejes, Silvie	Stipend Non- Athletic	Debate League Advisor	\$1,896.16	HSS	9/1/2011	6/30/2012	Debate League Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Rooney, Molly	Stipend Non- Athletic	Eighth Grade Connection Advisor	\$1,659.14	HSS	9/1/2011	6/30/2012	Eighth Grade Connection Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Scaturo, Andrea	Stipend Non- Athletic	Fall Play Assistant Director	\$2,133.18	HSS	9/1/2011	6/30/2012	Fall Play Assistant, 1 yr. exp., paid in full in December.
Bonora, Roseann	Stipend Non- Athletic	Fall Play Director	\$3,650.11	HSS	9/1/2011	6/30/2012	Fall Play Director, 6 yrs. exp., paid in full in December.
Chapin, Janice	Stipend Non- Athletic	First Edition Advisor	\$2,559.82	HSS	9/1/2011	6/30/2012	First Edition Advisor, 9 yrs. exp., paid 1/2 in December and 1/2 in June.
Hamnett, Paul	Stipend Non- Athletic	Future Problem Solvers Advisor - 50%	\$1,725.86	HSS	9/1/2011	6/30/2012	Future Problem Solvers Advisor - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Pearson, Melissa	Stipend Non- Athletic	Future Problem Solvers Advisor - 50%	\$1,725.86	HSS	9/1/2011	6/30/2012	Future Problem Solvers Advisor - 50%, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Lawrence, Alex	Stipend Non- Athletic	Gay-Straight Student Alliance Advisor	\$888.83	HSS	9/1/2011	6/30/2012	Gay Straight Student Alliance Advisor, 14 yrs. exp., paid 1/2 in December and 1/2 in June.
Carraher, Ali	Stipend Non- Athletic	Jazz Band Advisor	\$3,081.26	HSS	9/1/2011	6/30/2012	Jazz Band Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Novak, Mike	Stipend Non- Athletic	Lighting Booth Advisor	\$2,737.58	HSS	9/1/2011	6/30/2012	Lighting Booth Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Bugge, Danielle	Stipend Non- Athletic	Literary Magazine (ECHOES) Advisor- 50%	\$711.06	HSS	9/1/2011	6/30/2012	Literary Magazine (ECHOES) Advisor-50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Leventhal, Nate	Stipend Non- Athletic	Literary Magazine (ECHOES) Advisor- 50%	\$711.06	HSS	9/1/2011	6/30/2012	Literary Magazine (ECHOES) Advisor-50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Adams, Michael	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.

Brennan, Dana	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Daniels, Erik	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Fisher, Bryan	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Hoch, Nancy	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Hussong, Daniel	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Hutchinson, Donald	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Kemo, Kerry	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Ly, Marianne	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Miller, Chris	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Novak, Michael	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Radanovic, Steven	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Schurtz, Robert	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Wayton, Kurt	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Werner, Lee	Stipend Non- Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Lysy, Ryan	Stipend Non- Athletic	Marching Band Assistant Director	\$4,029.34	HSS	9/1/2011	6/30/2012	Marching Band Assistant Director, 0 yrs. exp., paid in full in December.
Carraher, Ali	Stipend Non- Athletic	Marching Band Director	\$6,399.54	HSS	9/1/2011	6/30/2012	Marching Band Director, 0 yrs. exp., paid in full in December.
Reichmann, Carol	Stipend Non- Athletic	Math Computer Technician - 50%	\$1,025.50	HSS	9/1/2011	6/30/2012	Math Computer Technician - 50%, paid 1/2 in December and 1/2 in June.
Werner, Lee	Stipend Non- Athletic	Math Computer Technician - 50%	\$1,025.50	HSS	9/1/2011	6/30/2012	Math Computer Technician - 50%, paid 1/2 in December and 1/2 in June.
Reichmann, Carol	Stipend Non- Athletic	Math League Advisor	\$3,413.09	HSS	9/1/2011	6/30/2012	Math League Advisor, 9 yrs. exp., paid 1/2 in December and 1/2 in June.
Brown, Lisa	Stipend Non- Athletic	Mentor	\$2,010.00	HSS	9/1/2011	6/30/2012	Mentor for Jessica Haughton, paid 1/2 in December and 1/2 in June.
Hoch, Nancy	Stipend Non- Athletic	Mentor	\$2,010.00	HSS	9/1/2011	6/30/2012	Mentor for Matt Coburn, paid 1/2 in December and 1/2 in June.
Pica, Nancy	Stipend Non- Athletic	Mentor	\$2,010.00	HSS	9/1/2011	6/30/2012	Mentor for Stephanie Hornick, paid 1/2 in December and 1/2 in June.

Borsuk, Brad	Stipend Non- Athletic	Model United Nations Advisor	\$3,259.03	HSS	9/1/2011	6/30/2012	Model United Nations Advisor, 11 yrs. exp., paid 1/2 in December and 1/2 in June.
Schomberg, Erin	Stipend Non- Athletic	Model United Nations Asst. Advisor	\$1,493.23	HSS	9/1/2011	6/30/2012	Model United Nations Asst. Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Rodrigo, Jose	Stipend Non- Athletic	National Honor Society Advisor	\$1,244.36	HSS	9/1/2011	6/30/2012	National Honor Society Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Mitchell, Donna	Stipend Non- Athletic	Newspaper Advisor	\$4,693.00	HSS	9/1/2011	6/30/2012	Newspaper Advisor, 5 yrs. exp., paid 1/2 in December and 1/2 in June.
Ragucci, Joyce	Stipend Non- Athletic	Peer Counseling - 50%	\$955.50	HSS	9/1/2011	6/30/2012	Peer Counseling Advisor - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Rooney, Molly	Stipend Non- Athletic	Peer Counseling - 50%	\$955.50	HSS	9/1/2011	6/30/2012	Peer Counseling Advisor - 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Padron, Antonio	Stipend Non- Athletic	Percussion Ensemble Advisor	\$2,370.20	HSS	9/1/2011	6/30/2012	Percussion Ensemble Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Bonora, Roseann	Stipend Non- Athletic	Pirate Players Advisor	\$5,214.44	HSS	9/1/2011	6/30/2012	Pirate Players Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Spicer, Colleen	Stipend Non- Athletic	Pool Supervisor	\$956.00	HSS	9/1/2011	6/30/2012	Pool Supervisor, paid 1/2 in December and 1/2 in June.
Allison, Glenn	Stipend Non- Athletic	Radio Station Advisor	\$6,814.33	HSS	9/1/2011	6/30/2012	Radio Station Advisor, 18 yrs. exp., paid 1/2 in December and 1/2 in June.
Pica, Nancy	Stipend Non- Athletic	Red Cross Advisor	\$3,484.19	HSS	9/1/2011	6/30/2012	Red Cross Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Jaworsky, Cynthia	Stipend Non- Athletic	Science Chemical Inventory Technician	\$2,051.00	HSS	9/1/2011	6/30/2012	Science Chemical Inventory Technician, paid 1/2 in December and 1/2 in June.
Sharma, Sunila	Stipend Non- Athletic	Science Club Advisor	\$3,318.28	HSS	9/1/2011	6/30/2012	Science Club Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non- Athletic	Science Olympiad Advisor	\$3,733.07	HSS	9/1/2011	6/30/2012	Science Olympiad Advisor, 4 yrs. exp., paid 1/2 in December and 1/2 in June.
Chapin, Janice	Stipend Non- Athletic	Spring Musical Asst. Voice Advisor	\$3,697.51	HSS	9/1/2011	6/30/2012	Spring Musical Asst. Voice Advisor, 9 yrs. exp., paid in full in June.
Stoddard, Marilyn	Stipend Non- Athletic	Spring Musical Choreographer	\$4,444.13	HSS	9/1/2011	6/30/2012	Spring Musical Choreographer, 21 yrs. exp., paid in full in June.
Bonora, Roseann	Stipend Non- Athletic	Spring Musical Director	\$6,221.78	HSS	9/1/2011	6/30/2012	Spring Musical Director, 4 yrs. exp., paid in full in June.
Mauro, Jean	Stipend Non- Athletic	Spring Musical Instrumental Advisor	\$2,607.22	HSS	9/1/2011	6/30/2012	Spring Musical Instrumental Advisor, 1 yr. exp., paid in full in June.
Scaturo, Andrea	Stipend Non- Athletic	Spring Musical Producer	\$1,493.23	HSS	9/1/2011	6/30/2012	Spring Musical Producer, 4 yrs. exp., paid in full in June.
Novak, Mike	Stipend Non- Athletic	Stage Crafts - All Productions	\$5,475.15	HSS	9/1/2011	6/30/2012	Stage Crafts - All Productions, (Fall, Winter & Spring), 6 yrs. exp., paid 1/3 in December and 2/3 in June.
Mauro, Jean	Stipend Non- Athletic	String Quartet Advisor	\$2,666.48	HSS	9/1/2011	6/30/2012	String Quartet Advisor, 20 yrs. exp., paid 1/2 in December and 1/2 in June.



Moncada, Brandy	Stipend Non- Athletic	Student Council Advisor	\$5,475.16	HSS	9/1/2011	6/30/2012	Student Council Advisor, 6 yrs. exp., paid 1/2 in December and 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non- Athletic	Waksman Scientific Research Club	\$3,235.32	HSS	9/1/2011	6/30/2012	Waksman Scientific Research Club, 4 yrs. exp., paid 1/2 in December and 1/2 in June.
Kearns, Valerie	Stipend Non- Athletic	Washington Seminar Coordinator	\$1,772.00	HSS	9/1/2011	6/30/2012	Washington Seminar Coordinator, paid 1/2 in December and 1/2 in June.
Galazin, Nadra	Stipend Non- Athletic	Washington Seminar Director - 50%	\$3,121.50	HSS	9/1/2011	6/30/2012	Washington Seminar Director - 50%, paid 1/2 in December and 1/2 in June.
Kersch, Karen	Stipend Non- Athletic	Yearbook Advisor	\$5,451.46	HSS	9/1/2011	6/30/2012	Yearbook Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Marinsky, Deborah	Stipend Non- Athletic	Yearbook Assistant Advisor - 50%	\$2,073.93	HSS	9/1/2011	6/30/2012	Yearbook Assistant Advisor - 50%, 11 yrs. exp., paid 1/2 in December and 1/2 in June.
McBride, Randye	Stipend Non- Athletic	Yearbook Assistant Advisor - 50%	\$2,073.93	HSS	9/1/2011	6/30/2012	Yearbook Assistant Advisor - 50%, 11 yrs. exp., paid 1/2 in December and 1/2 in June.
<b>TC</b>							
Brooks, Lindsay	Stipend Non- Athletic	Building Science Coordinator - 50%	\$811.50	TC	9/1/2011	6/30/2012	Building Science Coordinator - 50% - paid 1/2 in December and 1/2 in June.
Mansfield, Beth	Stipend Non- Athletic	Building Science Coordinator - 50%	\$811.50	TC	9/1/2011	6/30/2012	Building Science Coordinator - 50% - paid 1/2 in December and 1/2 in June.
Keenan, Beth	Stipend Non- Athletic	Grade Level Leader	\$1,461.00	TC	9/1/2011	6/30/2012	Kindergarten Grade Level Leader, paid 1/2 in December and 1/2 in June.
Knoblock, Richard	Stipend Non- Athletic	Grade Level Leader	\$1,787.00	TC	9/1/2011	6/30/2012	First Grade Level Leader, paid 1/2 in December and 1/2 in June.
Stergios-Cano, Stephanie	Stipend Non- Athletic	Grade Level Leader	\$2,110.00	TC	9/1/2011	6/30/2012	Special Area Grade Level Leader - paid 1/2 in December and 1/2 in June.
Caruso, Kimberly	Stipend Non- Athletic	Grade Level Leader - 50%	\$893.50	TC	9/1/2011	6/30/2012	Second Grade Level Leader - 50%, paid 1/2 in December and 1/2 in June.
Kloutis, Kimberly	Stipend Non- Athletic	Grade Level Leader - 50%	\$893.50	TC	9/1/2011	6/30/2012	Second Grade Level Leader - 50%, paid 1/2 in December and 1/2 in June.
Lynch, Kerrilyn	Stipend Non- Athletic	Grade Level Leader - 50%	\$893.50	TC	9/1/2011	6/30/2012	Third Grade Level Leader - 50%, paid 1/2 in December and 1/2 in June.
Smith, Ryan	Stipend Non- Athletic	Grade Level Leader - 50%	\$893.50	TC	9/1/2011	6/30/2012	Third Grade Level Leader - 50%, paid 1/2 in December and 1/2 in June.
Birrer, Denise	Stipend Non- Athletic	Media Coordinator - 50%	\$811.50	TC	9/1/2011	6/30/2012	Media Coordinator - 50%, paid 1/2 in December and 1/2 in June.
McFall, Renee	Stipend Non- Athletic	Media Coordinator - 50%	\$811.50	TC	9/1/2011	6/30/2012	Media Coordinator - 50%, paid 1/2 in December and 1/2 in June.
Knoblock, Jennifer	Stipend Non- Athletic	School Day Event Coordinator - 50%	\$181.50	TC	9/1/2011	6/30/2012	School Day Event Coordinator - 50 %, paid 1/2 in December and 1/2 in June.
Pellicciotti, Tiffany	Stipend Non- Athletic	School Day Event Coordinator - 50%	\$181.50	TC	9/1/2011	6/30/2012	School Day Event Coordinator - 50 %, paid 1/2 in December and 1/2 in June.

Knoblock, Jennifer	Stipend Non-Athletic	School Evening Event Coordinator - 50%	\$303.00	TC	9/1/2011	6/30/2012	School Evening Event Coordinator - 50%, paid 1/2 in December and 1/2 in June.
Pellicciotti, Tiffany	Stipend Non-Athletic	School Evening Event Coordinator - 50%	\$303.00	TC	9/1/2011	6/30/2012	School Evening Event Coordinator - 50%, paid 1/2 in December and 1/2 in June.
<b>WIC</b>							
Cox, Vicki	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	WIC	9/1/2011	11/30/2011	Mentor for Katlyn Schroeck, prorated (3 months), paid in December.
<b>Special Services</b>							
Stewart, Anita	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/2011	6/30/2012	Mentor for Danielle Sandor, paid 1/2 in December and 1/2 in June.
<b>F: Community Education Staff</b>							
<b>EDP</b>							
Sherron, Scott	Reappoint	EDP Assistant Group Leader	\$9.69/hr.	MH	9/1/2011	6/30/2012	Reappoint as an Assistant Group Leader - PM at 15 hrs/week.
Girgis, Gina	Change	EDP Group Leader	N/A	CMS	9/1/2011	6/30/2012	Change EDP location from VIL to CMS.
Mitchell, Derrick	Change	EDP Group Leader	N/A	CMS	9/1/2011	6/30/2012	Change EDP location from GMS to CMS.
Odato, Amy	Appoint	EDP Group Leader	\$12.00/hr.	VIL	9/1/2011	6/30/2012	Appoint as an EDP Group Leader, PM, at 15 hrs/week.
Phelps, Samantha	Appoint	EDP Group Leader	\$12.00/hr.	DN	9/1/2011	6/30/2012	Appoint as an EDP Group Leader, PM, at 15 hrs/week.
Vassilaras, Kalliopi	Change	EDP Group Leader	N/A	VIL	9/1/2011	6/30/2012	Change from 16.25 to 27.5 hrs. a week.
Hendrickson, Laura	Change	EDP Site Supervisor	\$13,860.00	MR	9/1/2011	6/30/2012	Change from an Asst. EDP Group Leader to an EDP Site Supervisor, AM & PM at 27.5 hrs/week.
Opacki, Joan	Change	EDP Site Supervisor	N/A	CMS	9/1/2011	6/30/2012	Change from 16.25 to 27.5 hrs. a week.
Stanca, Caroline	Change	KE instructor	N/A	MR	9/1/2011	6/30/2012	Change from 3.5 to 4 hrs/day.

**G. Emergent Hiring**

**09/13/2011**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Mr. Johnson, seconded by Ms. Feldman Hurwitz, and by roll call vote with eight Board Members voting yes and Ms. Feldman Hurwitz abstaining, the August 23, 2011 Closed Session and August 23, 2011 Meeting were approved.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

There were no public comments forthcoming at this time.

Several Board Members acknowledged the efforts and congratulate the High School principals and staff. In the September 2011 issue of Inside Jersey, a monthly magazine published by The Star-Ledger, the article “New Jersey’s Top Performing Public High Schools” ranked HS South #1 and HS North #3 within its statewide demographic group.

**RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving personnel.

Upon motion by Mr. Johnson, seconded by Mr. Fleres and by unanimous voice vote the board moved into closed session at 8:14 p.m.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote, the meeting reconvened to open session at 9:30 p.m. and immediately adjourned.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**MINUTES OF BOARD OF EDUCATION MEETING HELD  
September 27, 2011**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:34 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Farrell, seconded by Ms. Feldman Hurwitz, and by unanimous voice vote of all present, the meeting adjourned immediately into closed session to discuss matters involving personnel and litigation. The meeting reconvened to open session at 7:45 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mr. Hemant Marathe
	Mr. Richard Kaye	Mrs. Ellen Walsh

Board Member Fleres was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools and Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a closed session earlier, so the meeting has already been opened.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel commented on the changes in the 21<sup>st</sup> century and the impact they have brought to our lives. She spoke about WW-P 21<sup>st</sup> Century Competencies and connecting them to the district's educational objectives to ensure that all students are prepared for success. The competencies include: innovative and practical problem solver; effective communicator; collaborative team member; flexible and self-directed learner; globally aware, active, and responsible student-citizen; and, information literate researcher. Tonight a group from the Community Middle School will discuss and demonstrate how they used these competencies.

Dr. Kniewel introduced Shauna Carter, assistant principal at Community Middle School, who led tonight's presentation on how these competencies are being implemented at the middle school level.

**STUDENT PRESENTATION**

Ms. Carter commented that tonight they were presenting one of many projects driven by the 21<sup>st</sup> Century Competencies. She noted that these competencies have been the foundation of many activities across grade levels and content areas. In the sixth grade, some students have defined the competencies in their own words and assessed their growth in each area through a weekly self-reflection. In the eighth grade, students have honed their skills of effective communication and globally aware and active citizenship as they participated in Socratic

discussions about the events of 9/11. In the World Language department, teachers have not only translated the competencies into their respective target languages, but they have infused them into rubrics, used throughout the department, for consistency and accountability.

Ms. Carter than introduced Ms. Michele Horowitz, seventh grade teacher, and her students: Ola Olorode, Ashley Rogers, Uday Shankar, and Michael Tom to explain how the 21<sup>st</sup> century Competencies were involved in their seventh grade natural disaster projects: flash flooding and homes shaken by an earthquake.

The students discussed and showed photos of the planning, teamwork, organization, brainstorming, and cooperation involved when a natural disaster occurs. They demonstrated these affects using two natural disasters that had happened within the last year and writing two questions about them. This tested their skills to be information literate researchers, effectively using the resources on hand, develop experiments that answered the questions, and then shared the ideas with others in the group to decide on one experiment to be performed in the lab. The lab emphasized the need to be collaborative team members to be able to work with others and share ideas. By apply technology, cameras and cell phones where used to tape or time the experiments. The compilation of the experiments had the students being independent self-directed learners by carrying out the experiment and brining in the materials. The students commented that they enjoyed the lessons because they were able to pick their own experiments and materials.

The students were engaged in a brief question and answer period. The Board Members commented on the excellence of the presentation by the students.

### **PUBLIC COMMENT**

Quentin Walsh spoke talked about the budget process; Sara Spangler-Campanella talked about the Ad Hoc Committee on Building Use; and, Pete Weale inquired about naming an athletic field.

### **COMMITTEE REPORTS**

#### **Administration & Facilities**

Mr. Johnson stated that the committee met on September 19, 2011. The Committee continues its review of the 4000 Policy Series; and, discussed the following items: proposal by a local resident to provide opportunities for international exchange students which included current rules that govern exchange students, residency requirements of the host family, financial and class size impacts; West Windsor Transit Oriented Development and the possible impact the new transit village will have on the district's long-range enrollment projections; reviewed the updated release of the preliminary Memorandum of Understanding that governs the relationships between law enforcement and education from the Attorney General and the Education Commissioner; and, a review of the updated plan regarding the Booster Clubs' submission of the field lights application to the WW Planning Board with a tentative date of October 12<sup>th</sup> set by the WW Planning Board for their review. The next meeting will be at HS South's Media Center on October 3<sup>rd</sup>.

### **ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

### **Harassment, Intimidation, and Bullying**

1. To approve the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

### **Software Subscription**

2. To approve a one-year subscription to Naviance Succeed, for college and career planning software for high school and middle school students, at a cost of \$22,168.35 for the 2011-2012 school year.

### **Grant – Submission**

3. To submit a grant application to the State of New Jersey, Department of Education, Office of Special Education Programs, under its combined Basic and Preschool IDEA of 2004-Part B funds grant program for fiscal year 2012 as follows:

Basic (for 3-21 year olds)	\$1,762,032 (includes \$1,492 of non-public funding)
Preschool (for 3, 4, and 5 year olds)	\$54,555 (includes \$0 of non-public funding)

### **CURRICULUM AND INSTRUCTION** (None)

### **FINANCE**

A substitution for Finance Item No. 4 was made that provided more detail.

Upon motion by Mr. Farrell, seconded by Ms. Walsh, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for September 27, 2011 (run on 9-21-11) in the amount of \$9,719,730.06.
  - b) Capital Projects Bill List for September 27, 2011 (run on 9-20-11) in the amount of \$549,449.31.
2. Budget transfers as follows:
  - a) 2011-2012 school year as shown on the expense account adjustments run on September 1, 2011 (Adjustment No. 01-074).
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of July 31, 2011, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2011.

**Travel and Related Expenses Reimbursement**

4. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a) To approve the attendance of a district administrator to attend four meetings of the New Jersey School Public Relations Association during the 2011-2012 in Jamesburg, New Jersey; at a cost not to exceed \$100 per program plus mileage. [The meeting dates are October 12, 2011; December 15, 2011; February 8, 2012; and May 10, 2012.]
  - b) To approve the attendance of Board of Education members and central office administrators at the annual New Jersey School Board Association Workshop 2011 in Atlantic City, New Jersey, on October 24, 2011, to October 26, 2011, and authorize the travel and related expenses particular to attendance at these workshops. The costs are not to exceed \$450 for the group registration and an average of \$200 per person plus lodging (room rate \$95 per night). Total not to exceed \$3,000.

**Transportation**

**Quotes – Special Education**

5. Award the Student Transportation Contract-Multi Contract Number TGWC AM to First Student for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TGWC AM	Thomas Grover Middle Sch	\$200.00	65	\$25.00	N/A

**Cancellation - Quote**

6. Cancel Student Transportation Contract, Multi Contract MHPS92/MHPS3PM, Route Number MHPS92/MHPS3PM awarded to George Dapper, Inc. on September 13, 2011, for the 2011-2012 school year to reflect the students change in transportation status. Total route cost \$426.56.

**Cancellation – Bid Award**

7. Cancel Student Transportation Contract, Multi Contract JOY-PUB11-1, Route Number CPC1 awarded to Joy Transportation on August 23, 2011, for the 2011-2012 school year to reflect the change in student’s transportation.

Special Education To and From School – Parent Contract

8. Award the 2011-2012 Parental Contract for Student Transportation to and from school for the 2011-2012 school year effective July 1, 2011, to June 30, 2012, as follows:

<u>Route</u>	<u>Destination</u>	<u>Contract Amount</u>
MHPC	Maurice Hawk Pre-School	\$16,200.00

Agreements/Jointures

9. West Windsor-Plainsboro Regional School District Board of Education serving as the host district to Robbinsville Public School for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA2	Stuart County Day School	46	2	\$785.18

10. West Windsor-Plainsboro Regional School District Board of Education serving as the host district to Hamilton Township for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA2	Stuart Country Day School	46	2	\$785.18

11. West Windsor-Plainsboro Regional School District Board of Education serving as the host district to East Windsor Regional School District for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA1	Stuart Country Day Sch	33	1	\$852.63

**PERSONNEL**

It was requested to vote on the Assistant Superintendent for Curriculum & Instruction separately under A: Administrators.

Upon motion by Mr. Kaye, seconded by Mr. Johnson, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

**September 27, 2011**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<u>Name</u>	<u>Nature of Action</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Loc.</u>	<u>Date Effective</u>	<u>Date Termin.</u>	<u>Discussion</u>
<b>A: Administrators</b>								
Smith, Martin	Appoint	Asst. Superintendent for Curriculum & Instruction		\$150,000.00 Prorated	BOE	TBD	6/30/2012	Appoint as the Asst. Superintendent for Curriculum & Instruction, replacing Russell Lazovick who resigned (Tenure date: TBD).

Mr. Marathe expressed the board’s congratulations to Mr. Smith on this appointment and welcomed him to the district. Several Board Members spoke about Mr. Smith’s capabilities and skill-sets that will blend and compliment the WW-P 21<sup>st</sup> Century Competencies and the district’s instructional goals.



Mr. Smith thanked everyone for their kind words and looks forward to his service with the district.

A Personnel Addendum was added under C: Non-Certificated Staff.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

September 27, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A:</b>								
<b>Administrators</b>								
Royster, Carla	Change	Assistant Principal		\$111,387.00	GMS	7/1/2011	6/30/2012	Change salary to reflect correct step on guide.
<b>B: Certificated Staff</b>								
Petro, Lauren	Appoint	Teacher Elementary - 40%	OBA	\$20,000.00 Prorated	MH	TBD	6/30/2012	Appoint as a 40% Elementary teacher, replacing Alexis Kelley who resigned (Tenure date: TBD, pending certification).
Chunko, Eileen	Change	Physical Therapist		N/A	MR DN WIC VIL	9/1/2011	6/30/2012	Change from 10%-WIC, 30%-DN, 20%-VIL, 20%-GMS, 20%-MR to 50%-DN, 25%-WIC, 5%-VIL, 20%-MR.
Lee, Susan	Change	Physical Therapist		N/A	MH TC HSN HSS CMS	9/1/2011	6/30/2012	Change from 20%-TC, 25%-MH, 10%-CMS, 20%-HSN, 5%-HSS to 25%-TC, 25%-MH, 5%-CMS, 20%-HSN, 5%-HSS.
Luning, Bonnie	Change	Occupational Therapist		N/A	DN	9/1/2011	6/30/2012	Change from 80%-DN, 10%-VIL, 10%-GMS/HSS to 100%-DN.
Lyons, Anne	Change	Teacher Special Education		N/A	HSN	9/1/2011	6/30/2012	Change from 60%-HSS & 40%-HSN to 100%-HSN.
Patrone, Michele	Change	Occupational Therapist		N/A	MH VIL DN	9/1/2011	6/30/2012	Change from 50%- MH, 50%-MR to 60%-MH, 20%-VIL, 20%-DN.
Young, Janette	Change	Teacher Elementary - 3rd Grade		N/A	TC	9/1/2011	6/30/2012	Change location from VIL to TC; change from a 4th to a 3rd grade teacher.
Chai, Hee Kyong (Janice)	Change %	Teacher ESL/Korean - 101%	13MA	\$89,829.40	CMS MRS	9/1/2011	6/30/2012	Change from 50%-CMS & 50%-MR to 50%-CMS & 51%-MR due to scheduling.
Hsueh, Susan	Change %	Teacher Chinese - 120%	10BA	\$75,648.00 Prorated	GMS	9/6/2011	9/9/2011	Change from 100% to 120% to cover an extra class for Suey-Lain Pei who resigned (4 days).
Sizemore, Sherry	Change %	Teacher Chinese - 120%	9MA+ 30	\$73,740.00 Prorated	CMS	9/6/2011	9/9/2011	Change from 100% to 120% to cover an extra class for Suey-Lain Pei who resigned (4 days).
Pyle, Maria	Leave-FMLA Change	Teacher Social Studies		N/A	CMS	10/29/2011	11/20/2011	FMLA: 10/29/11 - 11/20/11 unpaid, with benefits, RTW: 11/21/11.
<b>C: Non-Certificated Staff</b>								
Del Toro, Damary	Change	Bus Driver		N/A	TRAN	9/1/2011	6/30/2012	Change from 4.5 to 4.75 hrs/day.
Friedman, Norman	Change	Bus Driver		N/A	TRAN	9/1/2011	6/30/2012	Change from 5.0 to 6.0 hrs/day (5.0 regular hours; 1.0 special ed hours).
Jones, Jeanette	Change	Bus Driver		N/A	TRAN	9/1/2011	6/30/2012	Change from 6.5 to 7 hrs/day.

Rodriguez, Roberta	Terminate	Bus Driver	N/A	TRAN	10/11/2011	10/11/2011	Terminate from position.
Kunkle, Dina	Appoint	Instructional Assistant - SPED	\$17.86/hr.	WIC	9/28/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.5 hrs/day, replacing Kim Fisher who resigned.
Kocker, Susan	Appoint	Instructional Assistant - SPED	\$17.86/hr.	WIC	9/28/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.5 hrs/day, replacing Kim Fisher who resigned.
Baier, Jennifer	Change	Instructional Assistant - SPED	N/A	HSN	9/1/2011	6/30/2012	Change location from GMS to HSN.
Bush, Elaine	Change	Instructional Assistant - SPED	N/A	WIC	9/6/2011	6/30/2012	Change from 6.5 to 7.0 hrs/day to assist student on/off bus.
Cushman, Kimberly	Change	Instructional Assistant - SPED	N/A	MH	9/1/2011	6/30/2012	Change location from HSN to MH.
Guglielmo, Pat	Change	Instructional Assistant - SPED	N/A	DN	9/6/2011	6/30/2012	Change from 7.0 to 6.5 hrs/day.
Kustrup, Valerie	Change	Instructional Assistant - SPED	N/A	DN	9/13/2011	6/30/2012	Change from 7.0 to 7.25 hrs/day to assist student on/off bus.
Matthews, Donna	Change	Instructional Assistant - SPED	N/A	DN	9/6/2011	6/30/2012	Change from 6.5 to 7.0 hrs/day.
Osadchuk, Ganna	Change	Instructional Assistant - SPED	N/A	DN	9/8/2011	6/30/2012	Change from 3.0 to 3.5 hrs/day.
Parker, Leah	Change	Instructional Assistant - SPED	N/A	DN	9/8/2011	6/30/2012	Change GAAP code and location from CMS to DN.
Tsui, Lelia Allison	Change	Instructional Assistant - SPED	\$17.77/hr.	DN	9/1/2010	6/30/2011	Change from 6.5 to 7.0 hrs/day to assist student on/off bus for the 2010-11 school year.
Huebner, David	Payment	Mechanic	\$456.17	TRAN	8/26/2011	8/26/2011	Payment of unused vacation days, as per contract.
Shepherd, Jamila	Appoint	Secretary 12 Month	\$39,920.00 Prorated	HSS	10/3/2011	6/30/2012	Appoint as a 12 Month Secretary, replacing Marie Smith who resigned (Tenure date: 10/4/14).
<b>D: Substitute/ Other</b>							
Jones, Heather	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary coaching assignments.
Nemser, Irene	Reappoint	Substitute Teacher	\$80/day	DIST	9/28/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Sabatino, Salvatore	Reappoint	Substitute Teacher	\$80/day	DIST	9/28/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Buckley, Caroline	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Schwartz, Michele Brown	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Sherbin, Joseph	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint for the 2011-2012 school year, as needed for temporary assignments.
Welsh, Kathryn A.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
<b>E: Extra Duty/ Stipends</b>							
<b>Extra Duty</b>							
<b>Special Services</b>							
Baur, Kristi	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/2011	9/1/2011	Moving, 12 hours.

Caracappa, Mary	Extra Duty	Instructional Assistant - SPED	\$21.22/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
<b>CMS</b>							
Black, Karen	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	CMS	7/1/2011	8/31/2011	Summer media work, 15 hours total.
<b>DN</b>							
Guglielmo, Patricia	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/2011	6/30/2012	Bus duty, not to exceed 1/2 hr/day.
Tindall, Bonnie	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/2011	6/30/2012	Bus duty, not to exceed 1/2 hr/day.
Kastrup, Valerie	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/2011	6/30/2012	Bus duty, not to exceed 1/2 hr/day.
<b>GMS</b>							
Adair, Alicia	Extra Duty - Change	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed.
<b>HSN</b>							
Allen, Arvid	Extra Duty - Change	Mathematics - Summer Testing	\$47.09/hr.	HSN	7/1/2011	8/31/2011	Change Summer Testing for Mathematics (Testing & Grading) from 16 to 32 hours.
Ellingson, Caitlin	Extra Duty - Change	Mathematics - Summer Testing	\$47.09/hr.	HSN	7/1/2011	8/31/2011	Change Summer Testing for Mathematics (Testing & Grading) from 16 to 32 hours.
<b>Curriculum: Connect-Ed Grant</b>							
Celin, Regina	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	6/30/2012	Connect-Ed Leadership Earth Science & Physics mapping, 20 hours (Partially funded through the Connect-Ed grant).
Gardinella, Diane	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	6/30/2012	Connect-Ed Leadership Earth Science & Physics mapping, 20 hours (Partially funded through the Connect-Ed grant).
Weinmann, Jeanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/1/2011	6/30/2012	Connect-Ed Leadership Earth Science & Physics mapping, 20 hours (Partially funded through the Connect-Ed grant).
<b>Curriculum: PSLP Grant</b>							
Pacifico, Lisa	Extra Duty	PSLP Grant	\$47.09/hr.	DIST	9/1/2011	9/30/2011	PSLP parent information web page development, 10 hours, paid through Personalized Student Learning Plan (PSLP) Pilot grant.
<b>Professional Development Committees</b>							
Dine, Ute	Extra Duty	School Professional Development Committee	\$47.09/hr.	HSS	7/1/2011	6/30/2012	School Professional Development Committee (SPDC) for 2011-2012. <b>Total school program</b> not to exceed 30 hours.
<b>Stipend Athletics</b>							
Cucinotti, Amanda	Stipend Athletic	Volunteer Field Hockey Coach	N/A	CMS	Fall	Fall	Volunteer Field Hockey Coach.
Nicosia, Kristina	Stipend Athletic Rescind	Swimming-Assistant Coach	N/A	HSN	Winter	Winter	Rescind Swimming Assistant Coach stipend.
Gardiner, Michael	Stipend Athletic	Swimming-Assistant Coach	\$4,740.40	HSN	Winter	Winter	Swimming-Assistant Coach, 0 yrs. exp., paid in March.
Radice, Corey	Stipend Athletic Rescind	Baseball-JV Coach	N/A	HSN	Spring	Spring	Rescind Baseball JV Coach stipend.
Bennett, Frank	Stipend Athletic Rescind	Baseball-Freshman Coach	N/A	HSN	Spring	Spring	Rescind Baseball Freshman Coach stipend.

Glover, Terrence	Stipend Athletic Rescind	Spring Track-Boys Assistant Coach	N/A	HSN	Spring	Spring	Rescind Spring Track Boys Assistant Coach stipend
Coburn, Matthew	Stipend Athletic	Volunteer Cross Country Coach	N/A	HSS	Fall	Fall	Volunteer Cross Country Coach.
Harrison, Nicholas	Stipend Athletic	Volunteer Girls Soccer Coach	N/A	HSS	Fall	Fall	Volunteer Girls Soccer Coach.
Bartolone, Anthony	Stipend Athletic	Swimming - Head Coach	\$7,110.60	HSS	Winter	Winter	Swimming - Head Coach, 1 yr. exp., paid in March.
Chang, Edward	Stipend Athletic	Fencing - Head Coach	\$4,977.42	HSS	Winter	Winter	Fencing - Head Coach, 2 yrs. exp., paid in March.
Fisher, Bryan	Stipend Athletic	Basketball - Freshman Boys Coach	\$3,981.94	HSS	Winter	Winter	Basketball - Freshman Boys Coach, 9 yrs. exp., paid in March.
Guidotti, Anthony	Stipend Athletic	Athletic Coordinator	\$4,740.00	HSS	Winter	Winter	Athletic Coordinator, 2 yrs. exp., paid in March.
Houghton, Jessica	Stipend Athletic	Winter Track - Assistant Coach	\$3,318.28	HSS	Winter	Winter	Winter Track - Assistant Coach, 1 yr. exp., paid in March.
Hutchinson, Don	Stipend Athletic	Basketball - Freshman Girls Coach	\$4,147.85	HSS	Winter	Winter	Basketball - Freshman Girls Coach, 23 yrs. exp., paid in March.
Illgen, Dustin	Stipend Athletic	Ice Hockey - Assistant Coach - 50%	\$2,133.18	HSS	Winter	Winter	Ice Hockey - Assistant Coach, 50%, 1 yrs. exp., paid in March.
Lassance, Laurent	Stipend Athletic	Ice Hockey - Head Coach	\$5,996.61	HSS	Winter	Winter	Ice Hockey - Head Coach, 5 yrs. exp., paid in March.
Lecorchick, Thomas	Stipend Athletic	Basketball - Head Girls Coach	\$7,584.64	HSS	Winter	Winter	Basketball - Head Girls Coach, 1 yr. exp., paid in March.
McLoone, Ryan	Stipend Athletic	Ice Hockey - Assistant Coach - 50%	\$2,133.18	HSS	Winter	Winter	Ice Hockey - Assistant Coach, 50%, 1 yr. exp., paid in March.
Moshiri, Yasmeen	Stipend Athletic	Swimming - Assistant Coach	\$4,740.40	HSS	Winter	Winter	Swimming - Assistant Coach, 1 yr. exp., paid in March.
Palermo, Jesse	Stipend Athletic	Wrestling - Head Coach	\$7,466.13	HSS	Winter	Winter	Wrestling - Head Coach, 3 yrs. exp., paid in March.
Savas, Lisa	Stipend Athletic	Cheerleading - Head Coach	\$5,178.89	HSS	Winter	Winter	Cheerleading - Head Coach, 7 yrs. exp., paid in March.
Schurtz, Robert	Stipend Athletic	Basketball - Head Boys Coach	\$8,343.10	HSS	Winter	Winter	Basketball - Head Boys Coach, 6 yrs. exp., paid in March.
Smith, Todd	Stipend Athletic	Winter Track - Head Coach	\$5,629.23	HSS	Winter	Winter	Winter Track - Head Coach, 11 yrs. exp., paid in March.
Stevens, Timothy	Stipend Athletic	Basketball - JV Boys Coach	\$5,214.44	HSS	Winter	Winter	Basketball - JV Boys Coach, 6 yrs. exp., paid in March.
Swanson, Lee	Stipend Athletic	Diving - Head Coach - 1.5%	\$7,821.66	HSS	Winter	Winter	Diving - Head Coach - 1.5% , 5 yrs. exp., paid in March.
Walton, Erin	Stipend Athletic	Basketball - JV Girls Coach	\$4,740.40	HSS	Winter	Winter	Basketball - JV Girls Coach, 1 yr. exp., paid in March.
Wayton, Kurt	Stipend Athletic	Winter Track - Assistant Coach	\$3,650.11	HSS	Winter	Winter	Winter Track - Assistant Coach, 6 yrs. exp., paid in March.
Wong, Jessica	Stipend Athletic	Fencing - Assistant Coach	\$3,792.32	HSS	Winter	Winter	Fencing - Assistant Coach, 2 yrs. exp., paid in March.
D'Arpa, Frank	Stipend Athletic	Wrestling - Head Coach	\$2,986.45	GMS	Winter	Winter	Wrestling - Head Coach, 4 yrs. exp., paid in March.

Huntchinson, Shea	Stipend Athletic	Cheerleading - Head Coach	\$3,318.28	GMS	Winter	Winter	Cheerleading - Head Coach, 2 yrs. exp., paid in March.
Thompson, Jay	Stipend Athletic	Basketball - Girls Head Coach	\$3,555.30	GMS	Winter	Winter	Basketball - Girls Head Coach, 16 yrs. exp., paid in March.
Weingart, Linda	Stipend Athletic	Athletic Coordinator	\$3,981.94	GMS	Winter	Winter	Athletic Coordinator, 3 yrs. exp., paid in March.
Wendel, Wayne	Stipend Athletic	Basketball - Boys Head Coach	\$3,555.30	GMS	Winter	Winter	Basketball - Boys Head Coach, 19 yrs. exp., paid in March.
Arias, Nicole	Stipend Athletic	Softball - Head Coach	\$6,257.33	HSS	Spring	Spring	Softball - Head Coach, 5 yrs. exp., paid in June.
Arnold, Richard	Stipend Athletic	Tennis - JV Boys Coach	\$3,484.19	HSS	Spring	Spring	Tennis - JV Boys Coach, 3 yrs. exp., paid in June.
Coburn, Matthew	Stipend Athletic	Spring Track - Assistant Girls Coach	\$3,792.32	HSS	Spring	Spring	Spring Track - Assistant Girls Coach, 1 yr. exp., paid in June.
Conner, Walt	Stipend Athletic	Baseball - JV Coach	\$4,740.40	HSS	Spring	Spring	Baseball - JV Coach, 22 yrs. exp., paid in June.
Fisher, Brian	Stipend Athletic	Lacrosse - Head Girls Coach	\$6,541.75	HSS	Spring	Spring	Lacrosse - Head Girls Coach, 7 yrs. exp., paid in June.
Foret, Matt	Stipend Athletic	Lacrosse - Head Boys Coach	\$6,257.33	HSS	Spring	Spring	Lacrosse - Head Boys Coach, 5 yrs. exp., paid in June.
Giovacchini, Jim	Stipend Athletic	Tennis - Head Boys Coach	\$6,257.33	HSS	Spring	Spring	Tennis - Head Boys Coach, 10 yrs. exp., paid in June.
Guidotti, Anthony	Stipend Athletic	Athletic Coordinator	\$4,740.00	HSS	Spring	Spring	Athletic Coordinator, 2 yrs. exp., paid in June.
Haughton, Jessica	Stipend Athletic	Spring Track - Assistant Girls Coach	\$3,792.32	HSS	Spring	Spring	Spring Track - Assistant Girls Coach, 2 yrs. exp., paid in June.
Hutchinson, Don	Stipend Athletic	Baseball - Head Coach	\$7,110.60	HSS	Spring	Spring	Baseball - Head Coach, 20 yrs. exp., paid in June.
Jenoriki, Mary	Stipend Athletic	Lacrosse - JV Girls Coach	\$3,981.94	HSS	Spring	Spring	Lacrosse - JV Girls Coach, 3 yrs. exp., paid in June.
Lassance, Laurent	Stipend Athletic	Fitness Supervision	\$3,128.66	HSS	Spring	Spring	Fitness Supervision - 5 yrs. exp., paid in June.
Levine, Mort	Stipend Athletic	Softball - JV Coach	\$4,171.55	HSS	Spring	Spring	Softball - JV Coach, 6 yrs. exp., paid in June.
Macionis, Dan	Stipend Athletic	Volleyball - Head Boys Coach	\$5,688.48	HSS	Spring	Spring	Volleyball - Head Boys Coach, 1 yr. exp., paid in June.
Miller, Chris	Stipend Athletic	Spring Track - Head Girls Coach	\$7,110.60	HSS	Spring	Spring	Spring Track - Head Girls Coach, 13 yrs. exp., paid in June.
Moshiri, Yasmeen	Stipend Athletic	Lacrosse - Freshman Girls Coach	\$3,484.19	HSS	Spring	Spring	Lacrosse - Freshman Girls Coach, 3 yrs. exp., paid in June.
Prendergast, Tom	Stipend Athletic	Lacrosse - Freshman Boys Coach	\$3,318.28	HSS	Spring	Spring	Lacrosse - Freshman Boys Coach, 2 yrs. exp., paid in June.
Siegel, Joshua	Stipend Athletic	Spring Track - Assistant Boys Coach	\$3,981.94	HSS	Spring	Spring	Spring Track - Assistant Boys Coach, 4 yrs. exp., paid in June.
Smith, Todd	Stipend Athletic	Spring Track - Head Boys Coach	\$6,826.18	HSS	Spring	Spring	Spring Track - Head Boys Coach, 10 yrs. exp., paid in June.
Walsh, Michelle	Stipend Athletic	Golf - Head Girls Coach	\$3,733.07	HSS	Spring	Spring	Golf - Head Girls Coach, 3 yrs. exp., paid in June.
Wayton, Kurt	Stipend Athletic	Spring Track - Assistant Boys Coach	\$4,171.55	HSS	Spring	Spring	Spring Track - Assistant Boys Coach, 6 yrs. exp., paid in June.
Wilson, Craig	Stipend Athletic	Baseball - Freshman	\$3,650.11	HSS	Spring	Spring	Baseball - Freshman Coach, 6 yrs. exp., paid in June.

## Coach

Agalias, George	Stipend Athletic	Softball - Head Coach	\$3,555.30	GMS	Spring	Spring	Softball - Head Coach, 11 yrs. exp., paid in June.
Brzezynski, Kenneth	Stipend Athletic	Track	\$3,555.30	GMS	Spring	Spring	Track, 19 yrs. exp., paid in June.
DelSignore, Glenn	Stipend Athletic	Tennis - Head Coach	\$3,413.09	GMS	Spring	Spring	Tennis - Head Coach, 9 yrs. exp., paid in June.
Gleim, Theresa	Stipend Athletic	Track	\$2,986.45	GMS	Spring	Spring	Track, 4 yrs. exp., paid in June.
Herrman, Joyce	Stipend Athletic	Lacrosse - Girls Head Coach	\$3,413.09	GMS	Spring	Spring	Lacrosse - Girls Head Coach, 9 yrs. exp., paid in June.
Maloney, Bill	Stipend Athletic	Track	\$3,128.66	GMS	Spring	Spring	Track, 6 yrs. exp., paid in June.
Mealy, William	Stipend Athletic	Lacrosse - Boys Head Coach	\$2,844.24	GMS	Spring	Spring	Lacrosse - Boys Head Coach, 1 yr. exp., paid in June.
Rosa, Michael	Stipend Athletic	Baseball - Head Coach	\$3,413.09	GMS	Spring	Spring	Baseball - Head Coach, 9 yrs. exp., paid in June.
Weingart, Linda	Stipend Athletic	Athletic Coordinator	\$3,793.00	GMS	Spring	Spring	Athletic Coordinator, 3 yrs. exp., paid in June.
Wendel, Wayne	Stipend Athletic	Track	\$3,555.30	GMS	Spring	Spring	Track, 18 yrs. exp., paid in June.
Brennan, Dana	Stipend Athletic - Rescind	Fitness Supervisor	N/A	HSS	Fall	Fall	Rescind stipend as a Fitness Supervisor.
Lassance, Laurent	Stipend Athletic	Fitness Supervision - 50%	\$1,564.33	HSS	Fall	Fall	Fitness Supervision - 50%, 5 yrs. exp., paid in December.
<b>Stipend Non-Athletic</b>							
<b>CMS</b>							
Murphy-Fernandez, Maureen	Stipend Non-Athletic	After-School Choir Advisor	\$1,908.01	CMS	9/1/2011	6/30/2012	After-School Choir Advisor, 7 yrs. exp., paid 1/2 in December and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	AMIGOS Co-Advisor	\$1,279.91	CMS	9/1/2011	6/30/2012	AMIGOS Co-Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Rosnick, Karen	Stipend Non-Athletic	AMIGOS Co-Advisor	\$1,333.24	CMS	9/1/2011	6/30/2012	AMIGOS Co-Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Zhang, Hanfang	Stipend Non-Athletic	Chamber Orchestra Advisor	\$1,896.16	CMS	9/1/2011	6/30/2012	Chamber Orchestra Advisor, 2 yrs., exp., paid 1/2 in December and 1/2 in June.
Rosnick, Karen	Stipend Non-Athletic	Cognetics Advisor	\$1,493.23	CMS	9/1/2011	6/30/2012	Cognetics Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Bowen, Penelope	Stipend Non-Athletic	Environmental Club Advisor - 50%	\$782.17	CMS	9/1/2011	6/30/2012	Environmental Club Advisor - 50%, 5 yrs. exp., paid 1/2 in December and 1/2 in June.
Seiler, M. Katherine	Stipend Non-Athletic	Environmental Club Advisor - 50%	\$746.61	CMS	9/1/2011	6/30/2012	Environmental Club Advisor - 50%, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Levine, Morton	Stipend Non-Athletic	First Lego League Robotics Advisor - 50%	\$592.55	CMS	9/1/2011	12/31/2011	First Lego Robotics Advisor - 50%, 0 yrs., exp., paid December.
Weinmann, Jeanne	Stipend Non-Athletic	First Lego League Robotics Advisor - 50%	\$592.55	CMS	9/1/2011	12/31/2011	First Lego Robotics Advisor - 50%, 0 yrs., exp., paid December.
Oertel, Linette	Stipend Non-Athletic	Gourmet Club Advisor - 50%	\$1,706.54	CMS	9/1/2011	6/30/2012	Gourmet Club Advisor - 50% (Thursdays), 9 yrs. exp., paid 1/2 in December and 1/2 in June.

(Thursdays)

Oertel, Linette	Stipend Non-Athletic	Gourmet Club Advisor - 50% (Tuesdays)	\$1,706.54	CMS	9/1/2011	6/30/2012	Gourmet Club Advisor - 50% (Tuesdays), 9 yrs. exp., paid 1/2 in December and 1/2 in June.
Ciaranca, Cheryl	Stipend Non-Athletic	Hands Across The Water Advisor	\$1,422.12	CMS	9/1/2011	6/30/2012	Hands Across The Water Advisor, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Jazz Band Advisor - 50%	\$1,990.97	CMS	9/1/2011	6/30/2012	Jazz Band Advisor -50%, 4 yrs. exp., paid 1/2 in December and 1/2 in June.
Woodward, Brian	Stipend Non-Athletic	Jazz Band Advisor - 50%	\$2,370.20	CMS	9/1/2011	6/30/2012	Jazz Band Advisor -50%, 12 yrs. exp., paid 1/2 in December and 1/2 in June.
Pyle, Maria	Stipend Non-Athletic Change	Lunch Duty	\$1,911.00 Prorated	CMS	11/21/2011	6/30/2012	Lunch Duty, prorated, paid 1/2 in December and 1/2 in June.
Winterstein, Karen	Stipend Non-Athletic	Lunch Duty	\$1,911.00 Prorated	CMS	9/1/2011	11/18/2011	Change dates for Lunch Duty stipend , paid in December.
Doehner, Alyce	Stipend Non-Athletic	Math Counts Advisor	\$3,851.58	CMS	9/1/2011	6/30/2012	Math Counts Advisor, 10 yrs. exp., paid 1/2 in December and 1/2 in June.
Crain, Joanne	Stipend Non-Athletic	Math League Advisor	\$2,559.82	CMS	9/1/2011	6/30/2012	Math League Advisor, 9 yrs. exp., paid 1/2 in December and 1/2 in June.
Marsch, Jill	Stipend Non-Athletic	Memory Book Assistant Advisor - Photo 50%	\$1,896.16	CMS	9/1/2011	6/30/2012	Memory Book Assistant Advisor - Photo 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Saba, Rebecca	Stipend Non-Athletic	Memory Book Assistant Advisor - Photo 50%	\$1,896.16	CMS	9/1/2011	6/30/2012	Memory Book Assistant Advisor - Photo 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Marsch, Jill	Stipend Non-Athletic	Memory Book Advisor - 50%	\$2,370.20	CMS	9/1/2011	6/30/2012	Memory Book Advisor - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Saba, Rebecca	Stipend Non-Athletic	Memory Book Advisor - 50%	\$2,370.20	CMS	9/1/2011	6/30/2012	Memory Book Advisor - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Courtney, Mike	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/2011	6/30/2012	Mentor for Mary Hasler, paid 1/2 in December and 1/2 in June.
Sizemore, Sherry	Stipend Non-Athletic	Mentor - 50%	\$1,005.00	CMS	9/12/2011	6/30/2012	Mentor for Hui-Wen (Sophia) Chen - 50%, paid 1/2 in December and 1/2 in June.
Davis, Jennifer	Stipend Non-Athletic	Panther Partners Advisor - 50%	\$711.06	CMS	9/1/2011	6/30/2012	Panther Partners Advisor - 50%, 0 yrs., exp., paid 1/2 in December and 1/2 in June.
Stevenson, Shaundrika	Stipend Non-Athletic	Panther Partners Advisor - 50%	\$711.06	CMS	9/1/2011	6/30/2012	Panther Partners Advisor - 50%, 0 yrs., exp., paid 1/2 in December and 1/2 in June.
Bok, Mara	Stipend Non-Athletic	Panther Press Co- Advisor	\$1,493.23	CMS	9/1/2011	6/30/2012	Panther Press Co-Advisor, 3 yrs., exp., paid 1/2 in December and 1/2 in June.
Selander, Maria	Stipend Non-Athletic	Panther Press Co- Advisor	\$1,493.23	CMS	9/1/2011	6/30/2012	Panther Press Co-Advisor, 3 yrs., exp., paid 1/2 in December and 1/2 in June.
Vesuso, Antonella	Stipend Non-Athletic	Panther Press Co- Advisor	\$1,493.23	CMS	9/1/2011	6/30/2012	Panther Press Co-Advisor, 4 yrs., exp., paid 1/2 in December and 1/2 in June.

Alley, Wendy	Stipend Non-Athletic	Project Pride Coordinator - 50%	\$2,085.78	CMS	9/1/2011	6/30/2012	Project Pride Coordinator - 50%, 6 yrs. exp., paid 1/2 in December and 1/2 in June.
Conover, Patricia	Stipend Non-Athletic	School Play Assistant Director	\$2,133.18	CMS	9/1/2011	6/30/2012	School Play Asst. Director, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Whearty, Deanna	Stipend Non-Athletic	School Play Director	\$3,413.09	CMS	9/1/2011	6/30/2012	School Play Director, 10 yrs. exp., paid 1/2 in December and 1/2 in June.
Krzyzkowsk, Robert	Stipend Non-Athletic	School Play Stage Crafts Advisor	\$2,666.48	CMS	9/1/2011	6/30/2012	School Play Stage Crafts Advisor, 13 yrs. exp., paid 1/2 in December and 1/2 in June.
Downs, Art	Stipend Non-Athletic	Science Olympiad Assistant Advisor	\$2,607.22	CMS	9/1/2011	6/30/2012	Science Olympiad Assistant Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Schimpf, Kyle	Stipend Non-Athletic	Science Olympiad Advisor	\$4,029.34	CMS	9/1/2011	6/30/2012	Science Olympiad Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	Stage Crew Advisor	\$2,180.58	CMS	9/1/2011	6/30/2012	Stage Crew Advisor, 8 yrs. exp., paid 1/2 in December and 1/2 in June.
Doehner, Pamela	Stipend Non-Athletic	Student Council Advisor	\$3,081.26	CMS	9/1/2011	6/30/2012	Student Council Advisor, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Keller, Elizabeth	Stipend Non-Athletic	Student Council Advisor	\$3,235.32	CMS	9/1/2011	6/30/2012	Student Council Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club Advisor - A Days	\$2,239.84	CMS	9/1/2011	6/30/2012	TV Production Club Advisor - A Days, 4 yrs. exp., paid 1/2 in December and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club Advisor - B Days	\$2,239.84	CMS	9/1/2011	6/30/2012	TV Production Club Advisor - B Days, 4 yrs. exp., paid 1/2 in December and 1/2 in June.
<b>GMS</b>							
Agalias, George	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Bhame, Karen	Stipend Non-Athletic	Lunch Duty	\$1,911.00 Prorated	GMS	09/01/11	11/21/11	Lunch Duty, prorated, paid in December.
Bhatheja, Shveta	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Brzezynski, Ken	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Cassidy, Dennis	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Castner, Christopher	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Kirby, Brooke	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Kroll, Judith	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
McGurney, Brian	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Thompson, Jay	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Wendel, Wayne	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.



Wood, Tara	Stipend Non-Athletic	Lunch Duty	\$1,911.00	GMS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Morris, Melissa	Stipend Non-Athletic	Lunch Duty - 50%	\$955.50	GMS	9/1/2011	6/30/2012	Lunch Duty - 50%, paid 1/2 in December and 1/2 in June.
Hsueh, Susan	Stipend Non-Athletic	Mentor - 50%	\$1,005.00	GMS	9/1/2011	6/30/2012	Mentor for Hui-Wen Chen at GMS (50%), paid 1/2 in December and 1/2 in June.
Lipman, Jodi	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/2011	6/30/2012	Mentor for Jessica LaMarca, paid 1/2 in December and 1/2 in June.
<b>HSN</b>							
Celin, Regina	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/2011	6/30/2012	Mentor for Laura Kreutter, paid 1/2 in December and 1/2 in June.
Orlando, Heather	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	HSN	9/1/2011	11/1/2011	Mentor for Jennifer Dore-Terhaar, prorated, paid in December.
Craven, Jane	Stipend Non-Athletic Rescind	Student Activity Monitor	N/A	HSN	9/1/2011	6/30/2012	Rescind stipend as a Student Activity Monitor.
<b>HSS</b>							
Wilson, Craig	Stipend Non-Athletic	Lunch Duty	\$1,911.00	HSS	9/1/2011	6/30/2012	Lunch duty, paid 1/2 in December and 1/2 in June.
Kamm, Zetta	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/2011	6/30/2012	Mentor for Daniel Sierzega, paid 1/2 in December and 1/2 in June.
Davis, Michael	Stipend-Non Athletic	Marching Band Music Arrangement	\$2,800.00	HSS	9/1/2011	12/1/2011	Marching Band Music Arrangement, paid in December.
<b>MR</b>							
Osburn, Barbara	Stipend-Non-Athletic	Mentor	\$2,010.00	MR	9/1/2011	6/30/2012	Mentor for Krystina Maloney, paid 1/2 in December and 1/2 in June.
<b>TC</b>							
Boyce, Patricia	Stipend Non-Athletic	Mentor	\$2,010.00	TC	9/1/2011	6/30/2012	Mentor for Christopher Greene, paid 1/2 in December and 1/2 in June.
<b>WIC</b>							
Cox, Vicki	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	WI	9/1/2011	12/23/2011	Mentor for Stacy Voorhees, prorated, paid in December.
<b>Special Services</b>							
Fuller, Ellen	Stipend Non-Athletic Rescind	Grade Level Leader	N/A	DN	9/1/2011	6/30/2012	Rescind stipend as a grade level leader.
Fuller, Ellen	Stipend Non-Athletic	Grade Level Leader - 50%	\$1,055.00	DN	9/1/2011	6/30/2012	Special services grade level leader - 50%, paid 1/2 in December and 1/2 in June.
Lee, Bonnie	Stipend Non-Athletic	Grade Level Leader - 50%	\$1,055.00	DN	9/1/2011	6/30/2012	Special services grade level leader - 50%, paid 1/2 in December and 1/2 in June.
<b>F: Community Education Staff</b>							
De Angelis, Christina	Appoint	EDP Assistant Group Leader	\$9.50/hr.	VIL	9/12/2011	6/30/2012	Appoint as an EDP Assistant Group Leader-PM, at 15 hrs/week.
Helmlinger, Sara	Appoint	EDP Assistant Group Leader	\$9.50/hr.	TC	9/1/2011	6/30/2012	Appoint as an EDP Assistant Group Leader - PM, at 15 hrs/week.
Insalata, Alexa	Appoint	EDP High School Assistant	\$7.25/hr.	WIC	9/12/2011	6/30/2012	Appoint as an EDP High School Assistant - PM, 15 hrs/week.

Gorga, Henry	Reappoint	ESL Instructor	\$33.00/hr.	CE	9/12/2011	6/30/2012	Reappoint as an Adult ESL Instructor, paid by the ABE grant.
Herscheit, Carole	Reappoint	ESL Instructor	\$33.00/hr.	CE	9/12/2011	6/30/2012	Reappoint as an Adult ESL Instructor, paid by the ABE grant.
Infante, Sandra	Reappoint	ESL Instructor	\$33.00/hr.	CE	9/12/2011	6/30/2012	Reappoint as an Adult ESL Instructor, paid by the ABE grant.
Schwartz, Diane	Reappoint	ESL Instructor	\$33.00/hr.	CE	9/12/2011	6/30/2012	Reappoint as an Adult ESL Instructor, paid by the ABE grant.
Fleming, Geoffrey	Reappoint	Music Instructor	\$47.09/hr.	VIL	9/1/2011	6/30/2012	Reappoint as a Music Instructor for Community Education Programs.

**G. Emergent Hiring**

**09/27/2011**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**Discussion**

Mr. Marathe led a brief discussion on the proposed job description for the position of deputy superintendent. The consensus of the Board was to vote on this job description at the next meeting.

**APPROVAL OF MINUTES**

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by unanimous voice vote of all present, the following minutes were approved: September 13, 2011 Closed Session and September 13, 2011 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

Kate Malec, WWPEA, welcomed Mr. Smith to the district.

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by unanimous voice vote, the meeting adjourned at 8:17 p.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**MINUTES OF BOARD OF EDUCATION MEETING HELD  
October 11, 2011**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:08 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Feldman Hurwitz, and by unanimous voice vote of all present, the meeting adjourned immediately into closed session to discuss matters involving personnel and litigation. The meeting reconvened to open session at 7:42 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mr. Hemant Marathe
Mr. Anthony Fleres	Mr. Richard Kaye	Mrs. Ellen Walsh

Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Dr. David Aderhold, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and commented that there was a closed session early this evening so the meeting has already been opened. He also noted that the October 25<sup>th</sup> Board of Education meeting has been cancelled. Then, Mr. Marathe talked about the two special presentations this evening: HS North Marching Band and the annual presentation on the 2010-2011 Annual District Report of Violence and Vandalism.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel expressed her thanks to the teachers and students for coming out this evening. So much of the Board of Education's time is spent on talking about students and programs that it really brings our district to life when students and teachers can come together at a BOE meeting and show the Board what they can do. In addition, she stated that several students will be sharing their experiences in the Marching Band after the performance.

**PRESENTATION: High School North Marching Band**

Mark Bencivengo, music teacher, along with Michelle Fisher, color guard instructor, Heather Mitchell, assistant band director, and Mary Caracappa, instructional assistant, led a group of High School North's students in playing several pep tunes that they play at football games, rallies, and at competitions. Afterwards, the students spoke about the value of the marching band and expressed their enjoyment in participating. Comments included that the March Band is a club for

students in the music program who wish to use the skills they have developed during the school day in a competitive drum corps style marching band. They enjoy rehearsing music, marching after school several times a week, performing at home and away football games, competing against other marching bands in the region, and participating in local parades. The band has about twenty performances a year. So far this year, they have performed at two competitions, one at Edison High School and another at South Brunswick High School, placing 1<sup>st</sup> at both and winning special awards for Best Music, Best Visual, and Best Overall Effect. Future competitions that they will be attending include: Monroe Township High School, Robbinsville High School, and the State Championship at Union High School.

They summarized their experience by stating: “To be in the Marching Band is to be surrounded by enthusiasm and great musicians. We come because we want to play music and put on a great show. Everyone works hard to improve themselves and the band as a whole, encouraging each other every step of the way. Whether we come back with top awards or not, we all know the hard work we put into our show and are proud of what we do.”

Several students expressed their thanks to the Board of Education for their time and allowing them to play. They hope to see the Board Members at a game in the very near future.

### **STUDENT REPRESENTATIVE COMMENTS**

Kushal Gandhi, High School South, reported that in September a special presentation was given to each study hall on the new state rules for harassment, intimidation and bullying. Also, in September there was a 911 tribute with the principal reciting a poem with a moment of silence which was followed by a video showing the events of 911 and a classroom discussion about it. Then he spoke about the following: new policy for student run clubs which will be implemented where students have to fill out an application and receive approval from Student Council and administration for the club to become official; Rebecca Shi who graduated last year from HSS winning a gold medal in the International Biology Olympiad; October 3-7 being the Week of Respect with daily announcements giving a challenge to students, a passage of respect being read at the football game, and safe space stickers were put up in classrooms; Peer Leaders and National Honors Society helping out with Back-to-School Night and parents being given a bullying presentation; College Fair where representatives from various colleges answer questions; and, about the Model United Nations and Subway making a video about the MUN club for Subways “High School Heroes.” He noted that Spirit Week is October 17<sup>th</sup>-21<sup>st</sup> and the homecoming dance will be held on October 22<sup>nd</sup>.

Adam Kercheval, High School North, stated that they have had a great start to the school year. The Student Council has been very active in strengthening school spirit; on the first day of school they had a big welcome back to school with class councils all gathering at the front doors to welcome their classmates. Even though homecoming was extremely early this year, student council had absolutely no problem in making it run as smoothly as ever. North experienced an outstanding spirit week with the highest participation from the school community to date. Themes included: pajama and superhero day. Other topics were: fantastic pep rally despite the gloomy weather; fundraising event such as “Kiss the Pig” created by the Class of 2013 in which students donate money to vote for a teacher that they want to see kiss a pig at the pep rally; and, the Mixed Bag fundraising sale. He then remarked that North has been taking the new HIB (Harassment, Intimidation or Bullying) rules very seriously. They have had an assembly and discussions on the subject presented to each class. Last week was the Week of Respect, where each day of the week represented a different trait that each student should show, such as caring and compassion. Daily reminders were done during morning announcements allowing students to focus on respectful behavior and traits much more.

## **PUBLIC COMMENT**

Sue Levine, WWPSSA, talked about “housekeeping” issues at various schools.

## **COMMITTEE REPORTS**

### **Administration & Facilities**

Mr. Johnson stated that the Committee met on October 3, 2011, and covered the following: reviewed the Field Trip policy and regulation in an effort to enhance the protocols and processes; after receiving several facilities’ naming requests, a review of the Naming Rights Policy was completed with a determination that the current district policy is insufficient and serves only as a guide – the Committee is working on the policy; review of the Memorandum of Agreement between the Board of Education and Law Enforcement Officials; and, reviewed a request from administration to submit an application with Rutgers University to sponsor an intern from their Masters of Public Policy Program to review the district’s long-range enrollment projections.

### **Curriculum and Instruction**

Mr. Kaye reported that the Committee also met on October 3, 2011, and discussed the entrance criteria for middle level mathematic honors classes in which students currently must meet an established course criterion and receive their teacher’s recommendation in order to be recommended for honor’s placement in mathematics. By establishing new common criteria, students would be provided the opportunity to attempt entrance into honors classes by de-emphasizing teacher recommendations and empowering student selection that will benefit students and they will take greater responsibility for their academic success. Outdoor Education camping trips for 6<sup>th</sup> graders and the historical information about the evolution of the trip was discussed noting the different sizes in the camps and their ability to accommodate all students. The 2012-13 high school program of studies had a preliminary discussion regarding honors and AP entrance criteria. Program review updates: request for a consultant for the Language Arts program was posted; Social Studies program is currently being finalized with a late fall completion; and, the internal team for the Special Education program review will be reconvening in mid-October to conclude the work which began in February 2011 with a review completion in December. Other topics included: a brief discussion on the district test scores from 2010-11; Renzulli Learning System one-year site license; No Child Left Behind Title II grant funds being used for professional development and for a one-year agreement for a web-based integrated student assessment and on line testing system; and, a review for overnight field trips.

### **Finance**

Mr. Fleres remarked that the Committee met on September 21, 2011, and covered the following: Budget Process Review Committee Guidelines; audit update for which no material elements have surfaced to date and the effort is on track for committee review of a draft CAFR at the next meeting; the state has mandated an additional cost to the district as it legislated the health care contributions which also require the cost of a third party administrator for the legally required flexible spending accounts; Community Education’s funds and budget was reviewed and keeping it substantially self-sufficient; and, health costs contribution by non-affiliated employees as required by the new legislation started this month.

Upon motion by Mr. Johnson, seconded by Mr. Farrell, and by unanimous voice vote of all present, the meeting convened for the hearing on violence and vandalism.

## **SPECIAL PUBLIC HEARING ON THE 2010-2011 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM**

The hearing opened at 8:15 p.m. In accordance with the State's Sunshine Law, adequate notice of this Special Meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been posted in the Board Office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

David Aderhold presented the Annual District Report of Violence and Vandalism for 2010-2011 to the board in accordance with state statutes. He explained that the state defines, sets specific criteria, and scenarios for reporting incidents in the categories of violence, vandalism, weapons, and substance abuse; only incidents that meet the criteria are reported; not every incident is reported nor is every incident considered in the same category depending on factors such as circumstance and grade level. Overall, the district experienced a decrease in most categories. He did note that the state revises these definitions, criteria, and categories each year making year-by-year comparisons difficult and next year, depending on the categories, WW-P could see a possible increase.

For background Dr. Aderhold noted that on August 23<sup>rd</sup> a public presentation on understanding harassment, intimidation, and bullying was done. The Governor had signed into law the "Anti-Bullying Bill of Rights" in January 2011 and the law went into effect in September 1<sup>st</sup>. Basically, the new law amends the definition of harassment, intimidation, and bullying (HIB); clarifies responsibility for conduct away from school grounds; creates school safety teams; requires anti-bullying specialist and coordinator in every school district; and, new procedures for investigation, reporting, discipline, and appeals. In all the schools, activities for HIB took place in September as you heard from the student representatives.

In accordance with this new Anti-Bullying Bill of Rights, the week of October 3-7, 2011 was designated as the "Week of Respect." School districts throughout the state are now required to observe the week by providing age appropriate instruction focusing on preventing Harassment, Intimidation or Bullying (HIB). Awareness themes at the elementary level included: "It Takes a Whole School to Stop Bullying!;" Anti-Bullying Pledge; and, students choosing and wearing a particular color to school to represent our diversity such as red was caring, yellow-respect, orange-fairness, green-responsibility; blue-trustworthiness, and purple-citizenship. Middle school activities included: diversity day, cultural awareness day, panther pride, jaguar unity day, and wearing purple to pledge respect. HS North included: signing an anti-bullying pledge, be SANE (Students Aware of North's Ethics); and, creating posters for the main hallway that target character strength traits. HS South included: Week of Respect with the goal of the week was to engage students thinking about their actions through daily challenges to be respectful to themselves, others, their environment and rules/administration; and, no tolerance using any words or actions that put people down because of race, religion, sex, sexual orientation or disability.

By state definition, no incidents occurred at the K-5 grade level. The tables in his report reflected changes from 2009-10 to 2010-11 for the middle and high schools. He reviewed the statistics, which included the number of incidents, costs incurred, actions taken, victim and offender information.

Overall, there was a decline in violence, vandalism and substance abuse; however, weapons incidents remained the same. It was noted that along with the decrease in vandalism, i.e. theft and property damage, the incidents involving cost to the district were zero. He stated that violence rarely occurs in the classroom; usually, it occurs in the school corridor, lunch period, or

other locations inside and/or outside the building. Police notification with or without filing a complaint had a significant decrease and there were no expulsions or removal to alternative programs. Victim information included general education students with a drop from 18 to 12; student with disabilities declined from 4 to 2; and, victims of a violent criminal offense went from 5 to 0. When reviewing the offender information, it was noted that many of the incidents involved multiple offenders with slight decreases in regular education student 34 to 33; and, student with a disability 21 to 17.

Dr. Aderhold also spoke about the annual approval of the Uniform State Memorandum of Agreement between the district and the law enforcement officials in both townships. The Attorney General and the Commissioner of Education requires this memorandum and it is the basis for sharing information and setting parameters for investigations. In addition, this agreement requires the district to reach out and notify the local law enforcement agencies in certain situations.

He reviewed some of the district's targeted efforts and activities that recognized School Violence Awareness Week, proactive programs for student safety, and student support programs. K-3 had discussions on: conflict resolution, "I" messages, win-win strategies, bullying, and friendship. 4-5 conducted classroom group discussions regarding anti-violence, bullying, and building a safe community with daily themes such as promoting respect and tolerance, managing your anger, don't let it manage you, resolving conflicts peacefully, supporting safety and uniting in action. Bullying lessons featured poetry, suggested reading, and anti-bullying pledge. 6-8 had developmental guidance groups to cover topics such as stress management, bullying, and security. Also, using technology, students could complete cyber-lessons on topics such as Cyber Bullying, Cyber Safety and Cyber Ethics. 9-12 included meetings held by Peer Leaders on school violence prevention, anti-violence messages being read during morning announcements, and an Upstander Campaign. Upstander Campaign centered on not being a bystander but an upstander. Every staff member received three wristbands that were green and gold labeled "Don't Stand By...STAND UP!" Throughout the week, they had an opportunity to reward students with a bracelet upon observing an upstander action. Information about this campaign was given during the morning announcements and through staff members' interactions with the students prior to and during the week.

Although each school does it differently to get the message out, these in-district activities and the proactive programs for student development have had a positive impact.

The current administrative focus is on reviewing student code of conduct, utilization of the student activities contract, implementation of the State mandated harassment, intimidation and bullying policy, and the district crisis plan review.

The report was well received by the board with discussions in the following areas: consistency, changes and types of definitions, new requirements, benefits of collecting this information, usefulness of the data, receiving State feedback, NJQSAC requirements to have a BOE presentation, our trends against other like-district trends, district structure being in a relatively good place and it is supported by counselors and administration.

#### **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2010-2011 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM**

There was no public comment forthcoming at this time.

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. To accept the “2010-2011 Annual District Report of Violence and Vandalism” as required by the New Jersey State Department of Education (*N.J.S.A. 18A:17-46* and *N.J.A.C. 6A:16-5.3(f)*).

The Special Public Hearing on the 2010-2011 Annual District Report of Violence and Vandalism adjourned at 8:38 p.m.

The regular board meeting reconvened immediately.

### **ADMINISTRATION**

It was requested to vote on Administration No. 10 separately.

An Administration Addendum was added for professional services.

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, Administration Nos. 1 through 9 and No. 11 plus the addendum was unanimously approved:

### **Harassment, Intimidation, and Bullying**

1. To approve the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

### **Supplemental Instruction**

2. To accept additional funding from the State of New Jersey, Department of Education, under the provisions of Chapters 192/193, for the fiscal year 2011-12, in the amount of \$702.00. Funds will be used to provide services for Supplemental Instruction (one student).

### **Consultants - IDEA Grant**

3. To appoint Stacey Benedict, school psychologist, as an IDEA consultant not to exceed a total of 25 days at Dutch Neck Elementary School at a rate of \$400 per day between November 1, 2011, and May 31, 2012, to be paid through the IDEA grant.
4. To appoint Sandra Middlemiss, learning disabilities teacher consultant, as an IDEA consultant not to exceed a total of 25 days at Maurice Hawk Elementary School, not to exceed a total of 25 days at Wicoff Elementary School, and not to exceed a total of 25 days at Town Center Elementary School at a rate of \$400 per day between November 1, 2011, and May 31, 2012, to be paid through the IDEA grant.
5. To appoint Yvette Muniz, school psychologist, as an IDEA consultant not to exceed a total of 25 days at Village School and not to exceed a total of 25 days at Millstone River School at a rate of \$400 per day between November 1, 2011, and May 31, 2012, to be paid through the IDEA grant.

### **Special Services**

6. To approve Dr. Kapila Seshadri, Neurodevelopmental pediatrician, to provide neurodevelopmental evaluations at a rate of \$485 and up per evaluation.



7. To approve Dr. Jagwinder Sandhu, psychiatrist, to provide bilingual (Hindi) psychiatric evaluations at a rate of \$300 per evaluation.
8. To approve Annapoorna Kamath as an interpreter (Kannada) at a rate of \$50 per hour.
9. To approve Gwem Yick as an interpreter (Mandarin) at a rate of \$50 per hour.

#### **Anti-Bullying Appointment**

11. To appoint Marci Rubin as the anti-bullying specialist for West Windsor-Plainsboro Regional School District Community Education, for the period July 1, 2011, through June 30, 2012.

#### **Professional Services**

##### Special Services

12. To approve the following professional services under the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) authorizing the award of contracts/agreements for "professional services" without competitive bids for the 2011-2012 school year, as follows:
  - a) Preferred Home Health Care and Nursing Services, Inc., to provide health care personnel services to school students as needed.

##### Rates - Professional Services

13. Approve the rates for the following professional services for the 2011-2012 school year:

##### **Special Services**

- a) Preferred Home Health Care and Nursing Services, Inc., One-on-One Services for a LPN at a rate of \$45 per hour and One-on-One Services for a RN at a rate of \$55 per hour.

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with eight Board Members voting yes and Mr. Johnson voting no, the following board action was approved:

#### **Uniform State Memorandum of Agreement**

10. The Uniform State Memorandum of Agreement Resolutions between the West Windsor-Plainsboro Regional School District Board of Education and Middlesex County Law Enforcement Officials and between the West Windsor-Plainsboro Regional School District Board of Education and Mercer County Law Enforcement Officials; and

Whereas, the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District Board of Education and Law Enforcement Officials was established in 1988 by the State Board of Education and codified in *N.J.A.C. 6.29-10.1*; and

Whereas, *N.J.A.C. 6.29-10.1* establishes statewide policies and procedures for ensuring cooperation between education officials and law enforcement agencies; and

Whereas, those policies and procedures are consistent with, and complementary to, the State Memorandum of Agreement approved by the Department of Law and Public Safety and the Department of Education (revised in 1992); and

Whereas, this agreement addresses the state's evolving drug and alcohol problems and the problem of firearms and other weapons brought on to school property; now, therefore be it

Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the Plainsboro Township Police Department be approved; and be it further

Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the West Windsor Township Police Department be approved.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

#### **Professional Development**

1. To approve the following professional development agreements:
  - a) Reading and Writing Project Network training through Columbia University at a cost of approximately \$73,000. [The 2011-2012 contract covers consultant days and travel expenses, which will be paid through 2012 No Child Left Behind Title II grant funds.]
  - b) Reading and Writing Project Network to provide 2011-2012 professional development services for administrators, according to state-mandated professional growth plans, at a cost not to exceed \$7,950. [Paid through 2012 No Child Left Behind Title II grant funds.]
  - c) Teachers College Reading and Writing Project to supply 75 tickets for the attendance by teachers and administrators to professional development workshops at Teachers College at Columbia University during the 2011-2012 school year, at a cost of \$3,750. Workshops will be charged as per contract less the cost of the prepaid ticket. [Paid through 2012 No Child Left Behind Title II grant funds.]
  - d) A Memorandum of Understanding with the Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$800 each. The district also agrees to reimbursement new administrators for the cost of their mentor at \$1,500 for the first year and \$1,000 for the second year.

#### **Technology**

2. To approve a one-year site-license with the Compass Learning Group, from November 1, 2011, through October 31, 2012, to provide web-based differentiated instruction through the Renzulli Learning System for all K-3 students at a cost of \$12,000.
3. To approve a one-year agreement with Performance Matters to provide Performance Matters Accountability Edition™, a web-based integrated student assessment and online testing system, at a cost of \$20,371.50 for the period October 1, 2011, through June 30, 2012. [Paid through 2012 No Child Left Behind Title II grant funds.]

## **Field Trips**

4. To approve the following overnight field trips:

### High School South

- a) Model United Nations to Rutgers University, New Brunswick, New Jersey, from November 10, 2011, to November 13, 2011. The cost of the trip is approximately \$325 per student.
- b) Marching Band to the United States Scholastic Band Association National Competition at the US Naval Academy, Annapolis, Maryland, from November 11, 2011, to November 12, 2011. The cost of the trip is approximately \$150 per student.
- c) Model United Nations to Princeton University, Princeton, New Jersey, from December 1, 2011, to December 4, 2011. The cost of the trip is approximately \$270 per student.
- d) Model United Nations to the University of Pennsylvania, Philadelphia, Pennsylvania, from January 26, 2012, to January 29, 2012. The cost of the trip is approximately \$325 per student.
- e) Model United Nations to Georgetown University, Washington, D.C., from February 16, 2012, to February 19, 2012. The cost of the trip is approximately \$325 per student.
- f) Model United Nations to Cornell University, Ithaca, New York, from March 7, 2012, to March 10, 2012. The cost of the trip is approximately \$325 per student.
- g) Washington Seminar to Washington, D.C., from March 13, 2012, to March 17, 2012. The cost of the trip is approximately \$750 per student.

### Community Middle School and Grover Middle School

- h) Grover Middle School and Community Middle School German students to Washington, D.C. from April 27, 2012, to April 28, 2012. The cost of the trip is approximately \$275 per student.
- i) Grover Middle School students to Music Festival Showcase, Williamsburg, Virginia, from May 4, 2012, to May 6, 2012. The cost of the trip is approximately \$375 per student.
- j) Grover Middle School Grade 6 Outdoor Education to Timber Tops Camp, Greeley, Pennsylvania, from June 4, 2012, to June 8, 2012. The cost of the trip is approximately \$250 per student.
- k) Community Middle School Grade 6 Outdoor Education to Camp Canadensis, Canadensis, Pennsylvania, from June 6, 2012, to June 8, 2012. The cost of the trip is approximately \$225 per student.

## **FINANCE**

Finance Item 9 and 21 had vendor corrections.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

## **Business Services**

1. Payment of bills as follows:
  - a) Bill List for October 11, 2011 (run on 10-5-11) in the amount of \$6,085,776.69.
  - b) Capital Projects Bill List for October 11, 2011 (run on 10-5-11) in the amount of \$1,230,898.87.
2. Budget transfers as follows:
  - a) 2011-2012 school year as shown on the expense account adjustments run on September 16, 2011 (Adjustment No. 75-105).
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of August 31, 2011, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

## **Travel and Related Expenses Reimbursement**

4. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a) To approve the attendance of two program directors for the STARTALK Hindi/Urdu Immersion Camp at the 2011 Post-Program Network for Program Excellence meeting in Atlanta, Georgia, from October 20, 2011, through October 23, 2011, at a cost not to exceed \$1,500 per person [paid through the STARTALK Hindi/Urdu Grant].
  - b) To approve the attendance of a technology department staff member to attend "Excelling as a Manager or Supervisor" Program on November 2, 2011, in Princeton, New Jersey, at a cost not to exceed \$149 plus mileage.
  - c) To approve the attendance of a staff member to attend "Insuring Equity and Excellence for High Potential Linguistically and Culturally Diverse Students," on October 21, 2011, in Monroe Township, New Jersey, at a cost not to exceed \$160 plus mileage.
  - d) To approve the attendance of two teachers to attend "Handle with Care: Recertification as a Trainer," on October 7, 2011, in Hamilton, New Jersey, at a per-person cost not to exceed \$375 plus mileage.
  - e) To approve the attendance of three administrators and three staff members to attend the Garden State Coalition of Schools Second Annual Fall Education Forum in New Brunswick, New Jersey, on November 2, 2011, at a cost of \$55 per person plus mileage.

**Change Order**

5. Change Order No. 1 – General construction contract of USA General Contractors Corp. for Roofing Replacement at Village Elementary School (Architects/Planners Project No. 4100), as recommended by Fraytak Veisz Hopkins Duthie, PC, for a credit to owner for unused allowance at a credit of \$10,000. This change order decreases the original contract amount of \$827,000 to \$817,000.

**Transportation**

Quotes – Special Education

6. Award the Student Transportation Contract-Multi Contract Number MH52 to First Student for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MH52	Maurice Hawk School	\$249.00	14	\$20.00	\$1.00

7. Award the Student Transportation Contract-Multi Contract Number MHPS2 to First Student for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS2	Maurice Hawk School	\$289.00	40	\$40.00	\$1.50

Quotes – Field Trips

8. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7363 to First Student for a Millstone River School Social Studies trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7363	Philadelphia, PA	\$525.00	4	\$50.00

9. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7351 to A-1 Limousine for a High School North field trip to Washington DC for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7351	Washington DC	\$1,282.00	1	N/A

10. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7353 to First Student for a High School North field trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7353	New Haven, CT	\$595.00	1	\$50.00

11. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7365 to Starr Tours for a Social Studies trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7365	Chevy Chase, MD	\$4,050.00	3	N/A

12. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7367 to Delaware Valley Bus for a High School South Life Skills trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7367	Wm. Patterson Univ	\$485.00	1	\$35.00

Agreements/Jointures

13. West Windsor-Plainsboro Regional School District Board of Education serving as the host district to Cranbury Township for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA1	Stuart Country Day School	30	1	\$ 873.95
SPNL2	Notre Dame High School	54	2	\$1,665.00

Agreements/Jointures - Adjustment

14. Adjustment to total Revenue for 2011-2012 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to East Windsor Regional School District for the 2011-2012 school year, approved July 26, 2011, to reflect additional student added effective September 27, 2011. Increased revenue amount: \$4,025.16
15. Adjustment to total Revenue for the 2011-2012 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to Hamilton Township Board of Education for the 2011-2012 school year, approved September 27, 2011 to reflect additional student added effective September 27, 2011. Increased revenue amount: \$769.16

Cancellation - Quotes

16. Cancel Student Transportation Contract, Multi Contract MH51, Route Number MH51 awarded to H&N Transportation approved on September 13, 2011, for the 2011-2012 school year to reflect the students change in transportation requirements. Total route cost \$0.00.
17. Cancel Student Transportation Contract, Multi Contract MHPS2P, Route Number MHPS2P awarded to George Dapper, Inc. on September 13, 2011, for the 2011-2012 school year. Total route cost \$1,526.60.
18. To cancel quoted Student Transportation Contracts effective October 10, 2011 as routes were re-awarded as part of PUB11-2 for the 2011-2012 school year as follows:

<u>Contractor</u>	<u>Route Number</u>	<u>Total Expenditure</u>
First Student	MHPS2	\$2,961.00
Phoenix Transportation, LLC	HS26	\$3,174.00
First Student	MH52	\$2,421.00
George Dapper, Inc.	MJRSR/WC	\$2,181.09
Irvin Raphael	KP/MJRSR	\$5,324.00

Cancellation – Bid Award

19. To cancel Student Transportation Contract – Multi Contract RB-PUB11-1, Route Number DN50 awarded on August 23, 2011 to reflect a student’s change in transportation effective October 6, 2011 for the 2011-2012 school year as follows:

<u>Contractor</u>	<u>Route Number</u>	<u>Total Expenditure</u>
Rick Bus Company	DN50	\$3,150.00

**Bid Awards - Transportation**

Public Routes and Special Education

20. Award the October 5, 2011, Bid Number PUB11-2, Student Transportation Contract – Multi Contract for the 2011-2012 school year effective July 1, 2011, through June 30, 2012, as follows:

- a) Student Transportation Contract-Multi Contract Number RB-PUB11-2 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MJRSR WC	Mercer Jr/Sr High School	\$105.00	159	\$13.00	\$2.50
MH52	Maurice Hawk School	\$198.00	156	\$19.00	\$2.50
MHPS2P	Maurice Hawk Pre-School	\$105.00	149	\$13.00	\$2.50
MJRSR	Mercer Jr/Sr High School	\$120.00	159	\$19.00	\$2.50
LARKS	High School North	\$ 70.00	29	\$33.00	\$2.50

- b) Student Transportation Contract-Multi Contract Number PH-PUB11-2 to Phoenix Transportation, LLC:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS26	High School South	\$127.00	156	N/A	\$1.00

School Related Activities

21. Award the October 5, 2011, Bid Number TRIPS1112A, Student Transportation Contract – School Related Activities Multi Contract Number ST – TRIPS1112A to Suburban Coach for the 2011-2012 school year effective July 1, 2011, through June 30, 2012, as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost per Bus</u>	<u>#Buses</u>	<u>Adj. Cost</u>
6703	Adventure Aquarium	\$893.95	10	\$79.06/hr/bus

7330	Williamsburg, VA	\$2,894.00	3	N/A
7331	Washington, DC	\$1,930.00	1	N/A

**Bid Award – Buildings & Grounds**

22. To award the October 5, 2011, Bid #047 Cleaning Chemical Management Systems for the School Years 2011-2012 and 2012-2013 to Interline Brands Inc. dba AmSan in the amount of \$48,027.55 per year (with a second year renewal). No other bidders.

**Cooperative Pricing Agreement**

23. To approve an agreement between the Board of Directors of Hunterdon County Educational Services Commission, referred to as the “Lead Agency” and various governing boards, authorities, commissions and other governmental contracting units within the county of Hunterdon and nearby counties, as follows:

Whereas, this agency is conducting a voluntary Cooperative Pricing System with Boards of Education, municipalities, and other types of public bodies located in the County of Hunterdon and other nearby counties, utilizing administrative purchasing services and facilities of Hunterdon County Educational Services Commission of Hunterdon County; and this Cooperative Pricing Agreement is to effect substantial economies in the purchase of work, materials and supplies; and

Whereas, all the parties hereto have approved the within Agreement by Ordinance or Resolution as appropriate, in accordance with the aforesaid statute; and

Whereas, it is the desire of all parties to enter into such Agreement for said purposes;

Now, therefore, in consideration of the premises and of the covenants, terms and conditions hereinafter set forth, it is mutually agreed as follows:

- 1) The work, materials or supplies to be priced cooperatively may include fuels, office supplies, paper products, instructional materials and equipment, vehicles, modulars and such other items and services as two or more participating contracting units in the system agree can be purchased on a cooperative basis.

The items and classes of items which may be designated by the participating contracting units hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.

- 2) The Lead Agency, on behalf of all participating contracting units, at the beginning of participation in the Cooperative Pricing System, and during each January thereafter, shall publish a legal ad in such format as required by the State Division of Local Government Services in a newspaper normally used for such purpose by it to include such information as:
  - a. The name of the participating contracting unit, and
  - b. The name of the Lead Agency soliciting competitive bids or informal quotations, and
  - c. The address and telephone number of Lead Agency, and
  - d. The State Identification Code for the Cooperative Pricing System, and
  - e. The expiration date of the Cooperative Pricing Agreement.



- 3) Each of the participating contracting units shall designate, in writing, to the Lead Agency, the items to be purchased and indicate therein the approximate quantities desired, the location for delivery and other requirements, to permit the preparation and filing of specifications as provided by law.
- 4) The specifications shall be prepared and approved by the Lead Agency and filed as required by law, and no changes shall thereafter be made except as permitted by law. Nothing herein shall be deemed to prevent changes in specifications for subsequent purchases.
- 5) A single advertisement for bids or the solicitation of informal quotations for the work, materials or supplies to be purchased shall be presented on behalf of all of the participating contracting units desiring to purchase any item by the Lead Agency in the Cooperative Pricing System.
- 6) The Lead Agency that advertises for bids or the solicitation of informal quotations shall receive bids or quotations on behalf of all participating contracting units. Following the receipt of bids, the Lead Agency shall review said bids and on behalf of all participating contracting units, either reject all bids, make a total award or make an award to the lowest responsible bidder or bidders for each separate item. This award shall result in the Lead Agency entering into a master contract with the successful bidder(s) providing for two categories of purchases:
  - a. The quantities ordered for the Lead Agency's own needs, and
  - b. The estimated aggregate quantities to be ordered by other participating contracting units by separate contract, subject to the specifications and prices set forth in the Lead Agency's overall (master) contract.

The Lead Agency shall enter into a formal written contract(s) when required by law, directly with the successful bidder(s) only after it has certified the funds available only after it has certified the funds available only for its own needs ordered.

Each participating contracting unit shall also certify the funds available only for its own needs ordered; enter into a formal written contract, when required by law, directly with the successful bidder(s); issue purchase orders in its own name directly to successful bidder(s) against said contract; accept its own deliveries; be invoiced by and receive statements from the successful bidder(s), and be responsible for any tax liability. No participating contracting unit in the Cooperative Pricing System shall be responsible for payment for any items ordered or for performance generally, by any other participating contracting unit. Each participating contracting unit shall accordingly be liable only for its own performance and for items ordered and received by it and none assumes any additional responsibility or liability.

The provisions of this paragraph shall be quoted or referred to and sufficiently described in all advertisements for bids by the Lead Agency so that each bidder shall be on notice as to the respective responsibilities and liabilities of the participating contracting units.

- 7) Nothing in this Agreement shall prevent any participating contracting unit from awarding contracts of purchase, with or without advertising, individually and on its own behalf, provided, however, that invitations for such individual bids shall not be

advertised, nor shall bids be received individually, during the period in which the Lead Agency is advertising for and receiving bids for the same items or commodities, except in the case of emergency or hardship.

- 8) The Lead Agency reserves the right to exclude any item or commodity from within said system if, in its opinion, the pooling of purchasing requirements or needs of the participating contracting units is either not beneficial or not workable.
- 9) The Lead Agency shall appropriate sufficient funds to enable it to perform the administrative responsibilities assumed pursuant to this Agreement.

It is agreed that each participating contracting unit shall pay the Lead Agency up to but not exceeding 6% of net purchases on the bids. There is no fee to use the VoIP bid and a small fee per unit is charged for the interactive whiteboards and fuel bids as well as 2% on the Maintenance Bid-Variety Trades. Said costs will be determined by the Board of Directors of the Hunterdon County Educational Services Commission and will be commensurate with expenses incurred in the Cooperative Pricing Program. This amount shall be paid forty-five (45) days from the receipt of billing from the Lead Agency.

- 10) This agreement shall become effective upon approval of the Director of the Division of Local Government Services and shall continue in effect until any party to this Agreement shall give written notice of its intention to terminate its participation.
- 11) All records or documents maintained or utilized pursuant to terms of this Agreement shall be identified by the code number assigned by the Director, Division of Local Government Services and such other numbers as are assigned by the Lead Agency for purposes of identifying each contract and item awarded.
- 12) Additional local contracting units may from time to time, execute this Agreement by means of a Rider annexed hereto, which addition shall not invalidate this agreement with respect to other signatories. The Lead Agency is authorized to execute the Rider on behalf of the members of the System.
- 13) This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the respective parties hereto.

### **PERSONNEL**

A Personnel Addendum was added to B: Certificated Staff for three staff appointments.

Mr. Marathe acknowledged the retirement of several employees and thanked them for their service to the district of Howard Bodine, co-director of Buildings & Grounds, 20 years and Diane Basile, instructional assistant, 20 years.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

1. To approve the job description for the deputy superintendent of schools.
2. Personnel Items:

**Personnel**

October 11, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
Aderhold, David	Change	Deputy Superintendent of Schools		\$160,000.00 Prorated	BOE	11/1/2011	6/30/2012	Change from Assistant Superintendent of Pupil Services/Planning to Deputy Superintendent of Schools.
Aderhold, David	Change	Acting Asst. Supt. for Curriculum & Instruction		\$3000.00/Mth Stipend	BOE	7/1/2011	10/31/2011	Change ending date from "TBD" to 10/31/11 as the Acting Assistant Superintendent of Curriculum & Instruction.
<b>B: Certificated Staff</b>								
Aspinwall, Nikki	Appoint	Teacher Elementary – 40%	OBA	\$20,000.00 Prorated	DN	10/24/2011	6/30/2012	Appoint as a 40% Elementary teacher, new position (Tenure date: 10/25/14).
Churinskas, Linda	Appoint	Teacher Elementary – 40%	OBA	\$20,000.00 Prorated	DN	10/24/2011	6/30/2012	Appoint as a 40% Elementary teacher, new position (Tenure date: 10/25/14).
Housel, Leah Parker	Appoint	Teacher Elementary – 40%	OBA	\$20,504.00 Prorated	DN	10/24/2011	6/30/2012	Appoint as a 40% Elementary teacher, new position (Tenure date: 10/25/14).
Lanzano, Michelle	Appoint	Teacher Elementary - 40%	OBA	\$20,000.00 Prorated	MR	10/12/2011	6/30/2012	Appoint as a 40% Elementary teacher, replacing Samita Bhatia (Tenure date: 10/13/14).
Trenholm, Anastasia	Appoint	Teacher Elementary - 40%	3MA	\$21,268.00 Prorated	MR	10/12/2011	6/30/2012	Appoint as a 40% Elementary teacher, replacing Stacy Voorhees who transferred (Tenure date: 10/13/14).
Beste, Steven	Change %	Teacher Special Education - 110%	13MA	\$93,434.00 Prorated	CMS	10/12/2011	6/30/2012	Change from 100% to 110% due to IEP requirements.
Davis, Scott	Change %	Teacher Physical Education - 100%	13BA	\$2,050.00 Prorated	CMS	10/7/2011	6/30/2012	Change from 105% to 100%.
Greener, Marguerite	Change %	Teacher Physical Education - 110%	13MA	\$99,704.00 Prorated	CMS	10/10/2011	6/30/2012	Change from 105% to 110% to teach adaptive physical education classes.
Petro, Lauren	Change	Teacher Elementary - 40%	OBA	\$20,000.00 Prorated	MH	10/12/2011	6/30/2012	Change start date from "TBD" to 10/12/11 as a 40% Elementary teacher (Tenure date: 10/13/14).
Fisher, Michelle	Reappoint	Teacher Special Education	13MA	\$84,940.00 Prorated	CMS	10/31/2011	6/30/2012	Reappoint as a 100% Special Ed teacher, returning from a LOA.
Gasper, Stacey	Reappoint	Teacher Special Education	9BA	\$56,900.00 Prorated	HSS	11/3/2011	6/30/2012	Reappoint as a 100% Special Ed teacher, returning from a LOA.
Parrott, Brooke	Leave-FMLA	Guidance Counselor		N/A	HSS	4/7/2012	6/30/2012	FMLA: 4/7/12 - 6/30/12 unpaid, with benefits, RTW: 9/1/12.
LaManna, Theresa	Leave of Absence - Change	Teacher Special Education		N/A	CMS	9/1/2011	6/30/2012	LOA: 9/1/11-11/4/11 (1/2 day) paid, with benefits; 11/4/11 (1/2 day) - 6/30/12 unpaid, no benefits.
Simmons, Daniela	Leave-FMLA	Teacher Elementary - 3rd Grade		N/A	DN	1/17/2012	4/9/2012	FMLA: 1/17/12 - 4/9/12 unpaid, with benefits, RTW: 4/10/12.
<b>C: Non-Certificated Staff</b>								
Bodine, Howard	Resign	Co-Director of Buildings & Grounds		N/A	B&G	12/31/2011	12/31/2011	Resign from position after 20 years with the district for the purpose of retirement.
Bellamy, Cynthia	Change	Bus Driver		N/A	TRAN	10/3/2011	6/30/2012	Change from 6.5 to 6.9 hrs/day.
Berrios, Debra	Change	Bus Driver		N/A	TRAN	10/3/2011	6/30/2012	Change from 7.0 to 7.8 hrs/day.
Del Toro, Damary	Change	Bus Driver		N/A	TRAN	9/26/2011	6/30/2012	Change from 4.75 to 5.35 hrs/day.

Husinko, Karalene	Change	Bus Driver	N/A	TRAN	9/26/2011	6/30/2012	Change from 6.5 to 7.5 hrs/day.
Husinko, Karalene	Change	Bus Driver	N/A	TRAN	10/3/2011	6/30/2012	Change from 7.5 to 7.9 hrs/day.
Husinko, Peter	Change	Bus Driver	N/A	TRAN	10/3/2011	6/30/2012	Change from 7.0 to 7.8 hrs/day.
Jones, Jeanette	Change	Bus Driver	N/A	TRAN	9/1/2011	6/30/2012	Change from 7.0 to 6.75 hrs/day.
Marcelin, Frito	Change	Bus Driver	N/A	TRAN	9/16/2011	6/30/2012	Change from 5.0 to 7.0 hours per day (all regular ed hours).
Sakiey, Frances	Change	Bus Driver	N/A	TRAN	9/27/2011	6/30/2012	Change from 7.0 to 7.6 hrs/day (7 hrs: regular; .60 hrs: special ed).
Sakiey, Frances	Change	Bus Driver	N/A	TRAN	10/3/2011	6/30/2012	Change from 7.6 to 7.8 hrs/day (7 hrs: regular; .60 hrs: special ed; .20 hrs: late run back-up).
Trower-Brooks, Lucy	Change	Bus Driver	N/A	TRAN	9/27/2011	6/30/2012	Change from 7.0 to 7.6 hrs/day.
Attar, Farida	Change	Instructional Assistant - SPED 1-to-1	N/A	MH	9/26/2011	6/30/2012	Change location from VIL to MH as a 1-to-1 instructional assistant.
Hendrickson, Alicia	Appoint	Instructional Assistant - SPED	\$15.80/hr.	VIL	10/12/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.0 hrs/day, replacing Farida Attar.
Jones, Heather	Appoint	Instructional Assistant - SPED	\$17.22/hr.	VIL	10/12/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.0 hrs/day, replacing Farida Attar.
Basile, Diane	Resign	Instructional Assistant - CR	N/A	MH	12/31/2011	12/31/2011	Resign from position after 20 yrs. with the district for the purpose of retirement.
<b>D: Substitute/Other</b>							
Orndorff, Bette	Appoint	Substitute Bus Aide	\$12.00/hr.	TRAN	9/1/2011	6/30/2012	Appoint as a substitute bus aide, as needed for temporary assignments.
Lanzano, Michelle E.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	10/14/2011	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Lecorchick, Thomas	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint as a substitute teacher (certified), as needed for temporary coaching assignments.
Petro, Lauren	Appoint	Substitute Teacher - Certified	\$90/day	DIST	TBD	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments (Pending certification).
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>Special Services</b>							
Brocker, Donna	Extra Duty	Instructional Assistant - SPED	\$17.76/hr.	CMS	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Conner, Colleen	Extra Duty	Instructional Assistant - SPED	\$16.81/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Fraunberger, James	Extra Duty	Instructional Assistant - SPED	\$19.65/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Gamarnik, Alex	Extra Duty	Instructional Assistant - SPED	\$18.17/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Lackey, Roxanne	Extra Duty	Instructional Assistant - SPED	\$18.32/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Lee, Kelly	Extra Duty	Instructional Assistant - SPED	\$20.05/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Mansfield, MaryAnn	Extra Duty	Instructional Assistant - SPED	\$18.32/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.

Mitchell, Tina	Extra Duty	Instructional Assistant - SPED	\$19.42/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Pal, Sumita	Extra Duty	Instructional Assistant - SPED	\$19.42/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Ponader, Keith	Extra Duty	Instructional Assistant - SPED	\$18.76/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Singh, Priyadarshini	Extra Duty	Instructional Assistant - SPED	\$18.76/hr.	HSN	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
<b>Homebound Instruction</b>							
Allan, Shirley	Extra Duty	Home Instruction	\$47.09/hr.	GMS	9/19/2011	10/25/2011	Home instruction for Math, Social Studies & Science, not to exceed a total of 36 hours.
Bolos, Amy	Extra Duty	Home Instruction	\$47.09/hr.	DN	9/20/2011	6/30/2012	Home instruction to address IEP goals, not to exceed a total of 6 hours.
Collins, Melissa	Extra Duty	Home Instruction	\$47.09/hr.	WIC	9/26/2011	12/22/2011	Home instruction for Reading, Writing, Math, Social Studies & Science on an "as-needed" basis, not to exceed a total of 52 hours.
DeWindt, Rhounda	Extra Duty	Home Instruction	\$47.09/hr.	GMS	9/19/2011	10/25/2011	Home instruction for Spanish, not to exceed a total of 12 hours.
Drews, Elizabeth	Extra Duty	Home Instruction	\$47.09/hr.	HSN	9/21/2011	10/26/2011	Home instruction for Algebra, not to exceed a total of 10 hours.
Drews, Elizabeth	Extra Duty	Home Instruction	\$47.09/hr.	HSN	10/13/2011	10/24/2011	Home instruction for Algebra II, not to exceed a total of 7 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSN	9/21/2011	10/26/2011	Home instruction for Language Arts II, US History I & Biology, not to exceed a total of 30 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSN	10/13/2011	10/24/2011	Home instruction for Language Arts III & US History III, not to exceed a total of 13 hours.
Nelson, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	GMS	9/19/2011	10/25/2011	Home instruction for IRLA, not to exceed a total of 12 hours.
<b>CMS</b>							
Brocker, Donna	Extra Duty	Chaperone	\$49.93/ event	CMS	10/1/2011	6/30/2012	Chaperone, as needed.
Carpenter, Renee	Extra Duty	Chaperone	\$49.93/ event	CMS	10/1/2011	6/30/2012	Chaperone, as needed.
Lavorgna, Bill	Extra Duty	Chaperone	\$49.93/ event	CMS	10/1/2011	6/30/2012	Chaperone, as needed.
Singh, Priyadarshini	Extra Duty	Chaperone	\$49.93/ event	CMS	10/1/2011	6/30/2012	Chaperone, as needed.
Burgess, Ellen	Extra Duty	Guidance Counselor - Summer Hours	\$47.09/hr.	CMS	7/1/2011	8/31/2011	Summer guidance work, an additional 1.5 hours.
Doyle, Mary	Extra Duty	School Nurse - Summer Hours	\$47.09/hr.	CMS	7/1/2011	8/31/2011	Summer nurse work, an additional 3.75 hours.
Baier, Jennifer	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/2011	6/30/2012	Supervision, not to exceed 5 hrs/week.
Boland, Margaret	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/2011	6/30/2012	Supervision, not to exceed 5 hrs/week.
Brocker, Donna	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/2011	6/30/2012	Supervision, not to exceed 5 hrs/week.
Carpenter, Renee	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/2011	6/30/2012	Supervision, not to exceed 5 hrs/week.
<b>HSS</b>							
Verb, Joshua	Extra Duty	Chaperone	\$62.43/ event	HSS	9/1/2011	6/30/2012	Chaperone, as needed.
Verb, Joshua	Extra Duty	Saturday Detention	\$51.42/hr.	HSS	9/1/2011	6/30/2012	Saturday Detention, as needed.

Verb, Joshua	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/2011	6/30/2012	Supervision, as needed.
Bollaci, Allysa	Extra Duty	Summer Testing Proctor	\$47.09/hr.	HSS	7/1/2011	9/1/2011	Summer Testing Proctor, 4 hours.
Jenoriki, Mary	Extra Duty	Summer Testing Proctor	\$47.09/hr.	HSS	7/1/2011	9/1/2011	Summer Testing Proctor, 4 hours.
<b>MR</b>							
Beadle, Constance	Extra Duty	Site Based Professional Development - Summer	\$47.09/hr.	MR	7/1/2011	8/31/2011	Summer site-based professional development, 8 hours.
<b>Curriculum: ESL Testing</b>							
Chai, Janice	Extra Duty	ESL Testing	\$47.09/hr.	DIST	9/15/2011	6/30/2012	ESL Testing, <b>total program</b> not to exceed 50 hours.
Gil, Donna	Extra Duty	ESL Testing	\$47.09/hr.	DIST	9/15/2011	6/30/2012	ESL Testing, <b>total program</b> not to exceed 50 hours.
Grodnick, Lynn	Extra Duty	ESL Testing	\$47.09/hr.	DIST	9/15/2011	6/30/2012	ESL Testing, <b>total program</b> not to exceed 50 hours.
Jackson-Escogido, Jennifer	Extra Duty	ESL Testing	\$47.09/hr.	DIST	9/15/2011	6/30/2012	ESL Testing, <b>total program</b> not to exceed 50 hours.
Labatista, Megan	Extra Duty	ESL Testing	\$47.09/hr.	DIST	9/15/2011	6/30/2012	ESL Testing, <b>total program</b> not to exceed 50 hours.
Mandell, Marcey	Extra Duty	ESL Testing	\$47.09/hr.	DIST	9/15/2011	6/30/2012	ESL Testing, <b>total program</b> not to exceed 50 hours.
Santiago, Mary	Extra Duty	ESL Testing	\$47.09/hr.	DIST	9/15/2011	6/30/2012	ESL Testing, <b>total program</b> not to exceed 50 hours.
<b>Curriculum: Computer Programming</b>							
Connolly, Tom	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/28/2011	12/31/2011	Computer Programming I Curriculum Articulation, <b>total program</b> not to exceed 12 hours.
Miller, Dave	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/28/2011	12/31/2011	Computer Programming I Curriculum Articulation, <b>total program</b> not to exceed 12 hours.
Smith, Gregg	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/28/2011	12/31/2011	Computer Programming I Curriculum Articulation, <b>total program</b> not to exceed 12 hours.
Connolly, Tom	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/28/2011	12/31/2011	Computer Programming II Curriculum Articulation, <b>total program</b> not to exceed 12 hours.
Horn, Brandon	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/28/2011	12/31/2011	Computer Programming II Curriculum Articulation, <b>total program</b> not to exceed 12 hours.
Smith, Gregg	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/28/2011	12/31/2011	Computer Programming II Curriculum Articulation, <b>total program</b> not to exceed 12 hours.
<b>Stipend Athletics</b>							
Mealy, William S.	Stipend Athletic	Wrestling - 7/8th Grade Coach	\$2,844.24	CMS	Winter	Winter	Wrestling - 7/8th Grade Coach, 0 yrs. exp., paid in March.
Gardiner, Michael	Stipend Athletic	Lacrosse - Boys JV Coach	\$3,792.32	HSN	Spring	Spring	Lacrosse-Boys JV Coach, 0 yrs. exp., paid in June.
Main, Kevin	Stipend Athletic	Lacrosse - Boys Head Coach	\$5,688.48	HSN	Spring	Spring	Lacrosse-Boys Head Coach, 0 yrs. exp., paid in June.
Torralba, Jeff	Stipend Athletic Rescind	Lacrosse - Boys JV Coach	N/A	HSN	Spring	Spring	Rescind Lacrosse-Boys JV Coach stipend.
Garcia, Michael	Stipend Athletic Rescind	Basketball - Boys Freshman Coach	N/A	HSN	Winter	Winter	Rescind Basketball-Boys Freshman Coach stipend.

Torralba, Jeff	Stipend Athletic	Basketball - Boys Freshman Coach	\$3,318.28	HSN	Winter	Winter	Basketball-Boys Freshman Coach, 0 yrs. exp., paid in March.
Schulman, Darren	Stipend Athletic	Wrestling - JV Coach	\$4,740.40	HSS	Winter	Winter	Wrestling JV Coach - 0 yrs. exp., paid in March.
Swanson, Lee	Stipend Athletic Rescind	Diving Coach	N/A	HSS	Winter	Winter	Rescind Diving Coach stipend.
<b>Stipend Non-Athletic</b>							
<b>District</b>							
Rizziello, Lisa	Stipend Non-Athletic	Indoor Air Quality Coordinator	\$1,591.00	DIST	9/1/2011	6/30/2012	Indoor Air Quality Coordinator, paid 1/2 in December and 1/2 in June.
<b>CMS</b>							
Beste, Steven	Stipend Non-Athletic Change	Lunch Duty	\$1,911.00 Prorated	CMS	9/1/2011	10/11/2011	Change ending date for lunch duty from 6/30/12 to 10/11/11, paid in December.
Mitchell, Heather	Stipend Non-Athletic	Lunch Duty	\$1,911.00 Prorated	CMS	10/12/2011	6/30/2012	Lunch Duty, prorated, paid 1/2 in December and 1/2 in June.
Walter, Brian	Stipend Non-Athletic	Project Pride Co-Coordinator	\$1,422.12	CMS	9/1/2011	6/30/2012	Project Pride Co-Coordinator, 0 yrs., exp., paid 1/2 December and 1/2 in June.
<b>GMS</b>							
Hoeflinger, Kimberly	Stipend Non-Athletic	Amigo/Conflict Resolution Advisor	\$1,422.12	GMS	9/1/2011	6/30/2012	Amigos/Conflict Resolution Club Advisor, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
LaMarca, Jessica	Stipend Non-Athletic	Be the Change Club Advisor - 50%	\$711.06	GMS	9/1/2011	6/30/2012	Be the Change Club Advisor - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Palombo, Emily	Stipend Non-Athletic	Be the Change Club Advisor - 50%	\$711.06	GMS	9/1/2011	6/30/2012	Be the Change Club Advisor - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Peterson, Bob	Stipend Non-Athletic	Chamber Orchestra Advisor - 50%	\$1,137.69	GMS	9/1/2011	6/30/2012	Chamber Orchestra Club Advisor - 50%, 11 yrs. exp., paid 1/2 in December and 1/2 in June.
Vasiliu, Mariani	Stipend Non-Athletic	Chamber Orchestra Advisor - 50%	\$1,090.28	GMS	9/1/2011	6/30/2012	Chamber Orchestra Club Advisor - 50%, 9 yrs. exp., paid 1/2 in December and 1/2 in June.
Cochrane, John	Stipend Non-Athletic	Chess Club Advisor	\$1,422.12	GMS	9/1/2011	6/30/2012	Chess Club Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Haemmerle, Louise	Stipend Non-Athletic	Choir Advisor - 50%	\$1,036.96	GMS	9/1/2011	6/30/2012	Choir Advisor - 50%, 18 yrs. exp., paid 1/2 in December and 1/2 in June.
Johnston, Jodi	Stipend Non-Athletic	Choir Advisor - 50%	\$1,036.96	GMS	9/1/2011	6/30/2012	Choir Advisor - 50%, 12 yrs. exp., paid 1/2 in December and 1/2 in June.
Mengedoth, Tracey	Stipend Non-Athletic	Craft Club Advisor	\$1,564.33	GMS	9/1/2011	6/30/2012	Craft Club Advisor, 6 yrs. exp., paid 1/2 in December and 1/2 in June.
Doolittle, Debra	Stipend Non-Athletic	Debate Club Advisor	\$1,706.54	GMS	9/1/2011	6/30/2012	Debate Club Advisor, 9 yrs. exp., paid 1/2 in December and 1/2 in June.
Stuart, Glen	Stipend Non-Athletic	Environmental Club Advisor	\$1,422.12	GMS	9/1/2011	6/30/2012	Environmental Club Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Fultz, James	Stipend Non-Athletic	Fyfe & Drum Club Advisor	\$1,422.12	GMS	9/1/2011	6/30/2012	Fyfe & Drum Club Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Kessler, Leslie	Stipend Non-Athletic	Legos Robotics Club Advisor - 50% Thursday	\$817.72	GMS	9/1/2011	6/30/2012	Legos Robotics Club Advisor - 50% Thursday, 7 yrs. exp., paid 1/2 in December and 1/2 in June.
Kessler, Leslie	Stipend Non-Athletic	Legos Robotics Club Advisor - Tuesday	\$1,635.44	GMS	9/1/2011	6/30/2012	Legos Robotics Club Advisor - Tuesday, 7 yrs. exp., paid 1/2 in December and 1/2 in June.

Cohen, Deb	Stipend Non- Athletic	Literary Magazine Advisor	\$1,422.12	GMS	9/1/2011	6/30/2012	Literary Magazine Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Doehner, Alyce	Stipend Non- Athletic	Math Club Advisor	\$1,564.33	GMS	9/1/2011	6/30/2012	Math Club Advisor, 5 yrs. exp., paid 1/2 in December and 1/2 in June.
Doehner, Alyce	Stipend Non- Athletic	Math Counts Advisor	\$3,851.58	GMS	9/1/2011	6/30/2012	Math Counts Advisor, 12 yrs. exp., paid 1/2 in December and 1/2 in June.
Kempf, Kathy	Stipend Non- Athletic	Math League Advisor - 50%	\$1,226.58	GMS	9/1/2011	12/31/2011	Math League Advisor, 9 yrs. exp., paid in December.
Pacifico, Lisa	Stipend Non- Athletic	Math League Advisor - 50%	\$1,119.92	GMS	9/1/2011	12/31/2011	Math League Advisor, 5 yrs. exp., paid in December.
Lipman, Johanna	Stipend Non- Athletic	Memory Book Co-Advisor	\$6,257.33	GMS	9/1/2011	6/30/2012	Memory Book Co-Advisor, 9 yrs. exp., paid 1/2 in December and 1/2 in June.
Miller, Kimberly	Stipend Non- Athletic	Memory Book Co-Advisor	\$5,996.61	GMS	9/1/2011	6/30/2012	Memory Book Co-Advisor, 7 yrs. exp., paid 1/2 in December and 1/2 in June.
Ruddiman, Joan	Stipend Non- Athletic	Mentor	\$2,010.00 Prorated	GMS	9/1/2011	11/15/2011	Mentor for Debra Cohen, prorated, paid in December.
Cincotta, Frank	Stipend Non- Athletic	Project Pride Co-Advisor	\$2,370.20	GMS	9/1/2011	6/30/2012	Project Pride Co-Advisor, 11 yrs. exp., paid 1/2 in December and 1/2 in June.
Coppola, Rich	Stipend Non- Athletic	Project Pride Co-Advisor	\$1,896.16	GMS	9/1/2011	6/30/2012	Project Pride Co-Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Fitzpatrick, Beth	Stipend Non- Athletic	Project Pride HS Connection Advisor	\$1,422.12	GMS	9/1/2011	6/30/2012	Project Pride HS Connection Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Kluge, Rae	Stipend Non- Athletic	Science Olympiad Advisor	\$5,036.68	GMS	9/1/2011	6/30/2012	Science Olympiad Advisor, 13 yrs. exp., paid 1/2 in December and 1/2 in June.
Castner, Chris	Stipend Non- Athletic	Science Olympiad Assistant Advisor	\$2,607.22	GMS	9/1/2011	6/30/2012	Science Olympiad Assistant Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Cassidy, Dennis	Stipend Non- Athletic	Scroll Saw Advisor - Thursday	\$1,493.23	GMS	9/1/2011	6/30/2012	Scroll Saw Advisor - Tuesday, 3 yrs. exp. Paid 1/2 in December and 1/2 in June.
Cassidy, Dennis	Stipend Non- Athletic	Scroll Saw Advisor - Tuesday	\$1,493.23	GMS	9/1/2011	6/30/2012	Scroll Saw Advisor - Tuesday, 3 yrs. exp. Paid 1/2 in December and 1/2 in June.
Kaufmann, Glenn	Stipend Non- Athletic	Stage Band Advisor- Gr. 7&8	\$2,370.20	GMS	9/1/2011	6/30/2012	Stage Band Advisor, 27 yrs. exp., paid 1/2 in December and 1/2 in June.
Delasandro, Mike	Stipend Non- Athletic	Student Council Co- Advisor	\$3,081.26	GMS	9/1/2011	6/30/2012	Student Council Co-Advisor, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Micalef, Jaime	Stipend Non- Athletic	Student Council Co- Advisor	\$3,389.39	GMS	9/1/2011	6/30/2012	Student Council Co-Advisor, 5 yrs. exp., paid 1/2 in December and 1/2 in June.
<b>HSN</b>							
Jacobsen, Mary	Stipend Non- Athletic	A Cappella Club Advisor	\$2,666.48	HSN	9/1/2011	6/30/2012	A Cappella Club Advisor, 14 yrs. exp., paid 1/2 in December and 1/2 in June.
Dean, Linda	Stipend Non- Athletic	Academic Decathlon Advisor - 50%	\$2,014.67	HSN	9/1/2011	6/30/2012	Academic Decathlon Advisor - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Lewis, Ann	Stipend Non- Athletic	Academic Decathlon Advisor - 50%	\$2,014.67	HSN	9/1/2011	6/30/2012	Academic Decathlon Advisor - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Norato, Julie	Stipend Non- Athletic	Class Advisor, 9th Grade - 50%	\$1,433.97	HSN	9/1/2011	6/30/2012	Class Advisor 9th Grade, - 50%, 5 yrs. exp., paid 1/2 in December and 1/2 in June.
Sandor, Danielle	Stipend Non- Athletic	Class Advisor, 9th Grade - 50%	\$1,303.61	HSN	9/1/2011	6/30/2012	Class Advisor 9th Grade, - 50%, 5 yrs. exp., paid 1/2 in December and 1/2 in June.



Craven, Jane	Stipend Non-Athletic	Class Advisor, 10th Grade - 50%	\$1,303.61	HSN	9/1/2011	6/30/2012	Class Advisor 10th Grade, - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Robinson, Todd	Stipend Non-Athletic	Class Advisor, 10th Grade - 50%	\$1,303.61	HSN	9/1/2011	6/30/2012	Class Advisor 10th Grade, - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Jablonski, Amy	Stipend Non-Athletic	Class Advisor, 11th Grade - 50%	\$1,955.42	HSN	9/1/2011	6/30/2012	Class Advisor 11th Grade, - 50%, 6 yrs. exp., paid 1/2 in December and 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Class Advisor, 11th Grade - 50%	\$1,777.65	HSN	9/1/2011	6/30/2012	Class Advisor 11th Grade, - 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Radice, Debra	Stipend Non-Athletic	Class Advisor, 12th Grade - 50%	\$2,251.69	HSN	9/1/2011	6/30/2012	Class Advisor 12th Grade, - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Nicosia, Kristina	Stipend Non-Athletic	Class Advisor, 12th Grade - 50%	\$2,364.27	HSN	9/1/2011	6/30/2012	Class Advisor 12th Grade, - 50%, 4 yrs. exp., paid 1/2 in December and 1/2 in June.
Romero, Carl	Stipend Non-Athletic	Debate League Advisor	\$1,990.97	HSN	9/1/2011	6/30/2012	Debate League Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Drama Director Fall Play	\$4,147.85	HSN	9/1/2011	12/31/2011	Drama Director Fall Play, 12 yrs. exp., paid in December.
Nemser, Irene	Stipend Non-Athletic	Drama Director Fall Play, Assistant	\$2,453.16	HSN	9/1/2011	12/31/2011	Drama Asst. Director Fall Play, 7 yrs. exp., paid in December.
Alley, Wendy	Stipend Non-Athletic	Eighth Grade Connections Advisor	\$1,990.97	HSN	9/1/2011	6/30/2012	Eighth Grade Connections Advisor, 9 yrs. exp., paid 1/2 in December and 1/2 in June.
Romero, Carl	Stipend Non-Athletic	Interact Club Advisor - 50%	\$1,119.92	HSN	9/1/2011	6/30/2012	Interact Club Advisor - 50%, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Orlando, Heather	Stipend Non-Athletic	Interact Club Advisor - 50%	\$1,119.92	HSN	9/1/2011	6/30/2012	Interact Club Advisor - 50%, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Kitson, Mary Beth	Stipend Non-Athletic	Larkability Club Advisor - 50%	\$711.06	HSN	9/1/2011	6/30/2012	Larkability Club Advisor - 50%, 2 yrs. exp., paid 1/2 in December & 1/2 in June.
Fityere, Christine	Stipend Non-Athletic	Larkability Club Advisor - 50%	\$746.61	HSN	9/1/2011	6/30/2012	Larkability Club Advisor - 50%, 4 yrs. exp., paid 1/2 in December & 1/2 in June.
Dunn Morgan, Diane	Stipend Non-Athletic	Lighting Booth Advisor	\$2,737.58	HSN	9/1/2011	6/30/2012	Lighting Booth Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Literary Magazine Advisor	\$1,777.65	HSN	9/1/2011	6/30/2012	Literary Magazine Advisor, 11 yrs. exp., paid 1/2 in December and 1/2 in June.
McFarland, Chelsea	Stipend Non-Athletic	Marching Band, Asst. Director - 50%	\$2,115.40	HSN	9/1/2011	12/31/2011	Marching Band Asst. Director - 50%, 0 yrs. exp., paid in December.
Mitchell, Heather	Stipend Non-Athletic	Marching Band, Asst. Director - 50%	\$2,115.40	HSN	9/1/2011	12/31/2011	Marching Band Asst. Director - 50%, 0 yrs. exp., paid in December.
Fisher, Michelle	Stipend Non-Athletic	Marching Band, Color Guard Advisor	\$6,541.75	HSN	9/1/2011	12/31/2011	Marching Band Color Guard Advisor, 9 yrs. exp., paid in December.
Bencivengo, Mark	Stipend Non-Athletic	Marching Band Director	\$7,999.43	HSN	9/1/2011	12/31/2011	Marching Band Director, 11 yrs. exp., paid in December.
Patti, Jason	Stipend Non-Athletic	Marching Band Drill Instructor	\$1,185.10	HSN	9/1/2011	12/31/2011	Marching Band Drill Instructor, 2 yrs. exp., paid in December.
Wishart, Kelly	Stipend Non-Athletic	Math League Advisor	\$2,607.22	HSN	9/1/2011	6/30/2012	Math League Advisor, 5 yrs. exp., paid 1/2 in December and 1/2 in June.
Bond, Chris	Stipend Non-Athletic	Model Congress Advisor	\$2,133.18	HSN	9/1/2011	6/30/2012	Model Congress Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.

Bond, Laura	Stipend Non-Athletic	Model United Nations Advisor	\$3,081.26	HSN	9/1/2011	6/30/2012	Model United Nations Advisor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Bond, Laura	Stipend Non-Athletic	National Honor Society Advisor	\$1,185.10	HSN	9/1/2011	6/30/2012	National Honor Society Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Newspaper Advisor	\$5,451.46	HSN	9/1/2011	6/30/2012	Newspaper Advisor, 7 yrs. exp., paid 1/2 in December and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Opening Knights Advisor	\$2,844.24	HSN	9/1/2011	6/30/2012	Opening Knights Advisor, 9 yrs. exp., paid 1/2 in December and 1/2 in June.
DeMuth, Melissa	Stipend Non-Athletic	Peer Counseling - 50%	\$955.50	HSN	9/1/2011	6/30/2012	Peer Counseling - 50%, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Foster, Laura	Stipend Non-Athletic	Peer Counseling - 50%	\$955.50	HSN	9/1/2011	6/30/2012	Peer Counseling Advisor - 50%, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Bencivengo, Mark	Stipend Non-Athletic	Percussion Instructor	\$2,962.75	HSN	9/1/2011	6/30/2012	Percussion Instructor, 17 yrs. exp., paid 1/2 in December and 1/2 in June.
Allison, Glenn	Stipend Non-Athletic	Radio Station Advisor	\$6,814.33	HSN	9/1/2011	6/30/2012	Radio Station Advisor, 18 yrs. exp., paid 1/2 in December and 1/2 in June.
Arias, Tobi	Stipend Non-Athletic	Red Cross Club Advisor - 50%	\$1,659.14	HSN	9/1/2011	6/30/2012	Red Cross Advisor - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
SooHoo, Carolyn	Stipend Non-Athletic	Red Cross Club Advisor - 50%	\$1,659.14	HSN	9/1/2011	6/30/2012	Red Cross Advisor - 50%, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
Therkorn, Richard	Stipend Non-Athletic	Science Club Advisor	\$3,981.94	HSN	9/1/2011	6/30/2012	Science Club Advisor, 3 yrs. exp., paid 1/2 in December and 1/2 in June.
Looney, James	Stipend Non-Athletic	Science Olympiad Advisor	\$5,036.68	HSN	9/1/2011	6/30/2012	Science Olympiad Advisor, 13 yrs. exp., paid 1/2 in December and 1/2 in June.
Jacobsen, Mary	Stipend Non-Athletic	Silver Lining Advisor	\$3,259.03	HSN	9/1/2011	6/30/2012	Silver Lining Advisor, 13 yrs. exp., paid 1/2 in December and 1/2 in June.
Jacobsen, Mary	Stipend Non-Athletic	Spring Musical Asst. Director	\$4,444.13	HSN	9/1/2011	6/30/2012	Spring Musical Assistant Director, 11 yrs. exp., paid in June.
Fonseca, Patricia	Stipend Non-Athletic	Spring Musical - Asst. Choreography	\$3,235.32	HSN	9/1/2011	6/30/2012	Spring Musical Assistant Choreographer, 4 yrs. exp., paid in June.
Thyrum, Cherylanne	Stipend Non-Athletic	Spring Musical - Asst. Costumes	\$3,851.58	HSN	9/1/2011	6/30/2012	Spring Musical Assistant Costumes, 11 yrs. exp., paid in June.
Corriveau, Robert	Stipend Non-Athletic	Spring Musical Director	\$7,406.88	HSN	9/1/2011	6/30/2012	Spring Musical Director, 11 yrs. exp., paid in June.
Bencivengo, Mark	Stipend Non-Athletic	Spring Musical Instrumental Advisor	\$3,259.03	HSN	9/1/2011	6/30/2012	Spring Musical Instrumental, 13 yrs. exp., paid in June.
Bencivengo, Mark	Stipend Non-Athletic	Stage Band/Jazz Band Advisor	\$2,666.48	HSN	9/1/2011	6/30/2012	Stage Band/Jazz Band Advisor, 14 yrs. exp., paid 1/2 in December and 1/2 in June.
Corriveau, Robert	Stipend Non-Athletic	Stage Crafts, All Productions	\$6,221.78	HSN	9/1/2011	6/30/2012	Stage Crafts, All Productions, 12 yrs. exp., paid 1/2 in December and 1/2 in June.
Enz, John	Stipend Non-Athletic	String Quartet Advisor	\$2,666.48	HSN	9/1/2011	6/30/2012	String Quartet Advisor, 11 yrs. exp., paid 1/2 in December and 1/2 in June.
Romero, Carl	Stipend Non-Athletic	Student Council Advisor - 50%	\$2,725.73	HSN	9/1/2011	6/30/2012	Student Council Advisor - 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Ritz, Donna	Stipend Non-Athletic	Student Council Advisor - 50%	\$2,725.73	HSN	9/1/2011	6/30/2012	Student Council Advisor - 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.

Romero, Carl	Stipend Non- Athletic	Student Council Assistant Advisor	\$2,014.67	HSN	9/1/2011	6/30/2012	Student Council Asst. Advisor - 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Ritz, Donna	Stipend Non- Athletic	Student Council Assistant Advisor	\$2,014.67	HSN	9/1/2011	6/30/2012	Student Council Asst. Advisor - 50%, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Paulsson, Albert	Stipend Non- Athletic	Washington Seminar Coordinator	\$1,772.00	HSN	9/1/2011	6/30/2012	Washington Seminar Coordinator, 6 yrs. exp., paid 1/2 in December and 1/2 in June.
Bugge, Greg	Stipend Non- Athletic	Washington Seminar Coordinator	\$1,772.00	HSN	9/1/2011	6/30/2012	Washington Seminar Coordinator, 6 yrs. exp., 1/2 December
Sieben, Lorraine	Stipend Non- Athletic	Yearbook Advisor	\$6,814.33	HSN	9/1/2011	6/30/2012	Yearbook Advisor, 23 yrs. exp., paid 1/2 in December and 1/2 in June.
Courtney, Michael	Stipend Non- Athletic	Yearbook Assistant Advisor	\$4,147.85	HSN	9/1/2011	6/30/2012	Yearbook Asst. Advisor, 12 yrs. exp., paid 1/2 in December and 1/2 in June.
Seip, Shaun	Stipend Non- Athletic	Student Activity Monitor	\$2,370.20	HSN	9/1/2011	6/30/2012	Student Activity Monitor, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
<b>HSS</b>							
Jaworsky, Cindy	Stipend Non- Athletic	Science Chemical Inventory Technician	\$2,051.00	HSS	9/1/2011	6/30/2012	Science Chemical Inventory Technician, paid 1/2 in December and 1/2 in June.
<b>TC</b>							
Griffin, Linda	Stipend- Non- Athletic	Mentor	\$1,005.00	TC	9/1/2011	6/30/2012	Mentor for Caitlyn Wylie, paid 1/2 in December and 1/2 in June.
Jean-Marie, Leslie	Stipend- Non- Athletic	Mentor	\$1,005.00	TC	9/1/2011	6/30/2012	Mentor for Nancy Olsson, paid 1/2 in December and 1/2 in June.
<b>Special Services</b>							
Keller, Elizabeth	Stipend Non- Athletic Change	Head Teacher - 100%	\$1,338.00 Prorated	CMS	9/1/2011	10/30/2011	Change from a 50% to a 100% Head teacher, prorated, paid in December.
Keller, Elizabeth	Stipend Non- Athletic Change	Head Teacher - 50%	\$669.00 Prorated	CMS	10/31/2011	6/30/2012	Change from a 100% to a 50% head teacher - prorated, paid 1/2 in December and 1/2 in June
Fisher, Michelle	Stipend Non- Athletic Change	Head Teacher - 50%	\$669.00 Prorated	CMS	10/31/2011	6/30/2012	Change start date from 9/1/11 to 10/31/11 as a Head Teacher, paid 1/2 in December and 1/2 in June.
Brown, Beth	Stipend- Non- Athletic	Mentor	\$2,010.00	CMS	9/1/2011	6/30/2012	Mentor for Jennifer Davis, paid 1/2 in December and 1/2 in June.
Delaney, Katie	Stipend- Non- Athletic	Mentor	\$2,010.00 Prorated	GMS	9/1/2011	12/1/2011	Mentor for Carol Greenfield- Dubin, prorated, paid in December.
Hayman, Megan	Stipend- Non- Athletic	Mentor	\$2,010.00	CMS	9/1/2011	6/30/2012	Mentor for Heather Mitchell, paid 1/2 in December and 1/2 in June.
Meck, NancyAnn	Stipend- Non- Athletic	Mentor	\$2,010.00	CMS	9/1/2011	6/30/2012	Mentor for Ashlee Ebert, paid 1/2 in December and 1/2 in June.
<b>F: Community Education Staff</b>							
None							

**G. Emergent Hiring**

**10/11/2011**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by unanimous voice vote of all present, the following minutes were approved: September 27, 2011 Closed Session and September 27, 2011 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS**

Mr. Kaye requested that at a future meeting a resolution be approved for submission to the state against the new proposed charter school legislation that will divert taxpayer monies to private and parochial schools to convert into charters.

A brief discussion ensued about the new legislation and how charter schools are funded by taxpayers but operate outside the regular public school system and independent of some state regulations. The proposed new legislation allows non-public schools (private or parochial schools) to be changed into charter schools as long as they do not promote religious views.

**PUBLIC COMMENT**

Debbie Baer and Bruce Salmestrelli ,WWPEA, spoke about the upcoming proposed new charter school legislation.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote, the meeting adjourned at 8:53 p.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**November 8, 2011**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:31 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Fleres, seconded by Mr. Johnson, and by unanimous voice vote of all present, the meeting adjourned immediately into executive session to discuss matters involving personnel, litigation and negotiations. The meeting reconvened to public session at 7:30 p.m. in the commons. The following board members were present:

Ms. Rachelle Feldman Hurwitz	Mr. Todd Hochman	Ms. Dana Krug
Mr. Anthony Fleres	Mr. Robert Johnson	Mr. Hemant Marathe
	Mr. Richard Kaye	Mrs. Ellen Walsh

Board Member Farrell was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; and, Mr. Russell Schumacher, Special Assistant for Labor Relations.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a executive session earlier, so the meeting has already been opened. Mr. Marathe stated that the presentation of the Annual Comprehensive Financial Report will be next and introduced Scott Clelland of the independent auditing firm of Wiss & Company. Mr. Clelland's team has been auditing the district's financial records these past months and he was here tonight to give a summary report on the audit findings.

**PRESENTATION: Comprehensive Annual Financial Report**

Mr. Clelland expressed his pleasure for the opportunity to be here to present the 2011 audit results. He thanked the administration and staff for all of their efforts and assistance during the course of the audit. Overall the audit went very well. It was completed and filed on time and within statutory deadlines.

Mr. Clelland stated that part of the audit process is to look at the financial statements and render an opinion; and, the opinion that he renders is an unqualified opinion which is a clean opinion or the highest level that, as independent auditors, they can place on any financial statements. Basically it means that the auditors were able to perform procedures to get comfortable with the financial statements and information presented to them to render that clean opinion and that they were able to verify that information. The district continues to be very prudent in the way it manages its finances.

The district received the Certificate of Excellence in Financial Reporting Award from the International Association of School Business Officials for the third consecutive year in a row. Not many districts have received this award. He congratulated the Board and the administration on this accomplishment.

In addition, Mr. Clelland commended the district for being able to maintain their AAA bond rating; very few school districts have this rating. He briefly mentioned the recent downgrading of the State of New Jersey's bond ratings by Fitch Ratings, Moody's Investors Service, and Standard & Poor's. The AAA rating reflects the district's ability to balance its budget in these financially troubling times.

Mr. Clelland proceeded to deliver an overview of the annual audit report to the board noting the district's good financial position even with the reduction of state aid. Fund balance in excess of 2% is up from the prior year and the Board will have to decide how those funds will be utilized in the 2012-2013 budget; the amount is \$8.3M. Mr. Clelland indicated that most of his school districts generate fund balances; given both emergencies and variability in state actions it is sensible to maintain balances. The fund balance restricted for subsequent years expenditure is larger than past years. It has generally run in the \$4 to \$6 million range, but was as low as \$2 million a year ago. In addition to tax relief, he noted that consideration could be given to utilizing it for Capital Reserve replenishment as well as for the Unemployment Compensation trust fund. In recent history, the State has lowered the baseline fund balance level from 6% to 3% and now to 2%. The district has utilized reserve accounts as permitted by State regulations and should continue setting aside funds for specific purposes: capital reserve, emergency reserve, maintenance reserves.

Mr. Clelland observed that the use of capital reserve by the district has been effective. He knows of no other district receiving as many third round Regular Operating District (ROD) grant projects. The large amount of State imposed paperwork and bureaucracy has inhibited applications by other districts; yet, the advantage to a district is that 40% of a project is paid for by State funds rather than by local tax dollars – a very attractive advantage.

In addition to looking at the finances, Wiss & Company looks at the internal controls that are in place. How the district manages its process with purchasing, payroll, and the revenue side; they look at how these controls are operating. He was pleased to state that based upon their testing, there was nothing significant and nothing material in terms of weakness that was identified. A couple of housekeeping matters were noted that will need to be addressed in the corrective action plan - nothing to be overly concerned about on the district's part. In addition, there were no material findings, no repeat findings that could impact upon QSAC, and no state or federal compliance findings, which are normally more significant than others.

In summary, Mr. Clelland stated that it was a good financial report, an unqualified opinion; management does an excellent job managing the finances, and keeping controls in place to prevent things from going wrong. He extended his congratulations again on the Certificate of Excellence in Financial Reporting Award for the second year in a row.

A brief discussion ensued on various areas of the report. Two main topics were:

A question about budgeting in a budget-to-budget versus a budget-to-actual fashion, Mr. Clelland indicated that most districts utilize budget-to-budget. Among the reasons for doing this is the volatility of special education funding and expenditures which often vary greatly year to year. Furthermore, a deficit in a given year can lead to the State of New Jersey appointing a state monitor which generates costs and loss of district independence. Due to these factors, districts adopt a very conservative budget model; one based on trends rather than actuals.

For the record, Mr. Fleres asked if the Board, the administration, or the public should have any operational or financial concerns about the district. Mr. Clelland stated that the report reflects no material weakness or financial deficiencies. Mr. Fleres inquired given the findings of this year audit, if the district decided to file for another Certificate of Excellence in Financial Reporting Award would the district qualify? Mr. Clelland stated that based on the audit that was performed this year and based on the condition of the district's records and the financial statements presented, he was confident that we would qualify again and would recommend that we apply.

Mr. Marathe thanked Mr. McClelland for his finding report.

### **PRESENTATION: Hawk's Cleats for Haiti Community Service Project**

Maurice Hawk Elementary School Principal Denise Mengani, along with Grade 3 students Dempsey Vogel, Rex Sapienza, and Jonathan Sauer, spoke about the Cleats for Haiti Community Service Project. Dempsey and his family started the cleat drive as he learned that soccer is a very popular sport in Haiti and lots of kids are forced to play on unfit fields bare-footed. Hawk students agreed that sending cleats would help to lift the spirits of Haitian children. The aim was to gather used soccer shoes and donate them to underprivileged children. The students collected over 100 pairs of cleats to donate to children living in Haiti.

Board Members spoke with the students and asked them how the charitable project affected them. The students expressed how good it made them feel to help others; made them aware of conditions in other countries; and, all kids have fun playing soccer.

Mr. Marathe thanked the students and Principal Mengani for the presentation tonight.

### **STUDENT REPRESENTATIVE COMMENTS**

Kushal Gandhi, High School South, reported on the following: School Violence Awareness Week was October 17<sup>th</sup> through 21<sup>st</sup> with morning announcements including famous nonviolence quotes; Homecoming Week ran smoothly and ended with a win by South's football team at the homecoming game which was followed by the dance; process for the student run clubs have started where members of potential clubs have presented their ideas for approval to the Vice-Principal and Student Council; students have been submitting votes in an effort to receive \$50,000 to be used for "Project Adventure Grant" from the power A Bright Future Program; November 19<sup>th</sup> is the Orchestra's trip by invitation to Hawaii to perform at the 70<sup>th</sup> anniversary remembrance of Japan's attack on Pearl Harbor; week long Bystander Program where several students will work with an outside group for an anti-bullying initiative and then two school-wide assemblies will be scheduled where students will give a presentation on what they learned; and, "Leading Ladies" which will be November 17<sup>th</sup> through 19<sup>th</sup> South's fall drama.

Adam Kercheval, High School North, commented on the annual talent show "Entertainment ToKnight" where anybody in the school can showcase their talent in a coffee house atmosphere. A surprising amount of people attended the event – over 300 – with over 25 acts performing. Also, the Red Cross Blood Drive was a success with a great student turn out. In sports, he stated that most fall teams are performing well and the girls' soccer team has progressed to the state tournament. He then spoke about the start-up of North's arts programs; joint band, orchestra and choir concert on November 30<sup>th</sup>, and, North's fall drama "Comic Potential" taking place November 17<sup>th</sup> through 19<sup>th</sup>. The choir will be performing at the 73rd anniversary of "Kristallnacht" ceremony in Trenton on November 9<sup>th</sup>. Kristallnacht is "the night of shattered

glass” when the Nazis destroyed homes, businesses, and synagogues. This event is an evening of hope and remembrance.

### **SUPERINTENDENT’S COMMENTS**

Dr. Kniewel commented that it is always beneficial to listen to the presentations given by the high school representatives. However, tonight it was a pleasure to also hear from the Hawk Elementary students and about their charitable project.

Dr. Kniewel noted that on tonight’s agenda is an opportunity to honor teachers in our district and the support staff professionals with American Education Week November 14-18. She commented that the district has so many wonderful staff members and educators who are making important decisions and making a difference in our children’s lives every day. Congratulations to all our educators and their accomplishments.

### **PRESENTATION: Legislative Update**

Mr. Marathe introduced Russell Schumacher, Special Assistant for Labor Relations, to reviewed the legislative issues that may be addressed during the “lame duck” session of the NJ legislature. Mr. Schumacher shared that he attended a seminar at Rutgers University which included a panel of representatives of the governmental relations departments of the NJ School Boards Association, NJ Association of School Administrators, NJ Education Association, and the chief of staff of the acting commissioner of education. Mr. Schumacher indicated that panel identified three areas of potential activity related to education: 1) changes in teacher tenure laws, proposals to change the evaluation system, and mandate merit pay; 2) opportunity scholarship act –a program that would provide tax credits to corporations to fund scholarships for students in specific low performing districts to attend private schools or schools in other public school districts; and, 3) changes in the laws governing charter schools, including the conversion of non-public schools into charter schools, voter approval of charter schools, and greater accountability for charter schools.

### **PUBLIC COMMENT**

Sara Spengler-Campanella spoke about field trips and honor courses; Hope Witter-Grant expressed her view on course offerings for high school classified students; and, Quentin Walsh talked about aspects of the presentation on the Comprehensive Annual Financial Report.

### **COMMITTEE REPORTS**

#### **Curriculum and Instruction**

Mr. Kaye reported that the committee met on November 1, 2011. Topics covered: Language Arts Program Review had only bidder and the cost was too high; Special Education and Social Studies Program Reviews are close to completion; NJDOE reviewed the district’s application and has accepted our ESL program for consideration as a model program; discussed the national conference field trips contribution for possible elimination; proposal for addition of French 3 Honors; renewal of the annual subscription with Custom Computer Specialists, Inc., for the Infinite Campus District Edition student information data system software license and support; 2012 STARTALK grant application of Hindi/Urdu Summer Immersion Camp; accepting the NJ Veterinary Medical Association’s “Taking Care of Your Community by Taking Care of Your Pets” classroom teaching grant; amending the application for the FT 2011 “No Child Left Behind” Consolidated formula sub-grant from the State; and, approval for professional development and overnight field trips, both on tonight’s agenda.



## **Finance**

Mr. Fleres remarked that the committee met on October 18, 2011, reviewed the agenda items and supported them. Most of the meeting was spent on the 2010-2011 public audit and on the Management Report which did identify two findings, but neither finding is material and neither is a repeat of last year's findings. Discussions took place on the 2012-2013 budget. Considerations included charging some qualifying expenses to Community Education and restoring capital spending to the \$1.5M level. The Flexible Spending Account plan for employees was discussed. This is another unfunded mandate on the district by the State; the district is targeting having the plan available in January.

## **ADMINISTRATION**

Upon motion by Mr. Hochman, seconded by Mr. Johnson, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

### **Harassment, Intimidation, and Bullying**

1. To approve the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights.

### **CJPRIDE**

2. To approve a shared services and membership agreement for CJPRIDE (Central Jersey Program for the Recruitment of Diverse Educators) with East Windsor Regional School District, Ewing Public Schools, Franklin Township Public Schools, Hamilton Township Public Schools, Hillsborough Township Public Schools, Hopewell Valley Regional School District, Jackson School District, Lawrence Township Public Schools, Middlesex County Vocational and Technical Schools, Montgomery Township Schools, Princeton Regional Schools, Robbinsville Public School District, South Brunswick School District, and West Windsor-Plainsboro Regional School District for the period September 1, 2011, to June 30, 2012, at a cost of \$50; West Windsor- Plainsboro Regional School District serves as the facilitating school district.

### **Consultant**

3. To approve an increase from 1.5 days per week to 5 days per week for Jean Lovejoy, speech therapist, from November 1, 2011, through December 23, 2011, for a fee of \$400 per day, and not to exceed 27 days of service.

### **Nursing Plan**

4. To approve submission of the district's 2011-2012 Nursing Services Plan to the County Superintendent of Schools as required by the State of New Jersey.

### **Comprehensive Maintenance Plan**

5. Approval to submit the district's Annual Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the County Office by November 15, 2011, in compliance with the New Jersey State Department of Education requirements, pursuant to *N.J.A.C. 6A:26A-3.1*.

### **American Education Week**

6. Recommend approval of the following resolution:

Whereas, public schools are the backbone of our democracy, providing young people with the tools they will need to maintain our nation's precious values of freedom, civility, and quality; now therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District hereby proclaims November 14-18, 2011, as the observation of American Education Week, which includes Education Support Professional Day on November 16, 2011, and Substitute Educators Day on November 18, 2011.

### **Special Education Contract**

7. To approve the contract between the District and Douglass Outreach at Rutgers University for special education consulting services for 87 hours at a total cost of \$13,050 plus mileage and tolls; the contract will be in effect through June 15, 2012.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Mrs. Feldman Hurwitz, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

#### **Professional Development**

1. To approve IDE to provide new teacher training on various dates throughout the 2011-2012 school year at a cost of \$4,120. [Paid through NCLB Title II funds.]

#### **Student Information System**

2. To approve the annual subscription with Custom Computer Specialists, Inc., for the Infinite Campus District Edition student information data system software license and support from December 1, 2012, to November 30, 2013, in the amount of \$120,869.45, based upon enrollment. [There is no change in the per-student subscription cost.]

#### **Grants**

##### Submission

3. To submit the STARTALK grant application for the Hindi/Urdu Summer Immersion Camp in the amount of \$99,250 [West Windsor-Plainsboro will serve as lead agency].

##### Acceptance

4. To accept the New Jersey Veterinary Medical Association's "Taking Care of Your Community by Taking Care of Your Pets" classroom teaching grant in the amount of \$500 to introduce the idea of responsible pet ownership.

Amendment

5. To amend the entitlement grant to \$395,299 for the Fiscal Year 2011 “No Child Left Behind” Consolidated formula sub-grant from the State of New Jersey (formerly the IASA), originally submitted on July 27, 2010, to include prior year carryover as follows:
- Title I \$ 179,892
  - Title IIA \$ 139,992
  - Title IID \$ 331
  - Title III \$ 71,474
  - Title IV \$ 3,610

Overnight Field Trips

6. To rescind approval of the following overnight field trips:
- a) High School North Model United Nations to Rutgers University, New Brunswick, New Jersey, from November 10, 2011, to November 13, 2011. [Originally approved October 11, 2011.]
  - b) High School North Junior Statesmen of America to Parsippany, New Jersey, from November 20, 2011, to November 21, 2011. [Originally approved August 23, 2011.]
  - c) High School North Junior Statesmen of America to Washington, D.C., from February 11, 2012, to February 13, 2012. [Originally approved August 23, 2011.]
  - d) High School North Model United Nations to Boston, Massachusetts, from February 23, 2012, to February 26, 2012. [Originally approved on August 23, 2011.]
7. To approve the following overnight field trips:
- a) High School North Model United Nations to Cornell University, Ithaca, New York, from March 7, 2012, to March 10, 2012. The cost of the trip is approximately \$325 per student.
  - b) High School North Special Olympics to Wildwood, New Jersey, from March 31, 2012, to April 1, 2012. There is no cost for this trip.
  - c) High School North Model United Nations to John Hopkins University, Baltimore, Maryland, from February 9 2012, to February 12, 2012. The cost of the trip is approximately \$350 per student.

**DISCUSSION: Program of Studies**

Mr. Kaye discussed the proposed resolution to consider revisions to the Program of Studies, including the course selection guide for high school students. The Program of Studies for the 2012-2013 school year will include changes to the criteria for placement into high school Honors and Advanced Placement (AP) courses. He spoke about the student course requests, schedule changes, scheduling challenges to place student in appropriate classes, and the high number of overrides. By revising the course selection process, the goal is to be more objective and to standardize the procedure. By giving assessments that are common across the same courses and given at the same point in the curriculum will ensure consistency in testing, grading, and course placement at both high schools. The proposed criteria will set benchmarks and as students meet the criteria, they will qualify for entrance into the Honors or AP courses. An appeal process will

be established for students who do not meet all the entrance requirements but wish to access a course.

A discussion ensued on this topic including: criteria requirements; student goals; appeal process; threshold of levels; override issues; students assessing their own needs; student self-awareness; and decision-making.

Mr. Marathe stated that the Program of Studies resolution will be voted on at the November 22, 2011, meeting.

## **FINANCE**

Upon motion by Mr. Fleres, seconded by Mrs. Walsh, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Audit**

1. To accept the Audit Report for the 2010-2011 school year, and to adopt the Corrective Action Plan to meet our requirements of compliance for the Comprehensive Annual Financial Report for the year ending June 30, 2011. (An executive summary will be available at the meeting; the full CAFR will be posted on the web site after acceptance.)

### **Business Services**

2. Payment of bills as follows:
  - a) Bill List for November 8, 2011 (run on 11-8-11) in the amount of \$11,819,260.85.
  - b) Capital Projects Bill List for November 8, 2011 (run on 11-2-11) in the amount of \$285,462.97.

3. To accept the following reports, which will become a permanent part of the Board Minutes:

Revised A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2011.

Revised A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2011.

A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2011.

### **Travel and Related Expenses Reimbursement**

4. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require

the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) To approve the attendance of Community Education staff members at the New Jersey School-age Care Coalition Conference on November 18-19, 2011, in Plainsboro, New Jersey, at a total cost not to exceed \$1,796, plus mileage.
- b) To approve the attendance of two Advanced Placement French teachers at a College Board Advanced Placement French Language professional development workshop at locations to be determined during the 2011-2012 school year at a cost not to exceed \$205 per person plus travel; this is required training.
- c) To approve the attendance of one Advanced Placement German teacher at a College Board Advanced Placement German Language professional development workshop in Brooklyn, New York, on November 8, 2011, at a cost not to exceed \$205 plus travel; this is required training.
- d) To approve the attendance of the district network administrator at a five-day hands-on Cisco Unified Computing System (UCS) deployment course in Boston, Massachusetts from December 4, 2011, through December 10, 2011, at a cost not to exceed \$5,254 including travel. [Contingent upon the approval of the Executive County Superintendent.]

### Transportation

#### Bus Evacuation Drills - Fall

- 5. To acknowledge the following bus evacuation drills were performed in compliance with *N.J.A.C. 6A: 27-11.2*:

<u>Date</u>	<u>AM</u>	<u>School</u>	<u>Location</u>	<u>Routes</u>	<u>Overseer</u>
10-18-11	7:30	HS North	90 Grovers Mill Rd	HN1-27/NC50-56	Eadie
10-18-11	7:30	HS South	346 Clarksville Rd	HS1-26/-HS50-54	Banks
10-18-11	8:30	Millstone	75 Grovers Mill Rd	MR1-20/MR52-55	Harden-Daniels
10-18-11	8:30	Village	601 New Village Rd	VE1-18/VE50	Capaci
10-19-11	8:45	Town Center	700 Wyndhurst Dr	TC1-15/TC50-52	Stevens
10-20-11	8:45	Hawk	305 Clarksville Rd	MH1-MH17	Mengani
10-20-11	8:45	Wicoff	510 Plainsboro Rd	WE1-8/WE50-54	Welborn
10-21-11	7:30	Community	95 Grovers Mill Rd	CM1-27/CM50-56	Dalton
10-24-11	7:30	Grover	10 Southfield Rd	TG1-27	Lepold
10-24-11	8:45	Dutch Neck	392 Village Rd	DN1-17/DN50-53	Argese

#### Cancellation - Quotes

- 6. Cancel Student Transportation Contract – School Related Activities, Trip number 7363 to Philadelphia PA, awarded to First Student, approved on October 11, 2011 for the 2011-2012 school Total trip cost \$0.00.
- 7. Cancel Student Transportation Contract – School Related Activities, Trip number 7351 awarded to A-1 Limousine, approved on October 11, 2011 for the 2011-2012 school year to reflect a change in transportation arrangements for a High School North field trip to Washington DC. Total trip cost \$0.00.

8. Cancel Student Transportation Contract, Multi Contract TGWC AM Route TGWC AM awarded to First Student on September 27, 2011 for the 2011-2012 school year to reflect students change in transportation requirements. Total route cost \$5,400.00.

Cancellation – Bid Award

9. Cancel Student Transportation Contract – Multi Contract Number RB-PUB11-2, route number LARKS awarded to Rick Bus Company on October 11, 2012 for the 2011-2012 school year to reflect a change in transportation requirements. Total route cost is \$103.00.

Quotes – Special Education

10. Award the Out of District Special Needs Transportation Contract, Multi Contract Number NG to George Dapper, Inc for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NG	New Grange School	\$46.16	160	N/A	\$2.50

11. Award the Student Transportation Contract-Multi Contract Number LARKS WC to First Student for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
LARKS WC	High School North	\$275.00	28	\$30.00	\$1.00

Quotes – Field Trips

12. Award the 2011-2012 Student Transportation Contract – School-Related Activities, Multi Contract Number Trip 7410 to A-1 Limousine for a High School South Band trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7410	Annapolis, MD	\$2,288.00	2	N/A

13. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7470 to Stout’s Charter Service for the Community Middle School sixth grade trip to Camp Canadensis for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7470	Camp Canadensis	\$1,175.00	9	\$65.00

14. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7471 to Stout’s Charter Service for the Community Middle School sixth grade trip back from Camp Canadensis for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7471	Camp Canadensis	\$1,175.00	9	\$65.00

15. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7347 to Starr Tours for a High School South Social Studies trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7347	Philadelphia, PA	\$790.00	4	\$35.00

### **Change Orders**

16. Allowance Authorization No. 1 – General construction contract of Halecon, Inc., for Hard Surface Play Area Restoration at Maurice Hawk Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4081), to install (3) hopscotch games at a price of \$900, investigate lime tank at a price of \$1,860, and fill cracks in basketball court at HS North at a price of \$2,240, for a total allowance cost of \$5,000. This allowance authorization does not increase the contract amount of \$75,850.
17. Allowance Authorization No. 1 – General construction contract of Open Systems Integrators, for Clock/Sound System Upgrade at High School North and Millstone River, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4079/4083), for the high school gymnasium paging to rectify deficiencies with the remote audio system in each of the two gymnasiums at High School North via installation of Loop Priority Circuits and associated work, for a total allowance cost of \$1,617. This allowance authorization does not increase the contract amount of \$274,800.
18. Allowance Authorization No. 1 – General construction contract of Open Systems Integrators, for Clock/Sound System Upgrade at High School North and Millstone River, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4079/4083), for Millstone River outside speakers installing four outside speaker horns around the perimeter of building in approved locations, for a total allowance cost of \$3,974. This allowance authorization does not increase the contract amount of \$274,800.
19. Allowance Authorization No. 2 – General construction contract of Performance Mechanical Corp. for Boiler Replacement at the J.V.B. Wicoff Elementary School (Architects/Planners Project #4084), as recommended by Fraytak Veisz Hopkins Duthie, PC, to provide and install insulation for new headers and abated pipe in boiler room, for a total allowance cost of \$8,675. This allowance authorization does not increase the contract amount of \$286,252.
20. Change Order No. 1 – General construction contract of Open Systems Integrators, for Clock/Sound System Upgrade at High School North and Millstone River, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4079/4083), for Millstone River to install a paging microphone, for a total cost of \$1,760. This change order increases the contract amount of \$274,800 to \$276,560.

### **Procurement of Goods and Services**

21. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to *Title 18A: 18A-10*, on timely basis, to procure goods and services utilizing state contracts to meet the needs of the school district and hereby

authorizes the designee district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed below from July 1, 2011, through June 30, 2012:

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>
Electricians–Time and Materials	WPCS International/VOACOLO	Co-op

**Financial Depository**

22. Approval be given to add a depository:

Whereas, *N.J.S.A. 18A:17-34* directs that funds received by a Board of Education may be deposited in any bank or banking institution of this State designated as a depository of school funds; and

Whereas, The Bank of Princeton is a bank operating in the State of New Jersey that is designated as a depository of school funds and is part of the Governmental Unit Depository Protection Act insurance program; now, therefore be it

Resolved, by the West Windsor-Plainsboro Regional School District Board of Education that it does hereby add The Bank of Princeton as a school district depository of funds and authorizes the Board Secretary and Treasurer of School Moneys to open an account with said bank, depositing such funds as in their judgment provides a rate of return that would benefit the students and financial position of this district.

**PERSONNEL**

It was requested to vote on Thomas Sullivan under A: Administrators separately; and, to delete Michele Pridmore under F: Community Education Staff.

Mr. Marathe acknowledged the retirement of Bonnie Lee, Speech and Language Specialist, 10 years, and thanked her for her service to the district.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

**November 8, 2011**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
Smith, Martin	Change	Asst. Superintendent for Curriculum & Instruction		\$150,000.00 Prorated	BOE	11/28/2011	6/30/2012	Change start date from "TBD" to 11/28/11 as the Asst. Supt. for Curriculum & Instruction (Tenure date: 11/29/14).
<b>B: Certificated Staff</b>								
<b>Appoint</b>								
Barclay, Amanda	Appoint	Teacher Elementary - 40%	0BA	\$20,000.00 Prorated	MH	11/9/2011	6/30/2012	Appoint 40% Elementary teacher, replacing Krystal Russo who transferred (Tenure date: 11/10/14).
<b>Reappoint</b>								
Biancosino, Gabriele	Reappoint	Teacher Special Education	8MA	\$56,945.00 Prorated	HSN	12/1/2011	6/30/2012	Reappoint as a 100% Special Ed teacher, returning from a LOA.
Fitzpatrick, Beth	Reappoint	Teacher of Physical Education	13BA	\$82,050.00 Prorated	HSS	11/9/2011	6/30/2012	Reappoint as a 100% Physical Ed teacher, returning from a LOA.



Koscuk, Kathryn	Reappoint	Teacher Special Education	4MA	\$53,990.00 Prorated	DN	11/28/2011	6/30/2012	Reappoint as a 100% Special Ed teacher, returning from a LOA.
Marett, Erica	Reappoint	Social Worker	8MA	\$56,945.00 Prorated	CMS	12/1/2011	6/30/2012	Reappoint as a 100% Social Worker, returning from a LOA.
Milman, Suzan	Reappoint	Teacher Science	12BA	\$76,050.00 Prorated	GMS	11/28/2011	6/30/2012	Reappoint as a 100% Science teacher, returning from a LOA.
Morro, Sheryl	Reappoint	Teacher Special Education	13MA+ 30	\$87,170.00 Prorated	GMS	11/28/2011	6/30/2012	Reappoint as a 100% Special Ed teacher, returning from a LOA.
Pyle, Maria	Reappoint	Teacher Social Studies	9MA	\$59,400.00 Prorated	CMS	11/21/2011	6/30/2012	Reappoint as a 100% Social Studies teacher, returning from a LOA.
<b>Leave of Absence</b>								
Bard, Jennifer	Leave-FMLA/CC Change	Teacher Special Education		N/A	HSN	9/30/2011	1/2/2012	Change end date for FMLA/CC: 9/30/11 - 1/2/12 unpaid, with benefits (RTW: 1/3/12).
Knoblock, Jennifer	Leave-FMLA/CC	Teacher Elementary - 1st Grade		N/A	TC	4/28/2012	6/30/2012	FMLA/CC: 4/28/12 - 6/30/12 unpaid, with benefits, RTW: 9/1/12.
Laurence, Marjorie	Leave-FMLA/CC	Speech and Language Specialist		N/A	DN VIL	2/25/2012	6/3/2012	FMLA/CC: 2/25/12 - 5/18/12 unpaid, with benefits; CC: 5/19/12 - 6/3/12 unpaid, no benefits, RTW: 6/4/12.
Pinner, Gerald	Leave-FMLA/CC	Teacher Elementary - 2nd Grade		N/A	WIC	1/10/2012	2/16/2012	FMLA/CC: 1/10/12 - 2/16/12 unpaid, with benefits, RTW: 2/17/12.
Smith, Dana	Leave-FMLA/CC	Teacher Math		N/A	CMS	5/5/2012	6/30/2012	FMLA/CC: 5/5/12 - 6/30/12 unpaid, with benefits, RTW: 9/1/12.
<b>Resign</b>								
Lee, Bonnie	Resign	Speech and Language Specialist		N/A	DN	6/30/2012	6/30/2012	Resign from position after 10 years with the district for the purpose of retirement.
<b>C: Non-Certificated Staff</b>								
Del Toro, Damary	Appoint	Bus Aide		\$12.56/hr.	TRAN	11/7/2011	6/30/2012	Appoint as a bus aide for 2 hrs/day.
Marcelin, Frito	Appoint	Bus Aide		\$12.56/hr.	TRAN	11/7/2011	6/30/2012	Appoint as a bus aide for 1 hr/week.
Carlisi, Tracy	Change	Bus Aide		N/A	TRAN	11/7/2011	6/30/2012	Change from 6.5 to 6.9 hrs/day.
Liles, Ernest	Change	Bus Aide		N/A	TRAN	11/7/2011	6/30/2012	Change from 6.5 to 6.9 hrs/day.
Carr, Richard	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 7.0 to 7.6 hrs/day.
Cassidy, Trinity	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 6.5 to 7.2 hrs/day.
Cheesman, Susanne	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 4.50 to 5.35 hrs/day.
Del Toro, Damary	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 5.35 to 6.75 hrs/day.
Friedman, Norman	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 6.0 to 6.2 hrs/day.
Jones, Jeanette	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 6.75 to 7.0 hrs/day.
Livingston, Osborne	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 7.0 to 7.2 hrs/day.
Marcelin, Frito	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 7.0 to 7.2 hrs/day.
Nixon, Brian	Change	Bus Driver		N/A	TRAN	11/7/2011	6/30/2012	Change from 7.0 to 7.4 hrs/day.

Sanic, Norma	Change	Bus Driver	N/A	TRAN	11/7/2011	6/30/2012	Change from 6.5 to 6.9 hrs/day.
Zohn, Jackie	Appoint	Cafeteria Aide	\$12.56/hr.	TC	11/9/2011	6/30/2012	Appoint as a Cafeteria Aide at 2.5 hrs/day, replacing Li Lao who resigned.
Holleran, Kimberlee	Appoint	Instructional Assistant - SPED	\$17.22/hr.	DN	11/9/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.5 hrs/day, replacing Leah Parker Housel who transferred.
Gray, Hope	Appoint	Instructional Assistant - SPED	\$17.86/hr.	TC	11/9/2011	6/30/2012	Appoint as an instructional assistant - sped at 3.25 hrs/day, replacing Jennifer Klose who resigned.
Jones, Heather	Change	Instructional Assistant - SPED	N/A	VIL	10/13/2011	6/30/2012	Change start date from 10/12 to 10/13 as an instructional assistant - sped at 3.0 hrs/day.
Housel, Leah Parker	Resign	Instructional Assistant - SPED	N/A	DN	10/21/2011	10/21/2011	Resign from position to accept a 40% elementary teaching position.
Klose, Jennifer	Resign	Instructional Assistant - SPED	N/A	TC	11/2/2011	11/2/2011	Resign from position.
<b>D: Substitute/ Other</b>							
Csizmadia, Ilona	Appoint	Substitute Bus Aide	\$12.00/hr.	TRAN	11/7/2011	6/30/2012	Appoint as a substitute bus aide, as needed for temporary assignments.
Conover, Billie	Appoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/2011	6/30/2012	Appoint as a substitute cafeteria aide, on an as-needed basis.
Nelson, Shari Ann	Appoint	Substitute Nurse - County Certified	\$125/day	DIST	11/9/2011	6/30/2012	Appoint as a substitute nurse, as needed for temporary assignments.
Lilienthal, Julia	Appoint	Substitute Teacher	\$80/day	DIST	11/9/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary coaching assignments.
Main, Kevin	Appoint	Substitute Teacher	\$80/day	DIST	11/9/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary coaching assignments.
Barbarasch, Michelle	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2011	6/30/2012	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Pappalardo, Anthony	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/9/2011	6/30/2012	Appoint as a substitute teacher - certified, as needed for temporary assignments.
Richard, Helen Dowkontt	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	11/1/2011	6/30/2012	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Stuart, Glen E.	Change	Substitute Teacher - Certified	\$90/day	DIST	10/1/2011	6/30/2012	Change in salary from county certified to NJ certified.
Trenholm, Anastasia	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/9/2011	6/30/2012	Appoint as a substitute teacher - certified, as needed for temporary assignments.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>Special Services</b>							
Awbrey, Carol	Extra Duty	Instructional Assistant - SPED	\$22.64/hr.	CMS	10/11/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Klahre, Pat	Extra Duty	Instructional Assistant - SPED	\$20.60/hr.	CMS	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Peters, Fran	Extra Duty	Instructional Assistant - SPED	\$22.64/hr.	CMS	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.

Shah, Netri	Extra Duty	Instructional Assistant - SPED	\$18.47/hr.	CMS	9/6/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
<b>Homebound Instruction</b>							
Anderson, Lucille	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/17/2011	1/23/2012	Home instruction for Geometry, not to exceed a total of 28 hours.
Bok, Mara	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/17/2011	1/23/2012	Home instruction for Spanish III, not to exceed a total of 28 hours.
Chubik-Kwis, Eileen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/17/2011	1/23/2012	Home instruction for World History, not to exceed a total of 28 hours.
Marolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	OOD	10/3/2011	10/28/2011	Home instruction for IRLA, Math, Science & Social Studies, 40 hours.
Marolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	TC	10/19/2011	10/26/2011	Home instruction for Reading, Writing, Math, Social Studies & Science, 10 hours.
Scaturo, Andrea	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/17/2011	1/23/2012	Home instruction for Language Arts I, not to exceed a total of 28 hours.
Tornegard, Tammy	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/17/2011	1/23/2012	Home instruction for Biology, not to exceed a total of 28 hours.
<b>CMS</b>							
Bryant, Gina	Extra Duty - Change	Supervision	\$19.48/hr.	CMS	9/6/2011	6/30/2012	Change supervision hours from not to exceed 5/week to as-needed.
<b>GMS</b>							
Baier, Jennifer	Extra Duty	Dance Chaperone	\$49.93/ event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Bhame, Karen	Extra Duty	Dance Chaperone	\$49.93/ event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Nelson, Jennifer	Extra Duty	Dance Chaperone	\$49.93/ event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Stuart, Glen	Extra Duty	Dance Chaperone	\$49.93/ event	GMS	9/1/2011	6/30/2012	Dance chaperone, as needed.
Fregosi, Mary	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	GMS	7/1/2011	9/1/2011	Additional summer guidance work, 4.5 hours.
Bhame, Karen	Extra Duty	Supervision	\$19.48/hr.	GMS	9/2/2011	6/30/2012	Supervision, as needed.
Gallo, Frank	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/2011	6/30/2012	Supervision, as needed.
Nelson, Jennifer	Extra Duty	Supervision	\$19.48/hr.	GMS	9/2/2011	6/30/2012	Supervision, as needed.
Stuart, Glen	Extra Duty	Supervision	\$19.48/hr.	GMS	9/2/2011	6/30/2012	Supervision, as needed.
<b>HSS</b>							
Chang, Inja	Extra Duty	Moving	\$47.09/hr.	HSS	8/23/2011	8/25/2011	Moving, 5.5 hours.
Baier, Jennifer	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Bailey, Sherri	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Best-Damron, Leah	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Brocker, Donna	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Choudhury, Krishwar	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Coburn, Matt	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Cook, Karen	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.

Finnie, Gina	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Galazin, Nadra	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Gilcrist, Dawn	Extra Duty	PSAT Proctor	\$128.37 Extended Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Hamlin, Bill	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Jones, Tracy	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Kearns, Valerie	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Kersch, Karen	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Korsen, Anne	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Lawrence, Frances	Extra Duty	PSAT Proctor	\$128.37 Extended Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Micallef, Jamie	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Parrott, Brooke	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Patterson, Brian	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Ponader, Kevin	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Shah, Netri	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Sharma, Sunila	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Shin (Robles) Regina	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Walsh, Michelle	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Wilson, Mary	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Zhao, Susie	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSS	10/15/2011	10/15/2011	PSAT proctor duty.
Narang, Neeru	Extra Duty	PSAT Coordinator	\$260.00	HSS	10/15/2011	10/15/2011	PSAT coordinator duties.
Rooney, Molly	Extra Duty	PSAT Coordinator	\$260.00	HSS	10/15/2011	10/15/2011	PSAT coordinator duties.
Jaworsky, Cynthia	Extra Duty	Science Chemical Inventory- Summer Hours	\$47.09/hr.	HSS	7/1/2011	9/1/2011	Summer science chemical inventory, 4.5 total hours.
<b>HSN</b>							
Singh, Priyadarshini	Extra Duty	Chaperone	\$62.43/ event	HSN	9/26/2011	6/30/2011	Chaperone, as needed.
Arias, Tobi	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Bohy, Tina	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Bok, Mara	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Bryant, Regina	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Caracappa, Mary	Extra Duty	PSAT Proctor	\$82.75- Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.

Dobinson, Katharine	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Dunn, Diane Elizabeth	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Gamarnik, Aleksandr	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Gardiner, Michael	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Giardino, Sandra	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Heron, Amanda	Extra Duty	PSAT Proctor	\$128.37 Extended Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Hornick, Stephanie	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Knorr, Andrea	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Lackey, Roxanne	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Lee, Kelly	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Mustoe, Sarah	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Norato, Julie	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Olson, David	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Phillips-Liu, Lisa	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Register, Victoria	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Riley, Theresa	Extra Duty	PSAT Proctor	\$128.37 Extended Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Sandor, Danielle	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Schimpf, Kyle	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Schweitzer, Christine	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Selander, Maria	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Singh, Priyadarshini	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Tognela, Samantha	Extra Duty	PSAT Proctor	\$128.37 Extended Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Totaro, William	Extra Duty	PSAT Proctor	\$128.37 Extended Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
Udeshi, Vimla	Extra Duty	PSAT Proctor	\$82.75-Standard Time	HSN	10/15/2011	10/15/2011	PSAT proctor duty.
DeMuth, Melissa	Extra Duty	PSAT Coordinator	\$260.00	HSN	10/15/2011	10/15/2011	PSAT coordinator duties.
Morrell, Linda	Extra Duty	PSAT Coordinator	\$260.00	HSN	10/15/2011	10/15/2011	PSAT coordinator duties.
Jablonski, Amy	Extra Duty	Social Studies Option II Summer Testing	\$47.09/hr.	HSN	8/10/2011	8/17/2011	Social Studies Option II Summer Testing, 6 hours.
Barnaby, Valentine	Extra Duty - Rescind	Strength & Conditioning Summer Camp	N/A	HSN	7/1/2011	8/31/2011	Rescind extra duty for the Strength & Conditioning Summer Camp, salary to be reimbursed by students.

Casamento, Christopher	Extra Duty - Rescind	Strength & Conditioning Summer Camp	N/A	HSN	7/1/2011	8/31/2011	Rescind extra duty for the Strength & Conditioning Summer Camp, salary to be reimbursed by students.
<b>MH</b>							
Perry, Enid	Extra Duty	Summer Testing	\$47.09/hr.	MH	7/1/2011	8/30/2011	Additional time to test incoming students, 5 hours.
Sheridan, Barbara	Extra Duty	Summer Testing	\$47.09/hr.	MH	7/1/2011	8/30/2011	Additional time to test incoming students, 6 hours.
<b>VIL</b>							
Gupta, Anita	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/2011	6/30/2011	Bus duty, not to exceed 1 hr/day.
McDonough, Frances	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Moving, 12 hours.
<b>Curriculum: Science</b>							
Conrad, Erin	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/2011	6/30/2012	Create Biology performance based assessments, <b>total program</b> not to exceed 40 hours.
Dore-Terhaar, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/2011	6/30/2012	Create Biology performance based assessments, <b>total program</b> not to exceed 40 hours.
Orlando, Heather	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/2011	6/30/2012	Create Biology performance based assessments, <b>total program</b> not to exceed 40 hours.
<b>Stipend Athletics</b>							
Dobinson, Katharine	Stipend Athletic	Girls Lacrosse-Coach	\$3,650.11	CMS	Spring	Spring	Lacrosse-Girls Middle School Coach, 5 yrs. exp. (4 yrs. as HSN Freshman Coach), paid in June.
Tulp, Guy	Stipend Athletic - Rescind	Baseball-8th Grade	N/A	CMS	Spring	Spring	Rescind Baseball-8th Grade Coaching stipend.
D'Arpa, Frank	Stipend Athletic - Rescind	Wrestling-Head Coach	N/A	GMS	Winter	Winter	Rescind Wrestling-Head Coach stipend.
Ferraro, Edward	Stipend Athletic	Wrestling-Head Coach	\$2,844.24	GMS	Winter	Winter	Wrestling-Head Coach, 0 yrs. exp., paid in March.
Beym, Matt	Stipend Athletic - Rescind	Lacrosse-Boys Freshman Coach	N/A	HSN	Spring	Spring	Rescind Lacrosse-Boys Freshman Coaching stipend.
Serughetti, David	Stipend Athletic	Volunteer Girls Lacrosse Coach	N/A	HSN	Spring	Spring	Volunteer Girls Lacrosse Coach.
Torralba, Jeff	Athletic Stipend	Lacrosse-Boys Freshman Coach	\$3,318.28	HSN	Spring	Spring	Lacrosse-Boys Freshman Coach, 0 yrs. exp., paid in June.
Tulp, Guy	Stipend Athletic	Baseball-JV Coach	\$3,981.94	HSN	Spring	Spring	Baseball-JV Coach, 3 yrs. exp., (7 yrs. in the Middle Schools), paid in June.
Leonhardt, Gary	Stipend Athletic	Winter Track-Assistant Coach	\$3,318.28	HSN	Winter	Winter	Winter Track-Assistant Coach, 0 yrs. exp., paid in March.
Mealy, Christopher	Stipend Athletic	Volunteer Boys Wrestling Coach	N/A	HSN	Winter	Winter	Volunteer Boys Wrestling Coach.
Mirsky, Jay Mayer	Stipend Athletic	Volunteer Varsity Basketball Coach	N/A	HSN	Winter	Winter	Volunteer Varsity Basketball Coach.
Schurtz, Robert	Stipend Athletic	Golf - Head Boys Coach	\$3,555.30	HSS	Spring	Spring	Golf- Head Boys Coach, 0 yrs. exp., paid in June.
Cohen, Jessica	Stipend Athletic	Volunteer Boys Wrestling Coach	N/A	HSS	Winter	Winter	Volunteer Boys Wrestling Coach.
Peoples, Heather	Stipend Athletic	Swimming - Assistant Coach	\$4,740.40	HSS	Winter	Winter	Swimming-Assistant Coach, 0 yrs. exp., paid in March.

Savas, Lisa	Stipend Athletic - Rescind	Cheerleading - Head Coach	N/A	HSS	Winter	Winter	Rescind Cheerleading-Head Coach stipend.
Thompson, Rahsaan	Stipend Athletic	Volunteer Boys Basketball Coach	N/A	HSS	Winter	Winter	Volunteer Boys Basketball Coach.
<b>Stipend Non-Athletic</b>							
<b>District</b>							
Alley, Wendy	Stipend Non-Athletic	Eighth Grade Connection Training	\$405.00	HSN	9/1/2011	12/1/2011	Eighth Grade Connection training, paid in December from Municipal Alliance funds.
Costello, Kathleen	Stipend Non-Athletic	Travel	\$300.00	HSN HSS	9/1/2011	6/30/2012	Travel stipend - 1 day/week, paid 1/2 in December and 1/2 in June.
Dore-Terhaar, Jennifer	Stipend Non-Athletic	Travel	\$150.00	HSN HSS	9/1/2011	6/30/2012	Travel stipend - 1 day/week-1st semester, paid in December.
Filasky, Holly	Stipend Non-Athletic	Travel	\$960.00	DN WIC	9/1/2011	6/30/2012	Travel stipend - 4 days/week, paid 1/2 in December and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Travel	\$300.00	HSN HSS	9/1/2011	6/30/2012	Travel stipend - 1 day/week, paid 1/2 in December and 1/2 in June.
Marosovitz, Donna	Stipend Non-Athletic	Travel	\$240.00	MH TC	9/1/2011	6/30/2012	Travel stipend - 1 day/week, paid 1/2 in December and 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Travel	\$600.00	HSN HSS	9/1/2011	6/30/2012	Travel stipend - 2 days/week, paid 1/2 in December and 1/2 in June.
Peoples, Heather	Stipend Non-Athletic	Travel	\$480.00	DN WIC	9/1/2011	6/30/2012	Travel stipend - 2 days/week, paid 1/2 in December and 1/2 in June.
Phillips, Barbara	Stipend Non-Athletic	Travel	\$1,200.00	MH WIC	9/1/2011	6/30/2012	Travel stipend - 5 days/week, paid 1/2 in December and 1/2 in June.
Santoro, Michael	Stipend Non-Athletic	Travel	\$300.00	HSN GMS	9/1/2011	6/30/2012	Travel stipend - 1 day/week, paid 1/2 in December and 1/2 in June.
Savas, Lisa	Stipend Non-Athletic	Travel	\$600.00	HSN HSS	9/1/2011	6/30/2012	Travel stipend - 2 days/week, paid 1/2 in December and 1/2 in June.
Tulp, Guy	Stipend Non-Athletic	Travel	\$300.00	CMS HSN	9/1/2011	6/30/2012	Travel stipend - 1 day/week, paid 1/2 in December and 1/2 in June.
Allison, Glenn	Stipend Non-Athletic	Travel	\$600.00	HSS HSN	9/1/2011	6/30/2012	Travel stipend - 2 days/week, paid 1/2 in December and 1/2 in June.
Zhao, Suihua	Stipend Non-Athletic	Travel	\$600.00	HSS CMS	9/1/2011	6/30/2012	Travel stipend - 2 days/week, paid 1/2 in December and 1/2 in June.
<b>CMS</b>							
Mitchell, Heather	Stipend Non-Athletic Rescind	Lunch Duty	N/A	CMS	10/12/2011	6/30/2012	Rescind lunch duty stipend.
Beste, Steven	Stipend Non-Athletic	Lunch Duty - 50%	\$955.50 Prorated	CMS	10/14/2011	6/30/2012	Lunch Duty - 50%, prorated, paid 1/2 in December and 1/2 in June.
Courtney, Mike	Stipend Non-Athletic Rescind	Mentor	N/A	CMS	9/1/2011	6/30/2012	Rescind stipend as a mentor for Mary Hasler.
Guay, Taran	Stipend Non-Athletic	Science Olympiad Assistant	\$2,607.22 Prorated	CMS	10/3/2011	6/30/2012	Science Olympiad Assistant, prorated, 0 yrs. exp., paid in June.
<b>DN</b>							
Kieffer, Amy	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	DN	10/7/2011	2/7/2012	Mentor for Nicole Lee, paid 1/2 in December and 1/2 in June.

Eikelberner, Jeff	Stipend Non-Athletic	Special Projects Coordinator: DN Gardens-50%	\$730.50	DN	9/1/2011	6/30/2012	Special Projects Coordinator: DN Gardens - 50%, paid 1/2 in December and 1/2 in June.
Hobaugh, Martin	Stipend Non-Athletic	Special Projects Coordinator: DN Gardens-50%	\$730.50	DN	9/1/2011	6/30/2012	Special Projects Coordinator: DN Gardens - 50%, paid 1/2 in December and 1/2 in June.
<b>HSN</b>							
Barnaby, Valentine	Stipend Non-Athletic	Strength & Conditioning Summer Camp	\$2,895.00	HSN	7/1/2011	8/31/2011	Strength & Conditioning Summer Camp. (salary to be reimbursed by students) paid in December.
<b>MR</b>							
Edwards, Tracey	Stipend Non-Athletic	Mentor	\$2,010.00 prorated	MR	10/12/2011	6/30/2012	Mentor for Michelle Lanzano, prorated, paid 1/2 in December and 1/2 in June.
<b>Guidance</b>							
Alley, Wendy	Stipend Non-Athletic	Mentor	\$1,005.00	HSN	10/25/2011	4/25/2012	Mentor for Jenna Cavades, paid 1/2 in December and 1/2 in June.
<b>F: Community Education Staff</b>							
<b>CE Instructors</b>							
Friedenberg, Sidney	Reappoint	Adult Instructor	\$22.00/hr.	CE	8/1/2011	6/30/2012	Reappoint as a CE Adult Instructor.
<b>EDP Staff</b>							
Dhawan, Sadhana	Appoint	EDP Assistant Group Leader	\$9.50/hr.	MR	11/9/2011	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Nelson, Heather	Appoint	EDP Assistant Group Leader	\$9.50/hr.	TC	9/26/2011	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Prabhakar, Giriga	Appoint	EDP Assistant Group Leader	\$9.50/hr.	CMS	9/12/2011	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Pridmore, Michele	Appoint	EDP Assistant Group Leader	\$9.50/hr.	MR	11/1/2011	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Verma, Sushma	Appoint	EDP Assistant Group Leader	\$9.50/hr.	MR	9/19/2011	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Visovsky, Caroline	Appoint	EDP Assistant Group Leader	\$9.50/hr.	MR	10/11/2011	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Sheron, Scott	Change	EDP Assistant Group Leader	N/A	VIL	10/10/2011	6/30/2012	Change in EDP location from MH to VIL.
Shah, Hetal	Rescind Reappoint	EDP Assistant Group Leader	N/A	VIL	9/1/2011	9/1/2011	Rescind reappointment as an Assistant Group Leader.
Odato, Amy	Resign	EDP Assistant Group Leader	N/A	VIL	10/11/2011	10/11/2011	Resign from position.
Beauchamp, Rafael	Change	EDP Group Leader	\$9,249.00 Prorated	CMS	10/10/2011	6/30/2012	Change from VIL site supervisor to a group leader, PM, at 16.25 hrs/week.
Girgis, Gina	Change	EDP Group Leader	N/A	GMS	9/19/2011	6/30/2012	EDP location change from VIL to GMS.
Bongiovanni, Drew	Appoint	EDP High School Assistant	\$7.25/hr.	WIC	9/19/2011	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
Fernandez, Troy	Appoint	EDP High School Assistant	\$7.25/hr.	DN	11/1/2011	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
Naglack, Stephanie	Appoint	EDP High School Assistant	\$7.25/hr.	MR	11/1/2011	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
Pakulski, John	Appoint	EDP High School Assistant	\$7.25/hr.	MH	9/6/2011	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
McLaughlin, Patricia	Change	EDP Site Supervisor	\$33,165.00	MR	9/6/2011	6/30/2012	Correction in EDP Site Supervisor salary, AM & PM, at 27.5 hrs/week.



Vassilaras, Kalloipi	Change	EDP Site Supervisor	\$15,840.00 Prorated	VIL	10/10/2011	6/30/2012	Change from a Group Leader to an EDP Site Supervisor, AM & PM, 27.5 hrs/week.
Jones, Maureen	Appoint	EDP Special-Needs Instructional Assistant	\$17.57/hr.	VIL	10/19/2011	6/30/2012	Appoint as an EDP Special-Needs Instructional Assistant, PM, 15 hrs/week.
Wonnell, Frances	Appoint	Substitute EDP Special-Needs Instructional Asst.	\$17.22/hr.	VIL	10/4/2011	6/30/2012	Appoint as a Substitute EDP Special-Needs Instructional Assistant.

**G. Emergent Hiring**

**11/08/2011**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

Upon motion by Mr. Kaye, seconded by Mr. Johnson, and by roll call vote with seven board members present voting yes and Mrs. Walsh voting no, the following board action was approved:

**Personnel**

**November 8, 2011**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<u>Name</u>	<u>Nature of Action</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Loc.</u>	<u>Date Effective</u>	<u>Date Termin.</u>	<u>Discussion</u>
<b>A: Administrators</b>								
Sullivan, Thomas	Payment	Supervisor of Special Services		\$3,555.81	SS	11/7/2011	11/7/2011	Payment of unused vacation days, as per contract.

**APPROVAL OF MINUTES**

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following minutes were approved: October 11, 2011 Closed Session and October 11, 2011 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

There were no public comments forthcoming at this time.

Upon motion by Mr. Fleres, seconded by Mr. Johnson, and by unanimous voice vote, the meeting adjourned at 9:07 p.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**November 22, 2011**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:09 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Johnson, seconded by Mr. Kaye, and by unanimous voice vote of all present, the meeting adjourned immediately into executive session to discuss matters involving personnel, litigation and negotiations. The meeting reconvened to public session at 7:45 p.m. in the commons. The following Board Members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mr. Hemant Marathe
Mr. Anthony Fleres	Mr. Richard Kaye	

Board Member Walsh was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for their patience; there was a closed session and this portion of the meeting was starting late. Mr. Marathe stated that Guidance Director Lee McDonald will present the Program of Studies review tonight; and, a proposed resolution will be voted on later this evening. He noted that this proposed resolution is not the final resolution, but only an understanding that the process will change. The exact changes to the process is still being worked on and any comments tonight, by Board Members or by the public, will be included for consideration as we continue moving forward with this process.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel acknowledged the district's world language program that was recognized last week for a national award by the American Council on the Teaching of Foreign Languages as the 2011 recipient of the Melba D. Woodrull Award for Exemplary Elementary Foreign Language Programs. She thanked everyone who contributed.

**PRESENTATION: Program of Studies**

Mr. Lee McDonald, Director of Guidance, presented a Program of Studies review for the 2012-2013 school year which includes changes to the course selection guide and criteria for placement into high school Honors and Advanced Placement (AP) courses.

Mr. McDonald led his presentation by discussing the district's goals; specifically, Goal #3: "Continually review, evaluate, and revise district curriculum, enhancing consistency and communication, and refining internal student performance data." His presentation framework will be centered on "enhancing consistency."

Over the past several years, course requests, schedule changes, overrides, and option ii, have been studied and the data analyzed. The foundation for the master schedule includes the course requests, schedule changes, overrides, and option ii. He noted that option ii was established as an alternate pathway for pupils of a district to satisfy the requirements for high school graduation and meet the New Jersey Core Curriculum Standards in accordance with New Jersey Administrative Code [N.J.A.C. 6A:8-5.1(a)l ii]. Throughout the year, as data was collected, conversations with various stakeholders took place which included: Board of Education, central office administration, principals, supervisors, teachers, counselors, child study team, parents, and students. Issues included: selections creating challenges in implementation; efficient master schedule; student placement in appropriate classes; and, high number of overrides. Goals for the Program of Studies review covered: objective vs. subjective; greater consistency for instruction (Goal #3); creating a system for: rubrics, testing, scoring and placement; improving classroom instruction; continue student learning; common core curriculum; and, common assessments. By revising the course selection process, the goal was to create a more "objective" or specific system versus our current "subjective" (which is based on teacher recommendation) system to a standardized procedure. Implementing assessments that are common across the same courses given at the same point in the curriculum, and such commonalities would help to ensure consistency in testing, grading and course placement at both high schools.

Entrance criteria into the Honors and AP courses need to be developed; the process will be inclusive. Mr. McDonald noted that specific entrance criteria by course are being developed. In addition, he stated that a review process for individual cases will be developed for student placement.

Mr. Marathe requested Mr. Johnson to read the modification to the resolution that will be voted on later this evening. Mr. Johnson stated that the last paragraph of the resolution would be deleted since it has the Board approving something that they have not seen the final version.

The deleted section is as follows:

Resolved, that effective for all course selections for the 2012-2013 school year, the current unilateral parent override or waiver practice be abandoned and replaced with a selection and appeals process that provides an opportunity for parent input and administrative appeal, but reserves to the appropriate district professional staff the final decision as to granting an override request, provided, however, that in the case of students who are classified under IDEA, the final decision shall rest with the IEP team, which includes parents, and any decision as to course selection by a classified student shall be subject to the IEP dispute resolution procedures under IDEA

Mr. Johnson then read the amended resolution which is as follows:

Resolved, that the Administration be directed to develop criteria, qualifications and an appeal process to replace the current selection process for honors and accelerated courses; and, be it further

Resolved, that such criteria, qualifications and appeal process be subject to Board review and approval at a public meeting prior to implementation.

## **PUBLIC COMMENT**

Twenty-nine community members and eight students spoke about the proposed changes to the program of studies course placement system; mostly against changing the parental override. Topics included: parents speaking about their children's positive experiences with the override system; another parent spoke about their child declining an AP course; having more Honors and AP courses; additional advance classes for special education students; an objective placement process is needed but with the parental override option; selection criteria; limiting the number of overrides; discrimination; procedure to resolve the numbers of overrides; support for an objective placement process; what is driving the change; and, statistics should be presented.

Dr. Kniewel thanked everyone for coming to the meeting and for their comments. She stated that the district is a high performing organization as demonstrated by our students' test scores and accomplishments. This is the second meeting that the Board has discussed this issue and it is a complex and difficult one. Our focus is always on the students and our tradition of excellence; however, a tradition of excellence means excellence for all. Every educator understands that their job is to work toward the district's mission and goals – to educate the whole child, every child. We want all of our students to succeed; however, the current program of studies course placement system is flawed and a percentage of our students are not succeeding. Change is needed.

Mr. Marathe corrected some misconceptions noting that the review process started some time ago to research the flaws in the current subjective system and explore a more objective system that would be consistent and with specific course criteria. This is the second public meeting discussing this issue. The resolution directs the administration to develop criteria, qualifications and a review process to replace the current selection process for honors and accelerated courses and then present it to the Board at a public meeting. Mr. Marathe stated that suggestions, comments or opinions are welcome and encouraged the public to contact the administration or Board Members.

Mr. Marathe then opened the discussion for Board Members comments and/or questions. A lengthy discussion ensued. Basically, the Board acknowledged that our current system is flawed as to who is recommended for Honors or AP classes and that the Board must do a better job with a new system that will include all students. Topics covered: charging the administration to continue to investigate; more input about types of changes; that a longer timeframe may be necessary; status quo is not satisfactory; not holding students back; current system not working for every student; not reducing the number of Honors and AP courses; too many overrides; setting criteria standards so that students will qualify for classes reducing the number of overrides; teacher recommendations; shifting the process to have common assessments and standardizing criteria; and, move to a review process.

## **COMMITTEE REPORTS** *(None)*

## **ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

### **Consultants**

1. To appoint Dr. Barbie Zimmerman-Bier, neurodevelopmental pediatrician at St. Peter's University Hospital, for neurodevelopmental evaluations at a rate of \$550 per evaluation.

2. To appoint Arlene Roman, LDTC, as a learning consultant at a rate of \$400 per evaluation.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Johnson, seconded by Mr. Kaye, the motion led to a discussion of the Program of Studies Resolution.

A motion was made to amend the last paragraph of the Program of Studies Resolution. Upon motion by Mr. Johnson, seconded by Mr. Kaye, and by roll call vote with all Board Members present voting yes, the Program of Studies last paragraph was deleted and amended as follows:

Resolved, that the Administration be directed to develop criteria, qualifications and an appeal process to replace the current selection process for honors and accelerated courses; and, be it further

Resolved, that such criteria, qualifications and appeal process be subject to Board review and approval at a public meeting prior to implementation.

Upon the now amended motion by Mr. Johnson, seconded by Mr. Kaye, and by roll call vote with all Board Members present voting yes, the following amended resolution was unanimously approved:

#### **Program of Studies**

1. To approve the following resolution:

Whereas, the district has long offered opportunities for accelerated and honors courses, particularly at the middle schools and high schools; and

Whereas, accelerated and honors courses are intended for those students who exhibit exceptional abilities and/or aptitude, and are intended to provide qualified students with opportunities for faster paced and more in-depth curricular opportunities; and

Whereas, the selection process for determining students eligible to enroll in accelerated and honors courses has generated concerns and criticisms in the past, particularly as to the objectivity of the criteria and selection process; and

Whereas, in response to those criticism and concerns, the Board several years ago instituted a “parental override or waiver” policy whereby any parent could unilaterally override district staff recommendations as to a student’s eligibility for any academic course, and insist on their student’s enrollment in that course despite staff concerns as to the appropriateness of the placement; and

Whereas, experience with the override policy has led to ongoing concerns about the objectivity of the initial selection process, and also as to the appropriateness of continuing to allow unilateral parent overrides of staff recommendations; now, therefore be it

Resolved, that the administration undertake a review of the current selection process for honors and accelerated courses, and begin the development of appropriate eligibility criteria/qualifications for each such courses that are relevant, fair, and, to the greatest extent possible, objective; and, be it further

Resolved, that the eligibility criteria/qualifications for accelerated and honors courses shall be non-discriminatory, such that no otherwise qualified student with a disability shall, solely on the basis of his/her disability, be excluded from such courses; and, be it further

Resolved, that the Administration be directed to develop criteria, qualifications and an appeal process to replace the current selection process for honors and accelerated courses; and, be it further

Resolved, that such criteria, qualifications and appeal process be subject to Board review and approval at a public meeting prior to implementation.

## **FINANCE**

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with seven Board Members voting yes and Mrs. Krug abstaining, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for November 22, 2011 (run on 11-16-11) in the amount of \$8,273,434.16.
  - b) Capital Projects Bill List for November 22, 2011 (run on 11-16-11) in the amount of \$436,913.90.
2. Budget transfers as follows:
  - a) 2011-2012 school year as shown on the expense account adjustments run on October 10, 2011 (Adjustment No.106-167).
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of September 30, 2011, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of September 30, 2011.

### **Travel and Related Expenses Reimbursement**

4. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) To approve the attendance of two instructional assistants at a Teachers College professional development workshop in New York City, New York, on November 28, 2011, at a cost not to exceed \$90 per person including travel.
- b) To approve the attendance of a district administrator at a professional development workshop, "MS Access," in Edison, New Jersey, on November 29 and November 30, 2011, at a cost not to exceed \$239.
- c) To approve the attendance of the purchasing specialist to attend "Rutgers Center for Government Services, Public School Bidding," on April 11, 2012, at a cost not to exceed \$250 plus mileage and parking.

**Capital Project Submission**

- 5. To approve the following resolution:

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects:

School Name	Project	FVHD	DOE Number
WW-P High School South	Athletic Field Lighting	4229	5715-020-12-1000

Be it further resolved that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., are authorized to submit the above project to the New Jersey Department of Education for approval on the district’s behalf.

Be it further resolved that the above project be approved as “other capital projects” as defined in *N.J.A.C. 6A:26*. The district will not seek State funding for the above project.

Be it further resolved that amendments to the Long-Range Facilities Plan, by Fraytak Veisz Hopkins Duthie, P.C., to incorporate the above project be approved.

**Change Order**

- 6. Change Order No. 3 - General construction contract of Performance Mechanical Corp. for HVAC Unit Replacement at Small Gymnasium (Architects/Planners Project No. 4082) and Boiler Replacement at Maurice Hawk Elementary School (Architects/Planners Project #4152), as recommended by Fraytak Veisz Hopkins Duthie, PC, for a credit to owner for unused allowance (Architects/Planners Project #4152), for a total credit of \$1,261. This change order decreases the contract amount of \$369,829 to \$368,568.

**Benefit Agreement**

- 7. To authorize approval of an agreement with Benefit Analysis, Inc. for the period of January 1, 2012, through December 31, 2012, for administration of the district’s health care cost flexible spending account and the dependent care flexible spending account.

**PERSONNEL**

A deletion was made under E: Extra Duty/Stipends for a duplication of two names for CMS.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Personnel**

November 22, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
None								
<b>B: Certificated Staff</b>								
<b>Appoint</b>								
Watson, Lori	Appoint - Repl	Teacher Elementary - 3rd Grade	4BA	\$52,040.00 Prorated	DN	11/18/2011	4/10/2012	Appoint as a 100% leave-replacement 3rd grade teacher for Daniela Simmons.
<b>Change</b>								
Cucinotti, Amanda	Appoint - Repl Change	Psychologist	0MA+ 30	\$53,480.00 Prorated	CMS	9/1/2011	6/30/2012	Change end date from 2/6/12 to 6/30/12 as a 100% leave-replacement psychologist for Suzanne McMaster.
<b>Reappoint</b>								
Christenson, Veronica	Reappoint	Speech Language Specialist	4MA	\$53,990.00 Prorated	GMS	1/3/2012	6/30/2012	Reappoint as a 100% Speech Language Specialist, returning from a LOA.
Milman, Suzan	Reappoint - Change	Teacher Science	12BA	\$76,050.00 Prorated	GMS	1/3/2012	6/30/2012	Change reappoint date from 11/28/11 to 1/3/12 as a 100% Science teacher, returning from a LOA.
<b>Leave of Absence</b>								
McMaster, Suzanne	Leave-FMLA/CC Change	Psychologist		N/A	CMS	9/24/2011	6/30/2012	Change end date from 2/5/12 to 6/30/12. FMLA/CC: 9/24/11-12/24/11 unpaid, with benefits; CC: 12/25/11-6/30/12 unpaid, no benefits (RTW: 9/1/12).
Milman, Suzan	Leave-FMLA/CC Change	Teacher Science		N/A	GMS	9/1/2011	1/2/2012	Change end date from 11/27/11 to 1/2/12. FMLA/CC: 9/1/11 - 11/25/11 unpaid, with benefits; CC: 11/26/11 - 1/2/12 unpaid, no benefits (RTW: 1/3/2012).
<b>C: Non-Certificated Staff</b>								
Thompson, Tianna	Change	Bus Aide		N/A	TRAN	11/21/2011	6/30/2012	Change from 6.0 to 6.5 hrs/day.
Bellamy, Cynthia	Change	Bus Driver		N/A	TRAN	11/21/2011	6/30/2012	Change from 6.9 to 7.4 hrs/day.
Berrios, Debra	Change	Bus Driver		N/A	TRAN	11/21/2011	6/30/2012	Change from 7.8 to 7.9 hrs/day.
Carr, Richard	Change	Bus Driver		N/A	TRAN	11/21/2011	6/30/2012	Change from 7.6 to 7.8 hrs/day (7.0 reg, .8 late run).
Cassidy, Trinity	Change	Bus Driver		N/A	TRAN	11/21/2011	6/30/2012	Change from 7.2 to 7.8 hrs/day.
Shah, Hetal	Appoint	Cafeteria Aide		\$12.56/hr.	MR	11/23/2011	6/30/2012	Appoint as a Cafeteria Aide at 2.5 hrs/day, replacing Christine Estwan who resigned.
Danka, Bonnie	Change	Instructional Assistant - SPED		N/A	MH	9/6/2011	6/30/2012	Change from 6.50 to 6.75 hrs/day.
Silva-Nevers, Adriana	Change	Instructional Assistant - SPED		N/A	MR	10/28/2011	6/30/2012	Change from 3.75 to 3.50 hrs/day.
Rosenthal, Wendy	Leave-FMLA	Instructional Assistant - SPED		N/A	WIC	11/21/2011	11/23/2011	FMLA: 11/21/11 (1/2 day) - 11/23/11 unpaid, with benefits.
Kelly, Alicia	Resign	Instructional Assistant - SPED		N/A	CMS	11/23/2011	11/23/2011	Resign from position after 1 year with the district.
<b>D: Substitute/Other</b>								
Lindsay, Epiphany	Appoint	Substitute Secretary		\$7.25/hr.	HSN	11/23/2011	6/30/2012	Appoint as a substitute secretary, as needed for temporary assignments.



Rotella, Jeffrey	Appoint	Substitute Teacher	\$80/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary coaching assignments.
Alpher, Mary	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Baldwin, Charles G.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Barclay, Amanda	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Chambers, Penelope	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Dey, Sara	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Goetz, Lois	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Gray, Hope H.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Haight, Jeannine D.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Hale, Ellen M.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Hansen, Meryll	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Huston, Alice C.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Katz, Jill W.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Koontz, Andrew R.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Leathem, Allison R.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Mikulewicz, Kathryn M.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Neindorff, Kimberly S.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Nuttall, Michelle A.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Rachbuch, Barbara C.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Sherman, Steven E.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Silverman, Lucretia	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Szydlowski, Lisa K.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Vance, James R.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Weinstein, Ronald F.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.

Whichard, Elizabeth F.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Wright, Morgan S.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Zito, Jennifer R.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Zoffer, Wendy	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/23/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>Homebound Instruction</b>							
Davis, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	CMS	11/1/2011	6/19/2012	Home instruction to address students' IEP goals, not to exceed a total of 12 hours.
<b>CMS</b>							
Bowen, Penelope	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Ferri, Jennifer	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Hayman, Megan	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Kluxen, Susan	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Linfante, Erica	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Smith-Gardinella, Diane	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Staggard, Judy	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Stevenson, Shaundrika	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Tulp, Guylar	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Vescuso, Antonella	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Zhao, Suihua	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	11/28/2011	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
<b>HSN</b>							
Cohen, Stewart	Extra Duty	Chaperone	\$62.43/event	HSN	10/1/2011	6/30/2011	Chaperone, as needed.
<b>VIL</b>							
Clax, Vanessa	Extra Duty	Summer Planning Committee	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Summer Planning Committee, 1 hour.
<b>Professional Development Committees</b>							
Salmestrelli, Bruce	Extra Duty	District Professional Development Comm.	\$47.09/hr.	DIST	11/1/2011	6/30/2012	District Professional Development Committee (LPDC), <b>total district program</b> not to exceed 60 hours.

Singh, Christopher	Extra Duty	School Professional Development Comm.	\$47.09/hr.	VIL	11/1/2011	6/30/2012	School Professional Development Committee (SPDC), <b><u>total school program not to exceed 30 hours.</u></b>
<b>Title I</b>							
Baer, Debbie	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	MR	11/14/2011	6/30/2012	Title I Lead Presenter; <b><u>total program not to exceed 60 hours.</u></b>
Valeriani, Lisa	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	MR	11/22/2011	6/30/2012	Title I; <b><u>total program not to exceed 180 hours.</u></b>
Trotman, Joyce	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	TC	11/22/2011	6/30/2012	Title I; <b><u>total program not to exceed 180 hours.</u></b>
Gil, Donna	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	CMS	11/22/2011	6/30/2012	Title I; <b><u>total program not to exceed 180 hours.</u></b>
Alley, Wendy	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	CMS	11/22/2011	6/30/2012	Title I; <b><u>total program not to exceed 180 hours.</u></b>
Incollingo, Ellen	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	WIC	11/22/2011	6/30/2012	Title I; <b><u>total program not to exceed 180 hours.</u></b>
Cavadas-Fonseca, Jenna	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	HSN	11/22/2011	6/30/2012	Title I; <b><u>total program not to exceed 180 hours.</u></b>
Valeriani, Lisa	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	MR	11/22/2011	6/30/2012	Title I (F.A.S.T. Family Fun Day); <b><u>total program not to exceed 120 hours.</u></b>
Trotman, Joyce	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	TC	11/22/2011	6/30/2012	Title I (F.A.S.T. Family Fun Day); <b><u>total program not to exceed 120 hours.</u></b>
Gil, Donna	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	CMS	11/22/2011	6/30/2012	Title I (F.A.S.T. Family Fun Day); <b><u>total program not to exceed 120 hours.</u></b>
Alley, Wendy	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	CMS	11/22/2011	6/30/2012	Title I (F.A.S.T. Family Fun Day); <b><u>total program not to exceed 120 hours.</u></b>
Incollingo, Ellen	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	WIC	11/22/2011	6/30/2012	Title I (F.A.S.T. Family Fun Day); <b><u>total program not to exceed 120 hours.</u></b>
Cavadas-Fonseca, Jenna	Extra Duty	Title I Families And Schools Together Program	\$47.09/hr.	HSN	11/22/2011	6/30/2012	Title I (F.A.S.T. Family Fun Day); <b><u>total program not to exceed 120 hours.</u></b>

Valeriani, Lisa	Extra Duty	Title I Parent Advisory Committee	\$47.09/hr.	MR	11/14/2011	6/30/2012	Title I - Parent Advisory Committee; <b><u>total program not to exceed 72 hours.</u></b>
Trotman, Joyce	Extra Duty	Title I Parent Advisory Committee	\$47.09/hr.	TC	11/14/2011	6/30/2012	Title I - Parent Advisory Committee; <b><u>total program not to exceed 72 hours.</u></b>
Gil, Donna	Extra Duty	Title I Parent Advisory Committee	\$47.09/hr.	CMS	11/14/2011	6/30/2012	Title I - Parent Advisory Committee; <b><u>total program not to exceed 72 hours.</u></b>
Alley, Wendy	Extra Duty	Title I Parent Advisory Committee	\$47.09/hr.	CMS	11/14/2011	6/30/2012	Title I - Parent Advisory Committee; <b><u>total program not to exceed 72 hours.</u></b>
Incollingo, Ellen	Extra Duty	Title I Parent Advisory Committee	\$47.09/hr.	WIC	11/14/2011	6/30/2012	Title I - Parent Advisory Committee; <b><u>total program not to exceed 72 hours.</u></b>
Cavadas-Fonseca, Jenna	Extra Duty	Title I Parent Advisory Committee	\$47.09/hr.	HSN	11/14/2011	6/30/2012	Title I - Parent Advisory Committee; <b><u>total program not to exceed 72 hours.</u></b>
Valeriani, Lisa	Extra Duty	Title I Book Club	\$47.09/hr.	MR	11/22/2011	6/30/2012	Title I - Book club; <b><u>total program not to exceed 48 hours.</u></b>
Trotman, Joyce	Extra Duty	Title I Book Club	\$47.09/hr.	TC	11/22/2011	6/30/2012	Title I - Book club; <b><u>total program not to exceed 48 hours.</u></b>
Gil, Donna	Extra Duty	Title I Book Club	\$47.09/hr.	CMS	11/22/2011	6/30/2012	Title I - Book club; <b><u>total program not to exceed 48 hours.</u></b>
Alley, Wendy	Extra Duty	Title I Book Club	\$47.09/hr.	CMS	11/22/2011	6/30/2012	Title I - Book club; <b><u>total program not to exceed 48 hours.</u></b>
Incollingo, Ellen	Extra Duty	Title I Book Club	\$47.09/hr.	WIC	11/22/2011	6/30/2012	Title I - Book club; <b><u>total program not to exceed 48 hours.</u></b>
Cavadas-Fonseca, Jenna	Extra Duty	Title I Book Club	\$47.09/hr.	HSN	11/22/2011	6/30/2012	Title I - Book club; <b><u>total program not to exceed 48 hours.</u></b>
Baer, Debbie	Extra Duty	Title I Book Club	\$47.09/hr.	MRS	11/22/2011	6/30/2012	Title I - Book club; <b><u>total program not to exceed 48 hours.</u></b>
Crilly, Michelle	Extra Duty	Title I New Parent Link	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - New Parent Link; <b><u>total program not to exceed 100 hours.</u></b>
Valeriani, Lisa	Extra Duty	Title I New Parent Link	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - New Parent Link; <b><u>total program not to exceed 100 hours.</u></b>
Jean-Marie, Leslie	Extra Duty	Title I New Parent Link	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - New Parent Link; <b><u>total program not to exceed 100 hours.</u></b>
Trotman, Joyce	Extra Duty	Title I New Parent Link	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - New Parent Link; <b><u>total program not to exceed 100 hours.</u></b>
Narang, Neeru	Extra Duty	Title I New Parent Link	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - New Parent Link; <b><u>total program not to exceed 100 hours.</u></b>
Grodnick, Lynn	Extra Duty	Title I New Parent Link	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - New Parent Link; <b><u>total program not to exceed 100 hours.</u></b>
Valeriani, Lisa	Extra Duty	Title I Future Problem Solvers	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - Future Problem Solvers After-School Enrichment; program not to exceed 70 hours.
Zhao, Suihua	Extra Duty	Title I Renzulli After-School Enrichment	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - Renzulli After-School Enrichment; total program not to exceed 60hours/building.
Valeriani, Lisa	Extra Duty	Title I Renzulli After-School Enrichment	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - Renzulli After-School Enrichment; total program not to exceed 60hours/building.
Ruddiman, Joan	Extra Duty	Title I After-School Enrichment	\$47.09/hr.	DIST	11/22/2011	6/30/2012	Title I - Lead Presenter/After-School Enrichment, program not to exceed 60 hours.

<b>Stipend Athletics</b>							
Mealy Jr., William	Stipend Athletic - Rescind	Wrestling Coach	N/A	CMS	Winter	Winter	Rescind Wrestling Coach stipend.
Rotella, Jeffrey M.	Stipend Athletic	Wrestling Coach	\$2,844.24	CMS	Winter	Winter	Wrestling Coach, 0 yrs. exp., paid in March (Certification pending).
Jones, Heather	Stipend Athletic - Rescind	Lacrosse-Girls JV Coach	N/A	HSN	Spring	Spring	Rescind Girls Lacrosse-JV Coaching stipend.
Gargano, John	Stipend Athletic	Volunteer Softball Coach	N/A	HSN	Spring	Spring	Volunteer Softball Coach.
Jones, Heather	Stipend Athletic	Lacrosse-Girls Freshman Coach	\$3,318.28	HSN	Spring	Spring	Girls Lacrosse-Freshman Coach, 1 yr. exp., paid in June.
Lilienthal, Julia	Stipend Athletic	Lacrosse-Girls JV Coach	\$3,792.32	HSN	Spring	Spring	Girls Lacrosse-JV Coach, 0 yrs. exp., paid in June.
Henderson, Robert	Stipend Athletic	Volunteer Girls Lacrosse Coach	N/A	HSS	Spring	Spring	Volunteer Girls Lacrosse Coach.
<b>Stipend Non-Athletic</b>							
<b>CMS</b>							
Ferguson, Susan	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	CMS	10/12/2011	6/30/2012	Mentor for Mary Hasler, prorated, paid 1/2 December and 1/2 in June.
Guay, Taran	Stipend Non-Athletic Change	Science Olympiad Assistant	\$2,607.22 Prorated	CMS	10/3/2011	6/30/2012	Change Science Olympiad Assistant stipend, prorated, 0 yrs. exp., to be paid 1/2 in December and 1/2 in June.
Davis, Scott	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch Duty, paid 1/2 in December and 1/2 in June.
Mackenzie, Kevin	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch Duty, paid 1/2 in December and 1/2 in June.
Maggio, Vincent	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch Duty, paid 1/2 in December and 1/2 in June.
Walter, Brian	Stipend Non-Athletic	Lunch Duty	\$1,911.00	CMS	9/1/2011	6/30/2012	Lunch Duty, paid 1/2 in December and 1/2 in June.
<b>GMS</b>							
Frost, Amanda	Stipend Non-Athletic	Drama Director	\$2,844.24	GMS	9/1/2011	6/30/2012	Drama Director, 2 yrs. exp., paid 1/2 in December and 1/2 in June.
Johnston, Jodi	Stipend Non-Athletic	Drama Director	\$3,555.30	GMS	9/1/2011	6/30/2012	Drama Director, 12 yrs. exp., paid 1/2 in December and 1/2 in June.
Cassidy, Dennis	Stipend Non-Athletic	Stage Crafts	\$2,453.16	GMS	9/1/2011	6/30/2012	Stage Crafts, 8 yrs. exp., paid 1/2 in December and 1/2 in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	Stage Crew/Lighting	\$1,896.16	GMS	9/1/2011	6/30/2012	Stage Crew/Lighting, 0 yrs. exp., paid 1/2 in December and 1/2 in June.
<b>MH</b>							
Sheridan, Barbara	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	MH	11/9/2011	6/30/2011	Mentor for Amanda Barclay, prorated, paid 1/2 in December and 1/2 in June.
Telis, Marietta	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	MH	11/9/2011	6/30/2011	Mentor for Lauren Petro, prorated, paid 1/2 in December and 1/2 in June.
<b>WIC</b>							
Reil, Lizbeth	Stipend Non-Athletic Change	Grade Level Leader - Third Grade	\$1,461.00	WIC	9/1/2011	6/30/2012	Change stipend amount from 50% to 100% as a Grade Level Leader - Third Grade, paid 1/2 in December and 1/2 in June.

**F: Community  
Education Staff**

**EDP Staff**

Pakuluski, John	Change	EDP High School Assistant	\$7.45/hr.	TC	9/6/2011	6/30/2012	Change EDP hourly rate from \$7.25/hr. to \$7.45/hr. due to one year of prior experience.
Carracappa, Mary	Change	Instructional Assistant - SPED	\$21.88/hr.	VIL	9/1/2011	6/30/2012	Change hourly rate from \$14.79 to \$21.88 as an Instructional Assistant-Spec Ed for EDP, PM at 16.25 hrs/week (District I/A).
Fraunberger, James	Change	Instructional Assistant - SPED	\$19.65/hr.	VIL	9/1/2011	6/30/2012	Change hourly rate from \$13.26 to \$19.65 as an Instructional Assistant-Spec Ed for EDP, PM at 16.25 hrs/week (District I/A).

**G. Emergent Hiring**

**11/22/2011**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following minutes were approved: November 8, 2011 Closed Session and November 8, 2011 Meeting.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

Twelve community members and two students spoke about the proposed changes to the program of studies course placement system. Topics: override should not be eliminated; use a phased in process; and, the desire to see statistical data. Another topic was that Program of Studies courses should include estimated additional costs. Several parents expressed their appreciation for an opportunity to discuss this complex issue.

Upon motion by Mr. Farrell, seconded by Ms. Feldman Hurwitz, and by unanimous voice vote, the meeting adjourned at 10:26 p.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**MINUTES OF BOARD OF EDUCATION MEETING HELD  
December 13, 2011**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 7:38 p.m. in the commons of Grover Middle School. The following board members were present:

Mr. John Farrell	Mr. Robert Johnson	
Ms. Rachelle Feldman Hurwitz	Mr. Richard Kaye	Mr. Hemant Marathe
Mr. Anthony Fleres	Ms. Dana Krug	Mrs. Ellen Walsh

Board member Hochman was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and noted that this was the last meeting before winter break.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel acknowledged Martin Smith, Assistant Superintendent for Curriculum & Instruction, and welcomed him to the district. She also extended her wishes for everyone to have a happy and healthy New Year.

**STUDENT REPRESENTATIVE COMMENTS**

Kushal Gandhi, High School South, reported that the Student Council Holiday Breakfast had a great turnout with children enjoying crafts, face painting, pictures with "Frosty" and a coloring contest. The annual HS South Craft Show was a great success; students from various clubs and activities came to assist at the craft fair in order to raise money for their respective clubs. He spoke about the following: Orchestra's children concert; Band's winter concert; Choir's Winter concert; and the Model United Nations Club attending the Princeton Model United Nations Conference. In addition, he spoke about the film being presented tonight "Voices of South" that the freshman saw at orientation. In sports, he related the following: girls and boys cross country teams were CVC Colonial Division Champions; boys cross country also won MCT Championship and the NJSIAA Central Jersey Group 4 Sectional Championship; and, girls tennis and volleyball teams were NJSIAA Central Jersey Sectional Champions.

Adam Kercheval, High School North, stated that North had many fall fundraisers which performed very well this year; the extra funds will go for school improvements. The Student Council applied for a PTSA grant for various projects including scholarships, post prom support, and TV monitors in the halls. Also, a new February event is still in the brainstorming stage with a Valentine's theme and should be something like the 2009 TacOlympics which involved food and the local community. North's fall drama "Comic Potential" went really well and now the musical production is starting up. In sports, our hockey team is having a great season. They beat Nottingham yesterday, Lawrence today, and will play Notre Dame later this week. In addition, North's boys swim team beat South today – first time in North's history.

### **HIGH SCHOOL SOUTH FILM PRESENTATION:** Voices of High School South

High School South Principal Roseann Bonino introduced Alexander Echevarria, a High School South Junior, who created the short film entitled "Voices of High School South." Alex discussed how he directed and produced this film; comments were made by Michelle Walsh, High School South Guidance counselor, and Roseann Bonino, High School South principal. The film is a series of short interviews with students, faculty, administration, and alumni providing a snapshot of why "Pirate Pride" and spirit is so great and showcasing what makes High School South so very special.

Mr. Marathe expressed the Board's appreciation for the presentation tonight and commented that it was an excellent production and well done. Several Board Members also expressed the same sentiment.

### **PUBLIC COMMENT**

Pete Weale spoke about renaming an athletic field, videotaping board meetings, and community service; Denise Dwyer and five other speakers spoke about the proposed changes to the program of studies course placement system; Quentin Walsh spoke about the budget; and, Debbie Baer commented about charter schools.

### **COMMITTEE REPORTS**

#### **Curriculum and Instruction**

Mr. Kaye reported that the committee met December 5, 2011. Topics covered were: overnight field trips; NJQSAC Statement of Assurance Resolution; grant acceptance of the No Child Left Behind Act Consolidated formula sub-grant from the State; future meeting dates of the committee; and, reviewed the draft version of the Executive Summary of the proposed Course Selection Process for Entrance into Honors and AP Courses. Program review updates included: Language Arts received two RFPs; external and internal reviews are completed for Social Studies; internal and external meetings will take place to review findings and recommendations for Special Education; and, Music review will begin in the spring;

### **ADMINISTRATION**

It was requested that Administration Item No. 4 be moved under Curriculum and Instruction and be voted on as Item No. 2.

Administration No. 5 does not need to be voted on and that the policy and regulation will have a first reading with a board discussion.



Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

**Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated November 21, 2011, and for the following case numbers: 3021; 7002; 7003; 7004; 2008; 8003; 8004; 4014; 4020; 4022; 4025; 4025; 5002; 0001; 0002; 6007.

**Grant**

2. To accept funding from the State of New Jersey, Division of Highway Traffic Safety for a Highway Safety Project Grant, in the amount of \$2,500, for High School North Post Prom.

**Speech Language Consultant**

3. To approve Janet Mariano, a speech language consultant, at Wicoff Elementary School from December 13, 2011, through December 23, 2011, at a rate of \$400 per day.

The Board had a brief discussion on the new policy and regulation. Basically, this new unfunded mandated policy and regulation on Dating Violence is a mandatory policy that has an immediate impact as the law went into effect on September 1, 2011. The regulation will require teacher training.

The Board had a first reading of the following bylaws, policies, and regulations.

**Policy and Regulation**

5. First reading of the following policy and regulation:
  - Policy 5519: Dating Violence at School
  - Regulation 5519: Dating Violence at School

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Feldman Hurwitz, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**NJQSAC - Statement of Assurance Resolution**

1. To authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education's NJQSAC Statement of Assurance for the 2011-2012 school year to the New Jersey Department of Education upon the recommendation of the Superintendent.

**Program of Studies Course Selection Process** [formerly Administration Item No. 4]

2. To approve the criteria, qualifications, and appeal process for the course selection process for entrance into Advanced Placement and Honors Courses.

A brief discussion ensued on the Program of Studies. Comments included: there is never a perfect system; problems with the current system have been noted for several years; a system

needs to be for all students; moving forward next year there should be more students in AP and Honors classes; monitoring and review will take place; parents are part of the process in the new system; and, the need for the process to look at the “whole child.”

## **FINANCE**

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for December 13, 2011 (run on 12-7-11) in the amount of \$9,358,647.48.
  - b) Capital Projects Bill List for December 13, 2011 (run on 12-6-11) in the amount of \$399,475.60.
2. Budget transfers as follows:
  - a) 2011-2012 school year as shown on the expense account adjustments run on November 10, 2011 (Adjustment No. 168-216).
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2011, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2011.

### **Federal Supplemental**

4. To accept the Education Jobs Fund (Ed Jobs) additional \$11,100 federal supplemental funding to bring the district’s total Ed Jobs allocation to \$365,401 [budget allocation of \$354,301 in the 2011-2012 budget].

### **Travel and Related Expenses Reimbursement**

5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district’s travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a) To approve the attendance of the district purchasing agent to attend “Educational Public School Bidding” at Rutgers University, New Brunswick, New Jersey, on April 11, 2012, for a cost not to exceed \$250 plus travel.

**Change Orders**

- 6. Change Order No. 1 – General construction contract of Drill Construction for Exterior Painting, Canopy Replacement and Masonry Restoration at Thomas Grover Middle School, (Architects/Planners Project Nos. Cupola Replacement #4153A & Painting at Exterior Entryways #4153B and Masonry Wall Restoration #4153C), as recommended by Fraytak Veisz Hopkins Duthie, PC, to postpone the exterior painting portion of the 4153A/B contract until June 1, 2012, due to weather conditions at no cost [remaining skylight work and associated interior work shall proceed per the specified schedule]. This change order does not change the original contract amount of \$57,500.
- 7. Change Order No. 1 – General construction contract of Sodon’s Electric, Inc., for Lighting Upgrades at Various Schools, (Architects/Planners Project Nos. 4078 A-J), as recommended by Fraytak Veisz Hopkins Duthie, PC, for a credit to owner for the unused allowances of \$2,000 for each school for a total credit of \$20,000. This change order decreases the original contract amount of \$295,740 to \$275,740.

**Transportation**

**Agreement/Jointure**

- 8. Approve the following jointure payable by the West Windsor-Plainsboro Regional School District to Robbinsville Public Schools for the 2011-2012 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
BA	Bridge Academy	1	\$411.42

**Cancellation - Quote**

- 9. Cancel Student Transportation Contract – School Related Activities, Multi Contract Number Trip number 7353 High School North trip to New Haven CT awarded to First Student, approved on October 11, 2011, for the 2011-2012 school. Total trip cost \$0.00.

**Quotes – Special Education**

- 10. Award the Student Transportation Contract-Multi Contract Number WEPS2A to First Student for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WEPS2A	Wicoff Elementary	\$52.00	116	\$15.00	\$1.00

**PERSONNEL**

Mr. Marathe acknowledged the retirement of Mary Jacobsen, teacher, 22 years, and thanked her for her service to the district.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

December 13, 2011

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
None								
<b>B: Certificated Staff</b>								
<b>Appoint</b>								
James, Kavita	Appoint - Repl.	Guidance Counselor	OMA+30	\$53,480.00 Prorated	HSS	11/4/2011	4/4/2012	Appoint as a 100% leave-replacement Guidance Counselor for Molly Rooney.
Roth, Nicole	Appoint	Teacher Art	0BA	\$50,000.00 Prorated	DN	12/14/2011	6/30/2012	Appoint as an Art teacher, replacing Arleen Allen who retired (Tenure date: 12/15/14).
<b>Change</b>								
Herscheit, Carole	Change %	Teacher - ESL/Bilingual - 100%	13MA+30	\$87,170.00 Prorated	MH CMS	11/28/2011	6/30/2012	Change from 91% to 100% as an ESL/Bilingual teacher (MH - 52% to 60% and CMS - 39% to 40%).
<b>Payment</b>								
Allen, Arleen	Payment	Teacher Art		\$2,605.96	DN	11/30/2011	11/30/2011	Payment of unused sick days, as per contract.
<b>Reappoint</b>								
Bard, Jennifer	Reappoint	Teacher Special Education	13BA	82,050.00 Prorated	HSN	1/3/2012	6/30/2012	Reappoint as a 100% Special Education teacher, returning from a LOA.
<b>Leave of Absence</b>								
Boutros, Jennifer	Leave of Absence	Teacher IRLA		N/A	GMS	1/1/2012	2/29/2012	LOA: 1/1/12 - 2/29/12 unpaid, with benefits (RTW: 3/1/12).
Brickner, Patricia	Leave-FMLA/CC	Teacher Math		N/A	GMS	5/19/2012	6/30/2013	FMLA/CC: 5/19/12 - 10/26/12 unpaid, with benefits; CC: 10/27/12 - 6/30/13 unpaid, no benefits (RTW: 9/1/13).
<b>Resign</b>								
Jacobsen, Mary	Resign	Teacher Vocal Music		N/A	HSN	6/30/2012	6/30/2012	Resign from position after 22 years with the district for the purpose of retirement.
<b>C: Non-Certificated Staff</b>								
<b>Appoint</b>								
Amiet, Todd	Appoint	Assistant Director of Buildings & Grounds		\$70,000.00 Prorated	B&G	12/19/2011	6/30/2012	Appoint as the Assistant Director of Buildings & Grounds, replacing Howard Bodine who retired.
<b>Change</b>								
Liles, Ernest	Change	Bus Aide		N/A	TRAN	12/20/2011	6/30/2012	Change from 6.9 to 6.5 hrs/day.
Perez, Myrna	Change	Bus Driver		N/A	TRAN	12/12/2011	6/30/2012	Change from 6.75 to 7.0 hrs/day.
<b>Leave of Absence</b>								
Garcia, Ramon	LOA - Intermittent FMLA	Instructional Assistant - SPED		N/A	HSS	12/6/2011	12/23/2011	LOA-Intermittent FMLA: 12/6/11-12/23/11 unpaid, with benefits.
Ward, Bessie	Leave of Absence	Cafeteria Aide		N/A	MH	12/6/2011	1/2/2012	LOA: 12/6/11 - TBD unpaid, no benefits.
<b>D: Substitute/Other</b>								
Rhatigan, Kimberly	Reappoint	Substitute Teacher		\$80/day	DIST	9/1/2011	6/30/2012	Reappoint as a substitute teacher, as needed for temporary assignments.

Ferraro, Edward J.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	11/28/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
Lee, Christine R.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	12/14/2011	6/30/2012	Appoint as a substitute teacher, as needed for temporary assignments.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty:</b>							
<b>Home Instruction</b>							
Arias, Tobias	Extra Duty	Home Instruction	\$47.09/hr.	HSN	11/22/2011	1/13/2012	Home instruction for Human Behavior, not to exceed a total of 30 hours.
Cobb, Laura	Extra Duty	Home Instruction	\$47.09/hr.	HSN	11/22/2011	1/13/2012	Home instruction for Passport to World Literature-Honors, not to exceed a total of 30 hours.
<b>Special Education</b>							
Stein, Roberta	Extra Duty	Instructional Assistant - SPED	\$23.30/hr.	HSN	10/1/2011	6/30/2012	Assist special-need students with after-school activities, as scheduled.
Delre, Margaret	Extra Duty	Presenter	\$47.09/hr.	MR	11/29/2011	12/9/2011	Presenter for "Handle with Care" training (3 programs), 15 hours.
Eagles, Melissa	Extra Duty	Presenter	\$47.09/hr.	TC	11/29/2011	12/9/2011	Presenter for "Handle with Care" training (3 programs), 15 hours.
Kitson, MaryBeth	Extra Duty	Presenter	\$47.09/hr.	HSN	11/29/2011	12/9/2011	Presenter for "Handle with Care" training (3 programs), 15 hours.
Balerna, Karen	Extra Duty	Workshop	\$100/day	MH	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Belmonte, Colleen	Extra Duty	Workshop	\$100/day	WIC	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Cushman, Kimberly	Extra Duty	Workshop	\$80/day	MH	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Davis, Jennifer	Extra Duty	Workshop	\$100/day	CMS	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Fasoli, Nicole	Extra Duty	Workshop	\$100/day	WIC	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Grinkevich, Melissa	Extra Duty	Workshop	\$100/day	TC	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Holleran, Kimberlee	Extra Duty	Workshop	\$80/day	DN	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Kocher, Susan	Extra Duty	Workshop	\$80/day	WIC	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Lee, Tracey	Extra Duty	Workshop	\$80/day	WIC	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Natoli, Kimberly	Extra Duty	Workshop	\$80/day	VIL	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Rigby, Patrice	Extra Duty	Workshop	\$100/day	MR	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Schroeck, Katlyn	Extra Duty	Workshop	\$100/day	WIC	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Udeshi, Vimla	Extra Duty	Workshop	\$80/day	MR	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Voorhees, Stacy	Extra Duty	Workshop	\$100/day	WIC	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Warshavsky, Phyllis	Extra Duty	Workshop	\$80/day	MH	11/29/2011	12/1/2011	"Handle with Care" training workshop.
Wilson, Mary	Extra Duty	Workshop	\$80/day	MR	11/29/2011	12/1/2011	"Handle with Care" training workshop.

<b>CMS</b>							
Gamarnik, Aleksandr	Extra Duty	Chaperone	\$49.93/ event	CMS	11/1/2011	6/30/2012	Chaperone, as needed.
<b>Title I:</b>							
<b>HSN</b>							
Allen, Arvid	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Arias, Tobi	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Bond, Chris	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Bossio, Joseph	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Clementson, Danielle	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Colpini, Jana	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Curtis, Stephanie	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Jablonski, Amy	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Kavanagh, Deborah	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
McCarthy, Tara	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Norato, Julie	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Olson, David	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Sandor, Danielle	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Seip, Shaun	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
Stewart, Anita	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
White, Mina	Extra Duty	Title I Academic Support	\$47.09/hr.	HSN	12/14/2011	6/30/2012	Title I Academic Support, <b><u>total program</u></b> not to exceed 350 hours.
<b>TC</b>							
Andolina, Shaun	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	TC	1/1/2012	6/30/2012	Title I After-School Tutoring Program, <b><u>total school program</u></b> not to exceed 100 hours.
Jean-Marie, Leslie	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	TC	1/1/2012	6/30/2012	Title I After-School Tutoring Program, <b><u>total school program</u></b> not to exceed 100 hours.
Mansfield, Beth	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	TC	1/1/2012	6/30/2012	Title I After-School Tutoring Program, <b><u>total school program</u></b> not to exceed 100 hours.
Andolina, Shaun	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	TC	1/1/2012	6/30/2012	Title I Struggling Learners Committee, <b><u>total school program</u></b> not to exceed 100 hours.

Griffin, Linda	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	TC	1/1/2012	6/30/2012	Title I Struggling Learners Committee, <b>total school program</b> not to exceed 100 hours.
Jean-Marie, Leslie	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	TC	1/1/2012	6/30/2012	Title I Struggling Learners Committee, <b>total school program</b> not to exceed 100 hours.
Trotman, Joyce	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	TC	1/1/2012	6/30/2012	Title I Struggling Learners Committee, <b>total school program</b> not to exceed 100 hours.
<b>Stipend Athletics</b>							
Kastner, Nicole	Stipend Athletic	Diving Coach	\$7,110.60 Prorated	HSN HSS	Winter	Winter	Diving Coach-1.50%, prorated 12/15/11-2/29/12, 0 yrs. exp., paid in March.
Coburn, Matthew	Stipend Athletic	Volunteer Track Coach	N/A	HSS	Winter	Winter	Volunteer Track Coach.
Callahan, Barbara	Stipend Athletic	Cheerleading - Head Coach	\$4,503.38	HSS	Winter	Winter	Cheerleading- Head Coach, 0 yrs. exp., paid in March.
Linderman, Travis	Stipend Athletic	Volunteer Wrestling Coach	N/A	HSS	Winter	Winter	Volunteer Wrestling Coach.
Steffner, Nick	Stipend Athletic	Fitness Supervision - 50%	\$1,422.12	HSS	Winter	Winter	Fitness Supervision - 50%, 0 yrs. exp., paid in March.
Thomas, Terence	Stipend Athletic	Fitness Supervision - 50%	\$1,422.12	HSS	Winter	Winter	Fitness Supervision - 50%, 0 yrs. exp., paid in March.
Campbell, Bernadette	Stipend Athletic	Volunteer Varsity Girls Lacrosse Coach	N/A	HSN	Spring	Spring	Volunteer Varsity Girls Lacrosse Coach.
Becker, Eric	Stipend Athletic	Volunteer Girls Basketball Coach	N/A	HSN	Winter	Winter	Volunteer Girls Basketball Coach.
Glover, Terrence	Stipend Athletic	Volunteer Track Coach	N/A	HSN	Winter	Winter	Volunteer Track Coach.
Webb, Christopher	Stipend Athletic	Volunteer Wrestling Coach	N/A	HSN	Winter	Winter	Volunteer Wrestling Coach.
Yang, Samantha	Stipend Athletic	Volunteer Girls Basketball Coach	N/A	HSN	Winter	Winter	Volunteer Girls Basketball Coach.
<b>Stipend Non-Athletic</b>							
<b>GMS</b>							
Cohen, Debra	Stipend Non-Athletic	Jagazine Club Advisor	\$1,422.12	GMS	9/1/2011	6/30/2012	Jagazine Club Advisor, 1 yr. exp., paid 1/2 in December and 1/2 in June.
Stuart, Glen	Stipend Non-Athletic	Lunch Duty	\$1,911.00 Prorated	GMS	12/6/2011	12/22/2011	Lunch Duty, prorated, paid in December.
<b>F: Community Education Staff</b>							
<b>CE Staff</b>							
Roy, Susan	Appoint	Adult Instructor	\$18.00/hr.	CE	10/1/2011	6/30/2012	Appoint as an Adult Instructor (craft class).
Shemitz, Holly	Reappoint	CE Enrichment Coordinator	\$10.00/hr.	CE	10/12/2011	6/30/2012	Reappoint as a CE Enrichment Coordinator.
Visovsky, Cynthia	Appoint	CE Credit Completion Proctor	\$15.00/hr.	CE	1/6/2012	6/30/2012	Appoint as a proctor for credit completion.
<b>EDP Staff</b>							
<b>Appoint</b>							

Finn, Katelyn	Appoint	EDP Assistant Group Leader	\$9.50/hr.	TC	11/14/2011	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Greenberg, Matthew	Appoint	EDP High School Assistant	\$7.25/hr.	MR	11/7/2011	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
O'Cone, Kristie	Appoint	EDP High School Assistant	\$7.25/hr.	MR	11/28/2011	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
Salerno, Adrianna	Appoint	EDP Substitute	\$9.50/hr.	CE	11/21/2011	6/30/2012	Appoint as an EDP Substitute, as needed.
Brocker, Donna	Appoint - Extra Duty	Instructional Assistant - SPED	\$17.76/hr.	MR	11/14/2011	6/30/2012	Appoint as an Instructional Assistant - SPED for EDP, PM, 15 hrs/week (District I/A).
Peters, Frances	Appoint - Extra Duty	Instructional Assistant - SPED	\$23.33/hr.	CMS	10/1/2011	6/30/2012	Appoint as an Instructional Assistant - SPED for EDP, PM, 15 hrs/week (District I/A).
Singh, Priyadarshini	Appoint - Extra Duty	Instructional Assistant - SPED	\$18.76/hr.	CMS	12/1/2011	6/30/2012	Appoint as an Instructional Assistant - SPED for EDP, PM, 15 hrs/week (District I/A).
<b>Change</b>							
Beauchamp, Rafael	Change	EDP Group Leader	N/A	DN	11/29/2011	6/30/2012	Change location from CMS to DN.
L'Insalata, Alexa	Change	EDP High School Assistant	N/A	WIC	11/29/2011	6/30/2012	Correct spelling of last name from Insalata to L'Insalata.
Tafrow, Nicole	Change	EDP Assistant Group Leader	N/A	MH	11/30/2011	6/30/2012	Change location from DN to MH.
<b>Leave of Absence</b>							
Devine, Patricia	Leave - FMLA/CC	EDP Group Leader	N/A	MH	12/14/2011	3/15/2012	FMLA/CC: 12/14/11 (1/2 day) - 3/15/12 unpaid, with benefits.
<b>Resign</b>							
Chapman, Arthur	Resign	EDP Assistant Group Leader	NA	MR	11/11/2011	11/11/2011	Resign from position.
Sherron, Scott	Resign	EDP Assistant Group Leader	NA	VIL	11/11/2011	11/11/2011	Resign from position.

### G. Emergent Hiring

12/13/2011

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

### APPROVAL OF MINUTES

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following minutes were approved: November 22, 2011 Executive Session and November 22, 2011 Meeting.

### LIAISON REPORTS

Ms. Feldman Hurwitz provided an update on the "lame duck" state legislative session and pending legislation. She also provided an update on the Education Foundation and the fine job being done there.

### NEW BUSINESS (None)



**PUBLIC COMMENT**

There were no public comments forthcoming at this time.

**RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving negotiations, litigation and personnel.

Upon motion by Mr. Farrell, seconded by Ms. Feldman Hurwitz, and by unanimous voice vote the board moved into closed session at 9:04 p.m.

Upon motion by Mr. Fleres, seconded by Mr. Johnson, and by unanimous voice vote, the meeting reconvened to open session at 10:23 p.m. and immediately adjourned.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**January 10, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:30 p.m. in the faculty dining room of Grover Middle School. Upon motion by Ms. Krug, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss matters involving pupil privacy hearing, personnel, litigation and negotiations. The meeting reconvened to public session at 7:50 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Robert Johnson	Mr. Hemant Marathe
Ms. Rachelle Feldman Hurwitz	Ms. Dana Krug	Mrs. Ellen Walsh
Mr. Anthony Fleres		

Board Members Hochman and Kaye were absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was an executive session earlier, so the meeting has already been opened.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel stated that January has been designated as School Board Recognition Month and congratulated and thanked the entire board on behalf of the school district, community members, and students. She read the following resolution:

**Whereas**, the Governor of the State of New Jersey has declared January 2012 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

**Whereas**, the West Windsor-Plainsboro Regional School District Board of Education is 1 of more than 600 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

**Whereas**, the West Windsor-Plainsboro Regional School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**Whereas**, New Jersey’s local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, and parents for the betterment of public education; and

**Whereas**, Boards of Education strive to provide the resources necessary to meet the needs of all students; and

**Whereas**, Boards of Education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; now, therefore be it

**Resolved**, that along with the governor of the State of New Jersey, we recognize January 2012 as School Board Recognition Month by honoring the following nine individuals:

Hemant Marathe, President; Robert Johnson, Vice-President; John Farrell, Rachelle Feldman Hurwitz, Anthony Fleres; Todd Hochman; Richard Kaye; Dana Krug, and Ellen Walsh

### **STUDENT REPRESENTATIVE COMMENTS**

Adam Kercheval, High School North, stated that the Student Council will hold its blood drive on Thursday; this annual blood drive differs from the regular annual blood drive because it goes directly to a NJ branch of the Red Cross. He commented that he expects this event to be very successful because it helps those close to our community; and, because of the number of people who have already signed up. There has been a number of speakers at North including an accident victim of drunk driving speaking to sophomores taking drivers’ education; and, a motivational speaker is also scheduled to speak to the school. North’s New Year’s resolution is to improve the Pledge of Allegiance etiquette by standing instead of remaining in their seats.

Kushal Gandhi, High School South, reported on the following topics: South’s Junior College Planning Night for information regarding the college process will be taking place on January 11<sup>th</sup>; Student Council is having a Mr. Ray music show for young children that will benefit “Good Grief” which is a resource for grieving children and their families; midterms will be taking place next week; Science Olympiad team will be competing at the NJIT regional competition and the Conestoga Invitational Competition; Future Problem Solving will be administering the Qualifying Problem towards the end of January; Academic Decathlon will be having their competition at the end of January; and, the Model United Nations Club will be attending the Ivy League Model United Nations Conference and the North American Invitational Model United Nations.

### **PRESENTATION: Harassment, Intimidation, and Bullying Update**

Lee McDonald, Director of Guidance, and David Aderhold, Deputy Superintendent of Schools, presented an update on the new mandated reporting for “Harassment, Intimidation, and Bullying.” The mid-year report included: new definition of bullying; Anti-Bullying Specialist and Coordinator requirements; creates school safety teams; new investigation, reporting, discipline and appeal procedures; new state reporting requirements on incidents of bullying; new grading procedures; and new training requirements. The presentation included a review of the harassment, intimidation or bullying (HIB) policy 5512; how it relates to our mission statement; the definition of HIB; faculty and staff training; and, community awareness and prevention programs. The September to December HIB investigations were reviewed and the district’s future goals.

## **PRESENTATION: 2012-2013 Program of Studies**

Lee McDonald, Director of Guidance, and David Aderhold, Deputy Superintendent of Schools, presented the 2012-2013 Program of Studies (POS). The new POS included the approved selection process for Honors and AP classes adopted by the Board at the December 13<sup>th</sup> meeting. The three substantive revisions included: new French 3 Honors course; three current courses meeting the Financial, Economic, Business and Entrepreneurial Literacy graduation requirement; and the new criteria for course placement for Honors and AP classes.

## **PUBLIC COMMENT**

Sara Spengler-Campanella spoke about the B&G committee; Linda Geevers spoke about the township meeting and the budget; Kathy Lane talked about the outdoor education program; and, Pete Weale spoke the board meetings, curriculum, renaming an athletic field, and committee minutes.

## **COMMITTEE REPORTS**

### **Administration & Facilities**

Mr. Johnson stated that the committee met January 9, 2012 and covered the following topics: submission of the HS North Post Prom Federal Highway Safety Grant for 2013; review of the 2013-2014 calendar; F-1 Visa request of an international exchange student from China; update on the Central Office building; discussed the possibility of contracting for a demographic study to review and update the district's enrollment projects; staff member attending training for School Dudes software; upgrade to Infinite Campus that would allow for online registration; reviewed the adopted resolution from the West Windsor Township Planning Board and the need to modify the Field Lights Policy to reflect the limitations imposed by the planning board; discussed the possible creation of a Booster Club-Hall of Fame; update of Pre-School room utilization and discussed the need for additional classroom spaces for both regular education and special education programs; and discussed a preliminary potential joint initiative with the West Windsor Health Department.

### **Curriculum and Instruction**

Ms. Feldman Hurwitz reported that the committee met on January 3, 2012, and that the committee reviewed the three substantive changes to this year's Program of Studies. Program review updates included: Social Studies internal team is finalizing its report; Special Services internal team is continuing its work to complete the internal review; and, Public Consulting Group, Inc. will be the consultant for the upcoming Language Arts Program Review. In addition, the following topics were discussed: professional development opportunities for staff growth; Community Education spring/summer 2012 classes and trips; acceptance of the ACTFL Melba D. Woodrull Award for Exemplary Elementary Foreign Language Programs; and, a HS North overnight field trip.

## **ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated December 12, 2011, and for the following case numbers: 3020; 3026; 3027; 3033.

### **Policy and Regulation**

2. Second reading and approval of the following policy and regulation:
  - Policy 5519: Dating Violence at School
  - Regulation 5519: Dating Violence at School

### **Consultant – Special Services**

3. To approve Richa Sharma, school psychologist, New Hope Psychological Services, LLC, to provide bilingual (Urdu) psychological and educational evaluations at a rate of \$800 per evaluation.
4. To approve Bruce Roller, occupational therapist d/b/a B&B Therapy Solutions, LLC, to provide occupational therapy services for a student attending Eden Institute at a rate of \$115 per hour session; \$65 per half hour session; \$450 per evaluation.
5. To approve Jean Lovejoy, speech language specialist, to provide speech services for an additional 1.5 days per week from April 16, 2012, through June 4, 2012.

### **Equipment Disposal**

6. To approve the disposal of a Dyno Vox English Speech Generating Device, serial number VM005698; the equipment no longer is needed for student services and will be sold.

### **Consultants**

#### **Special Services**

7. To appoint the Dr. Kapila Seshadri to provide neurodevelopmental evaluations at a base rate of \$485 per evaluation. [This is a correction to the appointment on October 11, 2011]
8. To appoint Saint Peter's University Hospital to provide neurodevelopmental evaluations by a neurodevelopmental pediatrician at a rate of \$550 per evaluation. [This is a correction to the appointment on October 22, 2011.]

### **CURRICULUM AND INSTRUCTION**

A brief discussed ensued on the presentation of the 2012-2013 Program of Studies.

Upon motion by Ms. Feldman Hurwitz, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Consultant – Program Review**

1. To approve Public Consulting Group, Inc. to serve as the external consultant to the Language Arts Program Review at a cost not to exceed \$15,000.

### **Community Education**

2. To approve the Community Education Spring and Summer 2012 course listings; the lists appear at the end of the agenda.

### **Award**

3. To acknowledge and accept the American Council on the Teaching of Foreign Languages Melba D. Woodruff Award of \$500 for Exemplary Elementary Foreign Language Programs.

### **Overnight Field Trip**

4. To approve an overnight field trip for High School North music students to Berlin, Germany, from November 6, 2012, to November 13, 2012. The cost of the trip is approximately \$2,115 per student.

### **FINANCE**

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

#### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for January 10, 2012 (run on 1-5-12) in the amount of \$10,627,444.13.
  - b) Capital Projects Bill List for January 10, 2012 (run on 1-3-12) in the amount of \$57,955.38.

#### **Travel and Related Expenses Reimbursement**

2. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a) To approve one AP teacher to attend a one-day Saturday AP English Language and Composition Workshop on March 3, 2012, at a cost of \$205 plus travel.
  - b) To approve ten administrators to attend a three-day Association for Supervision and Curriculum Development (ASCD) conference in Philadelphia, Pennsylvania, from March 24, 2012, to March 26, 2012, at a cost of \$259 per person plus mileage and tolls (pending approval from the Executive County Superintendent).

**Change Order**

- Change Order No. 1 – General construction contract of Integrity Roofing, for Roofing Replacement at Various Schools (Architects/Planners Project Nos. FVHD #4080-Dutch Neck Elementary School; FVHD #409-Maurice Hawk Elementary School; FVHD #4096-Millstone River Elementary School), as recommended by Fraytak Veisz Hopkins Duthie, PC, for a credit for unused allowances of \$3,000 for Dutch Neck, \$5,000 for Maurice Hawk, and \$7,500 for Millstone, for a total credit of \$15,500. This change order decreases the contract amount of \$674,000 to \$658,500.

**Transportation**

Quote – To and From School

- Award the Student Transportation Contract-Multi Contract Number HSNB to H&N Transportation for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HSNB	High School North	\$155.00	110	N/A	\$3.00

Quote – Field Trip

- Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7841 to Stout’s Transportation Services for the High School North Washington Seminar trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7841	Washington DC	\$4,600.00	3	N/A

**PERSONNEL**

A personnel addendum was added under B: Certificated Staff for an increase in time.

Upon motion by Ms. Krug, seconded by Ms. Feldman Hurwitz, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

January 10, 2012

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<u>Name</u>	<u>Nature of Action</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Loc.</u>	<u>Date Effective</u>	<u>Date Termin.</u>	<u>Discussion</u>
<b>A: Administrators</b>								
<b>Leave of Absence</b>								
Falk, Erin	Leave-CC	Special Services Supervisor		N/A	SS	6/11/2012	6/30/2012	CC: 6/11/12 - 6/30/12 unpaid.
<b>B: Certificated Staff</b>								
<b>Change</b>								
Greenfield-Dubin, Carol	Change	Teacher Special Education	1MA	\$52,220.00 Prorated	HSN	9/1/2011	1/24/2012	Change end date from 1/21/12 to 1/24/12 as a 100% leave-replacement for Joan Resnick.

Kessous, Oksana	Change	Teacher Vocal Music	4PhD	\$57,110.00 Prorated	VIL	9/1/2011	3/14/2012	Change end date from 1/30/12 to 3/14/12 as a 100% leave-replacement for Amy Carter.
Lee, Susan	Change %	Physical Therapist - 90%		\$91,287.00 Prorated	TC	1/13/2012	6/30/2012	Change from 80% to 90% due to an increase in student needs.
Wall, Jamie	Change	Speech-Language Specialist	4MA	\$53,990.00 Prorated	GMS	1/3/2012	1/13/2012	Change ending date from 12/31/11 to 1/13/12 as a 70% leave-replacement for Veronica Christenson (30%-Permanent & 70%-Leave-Replacement).
Wall, Jamie	Change	Speech-Language Specialist	4MA	\$53,990.00 Prorated	DN VIL	1/17/2012	6/1/2012	Change to a 70% leave-replacement for Marjorie Laurence (30%-Permanent & 70%-Leave-Replacement).
<b>Leave of Absence</b>								
Carter, Amy	Leave - CC Extend	Teacher Vocal Music		N/A	VIL	11/24/2011	3/14/2012	CC - Extend: 11/24/11 - 3/14/12 unpaid, no benefits (RTW: 3/15/12).
Christenson, Veronica	Leave - CC Extend	Speech Language Specialist		N/A	GMS	1/1/2012	4/13/2012	CC - Extend: 1/1/12 - 4/13/12 unpaid, no benefits (RTW: 4/16/12).
<b>C: Non-Certificated Staff</b>								
<b>Appoint</b>								
Johnson, Lauren	Appoint	Instructional Assistant - CR		\$17.86/hr.	MH	1/11/2012	6/30/2012	Appoint as an Instructional Assistant - CR at 3 hrs/day, replacing Diane Basile who retired.
Kobus, Laura	Appoint	Instructional Assistant - CR		\$17.22/hr.	MH	1/11/2012	6/30/2012	Appoint as an Instructional Assistant - CR at 3 hrs/day, replacing Diane Basile who retired.
Barkenbush, Rosemarie	Appoint	Instructional Assistant - SPED		\$17.22/hr.	MH	1/11/2012	6/30/2012	Appoint as an Instructional Assistant - SPED at 3.5 hrs/day, new position.
Immordino, Amy	Appoint	Instructional Assistant - SPED		\$17.86/hr.	MH	1/11/2012	6/30/2012	Appoint as an Instructional Assistant - SPED at 3.5 hrs/day, new position.
<b>Change</b>								
Stives, James	Change	Director of Buildings & Grounds		\$101,000.00 Prorated	B&G	1/1/2012	6/30/2012	Change from Co-Director to Director of Buildings & Grounds (Base salary: \$99,000; Longevity: \$2,000).
Friedman, Norman	Change	Bus Driver		N/A	TRAN	12/9/2011	6/30/2012	Change from 6.2 to 6.4 hrs/day.
Louis, Jean	Change	Permanent Sub Bus Driver		N/A	TRAN	12/15/2011	6/30/2012	Change from 5.0 to 5.4 hrs/day.
Garcia, Ramon	LOA - Intermittent FMLA Change	Instructional Assistant - SPED		N/A	HSS	12/6/2011	2/29/2012	Change end date from 12/23/11 to 2/29/12 for an intermittent LOA/FMLA.
<b>D: Substitute/Other</b>								
Arenger, Erika	Appoint	Substitute Teacher - Certified		\$90/day	DIST	1/3/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Immordino, Amy L.	Appoint	Substitute Teacher - Certified		\$90/day	DIST	1/5/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
<b>E: Extra Duty/Stipends</b>								
<b>Extra Duty</b>								
<b>Professional Development: Connect-Ed Grant</b>								
Aspinwall, Nikki	Extra Duty	Professional Development		\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.



Bowen, Penelope	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Celin, Regina	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Chang, Helen	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Churinkas, Linda	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Costello, Kathleen	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Egner, Corinne	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Grabell, Jeffrey	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Herscheit, Carole	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Housel, Leah	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Hsuchen, Chuen-Chin	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Kreutter, Laura	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Reil, Lizbeth	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Rigby, Patrice	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Saba, Rebecca	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Schroeck, Katlyn	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Strachan, Sharon	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Sutton, Paschell	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Wachtin, Heidi	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
Young, Janette	Extra Duty	Professional Development	\$100/day	DIST	12/3/2011	12/3/2011	Connect-Ed "Big Idea Module" winter professional development training session, 1 day.
<b>Professional Development Committees</b>							
Morris, Melissa	Extra Duty	School Professional Development Comm.	\$47.09/hr.	GMS	12/1/2011	6/30/2012	School Professional Development Committee (SPDC), <b>total school program</b> not to exceed 30 hours.
<b>Special Services</b>							
Jones, Maureen	Extra Duty	Instructional Assistant	\$17.57/hr.	DN	9/6/2011	6/30/2012	Assist special-needs student with after-school activities, as scheduled.
Bush, Elaine	Extra Duty	Workshop	\$40/day	WIC	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Fityere, Christine	Extra Duty	Workshop	\$50/day	HSN	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Dunn, Dee	Extra Duty	Workshop	\$40/day	GMS	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Frantz, Jane	Extra Duty	Workshop	\$40/day	MH	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Levine, Sue	Extra Duty	Workshop	\$40/day	MR	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Rosenbaum, Ellen	Extra Duty	Workshop	\$40/day	MR	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Gallagher, Lauren	Extra Duty	Workshop	\$50/day	MR	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Nash, Laura	Extra Duty	Workshop	\$50/day	MR	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.

Garcia, Ramon	Extra Duty	Workshop	\$40/day	HSS	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Messina, Diana	Extra Duty	Workshop	\$40/day	MH	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Nadkarni, Neeta	Extra Duty	Workshop	\$40/day	MH	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Pal, Sumita	Extra Duty	Workshop	\$40/day	HSN	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Cevera, Eileen	Extra Duty	Workshop	\$50/day	MH	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Guglielmo, Pat	Extra Duty	Workshop	\$40/day	DN	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Giardino, Sandy	Extra Duty	Workshop	\$50/day	HSN	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Pherwani, Sunita	Extra Duty	Workshop	\$40/day	WIC	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Udeshi, Vimla	Extra Duty	Workshop	\$40/day	MR	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Wilson, Mary	Extra Duty	Workshop	\$40/day	MR	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Sherwood, Kristi	Extra Duty	Workshop	\$50/day	WIC	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Jothi, Jayanthi	Extra Duty	Workshop	\$40/day	MR	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Singh, PriyaDarshini	Extra Duty	Workshop	\$40/day	CMS	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Lowenbraun, Cheryl	Extra Duty	Workshop	\$50/day	MH WIC	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Fahey, Ellen	Extra Duty	Workshop	\$40/day	MR	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Ashokkumar, Shanti	Extra Duty	Workshop	\$40/day	HSN	12/8/2011	12/8/2011	"Handle with Care" refresher training workshop.
Aloi, Tina	Extra Duty	Workshop	\$80/day	MR	12/6/2011	12/7/2011	"Handle with Care" training workshop.
DeForest, Sue	Extra Duty	Workshop	\$100/day	MR	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Olson, David	Extra Duty	Workshop	\$100/day	HSN	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Piccirillo, Maria	Extra Duty	Workshop	\$80/day	DN	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Thompson, William	Extra Duty	Workshop	\$80/day	MR	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Natoli, Kimberly	Extra Duty	Workshop	\$80/day	VIL	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Degnan, Deborah,	Extra Duty	Workshop	\$80/day	VIL	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Dhulekar, Archana	Extra Duty	Workshop	\$80/day	VIL	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Gupta, Anita	Extra Duty	Workshop	\$80/day	VIL	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Choudhury, Kishwar	Extra Duty	Workshop	\$80/day	HSS	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Guest, Alice	Extra Duty	Workshop	\$100/day	TC	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Perron, Kelly	Extra Duty	Workshop	\$80/day	WIC	12/6/2011	12/7/2011	"Handle with Care" training workshop.
McCormack, Liz	Extra Duty	Workshop	\$100/day	MR	12/6/2011	12/7/2011	"Handle with Care" training workshop.

Lackey, Roxanne	Extra Duty	Workshop	\$80/day	HSN	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Balerna, Karen	Extra Duty	Workshop	\$100/day	MH	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Osadchuk, Anna	Extra Duty	Workshop	\$80/day	DN	12/6/2011	12/7/2011	"Handle with Care" training workshop.
Udeshi, Vimla	Extra Duty - Rescind	Workshop	N/A	MR	11/29/2011	12/1/2011	Rescind extra duty for Handle With Care training.
<b>Homebound Instruction</b>							
Achtau, Max	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/1/2011	12/9/2011	Home instruction for AP German, 2 hours total.
Radice, Debra	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/5/2011	1/24/2011	Home instruction for Art of the Essay, not to exceed a total of 21 hours.
Egner, Corrine	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/5/2011	1/24/2011	Home instruction for Descriptive Astronomy, not to exceed a total of 21 hours.
Paulsson, Albert	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/1/2011	12/9/2011	Home instruction for Economics and Social Problems, 2 hours total.
Krech, Karen	Extra Duty	Home Instruction	\$47.09/hr.	DN	11/30/2011	12/15/2011	Home instruction for Reading, Writing, Math, Social Studies & Science, 20 hours total.
Krech, Karen	Extra Duty	Home Instruction	\$47.09/hr.	DN	11/30/2011	12/15/2011	Home instruction for Reading, Writing, Math, Social Studies & Science, 20 hours.
Keenan, Beth	Extra Duty	Home Instruction	\$47.09/hr.	TC	11/30/2011	2/1/2012	Home instruction for Reading, Writing, Math, Social Studies & Science, 40 hours total.
<b>Title I</b>							
Ebert, Ashlee	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	1/3/2012	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Griffin, Linda	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	TC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b>total school program</b> not to exceed 100 hours.
O'Hare, Katelee	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	TC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b>total school program</b> not to exceed 100 hours.
Glover, Kristen	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b>total program</b> not to exceed 100 hours.
Incollingo, Ellen	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b>total program</b> not to exceed 100 hours.
Jones, Matthew	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b>total program</b> not to exceed 100 hours.
Lertch, Regina	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b>total program</b> not to exceed 100 hours.
McClendon, Terri	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b>total program</b> not to exceed 100 hours.

Phillips, Barbara	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b><u>total program</u></b> not to exceed 100 hours.
Reil, Liz	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b><u>total program</u></b> not to exceed 100 hours.
Sherwood, Kristi	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b><u>total program</u></b> not to exceed 100 hours.
Shwom, Heather	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b><u>total program</u></b> not to exceed 100 hours.
Wheeler, Ellen	Extra Duty	Title I After-School Tutoring Program	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I After-School Tutoring Program, <b><u>total program</u></b> not to exceed 100 hours.
Stevenson, Shaundrika	Extra Duty	Title I Families & Schools Together Program	\$47.09/hr.	HSN	12/12/2011	6/30/2012	Title I (F.A.S.T. Family Fun Day); <b><u>total program</u></b> not to exceed 120 hours.
Holman, Lynn	Extra Duty	Title I Future Problem Solvers	\$47.09/hr.	MR	1/3/2012	6/30/2012	Title I - Future Problem Solvers After-School Enrichment, <b><u>total program</u></b> not to exceed 70 hours.
Weinmann, Jeanne	Extra Duty	Title I Renzulli	\$47.09/hr.	CMS	1/3/2012	6/30/2012	Title I - Renzulli After-School Enrichment, <b><u>total program</u></b> not to exceed 60 hours/building.
Gregorio, Cathy	Extra Duty	Title I Renzulli	\$47.09/hr.	MR	1/3/2012	6/30/2012	Title I - Renzulli After-School Enrichment, <b><u>total program</u></b> not to exceed 60 hours/building.
Hyer, Marian	Extra Duty	Title I Renzulli	\$47.09/hr.	MR	1/3/2012	6/30/2012	Title I - Renzulli After-School Enrichment, <b><u>total program</u></b> not to exceed 60 hours/building.
Mulloy Rasheed, Michele	Extra Duty	Title I Renzulli	\$47.09/hr.	MR	1/3/2012	6/30/2012	Title I - Renzulli After-School Enrichment, <b><u>total program</u></b> not to exceed 60 hours/building.
Boyce, Patty	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	TC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b><u>total school program</u></b> not to exceed 100 hours.
Incollingo, Ellen	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b><u>total program</u></b> not to exceed 100 hours.
Jones, Matthew	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b><u>total program</u></b> not to exceed 100 hours.
Lertch, Regina	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b><u>total program</u></b> not to exceed 100 hours.
Lowenbraun, Cheryl	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b><u>total program</u></b> not to exceed 100 hours.
McClendon, Terri	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b><u>total program</u></b> not to exceed 100 hours.

Sherwood, Kristi	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b>total program</b> not to exceed 100 hours.
Shwom, Heather	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b>total program</b> not to exceed 100 hours.
Wheeler, Ellen	Extra Duty	Title I Struggling Learners Committee	\$47.09/hr.	WIC	1/3/2012	6/30/2012	Title I Struggling Learners Committee, <b>total program</b> not to exceed 100 hours.
<b>Stipend Athletics</b>							
Fisher, Jeffrey	Stipend Athletic	Volunteer Boys Basketball Coach	N/A	HSS	Winter	Winter	Volunteer Boys Basketball Coach.
Pisani, Megan	Stipend Athletic	Volunteer Girls Basketball Coach	N/A	HSN	Winter	Winter	Volunteer Girls Basketball Coach.
<b>Stipend Non-Athletic</b>							
<b>DN</b>							
Carr, Tina	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	DN	12/14/2011	6/30/2012	Mentor for Nicole Roth, paid 1/2 in December and 1/2 in June.
Fisher, Melissa	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	DN	12/1/2011	6/30/2012	Mentor for Nikki Aspinwall, paid 1/2 in December and 1/2 in June.
Frounfelker, Brenda	Stipend Non-Athletic	Mentor	\$2,010.00	DN	9/1/2011	6/30/2012	Mentor for Stephanie Burnett, paid 1/2 in December and 1/2 in June.
Rogala, Gwen	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	DN	12/1/2011	6/30/2012	Mentor for Linda Churinskas, paid 1/2 in December and 1/2 in June.
<b>GMS</b>							
Bhame, Karen	Stipend Non-Athletic	Lunch Duty	\$1,911.00 Prorated	GMS	1/5/2012	3/2/2012	Lunch Duty - prorated, paid in March.
<b>F: Community Education Staff</b>							
None							

**G. Emergent Hiring**

**01/10/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following Board of Education minutes were approved: December 13, 2011 Meeting and December 13, 2011 Closed Executive Session.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

Sara Spengler-Campanella commented on harassment, intimidation or bullying at the high school level and the Program of Studies flexibility. Quentin Walsh spoke about demographics, enrollment, and the budget.

**RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving negotiations, litigation and personnel.

Upon motion by Mr. Fleres seconded by Mr. Farrell, and by unanimous voice vote the board moved into closed session at 9:20 p.m.

Upon motion by Mr. Farrell, seconded by Mr. Johnson, and by unanimous voice vote, the meeting reconvened to open session at 10:52 p.m. and immediately adjourned.

---

Larry Shanok, Board Secretary

Prepared by:

---

Kathleen M. Bertram

**MINUTES OF BOARD RETREAT HELD  
January 17, 2012**

The Board Retreat of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:06 p.m. in the Media Center at Grover Middle School. The following Board members were present:

Mr. John Farrell	Mr. Anthony Fleres	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mr. Hemant Marathe

Board Members Hochman, Kaye and Walsh were absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations, Ms. Alicia Boyko, Director of Human Resources; and Larry LoCastro, Comptroller.

**CONVENE**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro’s and West Windsor’s township clerks and in each of the district schools.

No members of the public were present.

**BOARD PRESIDENT’S COMMENTS**

Mr. Marathe welcomed everyone to the retreat and thanked them for participating during this busy time of the year. He commented that two important topics will be covered: budget and negotiations. With both the administration and the board making up the body, the groups bring many different perspectives to discuss and come to a resolution. Mr. Marathe looked forward to a productive evening and to embracing the differences that will be discussed.

**SUPERINTENDENT’S COMMENTS**

Dr. Kniewel stated that tonight’s purpose is to understand the district challenges as a context for setting direction for the administration in budget and negotiations. By the end of the evening, the following items will be covered: reviewing the recent history of WW-P budgets; developing an understanding of the financial picture for the 2012-2013 budget; establishing parameters for union contract negotiations; engaging the board and administration in a meaningful and powerful dialogue for decision making, and, listening in a way that forwards the conversation. Important topics not central to tonight’s topics will be placed in a “parking lot” and will be examined at a later time.

**Board Member/Administrator Check-In**

Dr. Kniewel asked everyone to think about what they consider to be the most important aspect about being a member of this body. Comments included: representing children; looking at the school

district's future in long terms; building better understanding through communication in a diverse community; serve the community;

### **Setting the Budget Context**

Dr. Kniewel stated that the budget impacts how the goals get accomplished. We do have our strategic plan in place that is embodied in the phrase, "whole child, every child" and our 2011-2012 district goals. Now, we will need to focus on understanding our spending and cap; then we will look at our budget for the 2012-2013 school year.

### **Historic Perspective of the Budget: Spending and Cap**

Dr. Aderhold covered the stressful nature of the expenditure reductions made in the aftermath of the \$8 million reduction in state aid. The district's usual pattern of having three tiers of reduction plans (reductions for this year, possible reduction for next year, and likely reductions for the third year) was upset by having to go for most of them almost overnight. Virtually no area was untouched and this included a sizeable number of RIFs for the first time in many years. With the "low hanging fruit" gone, principals' conversations are more difficult now. Mr. Shanok reviewed the current cap regulations: essentially a 2% plus automatic adjustments plus bank cap for the general fund tax levy and up to the expected principal and interest on the debt service tax levy. The district has been within the cap rules each year. Board discussion noted that a budget is a plan and without the typical corporate safety valves of bank credit lines and bank loans, the budget and reserves must have dollars to implement the action plans of principals and directors or the district faces abrupt mid-year corrections to conserve dollars. Mr. Shanok led the review of the numbers. Even the last five years span a long enough period of time to illustrate how times have shifted.

Back in 2007-08 and 2008-09 the budget to budget increases were 4.3% - as they had averaged for the four years preceding those. While 4.3% sounds large today, it is good to recall that the six years before the 4.3 years had had increases that ranged from a low of 5.5% to a high of 12.2%. Earlier years had had a small amount of money returned to taxpayers but until the current year this result of prudent spending had risen to the \$5-6 million range. However, this figure is difficult to sustain and had fallen to \$3.2 million in 2011-12 – creating a budget problem for that year. This cycle provides a good reminder of Dr. Loretan's counsel to plan a budget with multiple years in mind.

### **Budget: Looking Forward and Setting Parameters**

This focused discussion on framing 2012-13 and 2013-14. Excess surplus on June 30, 2011 had risen again, this time to \$8.3 million [It was noted that several favorable events brought that figure up: ARRA funds; no dollars to a charter; fewer than usual special education tuition students; an opportunity to squeeze bussing costs – actually reducing year to year costs by squeezing out routes, instead of merely inhibiting the rate of growth of bussing costs.] With this excess surplus the district could drive down tax levy in 2012-13 but at the cost of creating a large increase (or a significant reduction in personnel and programs) in 2013-14.

There was consensus that having a large increase in 2013-14 should be minimized. This was to happen by splitting the excess surplus in two: part for tax relief and part to augment allowable reserves.

With the 2011-12 fiscal year calling on the depletion of capital reserve by \$4.1 million, it was recommended to replenish it. [ With over \$200 million of physical plant, a level, 40 year replacement cycle would call for over \$5 million each year in the annual budget for construction; with only \$1.5 million targeted for that use it is imperative to maintain capital reserve to support construction needs (and



utilization of ROD grants when available)]. In addition, some augmentation of the unemployment fund(after its drastic depletion by the outsourcing of Building & Grounds) and the maintenance reserve are good one time uses of the excess. This overall use of June 30, 2011 excess – some money returned to taxpayers and some addition to reserves - best balances the 2012-13 and 2013-14 fiscal years.

A consensus emerged. The overall impact on 2012-13 will be a budget to budget increase of about 1.9% and a stable total tax levy (not that that means no individual property tax changes; it means the levy total will be flat). The taxes collected by the towns will be part of that levy and the last part of the prior year's levy. With enrollment shifts and assessed values moving, individual taxes will change.

Convincing evidence from the State of New Jersey's Taxpayer's Guide to Education Spending demonstrates our central conundrum. WWPRSD's ratio of administrators to students is the highest in the county at 217.8 – the state average for districts larger than 3,500 students is 174.5. Princeton's is 140 – in other words WWP has 50% more students per administrator than in Princeton. In addition our ratio of students to teachers is 13.1 – this is at the high end of Mercer County schools, and well above the statewide district's with more than 3,500 student's average of 12.2. Pushing harder on the number of teachers and administrators will impact students through personnel and programs in a negative way. Indeed, the "low hanging fruit" has been picked reaching a per pupil cost figure \$1,241 below the average for districts our size.

By motion of Mr. Fleres, seconded by Mr. Johnson, and by unanimous approval of all present, the meeting went into Executive, Closed Session relating to negotiations and personnel at 8:14 PM.

By motion of Mr. Fleres, seconded by Mr. Johnson, and with the approval of all present, the meeting returned to open session at 9:48 PM.

### **New Item**

The governor's signing of the November election bill was remarked upon. Factors for and against movement were briefly noted. It was expressed that the April budget will pass this year; the Superintendent urged active involvement if that were to occur - each board member needs to see that about 500 citizens vote, as it may require upwards of 3,000 "yes" votes to counter the rising number of "no's."

### **Closing and Next Steps**

Reactions about the retreat were sought. Board members expressed satisfaction with the accomplishment of the stated goals of the , particularly in giving the administration clear direction regarding the parameters for the budget and for negotiations. The board members thanked the administration for their efforts. The superintendent and Mr. Marathe thanked everyone for their participation.

Upon motion by Mr. Fleres, seconded by Mr. Johnson, and by unanimous voice vote of all present, the meeting returned to open session and immediately adjourned at 10:02 p.m.

---

Larry Shanok, Board Secretary

Prepared by:

---

Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**January 24, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Robert Johnson at 6:45 p.m. in the room faculty dining room at Grover Middle School. Upon motion by Mr. Farrell, seconded by Mr. Hochman, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss matters involving personnel, litigation and negotiations. The meeting reconvened to public session at 7:37 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mrs. Ellen Walsh
Mr. Anthony Fleres		

Mr. Marathe arrived at 6:52 PM. Board Member Kaye was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a closed session earlier, so the meeting has already been opened. He noted that tonight would be the first budget presentation for the 2012-2013 school year.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel spoke about how the student representatives' reports help the Board and community members be informed about the activities of the high schools. Now, for those who might be unable to access the district cable stations, you can now watch all our WW-P films on the district web site. These films, highlighting district programs, teaching and learning, and student success, can be viewed from your computer.

Residents of Plainsboro Township and West Windsor Township are served by cable television channels on the Comcast network and on the Verizon network. *Plainsboro Township* has two channels: Channel 3: Comcast and Channel 26: Verizon. *West Windsor Township* has three channels: Channel 27: Comcast and Channels 40 and 42: Verizon. Simply click on the link on the front page of the district web site (VIDEO PROGRAMS), and you will have access to all cable station programming.

## **PUBLIC COMMENT**

Sara Spengler-Campanella spoke about the Building-Use Ad Hoc Committee selection process; and, Quentin Walsh talked about budget transfer report.

## **COMMITTEE REPORTS**

### **Administration & Facilities**

Mr. Johnson stated that the committee met on January 23, 2012 and began their policy review of the 6000 Series. The proposed capital project candidates were briefly discussed along with the 2012-2013 budget. Also, he provided a short update on the meeting with the Building-Use Ad Hoc Committee.

### **Curriculum and Instruction**

Ms. Krug commented that as a follow-up to the January 3<sup>rd</sup> meeting, the Program of Studies is currently available on the district's web site.

### **Finance**

Mr. Fleres remarked that the committee met on January 12, 2012, reviewed the agenda items and supported them. It was noted that the committee supported the third year appointment of Aramark with a 2% increase. A good deal of time was spent on the progress of the 2012-2013 budget and the preparations for the Board Retreat. Other topics included: October expiration of the CREBS; selling SRECs; September bond refunding; April annual school election moving to November; Central Office space and exploring the needs for potential space for children; and, the use of the enterprise funds.

## **ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with six Board Members voting yes and Ms. Feldman Hurwitz abstaining, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated January 10, 2012, and for the following case numbers: 1004, 1005, 2009, 2010, 3025, 4027, 4028, 4029, and 7005.

### **Extraordinary Aid - Submission**

2. To submit to the New Jersey Department of Education the Application for Extraordinary Aid in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA), fiscal year 2011-2012 for Special Education pupils whose individual educational and support costs exceed \$40,000 if in a public school program and whose individual and support costs exceed \$55,000 if in a separate private school for students' with disabilities.

## **Grant**

3. To submit an application to the State of New Jersey, Division of Highway Traffic Safety, for a Highway Safety Project Grant in the amount of \$30,000, for High School North Post Prom 2013.

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Feldman Hurwitz, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

### **Program of Studies**

1. To approve the 2012-2013 High School Program of Studies.

## **FINANCE**

It was requested to vote on Finance Item No. 2 and Finance Item No. 5 separately.

Upon motion by Mr. Farrell, seconded by Mr. Fleres, and by roll call vote with all Board Members present voting yes, Finance Items 1, 3, 4, 6 through 13 were unanimously approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for January 24, 2012 (run on 1-18-12) in the amount of \$7,470,005.65.
  - b) Capital Projects Bill List for January 24, 2012 (run on 1-17-12) in the amount of \$127,740.32.

3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of November 30, 2011, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2011.

### **Travel and Related Expenses Reimbursement**

4. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) To approve the attendance of a district secretary to attend training relating to “School Dude” software programming on March 17, 2012, through March 21, 2012, in Myrtle Beach, South Carolina, at a cost not to exceed \$1,600.
- b) To approve the attendance of the purchasing specialist to attend the Governmental Purchasing Association of New Jersey meetings in East Windsor, New Jersey, on February 2, 2012, March 22, 2012, and June 21, 2012, at a cost not to exceed \$32 per meeting plus mileage.

**Member Participation in a Cooperative Pricing System**

6. To approve the following resolution:

This Master Intergovernmental Cooperative Purchasing Agreement (“Agreement”) is made between certain government agencies that execute a Lead Public Agency Certificate (collectively, “Lead Public Agencies”) to be appended and made a part hereof and other government agencies (“Participating Public Agencies”) that agree to the terms and conditions hereof through the U.S. Communities registration process and made a part hereof.

RECITALS

WHEREAS, after a competitive solicitation and selection process by Lead Public Agencies, in compliance with their own policies, procedures, rules and regulations, a number of suppliers (each, a “Contract Supplier”) have entered into Master Agreements with Lead Public Agencies to provide a variety of goods, products and services based on national and international volumes (herein “Products and Services”);

WHEREAS, Master Agreements are made available by Lead Public Agencies through U.S. Communities and provide that Participating Public Agencies may purchase Products and Services on the same terms, conditions and pricing as the Lead Public Agency, subject to any applicable local purchasing ordinances and the laws of the State of purchase;

WHEREAS, the parties desire to comply with the requirements and formalities of the Intergovernmental Cooperation Act as may be applicable to the laws of the State of purchase;

WHEREAS, the parties hereto desire to conserve resources and reduce procurement cost;

WHEREAS, the parties hereto desire to improve the efficiency, effectiveness and economy of the procurement of necessary Products and Services;

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement, and of the mutual benefits to result, the parties agree as follows:

1. That each party will facilitate the cooperative procurement of Products and Services.
2. That the procurement of Products and Services subject to this Agreement shall be conducted in accordance with and subject to the relevant statutes, ordinances, rules and regulations that govern each party’s procurement practices.

3. That the cooperative use of solicitations obtained by a party to this Agreement shall be in accordance with the terms and conditions of the solicitation, except as modification of those terms and conditions is otherwise allowed or required by applicable law.
4. That the Lead Public Agencies will make available, upon reasonable request and subject to convenience, information which may assist in improving the effectiveness, efficiency and economy of Participating Public Agencies' procurement of Products and Services
5. That the Participating Public Agency will make timely payments to the Contract Supplier for Products and Services received in accordance with the terms and conditions of the procurement. Payment, inspections and acceptance of Products and Services ordered by the Participating Public Agency shall be the exclusive obligation of such Participating Public Agency. Disputes between the Participating Public Agency and Contract Supplier are to be resolved in accord with the law and venue rules of the State of purchase.
6. The Participating Public Agency shall not use this Agreement as a method for obtaining additional concessions or reduced prices for similar products or services.
7. The Participating Public Agency shall be responsible for the ordering of Products and Services under this Agreement. A Lead Public Agency shall not be liable in any fashion for any violation by a Participating Public Agency, and the Participating Public Agency shall hold the Lead Public Agency harmless from any liability that may arise from action or inaction of the Participating Public Agency.
8. The exercise of any rights or remedies by the Participating Public Agency shall be the exclusive obligation of such Participating Public Agency.
9. This Agreement shall remain in effect until termination by a party giving thirty (30) days prior written notice to U.S. Communities at 2033 N. Main Street, Suite 700, Walnut Creek, CA 94596.
10. This Agreement shall become effective after execution of the Lead Public Agency Certificate or Participating Public Agency registration, as applicable.

**Transportation**

Agreement/Jointure - Adjustment

7. Adjustment to total Revenue for 2011-2012 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to East Windsor Regional School District for the 2011-2012 school year for Route Number NHA12, approved July 26, 2011 and adjusted on October 11, 2011, to reflect three additional students effective January 9, 2012. Increased revenue amount: \$2,697.24.

Quotes – School Related Activities

8. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7923 to Rick Bus Company for a High School North Model UN trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7923	Baltimore, MD	\$695.00	1	\$65.00

9. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 7934 to George Dapper, Inc. for a High School North Academic Decathlon trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
7934	Clifton High School	\$660.00	2	\$62.00

Cancellation – Bid Award

10. Cancel Student Transportation Contract - Multi Contract Number RB-ESY11, route MH50 awarded to Rick Bus Company for the 2011-2012 school year to reflect the students change in transportation requirements. Total route cost is \$12,560.00.

Addendum - Special Education To and From School

11. Route COL, Irvin Raphael Multi Contract IRSE091 for the 2011-2012 school year. Route cost \$195.88 per day for 69 days, and adjustment of \$56.50 per day negotiated aide increase for 111 days for an adjusted route cost of \$252.38 per diem. The final adjusted cost is \$41,529.90.

Change Orders

12. Allowance Authorization No. 3 – General construction contract of Performance Mechanical Corp. for Boiler Replacement at the J.V.B. Wicoff Elementary School (Architects/Planners Project #4084), as recommended by Fraytak Veisz Hopkins Duthie, PC, to provide and install additional valves and piping required by state code, for a total allowance cost \$830. This allowance authorization does not increase the contract amount of \$286,252.
13. Change Order No. 2 - General construction contract of Performance Mechanical Corp. for Boiler Replacement at the J.V.B. Wicoff Elementary School (Architects/Planners Project #4084), as recommended by Fraytak Veisz Hopkins Duthie, PC, for the remaining unused allowance balance, for a credit of \$7,845. This change order decreases the contract amount of \$286,252 to \$278,407.

A brief discussion ensued about the budget transfers as it relates to existing policy, the current working draft rewrite of this policy, state regulations, and the wording or possible rewording of the voting resolution.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with six Board Members voting yes and Mr. Hochman abstaining, the following board action was approved:

2. Budget transfers as follows:
  - a) 2011-2012 school year as shown on the expense account adjustments run on January 10, 2012 (Adjustment No. 263-305).

A discussion ensued about the contract renewal with Aramark and Edvocate’s School Support Solution’s December 2011 report.

Upon motion by Mrs. Walsh, seconded by Mr. Hochman, a motion was made to postpone the vote on Finance Item No. 5, and by roll call vote with six Board Members voting no and Mr. Hochman and Mrs. Walsh voting yes, the motion did not pass.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with seven Board Members voting yes and Mrs. Walsh abstaining, the following board action was approved:

### **Aramark**

5. To authorize a one-year extension with Aramark for the custodial management contract and approve the addendum to the service agreement for a total of \$4,805,053.84 (2% increase), effective July 1, 2012, for the 2012-2013 school year. [The original two-contract, dated July 1, 2010, allows for three one-year extensions.]

### **2012-2013 Budget Discussion**

Superintendent Kniewel led the discussion with a brief history of the district, expectations for student success, and, in these economic times, aspirations for doing more with less. She spoke about the evolution of Advanced Placement test questions, and developing evidence to answer these questions, and how the 21<sup>st</sup> Century Competencies impact the current education system. The role of teachers as facilitators and role models was noted.

Mr. Shanok led the budget dialogue with a presentation reviewing parts of the budget. He spoke about what percentages that make-up the budget such as the general fund, grants and debt service. The general fund tax levy accounts for over 90% of the district's budget which includes items such as regular instruction with components comprising science, art music, and co-curricular activities as well as special education and employees benefits. Mr. Shanok spoke about the 2011-2012 allocation of expenses and revenue sources. In addition, about the state spending formula for education, which was implemented several years ago. The formula focused on a limited area: educational adequacy. Based on this formula, the state formula should have provided WW-P with over \$22 M in state aid; but, the actual state aid was at approximately \$10+ M. It was diminished by more than one-half in 2010-2011.

He provided a brief review of the district's five-year budget history, and levels of tax relief. Mr. Shanok conveyed why the budget-to-budget versus a budget-to-actual is the preferred process for budgeting. Among the reasons for doing this is the volatility of some expenditures, such as special education. Furthermore, a deficit in a given year can lead to the State of New Jersey appointing a state monitor which generates costs and loss of district independence.

Mr. Shanok commented that there is a need to be consistent in our budget approach and commented that the school district operates under strict State rules and regulations which need to be followed. Consistency year after year is important since a school district operates differently than a corporation. In the private sector, a company can borrow when they need to; a school district cannot, it must operate within their approved annual budget. Therefore, reserves are necessary. At the end of the year, when feasible, unspent budget dollars are allowed to flow through the fund balance into tax relief dollars.

He also reviewed: actual comparative per child expenditures which are below the state average; county comparison of student:teacher and student:administration ratios; cost per student in the areas of administration, support staff, facilities, and the classroom.



The 2012-2013 proposed budget timeline was reviewed. The annual budget vote will take place on April 17, 2012, requiring the Board of Education to approve the proposed budget in February for submission to the County and State in March. He noted the deadline to file nominating petitions for school board candidacy was February 27<sup>th</sup> and that March 27<sup>th</sup> was the last day to register to vote and that the public hearing on the proposed budget would be also on that date.

A discussion ensued on various parts of the presentation.

**PERSONNEL**

Upon motion by Ms. Krug, seconded by Ms. Feldman hurwitz, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

**January 24, 2012**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
<b>A: Administrators</b>								
None								
<b>B: Certificated Staff</b>								
<b>Change</b>								
Vescuso, Antonella	Change	Guidance Counselor		N/A	HSS	2/13/2012	6/30/2012	Change from a Spanish teacher to a Guidance Counselor as a temporary leave-replacement for Brooke Parrott.
<b>Reappoint</b>								
Pinner, Gerald	Reappoint	Teacher Elementary - 2nd Grade	7BA	\$53,010.00 Prorated	WIC	2/17/2012	6/30/2012	Reappoint as a 100% 2nd grade teacher, returning from a LOA.
<b>Terminate</b>								
Forsell, Marylou	Terminate	Teacher Computer		N/A	HSN	1/13/2012	1/13/2012	Terminate from position in accordance with the decision of the Acting Commissioner of Education.
<b>C: Non-Certificated Staff</b>								
<b>Appoint</b>								
Teichmann, Brianne	Appoint	Instructional Assistant - SPED		\$17.22/hr.	MR	1/25/2012	6/30/2012	Appoint as an Instructional Assistant - SPED at 3.5 hrs/day, replacing Jeff Fisher who resigned.
Waghulde, Bhagyashri	Appoint	Instructional Assistant - SPED		\$17.22/hr.	MR	1/25/2012	6/30/2012	Appoint as an Instructional Assistant - SPED at 3.5 hrs/day, replacing Jeff Fisher who resigned.
<b>Change</b>								
Del Toro, Damary	Assignment	Bus Aide Bus Driver		N/A	TRAN	1/16/2012	6/30/2012	Bus Aide: 0.0 hrs/day (Reduced from 2 to 0 hrs/day); Bus Driver: 4.75 hrs/day.
Marcelin, Frito	Change	Bus Aide		N/A	TRAN	12/22/2011	6/30/2012	Change from .20 to 0.40 hrs/day.
Friedman, Norman	Change	Bus Driver		N/A	TRAN	12/9/2011	6/30/2012	Change from 6.4 to 6.2 hrs/day.
Johnson, Judy	Change	Bus Driver		N/A	TRAN	1/9/2012	6/30/2012	Change from 7.0 to 8.0 hrs/day.
Nixon, Brian	Change	Bus Driver		N/A	TRAN	1/9/2012	6/30/2012	Change from 7.4 to 7.9 hrs/day.
Cushman, Kimberly	Change	Instructional Assistant - SPED		\$17.86/hr.	MH	9/1/2011	6/30/2012	Change from 3.0 to 3.5 hrs/day.
<b>Resign</b>								
Fisher, Jeffrey	Resign	Instructional Assistant -		N/A	MR	1/20/2012	1/20/2012	Resign from position after 3 years with the district.

SPED

Ward, Bessie	Resign	Cafeteria Aide	N/A	MH	1/9/2012	1/9/2012	Resign from position after 1 year with the district.
<b>D: Substitute/ Other</b>							
Basile, Diane	Appoint	Substitute Cafeteria Aide	\$12.00/hr.	MH	2/8/2012	6/30/2012	Appoint as a substitute cafeteria aide, as needed for temporary assignments.
Basile, Diane	Appoint	Substitute Instructional Assistant	\$11.43/hr.	MH	2/8/2012	6/30/2012	Appoint as a substitute instructional assistant, as needed for temporary assignments.
Kessous, Oksana	Appoint	Substitute Teacher - Certified	\$90/day	DIST	1/30/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>Homebound Instruction</b>							
Bond, Christopher	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/9/2012	1/31/2012	Home instruction for Social Studies, not to exceed a total of 6 hours.
Brienza, Bonnie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/3/2012	1/17/2012	Home instruction for AP Calculus, 4 hours total.
Cobb, Laura	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/9/2012	1/31/2012	Home instruction for Language Arts, not to exceed a total of 6 hours.
Collins, Melissa	Extra Duty	Home Instruction	\$47.09/hr.	WI	1/3/2012	4/20/2012	Home instruction for Reading, Writing, Math, Social Studies & Science, on an "as-needed" basis, not to exceed a total of 150 hours.
Fejes, Szilivia	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/3/2012	1/17/2012	Home instruction for French V, 4 hours total.
Leleszi, Maureen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/3/2012	1/17/2012	Home instruction for Consumer Economics, 4 hours total.
Norato, Julie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/9/2012	1/31/2012	Home instruction for Science, not to exceed a total of 6 hours.
Petersack, Lauren	Extra Duty	Home Instruction	\$47.09/hr.	MH	1/10/2012	6/15/2012	Home instruction to address IEP goals, not to exceed a total of 132 hours.
Petrocelli, Tammy	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/10/2012	3/16/2012	Home instruction for Driver's Ed, not to exceed a total of 15 hours.
Scarpitta, William	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/9/2012	1/31/2012	Home instruction for Math, not to exceed a total of 6 hours.
Wayton, Kurt	Extra Duty	Home Instruction	\$47.09/hr.	GMS	1/17/2012	3/9/2012	Home instruction for language Arts and Math, not to exceed a total of 60 hours.
<b>Stipend Athletics</b>							
Farrell, John	Stipend Athletic	Volunteer Boys Lacrosse Coach	N/A	HSS	Spring	Spring	Volunteer Boys Lacrosse Coach.
Petrone, Christopher	Stipend Athletic	Lacrosse - Boys JV Coach	\$3,792.32	HSS	Spring	Spring	Lacrosse - Boys JV Coach, 0 yrs. exp., paid in June.
<b>Stipend Non-Athletic</b>							
<b>GMS</b>							
Cassidy, Dennis	Stipend Non-Athletic Rescind	Scroll Saw Advisor - Thursday	N/A	GMS	2/1/2012	6/30/2012	Rescind club stipend for the 2nd half of the school year.
Fultz, James	Stipend Non-Athletic Rescind	Fyfe & Drum Club Advisor	N/A	GMS	2/1/2012	6/30/2012	Rescind club stipend for the 2nd half of the school year.

<b>Special Services</b>							
Tognela, Samantha	Stipend Non- Athletic	Lead Child Study Team Member	\$6,429.00 Prorated	HSN	1/25/2012	6/30/2012	Stipend (Prorated) for 2011-2012 lead child study team member, included in annual salary.
<b>F: Community Education Staff</b>							
None							

**G. Emergent Hiring**

**01/24/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Corrections were made to the minutes.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by roll call vote with six Board Members voting yes and Mr. Hochman abstaining, the January 10, 2012 Board of Education Meeting minutes were approved.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

Karen Sorensen spoke about classroom cleanliness; Jennifer Howard asked about discussing the annual school election being moved to November; and Quentin Walsh spoke about a variety of budget related topics.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote, the meeting adjourned at 9:43 p.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**February 7, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:33 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Farrell, seconded by Mr. Johnson, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss matters involving personnel, litigation, and negotiations. The meeting reconvened to public session at 7:38 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Robert Johnson	Mr. Hemant Marathe
Ms. Rachelle Feldman Hurwitz	Ms. Dana Krug	Mrs. Ellen Walsh
Mr. Anthony Fleres		

Board Members Hochman and Kaye were absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro’s and West Windsor’s township clerks and in each of the district schools.

**BOARD PRESIDENT’S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a closed session earlier, so the meeting has already been opened.

**SUPERINTENDENT’S COMMENTS**

Dr. Kniewel also welcomed everyone and mentioned we would be hearing tonight from our two high school representatives and a special student presentation from Millstone River School.

**STUDENT REPRESENTATIVE COMMENTS**

Kushal Gandhi, High School South, reported that Winter Spirit Week and the pep rally are coming up as well as the High School South Spring Musical. He spoke about the following: placing first in the math competition (AMTNJ); semifinalist in the Intel Science Talent Search Competition; Model United Nations Club winning Outstanding Large Delegation at the Ivy League Model UN Conference; and, the Science Bowl team placing second in the Princeton Invitational Competition. South launched a voters registration campaign where AP history students have set-up tables during lunch and have been collecting voter registration applications from seniors who are 18 and will continue the civic campaign until March 14. In sports, the boys basketball team had a teacher appreciation night where some teachers were given “away jerseys” of a player to support the team. Also, in January during study halls, the Gay Straight Student Alliance showed a video of common hurtful expressions said by teenagers as part of the anti-bullying initiative. In honor of Martin

Luther King Day, many teachers and students attended a tribute to Martin Luther King Jr. at the West Windsor Library.

Adam Kercheval, High School North, stated that there been numerous activities going on at North such as Battle of the Bands in which nine bands participated and Valentine Day's Rose Sales fundraiser. Student Council is in the process of planning the Gatorball Tournament in which groups of sixteen people sign up and compete in a round-robin like tournament. Participation is looking good with many clubs signing up to play this Friday. In addition, the Student Council is working tirelessly to prepare the annual Mr. North talent show for seniors. Also, sophomores had their square dancing competition today with good participation. In sports, South has been performing well in swimming and diving; however, basketball has had a rough start.

### **PRESENTATION**

Dr. Joan Ruddiman, District Gifted & Talented Resource Specialist, spoke about the program for Millstone River School and Village School and how it furthers a student's passion and encourages them to learn, grow, and explore. Two 5<sup>th</sup> graders at Millstone River won the New Jersey Association for Gifted Children Art and Writing Annual State Contest (NJAGC); Akanksha Dave was the first place winner and Katherine Xiong won second place. Both students participated in a writers' group offered by Dr. Ruddiman for grades 4-5.

With Dr. Ruddiman, Akanksha and Katherine shared their experiences with the writers' group. The theme was about a problem in the future and how you would solve it. Akanksha spoke about her love of writing; her theme about how people in the future might lose the ability to talk; challenges in writing the story; problems with sequencing; and, all the revising of the story. Katherine also talked about her joy of writing and that this was her second year participating in the writers' group. She noted that you did not only write a story, but you also made art work to go with it. Both students expressed their pleasure in being able to participate in this program.

Dr. Ruddiman stated that the students decision to participate in the writers' group exemplifies the core value of the district's 21<sup>st</sup> Century Competencies. Learning in the 21<sup>st</sup> century can be challenging; students need to be highly motivated, self-directed learners, creative practical problem solvers, effective communicators, globally aware, and an active citizen. This opportunity was beyond the standard classroom; participation in the writers' group is in place of recess twice a week. Students experienced: rapid pace; making their own choices on how to engage their work; learning that is not related to a lesson; exploring interests that are outside the curriculum; and, showing a depth of interest and analysis that is not in a classroom environment. The students developed highly effective communication and storytelling skills.

The students will be honored at the NJAGS State Conference on March 10, 2012; a day dedicated to gifted children and their families.

Mr. Marathe congratulated and thanked the students for coming this evening and sharing their stories; they were very good speakers and fine writers.

### **Special Request**

Mr. Marathe stated a board member had requested to suspend the bylaws for this meeting so that the board member could participate by telephone tonight. No one voiced an interest to pursue this request. Therefore, no one moved to suspend the rules; no motion was made.

Mr. Marathe proceeded with the public comment portion of the agenda.

## **PUBLIC COMMENT**

The following people spoke against moving the annual school election and budget vote to November: John Church; Genevieve Stiefel; Linda Geevers; Lisa Chandler Hoffman; Shawn Shear; Diane Hasling; Janet Lerner; Bryan Maher; Jim Soloway; Marshall Lerner; Joanne Laskey

The following people spoke for moving the election from April to November: Al Lerner and Alok Sharma if budget remains under the cap.

Sue Levine spoke about the Aramark renewal.

## **COMMITTEE REPORTS** *(None)*

## **ADMINISTRATION**

Case number 4031 was removed from Administration Item No. 1; and, Administration Item No. 5 had corrections.

There was a request to vote on Administration Nos. 1 through 5 separately from the issue of November elections.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

## **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated January 24, 2012, and for the following case numbers: 3028, 7005, 2011, 4030 and 6009.

## **Consultant**

2. To approve Couples Therapy Center of New Jersey, LLC, to provide a one-hour after-school parent/student program entitled "Parents & Kids: Getting Past the Conflicts" on February 15, 2012, at a cost of \$450, paid through Title I grant funds.

## **IDEA Grant**

3. To accept a Grant from the State of New Jersey, Department of Education, Office of Special Education Programs, under its combined Basic and Preschool IDEA of 2004-Part B funds grant program for fiscal year 2012 as follows:

Basic (for 3-21 year olds)	\$1,762,032 (includes \$1,492 of non-public funding)
Preschool (for 3, 4, and 5 year olds)	\$54,555 (includes \$0 of non-public funding)

## **F-1 Student Visa**

4. To accept a high school student on an F-1 student visa from China who meets all the conditions set forth in the Federal Illegal Immigration Reform and Immigrant Responsibility Act, which includes:

- a) One-year attendance at the West Windsor-Plainsboro Regional School District High School for Grade 11;
- b) Receiving, in advance of prior to starting in school, full payment of the 2012-2013 Regular Education student tuition rate for Grades 9-12 - rates to be determined when tuition costs are approved for the 2012-2013 school year (if student requires additional services, additional costs will apply);
- c) Meeting the federal conditions, district registration requirements, appropriate grade-level assessment, and assurance that tuition will be paid in-full prior to starting school, the student is approved as an international student on an F-1 visa to attend the district high school for one-year; and
- d) Authorizing the administration to issue the student the I-20 form to attend the district's high school.

### **Legal Settlement**

- 5. To approve the following resolution:

Resolved, by the West Windsor-Plainsboro Regional School District Board of Education (hereinafter referred to as the "Board") that the terms, stipulations, and conditions as established in the settlement agreement and release between the Board and J.S. and K.S. O/B/O S.S., are hereby adopted and approved by the Board. The Board president or business administrator/Board secretary are hereby authorized and directed to execute the settlement agreement and release, and any other documents necessary to effectuate the settlement.

### **Budget Vote and Election of Board of Education Members**

Mr. Marathe led the board discussion. As of today, 225 districts have moved elections from April to November. He reviewed the districts who have moved and those that have votes scheduled shortly in both Mercer and Middlesex Counties. The deadline to notify the County Clerk is February 17, 2012. The legislation was signed into law earlier this month and states that a Board of Education can "eliminate the vote on its annual school budget, which shall be within the statutory cap, and become effective for the 2012-2013 budget, and determine that the election of school board members will occur at the annual general election in November 2012."

Before any discussion or action on moving the election from April to November, Mr. Marathe reviewed the procedure that would be followed tonight.

A lengthy discussion ensued by the board members. Topics included: November election could become political; residents never vote on municipal, county, state or federal budgets, but they do vote on school; intricacies of a budget; greater voter turnout in November; if budget is within cap no need for a separate vote; never taking an opportunity to vote away from anyone; bill was rushed; take a wait and see approach to see how it works out; adopting a resolution to move to November will lock a district for four years; saving money by moving; and, it can be revisited in a future year.

After the discussion there was no interest in making a motion at this time; the annual school election and budget vote will remain in April.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Mrs. Feldman Hurwitz, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Professional Development**

1. To approve Dr. Michele Kamens to provide a full-day professional development program to child study team staff members on February 17, 2012, at a cost of \$1,200.
2. To approve Susan Coleridge to provide a one-day professional development program to K-5 instructional assistants on February 17, 2012, at a cost of \$1,000.
3. To approve Rick Ellis to provide a one-day professional development program to K-5 instructional assistants on February 17, 2012, at a cost of \$1,000.

### **FINANCE**

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

#### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for February 7, 2012 (run on 2-1-12) in the amount of \$5,826,660.64.

#### **Travel and Related Expenses Reimbursement**

2. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a) To approve the attendance of a staff member to attend "Infinite Campus Interchange," on March 13-14, 2012, in New York, New York, at a cost not to exceed \$775.
  - b) To approve the attendance of two teachers to attend the National Council of Teachers of Mathematics Conference on April 26-27, 2012, in Philadelphia, Pennsylvania, at a cost not to each \$671 per person.
  - c) To approve the attendance of an administrator to attend the School Transportation Supervisor's Conference on March 26-27, 2012, in Atlantic City, New Jersey, for a cost not to exceed \$300, plus mileage.
  - d) To approve the attendance of two administrators to attend the Level 2 Transportation Coordinator's Certificate Program on March 25, 2012, for a cost not to exceed \$94 per person, plus mileage.

#### **Transportation**

##### **Quote – To and From School**



3. Award the Student Transportation Contract-Multi Contract Number MID-VT to Irvin Raphael for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	Cost		Aide	
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
MID-VT	Middlesex County Vo Tech	\$231.00	75	N/A	\$1.95

Quotes – School-Related Activities

4. Award the 2011-2012 Student Transportation Contract – School-Related Activities, Multi Contract Number Trip 7944 to A-1 Limousine for High School South Junior Prom for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	Cost		Adj Cost
		<u>Per Bus</u>	<u># Buses</u>	<u>Per Hour</u>
7944	Adventure Aquarium	\$818.64	12	N/A

**2012-2013 Budget Discussion**

Mr. Martin started the discussion by stating that in the global economy, expectations for student success are higher than ever before. In these economic times, aspirations for doing more with less are also higher. Mr. Martin assured everyone that this was not the testing presentation; but, a broader general look at how WWP is performing. He talked about the measures of student success with various types of assessments, such as NJASK, HSPA, SAT/ACT, and Advance Placement (AP). In these assessments, the district is compared to other districts in the highest socioeconomic group. Overall, in the various types of assessments, the district has far exceeded the State requirements. When compared to other districts in our grouping, we are above or close with little statistical difference. However, in SAT and AP testing administered in high school typically for juniors and seniors, the national comparisons indicate our high schools exceed other high performing districts. In addition, the district has the distinction of being on the AP College Boards honor roll for the past two years.

Mr. Shanok commented that the results shown by Mr. Martin require resources to provide students with a constructive and successful learning experiences. He touched on the sources of revenue which included the general fund, grants and debt service. The single largest category that comprises 90 percent of the budget and has the greatest activity is the general fund. Then he focused on the 2011-2012 budget allocation of expenses which includes: regular instruction (33.1%), co-curricular activities and athletics (1.4%), special education (14.6%) , student support services(3.9%) , improvement of instruction and professional development (1.6%), general administration (1.2%), school administration (4.3%), business and other support services (1.5%), operations and maintenance (7.7%), student transportation (5.6%), employee benefits (16.5%), capital outlay (0.8%), grants and entitlements (1.3%), and debt service (6.1%). Mr. Shanok spoke about the seven largest components which total almost 88 percent of expenditures and what they are comprised of such as: regular instruction includes salaries for teachers, classroom instructional aides, and substitute teachers along with extra duty stipends for extra duty positions, equipment, teaching supplies, replacement textbooks, and new teaching staff. Special education includes salaries for special education teachers and instructional aides, supplies, and textbooks, funds for out-of-district programs as required, salaries for child study teams which include psychologists, learning consultants, and social workers and contracted services for student evaluations. School administration includes salaries, secretarial support, office supplies, materials and professional memberships. Operations and maintenance expenditures include: custodial, maintenance and grounds services to maintain ten schools and the central, transportation, and special services offices along with maintenance of school grounds and playing fields, equipment and utilities. Costs for transportation include busing students between home and school, and after-school activities on

contracted buses as well as district owned buses including administrative and bus driver salaries, supplies, fuel, maintenance, and costs for contracted bus services. Benefits includes health insurance, social security contributions, pension contributions, worker's compensation insurance, and other benefits. And, just touched on debt service and the repayment of the principal and interest on loans, bonds, and other debts.

Mr. Shanok remarked that during the past nine years, the student population has increased by over 1,000 students; yet, subject teachers have had very little growth, instead we have increased our utilization of staff and bumped up class size. In addition, classroom teachers have remained roughly unchanged in numbers despite the growth in students. However, certified special education professionals have had a substantial increase; over 25 percent during that same time period. Administration has declined by nearly a third along with the non-certified support staff. With the assistance of technology, the district staff continues to be working more efficiently and effectively. Even a comparison of the state's 2010-2011 high-performing districts' per pupil costs still show that WWP is a top quality performing district at average cost. Based on actual data eight high performing districts have lower per pupil costs and fifteen have higher costs.

Mr. Shanok stated as the 2012-2013 budget is progressing, the budget-to-budget increase is expected to be below the 2 percent cap. The total tax levy dollars is anticipated to be flat or slightly down. Shortly, both townships should be providing the district with firm assessment data that will allow calculation of tax rates and then we can anticipate to be able to provide better budget details to the community at the next board meeting.

A reminder of the election timeline was provided: February 27 is the deadline to file nominating petition for school board candidacy; March 27 is the last day to register to vote and is the public hearing on the proposed budget; April 10 is the last day to submit an application to vote by mail; and, April 17 is the school board election and budget vote.

A board discussion ensued over various points of the presentation.

Mr. Marathe noted that at the next meeting the board will need to approve the preliminary budget for the 2012-2013 school year for submission to the County Superintendent of Schools for Department of Education.

Mr. Marathe then did a short presentation using his own West Windsor personal school tax information. During the past four years, his total school taxes increased 8.2 percent. He then went through another example using a development in West Windsor that had an 11.6% decrease in school taxes over a four year period. When Mr. Marathe did a personal comparison from 2000 to 2011 with school, township and miscellaneous taxes, it showed that the school taxes increased 50%, township increased 121%, and 83% for the other taxes. He stated that school taxes are not "running wild" as shown by his own example. He noted that you must look at tax dollars, not just tax rate, to get a true picture.

A very brief discussion followed Mr. Marathe's presentation.

## **PERSONNEL**

A title correction was made under B: Certificated Staff.

Mr. Marathe acknowledged the retirement of two teachers and thanked them for their service to the district: Karen Kelley, 25 years, and Frances McDonough, 20.6 years.

Upon motion by Ms. Feldman Hurwitz, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

**February 7, 2012**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
None								
<b>B: Certificated Staff</b>								
<b>Change</b>								
Chai, Hee Kyong (Janice)	Change %	Teacher ESL/Korean - 100%	13MA	\$88,940.00 Prorated	MR	1/9/2012	6/30/2012	Change from 50%-CMS & 51%-MR to 100%-MR.
Chang, Inja	Change	Teacher ESL/Korean Bilingual		N/A	WIC HSS CMS	1/25/2012	6/30/2012	Change location from 60%-WIC & 40%-HSS to 56%-WIC, 40%-HSS & 4%-CMS.
Greenfield-Dubin, Carol	Change	Teacher Special Education	1MA	\$52,220.00 Prorated	HSN	9/1/2011	1/26/2012	Change end date from 1/24/12 to 1/26/12 as a 100% leave-replacement for Joan Resnick.
<b>Leave of Absence</b>								
Boutros, Jennifer	LOA - Change	Teacher IRLA		N/A	GMS	1/1/2012	4/30/2012	Change ending date from 2/29/12 to 4/30/2012 for an unpaid LOA, with benefits (RTW: 5/1/12).
LaManna, Theresa	LOA - Extend	Teacher Special Education		N/A	CMS	9/1/2012	6/30/2013	Extend LOA for 2nd year.
Mulshine, Lindsay	Leave - FMLA/CC	Teacher Elementary - 1st Grade		N/A	WIC	9/1/2012	11/26/2012	FMLA/CC: 9/1/12 - 11/26/12 unpaid, with benefits.
<b>Resign</b>								
Kelley, Karen	Resign	LDTC		N/A	WIC	6/30/2012	6/30/2012	Resign from position after 25 years with the district for the purpose of retirement.
Maskell, Andrew	Resign	Teacher Science		N/A	GMS	2/8/2012	2/8/2012	Resign from position after 5 years with the district, not returning from a LOA.
McDonough, Frances	Resign	Teacher Elementary – 4th Grade		N/A	VIL	2/29/2012	2/29/2012	Resign from position after 20.6 years with the district for the purpose of retirement.
<b>C: Non-Certificated Staff</b>								
<b>Appoint</b>								
Kadis, Rosalie	Appoint	Instructional Assistant - SPED		\$17.22/hr.	CMS	2/8/2012	6/30/2012	Appoint as an Instructional Assistant - SPED at 3.25 hrs/day, replacing Alexis Kelley who resigned.
Ray, Sujata	Appoint	Instructional Assistant - SPED		\$17.22/hr.	HSN	2/8/2012	6/30/2012	Appoint as an Instructional Assistant - SPED at 3.50 hrs/day, new position due to IEP requirements.
<b>Change</b>								
Cassidy, Trinity	Change	Bus Driver		N/A	TRAN	1/23/2012	6/30/2012	Change from 7.8 to 7.3 hrs/day.
Waghulde, Bhagyashri	Change	Instructional Assistant - SPED		N/A	CMS	1/25/2012	6/30/2012	Change location/GAAP code from MR to CMS .
<b>Payment</b>								
Bodine, Howard	Payment	Co-Director of Buildings & Grounds		\$41,984.47	B&G	12/31/2011	12/31/2011	Payment of unused sick and vacation days, as per contract.
<b>D: Substitute/Other</b>								
None								
<b>E: Extra</b>								

**Duty/Stipends****Extra Duty****Homebound Instruction**

Achtau, Max	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/1/2011	1/24/2012	Home instruction for AP German, 6 hours.
Brienza, Bonne	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/18/2012	3/9/2012	Home instruction for AP Calculus, 16 hours.
Fejes, Szilivia	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/18/2012	3/9/2012	Home instruction for French V, 16 hours.
Leleszi, Maureen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/18/2012	3/9/2012	Home instruction for Consumer Economics, 16 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	TC	1/19/2012	2/1/2012	Home instruction for reading, writing, math, social studies, science, not to exceed 20 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/17/2012	4/20/2012	Home instruction for Language Arts II and Geometry, 52 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/24/2012	2/3/2012	Home instruction for IRLA, Math, Social Studies and Science, not to exceed 10 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	MR	1/24/2012	2/3/2012	Home instruction for Reading, Writing, Math, Social Studies and Science, not to exceed 10 hours.
Paulsson, Albert	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/1/2011	1/24/2012	Home instruction for Economics and Social Problems, 6 hours.

**GMS**

Crilly, Michelle	Extra Duty	Nurse - Basketball Tournament	\$47.09/hr.	GMS	2/14/2012	2/24/2012	Nurse duty for the Annual GMS Invitational Basketball Tournament & Student/Faculty Basketball game, not to exceed 15 hours.
------------------	------------	-------------------------------	-------------	-----	-----------	-----------	---

**HSN**

Best-Damron, Leah	Extra Duty	Chaperone	\$62.43 / event	HSN	1/1/2012	6/30/2012	Chaperone, as needed.
-------------------	------------	-----------	-----------------	-----	----------	-----------	-----------------------

**Professional Development - Planning**

Barclass, Claire	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Collins, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Fregosi, Mary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Grabell, Jeffrey	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Incollingo, Ellen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Knoblock, Richard	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Krech, Robert	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.

Mansfield, Mildred (Beth)	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Masure, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
McClendon, Teresa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
McGuinness, Wanda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Miller, Kristin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Miness, Diane	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Pellicciotti, Tiffany	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Reil, Joan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Riley, Eber	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Valeriani, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Walsh, Michelle	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
Wilson, Christopher	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on 2/17/12, District Professional Development Day, not to exceed 10 hours.
<b>Stipend Athletics</b>							
Carter, Derrick Anthony	Stipend Athletic	Volunteer Football Strength & Conditioning Coach	\$0.00	HSN	Spring	Spring	Volunteer Football Strength & Conditioning Coach.
Maloney, Krystina	Stipend Athletic	Volunteer Softball Coach	\$0.00	HSS	Spring	Spring	Volunteer Softball Coach.
Voorhees, Daniel	Stipend Athletic	Baseball Coach	\$2,844.24	CMS	Spring	Spring	Baseball Coach, 0 yrs. exp., paid in June.
<b>Stipend Non-Athletic</b>							
<b>GMS</b>							
Parker, Mary	Stipend Non-Athletic	Lunch Duty	\$1,911.00 Prorated	GMS	1/19/2012	6/30/2012	Lunch duty, prorated, paid in June.
<b>F: Community Education Staff</b>							
Neuls, Brittany	Reappoint	EDP Assistant Group Leader	\$9.50/hr.	WIC	1/22/2012	6/30/2012	Reappoint as an EDP Assistant Group Leader - PM, at 15 hrs/week.
Kumar, Nishitha	Appoint	EDP High School Assistant	\$7.25/hr.	DN	2/8/2012	6/30/2012	Appoint as an EDP High School Assistant - PM, at 15 hrs/week.

Mehotra, Naina	Appoint	EDP High School Assistant	\$7.25/hr.	DN	2/8/2012	6/30/2012	Appoint as an EDP High School Assistant - PM, at 15 hrs/week.
Agyeman, Courtney	Appoint	EDP Substitute	\$9.50/hr.	CE	1/19/2012	6/30/2012	Appoint as an EDP Substitute, as needed.
Lapidus, Elsa	Change - Extra Duty	Instructional Assistant - SPED	\$19.47/hr.	WIC	2/8/2012	6/30/2012	Change from a Group Leader to an Instructional Assistant - SPED for EDP.
McMullen, Caitlin	Change - Extra Duty	Instructional Assistant - SPED	\$17.22/hr.	WIC	2/8/2012	6/30/2012	Change from an Assistant Group Leader to an Instructional Assistant - SPED for EDP.
Barber, Geraldine	Extra Duty	Nurse - Community Education	\$47.09/hr.	DN	1/24/2012	6/30/2012	Appoint as a CE Nurse for the After-School Enrichment Program, not to exceed 1 hr/week.
Leiggi, Valerie	Extra Duty	Nurse - Community Education	\$47.09/hr.	DN	1/24/2012	6/30/2012	Appoint as a CE Nurse for the After-School Enrichment Program, not to exceed 1 hr/week.

**G. Emergent Hiring**

**02/07/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Corrections were made to the January 24, 2012 meeting minutes.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following Board of Education minutes were approved: January 10, 2012 Closed Executive Session, January 17, 2012 Closed Executive Session, and January 24, 2012 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

Jennifer Howard spoke about the girls “Sweet 16” state fencing competition; Linda Geevers thanked the board for not taking action on moving the election and commented about testimony to the state about charter schools; Bryan Maher talked about the economy and commented that the district has done a very good job, but that he will reduce the budget.

Mr. Marathe and Mr. Johnson expressed their views on municipal union contract settlements, the economy, and the state-aid formula. It was noted that a new state spending formula for education was announced several years ago. The formula focused on a limited area: educational adequacy. Based on this formula, the state should have provided WW-P with over \$22M in state aid; but, the actual state aid was at approximately ten million. It was diminished by 70 percent in 2010-2011.

**RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving negotiations, litigation and personnel.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote the board moved into closed session at 9:40 p.m.

Upon motion by Mr. Farrell, seconded by Mr. Fleres, and by unanimous voice vote, the meeting reconvened to open session at 10:04 p.m. and immediately adjourned.

Prepared by:

---

Larry Shanok, Board Secretary

---

Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**February 28, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 7:36 p.m. in the Commons of Grover Middle School. The following board members were present:

Mr. John Farrell	Mr. Robert Johnson	Mr. Hemant Marathe
Ms. Rachelle Feldman Hurwitz	Mr. Richard Kaye	Mrs. Ellen Walsh
Mr. Anthony Fleres	Ms. Dana Krug	

Board Member Hochman was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming. He noted that at the end of the budget presentation and discussion, there would be a special public comment opportunity to speak on the budget before the vote.

**PUBLIC COMMENT**

Quentin Walsh spoke about the proposed budget and 2011-2012 financial reports.

**COMMITTEE REPORTS**

**Curriculum and Instruction**

Mr. Kaye reported that the committee met February 14, 2012, and reviewed and discussed technology's "Bring Your Own Device" initiatives for students at the 6-12 level; ERB data was reviewed and a discussion on possible changes ensued; program review updates included: social studies is developing their final report, language arts' contract has been signed and the external visit is scheduled; and, special education internal team continues to work on the internal report. Other topics included: February 17<sup>th</sup> professional development day focus was on the district's goal on common assessments; entering into a Memorandum of Understanding with the State of NJ to participate in the federal Race To The Top 3 grant project; partnership with Rider University's CONNECT-ED Consortium Program Phase III Initiative; overnight field trips; HS North's participation in the Champion Schools Program to promote teen driving safety; and, a presentation by Human Resources about the district's hiring plan process.



## **Finance**

Mr. Fleres remarked that the committee met on February 21, 2012, reviewed the agenda items and supported them. A brief discussion ensued on the following topics: budget transfer documentation; extended benefits determinations under federal and state for unemployment compensation; and, steps for the school district's bond refunding. The main focus was the budget which must be submitted to the Executive County Superintendent no later than March 5<sup>th</sup> which will part of the presentation today. Additional budget topics included: review of technology's refresh projects; capital projects; and the use of capital reserve to support some of the capital projects.

## **ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

### **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated February 7, 2012, and for the following case numbers: 4031, 4032, 4033, and 6010.

### **Consultant**

2. To approve the appointment of Michael Prasad, therapist, at a cost of \$140/hour, as needed.

## **CURRICULUM AND INSTRUCTION**

A correction was made to Curriculum and Instruction Items 5(a) and 6(a) to include High School North.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Grants**

1. To approve entering into a Memorandum of Understanding with the State of New Jersey to participate in the federal Race To The Top 3 grant project [RTTT3].
2. To approve the submission of a NJEA Frederick L. Hipp Foundation for Excellence in Education grant in the amount of \$9835.30 for the purpose of providing a bridge program for Chinese ESL students and non-heritage students studying Chinese.

### **Connect-Ed**

3. To approve a partnership with Rider University's CONNECT-ED Consortium Program Phase III Initiative, which is dedicated to providing teacher professional development in science and mathematics. The partnership includes:

- a) Entering into a Memorandum of Understanding pertaining to Year One, January 1, 2012, to December 31, 2012, of a two-year commitment.
- b) Participation in Year One of Phase III at a cost of \$2,500 (part of the district's financial contribution to support Phase III).

### **Champion Schools Program**

4. To approve High School North to participate in the Champion Schools Program to promote teen driving safety and to accept the \$1,000 award to fund the project.

### **Overnight Field Trips**

5. To rescind approval of the following overnight field trip:
  - a) High School South and High School North Model United Nations to Cornell University, Ithaca, New York, from March 7, 2012, to March 10, 2012. The cost of the trip is approximately \$325 per student.
6. To approve the following overnight field trips:
  - a) High School South and High School North Model United Nations to Washington, D.C., from March 22, 2012, to March 25, 2012. The cost of the trip is approximately \$325 per student.
  - b) Future Problem Solvers to Bloomington, Indiana, from June 7, 2012, to June 10, 2012. The cost of the trip is approximately \$1,000 per student.
  - c) National History Day Middle School and High School students to College Park, Maryland, from June 10, 2012, to June 14, 2012. The cost of the trip is approximately \$700 per student.

### **2012-2013 Budget Discussion**

Superintendent Kniewel welcomed everyone and spoke about a new student film on the district's cable stations entitled "Inside the WW-P Classroom" that showcases teaching and learning in the classroom. This film shows the successful teacher/student interactions, excellent teaching, and positive results in reaching the "whole child, every child." Our budget spending plan focuses on continuing to sustain our strong student academic programs while being fiscally responsible especially in these economic times with aspirations for doing more with less and with student expectations for success being higher than ever before. Dr. Kniewel spoke about student enrollment, about past staffing reductions, and the challenges to our current and future budgets.

Dr. Aderhold commented that the Board of Education recognizes that class size is a contributing factor in providing a quality education and has demonstrated this by building budgets based upon reasonable class sizes. Enrollment projections reflect current residential trends, designated neighborhood paths, and programmatic designations with the school community. By monitoring and shifting enrollment by school, maintains stability in numbers and class sizes. He spoke about the class size guidelines that the district tends to hold to and how enrollment can drive the numbers in the classes. Other class size considerations included: New Jersey code requirements, physical size of classrooms, grade levels, safety, equipment availability such as lab sciences, number of kindergarten students, number of preschool students, special education programs and placements, economic conditions, charter school status, and new residential developments.

Dr. Aderhold did state that based upon current enrollment projects, staffing projections will remain relatively flat. However, he did note that there may be a need to realign some teaching assignments to maintain academic integrity.

Mr. Shanok then provided a “snapshot” of the last board meeting. He spoke about the past staffing reductions, overall regular education, teacher numbers being unchanged in the classrooms despite the growth in students, the substantial increase in special education professionals, and the decrease of non-certified support staff. He noted that the student to administration ratio is the highest in Mercer County.

Mr. Shanok remarked that the budget-to-budget increase for the 2012-2013 proposed budget is 1.89 percent. As with our previous budgets, we continue to be under the state cap law. Then he focused on the proposed allocation of expenses, percentage changes, and provided details in the general expense categories. Co-curricular/athletics budget has increased without adding additional activities; principals have spent other dollars in support of co-curricular/athletics, but their budgets are pinched. He did note that one of the factors that keep our budget down is the small amount we set aside for our capital outlay which supports our State approved Long Range Facility Plan. The district has over \$200 million of physical plant and a 40 year replacement cycle would require the spending of \$5 million a year; yet, the annual budget for capital spending has not exceeded \$1.5 million. The capital reserve allows the district to maintain its physical plant and yet not inflate the annual budget. The district has pursued the state’s Regular Operating District Grants which funds 40 percent of those projects. Without working capital in place, all our projects would be costing 100 cents on the dollar instead of 60 cents. The 2011-2012 budget did include funding for specific capital projects which reduced our capital reserve. This budget includes replenishing the capital reserve so that these dollars can be available for future facilities projects.

Then Mr. Shanok proceeded to review the allocation of revenues. Basically, there are four sources of revenues: total fund balance; local tax levy; state aid; and, miscellaneous. Overwhelmingly, the local tax levy is the main source of revenue. The Board of Education specifically requested to keep the tax levy portion of the budget increase as low as possible. With the increase in state aid and available dollars for tax relief, the local tax levy is not only flat it is actual lower than a year ago. Therefore, we can minimize the impact on the total tax levy for this budget by reducing it by nearly \$1.5M.

A review of Mercer County budget comparisons with data from 2009-2010 shows that our student:teacher and student:administration ratios are the highest in the county. If we compare our student:teacher ratios to Princeton, we would need 130 additional staff members. The district’s administrators are stretched farther than other districts in Mercer County. Yet, WW-P’s cost per student is compared to the other districts, WW-P still remains among the lowest in the areas of: administration and facilities. We continue to maintain a high level of education at nearly the lowest per pupil cost in Mercer County.

Mr. Shanok reminded the public that the deadline for filing nominating petitions for school board candidacy is February 27; March 27 is the last day to register to vote and is the public hearing on the proposed budget; April 10 is the last day to submit an application to vote by mail; and, April 17 is the school board election and budget vote.

Board Members engaged in a budget discussion covering the following topics: the impact of gasoline prices on the district; possibility of transportation contracts not being renewed; length of time on buses; co-curricular/athletics; staffing changes; increase and changes in enrollment; and, additional state aid.

**SPECIAL PUBLIC COMMENT**

Quentin Walsh expressed his opinion on budget-to-budget vs. budget-to-actual. Linda Geevers talked about class size and employee benefits. Catherine Foley spoke about tax relief, appreciating the district’s conservative budget approach, the need to have reserves on hand, impact of the reduction in administration is having at the school level and the need for administrative oversight.

Mr. Fleres did caution that even with the reduction of the tax levy by one percent, it does not mean a reduction across both townships. When the district moved away from equalized value to township enrollment, it provided greater consistency in taxation. Therefore, how the dollars will be distributed between the townships will be based on student enrollment numbers. Basically, as assessed values change, some property owners may receive a decrease or some an increase.

**FINANCE**

It was requested to vote on Finance Item No. 1 separately.

Finance Item No. 1 had a substitution to include the final numbers for submission.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with seven Board Members present voting yes and Ms. Walsh abstaining, the following board action was approved:

**Preliminary 2012-2013 Budget**

- 1. To approve the preliminary budget for the 2012-2013 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

Be It Resolved to approve a school district budget for the fiscal year 2012-2013 school year for submission to the voters as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$ 160,015,667	\$ 142,314,943
Total Special Revenue Fund	\$ 1,829,076	N/A
Total Debt Service Fund	\$ 9,567,540	\$ 2,801,358
Totals	\$ 171,412,283	\$ 145,116,301

Included in the general fund budget is \$6,259,171 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$232,500 to be withdrawn from the board of education’s approved Capital Reserve Account to support funding of capital projects.

The school district has proposed programs and services in addition to the core curriculum content standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The following wording will appear on the ballot as the general budget question:

Resolved, that there should be raised for General Funds \$142,314,943 for the ensuing fiscal year 2012-2013 school year.

Upon motion by Mr. Farrell, seconded by Mr. Fleres, and by roll call vote with all Board Members present voting yes, Finance Items 2 through 9 were unanimously approved:

### **Business Services**

2. Payment of bills as follows:

- a) Bill List for February 28, 2012 (run on 2-22-12) in the amount of \$10,578,024.33.
- b) Capital Projects Bill List for February 28, 2012 (run on 2-22-12) in the amount of \$32,393.00.

3. Budget transfers as follows:

- a) 2011-2012 school year as shown on the expense account adjustments run on February 10, 2012 (Adjustment No. 306-373).

4. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of December 31, 2011, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2011.

### **Travel and Related Expenses Reimbursement**

5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Bylaw 0147, Board Policy 3440, and Board Policy 4440 require the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) To approve the attendance of the purchasing coordinator to attend the Government Purchasing Association of New Jersey-Rutgers Education Program on March 22, 2012, in East Windsor, New Jersey, for a cost not to exceed \$37, plus mileage.

### **Procurement of Goods and Services**

6. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to *Title 18A: 18A-10*, and *N.J.A.C. 5:34-7.29(c)*, on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the 2011-2012 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>
<b>Transportation</b>		
Parts for heavy duty vehicles	Air Brake & Equipment	A73722
Maint & repairs for vehicles	Air Brake & Equipment	A73487

**Contracted Services – Renewals**

7. To authorize the renewals of the following Buildings & Grounds’ contracts for the period July 1, 2012, through June 30, 2013, pursuant to public Schools Contracts Law, (*N.J.S.A. 18A:18A-42*).
  - a) Year three of the July 7, 2010, Bid #043, Postponement of Bid and the Issuance of, and addendum to, the Specifications on Test, Inspection, and Service of Fire Extinguishers, Sprinklers, and Fire Suppression Systems for 2012-2013 School Year, to Majek Fire Protection in the amount of \$11,300 (no increase).
  - b) Year three of the May 20, 2010, Bid #042, Garbage, Trash Collection and Recycling, for the 2010-2011 school year, to Central Jersey Waste & Recycling, Inc., in the amount of \$131,880 (no increase).
  - c) Third-year renewal from the June 15, 2010, Invitation for Bids for Landscaping and Mowing Services, to Custom Care Services, Inc., in the amount of \$120,165 (no increase).
  - d) Second year of the October 5, 2011, Bid #047 cleaning Chemical Management Systems for the School years 2011-2012 and 2012-2013 to Interline Brands Inc. dba AmSan in the amount of \$48,027.55 per year (no increase).

**Transportation**

Agreements/Jointures

8. To enter into transportation agreements/jointures for the participation in coordinated transportation for the 2012-2013 school year between Board of Education of the West Windsor-Plainsboro Regional School District and the following:
  - a) Middlesex County Educational Services Commission
  - b) Mercer County Educational Service Commission

**Annual School Election**

9. To adopt the following for the annual school election:
  - a) Annual School Election to be held on Tuesday, April 17, 2012, opening the polls between 7 a.m. to 9 p.m.
  - b) To ratify the drawing of names for position on the ballot at the Central Office of the Board of Education on March 7, 2012, at 9:00 a.m., for the Annual School Election to be held on April 17, 2012.
  - c) To set March 27, 2012, at the Grover Middle School at 7:30 p.m. as the date and location for the public hearing to consider the 2012-2013 budget.
  - d) To set March 27, 2012, for the formal adoption of the budget.
  - e) Polling districts and places are hereby established for the annual school election:

No. 1 School Polling District – Polling place at Grover Middle School, West Windsor, New Jersey, in the School District for legal voters residing within West Windsor General District No(s) 1 and 11.

No. 2 School Polling District – Polling place at the Village School at West Windsor, New Jersey, in the School District for legal voters residing within West Windsor General District No(s) 6, 8, 12, 13, 15, and 16.

No. 3 School Polling District – Polling place at High School South, at West Windsor, New Jersey, in the School District for legal voters residing within West Windsor General District No(s) 2, 4, 5, 7, and 10.

No. 4 School Polling District – Polling place at Grover Middle School, West Windsor, New Jersey, in the School District for legal voters residing within West Windsor General District No(s) 3, 9, and 14.

No. 5-8 School Polling District – Polling place at the Plainsboro Municipal Building for legal voters residing within Middlesex General Districts.

## PERSONNEL

A personnel addendum was added to include a resignation under B: Certificated Staff and a payment under C: Non-Certificated Staff.

Mr. Marathe acknowledged the retirement of three employees and thanked them for their service to the district: Robert Richard, Science Supervisor of K-12, 10 years; Donna Marosovitz, teacher, 25 years; and, Mary Schmidt, teacher, 15 years.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

### Personnel

February 28, 2012

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
Richard, Robert	Resign	Science, Supervisor of K-12		N/A	DIST	6/30/2012	6/30/2012	Resign from position after 10 years with the district for the purpose of retirement.
<b>B: Certificated Staff</b>								
<b>Change</b>								
Vostal, Kelly	Change	Teacher Computer	1MA	\$52,220.00 Prorated	HSN	1/13/2012	6/30/2012	Change status from leave replacement to a permanent Computer teacher, replacing MaryLou Forsell (Tenure date: 1/14/15).
Welsh, Kathryn	Change	Teacher Elementary - 4th Grade	3BA	\$51,260.00 Prorated	VIL	3/1/2012	6/30/2012	Change from a 40% Elementary teacher to a 100% 4th Grade teacher, replacing Frances McDonough who retired.
Wood, Tara	Change	Teacher Science	2MA	\$52,570.00 Prorated	GMS	2/29/2012	6/30/2012	Change status from leave replacement to a permanent Science teacher, replacing Andrew Maskell (Tenure date: 3/1/15).
<b>Leave of Absence</b>								
Behrend, Caroline	Leave CC - Extend	Teacher Elementary - 5th Grade		N/A	MR	9/1/2012	6/30/2013	Extend CC leave for 3rd year.
Boutros, Jennifer	LOA - Change	Teacher IRLA		N/A	GMS	5/1/2012	6/30/2012	Change ending date from 4/30/12 to 6/30/12 for an unpaid LOA, with benefits (RTW: 9/1/12).
Crome, Cesia	Leave CC - Extend	Teacher Spanish		N/A	MR	9/1/2012	6/30/2013	Extend CC leave for 3rd year.
Javick, Kristine	Leave CC - Extend	Teacher Social Studies		N/A	HSS	9/1/2012	6/30/2013	Extend CC leave for 3rd year.

Lenihan, Lisa	Leave CC - Extend	Teacher IRLA	N/A	GMS	9/1/2012	6/30/2013	Extend CC leave for 2nd year.	
Trapolsi, Audrey	Leave CC - Extend	Teacher Elementary - 5th Grade	N/A	MR	9/1/2012	6/30/2013	Extend CC leave for 2nd year.	
Tuthill-Todd, Christy Taylor	Leave CC - Extend	Teacher Elementary - 3rd Grade	N/A	MH	9/1/2012	6/30/2013	Extend CC leave for 2nd year.	
Zamparelli, Allison	Leave CC - Extend	Teacher Elementary - 3rd Grade	N/A	MH	9/1/2012	6/30/2013	Extend CC leave for 3rd year.	
Riley, Theresa	Leave - FMLA/CC	Guidance Counselor	N/A	HSN	6/4/2012	9/30/2012	FMLA/CC: 6/4/12 - 9/28/12 unpaid, with benefits.	
<b>Reappoint</b>								
Carter, Amy	Reappoint	Teacher Vocal Music	12 MA	\$78,940.00 Prorated	VIL	3/15/2012	6/30/2012	Reappoint as a Vocal Music teacher, returning from a LOA.
<b>Resign</b>								
Cucinotti, Amanda	Resign	Psychologist	N/A	CMS	4/5/2012	4/5/2012	Resign from position as a leave-replacement Psychologist for Suzanne McMaster.	
Marosovitz, Donna	Resign	Teacher Computer	N/A	MH TC	6/30/2012	6/30/2012	Resign from position after 25 years with the district for the purpose of retirement.	
Schmidt, Mary	Resign	Teacher Music	N/A	CMS	5/31/12	5/31/12	Resign from position after 15 years with the district for the purpose of retirement.	
<b>C: Non-Certificated Staff</b>								
<b>Change</b>								
Cassidy, Trinity	Change	Bus Driver	N/A	TRAN	2/13/2012	6/30/2012	Change from 7.3 to 7.9 hrs/day.	
Del Toro, Damary	Change	Bus Driver	N/A	TRAN	2/13/2012	6/30/2012	Change from 4.75 to 5.35 hrs/day.	
Friedman, Norman	Change	Bus Driver	N/A	TRAN	2/13/2012	6/30/2012	Change from 6.2 to 6.4 hrs/day (5.0 regular hrs.; 1.4 special ed hrs.)	
Johnson, Judy	Change	Bus Driver	N/A	TRAN	2/6/2012	6/30/2012	Change from 8.0 to 7.0 hrs/day.	
George, Rachel	Change	Instructional Assistant - SPED	N/A	MH	2/7/2012	6/30/2012	Change from 4.5 to 3.75 hrs/day.	
<b>Payment</b>								
Basile, Diane	Payment	Instructional Assistant-CR	\$5,805.22	MH	12/31/11	12/31/11	Payment of unused sick days, as per contract.	
<b>Resign</b>								
DeVine, Patricia	Resign	Cafeteria Aide	N/A	MH	2/21/2012	2/21/2012	Resign from position, not returning from a LOA.	
<b>D: Substitute/Other</b>								
Hughes, David	Appoint	Substitute Cafeteria Aide	\$12.00/hr.	MH	2/29/2012	6/30/2012	Appoint as a substitute cafeteria aide.	
Kelly, Sallyanne	Appoint	Substitute Nurse	\$150/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute nurse, as needed for temporary assignments.	
Petrone, Christopher J.	Appoint	Substitute Teacher	\$80/day	DIST	3/1/2012	6/30/2012	Appoint as a substitute teacher, as needed for temporary coaching assignments.	
Pisani, Megan E.	Appoint	Substitute Teacher	\$80/day	DIST	3/2/2012	6/30/2012	Appoint as a substitute teacher, as needed for temporary coaching assignments.	
Webb, Christopher R.	Appoint	Substitute Teacher	\$80/day	DIST	3/1/2012	6/30/2012	Appoint as a substitute teacher, as needed for temporary coaching assignments.	
Abdalla, James	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.	
Balerno, Jennifer	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.	
Bhowmick, Tandra	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.	



Borota, Jr., Stefan	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Brockner, Julia	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Christie, Jenna M.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	3/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary coaching assignments.
Dilts, Marissa	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Dombrowski, Nicole	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Fernandez, Stephanie	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Glitz, Cheryl	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Jinks, Thomas R.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Laszyn, Taras	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Lebron, Fanny J.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Maresz, Michael	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
O'Brien-Yu, Melissa	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Pauline, Jennifer	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Serrano, Jorge	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Tippett, Lindsey	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Voorhees, Daniel	Appoint	Substitute Teacher - Certified	\$90/day	DIST	2/29/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary coaching assignments.

**E: Extra Duty/Stipends**

**Extra Duty**

**Homebound Instruction**

Best-Damron, Leah	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/30/2012	2/29/2012	Home instruction for IRLA, 8 hours.
Edwards, Sharon	Extra Duty	Home Instruction	\$47.09/hr.	VIL	2/9/2012	2/24/2012	Home instruction for Reading, Writing, Math, Social Studies & Science, 10 hours.
Glover, Kristen	Extra Duty	Home Instruction	\$47.09/hr.	WIC	2/16/2012	3/2/2012	Home instruction for Language Arts, Reading & Math, 5 hours.
Herscheit, Carole	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/30/2012	2/29/2012	Home instruction for Social Studies, 8 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	MH	1/31/2012	2/9/2012	Home instruction for Reading, Writing, Math, Social Studies & Science, 8 hours.
Marrolli, Kathleen	Extra Duty - Change	Home Instruction	\$47.09/hr.	CMS	1/24/2012	2/10/2012	Change termination date from 2/3/12 to 2/10/12 for IRLA, Math, Social Studies & Science home instruction, 10 hours.

Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/17/2012	4/20/2012	Home instruction for Spanish I, not to exceed a total of 26 hours.
Olson, Dave	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/25/2012	3/16/2012	Home instruction for Language Arts, not to exceed a total of 16 hours.
Scanlan, Linda	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/30/2012	2/29/2012	Home instruction for Math, 8 hours.
Strachan, Sharon	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/30/2012	2/29/2012	Home instruction for Science, 8 hours.
<b>Special Services</b>							
Waghulde, Bhagyashri	Extra Duty	Instructional Assistant - SPED	\$17.22/hr.	CMS	2/9/2012	6/30/2012	Assist special-need students with after-school activities, as scheduled.
<b>GMS</b>							
Baier, Jennifer	Extra Duty	Supervision	\$19.48/hr.	GMS	2/14/2012	2/24/2012	Supervision for GMS Basketball Tournament, not to exceed 9 hours.
Gagliardo, Terri	Extra Duty	Supervision	\$19.48/hr.	GMS	2/14/2012	2/24/2012	Supervision for GMS Basketball Tournament, not to exceed 9 hours.
<b>Stipend Athletics</b>							
Herrman, Joyce	Stipend Athletic - Rescind	Lacrosse - Girls Head Coach	N/A	GMS	Spring	Spring	Rescind stipend as the Girls Lacrosse Coach.
Mealy, William	Stipend Athletic - Rescind	Lacrosse - Boys Head Coach	N/A	GMS	Spring	Spring	Rescind stipend as the Boys Lacrosse Coach.
Beym, Matthew	Stipend Athletic	Lacrosse - Boys Head Coach	\$2,844.24	GMS	Spring	Spring	Lacrosse - Boys Coach - 0 yrs. exp., paid in June.
Bennett, Frank	Stipend Athletic	Baseball - Freshman Coach	\$3,318.28	HSN	Spring	Spring	Baseball - Freshman Coach, 2 yrs. exp., paid in June.
Adams, Michael	Stipend Athletic - Change	Volleyball - Girls Head Coach	\$6,826.17 Prorated	HSS	Fall	Fall	Change stipend amount to reflect adjustment for experience factor from 9 to 11 years.
Brennan, Daniel	Stipend Athletic	Volunteer Lacrosse Coach	\$0.00	HSS	Spring	Spring	Volunteer Lacrosse Coach.
<b>Stipend Non-Athletic</b>							
<b>CMS</b>							
Vescuso, Antonella	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	CMS	2/9/2012	6/30/2012	Mentor for Maryam Francione, prorated, paid in June.
<b>HSN</b>							
Seip, Shaun	Stipend Non-Athletic Rescind	Student Activity Monitor	N/A	HSN	2/1/2012	6/30/2012	Rescind stipend as the Student Activity Monitor for the 2nd half of the school year.
Stubbs, Arthur	Stipend Non-Athletic	Student Activity Monitor	\$2,370.20 Prorated	HSN	2/1/2012	6/30/2012	Student Activity Monitor, 0 years exp., paid in June.
Bugge, Greg	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSN	3/20/2012	3/24/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Cifelli, Joseph	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSN	3/20/2012	3/24/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Dean, Linda	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSN	3/20/2012	3/24/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Fox, Andrea	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSN	3/20/2012	3/24/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Kiernen-Stout, James	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSN	3/20/2012	3/24/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSN	3/20/2012	3/24/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.

Therkorn, Richard	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSN	3/20/2012	3/24/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
<b>F: Community Education Staff</b>							
<b>Reappoint</b>							
DeVine, Patricia	Reappoint	EDP Group Leader	\$18,360.00 Prorated	MH	3/16/2012	6/30/2012	Reappoint as an EDP Group Leader. AM & PM, 25 hrs/week, returning from a LOA.
Friedenberg, Sidney	Reappoint	CE Adult Instructor	\$22.00/hr.	CE	2/15/2012	12/31/2012	Reappoint as a CE Adult Instructor.
Stoll, Sara	Reappoint	CE Adult Instructor	\$22.00/hr.	CE	2/15/2012	12/31/2012	Reappoint as a CE Adult Instructor.
<b>Appoint</b>							
Camillone, Andrea	Appoint	EDP Assistant Group Leader	\$9.50/hr.	VIL	2/29/2012	6/30/2012	Appoint as an EDP Assistant Group Leader - PM, at 15 hrs/week.
Francia, Carlos	Appoint	CE ESL Adult Instructor	\$28.00/hr.	CE	2/21/2012	6/30/2012	Appoint as an CE ESL Adult Instructor (Adult Basic Skills Grant).
Hughes, David	Appoint	EDP Assistant Group Leader	\$9.50/hr.	WIC	2/22/2012	6/30/2012	Appoint as an EDP Assistant Group Leader - PM, at 15 hrs/week.
<b>Resign</b>							
Infante, Sandra	Resign	ESL Adult Instructor	NA	CE	2/29/2012	2/29/2012	Resign as an ESL Adult Instructor.
Phelps, Samantha	Resign	EDP Group Leader	NA	DN	1/27//2012	1/27/2012	Resign as an EDP Group Leader.
Zelazny, Christina	Resign	EDP Site Supervisor	NA	DN	2/29/2012	2/29/2012	Resign as an EDP Site Supervisor.

**G. Emergent Hiring**

**02/28/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following Board of Education minutes were approved: January 17, 2012 Board Retreat, January 24, 2012 Executive Closed Session, February 7, 2012 Executive Closed Session, and February 7, 2012 Meeting.

**LIAISON REPORTS**

Ms. Krug provided information on the PTA/PTSA's events; and, Ms. Feldman Hurwitz spoke about upcoming events for the Education Foundation.

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

Sara Spengler-Campanella spoke about budget-to-budget vs. budget-to-actual planning and noted that the school district cannot operate as a business since it is not allowed the same financial options.

**RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving negotiations, litigation and personnel.

Upon motion by Mr. Johnson, seconded by Mr. Fleres and by unanimous voice vote the board moved into closed session at 9:18 p.m.

Upon motion by Mr. Farrell, seconded by Ms. Krug, and by unanimous voice vote, the meeting reconvened to open session at 9:51 p.m. and immediately adjourned.

Prepared by:

\_\_\_\_\_  
Larry Shanok, Board Secretary

\_\_\_\_\_  
Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**March 13, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 7:02 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss matters involving personnel, litigation, and negotiations. The meeting reconvened to public session at 7:36 p.m. in the commons. The following board members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mr. Hemant Marathe
Mr. Anthony Fleres	Mr. Richard Kaye	

Board Member Walsh was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was an executive session earlier, so the meeting has already been opened.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel also welcomed everyone and noted that after the student representative comments the annual ethics presentation will be made by Mary Ann Friedman of the New Jersey School Boards Association. She also thanked the Board for serving the community.

**STUDENT REPRESENTATIVE COMMENTS**

Kushal Gandhi, High School South, reported the following: Academic Decathlon placed first in the region receiving the highest overall score in each division and three perfect scores; Science Olympiad attended the invitational Science Olympiad Tournament at Northwestern Lehigh High School and with two teams received 1<sup>st</sup> and 4<sup>th</sup> place; today, the Science Olympiad received 1<sup>st</sup> place in the State Competition; Gold Key Award from the Scholastic Art and Writing Program was won by a South student; Model United Nations Club won the best small delegation at the North American Invitational Model United Nations and will be going to the national competition in Washington; and, that two students were named winners of the Westminster Conservatory Concerto Competition. The Student Council is raising money to help students in South American by selling

Yuda bands. Yuda bands are hand-crafted leather and coconut bracelets made by South American students as a service learning project to help the less fortunate in Guatemala and other countries. He also provided a quick sports recap: boys basketball were the CVC Colonial Division Champions; girls swimming team winning the CVC Colonial Division Champions for Mercer County Tournament Team Championship; fencing team were the NJSIAA Boys Sabre Squad District Champions; girls winter track were the Girls Mercer County Tournament Champions and Girls NJSIAA Central Jersey Group 3 Champions; and, a student a South won the Delaware Valley Football Chapter and College Football Hall of Fame top scholar athlete award which is the seventh time the award was won by a student from South.

Adam Kercheval, High School North, commented on the following: High School Proficiency Assessment (HSPA) took place last week; IPLE Class won second place in the Institute for Political and Legal Education State Competition; Science Olympiad team placed first at regionals and will be attending the State Competition; North students recently attended an assembly by motivational speaker Sunjay Nath on building character and reducing stress; the spring musical, Peter Pan, started last week and is a wonderful product; and, Mr. North's talent competition is starting up for the seniors and will be held mid-April. Winter sports have finished with many teams having a very successful season, especially in fencing, track, and hockey. In addition, a senior student at North will soon be leading a student run television station.

### **ANNUAL ETHICS PRESENTATION BY NEW JERSEY SCHOOL BOARDS**

Mary Ann Friedman, Field Service Representative, New Jersey School Boards Association, complimented the board on being so vigilant in arranging the mandatory program on ethics training. She also congratulated the Board on their student achievements and for the remarkable condition of their buildings. Ms. Friedman noted that this program was put in place by the state legislature to ensure that board members uphold the public trust in performance of their duties. She pointed out that there are a number of opportunities for board members to take other required training at various stages of their tenure. Board members must certify annually that they have participated in the training. Some of the areas covered were: NJQSAC and ethics responsibilities; code of ethics; common areas of concerns, ethics' theory into practice, accountability regulations; and, the ethical and responsible board member.

A very brief question and answer period followed. Mr. Marathe thanked Ms. Friedman for attending the meeting and providing the training.

### **PUBLIC COMMENT**

There were no public comments forthcoming at this time.

### **COMMITTEE REPORTS**

#### **Curriculum and Instruction**

Mr. Kaye reported that the committee met on March 7, 2012 and covered the following: discussion of creating a new middle school elective class for 6<sup>th</sup> grade focusing on developing students presentation skills; discussed criteria and a review process for middle school math placement that aligns with the high school course placement criteria adopted by the Board in December, 2011; discussed a student research study proposal from Dr. Yarrow Dunham, a research scholar at Princeton University; reviewed the results from the survey that the staff completed to evaluate the February 17 professional development day; reviewed the information released by the State on how to update the district's Local Professional Development Plan; program review updates for social studies, special services, and language arts; reviewed

professional development training opportunities; submission of an application for the Race to the Top Phase 3 grant; field trips; and, the NJ Department of Education's No Child Left Behind waiver.

The Board had a brief conversation about the research study.

### **Administration & Facilities**

Mr. Johnson stated that the committee met on March 12, 2012 and had a lengthy agenda covering the following: final review of the 2013-2014 school calendar; review of the Penn Lyle Road Project by West Windsor Township; request to use the school facilities by the West Windsor Police for the Special Olympics Torch Run; update on the Request for Proposals for the demographic study; HS North hosting the Rubik's Cube Competition; service warranties options for door access control; HS North Baseball Booster Club's donation of a cement slab for the batting cage; offer of a presentation to the community from the police department on internet safety; developing of two new special education programs; working draft for facility naming rights; and, completed the policy review of the 6000 Series.

### **ADMINISTRATION**

Case number 4038 was removed from Administration Item No. 1

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

### **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated February 27, 2012, and for the following case numbers: 2012, 3030, 3031, 3032, 4033, 4034, 4035, 4039, and 4041.

### **Calendar**

2. To approve the 2013-2014 school year calendar.

### **Legal Settlement**

3. To approve the settlement agreement as recommended by Board of Education attorney for parent reimbursement of Special Education student #96460001.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Professional Development**

1. To approve additional professional development opportunities through the Reading and Writing Project at Teachers College at Columbia University at a cost of \$750. [Paid through 2012 No Child Left Behind Title II grant funds.]

### **Field Trips**

2. To approve the High School South Marching Band to YMCA Camp Fairview Lake, Newton, New Jersey, from August 24, 2012, to August 28, 2012. The cost of the trip is approximately \$250 per student.
3. To change the dates for High School North Music trip to Berlin, Germany, to November 5, 2012 to November 12, 2012. [The trip was originally approved from November 6, 2012, to November 13, 2012.] The cost of the trip remains approximately \$2,215 per student.

### **Grant**

4. To submit an application to the State of New Jersey, Department of Education, for the Race to the Top, Phase 3 (RTTT3) grant program (NGO: #12-RT01-A01), in the amount of \$14,856 for continued improvement of the teacher evaluation system.

### **FINANCE**

A typographical correction was made to Finance Item No. 3.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for March 13, 2012 (run on 3-9-12) in the amount of \$8,341,833.83.

### **Professional Services – Auditor**

2. These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:
  - a) To authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on May 10, 2011, for the 2011-2012 school year at a cost of \$78,500. [This represents a 1.16 percent increase from 2010-2011.]
  - b) To acknowledge the receipt, review, and evaluation of the external peer/quality report as required under *N.J.A.C. 6A:23A-16.2(i)*.

### **Travel and Related Expenses Reimbursement**

3. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require



the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) To approve the attendance of two district administrators to attend “Transporting Students with Disabilities” on May 19, June 2, 9, 16, and 23, 2012, in New Brunswick, New Jersey, for a cost not to exceed \$607 per person plus mileage.
- b) To approve the attendance of one district supervisor to attend “ELL achievement of the Common Core State Standards” on March 22, 2012, at Kean University, Union, New Jersey, at a cost not to exceed \$149 plus mileage.
- c) To approve approximately 28 teachers to attend a free professional development workshop at Teachers College at Columbia University on Saturday, March 24, 2012, at a cost not to exceed \$475 for bus transportation to and from New York City, as approved by the Executive County Superintendent.
- d) To approve the attendance of two district administrators to attend the New Jersey Association of School Business Administrators Annual Conference on June 6, 2012, through June 8, 2012, in Atlantic City, New Jersey, for a cost not to exceed \$525 per person.

### **Transportation**

#### **Addendums - Special Education To and From School**

4. Route CS, Irvin Raphael Multi Contract IRSE091 for the 2011-2012 school year route cost increase to reflect increased mileage to Center School as a result of temporary relocation due to fire in building. Route cost \$239.06 per day for 100 days, plus a mileage increase of \$54.41 per diem for 80 days for an adjusted route cost of \$293.47. The final adjusted cost is \$47,383.60.

Board member Krug departed from the meeting.

### **2012-2013 Budget Discussion**

Mr. Shanok led the budget discussion noting that this was our fourth budget discussion at a Board of Education meeting. He stated that several other budget presentations have been done at a variety of gatherings such as PTA/PTSA and home owners associations. At all of the meetings, we have spoken about our high expectations for student success and doing more prudently. It is important to continue to invest in our students and our facilities.

Tonight will be focused on the dollar and cents side of things such as capital projects. Construction projects keep our \$200 million of physical plant maintained; maintained facilities have a positive impact on student learning. Last year construction and maintenance projects totaled \$7.8M even though the annual budget included only \$1.1M for projects. Between use of the district’s capital reserve and \$2.5M in Regular Operating District Grants (ROD) from the State, we were able to complete many of the projects. By using the capital reserve, the district was able to maintain its physical plant and not inflate the annual budget. The State’s ROD Grants funded 40 percent for many of these projects. Without the working capital reserve in place, all of our ROD projects would be costing 100 cents on the dollar instead of 60 cents.

This year we will be focusing on a few construction projects that we could not do last summer due to the time constraints and a handful of new projects. These projects, again, will be

supported by \$1.5M in the budget, capital reserve, and ROD grants. Projects included: North's stair tower door hardware supported by a ROD grant; due to age and physical condition replacement of sidewalks and a HVAC unit at Community; carpet replacement at Grover (similar to Community last year); ROD grant boiler replacement at Dutch Neck (last year replacements were at Wicoff and Hawk); and, South projects involves Project Adventure new climbing course, replacement of the original gym bleachers, restoration of tennis courts, MDF room air conditioning system upgrade to preserve our technology investment (similar to North's last year). Our MDF rooms are critical since technology enhances learning and is essential to the district's current expectations, needs, and demands. Other projects include: air conditioning for Hawk's faculty room and media center; paving restoration and widening at Millstone River; modular roof replacement and driveway paving at Wicoff – both ROD grant projects; technology upgrades; and, to replace an obsolete dump truck and salter.

Since allocations of expenses and revenues have been covered at previous meetings, he provided a brief summary. He touched on the nine operating expense categories are: regular instruction, co-curricular & athletics, special education, student support services, professional development, administration, operations & maintenance, student transportation, and employee benefits. Noting that 60% of administration is in our schools such as principals' staff; a good portion of the balance is used for organizational needs of the district such as human resources, payroll, etc.

Revenues have only four categories: total fund balance, local tax levy, state aid, and miscellaneous. 90% of the revenues are from the local tax levy; there is no getting away from it. However, this year is our fourth year in a row with a budget-to-budget increase is below 2%; the budget-to-budget increase for the 2012-2013 proposed budget is 1.89 percent and the total tax levy is reduced by nearly \$1.5M. Several items contributed to this: our usual frugal approach towards spending, one-time federal dollars, charter school not opening, and additional state aid. Even with this additional state aid, we are still at a lower level of state aid than a few years ago.

Mr. Shanok then spoke about the tax rates. Commenting on how the taxes are collected and how enrollment numbers contribute to it. Several years ago, the district moved away from equalized value to township enrollment. This provided a greater consistency in taxation. The dollars distributed between townships is based on student enrollment numbers. Also, as assessed values change, some property owners may receive a decrease or some an increase. In some instances, declining assessed values have moderated the impact of higher tax rates.

In Plainsboro, the proposed budget would increase the tax rate 1.2 percent, for an increase of 2 cents per \$100 of assessed property value. For a home assessed at the township average of \$387,789, this would be an increase of \$61. The Plainsboro tax rate would be \$1.642 per \$100; for the owner of a home at the township average, the school taxes are estimated to be \$6,367.

In West Windsor, the proposed budget would increase the tax rate 0.2 percent, for an increase of 0.3 cents for \$100 of assessed property value. Yet, for a home valued at the township average of \$523,950, this would be a total tax decrease of \$33. The West Windsor tax rate would be \$1.429 per \$100; for the owners of a home at the township average, the school taxes are estimated to be \$7,487.

Mr. Shanok commented on the 2012-2013 budget, noting that the district is trying to avoid sizeable impacts on student programs and/or people – large changes are not desirable for consistency and productivity. With significant budget modifications and reductions, adjustments are still being worked through. Overall, this budget has no reductions in staffing, student programs, and the level of spending for athletics programs or co-curricular activities.

A quick review of the Mercer County budget comparisons with actual data from 2009-2010 shows that our student:teacher and student:administration ratios are among the highest in the county. If we compare our student:teacher ratios to Princeton, we would need 130 additional staff members. The district's administrators are stretched farther than other districts in Mercer County. When WW-P's cost per student is compared to the other districts, WW-P still remains among the lowest in the areas of both administration and facilities. We continue to maintain a high level of education at nearly the lowest per pupil cost in Mercer County.

Mr. Shanok stated that the 2012-2013 proposed budget is a balance of opportunity and excellence for the whole child, every child, with careful attention to fiscal responsibility.

Reminder: March 27 is the last day to register to vote and is the public hearing on the proposed budget; April 10 is the last day to submit an application to vote by mail; and, April 17 is the school board election and budget vote.

A brief conversation ensued.

**PERSONNEL**

Mr. Marathe acknowledged the retirement of Leslie Sacks, social worker, 25 years, and thanked her for her service to the district.

Upon motion by Mr. Kaye, seconded by Ms. Feldman Hurwitz, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

**March 13, 2012**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
None								
<b>B: Certificated Staff</b>								
<b>Appoint</b>								
Arenger, Erika	Appoint - Repl	Teacher IRLA	3MA+30	\$54,740.00 Prorated	GMS	1/3/2012	6/30/2012	Appoint as a leave-replacement IRLA teacher for Jennifer Boutros.
<b>Change</b>								
Wylie, Caitlyn	Change	Teacher Kindergarten - 50% Teacher Elementary - 40%	1BA	\$45,279.00 Prorated	TC	3/1/2012	6/30/2012	Change from a 50% Kindergarten to a 50% Kindergarten & a 40% Elementary teacher, replacing Kathryn Welsh who transferred.
<b>Leave of Absence</b>								
Jenoriki, Mary	Leave - FMLA/CC	Teacher Social Studies		N/A	HSS	9/1/2012	11/25/2012	FMLA/CC: 9/1/12 - 11/25/12 unpaid, with benefits (RTW: 11/26/12).
<b>Payment</b>								
McDonough, Frances	Payment	Teacher Elementary - 4th Grade		\$18,226.06	VIL	2/29/2012	2/29/2012	Payment of unused sick days, as per contract.
<b>Resign</b>								
Sacks, Leslie	Resign	Social Worker		N/A	DN MH	6/30/2012	6/30/2012	Resign from position after 25 years with the district for the purpose of retirement.
<b>C: Non-Certificated Staff</b>								
<b>Change</b>								

Carlisi, Tracy	Change	Bus Aide	N/A	TRAN	2/20/2012	6/30/2012	Change from 6.9 to 7.3 hrs/day (Special-Ed).
Friedman, Norman	Change	Bus Driver	N/A	TRAN	2/27/2012	6/30/2012	Change from 6.4 to 6.7 hrs/day (5.0 regular hours; 1.7 Special Ed)
Sanic, Norma	Change	Bus Driver	N/A	TRAN	2/20/2012	6/30/2012	Change from 6.9 to 7.3 hrs/day.
<b>Leave of Absence</b>							
Garcia, Ramon	LOA - Intermittent FMLA	Instructional Assistant - SPED	N/A	HSS	3/12/2012	6/30/2012	LOA-Intermittent FMLA: 3/12/12-6/30/12 unpaid, with benefits.
<b>D: Substitute/Other</b>							
Palombit, Kristin M.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	3/14/2012	6/30/2012	Appoint as a substitute teacher - certified, as needed for temporary teaching assignments.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty Homebound Instruction</b>							
Drews, Elizabeth	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/22/2012	6/15/2012	Home instruction for Algebra II, not to exceed a total of 32 hours.
Spicer, Colleen	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/10/2012	3/11/2012	Home instruction for Health, 10 hours total.
<b>Special Services</b>							
Ponader, Keith	Extra Duty	Instructional Assistant - SPED	\$18.76/hr.	HSN	3/2/2012	3/3/2012	Accompany special-needs student on an overnight field trip, 18 hours.
<b>CMS</b>							
Davis, Jennifer	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	3/1/2012	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
Mitchell, Heather	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	CMS	3/1/2012	6/30/2012	After-School Tutorial, paid by Title I grant, <b>total program</b> not to exceed 200 hours.
<b>Professional Development Planning</b>							
Beadle, Constance	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on February 17th, District Professional Development Day, 10 hours.
DeGoria, Joanne	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on February 17th, District Professional Development Day, 10 hours.
Edwards, Tracey	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on February 17th, District Professional Development Day, 10 hours.
Gurzau, Vickie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on February 17th, District Professional Development Day, 10 hours.
Mershon, Cynthia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on February 17th, District Professional Development Day, 10 hours.
Strnad, Sven	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on February 17th, District Professional Development Day, 10 hours.
<b>Curriculum: World Language</b>							
Benbrahim, Sanaa	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/15/2012	6/30/2012	Curriculum revisions for French II, <b>total program</b> not to exceed 90 hours.
Cantatore, Giovanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/15/2012	6/30/2012	Curriculum revisions for French II, <b>total program</b> not to exceed 90 hours.

Fejes, Szilvia	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/15/2012	6/30/2012	Curriculum revisions for French II, <b>total program</b> not to exceed 90 hours.
<b>Stipend Athletics</b>							
Pisani, Megan	Stipend Athletic	Lacrosse - Girls Head Coach	\$2,844.24	GMS	Spring	Spring	Lacrosse - Girls Coach, 0 yrs. exp., paid in June.
Carmona, Gary	Stipend Athletic	Volunteer Baseball Coach	\$0.00	HSN	Spring	Spring	Volunteer Baseball Coach.
Glover, Terrence	Stipend Athletic	Spring Track-Boys Assistant Coach	\$3,792.32	HSN	Spring	Spring	Spring Track - Boys Assistant Coach, 1yr. exp., paid in June.
Christie, Jenna	Stipend Athletic	Volleyball - Boys Assistant Coach	\$3,792.32	HSS	Spring	Spring	Volleyball - Boys Assistant Coach, 0 yrs. exp., paid in June.
Crist, Kelly	Stipend Athletic	Volunteer Lacrosse Coach	\$0.00	HSS	Spring	Spring	Volunteer Lacrosse Coach.
Lassance, Laurent	Stipend Athletic	Fitness Supervision - 50%	\$1,564.33	HSS	Spring	Spring	Fitness Supervision - 50%, 5 yrs. exp., paid in June.
Thomas, Terence	Stipend Athletic	Fitness Supervision - 50%	\$1,422.12	HSS	Spring	Spring	Fitness Supervision - 50%, 0 yrs. exp., paid in June.
<b>Stipend Non-Athletic</b>							
<b>CMS</b>							
Marsch, Jill	Stipend Non-Athletic	Mentor	\$2,010.00 Prorated	CMS	3/12/2012	6/30/2012	Mentor for Ron Weinstein, prorated, paid in June.
<b>HSS</b>							
Borsuk, Brad	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSS	3/13/2012	3/17/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Carvalho, James	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSS	3/13/2012	3/17/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSS	3/13/2012	3/17/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Kearns, Valerie	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSS	3/13/2012	3/17/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Narang, Neeru	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSS	3/13/2012	3/17/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Verb, Joshua	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSS	3/13/2012	3/17/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Vlassenko, Caryn	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSS	3/13/2012	3/17/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
Wayton, Kurt	Stipend Non-Athletic	Washington Seminar Chaperone	\$593.00	HSS	3/13/2012	3/17/2012	Stipend for chaperoning the Washington Seminar trip, paid in June.
<b>F: Community Education Staff</b>							
None							

**G. Emergent Hiring**

**03/13/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by roll call vote with six Board Members voting yes and Mr. Hochman abstaining, the following Board of Education minutes were approved: February 28, 2012 Closed Executive Session and February 28, 2012 Meeting.

**LIAISON REPORTS**

Ms. Feldman Hurwitz provided an update on the events for the WW-P Education Foundation.

**NEW BUSINESS** *(None)*

Mr. Hochman thanked the Plainsboro community for allowing him to serve them for the past three years; it has been an incredible experience. He also expressed his thanks to the Superintendent and other board members.

**PUBLIC COMMENT**

Jennifer Howard thanked the Board on the budget comparison information and presentation.

Upon motion by Mr. Kaye, seconded by Mr. Farrell, and by unanimous voice vote, the meeting adjourned at 9:07 p.m.

---

Larry Shanok, Board Secretary

Prepared by:

---

Kathleen M. Bertram

**MINUTES OF SPECIAL MEETING**  
**Joint Meeting with Township Governing Bodies**  
**Public Hearing on the Proposed 2012-2013 School Budget**  
**MARCH 27, 2012**

The Joint Meeting with the Township Governing Bodies on the School Budget of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:23 p.m. in the Grover Middle School Media Center. The following board members were present:

Mr. John Farrell	Mr. Richard Kaye	Mr. Hemant Marathe
Ms. Rachelle Feldman Hurwitz	Ms. Dana Krug	Mrs. Ellen Walsh
Mr. Anthony Fleres		

Board Members Hochman and Johnson were absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Mr. Russell Schumacher, Special Assistant for Labor Relations.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**JOINT MEETING: TOWNSHIP GOVERNING BODIES**

Dr. Kniewel welcomed the township leaders and thanked them for attending the meeting. The 2012-2013 proposed budget was introduced by Dr. Kniewel. She stated that the budget is a reviewing process that works within the statutory timeline. The process includes: assessing the impact on students, aligning with district goals and core values, considering input from various stakeholder groups, reviewing with the Finance Committee and Board of Education, preparing the proposed budget for public discussion, and then presenting it at a public hearing.

Dr. Kniewel noted that in this global economy, expectations for student success are higher than ever before. Aspirations for doing more with less are also higher in these economic times. The district's assets includes over \$200 million of physical plant which provide students with a constructive environment for a successful learning experience. Our resources are focused on the children. When reviewing various methods of student assessments, the district far exceeds the State requirements; and, when compared to other districts in our district factor grouping, we are above or close with little statistical difference. National comparisons indicate our high schools exceed other high performing districts; and, the district has the distinction of being on the AP College Boards honor roll for the two years of its existence. This distinction recognizes schools that have increased access to AP courses for a broader number of students while simultaneously maintaining or improving the number of students who earned scores of 3 or higher on an AP exam.

By continually focusing on the district's spending plan along with the district's core values, mission statement, strategic plan from several years ago, and input from our stakeholders, our budget decisions have made a difference for children.

Mr. Shanok stated that it is important to invest in our students and our facilities. Construction projects keep our over \$200 million of physical plant maintained so that our facilities have a positive impact on student learning. The district has aggressively pursued Regular Operating District Grants from the State to complete many of the needed capital projects. These grants fund 40 percent of these projects costing the district 60 cents instead of 100 cents on the dollar. In the proposed budget, some of the capital projects include: paving, roofs, boiler and HVAC work.

Mr. Shanok then spoke about the allocation of expenses and revenues. He touched on the nine operating expense categories which are: regular instruction, co-curricular and athletics, special education, student support services, professional development, administration, operations and maintenance, student transportation and employee benefits. Noting that 60% of administration is in our schools such as principals' staff and a good portion of the balance is used for organizational needs such as human resources, payroll, etc. Then he proceeded to review the allocation of revenues. He noted that the local tax levy is the main source of revenue; but, with the increase in state aid and available dollars for tax relief, the local tax levy is actual reduced for this budget by nearly \$1.5 million.

Then a "snapshot" of how the district is performing was provided. County comparisons using 2009-2010 actual data shows that our student:teacher and student:administration ratios are among the highest in the county. If we compare our student:teacher ratios to Princeton, we would need 130 additional teachers. The district's administrators are stretched farther than other districts in Mercer County. When WW-P's cost per student is compared to the other districts, WW-P still remains among the lowest in the areas of both administration and facilities.

Mr. Shanok provided a review of the district's budget history, levels of tax relief, and state aid. He noted that this is the fourth year in a row with a budget-to-budget increase below 2 percent. The budget-to-budget increase for the 2012-2013 proposed budget is 1.89 percent. In Plainsboro, the proposed budget would increase the tax rate 1.2 percent, for an increase of 2 cents per \$100 of assessed property value; in West Windsor, the tax rate increase is 0.2 percent for an increase of 0.3 cents for \$100 of assessed property value.

Mr. Marathe spoke about the charter school line item which needs to remain in the proposed budget due to *N.J.A.C. 6A:11-2.1(1)*. All statutorily required documentation shall be submitted to the NJ Department of Education by June 30. Therefore, a charter school has more time if a current location was declined. Final granting of a charter by the Commissioner is effective when documentation is submitted and approved by NJ Department of Education no later than July 15. Basically, if the charter school line item was removed from this budget and an application was approved in July, it would be difficult to come up with new charter dollars without sizeable impacts on student programs.

Mr. Shanok stated that there is a need to be consistent in our budget approach since the school district operates under strict State rules and regulations. This budget has no overall reductions in staffing, student programs, and the level of spending for athletics programs. However, he did note that there may be a need to realign some teaching assignments to best match shifts in enrollment.

Mr. Shanok noted that the school board election and budget vote will be held on Tuesday, April 17, 2012; and, polls are open from 7 AM to 9 PM.

A discussion period followed the presentation with specific questions on the charter school line item and State requirements; potential refunding of the 2002 Refunding Bonds; effect of negotiations on the proposed budget; professional development; and employees benefits.



Mr. Marathe thanked everyone for coming to this joint meeting of the townships and for their support of the proposed budget.

At 7:40 p.m. the joint meeting ended. The meeting reconvened in the commons at 7:51 p.m.

### **BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a joint meeting with both township's officials earlier, so the meeting has already been opened. He noted that after the public hearing on the 2012-2013 school budget there will be an additional opportunity for public comment on the budget.

### **PUBLIC COMMENT**

A parent spoke about a coach. Pete Weale spoke about housekeeping matters and proper flag etiquette.

### **PUBLIC HEARING ON THE 2012-2013 BUDGET**

Mr. Hemant Marathe opened the 2012-2013 Public Hearing on the proposed budget at 7:59 p.m. in the commons. He noted that this is the same presentation that was presented early this evening to the Township Council and Committee Members.

Dr. Kniewel thanked everyone for being here this evening to hear about the proposed budget. She spoke about the budget process and how it is a continual process. The impact the budget has on the students and facilities and the students' future success. A budget is a spending plan.

Mr. Shanok presented an overview of the budget details including the proposed expenditures and revenues totaling the budget. The proposed budget reflects a 1.89 percent budget-to-budget increase with a total tax levy is reduced by nearly \$1.5 million. Contributing to this reduction was our usual frugal approach towards spending, one-time federal dollars, charter school not opening, and additional state aid. Even with this additional state aid, we are still at a lower level of state aid than a few years ago.

The public was urged to vote on the School Board Election and Budget on Tuesday, April 17<sup>th</sup>. The polls will be open from 7 a.m. to 9 p.m.

### **PUBLIC COMMENT ON THE BUDGET**

The following people spoke on the proposed budget: John Church, Quentin Walsh and Pete Weale.

### **APPROVAL OF 2012-2013 BUDGET:**

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with six Board Members voting yes and Mrs. Walsh voting no, the following board action was approved:

### **2012-2013 Budget**

Be It Resolved to approve a school district budget for the fiscal year 2012-2013 school year for submission to the voters as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$ 160,015,667	\$ 142,314,943
Total Special Revenue Fund	\$ 1,829,076	N/A
Total Debt Service Fund	\$ 9,567,540	\$ 2,801,358
Totals	\$ 171,412,283	\$ 145,116,301

Included in the general fund budget is \$6,259,171 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$232,500 to be withdrawn from the board of education's approved Capital Reserve Account to support funding of capital projects.

The school district has proposed programs and services in addition to the core curriculum content standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The following wording will appear on the ballot as the general budget question:

Resolved, that there should be raised for General Funds \$142,314,943 for the ensuing fiscal year 2012-2013 school year.

At 8:58 p.m. the public hearing on the 2012-2013 budget ended and the business meeting began.

## **COMMITTEE REPORTS**

### **Finance**

Mr. Fleres remarked that the committee met on March 20, 2012, reviewed the agenda items and supported them. Other topics: 2012-2013 budget-to-budget increase of 1.89% and the decline of the tax levy by \$1.5M; the state's accountability act requires the district to refund eligible outstanding bonds when the economics favors it, the first reading for the refunding of the 2002 Refunding Bonds will be at this board meeting; and, discussed technology refresh and additional information will need to be provided before narrowing choices for this year's effort.

### **ADMINISTRATION**

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated March 13, 2012, and for the following case numbers: 3, 3033, 3034, 4040, and 4041.

### **IDEA Amendment**

2. To accept the state-approved 2011 IDEA amendment to reflect the inclusion of the approved FY 2010 IDEA Final Report with carryover funds as follows:

Basic (for 3-21 year olds) from \$1,719,556 to \$2,630,493 an increase of \$910,937  
 Preschool (for 3, 4 and 5 year olds) from \$54,540 to \$55,528, an increase of \$938

## **CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

### **Overnight Field Trip**

1. To approve the West Windsor-Plainsboro FIRST Robotics Team to attend the Mid-Atlantic Robotics Regional Competition in Flanders, New Jersey, from March 31, 2012, to April 1, 2012, at a cost of approximately \$85 per student.

## **FINANCE**

A correction was made to the route number for Finance Item No. 9.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bill List for March 27, 2012 (run on 3-21-12) in the amount of \$8,207,138.22.
  - b) Capital Projects Bill List for March 27, 2012 (run on 3-21-12) in the amount of \$43,166.77.
2. Budget transfers as follows:
  - a) 2011-2012 school year as shown on the expense account adjustments run on March 15, 2012 (Adjustment No. 374-436).
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of January 31, 2012, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2012.

### **Contracted Services – Renewal**

4. To authorize the renewal of the following Buildings & Grounds contract for the period July 1, 2012, through June 30, 2013, pursuant to public Schools Contracts Law, (*N.J.S.A. 18A:18A-42*).
  - a) Third year of the June 25, 2010, Bid #044, Equipment Services for Fire Alarm, Access Control, Public Address and Master Clock Systems to Open Systems Integrator in the total amount of \$30,704.00 (no increase).

### **Change Orders**

5. Change Order No. 2 – General construction contract of Open Systems Integrators, for Clock/Sound System Upgrade at High School North and Millstone River, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4079/4083), unused allowance for High School North at (\$1,617) and Millstone River at (\$26.00), for a total credit of (\$1,642). This change order decreases the contract amount of \$276,560 to \$273,917.

### **Refunding Bond Ordinance**

6. To approve the first reading of the Refunding Bond Ordinance as follows:

REFUNDING BOND ORDINANCE OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING REFUNDING SCHOOL BONDS OF THE SCHOOL DISTRICT, DATED SEPTEMBER 15, 2002, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$41,820,000, APPROPRIATING NOT TO EXCEED \$23,000,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$23,000,000 REFUNDING SCHOOL BONDS TO PROVIDE FOR SUCH REFUNDING.

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey (the "School District") is hereby authorized to refund all or a portion of the outstanding Refunding School Bonds of the School District issued in the original principal amount of \$41,820,000 and dated September 15, 2002 (the "2002 Bonds"). The 2002 Bonds maturing on or after December 1, 2013 may be redeemed at the option of the School District in whole or in part on any date on or after December 1, 2012 (the "Redemption Date") at a redemption price equal to the par amount of the 2002 Bonds to be redeemed plus accrued interest, if any, to the Redemption Date.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$23,000,000 pursuant to N.J.S.A. 18A:24-61 et seq.

Section 3. An aggregate amount not exceeding \$275,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The purpose of the refunding is to incur an interest cost savings for the School District.

Section 5. Supplemental debt statements have been prepared and filed in the offices of the Clerk of the Township of West Windsor and the Township of Plainsboro (the "Constituent Municipalities"), in the office of the Assistant Superintendent for Finance/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Constituent Municipalities as defined in the Local Bond Law and the school debt of the School District is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed refunded bonds.

Section 6. A certified copy of this refunding bond ordinance as adopted on first reading has been filed with the director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Assistant Superintendent for Finance/Board Secretary or the Board President of the School District as to the indebtedness to be financed by the issuance of the Refunding Bonds authorized herein.

Section 7. The Board President, the Superintendent, the Assistant Superintendent for Finance/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2002 Bonds referred to in Section 1 hereof.

Section 8. This bond ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board upon a certified copy of this ordinance as finally adopted.

**Application to the Local Finance Board**

7. To authorize the following:

RESOLUTION OF THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY, MAKING APPLICATION TO THE LOCAL FINANCE BOARD PURSUANT TO N.J.S.A. 18A:24-61 ET SEQ.

WHEREAS, The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey desires to make application to the Local Finance Board for its approval of a refunding bond ordinance authorizing the issuance of not exceeding \$23,000,000 Refunding School Bonds pursuant to N.J.S.A. 18A:24-61 et seq. in order to provide debt service savings for the school district; and

WHEREAS, The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey believes that:

- (a) it is in the public interest to accomplish such purpose;
- (b) the purpose is for the health, the welfare, the convenience or the betterment of the inhabitants of the school district;
- (c) the amounts to be expended for the purpose or the improvements are not unreasonable or exorbitant; and
- (d) the proposal is an efficient and feasible means of providing services for the needs of the inhabitants of the school district and will not create an undue financial burden to be placed upon the school district;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY as follows:

Section 1. The application to the Local Finance Board is hereby approved, and the Board of Education's Bond Counsel, Financial Advisor and Auditor, along with other

representatives of the Board of Education, are hereby authorized to prepare such application and to represent the Board of Education in matters pertaining thereto.

Section 2. The Secretary of the Board of Education is hereby directed to prepare and to file a certified copy of the resolution authorizing the Bonds with the Local Finance Board as part of such application.

Section 3. The Local Finance Board is hereby respectfully requested to consider such application and to record its findings and approval as provided by the applicable New Jersey Statute.

### **Donation**

8. To accept a donation from Mr. Hugo Nurmberg of a Yamaha Bflat soprano clarinet, Model No. 20, for the Music Department at Community Middle School.

### **Transportation**

#### **Addendums - Special Education To and From School**

9. Route NHA12, George Dapper, Inc. Multi Contract DA-ESY11 for the 2011-2012 school year. Route cost \$192.86 per day for 157 days, and adjustment of \$47.50 per day negotiated aide increase for 53 days for an adjusted route cost of \$240.36 per diem. The final adjusted cost is \$43,018.10.

Mr. Marathe stated that there would be a special personnel public comment related to the tennis coaching position at High School South.

### **Special Personnel Public Comment**

James Giovacchini spoke about his stipend athletic termination as Tennis – Head Boys Coach which is on the agenda today. He requested this opportunity to speak and comment on the situation. Mr. Giovacchini asked for a fair resolution.

Dr. Kniewel commented that these types of decisions are complex and difficult; they are part of a system of accountability, standards, and evaluations. This is not about one incident.

There were no other public comments forthcoming at this time.

### **PERSONNEL**

Personnel addendum was added under E: Extra Duty/Stipends to include five appointments at HSS.

Mr. Marathe acknowledged the retirement of two employees and thanked them for their service to the district: Constance Beadle, media specialist, 21 years and Joanne DeGoria, teacher, 24 years.

Mr. Marathe noted and congratulated Samantha Tognela as a Supervisor of Special Services.

Upon motion by Mr. Marathe, seconded by Mr. Fleres, and by roll call vote with six Board Members voting yes and Mrs. Walsh abstaining, the following board actions were approved:

**Personnel**

March 27, 2012

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
Deni, Christine	Resign	Interim Special Services Supervisor		N/A	SS	3/30/2012	3/30/2012	Completion of service.
Bryant, Charles	Appoint	Interim Special Services Supervisor		\$500 per diem	SS	3/26/2012	6/30/2012	Appoint as an Interim Special Services Supervisor, replacing Erin Falk who is on a LOA.
Tognela, Samantha	Change	Supervisor, Special Services		\$109,796.00 Prorated	SS	3/28/2012	6/30/2012	Change from an LDTC to a Supervisor of Special Services, replacing Kathryn Mitchell who retired (Tenure date: 3/29/14).
<b>B: Certificated Staff</b>								
<b>Leave of Absence</b>								
Christenson, Veronica	Leave - CC Extend Change	Speech Language Specialist		N/A	GMS	4/14/2012	6/30/2012	CC - Extend: 4/14/12-6/30/12 unpaid, no benefits (Change RTW date from 4/13/12 to 9/1/12).
<b>Reappoint</b>								
Popowski, Kendall	Reappoint	Teacher Spanish	7MA	\$55,15.00 Prorated	HSS	3/26/2012	6/30/2012	Reappoint as a 100% Spanish teacher, returning from a LOA.
Rooney, Molly	Reappoint	Guidance Counselor	10MA	\$65,655.00 Prorated	HSS	4/16/2012	6/30/2012	Reappoint as a 100% Guidance Counselor, returning from a LOA.
Simmons, Daniela	Reappoint	Teacher Elementary - 3rd Grade	6MA	\$54,870.00 Prorated	DN	4/10/2012	6/30/2012	Reappoint as a 100% 3rd Grade teacher, returning from a LOA.
<b>Resign</b>								
Beadle, Constance	Resign	Media Specialist		N/A	MR	6/30/2012	6/30/2012	Resign from position after 21 years with the district for the purpose of retirement.
DeGoria, Joanne	Resign	Teacher Reading		N/A	VIL	6/30/2012	6/30/2012	Resign from position after 24 years with the district for the purpose of retirement.
Friedman, Stacey	Resign	Teacher IRLA		N/A	GMS	6/30/2012	6/30/2012	Resign from position, not returning from a LOA.
Miele, Patricia	Resign	Teacher Elementary - 3rd Grade		N/A	DN	6/30/2012	6/30/2012	Resign from position after 6 years with the district.
<b>C: Non-Certificated Staff</b>								
<b>Change</b>								
Johnson, Judy	Change	Bus Driver		N/A	TRAN	3/12/2012	6/30/2012	Change from 7.0 to 8.0 hrs/day.
Sakiey, Frances	Change	Bus Driver		N/A	TRAN	3/12/2012	6/30/2012	Change from 7.8 to 8.0 hrs/day.
<b>Resign</b>								
Nolan, Karen	Resign	Program Coordinator - CE		N/A	MR	3/30/2012	3/30/2012	Resign from position after 1.5 years with the district.
<b>D: Substitute/Other</b>								
Dikener, Solen	Appoint	Substitute Teacher - Certified		\$90/day	DIST	3/28/2012	6/30/2012	Appoint as a substitute teacher - certified, as needed for temporary teaching assignments.
Webb, Christopher	Appoint	Substitute Teacher		\$80/day	DIST	3/8/2012	6/30/2012	Appoint as a substitute teacher, as needed for temporary coaching assignments.
<b>E: Extra Duty/Stipends</b>								
<b>Extra Duty</b>								

<b>Homebound Instruction</b>							
Conner, Walter	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/8/2012	4/5/2012	Home instruction for AP US History, not to exceed a total of 10 hours.
Fejes, Szilvia	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/8/2012	4/5/2012	Home instruction for French IV, not to exceed a total of 10 hours.
Knorr, Andrea	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/9/2012	4/5/2012	Home instruction for AP Chemistry, not to exceed a total of 10 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/8/2012	5/4/2012	Home instruction for LA II and Geometry, not to exceed a total of 32 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/8/2012	4/5/2012	Home instruction for AP Language, not to exceed a total of 10 hours.
Reichmann, Carol	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/8/2012	4/5/2012	Home instruction for AP Calculus AB, not to exceed a total of 10 hours.
<b>Special Services</b>							
Ray, Sujata	Extra Duty	Instructional Assistant - SPED	\$17.22/hr.	HSN	3/2/2012	3/2/2012	Accompany a special-needs student on a field trip, 4 hours.
Wonnell, Frances	Extra Duty	Instructional Assistant - SPED	\$17.22/hr.	HSN	5/2/2012	5/2/2012	Accompany a special-needs student on a field trip, 3 hours.
Balerna, Karen	Extra Duty	LDTC	\$47.09/hr.	MH	3/15/2012	6/30/2012	Evaluation support, not to exceed 42 hours.
<b>GMS</b>							
Baier, Jennifer	Extra Duty	Supervision	\$19.48/hr.	GMS	3/1/2012	3/3/2012	Supervision for school play, 7.25 hours.
Baier, Jennifer	Extra Duty	Supervision	\$19.48/hr.	GMS	3/5/2012	6/30/2012	Supervision, not to exceed 3.75 hrs/week.
<b>Title I</b>							
Holman, Adrienne	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	MR	3/27/2012	6/30/2012	After-School Tutorial, paid by Title I Grant, <b>total program</b> not to exceed 100 hours.
Shio, Michele	Extra Duty	Title I After-School Tutorial	\$47.09/hr.	MR	3/27/2012	6/30/2012	After-School Tutorial, paid by Title I Grant, <b>total program</b> not to exceed 100 hours.
Aloi, Tina	Extra Duty	Title I Tutoring	\$47.09/hr.	MR	3/15/2012	6/30/2012	After-School Tutoring, paid by Title I Grant, <b>total program not to exceed 120 hours.</b>
Valeriani, Lisa	Extra Duty - Rescind	Title I New Parent Link	N/A	DIST	11/22/2011	11/22/2011	Rescind extra duty for Title I - New Parent Link program.
Reynolds, Kim	Extra Duty	Title I New Parent Link	\$47.09/hr.	DIST	3/15/2012	6/30/2012	Title I - New Parent Link, <b>total program not to exceed 100 hours.</b>
<b>Stipend Athletics</b>							
Webb, Christopher	Stipend Athletic	Boys Lacrosse Coach	\$2,844.24	CMS	Spring	Spring	Boys Lacrosse Coach, 0 yrs. exp., paid in June.
Giovacchini, James	Stipend Athletic – Terminate	Tennis – Head Boys Coach	\$6,257.33 Prorated	HSS	3/2/2012	3/28/2012	Terminate Tennis – Head Boys Coach.
Arnold, Richard	Stipend Athletic – Change	Tennis – Boys Assistant Coach	\$3,484.19 Prorated	HSS	3/2/2012	3/13/2012	Change ending date as the Tennis – Boys Assistant Coach, 3 yrs. Exp., prorated, paid in June.
Arnold, Richard	Stipend Athletic	Tennis – Acting Head Boys Coach	\$5,475.16 Prorated	HSS	3/14/2012	3/27/2012	Tennis – Boys Acting Head Coach, 3 yrs. Exp., prorated, paid in June.
Arnold, Richard	Stipend Athletic	Tennis – Head Boys Coach	\$5,475.16 Prorated	HSS	3/28/2012	End of Spring Season	Tennis – Boys Head Coach,, 3 yrs. Exp., prorated, paid in June.
Vance, James	Stipend Athletic	Tennis – Boys Assistant Coach	\$3,318.28 Prorated	HSS	3/28/2012	End of Spring Season	Tennis – Boys Assistant Coach, 0 yrs. Exp., prorated, paid in June.
<b>Stipend Non-Athletic</b>							
<b>DN</b>							



Carnevale, Mary Ann	Stipend Non-Athletic	Math Club Advisor - 50%	\$485.00	DN	2/28/2012	6/30/2012	Math Club Advisor - 50%, paid in June.
Housel, Leah	Stipend Non-Athletic	Math Club Advisor - 50%	\$485.00	DN	2/28/2012	6/30/2012	Math Club Advisor - 50%, paid in June.
Nugent, Denise	Stipend Non-Athletic	Reading Club Advisor - 50%	\$485.00	DN	2/28/2012	6/30/2012	Reading Club Advisor - 50%, paid in June.
Richer, Diane	Stipend Non-Athletic	Reading Club Advisor - 50%	\$485.00	DN	2/28/2012	6/30/2012	Reading Club Advisor - 50%, paid in June.
<b>Special Services</b>							
Tognela, Samantha	Stipend Non-Athletic Change	Lead Child Study Team Member	\$6,429.00 Prorated	HSN	1/25/2012	3/27/2012	Change prorated stipend ending date from 6/30/12 to 3/27/12 for 2011-2012 lead child study team member, included in annual salary.
<b>F: Community Education Staff</b>							
None							

**G. Emergent Hiring**

**03/27/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Mr. Farrell, seconded by Ms. Feldman Hurwitz, and by unanimous voice vote of all present, the following Board of Education minutes were approved: March 13, 2012 Closed Executive Session and March 13, 2012 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS**

Mrs. Walsh requested that at the next meeting an item be placed on the agenda to discuss the proposed naming of fields. Mr. Hemant stated that this was discussed after receiving several requests; a policy needs to be in place to address the requests. Administration & Facilities Committee has been assigned this task.

A motion was made to discuss the dedication of naming fields; no one seconded the motion.

**PUBLIC COMMENT**

Karen Sorenson spoke about the 21<sup>st</sup> Century Competencies; John Church commented on the budget; and, Pete Weale talked about the 21<sup>st</sup> Century Competencies, evaluations, and personnel.

**RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving negotiations, litigation and personnel.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by unanimous voice vote the board moved into closed session at 9:21 p.m.

Upon motion by Ms. Krug, seconded by Mr. Farrell, and by unanimous voice vote, the meeting reconvened to open session at 10:26 p.m. and immediately adjourned.

---

Larry Shanok, Board Secretary

Prepared by:

---

Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**April 17, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Vice President Robert Johnson at 7:31 p.m. in the common of Grover Middle School.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

Upon motion by Mr. Farrell, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss matters involving negotiations and legal matters. The following board members were present:

Mr. John Farrell	Mr. Todd Hochman	Ms. Dana Krug
Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Mr. Hemant Marathe
Mr. Anthony Fleres	Mr. Richard Kaye	Mrs. Ellen Walsh

Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

The meeting reconvened to public session at 8:00 p.m. in the commons.

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a closed session earlier, so the meeting has already been opened.

**PUBLIC HEARING ON THE REFUNDING BOND ORDINANCE OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING REFUNDING SCHOOL BONDS OF THE SCHOOL DISTRICT, DATED SEPTEMBER 15, 2002, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$41,820,000, APPROPRIATING NOT TO EXCEED \$23,000,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$23,000,000 REFUNDING SCHOOL BONDS TO PROVIDE FOR SUCH REFUNDING**

Mr. Marathe opened the public hearing at 8:03 p.m. stating that tonight there will be a special public hearing on refunding of school bonds to take advantage of a lower rate on refinancing a portion of the district's debt. He commented that there would be an opportunity before and after the presentation for public comments.

**PUBLIC COMMENT ON THE REFUNDING**

There were no public comments forthcoming at this time.

Mr. Shanok presented an overview of the district's history of refunding focusing on the September 2002 refunding of \$41,820,000; November 2005 refunding of \$10,000,000; January 2006 refunding of \$10,000,000; and, January 2007 refunding of \$17,500,000. These refunding decisions were made at the district's discretion. At that time, the "rule of thumb" was if a 3 percent savings could be achieved then refunding would be considered. The accountability regulations now state that if you can achieve a 3% savings on refunding then a district must do it. This proposed refunding is anticipated to be well in excess of the 3%; and, the significant savings is expected to help with the tax levy to the district in the future.

He noted that the refunding is an ongoing process. This process involves the NJ Local Finance Board with advice and assistance from the district's bond attorney and financial advisor. If the decision is to proceed with the refunding, then the district will enter into the bond market during the summer with bonds issued after September 1, 2012.

Currently, the proposed refunding amount is up to \$23,000,000 with estimated cost of issuance not to exceed \$275,000. Projected savings of \$1,807,643-\$2,407,744 and a savings percentage between 8% to 10% are anticipated. The period of savings would start December 2012 and end December 2020.

A brief discussion ensued about the refunding process. Comments included: it's great to see savings without cutting anything; benefits of the accountability regulations; how rates are determined; and, how does our AAA bond rating impact this refinancing.

It was noted that there are only a few New Jersey public school district that have earned a AAA rating. WW-P's AAA rating by Standard and Poor's, if sustained, will have value in the sale of bonds.

## **SECOND OPPORTUNITY FOR PUBLIC COMMENT ON THE REFUNDING**

There were no public comments forthcoming at this time.

## **APPROVAL OF REFUNDING BOND ORDINANCE**

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

### **Refunding Bond Ordinance**

1. To adopted the Refunding Bond Ordinance as follows:

**REFUNDING BOND ORDINANCE OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING REFUNDING SCHOOL BONDS OF THE SCHOOL DISTRICT, DATED SEPTEMBER 15, 2002, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$41,820,000, APPROPRIATING NOT TO EXCEED \$23,000,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$23,000,000 REFUNDING SCHOOL BONDS TO PROVIDE FOR SUCH REFUNDING.**

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey (the "School District") is hereby authorized to refund all or a portion of the outstanding Refunding School Bonds of the School District issued in the original principal amount of \$41,820,000 and dated September 15, 2002 (the "2002 Bonds"). The 2002 Bonds maturing on or after December 1, 2013 may be redeemed at the option of the School District in whole or in part on any date on or after December 1, 2012 (the "Redemption Date") at a redemption price equal to the par amount of the 2002 Bonds to be redeemed plus accrued interest, if any, to the Redemption Date.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$23,000,000 pursuant to N.J.S.A. 18A:24-61 et seq.

Section 3. An aggregate amount not exceeding \$275,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The purpose of the refunding is to incur an interest cost savings for the School District.

Section 5. Supplemental debt statements have been prepared and filed in the offices of the Clerk of the Township of West Windsor and the Township of Plainsboro (the "Constituent Municipalities"), in the office of the Assistant Superintendent for Finance/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Constituent Municipalities as defined in the Local Bond Law and the school debt of the School District is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed refunded bonds.

Section 6. A certified copy of this refunding bond ordinance as adopted on first reading has been filed with the director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the Assistant Superintendent for Finance/Board Secretary or the Board President of the School District as to the indebtedness to be financed by the issuance of the Refunding Bonds authorized herein.

Section 7. The Board President, the Superintendent, the Assistant Superintendent for Finance/Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2002 Bonds referred to in Section 1 hereof.

Section 8. This bond ordinance shall take effect immediately after final adoption and endorsement of the consent of the Local Finance Board upon a certified copy of this ordinance as finally adopted.

At 8: 16 p.m. the public hearing on the Refunding Bond Ordinance ended and the business meeting began.

## **STUDENT REPRESENTATIVE COMMENTS**

Kushal Gandhi, High School South, reported that five students qualified as semi-finalists for the U.S. Biology team and those students are among the top 500 biology students in the country. Other topics included: “Don’t Text and Drive Challenge Day” presentation given during gym classes; South being named a “reward school” for World Language in the highest performing category with criteria based on State assessments, student growth, and graduation rates; National Honors Society working on “South’s Next Top Model” fundraiser with proceeds going to Enable NJ which is a non-profit organization helping those with disabilities; Student Council is holding “Mr. South” which is a male beauty pageant with proceeds going to the March of Dimes; student success in American Mathematics Competition in which South had 22 winners who then took the American Invitational Mathematics Exam where they had 6 winners who will move on to the next round – outstanding; public showing of “Race to Nowhere” about educational pressures on students; and, about the school band going on their tour to Nashville and Memphis.

Adam Kercheval, High School North, commented on the following topics: Student Council working diligently on their biggest event of the year, “Mr. North” which is a beauty pageant for male seniors; WW-P History Bowl Team competed recently at Princeton University placing third in the playoff round and had the highest overall scoring team; sophomore being honored with the National Center for Women and Information Technology’s Aspirations in Computing Award; seminar in Princeton being held by a junior relating her experiences traveling the country and meeting famous and influential women during those travels; North’s Annual Career Week providing opportunities for students to learn about different types of jobs in areas such as engineering, medicine and business; and, in sports, baseball and softball have had a rough start, golf is doing well along with boys tennis, boys and girls lacrosse, and boys volleyball.

## **SUPERINTENDENT’S COMMENTS**

Dr. Kniewel thanked the seniors who participated in the voters registration drive to register voters as part of their civics campaign. She also announced that WW-P World Languages Program has been designed a model program for the 2012-2014 award period for our K-12 program. As a model program district, we will serve as a resource for other districts to observe our exemplary practices in world languages instruction and assessment and replicate them in their own. In the past, we have been recognized for our K-8 program. Congratulations to all who have worked hard to achieve this recognition.

## **BOARD PRESIDENT’S COMMENTS**

Mr. Marathe stated that the 2012-2013 budget was lean and especially thanked Larry LoCastro and the administration for all their efforts on it. He also thanked everyone involved for all their work getting the budget information out to the community.

## **PUBLIC COMMENT**

There were no public comments forthcoming at this time.

## **COMMITTEE REPORTS**

### **Administration & Facilities**

Mr. Johnson stated that the committee met on April 16, 2012 and covered the following: reviewed the two proposals for the demographic study; Dutch Neck’s staff fundraising walking track proposal which has additional questions that need to be addressed; reviewed the West Windsor

Township's Penn Lyle Road project; discussed the 2012-2013 pre-school program; and, discussed and reviewed the facility naming rights policy. The facility naming rights policy address the naming of a facility, but does not address the renaming of one. Several groups have requested renaming of a facility; therefore, the policy will need further investigation and research before any revisions.

### **Curriculum and Instruction**

Mr. Kaye reported that the committee met April 3, 2012, and covered the following: acceptance of the STARTALK grant for Hindi and Urdu Summer Immersion Camps; overnight field trips; presenting the Special Services Program Review to the board on May 22, 2012; the internal team is finalizing their work on the Language Arts Program Review; and, Social Studies program Review will be presented to the board on April 24, 2012.

### **ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Mr. Hochman, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

#### **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated March 26, 2012, and for the following case numbers: 4051, 6011, 6012, and 7006.

#### **Special Services Consultants**

2. To approve Dr. Yvette Roche Muniz as a consulting school psychologist not to exceed 30 days at a rate of \$400/day effective April 16, 2012, through June 15, 2012.
3. To approve Mary Ford as a consulting school social worker not to exceed 14 days at a rate of \$400/day effective April 18, 2012, through June 15, 2012.

#### **IDEA Grant**

4. To submit an amendment to the original state approved 2012 IDEA grant to reflect the inclusion of the approved FY 2011 IDEA Final Report with Carryover funds as follows:

Basic (for 3-21 year olds) from \$1,762,032 to \$2,861,521, an increase of \$1,099,489  
Preschool (for 3, 4 and 5 year olds) from \$54,555 to \$80,083, an increase of \$25,528

### **CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

#### **Grant – Acceptance**

1. To accept the STARTALK grant for \$99,250 for Hindi and Urdu Summer Immersion Camps for the period March 1, 2012 through February 28, 2013.

#### **Overnight Field Trips**

2. To approve the following overnight field trips:
  - a) High School South Science Olympiad to attend the National Competition at the University of Central Florida, Orlando, Florida, from May 16, 2012, to May 20, 2012. The cost of the trip is approximately \$1,020 per student.
  - b) Community Middle School Science Olympiad to attend the National Competition at the University of Central Florida, Orlando, Florida, from May 16, 2012, to May 20, 2012. The cost of the trip is approximately \$1,200 per student.

**FINANCE**

A destination correction was made to Finance Item No. 2.

Upon motion by Mr. Fleres, seconded by Mr. Farrell, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bill List for April 17, 2012 (run on 4-11-12) in the amount of \$6,035,161.21.
  - b) Capital Projects Bill List for April 17, 2012 (run on 4-10-12) in the amount of \$121,693.98.

**Transportation**

Quotes – Field Trips

2. Award the 2011-2012 Student Transportation Contract – School Related Activities, Multi Contract Number Trip 8709 to Stout Coach for the Community Middle School Science Olympiad Team trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
8709	University of Central Florida	\$13,000.00	1	\$65.00

Quotes – Public Route

3. Award the Student Transportation Contract-Multi Contract Number EBVT to Irvin Raphael for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
EBVT	Middlesex County Vocational and Technical School	\$149.00	54	N/A	\$1.95

Quotes – Special Education

4. Award the Student Transportation Contract-Multi Contract Number EMDS to H&N Transportation for the 2011-2012 school year as follows:



<u>Route</u>	<u>Destination</u>	<u>Cost</u>	<u>#Days</u>	<u>Aide</u>	<u>Inc/Dec</u>
EMDS	East Mountain School	\$179.00	48	N/A	\$3.00

**PERSONNEL**

Mr. Marathe acknowledged the retirement of Mary Jacobsen, teacher, 22 years and Sharon Zubricky, teacher, 17 years, and thanked them for their service to the district.

Upon motion by Mr. Kaye, seconded by Ms. Feldman Hurwitz, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

April 17, 2012

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
None								
<b>B: Certificated Staff</b>								
<b>Resign</b>								
Jacobsen, Mary	Resign	Teacher Vocal		N/A	HSN	6/30/2012	6/30/2012	Resign from position after 22 years with the district for the purpose of retirement.
Montoney, Carolyn	Resign	LDTC		N/A	HSN	5/29/2012	5/29/2012	Resign from position after 4 years with the district.
Musawwir, Candace	Resign	Teacher Special Education		N/A	GMS	6/30/2012	6/30/2012	Resign from position, not returning from a LOA.
Zubricky, Sharon	Resign	Teacher Mathematics		N/A	CMS	6/30/2012	6/30/2012	Resign from position after 17 years with the district for the purpose of retirement.
<b>C: Non-Certificated Staff</b>								
<b>Change</b>								
Livingston, Osborne	Change	Bus Driver		N/A	TRAN	4/2/2012	6/30/2012	Change from 7.2 to 7.0 hrs/day (2 hours: regular ed; 5 hours: special ed).
Marcelin, Frito	Assignment - Change	Bus Driver Bus Aide		N/A	TRAN	4/2/2012	6/30/2012	Assignment: 7.4 hrs/day (Bus aide: .2 hrs/day; bus driver: 7.2 hrs/day).
Ferro, Colette	Change	Program Coordinator - CE		\$53,691.00 Prorated	MR	4/4/2012	6/30/2012	Change from a Secretary To - Payroll to the CE Program Coordinator, replacing Karen Nolan who resigned.
<b>D: Substitute/Other</b>								
Pirone, Mary Jane	Appoint	Substitute Cafeteria Aide		\$12.00/hr.	TC	4/18/2012	5/31/2012	Appoint as a substitute cafeteria aide, as needed for temporary assignments.
Holleran, Kimberlee A.	Appoint	Substitute Teacher - Certified		\$90/day	DIST	4/18/2012	6/30/2012	Appoint as a substitute teacher - certified, as needed for temporary assignments.
O'Brien, Cheryl	Appoint	Substitute Teacher - Certified		\$90/day	DIST	4/16/2012	6/30/2012	Appoint as a substitute teacher - certified, as needed for temporary assignments.
Whelan, Sharon	Change	Substitute Teacher - Certified		\$90/day	DIST	3/16/2012	6/30/2012	Change in salary from county certified to NJ certified.
<b>E: Extra Duty/Stipends</b>								
<b>Extra Duty</b>								
<b>Home Instruction</b>								

Chiocca, Diane	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/22/2012	4/5/2012	Home instruction for French II, 6 hours.
Leleszi, Maureen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/15/2012	6/15/2012	Home instruction for Consumer Economics, not to exceed a total of 33 hours.
Lyon, Anne	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/22/2012	4/5/2012	Home instruction for Language Arts II, 6 hours.
Marrolli, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/21/2012	5/9/2012	Home instruction for IRLA, Science, Social Studies and Algebra, not to exceed a total of 60 hours.
Norato, Julie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/22/2012	4/5/2012	Home instruction for Chemistry Honors, 6 hours.
Olson, David	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/15/2012	6/15/2012	Home instruction for Language Arts and Physical Ed, not to exceed a total of 52 hours.
Romero, Carl	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/22/2012	4/5/2012	Home instruction for American Studies I, 6 hours.
<b>Professional Development Planning</b>							
DeForest, Sue	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on February 17th, District Professional Development Day, 2 hours.
McCormack, Liz	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/3/2012	2/17/2012	Preparation for training on February 17th, District Professional Development Day, 2 hours.
<b>Curriculum: StarTalk Grant</b>							
Crilly, Michelle	Extra Duty	Star Talk Hindi/Urdu Camp Nurse	\$47.09/hr.	DIST	7/11/2011	7/22/2011	Nurse for Star Talk Hindi/Urdu Immersion Camp funded through the 2011-2012 Star Talk Grant, 59 hours.
<b>Curriculum: Mathematics</b>							
Drake, Michael	Extra Duty	Problem-Based Assessments	\$47.09/hr.	DIST	4/2/2012	4/30/2012	Creating Calculus problem-based learning assessments, not to exceed 6 hours.
Pearson, Melissa	Extra Duty	Problem-Based Assessments	\$47.09/hr.	DIST	4/2/2012	4/30/2012	Creating Calculus problem-based learning assessments, not to exceed 6 hours.
Shea, Denise	Extra Duty	Problem-Based Assessments	\$47.09/hr.	DIST	4/2/2012	4/30/2012	Creating Calculus problem-based learning assessments, not to exceed 6 hours.
Yorke, Jeannine	Extra Duty	Problem-Based Assessments	\$47.09/hr.	DIST	4/2/2012	4/30/2012	Creating Calculus problem-based learning assessments, not to exceed 6 hours.
Ellingson, Caitlin	Extra Duty	Problem-Based Assessments	\$47.09/hr.	DIST	4/2/2012	4/30/2012	Creating Geometry problem-based learning assessments, not to exceed 6 hours.
Pearson, Melissa	Extra Duty	Problem-Based Assessments	\$47.09/hr.	DIST	4/2/2012	4/30/2012	Creating Geometry problem-based learning assessments, not to exceed 6 hours.
<b>Title I</b>							
Ramirez, Luis	Extra Duty	Title I - Families & Schools Together Program	\$47.09/hr.	MR	4/18/2012	4/18/2012	Title I - Families & Schools Together, <b>total program</b> not to exceed 180 hours
<b>Stipend Athletics</b>							
Olson, David	Stipend Athletic	Fitness Supervisor	\$3,555.30 Prorated	HSN	4/18/2012	6/1/2012	Fitness Supervision, 14 yrs. exp., prorated, paid in June.
<b>Stipend Non-Athletic</b>							
<b>Special Services</b>							
Gallagher, Lauren	Stipend Non-Athletic Change	Special Olympics Head Coach	\$2,110.00 Prorated	MR	9/1/2011	3/19/2012	Change ending date from 6/30/12 to 3/20/12 for the Special Olympics Head Coach stipend, prorated, paid in June.

Fink, Megan	Stipend Non-Athletic	Special Olympics Head Coach	\$2,110.00 Prorated	TC	3/20/2012	6/30/2012	Special Olympics Head Coach, prorated, paid in June.
-------------	----------------------	-----------------------------	---------------------	----	-----------	-----------	--

**F: Community Education Staff**

Hover, Nicole	Appoint	EDP Assistant Group Leader	\$9.50/hr.	MH	4/18/2012	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Pisabaj, Stephanie	Appoint	EDP Assistant Group Leader	\$9.50/hr.	MH	3/12/2012	6/30/2012	Appoint as an EDP Assistant Group Leader, PM, 15 hrs/week.
Saville, Beverly	Appoint	EDP Substitute	\$9.50/hr.	DN	3/12/2012	6/30/2012	Appoint as an EDP Substitute, as needed.
DeAngelis, Christina	Change	EDP Group Leader	\$10.75/hr.	VIL	3/26/2012	6/30/2012	Change from an EDP Assistant Group Leader to a Group Leader, PM, 15 hrs/week.
Mellan, Marissa	Change	EDP Group Leader	\$15,075.00 Prorated	TC	3/26/2012	6/30/2012	Change from a Site Supervisor to an EDP Group Leader, AM & PM, 25 hrs/week.
Grbic, Michelle	Appoint	EDP High School Assistant	\$7.25/hr.	MR	4/18/2012	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
Vaswani, Karishman	Appoint	EDP High School Assistant	\$7.25/hr.	WIC	4/18/2012	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
Weinman, Luke	Appoint	EDP High School Assistant	\$7.25/hr.	GMS	4/18/2012	6/30/2012	Appoint as an EDP High School Assistant, PM, 15 hrs/week.
Ruffo, Lilia	Change	EDP Acting Site Supervisor	\$12,375.00 Prorated	WIC	4/2/2012	6/30/2012	Change from an EDP Group Leader to an Acting Site Supervisor, AM & PM, 25 hrs/week.
Agyemann, Rhodalynn	Change	EDP Site Supervisor	\$17.00/hr.	MH	3/12/2012	6/30/2012	Change from a Group Leader to a Site Supervisor, AM & PM, 25 hrs/week.

**G. Emergent Hiring**

**04/17/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Farrell, and by roll call vote with seven Board members voting yes and Mr. Hochman and Mr. Johnson abstaining, the following Board of Education minutes were approved: March 27, 2012 Closed Executive Session and March 27, 2012 Public Hearing on the 2012-2013 Budget and Meeting.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

Mr. Marathe thanked John Farrell and Todd Hochman, whose terms were concluding, for their dedicated efforts, service to the community, and the contribution their individual backgrounds brought to the district. He noted that usually BOE retirements are acknowledged at the Reorganization Meeting, but with John and Todd's previous commitments, they will not be present at that meeting. Other Board Members also acknowledged and thanked Todd and John for their service and for the opportunity to serve with them.

John Farrell and Todd Hochman thanked their constituents.

**PUBLIC COMMENT**

Debbie Baer, WWPEA President, thanked John Farrell and Todd Hochman and commented that it was a pleasure working with them and that their service to the community was appreciated.

Upon motion by Mr. Hochman, seconded by Mr. Farrell, and by unanimous voice vote, the meeting adjourned at 8:46 p.m.

Prepared by:

---

Larry Shanok, Board Secretary

---

Kathleen M. Bertram

**MINUTES OF THE BOARD OF EDUCATION  
REORGANIZATION AND MEETING HELD  
April 24, 2012**

**I. CALL TO ORDER**

The Annual Reorganization Meeting and Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Larry Shanok at 7:41 p.m. in the commons area of Grover Middle School. The following board members were present:

Ms. Rachelle Feldman Hurwitz	Mr. Robert Johnson	Ms. Dana Krug
Mr. Anthony Fleres	Mr. Richard Kaye	Mr. Hemant Marathe

Board Member Walsh was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Ms. Alicia Boyko, Director of Human Resources.

**II. CONVENE**

This is the Annual Reorganization Meeting of the West Windsor-Plainsboro Regional School District. In accordance with the state's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting, to the *Princeton Packet*, *The Times*, and West Windsor and Plainsboro Public Libraries. Copies of this notice also have been posted in the Board Office, filed with Plainsboro's

**III. RESULTS of the April 24, 2012 ELECTION - Board Secretary**

Mr. Shanok announced the results of the election, noting that the budget passed (2,093 to 943) in both towns. He thanked everyone for their efforts. Mr. Shanok welcomed the newly elected board members Michele Kaish for West Windsor and Yibao Xu for Plainsboro and returning board member Anthony Fleres.

**IV. NJ SCHOOL BOARD MEMBER CODE OF ETHICS, CHAPTER 178**

Members of the Board of Education received, discussed, and adopted the the New Jersey School Board Member Code of Ethics as the official code for their actions which means that individual members declare themselves willing to abide by principles proven over the years as the best guides for service on the Board.

**V. OATH OF OFFICE ADMINISTERED TO FOLLOWING INDIVIDUALS**

Mr. Shanok administered the oath of office to the following individuals:

1. Michele Kaish, Board Member for West Windsor
2. Anthony Fleres, Board Member for Plainsboro
3. Yibao Xu, Board Member for Plainsboro

**VI. NOMINATIONS FOR PRESIDENT**

Mr. Shanok accepted nominations for president. Ms. Krug nominated Mr. Marathe for president. By ballot vote, with each board member present voting, Mr. Marathe received 8 votes. The election of Mr. Marathe was announced.

Mr. Marathe assumed the presidency and assumed control of the meeting.

## **VII. NOMINATIONS FOR VICE-PRESIDENT**

Mr. Marathe accepted nominations for vice president. Ms. Feldman Hurwitz nominated Mr. Johnson for vice president. By ballot vote, with each board member present voting, Mr. Johnson received 8 votes. The election of Mr. Johnson was announced.

A correction was made to XXI.

It was requested to vote on VIII through XXXIII.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

- VIII. It is recommended that** approval be given to designate Larry Shanok as Board Secretary and as temporary chair to conduct election for the period July 1, 2012, through June 30, 2013.
- IX. It is recommended that** members of the Board of Education authorize Larry Shanok, Board Secretary/Assistant Superintendent of Finance, or his designee, to advertise and solicit bids/quotes for the following commodities: audio-visual supplies, arts and crafts supplies, technology (hardware and software), office supplies, teaching supplies, photocopiers, paper products and related supplies, athletics supplies, plaques and awards, building and ground equipment, services and supplies, gasoline and diesel fuel, industrial art supplies, furniture, and leases. These bids, when accepted by the members of the Board of Education, will be encumbered against the 2012-2013 budget.
- X. It is recommended that** approval be given to designate Larry Shanok or his designee as Public Agency Compliance Officer (P.A.C.O.) under *N.J.A.C. 17:27-3.2* and appointment of purchasing agent and authorization to award contracts up to bid threshold and set quote threshold at 15percent of bid threshold amount for the period July 1, 2012, through June 30, 2013.
- XI. It is recommended that** approval be given to appoint Assistant Superintendent/School Business Administrator, Larry Shanok, as the West Windsor-Plainsboro Regional School District's Qualified State Purchasing Agent (*18A:18A-2b*) for the 2012-13 school year in accordance with the New Jersey State Statutes and be authorized to advertise for and received bids and purchase through state contracts wherever practical in the best interest of the Board of Education; and to authorize that West Windsor-Plainsboro Regional School District evoke the supplemental authority of *N.J.S.A. 18A:18A-3* and *18A:18A-4.3* to set the District's bid threshold to the statutory bid threshold of \$36,000.
- XII. It is recommended that** approval be given to designate Geraldine Hutner as Custodian of District Records under New Jersey Open Public Records Act (P.L.2001, Chapter 404) for the period July 1, 2012, through June 30, 2013.
- XIII. It is recommended that** approval be given to designate responsibility for Integrated Pest Management and Asbestos to James Stives; and designate Todd Amiet the responsibility for HAZCOM, Right-To-Know, and Indoor Air Quality, and Environmental Regulations under the

Public Employees Occupational Safety and Health Program Hazard Communication Standard (*N.J.A.C. 12:100-7*) for the period July 1, 2012, through June 30, 2013.

- XIV. It is recommended that** approval be given to designate David Aderhold or his designee as district liaison for the education of homeless children under Students At Risk of Not Receiving a Public Education (*N.J.A.C. 6A:17-2.5*); NJ Department of Children and Families, Division of youth and Family Services; and appointments of: 504 Committee Coordinator(s), ADA Officer, Issuing Officer for Working Papers, collection and maintenance of student records (*N.J.A.C. 6A:32-7.3*), and approval of Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan; for the period July 1, 2012, through June 30, 2013.
- XV. It is recommended that** approval be given to designate David Aderhold or his designee as Title IX Coordinator under the Education Amendments of 1972, 20 U.S.C. Section 1681 (20 United States Code Section 1681) et seq.; 34 C.F.R., Part 106 (34 Code of Federal Regulations), for the period July 1, 2012, through June 30, 2013.
- XVI. It is recommended that** approval be given to designate David Aderhold or his designee to implement the approved safety and health plan in accordance with *N.J.A.C. 6A:19-6.5*, for the period July 1, 2012, through June 30, 2013.
- XVII. It is recommended that** approval be given to designate Jill Liedtka as Treasurer of School Monies for the period July 1, 2012, through June 30, 2013.

#### **XVIII. NAME FINANCIAL DEPOSITORIES**

- A. It is recommended that** approval be given to the Board of Education to add depository:

Whereas, *N.J.S.A. 18A:17-34* directs that funds received by a Board of Education may be deposited in any bank or banking institution of this State designated as a depository of school funds; and

Whereas, Beneficial Bank is a bank operating in the State of New Jersey that is designated as a depository of school funds and is part of the Governmental Unit Depository Protection Act insurance program; and

Whereas, Beneficial Bank has partnered with the New Jersey Association of School Business Officials to create a competitive investment product which guarantees that it will pay interest in excess of that paid by the New Jersey Cash Management Fund; now, therefore be it

Resolved, by the West Windsor-Plainsboro Regional School District Board of Education that it does hereby add Beneficial Bank as a school district depository of funds and authorizes the Board Secretary and Treasurer of School Moneys to open an account with said bank, depositing such funds as in their judgment provides a rate of return that would benefit the students and financial position of this district.

- B. It is recommended that** approval be given to designate the following financial institutions as Depositories for School Funds:

Bank of Princeton  
Bank of New York Mellon

Beneficial Bank  
Bank of America  
JP Morgan Chase Bank  
New Jersey Cash Management  
PNC Bank  
Sovereign Bank  
Sun National Bank  
TD Bank  
Wells Fargo

- C. **It is recommended that** approval be given to designate bank accounts and authorized signatories.
- D. **It is recommended that** approval be given to designate petty cash accounts and establish dollar thresholds.

**XIX. ADOPT THE BOARD POLICIES NOW EXISTING**

**It is recommended that** approval be given to adopt all Board policies now existing, subject to review, recession, or addition during the 2012-2013 school year.

**XX. ADOPT CURRICULA**

**It is recommended that** approval be given to adopt all existing curricula based upon the New Jersey Core Content Standards (Arts; Health/ Physical Education; Language Arts Literacy; Mathematics; Science; Social Studies; World Languages; Technology; and Career Education), textbooks, and course offerings for the district and each school.

**XXI. ESTABLISH TIME, DATE, AND PLACE OF MEETINGS**

**It is recommended that** approval be given to establish the time, date, and place of the meetings of the Board of Education at 7:30 p.m. at Community Middle School, Commons, except as noted below (action may be taken) as follows:

- May 1, 2012 (Grover Middle School)
- May 22, 2012 (Grover Middle School)
- June 12, 2012 (Grover Middle School)
- June 26, 2012 (Grover Middle School)
- July 17, 2012
- August 21, 2012
- September 11, 2012
- October 2, 2012
- October 23, 2012
- November 13, 2012
- November 27, 2012
- December 11, 2012
- January 15, 2013
- January 29, 2013
- February 12, 2013
- February 26, 2013



- March 12, 2013
- March 27, 2013 (Wednesday)
- April 16, 2013
- April 30, 2013
- May 14, 2013
- May 28, 2013
- June 11, 2013
- June 25, 2013

Public Hearings: June 12, 2012, Administrator Contracts & Salaries pursuant to P.L. 2007, Chapter 53; October 2, 2012, 2011-2012 Annual District Report of Violence and Vandalism; March 27, 2013, 2013-2014 Budget; May 28, 2013 Annual District Harrassment, Intimidation & Bullying Report; and June 11, 2013, Administrator Contracts & Salaries pursuant to P.L. 2007, Chapter 53.

- XXII. It is recommended that** approval be given to designate *The Princeton Packet* and *The Times* as the official newspapers for the school district.
- XXIII. It is recommended that** approval be given to adopt the rules and regulations of the New Jersey State Interscholastic Athletic Association as resolved in the July 11, 2000, Resolution for the High Schools' Athletic Departments.
- XXIV. It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to implement the 2012-2013 budget pursuant to policies and regulations of the New Jersey Board of Education and West Windsor-Plainsboro Regional Board of Education.
- XXV. It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to audit and approve chart of accounts and demands for payment prior to presentation to the Board.
- XXVI. It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to approve transfers of funds, except for transfers to and from surplus, between meetings of the Board of Education. Transfers approved shall be reported to the Board, ratified, and duly recorded in the minutes at the next Board Business Meeting.
- XXVII. It is recommended that** approval be given to empower the Superintendent of Schools to authorize routine employment appointments between the last day of school and the opening of school, with the understanding that formal action would be taken at the next voting meeting of the Board.
- XXVIII. It is recommended that** approval be given to adopt the following resolution:

Maximum Travel Expenditure

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$450,000 and the amount spent to date is \$56,767; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2012-2013 school year will be a maximum of \$450,000.

Regular School District Business Travel

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the period of July 1, 2012, through June 30, 2013, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

- XXIX. It is recommended that** approval be given to adopt all Board-approved job descriptions now existing, subject to review, revision, or addition during the 2012-2013 school year.
- XXX. It is recommended that** approval be given to use the “Violence, Vandalism, and Substance Abuse Incident Report Form,” which is available on the state EVVRS web page, for the period July 1, 2012, through June 30, 2013.
- XXXI. It is recommended that** approval be given to adopt the following resolution:

Whereas, during the fiscal year 2012-2013, there exists a need for such services as School Board attorneys, district architects, and medical physicians; and

Whereas, funds are available for this purpose; and

Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education:

1. The Superintendent of Schools and Board Secretary are authorized to execute contracts and/or agreements with:

Business Office

Capital Financial Advisors, Inc. – School District Financial Advisor  
 Environmental Tactics, Inc. – School District Asbestos Abatement Consultant  
 Fraytak Veisz Hopkins Duthie, P.C. - School District Architectural Consultants  
 French & Parrello Associates - Engineering Consultants  
 Hill Wallack – Special Legal Counsel  
 Marshall Dennehey, Warner, Coleman & Goggin – Special Legal Counsel  
 McManimon & Scotland, L.L.C. – School District Bond Attorneys  
 Methfessel & Werbel – Special Legal Counsel and School District Board Attorneys  
 Municipal Capital Management, Inc. – School District Financial Advisor  
 Parker McCay, P.A. - School District Board Attorneys  
 PARS Environmental, Inc. – School District Health & Safety Compliance Consultants  
 Popoli Engineering, Inc. – School District Structural Engineering Consultants  
 Rue Insurance – School District Risk Management Consultants  
 Wells Fargo – Health Insurance Broker of Record  
 Trumbo, Gregg - School District Engineering Consultant  
 Van Cleef Engineering Associates – School District Engineering Consultant  
 Whitman Engineering – School District MEP Engineering Consultants  
 Wiss & Company, LLP - School District Auditor

Business Office-Medical

Dr. Gerard Raymond, Medical Services Director  
 Lawrence Orthopedic Group  
 Princeton Health Care Systems - Occupational Medicine Services  
 Princeton Nassau Pediatrics  
 Robert Wood Johnson Medical Center  
 University Orthopedic Associates

US Health Works

Vendors – Investment Accounts

457 Investment Accounts: AXA Equitable Life Insurance Co., ING Life Insurance and Annuity Company, Lincoln Investment Planning, Metlife Group Services, Valic Financial.

403(b) and Roth 403(b) Investment Accounts in accordance with the district's 403(b) plan's adoption agreement: Appendix I: AXA Equitable Life Insurance Co., ING Life Insurance and Annuity Company, Lincoln Investment Planning, Metlife Group Services, Valic Financial; and, Appendix II: Prudential, Vanguard.

Vendor – Disability Insurance

UNUM Life Insurance Company of America

Athletics (Medical coverage for home football games.)

- a) Dr. Scott Miller (Lawrence Orthopedic Group)
- b) Dr. Mark Pressman (Lawrence Orthopedic Group)
- c) Dr. Ahmar Shakir (Lawrence Orthopedic Group)

Special Services – Consultants/Evaluators

- a) Advancing Opportunities
- b) Alexander Road Associates
- c) ASL Interpreter Referral Services, Inc.
- d) B&B Therapy Solutions, LLC
- e) Bayada Home Health Care, Inc. (formerly Bayada Nursing Services, Inc.)
- f) Behavior Therapy Associates
- g) Camelot Educational Resources (formerly Comprehensive Educational Resources)
- h) The Children's Hospital at St. Peter's University Hospital – Pediatric Specialties
- i) CHOP Specialty Care Center in Princeton
- j) Comprehensive Mental Health Services
- k) Cross Country Clinical Educational Services
- l) Dynamic Therapeutic Services
- m) Eye Care Professionals
- n) Hunterdon Medical Center Rehabilitation Services
- o) Inlingua Services
- p) Interim Healthcare
- q) League for the Hard of Hearing
- r) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.
- s) MDW Education Services
- t) New Hope Psychological Services, LLC
- u) NJ Hearing Health Center
- v) Occupational Medicine Services (Princeton HealthCare System Program)
- w) PENTA Hearing Care
- x) Princeton Mental Health
- y) UMDNJ-University Behavioral Healthcare
- z) US Health Works

Special Services – Evaluations

- a) Elisa Shipon-Blum (Select Mutism)
- b) Michael Persad

Special Services – Hearing Audiologist

- a) Heidi Wolfinger
- b) Dr. Donna Goione-Merchant

Special Services – Interpreters

- a) Neera Kothary (Gujarati)
- b) Gongga Moonglea (Tamil)
- c) Sandhya Telluri (Telugu)

Special Services - Learning Consultants

- a) Elizabeth Hoyt
- b) Amanda Lamoglia
- c) Sandra Middlemiss
- d) Arlene Roman
- e) Donna Starker
- f) Joy Toft

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth
- b) Dr. Jesse Mintz
- c) Dr. Kapila Seshadri
- d) Dr. Barbie Zimmerman-Bier

Special Services – Occupational Therapists

- a) Bruce Roller, d/b/a B&B Therapy Solutions, LLC
- b) Lori Wanner
- c) Liz Weber

Special Services – Physical Therapist

- a) Lynn Frass

Special Services – Psychiatrists

- a) Jackie Chen (Chinese Bilingual)
- b) Carl Chiappetta
- c) Elliot Gursky
- d) Nidagelle Gowda
- e) Steven Kennely
- f) Nupur Lahiri
- g) Kani Langovan
- h) Julie Lewerenz

Special Services – Psychologists

- a) Barry Barbarasch
- b) Joanne Bergen
- c) Margaret Cangelosi
- d) Max Capshaw
- e) Terri David
- f) Eve Fellner
- g) Kristen Jones
- h) Kathleen Kiely

- i) Maria Leo
- j) Chris Leuper
- k) Stacey Luckus-Benedict
- l) Yvette Roche Muniz
- m) Phyllis Parker
- n) Vivian Rodriguez-Silverstein
- o) Michael Rowley
- p) Janis Sawicke
- q) Richa Sharma
- r) Kenneth Shore
- s) Barbara Sterlin-Blanc (Haitian Creole)
- t) Mary Tamm
- u) Joel Thervil
- v) Joy Toft
- w) Abigail Hamilton

Special Services – Sign Language Interpreters

- a) Chris Gouker
- b) Julie Troger

Special Services – Social Workers

- a) Marie Adam (Haitian Creole)
- b) Linda Carlson
- c) Erin Collins
- d) Donna Crocomo
- e) Mary Ford
- f) Paul Hrebik
- g) Mary Lou Killian
- h) Diane Lieberman
- i) Sandra Mann
- j) Jeannie Nelson
- k) Ana Pires
- l) Olga Sharma
- m) Amy Sirhal
- n) Jay Sloan
- o) Lisa Spring
- p) Susan Stember-Young
- q) Sylvia Dall' Asta

Special Services – Speech Language Specialist

- a) Elaine Joseph
- b) Jean Lovejoy
- c) Janet Mariano
- d) Alicia C. Parson
- e) Dusti Weinstein

2. These contracts/agreements are awarded without competitive bidding as "professional services" under the provisions of the Public School Contracts Law because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law.

**XXXII. It is recommended that** approval be given for the Nursing Services Plan, subject to review, revision, or addition during the 2012-2013 school year.

### **XXXIII. PRESENTATIONS/REPORTS**

#### **BOARD PRESIDENT'S COMMENTS**

Mr. Marathe extended a welcome to Michele Kaish and Yibao Xu and expressed his congratulations to Anthony Fleres for being re-elected. He also expressed his appreciation to everyone for their hard work in getting the budget passed. Mr. Marathe noted that tonight there will be a special presentation on the Social Studies Program Review and welcomes public comments.

#### **SUPERINTENDENT'S COMMENTS**

Dr. Kniewel acknowledged that tomorrow was Administrative Professionals' Day, formerly known as Secretaries Day, and she wanted to recognize and thank the work of the district's secretaries, administrative assistants, receptionists, and other administrative support professionals. She also noted that April is National Poetry Month; she hopes everyone will take a moment to revisit a favorite poem or poet.

Before the presentation, Dr. Kniewel thanked David Aderhold for beginning the program review and for all his hard work on getting the review started; and to Martin Smith who quickly jumped in and completed the review after joining our team.

#### **PRESENTATION: Social Studies Program Review**

Martin Smith, assistant superintendent, Curriculum and Instruction, introduced Mark Wise, 4-8 Social Studies supervisor, John McNamara, 9-12 Social Studies supervisor, and Dennis Lepold, Grover MS Principal, who would be presenting the Social Studies Program Review.

This was a two-year process with external and internal teams. Acknowledgement and thanks were given to board member Richard Kaye, David Aderhold, Martin Smith, and the Social Studies Internal Review Committee, for their time, contributions, and hard work.

An active, responsible, and well-informed citizenry is an essential component and foundation of a well-functioning democratic society. Effective Social Studies instruction plays a pivotal part in preparing youngsters to assume such roles and responsibilities in our society. We reviewed our Social Studies K-12 Program through the lens of the 21<sup>st</sup> Century Competencies, NJ Core Curriculum Content Social Studies, and ELA Core Standards to analyze and assess its strengths and propose recommendations for its improvement and enhancement in the future.

According to the external program reviewers, the WW-P Social Studies K-12 Program has many strengths, including the following: highly professional, dedicated, and collaborative teaching staff; challenging program; well-designed curriculum; inquiry-based instruction; common assessments; and high enrollment in rigorous courses including A/P offerings; and, multiple enrichment opportunities.

Based on the input of the external reviewers and the internal review team, the following recommendations and actions have been proposed: 1) A committee of K-12 Social Studies

teachers and representatives should be created to re-examine and revise, where needed, the existing scope and sequence of Social Studies courses as well as the sequence of skills, major concepts, and enduring understandings that are emphasized in each course along the K-12 Social Studies continuum. This committee could begin its work as early as this summer, 2012; and, 2) Once this work has been completed, curricula will be vised to adjust to the newly-clarified instructional priorities, regarding scope and sequence, skill mapping, major course concepts, and essential questions.

The Board engaged in a conversation with the presenters. Discussions included: implementing the different sequences between grade levels; determining sequence combinations; required funding for implementation; “mapping” between grades; teachers summer revising of curricula; different ways students will look at history; ways to look at common assessments; writing component and approach integrated into course; and, curriculum writing starting next year.

Mr. Marathe thanked Mark Wise, John McNamara, and Dennis Lepold for the presentation.

#### **XXXIV. PUBLIC COMMENTS**

Denise Dwyer commented on the world history courses. Marica Fleres, WW-P Education Foundation, congratulated the elected BOE members and provided an update on the foundations activities. Linda Geevers commented about the passing of the budget, congratulated the new BOE members and thanked the retiring BOE members. Ruby Shao, student, commented on the social studies presentation, classes, and clubs.

Ms. Feldman Hurwitz, WW-P Education Foundation Liaison, attributed the accomplishments of the foundation to the tireless efforts of Marica Fleres. She expressed the Boards’ appreciation for all of her hard work and commitment to our students.

#### **XXXV. BOARD OF EDUCATION COMMITTEE REPORTS**

##### **Curriculum & Instruction**

Mr. Kaye reported that the committee met April 3, 2012, and covered the following: acceptance of the STARTALK grant for Hindi and Urdu Summer Immersion Camps; overnight field trips; presenting the Special Services Program Review to the board on May 22, 2012; internal team finalizing their work on the Language Arts Program Review; and, Social Studies Program Review which was presented tonight; expansion of the Special Education’s Behavioral Disabilities and Pre-K Multiple Disabilities Programs; Princeton Center for Leadership project to build positive peer group connections; creation of a Communication Arts course for grade 6 which will be discussed tonight; follow-up to the Princeton University research proposal; discussion of the NJDOE waiver for NCLB; and, recommendation to approval adopting all existing curricula based upon the NJ Core Content Standards.

##### **Finance**

Mr. Fleres reported that the committee met on April 17, 2012, reviewed the agenda items and supported them. Other topics included: June reserve action and the possible transfer of unspent dollars into other funds; and, reviewed and discussed the new technology refresh priority list, replacing existing equipment, and technology supporting the curriculum. It was also discussed on the value of a presentation to the full board on the technology plan.



**XXXVI. MEETING**

**A. ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Ms. Feldman Hurwitz, and by roll call vote, with six Board Members voting yes and Ms. Kaish and Mr. Xu abstaining, the following board action was unanimously approved:

**Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated April 16, 2012, and the following case numbers: 1006, 1007, 2013, 2014, 6013, and 6014.

**B. CURRICULUM AND INSTRUCTION**

**DISCUSSION: Curriculum – Middle School**

Mr. Smith led the discussion stating that “presenters are not born they are made.” In the 21<sup>st</sup> century having the ability to communicate is essential for success. The proposed course focuses on the district's mission and goals of “Whole Child, Every Child” approach supported by Competencies for 21<sup>st</sup> Century learners. Based on data, communication and presentation skills need to be expanded to better prepare our middle school students as they enter high school. The demands of high school, college, and future occupational opportunities, will make these skills important as our students compete in the future workplace.

Currently, 6<sup>th</sup> grade students can take band, choir, or orchestra. These are scheduled every other day, rotating with physical education. If a student does not elect one of these, the student is placed in study hall. With the introduction of this course, students who currently are in study hall benefit. The course focus is for students to understand the difference between everyday public speaking and presentation. The studies will be in four units: Readers Theatre, Storytelling, Debating, and The Power of Presentation. Readers Theatre's emphasis is to bring text to life by listening, reading and speaking skills with a focus on verbal expression; Storytelling will encourage development to communicate thoughts and feelings in an articulate and engaging manner; Debating gives each student the opportunity to develop critical thinking/analytical skills while encouraging teamwork and collaboration; and, in The Power of Presentation, students will be able to create a multimedia presentation based on choice of problems and opportunities created by the teacher.

With some personnel adjustments, this course will not require any addition staffing. The course effectiveness will be measured by assessing students' ability to present information utilizing the common rubrics that assess the 21<sup>st</sup> Century Competencies.

The Board had a brief discussion on the creation of an additional elective, “Communication Arts,” for Grade 6 students in Community and Grover Middle Schools. Topics included: no additional staff required; student opportunity if not interested in current electives; and, focus of elective. The consensus of the Board was that this is a great student opportunity.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

**Special Education**

1. To approve the expansion of the Behavioral Disabilities Program at Community Middle School for the 2012-2013 school year; and the Pre-K Multiple Disabilities Program at Town Center School for the 2012-2013 school year.

**C. FINANCE**

A typographical error was corrected to Finance Item No. 1.

Upon motion by Mr. Fleres, seconded by Ms. Feldman Hurwitz, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**Other Capital Project Submission**

1. To approve the following resolution:

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects:

<b>School Name</b>	<b>Project</b>	<b>FVF</b>	<b>DOE Number</b>
WW-P High School South	MDF Room AC Installation	4289	5715-020-12-2000
Community Middle School	Replacement of RTU's 1 & 3	4290	5715-140-12-1000
Wicoff Elementary School	Re-Paving of Rear Play Area	4291	5715-050-12-1000

Be it further resolved that the district's architects, Faridy Veisz Fraytak, P.C., are authorized to submit the above projects to the New Jersey Department of Education for approval on the district's behalf.

Be it further resolved that the above projects be approved as "other capital projects" as defined in *N.J.A.C. 6A:26*. The district will not seek State funding for the above projects.

Be it further resolved that amendments to the Long-Range Facilities Plan by Faridy Veisz Fraytak, P.C., to incorporate the above projects be approved.

**Travel and Related Expenses Reimbursement**

2. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

a) To approve the attendance of a district coordinator to attend a management and supervisory skills workshop on May 12, 2012, in New Brunswick, New Jersey, at a cost not to exceed \$56 plus mileage.

**D. PERSONNEL**

A personnel addendum was added containing two resignations; one under B: Certificated Staff and one under C: Non-Certificated Staff.

Mr. Marathe acknowledged the retirement of several employees and thanked them for their service to the district: Carole Cheek, teacher 19 years; Julia Norato, teacher, 25 years; Jeanne Rhein, teacher, 14 years; and, Charlene Frein, instructional assistant, 24 years.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

Personnel

April 24, 2012

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
None								
<b>B: Certificated Staff</b>								
<b>Leave of Absence</b>								
Jones, Nicole	Leave - FMLA/CC	Teacher Elementary - 3rd Grade		N/A	MH	9/1/2012	1/27/2013	FMLA: 9/1/12 - 11/21/12 unpaid, with benefits; CC: 11/22/12 - 1/27/13 unpaid, no benefits (RTW: 1/28/13).
Knoblock, Jennifer	Leave-FMLA/CC Change	Teacher Elementary - 1st Grade		N/A	TC	5/25/2012	6/30/2012	FMLA/CC: 5/25/12 - 6/30/12 unpaid, with benefits, RTW: 9/1/12.
Piergrossi, Melinda	Leave - FMLA/CC	Teacher Elementary - 2nd Grade		N/A	MH	9/8/2012	12/16/2012	FMLA: 9/8/12 - 11/30/12 unpaid, with benefits; CC: 12/1/12 - 12/14/12 unpaid, no benefits (RTW: 12/17/12).
Pring, Christine	Leave - FMLA/CC	Teacher Elementary - 2nd Grade		N/A	MH	9/29/2012	12/16/2012	FMLA/CC: 9/29/12 - 12/14/12 unpaid, with benefits (RTW: 12/17/12).
Selander, Maria	Leave - FMLA/CC	Teacher Social Studies		N/A	CMS	10/25/2012	1/16/2013	FMLA/CC: 10/25/12 - 1/16/13 unpaid, with benefits (RTW: 1/17/13).
Therkorn, Richard	Leave - FMLA/CC	Teacher Science		N/A	HSN	6/11/2012	6/30/2012	FMLA/CC: 6/11/12 -6/30/12 unpaid, with benefits (RTW: 9/1/12).
<b>Resign</b>								
Cheek, Carole	Resign	Teacher IRLA		N/A	CMS	6/30/2012	6/30/2012	Resign from position after 19 years with the district, for the purpose of retirement.
Deshpande, Pari	Resign	Teacher Elementary - 3 <sup>rd</sup> Grade		N/A	TC	6/30/2012	6/30/2012	Resign from position after one year with the district.
Norato, Julia	Resign	Teacher Science		N/A	HSN	6/30/2012	6/30/2012	Resign from position after 25 years with the district, for the purpose of retirement.
Rhein, Jeanne	Resign	Teacher IRLA		N/A	CMS	6/30/2012	6/30/2012	Resign from position after 14 years with the district, for the purpose of retirement.
<b>C: Non-</b>								

**Certificated Staff**

<b>Resign</b>							
Frein, Charlene	Resign	Instructional Assistant - CR	N/A	WIC	6/30/2012	6/30/2012	Resign from position after 24 years with the district, for the purpose of retirement.
Johnson, Lauren	Resign	Instructional Assistant – CR	N/A	MH	4/27/2012	4/27/2012	Resign from position.
<b>D: Substitute/ Other</b>							
Mole', Linda Susan	Appoint	Substitute Nurse	\$150/day	DIST	4/25/2012	6/30/2012	Appoint as a substitute nurse, as needed for temporary assignments.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>Homebound Instruction</b>							
Achtau, Max	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/28/2012	6/15/2012	Home instruction for German Honors, not to exceed a total of 22 hours.
Bowen, Penni	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/28/2012	6/15/2012	Home instruction on an "as-needed" basis for Science, not to exceed a total of 20 hours.
Cantor, Brenda	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/28/2012	6/15/2012	Home instruction on an "as-needed" basis for Math, not to exceed a total of 20 hours.
Chiocca, Diane	Extra Duty - Change	Home Instruction	\$47.09/hr.	HSN	3/22/2012	4/20/2012	Change termination date from 4/5/12 to 4/20/12 for French II home instruction, 6 hours.
Chu, Yvonne	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/28/2012	4/20/2012	Home instruction for Chinese, 6 hours total.
Collins, Melissa	Extra Duty	Home Instruction	\$47.09/hr.	WIC	4/23/2012	6/15/2012	Home instruction for Reading, Writing, Math, Social Studies & Science, on an "as-needed" basis, not to exceed a total of 80 hours.
Egner, Corrine	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/28/2012	5/18/2012	Home instruction for Genetics, not to exceed a total of 14 hours.
Herscheit, Carol	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/28/2012	6/15/2012	Home instruction on an "as-needed" basis for IRLA, not to exceed a total of 20 hours.
Kluxen, Susan	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/28/2012	6/15/2012	Home instruction on an "as-needed" basis for Social Studies, not to exceed a total of 20 hours.
Lyon, Anne	Extra Duty - Change	Home Instruction	\$47.09/hr.	HSN	3/22/2012	4/20/2012	Change termination date from 4/5/12 to 4/20/12 for Language Arts II home instruction, 6 hours.
Morro, Sheryl	Extra Duty	Home Instruction	\$47.09/hr.	GMS	3/28/2012	4/27/2012	Home instruction for IRLA, not to exceed a total of 6 hours.
Norato, Julie	Extra Duty - Change	Home Instruction	\$47.09/hr.	HSN	3/20/2012	4/20/2012	Change in effective & termination dates for Chemistry Honors home instruction, 6 hours.
Olson, David	Extra Duty - Change	Home Instruction	\$47.09/hr.	HSS	1/25/2012	3/16/2012	Change home instruction for Language Arts from not to exceed a total of 16 to 19.5 hours.
Radice, Debra	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/28/2012	5/18/2012	Home instruction for Rebellion and Conformity in Literature and Physical Education, not to exceed a total of 28 hours.
Romero, Carl	Extra Duty - Change	Home Instruction	\$47.09/hr.	HSN	3/22/2012	4/20/2012	Change termination date from 4/5/12 to 4/20/12 for American Studies I home instruction, 6 hours.

Soohee, Carolyn	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/28/2012	6/15/2012	Home instruction for Physics Honors, not to exceed a total of 22 hours.
Walters, Florence	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/28/2012	5/18/2012	Home instruction for Algebra II, not to exceed a total of 14 hours.
Warwick, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	GMS	3/28/2012	4/27/2012	Home instruction for Math, not to exceed a total of 6 hours.
<b>Stipend Athletics</b>							
Olson, David	Stipend Athletic - Rescind	Fitness Supervision-50%	N/A	HSN	Spring	Spring	Rescind Fitness Supervision-50% stipend.
Casamento, Christopher	Athletic Stipend - Change	Fitness Supervision-100%	\$2,844.24	HSN	Spring	Spring	Change Fitness Supervision from 50% to 100%, 2 yrs. exp., paid in June.
Condrat, Andrew	Stipend Athletic	Volunteer Football Coach	\$0.00	HSS	Fall	Fall	Volunteer Football Coach.
Morano, Mary	Stipend Athletic	Volunteer Lacrosse Coach	\$0.00	GMS	Spring	Spring	Volunteer Lacrosse Coach.
Corrado, Jonathan	Stipend Athletic	Volunteer Lacrosse Coach	\$0.00	CMS	Spring	Spring	Volunteer Lacrosse Coach.
<b>Stipend Non-Athletic</b>							
<b>GMS</b>							
Frasco, John	Stipend Non-Athletic	ODE Co-Coordinator and Teacher	\$3,703.50	GMS	6/4/2012	6/8/2012	Outdoor Ed coordinator & teacher stipend, paid in June (Attending 2 camps: June 4 - 6 and June 6 - 8).
Stevens, Rose	Stipend Non-Athletic	ODE Co-Coordinator and Teacher	\$3,703.50	GMS	6/4/2012	6/8/2012	Outdoor Ed coordinator & teacher stipend, paid in June (Attending 2 camps: June 4 - 6 and June 6 - 8).
Giambagno, Maryann	Stipend Non-Athletic	ODE Nurse	\$724.49	GMS	6/4/2012	6/6/2012	Outdoor Ed nurse stipend, paid in June (Attending 1 camp: June 4 - 6).
Voitsberger, Terri	Stipend Non-Athletic	ODE Nurse	\$724.49	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 6 - 8).
Bhatheja, Sveta	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/4/2012	6/6/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 4 - 6).
Buck, Eugene	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 6 - 8).
Cochrane, John	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/4/2012	6/6/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 4 - 6).
DelSignore, Glenn	Stipend Non-Athletic	ODE Teacher	\$1,026.00	GMS	6/4/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 2 camps: June 4 - 6 and June 6 - 8).
Frost, Amanda	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher Stipend to be paid in June. Attending one camp: June 6 - 8.
Fultz, James	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/4/2012	6/6/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 4 - 6).
Gallo, Frank	Stipend Non-Athletic	ODE Teacher	\$1,026.00	GMS	6/4/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 2 camps: June 4 - 6 and June 6 - 8).
Kempf, Kathy	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/4/2012	6/6/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 4 - 6).

Kinney, Bethann	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/4/2012	6/6/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 4 - 6).
Kroll, Judith	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 6 - 8).
Micallef, Jamie	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 6 - 8).
Morro, Sheryl	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/4/2012	6/6/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 4 - 6).
Pacifico, Lisa	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 6 - 8).
Parker, Mary	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 6 - 8).
Reynolds, Kimberly	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 6 - 8).
Schuster, Linda	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/4/2012	6/6/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 4 - 6).
Tummillo, Nancy	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/4/2012	6/6/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 4 - 6).
Warwick, Jennifer	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June (Attending 1 camp: June 6 - 8).
<b>F: Community Education Staff</b>							
<b>Appoint</b>							
Fraunberger, Kristina	Appoint	EDP Assistant Group Leader	\$9.50/hr.	MH	5/1/2012	6/30/2012	Appoint as an EDP Assistant Group Leader - PM, 15 hrs/week.
Delre, Matt	Appoint	EDP High School Assistant	\$7.25/hr.	GMS	5/1/2012	6/30/2012	Appoint as an EDP High School Assistant - PM, 15 hrs/week.
Quaste, Christina	Appoint	EDP High School Assistant	\$7.25/hr.	VIL	5/1/2012	6/30/2012	Appoint as an EDP High School Assistant - PM, 15 hrs/week.

**Emergent Hiring**

**4/24/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**XXXVII. APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Mr. Johnson, and by roll call vote with six Board Members voting yes and Ms. Kaish and Mr. Xu abstaining, the minutes of the April 17, 2012 Public Hearing on the Refunding Bond Ordinance and Meeting were approved; and by roll call vote with five Board Members voting yes and Ms. Feldman Hurwitz, Ms. Kaish, Mr. Xu abstaining, the April 17, 2012 Closed Executive Session was approved.

**XXXVIII. BOARD LIAISON REPORTS (None)**

**XXXIX. NEW BUSINESS (None)**

**XXXX. SECOND OPPORTUNITY FOR PUBLIC COMMENT**

There were no public comments forthcoming at this time.

**XXXXI. RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving negotiations, litigation and personnel.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of those present, the board moved into closed session at 9:18 p.m.

**XXXXII. AJOURNMENT**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote, the meeting reconvened to open session at 10:30 p.m. and immediately adjourned.

Prepared by:

\_\_\_\_\_  
Larry Shanok, Board Secretary

\_\_\_\_\_  
Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**May 1, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:35 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Fleres, seconded by Mr. Johnson, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss matters involving personnel, litigation and negotiations. The meeting reconvened to public session at 7:45 p.m. in the commons. The following board members were present:

Mr. Anthony Fleres		
Mr. Robert Johnson	Ms. Dana Krug	Ms. Ellen Walsh
Ms. Michele Kaish	Mr. Hemant Marathe	Mr. Yiabo Xu

Board Members Kaye and Feldman Hurwitz were absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for their patience; there was a closed session and this portion of the meeting was starting late.

**STUDENT REPRESENTATIVE COMMENTS**

Kushal Gandhi, High School South, reported on the following: HS South Model United Nation team was ranked 5<sup>th</sup> in the nation by Best Delegate and named one of the top ranked public schools in the nation; students volunteered to donate blood during school for the Red Cross Blood Drive; and, events scheduled for May are the National Honors Society Induction for new junior members, Orchestra Spring Concert, A-Cappella Concert, and the Choir performing at the Police memorial Service in Ocean Grove. He also commented that the Science Olympiad will be going to the National Tournament at the University of Central Florida; hopefully, to try and follow-up their success from placing 3<sup>rd</sup> in the nation last year. He noted that the South Asian Awareness Student Association (SAASA) is having their show this Friday and the Gay Straight Student Alliance (GSSA) ball was last weekend. This week is Math Week and the last period on Friday will be Math Feud where winners of math competitions will be given awards on their achievements.

Adam Kercheval, High School North, stated that Mr. North (a beauty pageant for male seniors) raised almost \$500 for Good Grief - Good Grief is a charity that provides help for grieving children. Governor Christie visited North yesterday to discuss his new proposal for high school end-of-year standardized tests with new testing rules for NJ graduates starting in 2016. Yellow Ribbon Week is



in progress – students pledge at lunch to learn about and help prevent the problem of teen suicide. He congratulated the accomplishment of a junior student who won a trip to London this summer to learn from a National Geographic photographer how to improve his talent for taking nature photos. He then provided an update on sports.

### **PUBLIC COMMENT**

Andrew Clark, Roof Management Inc., spoke about the roof bid award under finance.

### **COMMITTEE REPORTS** (None)

### **ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Ms. Walsh, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

#### **Special Services – Non-Public Grants**

1. To approve the following:
  - a) Year three of a five-year agreement of services between Middlesex County Regional Education Services Commission and West Windsor-Plainsboro Regional School District for the period July 1, 2010, through June 20, 2015, to provide a non-public grant for instructional services to non-public school students within its district in accordance with the State Board of Education guidelines under Public Law 1977, Chapters 192/193 (*N.J.S.A. 18A:46-1 to 17 and N.J.S.A. 18A:46-19.1 to 19.9*).
  - b) Year three of a five-year agreement of services between Middlesex County Regional Education Services Commission and West Windsor-Plainsboro Regional School District for the period July 1, 2010, through June 20, 2015, to provide a non-public grant for non-public nursing services, within its district in accordance with the New Jersey Nonpublic Nursing Law guidelines under Public Law 1991, Chapter 226.
  - c) Year three of a five-year agreement of services between Middlesex County Regional Education Services Commission and West Windsor-Plainsboro Regional School District for the period July 1, 2010, through June 20, 2015, to provide the district's Non-Public School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds, pursuant to the requirements of the Individual with Disabilities Education Act and grant application.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Kaish, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

#### **Middle School Communication Arts Course**

1. To approve the creation of a new Communications Arts course for Grade 6.

### **FINANCE**

A name correction was made to Finance Item No. 8.

Upon motion by Mr. Fleres, seconded by Mr. Xu, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bill List for May 1, 2012, (run on 4-25-12) in the amount of \$6,300,431.63.
2. Budget transfers as follows:
  - a) 2011-2012 school year as shown on the expense account adjustments run on April 12, 2012 (Adjustment No. 437-476).
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of February 29, 2012, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of February 29, 2012.

**Equipment Disposal - Buildings & Grounds**

4. To approve the disposal of obsolete surplus equipment that has met the district's life expectancy. [The age and physical condition of the equipment rendered it ineffective.]
  - a) 2002 Chevrolet Silverado Dump Truck, Serial No. 1GDJK34U02E273852

**Bid Awards**

Buildings & Grounds

Turf Green Pre-Emergent and Broadleaf Weed Control

5. Award the April 3, 2012, Bid #048 Turf Green pre-Emergent and Broadleaf Weed Control 2012-2013 as recommended by Buildings & Grounds to Trugreen Limited Partnership in the lump sum bid award of \$50,000. No other bidders.
6. Award Bid #049 Refinishing & Repairing Floors for the School Year 2012-2013 opened on April 12, 2012, to Hardwood Floors Unlimited in the single overall contract total bid amount of \$44,955, contingent upon attorney review and final approval of bid documents.

Other bidders:	Classic Floor Finishing	\$49,700
	Northeastern Hardware Floors	Non-responsive

Capital Project

Roofing Replacement at Wicoff Elementary School

7. Award the April 19, 2012, bid for Roofing Replacement at the Wicoff Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. FVHD #4102A), for a single overall contract to D.A. Nolt, Inc., for a total award of \$373,200.00 (base bid \$343,000.00; Alt.#6 \$30,200.00), contingent upon attorney review and approval of bid documents and final approval from the State of New Jersey Department of Community Affairs.

Other base bids:	A.B.C.D. Construction	\$356,599.00
	Arch Concept Construction	\$375,000.00
	McMullen Roofing, Inc.	\$386,567.00
	Noble Roofing & Sheetmetal	\$392,745.00
	Union Roofing	\$498,000.00
	Pfister Roofing	\$537,640.00
	Arista Builders & Designers	\$598,300.00
	Roof Management	Non-responsive

**Procurement of Goods and Services**

8. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to *Title 18A: 18A-10*, and *N.J.A.C. 5:34-7.29(c)*, on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the 2012-2013 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<b><u>Commodity/Service</u></b>	<b><u>Vendor</u></b>	<b><u>State Contract No.</u></b>
---------------------------------	----------------------	----------------------------------

**Athletic Department**

**Athletic MRESC Co-op:**

Athletic Equipment Bid	Absolute Fencing Gear	Co-op
Athletic Equipment Bid	Efingers Sporting	Co-op
Athletic Equipment Bid	Metuchen Center, Inc	Co-op
Athletic Equipment Bid	Partac Peat, Corp	Co-op
Athletic Equipment Bid	Riddell/All American	Co-op
Athletic Equipment Bid	Storr Tractor Company	Co-op

**Athletic HCESC Co-op:**

Physical Education & Health	Sportime (HCESC)	Co-op
-----------------------------	------------------	-------

**Athletic State Contract Vendors:**

Sporting Goods	Fitness Lifestyles, Inc.	A66830
Sporting Goods	Leisure Unlimited Corp	A66833
Sporting Goods	Levys Inc.	A66831
Sporting Goods	Roberts Brothers, LLC	A66834
Physical Education & Health	Sportime/School Spec	A80986
Sporting Goods	Stans Sport Center, Inc.	A66832

**Athletic Equipment Reconditioning MRESC Co-op:**

Athletic Football Only	Kranos Corp.DBA Shutt Recond	Co-op
Athletic Equip. Reconditioning	Riddell	Co-op

**Athletic Reconditioning Ed Data Co-op:**

Athletic Reconditioning	Schutt Reconditioning	Co-op
-------------------------	-----------------------	-------

**Porta-Potties State Contract:**

Portable sanitation units	Horizon Disposal Services	A78498
Portable sanitation units	Johnny on the spot	A78497

**Building & Grounds Department**

**Auto Parts Mercer County Co-op:**

C&M Automotive Warehouse		Co-op
Freehold Ford, Inc		Co-op
National Parts Supply Company		Co-op
Ringers Radiator Hospital, Inc.		Co-op
Superior Chevrolet Inc		Co-op
Trenton Auto Parts Warehouse		Co-op
Trenton AZ Auto Radiator, Inc		Co-op

**Auto Parts State Contract:**

Light duty trucks & vans	Flemington Buick Chevrolet/ Ditschman/Flemington Fleet	A78874
Automotive parts Heavy Vehicles	Mercer Springs	A73726
Maint and Repair Heavy Vehicles	Mercer Springs	A73520
Maint/Repairs, Lift & Pallet Trucks	Sinclair Material Handling	A75385

**Boiler Services State Contact:**

Boiler Services	George S Hall Inc	A81016
Boiler Services	Limbach Company, LLC	A81015
Boiler Services	Peterson Service Co	A81014
Boiler Services	PJM Mechanical Contractors	A81017

**Carpet & Padding Supplies & Installation MRESC Co-op:**

Carpet	Commercial Interiors	Co-op
Carpet	The Gillespie Group	Co-op

**Carpet & Flooring Mercer County's Co-op:**

Caddel, Inc/Direct Flooring		Co-op
Commercial Interiors Direct		Co-op
Contract Flooring Syst		Co-op

**Carpet & Padding State Contract:**

Carpet & Padding	Caddel Inc/Direct Flooring	A65750
Carpet & Padding	Commercial Interiors Direct	A65751

**Custodial Supplies MRESC Co-op:**

AmSan, APP, Inc. ATRA Janitorial, Bio Shine, Envirox, LLC.  
 Northeast Janitorial Supply, Inc. Scoles Floorshine Industries, South Jersey Paper Products,  
 Staples (Staples Contract & Commercial, Inc.) W.B.Mason.

**Custodial Supply HCESC Co-op Bid #127 - Crest Paper**

**Diesel/Gasoline MRESC Co-op:**

Diesel/Gasoline	Rachele's Michele's Oil	Co-op
Diesel/Gasoline	Riggins, Inc.	Co-op

**HCESC Co-op Bid # 1011R1**

Gasoline, Ultra Low Sulfur Diesel Fuel, and #2 Fuel Oil – Allied Oil

**Diesel/Gasoline State Contract:**

Gasoline, Automotive	Majestic Oil	A80912
Gasoline, Automotive	Pedroni Fuel	A80910
Gasoline (automotive)	Riggins, Inc.	A80909

**Electric Supplies Mercer County Co-op:**

Electrical Supplies	Graybar Electric Co	Co-op
---------------------	---------------------	-------

**Electric Supplies State Contract:**

Lamps, various types, statewide	Billows Central, Inc.	A73142
Lamps, various types, statewide	Cooper Electric Supply Co	A73139
Electrical Equip & Supplies	Jewel Electric Supply, Co	A75179
Electrical Equip & Supplies	Kad Supply, LLC	A75183
Electrical Equip & supplies	Pemberton Electrical Supply Co	A75182/75875

**Electricians – Time and Materials MRESC Co-op:**

MTB Electric, LLC	Co-op
Sal Electric Company	Co-op
Tatbit Company	Co-op
WPCS International/VOACOLO	Co-op

<b>Electricity – supply of</b>	Direct Energy (MRESC)	Co-op
--------------------------------	-----------------------	-------

**Elevator Mercer County Co-op:**

Elevator Maintenance	TEC Elevator, Inc	Co-op
----------------------	-------------------	-------

**Elevator State Contract**

Elevator Maintenance & Service	Kone, Inc.	A79016
--------------------------------	------------	--------

**Filters and Air Filters Media, HVAC Applications**

Filters	Blejwas Associates	A76516
---------	--------------------	--------

**Fire Systems & Repair Mercer Co-op:**

Absolute Protective Systems, Inc.	Co-op
Allied Fire and Safety Equipment Company	Co-op

**Fuel Mercer County Co-op:**

Diesel Fuel & Winter mix	Majestic Oil	Co-op
Fuel Oil #2 Heating Oil	Riggins, Inc	Co-op

**Fuel State Contract Vendors:**

Fuel Oil #2 (Heating)	Majestic Oil	A67098
Fuel Oil # 1, 2D & Winter Mix	Majestic Oil	A41864
Fuel Oil #2 (Heating)	Pedroni Fuel	A67094
Fuel Oil #1, Diesel	Riggins, Inc.	A41863
Fuel Oil #2, (Heating)	Riggins, Inc.	A67093

**Gasoline, Ultra Low Sulfur Diesel Fuel, and #2 Fuel Oil – Allied Oil**

**Gym Floors-Repair Refinishing MRESC Co-op:**

Classic Floor Finishing, Inc.

**HVAC MRESC Co-op:**

HVAC	Hutchins HVAC	Co-op
HVAC	In-Line Air Conditioning	Co-op

**HVAC Mercer Co-op:**

HVAC	Peterson Service Co	Co-op
	PJM Mechanical	Co-op

**HVAC State Contract:**

HVAC/repairs and parts	Bridgeton Plumbing & Heating	A71597
HVAC/Repair & parts	Charles F. Connolly Dist Co	A81039
HVAC Services	George S Hall Inc	A81016
HVAC Service	Limbach Company LLC	A81015
HVAC/repairs/parts	Lincoln Supply LLC	A71598

**Industrial/ MRO Supplies & Equipment State Contract:**

Fastenal Company	A79873
Grainger (Acct # 821404456)	A79875
MSC Industrial Supply Co	A79874

**Janitorial and Paper Supplies Mercer County's Co-op:**

Central Poly Corp	Co-op
Interboro Packaging	Co-op
Interline Brands	Co-op
Staples Contract & Commercial, Inc	Co-op
WBMason Co., Inc.	Co-op

**Lockers – Purchase, Installation, Refurbishing & Repair MRESC Co-op:**

Refurbishing	Locker Man	Co-op
Lockers	Nickerson	Co-op
Locker Parts	Schiffer	Co-op

**Locksmith Services State Contract:**

Locking hardware only	Caola Company	A74785
Locksmith services	Caola Company	A76000

**Maintenance Equipment MRESC Co-op:**

AmSan/Interline Brands, APP, Inc., ATRA Janitorial,  
Bortek Industries, Inc., Bio Shine Inc,  
E.A. Morse & Co., Inc.  
Hillyard Delaware Valley  
John A. Earl, Inc.  
Minuteman, International, Inc.  
Nilfisk Advance, Inc., Northeast Janitorial Supply  
Philip Rosenau Company, Power Equipment Services  
RPS Corporation  
Scoles Floorshine Industries, Scrubber Doctor, South Jersey Paper Products, Supply King  
Tennant Sales & Service Company

Natural Gas – Supply of	Woodruff Energy (MRESC)	Co-op
<b>Paint and Related Supplies State Contract:</b>		
Paint & Related Supplies	Kucker Haney Paint Co.	A73151
Paint & Related Supplies	Sherwin Williams Co	A73153
Paint & Related Supplies	Siperstein, Inc.	A73154
<b>Paper Goods – Custodial State Contract:</b>		
Bags & Liners, Garbage Plastic	Central Poly Corp.	A78646
Paper, Napkins, Toilet Paper	Central Poly Corp.	A76181
Paper Goods, Napkins, Toilet	CMF Business Supplies	A76180
Boxes, Corrugated Cardboard	President Container, Inc.	A74209
Disposable Paper Products	Spruce Industries	A77267
<b>Parts/Repairs Lawn Grounds Equipment State Contract:</b>		
Parts/Repairs	Harter Equipment Inc	A76919
Snow Plow Parts/Blades	Seely Equipment	A75722
Part/Repairs lawn grounds equip	Seely Equipment	A76906
Parts & Repairs	Storr Tractor	A76921
<b>Pest Control Ed Data Co-op No. 26EDCP</b>		
Tri County Pest Control		Co-op
<b>Plumbing Services MRESC Co-op:</b>		
Brian Patterson Mechanical		Co-op
Magic Touch Construction		Co-op
Plumbing Services		Co-op
<b>Plumbing Services State Contract:</b>		
Plumbing & Heating Equip	Bridgeton Plumbing	A74879
Plumbing & Heating Equip	Central Jersey Supply Co	A74874
Plumbing & Heating Equip	Crosstown Plumbing Supply	A74877
Plumbing & Heating Equip	Gloucester Plumbing Supply	A74875
Plumbing & Heating Equip	Madison Plumbing Supply	A74876
<b>Pool Supplies MRESC Co-op:</b>		
Pool Supplies	Leslie Pool Mart	Co-op
Pool Supplies	Todd Harris Co	Co-op
<b>Rock Salt Mercer County Co-op:</b>		
Untreated Rock Salt	Atlantic Salt, Inc.	Co-op
Rock Salt	Atlantic Salt Inc.	Co-op
Treated Rock Salt	International Salt Comp	Co-op
<b>Rock Salt State Contract:</b>		
Rock Salt	International Salt Company	A72592
<b>Roof Repair Mercer County Co-op:</b>		
Alper Enterprises, Inc.		Co-op
Badger Roofing Company		Co-op
Roof Diagnostics, Inc	.	Co-op

**Scrap Metal Removal Mercer County Co-op:**

Scarpati, Inc		Co-op
---------------	--	-------

**Tree Trimming State Contract:**

Tree Trimming & Removal	Peters Todd, Inc	A80904
Tree Trimming & Removal	Rich Tree Service Inc.	A80902

**General District Supplies****Advertising Media – HR**

Advertising Media	Mary Pomerantz Advertising	A68756
Placement services for recruitment		

**Art/Craft Supply HCESC Co-op:**

Kurtz Brothers and School Specialty (Sax)

**Auditing Services State Contract:**

Auditing Services, contracted	Wiss & Company, LLP	A80095
-------------------------------	---------------------	--------

<b>Career &amp; Technical Education</b>	Brodhead Garrett/School Spec	Co-op (MRESC)
---	------------------------------	---------------

**Copiers State Contract:**

Copiers/Supplies	Canon Business Solutions	A64046
Copiers	Canon USA, Inc	A64045
Copiers/Supplies	OCE North America, Inc	A51141
Copiers	OCE North America, Inc	A64047
Copiers/Supplies	Prior Nami Business (Mercer)	Co-op
Copiers/Supplies	Ricoh Business Systems	A51464-51465
Copiers/Supplies	Stewart Industries	A67307-64041
Copier/Supplies	Xerox Corporation	A51145-64042-68053

**Drapes/Window Treatments State Contract:**

Window Treatments	Ackerson Drapery & Decorator	A67363
Blinds, curtains, shades & Fabric	Commercial Interiors Direct	A67366

**Furniture MRESC Co-op:**

Classroom – Adelpia Steel, CBT Supply, Inc., Columbia, Jasper, Nickerson, Nova Solutions, School Specialty, Smith Systems  
 Cafeteria – Nickerson, Palmer Hamilton, School Specialty, Tanner, Commercial Interior Direct  
 Early Childhood – Nickerson, School Specialty, Soyka Smith  
 Library – Commercial Interior Direct, Jasper, Longo, Nickerson, Nova Solutions, School Specialty, Soyka Smith Tesco Industries  
 Office - AIS, Adelpia, Commercial Furniture Int., commercial Interior Direct, Interior Concepts, Jasper, Nickerson, School Specialty, Soyka Smith Tanner, WBMason Co., Inc.  
 Outdoor – Soyka Smith  
 Storage – Adelpia, School Specialty

**Furniture HCESC Co-op:**

CMF Business Supplies, Ergospace Design Inc., Nickerson New Jersey Inc.,  
 Tanner North Jersey

**Furniture State Contract:**

Furniture, Library	Brodart Company	A66905
--------------------	-----------------	--------



Furniture & Equipment	Classroom Select/School Spec	A80986
Office Furniture	Commercial Interiors Direct	A69976/66900
School Furniture	Hertz Furniture	A70269
Furniture, Library	Nickerson New Jersey Inc.	A66902
Furniture-classroom	Palmer Hamilton/Nickerson`	A67809
Furniture	Tanner North Jersey Inc.	A69948
Furniture	Virco Inc.	A67183

**General School Supplies HCESC Co-op:**

Kurtz Brothers and School Specialty		Co-op
-------------------------------------	--	-------

**Library and School Supplies, Teaching Aids State Contract:**

School Supplies	Brodart Company	A81004
Education Supplies	Childcraft Education Corp /SS	A80986
School Supplies	CMF Business Supplies	A80977
School Supplies	DEMCO, Inc.	A80987
School Supplies	ETA Cuisenaire	A80985
Library School Supplies	Flaghouse Inc.	A67389
School/Library Supplies	Kurtz Bros Inc	A80982
Library/Teaching/School Supplies	Lakeshore Learning Material	A80991
Publication Media	Perma Bound	A80927
Student Handbook	Premier School Agenda/School Sp	A80986
Arts & Craft	Sax Arts & Craft/School Spec	A80986
School/Library Supplies	School Specialty	A80986
Library School Supplies	S & S Worldwide Inc	A80976
Library/Teaching/School Supplies	Steps to Literacy	A80980
Library School Supplies	Student Planner	A81003
School Supplies	Tequipment, Inc.	A80992
Library School Supplies	Tom Caine and Associates LLC	A80994
School Supplies	Troxell Communications, Inc.	A80996

**Nurse and Health Supplies Co-op:**

Medical Supplies - MRESC	Moore Medical, LLC	Co-op
Health Supplies - HCESC	Moore Medical Bid #128	Co-op

**Medical Supplies Mercer Co-op:**

Medical Supplies	Henry Schein, Inc. (Mercer)	Co-op
Medical Supplies	Interboro Packaging (Mercer)	Co-op
Medical Supplies	Medical Express (Mercer)	Co-op
Medical Supplies	Midwest Medical (Mercer)	Co-op

**Nursing Services**

Delta-T Group (MRESC)	Co-op
-----------------------	-------

**Occupational & Physical Therapy**

Clarity Service Group(MRESC)	Co-op
------------------------------	-------

**Office Supplies Mercer Co-op:**

Office Supplies	WBMason Co., Inc. (Mercer)	Co-Op
-----------------	----------------------------	-------

**Office Supplies MRESC Co-op:**

Office Supplies	Staples Business Advantage/ Staples Link.com	Co-op
-----------------	---	-------

**Office Supplies HCESC Co-op:**

Office Supplies	CMF Business	Co-op
-----------------	--------------	-------

Office Supplies	Quill Corp	Co-op
<b>Office Supplies State Contract:</b>		
Office Supplies	Kurtz Bros, Inc.	A80982
Office/Library Supplies	Supplies Supplies, Inc	A81074
<b>Paper Ed Date Co-op:</b>		
Paper	WBMason Co., Inc./Ed Data	Co-op
<b>Physical &amp; Adaptive Educational Equipment MRESC</b>		
School Specialty		Co-op
<b>Playground Equipment MRESC Co-op:</b>		
Playground Equipment & Outdoor Circuit Training	Marturano Rec/GameTime	Co-op
<b>Playground Equipment State Contract Vendors:</b>		
Playground Equipment & Parts	Ben Shaffer & Associates Inc	A59054
Playground Equipment & Parts	Commercial Interiors Direct	A59063
Playground Equipment & Parts	Fibar Group LLC	A59081
Playground Equipment & Parts	General Recreation Inc	A59057
Playground Equipment & Parts	James D Boyce Assoc Inc	A59064
Playground Equipment & Parts	Levys Inc	A59051
Playground Equipment & Parts	Mid Atlantic Products Inc	A59071
Playground Equipment & Parts	Robert Brothers LLC	A59062
<b>Playground Surfacing MRESC Co</b>		
Marturano Recreation		Co-op
Rubbercycle		Co-op
Whirl Construction		Co-op
<b>Postage/Mailing State Contract:</b>		
Mailroom Equip & Maint	ITS Mailing Systems	A75250
Mailroom Equip & Maint	Mailfinance Inc	A75239
Mailroom Equip & Maint	Neopost	A75256
Postage Meter Equipment	Pitney Bowes	A75237
Mailroom Equip & Maint	Prior Nami Business Systems	A75242
Mailing Service Delivery	United Parcel Service	A64368
<b>Printing MRESC Co-op:</b>		
Various printing needs	Apex Printing Services	Co-op
Envelopes/printing or plain	Staples Business Advantage	Co-op
<b>Printing MCCC</b>		
Various printing/Business cards	Mercer County Community College -Shared Services	Co-op
<b>Science Supply HCESC Co-op:</b>		
Carolina Biological Vendor Bid # P106265	HCESC	Co-op
<b>Science Supplies State Contract:</b>		
Scientific Equip Accessories	Bio Rad Labs	A75847
Science Equip Accessories	Fisher Scientific	A80978
Scientific Equip Accessories	Flinn Scientific Inc	A75832

Science Equipment	Frey Scientific/School Spec	A80986
Science Supplies	Science Kit	A81002

**Shredding & Disposal of Records (MRESC)**

Document Disposal	Information Destruction Systems	Co-op
-------------------	---------------------------------	-------

**Special Needs**

Special Needs	Abilitations/School Spec	A80986
---------------	--------------------------	--------

**Water State Contract:**

Bottled Water/Cooler Rental	DS Waters of America, Inc.	A74666
-----------------------------	----------------------------	--------

**Technology**

<b>Communication/cable wire</b>	Graybar Electric	A71696
---------------------------------	------------------	--------

<b>E-Waste Removal</b>	Hesstech, LLC (Mercer)	Co-op
------------------------	------------------------	-------

**Interactive Whiteboards & Accessories HCESC # TEC-04 Co-op:**

Tel-Measurements, Inc		Co-op
TransTec		Co-op

<b>Radio Communication Equip</b>	James T Potts/ Midstate Communications	A53764
----------------------------------	---	--------

Radio Communications Equipment	Kenwood Communication	A53764
--------------------------------	-----------------------	--------

**SmartBoards SB-680 State Contract:**

Tele Measurements, Inc		A50954
------------------------	--	--------

**SmartBoards MRESC Co-op:**

SmartBoard Technology	Keyboard Consultants	Co-op
SmartBoard Technology	Tequipment	Co-op

**Technology MRESC Co-op:**

Computers, Technology Supplies	CDW Government	Co-op
--------------------------------	----------------	-------

**Technology Supplies & Accessories Bid # 139-3 HCESC – ePlus Technology**

**Technology State Contract Vendors:**

Software License	Dell Marketing, LP	A77003
Wireless Devices/Services	Verizon Wireless	A64428
Videotape, Audiotape & Recordable CDs	Video Service of America	A73246

**Telcom Installation Mercer County Co-op:**

Telequest		Co-op
-----------	--	-------

**Toners HCESC Co-op:**

Toner & Ink printer	Office Needs	Co-op
Toner & Ink printer	Supply Saver Corp	Co-op
Toner & Ink printer	The Tree House, Inc.	Co-op

**Toners Mercer County Co-op:**

Toners, printers WBMason Co., Inc. (Mercer) Co-op

**WSCA Computers State Contract:**

WSCA Computer Contract	Apple Computer Inc.	A70259
WSCA Computer Contract	CDW Government	A70263/74851/74849
WSCA Computer Contract	Dell Marketing, LP	A70256
WSCA Computer Contract	EMTEC, Inc	A74849
WSCA Computer Contract	Eplus Technology	A75580/A75582
WSCA Computer Contract	Gov Connect	A70262/70263
WSCA Computer Contract	Hewlett-Packard Company	A70262
WSCA Computer Contract	Howard Industries Inc	A70264
WSCA Computer Contract	IBM Corporation	A70265
WSCA Computer Contract	Lenova United States	A70263
WSCA Computer Contract	Promedia Technology Svcs	A75585
WSCA Computer Contract	Toshiba /Florida Micr	A75582
WSCA Computer Contract	Transource Computers	A77668
WSCA Computer Contract	Xerox Corporation	A74851

**Transportation**

**School Bus Parts HCESC Bid # 140**

American Bus & Coach  
 Dover Brake  
 Fred Beans Parts  
 Samuels, t/a Buy Wise

**Transportation Repairs & Parts State Contract:**

Parts for heavy duty vehicles	Air Brake & Equipment	A73722
Maint & Repairs for vehicles	Air Brake & Equipment	A73487
Parts for heavy duty vehicles	Bucks County Intl Inc.	A73714
Repairs for heavy duty Vehicles	Bucks County Intl Inc.	A73479
Automotive Parts bus	Bus Parts Warehouse	A73725
Maint & Repair heavy duty	H A Dehart & Son, Inc.	A73483
Automotive Parts-heavy duty	Johnson & Towers Inc.	A73775
Bus Maint. & Repair	Mercer Spring	A73520
Parts for heavy duty vehicles	Mercer Spring	A73726

**Tires and Tubes State Contract:**

Tires and tubes	Bridgestone Americas Inc.	A71687
Tires and tubes	Custom Bandag	A71687
Tires and tubes	Goodyear Tire & Rubber Co	A71688

**Purchasing Joint Agreements**

9. Continue participation in purchasing joint agreements, effective July 1, 2012, through June 30, 2013, as follows:
  - a) Purchasing member of the Cooperative Pricing System of Mercer/Middlesex County #61 for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
  - b) Purchasing member of the cooperative pricing system of the Mercer County Special Services School District Cooperative Pricing System #103-MCSSSDCPA for the

purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A:11-11(5)*.

- c) Purchasing member of the Cooperative Pricing System of Mercer County #5 MECCPS, CKO9-Mercer, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
- d) Participating district for joint purchasing of paper materials and supplies from the Board of Education of the Township of Pittsgrove, New Jersey, in accordance with *N.J.S.A. 18A:18A-11*.
- e) Participating district of the Cooperative Purchasing of Natural Gas by the Middlesex Regional Educational Services Commission, MRESC #65MCESCCPS, for the cooperative bidding for natural gas in accordance with *N.J.S.A. 18A:18A-11*.
- f) Participating district of the Electric Purchasing Program with the Middlesex Regional Educational Services Commission, MRESC #65MCESCCPS, in seeking bids on a cooperative basis for the cooperative bidding for electricity in accordance with *N.J.S.A. 18A:18A-1*.
- g) Purchasing member of the Cooperative Pricing System of the Middlesex Regional Educational Services Commission, MRESC #65MCESCCPS, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
- h) Participating member in the Educational Cooperative Pricing System, Resolution No. 26EDCP, for the purchase of work, materials, services and supplies in accordance with *N.J.S.A. 18A:18A-11* and *N.J.S.A. 40A:11-11(5)*, for various categories mutually agreed upon by the district and Educational Data Services, Inc.
- i) Participating member in the Master Intergovernmental Cooperative Purchasing Program, resolution approved January 24, 2012, for goods and services with other states in accordance with N.J.S. Chapter 52:34-6.2.
- j) Participating member in the Hunterdon County Educational Services Commission, resolution approved October 11, 2011, for work, materials or supplies in accordance with *N.J.S.A. 18A:18A-1*.

### **Shared Services**

10. Continue to be a participating district, effective July 1, 2012, through June 30, 2013, as follows:
- a) Provision and performance of goods and services and continue to serve as a Lead Agency for the Cooperative Pricing System known as Lawrence Public Schools Cooperative Pricing System in accordance with *N.J.S.A. 40A:11-11(5)*.
  - b) Shared printing services agreement between Mercer County Community College, New Jersey, and the West Windsor-Plainsboro Regional School District Board of Education in accordance with *N.J.S.A. 18A:18A-11*.
  - c) Princeton University Surplus Equipment Program to access the Princeton University's surplus equipment warehouse.

### **Travel and Related Expenses Reimbursement**

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
- a) To approve the attendance administrators and Board members to attend the Garden State Coalition of Schools annual meeting on May 30, 2012, in Monroe Township, New Jersey, for a cost of \$55 per person, plus mileage; the number of attendees will not exceed 15.
  - b) To approve two Community Education instructional assistants to attend a workshop entitled "Making Sensory out of Autism" on May 1, 2012, in Princeton, New Jersey, for a cost not to exceed \$180 per person.

**Transportation**

Quotes – Field Trips

12. Award the 2011-2012 Student Transportation Contract – School-Related Activities, Multi Contract Number Trip 8753 to A-1 Limousine for a High School South Science trip for the 2011-2012 school year as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
8753	Orlando FL	\$8,927.00	1	N/A

Quotes – Special Education

13. Award the Out of District Special Needs Transportation Contract-Multi Contract Number ALC12 to First Student for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ALC12	Academy Learning Center	\$259.00	40	\$48.00	\$1.50

Addendums - Special Education To and From School

14. Route UMDNJ, Irvin Raphael Multi Contract IRSE091 for the 2011-2012 school year. Route cost \$195.88 per day for 146 days, and adjustment of \$30.23 per day additional mile increase for 34 days for an adjusted route cost of \$226.11 per diem. The final adjusted route cost is \$36,286.22.

Agreements/Jointures

15. West Windsor-Plainsboro Regional School District Board of Education serving as the host district to East Windsor Regional School District for the 2011-2012 school year as follows:

#Host                      #Joiner

<u>Route</u>	<u>Destination</u>	<u>Students</u>	<u>Students</u>	<u>Revenue</u>
UMDNJ	UMDNJ	1	1	\$3,843.87

**PERSONNEL**

Two resignations were removed from the addendum under B: Certificated Staff. The personnel addendum was added which included an appointment under A: Administrators; B: Certificated Staff had an appointment and one resignation; and C: Non-Certificated Staff had a resignation.

Mr. Marathe acknowledged the retirement of several employees and thanked them for their service to the district of Dianne Gallo, assistant principal, 25 years; Rosanne Zeppieri, supervisor, 12 years; Eileen Cevera, teacher, 20 years; Wei-Ling Wu, teacher, 25 years; Gail Young, teacher, 37 years; Carol Awbrey, instructional assistant, 25 years; and, Jane Melofsky, secretary, 25 years .

Upon motion by Ms. Kaish, seconded by Mr. Xu, and by roll call vote with six board members present voting yes and Ms. Krug abstaining, the following board actions were approved:

**Personnel**

**May 1, 2012**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
<b>A: Administrators</b>								
<b>Leave of Absence</b>								
Falk, Erin	Leave-CC Change	Special Services Supervisor		N/A	SS	6/8/2012	6/30/2012	CC: 6/8/12 - 6/30/12 unpaid.
<b>Resign</b>								
Gallo, Dianne	Resign	Assistant Principal		N/A	MR	6/30/2012	6/30/2012	Resign from position after 25 years with the district for the purpose of retirement.
Harden-Daniels, Robin	Resign	Principal		N/A	MR	6/30/2012	6/30/2012	Resign from position after 2 years with the district.
Zeppieri, Rosanne	Resign	Supervisor of K-5, Curriculum & Instruction		N/A	DIST	6/30/2012	6/30/2012	Resign from position after 12 years with the district for the purpose of retirement.
<b>Reappointments of Non-Tenured Administrators, Principals, Directors, and Supervisors</b>								
Aderhold, David	Reappoint	Deputy Superintendent of Schools		TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date 8/4/2012.
Argese, David	Reappoint	Principal		TBD	DN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 7/2/2012.
Baldo, Nicole	Reappoint	Assistant Principal		TBD	DN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 8/10/2012.
Batchelor, Deborah	Reappoint	Special Services, District Supervisor		TBD	SS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 7/2/2013
Bean, Andrea	Reappoint	Supervisor of K-12 Mathematics		TBD	DIST	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 8/2/2013.
Bonino, Roseann	Reappoint	Principal		TBD	HSS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 8/26/2012.
Bova, Deirdre	Reappoint	Supervisor of K-12 Language Arts/Literacy		TBD	DIST	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 8/2/2013.
Bowes, Janet	Reappoint	Assistant Principal		TBD	TC	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/14/2012.
Carter, Shauna	Reappoint	Assistant Principal		TBD	CMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.

Dalton, Gerard	Reappoint	Principal	TBD	CMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 7/2/2013.
Falk, Erin	Reappoint	Special Services Supervisor	TBD	SS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/30/2014.
Fisher, Penny	Reappoint	Assistant Principal	TBD	VIL	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 8/18/2013.
McDonald, Marshall	Reappoint	Guidance Director K-12	TBD	DIST	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 12/2/2013.
Royster, Carla	Reappoint	Assistant Principal	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 7/2/2013.
Smith, Martin	Reappoint	Asst. Superintendent for Curriculum & Instruction	TBD	BOE	7/1/2012	6/30/2012	Reappoint for the 2012-2013 school year, tenure date: 11/29/2014.
Soares, Barbara	Reappoint	Assistant Principal	TBD	CMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 1/4/2014.
Stec, Richard	Reappoint	Assistant Principal	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 8/2/2012.
Tognela, Samantha	Reappoint	Supervisor, Special Services	TBD	SS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 3/29/2014.
Wray, James (Russell)	Reappoint	K-12 Supervisor of Instructional Technology	TBD	DIST	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 8/25/2013.
<b>Reappointments of Non-Affiliate C</b>							
Boyko, Alicia	Reappoint	Director of Human Resources	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Hutner, Geraldine	Reappoint	Director of Communications	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lo Castro, Lawrence	Reappoint	Comptroller	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Rubin, Marci	Reappoint	Director of Community Ed	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Schumacher, Russell	Reappoint	Special Assistant Labor Relations	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
<b>Reappointments of Tenured Administrators</b>							
All Tenured Principals, Directors, & Supervisors	Reappoint	Administrators	By Contract	DIST	7/1/2012	6/30/2013	Reappoint all currently employed tenured, certificated Principals, Directors, & Supervisors covered by the Collective Bargaining Agreement by & between the BOE of the WWPRSD & the WWPAA for the 2012-2013 school year pursuant to the Collective Bargaining Agreement.
<b>B: Certificated Staff</b>							
<b>Leave of Absence</b>							
Foster, Laura	Leave - FMLA/CC	Guidance Counselor	N/A	HSN	9/1/2012	11/25/2012	FMLA/CC: 9/1/12 - 11/25/12 unpaid, with benefits (RTW: 11/26/12).
Riley, Theresa	Leave - FMLA/CC Change	Guidance Counselor	N/A	HSN	9/1/2012	9/30/2012	FMLA/CC: 9/1/12 - 9/30/12 unpaid, with benefits (RTW: 10/1/12).
Tolbert-Jensen, Diana	Leave - FMLA/CC	Teacher Math	N/A	CMS	9/1/2012	6/30/2013	FMLA/CC: 9/1/12 - 11/23/12 unpaid, with benefits; CC: 11/24/12 - 6/30/13 unpaid, no benefits (RTW: 9/1/13).
Weiss, Shaindel	Leave - FMLA/CC	Speech-Language Specialist - 90%	N/A	DIST	10/3/2012	1/1/2013	FMLA/CC: 10/3/12 - 1/1/13 unpaid, with benefits (RTW: 1/2/13).



**Resign**

Bartuska, Rebecca	Resign	Guidance Counselor - Student Assistance Counselor	N/A	HSS	6/30/2012	6/30/2012	Resign from position after 1 year with the district.
Cevera, Eileen	Resign	Teacher Special Education	N/A	MH	6/30/2012	6/30/2012	Resign from position after 20 years with the district for the purpose of retirement.
Chamberlin, Lorraine	Resign	Teacher Elementary - 40%	N/A	DN	6/30/2012	6/30/2012	Resign from position after 2 years with the district.
Dromboski, Jodi	Resign	Teacher Mathematics - 40%	N/A	HSN	6/30/2012	6/30/2012	Resign from position after 1 year with the district.
Wu, Wei-Ling	Resign	Teacher World Language - Chinese	N/A	HSS	6/30/2012	6/30/2012	Resign from position after 25 years with the district for the purpose of retirement.
Young, Gail	Resign	Teacher Physical Education	N/A	CMS	6/30/2012	6/30/2012	Resign from position after 37 years with the district for the purpose of retirement.

**Reappointments of Tenured Certificated Staff**

Certificated Staff	Reappoint	Tenured Certificated Staff	By Collective Bargaining Agreement	DIST	9/1/2012	6/30/2013	Reappoint all currently employed, tenured, certificated teaching staff covered by the Collective Bargaining Agreement by & between the BOE & the WWPEA for the 2012-2013 school year, with the exception of employees who have resigned.
--------------------	-----------	----------------------------	------------------------------------	------	----------	-----------	--

**Reappointments of Non-Tenured Certificated Staff**

Barclay, Amanda	Reappoint	Teacher Elementary - 40%	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 11/10/2014.
Bartolone, Anthony	Reappoint	Teacher In-Class Support	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Belmonte, Colleen	Reappoint	Teacher Elementary - 3rd Grade	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Benbrahim, Saana	Reappoint	Teacher French	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Bollaci, Alyssa	Reappoint	Teacher Social Studies	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Borowsky, Andrew	Reappoint	Teacher Elementary - 2nd Grade	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Brown-Denson, Marcey	Reappoint	Teacher Physical Education	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Bugge, Danielle	Reappoint	Teacher Physics	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Burnett, Stefanie	Reappoint	Teacher Elementary - 40%	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 11/30/2013.
Cabaniss-Kreutter, Laura	Reappoint	Teacher Physics	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Camacho, Leniz	Reappoint	Teacher Spanish	TBD	VIL CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, non-citizen/non-tenured.
Cantatore, Giovanna	Reappoint	Teacher French	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Carraher, Ali	Reappoint	Teacher Music - Band	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.

Castner, Christopher	Reappoint	Teacher Industrial Arts	TBD	GMS CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Cavadas-Fonseca, Jenna	Reappoint	Guidance Counselor	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Chang, Edward	Reappoint	Teacher Language Arts	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Chen, Hui-Wen (Sophia)	Reappoint	Teacher Chinese/Mandarin - 40%	TBD	GMS CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/13/2014.
Cohen, Debra	Reappoint	Teacher Prism	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 1/4/2014.
Corriveau, Jessica	Reappoint	Teacher of the Deaf - 40%	TBD	TC MH WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 2/15/14.
Davis, Jennifer	Reappoint	Teacher Special Education	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Dore-Terhaar, Jennifer	Reappoint	Teacher Science - 70%	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Efstathios, Marisa	Reappoint	Teacher Elementary - 3rd Grade	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Eikelberner, Jeffrey	Reappoint	Teacher Elementary - 3rd Grade	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Fejes, Szilvia	Reappoint	Teacher French	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, non-citizen/non-tenured.
Ferri, Jennifer	Reappoint	Teacher Special Education	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Filasky, Holly	Reappoint	Teacher Reading Recovery	TBD	DN WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/1/2012.
Fink, Megan	Reappoint	Teacher Special Education	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Frost, Amanda	Reappoint	Teacher Social Studies	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Garzio, Michael	Reappoint	Teacher Social Studies	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Glover, Kristin	Reappoint	Teacher Integrated Preschool	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Greiner, Melissa	Reappoint	Guidance Counselor	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 2/15/2014.
Grinkevich, Melissa	Reappoint	Teacher Special Ed MD - KDG/1st Grade	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Guay, Taran	Reappoint	Teacher Special Education	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Hasler, Mary	Reappoint	Media Specialist	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Haughton, Jessica	Reappoint	Teacher Mathematics	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Hayden, Lisa	Reappoint	Teacher Health/Physical Education	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.

Hegarty, Delia	Reappoint	Teacher Elementary - 4th Grade	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Hornick, Stephanie	Reappoint	Teacher Mathematics	TBD	HSS HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Hutchinson, Shea	Reappoint	Teacher IRLA	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Kearns, Valerie	Reappoint	Teacher Social Studies	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Kempler, Andrea	Reappoint	Teacher Integrated Preschool	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/15/2012.
Kersch, Karen	Reappoint	Teacher Special Education	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Knorr, Andrea	Reappoint	Teacher Science	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Kovatch, Anthony	Reappoint	Teacher Music - Vocal	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Lanzano, Michelle	Reappoint	Teacher Elementary - 40%	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/13/2014.
Laurence, Marjorie	Reappoint	Speech-Language Specialist	TBD	VIL DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 12/6/2012.
Lee, Nicole	Reappoint	Teacher Elementary - 1st Grade	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Linfante, Erica	Reappoint	Teacher Special Education	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Livorsi, Lauren	Reappoint	Social Worker	TBD	MR CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/1/2013.
Loh, Michelle	Reappoint	Teacher Art	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Markley, Kirk	Reappoint	Teacher Social Studies	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
McGuirl, Stacey	Reappoint	Teacher Elementary - 2nd Grade	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 1/23/2013.
Meredith, Amy	Reappoint	Teacher IRLA	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Miller, Samantha	Reappoint	Teacher Elementary - 5th Grade	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Mitchell, Heather	Reappoint	Teacher Special Education	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Moser, Lorri	Reappoint	Teacher LDTC	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Moshiri, Yasmeen	Reappoint	Teacher Social Studies - 80%	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/16/13.
Mucciarone, Maryjean	Reappoint	Teacher Elementary - 4th Grade	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Mustoe, Sarah	Reappoint	Media Specialist - 40%	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Naud, Melissa	Reappoint	Teacher Science	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
O'Connor, Maureen	Reappoint	School Nurse	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/5/2013.

O'Hare, Kathryn	Reappoint	Teacher Elementary - 1st Grade	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 1/5/2013.
Ohrel, Christen	Reappoint	Teacher French	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Olsson, Nancy	Reappoint	Teacher Elementary - 40%	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 12/14/2013.
Orlando, Heather	Reappoint	Teacher Science	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Petro, Lauren	Reappoint	Teacher Elementary - 40%	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/13/14.
Pinner, Gerald	Reappoint	Teacher Elementary - 2nd Grade	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/10/2013.
Prisk, Nicole	Reappoint	Teacher Math	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Rao, Shobha	Reappoint	Teacher Elementary - 2nd Grade	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Reading, Jenna	Reappoint	Teacher Elementary - 4th Grade	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/15/2012.
Reil, Lizbeth	Reappoint	Teacher Elementary - 3rd Grade	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Rigby, Patrice	Reappoint	Teacher Special Education	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Robinson, Christine	Reappoint	Teacher Elementary - 1st Grade	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Roth, Nicole	Reappoint	Teacher Art	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 12/15/14.
Roux, Edith	Reappoint	Teacher French	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Russo, Krystal	Reappoint	Teacher Elementary - 1st Grade	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Sanchez, William	Reappoint	Teacher Spanish	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, non-citizen/non-tenured.
Sandor, Danielle	Reappoint	Teacher Special Education	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Schimpf, Kyle	Reappoint	Teacher Social Studies	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 11/24/2012.
Schroek, Katlyn	Reappoint	Teacher Elementary - 3rd Grade	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Scully, Kevin	Reappoint	Teacher Biology	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Shwom, Heather	Reappoint	Teacher Elementary - 1st Grade	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Sibilly, Ketty	Reappoint	Teacher French	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, non-citizen/non-tenured.
Sierzega, Daniel	Reappoint	Teacher Physics	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Signore, Nicole	Reappoint	Teacher Special Education	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2011-2012 school year, tenure date: 9/2/2013.
Sinha, Kavita	Reappoint	Teacher Elementary - 1st Grade	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/27/2012.

Toohey, Alison	Reappoint	Teacher Elementary - 2nd Grade	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Tracy, Laura	Reappoint	Teacher Special Education	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Trenholm, Anastasia	Reappoint	Teacher Elementary - 40%	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 10/13/14.
Van Dusen, Regina	Reappoint	Occupational Therapist - 20%	TBD	DIST	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 1/12/2013.
Voorhees, Stacy	Reappoint	Teacher Elementary - 3rd Grade	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Vostal, Kelly	Reappoint	Teacher Computer	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 1/14/2015.
Wall, Jamie	Reappoint	Speech- Language Specialist	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Weiss, Shaindel	Reappoint	Speech- Language Specialist - 90%	TBD	DIST	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
Welsh, Kathryn	Reappoint	Teacher Elementary - 4th Grade	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2014.
Wilson, Christopher	Reappoint	Teacher Elementary - 2nd Grade	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Wylie, Caitlyn	Reappoint	Teacher Kindergarten - 50%	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 1/4/2014 .
Young, Janette	Reappoint	Teacher Elementary - 3rd Grade	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2012.
Yu, Teping	Reappoint	Teacher Chinese	TBD	HSN HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year, tenure date: 9/2/2013.
<b>C: Non-Certificated Staff</b>							
<b>Leave of Absence</b>							
Sherman, Annette	Leave - FMLA	Secretary - 12 Month	N/A	SS	6/18/2012	7/22/2013	FMLA: 6/18/12 - 7/22/12 unpaid, with benefits (RTW: 7/23/12).
<b>Change</b>							
Holleran, Kimberlee	Change	Instructional Assistant - SPED	\$17.86/hr.	DN	4/18/2012	6/30/2012	Change hourly rate from degreed to certified.
<b>Resign</b>							
Awbrey, Carol	Resign	Instructional Assistant - SPED	N/A	CMS	6/30/2012	6/30/2012	Resign from position after 25 years with the district for the purpose of retirement.
Melofsky, Jane	Resign	Secretary To	N/A	WIC	6/30/2012	6/30/2012	Resign from position after 25 years with the district for the purpose of retirement.
Parks, Gary	Resign	Program Analyst	N/A	MR	8/31/2012	8/31/2012	Resign from position after 10 years with the district.
<b>Reappointments of Non-Affiliate A</b>							
Bertram, Kathleen	Reappoint	Admin. Asst. - Asst. Sup.	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Brennan, Diane	Reappoint	Admin. Asst. - Asst. Sup. - 50%	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Brottman, Louis	Reappoint	Accounting/C omputer Support	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

Bumba, Patrice	Reappoint	Payroll Supervisor	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Caruso, Kevin	Reappoint	AV Technical Engineer	TBD	HSN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Cheney, Bonnie	Reappoint	Admin. Asst. - Asst. Sup.	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Cherny, Richard	Reappoint	MIS Manager	TBD	MR	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Conklin, Melissa	Reappoint	Program Administrator - CE	TBD	CE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Doctor, Jr., Harry	Reappoint	Network Administrator	TBD	HSS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Dubaniewicz, Antoinette	Reappoint	Purchasing Specialist	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Grayson, Christine	Reappoint	Admin. Asst. To Supt.	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Leonhardt, Marissa	Reappoint	Program Analyst	TBD	MR	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Oleskiewicz, Susan	Reappoint	Admin. Asst. - Asst. Sup. - 50%	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Pierson, Doreen	Reappoint	Food Services Manager	TBD	HSN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Watson III, James	Reappoint	Cable Station Manager	TBD	HSN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Wiley, Judith	Reappoint	AP Supervisor	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
<b>Reappointments of Non-Affiliate B</b>							
Ardito, Theresa	Reappoint	Confidential Secretary	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Berrios, Roberta	Reappoint	Security Aide	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Biemuller, Thomas	Reappoint	Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Carvalho, James	Reappoint	Security Aide	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Catalina, Nancy	Reappoint	Communications Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
D'Arpa, Frankie	Reappoint	Security Aide	TBD	HSN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Davis, Barbara	Reappoint	Confidential Secretary	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Edwards, Christopher	Reappoint	Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Ferro, Colette	Reappoint	Program Coordinator - CE	TBD	MR	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Holscher, Susan	Reappoint	Program Coordinator - Community Education	TBD	CE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kaufman, Elizabeth	Reappoint	Confidential Secretary	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lendor, Bernard	Reappoint	Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Mastrangeli, Pietro	Reappoint	Senior Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

Nazario, Luis	Reappoint	Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Pappano, Michael	Reappoint	Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Pedreiro, Joseph	Reappoint	Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Randol, Richard	Reappoint	Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Rodriguez, Antonio	Reappoint	Security Aide	TBD	HSS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Royster, Mark	Reappoint	Security Aide	TBD	HSN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Serrano, Brunilda	Reappoint	Health Benefits Coordinator	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Van Allen, David	Reappoint	Senior Computer Support Specialist	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Weston, Lynda	Reappoint	Technical Project Assistant	TBD	MR	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
<b>Reappointments of Non-Affiliates</b>							
Cream, Nicholas	Reappoint	Attendance Officer	TBD	DIST	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Liedtka, Jill	Reappoint	Treasurer	TBD	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
<b>Reappointments of Support Supervisors</b>							
Amiet, Todd	Appoint	Assistant Director of Buildings & Grounds	TBD	B&G	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Stives, James	Reappoint	Director of Buildings & Grounds	TBD	B&G	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lakatis, Ruth	Reappoint	Transportation Coordinator	TBD	TRAN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Pierson, Mary	Reappoint	Assistant Transportation Coordinator	TBD	TRAN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
<b>Reappointments of Non-Tenured Secretarial Staff</b>							
Batt, Jane	Reappoint	Secretary - 12 Month	TBD	TRAN	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 7/2/2013.
Bourassa, Rosanne	Reappoint	Secretary - 12 Month	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 8/2/2014.
Cappelleri, Elisabeth	Reappoint	Secretary - 12 Month	TBD	CMS	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 11/3/2013.
Kerr, Robin	Reappoint	Secretary - 12 Month	TBD	HSS	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 7/7/2013.
Schwartz, Susan	Reappoint	Secretary - 10 Month - 50%	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date 1/14/2013.
Shepherd, Jamila	Reappoint	Secretary - 12 Month	TBD	HSS	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 10/4/2014.
Sherman, Annette	Reappoint	Secretary - 12 Month	TBD	SS	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 3/30/2014.
Struble, Donna	Appoint	Secretary To	TBD	GMS	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 7/26/2014.
Ulikowski, Andrea	Reappoint	Secretary To	TBD	GUID	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 2/23/2014.
<b>Reappointments of Tenured Secretarial Staff</b>							

All Tenured Secretarial Staff	Reappoint	All Tenured 10 Month, 12 Month & Secretary To Secretarial Staff	By Collective Bargaining Agreement	DIST	7/1/2012 9/1/2012	6/30/2013	Reappoint all currently employed, tenured, secretarial staff covered by the Collective Bargaining Agreement by & between the BOE of the WWPSA for the 2012-2013 school yr. under the terms & conditions, with the exception of employees who have resigned.
-------------------------------	-----------	---	------------------------------------	------	----------------------	-----------	---

<b>Reappointments of the Instructional Assistants</b>							
Saville, Beverly	Reappoint	Instructional Assistant - CR	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Devincenzo, Terri Ann	Reappoint	Instructional Assistant - CR	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kobus, Laura	Reappoint	Instructional Assistant - CR	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Korsen, Anne	Reappoint	Instructional Assistant - CR	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Rossi, Mary Lynn	Reappoint	Instructional Assistant - CR	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Henderson Coates, Pamela	Reappoint	Instructional Assistant - CR	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Stuart, Christine	Reappoint	Instructional Assistant - CR	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Weinkrantz, Susan	Reappoint	Instructional Assistant - CR	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Agnello, Ann Marie	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Benci, Joseph	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Brockner, Donna	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kadis, Rosalie	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Klahre, Patricia	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Oertel, Linette	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Peters, Frances	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Shah, Netri	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Singh, Priyadarshini	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Waghulde, Bhagyashri	Reappoint	Instructional Assistant - SPED	TBD	CMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Banerjee, Oormi	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Bugge, Michele	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Guglielmo, Patricia	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Holleran, Kimberlee	Reappoint	Instructional Assistant -	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.



SPED

Jones, Maureen	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kastrup, Valerie	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Matthews, Donna	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
McPhail, Tracy	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Osadchuk, Anna	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Piccirillo, Maria	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Riley, Deborah	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Sost, Stacy	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Symons, Lynn	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Tindall, Bonnie	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Tsui, Lelia-Allison	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Warner, Jean	Reappoint	Instructional Assistant - SPED	TBD	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Ashokkumar, Shanti	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Baier, Jennifer	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Caldwell, Mary	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Caracappa, Mary	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Cohen, Stuart	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Fraunberger, James	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Frazier, Angela	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Gamarnik, Aleksandr	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Gargano, John	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kobesky, Rita	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

Lackey, Roxanne	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
LaFemina, Christine	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lee, Kelly	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Mansfield, Maryann	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Mendola, Gisele	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Mitchell, Tina	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Morelli, Daneen	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Pal, Sumita	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Ponader, Keith	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Powell, Dorothy (Noel)	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Ray, Sujata	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Stein, Roberta	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Umana, Monica	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Vemulapalli, Bharathi	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Wonnell, Frances	Reappoint	Instructional Assistant - SPED	TBD	HSN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Anderson, Lucille	Reappoint	Instructional Assistant - SPED	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Choudhury, Kishwar	Reappoint	Instructional Assistant - SPED	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Garcia, Ramon	Reappoint	Instructional Assistant - SPED	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lapidus, Elsa	Reappoint	Instructional Assistant - SPED	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Tuan, Sandy (Borying)	Reappoint	Instructional Assistant - SPED	TBD	HSS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Attaar, Farida	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Barkenbush, Rosemarie	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

Collins, Eileen	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Cushman, Kimberly	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Danka, Bonnie	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Frantz, Jane	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
George, Rachel	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Hayes, Leslie	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Immordino, Amy	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lupo, Sandra	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Messina, Diana	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Munsch, Audrie	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Nadkarni, Neeta	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Neuls, Patricia	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Tams, Georgia	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Williams, Margaret	Reappoint	Instructional Assistant - SPED	TBD	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Abbas, Munira	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Aloi, Tina	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Calotta, Cynthia	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Fahey, Ellen	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Jothi, Jayanthi	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Levine, Sue	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lloyd, Regina	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
McMullen, Caitlin	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

O'Halloran, Josephine	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Rehwinkel, Cathy	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Rosenbaum, Ellen	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Saravia, Pauline	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Schanz, Jean	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Silva, Cindy	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Silva-Nevers, Adriana	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Sorensen, Karen	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Teichmann, Brianne	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Thompson, William	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Udeshi, Vimla	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Warshafsky, Phyllis	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Wilson, Mary	Reappoint	Instructional Assistant - SPED	TBD	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Cohen, Gaye	Reappoint	Instructional Assistant - SPED	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Dunn, Dee	Reappoint	Instructional Assistant - SPED	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Nordstrom, Jocelyn	Reappoint	Instructional Assistant - SPED	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Nugent, Janet	Reappoint	Instructional Assistant - SPED	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Robb, Eileen	Reappoint	Instructional Assistant - SPED	TBD	GMS	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Bessler, Judy	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Gibilisco, Donna	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Gray, Hope	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Jaeger, Ann-Marie	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Patten, Catherine	Reappoint	Instructional Assistant -	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

SPED

Shah, Sweta	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Sharma, Ashoo	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Simunovich, Lorraine	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Stahura, Joanne	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Suri, Nirmala	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Uppuluri, Madhavi	Reappoint	Instructional Assistant - SPED	TBD	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Degnan, Deborah	Reappoint	Instructional Assistant - SPED	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Dhulekar, Archana	Reappoint	Instructional Assistant - SPED	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Edini, Dorothea	Reappoint	Instructional Assistant - SPED	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Hendrickson, Alicia	Reappoint	Instructional Assistant - SPED	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Jones, Heather	Reappoint	Instructional Assistant - SPED	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Natoli, Kimberly	Reappoint	Instructional Assistant - SPED	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Predale, Karen	Reappoint	Instructional Assistant - SPED	TBD	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Bailin, Lori	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Bhatia, Samita	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Burke, Thea	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Bush, Elaine	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kocher, Susan	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kunkle, Dina	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lee, Tracey	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Perron, Kelly	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Pherwani, Sunita	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

Rosenthal, Wendy	Reappoint	Instructional Assistant - SPED	TBD	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
<b>D: Substitute/Other</b>							
Barletta, Nicholas	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Bhattacharya, Nandita	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Fernandez, Jacqueline	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Gaudino, Janet	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
McCarthy, Charles	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Pallithazhath, Subi	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Paul, Perry A.	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
Robertson, Kerry	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
White, Janet	Appoint	Substitute Teacher - Certified	\$90/day	DIST	5/2/2012	6/30/2012	Appoint as a substitute teacher (certified), as needed for temporary assignments.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>HSN</b>							
Ponader, Keith	Extra Duty	Chaperone	\$62.43/event	HSN	3/30/2012	6/30/2012	Chaperone, as needed.
<b>Homebound Instruction</b>							
Bugge, Greg	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	3/30/2012	6/15/2012	Home instruction for AP US History, not to exceed a total of 22 hours.
Best-Damron, Leah	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	3/30/2012	6/15/2012	Home instruction for Art of Essay, not to exceed a total of 22 hours.
Chu, Yvonne	Extra Duty - Rescind	Homebound Instruction	N/A	HSN	3/28/2012	4/20/2012	Rescind 6 hours of Chinese home instruction.
<b>Special Services</b>							
Ray, Sujata	Extra Duty	Instructional Assistant - SPED	\$17.22/hr.	HSN	4/3/2012	4/3/2012	Attended IEP meeting, 1.5 hours.
Ponader, Keith	Extra Duty	Instructional Assistant - SPED	\$18.76/hr.	HSN	4/13/2012	4/14/2012	Attended Robotics competition with a special-needs student (6:45 AM -7:30 PM for 2 days), 26 hours.
<b>Stipend Athletic</b>							
None							
<b>Stipend Non-Athletic</b>							
<b>GMS</b>							
Fregosi, Mary	Stipend Non-Athletic	Eighth Grade Awards Coordinator	\$499.00	GMS	5/1/2012	6/30/2012	Eighth Grade Awards Coordinator stipend, paid in June.
Crilly, Michelle	Stipend Non-Athletic	Eighth Grade Picnic Coordinator - 50%	\$249.50	GMS	5/1/2012	6/30/2012	Eighth Grade Picnic Coordinator -50% stipend, paid in June.

Nordstrom, Jocelyn	Stipend Non-Athletic	Eighth Grade Picnic Coordinator - 50%	\$249.50	GMS	5/1/2012	6/30/2012	Eighth Grade Picnic Coordinator -50% stipend, paid in June.
Hoeflinger, Kimberley	Stipend Non-Athletic	Hershey Park Coordinator	\$499.00	GMS	5/1/2012	6/30/2012	Hershey Park Coordinator stipend, paid in June.
<b>F: Community Education Staff</b>							
Muller, Erika	Appoint	EDP Assistant Group Leader	\$10.50/hr.	MR	5/1/2012	6/30/2012	Appoint as an EDP Assistant Group Leader, at 15 hrs/week.

**G. Emergent Hiring**

**05/01/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by roll call vote with six Board Members voting yes and Ms. Walsh abstaining, the April 24, 2012 Reorganization and Meeting were approved.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

Jayson Sawyer complimented the district on how the school system has embraced his children and then spoke about the ESL program.

Upon motion by Mr. Johnson, seconded by Ms. Walsh, and by unanimous voice vote, the meeting adjourned at 8:04 p.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**May 22, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 7:33 p.m. in the commons at Grover Middle School. The following Board Members were present:

Ms. Rachele Feldman Hurwitz	Ms. Michele Kaish	Mr. Hemant Marathe
Mr. Anthony Fleres	Mr. Richard Kaye	Mr. Yiabo Xu
Mr. Robert Johnson	Ms. Dana Krug	

Board Member Walsh was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro’s and West Windsor’s township clerks and in each of the district schools.

**BOARD PRESIDENT’S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming. He stated that this evening the Board would be taking part of the Personnel Agenda first; the section under A: Administrators for an appointment and transfers.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

**Personnel**

**May 22, 2012**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
<b>Appoint</b>								
McLelland-Crawley, Rebecca	Appoint	Science, Supervisor of K-12		As per Contract	DIST	7/1/2012	6/30/2013	Appoint as the Supervisor of K-12 Science, replacing Rob Richard who resigned (Tenure date: 7/2/2015).

Board members expressed their congratulations to Ms. McLelland-Crawley on her appointment to the position of Supervisor of K-12 Science.

**SUPERINTENDENT’S COMMENTS**

Dr. Kniewel remarked that she was recommending two principal transfers that were initiated by the individuals. These leadership appointments will positively impact the district. These individuals understand the importance of vertical articulation as students move through each grade level. Roseann Bonino started her career as a district high school and middle school teacher



before moving to South as an assistant principal and serving for the past five years as principal. Dennis Lepold was a teacher at South and then served as an assistant principal before becoming the principal of Grover MS for the past five years. Their individual and collective experiences in the district are what make these transfers so attractive. Both, Roseann and Dennis, have an effective vision of K-12 learning, a strong and sound knowledge of operations and management, and a clear-cut and experienced understanding of instructional leadership. Dr. Kniewel enthusiastically recommend the Board to approve these two recommendations.

Upon motion by Mr. Johnson, seconded by Mr. Kaye, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

**Personnel**

**May 22, 2012**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
<b>A: Administrators</b>								
<b>Transfer</b>								
Bonino, Roseann	Transfer	Principal		As per Contract	MR	7/1/2012	6/30/2013	Transfer from HSS to MR, tenure date: 8/26/2012.
Lepold, Dennis	Transfer	Principal		As per Contract	HSS	7/1/2012	6/30/2013	Transfer from GMS to HSS.

Mr. Marathe thanked Roseann and Dennis for their past service to the district and for the new challenges they are going to be undertaking.

**PUBLIC COMMENT**

Six community members who support “Hindi in WWP” spoke about the possibility of introducing Hindi as an elective in all district grade levels.

**COMMITTEE REPORTS**

**Administration & Facilities**

Mr. Johnson stated that the Committee met on May 21, 2012 and covered the following: review of the 7000 series (Policy and Regulations 7100-7300); discussed Policy 7250 School and Facility Names and 2361 internet policy for the acceptable use of computer network/computers and resources; reviewed the updated Policy Manual which will be sent to the Board this week and will have its first reading on June 5, 2012; update on the Delaware Raritan Canal Commission’s application and permit; Penn Lyle Road update for the easement to widen the road; and, discussed future meeting dates.

**Curriculum and Instruction**

Mr. Kaye reported that the Committee met on May 7, 2012, and discussed the following topics: Special Services Program review update as the final recommendations are being developed; update on purchasing IEP Direct program to better manage the IEP process; discussed using Title I funds to offer summer programs for identified at-risk students; reviewed the following: 2012 Summer Reading lists for middle and high school students, submission of the Local Professional Development Committee District Plan, acceptance of the amended entitlement grant for the FY 2011 “No Child Left Behind” Consolidated formula sub-grant from the State, attendance of five teachers to attend Quest Summer Institute for science instruction, professional development training, an overnight field trip, and to enter into an agreement with ECA Educational Services to

provide science kit refurbishing services for 2011-2012. The Committee also reviewed the recently released graduation rates for North (96.05%) and South (98.05%); across the State the average dropped 9%, but rates remained stable in the district. In addition, program review updates were provided on Social Studies and Language Arts; supports additional hours for professional development, testing and curriculum articulation; and, future meeting dates were confirmed.

### **Finance**

Mr. Fleres remarked that the Committee met on May 15, 2012, reviewed the agenda items and supported them. After reviewing the economic factors affecting the market price of SREC's, the Committee supports not holding onto the district's SREC's. The district received a quarterly bill for \$175,443 (part of an additional \$420,266) for the extended benefit determinations recently made by the State (associated with extended benefits beyond the 99 weeks previously granted by the government); consideration will be given for additional replenishment of the district's unemployment fund. The Committee reviewed the budget process; current process and timeframes are working effectively. Renewal of Edvocate's monitoring contract was discussed and supported. Sodexo has proposed holding the food service management fee at the same level as the past three years; Board action will be anticipated in June. Possible reserve actions were discussed and discussions will continue at the June meeting.

### **ADMINISTRATION**

Upon motion by Mr. Johnson, seconded by Ms. Kaish, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

#### **Request For Proposal (RFP)**

1. To accept the RFP to perform demographic services for the West Windsor-Plainsboro Regional School District opened on March 23, 2012, from Statistical Forecasting, LLC, for a total lump sum bid of \$43,250 (Base Bid \$19,500; GIS Mapping for Redistricting \$5,500; Housing Turnover Analysis \$17,500; Public Presentation \$750).

#### **Affirmative Action Officers**

2. To adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in *N.J.A.C. 6:4-1 et.seq.*; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to *N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4*, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that Affirmative Action Officers be appointed with the West Windsor-Plainsboro Regional School District, for the period July 1, 2012, through June 30, 2013, as follows:

- Alicia Boyko, District Affirmative Action Officer
- Douglas Eadie, High School North Affirmative Action Officer

- Donna Gibbs-Nini, High School South Affirmative Action Officer
- Shauna Carter, Community Middle School Affirmative Action Officer
- Richard Stec, Grover Middle School Affirmative Action Officer
- TBD, Millstone River School Affirmative Action Officer
- Penny Fisher, Village School Affirmative Action Officer
- Nicole Baldo, Dutch Neck Elementary School Affirmative Action Officer
- Patricia Buell, Maurice Hawk Elementary School Affirmative Action Officer
- Janet Bowes, Town Center Elementary School at Plainsboro Affirmative Action Officer
- Michael Welborn, J.V.B. Wicoff Elementary School Affirmative Action Officer

### **Anti-Bullying Specialists**

3. To appoint a district anti-bullying coordinator and anti-bullying specialists for the West Windsor-Plainsboro Regional School District, for the period July 1, 2012, through June 30, 2013, as follows:

- Lee McDonald, District Anti-Bullying Coordinator
- Jenna Cavadas, High School North Anti-Bullying Specialist
- TBD, High School South Anti-Bullying Specialist
- Wendy Alley, Community Middle School Anti-Bullying Specialist
- Wendy Alley, Grover Middle School Anti-Bullying Specialist
- Lisa Valeriani, Millstone River School Anti-Bullying Specialist
- Melissa Greiner, Village School Anti-Bullying Specialist
- Nancy Dunne, Dutch Neck Elementary School Anti-Bullying Specialist
- Karen Cook, Maurice Hawk Elementary School Anti-Bullying Specialist
- Joyce Trotman, Town Center Elementary School at Plainsboro Anti-Bullying Specialist
- Ellen Incollingo, J.V.B. Wicoff Elementary School Anti-Bullying Specialist
- Marci Rubin, Community Education Anti-Bullying Specialist

### **HIB Funding Application**

4. To approve submission of the Harassment, Intimidation, & Bullying (HIB) “Application for Funds to Support Implementation of the Anti-Bullying Bill of Rights Act” to the New Jersey Department of Education.

### **IEP Direct Managed Services**

5. To enter into an agreement with Centris Group to provide implementation, support, maintenance, and hosting for IEP Direct, a Special Education management and IEP software, from July 1, 2012, through June 30, 2013, at a cost not to exceed \$35,100 for initial setup and \$18,572 for annual support and maintenance, subject to attorney review.

### **Rates - Professional Services**

6. Approve the rates for the following professional services for the 2012-2013 school year:

Athletics (medical coverage for home football games.)

- a) Dr. Scott Miller, \$95 per hour (Lawrence Orthopedic Group)
- b) Dr. Mark Pressman, \$95 per hour (Lawrence Orthopedic Group)
- c) Dr. Ahmar Shakir, \$95 per hour (Lawrence Orthopedic Group)

### Special Services

- a) Advancing Opportunities, \$110 per hour; \$880 for evaluation
- b) Alexander Road Associates, \$450 per evaluation
- c) ASL Interpreter Referral Services, Inc., \$85 per hour (2 hour minimum), addition \$10 per hour for evenings plus mileage
- d) B&B Therapy Solutions, LLC \$115 per hour; \$65 per ½ hour; \$450 per evaluation
- e) BAYADA Home Health Care (formerly Bayada Nursing Services, Inc.), RN \$54.50 per hour; LPN \$44.50 per hour
- f) Behavior Therapy Associates, \$285 per hour plus mileage
- g) Camelot Educational Resources (formerly Comprehensive Educational Resources) \$580-\$605 bilingual evaluations, \$515 learning evaluation, \$515 psychological evaluation, \$515 social evaluation, \$530 speech evaluation
- h) The Children’s Hospital at St. Peter’s University Hospital – Pediatric Specialties – (Dr. Barbie Zimmerman—Bier) \$500 per evaluation
- i) CHOP Specialty Care Center in Princeton, \$385 per evaluation, \$127 tympanometry, \$180 Evoked Otoacoustic Emissions, \$136 hearing aid check-monaural, \$204 hear aid check-binoural
- j) Cross Country Clinical Educational Services, Foreign Language evaluations \$770, report summary in 2<sup>nd</sup> language \$295, complete report translation in 2<sup>nd</sup> language \$450, translator and interpreter services (3 hr minimum \$100-200 per hour)
- k) Dynamic Therapeutic Services, \$95 speech therapy, \$95 OT, \$525 speech evaluation, \$525 occupational evaluation
- l) Eye Care Professionals, \$430 initial consultation
- m) HealthCare of New Jersey, for a LPN at a rate of \$30 per hour
- n) Hunterdon Medical Center Rehabilitation Services, educational evaluations at a fee of \$1,267 per evaluation; \$1,393 per psychological evaluation; \$935 per speech evaluation; \$1,113 per neurodevelopmental evaluation; and, Dr. Audrey Mars at \$795 per evaluation
- o) Inlingua Services, \$105 per hour (2 hour minimum) plus travel time \$30 per hour.
- p) Interim Healthcare, \$60 per hour LPN
- q) League for the Hard of Hearing, \$700 per evaluation
- r) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc., \$700 per evaluation and to provide social workers at \$550 per evaluation
- s) MDW Education Services, \$100 per hour
- t) New Hope Psychological Services, LLC, \$800 per evaluation
- u) NJ Hearing Health Center, \$550 per evaluation
- v) Occupational Medicine Services (Princeton HealthCare System Program), \$50 per Substance Abuse Panel 10; \$55 per Ecstasy test; \$35 per Breath Alcohol test; \$35 per Breath Alcohol Confirmation; and \$65 per student examination.
- w) PENTA Hearing Care, \$145 per hour and \$445 per evaluation
- x) Princeton Mental Health, \$420 per evaluation
- y) Rehab Connection, \$78 per hour occupational therapy; \$77 per hour physical therapy
- z) UMDNJ-University Behavioral Healthcare, \$44.39 per hour
- aa) US HealthWorks, \$79 Substance abuse Panel 10; \$40 BAT Initial; \$28 BAT confirmation; \$48 Student physical exam.

### Special Services – Evaluations

- a) Jackie Chen (Chinese Bilingual) \$600 per evaluation
- b) Elisa Shipon-Blum (Select Mutism) \$700 per evaluation

### Special Services – Hearing Audiologist

- a) Heidi Wolfinger, \$120 per hour
- b) Dr. Donna Goione-Merchant, \$550 per evaluation

Special Services – Interpreters - \$50 per hour

- a) Neera Kothary (Gujarati)
- b) Gongga Moonglea (Tamil)
- c) Sandhya Telluri (Telugu)

Special Services - Learning Consultants

- a) Elizabeth Hoyt, \$350 evaluation; \$550 Haitian learning evaluation
- b) Melissa Fisher, \$350 per evaluation
- c) Amanda Lamoglia, \$650 per evaluation (Bilingual)
- d) Sandra Middlemiss, \$350 per evaluation; \$400 per day IDEA Consulting
- e) Joy Toft, \$350 per evaluation
- f) Donna Starker, \$350 per evaluation
- g) Arlene Roman, \$350 per evaluation; \$400 per day

Special Services – Occupational Therapists

- a) Lori Wanner, \$75 per session
- b) Liz Weber, \$150 per hour
- c) Bruce Roller, \$115 per hour; \$65 per ½ hour; \$450 per evaluation

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth, \$650 per evaluation (Bilingual)
- b) Dr. Kapila Seshadri \$485 and up - per evaluation
- c) Dr. Barbie Zimmerman-Bier \$500 per evaluation
- d) Dr. Jesse Mintz, \$450 per evaluation

Special Services – Physical Therapist

- a) Lynn Frass, \$80 per hour

Special Services – Psychiatrists

- a) Carl Chiappetta, \$450 routine evaluation, \$550 urgent evaluation, \$150 for cancelled appointment, \$150 fail to show
- b) Elliot Gursky, \$450 per evaluation
- c) Nidagelle Gowda, \$400 per evaluation
- d) Nupur Lahiri, \$400-\$450 per evaluation
- e) Kani Langovan, \$450-500 per evaluation
- f) Julie Lewerenz, \$425 per evaluation

Special Services – Psychologists - \$350 per evaluation unless specified

- a) Barry Barbarasch
- b) Joanne Bergen
- c) Margaret Cangelosi
- d) Max Capshaw
- e) Terri David
- f) Eve Fellner
- g) Kristen Jones
- h) Kathleen Kiely
- i) Maria Leo
- j) Chris Leuper
- k) Stacey Luckus-Benedict, \$350 per evaluation; \$400 per day IDEA Consulting
- l) Joel E. Morgan (neuro)
- m) Yvette Roche Muniz, \$350 per evaluation; \$400 per day IDEA Consulting
- n) Phyllis Parker

- o) Vivian Rodriguez-Silverstein
- p) Michael Rowley
- q) Janis Sawicke
- r) Richa Sharma, \$800 per evaluation (Urdu)
- s) Kenneth Shore
- t) Barbara Sterlin-Blanc, \$700 per evaluation (Haitian Creole)
- u) Mary Tamm, \$400 per day
- v) Joel Thervil
- w) Joy Toft
- x) Abigail Hamilton

**Special Services – Sign Language Interpreters**

- a) Chris Gouker, \$38.50 per hour
- b) Julie Troger, \$40 per hour (2 hour minimum)

**Special Services – Social Workers - \$275 per evaluation unless specified**

- a) Marie Adam (Haitian Creole)
- b) Linda Carlson
- c) Erin Collins
- d) Donna Crocomo
- e) Mary Ford \$275 per evaluation; \$400 per day consulting
- f) Paul Hrebik
- g) Mary Lou Killian
- h) Diane Lieberman
- i) Sandra Mann
- j) Jeannie Nelson \$275 per evaluation; \$400 per day consulting
- k) Ana Pires
- l) Olga Sharma
- m) Amy Sirhal
- n) Jay Sloan
- o) Lisa Spring
- p) Susan Stember-Young
- q) Sylvia Dall’ Asta

**Special Services – Speech Language Specialists**

- a) Jean Lovejoy, \$400 per day, \$300 per evaluation
- b) Janet Mariano, \$400 per day, \$300 per evaluation
- c) Alicia C. Parson, \$400 per evaluation
- d) Dusti Weinstein, \$400 per day, \$300 per evaluation
- e) Elaine Joseph \$300 per evaluation

**Special Services – Therapist**

- a) Michael Persad, \$140 per hour

**Extended Day Program – Community Education**

7. To approve the monthly tuition fees for Community Education’s Before and After School Programs for the 2012-2013 school year as follows:

<u>Before School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
From 7:00 AM	\$127	\$110	\$85	\$60	\$45

\*Before School Program is not available at middle school.

<u>After School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
Until 6:00 PM	\$216	\$177	\$142	\$100	\$79
Until 6:30 PM	\$247	\$206	\$166	\$118	\$84

Students Enrolled - 5 days/wk AM and PM

Until 6:00 PM	\$324
Until 6:30 PM	\$335

<u>S.U.C.C.E.S.S.</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
Grades 7-8	\$108	\$88	\$77	\$62	\$42

Extra Fees (must be registered in EDP)

Full Days/Winter/Spring Break	\$30 per day (6:00 or 6:30 PM)
PM Care	\$15 per day (6:00 PM); \$18 (6:30 PM)
AM Care	\$10 per day
Half Days (if not already registered for the day)	\$20 per day
Late Pick-Up	\$10 charge after 15 min. \$1 every minute after 15 min.

**Grant - Acceptance**

- To recommend acceptance of the amended entitlement grant to \$397,843 for the Fiscal Year 2011 “No Child Left Behind” Consolidated formula sub-grant from the State of New Jersey (formerly the IASA), originally submitted on July 27, 2010, to include prior year carryover as follows:

Title I-A	\$ 180,091
Title II-A	\$ 139,992
Title II-D	\$ 330
Title III	\$ 71,474
Title IV	\$ 3,610

**CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Textbook Disposal**

- To approve disposal of 250 copies of *Algebra 1* by Larson, Boswell, Kanold and Stiff (0-618-25018-2), 2004, which are no longer in use.

**Professional Development**

- To submit the 2012-2013 District Professional Development Plan to the Mercer County Professional Development Board. [Plan will be posted on the district web site after county approval.]
- To approve district participation in Princeton University Quest Summer Programs (Quest Scholars Program and Quest & Connect-Ed Summer Institute). Two teachers to attend the two-week Quest Summer Program at a cost of \$1,300 each, and three teachers to attend the one-week Quest Summer Program at a cost of \$650 each, including supplies, materials, and stipends.

**Field Trip**

4. To approve an overnight field trip for High School South ESL Students to YMCA Camp Mason, New Jersey, from May 10, 2012, to May 12, 2012. The cost of the trip is approximately \$75 per student.

**Science Kits**

5. To enter into an agreement with ECA Educational Services to provide science kit refurbishing services for the 2012-2013 school year at a cost of approximately \$90,200.

**FINANCE**

A Finance Substitution was made for Finance Item No. 50 providing details of the award.

Upon motion by Mr. Fleres, seconded by Mr. Xu, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bill List for May 22, 2012 (run on 5-17-12) in the amount of \$11,617,963.42.
  - b) Capital Projects Bill List for May 22, 2012 (run on 5-16-12) in the amount of \$15,570.
2. Budget transfers as follows:
  - a) 2011-2012 school year as shown on the expense account adjustments run on May 10, 2012 (Adjustment No. 477-550).
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of March 31, 2012, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of March 31, 2012.

**Professional Service Rates**

4. Approve the rates for the following professional services for the 2012-2013 school year:
  - a) Capital Financial Advisors, Inc., School District Financial Advisor, at \$175 per hour.
  - b) Environmental Tactics, Inc., School District Asbestos Abatement Consultants, per hour rates as follows: President \$120, Vice-President \$105, Senior Manager \$75, Manager \$70, Senior Staff \$65, Staff Technicians \$55, Technical Support \$50, and Clerical Support \$25.
  - c) Fraytak Veisz Hopkins Duthie, P.C., School District Architectural Consultants, per hour rates as follows: Principal \$190, Associate \$160, Project Architect \$130, Site Planner \$130, Specification Writer \$115, Interior Design \$110, Senior Drafters \$110, Construction



Observer \$105, Junior Drafter \$90, Support Personnel/Word Processing, etc. \$75, and additional services for consultants at 1.2 times the amount billed to Architect.

- d) French & Parrello Associates, Engineering Consultants, per hour rates as follows: Sr. Project Consultant \$170; Project Consultant \$160; Senior Project Manager \$150; Project Manager \$130; Sr. Engineer \$140; Project Engineer \$110; Senior Staff Engineer \$95; Staff Engineer \$80; Licensed Site Remediation Professional \$160; Professional Geologist \$120; Senior Environmental Specialist \$120; Sr. Senior Environmental Scientist \$100; Project Coordinator \$90; Environmental Engineer \$85; Environmental Scientist \$80; Certified Landscape Architect \$115; Professional Planner \$150; Professional Land Surveyor \$150; Sr. Designer \$110; Designer \$90; Sr. Drafter \$85; Drafter \$70; Survey Party Chief \$95; Senior Survey Technician \$85; Survey Technician \$60; Survey Field Crew (two person) \$155; Survey Field Crew Robotic (1 person) \$135; Lab Supervisor \$75; Senior Field Representative \$75; Field Representative \$60; Field Technician \$50; and Administrative Services \$60.
- e) McManimon & Scotland, School District Bond Attorneys, at \$215 per hour and other basic services in accordance with their contract fee schedule.
- f) Methfessel & Werbel, School District Board Attorneys, at \$160 per hour for partners, \$140 per hour for associates, and \$65 per hour for paralegals.
- g) Municipal Capital Management, School District Financial Advisor, at \$175 per hour.
- h) Parker McCay, P.A., School District Board Attorneys, at \$165 per hour for partner attorneys, \$165 per hour for senior associates, and \$155 per hour for associates.
- i) PARS Environmental, Inc., School District Health & Safety Compliance Consultants, per hour rates as follows: Principal-In-Charge \$125-\$150; Sr. Professional \$95-\$125; Project Professional \$75-\$95; Staff Professional \$65-\$75; Assistant Professional \$55-\$65; Draftsperson \$50-\$70; Environmental Technician \$45-\$60; and, Administrative Support \$40-\$55.
- j) Popoli Engineering, Inc., School District Structural Engineering Consultants, per hour rates as follows: Engineer \$130 and CAD \$80.
- k) Gregg Trumbo, School District Engineering Consultant, at \$110 per hour.
- l) Van Cleef Engineering Associates, School District Engineering Consultant, per rates as follows: Principal Engineer \$150; Land Development Specialist \$145; Senior Engineers \$140-\$145; Engineering Director \$135-\$142; Senior Associate \$136; Professional Planner/Engineer \$133; Senior Project Manager \$120; Project Manager \$108; Systems Engineer \$98; Senior Project Designer \$98; project Designer \$92; Various Technicians \$78-\$92; Senior/Draftsperson \$74-\$78; Senior/Drafting Technician \$57-\$66; Various Landscape Architects \$92-\$114; Senior/Geologist \$83-\$133; Environmental Soil Scientist \$74; Soils Technician \$59; Lab Technician \$59; Senior/Environmental Specialist \$66-\$80; Resident Construction Observer \$91; Senior/Construction Observer \$59-\$91; Principal Surveyor \$139; Director of Surveying \$133; Senior/Professional/Surveyor \$92-\$129; Senior Survey/Technicians \$49-\$74; three-person field crew \$199; two-person field crew \$158; GPS three-person field crew \$220; GPS two-person field crew \$182; Robotic unit one-person field crew \$125; and, Robotic unit two person field crew \$178.

- m) Whitman Engineering Company, School District MEP Engineering Consultants, per hour rates as follows: Principal \$260; CEO/President/VP \$165-\$210; Director \$150; Program Manager \$140; Project/Const. Manager \$110-\$120; Senior Scientist/Hydrogeologist/Engineer \$95-\$105; Engineer/Scientist/Hydrogeologist \$75-\$90; CADD Operators \$65-\$89; Technician \$65-\$70; Administrator \$60; Environmental Laborer/Driver \$55; and, Word Processor/Administrative Support \$50.
- n) Gerald Raymond, MD, Medical Services Director, at \$26,000 per year.

**Taxes**

5. To resolve that the amount of district taxes needed to meet obligations of this board for the school year 2012-2013 is \$145,116,301 and that West Windsor Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$84,268,392.40; and Plainsboro Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$60,847,908.60 in accordance with the following schedule:

	<u>West Windsor Twp.</u>	<u>Plainsboro Twp.</u>
July 18, 2012	\$7,504,442.00	\$5,418,753.00
August 15, 2012	\$7,504,442.00	\$5,418,753.00
September 12, 2012	\$7,504,442.00	\$5,418,753.00
October 10, 2012	\$7,504,442.00	\$5,418,753.00
November 14, 2012	\$7,504,442.00	\$5,418,753.00
December 12, 2012	\$7,504,444.13	\$5,418,754.38
January 9, 2013	\$6,540,289.00	\$4,722,564.00
February 13, 2013	\$6,540,289.00	\$4,722,564.00
March 13, 2013	\$6,540,289.00	\$4,722,564.00
April 10, 2013	\$6,540,289.00	\$4,722,564.00
May 8, 2013	\$6,540,289.00	\$4,722,564.00
June 12, 2013	\$6,540,293.27	\$4,722,569.22

**Petty Cash**

6. Establish petty cash funds for the 2012-2013 school year as follows:

<u>Petty Cash</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Central Office	\$ 100	\$100
Technology	\$ 250	\$100
Community Education	\$ 500	\$250
Building & Grounds	\$ 500	\$200
Transportation	\$1,000	\$500
Special Services	\$ 800	\$150
Dutch Neck	\$ 250	\$100
Hawk	\$ 250	\$100
Town Center	\$ 250	\$100
Wicoff	\$ 250	\$100
Village	\$ 250	\$100
Millstone River	\$ 250	\$100
Community MS	\$1,000	\$100
Grover MS	\$1,000	\$100
High School North	\$2,500	\$100
High School South	\$2,500	\$100

**Tuition – School Year**

7. To set the following fee schedule, as calculated by state formula, for tuition for the 2012-2013 school year:

<u>Grade</u>	<u>Tuition</u>
Kindergarten (AM/PM)	\$10,343
Grades 1-5	\$12,737
Grades 6-8	\$14,411
Grades 9-12	\$13,177
LLD (PI & CH)	\$24,162
Behavioral Disabilities (BD)	\$24,229
Multiple Disabilities (MH/MD)	\$37,293
Pre-School Disabled	\$21,962

**Travel and Related Expenses Reimbursement**

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
- a) To approve three science teachers and two language arts teachers to attend Advanced Placement Institutes between July 1, 2012 and June 30, 2013, at a cost of \$850 per teacher, plus travel.
  - b) To approve two world language teachers to attend Advanced Placement Spanish Literature Summer Institute at Fordham University from July 15, 2012, to July 20, 2012, at a cost of \$1,410 per teacher, plus travel.
  - c) To approve one teacher to attend Future Problem Solvers International FPS Competition in Bloomington, Indiana from June 7, 2012, to June 10, 2012, as a coach for the High School South competitors, at a cost not to exceed \$1,000.
  - d) To approve two teachers to attend the National History Day National Competition in College Park, Maryland, from June 10, 2012, to June 14, 2012, as coaches for the qualified district competitors, at a cost not to exceed \$700 per person.
  - e) To approve two administrators to attend Strauss Esmay Annual School Law and Policy seminar on June 12, 2012, in Lincroft, New Jersey, for a cost not to exceed \$20 per person.
  - f) To approve the purchasing specialist to attend the New Jersey State League of Municipalities conference at the Conference Center at Mercer, on June 8, 2012, in West Windsor, New Jersey, for a cost not to exceed \$100, plus mileage.

- g) To approve the purchasing specialist to attend the New Jersey State League of Municipalities Conference at the Conference Center at Mercer on June 21, 2012, in West Windsor, New Jersey, for a cost not to exceed \$37 plus mileage.

### **Donation**

9. To accept a donation from Dr. Bonnie Lee, teacher at Dutch Neck Elementary School, of a 1992 Baldwin Acrosonic upright piano, to be used at Dutch Neck Elementary School.

### **Change Orders**

10. Change Order No. 1 – General construction contract of, Drill Construction Company, Inc., for Operable Partition at John V.B. Wicoff Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4147), for unused allowance balance, for a credit of (\$437). This change order decreases the contract amount of \$23,000 to \$22,563.
11. Change Order No. 1 – General construction contract of, Arista Builders and Designers, Inc., for Masonry Wall Restoration (FVHD #4153C) from the bid Exterior Painting, Canopy Replacement and Masonry Restoration at Thomas Grover Middle School, (Architects/Planners Project Nos. Cupola Replacement #4153A & Painting at Exterior Entryways #4153B and Masonry Wall Restoration #4153C), as recommended by Fraytak Veisz Hopkins Duthie, PC, for the unused allowance balance, for a credit of (\$5,000). This change order decreases the contract amount of \$93,600 to \$88,600.

### **School Alliance Insurance Fund**

12. To authorize the second year renewal for the school year 2012-2013 of the three-year membership agreement with School Alliance Insurance Fund (SAIF), resolution adopted June 14, 2011, to enter into the following insurance agreements in accordance with *N.J.S.A. 18A:18A*: Workers' Compensation, Liability, Excess Liability, Package – Property, Boiler and Machinery, General and Auto Liability, and School Leaders Professional Liability.

### **Transportation**

#### **Interlocal Services Agreement**

13. To authorize execution of the Interlocal Services Agreement between the West Windsor-Plainsboro Regional School District and the Plainsboro Township Camp, as follows:

Whereas, N.J.S.A. authorizes NJ School Districts to enter into a joint agreement for the provision of goods and the performance of services for use by the respective jurisdiction; and,

Whereas, the West Windsor-Plainsboro Regional School District desires to enter into a joint agreement with the East Windsor Regional School District for the provision of transportation equipment rental,

Types of services: Providing transportation for Community Camp Pre K trips during summer of 2012.

Quotes – Public Route

14. Award the Student Transportation Contract-Multi Contract Number TGOS to George Dapper, Inc. for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TGOS	Thomas Grover Middle Sch	\$274.70	28	N/A	\$2.50

Quotes – Public Route

15. Award the Student Transportation Contract-Multi Contract Number MIDAA to H&N Transportation for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MIDAA	Middlesex County Vo Tech	\$180.00	23	N/A	#3.00

Adjustment/Cancellation – Jointure

16. Cancel 2011-2012 Joint Transportation Agreement effective May 7, 2012, between West Windsor-Plainsboro Regional School District serving as host and East Windsor School District, Route UMDNJ, awarded on May 1, 2012 to reflect the students change in transportation arrangements. Final adjusted revenue is \$678.36.

Addendum - Cancellation (Additional Mileage)

17. Cancel additional mileage effective May 7, 2012, to Irvin Raphael for Student Transportation Contract – Multi Contract Number IRSE091, route number UMDNJ approved on May 1, 2012 for the 2011-2012 school year. Final Adjusted route cost is \$195.88.

Renewals – School Related Activities

18. Student Transportation Contract Renewal-School Related Activities Multi Contract Number Stouts Trips 81 to Stout’s Charter Service with a 1.25% increase for the 2012-2013 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
WFT-2	\$149.92	\$75.00	N/A
WFT-3	\$149.92	\$75.00	N/A
WFT-4	\$251.93	\$75.00	N/A
WFT-5	\$166.57	\$75.00	N/A
WFT-6	\$176.97	\$75.00	N/A
WFT-10	\$143.66	\$75.00	N/A
WFT-11	\$149.92	\$75.00	N/A
WFT-12	\$251.93	\$75.00	N/A
WFT-13	\$166.57	\$75.00	N/A
WFT-14	\$176.97	\$75.00	N/A

19. Student Transportation Contract Renewal-School Related Activities Multi Contract Number Rtrips to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost Per hour</u>	<u>Aide</u>
WFT-7	\$50.20	\$45.00	N/A
WFT-8	\$50.20	\$45.00	N/A

20. Student Transportation Contract Renewal – School Related Activities Multi Contract Number A1 trips 81 to A-1 Limousine with a 1.25% increase for the 2012-2013 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost Per Hour</u>	<u>Aide</u>
CFT-1	\$ 618.90	\$88.44	N/A
CFT-2	\$1,068.62	\$88.44	N/A
CFT-3	\$1,068.62	\$88.44	N/A
CFT-4	\$ 763.61	\$88.44	N/A
CFT-5	\$1,127.97	\$88.44	N/A
CFT-6	\$1,127.97	\$88.44	N/A
CFT-7	\$ 618.90	\$88.44	N/A
CFT-8	\$ 763.61	\$88.44	N/A
CFT-9	\$ 618.90	\$88.44	N/A
CFT-10	\$1,068.62	\$88.44	N/A
CFT-11	\$1,068.62	\$88.44	N/A
CFT-12	\$ 763.61	\$88.44	N/A
CFT-13	\$1,127.97	\$88.44	N/A
CFT-14	\$1,127.97	\$88.44	N/A
CFT-15	\$1,127.97	\$88.44	N/A
CFT-16	\$1,127.97	\$88.44	N/A
CFT-17	\$ 763.61	\$88.44	N/A
CFT-18	\$1,127.97	\$88.44	N/A
WCFT-1	\$ 618.90	\$88.44	N/A
WCFT-2	\$1,068.62	\$88.44	N/A
WCFT-3	\$1,068.62	\$88.44	N/A
WCFT-4	\$ 763.61	\$88.44	N/A
WCFT-5	\$1,127.97	\$88.44	N/A
WCFT-6	\$1,127.97	\$88.44	N/A
WCFT-7	\$1,127.97	\$88.44	N/A
WCFT-8	\$1,127.97	\$88.44	N/A
WCFT-9	\$1,127.97	\$88.44	N/A
WCFT-10	\$1,127.97	\$88.44	N/A

21. Student Transportation Contract Renewal-School Related Activities Multi Contract Number trips to George Dapper Inc. for the 2012-2013 school year with a 1.25% increase as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost Per Hour</u>	<u>Aide</u>
WFT-9	\$78.20	\$80.00	\$65.00

22. Student Transportation Contract Renewal-School Related Activities Multi Contract Number Rick Trips to Rick Bus Company for the 2012-2013 school year with a 1.25% increase as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
FT-6	\$51.91	\$48.40	N/A

Renewals – Public Routes

23. Student Transportation Contract Renewal to and from school, Multi Contract Number DV-PUB11-1 to Delaware Valley Bus with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN30	High School North	\$118.46	182	N/A	N/A
TG24	Thomas Grover	\$118.46	182	N/A	N/A

24. Student Transportation Contract Renewal to and from school, Multi Contract Number DVPUB09 to Delaware Valley Bus with 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
CM21	Community Middle	\$104.31	180	N/A	\$1.00
HN25	High School North	\$114.53	180	N/A	\$1.00

25. Student Transportation Contract Renewal to and from school, Multi Contract Number DVPUB10 to Delaware Valley Bus with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
CM19	Community Middle	\$117.60	180	N/A	\$1.00
TG23	Thomas Grover Middle	\$117.60	180	N/A	\$1.00
HN6	High School North	\$123.74	180	N/A	\$1.00
HN12	High School North	\$123.74	180	N/A	\$1.00
HN15	High School North	\$123.74	180	N/A	\$1.00
HN17	High School North	\$117.60	180	N/A	\$1.00

26. Student Transportation Contract Renewal to and from school, Multi Contract Number PH-PUB11-2 to Phoenix Transportation, LLC with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HS26	High School South	\$128.59	180	N/A	\$1.00

27. Student Transportation Contract Renewal to and from school, Multi Contract Number FSPUB10 to First Student with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN27	High School North	\$108.48	180	N/A	\$1.00
DN16	Dutch Neck School	\$108.48	180	N/A	\$1.00
CM23	Community Middle	\$104.98	180	N/A	\$1.00
DN14	Dutch Neck	\$104.98	180	N/A	\$1.00
CM17	Community Middle	\$111.54	180	N/A	\$1.00
MH4	Maurice Hawk	\$111.54	180	N/A	\$1.00
CM27	Community Middle	\$111.53	180	N/A	\$1.00
DN8	Dutch Neck	\$111.53	180	N/A	\$1.00
HS4	High School South	\$104.98	180	N/A	\$1.00
MH1	Maurice Hawk	\$104.98	180	N/A	\$1.00

HS2	High School South	\$104.98	180	N/A	\$1.00
MH16	Maurice Hawk	\$104.98	180	N/A	\$1.00
HS16	High School South	\$111.54	180	N/A	\$1.00
DN15	Dutch Neck	\$111.54	180	N/A	\$1.00

28. Student Transportation Contract Renewal to and from school, Multi Contract Number WW80 to First Student with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CM20	Community Middle	\$118.85	180	N/A	\$1.50
MR18	Millstone River	\$118.85	180	N/A	\$1.50

29. Student Transportation Contract Renewal to and from school, Multi Contract Number FS PUB 70 to First Student with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TGA-14	Thomas Grover	\$118.43	180	N/A	\$5.00
MHA-9	Maurice Hawk	\$118.43	180	N/A	\$5.00
HSA-18	High School South	\$125.00	180	N/A	\$5.00
MHA-3	Maurice Hawk	\$125.00	180	N/A	\$5.00
TGA-11	Thomas Grover	\$118.43	180	N/A	\$5.00
MHA-6	Maurice Hawk	\$118.43	180	N/A	\$5.00
CMA-14	Community Middle	\$121.71	180	N/A	\$5.00
MRA-14	Millstone River	\$121.71	180	N/A	\$5.00
HNA-13	High School North	\$121.71	180	N/A	\$5.00
MRA-15	Millstone River	\$121.71	180	N/A	\$5.00

30. Student Transportation Contract Renewal to and from school, Multi Contract Number RBPUB10-ADD to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS9	High School South	\$111.63	180	N/A	\$2.00
WE3	Wicoff Elementary	\$111.63	180	N/A	\$2.00

31. Student Transportation Contract Renewal to and from school, Multi Contract Number RPUB80 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS23	High School South	\$122.81	180	N/A	\$3.00
VE15	Village Elementary	\$122.81	180	N/A	\$3.00
TG8	Thomas Grover	\$122.81	180	N/A	\$3.00
TC1	Town Center	\$122.81	180	N/A	\$3.00
HS21	High School South	\$122.81	180	N/A	\$3.00
VE1	Village Elementary	\$122.81	180	N/A	\$3.00
HS25	High School South	\$122.81	180	N/A	\$3.00
VE10	Village Elementary	\$122.81	180	N/A	\$3.00
TG5	Thomas Grover	\$122.81	180	N/A	\$3.00
TC9	Town Center	\$122.81	180	N/A	\$3.00
TG6	Thomas Grover	\$122.81	180	N/A	\$3.00
TC10	Town Center	\$122.81	180	N/A	\$3.00



TG7	Thomas Grover	\$122.81	180	N/A	\$3.00
TC2	Town Center	\$122.81	180	N/A	\$3.00

32. Student Transportation Contract Renewal to and from school, Multi Contract Number RBPUB70 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HSA-11	High School South	\$120.90	180	N/A	N/A
VEA-7	Village Elementary	\$120.90	180	N/A	N/A
TGA-20	Thomas Grover	\$120.90	180	N/A	N/A
VEA-3	Village Elementary	\$120.90	180	N/A	N/A
HNA-14	High School North	\$120.90	180	N/A	N/A
MRA-5	Millstone River	\$120.90	180	N/A	N/A
HSA-8	High School South	\$120.90	180	N/A	N/A
WEA-5	Wicoff Elementary	\$120.90	180	N/A	N/A
TGA-18	Thomas Grover	\$120.90	180	N/A	N/A
WEA-4	Wicoff Elementary	\$120.90	180	N/A	N/A
TGA-13	Thomas Grover	\$120.90	180	N/A	N/A
VEA-4	Village Elementary	\$120.90	180	N/A	N/A
CMA-7	Community Middle	\$120.90	180	N/A	N/A
VEA-5	Village Elementary	\$120.90	180	N/A	N/A
HSA-6	High School South	\$126.16	180	NA	N/A
WEA-6	Wicoff Elementary	\$126.16	180	NA	N/A
TGA-4	Thomas Grover	\$126.16	180	NA	N/A
MRA-3	Millstone River	\$126.16	180	NA	N/A
HSA-7	High School South	\$126.16	180	NA	N/A
TCA-11	Town Center	\$126.16	180	NA	N/A
TGA-3	Thomas Grover	\$126.16	180	NA	N/A
TCA-4	Town Center	\$126.16	180	NA	N/A
CMA-22	Community Middle	\$126.16	180	NA	N/A
MHA-13	Maurice Hawk	\$126.16	180	NA	N/A
CMA-18	Community Middle	\$126.16	180	NA	N/A
MRA-16	Millstone River	\$126.16	180	NA	N/A
CMA-16	Community Middle	\$126.16	180	NA	N/A
MRA-12	Millstone River	\$126.16	180	NA	N/A
TGA-16	Thomas Grover	\$120.90	180	N/A	N/A
DNA-5	Dutch Neck	\$120.90	180	N/A	N/A
HSA-20	High School South	\$120.90	180	N/A	N/A
MHA-2	Maurice Hawk	\$120.90	180	N/A	N/A
HSA-19	High School South	\$120.90	180	N/A	N/A
MHA-7	Maurice Hawk	\$120.90	180	N/A	N/A
CMA-15	Community Middle	\$120.90	180	N/A	N/A
TCA-3	Town Center	\$120.90	180	N/A	N/A
HSA-15	High School South	\$120.90	180	N/A	N/A
MHA-8	Maurice Hawk	\$120.90	180	N/A	N/A
HNA-8	High School North	\$120.90	180	N/A	N/A
MHA-15	Maurice Hawk	\$120.90	180	N/A	N/A
TGA-1	Thomas Grover	\$120.90	180	N/A	N/A
TCA-15	Town Center	\$120.90	180	N/A	N/A
HSA-5	High School South	\$120.90	180	N/A	N/A
MRA-7	Millstone River	\$120.90	180	N/A	N/A
TGA-15	Thomas Grover	\$120.90	180	N/A	N/A

DNA-7	Dutch Neck	\$120.90	180	N/A	N/A
TGA-21	Thomas Grover	\$120.90	180	N/A	N/A
DNA-13	Dutch Neck	\$120.90	180	N/A	N/A
TGA-9	Thomas Grover	\$120.90	180	N/A	N/A
MHA-11	Maurice Hawk	\$120.90	180	N/A	N/A

33. Student Transportation Contract Renewal to and from school, Multi Contract Number MID 60 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
Sypek-2	Sypek/HS North/South	\$69.15	180	N/A	N/A

34. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB11-1 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN28	High School North	\$110.36	182	N/A	N/A
DN17	Dutch Neck	\$110.36	182	N/A	N/A
HN29	High School North	\$110.36	182	N/A	N/A
WE10	Wicoff Elementary	\$110.36	182	N/A	N/A

Renewals – Special Education

35. Student Transportation Contract Renewal to and from school, Multi Contract Number FS-SE093 to First Student with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC51	High School North	\$100.81	180	\$18.50	\$1.00
DN53	Dutch Neck School	\$100.81	180	\$18.50	\$1.00

36. Student Transportation Contract Renewal to and from school, Multi Contract Number FSPUB09 to First Student with a 1.25 % increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
*RUG2	Rugby School	\$211.58	180	\$25.00	\$1.00

37. Student Transportation Contract Renewal to and from school, Multi Contract Number J-SE091 to Irvin Raphael (formerly Jody’s Inc.) with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RUGBY	The Rugby School of Woodfield	\$228.75	180	\$31.00	\$2.00

38. Student Transportation Contract Renewal to and from school, Multi Contract Number IRSE091 to Irvin Raphael with 1.25% percent increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u>#Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
UMDNJ	UMDNJ	\$198.33	180	N/A	\$1.95

39. Student Transportation Contract Renewal to and from school, Multi Contract Number DASE091 to George Dapper, Inc. with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	Cost		Aide	
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
WE50	Wicoff Elementary	\$209.42	180	\$1.00	\$2.50

40. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-ESY11 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	Cost		Aide	
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
HS50	High School South	\$143.78	180	N/A	N/A

41. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-SE10 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	Cost		Aide	
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
NC57	HS North/Community Middle	\$152.80	180	\$8.00	\$2.00

42. Student Transportation Contract Renewal to and from school, Multi Contract Number RBADD10 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	Cost		Aide	
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
NC53	High School North	\$165.20	180	\$13.00	\$2.00

43. Student Transportation Contract Renewal to and from school, Multi Contract Number R-SE093 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	Cost		Aide	
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
TA	Titusville Academy	\$139.28	180	N/A	\$2.00

44. Student Transportation Contract Renewal to and from school, Multi Contract Number RSE091 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	Cost		Aide	
		<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
MR50	Millstone River	\$174.66	180	\$23.00	\$2.00
MR51	Millstone River	\$174.68	180	\$24.00	\$2.00
MR53	Millstone River	\$154.20	180	\$24.00	\$2.00
MR52	Millstone River	\$154.18	180	\$23.00	\$2.00

45. Student Transportation Contract Renewal to and from school, Multi Contract Number Rick SE09 to Rick Bus Company with a 1.25% increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	Cost		Aide	
		<u>Per Diem</u>	<u># Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
*RUG	Rugby School	\$243.65	30	\$17.10	\$2.00
UMDNJ1	UMDNJ	\$222.80	35	N/A	\$2.00
*PCDI 12	Princeton Child Development	\$233.92	210	\$17.10	\$2.00
NEW 12	Newgrange School	\$179.99	210	N/A	\$2.00
*NRS12	New Road School	\$253.38	210	\$17.10	\$2.00

46. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB11-2 to Rick Bus Company with 1.25% percent increase for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u>#Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
MJRSR WC	Mercer Jr/Sr HS	\$106.48	180	\$13.00	\$2.50
MJRSR	Mercer Jr/Sr HS	\$121.74	180	\$19.00	\$2.50

**Parental Contract**

47. Award 2012-2013 Parental Contract to Lisa Rubinstein for Student Transportation to and from school for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Contract Amount</u>
LVS	Lakeview School	\$16,200.00

48. Award 2012-2013 Parental Contract to Caroline Ferguson for Student Transportation to and from school for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Contract Amount</u>
MHPC	Maurice Hawk School	\$16,200.00

**Advocate Monitoring Contract**

49. To authorize second year renewal of the agreement with Edvocate, Inc., to provide contract monitoring services of the district's facilities contract in the amount of \$24,480, effective July 1, 2012, for the 2012-2013 school year (2% increase).

**Bid Award - Capital Project**

**Replacement of Rooftop Air Handlers at the Community Middle School**

50. Award the May 22, 2012, bid for Replacement of Rooftop Air Handlers at the Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. FVHD #4290), for a single overall contract to Gabe Sganga, Inc., for a total base bid award of \$343,000, contingent upon attorney review and approval of bid documents and final approval from the State of New Jersey Department of Community Affairs.

Other base bids:	Falasca Mechanical	\$372,460
	Comfort Mechanical	\$379,949
	Performance Mechanical	\$394,600
	Bill Leary Air Conditioning & Heating	\$447,000
	Envirocon	\$459,672

**PERSONNEL**

A Personnel Addendum was added for a termination under C: Non-Certificated Staff.

Mr. Marathe acknowledged the retirement of several employees and thanked them for their service to the district of Lois Huber, teacher, 32 years; Dorothea Edini, instructional assistant, 25 years; Janis Gutchigian, secretary, 21 years; and, Rita Kobesky, instructional assistant, 15 years.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

**May 22, 2012**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>B: Certificated Staff</b>								
<b>Appoint</b>								
Coburn, Matthew	Appoint - Repl	Teacher Social Studies		As per Contract	HSS	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement Social Studies teacher for Kristine Javick.
Edmonds, Melanie	Appoint	Social Worker		As per Contract	MH DN	9/1/2012	6/30/2013	Appoint as a 100% Social Worker replacing Leslie Sacks who resigned (MH - 40% and DN - 60%) tenure date: 9/2/2015.
Maloney, Krystina	Appoint - Repl	Teacher Elementary - 5th Grade		As per Contract	MR	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement 5th Grade teacher for Audrey Trapolsi.
Voorhees, Kristin	Appoint - Repl.	Teacher Elementary - 5th Grade		As per Contract	MR	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement 5th Grade teacher for Caroline Behrend.
<b>Change</b>								
Balerna, Karen	Change %	LDTC - 80%		As per Contract	MH	9/1/2012	6/30/2013	Change from a 60% to an 80% LDTC.
Chang, Edward	Change	Teacher Language Arts		As per Contract	HSS	9/1/2012	6/30/2013	Change from 100%-HSN to 100%-HSS.
Dorfman, Marc	Change %	Teacher Science - 110%		As per Contract	HSS	9/1/2012	6/30/2013	Change from a 100% to a 110% Science teacher.
Hamnett, Paul	Change	Teacher Computer/Life Skills		As per Contract	HSS	9/1/2012	6/30/2013	Change from 40%-Math and 60%-Computer to 40%-Computer and 60%-Life Skills.
Horn, Brandon	Change	Teacher Computer		As per Contract	HSS	9/1/2012	6/30/2013	Change from 40%-Math and 60%-Computer to 100%-Computer.
Hornick, Stephanie	Change	Teacher Math		As per Contract	CMS	9/1/2012	6/30/2013	Change from 60%-HSS and 40%-HSN to 100%-CMS, replacing Sharon Zubricky who resigned.
Hyman, JoAnne	Change %	Speech-Language Specialist - 90%		As per Contract	DN	9/1/2012	6/30/2013	Change from an 80% to a 90% Speech-Language Specialist.
Lehman, Kristen	Change %	LDTC - 80%		As per Contract	DN	9/1/2012	6/30/2013	Change from a 60% to an 80% LDTC.
Trefz, Christopher	Change %	Teacher Science - 110%		As per Contract	HSS	9/1/2012	6/30/2013	Change from a 100% to a 110% Science teacher.
Wall, Jamie	Change %	Speech-Language Specialist - 100%		As per Contract	GMS	9/1/2012	6/30/2013	Change from a 30% to a 100% Speech Language Specialist, replacing Bonnie Lee (70%) who retired.
<b>Leave of Absence</b>								
Allen, Caitlin	Leave - FMLA/CC	Teacher Science		N/A	HSN	11/26/2012	3/21/2013	FMLA/CC: 11/26/12 -2/18/13 unpaid, with benefits; CC: 2/19/13 - 3/21/13 unpaid, no benefits (RTW: 3/22/13).
Brickner, Patricia	Leave - FMLA/CC Change	Teacher Math		N/A	GMS	6/6/2012	6/30/2013	Change FMLA/CC: 6/6/12 - 11/7/12 unpaid, with benefits; CC: 11/8/12 - 6/30/13 unpaid, no benefits (RTW: 9/1/13).
Cook, Jaime	Leave - FMLA/CC	Teacher Elementary - 2nd Grade		N/A	MH	12/11/2012	6/30/2013	FMLA/CC: 12/11/12 -3/6/13 unpaid, with benefits; CC: 3/7/13 - 6/30/13 unpaid, no benefits (RTW: 9/1/13).

Corriveau, Jessica	Leave - FMLA/CC	Teacher of the Deaf - 40%	N/A	TC MH WIC	12/12/2012	6/30/2013	FMLA/CC: 12/12/12 - 3/13/13 unpaid; CC: 3/14/13 - 6/30/13 unpaid (RTW: 9/1/13; revised tenure date: 10/24/2014).	
Horan, Heather	Leave - FMLA/CC	Teacher Special Education	N/A	CMS	9/1/2012	12/2/2012	FMLA/CC: 9/1/12 - 11/23/12 unpaid, with benefits; CC: 11/24/12 - 12/2/12 unpaid, no benefits (RTW: 12/3/12).	
McFall, Renee	Leave-FMLA/CC	Teacher 3rd Grade	N/A	TC	9/1/2012	12/31/2012	FMLA/CC: 9/1/12 - 11/23/12 unpaid, with benefits; CC: 11/24/12 - 12/31/12 unpaid, no benefits (RTW: 1/2/13).	
McGuirl, Stacey	Leave - FMLA/CC	Teacher Elementary - 2nd Grade	N/A	MH	10/20/2012	6/30/2013	FMLA/CC: 10/20/12 - 1/11/13 unpaid, with benefits; CC: 1/12/13 - 6/30/13 unpaid, no benefits (RTW: 9/1/13; revised tenure date: 11/30/2013).	
Weiss, Shaindel	Leave - FMLA/CC Change	Speech-Language Specialist - 90%	N/A	DIST	5/22/2012	10/21/2012	Change FMLA/CC: 5/22/12 - 10/21/12 unpaid, with benefits (RTW: 10/22/12; revised tenure date: 11/26/2013).	
<b>Reappoint from a LOA</b>								
Laurence, Marjorie	Reappoint	Speech-Language Specialist	4MA	\$53,990.00 Prorated	DN VIL	6/4/2012	6/30/2012	Reappoint as a 100% Speech Language Specialist, returning from a LOA.
Christenson, Veronica	Reappoint	Speech-Language Specialist		As per Contract	GMS	9/1/2012	6/30/2013	Reappoint as a 100% Speech Language Specialist, returning from a LOA.
Duffey, Stacy	Reappoint	Teacher Elementary - 3rd Grade		As per Contract	TC	9/1/2012	6/30/2013	Reappoint as a 100% Third Grade Elementary teacher, returning from a LOA.
Knoblock, Jennifer	Reappoint	Teacher Elementary - 1st Grade		As per Contract	TC	9/1/2012	6/30/2013	Reappoint as a 100% First Grade Elementary teacher, returning from a LOA.
McMaster, Suzanne	Reappoint	Psychologist		As per Contract	CMS	9/1/2012	6/30/2013	Reappoint as a 100% Psychologist, returning from a LOA.
Meeks, Juianne	Reappoint	Teacher Elementary - 1st Grade		As per Contract	TC	9/1/2012	6/30/2013	Reappoint as a 100% First Grade Elementary teacher, returning from a LOA.
Melski, Linda	Reappoint	Teacher Special Education		As per Contract	GMS	9/1/2012	6/30/2013	Reappoint as a 100% Special Education teacher, returning from a LOA.
Parrott, Brooke	Reappoint	Guidance Counselor		As per Contract	HSS	9/1/2012	6/30/2013	Reappoint as a 100% Guidance Counselor, returning from a LOA.
Quinlan, JoAnn	Reappoint	School Social Worker		As per Contract	SS	9/1/2012	6/30/2013	Reappoint as a 100% School Social Worker, returning from a LOA.
Vogt, Robert	Reappoint	Teacher Art		As per Contract	HSN	9/1/2012	6/30/2013	Reappoint as a 100% Art teacher, returning from a LOA.
<b>Resign</b>								
Huber, Lois	Resign	Teacher Elementary - 5th Grade		N/A	VIL	6/30/2012	6/30/2012	Resign from position after 32 years with the district for the purpose of retirement.
<b>C: Non-Certificated Staff</b>								
<b>Appoint</b>								
Bodine, Heather	Appoint	Secretary To - Payroll		\$41,659.00 Prorated	BOE	5/23/2012	6/30/2012	Appoint as a Secretary To - Payroll, replacing Colette Ferro who transferred (Tenure date: 5/24/2015)
Pirone, Mary Jane	Appoint	Cafeteria Aide		\$12.56/hr.	TC	6/1/2012	6/30/2012	Appoint as a Cafeteria Aide at 2.5 hrs/day, replacing Gladys Cabrera who resigned.
<b>Change</b>								
Cutler, Jane	Transfer	Secretary To		As per Contract	WIC	7/1/2012	6/30/2013	Transfer from Special Services to WIC, replacing Jane Melofsky who resigned.

<b>Terminate</b>							
Rodriguez, Antonio	Terminate	Security Aide	N/A	HSS	6/30/2012	6/30/2012	Terminate from position.
<b>Leave of Absence</b>							
Dougherty, Elena	LOA - FMLA	Secretary - 10 Month - Media	N/A	HSN	5/17/2012	6/30/2012	FMLA: 5/17/12-6/30/12 unpaid, with benefits (RTW: 9/1/12).
Tuan, Sandy (Borying)	LOA - FMLA	Instructional Assistant - SPED	N/A	HSS	4/24/2012	5/1/2012	FMLA: 4/24/12-5/1/12 unpaid, with benefits (RTW: 5/2/12).
<b>Resign</b>							
Edini, Dorothea	Resign	Instructional Assistant - SPED	N/A	VIL	6/30/2012	6/30/2012	Resign from position after 25 years with the district for the purpose of retirement.
Gau, Tracy	Resign	Cafeteria Aide	N/A	TC	5/25/2012	5/25/2012	Resign from position after 11 years with the district.
Gutchigian, Janis	Resign	Secretary - 12 Month - Media	N/A	CMS	6/30/2012	6/30/2012	Resign from position after 21 years with the district for the purpose of retirement.
Kobesky, Rita	Resign	Instructional Assistant - SPED	N/A	HSN	6/30/2012	6/30/2012	Resign from position after 15 years with the district for the purpose of retirement.
<b>Reappointments of Cafeteria Aides</b>							
Foundos, Karen	Reappoint	Cafeteria Aide	As per Contract	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Lytle, Annette	Reappoint	Cafeteria Aide	As per Contract	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Payton, Shirley	Reappoint	Cafeteria Aide	As per Contract	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Sachs, Andrea	Reappoint	Cafeteria Aide	As per Contract	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Warren, Ruth	Reappoint	Cafeteria Aide	As per Contract	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Zaintz, Sandra	Reappoint	Cafeteria Aide	As per Contract	DN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Antony, Mary	Reappoint	Cafeteria Aide	As per Contract	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Casey, Kathy	Reappoint	Cafeteria Aide	As per Contract	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Rossi, Mary Lynn	Reappoint	Cafeteria Aide	As per Contract	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Stives, Jill	Reappoint	Cafeteria Aide	As per Contract	MH	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Bryant, Regina	Reappoint	Cafeteria Aide	As per Contract	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Chung, Mei-Ling	Reappoint	Cafeteria Aide	As per Contract	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Ehrlich, Judith	Reappoint	Cafeteria Aide	As per Contract	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kasad, Beroz	Reappoint	Cafeteria Aide	As per Contract	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kothari, Nita	Reappoint	Cafeteria Aide	As per Contract	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Levine, Morton	Reappoint	Cafeteria Aide	As per Contract	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Shah, Hetal	Reappoint	Cafeteria Aide	As per Contract	MR	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Bollella, Barbara	Reappoint	Cafeteria Aide	As per Contract	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Hitching, Maureen	Reappoint	Cafeteria Aide	As per Contract	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

Pirone, Mary Jane	Reappoint	Cafeteria Aide	As per Contract	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Scala, Angela	Reappoint	Cafeteria Aide	As per Contract	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Zohn, Jackie	Reappoint	Cafeteria Aide	As per Contract	TC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Carr, Elaine	Reappoint	Cafeteria Aide	As per Contract	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Chen, Cathy	Reappoint	Cafeteria Aide	As per Contract	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Geaney, Mary	Reappoint	Cafeteria Aide	As per Contract	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kurfuss, Lorraine	Reappoint	Cafeteria Aide	As per Contract	VIL	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Cohen, Michelle	Reappoint	Cafeteria Aide	As per Contract	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Fox, Elinor	Reappoint	Cafeteria Aide	As per Contract	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kaplan, Debbie	Reappoint	Cafeteria Aide	As per Contract	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Kudela, Colleen	Reappoint	Cafeteria Aide	As per Contract	WIC	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

**Reappointments of  
Transportation Department  
Personnel**

Carlisi, Tracy	Reappoint	Bus Aide	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Liles, Ernest	Reappoint	Bus Aide	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Marcelin, Frito	Reappoint	Bus Aide	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Thompson, Tianna	Reappoint	Bus Aide	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Adams, Loretta	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Bellamy, Cynthia	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Berrios, Debra	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Carr, Richard	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Cassidy, Trinity	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Cheesman, Susanne	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Del Toro, Damary	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Friedman, Norman	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Husinko, Karalene	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Husinko, Peter	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Johnson, Judy	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Jones, Jeanette	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Livingston, Osborne	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.



Marcelin, Frito	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Nixon, Brian	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Perez, Myrna	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Sakiey, Frances	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Sanic, Norma	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Shen, Jing Ru	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Trower-Brooks, Lucy	Reappoint	Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Correa, Cheryl	Reappoint	Permanent Sub Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Louis, Jean	Reappoint	Permanent Sub Bus Driver	As per Contract	TRAN	9/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Britt, Randy	Reappoint	Mechanic	As per Contract	TRAN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
Saikey, Douglas	Reappoint	Mechanic	As per Contract	TRAN	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.
All Bus Drivers	Appoint	Bus Drivers - Summer Hours	As per Contract	TRAN	7/1/2012	8/31/2012	Appoint all Bus Drivers for summer field trips, as needed.
<b>D: Substitute/ Other</b>							
Livingston, Osborne	Reappoint	Substitute Mechanic	TBD	TRAN	7/1/2012	6/30/2013	Reappoint as a substitute mechanic, as needed.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>Special Services</b>							
All Certified WW-P Teachers	Extra Duty	Summer IEP Meetings	By Contract	DIST	6/19/2012	9/5/2012	Appoint all contracted, certified WW-P teachers to attend summer IEP meetings, on an as-needed basis.
<b>Homebound Instruction</b>							
Conner, Walter	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	4/17/2012	5/23/2012	Home instruction for AP US History, 6 hours total.
Conner, Walter	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/2/2012	6/15/2012	Home instruction for AP US History, not to exceed a total of 12 hours
Davis, Jennifer	Extra Duty	Homebound Instruction	\$47.09/hr.	MH	5/1/2012	6/15/2012	Home instruction to address IEP goals, not to exceed a total of 28 hours.
Fejes, Szilvia	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	4/11/2012	4/13/2012	Home instruction for French IV, 2 hours total.
Ferri, Jennifer	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/7/2012	5/17/2012	Home instruction for Chemistry, 6 hours total.
Kearns, Valerie	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	4/26/2012	5/9/2012	Home instruction for AP US History, 4 hours total.
Kitson, Mary Beth	Extra Duty	Homebound Instruction	\$47.09/hr.	MH	5/1/2012	6/15/2012	Home instruction to address IEP goals, not to exceed a total of 28 hours.
Marrolli, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	CMS	5/2/2012	6/15/2012	Home instruction for Spanish, not to exceed a total 14 hours.
Marrolli, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	CMS	5/14/2012	5/23/2012	Home instruction for IRLA, Science, Social Studies and Algebra, not to exceed a total of 8 hours.

Morro, Sheryl	Extra Duty - Change	Homebound Instruction	\$47.09/hr.	GMS	3/28/2012	4/27/2012	Change home instruction for IRLA from 6.0 to 6.4 hours.
Reichmann, Carol	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	4/23/2012	5/23/2012	Home instruction, AP Calculus AB, 4 hours total.
Reichmann, Carol	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/2/2012	6/15/2012	Home instruction for AP Calculus, not to exceed a total of 12 hours.
Robles, Regina	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	4/26/2012	5/9/2012	Home instruction for AP Statistics, 4 hours total.
<b>Title I</b>							
Andolina, Shaun	Extra Duty - Change	Title I After-School Tutoring Program	\$47.09/hr.	TC	5/8/2012	6/30/2012	Title I After-school Tutoring Program, <u>change total school program from not to exceed 100 to 110 hours.</u>
Griffin, Linda	Extra Duty - Change	Title I After-School Tutoring Program	\$47.09/hr.	TC	5/8/2012	6/30/2012	Title I After-school Tutoring Program, <u>change total school program from not to exceed 100 to 110 hours.</u>
Jean-Marie, Leslie	Extra Duty - Change	Title I After-School Tutoring Program	\$47.09/hr.	TC	5/8/2012	6/30/2012	Title I After-school Tutoring Program, <u>change total school program from not to exceed 100 to 110 hours.</u>
Mansfield, Beth	Extra Duty - Change	Title I After-School Tutoring Program	\$47.09/hr.	TC	5/8/2012	6/30/2012	Title I After-school Tutoring Program, <u>change total school program from not to exceed 100 to 110 hours.</u>
O'Hare, Katelee	Extra Duty - Change	Title I After-School Tutoring Program	\$47.09/hr.	TC	5/8/2012	6/30/2012	Title I After-school Tutoring Program, <u>change total school program from not to exceed 100 to 110 hours.</u>
<b>ESY Program</b>							
Berrios, Roberta	Extra Duty	ESY Bus Aide	As per Contract	TRAN	7/1/2012	8/30/2012	ESY program bus aide, as needed.
Bryant, Gina	Extra Duty	ESY Bus Aide	As per Contract	TRAN	7/1/2012	8/30/2012	ESY program bus aide, as needed.
Gamarnik, Alek	Extra Duty	ESY Bus Aide	As per Contract	TRAN	7/1/2012	8/30/2012	ESY program bus aide, as needed.
Lackey, Roxanne	Extra Duty	ESY Bus Aide	As per Contract	TRAN	7/1/2012	8/30/2012	ESY program bus aide, as needed.
Lee, Kelly	Extra Duty	ESY Bus Aide	As per Contract	TRAN	7/1/2012	8/30/2012	ESY program bus aide, as needed.
Liles, Ernest	Extra Duty	ESY Bus Aide	As per Contract	TRAN	7/1/2012	8/30/2012	ESY program bus aide, as needed.
Mitchell, Tina	Extra Duty	ESY Bus Aide	As per Contract	TRAN	7/1/2012	8/30/2012	ESY program bus aide, as needed.
<b>Stipend Athletic</b>							
Lassance, Laurent	Stipend Athletic - Rescind	Fitness Supervision - 100%	N/A	HSS	Spring	Spring	Rescind Fitness Supervisor stipend.
<b>Stipend Non-Athletic</b>							
<b>HSN</b>							
Robinovitz, Theresa	Stipend Non-Athletic	Travel	\$120.00 Prorated	HSN	3/1/2012	6/30/2012	Travel stipend, prorated - 1 day/week, paid in June.
<b>CMS</b>							
Meck, Nancy Ann	Stipend Non-Athletic	End of Year 8th Grade Awards	\$513.00	CMS	6/13/2012	6/13/2012	End of Year 8th Grade Awards stipend, paid in June.
Achtau, Max	Stipend Non-Athletic	ODE Co-Coordinator - Shared (1/3)	\$1,785.00	CMS	6/6/2012	6/8/2012	Outdoor Ed Co-Coordinator 1/3 shared stipend, paid in June.
Lepore, Patrick	Stipend Non-Athletic	ODE Co-Coordinator - Shared (1/3)	\$1,785.00	CMS	6/6/2012	6/8/2012	Outdoor Ed Co-Coordinator 1/3 shared stipend, paid in June.

Weinmann, Jeanne	Stipend Non-Athletic	ODE Co-Coordinator - Shared (1/3)	\$1,785.00	CMS	6/6/2012	6/8/2012	Outdoor Ed Co-Coordinator 1/3 shared stipend, paid in June.
Doyle, Mary	Stipend Non-Athletic	ODE Nurse	\$724.49	CMS	6/6/2012	6/8/2012	Outdoor Ed nurse stipend, paid in June.
Isnardi, Catherine	Stipend Non-Athletic	ODE Nurse	\$724.49	CMS	6/6/2012	6/8/2012	Outdoor Ed nurse stipend, paid in June.
Achtau, Max	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Baner, Virginia	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Bartolone, Anthony	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Beste, Steven	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Black, Karen	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Bowen, Penelope	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Dobinson, Katharine	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Keller, Elizabeth	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Lepore, Patrick	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Mackenzie, Kevin	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Maggio, Vincent	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Meredith, Amy	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Mitchell, Heather	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Schaeffer, Steve	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Schimpf, Kyle	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Scott, Pamela	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Selander, Maria	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Weinmann, Jeanne	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Zhao, Suihua	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.
Zubricky, Sharon	Stipend Non-Athletic	ODE Teacher	\$513.00	CMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, paid in June.

**F: Community  
Education Staff**

<b>Appoint</b>							
Waghulde, Bhagyashri	Appoint	Substitute Instructional Assistant - EDP	\$11.43/hr.	CMS	2/27/2012	6/30/2012	Appoint as a substitute instructional assistant for EDP, as needed.
<b>Resign</b>							
Mitchell, Derrick	Resign	EDP Group Leader	N/A	EDP	4/27/2012	4/27/2012	Resign as an EDP Group Leader.

**G. Emergent Hiring**

**05/22/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**APPROVAL OF MINUTES**

Upon motion by Ms. Kaish, seconded by Mr. Xu, and by unanimous voice vote of all present, the following Board of Education minutes were approved: April 24, 2012 Closed Executive Session, May 1, 2012 Closed Executive Session and May 1, 2012 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

There were no public comments forthcoming at this time.

**RECOMMENDATION TO ENTER INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Session**

Mr. Marathe noted the need for a closed session immediately following the meeting in order to discuss matters involving negotiations, attorney-client privilege, and personnel.

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Xu, and by unanimous voice vote the Board moved into closed session at 8:23 p.m.

Upon motion by Mr. Johnson, seconded by Ms. Feldman Hurwitz, and by unanimous voice vote, the meeting reconvened to open session at 10:00 p.m. and immediately adjourned.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**June 5, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:30 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss matters involving attorney-client privileges and negotiations. The meeting reconvened to public session at 7:35 p.m. in the commons. The following board members were present:

Mr. Anthony Fleres	Mr. Richard Kaye	Mr. Hemant Marathe
Mr. Robert Johnson	Ms. Dana Krug	Ms. Ellen Walsh
Ms. Michele Kaish		

Board Members Feldman Hurwitz and Xu were absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a closed session earlier, so the meeting has already been opened. He also noted that the High School South Band Students were unable to perform tonight due to a conflict.

**STUDENT REPRESENTATIVE COMMENTS**

Kushal Gandhi, High School South, reported that a South student was accepted into the International Future Educators Association; this association recognizes achieving students who want to pursue a teaching career. In addition, two South students, out of 279 entries, were winners of the 2012 Arbor Day Art Competition held by the West Windsor Shade Tree Commission. Other topics included: senior making the US Physics Team and going for the "gold" in Estonia; a ninth-grade student was honored by the South Jersey Fleet Branch 57 for her essay on the topic of "What Freedom of Speech Means to Me"; Science Olympiad Team attending the national competition and placing 9<sup>th</sup>; and, HS South making the Newsweek's list for 2012 High School Rankings. In sports, he spoke about the following: girls golf team winning the Central Jersey Girls Golf League Tournament Championship; tennis team winning the Group 4 Championship, but losing in the finals of the Tournament of Champions; and, about a student winning the Group 4 800 meter run title at the State Track & Field Championship. He commented that the band couldn't perform because tonight is the senior awards and a group of seniors in the choir and band were requested to perform.

Adam Kercheval, High School North, spoke about the following: North having three winners for papers, web sites and individual performances in the State National History Day Competition; twelve students placing in different categories such as New Materials, Alternative Energy and Medicine in the Chemagination contest at Princeton University; collecting a total of 55 units, enough to save 165 lives, during the Red Cross Club's Spring Blood Drive held two weeks ago; Peer Leaders hosting the Senior Panel where a few seniors come in during lunch and talk to underclassmen about their college search process; and, about the Senior Prom being one of the most successful events they have ever had.

Mr. Marathe expressed the Board's appreciation for the students participation at the meetings.

Mr. Marathe then stated that Mr. Fleres, Chair of the Board's negotiations team, will comment on the WW-P Education Association's tentative agreement before the first opportunity for public comments.

Mr. Fleres stated that the West Windsor-Plainsboro Regional School District Board of Education and the WW-P Education Association (WWPEA) have reached a tentative agreement in its contract negotiations for a one-year agreement for the 2012-2013 school year. He was pleased to report that the membership of the Education Association has ratified this agreement. Later this evening, the agreement will be presented to the full Board for approval. He then provided highlights about the settlement and the negotiations process. The agreement provides a 2.1 percent salary increase for the 2012-2013 school year. This increase is significantly lower than in prior years and reflects the economic circumstances facing school districts and their employees. The salary increase will be distributed in accordance with salary guides on which the Board and Association have agreed. Pursuant to state law, the staff members represented by the WWPEA will contribute 1.5 percent of their salaries toward the cost of medical and prescription health insurance premiums. This will be the first year of a four-year phase-in of contributions, which will result in increasing contributions each year, rising to as much as 35 percent of the cost of the premiums for the highest paid employees. In addition, there will be no increases in stipends or hourly rates for professional activities.

He noted that a one-year contract provides for a positive transition into the new school year. The Board negotiations team was pleased that the settlement was reached by the parties themselves without the need to turn to state mediators that would have prolonged the period of negotiations. The negotiations were marked by productive dialogue. During the fall, the negotiation for the next contract with the Education Association will begin.

As chair of the Board of Education Negotiations Committee, Mr. Fleres commented that the Board of Education is keenly aware of the impact of the school district budget on the property taxes of our two communities. He stated that it is important to the Board to balance the demands of a successful school district against the taxes paid by local residents. The Committee believe the agreement with the Education Association is sensitive to our residents' economic circumstances and their desire for a quality school system; the one-year contract offers a fair settlement for the dedicated professionals of the WWP Education Association. Mr. Fleres urged his fellow Board members to approve this contract.

### **PUBLIC COMMENT**

Alok Sharma spoke about the World Language Program and adding additional languages. Linda Geevers provided information about potential West Windsor road closures in the near future.

## **COMMITTEE REPORTS**

### **Administration & Facilities**

Mr. Johnson stated that the Committee met on June 4, 2012. A presentation on the volunteer Wicoff Beautification Project was presented and well received. Other topics included: lengthy discussion on the district's nursing services along with the issues involving substitutes and field trips; a progress report was provided which included the Delaware and Raritan Canal Commission, Department of Community Affairs and status of North's lights; brief discussion on the Clarksville and Route 571 renovations; potential Board action on the Penn Lyle easement request; review and discussion of the first reading of Policy 2361 with minor changes; and, continuation of the 7000 Series review. He noted that substantial progress has been made on the 7000 Series and a number of these policies will come before the Board for a first reading at the next board meeting. Mr. Johnson mentioned that the policy for naming and renaming of district's facilities may not be included in this group; the draft policy will be provided to the principals to review it and provide their input before it goes to the Board for a first reading. In addition, a brief discussion took place on future meeting dates.

### **ADMINISTRATION**

An Administration Addendum was added. It was requested that the addendum be voted on separately after Administration's agenda items.

Mr. Marathe noted that a first reading of Administration Item No. 4 does not need to be voted on.

Upon motion by Mr. Johnson, seconded by Ms. Walsh, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated May 22, 2012, and for the following case numbers: 53, 54, 2015, 4056, 4058, and 5004.

### **Extended Year Program**

2. To approve the Special Services Department Extended School Year Program for the 2012-2013 school year, which runs from July 5, 2012, through August 8, 2012.

### **Anti-Bullying Specialist**

3. To appoint Antonella Vescusco as the High School South anti-bullying specialist for the period September 1, 2012, through June 30, 2013.

A brief discussion took place on the first reading of Policy 2361: Acceptable Use of Computer Network/Computers and Resources (Internet Policy). Mr. Johnson spoke about the minor changes that will be incorporated with the second reading. The second reading and approval will be on June 26, 2012.

Dr. Aderhold provided a brief review of the proposed easement requested by West Windsor Township for the Penn Lyle Road Project and provided details about the road widening and utility easement.

Upon motion by Mr. Johnson, seconded by Ms. Walsh, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:

**Penn Lyle Road Project – Road Widening & Utility Easement**

1. To approve and authorize execution of the Road Widening and Utility Easement Block 17.13, Lot 2, to West Windsor Township for the Penn Lyle Road Project, contingent upon approval of the State of New Jersey Department of Education, as follows:

**WHEREAS**, West Windsor-Plainsboro Regional School District (hereinafter the “Grantor”), having its place of business 505 Village Road West, West Windsor, NJ 08550, is the only owner of premises located at Block 17.13, Lot 2, as identified on the official tax map of the Township of West Windsor, County of Mercer (hereinafter referred to as “the property”), and wishes to grant to the Township of West Windsor, a municipal corporation of the State of New Jersey, (hereinafter “the Township”), having an address at 271 Clarksville Road, West Windsor, NJ 08550, a Road Widening and Utility Easement in perpetuity on the property.

**NOW, THEREFORE**, in consideration of the sum of One Dollar (\$1.00), paid by the Township of West Windsor to the Grantor, receipt of which is acknowledged by Grantor, and other good and valuable consideration, the parties agree as follows:

1. The Grantor hereby gives to the Township a Road Widening and Utility Easement in perpetuity in, under, through and across a portion of Block 17.13, Lot 2 as more particularly described on a certain plan prepared by \_\_\_\_\_, NJPLS, No. \_\_\_\_ dated \_\_\_\_\_, 2012, attached hereto as Schedule A and further described in a metes and bounds description attached hereto as Schedule B prepared by \_\_\_\_\_, NJPLS No. \_\_\_\_\_ dated \_\_\_\_\_, 2012. This permanent Road Widening and Utility Easement grants to the Township a perpetual, uninterrupted, non-exclusive right to use and to have unlimited access to, egress and ingress in, from and over all points of said easement area to enter upon the same from time to time, as is reasonable or necessary for the full use, occupancy and enjoyment of said easement, for the purpose of road widening, the installation of sidewalk and utilities, as well as the inspection and maintenance of same. The installation of utilities is specifically limited to a guy wire and anchor system as necessary to secure to the public utility pole along Penn Lyle Road in front of the Property. No other public utility purpose is granted by this action.
2. Subject to the Grantee’s exercise of the rights granted hereby, the Grantor shall have the right to enjoy the use of the surface of the Easement Area for any and all purposes that do not interfere, limit or obstruct any use by Grantee of the easement provided, no buildings, recreational equipment, structures or fences shall be placed within the Easement Area by the Grantor.
3. This Easement shall run with the land and shall be binding upon the heirs, successors and assigns of the parties hereto.
4. Grantee, its successors or assigns, shall be responsible to repair and maintain in the ordinary manner the road and utilities to be installed in accordance with this easement. Sidewalk shall be maintained by the property owner in accordance with municipal Ordinances.



5. Subject to the provisions of the New Jersey Tort Claims Act, N.J.S.A. 59:1-1 et seq., and applicable law, the Township will be responsible for personal injuries and property damage caused solely by the actions of the Township and its employees and/or agents which occur on the property identified in this agreement. Any claim for such personal injury or property damage must be filed in accordance with the applicable laws(s).
6. The Township agrees to indemnify and hold harmless the Grantor from and against all claims, actions, demands, and liabilities based on property damage and/or personal injury including wrongful death occasioned by an act or omission of the Township, its agents, employees, invites, servants, successors or assigns in connection with construction within this easement. The Township, its contractors and agents shall insure Grantor against all claims identified in this paragraph.
7. The Township shall provide the Grantor with notice of commencement of work in the Easement Area and shall provide the Grantor with copies of the Township's insurance certificates and that of its contractors and agents in satisfaction of the obligations in paragraph 6 hereof, prior to the start of any work within the Easement Area.

**CURRICULUM AND INSTRUCTION**

Upon motion by Mr. Kaye, seconded by Ms. Kaish, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Professional Development**

1. To approve one teacher to attend the Exeter Humanities Institute in Exeter, New Hampshire, from June 24, 2012, through June 29, 2012, at a cost not to exceed \$1,000, including travel.

**Summer Reading Lists**

2. To approve the required 2012 summer reading lists for middle and high school students.

**FINANCE**

Upon motion by Mr. Fleres, seconded by Mr. Johnson, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bill List for June 5, 2012 (run on 5-31-12) in the amount of \$5,738,120.61.
  - b) Capital Projects Bill List for June 5, 2012 (run on 5-31-12) in the amount of \$78,124.55.

**Transportation**

**Bus Evacuation Drills - Spring**

2. To acknowledge the following bus evacuation drills were performed in compliance with *N.J.A.C. 6A: 27-11.2*:

<u>Date</u>	<u>AM</u>	<u>School</u>	<u>Location</u>	<u>Routes</u>	<u>Overseer</u>
4-24-12	8:45	Hawk	305 Clarksville Rd	MH1-MH52	Buell

4-24-12	7:20	HS South	346 Clarksville Rd	HS1-26/-HS50-54	Banks
4-24-12	7:30	HS North	90 Grovers Mill Rd	HN1-27/NC50-56	Eadie
4-25-12	8:30	Millstone	75 Grovers Mill Rd	MR1-20/MR52-55	Gallo
4-25-12	8:30/12:30	Dutch Neck	392 Village Rd	DN1-21/DN50-54	Argese
4-26-12	8:30	Village	601 New Village Rd	VE1-18/VE50	Fisher
4-26-12	8:30/12:45	Wicoff	510 Plainsboro Rd	WE1-10/WE50-53	Welborn
4-26-12	8:30	Town Center	700 Wyndhurst Dr	TC1-17/TC50-52	Stevens
5-15-12	7:30	Community	95 Grovers Mill Rd	CM1-27/CM50-56	Carter
5-22-12	7:30	Grover	10 Southfield Rd	TG1-24	Lepold

Quote – Special Education

3. Award the Out of District Special Needs Transportation Contract-Multi Contract Number COPH to H&N Transportation for the 2011-2012 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>	<u>Aide</u>	<u>Inc/Dec</u>
<u>COPH</u>	<u>Collier High School</u>	<u>per Diem</u>	<u>#Days</u>	<u>per Diem</u>
		\$150.00	3	N/A
				\$3.00

**Equipment Disposal**

4. To approve the disposal of obsolete equipment that has met the district’s life expectancy. [The age and physical condition of the equipment rendered it ineffective.]

- a) 3 Upholstery multi-task computer chairs
- b) 94 PC desktops
- c) 49 CRT displays
- d) 34 PC laptops
- e) 4 PC docks
- f) 29 eMacs
- g) 4 G3 Macs
- h) 23 Mac PPC Gooseneck iMac and G3 CPUs desktops
- i) 3 CRT displays
- j) 1 Mac laptop
- k) 57 Flat-panel displays
- l) 43 Keyboards
- m) 19 Printers
- n) 2 Fax machines
- o) 12 Laptop bags
- p) 5 VCRs
- q) 2 Network switches
- r) 1 Scanners
- s) 17 Rack mounted computers
- t) 2 Battery modules
- u) 7 Batteries
- v) 1 Projector
- w) 1 Laminator
- x) 8 Boxes of miscellaneous materials, i.e. cables, power cords, speakers
- y) 1 Minolta magicolor model#, MC2350 (serial #5312164265)
- z) 1 Dell M1000e chassis
- aa) 1 Dell R610 blade server
- bb) 1 Dell R710HD blade server

**Travel and Related Expenses Reimbursement**

5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a) To approve the attendance of a staff member at the state-required SAGE Grant System Program on June 22, 2012, in Neptune New Jersey, for a cost not to exceed \$20.42.

**PERSONNEL**

It was requested to vote on Personnel Item No. 1 separately.

Upon motion by Mr. Fleres, seconded by Mr. Kaye, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

**Negotiations Agreement**

1. To approve a collective negotiations agreement with the West Windsor-Plainsboro Education Association for the period of July 1, 2012, through June 30, 2013, in accordance with the memorandum of agreement dated May 9, 2012.

Mr. Marathe thanked the members of the negotiation committee for all their time and hard work on this agreement.

A Personnel Addendum was included for a resignation under B: Certificated Staff and to add eleven people under E: Extra Duty/Stipends.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

2. Personnel Items A-G:

**Personnel**

June 5, 2012

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
None								
<b>Reappointment of Tenured Administrator</b>								
Shanok, Larry	Reappoint	Asst. Superintendent -Finance/Board Secretary		As per Contract	BOE	7/1/2012	6/30/2013	Reappoint for the 2012-2013 school year.

**B: Certificated Staff**

<b>Appoint</b>							
Arenger, Erika	Appoint	Teacher IRLA	As per Contract	GMS	9/1/2012	6/30/2013	Appoint as an IRLA teacher, replacing Stacey Friedman who resigned (Tenure date: 9/2/2015).
Carter, Kenneth	Appoint	Teacher Choral Music	As per Contract	HSN	9/1/2012	6/30/2013	Appoint as a Choral music teacher, replacing Mary Jacobsen who resigned (Tenure date: 9/2/2015).
Kosch, Kelly	Appoint - Repl	Teacher IRLA	As per Contract	CMS	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement IRLA teacher for Lisa Lenihan.
Marcinkowski, Jenna	Appoint	Teacher Special Education	As per Contract	TC	9/1/2012	6/30/2013	Appoint as a Preschool MD/Autistic teacher, new position (Tenure date: 9/2/2015).
Marshall, Karel	Appoint	Teacher Science	As per Contract	HSN HSS	9/1/2012	6/30/2013	Appoint as a Science (chemistry) teacher, new position: HSN-75% & HSS-25% (Tenure date: 9/2/2015).
Warren, Ashley	Appoint - Repl	Teacher Spanish	As per Contract	MR	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement Spanish teacher for Cesia Crome.
<b>Change</b>							
Achtau, Max	Change %	Teacher German - 120%	As per Contract	CMS HSN	9/1/2012	6/30/2013	Change from 40%-HSN & 60%-CMS to 60%-HSN & 60%-CMS.
Blejwas, Ellen	Change	Teacher Spanish - 60%	As per Contract	HSN	9/1/2012	6/30/2013	Change from 80% to 60%.
Chang, Edward	Change	Teacher IRLA	As per Contract	GMS	09/01/12	06/30/13	Change from HSS to GMS, replacing Carole Cheek who retired.
Chiocca, Diane	Change	Teacher French	As per Contract	GMS	9/1/2012	6/30/2013	Change from 80%-HSN & 20%-GMS to 100%-GMS.
Cianci, Rachaele	Change	LDTC	As per Contract	HSN	9/1/2012	6/30/2013	Change from a Special Ed teacher at HSS to an LDTC at HSN, replacing Samantha Tognela who transferred.
DeSanctis, Caren	Change	Teacher Language Arts	As per Contract	HSN	9/1/2012	6/30/2013	Change from 100%-CMS to 100%-HSN, replacing Lori Hicks who transferred.
DeWindt, Rhounda	Change %	Teacher Spanish - 120%	As per Contract	GMS	9/1/2012	6/30/2013	Change from a 100% to a 120% Spanish teacher.
Dine, Ute	Change	Teacher German	As per Contract	HSS CMS	9/1/2012	6/30/2013	Change from 80%-HSN & 20%-HSS to 80%-HSS & 20%-CMS.
Dore-Terhaar, Jennifer	Change	Teacher Science - 70%	As per Contract	HSN	9/1/2012	6/30/2013	Change from 60%-HSN & 10%-HSS to 70%-HSN.
Duffey (Bradshaw), Stacy	Change	Teacher Elementary - 1st Grade	As per Contract	TC	9/1/2012	6/30/2013	Change from a 3rd grade to a 1st grade teacher.
Egner, Corinne	Change	Teacher Science - 110%	As per Contract	HSN	9/1/2012	6/30/2013	Change from 100% to 110%.
Farber, Marissa	Change	LDTC	As per Contract	WIC	9/1/2012	6/30/2013	Change from a Preschool teacher at VIL to an LDTC at WIC.
Hartmann, Patrick	Change %	Teacher French - 120%	As per Contract	HSS CMS	9/1/2012	6/30/2013	Change from 100%-CMS to 80%-HSS & 40%-CMS.
Hicks, Lori	Change	Teacher IRLA	As per Contract	CMS	9/1/2012	6/30/2013	Change from 100%-HSN to 100%-CMS.
Gillen, Dawn	Change	Media Specialist	According to Guide	MR	9/1/2012	6/30/2013	Change from MH to MR, replacing Connie Beadle who retired.
Jetton, Barbara	Change	Teacher Language Arts	As per Contract	HSN	9/1/2012	6/30/2013	Change from 100%-HSS to 100%-HSN, replacing Edward Chang.
McGovern, Diane	Change	LDTC	As per Contract	HSN	9/1/2012	6/30/2013	Change from GMS to HSN, replacing Carolyn Montoney.
Micallef, Jamie	Change	Teacher French	As per Contract	GMS HSN	9/1/2012	6/30/2013	Change from 100%-GMS to 80%-GMS & 20%-HSN.
Moncada, Brandy	Change	Teacher Spanish	As per Contract	HSS	9/1/2012	6/30/2013	Change from 20%-HSN & 80%-HSS to 100%-HSS.

Morris, Melissa	Change	Teacher IRLA	As per Contract	CMS	9/1/2012	6/30/2013	Change from a Special Ed teacher at GMS to an IRLA teacher at CMS, replacing Jeanne Rhein who retired.
Moshiri, Yasmeen	Change	Teacher Social Studies - 80%	As per Contract	HSS HSN	9/1/2012	6/30/2013	Change from 80%-HSS to 60%-HSS and 20%-HSN.
Noaman, Maureen	Change	Teacher French	As per Contract	HSN	9/1/2012	6/30/2013	Change from 100%-HSS to 60%-HSN & 40%-HSS.
Proulx, Jane	Change	Teacher Art	As per Contract	HSN HSS	9/1/2012	6/30/2013	Change from 40%-HSN & 60%-HSS to 60%-HSN, 40%-HSS.
Regal-Padron, Karina	Change	Teacher Spanish - 120%	As per Contract	HSN	9/1/2012	6/30/2013	Change from 100%-CMS to 60%-HSN, 20%-Special Services & 40%-CMS.
Rodrigo, Jose	Change	Teacher Spanish	As per Contract	HSS HSN	9/1/2012	6/30/2013	Change from 100%-HSS to 80%-HSS & 20%-HSN.
Rooney, Molly	Change	Guidance Counselor - Student Asst. Counselor	As per Contract	HSS	9/1/2012	6/30/2013	Change from a Guidance Counselor to a Student Assistant Counselor (SAC) & a Guidance Counselor.
Savas, Lisa	Change	Teacher Business/Computer	As per Contract	HSN	9/1/2012	6/30/2013	Change from 40%-HSS & 60%-HSN to 100%-HSN.
Shen, Jume	Change	Teacher Chinese	As per Contract	HSN HSS	9/1/2012	6/30/2013	Change from 40%-VIL & 60%-MR to 60%-HSN & 40%-HSS.
Shio, Michele	Change	Teacher Special Education	As per Contract	CMS	9/1/2012	6/30/2013	Change from MR to CMS.
Tulp, Guyler	Change %	Teacher Spanish - 120%	As per Contract	CMS	9/1/2012	6/30/2013	Change from 40%-HSN & 60%-CMS to 120%-CMS.
Vescuso, Antonella	Change	Guidance Counselor	As per Contract	HSS	9/1/2012	6/30/2013	Change from a CMS Spanish teacher to a HSS Guidance Counselor, replacing Rebecca Bartuska who resigned.
Waidelich, Ann Marie	Change	Teacher German	As per Contract	GMS	9/1/2012	6/30/2013	Change from 100%-GMS & 20%-CMS to 100% GMS.
Yu, Teping	Change	Teacher Chinese	As per Contract	HSS	9/1/2012	6/30/2013	Change from 60%-HSN & 60%-HSS to 100%-HSS.
Zaki, Cherine	Change	Teacher French	As per Contract	CMS	9/1/2012	6/30/2013	Change from 40%-GMS & 60%-CMS to 100%-CMS.

**Leave of Absence**

Dore-Terhaar, Jennifer	Leave - FMLA/CC	Teacher Science - 70%	N/A	HSN	9/1/2012	11/4/2012	FMLA/CC: 9/1/12 -11/4/12 unpaid, with benefits (RTW: 11/5/12; revised tenure date: 11/3/2014).
------------------------	-----------------	-----------------------	-----	-----	----------	-----------	--

**Resign**

Breitenbach, Judith	Resign	Teacher Elementary - 3rd Grade	N/A	DN	6/30/2012	6/30/2012	Resign from position after 7 years with the district.
Fisher, Melissa	Resign	Teacher Special Education	N/A	DN	6/30/2012	6/30/2012	Resign from position after 5 years with the district.

**C: Non-Certificated Staff**

**Change**

Sherman, Annette	Change	Secretary To	As per Contract	SS	7/1/2012	6/30/2013	Change from a 12 month secretary to a Secretary To for Special Services, replacing Jane Cutler who transferred (Tenure date: 3/30/2014).
------------------	--------	--------------	-----------------	----	----------	-----------	--

**Reappointment of Non-Tenured Secretarial Staff**

Bodine, Heather	Reappoint	Secretary To - Payroll	As per Contract	BOE	7/1/2012	6/30/2013	Reappoint for the 2012 - 2013 school year, tenure date: 5/24/2015.
-----------------	-----------	------------------------	-----------------	-----	----------	-----------	--

**D: Substitute/Other**

Cooney-Olson, Sean	Reappoint	Substitute Summer Computer Assistant	\$10.00/hr.	MR	6/11/2012	9/7/2012	Reappoint as a substitute summer computer assistant, as needed.
Lee, Michael	Appoint	Substitute Summer Computer Assistant	\$7.25/hr.	MR	6/11/2012	9/7/2012	Appoint as a substitute summer computer assistant, as needed.
Stern, Michael	Appoint	Substitute Summer Computer Assistant	\$7.25/hr.	MR	6/11/2012	9/7/2012	Appoint as a substitute summer computer assistant, as needed.
<b>E: Extra Duty/Stipends</b>							
<b>Extra Duty</b>							
<b>Special Services</b>							
Ray, Sujata	Extra Duty	Instructional Assistant - SPED	\$17.22/hr.	HSN	5/1/2012	6/30/2012	Assist special-need students with after-school activities, as scheduled.
<b>Homebound Instruction</b>							
Beste, Steve	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/22/2012	6/15/2012	Home instruction for Chemistry, not to exceed a total of 6 hours.
Beste, Steve	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/22/2012	6/15/2012	Home instruction for Language Arts II, not to exceed a total of 4.50 hours
Brown, Lisa	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/17/2012	6/15/2012	Home instruction for Algebra II, not to exceed a total of 10 hours.
Brown, Lisa	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/17/2012	6/4/2012	Home instruction for Algebra II, 4 hours total.
Celin, Regina	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/18/2012	6/1/2012	Home instruction for Physics, 4 hours total.
Collura, Pete	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/22/2012	6/15/2012	Home instruction for Precalculus, not to exceed a total of 4.50 hours.
Colpini, Jana	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/14/2012	6/15/2012	Home instruction for Human Behavior, not to exceed a total of 10 hours.
Egner, Corrine	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/14/2012	6/15/2012	Home instruction for Genetics, not to exceed a total of 10 hours.
Fejes, Szilvia	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/9/2012	6/15/2012	Home instruction for French, not to exceed a total of 10 hours.
Ferri, Jennifer	Extra Duty - Rescind	Homebound Instruction	N/A	HSS	5/7/2012	5/17/2012	Rescind 6 hours for Chemistry home instruction.
Greenfield-Dubin, Carol	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/17/2012	6/1/2012	Home instruction for Language Arts & Math, 8 hours total.
Knorr, Andrea	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/9/2012	6/15/2012	Home Instruction for AP Chemistry, not to exceed a total of 10 hours.
Krech, Karen	Extra Duty	Homebound Instruction	\$47.09/hr.	VIL	5/23/2012	6/4/2012	Home instruction for Reading, Writing, Math, Social Studies & Science, 10 hours total.
Marrolli, Kathy	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/9/2012	6/15/2012	Home Instruction for AP Language Arts, not to exceed a total of 10 hours.
Marrolli, Kathy	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/14/2012	6/29/2012	Home instruction for Language Arts, Environmental Science & American Studies II, not to exceed a total of 36 hours.
Marrolli, Kathy	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	7/2/2012	7/6/2012	Home instruction for Language Arts, Environmental Science & American Studies II, not to exceed a total of 6 hours.
Marrolli, Kathy	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/17/2012	6/15/2012	Home instruction for Forensic Science, not to exceed a total of 10 hours.

Marrolli, Kathy	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/17/2012	6/4/2012	Home instruction for Gender Roles Literature, 4 hours total.
Marrolli, Kathy	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	5/15/2012	6/15/2012	Home instruction for Language Arts, Science, Algebra & AP U.S. Government, not to exceed a total of 40 hours.
Marrolli, Kathy	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/22/2012	6/15/2012	Home instruction for American Studies II Honors, not to exceed a total of 4.50 hours.
Scaturo, Andrea	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/17/2012	6/15/2012	Home instruction for Language Arts, not to exceed a total of 10 hours.
Walters, Florence	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/17/2012	6/15/2012	Home instruction for American Studies II, not to exceed a total of 10 hours.
Walters, Florence	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/17/2012	6/4/2012	Home instruction for American Studies II, 4 hours total.
Warwick, Jennifer	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	5/1/2012	5/8/2012	Home instruction for Math, 4 hours total.
Wu, Wei-Ling	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/9/2012	6/22/2012	Home instruction for Chinese, not to exceed a total of 14 hours.
<b>ESY Program</b>							
Abbas, Munira	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 75 hours.
Brocker, Donna	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Burke, Thea	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Caracappa, Mary	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Cohen, Gaye	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Fahey, Ellen	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Frantz, Jane	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Fraunberger, James	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Jaeger, Ann-Marie	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Jones, Maureen	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Kadis, Rosalie	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Lapidis, Elsa	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Lupo, Sandra	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Mansfield, Maryann	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
McMullen, Caitlin	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.

Oertel, Linette	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
O'Halloran, Josephine	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Pal, Sumita	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Peters, Fran	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Ponader, Keith	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Ray, Sujata	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Rosenbaum, Ellen	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Simunovich, Lorraine	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Singh, Priyadarshini	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Udeshi, Vimla	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Warner, Jean	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Williams, Margaret	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Wilson, Mary	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Healey, Moira Jean	Extra Duty	ESY Nurse	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program nurse, 70 hours.
Walsh, Patricia	Extra Duty	ESY Nurse	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program nurse, 65 hours.
Luning, Bonnie	Extra Duty	ESY Occupational Therapist	\$65.69/hr.	MR	7/5/2012	8/8/2012	ESY program occupational therapist, 45.3 hours.
Patrone, Michelle	Extra Duty	ESY Occupational Therapist	\$65.69/hr.	MR	7/5/2012	8/8/2012	ESY program occupational therapist, 45.3 hours.
Wilson, Nancy	Extra Duty	ESY Occupational Therapist	\$65.69/hr.	MR	7/5/2012	8/8/2012	ESY program occupational therapist, 45.3 hours.
Chunko, Eileen	Extra Duty	ESY Physical Therapist	\$76.45/hr.	MR	7/5/2012	8/8/2012	ESY program physical therapist, 100 hours.
Belton, Stacey	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Beste, Steve	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Bolos, Amy	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Butterfield, Ruthann	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Davis, Jennifer	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.



Delre, Margaret	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Ferri, Robert	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Fink, Megan	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Fityere, Christine	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Gallagher, Lauren	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Glover, Kristen	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Gould, Brian	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Grinkevich, Melissa	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Long, Megan	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Petersack, Lauren	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Signore, Nicole	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Watson, Peggy	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Wheeler, Ellen	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Sherwood, Kristi	Extra Duty	ESY Special Ed Teacher/Coordinator	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher/coordinator, 230 hours.
Barbarasch, Eva	Extra Duty	ESY Speech Specialist	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program speech specialist, 62 hours.
Clements, Elizabeth	Extra Duty	ESY Speech Specialist	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program speech specialist, 72 hours.
Hyman, Joanne	Extra Duty	ESY Speech Specialist	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program speech specialist, 72 hours.
Nowak, Bethann	Extra Duty	ESY Speech Specialist	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program speech specialist, 62 hours.
Stevenson, Shaundrika	Extra Duty	ESY Speech Specialist	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program speech specialist, 72 hours.
Aloi, Tina	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Danka, Bonnie	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Degnan, Deborah	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Haggerty, Maureen	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Holleran, Kimberlee	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Keller, Elizabeth	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Kitson, Mary Beth	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.

Maggipinto, Gennifer	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Meeks, Julie	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Powell, Noel	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Saravia, Pauline	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Schanz, Jean	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Silva, Cindy	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Waghulde, Bhagyashri	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Banks, Megan	Extra Duty	ESY Substitute Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program substitute special education teacher, as needed.
Fasoli, Nicole	Extra Duty	ESY Substitute Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program substitute special education teacher, as needed.
Haggerty, Maureen	Extra Duty	ESY Substitute Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program substitute special education teacher, as needed.
Keller, Elizabeth	Extra Duty	ESY Substitute Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program substitute special education teacher, as needed.
Kitson, Mary Beth	Extra Duty	ESY Substitute Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program substitute special education teacher, as needed.
Maggipinto, Gennifer	Extra Duty	ESY Substitute Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program substitute special education teacher, as needed.
<b>GMS Summer Hours</b>							
Fregosi, Mary	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	GMS	7/1/2012	9/1/2012	Guidance summer hours, not to exceed 48 hours.
Gilchrist, Dawn	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	GMS	7/1/2012	9/1/2012	Guidance summer hours, not to exceed 48 hours.
Godnick, Jenny	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	GMS	7/1/2012	9/1/2012	Guidance summer hours, not to exceed 48 hours.
Radwanski, Patricia	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	GMS	7/1/2012	9/1/2012	Media Specialist summer hours, not to exceed 25 hours.
Crilly, Michelle	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	GMS	7/1/2012	9/1/2012	School Nurse summer hours, not to exceed 50 hours.
<b>HSS Summer Testing Hours</b>							
Pica, Nancy	Extra Duty	Summer Testing - Math	\$47.09/hr.	HSS	7/1/2012	9/1/2012	Summer Math testing, not to exceed 16 hours.
Reichmann, Carol	Extra Duty	Summer Testing - Math	\$47.09/hr.	HSS	7/1/2012	9/1/2012	Summer Math testing, not to exceed 16 hours.
Reichmann, Carol	Extra Duty	Summer Testing - Math	\$47.09/hr.	HSS	7/1/2012	9/1/2012	Summer Honors and Accelerated Math testing, not to exceed 8 hours.
Patterson, Brian	Extra Duty	Summer Testing - Science	\$47.09/hr.	HSS	7/1/2012	9/1/2012	Summer Science testing, not to exceed 16 hours.

Bollaci, Allysa	Extra Duty	Summer Testing - Social Studies	\$47.09/hr.	HSS	7/1/2012	9/1/2012	Summer Social Studies testing, not to exceed 8 hours.
Kearns, Valerie	Extra Duty	Summer Testing - Social Studies	\$47.09/hr.	HSS	7/1/2012	9/1/2012	Summer Social Studies testing, not to exceed 8 hours.
Moncada, Brandy	Extra Duty	Summer Testing - World Language	\$47.09/hr.	HSS	7/1/2012	9/1/2012	Summer Option II testing for Spanish, not to exceed 5 hours.
O'Donnell, Patrick	Extra Duty	Summer Testing - World Language	\$47.09/hr.	HSS	7/1/2012	9/1/2012	Summer Option II testing for Latin, not to exceed 3 hours.
<b>HSN Summer Testing Hours</b>							
Allen, Ardie	Extra Duty	Summer Testing - Math	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Summer testing for Math, <b>total program</b> not to exceed 16 hours.
Ellingson, Caitlin	Extra Duty	Summer Testing - Math	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Summer testing for Math, <b>total program</b> not to exceed 16 hours.
Ellingson, Caitlin	Extra Duty	Summer Testing - Math	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Summer Honors and Accelerated Math testing, not to exceed 16 hours.
Allen, Caitlin	Extra Duty	Summer Testing - Science	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Summer Option II testing for Science, not to exceed 16 hours.
Jablonski, Amy	Extra Duty	Summer Testing - Social Studies	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Summer testing for Social Studies, <b>total program</b> not to exceed 16 hours.
Chu, Yvonne	Extra Duty	Summer Testing - World Language	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Summer testing for Chinese, not to exceed 10 hours.
Dine, Ute	Extra Duty	Summer Testing - World Language	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Summer testing for German, not to exceed 3 hours.
Ly, Marianne	Extra Duty	Summer Testing - World Language	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Summer testing for French, not to exceed 10 hours.
<b>HSN Summer Hours</b>							
Harfenist, Kim	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	School Nurse summer hours, <b>total program</b> not to exceed 95 hours.
Walsh, Patti	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	School Nurse summer hours, <b>total program</b> not to exceed 95 hours.
Riley, Lee	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
DeMuth, Melissa	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Cavadas-Fonseca, Jenna	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Becker, Eric	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Foster, Laura	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Levinson, Debra	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Morrell, Linda	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Courtney, Michael	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Media Specialist summer hours, <b>total program</b> not to exceed 84 hours.
<b>Curriculum: Grants</b>							
Gilchrist, Dawn	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) academic coaching, not to exceed 15 hours. Paid through PSLP Grant.

Hutchinson, Shea	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) Naviance activities and surveys, not to exceed 4 hours. Paid through PSLP Grant.
Warwick, Jennifer	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) Naviance activities and surveys, not to exceed 4 hours. Paid through PSLP Grant.
Fregosi, Mary	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) online assignment creation, not to exceed 5 hours. Paid through PSLP Grant.
Pacifico, Lisa	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) online assignment creation, not to exceed 5 hours. Paid through PSLP Grant.
Fregosi, Mary	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) assignments and lessons creation, not to exceed 8 hours. Paid through PSLP Grant.
Hutchinson, Shea	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) assignments and lessons creation, not to exceed 8 hours. Paid through PSLP Grant.
Warwick, Jennifer	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) assignments and lessons creation, not to exceed 8 hours. Paid through PSLP Grant.
Wood, Tara	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) assignments and lessons creation, not to exceed 4 hours. Paid through PSLP Grant.
Fregosi, Mary	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) brochure development, not to exceed 6 hours. Paid through PSLP Grant.
Pacifico, Lisa	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) brochure development, not to exceed 6 hours. Paid through PSLP Grant.
Fregosi, Mary	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) Naviance workshop planning, not to exceed 3.5 hours. Paid through PSLP Grant.
Gilchrist, Dawn	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) Naviance workshop planning, not to exceed 3.5 hours. Paid through PSLP Grant.
Godnick, Jenny	Extra Duty	PSLP Pilot Program	\$47.09/hr	GMS	4/1/2012	6/30/2012	Personalized Student Learning Plan (PSLP) Naviance workshop planning, not to exceed 3.5 hours. Paid through PSLP Grant.
Crilly, Michelle	Extra Duty	STARTALK Hindi/Urdu Summer Nurse	\$47.09/hr	DIST	7/1/2012	7/30/2012	Nurse for StarTalk Hindi/Urdu camp, 60 hrs.; 9 - 3 PM, paid through StarTalk grant.
<b>Curriculum: Science</b>							
Nicosia, Kristina	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Biology College Prep Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Conrad, Erin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Biology College Prep Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Stewart, Anita	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Biology College Prep Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Bhattacharya, Meenakshi	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Biology College Prep Curriculum Articulation, <b>total program</b> not to exceed 120 hours.

Allen, Caitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Honors Chemistry Common Assessments, <b>total program</b> not to exceed 40 hours.
Knorr, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Honors Chemistry Common Assessments, <b>total program</b> not to exceed 40 hours.
Naud, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Honors Chemistry Common Assessments, <b>total program</b> not to exceed 40 hours.
Looney, Jim	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Biology AP Curriculum Revisions, <b>total program</b> not to exceed 30 hours.
Crochetiere, Holly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Biology AP Curriculum Revisions, <b>total program</b> not to exceed 30 hours.
Foret, Matt	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Biology AP Curriculum Revisions, <b>total program</b> not to exceed 30 hours.
<b>Curriculum: World Language</b>							
Chu, I-Cheng (Yvonne)	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Chinese 3, 4 Honors & 5 Honors Curriculum Articulation, <b>total program</b> not to exceed 52 hours.
Shen, Jume	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Chinese 3, 4 Honors & 5 Honors Curriculum Articulation, <b>total program</b> not to exceed 52 hours.
Yu, Teping (Vivian)	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Chinese 3, 4 Honors & 5 Honors Curriculum Articulation, <b>total program</b> not to exceed 52 hours.
Wu, Wei-ling	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Chinese 3, 4 Honors & 5 Honors Curriculum Articulation, <b>total program</b> not to exceed 52 hours.
Hartmann, Patrick	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French Grade 7 Curriculum Articulation, <b>total program</b> not to exceed 30 hours.
Micallef, Jaime	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French Grade 7 Curriculum Articulation, <b>total program</b> not to exceed 30 hours.
Benbrahim, Sanaa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French 3 Honors Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Cantatore, Giovanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French 3 Honors Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Fejes-Trifiro, Szilvia	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French 3 Honors Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Loveland, Eric	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French 3 Honors Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Snyder, Monica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French 3 Honors Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Benbrahim, Sanaa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French 4/5 Curriculum Articulation, <b>total program</b> not to exceed 60 hours.
Fejes-Trifiro, Szilvia	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French 4/5 Curriculum Articulation, <b>total program</b> not to exceed 60 hours.
Loveland, Eric	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	French 4/5 Curriculum Articulation, <b>total program</b> not to exceed 60 hours.
Achtau, Max	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	German Grade 7 Curriculum Articulation, <b>total program</b> not to exceed 14 hours.
Waidelich, Ann Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	German Grade 7 Curriculum Articulation, <b>total program</b> not to exceed 14 hours.
Cano, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish Grades 3&4 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
McNamara, Dolores	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish Grades 3&4 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.

Ronen, Pamela	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish Grades 3&4 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
Siegel, Dan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish Grades 3&4 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
Warren, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish Grades 3&4 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
Cano, Edgar	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish Grades 5&6 Curriculum Articulation, <b>total program</b> not to exceed 60 hours.
Padron, Karina	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish Grades 5&6 Curriculum Articulation, <b>total program</b> not to exceed 60 hours.
Warren, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish Grades 5&6 Curriculum Articulation, <b>total program</b> not to exceed 60 hours.
Castro-Verrault, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish AP Literature Curriculum Articulation, <b>total program</b> not to exceed 20 hours.
Moncada, Brandy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Spanish AP Literature Curriculum Articulation, <b>total program</b> not to exceed 20 hours.
<b>Professional Development: Technology</b>							
Harris, Arlene	Extra Duty	Professional Development	\$100/day	DIST	6/18/2012	6/30/2012	Technology Teacher Training, 1 day.
Kessler, Leslie	Extra Duty	Professional Development	\$100/day	DIST	6/18/2012	6/30/2012	Technology Teacher Training, 1 day.
Merritt, Sharon	Extra Duty	Professional Development	\$100/day	DIST	6/18/2012	6/30/2012	Technology Teacher Training, 1 day.
Weber, Denise	Extra Duty	Professional Development	\$100/day	DIST	6/18/2012	6/30/2012	Technology Teacher Training, 1 day.
<b>Title I</b>							
Edwards, Tracey	Extra Duty	FAST DAY - Title I	\$47.09/hr.	TC	6/2/2012	6/2/2012	FAST Day presenter, Title I funded, 4 hours.
McCormack, Liz	Extra Duty	FAST DAY - Title I	\$47.09/hr.	TC	6/2/2012	6/2/2012	FAST Day presenter, Title I funded, 4 hours.
Strnad, Sven	Extra Duty	FAST DAY - Title I	\$47.09/hr.	TC	6/2/2012	6/2/2012	FAST Day presenter, Title I funded, 4 hours.
Ageyman, Courtney	Extra Duty	FAST DAY - Title I	\$10.00/hr.	TC	6/2/2012	6/2/2012	FAST Day assistant, Title I funded, 4 hours.
Gagliardo, Tiffany	Extra Duty	FAST DAY - Title I	\$10.00/hr.	TC	6/2/2012	6/2/2012	FAST Day assistant, Title I funded, 4 hours.
Salerno, Adrianna	Extra Duty	FAST DAY - Title I	\$10.00/hr.	TC	6/2/2012	6/2/2012	FAST Day assistant, Title I funded, 4 hours.
Vaswani, Karishma	Extra Duty	FAST DAY - Title I	\$10.00/hr.	TC	6/2/2012	6/2/2012	FAST Day assistant, Title I funded, 4 hours.
Airey, Faye	Extra Duty	Struggling Learners Planning Committee - Title I	\$47.09/hr.	MR	6/5/2012	8/31/2012	Struggling Learners Committee Planning -Title I, <b>total program</b> not to exceed 100 hours.
Hull, Mary	Extra Duty	Struggling Learners Planning Committee - Title I	\$47.09/hr.	MR	6/5/2012	8/31/2012	Struggling Learners Committee Planning -Title I, <b>total program</b> not to exceed 100 hours.
King, Rebecca	Extra Duty	Struggling Learners Planning Committee - Title I	\$47.09/hr.	MR	6/5/2012	8/31/2012	Struggling Learners Committee Planning -Title I, <b>total program</b> not to exceed 100 hours.

Valeriani, Lisa	Extra Duty	Struggling Learners Planning Committee - Title I	\$47.09/hr.	MR	6/5/2012	8/31/2012	Struggling Learners Committee Planning -Title I, <b>total program</b> not to exceed 100 hours.
<b>Athletic Stipends/Extra Duty</b>							
Casamento, Christopher	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer	Summer	Summer Weight Room Supervision, <b>total program</b> not to exceed 120 hours.
Gargano, John	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer	Summer	Summer Weight Room Supervision, <b>total program</b> not to exceed 120 hours.
Petrone, Christopher	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer	Summer	Summer Weight Room Supervision, <b>total program</b> not to exceed 120 hours.
Petrone, Jason	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer	Summer	Summer Weight Room Supervision, <b>total program</b> not to exceed 120 hours.
Smith, Todd	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer	Summer	Summer Weight Room Supervision, <b>total program</b> not to exceed 120 hours.
<b>Stipend Non-Athletic</b>							
<b>CMS</b>							
Ciaranca, Cheryl	Stipend Non-Athletic	Eighth Grade End Of Year Picnic	\$513.00	CMS	6/15/2012	6/15/2012	Eighth grade end of year picnic stipend, paid in June.
Lepore, Patrick	Stipend Non-Athletic	Eighth Grade Hershey Park End Of Year Trip	\$513.00	CMS	6/12/2012	6/12/2012	Eighth grade end of year Hershey Park trip stipend, paid in June.
<b>DN</b>							
Borowsky, Andy	Stipend Non-Athletic	Evening Event Coordinator - 50%	\$303.00	DN	9/1/2011	6/30/2012	Evening Event Coordinator - 50%, paid in June.
Miele, Trish	Stipend Non-Athletic	Evening Event Coordinator - 50%	\$303.00	DN	9/1/2011	6/30/2012	Evening Event Coordinator - 50%, paid in June.
<b>GMS</b>							
Giambagno, Maryann	Stipend Non-Athletic	ODE Nurse	N/A	GMS	6/4/2012	6/6/2012	Rescind Outdoor Ed nurse stipend.
Korwin, Kathryn	Stipend Non-Athletic	ODE Nurse	\$724.49	GMS	6/4/2012	6/6/2012	Outdoor Ed nurse stipend, paid in June (Attending 1 camp: June 4 - 6).
<b>PSLP Grant</b>							
Fregosi, Mary	Stipend Non-Athletic	PSLP Pilot Program Coordinator	\$1,000.00	GMS	7/1/2011	6/30/2012	Personalized Student Learning Plan (PSLP) Coordinator stipend, paid through PSLP Grant.
<b>F: Community Education Staff</b>							
<b>Appoint</b>							
Banzinger, Christopher	Appoint	Summer Assistant	\$9.50/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Assistant.
Visovsky, Caroline	Appoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Assistant.
Kaplan, Debra	Appoint	Summer Assistant	\$15.00/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Assistant.
Vassilaras, Kalliopi	Appoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Assistant.
Hendrickson, Laura	Appoint	Summer Coordinator	\$15.00/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Coordinator.

Ruffo, Lilia	Appoint	Summer Coordinator	\$15.00/hr	CE	6/18/2012	8/17/2012	Appoint as a Summer Coordinator.
Lapidus, Elsa	Appoint	Summer EDP Group Leader	\$17.00/hr.	CE	6/18/2012	8/17/2012	Appoint as an EDP Summer Group Leader.
Agyeman, Gerald	Appoint	Summer EDP Site Supervisor	\$20.00/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer EDP Site Supervisor.
Kaplan, Debra	Appoint	Summer EDP Site Supervisor	\$20.00/hr	CE	6/18/2012	8/17/2012	Appoint as a Summer EDP Site Supervisor.
Vassilaras, Kalliopi	Appoint	Summer EDP Site Supervisor	\$14.00/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer EDP Site Supervisor.
Visovsky, Cynthia	Appoint	Summer Instructor	\$18.00/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Instructor.
Barber, Gerri	Appoint	Summer Nurse	\$47.09/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Nurse, not to exceed 30 hours.
Jenkins, Cynthia	Appoint	Summer Nurse	\$47.09/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Nurse, not to exceed 30 hours.
Delre, Matthew	Appoint	Summer One-to-One Assistant	\$9.50/hr.	CE	6/18/2012	8/17/2012	Appoint as an One-On-One Summer Assistant.
Fraunberger, James	Appoint	Summer One-to-One Assistant	\$19.65/hr.	CE	6/18/2012	8/17/2012	Appoint as an One-On-One Summer Assistant.
Greenberg, Matthew	Appoint	Summer One-to-One Assistant	\$7.25/hr.	CE	6/18/2012	8/17/2012	Appoint as an One-On-One Summer Assistant.
Jones, Maureen	Appoint	Summer One-to-One Assistant	\$17.57/hr.	CE	6/18/2012	8/17/2012	Appoint as an One-On-One Summer Assistant.
<b>Reappoint</b>							
O'Cone, Patrick	Reappoint	EDP Substitute	\$9.50/hr.	CE	5/7/2012	8/17/2012	Reappoint as EDP Substitute.
Ageyman, Courtney	Reappoint	Summer Assistant	\$9.50/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Agyeman, Rhodalyn	Reappoint	Summer Assistant	\$12.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
O'Cone, Patrick	Reappoint	Summer Assistant	\$12.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Agyeman, Gerald	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Beauchamp, Rafael	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Hendrickson, Laura	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Hughes, Diana	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Mellan, Marissa	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Ono, Haru	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Ridzyowksi, Steven	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Ruffo, Lilia	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Sampath, Usha	Reappoint	Summer Assistant	\$10.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Assistant.
Ono, Haru	Reappoint	Summer EDP Assistant Group Leader	\$14.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer EDP Assistant Group Leader.
Ridzyowksi, Steven	Reappoint	Summer EDP Assistant Group Leader	\$12.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer EDP Assistant Group Leader.



Beauchamp, Rafael	Reappoint	Summer EDP Group Leader	\$14.50/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer EDP Group Leader.
Hughes, Diana	Reappoint	Summer EDP Group Leader	\$14.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer EDP Group Leader.
Sampath, Usha	Reappoint	Summer EDP Group Leader	\$14.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer EDP Group Leader.
Agyeman, Gerald	Reappoint	Summer Instructor	\$20.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Agyeman, Rhodalyn	Reappoint	Summer Instructor	\$18.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Basler, Linda	Reappoint	Summer Instructor	\$30.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Caruso, David	Reappoint	Summer Instructor	\$23.50/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Luttrell, Michelle	Reappoint	Summer Instructor	\$23.50/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Mellan, Marissa	Reappoint	Summer Instructor	\$20.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Nemerson, Leslye	Reappoint	Summer Instructor	\$27.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Nita, Daniela	Reappoint	Summer Instructor	\$23.50/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
O'Conne, Karlie	Reappoint	Summer Instructor	\$20.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Opacki, Joan	Reappoint	Summer Instructor	\$20.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Roy, Susan	Reappoint	Summer Instructor	\$20.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Soden, Dawn	Reappoint	Summer Instructor	\$27.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Vassilaras, Kalliopi	Reappoint	Summer Instructor	\$18.00/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Instructor.
Crilly, Michelle	Reappoint	Summer Nurse	\$47.09/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Nurse, not to exceed 12 hours.
Doyle, Mary	Reappoint	Summer Nurse	\$47.09/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Nurse, not to exceed 42 hours.
Healey, Moira	Reappoint	Summer Nurse	\$47.09/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Nurse, not to exceed 24 hours.
Leiggi, Valerie	Reappoint	Summer Nurse	\$47.09/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Nurse, not to exceed 60 hours.
Walsh, Patricia	Reappoint	Summer Nurse	\$47.09/hr.	CE	6/18/2012	8/17/2012	Reappoint as a Summer Nurse, not to exceed 30 hours.

**G. Emergent Hiring**

**06/05/2012**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**Insurance**

3. To approve the following for the 2012-2013 school year:

a) To authorize the acceptance of a one-year agreement effective July 1, 2012, through June 30, 2013, for the following:

(1) Horizon Blue Cross/Blue Shield of New Jersey for Employee Prescription Drug Plan (4% increase).

- b) To authorize the first year of a two year agreement effective July 1, 2012, through June 30, 2013, for the following:

- (1) Delta Dental for Employee Dental Insurance (8% increase for 2012-2013; no increase for 2013-2014).

**APPROVAL OF MINUTES**

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following Board of Education minutes were approved: May 22, 2012 Closed Executive Session and May 22, 2012 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

There were no public comments forthcoming at this time.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote, the meeting adjourned at 8:09 p.m.

\_\_\_\_\_  
David Aderhold, Deputy Superintendent

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram

**MINUTES OF BOARD RETREAT HELD  
June 12, 2012**

The Board Retreat of the West Windsor-Plainsboro Board of Education was called to order by President Hemant Marathe at 6:10 p.m. in the media center at High School North. The following Board Members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Michele Kaish	Mr. Hemant Marathe
Mr. Anthony Fleres	Mr. Richard Kaye	Ms. Ellen Walsh
Mr. Robert Johnson	Ms. Dana Krug	

Board Member Xu was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; and, Martin Smith, Assistant Superintendent, Curriculum & Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

No members of the public were present.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the retreat and thanked them for participating during this busy time of the year.

**SUPERINTENDENT'S COMMENTS**

Dr. Kniewel thanked everyone for participating. The main purpose of the retreat is to brief the Board on where the administrative team is, where we are going, and why, so that we have clarity and alignment between the Board and administrative staff about the goals for the 2012-2013 school year.

**Welcome/Review Purpose and Outcomes**

Dr. Kniewel stated that by the end of the evening, the Board will provide feedback and help set direction for the 2012-2013 school year. Also, all Board Members will understand the current educational climate and that the administration will have a clear direction on Board priorities and an understanding of what significant success in each area would look like.

## **Discussion**

Dr. Kniewel noted the resource constrained times we function within. For the last budget cycle a good level of excess surplus and additional state aid made for the rare opportunity to have a decline in total tax levy. As we noted in the multiyear discussions at a previous retreat, a decline to last years level of excess surplus and flat state aid will result in a perfectly legal total tax levy increase well in excess of 2% next time. Higher excess surplus or state aid may mitigate that result or the Board could choose to reduce programs to reach a desired spending level.

By sharing our thinking among the entire group tonight and asking questions of each other, we will set goals understanding what it will look like if successful. Ground rules were discussed as to facilitate useful, productive discussion.

As a check-in exercise, let's think about the big accomplishments. As a Board of Education, what are those accomplishments and what do we want to be known for? Is there a theme? Among the things mentioned were: process of successfully introducing the class placement changes for honors/AP; process and result associated with the 2012-2013 budget; recruiting and orienting new senior level administrators; curriculum and instruction program review process; exemplary handling of the HIB requirements imposed upon all school districts this year; actions relating to charter school issues; and, successful negotiations with employee associations. Among the "known for" were: being a "serious, professional" BOE, operating without hystronics; moving closer to "whole child, every child" in everyday practice; and, doing the "right thing" for the long-term operation of the district. Board Members noted the basic similarity of responses.

The next portion of the discussion evolved around the factors affecting the district: challenges and opportunities; consideration of both internal and external factors were made. The discussion moved to strategic goals and what tasks, measurable indicators would look like. Committee members rotated around these elements and indicated clarifying and probing questions. Around each goal, discussions with the administrators added depth and clarity to the discussion. These inputs will be utilized by the staff to develop these issues.

Individual rotations followed around these goals indicating where each member was "good" with the indicators and where the individual was "not so sure" about it. There was general alignment around "good" except for a few indicators. Discussions clarified the issues and many "not so sure's" were resolved on the spot; and, others will be worked on by the administrators for improvement.

One of the key areas was communication. Lively discussions noted both the general success for most of our constituencies and the areas that might benefit by improvements. An area for study and improvement is moving our website over time utilizing some "best practices" of website technology. It was noted that improvement in communication between committees would be beneficial. While there are existing processes, such as reporting out at Board of Education meetings and distribution of committee minutes, as well as past practices of going to committee chairs with specific questions, the usefulness of further improvement was established.

## **Closing and Next Steps**

As a final exercise everyone was asked to state a word or phrase concerning the evenings' efforts. Responses were heavily positive in tone including: successful, collaborative, and good dialogue. In consideration of our recent accomplishments, future goals, and continuing work in a number of

areas such as evaluations, HIB, and program reviews, the Board expressed concern about burning out the administrative staff and what might be done to alleviate that risk.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting moved to closed session for personnel and WWPEA negotiations at 10:00 p.m.

The public session resumed at 10:04 p.m.

The superintendent and Mr. Marathe thanked everyone for their participation.

Upon motion by Mr. Johnson, seconded by Mr. Fleres , and by unanimous voice vote of all present, the meeting adjourned at 10:05 p.m.

---

Larry Shanok, Board Secretary

Prepared by:

---

Kathleen M. Bertram

**BOARD OF EDUCATION MEETING MINUTES**  
**June 26, 2012**

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Hemant Marathe at 6:47 p.m. in the faculty dining room of Grover Middle School. Upon motion by Mr. Kaye, seconded by Ms. Feldman Hurwitz, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss matters involving negotiations, attorney-client privilege, and personnel. The meeting reconvened to public session at 7:36 p.m. in the commons. The following board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Michele Kaish	Ms. Dana Krug
Mr. Anthony Fleres	Mr. Richard Kaye	Mr. Hemant Marathe
Mr. Robert Johnson		

Board Member Walsh and Xu were absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Mr. Russell Schumacher, Special Assistant for Labor Relations.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Mr. Marathe welcomed everyone to the meeting and thanked them for coming; there was a closed session earlier, so the meeting has already been opened. He noted that tonight there is a special public hearing and at the end of the presentation there will be an opportunity for public comment.

**SPECIAL PUBLIC HEARING ON VIOLENCE, VANDALISM, & HARASSMENT, INTIMIDATION AND BULLYING**

The hearing opened at 7:38 p.m. In accordance with the State's Sunshine Law, adequate notice of this Special Meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been posted in the Board Office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

David Aderhold stated that this is the second annual reporting on violence, vandalism, & harassment, intimidation and bullying as required by the "Anti-Bullying Bill of Rights" that was signed into law and took effect in September 2011. Dr. Aderhold then introduced Lee McDonald, Director of Guidance, who would be making the presentation.

Mr. McDonald began the presentation with the district's mission statement: WW-P is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB). This commitment is an integral part of our comprehensive efforts to provide learning,

and to prevent and eliminate all forms of HIB through the following practices: adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislation; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all. This mission statement was created a year ago in response to the 2011 Anti-Bullying Bill of Rights and has not changed.

What is HIB? By definition: “Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identify and expression, or a mental, physical or sensory [handicap] disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds as provided for in section 16 of P.L. 2010, Chapter 122, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students.” In every case, this definition is utilized and questions asked to determine if each case meets this definition to determine if action is needed. Mr. McDonald then spoke about the categories of factual findings and HIB evidence.

He reviewed the district’s investigations and findings for the period covering January-June 2012; and, during that timeframe 42 percent of the investigations were not HIB. As he went through his presentation, it was noted that in the elementary K-5 males were prone to be the offenders and victims, reporting of HIB was mainly from parents and students, and locations tend to be in the bus, cafeteria and playground. Middle schools, overall, were the “hot spots” with males being the primary offenders and victims. Females offenders and victims increased substantially with reporting coming mostly students and parents with locations in the classroom, cafeteria, online/texting and on the school bus. In high school, the overall reporting of cases were lower with only seven cases confirmed; the majority of offenders and victims were females. Reports were equally from the parent and students with technology being the main avenue used by the offenders.

Generally, patterns and trends in schools were: males s offenders in K-5; special education students in middle and high schools; K-5 locations centered around unstructured activities mostly playground, bus and cafeteria incidents; high schools were online cases such as texting and facebook; and, locations being mainly in unstructured activities and minimally supervised settings.

Recommendations included: increase training and awareness for bus drivers, aides, and coaches; frequent school culture assessments [conversations with administrators]; monitoring of K-12 guidance curriculum; promotion of responsive classroom [improve social skills]; continual use of pro-active programs; peer-to-peer education and discussions at high school level; and, Mercer County Connect. new program to address school culture and behaviors.

A Board discussion ensued including the following topics: school bus bullying; responsive classrooms; K-5 training of classroom teachers along with counselors; possible pilot program; working on consistent practice at K-5 level; student discipline model vs. reflected; programs to assist/help victims with a positive effect; repeat behavior; retaliatory behavior both offender and victim; and, leadership training and program.

### **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON VIOLENCE, VANDALISM, & HARASSMENT, INTIMIDATION AND BULLYING**

Two people spoke and commented on: report by individual schools; responsive classroom; time-out in classrooms; and, policy applying to students and staff.

Upon motion by Mr. Johnson, seconded by Ms. Kaish, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. To accept the “September 1, 2011, to December 31, 2011, District Report of Violence, Vandalism, & Harassment, Intimidation and Bullying” as required by the New Jersey State Department of Education (P.L. 2010, c.122).

The Special Public Hearing on Violence, Vandalism, & Harassment, Intimidation and Bullying adjourned at 8:06 p.m.

The regular board meeting reconvened immediately.

### **PUBLIC COMMENT**

There were no public comments forthcoming at this time.

### **COMMITTEE REPORTS**

#### **Curriculum and Instruction**

Mr. Kaye reported that the committee met on June 4, 2012, and covered the following: discussed the proposed math placement criteria for the middle school be aligned with the new high school placement criteria adopted in November; proposed creation of a new grade 4-5 position to provide full-time programming for students in the Gifted & Talented program as the second year of a phase-in new philosophy has ended; approval of a one-year agreement with Compass Learning to provide Renzulli Learning web-based differentiated instruction for Title I students; 8<sup>th</sup> grade exit assessment; update on program reviews for Social Studies, Language Arts, and Special Services; high school course enrollment update; Title I discussion on the three summer programs being developed to serve struggling learners; computer/internet acceptable use policy 2361; Teachscape discussion on the use of the “Race To The Top” monies received; mission and vision of the world languages program; new teacher induction; adoption of new curriculum resources; professional development; consultants for the Startalk grant Hindi summer program; field trips; and, reviewed the move to a high-intensity ESL program.

#### **Finance**

Mr. Fleres remarked that the committee met on June 19, 2012, reviewed the agenda items and supported them. Other items discussed were: technology proposal for a realignment that will provide greater resiliency to our internet capacity and will reduce annual costs to the district; renewal of the Sodexo’s contract with unchanged per meal management fee; federal nutrition regulations take effect July 1, 2012 increasing the use of whole grains, fruits and vegetables which are primary sources of higher costs; the district is holding steady the student cost per lunch for the federal lunch program; support adding to the capital reserve in an amount not to exceed \$1.75 million which is the same as a year ago; possibility of a fourth round of Regular Operating District grants; auditors have been doing preliminary field work; early indications are that tax relief will be similar to last year; and, existing SRECs should be sold in the near future.

### **ADMINISTRATION**

Administration Nos. 5 and 6 do not need to be voted on; and, policies and regulations will have a first reading with a board discussion. Second reading will take place on July 17, 2012.

Upon motion by Mr. Johnson, seconded by Ms. Feldman Hurwitz, and by roll call vote with all Board Members present voting yes, the following board action was unanimously approved:



### **Harassment, Intimidation, and Bullying**

1. To affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for report dated June 6, 2012, and for the following case number: 2016.

### **Special Services Consultants**

2. To approve Janet Mariano as a Speech Language Specialist at Dutch Neck Elementary School and Town Center Elementary School not to exceed 32 days at a rate of \$400 per diem effective September 6, 2012, through October 22, 2012.

### **Extraordinary Aid Grant - Acceptance**

3. To accept the following grant: Extraordinary Aid grant from the New Jersey Department of Education the Application for Extraordinary Aid in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA), fiscal year 2011-2012 for Special Education pupils whose individual educational and support costs exceed \$40,000 if in a public school program and whose individual and support costs exceed \$55,000 if in a separate private school for students' with disabilities.

### **Policy: Second Reading**

4. Second reading and approval of Policy 2361: Acceptable Use of Computer Network/Computers and Resources (Internet Policy).

## **CURRICULUM AND INSTRUCTION**

### **Discussion: Middle School Mathematics Eligibility Criteria**

Mr. Smith opened the discussion on the criteria, qualifications, appeal process, and guidelines for middle school mathematics course eligibility. It was noted that middle school administration will not need the information as early as the high school did for scheduling. It is anticipated that the transparent process and communicating will take place at the back-to-school nights. This item will be on a future agenda.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

### **Resource Adoption**

1. To adopt The Puberty Workshop and Curriculum video series, distributed by Human Relations Media, Inc., for the course, Health Education, Grade 5 for a cost of \$571.90 (approximately \$285.95 per video series).

### **Professional Development**

2. To approve IDE to provide a one and one-half day training session for new teachers at a total cost of \$5,412 [funded through No Child Left Behind Title II].
3. To approve district membership in Teachers as Scholars at Princeton University for the 2012-2013 school year at a cost of \$2,000. Membership includes admission to seven Teachers as Scholars seminars and one Administrators as Scholars seminar.

### **Professional Services**

4. To approve a one-year agreement with Compass Learning Inc. to provide Renzulli Learning web-based differentiated instruction from July 1, 2012, through June 30, 2013, for 250 Title I students, registration for two staff members at the July 2012 Confratute, and two full days of onsite teacher training for a total cost of \$10,500 [funded through No Child Left Behind Title I].
5. To approve a one-year agreement with Teachscape to provide end-user licensing for Danielson Framework evaluation training and certification for 42 district administrators, from July 1, 2012, through June 30, 2013, for a total cost of \$16,758. [Funding in the amount of \$14,856 is from the RTTT3 grant, which is pending approval].
6. To approve Scholastic Education to provide 60 Read 180 licenses and 10 System 44 licenses, including training, in-class support, and a one-year maintenance plan for a cost of \$78,401.50 [funded through No Child Left Behind Title I].

### **Software Agreement**

7. To approve a one-year agreement with mylessonplanner.com to provide implementation, support, maintenance and hosting of mylessonplanner.com, a web-based lesson planning technology for the entire district, from July 1, 2012, through June 30, 2013, at a cost of \$19,950.

### **STARTALK Program**

8. To approve the following STARTALK Hindi/Urdu Program consultants to provide services from July 1, 2012, to July 21, 2012 [funded by the STARTALK Grant]:

Rajni Bhargava – Hindi Program Director & Curriculum Development Specialist  
Nusrat Sohail – Urdu Program Director & Curriculum Development Specialist  
Bindeshwari Aggarwal – Instructor  
Milind Ranade – Instructor  
Nita Yajnik – Instructor  
Humeira Rahman – Instructor  
Shahnaz Hussain – Instructor  
Javed Khan - Instructor  
Shanti Jain – Teaching Assistant  
Gargi Bajaj – Teaching Assistant  
Zarreen Yasin – Teaching Assistant  
Nabeela Farooqui – Teaching Assistant  
Julie Myers – Program Coordinator  
Hajrah Butt – Junior Assistant  
Janet Glass – Professional Development Specialist

### **Foreign Language Educators of New Jersey Pilot Program**

9. To approve the district's continued participation in the Foreign Language Educators of New Jersey Pilot Program: New Jersey's Model for High School Reform in World Languages: Building a Linguistically and Culturally Competent Workforce, from September 2009 through June 2013.

**Grant Amendment**

10. To amend the “No Child Left Behind” Consolidated formula sub-grant from the State of New Jersey (formerly the IASA) for the Fiscal Year 2012, originally submitted on September 13, 2011, to \$485,296 to include prior year carryover as follows:

Title I Total	\$ 279,711
Title II Part A	\$ 138,183
Title III	\$ 67,403

**Field Trips - Overnight**

11. To approve the following overnight field trips:

- a) High School South Cheerleading Squad to UCA Cheer Camp, Monmouth University, New Jersey, from July 20, 2012, to July 22, 2012. The cost of the trip is approximately \$290 per student.
- b) High School South Model United Nations to Yale Model Government Europe, Czech Republic, from November 19, 2012, to November 25, 2012. The cost of the trip is approximately \$1,900 per student.

**FINANCE**

Upon motion by Mr. Fleres, seconded by Ms. Feldman Hurwitz, and by roll call vote with all Board Members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. Payment of bills as follows:

- a) Bill List for June 26, 2012 (run on 6-20-12) in the amount of \$8,554,508.33.
- b) Capital Projects Bill List for June 26, 2012 (run on 6-20-12) in the amount of \$57,453.00.

2. Budget transfers as follows:

- a) 2011-2012 school year as shown on the expense account adjustments run on June 11, 2012 (Adjustment No. 551-643).

3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of April 30, 2012, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of April 30, 2012.

**Insurance - Student**

4. To approve the following for the 2012-2013 school year:

- a) To place West Windsor-Plainsboro Regional School District's Student Accident Insurance with Bollinger Insurance as the administrator for the period from August 1, 2012, through July 31, 2013, as follows:

Student Sports Insurance	\$ 30,925	
Voluntary Student Accident Rates:	<u>K-8</u>	<u>9-12</u>
School Time	\$26.00	\$47.00
24-Hour	\$89.00	\$102.00
Student Life Insurance	\$30.00	\$30.00
Dental Accident Insurance	\$20.00	\$20.00

**Food Services**

5. To authorize the third year of the food services management contract effective July 1, 2012, with Sodexo Management Inc. The District shall pay Sodexo a management fee in an amount equal to \$.21 per Pattern Meal and Meal Equivalent for the 2012-2013 contract year. Sodexo guarantees that district shall receive a minimum annual financial return of \$63,857 for the 2012-2013 school year.

**Lunch Rates**

6. To set the following fee schedule for cafeteria lunches and milk for the 2012-2013 school year:

		<u>12-13</u>	<u>11-12</u>
a) Lunch:	Grades 1-5	\$2.25	\$2.25
	Grades 6-8	\$2.45	\$2.45
	Grades 9-12	\$2.60	\$2.60
	Premium "A" lunch - Grades 6-12	\$3.75	\$3.50
	Reduced Lunch – All Grades	\$0.40	\$0.40
	Adult purchases salad box or student hot lunch	\$3.75	\$3.50
	Adult soup & salad or sandwich & soup	\$4.50	\$4.50
b) Milk:	Student	\$0.50	\$0.50
	Kindergarten	\$0.35	\$0.35
	Adult	\$0.50	\$0.50

**Procurement of Goods and Services**

7. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to *Title 18A: 18A-10*, and *N.J.A.C. 5:34-7.29(c)*, on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the 2012-2013 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>
<b><u>Athletic Department:</u></b>		
<b>Athletic State Contract Vendors:</b>		
Sporting Goods	Metuchen Center, Inc	A81162
Sporting Goods	Sportime/School Spec	A80986
<b>Facilities &amp; Repair Mercer County</b>		
Ricasoli& Santin Contracting Co., Inc.	<b>Co-op CK09MERCER2012-01</b>	
IEW Construction Group, Inc.		
<b>Examination &amp; Testing, NJ Assessment of Skills &amp; Knowledge grades 3-8</b>		
Measurement, Inc	A68755	

**Travel and Related Expenses Reimbursement**

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a) To approve one teacher to attend the Advanced Placement Summer Institute on August 13, 2012, through August 17, 2012, in Toms River, New Jersey, for a cost not to exceed \$967.
  - b) To approve one teacher to attend the Advanced Placement Summer Institute from July 8, 2012, through July 13, 2012, at St. Johnsbury Academy, Vermont, for a cost not to exceed \$1,250 plus travel.
  - c) To approve five administrators and two teachers to attend the Building Learning Communities 2012 (BLC12) Conference in Boston, Massachusetts, from July 15, 2012, to July 20, 2012, at a cost not to exceed the \$2,350 per person [as approved by the Executive County Superintendent].
  - d) To approve two teachers to attend Confratute, sponsored by the Neag Center for Gifted Education and Talent Development, at the University of Connecticut from July 8, 2012, through July 13, 2012. The cost of registration and housing is covered by the district's Compass Learning agreement, the cost to the district is for transportation only [funded through No Child Left Behind Title I]

**Transfer of Capital Project Interest Income**

9. West Windsor-Plainsboro Regional School District Board of Education authorizes the transfer of the interest earning received and accrued in 2011-2012 from the referendum proceeds (fund 30) to the debt service (fund 40).

**Other Capital Project Submission**

10. To approve the following resolution:

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects:

School Name	Project	FVF	DOE Number
WW-P High School South	Bleacher Replacement	4317	5715-020-12-3000
Maurice Hawk ES	Air Conditioning Installation	4316	5715-020-12-1000

Be it further resolved that the district’s architects, Faridy Veisz Fraytak, P.C., are authorized to submit the above projects to the New Jersey Department of Education for approval on the district’s behalf.

Be it further resolved that the above projects be approved as “other capital projects” as defined in *N.J.A.C. 6A:26*. The district will not seek State funding for the above projects.

Be it further resolved that amendment to the Long-Range Facilities Plan by Faridy Veisz Fraytak, P.C., to incorporate the above projects be approved.

**Transfer of Current Year Surplus to Reserve Resolution**

11. To approved the transfer of current year surplus to reserve following resolution:

Whereas, *N.J.S.A. 18A:21-2* and *N.J.S.A. 18A:7G-13* permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve account at year end in an amount not to exceed \$1,750,000; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that \$1,750,000 is available for such purpose of transfer; now, therefore be it

Resolved by the West Windsor-Plainsboro Regional School District Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

**Donation**

12. To acknowledge a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.

**Tuition – Summer School**

13. To receive the following extended school year (ESY) out-of-district summer school students at the tuition rate of \$1,784.29:

<u>School District</u>	<u>Number of Students</u>	<u>Tuition Total</u>
Monroe	1	\$1,784.29

**Transportation**

**Bid Award – Public, Non Public and Special Education**

14. Award the May 23, 2012, Bid Number PUB12, Student Transportation Contract – Multi Contract for the 2012-2013 school year effective July 1, 2012, through June 30, 2013, as follows:

a) Student Transportation Contract-Multi Contract Number DA-PUB12 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
NC56	HS North/Community MS	\$104.70	182	\$28.05	\$2.50
DN50	Dutch Neck	\$104.70	182	\$28.05	\$2.50
NC52	HS North/Community MS	\$103.70	182	\$28.05	\$2.50
TC50	Town Center	\$103.70	182	\$28.05	\$2.50
TJRA	Thomas J. Rubino Academy	\$174.16	182	N/A	\$2.50
DN54	Dutch Neck School	\$163.20	182	\$40.80	\$2.50
ROCK 121	Rock Brook School	\$211.96	212	\$53.56	\$2.50
ROCK 212	Rock Brook School	\$203.00	212	\$51.00	\$2.50

b) Student Transportation Contract-Multi Contract Number RB-PUB12 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
CM6	Community MS	\$104.00	182	N/A	N/A
MR20	Millstone River School	\$104.00	182	N/A	N/A
CM8	Community MS	\$104.00	182	N/A	N/A
MR1	Millstone River School	\$104.00	182	N/A	N/A
CM10	Community MS	\$104.00	182	N/A	N/A
MR2	Millstone River School	\$104.00	182	N/A	N/A
CM13	Community MS	\$104.00	182	N/A	N/A
MR11	Millstone River School	\$104.00	182	N/A	N/A
HN10	High School North	\$104.00	182	N/A	N/A
MR6	Millstone River School	\$104.00	182	N/A	N/A
ASSN2	Assunpink Vocational Sch	\$ 76.00	182	N/A	N/A
HCH1	Hun/Chapin	\$186.00	182	N/A	\$2.00
NDL1	Notre Dame/Lawrenceville	\$211.00	182	N/A	\$2.00
DD12	Douglas Development Center	\$215.00	216	\$35.00	\$2.50
HS53	High School South	\$127.00	182	\$35.00	\$2.50
HS54	High School South	\$192.00	182	\$35.00	\$2.50
MH52	Maurice Hawk School	\$127.00	182	\$35.00	\$3.50
MR54	Millstone River School	\$183.00	182	\$35.00	\$2.50
NC50	HS North/Community MS	\$137.00	182	\$35.00	\$2.50
NC54	HS North/Community MS	\$152.00	182	\$35.00	\$2.50
TC51	Town Center School	\$127.00	182	\$35.00	\$2.50
WE53	Wicoff Elementary School	\$127.00	182	\$35.00	\$2.50

c) Student Transportation Contract-Multi Contract Number IR-PUB12 to Irvin Raphael:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
CCM-TR 12	Children's Cntr of Monmouth	\$221.73	221	\$51.25	\$1.95
COL	Collier School	\$230.73	180	\$51.25	\$1.95
NHA 12	New Hope Academy	\$234.23	210	\$51.25	\$1.95

d) Student Transportation Contract-Multi Contract Number FS-PUB12 to First Student:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
CM3	Community MS	\$102.34	182	N/A	\$1.00
MR4	Millstone River School	\$102.33	182	N/A	\$1.00
CM4	Community MS	\$ 92.09	182	N/A	\$1.00
TC14	Town Center School	\$ 92.08	182	N/A	\$1.00
CM9	Community MS	\$ 96.38	182	N/A	\$1.00
WE8	Wicoff Elementary School	\$ 96.38	182	N/A	\$1.00
CM11	Community MS	\$101.51	182	N/A	\$1.00
MR17	Millstone River School	\$101.50	182	N/A	\$1.00
CM24	Community MS	\$103.31	182	N/A	\$1.00
DN12	Dutch Neck School	\$103.30	182	N/A	\$1.00
CM25	Community MS	\$105.66	182	N/A	\$1.00
DN4	Dutch Neck School	\$105.65	182	N/A	\$1.00
CM26	Community MS	\$104.00	182	N/A	\$1.00
DN3	Dutch Neck School	\$104.00	182	N/A	\$1.00
CM28	Community MS	\$104.83	182	N/A	\$1.00
DN11	Dutch Neck School	\$104.82	182	N/A	\$1.00
HN1	High School North	\$ 97.21	182	N/A	\$1.00
TC13	Town Center School	\$ 97.21	182	N/A	\$1.00
HN2	High School North	\$ 97.21	182	N/A	\$1.00
MR13	Millstone River School	\$ 97.21	182	N/A	\$1.00
HN4	High School North	\$101.51	182	N/A	\$1.00
MR8	Millstone River School	\$101.50	182	N/A	\$1.00
HN5	High School North	\$ 98.04	182	N/A	\$1.00
MR21	Millstone River School	\$ 98.04	182	N/A	\$1.00
HN7	High School North	\$100.68	182	N/A	\$1.00
MR9	Millstone River School	\$100.67	182	N/A	\$1.00
HN11	High School North	\$ 99.02	182	N/A	\$1.00
WE9	Wicoff Elementary School	\$ 99.01	182	N/A	\$1.00
HS12	High School South	\$ 92.09	182	N/A	\$1.00
TC5	Town Center School	\$ 92.08	182	N/A	\$1.00
HS13	High School South	\$103.17	182	N/A	\$1.00
MR10	Millstone River School	\$103.16	182	N/A	\$1.00
HS14	High School South	\$102.75	182	N/A	\$1.00
MR19	Millstone River School	\$102.75	182	N/A	\$1.00
HS22	High School South	\$ 98.19	182	N/A	\$1.00
DN6	Dutch Neck School	\$ 98.18	182	N/A	\$1.00
HS24	High School South	\$101.51	182	N/A	\$1.00
DN9	Dutch Neck School	\$101.50	182	N/A	\$1.00
TG10	Thomas Grover MS	\$102.34	182	N/A	\$1.00
WE2	Wicoff Elementary School	\$102.33	182	N/A	\$1.00
TG12	Thomas Grover MS	\$ 96.38	182	N/A	\$1.00
TC17	Town Center School	\$ 96.38	182	N/A	\$1.00
TG17	Thomas Grover MS	\$105.66	182	N/A	\$1.00
DN2	Dutch Neck School	\$105.65	182	N/A	\$1.00
TG19	Thomas Grover MS	\$100.68	182	N/A	\$1.00
VE14	Village Elementary School	\$100.67	182	N/A	\$1.00
TG22	Thomas Grover MS	\$101.51	182	N/A	\$1.00
VE9	Village Elementary School	\$101.50	182	N/A	\$1.00
TG25	Thomas Grover MS	\$ 97.21	182	N/A	\$1.00
MH5	Maurice Hawk School	\$ 97.21	182	N/A	\$1.00
TG26	Thomas Grover MS	\$102.34	182	N/A	\$1.00



TC16	Town Center School	\$102.34	182	N/A	\$1.00
HN3	High School North	\$105.00	182	N/A	\$1.00
HS3	High School South	\$105.00	182	N/A	\$1.00

Bid Award (Athletics, Field Trips)

15. Award the May 23, 2012 Bid Number ACT12, Student Transportation Contract – School Related Activities for the 2012-2013 school year effective July 1, 2012 through June 30, 2013 as follows:

a) Student Transportation Contract-Multi Contract Number TE-ACT12 to Trans-Ed:

<u>Trip ID#</u>	<u>Per Bus</u>	<u>Adj. Cost Per Hour</u>
HSSA	\$395.00	\$47.00
FT-B	\$245.00	\$47.00

b) Student Transportation Contract-Multi Contract Number JB-ACT12 to Jay's Bus Service, Inc.:

<u>Trip ID#</u>	<u>Per Bus</u>	<u>Adj. Cost Per Hour</u>
HSFA-12	\$475.00	\$35.00
HNFA-12	\$337.00	\$35.00
CMFA-12	\$337.00	\$35.00
TGFA-12	\$475.00	\$35.00
HSWA-12	\$475.00	\$35.00
HNWA-12	\$337.00	\$35.00
CMWA-12	\$337.00	\$35.00
TGWA-12	\$425.00	\$35.00
HNSA-12	\$329.00	\$35.00
CMSA-12	\$329.00	\$35.00
TGSA-12	\$425.00	\$35.00
FT-A	\$574.00	\$65.00
FT-C	\$574.00	\$65.00

Bid Award – Late Runs

16. Award the May 23, 2012, Bid Number ACT12 Student Transportation Contract – Multi Contract Number RB-ACT12 to Rick Bus Company for the 2012-2013 school year effective July 1, 2012, through June 30, 2013, as follows:

<u>Route</u>	<u>Destination</u>	<u>per Diem</u>	<u>Cost #Days</u>	<u>per Diem</u>	<u>Aide Inc/Dec</u>
Late Run A	Activity Bus	\$76.00	180	N/A	N/A
Late Run B	Activity Bus	\$76.00	180	N/A	N/A
Late Run C	Activity Bus	\$76.00	180	N/A	N/A
Late Run D	Activity Bus	\$76.00	180	N/A	N/A
Late Run E	Activity Bus	\$76.00	180	N/A	N/A
Late Run F	Activity Bus	\$76.00	180	N/A	N/A
Late Run G	Activity Bus	\$76.00	180	N/A	N/A
Late Run H	Activity Bus	\$76.00	180	N/A	N/A
Late Run I	Activity Bus	\$76.00	180	N/A	N/A
Late Run J	Activity Bus	\$76.00	180	N/A	N/A
Late Run K	Activity Bus	\$76.00	180	N/A	N/A
Late Run L	Activity Bus	\$76.00	180	N/A	N/A

Agreements/Jointures

17. West Windsor-Plainsboro Regional School District Board of Education serving as the host district to Toms River School District for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
CCM-TR12	Children's Center of Monmouth	0	1	\$60,328.58

18. West Windsor-Plainsboro Regional School District Board of Education serving as the host district to Lawrence Township Public Schools for the 2012-2013 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
ROCK121	Rock Brook School	4	1	\$11,258.05

Renewal – School-Related Activities

19. Student Transportation Contract Renewal-School Related Activities Multi Contract Number Dtrips to George Dapper Inc. for the 2012-2013 school year with a 1.25% increase as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost Per Hour</u>	<u>Aide</u>
WFT-1	\$78.20	\$80.00	\$65.00

**PERSONNEL**

Two Personnel Addendums were added: F: Community Education Staff - five appointments and a change, H: Resolution, and I: Negotiations Agreement.

It was requested to take Personnel Addendum item I: Negotiations Agreement separately.

Mr. Johnson, served as chair of the Board's negotiations team, along with board members Ellen Walsh and Rachelle Feldman Hurwitz, thank the leadership of the WW-P Administrators Association, the members of their bargaining team, and his fellow Board Members. He stated that throughout the process, they had productive meetings on all issues that were brought to the table. This three-year contract allows the Board of Education to have the ability to plan for future school district budgets. As a negotiation team, the Board was cognizant of the settlement cost to taxpayers, especially in today's economic climate, and he believes the 2.1 percent, 2.0, and 2.0 percent are fair and reasonable settlements for the dedicated administrators who oversee a complex, changing, and challenging school district where we work together to meet the needs of all students.

Upon motion by Mr. Johnson, seconded by Ms. Feldman Hurwitz, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**I. Negotiations Agreement**

To approve a collective negotiations agreement with the West Windsor-Plainsboro Administrators Association for the period of July 1, 2012, through June 30, 2015, in accordance with the memorandum of agreement dated June 26, 2012.

Upon motion by Mr. Kaye, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, Personnel Items A-H and Item 2 were unanimously approved:

**Personnel**

June 26, 2012

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
<b>A: Administrators</b>								
<b>Appoint</b>								
Krocker, Beverly	Appoint	Interim Principal		\$500/diem	GMS	7/1/2012	8/31/2012	Appoint as an Interim Principal, as needed, replacing Dennis Lepold who transferred.
<b>Approve Salary of Tenured Administrator</b>								
Shanok, Larry	Approve Salary	Asst. Superintendent-Finance/Board Secretary		\$173,400.00	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
<b>Approve Salary of Non-Tenured Administrator</b>								
Aderhold, David	Approve Salary	Deputy Superintendent of Schools		\$163,200.00	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Smith, Martin	Approve Salary	Asst. Superintendent for Curriculum & Instruction		\$153,000.00	BOE	7/1/2012	6/30/2012	Approve salary for the 2012-2013 school year.
<b>Approve Salaries of Non-Affiliate C Group</b>								
Lo Castro, Lawrence	Approve Salary	Comptroller		\$120,264.74	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Hutner, Geraldine	Approve Salary	Director of Communications		\$98,106.75	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Rubin, Marci	Approve Salary	Director of Community Ed		\$86,284.53	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Boyko, Alicia	Approve Salary	Director of Human Resources		\$111,881.24	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Schumacher, Russell	Approve Salary	Special Assistant Labor Relations		\$109,280.18	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
<b>B: Certificated Staff</b>								
<b>Appoint</b>								
Aspinwall, Nikki	Appoint	Teacher Elementary - 3rd Grade	1BA	\$50,400.00	DN	9/1/2012	6/30/2013	Appoint as a 100% 3rd grade teacher, replacing Trish Miele who retired (Tenure date: 10/25/2014).
Banks, Megan	Appoint - Repl	Teacher Elementary - 3rd Grade	1MA	\$52,310.00	MH	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement 3rd grade teacher for Taylor Tuthill-Todd.
Barclay, Amanda	Appoint - Repl	Teacher Elementary - 1st Grade	1BA	\$50,400.00	MH	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement 1st grade teacher for Maureen Mulhall who transferred.
Chenot, Brady	Appoint	LDTC	7MA +30	\$57,710.00	GMS	9/1/2012	6/30/2013	Appoint as an LDTC, replacing Diane McGovern who transferred (Tenure date: 9/2/2015).
Cook, Jacqueline	Appoint	Teacher Spanish	1BA	\$50,400.00	CMS	9/1/2012	6/30/2013	Appoint as a 100% Spanish teacher, replacing Antonella Vescuso who transferred (Tenure date: 9/2/2015).
Greene, Christopher	Appoint	Teacher Elementary - 3rd Grade	1BA	\$50,400.00	TC	9/1/2012	6/30/2013	Appoint as a 100% 3rd grade teacher.
Huelbig, Amanda	Appoint	Teacher Math	0BA	\$50,200.00	HSS	9/1/2012	6/30/2013	Appoint as a 100% Math teacher, replacing Paul Hamnett and Brandon Horn who both transferred (Tenure date: 9/2/2015).
Jones, Christopher	Appoint	Teacher Music	1MA	\$52,310.00	CMS	9/1/2012	6/30/2013	Appoint as a 100% Music teacher, replacing Mary Schmidt who retired (Tenure date: 9/2/2015).

Joseph, Elaine	Appoint	Speech Language Specialist	2BA	\$50,700.00	DN	9/1/2012	6/30/2013	Appoint as a 100% Speech Language Specialist, replacing Jaime Wall who transferred (J. Wall's position - 30% & new position - 70%; tenure date: 9/2/2015).
LaMarca, Jessica	Appoint - Repl	Teacher Special Education	1BA	\$50,400.00	HSS	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement Special Education teacher for Theresa LaManna.
Pei, Suey-Lain	Appoint	Teacher Chinese/Mandarin - 41%	3MA	\$21,816.10	MR VIL	9/1/2012	6/30/2013	Appoint as a 41% Chinese/Mandarin teacher, MR-20.5% & VIL-20.5% (Tenure date: 9/2/2015)
Petro, Lauren	Appoint - Repl	Teacher Elementary - 2nd Grade	1BA	\$50,400.00	MH	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement 2nd grade teacher for Stacey McGuirl.
Pross, Kerry	Appoint	Teacher Science	13MA	\$81,600.00	HSN	9/1/2012	6/30/2013	Appoint as a 100% Science teacher, replacing Julia Norato who retired (Tenure date: 9/2/2015).
Stephen, Santhra	Appoint	Teacher Math	1MA	\$52,310.00	HSN HSS	9/1/2012	6/30/2013	Appoint as a 100% Math teacher, replacing Stephanie Hornick who transferred & Jodi Dromboski who resigned (HSS-20% & HSN-80%; tenure date: 9/2/2015).
Suozzo, Erin	Appoint - Repl	Teacher Math	0BA	\$50,200.00	CMS	9/1/2012	6/30/2013	Appoint as a 100% leave-replacement Math teacher for Diana Tolbert-Jensen.
Widmayer, Donald	Appoint	Teacher Elementary - 3rd Grade	2BA	\$50,700.00	MH	9/1/2012	6/30/2013	Appoint as a 100% 3rd grade teacher (Tenure date: 9/2/2015).
<b>Change</b>								
Bartolone, Anthony	Change	Teacher Special Education		N/A	HSS	9/1/2012	6/30/2013	Change location from CMS to HSS, replacing Rachael Cienci who transferred.
Beatty, Miyuki	Change	Teacher Elementary - 4th Grade		N/A	MR	9/1/2012	6/30/2013	Change from an ESL-Japanese teacher at MR & HSS to a 4th grade teacher at MR.
Borowsky, Andrew	Change	Teacher Elementary - 3rd Grade		N/A	DN	9/1/2012	6/30/2013	Change from a 2nd to a 3rd grade teacher.
Burnett, Stefanie	Change %	Teacher Elementary - 1st Grade	2MA	\$52,610.00	DN	9/1/2012	6/30/2013	Change from a 40% Elementary to a 100% 1st grade teacher.
Campbell, Christi	Change	Teacher Elementary - 2nd Grade		N/A	DN	9/1/2012	6/30/2013	Change from a 3rd to a 2nd grade teacher.
Chen, Hui-Wen (Sophia)	Change %	Teacher Chinese/Mandarin - 90%	4MA +30	\$50,346.00	GMS MR VIL	9/1/2012	6/30/2013	Change from 40%-GMS to a 20%-GMS, 28%-VIL & 42%-MR, tenure date: 9/13/2014.
Dailey, Tara	Change	Teacher Elementary - 3rd Grade		N/A	DN	9/1/2012	6/30/2013	Change from an 8th grade Math teacher at GMS to a 3rd grade teacher at DN, replacing Judy Breitenbach who resigned.
Dean, Linda	Change %	Teacher Social Studies - 60%	7BA	\$32,280.00	HSN	9/1/2012	6/30/2013	Change from an 80% to a 60% Social Studies teacher.
Heckman, Rickey	Change	Teacher Math		N/A	GMS	9/1/2012	6/30/2013	Change from an A&E teacher at VIL to a Math teacher at GMS.
Hobaugh, Martin	Change	Teacher Elementary - 3rd Grade		N/A	DN	9/1/2012	6/30/2013	Change from a 2nd to a 3rd grade teacher.
Lanzano, Michelle	Change %	Teacher Elementary - 4th Grade	1BA	\$50,400.00	VIL	9/1/2012	6/30/2013	Change from a 40% Elementary teacher to a 4th grade teacher, new position due to enrollment numbers.
Lewis, Ann	Change %	Teacher Social Studies - 60%	6BA	\$31,980.00	HSN	9/1/2012	6/30/2013	Change from an 80% to a 60% Social Studies teacher.
Linfante, Erica	Change	Teacher Special Education		N/A	GMS	9/1/2012	6/30/2013	Change location from CMS to GMS, replacing Melissa Morris.

Marshall, Karel	Change	Teacher Science	N/A	HSN HSS	9/1/2012	6/30/2013	Change from HSN-75% & HSS-25% to HSN-725% & HSS-75%(Tenure date: 9/2/2015).	
Mulhall, Maureen	Change	Teacher Elementary - 2nd Grade	N/A	MH	9/1/2012	6/30/2013	Change from a 1st to a 2nd grade teacher, replacing Jaime Cook who is on a LOA.	
Perks, Laura	Change %	Teacher Health/Physical Ed	14MA	\$92,140.00	CMS	9/1/2012	6/30/2013	Change from an 80% to a 100% teacher.
Phillips, Barbara	Change	Teacher Elementary - 2nd Grade	N/A	MH	9/1/2012	6/30/2013	Change from a Basic Skills Reading teacher to a 2nd grade teacher, replacing Stacey McGuirl who is on a LOA.	
Rogala, Gwen	Change	Teacher Elementary - 2nd Grade	N/A	DN	9/1/2012	6/30/2013	Change from a 3rd to a 2nd grade teacher.	
Sinha, Kavita	Change	Teacher Elementary - 2nd Grade	N/A	DN	9/1/2012	6/30/2013	Change from a 1st to a 2nd grade teacher.	
Skinner, Kristin	Change	Teacher Elementary - 3rd Grade	N/A	DN	9/1/2012	6/30/2013	Change from a 2nd to a 3rd grade teacher.	
Staggard, Judy	Change	Teacher Special Education	N/A	CMS	9/1/2012	6/30/2013	Change location from HSS to CMS, replacing Anthony Bartolone who transferred.	
Tran, Piao	Change	Teacher A&E Math	N/A	VIL	9/1/2012	6/30/2013	Change from an ESL-Chinese teacher at MR & TC to an A&E Math teacher at VIL.	
Van Dussen, Regina	Change %	Occupational Therapist - 60%	11BA	\$39,420.00	TBD	9/1/2012	6/30/2013	Change from 20% to 60%.
Wylie, Caitlyn	Change %	Teacher Kindergarten - 100%	2BA	\$50,700.00	TC	9/1/2012	6/30/2013	Change from a 50% to a 100% Kindergarten teacher, tenure date: 1/4/2014.
Yi, Julie	Change	Teacher Elementary - 3rd Grade	N/A	MH	9/1/2012	6/30/2013	Change from a 1st grade to 3rd grade teacher, new position.	
<b>Leave of Absence</b>								
Blejwas, Ellen	Leave - FMLA/CC	Teacher Spanish	N/A	HSN	1/3/2013	6/30/2013	FMLA/CC: 1/3/13 -3/28/13 unpaid, with benefits; CC: 3/29/13 - 6/30/13 unpaid, no benefits (RTW: 9/1/13).	
Mengedoth, Tracey	Leave - FMLA/CC	Teacher IRLA	N/A	GMS	9/1/2012	1/27/2013	FMLA/CC: 9/1/12 -11/23/12 unpaid, with benefits; CC: 11/24/12 - 1/27/13 unpaid, no benefits (RTW: 1/28/13).	
Smith, Dana	Leave - FMLA/CC Change	Teacher Math	N/A	CMS	5/5/2012	6/30/2013	FMLA/CC: 5/5/12 - 10/5/12 unpaid, with benefits; CC: 10/6/12 - 6/30/13 unpaid, no benefits (RTW: 9/1/13).	
Snyder, Monica	Leave - FMLA/CC	Teacher Spanish	N/A	HSS	12/4/2012	2/24/2013	FMLA/CC: 12/4/12 -2/24/13 unpaid, with benefits (RTW: 2/25/13).	
Wall, Jamie	Leave - FMLA/CC	Speech-Language Specialist	N/A	GMS	11/28/2012	1/1/2013	FMLA/CC: 11/28/12 - 1/1/13 unpaid, with benefits (RTW: 1/2/13; Revised tenure date: 10/9/14).	
<b>Rescind Appointment</b>								
Kosch, Kelly	Rescind Appointment	Teacher IRLA	N/A	CMS	9/1/2012	9/1/2012	Rescind appointment as a 100% leave-replacement IRLA teacher for Lisa Lenihan.	
<b>Resign</b>								
Barclay, Amanda	Resign	Teacher Elementary - 40%	N/A	MH	6/30/2012	6/30/2012	Resign from position after 1 year with the district to accept a leave-replacement position.	
Petro, Lauren	Resign	Teacher Elementary - 40%	N/A	MH	6/30/2012	6/30/2012	Resign from position after 1 year with the district to accept a leave-replacement position.	
Ramirez, Luis	Resign	Teacher Technology	N/A	MR	6/30/2012	6/30/2012	Resign from position after 10 years with the district.	
<b>C: Non-Certificated Staff</b>								

<b>Change</b>							
Brocker, Donna	Change	Secretary - 12 Month	As per Contract	SS	7/2/2012	6/30/2013	Change from a Special Ed Instructional Assistant to a 12 Month Secretary, replacing Annette Sherman who transferred (Tenure date: 7/3/2015).
<b>Resign</b>							
Brocker, Donna	Resign	Instructional Assistant - SPED	N/A	CMS	6/30/2012	6/30/2012	Resign from position after 3 years with the district to accept a 12 month secretarial position.
<b>Approve Salaries of Non-Affiliate A Group</b>							
Brottman, Louis	Approve Salary	Accounting/Computer Support	\$65,459.46	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Bertram, Kathleen	Approve Salary	Admin. Asst. - Asst. Sup.	\$80,636.43	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Cheney, Bonnie	Approve Salary	Admin. Asst. - Asst. Sup.	\$61,964.21	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Brennan, Diane	Approve Salary	Admin. Asst. - Asst. Sup. -50%	\$31,018.88	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Oleskiewicz, Susan	Approve Salary	Admin. Asst. - Asst. Sup. -50%	\$31,018.88	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Grayson, Christine	Approve Salary	Admin. Asst. To Supt.	\$81,598.00	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Wiley, Judith	Approve Salary	AP Supervisor	\$61,145.88	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Caruso, Kevin	Approve Salary	AV Technical Engineer	\$78,649.00	HSN	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Watson III, James	Approve Salary	Cable Station Manager	\$58,233.00	HSN	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Pierson, Doreen	Approve Salary	Food Services Manager	\$80,420.37	HSN	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Cherny, Richard	Approve Salary	MIS Manager	\$87,110.88	MR	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Doctor, Jr., Harry	Approve Salary	Network Administrator	\$92,000.00	HSS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Bumba, Patrice	Approve Salary	Payroll Supervisor	\$75,846.93	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Conklin, Melissa	Approve Salary	Program Administrator - CE	\$53,447.01	CE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Leonhardt, Marissa	Approve Salary	Program Analyst	\$60,400.00	MR	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Dubaniewicz, Antoinette	Approve Salary	Purchasing Specialist	\$60,939.11	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
<b>Approve Salaries of Non-Affiliate B Group</b>							
Catalina, Nancy	Approve Salary	Communications Support Specialist	\$60,064.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Biemuller, Thomas	Approve Salary	Computer Support Specialist	\$60,064.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Edwards, Christopher	Approve Salary	Computer Support Specialist	\$45,800.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Lendor, Bernard	Approve Salary	Computer Support Specialist	\$44,000.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Nazario, Luis	Approve Salary	Computer Support Specialist	\$45,800.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Pappano, Michael	Approve Salary	Computer Support Specialist	\$43,000.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.

Pedreiro, Joseph	Approve Salary	Computer Support Specialist	\$53,659.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Randol, Richard	Approve Salary	Computer Support Specialist	\$52,400.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Ardito, Theresa	Approve Salary	Confidential Secretary	\$50,117.73	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Davis, Barbara	Approve Salary	Confidential Secretary	\$55,214.45	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Kaufman, Elizabeth	Approve Salary	Confidential Secretary	\$55,958.53	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Serrano, Brunilda	Approve Salary	Health Benefits Coordinator	\$50,575.31	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Ferro, Colette	Approve Salary	Program Coordinator - Community Education	\$54,818.51	MR	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Holscher, Susan	Approve Salary	Program Coordinator - Community Education	\$44,924.00	CE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Berrios, Roberta	Approve Salary	Security Aide	\$36,645.24	HSS	9/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Carvalho, James	Approve Salary	Security Aide	\$28,366.44	HSS	9/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
D'Arpa, Frankie	Approve Salary	Security Aide	\$29,359.27	HSN	9/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Royster, Mark	Approve Salary	Security Aide	\$36,645.24	HSN	9/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Mastrangeli, Pietro	Approve Salary	Senior Computer Support Specialist	\$60,400.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Van Allen, David	Approve Salary	Senior Computer Support Specialist	\$63,500.00	GMS	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Weston, Lynda	Approve Salary	Technical Project Assistant	\$52,542.00	MR	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
<b>Approve Salaries of Non-Affiliates</b>							
Cream, Nicholas	Approve Salary	Attendance Officer	\$31.25/hr.	DIST	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
Liedtka, Jill	Approve Salary	Treasurer	\$10,644.95	BOE	7/1/2012	6/30/2013	Approve salary for the 2012-2013 school year.
<b>D: Substitute/ Other</b>							
Csizmadia, Ilona	Reappoint	Substitute Bus Aide	\$12.00/hr.	TRAN	7/1/2012	6/30/2013	Reappoint as a substitute bus aide, as needed for temporary assignments.
Orndorff, Bette	Reappoint	Substitute Bus Aide	\$12.00/hr.	TRAN	7/1/2012	6/30/2013	Reappoint as a substitute bus aide, as needed for temporary assignments.
Belovin, Harriet	Reappoint	Substitute Cafeteria Aide	\$13.70/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Benci, Carol	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Carpinello, Patricia	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Conover, Billie	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Hughes, Dianna	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Newball, Ruth	Reappoint	Substitute Cafeteria Aide	\$13.70/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Rabbino, Deborah	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.

Reuter, Josephine	Reappoint	Substitute Cafeteria Aide	\$13.70/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Rosa, Esther	Reappoint	Substitute Cafeteria Aide	\$13.70/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Ruffo, Lilia	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Shah, Dipika	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute cafeteria aide on an as needed bases.
Gagliardo, Tiffany	Appoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2012	6/30/2013	Appoint as a substitute secretary, on an as-needed basis.
Simunovich, Lorraine	Appoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2012	6/30/2013	Appoint as a substitute secretary, on an as-needed basis.
Boxer, Brian	Reappoint	Substitute Secretary	\$12.85/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Boyce, Patricia	Reappoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Collins, Eileen	Reappoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Collins, Susan	Reappoint	Substitute Secretary	\$10.50/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Davidson, Robyn	Reappoint	Substitute Secretary	\$12.85/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Duncan, Margaret	Reappoint	Substitute Secretary	\$12.85/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Finnie, Gina	Reappoint	Substitute Secretary	\$10.50/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Kanitkar, Sonia	Reappoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Leyden, Elizabeth	Reappoint	Substitute Secretary	\$12.85/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Lindsay, Epiphany	Reappoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
McLaughlin, Patricia	Reappoint	Substitute Secretary	\$12.85/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
McQuade, Holly	Reappoint	Substitute Secretary	\$10.50/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Parisi, Victoria	Reappoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Rabbino, Deborah	Reappoint	Substitute Secretary	\$10.00/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Register, Victoria	Reappoint	Substitute Secretary	\$11.25/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Soller, Michelle	Reappoint	Substitute Secretary	\$10.50/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Vescuso, Antonella	Reappoint	Substitute Secretary	\$12.85/hr.	DIST	7/1/2012	6/30/2013	Reappoint as a substitute secretary, on an as-needed basis.
Basile, Diane E.	Reappoint	Substitute Instructional Assistant	\$11.43/hr.	DIST	9/1/2012	6/30/2013	Reappoint as a substitute instructional assistant, as needed for temporary assignments.
Korwin, Kathryn	Reappoint	Substitute Nurse	\$125/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute nurse, as needed for temporary assignments.
Kelly, Sallyanne	Reappoint	Substitute Nurse	\$125/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute nurse, as needed for temporary assignments.
Voightsberger, Theresa	Reappoint	Substitute Nurse	\$125/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute nurse, as needed for temporary assignments.
Acharya, Kamala	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Agrawal, Anita	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.



Ahmad, Seemi	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Amenta, Edna A.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Andrews, Joyce	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Arnold, Richard G.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Arora, Mamta	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Attaar, Farida	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Bailin, Lori	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Bajaj, Shashi	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Banerjee, Oormimala	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Barkenbush, Rosemarie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Bellis, Anthony D.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Benci, Joseph A.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Benerofe, Maria	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Bengizu, Angela	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Beym, Matthew	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Bhave, Mohini Rajesh	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Bourassa, Rosanne	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Bradley, Stefanie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Brett, David L.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Bugher, Melanie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Burke, Thea	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Callahan, Barbra	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Castro, Patricia	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Choudhury, Kishwar	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.

Cohen, Debbie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Cooper, Loretta	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Crawbuck, Carla	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Darmofal, Dena	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
D'Arpa, Frankie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
DeGroot, Michelle	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
DeVincenzo, Terri A.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Dunn, Diane	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Esposito, Marla	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Evans, Kathleen R.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Evans, Kim M.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Fanik, Intesar	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Fisher, Jeffrey	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Florio, Dale	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Forst-Carlson, Linda	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Harfenist, Kimberley	Reappoint	Substitute Nurse - Certified	\$125/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute nurse - certified, as needed for temporary assignments.
Freeman, Susan	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Gamarnik, Aleksanor	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Ganesh, Padmavathy	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Gargano, John	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Gawroniak, Mona	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Glynn, MaryEllen	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Gostomski, Anna	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Greenberger, Nancy	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.

Guest, Denise	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Gupta, Seema	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Hamlin, William	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Jaeger, Ann Marie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Kadis, Rosalie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Kanitkar, Sonia	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Karlin, Rosemary L.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Kavalov, Tatiana	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Kedoin, Gail	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Kellam, Karen	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Kelmanovich, Helen	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Kobus, Laura	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Korsen, Anne	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Kulkarni, Savita	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Lackey, Roxanne	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Lass, Andrea	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Lee, Tracey	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Levine, Morton	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Leyden, Elizabeth	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Liao, Kathleen	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Lilienthal, Julia	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Liu, Carol S.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Lora-Simon, Milagros A.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Lysy, Ryan	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.

Maley, Dana Jill	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Marmorek, Alan	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Matthews, Donna	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
McElwee, Mari	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Menninger, Marilyn	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Millard, Tracy K. McPhail	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Nadkarni, Neeta	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Nagaokar, Yogita	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Nahar-Gheyas, Shamsun	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Nemser, Irene A.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Nikolaeva, Aneta	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Osadchuk, Anna	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Paradkar, Kirti	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Patten, Catherine	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Paul, Michele L.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Peters, Frances	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Pherwani, Sunita	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Pinelli, Cynthia	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Pollack, Amy	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Preiser, Gerald	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Rastogi, Jharna	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Rosenthal, Wendy	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Rua, Laura F.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Sabatino, Salvatore	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.

Safran, Sheryl	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Saini, Urmil	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Sanjay, Sheeja	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Saville, Beverly	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Schroeder, Eva Marie	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Schumacher, Russell	Reappoint	Substitute Teacher	\$0.00	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Schwartz, Susan	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Scott, Deborah	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Shah, Ameer S.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Shah, Dipika	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Shankar, Uma	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Sharma, Tanya	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Shedler, Mindy	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Sheerin, Susan	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Silva, Cindy	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Silver, Debra A.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Slepman, Holly	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Slothower, Kathleen O.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Smith, Lisa Ann	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Sorensen, Karen	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Srivastava, Vaishali	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
St. Amour, Nanthini	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Sunkavelli, Kavitha	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Taparia, Rachana	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.

Thompson, William	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Udeshi, Vimla	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Verma, Sushma	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Verma, Vimla	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Vincent, Lyma Mary	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Visovsky, Cynthia	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Waghulde, Bhagyashri	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Warren, Ruth	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Wethe, Barbara	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Williams, Bernadine	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Wills, Elaine R.	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Wolosky, Debra	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Wonnell, Frances	Reappoint	Substitute Teacher	\$80/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher, as needed for temporary assignments.
Gleim, Theresa	Reappoint	Substitute Teacher Substitute Nurse	\$80/day \$125/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher & a substitute nurse, as need for temporary assignments.
Isnardi, Catherine	Reappoint	Substitute Teacher Substitute Nurse	\$80/day \$125/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher & a substitute nurse, as need for temporary assignments.
Kartoz, Connie	Reappoint	Substitute Teacher Substitute Nurse	\$ 80/day \$125/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher & a substitute nurse, as need for temporary assignments.
Abadjeva, Tetyana	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Abdalla, James	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Ahmed, Zakia Aziz	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Alpher, Mary	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Aranoff, Sanford	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Armus, Margaret	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Balerno, Jennifer	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Balestrieri, Tracey	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.

Barbarasch, Michelle	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Barden, Shalini	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Bhame, Karen	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Bhatia, Samita	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Bhattacharya, Nandita	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Bhowmick, Tandra	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Borota, Stefan	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Boyajian, Andrew	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Brocker, Julia	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Brophy, Maryanne	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Brosious, Jonathan	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Buckley, Caroline	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Bugge, Michele	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Burek, Kathleen	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Carter, Judy	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Caruso, Anthony	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Chiei, Dorothy D.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Churinskas, Linda	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Cohen, Elisa	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2012	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Cooke, Bruce	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Cushman, Kimberly	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Dall'Asta, Gabrielle	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Damron, Leah Best	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Dey, Sara	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.

Dhawan, Sadhana	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Dilts, Marissa	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Dubin, Carol Greenfield	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Ferguson, Susan	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Fernandes, Jaacqueline	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Forant, Maryann	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Francione, Maryam Y.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Fraser, Elizabeth	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Friedenthal, Ruthe	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Gallo, Frank	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Ganesan, Janet	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Gaudino, Janet	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Ghesani, Sabina	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Giron, Ana Cecilia	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Glitz, Cheryl	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Gray, Hope H.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Grochmal, Linda	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Grzywacz, Leonard	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Gupta, Ashoo	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Hansen, Meryll	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Hernandez, Joan	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Holleran, Kimberlee	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Horszewski, Laura	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Housel, Leah P.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.



Hunter, Gloria	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Hunter, Janet	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Immordino, Amy	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
James, Kavita	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Johnson, Lauren	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Jothi, Jayanthi	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Kanchi, Jaya	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Kaplan, Suzanne	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Katz, Jill	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Kocher, Susan	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Kunkle, Dina	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Lassance, Laurent	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Laszyn, Taras M.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Leathem, Allison	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Lebron, Fanny	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Lecorchick, Thomas	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Li, Bess Spero	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Liang, Sheue-Tzuen	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Lichtman, Beth	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Liu, Minmin	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Maldonado, Sharon	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Maresz, Michael	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Marsch, Denise	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary coaching assignments.
McCarthy, Charles	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.

Mellan, Marissa	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Mendola, Gisele F.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Migliaccio, Thomas	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Mikulewicz, Kathryn	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Mitchell, Heather	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Mohamoud, Joyce	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Munsch, Audrie	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Murty, Nandita K.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Nelson, Jennifer	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Nixon, Maura	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
O'Brien-Yu, Melissa	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Olsson, Nancy	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Olszewski, Lisa	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Padron, Antonio A.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Pallithazhath, Subi	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Palombit, Kristen	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Pankove, Simon	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Pappalardo, Anthony	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Paskewitz, Susan	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Patel, Saiju	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Pellichero, Pamela	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Perron, Kelly M.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Ponader, Keith	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Purohit, Vaishali N.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.

Richman, Diane	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Robertson, Kerry	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Roman, Janet	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Rothera, Robin E.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Saravia, Pauline	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Scanlan, Cynthia	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Scaran, Claudia	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Schulman, Darren	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary coaching assignments.
Schuster, Linda	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Schwartz, Michele Brown	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Schweitzer, Christine	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Sherbin, Joseph	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Sternbach, Elizabeth	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Stores, James J.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Stuart, Thomas A.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Szydowski, Lisa	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Torralba, Jeffrey G.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary coaching assignments.
Trenholm, Anastasia	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Vance, James	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Verb, Joshua A.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Wang, Xiaoh	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Warren, Ashley	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Watson, Lori	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Weinstein, Ronald F.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.

Weiss, Robert	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Whelan, Sharon	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
White, Janet	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Wiener, Rosemarie	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Wilson, Kelly	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Winterstein, Karen C.	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Wolverton, Erin	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary coaching assignments.
Wright, Morgan	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.
Ziedonis, Nancy	Reappoint	Substitute Teacher - Certified	\$90/day	DIST	9/1/2012	6/30/2013	Reappoint as a substitute teacher - certified, as needed for temporary assignments.

**E: Extra Duty/Stipends**

**Extra Duty**

**Special Services - Summer Child Study Team**

Balerna, Karen	Extra Duty	Child Study Team - Summer Work	Per Diem	MH	6/18/2012	8/31/2012	5.5 days summer CST work.
Chunko, Eileen	Extra Duty	Child Study Team - Summer Work	\$76.45/hr.	WIC	6/18/2012	8/31/2012	4 hours summer CST work.
Cianci, Rachele	Extra Duty	Child Study Team - Summer Work	Per Diem	HSN	6/18/2012	8/31/2012	6 days summer CST work.
Dennehy, Jane	Extra Duty	Child Study Team - Summer Work	Per Diem	MR CMS	6/18/2012	8/31/2012	17 days summer CST work.
Dente, Melissa	Extra Duty	Child Study Team - Summer Work	Per Diem	VIL	6/18/2012	8/31/2012	19.5 days summer CST work.
Dresher, Gail	Extra Duty	Child Study Team - Summer Work	Per Diem	CMS	6/18/2012	8/31/2012	19.5 days summer CST work.
Eagles, Melissa	Extra Duty	Child Study Team - Summer Work	Per Diem	TC MR	6/18/2012	8/31/2012	22 days summer CST work.
Edmonds, Melanie	Extra Duty	Child Study Team - Summer Work	Per Diem	DN	6/18/2012	8/31/2012	8 days summer CST work.
Farber, Marissa	Extra Duty	Child Study Team - Summer Work	Per Diem	WIC	6/18/2012	8/31/2012	12 days summer CST work.
Flynn, Alba	Extra Duty	Child Study Team - Summer Work	Per Diem	HSN	6/18/2012	8/31/2012	7 days summer CST work.
Frankel, Jane	Extra Duty	Child Study Team - Summer Work	Per Diem	TC WIC	6/18/2012	8/31/2012	23 days summer CST work.
Goldstein, Meryl	Extra Duty	Child Study Team - Summer Work	Per Diem	GMS	6/18/2012	8/31/2012	22 days summer CST work.
Gonzales, Mary Kate	Extra Duty	Child Study Team - Summer Work	Per Diem	HSS	6/18/2012	8/31/2012	14 days summer CST work.

Gosselin, Mary Jane	Extra Duty	Child Study Team - Summer Work	Per Diem	HSN	6/18/2012	8/31/2012	13 days summer CST work.
Guidotti, Cathy	Extra Duty	Child Study Team - Summer Work	Per Diem	DN	6/18/2012	8/31/2012	21 days summer CST work.
Hammock, Elizabeth	Extra Duty	Child Study Team - Summer Work	\$65.69/hr.	WIC TC	6/18/2012	8/31/2012	19.5 hours summer CST work.
Hanna, Judith	Extra Duty	Child Study Team - Summer Work	Per Diem	MR	6/18/2012	8/31/2012	17.5 days summer CST work.
Henicle-Kleppe, Lori	Extra Duty	Child Study Team - Summer Work	Per Diem	MR HSS	6/18/2012	8/31/2012	15 days summer CST work.
Hull, Mary	Extra Duty	Child Study Team - Summer Work	Per Diem	MR	6/18/2012	8/31/2012	12.5 days summer CST work.
Kelley, Karen	Extra Duty	Child Study Team - Summer Work	Per Diem	WIC	6/18/2012	6/30/2012	2 days summer CST work.
Kemler, Susan	Extra Duty	Child Study Team - Summer Work	Per Diem	HSN	6/18/2012	8/31/2012	20 days summer CST work.
Lantz-Hecker, Diane	Extra Duty	Child Study Team - Summer Work	Per Diem	HSN	6/18/2012	8/31/2012	14 days summer CST work.
Lawrence, Alexandra	Extra Duty	Child Study Team - Summer Work	Per Diem	HSS	6/18/2012	8/31/2012	20 days summer CST work.
Lee, Susan	Extra Duty	Child Study Team - Summer Work	\$76.45/hr.	DN VIL	6/18/2012	8/31/2012	26 hours summer CST work.
Lehman, Kristen	Extra Duty	Child Study Team - Summer Work	Per Diem	DN	6/18/2012	8/31/2012	11 days summer CST work.
Levine, Randi	Extra Duty	Child Study Team - Summer Work	Per Diem	GMS	6/18/2012	8/31/2012	23.5 days summer CST work.
Levy, Lorell	Extra Duty	Child Study Team - Summer Work	Per Diem	TC	6/18/2012	8/31/2012	10.5 days summer CST work.
Livorsi, Lauren	Extra Duty	Child Study Team - Summer Work	Per Diem	MR CMS	6/18/2012	8/31/2012	13 days summer CST work.
Lowenbraun, Cheryl	Extra Duty	Child Study Team - Summer Work	Per Diem	MH WIC	6/18/2012	8/31/2012	15 days summer CST work.
Marett, Erica	Extra Duty	Child Study Team - Summer Work	Per Diem	CMS	6/18/2012	8/31/2012	5 days summer CST work.
McMaster, Suzanne	Extra Duty	Child Study Team - Summer Work	Per Diem	CMS	6/18/2012	8/31/2012	7.5 days summer CST work.
Medina, Jennifer	Extra Duty	Child Study Team - Summer Work	Per Diem	HSS	6/18/2012	8/31/2012	19 days summer CST work.
Monforte, Astrid	Extra Duty	Child Study Team - Summer Work	Per Diem	VIL	6/18/2012	8/31/2012	23 days summer CST work.
Moore, Rowena	Extra Duty	Child Study Team - Summer Work	Per Diem	MR	6/18/2012	8/31/2012	4.5 days summer CST work.
Nash, Laura	Extra Duty	Child Study Team - Summer Work	Per Diem	MR	6/18/2012	8/31/2012	18.5 days summer CST work.
Ritz, Donna	Extra Duty	Child Study Team - Summer Work	Per Diem	HSN	6/18/2012	8/31/2012	9 days summer CST work.
Stevenson, Shaundrika	Extra Duty	Child Study Team - Summer Work	Per Diem	CMS	6/18/2012	8/31/2012	27 days summer CST work.

Wall, Jamie	Extra Duty	Child Study Team - Summer Work	Per Diem	GMS	6/18/2012	8/31/2012	9 days summer CST work.
Wilson, Nancy	Extra Duty	Child Study Team - Summer Work	\$65.69/hr.	MR	6/18/2012	8/31/2012	45.5 hours summer CST work.
Wyers, Leslie	Extra Duty	Child Study Team - Summer Work	Per Diem	HSS	6/18/2012	8/31/2012	21 days summer CST work.
<b>Homebound Instruction</b>							
Allan, Shirley	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	5/25/2012	6/29/2012	Home instruction for Pre-Algebra, Science & Social Studies, not to exceed a total of 30 hours.
Allan, Shirley	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	7/2/2012	7/9/2012	Home instruction for Pre-Algebra, Science & Social Studies, not to exceed a total of 6 hours.
Arenger, Erika	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	5/25/2012	6/29/2012	Home instruction for IRLA, not to exceed a total of 10 hours.
Arenger, Erika	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	7/2/2012	7/9/2012	Home instruction for IRLA, not to exceed a total of 2 hours.
Best-Damron, Leah	Extra Duty - Change	Homebound Instruction	\$47.09/hr.	CMS	1/30/2012	3/1/2012	Change termination date from 2/29/12 to 3/1/12 for IRLA home instruction, 8 hours total.
Costello, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	6/4/2012	6/29/2012	Home instruction for Physics, 4 hours total.
Egner, Corinne	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/21/2012	6/15/2012	Home instruction for Genetics, not to exceed a total of 14 hours.
Ellingson, Caitlin	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/18/2012	Home instruction for Advanced Algebra II, 6 hours total.
Ellingson, Caitlin	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/15/2012	Home instruction for Algebra II, 6 hours total.
Ellingson, Caitlin	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	6/18/2012	6/22/2012	Home instruction for Algebra II, 4 hours total.
Greenfield-Dubin, Carol	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	6/4/2012	6/29/2012	Home instruction for Language Arts and Algebra, 16 hours total.
Greenfield-Dubin, Carol	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	7/2/2012	7/27/2012	Home instruction for Language Arts and Algebra, not to exceed a total of 16 hours.
Hornick, Stephanie	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/23/2012	6/27/2012	Home instruction for Precalculus, not to exceed a total of 10 hours.
Marrolli, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	OOD	7/2/2012	7/6/2012	Home instruction for Reading, Writing, Math, Social Studies & Science, 10 hours total.
Marrolli, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	HSS	5/30/2012	6/29/2012	Home instruction for Reading, Writing, Social Studies, Math & Science, not to exceed a total of 50 hours.
Marrolli, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	6/4/2012	6/29/2012	Home instruction for History and Speech, 16 hours total.
Marrolli, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	7/2/2012	7/27/2012	Home instruction for History and Speech, not to exceed a total of 16 hours total.
Marrolli, Kathleen	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	6/7/2012	6/22/2012	Home instruction for Reading, Writing, Social Studies, Math & Science, not to exceed a total of 14 hours.
Micallef, Jamie	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	5/25/2012	6/29/2012	Home instruction for French, not to exceed a total of 10 hours.
Micallef, Jamie	Extra Duty	Homebound Instruction	\$47.09/hr.	GMS	7/2/2012	7/9/2012	Home instruction for French, not to exceed a total of 2 hours.
Mulhall, Maureen	Extra Duty	Homebound Instruction	\$47.09/hr.	MH	6/13/2012	6/26/2012	Home instruction for Reading, Writing, Social Studies, Math & Science, 10 hours.
Olsen, David	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/15/2012	Home instruction for American Studies II, 6 hours total.

SooHoo, Carolyn	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	6/18/2012	6/29/2012	Home instruction for Physical Science, 15 hours total.
Stewart, Anita	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/18/2012	Home instruction for Biology, 6 hours total.
Stewart, Anita	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/15/2012	Home instruction for Biology, 6 hours total.
Tessein, Paula	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/18/2012	Home instruction for Language Arts II, 6 hours total.
Tessein, Paula	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/15/2012	Home instruction for Language Arts II, 6 hours total.
Verrault, Jessica	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/22/2012	Home instruction for Spanish II, 6 hours total.
Verrault, Jessica	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	5/30/2012	6/15/2012	Home instruction for Spanish II, 6 hours total.
Yu, Vivian	Extra Duty	Homebound Instruction	\$47.09/hr.	HSN	8/1/2012	8/31/2012	Home instruction for Chinese, not to exceed a total of 10 hours.
<b>Title I</b>							
Boyce, Robert	Extra Duty	Algebra Enhancement - Title I	\$47.09/hr.	CMS	7/1/2012	9/4/2012	Algebra Enhancement Summer Hours - Title I, <b>total program</b> not to exceed 75 hours.
Pica, Nancy	Extra Duty	Algebra Enhancement - Title I	\$47.09/hr.	CMS	7/1/2012	9/4/2012	Algebra Enhancement Summer Hours - Title I, <b>total program</b> not to exceed 75 hours.
Ellingson, Caitlin	Extra Duty	HSPA Acceleration Math - Title I	\$47.09/hr.	HSN	7/1/2012	9/4/2012	HSPA Acceleration Mathematics Summer Hours - Title I, <b>total program</b> not to exceed 40 hours.
Crilly, Michelle	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/1/2012	6/30/2013	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 100 hours.
Grodnick, Lynn	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/1/2012	6/30/2013	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 100 hours.
Leslie, Jean-Marie	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/1/2012	6/30/2013	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 100 hours.
Narang, Neeru	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/1/2012	6/30/2013	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 100 hours.
Reynolds, Kim	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/1/2012	6/30/2013	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 100 hours.
Trotman, Joyce	Extra Duty	Parent Link - Title I	\$47.09/hr.	DIST	7/1/2012	6/30/2013	Parent Link, Title I Grant funded, <b>total program</b> not to exceed 100 hours.
Airey, Faye	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b>total committee</b> not to exceed 640 hours.
Aloi, Tina	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b>total committee</b> not to exceed 640 hours.
Bossio, Deborah	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b>total committee</b> not to exceed 640 hours.
Chai, Janice	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b>total committee</b> not to exceed 640 hours.
Coffey, Amy	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b>total committee</b> not to exceed 640 hours.

Hegarty, Delia	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b><u>total committee</u></b> not to exceed 640 hours.
King, Rebecca	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b><u>total committee</u></b> not to exceed 640 hours.
Lanzano, Michele	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b><u>total committee</u></b> not to exceed 640 hours.
Meredith, Amy	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b><u>total committee</u></b> not to exceed 640 hours.
Rigby, Patrice	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b><u>total committee</u></b> not to exceed 640 hours.
Taylor, Danica	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b><u>total committee</u></b> not to exceed 640 hours.
Valeriani, Lisa	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Academic Support Tutor/Summer Program-Title I, <b><u>total committee</u></b> not to exceed 640 hours.
Airey, Faye	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Struggling Learners Summer Hours - Title I, <b><u>total committee</u></b> not to exceed 100 hours.
Chai, Janice	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Struggling Learners Summer Hours - Title I, <b><u>total committee</u></b> not to exceed 100 hours.
Edwards, Tracey	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	MR	6/26/2012	6/30/2012	Struggling Learners Summer Hours - Title I, <b><u>total committee</u></b> not to exceed 100 hours.
King, Rebecca	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Struggling Learners Summer Hours - Title I, <b><u>total committee</u></b> not to exceed 100 hours.
Valeriani, Lisa	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Struggling Learners Summer Hours - Title I, <b><u>total committee</u></b> not to exceed 100 hours.
Verde, Lori	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	MR	7/1/2012	8/30/2012	Struggling Learners Summer Hours - Title I, <b><u>total committee</u></b> not to exceed 100 hours.
Becker, Eric	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Struggling Learners Summer Hours - Title I, <b><u>total program</u></b> not to exceed 100 hours.
Cavadas-Fonseca, Jenna	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Struggling Learners Summer Hours - Title I, <b><u>total program</u></b> not to exceed 100 hours.
DeMuth, Melissa	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Struggling Learners Summer Hours - Title I, <b><u>total program</u></b> not to exceed 100 hours.
Foster, Laura	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Struggling Learners Summer Hours - Title I, <b><u>total program</u></b> not to exceed 100 hours.
Levinson, Debra	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Struggling Learners Summer Hours - Title I, <b><u>total program</u></b> not to exceed 100 hours.



Morrell, Linda	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Struggling Learners Summer Hours - Title I, <b>total program</b> not to exceed 100 hours.
Riley, Lee	Extra Duty	Struggling Learners Summer Hours - Title I	\$47.09/hr.	HSN	7/1/2012	9/4/2012	Struggling Learners Summer Hours - Title I, <b>total program</b> not to exceed 100 hours.
O'Hare, Katelee	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Bryde, Jeanine	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Young, Janette	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Wylie, Caitlyn	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Greene, Christopher	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Mansfield, Beth	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Caruso, Kim	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Fitzgerald, Vanessa	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Griffin, Linda	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Keenan, Beth	Extra Duty	Kdg. Acceleration/ Summer Program - Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Kdg. Acceleration/Summer Program - Title I, <b>total program</b> not to exceed 25 hours.
Wylie, Caitlyn	Extra Duty	Kdg. Acceleration/ Summer Program - Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Kdg. Acceleration/Summer Program - Title I, <b>total program</b> not to exceed 25 hours.
Kloutis, Kim	Extra Duty	Kdg. Acceleration/ Summer Program - Title I	\$47.09/hr.	TC	7/1/2012	8/31/2012	Kdg. Acceleration/Summer Program - Title I, <b>total program</b> not to exceed 25 hours.
Andolina, Shau n	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	TC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.
Griffin, Linda	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	TC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.
Jean-Marie, Leslie	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	TC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.
Mansfield, Beth	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	TC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.

O'Hare, Katelee	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	TC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.
Andolina, Shaun	Extra Duty	Workshop Presenter - Title I	\$47.09/hr.	TC	7/1/2012	6/30/2013	Workshop Presenter - Title I, not to exceed 24 hours
Mansfield, Beth	Extra Duty	Workshop Presenter - Title I	\$47.09/hr.	TC	7/1/2012	6/30/2013	Workshop Presenter - Title I, not to exceed 24 hours
Belmonte, Colleen	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Bruce, Laura	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Filasky, Holly	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Incollingo, Ellen	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Labastida, Megan	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Larsen, Karen	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
McClendon, Terri	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Miller, Kristin Marie	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Pinner, Gerald	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Reil, Lizbeth	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Voorhees, Stacy	Extra Duty	Academic Support Tutor/Summer Program-Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Academic Support Tutor/Summer Program-Title I, <b>total program</b> not to exceed 600 hours.
Filasky, Holly	Extra Duty	Kdg. Acceleration/Summer Program - Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Kdg. Acceleration/Summer Program - Title I, <b>total program</b> not to exceed 25 hours.
Larsen, Karen	Extra Duty	Kdg. Acceleration/Summer Program - Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Kdg. Acceleration/Summer Program - Title I, <b>total program</b> not to exceed 25 hours.
Miller, Kristin Marie	Extra Duty	Kdg. Acceleration/Summer Program - Title I	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Kdg. Acceleration/Summer Program - Title I, <b>total program</b> not to exceed 25 hours.
Incollingo, Ellen	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	WIC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.

Lowenbraun, Cheryl	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	WIC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.
McClendon, Terri	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	WIC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.
Ray, Rashmi	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	WIC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.
Sherwood, Kristi	Extra Duty	Struggling Learners Committee - Title I	\$47.09/hr.	WIC	7/1/2012	6/30/2013	Struggling Learners Committee - Title I, <b>total program</b> not to exceed 100 hours.
Bryde, Jeanine	Extra Duty	Workshop Presenter - Title I	\$47.09/hr.	WIC	7/1/2012	6/30/2013	Workshop Presenter - Title I, not to exceed 24 hours
Incollingo, Ellen	Extra Duty	Workshop Presenter - Title I	\$47.09/hr.	WIC	7/1/2012	6/30/2013	Workshop Presenter - Title I, not to exceed 24 hours
<b>ESY Program</b>							
Housel, Leah	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Lackey, Roxanne	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Lee, Kelly	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Saville, Beverly	Extra Duty	ESY Instructional Assistant	As per Contract	MR	7/5/2012	8/8/2012	ESY program instructional assistant, 112.5 hours.
Chunko, Eileen	Extra Duty - Change	ESY Physical Therapist	\$76.45/hr.	MR	7/5/2012	8/8/2012	Rescind 14 hours as an ESY physical therapist.
Lee, Susan	Extra Duty	ESY Physical Therapist	\$76.45/hr.	MR	7/5/2012	8/8/2012	ESY program physical therapist, 14 hours.
Edwards, Sharon	Extra Duty	ESY Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program special ed teacher, 133 hours.
Guest, Lawrence	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Nadkarni, Neeta	Extra Duty	ESY Substitute Instructional Assistant	\$11.43/hr.	MR	7/5/2012	8/8/2012	ESY program substitute instructional assistant, as needed.
Waghulde, Bhagyashri	Extra Duty - Rescind	ESY Substitute Instructional Assistant	N/A	MR	7/5/2012	8/8/2012	Rescind as a substitute instructional assistant in the ESY program.
Filasky, Holly	Extra Duty	ESY Substitute Special Ed Teacher	\$47.09/hr.	MR	7/5/2012	8/8/2012	ESY program substitute special education teacher, as needed.
<b>Curriculum</b>							
<b>Curriculum: Language Arts</b>							
Cane, Karen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
DeGoria, Joanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2012	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Gray, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Gregorio, Mary	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Huber, Lois	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2012	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.

Hyer, Marian	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Mershon, Cynthia	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Robl, Debbie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Roomann, Katrin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 4-5 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Bohy, Tina	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 6-8 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Chang, Edward	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 6-8 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Hutchinson, Shea	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 6-8 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Kinney, Beth Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 6-8 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
McGuinness, Catherine	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 6-8 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Mershon, Cynthia	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 6-8 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Stevens, Rose	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 6-8 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Fantry, Ken	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/30/2012	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
Goodkin, Deborah	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/30/2012	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
Hudak, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/30/2012	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
Jetton, Barbara	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/30/2012	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
McCarthy, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/30/2012	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
O'Hare, Denise	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/30/2012	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
Scaturro, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/30/2012	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
Stanley, Adrienne	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/30/2012	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
White, Mina	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
Wong, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Common Assessments, not to exceed 8 hours.
Bonora, Roseann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Curtis, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Fevola, Carol	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.

O'Hare, Denise	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Scaturro, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Sieben, Lorraine	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Stanley, Adrienne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Stevens, Rose	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Bugher, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Cox, Vickie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Gonsiorowski, Mary	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Johnson, Juliana	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Keenan, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Mansfield, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
McCormick-Miller, Kristin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Miness, Diane	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
O'Hare, Kathryn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Pelliciotti, Tiffany	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Walling, Barbra	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
Wilson, Christopher	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Language Arts K-3 Curriculum Articulation, <b>total program</b> not to exceed 240 hours.
<b>Curriculum: Math</b>							
Calderazzo, Vickie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Cook, Jamie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Estremara, Danielle	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Krech, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Mansfield, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Maskell, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Pinner, Gerald	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.

Pring, Christine	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Simmons, Daniela	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Walling, Barbra	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 2 Math Assessments, <b>total program</b> not to exceed 120 hours.
Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Clax, Vanessa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Collins, Donna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Dewan, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Edwards, Sharon	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Gregorio, Cathy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Kleckner, Kara	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Krech, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Scranton, Dorothy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Score/Analyze Grade 5 Math Assessments, <b>total program</b> not to exceed 120 hours.
Borup, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Boyce, Patty	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Collins, Donna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Cox, Vickie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Di Lorenzo, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Grabell, Jeff	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Jones, Matthew	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Kercheval, Dana	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Krech, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Larsen, Karen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Quick, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.

Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Walling, Barbra	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Mathematics K-5 Curriculum Articulation, <b>total program</b> not to exceed 78 hours.
Pearson, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra I Part 2 Curriculum Revisions, <b>total program</b> not to exceed 120 hours.
Pica, Nancy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra I Part 2 Curriculum Revisions, <b>total program</b> not to exceed 120 hours.
Prisk, Nicole	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra I Part 2 Curriculum Revisions, <b>total program</b> not to exceed 120 hours.
Richards, Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra I Part 2 Curriculum Revisions, <b>total program</b> not to exceed 120 hours.
Siegel, Josh	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra I Part 2 Curriculum Revisions, <b>total program</b> not to exceed 120 hours.
Crain, Joanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra Grade 8 Curriculum Revisions, <b>total program</b> not to exceed 80 hours.
Delassandro, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra Grade 8 Curriculum Revisions, <b>total program</b> not to exceed 80 hours.
Hornick, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra Grade 8 Curriculum Revisions, <b>total program</b> not to exceed 80 hours.
Pica, Nancy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra Grade 8 Curriculum Revisions, <b>total program</b> not to exceed 80 hours.
Young, Barbara	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Algebra Grade 8 Curriculum Revisions, <b>total program</b> not to exceed 80 hours.
<b>Curriculum: Miscellaneous</b>							
Barber, Gerri	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health K-4 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Grabell, Jeff	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health K-4 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Healy, Moira	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health K-4 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Jenkins, Cindy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health K-4 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Paul, Julia	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health K-4 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Peoples, Heather	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health K-4 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Reil, Lizbeth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health K-4 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Dobinson, Kate	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health 6-8 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
Harbourt, Della	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health 6-8 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
O'Donnell, Kathleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Health 6-8 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
Buck, Alicia	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Life Skills 6-8 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.

Jinks, Ellen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Life Skills 6-8 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
Mercurio, Susan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Life Skills 6-8 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
Shimp, Heather	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Life Skills 6-8 Curriculum Articulation, <b>total program</b> not to exceed 80 hours.
Totaro, William	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Consumer Economics 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Vostal, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Consumer Economics 9-12 Curriculum Articulation, <b>total program</b> not to exceed 120 hours.
Borsuk, Brad	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Financial Literacy and Economics Curriculum Articulation, <b>total program</b> not to exceed 39 hours.
Paulsson, Albert	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Financial Literacy and Economics Curriculum Articulation, <b>total program</b> not to exceed 39 hours.
Thyrum, Axel	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Financial Literacy and Economics Curriculum Articulation, <b>total program</b> not to exceed 39 hours.
Connolly, Tom	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Computer Programming I Curriculum Articulation, <b>total program</b> not to exceed 15 hours.
Miller, David	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Computer Programming I Curriculum Articulation, <b>total program</b> not to exceed 15 hours.
Connolly, Tom	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Computer Programming II Curriculum Articulation, <b>total program</b> not to exceed 15 hours.
Miller, David	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Computer Programming II Curriculum Articulation, <b>total program</b> not to exceed 15 hours.
Kinney, Beth Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Communication Arts Grade 6 Curriculum Writing, <b>total program</b> not to exceed 60 hours.
Tummillo, Nancy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Communication Arts Grade 6 Curriculum Writing, <b>total program</b> not to exceed 60 hours.
Whearty, Deanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Communication Arts Grade 6 Curriculum Writing, <b>total program</b> not to exceed 60 hours.
Filasky, Holly	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	DN	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Richer, Diane	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	DN	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Yokomizo, Tarynn	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	DN	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Marland, Eileen	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	MH	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Perry, Enid	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	MH	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Sheridan, Barbara	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	MH	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Andolina, Shau n	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	TC	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Griffin, Linda	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	TC	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Jean-Marie, Leslie	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	TC	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.



Borup, Kelly	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Lertch, Regina	Extra Duty	Reading Recovery Summer Support	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Reading Recovery Summer Support, <b>total school program</b> not to exceed 30 hours.
Berryman, Gail	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	8/31/2012	Technology Teachers Training Resources, not to exceed 24 hours.
<b>Curriculum: Science</b>							
Patterson, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Honors Chemistry Common Assessments, <b>total program</b> not to exceed 40 hours.
Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
Bryde, Jeanine	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
Di Lorenzo, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
Grabell, Jeff	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
Gray, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
Kercheval, Dana	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
Mansfield, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
Sheffield, April	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
VanDoren, Keith	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
Young, Janette	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Science 1-5 Resource Guide, <b>total program</b> not to exceed 40 hours.
<b>Curriculum: Social Studies</b>							
Frost, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 6 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Reynolds, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 6 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Schimpf, Kyle	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 6 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Selander, Maria	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 6 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Tummillo, Nancy	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 6 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Doolittle, Deborah	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	U. S. History Grade 7 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Jackson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	U. S. History Grade 7 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Kirby, Brooke	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	U. S. History Grade 7 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Kluxen, Susan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	U. S. History Grade 7 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.

Markley, Kirk	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	U. S. History Grade 7 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Cincotta, Frank	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 8 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Kirkpatrick, Lynne	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 8 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Kline, Deborah	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 8 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
Pyle, Maria	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	World History Grade 8 Performance Based Assessments, <b>total program</b> not to exceed 40 hours.
<b>Curriculum: ESL</b>							
Grodnick, Lynn	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/1/2012	6/15/2012	ESL Testing, 1 hour.
Chai, Janice	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	ESL Testing, <b>total program</b> not to exceed 200 hours.
Christie, Shayne	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	ESL Testing, <b>total program</b> not to exceed 200 hours.
Gil, Donna	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	ESL Testing, <b>total program</b> not to exceed 200 hours.
Grodnick, Lynn	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	ESL Testing, <b>total program</b> not to exceed 200 hours.
Krech, Karen	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	ESL Testing, <b>total program</b> not to exceed 200 hours.
Labastida, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	ESL Testing, <b>total program</b> not to exceed 200 hours.
Mandell, Marcey	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	ESL Testing, <b>total program</b> not to exceed 200 hours.
Santiago, Mary	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/2012	6/30/2013	ESL Testing, <b>total program</b> not to exceed 200 hours.
<b>Curriculum: Professional Development Planning</b>							
Johnson, Juliana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning for Small Moment Personal Narratives workshop, <b>total program</b> not to exceed 20 hours.
Mershon, Cynthia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning for Small Moment Personal Narratives workshop, <b>total program</b> not to exceed 20 hours.
Baer, Debra	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	District Mentoring Plan Writing, <b>total program</b> not to exceed 36 hours.
Pearson, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	District Mentoring Plan Writing, <b>total program</b> not to exceed 36 hours.
Scaturo, Andrea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	District Mentoring Plan Writing, <b>total program</b> not to exceed 36 hours.
Grabell, Jeff	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning for 3rd Grade Science Workshops, <b>total program</b> not to exceed 20 hours.
Reil, Lizbeth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning for 3rd Grade Science Workshops, <b>total program</b> not to exceed 20 hours.

Gray, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning for 4th Grade Science Workshops, <b>total program</b> not to exceed 120 hours.
VanDoren, Keith	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning for 4th Grade Science Workshops, <b>total program</b> not to exceed 120 hours.
Dailey, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning - 4th & 5th Grade Differentiation workshops, <b>total program</b> not to exceed 24 hrs.
Krech, Robert	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning - 4th & 5th Grade Differentiation workshops, <b>total program</b> not to exceed 24 hrs.
Collins, Donna	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning - Envision Math workshop, <b>total program</b> not to exceed 18 hours.
DiLorenzo, Stephanie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning - Envision Math workshop, <b>total program</b> not to exceed 18 hours.
Krech, Robert	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/18/2012	6/30/2013	Professional Development Planning - Envision Math workshop, <b>total program</b> not to exceed 18 hours.
<b>Professional Development: Science</b>							
Grabell, Jeff	Extra Duty	Professional Development	\$100/day	DIST	7/9/2012	7/13/2012	STARLAB Professional Development at Raritan Valley Community College, 2 days.
Lynch, Kerri	Extra Duty	Professional Development	\$100/day	DIST	7/9/2012	7/13/2012	STARLAB Professional Development at Raritan Valley Community College, 2 days.
Reil, Lizbeth	Extra Duty	Professional Development	\$100/day	DIST	7/9/2012	7/13/2012	STARLAB Professional Development at Raritan Valley Community College, 2 days.
Reil, Joan	Extra Duty	Professional Development	\$100/day	DIST	7/9/2012	7/13/2012	STARLAB Professional Development at Raritan Valley Community College, 2 days.
<b>Moving</b>							
Fregosi, Mary	Extra Duty	Moving	\$47.09/hr.	GMS	6/1/2012	8/31/2012	Moving, not to exceed 6 hours.
Godnick, Jenny	Extra Duty	Moving	\$47.09/hr.	GMS	6/1/2012	8/31/2012	Moving, not to exceed 6 hours.
Gilchrist, Dawn	Extra Duty	Moving	\$47.09/hr.	GMS	6/1/2012	8/31/2012	Moving, not to exceed 6 hours.
Labastida, Megan	Extra Duty	Moving	\$47.09/hr.	WIC	6/18/2012	8/31/2012	Moving, not to exceed 12 hours
Lindes, Stacey	Extra Duty	Moving	\$47.09/hr.	MH	7/1/2012	8/31/2012	Moving, not to exceed 12 hours.
Wheeler, Ellen	Extra Duty	Moving	\$47.09/hr.	WIC	6/18/2012	8/31/2012	Moving, not to exceed 12 hours
<b>CMS Summer Hours</b>							
Burgess, Ellen	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	CMS	7/1/2012	8/31/2012	Guidance summer hours, not to exceed 50 hours.
Pedersen, Colleen	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	CMS	7/1/2012	8/31/2012	Guidance summer hours, not to exceed 50 hours.
Scibienski, Faith	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	CMS	7/1/2012	8/31/2012	Guidance summer hours, not to exceed 50 hours.
Doyle, Mary	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	CMS	7/1/2012	8/31/2012	Nurse summer hours, not to exceed 50 hours.
Hasler, Mary	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	CMS	7/1/2012	8/31/2012	Media Specialist summer hours, not to exceed 15 hours.
<b>DN Summer Hours</b>							

Dunne, Nancy	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	DN	6/18/2011	8/31/2012	Guidance summer hours, not to exceed 10 hours.
LaVoie, Linda	Extra Duty	Media Center Secretary	\$12.85/hr.	DN	7/1/2012	8/31/2012	Media Center Secretary summer hours, not to exceed 25 hours.
Willie, Carol	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	DN	6/18/2011	8/31/2012	Media Specialist summer hours, not to exceed 20 hours.
Barber, Gerri	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	DN	6/18/2011	8/31/2012	Nurse summer hours, not to exceed 50 hours.
Frounfelker, Brenda	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	DN	6/18/2011	8/31/2012	School Based Planning Committee, <b>total group</b> not to exceed <u>total</u> of 50 hours.
Fuller, Ellen	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	DN	6/18/2011	8/31/2012	School Based Planning Committee, <b>total group</b> not to exceed <u>total</u> of 50 hours.
Maskell, Andrea	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	DN	6/18/2011	8/31/2012	School Based Planning Committee, <b>total group</b> not to exceed <u>total</u> of 50 hours.
Simmons, Daniela	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	DN	6/18/2011	8/31/2012	School Based Planning Committee, <b>total group</b> not to exceed <u>total</u> of 50 hours.
Stevens, Tim	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	DN	6/18/2011	8/31/2012	School Based Planning Committee, <b>total group</b> not to exceed <u>total</u> of 50 hours.
Nugent, Denise	Extra Duty	Summer Testing	\$47.09/hr.	DN	6/18/2011	8/31/2012	Screening new students, <b>total group</b> not to exceed a <u>total</u> of 45 hours.
Richer, Diane	Extra Duty	Summer Testing	\$47.09/hr.	DN	6/18/2011	8/31/2012	Screening new students, <b>total group</b> not to exceed a <u>total</u> of 45 hours.
Yokomizo, Tarynn	Extra Duty	Summer Testing	\$47.09/hr.	DN	6/18/2011	8/31/2012	Screening new students, <b>total group</b> not to exceed a <u>total</u> of 45 hours.
<b>MH Summer Hours</b>							
Cook, Karen	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	MH	7/1/2012	8/31/2012	Guidance summer hours, not to exceed 10 hours.
Marland, Eileen	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	MH	7/1/2012	8/31/2012	Summer Planning Committee, not to exceed 10 hours.
Perry, Enid	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	MH	7/1/2012	8/31/2012	Summer Planning Committee, not to exceed 10 hours.
Sheridan, Barbara	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	MH	7/1/2012	8/31/2012	Summer Planning Committee, not to exceed 10 hours.
Lindes, Stacey	Extra Duty	Moving	\$47.09/hr.	MH	7/1/2012	8/31/2012	Moving, not to exceed 12 hours.
Jenkins, Cynthia	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	MH	7/1/2012	8/31/2012	School Nurse summer hours, not to exceed 50 hours.
Bostwick, Michele	Extra Duty	Site-Based Committee	\$47.09/hr.	MH	7/1/2012	8/31/2012	Site-based committee, not to exceed 15 hours.
Pring, Christine	Extra Duty	Site-Based Committee	\$47.09/hr.	MH	7/1/2012	8/31/2012	Site-based committee, not to exceed 15 hours.
Marland, Eileen	Extra Duty	Testing	\$47.09/hr.	MH	7/1/2012	8/31/2012	Summer testing, not to exceed 15 hours.
Milman, Evan	Extra Duty	Testing	\$47.09/hr.	MH	7/1/2012	8/31/2012	Summer testing, not to exceed 10 hours.

Perry, Enid	Extra Duty	Testing	\$47.09/hr.	MH	7/1/2012	8/31/2012	Summer testing, not to exceed 15 hours.
Phillips, Barbara	Extra Duty	Testing	\$47.09/hr.	MH	7/1/2012	8/31/2012	Summer testing, not to exceed 10 hours.
Sheridan, Barbara	Extra Duty	Testing	\$47.09/hr.	MH	7/1/2012	8/31/2012	Summer testing, not to exceed 35 hours.
<b>MR Summer Hours</b>							
Coffey, Amy	Extra Duty	Curriculum	\$47.09/hr.	MR	7/1/2012	8/31/2012	Character Ed - Summer Hours, <b>total committee</b> not to exceed 32 hours.
Collins, Donna	Extra Duty	Curriculum	\$47.09/hr.	MR	7/1/2012	8/31/2012	Character Ed - Summer Hours, <b>total committee</b> not to exceed 32 hours.
Dewan, Megan	Extra Duty	Curriculum	\$47.09/hr.	MR	7/1/2012	8/31/2012	Character Ed - Summer Hours, <b>total committee</b> not to exceed 32 hours.
Epstein, Ronni	Extra Duty	Curriculum	\$47.09/hr.	MR	7/1/2012	8/31/2012	Character Ed - Summer Hours, <b>total committee</b> not to exceed 32 hours.
Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	MR	7/1/2012	8/31/2012	Character Ed - Summer Hours, <b>total committee</b> not to exceed 32 hours.
Verde, Lori	Extra Duty	Curriculum	\$47.09/hr.	MR	7/1/2012	8/31/2012	Character Ed - Summer Hours, <b>total committee</b> not to exceed 32 hours.
Valeriani, Lisa	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Guidance summer hours, not to exceed 70 hours.
Jones, Michael	Extra Duty	Human Relations - Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Human Relations - Summer Hours, <b>total committee</b> not to exceed 11 hours.
King, Rebecca	Extra Duty	Human Relations - Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Human Relations - Summer Hours, <b>total committee</b> not to exceed 11 hours.
Tiberi, Ednahanne	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Nurse summer hours, not to exceed 32 hours.
Airey, Faye	Extra Duty	Prof. Development - Classroom Placement Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Prof. Development - Classroom Placement Summer Hours, <b>total committee</b> not to exceed 50 hours.
Edwards, Tracey	Extra Duty	Prof. Development - Classroom Placement Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Prof. Development - Classroom Placement Summer Hours, <b>total committee</b> not to exceed 50 hours.
Hull, Mary	Extra Duty	Prof. Development - Classroom Placement Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Prof. Development - Classroom Placement Summer Hours, <b>total committee</b> not to exceed 50 hours.
Airey, Faye	Extra Duty	Professional Development - Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Professional Development - Summer Hours, <b>total committee</b> not to exceed 100 hours.
Hull, Mary	Extra Duty	Professional Development - Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Professional Development - Summer Hours, <b>total committee</b> not to exceed 100 hours.
Valeriani, Lisa	Extra Duty	Professional Development - Summer Hours	\$47.09/hr.	MR	7/1/2012	8/31/2012	Professional Development - Summer Hours, <b>total committee</b> not to exceed 100 hours.
Green, Hughbert	Extra Duty	Testing	\$47.09/hr.	MR	7/1/2012	8/31/2012	Summer Testing - A&E, not to exceed 9 hours.
<b>HSS Summer Hours</b>							
Alberto, Michael	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.

Narang, Neeru	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Parrott, Brooke	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Ragucci, Joyce	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Rooney, Molly	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Smith, Cheryl	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Vescuso, Antonella	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Walsh, Michelle	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Guidance summer hours, <b>total program</b> not to exceed 462 hours.
Marinsky, Deborah	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Media Specialist summer hours, <b>total program</b> not to exceed 75 hours.
McBride, Randy	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Media Specialist summer hours, <b>total program</b> not to exceed 75 hours.
Grabell, Kris	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Nurse summer hours, <b>total program</b> not to exceed 75 hours.
O'Connor, Maureen	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Nurse summer hours, <b>total program</b> not to exceed 75 hours.
Jaworsky, Cynthia	Extra Duty	Science Chemical Inventory Technician - Summer	\$47.09/hr.	HSS	7/1/2012	8/31/2012	Science Chemical Inventory Summer Technician, not to exceed 7 hours.
<b>HSN Summer Hours</b>							
Bugge, Greg	Extra Duty	Testing	\$47.09/hr.	HSN	7/1/2012	8/31/2012	Summer Testing - Option II Social Studies, <b>total program</b> not to exceed 16 hours.
Nunziato, Christine	Extra Duty	Summer Chemical Supply Technician	\$47.09/hr.	HSN	7/1/2012	8/31/2012	Summer Chemical Supply Technician, not to exceed 7 hours.
<b>TC Summer Hours</b>							
Trotman, Joyce	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	TC	7/1/2012	8/31/2012	Guidance summer work for new parent orientation, not to exceed 3 hours.
Simunovich, Lorraine	Extra Duty	Media Secretary - Summer	\$10.00/hr.	TC	7/1/2012	8/31/2012	Media Secretary summer work, not to exceed 50 hours
Hunter, Nancy	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	TC	7/1/2012	8/31/2012	Media Specialist summer hours, not to exceed 27 hours.
Guest, Alice	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	TC	7/1/2012	8/31/2012	Nurse summer hours, not to exceed 50 hours.
Birrer, Denise	Extra Duty	School Planning/Staff Development Committee	\$47.09/hr.	TC	7/1/2012	8/31/2012	School Planning/Staff Development committee, <b>total program</b> not to exceed 50 hours.
Boyce, Patricia	Extra Duty	School Planning/Staff Development Committee	\$47.09/hr.	TC	7/1/2012	8/31/2012	School Planning/Staff Development committee, <b>total program</b> not to exceed 50 hours.
Fink, Megan	Extra Duty	School Planning/Staff Development Committee	\$47.09/hr.	TC	7/1/2012	8/31/2012	School Planning/Staff Development committee, <b>total program</b> not to exceed 50 hours.
Gardner, Carolyn	Extra Duty	School Planning/Staff Development Committee	\$47.09/hr.	TC	7/1/2012	8/31/2012	School Planning/Staff Development committee, <b>total program</b> not to exceed 50 hours.

Mansfield, Megan	Extra Duty	School Planning/Staff Development Committee	\$47.09/hr.	TC	7/1/2012	8/31/2012	School Planning/Staff Development committee, <b>total program</b> not to exceed 50 hours.
McFall, Renee	Extra Duty	School Planning/Staff Development Committee	\$47.09/hr.	TC	7/1/2012	8/31/2012	School Planning/Staff Development committee, <b>total program</b> not to exceed 50 hours.
Smith, Ryan	Extra Duty	School Planning/Staff Development Committee	\$47.09/hr.	TC	7/1/2012	8/31/2012	School Planning/Staff Development committee, <b>total program</b> not to exceed 50 hours.
Griffin, Linda	Extra Duty	Testing	\$47.09/hr.	TC	7/1/2012	8/31/2012	Summer testing, <b>total program</b> hours not to exceed 50 hours.
Jean-Marie, Leslie	Extra Duty	Testing	\$47.09/hr.	TC	7/1/2012	8/31/2012	Summer testing, <b>total program</b> hours not to exceed 50 hours.
West, Noreen	Extra Duty	Testing	\$47.09/hr.	TC	7/1/2012	8/31/2012	Summer testing, <b>total program</b> hours not to exceed 50 hours.
<b>VIL Summer Hours</b>							
Heckman, Rick	Extra Duty	Testing	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Summer testing for A&E Math, not to exceed 9 hours.
Baur, Kristi	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Beam, Eileen	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Bladel, Lesley	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Bruno, Vanessa	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Butterfield, Ruthann	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Cane, Karen	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Coyne, Kelley	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Elliott, Janice	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Kercheval, Dana	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Morales, Marcia	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Mucciarone, Maryjean	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Murphy, Carol	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Reading, Jenna	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Welsh, Kathryn	Extra Duty	Curriculum	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Character Education Summer Committee, <b>total group</b> not to exceed 12 hours.
Greiner, Melissa	Extra Duty	Guidance - Summer Hours	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Guidance summer hours, not to exceed 70 hours.

Cane, Karen	Extra Duty	Human Relations Summer Committee	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Human Relations Summer Committee, <b>total group</b> not to exceed 4 hours.
Courtney-Quinn, Audrey	Extra Duty	Human Relations Summer Committee	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Human Relations Summer Committee, <b>total group</b> not to exceed 4 hours.
Wildner, Denise	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Media Specialist summer hours, not to exceed 20 hours
Leiggi, Valerie	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Nurse summer hours, not to exceed 32 hours.
Kercheval, Dana	Extra Duty	Site-Based Summer Hours	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Site-Based summer hours, not to exceed 9 hours.
Murphy, Carol	Extra Duty	Site-Based Summer Hours	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Site-Based summer hours, not to exceed 9 hours.
Agnella, Laura	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Bladel, Lesley	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Bresnahan, Marie	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Bruno, Vanessa	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Cane, Karen	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Carter, Amy	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Coyne, Kelley	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Edwards, Sharon	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Elliott, Janice	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Farrow, Rachel	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Gray, Lisa	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Heckman, Rick	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.
Kercheval, Dana	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b>total group</b> not to exceed 105 hours.



Kleckner, Kara	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2011	8/31/2011	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Mucciarone, Maryjean	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Murphy, Carol	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Orlovsky, Karen	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Orlovsky, Karen	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Sheffield, April	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Singh, Christopher	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Stroczyński, Karen	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Totaro, Susan	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
Tracy, Laura	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	VIL	7/1/2012	8/31/2012	Committee Member, <b><u>total group</u></b> not to exceed 105 hours.
<b>WIC Summer Hours</b>							
Incollingo, Ellen	Extra Duty	Guidance - Summer/School Year Hours	\$47.09/hr.	WIC	7/1/2012	6/30/2013	Parent/Student programs, not to exceed 10 hours.
Ferguson, Sue	Extra Duty	Media Specialist - Summer Hours	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Media Specialist summer hours, not to exceed 35 hours
Healey, Moira Jean	Extra Duty	Nurse - Summer Hours	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Nurse summer hours, not to exceed 50 hours.
Larsen, Karen	Extra Duty	Summer Testing	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Screening new students, <b><u>total program</u></b> not to exceed 50 hours .
Lertch, Regina	Extra Duty	Summer Testing	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Screening new students, <b><u>total program</u></b> not to exceed 50 hours .
Bruce, Laura	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Wicoff Planning Committee, not to exceed 6 hours.
Incollingo, Ellen	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Wicoff Planning Committee, not to exceed 6 hours.
Jones, Matthew	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Wicoff Planning Committee, not to exceed 6 hours.
Larsen, Karen	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Wicoff Planning Committee, not to exceed 6 hours.

McClendon, Terri	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Wicoff Planning Committee, not to exceed 6 hours.
Pinner, Gerald	Extra Duty	School Based Professional Development Planning	\$47.09/hr.	WIC	7/1/2012	8/31/2012	Wicoff Planning Committee, not to exceed 6 hours.
<b>Athletic Stipends</b>							
Carter, Derrick Anthony	Stipend Athletic	Volunteer Football Strength & Conditioning Coach	\$0.00	HSN	Summer Fall	Summer Fall	Volunteer Football Strength & Conditioning Coach.
Stevens, Timothy	Stipend Athletic	Basketball - Head Boys Coach	\$7,964.00	HSN	Winter	Winter	Basketball - Head Boys Coach, 3 yrs. exp., paid in March.
<b>Stipend Non-Athletic</b>							
<b>GMS</b>							
Kroll, Judith	Stipend Non-Athletic Rescind	ODE Teacher	N/A	GMS	6/6/2012	6/8/2012	Rescind Outdoor Ed teacher stipend.
Nordstrom, Jocelyn	Stipend Non-Athletic	ODE Teacher	\$513.00	GMS	6/6/2012	6/8/2012	Outdoor Ed teacher stipend, (one camp: June 6 - 8) paid in June.
<b>TC</b>							
Griffin, Linda	Stipend-Non-Athletic Change	Mentor	\$2,010.00 Prorated \$1,005.00 Prorated	TC	9/1/2011 1/1/2012	12/31/2011 6/30/2012	Change mentor stipend amounts for Caitlyn Wylie, prorated, paid in June.
Jean-Marie, Leslie	Stipend-Non-Athletic Change	Mentor	\$2,010.00 Prorated \$1,005.00 Prorated	TC	9/1/2011 12/13/2011	12/12/2011 6/30/2012	Change mentor stipend amounts for Nancy Olsson, prorated, paid in June.
<b>F: Community Education Staff</b>							
<b>Appoint</b>							
Lackey, Roxanne	Appoint	Summer 1-to-1 Assistant	\$18.32/hr.	CE	6/18/2012	8/17/2012	Appoint as a 1-to-1 Summer Assistant.
Muller, Erika	Appoint	Summer 1-to-1 Assistant	\$10.50/hr.	CE	6/18/2012	8/17/2012	Appoint as a 1-to-1 Summer Assistant.
Peters, Frances	Appoint	Summer 1-to-1 Assistant	\$23.33/hr.	CE	6/18/2012	8/17/2012	Appoint as a 1-to-1 Summer Assistant.
Singh, Priyadarshini	Appoint	Summer 1-to-1 Assistant	\$18.76/hr.	CE	6/4/2012	6/15/2012	Appoint as a 1-to-1 Summer Assistant.
Singh, Christopher	Appoint	Summer Instructor	\$18.00/hr.	CE	6/18/2012	8/17/2012	Appoint as a Summer Instructor.
<b>Change</b>							
Lapidus, Elsa	Change	Summer Site Supervisor	\$20.00/hr.	MH	6/18/2012	8/17/2012	Change from a Summer Group Leader to a Summer EDP Site Supervisor.

## G. Emergent Hiring

06/26/2012

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, has been approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
None			

**H. Resolution**

WHEREAS, the Board of Education has received a recommendation from the Superintendent of Schools relating to a district employee; and

WHEREAS, the Superintendent has recommended that the employment, adjustment, and longevity increments be withheld for the 2012-13 school year from school district employee #4080 and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2011-12 school year; and

WHEREAS, specific grounds for the recommendation are set forth in confidential Attachment “A” and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of N.J.S.A. 18A:29-14, as follows:

The employment, adjustment, and longevity increments shall be withheld from school district employee number #4080 and that the employee’s salary for the 2012-13 school year shall be the same as received by such employee during the 2011-12 school year.

**Hourly Rates**

2. To approve the following hourly rate schedules:

a) WW-P Substitute Hourly and Daily Rates for 2012-2013

**WEST WINDSOR-PLAINSBORO  
REGIONAL SCHOOL DISTRICT  
WW-P SUBSTITUTE  
HOURLY RATES FOR 2012-2013**

<b>POSITION</b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
Secretary/Summer Help	High School Student	\$7.25/hr
	0 + years	\$10.00/hr
	2 + years	\$10.50/hr
	5 + years	\$11.25/hr
	11+ years	\$12.85/hr
Instructional Assistant		\$11.43/hr
Security Aide		\$11.68/hr
Bus/Cafeteria Aides (hired on or after 7/1/2010)		\$12.00/hr
Bus/Café Aides( hired prior to 7/1/2010)		Frozen at current rate not to exceed \$13.70/hr.
On Call Bus Driver		\$19.00/hr
Mechanic		\$19.00/hr

Teacher	County Substitute Certified	\$80.00/day
	NJ Teacher Certified	\$90.00/day
	21 <sup>st</sup> consecutive day replacing the same teacher and certified in the content area.	\$250.00/day
Nurse	School Day	\$150.00/day
	School Trip-Overnight	\$100.00/night
On Call Athletic Trainer		\$65.00/unit

Revised: 6/24/2011

Approved: 6/26/12

b) Community Education - Hourly Rates for 2012-2013

**WEST WINDSOR-  
PLAINSBORO REGIONAL  
SCHOOL DISTRICT  
COMMUNITY EDUCATION  
HOURLY RATES FOR 2012-2013**

<b>POSITION</b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
<b><u>EDP / SUMMER</u></b>		
High School Student	0 years	\$7.25/hr
	1 year	\$7.45/hr
	2 years	\$7.75/hr
Assistant Group Leader	0 years	\$8.50/hr - \$9.50
	1+ years	\$9.50/hr - \$12.00/hr
	5+ years	\$10.00/hr - \$15.00/hr
Group Leader	0 years	\$10.00/hr- \$14.50/hr
	1+ years	\$12.00/hr - \$17.00/hr
	5+ years	\$15.00/hr - \$19.00/hr
Site Supervisor	0 years	\$14.00/hr - \$17.00/hr
	1+ years	\$16.00/hr - \$23.00/hr
	5+ years	\$18.00/hr - \$28.00/hr
Substitute EDP & Summer	n/a	\$9.50/hr
<b><u>SUMMER &amp; ENRICHMENT (afterschool)</u></b>		
Instructor	0 years	\$18.00/hr
	1+ years	\$18.00/hr - \$22.00/hr
	5+ years	\$20.00/hr - \$27.00/hr
	10+ years	\$27.50/hr
ESL Instructor	n/a	\$25.00-\$35.00/hr
Assistant	0 years	\$9.50/hr
	1+ years	\$10.00/hr - \$12.00/hr
	5+ years	\$11.00/hr - \$14.50/hr
Coordinator Summer & After-School		\$10.00/hr - \$15.00/hr
Supervision by Certified Staff		\$19.48/hr
Special Needs Coordinator (Certified)	n/a	\$47.09/hr

Special Needs Assistant (One-On-One)	0 years	\$9.50/hr
	1+ years	\$10.00/hr - \$12.00/hr
	5+ years	\$12.00/hr - \$14.50/hr
<b><u>LIGHTING</u></b>		
Lighting Assistant	n/a	\$25.00/hr-\$35.00/hr
<b><u>BUILDING USE</u></b>		
Coordinator	n/a	\$10.00/hr - \$15.00/hr
<b><u>POOL</u></b>		
CPO	n/a	\$12.00/hr - \$22.00/hr
Lifeguard	0 years	\$7.75/hr
	1+ years	\$8.00/hr - \$9.50/hr
	5+ years	\$9.75/hr - \$11.25/hr
Swim Instructor	0 years	\$9.50/hr
	1+ years	\$10.00/hr - \$12.00/hr
	5+ years	\$12.00/hr - \$14.50/hr

\*\*Hiring rate for all positions is based upon relevant experience and level of education. Advancement is based on performance and in accordance with Board approved salary schedule, which is subject to change on an annual basis.

### **APPROVAL OF MINUTES**

Upon motion by Ms. Feldman Hurwitz, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following Board of Education minutes were approved: June 5, 2012 Closed Executive Session and June 5, 2012 Meeting.

### **LIAISON REPORTS**

Ms. Feldman Hurwitz provided an update on recent legislative bills and on Education Foundation activities.

### **NEW BUSINESS** *(None)*

### **PUBLIC COMMENT**

There were no public comments forthcoming at this time.

Mr. Marathe noted that the next meeting will be on July 17, 2012, at Community Middle School and that all of the meetings for the 2012-2013 school year will be held there.

Upon motion by Mr. Johnson, seconded by Mr. Fleres, and by unanimous voice vote, the meeting adjourned at 8:44 p.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Kathleen M. Bertram