

**MINUTES OF WORK/AGENDA MEETING HELD  
JANUARY 14, 2003**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:00 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session to discuss personnel and negotiation matters. The meeting reconvened into public session at 7:50 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Patricia Bocarsly	Mr. Stan Katz
Mrs. Dee Dee Dodson	Mr. Hemant Marathe
Mrs. Linda Geevers	Mr. Stephen Smith
Mrs. Diane Hasling	Mr. Henry Wieck

Board member Mrs. Michele Epstein was absent. Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons read a resolution recognizing the services of local school board members throughout New Jersey as our district joins communities state-wide in observing January 2003 as School Board Recognition Month.

**President's Comments**

Stephen Smith commented on the upcoming contract negotiations with the Service Association and the Foreman's Association. He also acknowledged Mr. Mike Carr's retirement as High School South's principal and thanked him for his many years of service to the district.

**Student Representatives' Comments**

Ali Levine, from High School South, reported on a farewell assembly that honored Mr. Carr who retired as principal. The student body welcomed Mr. Chuck Rudnick who began his tenure as principal after the first of the year. Ali also talked about the upcoming spring musical, "Footloose," whose cast was recently posted, the successes of the boys' basketball team, the upcoming performance by the Asian Club, and a winter pep rally being organized by the student council.

Kevin Walling, from High School North, reported that the students are looking forward to the “Royal Knights Ball,” coming up this month. He noted that rehearsals are underway for the play, “The Music Man,” noted the successes of the Ice Hockey team, and the recent visit of the Trenton Titan’s mascot.

### **Technology Program Evaluation Presentation**

D. Judith Koru introduced Mr. Jim Crossett of the Focus Management Group who gave an overview of the technology evaluation review conducted from May 2002 through October 2002. He summarized the findings contained in the report and concluded the following:

- A new governance model should be implemented immediately
- Determine and implement steps to begin curriculum integration for the next school year.
- Fund additional staff to provide proper level of support for the next school year.
- Input these technology recommendations into the Strategic Plan and prioritize with other initiatives.

The board thanked Mr. Crossett for the excellent in depth report. The internal team will meet to determine how and where to begin the process of implementing the recommendations in order to attain maximum use of technology in meeting the district’s educational and administrative goals.

### **Update on High School Scheduling**

Mike Zopicchi, principal of High School North, and Chuck Rudnick, principal of High School South, offered a status report on the work of the Advisory Committee on Scheduling. They noted that the Committee went to West Morris Regional High School to observe its daily schedule. They also noted that the Committee is continuing to meet and will present a recommendation to the superintendent at the board meeting scheduled for January 28<sup>th</sup>.

### **Balancing Middle and High Schools**

The student populations between Community Middle School/High School North and Grover Middle School/High School South are not well balanced. In an effort to create a reasonable balance, Jon Cosse prepared a proposal that could be implemented in fall 2003. The developments selected for reassignment are on the west side of Route 1 and have the greatest travel time to Grover Middle School and High School South. The proposal reassigns rising fifth graders and rising eighth graders, thus, avoiding any disruption for currently enrolled students. Additionally, Dr. Cosse’s proposal stated that all other students from these designated developments (rising sixth, seventh, ninth, tenth, and eleventh graders) should be given the option to voluntarily change schools to help expedite balanced enrollments among the four schools.

Board discussion on this matter was deferred until after the public comment portion of the meeting.

### **PUBLIC INPUT**

Members of the public commented on the proposal to balance middle and high school student populations as well as the proposed changes to the high school schedule.

### **COMMITTEE REPORTS**

#### **Administration Committee**

Mrs. Hasling updated the board on the progress of the ongoing policy review process. She noted that the contract for the firm that was selected to facilitate the Strategic Planning process will come before the board for a vote on January 28<sup>th</sup>.

**Curriculum Committee**

Mr. Wieck reported that at its most recent meeting the curriculum committee heard presentations on the Technology report, a sabbatical leave experience involving environmental science studies, updates on the high school and middle school scheduling, and K-12 Science evaluation initiatives.

**Survey Committee**

Mrs. Dodson updated the board on the status of the survey, noting that the parent/student/staff survey has been completed and ICR, a market research company, is tabulating the results. The alumni survey will begin within the next week.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

The agenda was then reviewed in detail.

**ADMINISTRATION**

The board discussed the proposal to balance the middle and high school student population exchanging ideas and offering alternate ways of addressing the issue. The administration will continue to explore various methods of addressing the issue noting that we are and will continue to be sensitive to those affected by the changes.

**PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

										January 14, 2003
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.										
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion	
<b>A: Administrators</b>										
None										
<b>B: Instructional</b>										
Brienza, Bonnie	Appoint	Teacher Math	1BA	\$22,536.00	HSS	1/7/03	6/30/03	Jeanne Maskell	Appoint as 60% Math teacher. Certificate pending.	
Casey, Laura	Appoint	Teacher French	1BA	\$37,560.00	CMS	1/2/03	6/30/03	Rosanne Zeppieri	Appoint as French teacher, replacing Ms. Kovatcheva who resigned.	
Millan, Maria	Appoint - Repl.	Teacher Spanish	6MA	\$43,160.00	HSN	TBD	6/30/03	Carol Meulener	Appoint as Spanish teacher replacing Ms. Devine who is on leave.	
O'Hare, Denise	Appoint	Teacher Language Arts	1BA	\$37,560.00	HSN	11/23/02	6/30/03	Mike Zapicchi	Appoint as Language Arts Teacher.	
Gross, John	Change	Teacher Science	1MA+30	\$40,550.00	HSS	10/2/02	6/30/03	Rob Richard	Change salary as Physics teacher.	
Adler, Joan	Change %	Teacher Math	11MA+30	\$76,720.00	HSS	1/9/03	6/30/03	Jeanne Maskell	Change from 120% to 100% .	

Finkle, Dan	Change %	Teacher Math	8MA	\$46,550.00	HSS	1/9/03	6/30/03	Mike Carr	Change from 120% to 100% .	
Prezlock, Barbara	Change %	Teacher Math	11BA	\$70,800.00	HSS	1/9/03	6/30/03	Mike Carr	Change from 120% to 100% .	
Bernstein, Louise	Leave FMLA	Teacher Math		N/A	HSS	1/13/03	3/7/03	Chuck Rudnick	FMLA 1/13/03 - 3/7/03 unpaid with benefits.	
Bruno, Tilda	Leave - Extend Medical	Teacher English		N/A	HSS	10/25/02	6/30/03	Mike Carr	Medical Leave paid/w benefits.	
Cianci, Rachaele	Leave MD/CC	Teacher Special Services		N/A	HSS	3/17/03	10/31/03	Chuck Rudnick	MD 3/17/03 - 5/16/03 paid, FMLA 5/17/03 - 8/9/03 unpaid w/benefits, CC 8/10/03 - 10/31/03 unpaid no benefits.	
Devine, Cynthia	Leave CC	Teacher World Language		N/A	HSN	1/24/03	6/30/03	Mike Zapicchi	CC 1/24/03 - 6/30/03 unpaid no benefits.	
Christie, Shayne	Resign	Teacher Bilingual Japanese		N/A	MR	1/31/03	1/31/03	MaryAnn Isaacs	Resign from position.	
<b>C: Non-Instructional</b>										
D'Errico, Nicole	Appoint	Instructional Assistant		\$13.76/hr	MH	1/6/03	6/30/03	Denise Mengani	Appoint as instructional assistant for 3 hrs/day.	
Forde, Pearl	Appoint	Instructional Assistant 1 to 1		\$13.50/hr	HSS	1/10/03	6/30/03	Susan DiDonato	Appoint as 1 to 1 instructional assistant for 7 hrs/day. Replacing Ms. Lattanzio who resigned.	
Brennan, Diane	Change	Confidential Secretary		N/A	BO	1/15/03	6/30/03	Jon Cosse	Change from confidential secretary to assistant sup for curriculum to confidential secretary to assistant sup for pupil personnel services.	
Herbert, Kathleen	Change	Secretary		N/A	MR	1/15/03	6/30/03	MaryAnn Isaacs	Change from secretary to director of professional development to secretary at MR, replacing Ms. Mooring who resigned.	
Johnson, Carol	Change	Secretary To		N/A	CMS	1/15/03	6/30/03	Arthur Downs	Change location from BO to CMS.	
Lea, Lillian	Change	Secretary To		\$42,779.00	BO	1/1/03	6/30/03	Larry Shanok	Change from 12 month secretary to secretary to.	
Oleskiewicz, Sue	Change	Confidential Secretary		N/A	BO	1/15/03	6/30/03	Jon Cosse	Change from confidential secretary to assistant sup for curriculum to confidential secretary to assistant sup for pupil personnel services.	
Fredman, Hayley	Resign	Instructional Assitant		N/A	MR	12/21/02	12/21/02	Susan DiDonato	Resign from position.	
Khan, Basheer	Resign	Instructional Assitant		N/A	MR	1/27/03	1/27/03	Susan DiDonato	Resign from position.	
Krieger, Jamie	Resign	Instructional Assistant		N/A	GMS	1/15/03	1/15/03	Susan DiDonato	Resign from position.	
Lattanzio, Pam	Resign	Instructional Assistant		N/A	HSS	12/31/02	12/31/02	Susan DiDonato	Resign from position.	
Surany, Emily	Resign	Instructional Assistant		N/A	TC	1/24/03	1/24/03	Susan DiDonato	Resign from position.	
Mooring, Loretta	Resign	Secretary Attendance		N/A	MR	12/18/02	12/18/02	MaryAnn Isaacs	Resign from position.	
Brzezynski, Joan	Resign	Secretary To		\$11,407.50	CMS	12/31/02	12/31/02	Arthur Downs	Payout of unused sick and vacation time, Retired after 25 years with the district.	
<b>D: Substitutes/Other</b>										
Myneni, Vijaya	Appoint	Café/Playground Aide Sub		\$11.24/hr	DIS	12/17/02	6/30/03	Alicia Boyko	Appoint as substitute cafeteria/playground aide.	
Shah, Sweta	Appoint	Café/Playground Aide Sub		\$11.24/hr	DIS	12/17/02	6/30/03	Alicia Boyko	Appoint as substitute cafeteria/playground aide.	
Wade, Christopher	Appoint	Custodian Substitute		\$8.75/hr	DIS	1/3/03	6/30/03	Robert Austin	Appoint as substitute custodian.	
Lattanzio, Pam	Appoint	Instructional Assistant Sub		\$10.82/hr		1/14/03	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant.	
McGrain, Linda	Appoint	Instructional Assistant Sub		\$10.82/hr		1/14/03	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant.	
Moran, Tim	Appoint	Instructional Assistant Sub		\$10.82/hr		1/8/03	6/30/03	Susan DiDonato	Appoint as substitute instructional assistant.	
Shah, Sweta	Appoint	Instructional Assistant Sub		\$10.82/hr	DIS	12/17/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant.	
Boland, Karen	Appoint	E=MC2 Intern		\$6/hr	DIS	1/1/03	1/31/03	Sona Polakowski	Appoint as substitute E=MC2 secretary.	

Lattanzio, Pam	Appoint	Secretary Substitute	\$8.75/hr		1/14/03	6/30/03	Alicia Boyko	Appoint as substitute secretary.
McGrain, Linda	Appoint	Secretary Substitute	\$8.75/hr		1/14/03	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Warren, Ruth	Appoint	Secretary Substitute	\$8.75/hr		12/1/02	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Winterstein, Karen	Appoint	Secretary Substitute	\$8.75/hr		1/14/03	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Chin, Cynthia	Re-Appoint	Secretary Substitute	\$10/hr	CMS	1/1/03	6/30/03	Arthur Downs	Appoint as substitute secretary.
<b>E: Extracurricular/Extra Pay</b>								
Ahrens, Joe	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in LA and American Studies for 2 hrs/day.
Bellerby, Donna	Extra Duty	Homebound Instruction	\$38.85/hr	MR	11/25/02	6/30/03	Susan DiDonato	Homebound instruction for 5 hrs/wk (elementary).
Bok, Mara	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	12/6/02	6/30/03	Susan DiDonato	Homebound instruction in Spanish for 2 hrs/wk.
Boots-Ebenfield, Robin	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in Latin for 2 hrs/wk.
Dasenbrock, Erin	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	12/6/02	6/30/03	Susan DiDonato	Homebound instruction in Biology for 2 hrs/wk.
Friedberg, Ruth	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in French for 2 hrs/wk for the school year.
Hoch, Jason	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/17/02	6/30/03	Susan DiDonato	Homebound instruction in Biology for 2 hrs/wk.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in LA 1 and World History for 2 hrs/wk.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/17/02	6/30/03	Susan DiDonato	Homebound instruction in American Studies, LA, Latin for 6 hrs/wk.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	12/6/02	6/30/03	Susan DiDonato	Homebound instruction in LA and World History for 4 hrs/wk.
Norato, Julie	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in Chemistry for 1 hr/wk.
Ruhl, Marci	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in Honors Geometry for 2 hrs/wk.
Ruhl, Marci	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/17/02	6/30/03	Susan DiDonato	Homebound instruction in Algebra for 2 hrs/wk.
Welsh, Jennifer	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	9/5/02	6/30/03	Susan DiDonato	Homebound instruction in all subjects for the school year.
Levine, Susan	Extra Duty	Instructional Assistant	\$18.54/hr	MR	12/12/02	12/12/02	Susan DiDonato	Extra hours as an instructional assistant, not to exceed 2.5 hours.
Tuan, Sandy	Extra Duty	Instructional Assistant	\$14.09/hr	CMS	10/14/02	12/4/02	Susan DiDonato	Extra hours as a 1 to 1 instructional assistant, not to exceed 49 hours total.
Tummillo, Nancy	Extra Duty	Homework Tutorial	\$38.85/hr	GMS	12/1/02	6/30/03	Steven Mayer	Homework tutorial as needed, paid by time sheet.
Black, Karen	Extra Duty	Media Center	\$38.85/hr	CMS	11/1/02	6/30/03	Arthur Downs	Extra duty in the media center as needed, not to exceed 30 hours.
Gillen, Dawn	Extra Duty	Teacher Training	\$38.85/hr	TC	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Gorfinkle, Diane	Extra Duty	Teacher Training	\$38.85/hr	WIC	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Harris, Arlene	Extra Duty	Teacher Training	\$38.85/hr	CMS	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Kessler, Leslie	Extra Duty	Teacher Training	\$38.85/hr	GMS	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Marosovitz, Donna	Extra Duty	Teacher Training	\$38.85/hr	GMS	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Merritt, Sharon	Extra Duty	Teacher Training	\$38.85/hr	GMS	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Pacifico, Lisa	Extra Duty	Teacher Training	\$38.85/hr	CMS	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Pollio, Pat	Extra Duty	Teacher Training	\$38.85/hr	TC	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Schwartz, Diane	Extra Duty	Teacher Training	\$38.85/hr	MR VILL	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.

Schwartz, Eileen	Extra Duty	Teacher Training	\$38.85/hr	DN	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Vellensky, Ruth	Extra Duty	Teacher Training	\$38.85/hr	MH	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Vitulli, Michelle	Extra Duty	Teacher Training	\$38.85/hr	VILL	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
Zubricky, Sharon	Extra Duty	Teacher Training	\$38.85/hr	MR	9/1/02	6/30/03	Rick Cave	Computer teacher training not to exceed 20 hours.
<b>Stipend Athletic</b>								
Epstein, Eric	Stipend Athletic - Rescind	Coach - Asst. Wrestling	N/A	CMS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for assistant wrestling coach.
Gamarnik, Aleksandr	Stipend Athletic	Coach - Asst. Wrestling	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for assistant wrestling coach, 0 yrs exp, paid March.
Mealy, Bill	Stipend Athletic	Coach - Asst., Spring Track	\$4,889.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for assistant boys/girls track coach, 14 yrs exp, paid June.
Mealy, Bill	Stipend Athletic - Rescind	Coach - Asst., Girls Spring Track	N/A	HSN	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Assistant Girls Spring Track Coach.
Phame, Tsening	Stipend Athletic	Coach - Freshman Cheerleading	\$2,152.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for freshman cheerleading coach, 0 yrs exp, paid March.
Stubbs, Art	Stipend Athletic	Fitness Supervisor	\$1,173.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for 1/2 Fitness Supervisor, 0 yrs experience, paid June 2003.
Keith, Matt	Stipend Athletic	Fitness Supervision 1/2	\$1,174.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 1/2 of Fitness Supervision, 2 yrs exp, paid March.
Lepold, Dennis	Stipend Athletic - Rescind	Fitness Supervision	N/A	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for 1/2 of Fitness Supervision.
Muller, Catherine	Stipend Athletic - Rescind	Coach - Asst., Girls Spring Track	N/A	HSS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Assistant Girls Spring Track Coach.
Royster, Carla	Stipend Athletic - Rescind	Coach - Intramurals	N/A	HSS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Intramurals Coach.
<b>Stipend Non-Athletic</b>								
Chai, Janice	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/02	6/30/03	Michael Welborn	Stipend for mentoring Ms. Chang, paid 1/2 Dec and 1/2 June.
Fullerton, Dorothy	Stipend Non-Athletic	Mentor	\$1,050.00	CMS	1/2/03	6/30/03	Arthur Downs	Stipend for mentoring Ms. Casey, paid June.
Keenan, Jodi	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/02	6/30/03	Steven Mayer	Stipend for mentoring Ms. Marshall, paid 1/2 Dec and 1/2 June.
McDermott, Patricia	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/02	6/30/03	Susan DiDonato	Stipend for mentoring Ms. Zenerovitz. Paid 1/2 Dec and 1/2 June.
Rizziello, Lisa	Stipend non-athletic	Indoor Air Quality Coordinator	\$1,500.00	MH	9/1/02	6/30/03	Robert Austin	Stipend for IAQ coordinator, paid 1/2 Dec and 1/2 June.
<b>F: Community Education Staff</b>								
DeVine, Patricia	Appoint	Assistant Group Leader	\$12,838.00	TC	1/24/03	6/30/03	Marci Rubin	Return from leave as assistant group leader, benefits included.
Sampath, Usha	Appoint	Assistant Group Leader	\$5,811.00	TC	12/16/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Cherney, Jillian	Appoint	EDP Substitute	\$9.50/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Clark, Langston	Appoint	EDP Substitute	\$6.50/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Gottesman, Kerri	Appoint	EDP Substitute	\$9.50/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Hanos, Matthew	Appoint	EDP Substitute	\$10.50/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Hendrix, Josephine	Appoint	EDP Substitute	\$9.50/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Marzucco, Cheryl	Appoint	EDP Substitute	\$9.75/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Pollack, Heather	Appoint	EDP Substitute	\$9.50/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.

Salamandra, Jeffrey	Appoint	EDP Substitute		\$9.75/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Smith, Joshua	Appoint	EDP Substitute		\$6.50/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Thiesz, Katherine	Appoint	EDP Substitute		\$9.50/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Truppi, Michelle	Appoint	EDP Substitute		\$9.75/hr	EDP	12/10/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Kurfuss, Lorraine	Change	Assistant Group Leader		\$5,429.00	VILL	1/1/03	6/30/03	Marci Rubin	Change salary as assistant group leader, no benefits.
Boyarsky, Davia	Leave Personal	Assistant Group Leader		N/A	VILL	12/30/02	1/7/03	Marci Rubin	Unpaid leave from 12/30/02 - 1/7/03.
Rakhmatullaeva, Sulkhiniso	Leave Personal	Assistant Group Leader		N/A	TC	12/30/02	1/10/03	Marci Rubin	Unpaid leave from 12/30/02 - 1/10/03.
Marzucco, Cheryl	Change	Kindergarten Extension Aide		\$17,000.00	MR	1/6/03	6/30/03	Marci Rubin	Change salary as kindergarten extension aide, no benefits.
Perrine, Dina	Change	Kindergarten Extension Instructor		\$29,000.00	MR	1/6/03	6/30/03	Marci Rubin	Change salary as kindergarten extension instructor, no benefits.

**NEW BUSINESS**

Mrs. Dodson moved to add a discussion about facilities to the next agenda. Mrs. Hasling seconded the motion which was approved by unanimous voice vote.

The meeting adjourned at 11:31 p.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare





**MINUTES OF BUSINESS MEETING HELD  
JANUARY 28, 2003**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:00 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session to discuss personnel and negotiation matters. The meeting reconvened into public session at 7:52 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Patricia Bocarsly	Mr. Stan Katz
Mrs. Dee Dee Dodson	Mr. Hemant Marathe
Mrs. Linda Geever	Mr. Stephen Smith
Mrs. Diane Hasling	Mr. Henry Wieck

Board member Mrs. Michele Epstein was absent. Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

The superintendent noted that students from Thomas R. Grover Middle School attended the American Library Association Conference in Philadelphia. These young adults were part of a very special group of reviewer/readers of young adult books for the American Library Association. Under the guidance of Joan Ruddiman, PRISM teacher at Grover, these students read and reviewed young adult books and prepared comments for the Best Books for Young Adult Committee of the American Library Association. This Committee oversees the nominations and award process for such prestigious awards as Newbery, Printz, and Caldecott.

Dr. Fitzsimons announced that in celebration of Youth Arts Month, Plainsboro Township will host a special exhibition featuring approximately 500 pieces of artwork by local students in Grades 1-12. The exhibition will be on display at the Plainsboro Public Library and the Plainsboro Municipal Building and will run from February 26 to March 30, 2003. The opening reception for artists is scheduled for February 28, 2003, from 7 p.m. to 9 p.m. Youth Arts Month is a national celebration emphasizing the value of art education for children in developing self esteem and promoting self expression.

The superintendent noted that the district received word today that three high school students were selected as candidates for the United States Presidential Scholars Program. The candidates are: Francine H. Ho, Niraj J. Sheth, and Devlin Su, from High School North. The Presidential Scholars Program was established in 1964 to recognize and honor our nation's most distinguished graduating seniors.

The district was also notified that High School North and Dutch Neck Elementary School were honored by the New Jersey Association of Health, Physical Education, Recreation, and Dance for their quality physical education programs.

### **High School Scheduling Presentation**

Mike Zapicchi, principal of High School North, and Chuck Rudnick, principal of High School South, as chairs of the Advisory Committee on Scheduling, presented a recommendation for a proposed high school schedule. The Advisory Committee on Scheduling has met over the past few months and studied various high school schedules. The proposal calls for a rotating schedule, which increases class time from 41 minutes to 60 minutes, a 9.8 percent increase in instructional time. In addition, the entire high school would have one period for lunch. They noted that the Advisory Committee visited West Morris Regional High School to observe its daily schedule. Mr. Mike Reilly, principal of West Morris Central offered insight as to the success of a similar schedule implemented at his school.

### **PUBLIC INPUT**

Members of the public commented on the proposed high school schedule, redistricting due to student enrollment growth, high school scoreboards, and equity and capacity issues.

### **COMMITTEE REPORTS**

#### **Administration Committee**

Mrs. Hasling updated the board on the progress of the ongoing policy review process. She noted that the next meeting of the administration committee is scheduled for February 3<sup>rd</sup>.

#### **Curriculum Committee**

Mr. Wieck noted that the curriculum committee is scheduled to meet on February 3<sup>rd</sup>.

#### **Finance Committee**

Mr. Katz reported that the finance committee continues to direct its efforts to the 2003-2004 budget.

#### **Survey Committee**

Mrs. Dodson updated the board on the status of the survey, noting that the alumni portion of the survey began on January 24<sup>th</sup>. She also said that follow up telephone interviews were conducted, which raised the response rate percentage.

### **ADMINISTRATION**

Upon motion by Mrs. Bocarsly, seconded by Mrs. Hasling, and by voice vote, the following board action was unanimously approved:

1. To adopt the resolution for School Counseling Week.

#### **Balancing Middle and High Schools**

Dr. Cosse provided the board with an overview of the administration's proposal to reassign students in order to alleviate the overcrowding at Grover Middle School and High School South.

The Board discussed the proposal with several members suggesting that the district could accept volunteers to alleviate imbalances at the middle and high school levels as well as exploring other options.

Mr. Wieck moved to accept administration item # 2, a change in attendance areas from Grover Middle School to Community Middle School and from High School South to High School North. Mrs. Hasling seconded the motion.

Mr. Marathe then moved to postpone consideration of the proposal to a board meeting no later than the second meeting of February 2003. Mrs. Dodson seconded the motion and by a roll call vote with all board members voting yes, the motion was unanimously approved.

It should be noted that the reason for postponing consideration of the proposal until February was to provide additional time to consider alternatives.

Mrs. Geevers moved to form a board ad hoc committee for the purpose of reviewing redistricting options in order to alleviate imbalances at the middle and high school levels. Mr. Katz seconded the motion.

Discussion included whether elements of “capacity” and “equity” should be included and indicated that a redistricting plan is not sought, but alleviation of imbalances was desirable.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

Mr. Katz then moved to amend Mrs. Geevers motion by adding the phrase “with a report to be submitted to the full board by the February 2003 business meeting.” Mr. Marathe seconded the motion and by roll call vote, with Mrs. Dodson, Mr. Katz, Mr. Marathe, Mrs. Geevers voting yes, and with Mrs. Bocarsly, Mr. Wieck, and Mr. Smith voting no, the amendment passed.

It should be noted that Mrs. Hasling left the commons area prior to the vote and did not return in time to vote on the amendment.

Mrs. Dodson then moved to substitute the entire motion with the following motion:

“To have an ad hoc committee propose “volunteer” options that would improve the inequity of educational opportunities at the middle and high school levels and report back to the board at the next board meeting.” Mr. Marathe seconded the motion. By roll call vote, with board members Mrs. Dodson and Mr. Marathe voting yes, and with Mrs. Hasling, Mr. Katz, Mr. Wieck, Mrs. Bocarsly, Mrs. Geevers, and Mr. Smith voting no, the motion failed to carry.

At 11:30, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

Mrs. Bocarsly then moved to amend the main motion by adding the following: “the committee will make interim reports at subsequent board meetings and give a complete report at the March 2003 business meeting.” Mr. Katz seconded the motion and by roll call vote with all board members voting yes, the amendment passed unanimously.

### **Vote on Main Motion as Amended**

Upon motion by Mrs. Geevers, seconded by Mr. Katz, and by roll call vote, with all board members present voting yes, with the exception of Mr. Smith who voted no, the following board action was approved as amended.

To form a board ad hoc committee for the purpose of reviewing redistricting options in order to alleviate imbalances at the middle and high school levels. The committee will make interim reports at subsequent board meetings and give a final report at the March 2003 business meeting.

Mrs. Dodson moved to establish the ad hoc committee tonight by asking for volunteers. Mrs. Geevers seconded the motion.

After a short discussion on whether or not it could be done tonight, Mrs. Dodson then moved to amend the motion by asking the board president to appoint or establish the committee if at all possible tonight, by asking for volunteers. Mr. Marathe seconded the motion. By roll call vote, with Mrs. Dodson and Mr. Marathe voting yes, and with Mr. Wieck, Mrs. Bocarsly, Mrs. Hasling, Mr. Katz, and Mrs. Geevers voting no and with Mr. Smith abstaining, the motion failed.

Mrs. Dodson moved to withdraw the motion, which was seconded by Mrs. Geevers. The board gave it unanimous consent to withdraw the motion.

Mr. Smith, as board president, will appoint the ad hoc committee. He will ask the committee to go ahead and begin its work to review options without waiting for the normally required announcement of membership at the next meeting. The committee will report to the board at the business meeting in March.

## **FINANCE**

Upon motion by Mr. Katz, seconded by Mrs. Bocarsly and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:

- a) General Operating Bill List dated January 23, 2003 in the amount of \$12,772,898.57.
- b) 1996 Bond Referendum Bill List dated January 23, 2003 in the amount of \$203,904.00.
- c) 1999 Lease/Purchase Bill List dated January 23, 2003 in the amount of
- d) 2000 Lease/Purchase Bill List dated January 23, 2003 in the amount of \$0.

2. 2001 Transportation Lease/Purchase Bill List dated January 23, 2003 in the amount of \$0.

3. Budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on January 17, 2003.

4. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education for July 31, 2002 through October 31, 2002, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended.

A-149 Report of the Treasurer of School Monies to the Board of Education for July 31, 2002 through October 31, 2002.

**Donations**

- 5. To acknowledge, with thanks, a donation, in lieu of property taxes, from Princeton Theological Seminary in the amount of \$72,000.

**Tuition**

- 5. To receive the following out-of-district student effective January 2, 2002 for the 2002-2003 school year with tuition payments as prescribed by law:

<u>School District</u>	<u>Number of Students</u>	<u>Program</u>
Monroe	1	Multiple Disabilities

**Change Orders**

- 6. To approve Change Order No. 12 to the general construction contract of Paul Otto Building Co., for Town Center Elementary School at Plainsboro, to utilize balance of contingency allowance for trench electrician cut for site sign lighting, as recommended by FVF. This change order does not change the contract amount of \$7,736,753.

**Grants**

- 7. To submit a Project Graduation Grant application on behalf of the High School North Post Prom Committee to the State of New Jersey, Department of Law and Public Safety, Division of Highway Traffic Safety, in the amount of \$1,500. Funds will be applied to the cost of decorations and tickets for the post prom party which will be held on May 31, 2003.
- 8. To submit to the New Jersey Department of Education the Application for Extraordinary Aid in Accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA), 2002-2003 for special education pupils whose individual educational costs exceed \$40,000.

Upon motion by Mrs. Hasling, seconded by Mrs. Geevers and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

**Strategic Plan**

- 9. Whereas, the West Windsor-Plainsboro Regional Board of Education (“Board”) wishes to enter into a contract for preparation of a five-year strategic plan; and

Whereas, the services are of an extraordinary unspecifiable nature that cannot be reasonably set forth in specifications; and

Whereas, Assistant Superintendent Shanok has certified that this contract is appropriate to enter without public bidding; and

Whereas, the district has obtained 12 proposals and determined that the proposal of Transformation Systems, Ltd. is the most advantageous to the Board; now, therefore, be it

Resolved, that the Board will enter into a contract with Transformation Systems, Ltd., for provision of a five-year strategic plan at a cost of \$45,900 and expenses.

**PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mrs. Dodson and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

Personnel									January 28, 2003
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.									
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
Lepold, Dennis	Appoint	Assistant Principal		\$81,210.00	HSS	TBD	6/30/03	Charles Rudnick	Appoint as assistant principal.
Fitzsimons, John	Change	Superintendent		\$10,000.00	BO	7/1/02	6/30/03	John Fitzsimons	Salary adjustment from annuity to base salary.
Carr, Mike	Retire	Principal		\$21,602.77	HSS	1/1/03	1/1/03	Alicia Boyko	Payout of unused vacation days.
<b>B: Instructional</b>									
Shedelbower-Haws, Susan	Change	Teacher Life Skills		N/A	GMS	1/30/03	6/30/03	Steven Mayer	Change start date as 60% life skills teacher.
<b>C: Non-Instructional</b>									
Burke, Nancy	Appoint	Instructional Assistant		\$13.76/hr	GMS	1/21/03	6/30/03	Susan DiDonato	Appoint as Instructional Assistant for 7 hrs/day. Replacing Ms. Kreiger who resigned.
Pawlowski, Sigmund	Resign	Cafeteria Aide		N/A	MH	12/20/02	12/20/02	Denise Mengani	Resign from position.
<b>D: Substitutes/Other</b>									
Ahmad, Seemi	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Arons, Dana	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Bassin, Roseann	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Beam, Jeffrey	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Bialer, Irwin	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Bittman, Gilbert	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Casper, Charles	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
DeLeon, Denis	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
DiStefano, Erica	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Ehrlich, Michael	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Ford, Molly	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Gonnone, Gemma	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Hamburger, Linda	Appoint	Teacher Substitute		\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.

Hashmi, Sarwat	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kahan, Maurice	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kelly, Nancy	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kirchoff, Jennifer	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kogali, Rashmi	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kosar, Diane	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Leyden, Elizabeth	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Li, Ying	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Mandloi, Renuka	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Maniere, Colleen	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Megules, Karl	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Munoz, Deanna	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Murphy, Carol	Appoint	Teacher Substitute	\$75/day	VILL	4/9/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Natelli, Georgine	Appoint	Teacher Substitute	\$75/day	VILL	4/9/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Roberts, Gerald	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Rose, Judy	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Rosenberg, Jess	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Shoudel, Andrew	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Steel, Anne	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Stimpfel, Teresa	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Weiss, Ilana	Appoint	Teacher Substitute	\$75/day	DIS	1/28/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Vogel, Karen	Re-appoint	Secretary Substitute	\$10/hr	HSS	1/1/03	6/30/03	Alicia Boyko	Re-appoint as substitute secretary.
<b>E: Extracurricular/Extra Pay</b>								
Norato, Julie	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in Biology for 2 hrs/wk.
Ahrens, Joe	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in LA & American Studies for 4 hrs/wk.
Anderson, Lucy	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction in Algebra II for 2 hrs/wk.
Welsh, Elizabeth	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/6/03	6/30/03	Susan DiDonato	Homebound instruction in World History for 2 hrs/wk.
Friedberg, Ruth	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/6/03	6/30/03	Susan DiDonato	Homebound instruction in French for 2 hrs/wk.
Ahrens, Joe	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/6/03	6/30/03	Susan DiDonato	Homebound instruction in Algebra II for 2 hrs/wk.
Norato, Julie	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/6/03	6/30/03	Susan DiDonato	Homebound instruction in Biology for 2 hrs/wk.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/6/03	6/30/03	Susan DiDonato	Homebound instruction in Language Arts for 2 hrs/wk.
Dorrance, Linda	Extra Duty	Homework Tutorial	\$38.85/hr	GMS	1/2/03	6/30/03	Steven Mayer	Homework tutorial, as needed.
Ruddiman, Joan	Extra Duty	Workshop	\$38.85/hr	GMS	1/29/03	2/5/03	Mindy Novis	Present a workshop on "Exceptionality: Differentiating Instruction", not to exceed 4 hours.

Schmidt, Kathleen	Extra Duty	Workshop		\$38.85/hr	TC	1/23/03	1/23/03	Mindy Novis	Facilitate a workshop on "Teaching and Motivating Students to Write", not to exceed 2 hours.
Green, Hugh	Extra Duty	Workshop		\$38.85/hr	MR	1/7/03	1/7/03	Mindy Novis	Present a workshop on "TERC", not to exceed 2 hrs.
Lasbury, Sharon	Extra Duty	Workshop		\$21.45/hr	CMS	1/7/03	1/7/03	Mindy Novis	Assist with the SASI workshop, not to exceed 2 hrs.
McGonigal, Sandy	Extra Duty	Workshop		\$17.45/hr	CMS	1/7/03	1/7/03	Mindy Novis	Present the SASI workshop, not to exceed 2 hrs.
Myers, Jennifer	Extra Duty	Workshop		\$38.85/hr	MH	1/7/03	1/7/03	Mindy Novis	Facilitate a workshop for grades K-3, not to exceed 1.5 hours.
O'Hare, Denise	Stipend Athletic	Coach Freshman Cheerleading		\$2,151.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Freshman cheerleading coach, 2 yrs exp, paid March.
Ford, Molly	Stipend Athletic	Coach Girls JV Lacrosse		\$3,129.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Girls JV Lacrosse Coach, 0 yrs exp, paid June.
Mastro, Gennifer	Stipend Athletic - Rescind	Coach - Freshmen Cheerleading		N/A	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for Freshmen Cheerleading Coach.
Zhao, Suzie	Stipend Non-Athletic	Chess/Checker Club		\$586.67	CMS	1/1/03	6/30/03	Arthur Downs	Activity stipend to be paid in June.
Birrer, Denise	Stipend Non-Athletic	Co-Chair Literary Magazine		\$250.00	TC	1/1/03	6/30/03	Marilyn Hynes	Co-chair literary magazine, paid June. (Spring program 1 day/wk)
Brown, Christine	Stipend Non-Athletic	Co-Chair Literary Magazine		\$250.00	TC	1/1/03	6/30/03	Marilyn Hynes	Co-chair literary magazine, paid June. (Spring program 1 day/wk)
Dunn-Morgan, Dee	Stipend Non-Athletic	Craft Club		\$586.67	CMS	1/1/03	6/30/03	Arthur Downs	Activity stipend to be paid in June. (Spring program 1 day/wk.)
Belton, Stacey	Stipend Non-Athletic	Panther Partners		\$586.67	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
O'Connell, Heather	Stipend Non-Athletic	Photography Club		\$586.67	CMS	1/1/03	6/30/03	Arthur Downs	Activity stipend to be paid in June. (Spring program 1 day/wk.)
Sullivan, Erin	Stipend Non-Athletic	Spring Musical Asst. Director		\$1,800.00	CMS	Spring 2003	Spring 2003	Arthur Downs	Spring musical to be paid in June.
Grunwell, Sara	Stipend Non-Athletic	Volleyball Club		\$586.67	CMS	1/1/03	6/30/03	Arthur Downs	Activity stipend to be paid in June. (Spring program 1 day/wk.)
Stubbs, Art	Stipend Non-Athletic	Weight Training Club		\$586.67	CMS	1/1/03	6/30/03	Arthur Downs	Activity stipend to be paid in June. (Spring program 1 day/wk.)
Cano, Stephanie	Stipend Non-Athletic - Rescind	Mentor		\$1,507.50	WIC TC	1/1/03	1/1/03	Rosanne Zeppieri	Rescind second half of stipend for mentoring Daniel Seiegel and Ruben Moncada.
<b>F: Community Education Staff</b>									
Painter, Lisa	Change	Assistant Group Leader		\$6,407.00	TC	1/13/03	6/30/03	Marci Rubin	Change to assistant group leader, no benefits.
Howell, Lisa	Resign	Assistant Group Leader		N/A	MR	1/10/03	1/10/03	Marci Rubin	Resign from position.
Lenyo, Nicole	Resign	Assistant Group Leader		N/A	MR	1/10/03	1/10/03	Marci Rubin	Resign from position.
Cypress, Daniel	Change	Assistant Group Leader		\$9.75/hr	TC	12/20/02	12/20/02	Marci Rubin	Change to hourly.

<b>G. Emergent Hiring</b>				1/28/03
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:				
<b><u>NAME</u></b>	<b><u>POSITION FILLED</u></b>	<b><u>DATE</u></b>	<b><u>LOCATION</u></b>	
Ahmed, Seemi	Substitute Teacher	1/28/03	DIS	
Alagona, Margaret	Food Services	1/28/03	HSS	
Arons, Dana	Substitute Teacher	1/28/03	DIS	
Bassin, Roseann	Substitute Teacher	1/28/03	DIS	
Beam, Jeffrey	Substitute Teacher	1/28/03	DIS	



Bittman, Gilbert	Substitute Teacher	1/28/03	DIS
Burke, Nancy	Substitute Teacher	1/28/03	DIS
Burke, Nancy	Instructional Assistant	1/28/03	GMS
Carucci, Lois	Food Services	1/28/03	HSS
DeLeon, Denis	Substitute Teacher	1/28/03	DIS
DiStafano, Erica	Substitute Teacher	1/28/03	DIS
Ford, Molly	Substitute Teacher	1/28/03	DIS
Gannone, Gemma	Substitute Teacher	1/28/03	DIS
Gottesman, Kerri	Assistant Group Leader	1/28/03	VILL
Hashmi, Sarwat	Substitute Teacher	1/28/03	DIS
Kahan, Maurice	Substitute Teacher	1/28/03	DIS
Kelly, Nancy	Substitute Teacher	1/28/03	DIS
Kirchoff, Jennifer	Substitute Teacher	1/28/03	DIS
Kogali, Rashmi	Substitute Teacher	1/28/03	DIS
Kosar, Diane	Substitute Teacher	1/28/03	DIS
Leyden, Elizabeth	Substitute Teacher	1/28/03	DIS
Li, Ying	Substitute Teacher	1/28/03	DIS
Mandloi, Renuka	Substitute Teacher	1/28/03	DIS
Maniere, Colleen	Substitute Teacher	1/28/03	DIS
Megules, Karl	Substitute Teacher	1/28/03	DIS
Millan, Maria	Spanish Teacher	1/28/03	HSN
Munoz, Deanna	Substitute Teacher	1/28/03	DIS
Roberts, Gerald	Substitute Teacher	1/28/03	DIS
Rose, Judy	Substitute Teacher	1/28/03	DIS
Rosenberg, Jess	Substitute Teacher	1/28/03	DIS
Salamandra, Jeffrey	Assistant Group Leader	1/28/03	TC
Schoudel, Andrew	Substitute Teacher	1/28/03	DIS
Steel, Anne	Substitute Teacher	1/28/03	DIS
Weiss, Ilana	Substitute Teacher	1/28/03	DIS

Upon motion by Mrs. Bocarsly, seconded by Mrs. Hasling and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson and Mr. Katz who abstained, the following board action was approved:

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.									
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
Christie, Shayne	Resign - Rescind	Teacher Bilingual Japanese		N/A	MR	1/31/03	1/31/03	MaryAnn Isaacs	Rescind resignation return to 34% Bilingual Japanese position.

Mr. Katz noted that he abstained from voting in the above item because there is knowledge he does not have.

**NEW BUSINESS**

Due to the lateness of the hour, Mrs. Dodson moved to postpone discussion of item 1, Discussion of Facilities Planning, to the next meeting. Mr. Marathe seconded the motion, and by unanimous voice vote the board approved placing the item on the agenda of the next board meeting.

**APPROVAL OF MINUTES**

Upon motion by Mr. Marathe, seconded by Mr. Wieck and by unanimous voice vote, the minutes of Work/Agenda Meeting dated December 10, 2002, the minutes of Closed Session dated December 10, 2002, the minutes of Business Meeting dated December 17, 2002, the minutes of Special Meeting dated January 7, 2003, and the minutes of Closed Session dated January 7, 2003 were unanimously approved.

**PUBLIC INPUT**

Members of the public commented on perceived differences between the two high schools and school capacity issues.

The meeting adjourned at 12:22 a.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare

**MINUTES OF WORK/AGENDA MEETING HELD  
FEBRUARY 11, 2003**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:40 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons noted the following:

- Students from High School North and High School South competed in the Math League and placed first in the state at a competition last week.
- Five students from Community Middle School were selected for the Region II Intermediate Band and Orchestra. These five students, who worked with teacher Mary Schmidt, competed with students from five New Jersey counties for places in this prestigious band and orchestra and will rehearse with the groups and perform a concert during March 2003. The students are: Chris Kosar (alto saxophone), Eric Sohn (alto saxophone), Yining Han (clarinet), Cong Ding (clarinet), and Shun-Ju Hsieh (clarinet).
- At the upcoming meeting of the Mercer County Professional Counselors Association, two of our students will be honored for their work to improve the lives of others: Rahul Bansal, High School North, will attend the breakfast with high school counselor, Nancy Icenhower. Most recently, Rahul, a senior at High School North, organized a multicultural entertainment night for the March of Dimes, and raised approximately \$20,000. His list of activities for the school and for the community makes him an outstanding candidate for this honor. Amber Smith, High School South, will attend the breakfast with high school counselor, Leslie Fisher. Amber has been a Guidance Department aide the last two years; she is a role model for others, an individual who is passionate about helping others, and is always committed to doing her best.

- High School South teacher, Wei-Ling Wu, has been nominated as a candidate for Princeton University's outstanding secondary teacher award.
- The district's Quality Assurance Annual Report has been accepted by the County Superintendent's Office.
- The County Superintendent's Office also approved the district's Professional Development Plan.

Dr. Fitzsimons then asked high school principals Chuck Rudnick and Mike Zapicchi to clarify three issues of public concern regarding the proposed high school schedule. Both principals addressed concerns regarding health and safety issues, the unit lunch, and special schedule accommodations.

### **President's Comments**

Board president, Stephen Smith announced that an ad hoc committee has been appointed to explore ways of alleviating imbalances at the middle and high school levels. The committee consists of Henry Wieck, chair, Diane Hasling, Heman Marathe, and Stephen Smith. This committee will review various options and report back to the board at the Business meeting of March 25<sup>th</sup>.

### **Student Representatives' Comments**

Ali Levine, High School South, and Kevin Walling, High School North, reported on their schools' activities: Ali reported on the winter sports season and a successful "Spirit Week." She also noted that the Student Council is involved in a project to "Clean up the School" and will be hosting the "Mr. South" contest to raise money for a student who needs a kidney transplant. The students are looking forward to the spring musical production of "Footloose." Kevin reported on the accomplishments of the winter sports season, a successful Pep Rally, the first winter "Spirit Week," and the "Royal Knights" Ball. He noted that the student body is looking forward to the spring musical production of "The Music Man."

### **PUBLIC INPUT**

Many members of the public, as well as district teachers, commented on the proposed changes to the high school schedule. Most comments concerned the unit lunch, staff professional development and taking time to explore other options. One member of the public commented on the district's annual audit report.

### **COMMITTEE REPORTS**

#### **Administration Committee**

Mrs. Hasling noted that the administration committee would meet tomorrow to continue the ongoing policy review process.

#### **Curriculum Committee**

Mr. Wieck reported that at its most recent meeting on February 3<sup>rd</sup>, the curriculum committee received an update on the middle school schedule. The principals will present the final version of the

schedule to the board in March. The committee also received a review of the Technology Internal Team Report.

### **Ad Hoc Committee on Overcrowding at the Middle and High School Levels**

Mr. Wieck reported that the committee recently had its organizational meeting and will meet again soon.

The agenda was then reviewed in detail.

### **ADMINISTRATION**

Dr. Fitzsimons introduced the discussion on administration item #1, "To approve the proposed rotating high school schedule." He reviewed the history leading up to proposing this particular schedule and explained that various other options had been explored before deciding upon this particular choice.

The board engaged in a thorough discussion of the proposed schedule, reviewing certain concerns about the unit lunch, adequate bathroom facilities, teacher development time, and the option for a student to take a course rather than study hall if space is available in that particular course.

Mrs. Epstein noted that she endorses the proposed schedule in concept, but would rather wait until September 2004 to implement it in order to ensure time for appropriate staff development.

Mr. Zapicchi explained that two faculty meetings as well as departmental meetings will be devoted to restructuring lesson plans and, if need be, planning time would continue over the summer months.

Mrs. Bocarsly moved to approve the proposed rotating high school schedule for implementation in September 2003. Mr. Marathe seconded the motion.

Mrs. Epstein then proposed to amend the motion by substituting 2004 in place of 2003. There was no second to this motion.

### **Vote on Main Motion**

Upon motion by Mrs. Bocarsly, seconded by Mr. Marathe, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. To approve the proposed rotating high school schedule for implementation in September 2003.

At 10:15, the board took a short break before continuing with the evening's agenda.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

### **FINANCE**

Upon motion by Mr. Katz, seconded by Mrs. Hasling, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. To award the bid for the Toilet Room Renovations to the West Windsor-Plainsboro High School South to Bradford Mechanical, Inc., for the base bid contract amount of \$64,000.

Other bidders:	Golden Crown Contractors, Inc.	\$64,054
	Levy Construction Company	\$64,400
	Premier Builders, Inc.	\$65,750
	Martell Construction Co., Inc.	\$73,000
	Ricasoil & Santin Contracting Co., Inc.	\$88,000
	Construction Services Group, Inc.	\$93,000

**Preliminary Proposed Budget Review and Discussion**

The board began its discussion of the 2003-2004 budget. Mr. Shanok presented an overview of the budget building process while following the budget guidelines and assumptions. He noted that the critical budget drivers are in the areas of staffing, health benefit costs, special education, and transportation costs. The district continues to be committed to doing capital projects, within reason, as well. Mr. Shanok reviewed the Comparison Allocation of Expenses of the last two years' budgets with next year's proposed budget as well as the tax impact in both West Windsor and Plainsboro. He noted that as time goes on, more detailed information on all areas of the budget will be forthcoming.

At 11:30, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

The board continued budget discussion pointing out areas where they require additional information.

At midnight, by voice vote, the board agreed to continue the meeting for an additional half hour.

Mrs. Dodson expressed a desire to have another meeting to discuss the budget, preferably before the February Business Meeting. Mr. Katz said that the board should decide, too, whether or not they are happy with the proposed percentage increase, or perhaps to accomplish what needs to be done, they might decide to increase the proposed budget.

To sum up tonight's dialogue, Mr. Smith suggested that before discussing philosophical ramifications and increase or decrease, the administration should furnish the board with additional information in specific areas and work toward the target of \$123.7 million. The board will then decide where to go from there.

**PERSONNEL**

Upon motion by Mrs. Epstein, seconded by Mrs. Hasling, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Sanchis, JoAnn	Appoint	Teacher Spanish	1BA	\$37,560.00	VILL	2/10/03	6/30/03	Rosanne Zeppieri	Appoint as Spanish teacher replacing Mr. Alvarez who resigned.
White, Mina	Appoint - Repl.	Teacher Language Arts	11BA	\$64,700.00	HSS	1/27/03	6/30/03	Ann Breitman	Appoint as Language arts teacher replacing Ms. Bruno who is on leave.
Leonard, Rose	Change %	Teacher of English	11BA	\$77,640.00	HSS	1/27/03	6/30/03	Ann Breitman	Change from 100% to 120% picking up Mr. Lepold's 20%.
Manchanda, Neena	Change %	Teacher Life Skills	6BA	\$41,150.00	GMS CMS	1/30/03	6/30/03	Steven Mayer	Change from 80% at CMS, to 80% CMS and 20% GMS, Total 100%.

Cianci, Rachaele	Leave - Change Medical/MD/CC	Teacher Special Services	N/A	HSS	2/3/02	10/31/03	Chuck Rudnick	Medical 2/3/03 - 4/25/03 paid, FMLA 4/25/03 - 7/18/03 unpaid w/benefits, CC 7/19/03 - 10/31/03 unpaid no benefits.
Picco, Amy	Leave MD/CC Extend	Teacher Art	N/A	GMS	9/17/02	5/4/03	Steven Mayer	MD 9/17/02 - 11/13/02 paid, FMLA 11/14/02 - 2/6/03 unpaid w/benefits, 2/7/03 - 5/4/03 unpaid no benefits.
Ryan, Ali	Leave MD/CC	Teacher 3rd Grade	N/A	TC	4/21/03	6/30/04	Marilyn Hynes	MD 4/21/03-6/30/03 paid, FMLA 7/1/03-9/30/03 unpaid w/benefits, CC 10/1/03-6/30/04 unpaid no benefits.
Cox, Jane	Resign	Teacher ESL	N/A	MH	6/30/03	6/30/03	Denise Mengani	Resign from position after 17 years with the district.
Govett, Eileen	Resign	Teacher 4th Grade	N/A	MR	1/28/03	1/28/03	MaryAnn Isaacs	Resign from position after being on leave for two years.
<b>C: Non-Instructional</b>								
Moran, Tim	Appoint	Instructional Assistant 1 to 1	\$13.42/hr	WIC	1/23/03	6/30/03	Susan DiDonato	Appoint as 1 to 1 instructional assistant for 1 hr/day for special needs student.
Bush, Elaine	Change	Instructional Assistant	\$14.09/hr	WIC	2/3/03	6/30/03	Susan DiDonato	Change from 7 hrs/day to 6.5 hrs/day.
Hillsdon, Denise	Change	Instructional Assistant 1 to 1	\$12.42/hr	MR	1/27/03	6/30/03	Susan DiDonato	Change from café aide to 1 to 1 INSA for 6.5 hrs/day replacing Ms. Khan who resigned.
Rosenbaum, Ellen	Change	Instructional Assistant	\$13.50/hr	TC	2/3/03	2/11/03	Susan DiDonato	Temporary change from café aide to instructional assistant for 7 hrs/day replacing Ms Surany who resigned.
<b>D: Substitutes/Other</b>								
Celestin, Annette	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	2/3/03	6/30/03	Susan DiDonato	Appoint as substitute instructional assistant. Also works as cafeteria/playground aide.
Holland, Sheila	Appoint	Teacher Substitute	\$75/day		2/11/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Hurlburt, Diane	Appoint	Secretary Substitute	\$8.75/hr		2/11/03	6/30/03	Alicia Boyko	Appoint as substitute secretary.
<b>E: Extracurricular/Extra Pay</b>								
Rapposelli, Jennifer	Appoint	Homework Tutorial	\$38.85/hr	GMS	12/1/02	6/30/03	Steven Mayer	Homework tutorial as needed, paid by timesheet.
Edwards, Sharon	Extra Duty	Homebound Instruction	\$38.85/hr	MR	1/23/03	6/30/03	Susan DiDonato	Homebound instruction for all subjects for 10 hrs/wk.
Galley, Karen	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/30/03	6/30/03	Susan DiDonato	Homebound instruction for Chemistry as needed.
Hoch, Jason	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/21/03	6/30/03	Susan DiDonato	Homebound instruction for Ocean and Met. for 1 hr/wk.
Hoch, Jason	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	12/16/02	6/30/03	Susan DiDonato	Homebound instruction for Biology for 2 hrs/wk.
Hugger, Sarah	Extra Duty	Homebound Instruction	\$38.85/hr	GMS	1/21/03	6/30/03	Susan DiDonato	Homebound instruction for all subjects for 10 hrs/wk.
Mitchell, Donna	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/17/03	6/30/03	Susan DiDonato	Homebound instruction for LAIL and AS I for 2 hrs/wk.
Radice, Debra	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	1/21/03	6/30/03	Susan DiDonato	Homebound instruction for all subjects for 2 hrs/wk.
Sherding, Kathleen	Extra Duty	Homebound Instruction	\$38.85/hr	GMS	1/21/03	6/30/03	Susan DiDonato	Homebound instruction for all subjects for 10 hrs/wk.
Werner, Lee	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/30/03	6/30/03	Susan DiDonato	Homebound instruction for Algebra Honors II as needed.
Zenevovitz, Kristen	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	1/17/03	6/30/03	Susan DiDonato	Homebound instruction for Spanish 1 for 1 hr/wk.
Piccirillo, Maria	Extra Duty	Instructional Assistant	\$14.16/hr	DN	1/16/03	6/30/03	Susan DiDonato	Extra duty for special needs student, not to exceed 1.5 hours/day.
Tsui, Lelia-Allison	Extra Duty	Instructional Assistant	\$12.42/hr	DN	1/7/03	6/30/03	Susan DiDonato	Extra duty to translate at IEP meetings, not to exceed 1 hour/day.
Faulkner, Melanie	Extra Duty	Science Curriculum	\$38.85/hr	MR	11/12/02	11/15/02	Daniel Umstead	Science curriculum work not to exceed 30 hours.
Gonsiorowski, MaryJo	Extra Duty	Science Curriculum	\$38.85/hr	MR	11/12/02	11/15/02	Daniel Umstead	Science curriculum work not to exceed 30 hours.
Pakradooni, Barbara	Extra Duty	Science Curriculum	\$38.85/hr	MR	11/12/02	11/15/02	Daniel Umstead	Science curriculum work not to exceed 30 hours.
Parker, Mary	Extra Duty	Science Curriculum	\$38.85/hr	MR	11/12/02	11/15/02	Daniel Umstead	Science curriculum work not to exceed 30 hours.

Quinn, Christina	Extra Duty	Science Curriculum		\$38.85/hr	MR	11/12/02	11/15/02	Daniel Umstead	Science curriculum work not to exceed 30 hours.
Turner, Joyce	Extra Duty	Science Curriculum		\$38.85/hr	MR	11/12/02	11/15/02	Daniel Umstead	Science curriculum work not to exceed 30 hours.
McNamara, Elizabeth	Extra Duty	Workshop		\$38.85/hr	CMS	1/22/03	1/22/03	Arthur Downs	Facilitate a technology workshop for new teachers, not to exceed one hour.
McNamara, Timothy	Extra Duty	Workshop		\$38.85/hr	CMS	1/22/03	1/22/03	Arthur Downs	Facilitate a technology workshop for new teachers, not to exceed one hour.
Mitchell, Carole	Extra Duty	Workshop		\$38.85/hr	TC	11/13/02	11/13/02	Mindy Novis	Present workshop on "Teaching and Motivating Young Children to Write", not to exceed 1.5 hours.
DiStefano, Erica	Stipend Athletic	Coach - Asst., Girls Spring Track		\$3,129.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Girls Spring Track Coach, 0 years experience, paid June.
Gannone, Gemma	Stipend Athletic	Coach - Freshman Girls Lacrosse		\$2,738.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshman Girls Lacrosse Coach, 0 years experience, paid June.
Scaturo, Christopher	Stipend Athletic	Coach - Freshmen Softball		\$2,738.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshmen Softball Coach, 0 years experience, paid June.
Husth, Jeanelle	Stipend Athletic - Rescind	Coach - Freshman Girls Lacrosse		N/A	HSN	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Freshman Girls Lacrosse Coach.
Bean, Andrea	Stipend Non-Athletic	Mentor		\$1,005.00	HSS	2/3/03	6/30/03	Jeanne Maskell	Stipend for mentoring Ms Brienza, paid June.
Egner, Corinne	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Stipend for mentoring Mr. Dasenbrock, paid June.
Mingrone, Maria	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Stipend for mentoring Ms. O'Hare, paid June.
Paulsson, Albert	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Stipend for mentoring Ms. Arias, paid June.
Salmestrelli, Bruce	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Stipend for mentoring Mr. Fisher, paid June.
Stergios-Ronen, Pamela	Stipend Non-Athletic	Mentor		\$1,005.00	TC	1/2/03	6/30/03	Rosanne Zeppieri	Stipend for mentoring Mr. Siegel, paid June.
Walters, Flo	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Mr. Gould, paid June.
Kempf, Kathy	Stipend Non-Athletic - Rescind	Math 24 Club		\$587.00	GMS	12/31/02	12/13/02	Steven Mayer	Rescind 1/2 activity stipend to be paid June.
Coppola, Rich	Stipend Non-Athletic - Rescind	Table Tennis		\$1,232.00	GMS	12/31/02	12/13/02	Steven Mayer	Rescind 1/2 activity stipend to be paid June.
Hsueh, Susan	Stipend Non-Athletic	Table Tennis (Tues)		\$587.00	GMS	1/1/03	6/30/03	Steven Mayer	Activity stipend to be paid June.
Yudin, Nicole	Stipend Non-Athletic	Table Tennis (Thurs)		\$587.00	GMS	1/1/03	6/30/03	Steven Mayer	Activity stipend to be paid June.
Doolittle, Debra	Stipend Non-Athletic	Debate Club		\$587.00	GMS	1/1/03	6/30/03	Steven Mayer	Activity stipend to be paid June.
Himsel, Nancy	Stipend Non-Athletic	REBEL Program		\$2,000.00	HSS	9/1/02	6/30/03	Charles Rudnick	Stipend for grant funded smoking prevention program, paid 1/2 Dec and 1/2 June.
Michalewsky, Wendy	Stipend Non-Athletic	REBEL Program		\$2,000.00	HSS	9/1/02	6/30/03	Mike Zapicchi	Stipend for grant funded smoking prevention program, paid 1/2 Dec and 1/2 June.
Zhao, Suihua	Stipend Non-Athletic	Travel		\$1,000.00	CMS HSS	9/1/02	6/30/03	Charles Rudnick	Stipend for traveling between schools.
<b>F: Community Education Staff</b>									
Brennan, Courtney	Change	Group Leader		\$8,624.00	TC	2/3/03	6/30/03	Marci Rubin	Change to group leader, no benefits.
Hashmi, Sarwat	Appoint	EDP Substitute		\$9.50/hr	DIS	1/28/03	6/30/03	Marci Rubin	Appoint as EDP substitute.
Sciarrotta, Anne Marie	Resign	Group Leader		N/A	MH	1/29/03	1/29/03	Marci Rubin	Resign from position.

Mrs. Dodson commented that since the district has not evaluated the science program funded by the E=MC2 grant, she feels uncomfortable continuing to fund the science coordinators.



Upon motion by Mr. Wieck, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson who voted no and Mr. Katz who abstained, the following board actions were approved:

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
Beninda, Michele	Stipend Non-Athletic	Science Coordinator		\$1,005.00	MH	9/1/02	6/30/03	Judith Koru	Stipend for Science coordinator, paid 1/2 Dec and 1/2 June.
Cullen, Cynthia	Stipend Non-Athletic	Science Coordinator		\$2,010.00	WIC	9/1/02	6/30/03	Judith Koru	Stipend for Science coordinator, paid 1/2 Dec and 1/2 June.
Eaves, Beth	Stipend Non-Athletic	Science Coordinator		\$2,010.00	MR	9/1/02	6/30/03	Judith Koru	Stipend for Science coordinator, paid 1/2 Dec and 1/2 June.
Gonsiorowski, MaryJo	Stipend Non-Athletic	Science Coordinator		\$2,010.00	DN	9/1/02	6/30/03	Judith Koru	Stipend for Science coordinator, paid 1/2 Dec and 1/2 June.
Hollowka, Noreen	Stipend Non-Athletic	Science Coordinator		\$1,005.00	TC	9/1/02	6/30/03	Judith Koru	Stipend for Science coordinator, paid 1/2 Dec and 1/2 June.
Kom, Cinda	Stipend Non-Athletic	Science Coordinator		\$1,005.00	TC	9/1/02	6/30/03	Judith Koru	Stipend for Science coordinator, paid 1/2 Dec and 1/2 June.
Pakradonni, Barbara	Stipend Non-Athletic	Science Coordinator		\$1,005.00	MH	9/1/02	6/30/03	Judith Koru	Stipend for Science coordinator, paid 1/2 Dec and 1/2 June.
Parker, Mary	Stipend Non-Athletic	Science Coordinator		\$2,010.00	VILL	9/1/02	6/30/03	Judith Koru	Stipend for Science coordinator, paid 1/2 Dec and 1/2 June.

At 12:30, Mrs. Bocarsly moved to extend the meeting for another half hour, but there was no second to the motion.

**PUBLIC INPUT**

Members of the public commented on the high school rotating schedule and budget issues.

The meeting adjourned at 12:35 a.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Elizabeth L. O'Hare





**MINUTES OF BUSINESS MEETING HELD  
FEBRUARY 25, 2003**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:00 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session to discuss matters involving litigation. The meeting reconvened into public session at 7:59 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Patricia Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons congratulated Grover Middle School and Community Middle School for their outstanding performance in the regional MathCounts competition. Both schools will attend the upcoming state competition.

Dr. Fitzsimons also extended congratulations to four high school students who were named to the Winter Track Mercer County Team for 2003.

He noted that at a special concert from the Westminster Choir College of Rider University, three area students, two from West Windsor-Plainsboro High School, were the winners of the Seventh Annual Concert Competition.

As a final comment, Dr. Fitzsimons noted that the district's special services department has been working with Rider University to establish an advisory board to assist young adults with various cognitive delays to obtain employment.

**Board President's Comments**

Board president, Stephen Smith reported on week-long events (February 24-28) being held at the Market Fair to celebrate Dr. Seuss' birthday. The High School South Jazz Band will perform and district students will engage in various activities, culminating in Dr. Seuss' birthday party beginning at 4:30 on Friday. He invited everyone to attend the festivities during the week.

## **Response of the West Windsor-Plainsboro Internal Team to the Technology Report**

Mr. Rick Cave, Interim Director of Technology presented an overview of the Internal Team's Response to the Technology Program Report recently completed by the Focus Management Group. He reviewed the external team's findings and recommendations and noted that certain recommendations have already started to be implemented. He also noted the internal team's plans for the 2003-2004 school year and beyond. A technology committee will be formed to establish goals and objectives on ways to implement technology in the future. The report was well received by the board who then asked pertinent questions on various aspects of the response document.

## **Response of the West Windsor-Plainsboro Internal Team to the Science Evaluation**

Dan Umstead, K-5 science supervisor, Miriam Robin, 6-8 science supervisor, and Rob Richard, 9-12 science supervisor presented the Internal Team's Response to the recent Science Evaluation. The supervisors reviewed plans for curriculum development and articulation, technology integration suggestions, assessment design, and plans for continued professional development. The report was well received by the board, and pertinent questions on various aspects of the response document were posed to members of the internal team.

Mrs. Dodson pointed out that in the science evaluation there were recommendations made in the area of policy that the board needs to address. She would like the administration committee to review the program evaluation policy and define how the board should proceed once an evaluation has been completed and the response has come back to us. She would like the board to discuss this at a future meeting.

## **2003-2004 Budget Overview**

Mr. Larry Shanok presented an overview of the 2003-2004 proposed budget which is due to be submitted to the county superintendent by March 4th. The \$123,758,281 targeted amount represents a 4.28% increase over the current year's budget. He noted that the budget drivers are in the areas of benefits and salaries, special education and transportation costs.

## **PUBLIC INPUT**

Members of the public commented on the 2003-2004 budget, outdoor education, special education issues, and sharing budget information with staff so they can better understand the process.

## **COMMITTEE REPORTS**

### **Administration Committee**

Mrs. Hasling updated the board on the progress of the ongoing policy review process and noted the need to reschedule the most recent meeting lost to the snowstorm. She also noted the need to set a date for the first strategic planning retreat team in October, and said that board needs to set a process for determining publicity and preplanning data from the consultant as well as identifying people for the committee.

### **Curriculum Committee**

Mr. Wieck noted that the next meeting of the curriculum committee would be held on March 3rd.

### **Finance Committee**

Mr. Katz reported that the finance committee continues to direct its efforts to the 2003-2004 budget.

### **Survey Committee**

Mrs. Dodson updated the board on the status of the survey process, noting that the committee will meet with the consultant later this week and obtain a date for the final report. She hopes to have further information to the board in the near future.

### **Enrollment Committee**

Mr. Wieck said that the enrollment committee will present its report to the board on March 25th.

### **FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

#### **Business Services**

1. Payment of bills as follows:
  - a) General Operating Bill List dated February 20, 2003 in the amount of \$9,779,802.44.
  - b) 1996 Bond Referendum Bill List dated February 20, 2003 in the amount of \$8,571.04.
  - c) 1999 Lease/Purchase Bill List dated February 20, 2003 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated February 20, 2003 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated February 20, 2003 in the amount of \$0.
2. Budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on February 20, 2003.
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2002.

A-148 Report of the Secretary to the Board of Education as of November 30, 2002, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended.

4. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of December 31, 2002, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended.

A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2002.

### **School Election**

5. Annual School Election

- a) Adopt the attached resolution pertaining to the Annual School Election to be held on April 15, 2003, opening the polls between 7 a.m. to 9 p.m.;
- b) To ratify the drawing of names for position on the ballot at the central office of the Board of Education on March 5, 2003, at 9:00 a.m. for the Annual School Election to be held on April 15, 2003;
- c) To set March 25, 2003, at the Community Middle School at 7:30 p.m. as the date and location for the public hearing to consider the 2003-2004 budget; and
- d) To set March 27, 2003, for the formal adoption of the budget.

Prior to the board's vote on the next item, Mrs. Dodson read the following statement:

"I will be abstaining from this vote and would like to explain why. An ethics complaint has been lodged against me with the School Ethics Commission. The Board is obligated to provide a legal defense for me in the matter of DiColo vs. Dodson over an alleged violation of the School Ethics Act challenging my role as a board member and moderator of a chat room on the commercial website known as WWPTODAY.com and challenging comments I made to the WWP News."

Upon motion by Mr. Katz seconded by Mrs. Bocarsly, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson who abstained, the following board action was unanimously approved:

### **Litigation**

6. To engage Parker McCay & Criscuolo to defend a board member over an alleged violation of the School Ethics Act, pending a determination as to whether the insurance carrier will provide a legal defense.

To place the item on the table for discussion, Mr. Katz moved to approve the proposed budget for submission to the County Superintendent of Schools. Mrs. Dodson seconded the motion.

The board engaged in a lengthy discussion of the proposed budget. The main focus of the discussion centered on special education, which is increasing about \$2 million or 18% in the proposed budget. The administration suggested implementing two programs to bring some preschoolers and a class of fourth and fifth grade autistic children “in house,” thereby saving the district more than \$350,000 in tuition and transportation costs, totaling about \$257,000 for the pre-school program and \$95,000 for the older children.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

Citing concerns about space and resources in the future some board members asked that the administration only consider bringing in the preschool program this fall. Dr. Fitzsimons said that the preschool program could be expanded to accommodate more students, resulting in additional cost savings.

At 11:30, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

The board also expressed concerns about the tax rate and class sizes.

**PUBLIC INPUT**

Members of the public commented on the special education budget and the programs proposed by the administration.

At midnight, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

By roll call vote, with all board members voting yes, with the exception of Mr. Wieck who voted no and Mrs. Dodson and Mrs. Epstein who abstained, the following board action was approved:

**Budget**

- 7. To approve proposed budget for the 2003-2004 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

General Fund	\$112,213,740
Special Revenue	\$ 739,447
Debt Service	<u>\$ 10,805,094</u>
TOTAL	<u>\$ 123,758,281</u>

The following wording will appear on the ballot as the general budget questions:

“RESOLVED, that there should be raised for General Funds \$102,101,143.00 for the ensuring school year 2003-2004. The school district has proposed programs and services in addition to the Core Curriculum Content Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.”

**PERSONNEL**



Upon motion by Mr. Marathe, seconded by Mr. Wieck and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**Personnel**

February 25, 2003

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Chai, Janice	Change %	Teacher ESL Korean	7MA	\$50,570.40	CMS	9/1/02	6/30//03	Arthur Downs	Change from 100% to 114%. (60% CMS, 20% HSS, 34% MR).
Miller, Melissa	Leave MD	Teacher 1st Grade		N/A	DN	4/12/03	6/2/03	Scott Feder	MD 4/12/03 - 6/2/03 paid with benefits.
Maccullough, Jennifer	Leave MD	Teacher 3rd Grade		N/A	WIC	5/2/03	6/30/03	Michael Welborn	MD 5/2/03 - 6/30/03 paid with benefits returning in September.
Ryan, Alison	Leave MD/CC	Teacher 3rd Grade		N/A	TC	4/21/03	6/30/04	Marilyn Hynes	MD 4/21/03-6/30/03 paid, FMLA 7/1/03-9/30/03 unpaid w/benefits, CC 10/1/03-6/30/04 unpaid no benefits.
Edwards, Tracey	Leave MD/CC - Change	Teacher 4th Grade		N/A	VILL	2/18/03	6/30/03	Brian Stevens	Medical 2/18/03 - 6/30/03 paid, FMLA 7/1/03 - 8/31/03 unpaid with benefits.
Miceli, Russell	Resign	Teacher Social Studies		N/A	CMS	6/30/03	6/30/03	Arthur Downs	Resign from position for the purpose of retirement after 18 years with the district.
Friedman, Lisa	Resign	Teacher Special Education		N/A	CMS	2/1/03	2/1/03	Susan DiDonato	Resign from position, not returning from child care leave.
<b>C: Non-Instructional</b>									
Rosenbaum, Ellen	Change	Cafeteria Aide		\$13.36/hr	MR	2/11/03	6/30/03	MaryAnn Isaacs	Change from instructional assistant to café aide.
Sharma, Ashoo	Change	Instructional Assistant		\$13.50/hr	TC	2/11/03	6/30/03	Susan DiDonato	Change from 2.5 hrs/day to 6.5 hrs/day at TC, replacing Ms. Surany who resigned.
Fredman, Hayley	Re-Appoint	Instructional Assistant 1 to 1		\$12.42/hr	TC	2/10/03	6/30/03	Susan DiDonato	Reappoint as 1 to 1 instructional assistant at 3 hrs/day for a special needs student.
Thompson, Demetrius	Terminate	Custodian		N/A	DIS	2/10/03	2/10/03	Robert Austin	Terminate from position.
<b>D: Substitutes/Other</b>									
Docheff, Ileana	Appoint	Teacher Substitute		\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Goldman, Jason	Appoint	Teacher Substitute		\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Graziano, Kenneth	Appoint	Teacher Substitute		\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Holland, Sheila	Appoint	Teacher Substitute		\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kance, Mark	Appoint	Teacher Substitute		\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.

Rodriguez, Tracy	Appoint	Teacher Substitute	\$75/day	HSS	2/24/03	6/30/03	Susan DiDonato	Appoint as long term substitute teacher replacing Ms. Cianci who is on leave.
Savilla, Beverly	Appoint	Teacher Substitute	\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Sullivan, Erin	Appoint	Teacher Substitute	\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Underwood, Michael	Appoint	Teacher Substitute	\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Wood, Carol	Appoint	Teacher Substitute	\$75/day	HSS	2/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
<b>E: Extracurricular/Extra Pay</b>								
Henicle-Kleppe, Lori	Extra Duty	Evaluations	\$38.85/hr	HSN	12/9/02	1/9/03	Susan DiDonato	Extra duty to complete speech-language evaluations, not to exceed 14 hours.
Bok, Mara	Extra Duty	Homework Club	\$38.85/hr	CMS	1/2/03	6/30/03	Arthur Downs	Homework club as needed, paid by time sheet.
Rosnick, Karen	Extra Duty	Workshop	\$38.85/hr	CMS	1/30/03	2/12/03	Mindy Novis	Presenting a workshop on "Learning Styles", not to exceed 5 hours.
Shulan, Legia	Extra Duty	Workshop	\$38.85/hr	DN	1/30/03	2/12/03	Mindy Novis	Presenting a workshop on "Learning Styles", not to exceed 5 hours.
Ellis, Rick	Extra Duty	Workshop	\$38.85/hr	DN	1/30/03	2/12/03	Mindy Novis	Presenting a workshop on "Learning Styles", not to exceed 5 hours.
Corcoran, Valerie	Extra Duty	Workshop	\$38.85/hr	DN	1/30/03	2/12/03	Mindy Novis	Presenting a workshop on "Learning Styles", not to exceed 5 hours.
Farrow, Rachel	Extra Duty	Workshop	\$38.85/hr	VILL	2/26/03	2/26/03	Mindy Novis	Presenting a workshop on "Focusing and Assessing Student Writing", not to exceed 2 hours.
Harris, Arleen	Extra Duty	Workshop	\$38.85/hr	CMS	2/10/03	2/10/03	Mindy Novis	Presenting a workshop on "Using Power Point, part 2", not to exceed 2 hours.
Quinn, Christina	Extra Duty	Workshop	\$38.85/hr	MH	2/18/03	2/18/03	Mindy Novis	Presenting a workshop on "Connecting the Internet", not to exceed 2 hours.
Allen, Artie	Stipend Athletic	Coach - Freshmen Baseball	\$2,738.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshman Baseball Coach, 0 yrs exp, paid in June.
Graziano, Kenneth	Stipend Athletic	Coach - Freshmen Boys Lacrosse	\$2,738.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshman Boys Lacrosse Coach, 0 yrs exp, paid in June.
Falter, Michael	Stipend Athletic - Rescind	Coach - Asst., Boys Volleyball	N/A	HSN	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Assistant Boys Volleyball Coach.
Charleston, Brett	Stipend Athletic - Rescind	Coach - Freshmen Baseball	N/A	HSN	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Freshmen Baseball Coach.
Bozian, Dawn	Stipend Non-Athletic	Advisor 8th Grade	\$1,369.00	HSS	9/1/02	6/30/03	Chuck Rudnick	Stipend for 8th Grade Connection Advisor, paid in June.
Quinn, David	Stipend Non-Athletic	Advisor Stage Craft	\$2,200.00	GMS	Spring 2003	Spring 2003	Steve Mayer	Stipend for Stage Craft Advisor, paid June.
Marshall, Scott	Stipend Non-Athletic	Drama Assistant Director	\$1,760.00	GMS	Spring 2003	Spring 2003	Steve Mayer	Stipend for Drama Assistant Director, paid June.
Keenan, Jodi	Stipend Non-Athletic	Drama Director	\$2,464.00	GMS	Spring 2003	Spring 2003	Steve Mayer	Stipend for Director of Choreographer and Staging, paid June.
Coppola, Rich	Stipend Non-Athletic	Drama Director	\$2,464.00	GMS	Spring 2003	Spring 2003	Steve Mayer	Stipend for Director of Script, paid June.
Gray, Lisa	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VILL	4/9/03	6/30/03	Brian Stevens	Stipend for mentor Ms. Natelli, paid June.

Totaro, Susan	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VILL	2/13/03	6/30/03	Brian Stevens	Stipend for mentor Ms. Murphy, paid June.
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**F: Community Education Staff**

Schwartz, Deborah	Appoint	EDP Substitute	\$9.50/hr	EDP	2/10/03	6/30/03	Marci Rubin	Appoint as EDP substitute.
Kulkarni, Pooja	Appoint	EDP Substitute	\$6.50/hr	EDP	12/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.

**G. Emergent Hiring**

2/25/03

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Kance, Mark	Substitute Teacher	2/25/03	DIS
Rodriguez, Tracy	Resource Center	2/25/03	HSS
Sullivan, Erin	Substitute Teacher	2/25/03	DIS
Underwood, Michael	Substitute Teacher	2/25/03	DIS
Wood, Carol	Substitute Teacher - Nurse	2/25/03	DIS

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Epstein who abstained, the following board actions were approved:

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<u>Name</u>	<u>Nature of Action</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Loc.</u>	<u>Date Effective</u>	<u>Date Termin.</u>	<u>Requestor</u>	<u>Discussion</u>
Wu, Wei-ling	Extra Duty	Homebound Instruction		\$38.85/hr	HSS	1/30/03	6/30/03	Susan DiDonato	Homebound instruction in Chinese IV Honors, not to exceed 12 hours.
McKee, Nancy	Extra Duty	Homebound Instruction		\$38.85/hr	HSS HSN	1/27/03	6/30/03	Susan DiDonato	Homebound instruction in Language Arts as needed for the school year.
Connor, Walt	Extra Duty	Homebound Instruction		\$38.85/hr	HSS	1/30/03	6/30/03	Susan DiDonato	Homebound instruction in AS Honors, not to exceed 12 hours.
Olson, Dave	Extra Duty	Homebound Instruction		\$38.85/hr	HSN	12/28/02	6/30/03	Susan DiDonato	Homebound instruction not to exceed 15 hours.
Tyson, Helen	Extra Duty	Homebound Instruction		\$38.85/hr	GMS	2/5/03	6/30/03	Susan DiDonato	Homebound instruction not to exceed 30 hours.
Galley, Karen	Extra Duty	Homebound Instruction		\$38.85/hr	HSS	1/30/03	6/30/03	Susan DiDonato	Homebound instruction in Chemistry not to exceed 12 hours.
Dromboski, Jodi	Extra Duty	Homebound Instruction		\$38.85/hr	HSN	12/1/02	6/30/03	Susan DiDonato	Homebound instruction in Algebra 2 for 10 hours.

## EDUCATION

Upon motion by Mrs. Dodson, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

- To approve the following listing of Community Education Spring 2003 Enrichment Courses:

<b>Classes</b>	
Autocad	Jazz Dancing – Beginners
Ballroom Dancing I & II	Jazz Dancing --Advanced
*Basic Ceramic Painting	Jazzercise
*Basic Decorative Painting	Keyboard/Typing
Basic Drawing	*Knitcraft
*Basic Jewelry Pin & Earrings Design	Knitting
Basic Sales Techniques That Succeed	*Korean, Japanese & Chinese Cooking
Beer Appreciation	Low-Impact Cardio Workout
*Beginner Reflexology	*Managing the Small Business
Bridge, The Basics Plus	Medicaid Made Easy
Buying and Selling a Home	*Meet Mark/Avon
Chair Caning and Rush Seating	Microsoft Word I and II
*Cooking the Healthful Way	*Motorcycle Safety Course
CPR	*Napkin Art
*Creating Wealth	On-Line Classes
Defensive Driving 2-Point Reduction	Panic & Anxiety Wksp-Attitudes & Beliefs
Dog Obedience	*Panic & Anxiety Wksp-Self-Esteem
Dreams	Personal Watercraft & Boating Safety
Driver Education	Photography
ESOL	PowerPoint
ESOL (Conversation & Grammar Readiness	Psychic Readings
Excel	*Remember What You Study
Financial Strategies for Successful Retirement	Russian
First Aid Basics	SAT/PSAT Classes
Foreign Accent Reduction	Sewing
French I and II	Spanish I and II
*Fundraising That Works	Stained Glass Crafting
*Garden Stepping Stones	*Still Life Painting
*Gems and Jewelry	Stop Smoking with Hypnosis
*German	Suzuki Music Lessons
Get Completely Out of Debt	T'ai Chi Ch'uan
*Get Into the Rhythm	Time Management
Glass Bead Making: Advanced	Throw Pillow Covers
Glass Bead Making: Beginners	Triple Delight Exercise
*Graphology Workshop	*Twig Wreath
High School Completion (GED)	*Understanding Your Tax Return
Hindi	Voice Classes
	*Waxed Pansy and Hydrangea Swag
	Weight Control with Hypnosis

Horsing Around	Wine Appreciation
How To Become a Medical Transcriptionist	*Wine Appreciation-Intermediate Winning Strategy in Bridge
*How Would You Like To Become a Teacher	*Workouts for Mature Adults Writing Workshop
*Hydrangea Topiary	Yoga
*Intermediate Drawing	*You're Never Too Old To Play
*Iridology Analysis and Health Workshop	
Italian I and II	
Is a Living Trust Right for You?	
	*Denotes new class.
<b>Trips</b>	
Philadelphia Flower Show	Wheaton Village and Salem
Degas and the Dance	French Culinary Institute, Soho, and Greenwich Village
Triple Pier Antiques Show	"Hairspray"
Matisse and Picasso at MOMA	Saratoga and Tanglewood
Paterson and Montclair Art Museum	New Orleans Getaway
Chanticleer Garden and Valley Forge	

Upon motion by Mr. Wieck, seconded by Mrs. Geever, and by roll call vote, with all board members present voting yes, with the exception of Mr. Marathe and Mrs. Dodson who abstained, the following board action was approved:

- To award a contract to Richard J. Fopeano, PhD, as a consultant to prepare a Program Evaluation of Physical Education and Health, at a cost of \$4,500.

At 12:40 a.m., Mr. Marathe motioned to extend the meeting until 1:00 a.m. There was no second to the motion.

The board scheduled a special meeting to discuss budget for Thursday, March 6<sup>th</sup>, at 7:00 p.m. in the Community Middle School commons area.

The meeting adjourned at 12:43 a.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare



**MINUTES OF WORK/AGENDA MEETING HELD  
MARCH 11, 2003**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:10 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session to discuss matters involving personnel and negotiations. The meeting reconvened into public session at 7:40 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; and Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons noted the following:

- Julie Goswami, a junior at High School North, has been chosen to receive the Soroptimist International of Trenton Violet Richardson Award for her dedication to community volunteerism. Julie is an officer in our Red Cross club and has organized the elementary school training program and has organized school and community blood drives with student volunteers.
- Students at Dutch Neck Elementary School participated in the Pennies for Patients program to benefit the Leukemia and Lymphoma Society. This was the culminating activity for Spirit Week and students collected almost \$3,700 for this worthy cause.
- The High School South PTSA received the New Jersey State PTA Facilities Funding Award for its informative meetings and programs concerning the school building.
- The students in the South Korean Bilingual Class and Club at High School South, under the direction of Janice Chai, are holding the third annual Korean Festival on Friday, March 14, at High School South, at 6 p.m.

### **President's Comments**

Board president Stephen Smith reported that the recent high school musical productions of *Footloose* and *Music Man* were wonderful and complimented the student actors on their performances.

He also noted that three board members are up for re-election on April 15<sup>th</sup>. The reorganization meeting of the board will be held on April 22<sup>nd</sup>.

The League of Women Voters will host a "Candidates' Night" on March 31<sup>st</sup> when the public is invited to come and hear about the candidates running for the board of education seats.

Finally, Mr. Smith commented that the dollar amount of the upcoming budget is very stringent and because of this we may not be able to do everything we would like to do in the coming school year. The public hearing on the budget is scheduled for March 25<sup>th</sup> at the Community Middle School.

### **Student Representatives' Comments**

Ali Levine, High School South, and Kevin Walling, High School North, presented reports on activities at their respective high schools. Ali reported on the success of the musical, "Footloose," recently presented by High School South as well as "Mr. South" sponsored by the student council. "Mr. South" netted \$5,000, half of which will go to the March of Dimes and the other half will go to a high school student who needs a kidney transplant. Proceeds from the Thursday performance of "Footloose" will also be donated to this student. The students are looking forward to the senior trip to Disney World on March 13<sup>th</sup> as well as the choir trip to Toronto and orchestra trip to St. Louis on March 26<sup>th</sup>.

Kevin reported on the success of the play, "Music Man," presented by High School North two weeks ago, the beginning of the spring sports season, and the "Mr. North" competition coming up on March 14<sup>th</sup>. North's seniors just returned from an enjoyable class trip to Orlando, Florida on March 10<sup>th</sup>.

### **MIDDLE SCHOOL SCHEDULE PRESENTATION**

Steven Mayer and Arthur Downs, middle school principals, presented a proposal for a new middle school schedule. The proposal includes the following: reconfigure the middle school academic teams from five core members to four, integrate the language arts, and lengthen instructional time and periods. In addition to maintaining program richness, the benefits include a 14 percent increase in instructional time. The guiding principles in the proposed schedule change are personalized learning, student support, curricular integration and a rich exploratory program. The schedule also offers an optional study at lunch, more choices in electives, and world language every day.

Members of the board asked questions in what they perceive may be areas of concern, i.e. optional study hall, the possibility of teachers teaching in areas that may not be their strong suit or be as familiar with, the effect on the music program, adequate time for professional development, and combining reading and language arts, resulting in teaching these topics in less total time.

### **PUBLIC INPUT**

Members of the public commented on the 2003-2004 budget, the middle school schedule, enrollment/class size, exceptionality initiative, reduction in teaching and support staff, and the upcoming election.



At 10:40 p.m., after public comments, the board took a short break until 10:52 p.m. before continuing with the evening's meeting

At 10:55 p.m., by motion of Ms. Dodson, seconded by Mrs. Geevers, and by unanimous voice vote, the board agreed to continue the meeting until 11:30 p.m.

## **COMMITTEE REPORTS**

### **Administration Committee**

In an effort to finish up the policy review process, the administration committee will hold a meeting at 7:30 p.m. on election night. Mrs. Hasling noted that the Strategic Planning Core Team Planning Retreat is scheduled for October 16<sup>th</sup> – 18<sup>th</sup>. The next administration committee meeting is scheduled for March 17<sup>th</sup>.

### **Curriculum Committee**

Mr. Wieck reported that at its last meeting the committee discussed the possibility of course credit for high school study hall, the exceptionality initiative, the local professional development plan, program evaluation cycle, and had a presentation on the proposed middle school schedule. The committee also received an update on the language arts and literacy forum and the supervisory structure.

### **Finance Committee**

Mr. Katz reported that the finance committee will have a discussion on whether or not to use surplus funds in developing the final budget and asked for input from board members.

### **Survey Committee**

### **Ad Hoc Committee on Enrollment**

Mr. Wieck reported that the enrollment committee will come before the board with a report at the March 25<sup>th</sup> meeting.

The agenda was then reviewed in detail. This included the fact that the Finance Committee reviewed the district's attorney work on the litigation issue and passes it on for action to the full board.

## **FINANCE**

Upon motion by Mr. Marathe, seconded by Mr. Katz, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

### **Bid Award**

2. To award the budgeted technology switches upgrade equipment purchase order, to increase performance by a tenfold in access speed, for the district network which includes both classroom and office computers to TransNet Corp. in the amount of \$96,543.00. TransNet Corp. pricing is 10 percent below State Contract (N.J.S. 18A:18A-5(e)).

Other quotes:	EmTech Inc.	\$109,827.50
	Harbor Technology Inc.	\$104,192.00

## **ADMINISTRATION**

Upon motion by Mr. Marathe, seconded by Mrs. Bocarsly, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

### **Litigation**

1. To participate in a class action suit involving Federal Pacific Electric Company, involving defective electrical sub-panels, appointing the law firm of Chase Kurshan Herzfeld & Rubin, LLC, to act as class representative for the district.

## **Middle School Schedule Discussion**

At 11:30, by voice vote, the board agreed to continue the meeting for an additional half hour.

Members of the board continued the discussion started earlier and again voiced concerns about reduction in overall time of language arts and reading, and the possibility of teachers teaching in areas that may not be their particular area of expertise. The board also asked for a more in depth description of the new Literacy in the Content Area or LCA class. Dr. Fitzsimons spoke in favor of the proposed middle school schedule, asked the board not to give up on this schedule, and to trust the administration to do what is right for children. He will go back to the administration and get more details about the LCA class and report back to the board.

At midnight, by voice vote, the board agreed to continue the meeting for an additional half hour.

## **FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

### **Grant Audit**

1. To accept the Department of Education, Office of Compliance Investigation's audit report of the fiscal operations of the Improving America's Schools Act of 1994/No Child Left Behind Act of 2002 Title I Program for the period September 1, 2001 through August 31, 2002, and to adopt the Corrective Action Plan to meet the requirements of the State of New Jersey.

Upon motion by Mr. Marathe, seconded by Mr. Katz, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

### **Banked Cap**

3. To request the Department of Education's approval to utilize "BANKED CAP" in accordance with N.J.A.C. 6A:23-8.9(b). In order to maintain stable class size, meet contractual obligations, cover nondiscretionary expenses and continue to offer the quality educational experience for which West Windsor-Plainsboro Schools are known, it is proposed that \$585,000 of the available \$3,066,178 of our unused spending authority be included in the base budget. Due to the nature of these costs they can not be partially or fully deferred to future years.

At 12:30, by voice vote, the board agreed to continue the meeting for an additional half hour.

**PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

<b>Personnel</b>									March 11, 2003
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.									
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
Austin, Robert	Resign	Director of Buildings & Grounds		N/A	DIS	TBD	TBD	John Fitzsimons	To accept resignation to be effective on or before 5/15/03 after 12 years with the district.
Novis, Mindy	Resign	Director, Institute for Professional Development		N/A	DIS	6/30/03	6/30/03	John Fitzsimons	Retire from position after 15 years with the district.
<b>B: Instructional</b>									
Jetton, Barbara	Appoint	Teacher English	1MA+30	\$40,550.00	HSS	2/13/03	6/30/03	Charles Rudnick	Appoint as English Teacher, replacing Mr. Lepold who was promoted.
Williams, Laura	Resign	Teacher 2nd Grade		N/A	DN	6/30/03	6/30/03	Scott Feder	Retire from position after 28 years with the district.
Kaufman, Debra	Resign	Teacher Kindergarten		N/A	MH	6/30/03	6/30/03	Denise Mengani	Retire from position after 23 years with the district.
Barlow, Carolyn	Resign	Teacher 2nd Grade		N/A	MH	6/30/03	6/30/03	Denise Mengani	Retire from position after 29 years with the district.
<b>C: Non-Instructional</b>									
Agoglia, Lorraine	Appoint	Cafeteria Aide		\$11.24/hr	MR	3/9/03	6/30/03	Maryann Isaacs	Appoint as cafeteria aide.
Grbic, Diane	Appoint	Instructional Assistant		\$13.50/hr	MR	2/27/03	6/30/03	Susan DiDonato	Appoint as part time instructional assistant for 2.5 hrs/day replacing Ms. Sharma who was reassigned.
Tignor, Beverly	Change	Secretary To		\$43,279.00	CMS	2/18/03	6/30/03	Arthur Downs	Change from 12 month secretary, to secretary to, replacing Ms. Brzezynski who retired.
Frazier, Sheila	Resign	Bus Driver		N/A	Tran	3/14/03	3/14/03	Linda Reid	Resign from position.
Sciarrotta, Pete	Resign	Custodian		N/A	HSN	4/30/03	4/30/03	Robert Austin	Retire from position after 12 years with the district.
<b>D: Substitutes/Other</b>									
Chang, YuLin	Appoint	Cafeteria Aide Substitute		\$11.24/hr	MR	2/26/03	6/30/03	Maryann Isaacs	Appoint as substitute cafeteria aide.
Celestin, Annette	Appoint	Instructional Assistant Sub		\$10.82/hr	DN	2/18/03	6/30/03	Susan DiDonato	Appoint as 1 to 1 instructional assistant for special needs student for 1hr/day. Also works as café aide.
<b>E: Extracurricular/Extra Pay</b>									
Welch, Chris	Extra Duty	CPR Trainer		\$38.85/hr	HSN	1/27/03	1/29/03	Mike Zappicchi	CPR training, not to exceed 7 hours.
Bowen, Penni	Extra Duty	Homebound Instruction		\$38.85/hr	CMS	2/19/03	6/30/03	Susan DiDonato	Homebound instruction in Reading, LA and Social Studies, not to exceed 30 hours.
Scanlan, Linda	Extra Duty	Homebound Instruction		\$38.85/hr	CMS	2/19/03	6/30/03	Susan DiDonato	Homebound instruction in Math and Science, not to exceed 30 hours.
Faulkner, Melanie	Extra Duty	Homebound Instruction		\$38.85/hr	DN	2/26/03	6/30/03	Susan DiDonato	Homebound instruction in all subjects, not to exceed 35 hours.
Hugger, Sara	Extra Duty	Homebound Instruction		\$38.85/hr	GMS	2/21/03	6/30/03	Susan DiDonato	Homebound instruction in all subjects, not to exceed 50 hours.
Sherding, Kathleen	Extra Duty	Homebound Instruction		\$38.85/hr	GMS	2/21/03	6/30/03	Susan DiDonato	Homebound instruction in all subjects, not to exceed 50 hours.
Edwards, Sharon	Extra Duty	Homebound Instruction		\$38.85/hr	MR	2/23/03	6/30/03	Susan DiDonato	Homebound instruction in all subjects, not to exceed 10 hours.

Dasenbrock, Erin	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	1/13/03	6/30/03	Susan DiDonato	Homebound instruction in Biology, not to exceed 8 hours..
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	1/16/03	6/30/03	Susan DiDonato	Homebound instruction in LA and World History, not to exceed 16 hours.
Bok, Mara	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	1/13/03	6/30/03	Susan DiDonato	Homebound instruction in Spanish, not to exceed 8 hours.
Voorhees, Michelle	Extra Duty	Homework Club	\$38.85/hr	CMS	1/2/03	6/30/03	Arthur Downs	Homework club as needed, paid by timesheet.
<b>Stipend Athletic</b>								
Rosa, Michael	Stipend Athletic	Coach - Baseball	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Baseball Coach, 0 years exp, paid June 2003.
Hall, Scott	Stipend Athletic	Coach - Boys Lacrosse	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Boys Lacrosse Coach, 0 yrs exp, paid June.
Myers, Jen	Stipend Athletic	Coach - Girls Lacrosse	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Girls Lacrosse Coach, 0 yrs exp, paid June.
Groom, Tracey	Stipend Athletic	Coach - Girls Lacrosse	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Girls Lacrosse Coach, 0 yrs exp, paid June.
DelSignore, Glen	Stipend Athletic	Coach - Tennis	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Tennis Coach, 0 yrs exp, paid June.
Martenak, Melissa	Stipend Athletic	Coach - Track	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 0 yrs exp, paid June.
Rolston, Charles	Stipend Athletic - Rescind	Coach - Baseball	N/A	GMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Baseball Coach.
Moscarello, Pat	Stipend Athletic - Rescind	Coach - Track	N/A	GMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Track Coach.
O'Shea, Owen	Stipend Athletic	Coach - Asst, Girls Track	\$3,129.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Girls Track Coach, 0 yrs exp, paid June.
Durham, Cory	Stipend Athletic	Coach - Asst., Boys Spring Track	\$3,129.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Boys Spring Track Coach, 2 yrs exp, paid June.
Fonseca, Patricia	Stipend Athletic	Coach - Asst., Spring Track	\$3,129.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Spring Track Coach, 0 yrs exp, paid June.
Wilson, Craig	Stipend Athletic	Coach - Asst., Boys Spring Track	\$3,129.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Boys Spring Track Coach, 0 yrs exp, paid June.
Keith, Matt	Stipend Athletic	Coach - Freshman Baseball	\$2,738.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshman Baseball Coach, 0 years experience, paid June 2003.
Daniels, Eric	Stipend Athletic	Coach Intramurals	\$2,347.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Intramural Coach, 0 yrs exp, paid June.
Kane, Pete	Stipend Athletic - Rescind	Coach - Asst., Boys Spring Track	N/A	HSS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Assistant Boys Spring Track Coach.
Brooks, Cheri	Stipend Athletic - Rescind	Coach - JV, Girls Lacrosse	N/A	HSS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for JV Girls Lacrosse Coach.
Lepold, Dennis	Stipend Athletic - Rescind	Fitness Supervision	N/A	HSS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for 1/2 of Fitness Supervision.
<b>Stipend Non-Athletic</b>								
Stergios-Ronen, Pamela	Stipend Non-Athletic	Mentor	\$2,010.00 prorated	VILL	2/10/03	6/30/03	Rosanne Zeppieri	Prorated stipend for mentoring Ms. Sanchis, paid June.
Himsel, Nancy	Stipend Non-Athletic	Training Peer Leader	\$300.00		3/10/03	3/11/03	Charles Rudnick	Peer leader training, paid from the drug free school grant.
Walker, Jo-Anne	Stipend Non-Athletic	Training Peer Leader	\$300.00		3/10/03	3/11/03	Charles Rudnick	Peer leader training, paid from the drug free school grant.
<b>F: Community Education Staff</b>								
Kulkarni, Pooja	Appoint	EDP Substitute	\$6.50/hr	EDP	2/13/03	6/30/03	Marci Rubin	Appoint as substitute EDP.
Peeverada, Amelia	Appoint	EDP Substitute	\$6.50/hr	EDP	2/13/03	6/30/03	Marci Rubin	Appoint as substitute EDP.
Jones, Maureen	Appoint	EDP Substitute	\$9.50/hr	EDP	2/26/03	6/30/03	Marci Rubin	Appoint as substitute EDP.
Adebiyi, Tayo	Appoint	EDP Substitute	\$9.50/hr	EDP	2/26/03	6/30/03	Marci Rubin	Appoint as substitute EDP.

<b>G. Emergent Hiring</b>			3/11/03
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:			
<b><u>NAME</u></b>	<b><u>POSITION FILLED</u></b>	<b><u>DATE</u></b>	<b><u>LOCATION</u></b>
Agoglia, Lorraine	Cafeteria Aide	3/11/03	MR
Chang, YuLin	Cafeteria Aide	3/11/03	DIS
Fredericks, Beverly	Substitute Teacher	3/11/03	DIS
Jones, Maureen	Substitute EDP	3/11/03	DIS

**Budget Discussion**

Due to the lateness of the hour, the board engaged in an abbreviated discussion of the proposed budget. Questions about the status of hiring a district G & T director arose. Dr. Fitzsimons said that in light of the budget constraints, he cannot endorse hiring anyone now, but added that Dr. Koru is directing efforts in this area.

Mrs. Dodson then moved to find money within the proposed budget to hire a director for the Exceptionality (G & T) Initiative. Mrs. Bocarsly seconded the motion.

Mrs. Epstein moved to postpone action on this motion until the next meeting of the board. Mr. Wieck seconded the motion, and by roll call vote, with board members Mr. Marathe, Mr. Wieck, Mrs. Bocarsly, Mrs. Epstein, and Mrs. Hasling voting yes, and with Mrs. Dodson, Mr. Katz, Mrs. Geevers and Mr. Smith voting no, the motion was approved.

**PUBLIC INPUT**

Members of the public commented on the middle school schedule, involving staff in the development process, and the ill-timed suggestion of hiring a G & T (Exceptionality) initiative coordinator when staff is being cut.

The meeting adjourned at 1:00 a.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare





**MINUTES OF BUSINESS MEETING HELD  
MARCH 25, 2003**

The joint meeting with Township Governing Bodies and the West Windsor-Plainsboro Regional School District's Board Members and Administrators, convened at 6:15 p.m. in the Community Middle School Media Center for the presentation of the 2003-2004 School Budget. The joint meeting adjourned at 7:30 p.m.

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:45 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Patricia Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**PUBLIC HEARING ON THE 2003-2004 BUDGET**

**Board President's Comments**

Mr. Smith presented his opening remarks on the proposed 2003-2004 school budget, noting that this budget is the tightest and leanest budget he has seen in his six years on the board. He noted the areas having the greatest impact on the budget: salary adjustments for faculty and staff, increases in health benefit premiums, increases in special education programs, as well as increases in transportation costs. The district expects a student population growth of approximately 2.4%. He directed the public's attention to the table on page 2 of the Executive Summary of the budget reflecting information on the Actual Cost per Pupil and Adjusted Cost per Pupil, and to page 8 containing information on Taxes and Tax Bills and to page 10 delineating Reduction in Staffing.

**Superintendent's Presentation**

Dr. Fitzsimons presented an overview of the proposed budget beginning with the process used in building the budget and reviewed the guidelines and assumptions used in preparing the 2003-2004 budget. He reviewed the executive summary, highlighting components containing the information that compares expenses and revenues of the proposed budget with the current



budget, showing increases/decreases, student enrollment growth, and the estimated tax impact that the proposed budget will have on both West Windsor and Plainsboro. He noted the areas having the greatest impact on the budget, the reduction in staffing, as well as the tax impact in both townships. The superintendent said that the \$123.7 million budget, reflecting a 4.28% increase over the current budget, represents the lowest increase on recent record. It is also noted that Special Revenue Funds Grants at \$1,259,138 are up \$519,691, moving the total budget to \$124,277,972. These are grant monies and there is no tax impact.

The board will adopt the budget on March 27<sup>th</sup>, and the public will vote on the budget on April 15<sup>th</sup>.

### **PUBLIC COMMENT ON THE BUDGET**

Mrs. Susan Levine, president of the WW-P Service Association, petitioned the board to reinstate the support staff cut from the proposed budget.

Mrs. Debbie DiColo, president of the WW-P Education Association said that the administrative staff at the board office has increased and also asked the board not to cut faculty and staff.

Mr. Dean Allen, a substitute bus driver, asked that district drivers not be cut, because outside contractors will still have to be used, which will result in costing the district more in the long run.

Mr. Ray Garcia, a resident of West Windsor and an instructional assistant in the district, spoke of the value of instruction assistants in the education of our children.

West Windsor resident, Barbara Kalmus, voiced her concerns with the reduction in support staff, noting that these are the people that make the atmosphere in our large schools seem like small schools, and it is very unfortunate to lose this important element.

Several parents, a student, a district teacher, and diving coach, Leslie Bush spoke about the very successful diving program in our district and asked the board to reinstate the money to fund this program in the budget.

Mr. Bob Aiken, a West Windsor resident, thanked the board and the administration for developing a budget that he feels is the smallest increase in at least ten years.

The public hearing portion of the meeting ended at 8:45 p.m.

### **Superintendent's Comments**

The superintendent announced the names of this year's recipients of the Governor's Teacher Recognition Award. They are: Ellen Fuller, Dutch Neck; Sandra Middlemiss, Maurice Hawk; Michelle Klink, Town Center; Juliana Johnson, Wicoff; Sandra Blackstone, Millstone River; Joyce Benson, Village; Liza Miller, Community; Sheree Rochford, Grover; Robert Glover, High School North; and Elizabeth Welsh, High School South.

Dr. Fitzsimons noted the following

- Princeton University will honor three from WW-P with the Sigma Xi Award: **Denise Mengani**, principal at Maurice Hawk, **Cynthia Cullen**, Wicoff Elementary School, and **Kathy Foster**, Millstone River. The award is presented to those individuals who help foster communication and understanding between the scientific community and public schools.
- **Community Middle School** Science Olympiad team earned first place in the statewide competition, defending its title from last year. The team will travel to the national competition to represent the state.

The superintendent also spoke of the difficult decision regarding field trips that had to be made in light of the current world situation. He noted that the district had a responsibility to err on the side of caution in an attempt to ensure the safety of students.

Dr. Jon Cosse followed up the superintendent's comments with remarks about the trips cancelled because of the Orange Alert condition the country is experiencing at present. He also noted the development of a Crisis Manual as well as an Orange Alert Plan by the district in conjunction with FEMA and local police departments.

### **Middle School Schedule Update**

Dr. Koru, as well as Dr. Downs and Mr. Mayer once again reviewed the advantages of the proposed middle school schedule and updated the board on what has transpired since the last board meeting. The principals and supervisors have concentrated their efforts in the areas of concern noted at the last board meeting: LCA, language arts/reading, and study hall. Both Dr. Downs and Mr. Mayer are confident that the proposed schedule with its smaller teams, increase in instructional time, support for students, more elective choices, and world languages daily will only improve an already excellent middle school program for our children to experience.

### **Board President's Comments**

Board president Stephen Smith also congratulated the recipients of the Governor's Teacher Award and also complimented the Community Middle School Science Olympiad team's success again this year.

### **PUBLIC INPUT**

Members of the public commented on the proposed middle school schedule.

### **COMMITTEE REPORTS**

#### **Administration Committee**

Mrs. Hasling noted that the board would continue the policy review process after the budget adoption on March 27<sup>th</sup>.

#### **Finance Committee**

Mr. Katz noted that at the last meeting the finance committee discussed using additional surplus funds in the budget.

### Survey Committee

Mrs. Dodson noted that the committee has received a draft report from the consultant and will be meeting with him on March 26th. The results will be furnished to the board within the next few weeks.

### Enrollment Committee

Mr. Wieck said that the enrollment committee would be presenting its report to the board at the April 8<sup>th</sup> agenda meeting.

### ADMINISTRATION

The board continued the discussion on the middle school schedule change. Mrs. Dodson read a petition not to change the schedule or combine language arts and reading, signed by 125 students from Grover Middle School. Concerns were raised about rushing too fast to implement the new schedule and the possibility of teachers teaching outside of their content area. Mr. Wieck noted that the curriculum committee supports and endorses the proposed schedule the LCA will be considered a pilot program next year, to be reviewed mid-year and at year end; that integrated LA incorporate formal systematic grammar spiraling through grades 6-8; and new curriculum will be reviewed by the curriculum committee and approved by the board in advance of the 2003-2004 school year. A suggestion of implementing a committee of stakeholders for ongoing review was also suggested.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

Upon motion by Mr. Wieck, seconded by Mr. Marathe and by roll call vote, with all board members present voting yes, with the exception of Mrs. Bocarsly and Mrs. Epstein who voted no, the following board action was approved:

1. To approve the proposed 2003-2004 middle school schedule, including the following requisites:
  - IRLA will incorporate a formal, systematic grammar program, spiraled throughout the sixth, seventh, and eighth grades.
  - LCA will be considered a pilot program for the 2003-2004 school year and be reviewed by the Board and Administration at the end of the school year with a progress report to the Curriculum Committee mid-year.
  - Any new curriculum and any curricular changes at the middle school level will be reviewed by the Curriculum Committee and approved by the Board in advance of the 2003-2004 school year.

The board took a short break at 10:45 p.m. The meeting resumed at 11:00 p.m.

Upon motion by Mrs. Bocarsly, seconded by Mrs. Dodson, and by unanimous voice vote, the following board action was approved:

2. Superintendent Search

Resolved, that the Board of Education meet in closed session on March 28, April 1, April 4, and April 9, 2003, for discussions relating to the superintendent search; and be it further

Resolved, that the approved minutes of the meeting be made public after the conclusion of the search for a superintendent of schools, which action shall be taken in open session.

## **FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:
  - a) General Operating Bill List dated March 18, 2003 in the amount of \$11,001,441.08.
  - b) 1996 Bond Referendum Bill List dated March 20, 2003 in the amount of \$66,853.22.
  - c) 1999 Lease/Purchase Bill List dated March 18, 2003 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated March 18, 2003 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated March 18, 2003 in the amount of \$0.
2. Budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on March 19, 2003.
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of January 31, 2003, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended, with the exception of 11-000-223-104 which is over-expended by \$129.86. A correction to this over-expenditure was made on February 1, 2003.

A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2003.

### **Transportation**

4. It is recommended that approval be given to the following:
  - a) Award a transportation quotation contract for the 2002/03 school year for a Special Education Route between West Windsor-Plainsboro Regional Schools and George Dapper Bus Company as follows:

George Dapper Bus Company will transport Special Education students to

Summit Speech School at a per diem of \$181.56 and \$56.16 for an Aide (\$237.75) from January 1, 2003 through June 30, 2003. Route #WWSM – Multi Contract #WD10.

George Dapper Bus Company will transport a WW-P student from a Middlesex County shelter at a per diem of \$177.50 from February 4, 2003 through June 30, 2003. Route #WWNH – Multi Contract # WD11.

- b) Award transportation quotation contracts and amend a transportation contract for the 2002/03 school year for a Special Education Route between West Windsor-Plainsboro Regional Schools and C & R Bus Company as follows:

C & R Bus Company will add an aide to TG15 for one Special Education student at a rate of \$42.00 per diem from November 5, 2002 through June 30, 2003 (Pro-Rated). Route # TC51 – Multi Contract # WWC2.

C & R Bus Company will transport Special Education students to Stoney Brook School at a per diem of \$147.00 from October 7, 2002 through June 30, 2003 (Pro-Rated Quotation Contract). Route # WSBS – Multi Contract# WC10.

C & R Bus Company will transport Special Education students to Overbrook School for the Blind at a per diem of \$220.00 and \$23.00 for the aide from November 26, 2002 through June 30, 2003 (Pro-Rated Quotation Contract). Route # WWOB – Multi Contract # WC10.

C & R Bus Company will transport Special Education students to Yale School in Cherry Hill at a per diem of \$172.00 from February 5, 2003 through June 30, 2003. (Pro-Rated Quotation Contract). Route # WWYL – Multi Contract # WC10

Other quotes were:      Rick Bus Co    \$180.00  
   Raphael Bus Co \$192.50

- c) To amend a transportation contract for the 2002/03 school year for a Special Education Route between West Windsor-Plainsboro Regional Schools and Jody's Bus Company as follows:

To increase Jody's Bus Company's route #WPAR by five miles AM and PM at \$1.00 per mile to equal \$10.00 per diem with the addition of two new students going to Alfred Reed School. From December 9, 2002 through June 30, 2003. Route # WPAR – Multi Contract #WWJ2

- d) To enter into a Temporary Parental Contract with Mr. & Mrs. R. to transport their daughter, L.R., to Lehmann School in Lakewood for 10 days at the rate of 36.5 cents per mile for 100 round trip miles each day for a total of \$365.00. Route # WWLM – Multi Contract # WRU1

### **Grants**

5. To accept the federal entitlement grants award of \$373,693 for the “No Child Left Behind Act” Consolidated formula sub-grant from the State of New Jersey (Formerly the IASA), for the 2002-2003 school year.

Title 1 Part A Basic	\$141,454
Title 2 Part A	\$121,533
Title 2 Part D	\$ 4,050
Title 3	\$ 46,677
Title 4	\$ 23,981
Title 5	\$ 36,008

**Change Orders**

6. It is recommended that approval be given to the following change orders:
  - a) To approve Change Order No. 9 to the electrical contract of Electri-Tech, Inc., for the Town Center Elementary School at Plainsboro, for balances on the outlet and electrical allowances, as recommended by FVF for a deduction of \$2,509. This change order decreases the contract amount from \$1,029,183 to \$1,026,674.
  - b) To approve Change Order No. 10 to the electrical contract of Electri-Tech, Inc., for the Town Center Elementary School at Plainsboro, for relocating horn/strobe in mezzanine, add strobe to Administration Conference Room, install two fixtures in art room, install additional fixture in Child Study Team, provide additional detectors in corridors and ducts, add outlet to janitor’s closet, wire administration office cubicles, relocate kindergarten strobe, and relocate duct detectors in gym storage per Code Official and owner, as recommended by FVF for a total addition of \$4,729. This change order increases the contract amount from \$1,026,674 to \$1,031,403.
  - c) To approve Change Order No. 1 to the contract of Bradford Mechanical, Inc., for the Toilet Room Renovations at High School South, to remove existing floor mounted urinals in Boys Toilet Room B-02, replace with new wall mounted urinals similar to Boys Toilet Room B-01, remove four existing pre-cast basin sinks, and replace with new sinks, as recommended by FVF for a total addition of \$9,000. This change order increases the contract amount from \$64,000 to \$73,000.

**Technology**

7. It is recommended that approval be given to sell outdated surplus computers and software, approximately 100 MAC580s and miscellaneous computer equipment, at a public auction.

**Discussion and Vote on Mrs. Dodson’s Motion to Include a Gifted and Talented Director in the 2003-2004 Budget**

The board then discussed Mrs. Dodson’s motion to include a gifted and talented director in the 2003-2004 budget made at the meeting of March 11<sup>th</sup>. Dr. Fitzsimons again noted that Dr. Koru has been working with the high school and middle school principals to facilitate this initiative, which will be handled through the guidance departments. The Personal Education Plans of the identified high school students will be completed within the next two weeks.

Mrs. Dodson moved “To find money within the proposed budget to hire a director for the Exceptionality (G & T) Initiative.” Mrs. Bocarsly seconded the motion, and by roll call vote, with all board members Ms. Epstein, Mr. Katz, Mrs. Geever, and Mr. Smith who voted no, Mrs. Bocarsly, Ms. Dodson, and Mr. Wieck who voted yes, and Mrs. Hasling and Mr. Marathe who abstained, the motion failed.

At 11:30, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

### **Continuation of Discussion of Budget**

The board continued to discuss the proposed budget.

### **Motion by Mr. Katz**

Mr. Katz moved “To reduce the transportation budget’s allocation by \$40,000 and increase the co-curricular allocation by \$40,000. The \$40,000 should be specifically allocated to the diving program and to the restoration of non conference games for freshman athletics.” Mrs. Dodson seconded the motion.

Dr. Cosse said that it would not be feasible to find \$40,000 within the transportation to fund these programs. Further discussion followed leading to the suggestion that, rather than eliminate the diving program, the board would rather look at the possibility of reducing a few assistant coaches in other sports.

Mrs. Dodson then moved to amend Mr. Katz’s motion by substituting the following motion:

“To direct the administration to ask the athletic director to find the money within the athletic budget to reinstate the diving program.” Mrs. Bocarsly seconded the motion.

At midnight, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

After further discussion, Mrs. Dodson’s motion was withdrawn in order to vote on Mr. Katz’s motion.

### **Vote on Mr. Katz’s Motion**

By roll call vote, with all board members present voting no, with the exception of Mr. Katz who voted yes, the motion failed to carry.

### **Motion by Mrs. Dodson**

Upon motion by Mrs. Dodson, seconded by Mrs. Bocarsly, and by roll call vote with all board members present voting yes, the following board action was approved:

“To restore the diving program, finding the funds within the athletic budget.”

Mr. Katz was out of the room at the time of the above vote.

Mrs. Dodson moved to take from the budget \$75,000 allocated for the High School North scoreboard, reducing the bottom line by the same amount. Mr. Marathe seconded the motion. By roll call vote with all board members Mrs. Dodson, Mrs. Epstein and Mr. Marathe voting yes, and with Mr. Wieck, Mrs. Bocarsly, Mrs. Hasling, Mr. Katz, Mrs. Geevers, and Mr. Smith voting no, the motion failed.

Mrs. Epstein moved to delete the \$75,000 allocated for the High School North scoreboard and to direct the superintendent to propose restoration of personnel cuts. There was no second to the motion.

Mr. Katz moved that the district's budget restore one secretary to High School South. There was no second to the motion.

Mrs. Dodson moved to remove the \$75,000 allocated for the scoreboard at High School North and to put the money into the Exceptionality Initiative and capital improvements to High School South. Mr. Marathe seconded the motion. By roll call vote, with board members Mrs. Dodson, Mrs. Epstein, and Mr. Marathe voting yes, and with Mrs. Bocarsly, Mrs. Hasling, Mr. Katz, Mr. Wieck, Mrs. Geevers, and Mr. Smith voting no, the motion failed.

Mr. Katz moved that the district allocate \$440,000 from fund balance for the purpose of tax reduction. Mrs. Dodson seconded the motion. By roll call vote, with Mrs. Dodson, Mr. Katz, Mr. Marathe, and Mrs. Geevers voting yes, and with Mrs. Epstein, Mrs. Hasling, Mr. Wieck, Mrs. Bocarsly, and Mr. Smith voting no, the motion failed.

At 12:30 a.m., with only one nay voice vote and others voicing aye, the board agreed to continue the meeting for an additional half hour.

The board briefly discussed again the proposal to establish a preschool program in the district as well as the 4-5 autistic program proposed along with it to save costs within the special services budget.

**PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson who abstained, the following board actions were unanimously approved:

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Brame, Victoria	Leave CC	Teacher 8th Grade		N/A	GMS	9/1/03	6/30/04	Steven Mayer	CC leave for the 2003/2004 school year unpaid no benefits.
Cox, Vicki	Leave MD	Teacher 3rd Grade		N/A	WIC	4/21/03	6/30/03	Michael Welborn	MD 4/21/03 - 6/30/03 paid with benefits.
Miller, Melissa	Leave MD - Change	Teacher 1st Grade		N/A	DN	4/12/03	6/30/03	Scott Feder	Change MD 4/12/03 - 6/2/03 paid with benefits, FMLA 6/3/03 - 8/31/03 unpaid with benefits.
Savur, Rita	Leave MD/CC	Teacher 4th Grade		N/A	MR	5/1/03	6/30/03	Maryann Isaacs	MD 5/1/03 - 5/29/03 paid with benefits, FMLA 5/30/03 - 8/31/03 unpaid with benefits.



Bernstein, Louise	Re-Appoint	Teacher Math	11M A	N/A	HSS	3/10/03	6/30/03	Charles Rudnick	Reappoint as math teacher, returning from a leave of absence.
Foster, Kathleen	Resign	Teacher 5th Grade		N/A	MR	5/23/03	5/23/03	Maryann Isaacs	Resign from position after 5 years with the district.
<b>C: Non-Instructional</b>									
Delgado, Sandra	Appoint	Instructional Assistant		\$13.50/hr	MH	3/12/03	6/30/03	Susan DiDonato	Appoint as instructional assistant at MH for 19 hrs/wk.
McGonigal, Sandra	Change	Secretary 12 Month		\$30,964.00	CMS	3/7/03	6/30/03	Arthur Downs	Change from 10 month secretary to 12 month secretary, replacing Ms. Tignor who was promoted.
<b>D: Substitutes/Other</b>									
Kao, Jennifer	Appoint	Cafeteria Aide Substitute		\$11.24/hr	MR	3/12/03	6/30/03	Maryann Isaacs	Appoint as substitute cafeteria aide.
Sampath, Usha	Appoint	Cafeteria Aide Substitute		\$11.24/hr	MR	3/12/03	6/30/03	Maryann Isaacs	Appoint as substitute cafeteria aide.
Provine, Margaret	Appoint	Cafeteria Aide Substitute		\$11.24/hr	DN	2/1/03	6/30/03	Scott Feder	Appoint as substitute cafeteria aide.
Provine, Margaret	Appoint	Instructional Assistant Sub		\$10.82/hr	DN	2/1/03	6/30/03	Scott Feder	Appoint as substitute instructional assistant.
Delre, Margeret	Appoint	Teacher Substitute		\$75/day	DIS	3/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Levine, Morton	Appoint	Teacher Substitute		\$75/day	DIS	3/25/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
<b>E: Extracurricular/Extra Pay</b>									
Allen, Ardie	Extra Duty	Homebound Instructor		\$38.85/hr	HSN	3/10/03	6/30/03	Susan DiDonato	Homebound instruction in Advanced Algebra for 5 hours.
Bean, Andrea	Extra Duty	Homebound Instructor		\$38.85/hr	HSS	3/17/03	6/30/03	Susan DiDonato	Homebound instruction in Algebra 1 for 2 hours.
Blore, Courtney	Extra Duty	Homebound Instructor		\$38.85/hr	GMS	3/10/03	6/30/03	Susan DiDonato	Homebound instruction in Social Studies for 4 hours.
Brunette, Kim	Extra Duty	Homebound Instructor		\$38.85/hr	HSN	3/10/03	6/30/03	Susan DiDonato	Homebound instruction in Chemistry for 5 hours.
Gilchrist, Dawn	Extra Duty	Homebound Instructor		\$38.85/hr	GMS	3/10/03	6/30/03	Susan DiDonato	Homebound instruction in Reading and Language Arts for 4 hours.
Jablonski, Steven	Extra Duty	Homebound Instructor		\$38.85/hr	HSN	3/10/03	6/30/03	Susan DiDonato	Homebound instruction in American Studies for 5 hours.
McKee, Nancy	Extra Duty	Homebound Instructor		\$38.85/hr	HSS	3/17/03	6/30/03	Susan DiDonato	Homebound instruction in LA 1&2, American Studies 2 for 6 hours.
Neff, Melinda	Extra Duty	Homebound Instructor		\$38.85/hr	HSN	3/5/03	6/30/03	Susan DiDonato	Homebound instruction in Journalism as needed.
Royster, Carla	Extra Duty	Homebound Instructor		\$38.85/hr	HSS	3/17/03	6/30/03	Susan DiDonato	Homebound instruction in Health for 1 hr/wk.
Sieben, Lorraine	Extra Duty	Homebound Instructor		\$38.85/hr	HSN	3/10/03	6/30/03	Susan DiDonato	Homebound instruction in Language Arts for 5 hours.
Woodley, Hannah	Extra Duty	Homebound Instructor		\$38.85/hr	GMS	3/10/03	6/30/03	Susan DiDonato	Homebound instruction in Math for 2 hours.
Wu, WeilIng	Extra Duty	Homebound Instructor		\$38.85/hr	HSN	3/10/03	6/30/03	Susan DiDonato	Homebound instruction in Chinese III for 5 hours.

Baedle, Connie	Extra Duty	Workshop	\$38.85/hr	MR	3/13/03	3/13/03	Mindy Novis	Presenting a workshop on "Using Digital Cameras.", not to exceed 1 hour.
Coleridge, Susan	Extra Duty	Workshop	\$38.85/hr	WIC	3/5/03	3/5/03	Mindy Novis	Presenting a workshop on "Teaching of Writing with Reading: Research Project.", not to exceed 1.5 hours.
Johnson, Julie	Extra Duty	Workshop	\$38.85/hr	WIC	3/5/03	3/5/03	Mindy Novis	Presenting a workshop on "Teaching of Writing with Reading: Research Project.", not to exceed 1.5 hours.
Marinski, Deborah	Extra Duty	Workshop	\$38.85/hr	HSS	3/4/03	3/4/03	Mindy Novis	Presenting a workshop on "Teaching in Japan", not to exceed 1.5 hours.
Zubricky, Sharon	Extra Duty	Workshop	\$38.85/hr	MR	2/25/03	3/25/03	Mindy Novis	Presenting 3 workshops on "Mac OSX Operating System", not to exceed 6 hours.

**Stipend Athletic**

Chang, Inja	Stipend Athletic	Coach - Tennis	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Tennis Coach, 0 yrs experience, paid June.
Cook, John	Stipend Athletic - Rescind	Coach - Tennis	N/A	CMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Tennis Coach.
Finkle, Dan	Stipend Athletic - Rescind	Coach - Baseball	N/A	CMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Baseball Coach.
Gould, Brian	Stipend Athletic	Coach - Track	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 0 yrs experience, paid June.
Guidotti, Anthony	Stipend Athletic - Rescind	Coach - Track	N/A	CMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Track Coach.
Herbert, Cathy	Stipend Athletic - Rescind	Coach - Track	N/A	CMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Track Coach.
Jones, Mike	Stipend Athletic - Rescind	Coach - Track	N/A	CMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Track Coach.
Leonhardt, Gary	Stipend Athletic	Coach - Baseball	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Baseball Coach, 0 yrs experience, paid June.
Levine, Morton	Stipend Athletic	Coach - Softball	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Softball Coach, 0 yrs experience, paid June.
Logan, Joel	Stipend Athletic - Rescind	Coach - Softball	N/A	CMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Softball Coach.
Maggio, Vinnie	Stipend Athletic	Coach - Tennis	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Tennis Coach, 0 yrs experience, paid June.
Taylor, Gray	Stipend Athletic - Rescind	Coach - Tennis	N/A	CMS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Tennis Coach.
Tipton, Craig	Stipend Athletic	Coach - Track	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 0 yrs experience, paid June.
Underwood, Mike	Stipend Athletic	Coach - Track	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 0 yrs experience, paid June.
VanderBeck, Ken	Stipend Athletic	Coach - Boys Lacrosse	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Boys Lacrosse Coach, 0 yrs experience, paid June.
Zenerovitz, Kristen	Stipend Athletic	Coach - Softball	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Softball Coach, 0 yrs experience, paid June.

Olson, Dave	Stipend Athletic	Coach - JV Volleyball	\$3,129.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Volleyball Coach, 0 yrs experience, paid June.
Mullen, Catherine	Stipend Athletic - Rescind	Coach - Asst, Winter Track	N/A	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for assistant winter track coach.
Valeo, Katherine	Stipend Athletic	Coach - Asst, Winter Track	\$2,738.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Winter Track Coach, 0 yrs experience, paid March.

**Stipend Non-Athletic**

Becker, Eric	Stipend Non-Athletic	Chaperone	\$200.00	HSN	3/17/03	3/18/03	Judith Koru	Stipend for Chaperone Peer Leader Training, paid in June out of Title IV drug free school grant.
Gominiak, AnnMarie	Stipend Non-Athletic	Chaperone	\$489.00	HSN	4/1/03	4/5/03	Mike Zapicchi	Stipend for Washington Seminar Chaperone, to be paid June.
Icenhower, Nancy	Stipend Non-Athletic	Advisor	\$300.00	HSN	3/17/03	3/18/03	Judith Koru	Stipend for Peer Leader Training Advisor, paid in June out of Title IV drug free school grant.
Michalewsky, Wendy	Stipend Non-Athletic	Advisor	\$300.00	HSN	3/17/03	3/18/03	Judith Koru	Stipend for Peer Leader Training Advisor, paid in June out of Title IV drug free school grant.
Riley, Lee	Stipend Non-Athletic	Chaperone	\$200.00	HSN	3/17/03	3/18/03	Judith Koru	Stipend for Chaperone Peer Leader Training, paid in June out of Title IV drug free school grant.
Rosnick, Karen	Stipend Non-Athletic	Design Club	\$586.66	CMS	2/27/03	6/30/03	Arthur Downs	Stipend for design club, paid June.
Rottkamp, Judy	Stipend Non-Athletic	Project Pride Camp	\$424.00	CMS	4/7/03	4/9/03	Arthur Downs	Stipend for Project Pride Camp Nurse.
Millstein, Aileen	Stipend Non-Athletic	Project Pride Camp	\$424.00	CMS	4/7/03	4/9/03	Arthur Downs	Stipend for Project Pride Camp.
Walter, Brian	Stipend Non-Athletic	Project Pride Camp	\$424.00	CMS	4/7/03	4/9/03	Arthur Downs	Stipend for Project Pride Camp.
Grunwell, Sarah	Stipend Non-Athletic	Volleyball Club	\$586.66	CMS	2/13/03	6/30/03	Arthur Downs	Stipend for 1/2 year volleyball club, paid June.

**F: Community Education Staff**

Kurfuss, Lorraine	Change	Assistant Group Leader	\$9.75/hr	VILL	4/14/03	6/30/03	Marci Rubin	Change from salary to hourly.
Degan, John	Appoint	EDP Substitute	\$6.50/hr		3/13/03	6/30/03	Marci Rubin	Appoint as high school EDP substitute.
Jones, Maureen	Appoint	EDP Substitute	\$9.75/hr		3/13/03	6/30/03	Marci Rubin	Appoint as EDP substitute.
Lackenmayer, Dana	Appoint	EDP Substitute	\$6.50/hr		3/13/03	6/30/03	Marci Rubin	Appoint as high school EDP substitute.
Payton, Shirley	Appoint	EDP Substitute	\$10/hr		3/13/03	6/30/03	Marci Rubin	Appoint as EDP substitute.
Reuter, Josephine	Appoint	EDP Substitute	\$9.50/hr		3/13/03	6/30/03	Marci Rubin	Appoint as EDP substitute.

<b>G. Emergent Hiring</b>								3/25/03
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It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Agoglia, Lorraine	Cafeteria Aide	3/25/03	MR
Chang, Yu Lin	Cafeteria Aide	3/25/03	DIS
Fredericks, Beverly	Homebound Instruction	3/25/03	DIS
Jones, Maureen	EDP Substitute	3/25/03	DIS

E=MC2

February 4-26, 2003

The following presenters are presenting at the E+MC2 Winter institute, 2003-Inquiry-based Science and need to be added to the West Windsor-Plainsboro Board Agenda.

Presenter	School District	Session(s)	Payment
Carole Bridges	Ewing	Ice Balloons, Clapping Institute & Questions, Questions, Questions	\$400.00
Jan Fay	Ewing	Ice Balloons, Clapping Institute & Questions, Questions, Questions	\$400.00
Jennifer Dawson	Ewing	Stepping up to Standards	\$200.00
Eileen Brennan Randall	Lawrence	Ice Balloons, Clapping Institute , Knowledge Under Construction & Assessing Science Outcomes	\$600.00
Jessica Heller	Lawrence	Foam	\$200.00
Donna Lawrance	Lawrence	Assessing Science Outcomes & Integrating Inquiry	\$400.00
Barbara Pakradooni	West Windsor-Plainsboro	Knowledge Under Construction	\$200.00
Cynthia Cullen	West Windsor-Plainsboro	Rubrics	\$200.00
Susan Pantone	West Windsor-Plainsboro	Integrating Inquiry & Communication Connections	\$400.00
Sara Isaacson	West Windsor-Plainsboro	Sara's Corner	\$200.00
Beth Eaves	West Windsor-Plainsboro	Stepping up to Standards	\$200.00
Christine Pancari	Lawrence (maternity leave)	Communication Connection	\$200.00
*Please note Beth Eaves & Jennifer Dawson stipend is for developing and planning of new module.		Total	\$3,600.00

E=MC2

March 4-18, 2003

The following presenters are presenting at the E+MC2 Winter institute, 2003-Assessment Technology and need to be added to the West Windsor-Plainsboro Board Agenda.

Presenter(s)	Date(s)	Session	Payment
Judy McLaughlin & Jane Berger	March 4, 5 & 8, 2003	Let Me Learn	\$1,200.00
Rob Staats	March 11, 2003	HyperStudio	\$225.00
Walt Dimitruk	March 12, 2003	Multimedia	\$225.00
Rebecca Gold	March 15, 2003	Internet	\$225.00
Peter Christ	March 15, 2003	Science Software	\$225.00
Arlene Harris	March 18, 2003	PowerPoint	\$225.00
Sharon Zubricky	March 18, 2003	PowerPoint	\$225.00
		Total	\$2,550.00

The following participants are attending the E=MC2 Winter Institute 2003 and need to be added to the West Windsor-Plainsboro Board Agenda.

District	First Name	Last Name	Grade Level	School	Part A	Part B
Ewing	Fran	Smith	1st Grade	Antheil Elementary School	1	
Ewing	Sherri	Hamblin	1st Grade	Antheil Elementary School	1	
Ewing	Margaret	Sciarrotta	1st Grade	Antheil Elementary School	1	
Ewing	Judith	Everitt	Librarian	Antheil Elementary School	1	
Ewing	Eileen	Conte	Art	Antheil Elementary School	1	
Ewing	Darren	Basich	6th Grade	Fisher Middle School		1
Ewing	Dana	Mastro	1st Grade	Parkway Elementary School		1
Ewing	Uriah	Young	5th Grade	Lore Elementary School	1	1
Lawrence	Janna	Van Velson	1st Grade	Lawrence Elementary School	1	1
Lawrence	Margo	Emmons	1st Grade	Lawrence Elementary School		1
Lawrence	Elizabeth	Conboy	7th Grade	Lawrence Middle School	1	1
WWP	Jennifer	Houlton	1st Grade	Dutch Neck Elementary School	1	1
WWP	Kristin	Miller	3rd Grade	Dutch Neck Elementary School	1	1
WWP	Ruthann	Butterfield	4th Grade	Millstone River School	1	1
WWP	Jennifer	Grosse	4th Grade	Millstone River School		1
WWP	Sven	Strnad	5th Grade	Millstone River School	1	1

WWP	Georgine	Natelli	4th Grade	Village Elementary School	1	1
WWP	Dori	Batavick	3rd Grade	Dutch Neck Elementary School		1
WWP	Rosemary	Geel	3rd Grade	Dutch Neck Elementary School		1

Payment for Participants - 9 sessions @ \$45.00 per session = \$405.00 Total of 27 hours of professional development. Please note will not know total payment for each participant until after the Winter Institute.

**EDUCATION**

Upon motion by Mr. Wieck, seconded by Mrs. Geevers, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

1. To approve the Local Professional Development Plan.

**ITEM FROM NEW BUSINESS AGENDA OF JANUARY 14, 2003**

Upon motion by Mrs. Epstein, seconded by Mrs. Bocarsly, and by unanimous voice vote, the board approved postponing the following item until the meeting of April 8, 2003.

1. Discussion on facilities planning.

The above item will appear on the agenda immediately following the administration items.

**APPROVAL OF MINUTES**

Upon motion by Mr. Wieck, seconded by Mr. Marathe, and by voice vote, the minutes of Work/Agenda Meeting dated January 14, 2003, the minutes of Closed Session dated January 14, 2003, the minutes of Special Policy Meeting dated January 21, 2003, the minutes of Business Meeting dated January 28, 2003, the minutes of Closed Session dated January 28, 2003, the minutes of Work/Agenda Meeting February 11, 2003, the minutes of Special Policy Meeting dated February 18, 2003, the minutes of Business Meeting dated February 25, 2003, and the minutes of Closed Session dated February 25, 2003 were unanimously approved.

**PUBLIC INPUT**

Members of the public commented on using surplus funds to reduce the tax impact, the middle school schedule, the special education program proposal, and the Exceptionality (G & T) Initiative.

At 1:05 a.m., by unanimous voice vote, the board agreed to extend the meeting for an additional half hour.

The meeting adjourned at 1:05 a.m. into closed session. The meeting reconvened into public session at 1:10 a.m.

Upon motion by Mrs. Dodson, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

To approve the sidebar agreement between West Windsor-Plainsboro Education Association and the West Windsor-Plainsboro Board of Education concerning compensation for unused sick leave.

The meeting adjourned at 1:15 a.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare

MINUTES OF SPECIAL MEETING FOR  
BUDGET ADOPTION AND POLICY  
March 27, 2003

The Special Meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Stephen Smith at 7:11 p.m. at Community Middle School. The following board members were present:

Mrs. Dee Dee Dodson	Ms. Patricia Bocarsly	Ms. Michele Epstein
Mrs. Linda Geever	Mr. Stan Katz	Mr. Hemant Marathe
Mrs. Diane Hasling	Mr. Stephen Smith	

Present also were Dr. John T. Fitzsimons, Superintendent of Schools, Larry Shanok, Assistant Superintendent, Finance and Support Services/Board Secretary, Dr. Jon Cosse, Assistant Superintendent, Pupil Personnel Services, Dr. Judith Koru, Assistant Superintendent, Curriculum and Instruction, and Mr. Russell Schumacher, Special Assistant, Labor Relations.

CONVENE

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by a notice of the time, date, location, and to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, and THE HOME NEWS, and West Windsor and Plainsboro Township Clerks and Public Libraries.

FINANCE

The Board discussed the proposed budget and available funds from breakage.

Mr. Wieck arrived at 7:31 p.m.

Motion moved by Ms. Dee Dee Dodson, seconded by Mr. Hemant Marathe, to allocate the first \$50,000 available from breakage to the exceptionality program under the Assistant Superintendent of Curriculum and Instruction.

Ms. Michele Epstein moved to amend Ms. Dee Dee Dodson's motion by adding the phrase "in consultation with Exceptionality Initiative Committee." Ms. Patricia Bocarsly seconded the motion and by roll call vote, with all board members voting yes, with the exception of Mr. Stan Katz who voted no, the amended motion was passed.

The Board discussed the proposed budget and the possible use of additional \$440,000 from fund balance for tax relief. The first \$50,000 available from breakage is to be allocated for use in the Exceptionality Program under the Assistant Superintendent for Curriculum and Instruction in consultation with the Exceptionality Initiative Committee. Issues included: short term cash flow need, Township late payments, the second New Jersey's State Aid June payment may not be made at all, inviting a defeat if not used, if budget fails the \$440,000 is to our credit, this is a strategic decision and elements of risk, unforeseen eventualities or emergent situations.

Upon motion by Ms. Diane Hasling, seconded by Ms. Linda Geever, and by roll call vote, with Ms. Dee Dee Dodson, Ms. Diane Hasling, Mr. Stan Katz, Mr. Hemant Marathe, Ms. Linda



Geevers voting yes, and with Ms. Patricia Bocarsly, Ms. Michele Epstein, Mr. Henry Wieck, and Mr. Stephen Smith voting no, the following board action was approved:

To apply \$440,000 from the General Fund-Fund Balance toward property tax relief in the 2003-2004 budget.

The Board discussed improving the budgeting process with several members making suggestions. It was agreed that something was lacking in the process.

Upon motion by Mr. Henry Wieck, seconded by Ms. Dee Dee Dodson, the following board action was discussed:

As soon as possible after reorganization, form an ad hoc committee to improve the budgeting process for the 2004-2005 school year and report back to board by September 2003.

Mr. Stan Katz moved and Mr. Hemant Marathe seconded the motion and by roll call vote, with all board members voting yes, the following resolution was passed.

BE IT RESOLVED BY THE WEST WINDSOR-PLAINSBORO BOARD OF EDUCATION, to adopt the budget for the 2003-2004 school year as follows:

	Total Budget	Local Tax Levy
General Fund	\$ 112,213,740	\$ 101,661,143
Special Revenue Fund	1,259,138	-
Debt Service	<u>10,805,094</u>	<u>10,118,010</u>
Total	<u>\$ 124,277,972</u>	<u>\$ 111,779,153</u>

To utilize 2003-2004 Statutory Spending Growth Limitation (SGLA's) Adjustments as follows:

Type of SGLA	Amount
Change in Enrollment	\$ 1,119,510
Capital Outlay	\$ -
Pupil Transportation	\$ 1,775,131
Special Education	\$ -

To request the Department of Education's approval to utilize "BANKED CAP" in accordance with N.J.A.C. 6A:23-8.9(b). In order to maintain stable class size, meet contractual obligations, cover nondiscretionary expenses and continue to offer the quality educational experience for which West Windsor-Plainsboro Schools are known, it is proposed that \$510,765 of the available \$3,066,178 of our unused spending authority be included in the base budget. Due to the nature of these costs they cannot be partially or fully deferred to future years.

The school district has proposed programs and services in addition to the Core Curriculum Content Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The following wording will appear on the ballot as the general budget question:

**RESOLVED**, that there should be raised for General Funds \$101,661,143 for the ensuing school year 2003-2004.

By roll call vote the amended motion was unanimously passed.

Dr. Fitzsimons, Dr. Koru, and Mr. Shanok left the meeting at 9:05 p.m. after the discussion of the finance matters had concluded.

**POLICY**

With input from administration, the Board members reviewed some miscellaneous policies from the 0000, 2000, and 5000 series. Then they proceeded reviewing the 8000 series policies from 8110 to R8464.

It was unanimously agreed at 9:50 p.m. to adjourn the meeting.

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Larry Shanok, Board Secretary

**MINUTES OF WORK/AGENDA MEETING HELD  
April 8, 2003**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:37 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services, and Dr. Judith Koru, Interim Assistant Superintendent of Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**PRESENTATION BY WICOFF STUDENTS**

Students from Mrs. Trzasko's third-grade class presented a play called, "The Substitute." The play had been performed at an all-school assembly and at MarketFair during the celebration of Read Across America.

**SUPERINTENDENT'S COMMENTS**

The superintendent reported on meetings he has recently conducted with the principals and supervisors to discuss K-12 alignment in the areas of curriculum, instruction and assessment. Administrators are reviewing 'What's worth knowing,' "How we integrate sound theories into best practice," and test and measurement practices (authentic assessment). He hopes to continue these conversations on an ongoing basis.

**BOARD PRESIDENT'S COMMENTS**

Board president Stephen Smith noted that there will be a performance of High School South's and Grover Middle School's orchestras at the War Memorial on Thursday, April 10<sup>th</sup>. Mr. Smith recognized student representatives to the board, Ali Levine and Kevin Walling, as they prepare to go off to college. Ali will attend Dartmouth and Kevin will go to The Catholic University of America. Noting that next Tuesday, April 15<sup>th</sup>, is the budget vote and school board election, Mr. Smith invited interested members of the community to join the board in awaiting election results at the April 15<sup>th</sup> board meeting

## **STUDENT REPRESENTATIVES' COMMENTS**

Kevin Walling, High School North, and Ali Levine, High School South, presented reports on activities at their respective high schools. Kevin noted the beginning of the fourth marking period, the recently held successful craft fair sponsored by the PTA to support prom activities, and the GSSA Day of Silence being held this coming Thursday. The student body of High School North is looking forward to the senior prom at Forsgate Country Club on May 30<sup>th</sup>. Ali noted that it is "crunch time" at South, as seniors are still in the process of deciding where to go to college. She reported on a successful "Battle of the Bands" last Saturday, the Orchestra performance at the War Memorial this week, International Color Day, and the recent Choir Concert held at the Princeton University Chapel. Ali reported on the successful junior prom held last weekend at the Camden Aquarium. Students at South are also looking forward to the senior prom at the Hyatt on June 6<sup>th</sup>.

## **Ad Hoc Committee on Middle School and High School Enrollment Presentation**

Henry Wieck, chair, presented a report on the work of the Committee since January stating the short-term recommendations of the Committee could include a volunteer program and/or moving special programs from one school to another to alleviate imbalances in enrollment. For the long-term, the Committee is recommending a well-constructed in-depth 6-12 capacity study. The board will discuss this issue later in the meeting and again at the meeting of April 22<sup>nd</sup>.

## **PUBLIC INPUT**

Mr. Joe Dantone commented on the 2003-2004 budget, thanking the board for all its hard work in putting together a responsible budget and noted that the executive board of Village Grande is supporting the budget.

## **ADMINISTRATION**

Mrs. Cindy Jenkins, director of nurses, reviewed the Nursing Services Plan that will become part of the 2002-2003 Quality Assurance Annual Report. The plan outlines the role of the certified school nurse, the services provided to the students by the district nursing staff and recommendations for future consideration. Concern about additional staff, especially at the Middle School level, was raised. This issue will be addressed with the principals, and information clarifying the situation will be brought back to the board.

## **Discussion on Middle School and High School Enrollment**

The board continued its discussion on middle and high school enrollment issues begun on January 28<sup>th</sup>. The following motion, which is still on the table, was postponed from January 28<sup>th</sup> to the business meeting in February and then subsequently postponed to April 2003.

"Mr. Wieck moved to accept administration item # 2, a change in attendance areas from Grover Middle School to Community Middle School and from High School South to High School North. Mrs. Hasling seconded the motion."

At the January 28<sup>th</sup> meeting the board approved the formation of an ad hoc committee for the purpose of reviewing redistricting options in order to alleviate imbalances at the middle and high school levels and then report back to the board with its findings.

Mrs. Dodson would like to see the neighborhoods involved in the possible change to know that the board is having this discussion, therefore:

Mrs. Dodson moved to postpone further consideration of the January 28th motion to the meeting of April 22<sup>nd</sup>. Mr. Marathe seconded the motion, and by roll call vote with all board members present voting yes, the motion was unanimously approved.

Mrs. Dodson then moved to extend the charge of the Ad Hoc Committee on Enrollment to recommend a process for establishing a committee to conduct an in depth capacity analysis. Mrs. Hasling seconded the motion, and by roll call vote with all board members present voting yes, the motion was unanimously approved.

### **Discussion on first reading of Policy no. 0167 Public Participation in Board Meetings**

With minor changes, the board approved the first reading of the Policy on *Public Participation in Board Meetings*.

### **Discussion on Facilities Planning**

The Board engaged in a general discussion about the need for future planning for its facilities. The Board agreed that it would be necessary to establish committees to address both short and long-term needs of district facilities. The board will continue to discuss and develop plans to address this issue over the next few months.

At 10:30 p.m., by unanimous voice vote, the board agreed to continue the meeting until 11:30 p.m.

### **FINANCE**

Upon motion by Mr. Katz, seconded by Mrs. Dodson, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

#### **New Jersey Schools Construction Corporation (SCC)**

1. The West Windsor-Plainsboro Regional School District authorizes the Board Secretary and School Business Administrator to execute and deliver all SCC Grant Agreements.

The West Windsor-Plainsboro Regional School District delegates the authority for supervision of all SCC supported projects to the Board Secretary and School Business Administrator.

2. To authorize the architectural firm of Faridy Veisz Fraytak, P.C., to proceed with the acquisition and installation of the High School South Toilet Room Renovations and to prepare and submit all required drawings and other documentation to the NJ State Department of Education, Division of Facilities and Transportation, Office of School Facilities Financing and to apply for state funding for eligible costs dealing with the project, and to amend the district's Long Range Facility Plan (LRFP) to accommodate this project.
3. To authorize the architectural firm of Faridy Veisz Fraytak, P.C., to prepare and submit all required drawings and other documentations to the NJ State Department of Education, Division of Facilities and Transportation, Office of School Facilities Financing, and to apply for state funding for eligible costs dealing with the High School South Toilet Room Renovations.

**Transportation**

4. To approve jointures with West Windsor–Plainsboro Schools as Host for the 2002- 2003 school year with the following:

- a) Route # WRB1 - Cranbury Board of Education to transport (1) one student from Cranbury to Rockbrook School as part of a contract with the Dapper Bus Company. Total charge to Cranbury for this jointure is \$9,120.00. To be paid to West Windsor–Plainsboro Board of Education prior to the close of the 2002-03 school year. (Special Education)
- b) Route # PDS2 - Cranbury Board of Education to transport (2) two students from Cranbury to Princeton Day/Stuart Country Day School as part of a contract with the Lion Student Transportation. Total charge to Cranbury for this jointure is \$1,420.00. To be paid to West Windsor –Plainsboro Board of Education prior to the close of the 2002-03 School Year. (Private School)
- c) Route # WRB2 - East Windsor Board of Education to transport (1) one student from East Windsor to Rockbrook School as part of a contract with the Dapper Bus Company. Total charge to East Windsor for this jointure is \$7,606.20. To be paid to West Windsor – Plainsboro Board of Education prior to the close of the 2002-03 School Year. (Special Education)
- d) Route # SP01 - South Brunswick Board of Education to transport (3) three students from South Brunswick to St Paul’s School as part of a contract with the Laidlaw Bus Company. Total charge to South Brunswick for this jointure is \$2,130.00. To be paid to West Windsor –Plainsboro Board of Education prior to the close of the 2002-03 School Year. (Private School)

**PERSONNEL**

Upon motion by Mrs. Dodson, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Agnella, Laura	Leave MD/CC Change	Teacher 4th Grade		N/A	VILL	4/4/03	6/30/03	Brian Stevens	MD leave 4/4/03 - 6/30/03 paid, FMLA 7/1/03 - 8/31/03 unpaid w/benefits.
Dromboski, Jodi	Leave MD	Teacher Math		N/A	HSN	5/5/03	6/30/03	Mike Zapicchi	MD 5/5/03 - 6/30/03 paid with benefits.
Aderhold, Tara	Resign	Teacher Music		N/A	CMS	6/30/03	6/30/03	Arthur Downs	Resign from position not returning from child care leave.
Herbert, Diana	Resign	Teacher Resource Center		N/A	HSS	6/30/03	6/30/03	Charles Rudnick	Resign from position not returning from child care leave.
Lawrence, Anne	Resign	Psychologist		N/A	SS	6/30/03	6/30/03	Sue DiDonato	Resign from position after 1 year with the district.
Liebman, Martha	Resign	Teacher BS Reading		N/A	TC	6/30/03	6/30/03	Marilyn Hynes	Retire from position after 28 yrs with the district.

MacDougall, Kathleen	Resign	Teacher Spanish	N/A	HSS	6/30/03	6/30/03	Charles Rudnick	Resign from position not returning from child care leave.
Vinson Jr, Dennis	Resign	Teacher Social Studies	N/A	HSS	6/30/03	6/30/03	Chuck Rudnick	Resign from position after 11 years with the district.
<b>C: Non-Instructional</b>								
Biletta, Diane	Resign	Instructional Assistant	N/A	DN	4/8/03	4/8/03	Scott Feder	Resign as Instructional Assistant.
Cuddahy, Stephanie	Appoint	Instructional Assistant	\$13.76/hr	MH	4/28/03	6/30/03	Denise Mengani	Appoint as instructional assistant for 3 hrs/day, replacing Ms. D'Errico who resigned.
D'Errico, Nicole	Resign	Instructional Assistant	N/A	MH	4/28/03	4/28/03	Denise Mengani	Resign as Instructional Assistant.
Fredman, Hayley	Change	Instructional Assistant 1 to 1	\$12.42/hr	TC	3/31/03	6/30/03	Susan DiDonato	Change from 3 hrs/day to 6.5 hrs/day.
Suri, Nirmala	Change	Instructional Assistant	\$13.50/hr	TC	3/19/03	6/30/03	Susan DiDonato	Change hrs as instructional assistant from 1.5 to 5.25 hrs/wk.
VanHorn, April	Change	Instructional Assistant 1 to 1	\$16.35/hr	VILL	3/17/03	6/30/03	Susan DiDonato	Change from TC to VILL as 1 to 1 instructional assistant at 7.0 hrs/day.
Neuls, Lisa	Resign	Secretary 12 Month	N/A	Tran	6/30/03	6/30/03	Linda Reid	Resign from position not returning from child care leave.
<b>D: Substitutes/Other</b>								
Ragucci, James	Appoint	Custodian Substitute	\$8.75/hr	DIS	5/14/03	6/30/03	Howard Bodine	Appoint as substitute custodian for the district.
Biletta, Diane	Appoint	Teacher Substitute	\$75/day	DN	4/9/03	6/3/03	Scott Feder	Appoint as long term substitute teacher, replacing Melissa Miller who is on leave.
<b>E: Extracurricular/Extra Pay</b>								
Belton, Stacey	Extra Duty	Homebound Instructor	\$38.85/hr	CMS	2/24/03	6/30/03	Susan DiDonato	Homebound instruction in Social Studies and Science, not to exceed 40 hours.
Bowen, Penelope	Extra Duty	Homebound Instructor	\$38.85/hr	CMS	3/18/03	6/30/03	Susan DiDonato	Homebound instruction for 5 hrs/wk.
Crome, Cesia	Extra Duty	Homebound Instructor	\$38.85/hour	MR	3/24/03	6/30/03	Sue DiDonato	Homebound Instructor for MR Student for all subjects, not to exceed 30 hours.
Fantry, Ken	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	3/19/03	6/30/03	Susan DiDonato	Homebound instruction in Writing and Language Arts, not to exceed 7 hours.
Jablonski, Steven	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	3/19/03	6/30/03	Susan DiDonato	Homebound instruction in American Studies, not to exceed 7 hours.
Lieb, Lisa	Extra Duty	Homebound Instruction	\$38.85/hour	HSN	3/24/03	6/30/03	Sue DiDonato	Homebound instructor for Oceanography for HSN student, not to exceed 2 hours.
Lyons, Ann	Extra Duty	Homebound Instruction	\$38.85/hour	HSN	3/24/03	6/30/03	Sue DiDonato	Homebound instructor for LA/World History for HSN student, not to exceed 2 hours.
Norato, Julie	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	3/19/03	6/30/03	Susan DiDonato	Homebound instruction in Genetics, not to exceed 7 hours.
Scanlan, Linda	Extra Duty	Homebound Instructor	\$38.85/hr	CMS	3/18/03	6/30/03	Susan DiDonato	Homebound instruction for 5 hrs/wk.
Vangipuram, Madha	Extra Duty	Homebound Instruction	\$38.85/hour	HSN	3/19/03	6/30/03	Sue DiDonato	Homebound instructor for Algebra for HSN student, not to exceed 7 hours.
Weber, Nicole	Extra Duty	Homebound Instruction	\$38.85/hour	HSN	3/24/03	6/30/03	Sue DiDonato	Homebound instructor for math for HSN student, not to exceed 2 hours.
Wyers, Curtis	Extra Duty	Homebound Instruction	\$38.85/hour	HSN	3/24/03	6/30/03	Sue DiDonato	Homebound instructor for reading for HSN student, not to exceed 2 hours.
Pacifico, Lisa	Extra Duty	Workshop	\$38.85/hr	MR	3/20/03	3/20/03	Mindy Novis	Presenting workshops on "Using Digital Cameras", not to exceed 1 hour.
Zubricky, Sharon	Extra Duty	Workshop	\$38.85/hr	MR	4/2/03	4/2/03	Mindy Novis	Presenting workshops on "Using PowerPoint", not to exceed 2 hours.
Allen, Ardie	Stipend Athletic - Rescind	Coach - JV Boys Basketball	N/A	HSN	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for JV Boys Basketball Coach.
McNamara, Tim	Stipend Athletic - Rescind	Coach - 8th Grade Boys Basketball	N/A	CMS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for 8th grade boys basketball coach.
Alvarez, Maria	Stipend Non-Athletic	Crescent Club	\$1,173.33	HSS	9/1/02	6/30/03	Chuck Rudnick	Stipend for Crescent Club payable in June 2003.
Eskra, Mike	Stipend Non-Athletic	Stage Crafts	\$1,902.00	HSS	Spring 03	Spring 03	Chuck Rudnick	Stage Crafts, Spring 2003, payable in June 2003.

Ruggiero, Estella	Stipend Non-Athletic	Mentor		\$2,010.00 prorated	HSS	2/13/03	6/30/03	Chuck Rudnick	Mentor for Barbara Jetton, payable in June 2003.
Ruggiero, Estella	Stipend Non-Athletic	Play Director		\$2,738.00	HSS	Spring 03	Spring 03	Chuck Rudnick	One Acts Play Director, payable in June 2003.
Totaro, Becky	Stipend Non-Athletic	12h Grade Advisor		\$929.00	HSS	9/1/02	6/30/03	Chuck Rudnick	Stipend for 12th grade co-advisor, payable in June 2003.
Chai, Janice	Stipend Non-Athletic	Travel		\$1,000.00	MR HSS CMS	9/1/02	6/30/03	MaryAnn Isaacs	Stipend for travel between schools paid in June 2003.
Krech, Karen	Stipend Non-Athletic	Travel		\$1,000.00	TC MR	9/1/02	6/30/03	Marilyn Hynes	Stipend for travel between schools paid in June 2003.
Plebani, Tom	Stipend Non-Athletic	Travel		\$1,000.00	VILL MR	9/1/02	6/30/03	Brian Stevens	Stipend for travel between schools paid in June 2003.
Yamawaki, Yohko	Stipend Non-Athletic	Travel		\$324.00	DN	9/1/02	6/30/03	Scott Feder	Stipend for travel between schools paid in June 2003.
Riley, Catherine	Stipend Non-Athletic - Rescind	12th Grade Advisor		N/A	HSS	9/1/02	6/30/03	Chuck Rudnick	Rescind stipend for 12th grade co-advisor.
<b>F: Community Education Staff</b>									
Marron, Margaret	Appoint	EDP Substitute		\$6.50/hr		3/27/03	6/30/03	Marci Rubin	Appoint as High School EDP substitute.
Sorkin, Craig	Appoint	EDP Substitute		\$6.50/hr		3/27/03	6/30/03	Marci Rubin	Appoint as High School EDP substitute.

<b>G. Emergent Hiring</b>				4/8/03
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:				
<b><u>NAME</u></b>	<b><u>POSITION FILLED</u></b>	<b><u>DATE</u></b>	<b><u>LOCATION</u></b>	
Ragucci, James	Substitute Custodian	4/8/03	DIS	

Upon motion by Mr. Marathe, seconded by Mrs. Bocarsly, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson who voted no, the following board action was approved:

E=MC2			February 4 - 25, 2003			
The following presenters are presenting at the E=MC2 Winter Institute, 2003 -Inquiry-based Science and need to be added to the West Windsor-Plainsboro Board Agenda						
<b>Presenter</b>	<b>School District</b>	<b>Session(s)</b>	<b>Payment</b>			
Mary Miller	West Windsor-Plainsboro	Rubrics & Guide on the Side	\$400.00			
Cynthia Cullen	West Windsor-Plainsboro	Rubrics & Guide on the Side	\$400.00			
The following West Windsor-Plainsboro teachers each presented an additional module. Please note payment increase.			Total	\$800.00		
E=MC2			March 4 - 18, 2003			
The following presenters are presenting at the E=MC2 Winter Institute, 2003 - Assessment Technology and need to be added to the West Windsor-Plainsboro Agenda						



Presenter(s)	Date(s)	Session	Payment			
Arlene Harris	March 18, 2003	PowerPoint	\$225.00			
Sharon Zubricky	March 18, 2003	2-PowerPoint	\$450.00			
The following West Windsor-Plainsboro teacher presented and set-up the technology component. Please note payment change.			<b>Total</b>	<b>\$675.00</b>		
The following participants are attending the E=MC2 Winter Institute 2003 and need to be <b>added</b> to the West Windsor-Plainsboro Board Agenda.						
District	First Name	Last Name	Grade Level	School	Part A	Part B
WWP	Jennifer	Reither	1st Grade	Town Center Elementary School	1	1
Payment for Participants - 9 sessions @ \$45.00 per session = \$405.00 Total of 27 hours of professional development. Please note: will not know total payment for each participant until after the Winter Institute.						
The following participant needs to be <b>deleted</b> from the West Windsor-Plainsboro Board Agenda. Did not participate in the E=MC2 Winter Institute 2003.						
District	First Name	Last Name	Grade Level	School	Part A	Part B
Ewing	Darren	Basich	6th Grade	Fisher Middle School		1

**EDUCATION**

Upon motion by Mr. Katz, seconded by Mrs. Geever, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. To submit a grant application to the American Library Association for \$1,300 for social studies curriculum enhancement.

The meeting adjourned at 11:30 p.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare



**MINUTES OF THE ANNUAL ORGANIZATION MEETING HELD  
APRIL 22, 2003**

- I. The Annual Reorganization Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Larry Shanok at 7:55 p.m. in the Community Middle School commons. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck
Mrs. Linda Geevers	Mr. Hemant Marathe	Mr. Liyou Yang

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

II. **CONVENE**

In accordance with the state's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and to the extent known, the agenda of this meeting, to the *Princeton Packet*, *The Trenton Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries, on or about April 18, 2003. Copies of this notice also have been posted in the Board Office, filed with Plainsboro's and West Windsor's Township Clerks, and placed in each of our schools.

III. **RESULTS OF THE APRIL 15, 2003 ELECTION**

Mr. Shanok announced the results of the election, noting that the budget passed. He welcomed newly elected board member, Mr. Liyou Yang, and returning board members Mr. Stan Katz and Mr. Henry Wieck.

IV. **NJ SCHOOL BOARD MEMBER CODE OF ETHICS, CHAPTER 178**

Each board member documented that they have received a copy of the New Jersey School Board Member Code of Ethics as required by the state.

V. **OATH OF OFFICE ADMINISTERED TO FOLLOWING INDIVIDUALS**

Newly elected board member, LiYou Yang, along with returning board members Stanley Katz and Henry Wieck, took the oath of office.

VI. **NOMINATIONS FOR PRESIDENT**

Mr. Shanok accepted nominations for president. Mr. Wieck nominated Mr. Smith for president, and Mrs. Hasling nominated Mr. Marathe. By ballot vote, with board members Mrs. Bocarsly, Mrs. Epstein, Mr. Smith, Mr. Wieck and Mr. Yang voting for Mr. Smith and with Mrs. Geevers, Mrs. Hasling, Mr. Katz, and Mr. Marathe voting for Mr. Marathe, the election of Mr. Smith was approved.

**VII. NOMINATIONS FOR VICE-PRESIDENT**

Mr. Smith assumed the presidency and opened nominations for vice president. Mrs. Hasling nominated Mrs. Geevers for vice president. By ballot vote, with all board members present voting yes, the election of Mrs. Geevers was unanimously approved.

**VIII. It is recommended that** approval be given to designate Larry Shanok as Board Secretary for the period July 1, 2003, through June 30, 2004.

The board had a short discussion about item # 14, the designation of board meeting location. It was suggested that the meetings be held at the newest school, Town Center, rather than Grover Middle School. The administration will check the feasibility of holding the meetings at Town Center, and based on a favorable report, the meeting location will be changed to Town Center. If, however, it is determined to be unfavorable, the location will remain as the Grover Middle School.

Upon motion by Mrs. Bocarsly, seconded by Mr. Katz, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**IX. It is recommended that** members of the Board of Education authorize Larry Shanok, Board Secretary/Assistant Superintendent of Finance and support services, or his designee, to advertise and solicit bids/quotes for the following commodities: audio-visual supplies, arts and crafts supplies, technology (hardware and software), office supplies, teaching supplies, photocopiers, paper products and related supplies, athletics supplies, plaques and awards, building and grounds equipment, services and supplies, gasoline and diesel fuel, industrial art supplies, furniture, and leases. These bids, when accepted by the members of the Board of Education, will be encumbered against the 2003-2004 budget.

**X. It is recommended that** approval be given to designate Geraldine Hutner as Custodian of Records for the period July 1, 2003, through June 30, 2004.

**XI. It is recommended that** approval be given to adopt the following resolution:

**RESOLUTION**

**WHEREAS**, during the fiscal year 2003-2004, there exists a need for the services of an auditor, School Board attorneys, district architects, and medical physicians; and

**WHEREAS**, funds are available for this purpose; and

**WHEREAS**, the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" without competitive bids; now therefore be it

**RESOLVED**, by the West Windsor-Plainsboro Regional Board of Education:

1. The Superintendent of Schools and Board Secretary are authorized to execute contracts/agreements with:

Robert P. Martinez - School Board Attorney  
Parker, McCay & Criscuolo - School Board Attorneys  
McManimon & Scotland, L.L.C. – Bond Attorneys  
Rue Insurance – Risk Management Consultants  
Faridy Veisz Fraytak, P.C. - School District Architectural Consultants  
Cosentini Associates – School District MEP Engineering Consultants  
Concord Engineering Group, Inc. – School District MEE Engineering Consultants  
Gloria Solomon of First Union Insurance Services Agency, Inc. – Broker of Record  
Ernst and Young - Auditor  
Corporate Health Services  
Medical Emergency Treatment  
Princeton Nassau Pediatrics  
Plainsboro Orthopedic Association  
Plainsboro Family Physician  
R. Amadeus G. Mason, MD  
Gerald Raymond, MD, Medical Services Director  
Timothy Sass, MD  
Mark Schaeffer, MD  
Suresh Shah, MD  
Yasser and Hesham Soliman, MDs  
Vidya Vakal, MD  
Steve Weintraub, MD

2. These contracts/agreements are awarded without competitive bidding as "professional services" under the provisions of the Public School Contracts Law because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law.
3. The Board of Education instructs the administration to institute a series of reviews of professional service providers, with each area of professional service being reviewed over a three-year period.

## **XII. NAME FINANCIAL DEPOSITORIES**

- A. **It is recommended that** approval be given to designate the following financial institutions as Depositories for School Funds:

Fleet Bank  
First Union Bank a/k/a Wachovia  
Sovereign  
Fidelity Advisor Funds  
JP Morgan  
PNC Bank  
Bank of New York  
“CLASS”-MBIA Municipal Investors Service Corporation  
New Jersey Cash Management

- B. **It is recommended that** approval be given to designate bank accounts and authorized signatories.
- C. **It is recommended that** approval be given to designate petty cash accounts and establish dollar thresholds.

**XIII. ADOPT THE BOARD POLICIES NOW EXISTING**

**It is recommended that** approval be given to adopt all Board policies now existing, subject to review, recession, or addition during the 2003-2004 school year.

**XIV. ADOPT CURRICULA**

**It is recommended that** approval be given to adopt all existing curricula, textbooks, and course offerings for the district and each school.

**XV. ESTABLISH TIME, DATE, AND PLACE OF MEETINGS**

**It is recommended that** approval be given to establish the time, date, and place of the meetings of the Board of Education as follows:

Second Tuesday of each month (except July and August) at 7:30 P.M. at West Windsor-Plainsboro Grover Middle School Commons except as noted below (action may be taken)

May 13, 2003 at Community	October 14, 2003	January 13, 2004
June 10, 2003 at Community	November 11, 2003	February 10, 2004
September 9, 2003	December 9, 2003	March 9, 2004
		April 13, 2004

Fourth Tuesday of each month (except July, August and December) at 7:30 P.M. at West Windsor-Plainsboro Grover Middle School Commons except as noted below

May 27, 2003 at Community	September 23, 2003	January 27, 2004
June 24, 2003 at Community	October 28, 2003	February 24, 2004
July 8, 2003	November 25, 2003	March 23, 2004
August 26, 2003	December 16, 2003	April 27, 2004

**XVI. DESIGNATION OF OFFICIAL NEWSPAPERS**

**It is recommended that** approval be given to designate the PRINCETON PACKET and THE TIMES (formerly THE TRENTON TIMES) as the official newspapers for the school district.

**XVII.****It is recommended that** approval be given to adopt the rules and regulations of the NJ State Interscholastic Athletic Association as resolved in the July 11, 2000 Resolution for the High Schools' Athletic Department.

- XIII. It is recommended that approval** be given to empower the superintendent of schools and the Board Secretary to implement the 2003-2004 budget pursuant to policies and regulations of the New Jersey Board of Education and West Windsor-Plainsboro Regional Board of Education.
- XIX. It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to audit and approve accounts and demands for payment prior to presentation to the Board.
- XX. It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to approve transfers of funds, except for transfers to and from surplus, between meetings of the Board of Education. Transfers approved shall be reported to the Board, ratified, and duly recorded in the minutes at the subsequent Board Business Meeting.
- XXI. It is recommended that** approval be given to empower the Superintendent of Schools to authorize routine employment appointments between the last day of school and the opening of school, with the understanding that formal action would be taken at the next voting meeting of the Board.
- XXII.** The meeting was adjourned at 8:25 p.m. to the monthly business meeting.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare

**MINUTES OF BUSINESS MEETING HELD  
APRIL 22, 2003**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 8:25 P.M. in the Community Middle School commons. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck
Mrs. Linda GeEVERS	Mr. Hemant Marathe	Mr. Liyou Yang

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons commented on the passage of the 2003-2004 budget and the need to continue to be cost conscious in future budgets. The superintendent thanked the Board for its support during the budget process and the administration for the work involved in budget preparation. He also thanked the PTA presidents for their help in getting out the absentee ballots and the district staff who made telephone calls to remind the public to vote.

**Board President's Comments**

Board president Stephen Smith thanked Dee Dee Dodson for her service to the school district and welcomed new member, Liyou Yang. The president also thanked the communities of West Windsor and Plainsboro for its support of the 2003-2004 school district budget.

**PUBLIC INPUT**

Members of the public commented on the budget vote, board election, and review of contracts for professional services.

**COMMITTEE REPORTS**

**Administration Committee**

Mrs. Hasling reported that the committee still needs meeting dates in order to wrap up the policy review process.



### **Curriculum Committee**

Mr. Wieck said that the next Curriculum Committee meeting is scheduled for May 2<sup>nd</sup> at 5:00 p.m.

### **Finance Committee**

Mr. Katz reviewed topics discussed at the most recent Finance Committee meeting held April 15<sup>th</sup>, which included review of agenda items and a request to the administration to conduct a “rolling” review of the providers of professional services to the district.

### **Ad Hoc Committee on Middle School and High School Enrollment**

Mr. Wieck said that the committee will meet to discuss the formation of the committee to perform an in-depth capacity study.

### **ADMINISTRATION**

Upon motion by Mrs. Hasling, seconded by Mrs. Geevers, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

#### **Policies**

1. Second reading of Policy No. 0167 *Public Participation in Board Meetings*. (Copies available at the meeting.)

The board discussed the motion on balancing middle and high school enrollment postponed from January 28<sup>th</sup>. After discussing the possible options that were explored since the meeting in January, consensus was to keep the status quo for now and to proceed with an in depth capacity study.

Upon motion by Mr. Wieck, seconded by Mrs. Hasling, and by roll call vote, with all board members present voting no, with the exception of Mr. Yang, who abstained the following board action failed to pass:

#### **Balancing Middle and High Schools (postponed from January 28, 2003)**

3. For students entering Grade 6 in the 2003-2004 school year and later, the following neighborhood attendance areas will be changed from Thomas R. Grover Middle School to Community Middle School and from High School South to High School North:
  - A. The following neighborhood areas will be reassigned:

##### Plainsboro

Forrestal/Princeton Landing  
Seminary Drive  
Lakeview Terrace  
Lower Harrison  
Mapleton Road

##### West Windsor

Canal Point  
Colonade  
Princeton Theological Seminary  
Glen Acres

Princeton Green

- B. Current Grade 5 students from these developments who have siblings at Grover Middle School may be exempted from this re-assignment. (A written request and administrative approval will be required.) Transportation will not be provided for these exemptions to this re-assignment plan.
- C. Students in grades 6-12, from the above developments may be permitted to voluntarily attend Community Middle School and High School North, respectively, instead of their assigned schools, Grover Middle School and High School South. The following regulations shall be upheld for students wishing to volunteer:
  - a. Students who transfer to Community Middle School must continue on to High School North. This re-assignment is considered permanent. Students may return to their previously assigned school only with the permission of the administration.
  - b. Transportation may be provided for the voluntary re-assigned students, but only if there are enough students to warrant assigning a bus for their use.

**FINANCE**

Upon motion by Mr. Katz, seconded by Mrs. Epstein, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**Business Services**

- 1. Payment of bills as follows:
  - a) General Operating Bill List dated April 16, 2003 in the amount of \$10,916,527.03.
  - b) 1996 Bond Referendum Bill List dated April 21, 2003 in the amount of \$0.
  - c) 1999 Lease/Purchase Bill List dated April 21, 2003 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated April 21, 2003 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated April 21, 2003 in the amount of \$0.
- 2. Budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on April 4, 2003.
- 3. To accept the following reports, which will become a permanent part of the Board Minutes:
  - A-148 Report of the Secretary to the Board of Education as of February 28, 2003, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended.
  - A-149 Report of the Treasurer of School Monies to the Board of Education as of February 28, 2003.

**General Fund Revenue**

- 4. To recognize additional 2002-2003 school year revenue and appropriations as follows:

- a. Additional General Fund Revenue for 2002-2003 school year.  
Extraordinary Aid            10-3190-000-000            \$163,691
- b. Appropriation of Additional General Fund Revenue for 2002-2003 school year.  
Special Education Tuition    11-000-100-566-13-000-0-13

**Change Orders**

- 5. It is recommended that approval be given to the following change orders:
  - a) To approve Change Order No. 11 to the electrical contract of Electri-Tech, Inc., for the Town Center Elementary School at Plainsboro, for owner requested site light replacement and change out wire molds in Computer Room, as recommended by FVF for a total addition of \$3,116.00. This change order increases the contract amount from \$1,031,403 to \$1,034,519.00.
  - b) To approve Change Order No. 7 to the plumbing and drainage contract of Three G's Plumbing & Heating, Inc., for Town Center Elementary School at Plainsboro, to provide and install solenoid valve for gas solenoid valve in kitchen hood and backflow preventor to kitchen walk-in boxes per code official request, as recommended by FVF for a total of \$904. This change order increases the contract amount from \$725,022 to \$725,926.00.
  - c) To approve Change Order No. 1 to the plumbing and drainage contract of SBW, Inc., for the Village Music Room Addition, to credit to the owner the unused allowance, as recommended by FVF for a total deduction of \$2,000. This change order decreases the original contract amount of \$24,260 to \$22,260.

**Audit – Revised Corrective Action Plan**

- 6. To adopt a Revised 2001-02 Annual District Audit Corrective Action Plan dated April 22, 2003 to meet requirements of the Evaluation Schedule, January 7-8, 2003 monitoring by the County Superintendent.

**Transportation**

- 7. To approve cancellation of the following route with Rick Bus Company:  
  
Route #WRUL – Route was approved on agenda dated November 26, 2002. Item read Special Education Route: Rick Bus Company will transport Special Education Students to Rider University Library at a per diem rate of \$48.00 from September 1, 2002 through June 30, 2003 (prorated). Cancellation is effective April 14, 2003.

**Grants**

- 7. To accept a grant from a local resident, who wishes to remain anonymous, the amount \$5,918.00 for the purchase of (2) defibrillators.

**PERSONNEL**

Upon motion by Mr. Marathe seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	
<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Kloutis, Kimberly	Resign	Teacher 2nd Grade		N/A	TC	6/30/03	6/30/03	Marilyn Hynes	Resign from position, not returning from leave.
Lawrence, Anne	Resign - Change	Psychologist		N/A	SS	5/21/03	5/21/03	Sue DiDonato	Change resignation date.
<b>C: Non-Instructional</b>									
Cifelli, Shirley	Resign	Secretary 12 Month		N/A	CMS	6/30/03	6/30/03	Arthur Downs	Retire from position after 26 years with the district.
Hoffman, Linda	Resign	Secretary 12 Month		N/A	GMS	6/30/03	6/30/03	Steve Mayer	Retire from position after 18 years with the district.
<b>D: Substitutes/Other</b>									
Marion, Maeghan	Appoint	Teacher Substitute		\$75/day		4/22/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Roecker, Kathleen	Appoint	Teacher Substitute		\$75/day		4/22/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Young, Kerry	Appoint	Teacher Substitute		\$75/day		4/22/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
<b>E: Extracurricular/Extra Pay</b>									
Camiscioli, Barbara	Extra Duty	Homebound		\$38.85/hr		3/31/03	6/30/03	Susan DiDonato	Homebound instruction for 10 hrs/wk.
Scanlan, Linda	Extra Duty	Homebound		\$38.85/hr	CMS	4/2/03	6/30/03	Susan DiDonato	Homebound instruction in all subjects, not to exceed 15 hours.
Strachen, Sharon	Extra Duty	Homebound		\$38.85/hr	CMS	4/2/03	6/30/03	Susan DiDonato	Homebound instruction in all subjects, not to exceed 15 hours.
Welsh, Brian	Stipend Athletic - Rescind	Fitness Supervisor		N/A	HSS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Fitness Supervisor.
Vlassenko, Caryn	Stipend Athletic	Fitness Supervisor		\$1,174.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for 1/2 Fitness Supervision paid June.
Yorke, Jeannine	Stipend Athletic	Fitness Supervisor		\$1,174.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for 1/2 Fitness Supervision paid June.
Davison, Don	Stipend Non-Athletic	Outdoor Ed Custodian		\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Smith, Walt	Stipend Non-Athletic	Outdoor Ed Custodian		\$848.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Kurfuss, John	Stipend Non-Athletic	Outdoor Ed Custodian		\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Stevens, Rose	Stipend Non-Athletic	Outdoor Ed Director		\$1,105.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Frasco, John	Stipend Non-Athletic	Outdoor Ed Director		\$1,105.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Buck, Gene	Stipend Non-Athletic	Outdoor Ed Director		\$1,105.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Wesson, Sharon	Stipend Non-Athletic	Outdoor Ed Nurse		\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.

Stevens, Rose	Stipend Non-Athletic	Outdoor Ed Teacher	\$1,272.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Frasco, John	Stipend Non-Athletic	Outdoor Ed Teacher	\$1,272.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Buck, Gene	Stipend Non-Athletic	Outdoor Ed Teacher	\$848.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Kempf, Kathy	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Jorgensen, Suzane	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Armellino, Sue	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Lubas, Sheryl	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Buell, Patricia	Stipend Non-Athletic	Outdoor Ed Teacher	\$848.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
McGurney, Brian	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Airey, Faye	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
DelSignore, Glenn	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Tyson, Helen	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Kinney, Bethann	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Godnick, Jenny	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Hall, Scott	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Dorrance, Linda	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Dratch, Marnie	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Dowling, Seamus	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Hsueh, Susan	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Micallef, Jamie	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Rochford, Shreen	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Onichowsky, Kim	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Rapposelli, Jenifer	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Tummillo, Nancy	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Malfa, Carly	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Robin, Janna	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Kroll, Judith	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Woodly, Hannah	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.

Lang, Janine	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Fultz, Jim	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.
Frost, Lori	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp, paid June.

At this time, Mrs. Geevers took the opportunity to thank Shirley Cifelli and Linda Hoffman for their many years of dedicated service to the district.

## **EDUCATION**

Upon motion by Mrs. Bocarsly, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

1. To approve the following listing of Community Education Summer Program 2003 from June 23, 2003 through August 15, 2003:

Act Up This Summer	Literature Studio
Aprenda Espanol	Mad Science of West New Jersey
Art Design	Magic & Illusion
Art Exploration	Magic of Reading
Balloon Art, Juggling, Balancing & Talents	Math Art
Cake Decorating	Origami and Championship Board Game Competition
Cartooning & Visual Arts	Plastic Canvas Creations
Clay Design	Power Point Design
Cooking for Fun	Pre-K Enrichment
Cool Crafts for Kids	RISE Program
Crafts Just For Kids	Safe Sitter Program
Creative Needles	Science Potpourri
Drama Kids Like	Sciensational Workshops for Kids, Inc.
Drawing & Painting	Sci/Fi Art Workshop
Elementary Gymnastics	Sculpture & Painting
ESL	S.P.A. Kids-Sports, Play and Art Activities
Extended Day Program	Sports and Stuff
Harry Potter Art & Literature	S.T.A.T.S.-Swimming, Tennis, Activities, Trips & Sports
International Cuisine	Teen Magazine Journalism
Jewelry Making	Traveling Adventures
Kinder Fun	Winning Touch Tennis
Kindergarten Connection	
Kids Can Knit	
Knitting	

2. To submit to the Mercer County Superintendent of Schools an application for Community Education to operate summer school.

Mrs. Epstein suggested that it may be a good idea to explore opportunities for offering summer academic enrichment courses within the district for our students, rather than making it necessary for them go out of district. Not only would it bring in extra revenue, but it would allow our students to take classes closer to home.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Wieck, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, with the exception of Mr. Yang who abstained, the minutes of Work/Agenda Meeting March 11, 2003, the minutes of Closed Session dated March 11, 2003, the minutes of Special Meeting dated March 12, 2003, the minutes of Closed Session dated March 12, 2003, the minutes of Special Policy Meeting dated March 18, 2003, the minutes of Public Hearing and Business Meeting dated March 25, 2003, the minutes of Closed Session dated March 25, 2003, and the minutes of Special Budget & Policy Meeting dated March 27, 2003 were approved as amended.

### **LIAISON REPORTS**

Mrs. Bocarsly announced that the Education Foundation's annual Gala will be held on May 9<sup>th</sup> at Mercer Oaks Golf Club and encouraged support of this event.

### **NEW BUSINESS**

Mrs. Geevers asked that the administration look into the possibility of putting a question and comment section on the district website.

Mr. Yang would like to discuss the new middle and high school schedules for the purpose of possible change.

Mr. Smith asked board members to let him know if they prefer to handle the new business section in a formal or more informal manner.

### **PUBLIC INPUT**

Mrs. Dodson noted that she prefers to discuss new business items in an allowed unstructured time.

Upon motion by Mrs. Hasling, seconded by Mrs. Epstein and by unanimous voice vote the board adjourned into closed executive session to discuss the superintendent search at 9:25 p.m. The board reconvened into public session at 10:15 p.m. The meeting adjourned at 10:16 p.m.

Prepared by:

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Larry Shanok, Board Secretary

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Elizabeth L. O'Hare





**MINUTES OF WORK/AGENDA MEETING HELD  
May 13, 2003**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:50 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck
Mrs. Linda Geevers	Mr. Hemant Marathe	Mr. Liyou Yang

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services, and Dr. Judith Koru, Interim Assistant Superintendent of Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**SUPERINTENDENT'S COMMENTS**

The superintendent thanked Kevin Walling, High School North, and Ali Levine, High School South, for their service to the Board of Education. The superintendent noted the importance of the voice of the high school student to be heard by the Board of Education.

Dr. Fitzsimons announced that Jeff Wray, a seventh grade student at Grover Middle School, is Mercer County's Spelling Champion. He also noted that Jeffrey Sun, a senior at High School North, is the recipient of a \$25,000 scholarship through the Discover card.

**BOARD PRESIDENT'S COMMENTS**

Board president Stephen Smith noted that it is always gratifying at the end of the school year to review the long list of awards and honors achieved by West Windsor-Plainsboro students.

**STUDENT REPRESENTATIVES' COMMENTS**

Ali Levine, High School South, and Kevin Walling, High School North, offered the following comments about their respective high schools: Kevin noted upcoming events bringing the school year to a close: a "Mock Emergency Response," and a "Battle of the Bands in mid June. He also reported on the recently held student council elections as well as the junior prom and said that the students are looking forward to the senior prom on May 30<sup>th</sup>. Ali reported that the "Say What Karaoke Night" held last weekend earned \$1,000 for the scholarship fund. She also noted that the baseball teams of High School North and South will play each other on Saturday, May 17th, at Mercer County Park. The

students are looking forward to the third annual “Unity Day” on Thursday, May 15th, and the senior prom being held June 6<sup>th</sup> at the Hyatt.

## **PUBLIC INPUT**

Members of the public commented on inequities between High School North and High School South, field trip cancellations, school year calendar, and the policy on Harassment, Intimidation, Bullying and Hazing.

## **COMMITTEE REPORTS**

### **Administration Committee**

Mrs. Hasling reported that its most recent meeting on May 5<sup>th</sup>, the administration committee reviewed the proposed policy on bullying, a state mandated policy due to be in place by September 1, 2003, discussed the ongoing policy review process, and the kickoff of the strategic planning on June 9<sup>th</sup> and 10<sup>th</sup>.

### **Curriculum Committee**

At the curriculum committee meeting on May 5<sup>th</sup>, Mr. Wieck said discussion centered on the Student Oral Proficiency Assessment process, the K-8 Chinese curriculum, and had a presentation by the high school supervisors on the 9-12 text book coming up for adoption.

### **Finance Committee**

Mr. Katz said that it is more logical for the finance committee to meet between the agenda meeting and business meeting and would like to change the committee reports to the business meeting.

### **Survey Committee**

Mrs. Epstein reported that the survey committee is aiming for a presentation at this month’s business meeting.

### **Middle and High School Enrollment Committee**

Mr. Wieck reported that the committee has met to craft a recommendation for a well developed capacity study for the middle and high schools. The committee will present the recommendation to the board next month.

The agenda was then reviewed in detail.

## **ADMINISTRATION**

The Board had a first reading of Policy No. 5512 Harassment, Intimidation, Bullying, and Hazing. Various wording changes were suggested by board members. Additional suggestions for wording changes may be sent to the administration for review and possible incorporation into the policy.

Upon motion by Mrs. Bocarsly, seconded by Mrs. Geevers, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

- To accept the revised 2002-2003 Nursing Services Plan dated April 29, 2003, for submission to the County Superintendent of Schools as part of the October 2002 Assurance Annual Report (QAAR). This report is a requirement of the State's Monitoring and Reporting Program. (Copies available at the meeting.)

## PERSONNEL

At this time board members Michele Epstein and Linda Geever took the opportunity to thank Joan Adler and Bob Austin for their many years of dedicated service to the district.

Upon motion by Mr. Marathe, seconded by Mr. Yang, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
Austin, Robert	Resign	Director of Buildings & Grounds		\$9,846.20	DIS	4/25/03	4/25/03	John Fitzsimons	Payment for unused vacation.
Austin, Robert	Resign	Director of Buildings & Grounds		N/A	DIS	4/25/03	4/25/03	John Fitzsimons	To change resignation to be effective as of 4/25/03.
Tanzillo, Trudy	Resign	Assistant Principal		N/A	DN	8/31/03	8/31/03	Scott Feder	Retire from position after 3 years with the district.
<b>B: Instructional</b>									
Kapoor, Poonam	Appoint	Teacher 3rd Grade	3MA	\$43,060.00	MH	9/1/03	6/30/04	Denise Mengani	Appoint as 3rd grade teacher for the 2003-2004 school year.
Millan, Maria	Appoint	Teacher Spanish	6MA	\$45,810.00	HSS	9/1/03	6/30/04	Carol Meulener	Appoint as Spanish teacher for 2003-2004 school year.
Zhang, Hanfang	Appoint	Teacher Music	2MA+30	\$43,830.00	CMS	9/1/03	6/30/04	Arthur Downs	Appoint as Music Teacher for the 2003-2004 school year, replacing Ms Aderhold who resigned.
Camacho, Leniz	Appoint - Repl	Teacher Spanish	7BA	\$44,800.00	MR	9/1/03	6/30/04	Carol Meulener	Appoint as Spanish teacher for the 2003-2004 school year, replacing Ms. Devine who is on leave.
Kristiniak, Courtney	Appoint - Repl	Teacher 3rd Grade	2BA	\$40,350.00	MH	9/1/03	6/30/04	Denise Mengani	Appoint as 3rd grade teacher for the 2003-2004 school year, replacing Ms. McNamara who is on leave.
Lepore, Patrick	Appoint - Repl	TV Production	2BA	\$40,350.00	CMS	9/1/03	6/30/04	Arthur Downs	Appoint as television production teacher for the 2003-2004 school year. Repl Ms. O'Connell who is on leave.
Lombardo, Courtney	Appoint - Repl	Teacher 2nd Grade	2BA	\$40,350.00	MH	9/1/03	6/30/04	Denise Mengani	Appoint as 2nd grade teacher for the 2003-2004 school year, replacing Ms. Cirullo who is on leave.
Reil, Joan	Appoint - Repl	Teacher 2nd Grade	3BA	\$41,150.00	MH	9/1/03	6/30/04	Denise Mengani	Appoint as 2nd grade teacher for the 2003-2004 school year, replacing Mr. Butler who is on leave.
Brosious, Holly	Change	Teacher Preschool Disabled		N/A	MR	9/1/03	6/30/04	Susan DiDonato	Change location from CMS to MR for 2003-2004 school year.
Frounfelker, Brenda	Change	Teacher 1st Grade		N/A	DN	1/11/03	6/30/03	Scott Feder	Correction to hire date 1/10/00 as classroom teacher, not as replacement, tenure date 1/10/03.
Rooman, Katrin	Change	Teacher CR	9MA	\$50,120.00	MH	9/1/03	6/30/04	Alicia Boyko	Change from Supervisor to Teacher for the 2003-2004 school year..
Wyers, Leslie	Leave MD	Learning Consultant		N/A	GMS	5/14/03	6/30/03	Susan DiDonato	MD 5/14/03 - 6/30/03 paid, FMLA 7/1/03 - 8/31/03 unpaid with benefits.
Bonasera, Sandy	Leave MD/CC	Teacher Art		N/A	GMS	6/2/03	6/30/03	Steve Mayer	MD 6/2/03-6/20/03 paid, FMLA 7/1/03-8/31/03 unpaid w/benefits, CC 9/1/03-11/3/03 unpaid no benefits.
Adler, Joan	Resign	Teacher Math		N/A	HSS	6/30/03	6/30/03	Chuck Rudnick	Retire from position after 29-1/2 years with the district.
Colon, Vanessa	Resign	Teacher Spanish		N/A	GMS HSS	6/30/03	6/30/03	Steven Mayer	Resign from position after 1 year with the district.

Dadmehr, Shireen	Resign	Teacher Math		N/A	HSN	6/30/03	6/30/03	Mike Zapicchi	Resign from position after 6 yrs with the district due to relocation.
Hailey, Donna	Resign	Teacher Math		N/A	HSS	6/30/03	6/30/03	Chuck Rudnick	Retire from position after 24 years with the district.
Hamilton, Derek	Resign	Teacher Reading		N/A	CMS	6/30/03	6/30/03	Arthur Downs	Resign from position after 2 years with the district due to relocation.
Kiernan, Brian	Resign	Teacher Math		N/A	HSS	6/30/03	6/30/03	Chuck Rudnick	Resigned from position after 2 years with the district.
Schwartz, Eileen	Resign	Teacher Computer		N/A	DN	6/30/03	6/30/03	Scott Feder	Retire from position after 11 years with the district.
<b>C: Non-Instructional</b>									
Khan, Basheer	Appoint	Instructional Assistant		14.09/hr	DN	5/6/03	6/30/03	Scott Feder	Appoint as morning instructional asst. for first grade for 3hrs/day, repl Ms Biletta who resigned.
Harris, Amy	Change	Secretary 12 Month		According to Guide	B&G	7/1/03	6/30/04	Howard Bodine	Change from 10 month secretary at MH to 12 month secretary at B&G.
Wang, Dajun	Change	Custodian		\$27,111.00 prorated	DIS	4/25/03	6/30/03	Howard Bodine	Change salary to include \$600 black seal.
Frazier, Sheila	Termination	Bus Driver Sub		N/A	Tran	4/16/03	4/16/03	Linda Reid	To terminate as substitute bus driver for abandonment of position.
<b>D: Substitutes/Other</b>									
Reuter, Jo	Appoint	Cafeteria Aide Substitute		\$11.24/hr		9/1/02	6/30/03	Mike Welborn	Appoint as substitute cafeteria aide.
Clewell, Paul	Appoint	Teacher Substitute		\$75/day		5/13/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Mazzolla, Jamie	Appoint	Teacher Substitute		\$75/day		5/13/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Miceli, Russell	Appoint	Teacher Substitute		\$75/day		5/13/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Pezicola, Alexis	Appoint	Teacher Substitute		\$75/day		5/13/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Rayside, Dean	Appoint	Teacher Substitute		\$75/day		5/13/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
<b>E: Extracurricular/Extra Pay</b>									
Aloi, Tina	Extra Duty	After School Supervision		\$16.07/hr	GMS	4/1/03	6/30/03	Steven Mayer	Extra duty for after school supervision of intramural program as needed.
Armellino, Sue	Extra Duty	After School Supervision		\$16.07/hr	GMS	4/1/03	6/30/03	Steven Mayer	Extra duty for after school supervision of intramural program as needed.
Baer, Jen	Extra Duty	After School Supervision		\$16.07/hr	GMS	4/1/03	6/30/03	Steven Mayer	Extra duty for after school supervision of intramural program as needed.
Cordella, Kimberly	Extra Duty	After School Supervision		\$16.07/hr	GMS	4/1/03	6/30/03	Steven Mayer	Extra duty for after school supervision of intramural program as needed.
Fekete, Melissa	Extra Duty	After School Supervision		\$16.07/hr	GMS	4/1/03	6/30/03	Steven Mayer	Extra duty for after school supervision of intramural program as needed.
Gallo, Frank	Extra Duty	After School Supervision		\$16.07/hr	GMS	4/1/03	6/30/03	Steven Mayer	Extra duty for after school supervision of intramural program as needed.
Kluge, Rae	Extra Duty	After School Supervision		\$16.07/hr	GMS	4/1/03	6/30/03	Steven Mayer	Extra duty for after school supervision of intramural program as needed.
Kroll, Judy	Extra Duty	After School Supervision		\$16.07/hr	GMS	4/1/03	6/30/03	Steven Mayer	Extra duty for after school supervision of intramural program as needed.
Zubricky, Sharon	Extra Duty	After School Workshop		38.85 /hr	MR	4/2/03	4/2/03	Mindy Novis	Deliver a 2 hr after-school workshop on using PowerPoint on April 2, 2003.
Blore, Cortney	Extra Duty	Homebound Instruction		\$38.85/hr	GMS	4/21/03	6/30/03	Susan DiDonato	Homebound instruction math and science for 5 hrs/wk.
Bok, Mara	Extra Duty	Homebound Instruction		\$38.85/hr	CMS	5/5/03	6/30/03	Susan DiDonato	Homebound instruction in spanish for 2 hrs/wk.
Camiscioli, Barbara	Extra Duty	Homebound Instruction		\$38.85/hr	CMS	3/31/03	6/30/03	Susan DiDonato	Homebound instructor in all subjects for a total of 10 hrs per wk.
Carrigan, Susan	Extra Duty	Homebound Instruction		\$38.85/hr	SS	4/28/03	6/30/03	Susan DiDonato	Homebound instruction for all subjects, not to exceed 25 hours.
Ciaranca, Cheryl	Extra Duty	Homebound Instruction		\$38.85/hr	CMS	4/7/03	6/30/03	Susan DiDonato	Homebound instruction for 2 hrs/wk.
Ciaranca, Cheryl	Extra Duty	Homebound Instruction		\$38.85/hr	GMS	5/1/03	6/30/03	Susan DiDonato	Homebound instruction for 5 hrs/wk.

Edwards, Sharon	Extra Duty	Homebound Instruction	\$38.85/hr	MR	4/21/03	6/30/03	Susan DiDonato	Homebound instructor for all subjects not to exceed 10 hours.
Kirkpatrick, Lyn	Extra Duty	Homebound Instruction	\$38.85/hr	GMS	4/21/03	6/30/03	Susan DiDonato	Homebound Instruction in LA, Reading and Social Studies for 5 hrs/wk.
Lebedev, Lisa	Extra Duty	Homebound Instruction	\$38.85/hr	CMS	5/5/03	6/30/03	Susan DiDonato	Homebound instruction in all subjects for 8 hrs/wk.
Vitulli, Michelle	Extra Duty	Homebound Instruction	\$38.85/hr	VIL	3/10/03	6/30/03	Susan DiDonato	Homebound instruction for all subjects for 5 hrs/wk.
Belton, Stacey	Extra Duty	Homebound Instructor	\$38.85/hr	CMS	5/5/03	6/30/03	Susan DiDonato	Homebound instructor for all subjects for 5 hrs/wk.
Ferrara, Shannon	Extra Duty	Moving Time	38.85 /hr	VIL	9/1/02	6/30/03	Brian Stevens	Packing and moving classroom due to completion of new music room, not to exceed 12 hours.
Cordello, Kimberly	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	GMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Costello, Kathy	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	GMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Groom, Tracey	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	GMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Hugger, Sara	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	GMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Kessler, Louis	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	CMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Kotch, Raina	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	CMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Mika, Ann	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	GMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Peck, Stacey	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	CMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Suplee, Carol	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	CMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
Twiggs, Pam	Extra Duty	Scoring 6th & 7th Grade Writing	\$38.85/hr	GMS	5/14/03	6/5/03	Carol Agnese	Scoring 6th and 7th grade writing, not to exceed 10 hours.
<b>Stipend Athletic</b>								
Groom, Tracey	Stipend Athletic	Coach - Asst. Girls JV Lacrosse	\$2,347.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant JV Girls Lacrosse Coach, 4 yrs exp, paid June.
Stubbs, Art	Stipend Athletic	Coach - Head Football	\$6,258.00	HSN	8/15/03	11/16/03	Marty Flynn	Stipend for Head Football Coach, 1 yr exp, paid December 2003.
Vitulli, Michelle	Stipend Athletic	Coach - JV Girls Lacrosse	\$3,286.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Girls Lacrosse Coach, 4 yrs exp, paid June 2003.
Olson, Dave	Stipend Athletic - Rescind	Fitness Supervisor	N/A	HSN	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Fitness Supervisor.
Stubbs, Art	Stipend Athletic - Change	Fitness Supervisor	\$2,347.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Change amount of stipend for Fitness Supervisor, 1 yr experience, paid June.
<b>Stipend Non-Athletic</b>								
Eckel, Alice	Stipend Non-Athletic	Character Ed Coordinator	\$500.00	VIL	9/1/02	6/30/03	Brian Stevens	Stipend for character education coordinator, paid June.
Birrer, Denise	Stipend Non-Athletic	Coordinator Student Activities	\$1,339.00 prorated	TC	3/24/03	6/30/03	Marilyn Hynes	Shared stipend amount as student activities coordinator, paid June.
Korn, Renee	Stipend Non-Athletic	Coordinator Student Activities	\$1,339.00 prorated	TC	3/24/03	6/30/03	Marilyn Hynes	Shared stipend amount as student activities coordinator, paid June.
Ryan, Alison	Stipend Non-Athletic - Change	Coordinator Student Activities	\$1,339.00 prorated	TC	9/1/01	3/24/03	Marilyn Hynes	Change amount of stipend as student activities coordinator, paid June.
Hallock, Ginny	Stipend Non-Athletic	Crafters Club	\$586.67	HSS	9/1/02	6/30/03	Chuck Rudnick	Activity stipend to be paid 1/2 Dec and 1/2 June.
Yorke, Jeannine	Stipend Non-Athletic	Crafters Club	\$586.67	HSS	9/1/02	6/30/03	Chuck Rudnick	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bok, Mara	Stipend Non-Athletic - Rescind	Homework Club	N/A	CMS	1/2/02	6/30/02	Arthur Downs	Rescind Homework club stipend.
Barlett, Michael	Stipend Non-Athletic	Jazz Band	\$1,564.44	HSS	9/1/02	6/30/03	Chuck Rudnick	Stipend for Jazz Band Coordinator, payable in June.

Horowitz, Michelle	Stipend Non-Athletic	Outdoor Ed Director	\$1,104.75	CMS	5/12/03	5/14/03	Arthur Downs	Stipend for Outdoor Ed camp Director. Paid by June.
McNamara, Elizabeth	Stipend Non-Athletic	Outdoor Ed Director	\$1,104.75	CMS	5/12/03	5/14/03	Arthur Downs	Stipend for Outdoor Ed camp Director. Paid by June.
Rinker, Wanda	Stipend Non-Athletic	Outdoor Ed Director	\$1,104.75	CMS	5/12/03	5/14/03	Arthur Downs	Stipend for Outdoor Ed camp Director. Paid by June.
Boccellari, Diana	Stipend Non-Athletic	Outdoor Ed Nurse	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Nurse. Paid by June.
Murdock, Vicky	Stipend Non-Athletic	Outdoor Ed Nurse	\$968.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Stipend for outdoor ed camp nurse, paid June.
Simms, Julia	Stipend Non-Athletic	Outdoor Ed Nurse	\$848.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (2) camps Nurse. Paid by June.
Wood, Carol	Stipend Non-Athletic	Outdoor Ed Nurse	\$424.00	GMS	4/22/03	6/30/03	Steve Mayer	Stipend for Outdoor Ed camps. Paid by June.
Aakhus, Teresa	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Teacher. Paid by June.
Buell, Patricia	Stipend Non-Athletic - Rescind	Outdoor Ed Teacher	\$848.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Rescind stipend for outdoor ed camp.
Gallo, Frank	Stipend Non-Athletic	Outdoor Ed Teacher	\$848.00	GMS	4/22/03	6/30/03	Steve Mayer	Stipend for Outdoor Ed (2) camps. Paid by June.
Gould, Brian	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Teacher. Paid by June.
Horowitz, Michelle	Stipend Non-Athletic	Outdoor Ed Teacher	\$848.00	CMS	5/12/03	5/14/03	Arthur Downs	Stipend for Outdoor Ed (2) camps Teacher. Paid by June.
Lebedev, Lisa	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Teacher. Paid by June.
Mackenzie, Kevin	Stipend Non-Athletic	Outdoor Ed Teacher	\$848.00	CMS	5/12/03	5/21/03	Arthur Downs	Stipend for Outdoor Ed (2) camps Teacher. Paid by June.
Maggio, Vincent	Stipend Non-Athletic	Outdoor Ed Teacher	\$848.00	CMS	5/12/03	5/21/03	Arthur Downs	Stipend for Outdoor Ed (2) camps Teacher. Paid by June.
Mastro, Gennifer	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Teacher. Paid by June.
McNamara, Elizabeth	Stipend Non-Athletic	Outdoor Ed Teacher	\$848.00	CMS	5/12/03	5/14/03	Arthur Downs	Stipend for Outdoor Ed (2) camps Teacher. Paid by June.
Milstein, Aileen	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Teacher. Paid by June.
Rinker, Wanda	Stipend Non-Athletic	Outdoor Ed Teacher	\$848.00	CMS	5/12/03	5/14/03	Arthur Downs	Stipend for Outdoor Ed (2) camps Teacher. Paid by June.
Schaffer, Steve	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Teacher. Paid by June.
Tognela, Samantha	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Teacher. Paid by June.
Tyson, Helen	Stipend Non-Athletic - Change	Outdoor Ed Teacher	\$848.00	GMS	Spring 2003	Spring 2003	Steven Mayer	Change stipend for 2 outdoor ed camps, paid June.
Woodward, Brian	Stipend Non-Athletic	Outdoor Ed Teacher	\$424.00	CMS	5/12/03	5/12/03	Arthur Downs	Stipend for Outdoor Ed (1) camp Teacher. Paid by June.
McBride, Randy	Stipend Non-Athletic - Change	Pirate News & Views	\$3,024.00	HSS	9/1/02	6/30/03	Mike Carr	Change amount of stipend to be paid 1/2 Dec and 1/2 June.
Ruggiero, Estella	Stipend Non-Athletic - Change	Play Director	\$3,324.00	HSS	Spring 03	Spring 03	Chuck Rudnick	Change amount of One Acts Play Director stipend, payable in June 2003.
Chanes, Andrew	Stipend Non-Athletic	Project Pride Camp	\$424.00	HSS	4/23/03	4/25/03	Steve Mayer	Stipend for Project Pride Camp Teacher, paid June .
Cincotta, Frank	Stipend Non-Athletic	Project Pride Camp	\$424.00	GMS	4/23/03	4/25/03	Steve Mayer	Stipend for Project Pride Camp Advisor and Teacher, paid June .
Conner, Jodi	Stipend Non-Athletic	Project Pride Camp	\$424.00	GMS	4/23/03	4/25/03	Steve Mayer	Stipend for Project Pride Camp Teacher, paid June .
Gallo, Frank	Stipend Non-Athletic	Project Pride Camp	\$424.00	GMS	4/23/03	4/25/03	Steve Mayer	Stipend for Project Pride Camp Counselor, paid June .
Jorgensen, Suzanne	Stipend Non-Athletic	Project Pride Camp	\$424.00	GMS	4/23/03	4/25/03	Steve Mayer	Stipend for Project Pride Camp Teacher, paid June .
Rottkamp, Judy	Stipend Non-Athletic	Project Pride Camp	\$424.00	GMS	4/23/03	4/25/03	Steve Mayer	Stipend for Project Pride Camp Advisor and Teacher, paid June .

Cinnamond, Judy	Stipend Non-Athletic	Spring Musical Asst. Director	\$2,542.22	HSN	Spring 03	Spring 03	Mike Zopicchi	Assistant director-music, costume and choreography, payment from receipts of Spring Musical, paid June.
Riley, Katherine	Stipend Non-Athletic	Spring Musical, Producer	\$1,173.33	HSS	Spring 03	Spring 03	Chuck Rudnick	Spring musical-producer, payable in June.
Duffy, Karen	Stipend Non-Athletic	Student Human Relations Advisor	\$964.00 prorated	VIL	1/1/02	6/30/03	Brian Stevens	Stipend for 1/2 of student human relations advisor, paid June
Cox, Vicki	Stipend Non-Athletic - Change	Third Grade Level Leader	\$503.00	WIC	1/3/03	4/11/03	Michael Welborn	Change Grade level leader for 1/03-4/03 corrected amount to be paid June.
Harrell, Raye	Stipend Non-Athletic - Change	Third Grade Level Leader	\$871.50	WIC	9/1/02	6/30/03	Michael Welborn	Change for grade level leader corrected amount to be paid June.
Oranchak, Jennifer	Stipend Non-Athletic - Change	Third Grade Level Leader	\$871.50	WIC	9/1/02	6/30/03	Michael Welborn	Change for grade level leader corrected amount to be paid June.
Trzasko, Ann	Stipend Non-Athletic - Change	Third Grade Level Leader	\$368.50	WIC	4/21/03	6/30/03	Michael Welborn	Change for grade level leader corrected amount to be paid June.
Wyllie, Donna	Stipend Non-Athletic - Change	Third Grade Level Leader	\$871.50	WIC	9/1/02	6/30/03	Michael Welborn	Change for grade level leader corrected amount to be paid June.
Rothbloom, Audrey	Stipend Non-Athletic	Unity Day Coordinator	\$300.00	HSS	Spring 2003	Spring 2003	Chuck Rudnick	Stipend for Unity Day Coordinator, paid June.
Stubbs, Art	Stipend Non-Athletic - Rescind	Weight Training	N/A	CMS	1/1/03	6/30/03	Arthur Downs	Rescind Weight Training stipend.
Walter, Brian	Stipend Non-Athletic	Weight Training	\$586.67	CMS	1/1/03	6/30/03	Arthur Downs	Activity stipend to be paid in June.
<b>F: Community Education Staff</b>								
Newball, Ruth	Appoint	EDP Substitute	\$9.50/hr	EDP	4/10/03	6/30/03	Marci Rubin	Appoint as substitute EDP.
David, Monica	Change	Group Leader	\$14.42/hr	VIL	4/21/03	6/30/03	Marci Rubin	Change to group leader, no benefits.

<b>G. Emergent Hiring</b>				5/13/03
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:				
<b><u>NAME</u></b>	<b><u>POSITION FILLED</u></b>	<b><u>DATE</u></b>	<b><u>LOCATION</u></b>	
Delre, Margaret	Substitute Teacher	5/13/03	DIS	
Mazzolla, Jamie	Substitute Teacher	5/13/03	DIS	
Rayside, Dean	Substitute Teacher	5/13/03	DIS	
Roecker, Kathleen	Substitute Teacher	5/13/03	DIS	

To reappoint non-tenured employees listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the West Windsor-Plainsboro Administrators Association.

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Tenure Date</b>
AGNESE	CAROL	GMS	8/26/05

BATCHELOR	DEBORAH	SS	8/26/04
CAVE	RICHARD	MR	7/15/04
FEDER	SCOTT	DN	8/7/03
GOLDBERG	SHARI	VIL	7/1/03
ISAACS	MARYANN	MR	7/1/04
LEPOLD	DENNIS	HSS	2/18/05
LEROUX	STEPHANIE	CMS	8/26/05
MAZIARZ	MARGARET	GMS	7/17/03
MEULENER	CAROL	HSN	6/18/04
RICHARD	ROBERT	HSN	2/15/05
RUDNICK	CHARLES	HSS	1/2/05
STEWART	KATHY	SS	9/17/03
TANZILLO	TRUDY	DN	8/24/03
UMSTEAD	DANIEL	MR	8/20/03
WELBORN	MICHAEL	WIC	1/24/04
ZAPICCHI	MICHAEL	HSN	12/18/03
ZEPPIERI	ROSANNE	CMS	7/2/03

## H. Non-Tenured Reappointments

To reappoint non-tenured employees listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the West Windsor-Plainsboro Education Association.

Last Name	First Name	Location	Tenure Date
BANER	VIRGINIA	CMS	09/01/2003
BELTON	STACEY	CMS	09/01/2004
BOK	MARA	CMS	Non-tenured
BOVA	DEIRDRE	CMS	09/01/2003
BROSIOUS	HOLLY	CMS	09/01/2005
DEVITT	MARIA	CMS	09/01/2005
FACCHINI	ANTONELLA	CMS	09/01/2004
FLEMING	GEOFFREY	CMS	09/01/2005
FRISKE	ALLISON	CMS	09/01/2003
HARTMANN	PATRICK	CMS	09/01/2004
LEONHARDT, JR.	GARY	CMS	09/01/2004
MANCHANDA	NEENA	CMS	09/01/2005
MASTRO	GENNIFER	CMS	09/01/2003



MCBRIDE	NICHOLAS	CMS	09/01/2005
MCDOWELL	KATHLEEN	CMS	09/01/2003
MILSTEIN	AILEEN	CMS	09/01/2005
RAGO	KRISTINA	CMS	09/01/2005
SERUGHETTI	DAVID	CMS	09/01/2004
SIZEMORE	SHERRY	CMS	12/01/2005
SMITH	DANA	CMS	09/01/2005
TAYLOR	GRAY	CMS	12/01/2004
TULP	GUYLER	CMS	09/01/2005
VERNAZA	MONICA	CMS	09/01/2004
VOORHEES	MICHELLE	CMS	09/01/2004
WALTER	BRIAN	CMS	09/30/2005
WEBER	DENISE	CMS	09/01/2004
YOUNG	HEATHER	CMS	09/01/2005
BLISS-CAMARA	BONNIE	DN	09/01/2005
GRABELL	JEFFREY	DN	09/01/2004
GREY	SHANNON	DN	09/01/2004
GROVER	JANICE	DN	10/29/2005
HITCHINER	GWENDOLYN	DN	09/01/2005
HOBROUGH, JR	MARTIN	DN	09/01/2005
HOULTON	JENNIFER	DN	09/01/2005
LEE	BONNIE ENGEL	DN	09/01/2005
LUCKUS-BENEDICT	STACEY	DN	09/01/2004
MILLER	MELISSA	DN	09/01/2004
SIEGEL	DANIEL	DN	09/01/2005
YAMAWAKI	YOHKO	DN	09/01/2005
ARMELLINO	SUSAN	GMS	09/01/2004
BESTE	STEVEN	GMS	09/01/2004
BLORE	CORTNEY	GMS	09/01/2004
CASTELLI	ERICA	GMS	09/01/2005
CHIOCCA	DIANE	GMS	09/01/2004
CONNER	JOHANNA	GMS	09/01/2004
CORDELLA	KIMBERLY	GMS	09/10/2005
COSTELLO	KATHLEEN	GMS	09/01/2004
DE WINDT	RHOUNDA	GMS	09/01/2003
DELSIGNORE	GLENN	GMS	09/01/2004
DOOLITTLE	DEBORAH	GMS	09/01/2003
DOWLING	SEAMUS	GMS	09/01/2005
FEKETE	MELISSA	GMS	09/01/2004
FROST	LORI	GMS	09/01/2004
FULLERTON	KRISTY	GMS	09/24/2005
HALL	SCOTT	GMS	09/01/2005
HAMMETT	HEATHER	GMS	09/01/2005
HAWS	SUSAN	GMS	01/30/2006
HOEFLINGER	KIMBERLY	GMS	09/01/2003
HSUEH	SUSAN	GMS	09/01/2004
HUGGER	SARAH	GMS	09/01/2005
KIRKPATRICK	LYNNE	GMS	09/01/2004

LUFRANO	DIANE	GMS	09/01/2005
MAONE	TERESA	GMS	09/01/2005
MARTENAK	MELISSA	GMS	09/01/2005
MICALLEF	JAMIE	GMS	09/01/2004
MOSCARELLO	PATRICIA	GMS	12/17/2004
ONICHOWSKY	KIMBERLY	GMS	09/01/2003
PONCE	CAROLA	GMS	09/01/2003
RAPPOSELLI	JENNIFER	GMS	09/01/2005
REGAL-PADRON	KARINA	GMS	09/01/2003
ROBIN	JANNA	GMS	09/01/2004
VASILIU	MARIANA	GMS	09/01/2004
WOODLEY	HANNAH	GMS	Non Citizen Non- Tenured
YOUNG	BARBARA	GMS	09/01/2003
YUDIN	NICOLE	GMS	09/01/2005
ARIAS	TOBI BERK	HSN	09/01/2005
BACZYNSKYJ	ALEXANDRA	HSN	09/01/2003
BIRO	MONICA	HSN	09/01/2005
BOSSIO	JOSEPH	HSN	09/01/2005
BRETON	MARY	HSN	09/01/2005
BRUGGEMAN	ELLEN	HSN	09/01/2005
BRUNET	KIM	HSN	09/01/2005
CHAMBERLAIN	KIMBERLY	HSN	09/01/2003
CIFELLI	JOSEPH	HSN	09/01/2003
COBB	LAURA	HSN	11/29/2004
COLPINI	JANA	HSN	09/01/2005
CROCHETIERE	HOLLY	HSN	01/28/2005
DASENBROCK	ERIN	HSN	09/01/2005
DROMBOSKI	JODI	HSN	09/01/2004
FISHER	BRYAN	HSN	09/01/2005
FORSELL	MARYLOU	HSN	09/01/2004
JABLONSKI	STEVEN	HSN	09/01/2005
KAVANAGH	DEBORAH	HSN	09/01/2004
LEVINSON	DEBRA	HSN	09/01/2004
LOVELAND	ERIC	HSN	09/01/2004
LYON	ANNE	HSN	09/01/2005
MICHALEWSKY	WENDY	HSN	09/01/2003
MILLER, JR.	DAVID	HSN	09/01/2005
MITCHELL	BETH	HSN	09/01/2004
O'DONNELL	PATRICK	HSN	09/01/2003
O'HARE	DENISE	HSN	11/23/2005
RADICE	DEBRA	HSN	09/01/2003
RICHARDS	ANN	HSN	09/01/2004
RILEY	EBER	HSN	09/01/2004
RITZ	DONNA	HSN	09/26/2004
STUBBS	ARTHUR	HSN	09/01/2004
VERNON	NADINE	HSN	09/01/2004
WYERS JR	CURTIS	HSN	09/01/2004
ZIMMERMAN	BARRY	HSN	09/01/2005

ALBERTO	MICHAEL	HSS	09/01/2004
ANDERSON-CHAPIN	JANICE	HSS	09/01/2005
BARTLETT	MICHAEL	HSS	09/01/2005
BHATTACHARYA	MEENAKSHI	HSS	09/01/2003
BONDONNA	KATHLEEN	HSS	09/01/2004
BRIENZA	BONNIE	HSS	01/07/2006
BROWN	LISA	HSS	09/01/2003
CHANES	ANDREW	HSS	09/01/2005
CRAFTON	CORINNA	HSS	01/28/2005
DUCHOSSOIS	AMANDA	HSS	09/01/2003
FONSECA	PATRICIA	HSS	09/01/2005
GLASSBAND	ELLEN	HSS	09/01/2003
GREENLEES	MAUREEN	HSS	09/01/2003
HAMNETT	PAUL	HSS	09/01/2003
HOCH	NANCY	HSS	09/01/2004
HUDAK	KIMBERLY	HSS	03/04/2005
JAVICK	KRISTINE	HSS	09/01/2003
KEITH	MATTHEW	HSS	09/01/2005
KEMO	KERRY	HSS	09/01/2004
KIERNAN	BRIAN	HSS	09/01/2005
LEVIN	LESLIE	HSS	09/01/2003
LOWE	MOLLY	HSS	09/01/2004
LY	MARIANNE	HSS	09/01/2003
LYNCH	COLLEEN	HSS	09/01/2005
MILLER	DANA	HSS	09/01/2004
MITCHELL	DONNA	HSS	09/01/2003
MONCADA	BRANDY	HSS	09/01/2005
NOAMAN	MAUREEN	HSS	09/01/2003
OLIVER	KATHRYN	HSS	09/01/2004
PATTERSON	BRIAN	HSS	09/01/2004
PEREZ	MARIA DELCARMEN	HSS	09/01/2003
PINTIMALLI	DAWN	HSS	09/01/2004
REGAN	KIMBERLY	HSS	09/01/2005
RODRIGO	JOSE	HSS	09/01/2005
ROMAN	ARLENE	HSS	09/18/2003
SAUER	DANELLE	HSS	09/01/2004
SCATURO	ANDREA	HSS	09/01/2004
SCHANNEN	LISA	HSS	09/01/2004
STRAMARA	KATHLEEN	HSS	09/01/2004
TOMALIN	CHRISTINE	HSS	09/01/2004
VLASSENKO	CARYN	HSS	09/01/2005
WALKER	JOANN	HSS	09/01/2005
WALSH	MICHELLE	HSS	09/01/2003
WATTEN	CLOTHILDE	HSS	11/01/2003
WILSON	CRAIG	HSS	09/01/2005
YORKE	JEANNINE	HSS	09/01/2003
ZENEROVITZ	KRISTEN	HSS	09/01/2005
BROWN	DARRON	MH	09/01/2005
CARR	TINA	MH	09/01/2004

CUTHBERT	MARIA	MH	09/01/2004
DICOLA	FLOSSIE-LYNN	MH	09/01/2004
HARFENIST	KIMBERLEY	MH	09/01/2005
MAHER	JODY	MH	09/01/2003
MONCADA	RUBEN	MH	09/01/2005
PRING	CHRISTINE	MH	09/01/2004
SANCHEZ	WILLIAM	MH	non tenured
STAHL	JENNIFER	MH	09/01/2005
WATSON	PEGGY	MH	09/01/2005
WYLLIE	TARA	MH	09/01/2003
ZAMPARELLI	ALLISON	MH	09/01/2005
AMAROTICO	AMANDA	MR	09/01/2004
AMMONS	DEBORA	MR	09/01/2005
ANDERSON	VICTORIA	MR	09/30/2004
BRUCE	LAURA	MR	09/01/2005
CAMACHO	LENIZ	MR	VIF
CHRISTIE	SHAYNE GORGA	MR	09/01/2004
CROME	CESIA	MR	09/01/2004
DEFOREST	SUE ANN	MR	09/01/2004
DORSEY	KAREN	MR	09/01/2005
EAVES	BETH	MR	09/01/2003
GALLAGHER	LAUREN	MR	09/17/2004
GANESAN	JANET	MR	10/01/2005
GROSSE	JENNIFER	MR	09/01/2005
KLEIN	DANIELLE	MR	09/01/2004
KRECH	KAREN	MR	09/01/2005
MULLOY RASHEED	MICHELE	MR	09/01/2005
PAUL	MELISSA	MR	09/01/2004
RAMIREZ	LUIS	MR	09/01/2004
SAVUR	RITA	MR	09/01/2005
SHAW	JANET	MR	09/01/2005
SINGER	FLOYD	MR	09/01/2005
SMITH	TODD	MR	09/01/2004
STRNAD	SVEN	MR	09/01/2005
VANDOREN	KEITH	MR	09/01/2003
VESPRINI	TARA	MR	09/01/2003
WACHTIN	HEIDI	MR	09/01/2004
CARUSO	LISA	SS	09/01/2004
DALL'ASTA	MARIA SYLVIA	SS	09/01/2005
HANNA	JUDITH	SS	09/01/2003
BELLY	JEANETTE	TC	09/01/2004
CANO	EDGAR	TC	09/01/2005
DUGGAN	KERRILYN	TC	09/01/2004
GARDNER	CAROLYN	TC	01/02/2006
GRIFFIN	LINDA	TC	09/01/2004
HANSEN	ELLEN	TC	09/01/2003
KORN	RENEE	TC	09/01/2005

LEVY	LORELL	TC	09/01/2004
MCCORMACK	KRISTEN	TC	09/01/2004
MILLER	MARIMARGARET	TC	09/01/2005
PERSAD	KERRY	TC	09/01/2004
REITHER	JENNIFER	TC	09/01/2004
STERGIOS	PAMELA	TC	09/01/2003
BUTTERFIELD	RUTHANN	VILL	09/01/2004
ELLIOTT	JANICE	VILL	09/10/2005
FARROW	RACHEL	VILL	09/01/2003
FERRARA	SHANNON	VILL	09/01/2003
KERCHEVAL	DANA	VILL	09/01/2005
LAWRENCE	ANNE	VILL	04/01/2005
NASE	MARY BETH	VILL	09/01/2003
PARREOTT	CARLA	VILL	09/01/2005
SANCHIS	JOANN	VILL	02/10/2006
UPSHUR	RHONDA	VILL	09/01/2005
CHANG	INJA	WIC	09/01/2005
CLOVIS	DONNA	WIC	10/07/2005
JONES	MATTHEW	WIC	09/01/2005
MACCULLOUGH	JENNIFER	WIC	09/01/2004

To reappoint all non-affiliated staff listed below for the 2003-2004 school year.

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>TITLE</b>
<b>Non Affiliate A</b>		
BERTRAM	KATHLEEN	Administrative Assistant to Assistant Sup of Finance
BOGUSZEWICZ	SUSAN	Purchasing Agent
BROTTMAN	LOUIS	Accounting/Computer Supervisor
BUMBA	PATRICE	Payroll Accountant
CARUSO	KEVIN	AV Technical Engineer
CHERNY	RICHARD	Information Systems Manager
CSILLAN	MELISSA	EDP Program Administrator
FOUNTAIN	FRAN	Program Analyst
GRAYSON	CHRISTINE	Administrative Assistant to Superintendent
PIERSON	DOREEN	Food Services Manager
RUBIN	MARCI M	Director of Community Ed
TAYLOR	KATHERINE	HR Specialist

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>TITLE</b>
<b>Non Affiliate B</b>		
BERRIOS	ROBERTA	Security Aide
BIEMULLER	THOMAS	Computer Support Specialist
BIGHAM	PATRICIA	Confidential Secretary
BRENNAN	DIANE	Confidential Secretary
CATALINA	NANCY	Computer Support Specialist
CHENEY	BONNIE	Confidential Secretary
DAVIS	BARBARA	Building Use Coordinator

DURHAM	CORY	Security Aide
ELLIS	RUTH	Benefits Coordinator
GILFOIL	PAULETTE	Confidential Secretary
KAUFMAN	ELIZABETH	Confidential Secretary
LIEDTKA	JILL	Treasurer
MORRIS	BARRY	Security Aide
OLESKIEWICZ	SUSAN	Confidential Secretary
PARKS	GARY	Computer Support Specialist
RODRIGUEZ	ANTONIO	Security Aide
ROYSTER	MARK	Security Aide
SCHULTZ	BRIAN	Computer Support Specialist
VAN ALLEN	DAVID	Computer Support Specialist
WEHMANN	CARL	Computer Support Specialist
WESTON	LYNDA	Technical Project Assistant
WILEY	JUDITH	Accounts Payable Supervisor
YEAGER	JOHN M	Computer Support Specialist

**LAST NAME                      FIRST NAME                      TITLE**

**Non-Affiliate C**

BOYKO	ALICIA	Director of Human Resources
COSSE	JON	Assistant Superintendent of Pupil Personnel Services
EVERSOLE	CAROLYN	Business Administrator
HUTNER	GERALDINE	Public Information Officer
SCHUMACHER	RUSSELL	Special Assistant for Labor Relations
SHANOK	LARRY	Assistant Superintendent of Finance

To reappoint tenured employees listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the West Windsor-Plainsboro Education Association.

<b>Last Name</b>	<b>First Name</b>	<b>Loc</b>	<b>Last Name</b>	<b>First Name</b>	<b>Loc</b>
AAKHUS	THERESA	CMS	BOZIAN	DAWN	HSS
ADAMS	MICHAEL	HSS	BREMER	LISA	VILL
AGALIAS	GEORGE	GMS	BRESNAHAN	MARIE	VILL
ADLER	JOAN	HSS	BROCKWAY	DEBRA	HSN
AGNELLA	LAURA	VILL	BROOME	DONNA	CMS
AIREY	FAYE	GMS	BROWN	BETH	CMS
ALLAN	SHIRLEY	GMS	BROWN	CHRISTINE	TC
ALLEN	ARLEEN	DN	BROWN	NEIL	HSS
ALLEN	ARVID	HSN	BROWN	PATRICK	TC
ALLESEE	IRENE	MH	BROWN	SUSAN	VILL
ALLISON	GLENN	HSN	BRUNO	CLOTILDA	HSS
AMBUHL-TRZASKO	ANN	WIC	BRUNO	GAIL	HSN
ANDOLINA	SHAUN	TC	BRZEZYNSKI	KENNETH	GMS
ARGESE	DAVID	GMS	BUCK JR	EUGENE	GMS
ASHTON	CHARLES	HSS	BUELL	PATRICIA	GMS
ASHTON	DEMIS	HSS	BUGHER	LINDA	MH
BARBARASCH	EVA	MH	BURDICK	JEAN	TC
BARBERA	JAMES	HSS	BUSH	LESLEY	GMS
BARTRAM	GLENN	HSN	BUTLER	CAROLE	GMS
BASHIAN	REBECCA	MH	CALDERAZZO	VICKI	TC

BASLER	LINDA	DN	CAMPBELL	CHRISTI	DN
BATAVICK	DOLORES	DN	CANE	KAREN	VILL
BAUR	KRISTI	VILL	CANTOR	BRENDA	CMS
BEADLE	CONSTANCE	MR	CARNEVALE	MARY-ANN	DN
BEAM	EILEEN	VILL	CARTER	JUDITH	HSS
BEAN	ANDREA	HSS	CASEY	JILL KATHRYN	DN
BECKER	ERIC	HSN	CATTLEY	KATHLEEN	MR
BENCIVENGO	MARK	HSN	CAYEA	ROSEMARY	HSS
BENINDA	MICHELE	MH	CEVERA	EILEEN	CMS
BENITEZ-					
MORALES	CARMEN	HSN	CEVOLI	DONNA	MR
BENSON	JOYCE	VILL	CHAI	HEE KYONG	CMS
BERGER	SCOTT	GMS	CHAN	MAY	MR
BERNSTEIN	LOUISE	HSS	CHANG	HELEN	MR
BIRRRER	DENISE	TC	CHARLESTON	BRETT	HSN
BLACK	KAREN	CMS	CHEEK	CAROLE	CMS
BLACKSTONE	SANDRA	MR	CHIVUKULA	LUCRECIA	GMS
BLADEL	LESLEY	VILL	CHOQUETTE	OLGA	HSS
BOHLER					
MONFORTE	ASTRID	VILL	CIARANCA	CHERYL	CMS
BONASERA	SANDRA	GMS	CINCOTTA	FRANK	GMS
BOND, JR.	CHRISTOPHER	HSS	CINNAMOND	JUDITH	HSN
BOOTS-					
EBENFIELD	ROBIN	HSS	CLAX	VANESSA	VILL
BORSUK	BRAD	HSS	CLOER	MARILYN	TC
BORUP	KELLY	WIC	COFFEY	AMY	MR
BOSSIO	DEBORAH	MR	COHEN	DEBORAH	GMS
BOSTWICK	MICHELE	MH	COLELLA	INA	HSN
BOWEN	PENELOPE	CMS	COLERIDGE	MARY	WIC
BOWES	JANET	TC	COLLURA	PETER	HSS
BOYCE	PATRICIA	TC	COLUCCIO	MOIRA JEAN	WIC
BOYCE	ROBERT	HSN	CONNER	WALTER	HSS
CONNOLLY	THOMAS	HSN	ENZ	JOHN	HSN
CONOVER	PATRICIA	CMS	EPSTEIN	RONNIE	MR
COOK JR	JOHN	HSS	FANTRY	KENNETH	HSN
COOPER	BARBARA	MH	FASANELLA	JANE	HSN
COPPOLA	MELISSA	CMS	FAULKNER	MELANIE	DN
COPPOLA	RICHARD	GMS	FEIG	SHARON	GMS
CORCORAN	VALERIE	CMS	FEVOLA	CAROL ANN	HSS
	JOHN				
CORNELL	TIMOTHY	HSN	FINKLE	DANIEL	HSS
CORRIVEAU	ROBERT	HSN	FISHER	LESLIE	HSS
COURAGE	GAIL B.	DN	FISHER	LYNN	CMS
COURTNEY	MICHAEL	HSN	FITZPATRICK	BETH	HSS
COURTNEY-QUINN	AUDREY	VILL	FLETCHER	MARY	GMS
COX	VICKI	WIC	FOLEY	GAIL	GMS
CRAFT	JEFFREY	TC	FORD	ABIGAIL	DN
CRAIN	JOANNE	CMS	FORD	MARY	CMS
CRASS	MADELINE	MH	FOX	ANDREA	HSN
CROSS	JANET	MH	FRAME	CRAIG	CMS
CROSTA	NANCY	SS	FRANKEL	JANE	TC

CULLEN	CYNTHIA J	WIC	FRASCO	JOHN	GMS
CUTLER	CAROLINE	MR	FREEDMAN	DEBRA	HSS
D'ORLANDO	LINDA	GMS	FROUNFELKER	BRENDA	DN
DADMEHR	SHIREEN	HSN	FRYE	MARY	HSS
DANIELS	ERIK	HSS	FULLER	ELLEN	DN
DAVID	TERRI	CMS	FULLERTON	DOROTHY	CMS
DAVIS	JEAN	VILL	FULMORE	LAUREN	HSN
DAVIS	SCOTT	CMS	FULTZ	JAMES	GMS
DAVISON	KRISTINE	MH	GALLEY	KAREN	HSS
DE SANCTIS	CAREN	CMS	GALLO	FRANK	GMS
DEARDEN	FREDERICK	CMS	GAWLOSKI	DEBORAH	VILL
DEGORIA	JOANNE	VILL	GEEL	ROSEMARY	DN
DEROSIER	LORI	DN	GIL	ANTONIO	HSN
DI LORENZO	STEPHANIE	TC	GIL	DONNA	CMS
DICOLO	DEBORAH	HSN	GILCHRIST	DAWN	GMS
DIMITRUK JR	WALTER	CMS	GILLEN	DAWN	TC
DINE	UTE	HSS	GILPIN	DONALD	HSS
DISE	PAMELA	HSN	GLASS	PAUL	CMS
DOBY	KATHRYN	DN	GLOVER	JOANNE	VILL
DOEHNER	ALYCE	CMS	GLOVER	ROBERT	HSN
DOLIN	KIMBERLY	GMS	GLUCK	KATHLEEN	WIC
DONNARD	RAISA	CMS	GODNICK	JENNY	GMS
DORFMAN	MARC	HSS	GOLD	STEVEN	GMS
DORRANCE	LINDA	GMS	GOLDSTEIN	MERYL	GMS
DOYLE	MARY	CMS	GOMINIAK	ANN MARIE	HSN
DRATCH	MARNIE	GMS	GONSIOROWSKI	MARY	DN
DRUM	CYNTHIA	VILL	GONZALEZ	SHARON	GMS
DUFFY	KAREN	VILL	GOODKIN	DEBORAH	HSN
DUNNE	NANCY	DN	GORFINKLE	DIANE	WIC
ECKEL	ALICE	VILL	GOSELIN	MARY	HSN
EDWARDS	SHARON	TC	GRABELL	KRISTINE	HSS
EGNER	CORINNE	HSN	GRAHAM	BRENDA	GMS
EIFE	LUCY	TC	GRAY	LISA	VILL
ELLIS	RICKY	DN	GRAY	MARY	HSS
ENG	JAMES	VILL	GREEN	HUGHBERT	MR
GREENER	MARGUERITE	CMS	JENKINS	CYNTHIA	MH
GREGORIO	MARY	MR	JINKS	ELLEN	GMS
GRIFFIN	CATHY	MH	JOHNSON	JULIANA	WIC
GRODNICK	LYNN	HSS	JONES	IRENE	CMS
GRUNWELL	SARA	CMS	JONES	MELVIN	CMS
GUEST	ALICE	TC	JONES	MICHAEL A	MR
GUIDOTTI, JR.	ANTHONY	VILL	JORGENSEN	SUZANNE	GMS
HAAS	LORRAINE	WIC	JOYCE	DONNA R.	HSN
HACHAT	IRENE	MR	KAMM	DAVID E	HSS
HACKER	THOMAS	HSN	KAMM	ZETTA ZENA	HSS
HALLOCK	VIRGINIA	HSS	KANIS	BELINDA	HSS
HALTER	NANCY	MR	KARVELAS	DIANE M.	TC
HAMILTON	TINA MARY	HSS	KASPER	ANNECLAIRE M.	HSS
HANCOCK	FAITH	GMS	KAUFMANN	GLENN	GMS
HARBOURT	DELLA	MR	KAZIOR	NANCY	GMS



HARMAN	DOUGLAS	CMS	KEENAN	BETH	TC
HARRELL	RAYMONDE	WIC	KEENAN	JODI	GMS
HARRIS	ARLENE	CMS	KEHOE	KEVIN	HSN
HARTLEY	ROBERT	VILL	KELLEY	KAREN M	WIC
HAUT	JOYCE	HSN	KEMLER	SUSAN C	SS
HEAVERS	KATHERINE	HSS	KEMPF	KATHLEEN	GMS
HECKMAN	RICKEY	VILL	KEMPLER	BONNIE E	CMS
HEIM	LAWRENCE	HSN	KESSLER	LESLIE	GMS
HENICLE-KLEPPE	LORI	HSN	KESSLER JR.	LOUIS	CMS
HERSCHEIT	CAROL	DN	KING	L. REBECCA	MR
HICKS	LORI	HSN	KINNEY	BETHANN	GMS
HIMSEL	NANCY	HSS	KLINK	MICHELLE L	TC
HOLGERSON	PATRICIA	WIC	KNUPPEL	MELINDA S	TC
HOLMAN	ADRIENNE	MR	KOHN	CARRON R.	GMS
HOLOWKA	NOREEN	TC	KOMYATI	GWEN S	VILL
HONORE	REGINA	DN	KORICKI	NANCY	HSN
HOPE	ALICE	CMS	KORN	CINDA	TC
HOPKINS	GINA	MH	KOSA	JAYMIE REEBER	GMS
HOPPE	MELINDA	VILL	KOTCH	RAINA	CMS
HOROWITZ	MICHELLE	CMS	KRECH	ROBERT W.	DN
HSUCHEN	CHUEN-CHIN	HSN	KROLL	JUDITH ANN	GMS
HUBER	LOIS	VILL	KRZYKOWSKI	ROBERT F.	CMS
HULL	MARY	DN	KWIS	EILEEN CHUBIK	CMS
HUNT	SUZANNE	CMS	LANG	JANINE	GMS
HUNTER	NANCY	TC	LANTZ-HECKER	DIANE L	WIC
HUSSONG	DANIEL	HSS	LARCH-DEVITO	JANET	TC
HUSSONG	LORRAINE	HSN	LARKIN	BARBARA A.	TC
HUTCHINSON	DONALD	HSS	LARSEN	KAREN K.	WIC
HYER	MARIAN	MR	LAWRENCE	CHRISTOPHER W.	WIC
ICENHOWER	NANCY	HSN	LAWRENCE	FRANCES ALEXAND	HSS
INCOLLINGO	ELLEN	WIC	LEBEDEV	LISA	CMS
IRONS	JILL	HSS	LEHMAN	KRISTEN	HSN
ISAACSON	SARABELL	MH	LEIGGI	VALERIE M	VILL
JACKSON	JANET	DN	LEMESHOW	SUSAN	TC
JACKSON	MICHAEL	CMS	LEONARD	ROSEMARY	HSS
JACOBSEN	MARY	HSN	LERTCH	REGINA C.	WIC
JANCOLA	CECILIA	GMS	LEVANDUSKI	CATHY ANN	HSN
JAWORSKY	CYNTHIA	HSS	LEVENTHAL	NATHAN	HSS
	LISA ANN				
LIEB	OFNER	HSN	MIDDLEMISS	SANDRA A	MH
LOGAN	JOEL W.	CMS	MIKA	ANN D	GMS
LOONEY	JAMES	HSN	MILLER	CHRISTINE A.	HSS
LOVEJOY	JEAN L	CMS	MILLER	ELIZA	CMS
LOWENBRAUN	CHERYL S.	MH	MILLER	MARY E	WIC
LUBAS	SHERYL B.	GMS	MILLSTEIN	PHILIP L	HSN
LUBERTO	KRISTINE	MH	MILMAN	EVAN A.	MH
LUBIESKI	LORI	HSS	MINESS	DIANE L.	DN
LUBITZ	PAMELA	MH	MINGRONE	MARIA C	HSN
LYNK	BEVERLEY	TC	MINORE	SHARON A.	VILL
MACALUSO	VIRGINIA M.	VILL	MITCHELL	CAROLE J	TC
MACDOUGALL	KEITH	HSS	MITCHELL	GAIL J	MR

MACKENZIE	KEVIN	CMS	MOFFETT	CHERYLANNE	HSN
MACNAMARA	MARIANNE M.	MR	MOORE	ARTHUR	HSS
MAGGIO	VINCENT	CMS	MOORE	CAROLE	MR
MAISEL	LYNNE P.	DN	MORA	KATHY E.	GMS
MAKKAY	SHEILA	MH	MORALES	MARCIA A.	VILL
MALFA	CARLY	GMS	MOSS	KIMBERLY A.	MH
			MURPHY-		
MANDELL	MARCEY	TC	FERNANDEZ	MAUREEN	CMS
MANNING	CATHERINE	VILL	MYERS	JENNIFER	MH
MARCUS	JUDITH	HSS	NEFF	MELINDA	HSN
MARGERUM	PATRICIA A.	HSN	NELSON	JEANNE M	HSN
MARINSKY	DEBORAH	HSS	NEWMAN	ROCHELLE B	GMS
MARLAND	EILEEN	GMS	NORATO	JULIA	HSN
MAROSOVITZ	DONNA M	GMS	NUGENT	DENISE A.	DN
MARSCH	JILL L.	CMS	NUNZIATO	CHRISTINE A.	HSN
MARTIN	MARICEL	DN	O'DONNELL	KATHRYN M.	GMS
MASSARI	NANCY	MH	O'MAHONY	MARYANN	MH
MASURE	LINDA	DN	O'SHEA	LISA A	CMS
MATTINGLY	KRISTI L.	DN	O'SHEA	OWEN	GMS
MAURO	JEAN C	HSS	ODACHOWSKI	MARILYN	GMS
MCBRIDE	RANDYE	HSS	OLIVER	LINDA	MR
MCCAFFREY	NANCY	MH	OLIVER	NICKIE M	VILL
MCCLENDON	TERESA M.	WIC	OLSON	DAVID	HSN
MCCORMICK	DEBORAH L.	VILL	OMILINSKY	MARLENE	TC
MCCULLOCH	ROBERT	HSN	OPPICI-KLUXEN	SUSAN M.	CMS
MCDERMOTT	PATRICIA	HSS	ORANCHAK	JENNIFER A.	WIC
MCDONOUGH	FRANCES B.	VILL	ORLOVSKY	KAREN	VILL
MCGUINNESS	CATHERINE C.	CMS	OSBURN	BARBARA M.	MR
MCGUINNESS	WANDA J.	DN	OSROWITZ	DEANNA J.	CMS
MCGURNEY	BRIAN	GMS	PACIFICO	LISA	CMS
MCKENNA KLUGE	RAE	GMS	PAKRADOONI	BARBARA H.	MH
MCNAMARA	ELIZABETH R.	CMS	PALMITER	SUSAN C.	CMS
MCNAMARA	TIMOTHY	CMS	PANTONE	SUSAN	VILL
MCNEIL	VIRGINIA D.	GMS	PAPPALARDO	ANTHONY	HSS
MCNULTY	MICHELLE	HSN	PARKER	MARY E.	VILL
MCWILLIAMS	ELAINE V	MH	PATEL	DANIELLE	HSN
MEALY	WILLIAM	HSN	PAULSSON	ALBERT	HSN
MEARS	MARCIA	MR	PAVLICEK	BARBARA A	CMS
MECK	NANCY ANN	CMS	PECK	STACEY	CMS
MENNA	MARY M.	GMS	PEDERSEN	COLLEEN	CMS
MERRITT	SHARON L.	GMS	PELLECCHIA	MICHELLE E.	MR
MEYER	LINDA J	DN	PENNOCK	SUSAN L.	MH
PERHACS	VALERIE	GMS	SACHS	JOANN	TC
PERKS	LAURA	CMS	SACKS	LESLIE S	HSS
PERRY	ENID	WIC	SALMESTRELLI	BRUCE T	MH
PETERSON	ROBERT C.	GMS	SANTIAGO	MARY E.	HSN
PETROCELLI	TAMMY J.	HSN	SCANLAN	LINDA	MH
PETRONE	JASON	MR	SCHAEFFER	STEPHEN C.	CMS
PETTI	ROBERTA L.	CMS	SCHMIDT	KATHLEEN	CMS
PHELAN	MEGAN	MR	SCHMIDT	MARY	TC
PHILLIPS	BARBARA E.	MH	SCHULTE	TERI C.	CMS

PICA	NANCY L.	HSS	SCRANTON	DOROTHY A.	DN
PICCO	AMY	GMS	SELDNER	ELAINE	MR
PINAIRE	LISA WITT	GMS	SGRIGNOLI	BARBARA A	MR
PISCITELLI	STACEY A	GMS	SHAKIN	LYNN H.	WIC
PLEBANI	THOMAS	VILL	SHEA	DENISE M.	MH
POLLIO	PATRICIA J	TC	SHELLER	DARA	HSN
PREZLOCK	BARBARA J	HSS	SHEN	JUME	HSS
PUGH	PHILLIP N	MR	SHERDING	KATHLEEN N.	GMS
QUINLAN	JOANN	GMS	SHERIDAN	BARBARA	DN
QUINN	CHRISTINA	MH	SHERMAN	BETTY M	VILL
QUINN	DAVID	GMS	SHIH	SUZAN L.	VILL
RADANOVICK	STEVAN K	HSS	SHILLING	JUDITH B	DN
RADWANSKI	PATRICIA	GMS	SHULAN	LEGIA	DN
RAGUCCI	JOYCE	HSS	SHUSTER	IRENE	HSS
RASMUSSEN	JOAN	HSS	SIEBEN	LORRAINE	HSN
RAY	EDWARD	HSS	SKILLMAN	CAROL	MH
RECA	CHERYL L.	HSN	SMITH	GREGG R	HSS
REFSIN	SHARON	WIC	SOOHOO	CAROLYN S.	HSN
REICHMANN	CAROL	HSS	SPICER	COLLEEN	HSS
RESCH	DEBRA A	DN	STAGGARD	JUDY	CMS
RESNICK	JOAN S.	HSN	STAMILE	LISA	MR
			STEFANYSHYN-		
RHATIGAN	LISA	MH	REILLY	CATHERINE	HSS
RHEIN	JEANNE F.	CMS	STEIN	ANNE O.	CMS
RICHER	DIANE	DN	STERGIOS-CANO	STEPHANIE V.	TC
RILEY	ELIZABETH F.	MR	STEVENS	CAROLYN	GMS
RINKER	WANDA ANN	CMS	STEVENS	ROSE C.	GMS
RIVERA	THERESA	HSS	STEWART	ANITA	CMS
RIZZIELLO	LISA	MH	STRACHAN	SHARON E	CMS
ROBB	STEPHANIE	HSN	STUART	THOMAS A	HSS
ROBERTS	THOMAS W	HSN	SUAREZ	CAROL	GMS
ROBINOVITZ	THERESA A	HSN	SUER	ELIZABETH A.	CMS
ROBL	DEBORAH A	VILL	SUPLEE	CAROL A	CMS
ROCHFORD	SHEREEN M.	GMS	SUTTON	PASCHELL	GMS
RODGERS	KAREN	TC	SWESEY	LAWRENCE	HSS
ROSA	MICHAEL A.	MH	TANTUM	CYNTHIA S	GMS
ROSENBERG	CAROL ANN	VILL	TELIS	MARIETTA	MH
ROSNICK	KAREN A	CMS	TEPEL	KATHLEEN V	GMS
ROTHBLOOM	AUDREY Y	HSS	TESSEIN	PAULA	HSN
ROVNER	SUSAN	MH	THOMPSON	JAY	GMS
ROYSTER	CARLA	HSS	THYRUM	AXEL	HSN
RUDDIMAN	JOAN	GMS	TIBERI	EDNAHANNE	MR
RUGGIERO	ESTELLA M.	HSS	TOGNELA	SAMANTHA A.	CMS
RUSSO	TONI	GMS	TOTARO	SUSAN	VILL
RUSSO-WEITZ	TERESA A	WIC	TRAN	PIAO ANGELA	MR
TROTMAN	JOYCE	TC	WERNER	BRENDA L	HSS
TUNNACLIFFE	SUSAN	DN	WESTBROOK	CYNTHIA	MR
TURNER	JOYCE A	MH	WHEELER	ELLEN	WIC
TWIGGS	PAMELA	GMS	WIDMANN	MARYKAY	CMS
TYSON	HELEN	GMS	WIGHTMAN	ELLEN	MR
VALERIANI	LISA	MR	WILLIAMS	RENEE	MR

VALYO	LORI	MR	WILLIE	CAROL A	DN
VELLENSKY	RUTH S.	MH	WITMER	BARBARA	MR
VITULLI	MICHELLE	VILL	WOODWARD	BRIAN	CMS
VOGT	ROBERT	HSN	WRAY	J. RUSSELL	HSS
VROOM	PETER	CMS	WRAY	KARA KLECKNER	DN
WAIDELICH	ANNMARIE	GMS	WRIGHT	ROSEMARY	HSN
WALKER	JO-ANNE	HSS	WU	WEI-LING	HSS
WALLING	BARBRA	WIC	WYERS	LESLIE	GMS
WALSH	PATRICIA	HSN	WYLLIE	DONNA K	WIC
WALTERS	FLORENCE	CMS	YOKOMIZO	TARYNN N.	DN
WALTUCK	SUSAN M	MH	YOUNG	GAIL	CMS
WARNER	KAREN	GMS	ZELENAK	GAIL C.	CMS
WARNER	ROLLA	HSN	ZHAO	SUIHUA	CMS
WARNER	TREVOR	CMS	ZINGARO	ROSEANN	CMS
WEAVER	STEPHANIE M	WIC	ZUBRICKY	SHARON	CMS
WEINGART	LINDA J.	GMS	ZUCKERMAN	ANDREW M.	MR
WEINSTEIN	DUSTRA L	HSS			
WEISBECKER	CYNTHIA R.	DN			
WELCH	CHRISTOPHER	HSN			
WELSH	BRIAN	HSS			
WELSH	ELIZABETH	HSS			
WELSH	JENNIFER	HSN			
WENDEL	WAYNE	GMS			

To reappoint all currently employed tenured, certificated Administrators and Supervisors listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the **West Windsor-Plainsboro Administrators Association.**

<b>Last Name</b>	<b>First Name</b>	<b>Loc</b>
Banks	Robert	HSS
Betron	Melissa	HSN
Braverman	Barbara	CMS
Breitman	Ann	HSS
DiDonato	Susan	SS
Downs, Jr	Arthur	CMS
Eadie	Douglas	HSN
Flynn, Jr	Martin	HSN
Fornal	Maryann	TC
Gallo	Dianne	MR
Gibbs	Donna	CMS
Hynes	Marilyn	TC
Karr	Lynn	WIC
Krocker	Beverly	GMS
Maskell	Jeanne	HSN
Mayer	Steven	GMS
McNamara	John	HSS
Mengani	Denise	MH

Mershon  
Petry  
Prutow  
Robin  
Stevens  
Wise

Cynthia  
Judith  
David  
Miriam  
Brian  
Mark

MR  
MH  
HSN  
CMS  
VILL  
GMS

## **EDUCATION**

The board engaged in a discussion about the textbooks recommended for adoption for the 2003-2004 school year and said that they preferred to vote on this item at the business meeting scheduled for May 27<sup>th</sup>.

Upon motion by Mrs. Bocarsly, seconded by Mr. Katz, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. To engage the professional services of the following educational consultants for the 2002-2003 school year:
  - a. Mr. Louis Mangione for one professional development seminar for the middle school faculty as it relates to teaching for extended periods during the school year at a one time fee of \$3,000.00.
  - b. Mr. Nathan Levy, a speaker on the gifted and talented student, will be providing teachers one professional development seminar on various instructional techniques to support the thinking skills of the gifted and talented student at a one time fee of \$400.00.

## **NEW BUSINESS**

The board began a discussion on moving toward a more formal method of communicating with the public. A suggestion about instituting a question or comment section on the district website was also brought forth. The Technology Steering Committee is presently looking into ways of improving the website, so they could explore this area.

## **PUBLIC INPUT**

Members of the public commented on the composition of the Technology Steering Committee, establishing a Communication Committee and needed improvements to High School South.

The meeting adjourned at 9:50 p.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare





**MINUTES OF BUSINESS MEETING HELD  
May 27, 2003**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 6:00 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session for pupil personnel/negotiations. The meeting reconvened into public session at 8:44 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck
Mrs. Linda Geevers	Mr. Hemant Marathe	Mr. Liyou Yang

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services, and Dr. Judith Koru, Interim Assistant Superintendent of Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**SUPERINTENDENT'S COMMENTS**

The superintendent announced that Community Middle School students won first place in the state-wide Science Olympiad., and placed eighth in the nationals, which took place earlier this month at Ohio State. This was the first New Jersey team to ever place in the top ten. The team and coaches will appear before the board at its next meeting to tell the board a little about their experience in the Olympiad.

**BOARD PRESIDENT'S COMMENTS**

Board president Stephen Smith reported on the Memorial Day celebrations in both West Windsor and Plainsboro Townships.

**Presentation on Proposed IP Telephony System**

Director of Technology, Rick Cave presented a proposal for a new district-wide telephone system. This system, which will use the Wide Area Network (WAN) already in place, will allow for cost savings throughout the district. The system and installation will be funded by a five-year lease purchase that would be funded from the annual savings of approximately \$85,000 per annum.



### **Presentation by Ad Hoc Survey Committee**

Victor Crain of International Communications Research (ICR) presented the results of the Board of Education Community Survey. The survey was conducted to ascertain what parents, teachers, students (seniors) and alumni think about the district. The results clearly show that “the vast majority of individuals responding to this survey are quite satisfied with their experience with the WW-P Regional School District. Strengths include: largely expert and motivated teaching staff, curriculum, strong and diverse student body, tolerance of racial and ethnic differences, respected school administrators, commitment to technology, district reputation, equal treatment regardless of gender, non-violent atmosphere, and broad array of electives and extra curricular activities.” Board members may forward questions to the survey committee.

### **Special Education Program Update: Multiple Disabled and Preschool Classes**

Susan DiDonato, Director of Special Services, updated the board on the status of the two special education programs the administration would like to introduce into the district in the 2003-2004 school year. The first is a preschool program and the second is a program for 4-5 graders with multiple disabilities, particularly targeting autism. Both programs will be housed at Millstone River School. Bringing these programs into the district, not only offer students the opportunity to be educated in their home district, but will save the district a substantial amount of money.

At 10:30 p.m., Mrs. GeEVERS moved to extend the meeting for an additional hour. Mrs. Hasling seconded the motion.

Mr. Wieck moved to amend the motion to read “for an additional half hour.” Mr. Marathe seconded the motion and by voice vote, the board approved to continue the meeting until 11:00 p.m.

The board continued the discussion on the special education programs and recalled approving two classes of the preschool program in February when it was brought before the board, but not the 4<sup>th</sup>-5<sup>th</sup> grade program. Mrs. DiDonato said that the team was unable to come up with enough students to run two pre-school classes, started looking again at the 4<sup>th</sup>-5<sup>th</sup> grade program, and found enough students to warrant running the class.

With regard to the addition of the 4<sup>th</sup>-5<sup>th</sup> grade program or other programs that may be “good ideas”, Mr. Katz feels that we are using extra classroom space without careful planning and is afraid that it will come back to haunt us in a few years. Mrs. Bocarsly wanted it noted that she is extremely dismayed and deplored the process used to arrive at this juncture. The board was unaware that this program was still being considered. Mrs. Hasling suggested that the program be evaluated after two years.

Upon motion by Mrs. GeEVERS, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, with the exception of Mr. Katz who voted no, the following board action was approved:

“To approve the pre-school program, as outlined by the administration, commencing in September 2003 at Millstone River School.”

Upon motion by Mrs. Epstein, seconded by Mr. Yang, and by roll call vote, with all board members present voting yes, with the exception of Mr. Katz and Mr. Marathe who voted no, the following board action was approved:

“To approve the 4<sup>th</sup>-5<sup>th</sup> grade multiply disabled program as a pilot program, containing a minimum of 5 students, commencing in September 2003 at Millstone River School.”

**PUBLIC INPUT**

Members of the public commented on inequities between High School North and High School South as well as capacity issues in both buildings, and the special education programs approved tonight.

**COMMITTEE REPORTS**

**Finance Committee**

Speaking for the finance committee, Mr. Katz asked the board to gather their thoughts as to the composition, scope, etc. on the facilities committee and forward them to the finance committee before the next meeting on June 3<sup>rd</sup>.

**ADMINISTRATION**

The Board began discussion of item #1, Policy No. 5512 Harassment, Intimidation, Bullying, and Hazing. Additional changes were suggested by both Mr. Wieck and Mr. Katz and will be forwarded to Dr. Cosse for incorporation into the policy.

Upon motion by Mrs. Bocarsly, seconded by Mrs. Hasling, and by roll call vote, with all board members present voting yes, the board agreed to defer action on this item until its next meeting.

Upon motion by Mrs. Hasling, seconded by Mrs. Geevers, and by unanimous voice vote, the following board action was approved:

2. First reading of the West Windsor-Plainsboro Regional School District *Revised Policy Manual*.

There will be a second reading of the *Revised Policy Manual* at the Business Meeting on June 24<sup>th</sup> when the board will vote to approve its adoption.

**FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. Payment of bills as follows:
  - a) General Operating Bill List dated May 21, 2003 in the amount of \$9,959,734.52.
  - b) 1996 Bond Referendum Bill List dated May 20, 2003 in the amount of \$136,109.80.
  - c) 1999 Lease/Purchase Bill List dated May 20, 2003 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated May 20, 2003 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated May 20, 2003 in the amount of \$0.

2. Budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on May 5, 2003.

3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of March 31, 2003, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended.

A-149 Report of the Treasurer of School Monies to the Board of Education as of March 31, 2003.

### **Capital Reserve**

4. To approve the Capital Reserve Account Resolution as follows:

Whereas, the Educational Facilities Construction and Financing Act, Chapter 72, Section 57, provides that a board of education may transfer undesignated general fund balance or excess undesignated general fund balance to the capital reserve account during the budget year for the funding of projects in the long range facilities plan; and

Now and therefore, be it resolved, that the West Windsor-Plainsboro Board of Education does hereby direct the School Business Administrator to appropriate from Construction Services Millstone River School GAAP code 12-000-400-450-39-000-0-16 \$163,365 to the Capital Reserve Account. These funds are anticipated to be utilized for the local share of costs of roofing projects at Millstone River School.

### **Bid Awards**

5. To authorize, if pricing is 10 percent or more below State Contract pursuant to N.J.S. 18A:18A-5(e), an award of a purchase order to replace the current telephone system with an IP Telephony System. This system will use the district Wide Area Network to reduce telephone costs and provide for lower support costs, increased functionality, improved network connectivity performance, and lower costs for extension moves/changes, not to exceed a total cost of \$354,253.90; \$334,253.90 for system and installation, \$10,000 for consultant, and \$10,000 contingency. The system and installation will be funded by a five-year lease purchase that would be funded from the annual savings.

System and Installation awarded to:	Emtec	\$334,253.90
Other bidders:	TransNet	\$374,336.70
	Harbor	\$412,111.10

6. It is recommended that following bids be awarded:

a) To award the 2003-2004 Custodial Supplies Bid to the following:

Accommodation Mollen	\$87,943.65
Supply King	\$ 8,355.40
Spruce	\$ 7,620.00
All Clean	\$11,937.70

Other Bidders: Galer/Hillyard  
L.L. Clean

- b) To award the 2003-2004 annual Refinishing Floors Bid to Hardwood Floors Unlimited in the amount of \$20,999.00.

Other bidders: Classic Sports \$26,650.00

- c) To award the 2003-2004 annual Fire Alarms/Clock Service Bid to Open Systems Integrators in the amount of \$17,595.00.

Other bidders: Allied Fire and Safety \$18,000.00

- d) To award the 2003-2004 annual Pest Management Bid to Pest-A-Side in the amount of \$7,340.00.

Other bidders: Ehrlich \$10,290.00

- e) To award the 2003-2004 and 2004-2005 biannual Garbage/Trash Disposal Bid to Carnevale Disposal in the amount of \$134,440.00 per school year.

Other bidders: Central Jersey	2003-2004	\$159,000.00
	2004-2005	\$162,000.00
Waste Management	2003-2004	\$166,940.00
	2004-2005	\$171,950.00

- f) To award the 2003-2004 annual Custodial Paper Bid to Hughes Enterprises, Inc., in the amount of \$66,772.90.

Other bidders (non-conforming to specifications/substitute not acceptable):  
Frankel Maintenance; Camden Paper; Paper Plus; Grainger

- g) To award the 2003-2004 annual Elevator Maintenance Bid to Sharp Elevator in the amount of \$10,872.00.

Other bidders: Zip Systems	\$12,540.00
Jersey Elevator	\$11,400.00

### **Transportation**

7. To approve the following:

- a) Enter into a transportation agreement between Board of Education of the West Windsor-Plainsboro Regional School District and the following for the 2003-2004 school year:
- Mercer County Special Services School District for the participation in Coordinated Transportation.
  - Middlesex County Educational Services Commission for the participation in Coordinated Transportation.

b) To award transportation quotation contracts for 2002/03 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and Rick Bus Company as follows:

- Route # WPGA – Multi Contract # WWR6. Rick Bus Company will transport one (1) West Windsor-Plainsboro Special Education student to Garfield Park Academy at a per diem of \$190.00 from April 28, 2003 through June 30, 2003.

Other quote received: C & R Bus Company \$237.00

- Route # WWVD – Multi Contract # WWR6. Rick Bus Company will transport one (1) West Windsor-Plainsboro Special Education student to Valley Day School at a per diem of \$219.00 from May 9, 2003 through June 30, 2003.

Other quote received: C & R Bus Company \$235.00

**Procurement of Goods and Services**

8. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A:18A-10, on timely basis, to procure goods and services utilizing state contracts to meet the needs of the school district and hereby authorizes the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed below through June 30, 2004:

<b><u>Commodity/Service</u></b>	<b><u>Vendor</u></b>	<b><u>State Contract No.</u></b>
HVAC Work	Willard of N.J.	A87599; A49839
Carpeting	Carpet Showcase	A84605
Maintenance Equipment	Storr Tractor Co.	A47713
Electric Supplies	Griffith Electric	A51800; A51344
School/Library Supplies	ABC School Supply	A86120
Check Signer Plate	American Time Recorder	A82976
School Furniture/Desks	Allied Equipment Co.	A83995
Athletic Supplies/Equipment	Efinger Sporting	A89614
Paper	Paper Mart	A50241
Paper, Supplies	Xerox Corporation	A88818
Office Supplies	Corporate Express	A49033
Postage Meter Equipment	Pitney Bowes	A82969
School Furniture (desks)	Tanner School Furniture	A86133
Science Equipment	Fisher Scientific	A88676; A89011
Science Lab Equipment	Science Kit, Inc.	A89012
Fuel	Pedroni	A44178
Diesel Fuel	Majestic Oil	A44181
Fertilizer	Chamberlin & Barclay, Inc.	A54245
Audio-Visual Equipment	Troxell Communications	A44468

9. Approve use of the U.S. Government General Services Administration (GSA) pricing to lease/purchase reprographic equipment or services, including digital copiers, in accordance with N.J.S.A. 18A-18A-10b, from Stewart Industries, to lease copiers for various district schools.

**Professional Services**

- 10. These contracts/agreements are awarded without competitive bidding as “professional services” under the provisions of the Public School Contracts Law (N.J.S.A. 18A:18A-5), because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law.
  - a) To authorize the execution of an agreement with Municipal Capital Management, school district financial advisor, for the 2003-2004 school year.
  - b) To authorize the second year of the two-year agreement between Independent Child Study Teams a Division of Sylvan Learning Systems, Inc., and West Windsor-Plainsboro Regional School District to provide nursing services to non-public school students within its district as mandated by the State Board of Education in accordance with Chapter 226 of the Laws of 1991 (grant flow-thru).
  - c) To authorize the execution of an agreement between Sylvan Education Solutions, a Division of Sylvan Learning Systems, Inc., and West Windsor-Plainsboro Regional School District to provide instructional services to non-public school students within its district in accordance with the State Board of Education guidelines under Public Law 192/193 (N.J.S.A. 18A:46-1 to 17 and N.J.S.A. 18A:46-19.1 to 19.9) for the 2003-2004 school year with a provision for a two (2) year renewal (grant flow-thru).

**Contracted Services**

- 11. To approve Compnet, Inc. t/a Computer Consulting Group license and software support renewal agreement for Project Special™ for Windows Yearly Maintenance Plan includes software upgrades and telephone support for the period July 1, 2003 to June 30, 2004 for the district’s Department of Special Services for a total cost of \$1,645.

**Petty Cash**

- 13. To establish petty cash funds for the 2003-2004 school year as follows:

<b><u>Petty Cash</u></b>	<b><u>Petty Cash/Checking</u></b>	<b><u>Petty Cash/Cash</u></b>
Central Office	\$ 500	\$200
Technology	\$ 0	\$150
Community Education	\$1,000	\$100
Building & Grounds	\$1,000	\$200
Transportation	\$2,000	\$250
Special Services	\$ 600	\$150
Dutch Neck	\$ 800	\$150
Hawk	\$ 800	\$150
Town Center	\$ 800	\$150
Wicoff	\$ 800	\$150
Village	\$1,000	\$200
Millstone River (UES)	\$1,000	\$200
Community MS	\$3,000	\$200
Grover MS	\$3,000	\$200
High School North	\$5,000	\$200
High School South	\$5,000	\$200

**Grants**

14. To approve the following:

- a) To submit a grant application to the State of New Jersey, Department of Education, Office of Special Education Programs, under its combined IDEA-Basic and Preschool Flow-Through funds grant program for fiscal year 2004 (funds will be used to provide services to disabled students) as follows:

Basic (for 3 - 21 year olds)	\$ 1,215,212
Preschool (for 3, 4, and 5 year olds)	\$ 47,704

- b) To accept grants from the State of New Jersey, Department of Education, Division of Finance, for IDEA-Basic and Preschool Flow-Through funds for fiscal year 2004, in the following types and amounts.

Basic	\$1,215,212
Preschool	\$ 47,704

The board discussed item #12 concerning rates for professional services for the upcoming school year. After discussing this item at length, Mrs. Bocarsly motioned to call the question, and by roll call vote with board members Mr. Marathe, Mr. Wieck, Mr. Yang, Mrs. Bocarsly, Mrs. Epstein, Mrs. Hasling voting yes, and with Mr. Katz, Mrs. Geevers, and Mr. Smith voting no, the question was called.

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

12. To approve the rates for the following professional services for the 2003-2004 school year:

- a) The Law offices of Robert Martinez, Attorney at Law for the West Windsor-Plainsboro Regional School District, at \$145 per hour for partner level attorney services, \$140 per hour for senior associates, \$135 for associates and not to exceed the hourly rate of \$95 for paralegal services.
- b) The Law offices of Parker, McCay & Criscuolo, Attorneys at Law for the West Windsor-Plainsboro Regional School District, at \$135 per hour for partner attorneys, \$130 per hour for senior associates, and \$125 per hour for associates.
- c) McManimon & Scotland, School District Bond Attorneys, at \$175 per hour and other basic services in accordance with their contract fee schedule.
- d) Faridy Veisz Fraytak, P.C., School District Architectural Consultants, per hour rates as follows: Principal \$175, Associate \$150, Project Architect \$120, Site Planner \$120, Specification Writer \$105, Interior Design \$105, Senior Drafters \$100, Construction Observer \$95, Junior Drafters \$85, Support Personnel/Work Processing, etc. \$70, and additional services for consultants at 1.5 times the amount billed.
- e) Cosentini Associates, School District MEP Engineering Consultants, per hour rates as follows: Principal-in-Charge \$ 225, Project Manager \$150 - \$190, Senior Designer/Engineer \$120 - \$160, Engineering Designer \$70 - \$103, and Draftsperson/CADD Operator \$36 - \$77.

- f) Concord Engineering Group, Inc., School District MEP Engineering Consultants, per hour rates as follows: Principal \$170, Expert Witness \$170, Chief Engineer \$137, Senior Engineer \$120, Engineer \$105, Senior Designer \$83, Designer \$76, CAD Operator \$56, Draftsperson \$44, Senior Project Manager \$137, Project Manager \$120, Field Construction Assistance Service \$91, Clerical Services \$31.
- g) Municipal Capital Management, school district financial advisor, at \$128 per hour.
- h) Ernst & Young, LLP, to perform the annual audit for the 2002-2003 school year at a cost of \$68,800.
- i) Medical Services Director at \$25,000 for the 2003-04 school year.
- j) Associate Medical Physicians at \$95 per hour

### **PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mr. Yang, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

### **EDUCATION**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

#### **Textbooks**

1. To recommend adoption of the following textbooks for the 2003-2004 school year:
  - a) Biology Exploring Life, published by Campbell, Williamson & Heyden, for high school Biology course.
  - b) Algebra, Concepts and Applications, Volume I, published by Glencoe, for high school Mathematics course.
  - c) Algebra, Concepts and Applications, Volume II, published by Glencoe, for high school Mathematics course.
  - d) The Sundance Reader, published by Thomas-Heinle, for high school Language Arts course.
  - e) Literature for Composition, published by Longman (division of Prentice-Hall), for high school Language Arts course.
  - f) A Writer's Reader, published by Longman (division of Prentice-Hall), for high school Language Arts course.



- g) Pacesetter Spanish, published by The College Board, and supplemental workbook, En Marcha, published by Prentice Hall, for high school Spanish World Language course.
- h) Interaction published by Prentice Hall, for high school French World Language course.
- i) Antour de la literature, published by Heinle & Heinle, and supplemental workbook, Joie de Lire, for high school French World Language course.
- j) Kaleidoskop, published by Houghton & Mifflin, for high school German World Language course.
- k) Geometry, Concepts and Skills, published by Larson, Boswell, and Stiff, for high Mathematics course.
- l) Geometry, Applying, Reasoning, Measurement, published by McDougal Littell, for high school Mathematics course.

**PERSONNEL**

**Personnel**

May 27, 2003

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Requestor</b>	<b>Discussion</b>
<b>A: Administrators</b>									
Cave, Rick	Appoint	Director of Technology		\$88,376.00	DIS	7/1/03	6/30/04	Judith Koru	Appoint as Director of Technology for the 2003-2004 school year.
<b>B: Instructional</b>									
Angle, Tiffany	Appoint	Teacher Science	3BA	\$41,150.00	HSS	9/1/03	6/30/04	Robert Richard	Appoint as science teacher for the 2003-2004 school year.
Bellerby, Donna	Appoint	Teacher 4th Grade	3BA	\$41,150.00	MR	9/1/03	6/30/04	Maryann Isaacs	Appoint as 4th grade teacher for the 2003-2004 school year, replacing Ms. Govett who resigned.
Gaspar, Stacie	Appoint	Teacher Resource Center	2BA	\$40,350.00	HSS	9/1/03	6/30/04	Susan DiDonato	Appoint as resource center teacher for the 2003-2004 school year, replacing Ms. D. Herbert who resigned.
Gould, Brian	Appoint	Teacher Inclass Support	2BA	\$40,350.00	CMS	9/1/03	6/30/04	Susan DiDonato	Appoint as inclass support teacher for the 2003-2004 school year, replacing Ms. Friedman who resigned.
Haferl, Stacey	Appoint	Teacher 5th Grade	7MA	\$46,860.00	MR	9/1/03	6/30/04	Maryann Isaacs	Appoint as 5th grade teacher for the 2003-2004 school year.
Kennan, Audrey	Appoint	Teacher 3rd Grade	2MA	\$42,260.00	TC	9/1/03	6/30/03	Marilyn Hynes	Appoint as 3rd grade teacher for the 2003-2004 school year, replacing Ms. Versfeld who resigned.
Knoblock, Richard	Appoint	Teacher 1st Grade	2MA	\$42,260.00	TC	9/1/03	6/30/04	Marilyn Hynes	Appoint as 1st grade teacher for the 2003-2004 school year, replacing Ms. Lemeshow who was transferred.
Miller, Kristin	Appoint	Teacher 3rd Grade	4MA+30	\$45,480.00	DN	9/1/03	6/30/04	Scott Feder	Appoint as 3rd grade teacher for the 2003-2004 school year, replacing Ms. Williams who retired.
Blackman, Sheldon	Appoint - Repl	Teacher Math	2BA	\$40,350.00	HSN	9/1/03	6/30/04	Mike Zapicchi	Appoint as math teacher for the 2003-2004 school year, replacing Ms. Kato who is on leave.

Bryde, Jeanine	Appoint - Repl	Teacher 3rd Grade	2MA	\$42,260.00	TC	9/1/03	6/30/04	Marilyn Hynes	Appoint as 3rd grade teacher for the 2003-2004 school year, replacing Ms. Yakubison who is on leave.
Fitzgerald, Vanessa	Appoint - Repl	Teacher 2nd Grade	3BA	\$41,150.00	TC	9/1/03	6/30/03	Marilyn Hynes	Appoint as 2nd grade teacher for the 2003-2004 school year, replacing Ms. Muscarella who is on leave.
Geremia, Anne	Appoint - Repl	Teacher 2nd Grade	7BA	\$44,800.00	TC	9/1/03	6/30/03	Marilyn Hynes	Appoint as 2nd grade teacher for the 2003-2004 school year, replacing Ms. Schroeder who is on leave.
Groom, Tracey	Appoint - Repl	Teacher Integrated Reading & LA	7BA	\$44,800.00	GMS	9/1/03	6/30/04	Steven Mayer	Appoint as IRLA teacher for the 2003-2004 school year, replacing Ms. Bear who is on leave.
Lalli, Barbara	Appoint - Repl	Teacher Physical Education	4BA	\$42,000.00	TC	9/1/03	6/30/04	Marilyn Hynes	Appoint as physical education teacher for the 2003-2004 year, replacing Ms. DiColo who is on leave.
Tummillo, Nancy	Appoint - Repl	Teacher Social Studies	7BA	\$44,800.00	GMS	9/1/03	6/30/04	Steven Mayer	Appoint as social studies teacher for the 2003-2004 school year, replacing Ms. Grande who is on leave.
Dine, Ute	Change	Teacher World Language	9MA +30	\$52,010.00	HSN HSS	9/1/03	6/30/04	Mike Zapicchi	Change to 40% at HSN and 60% at HSS, Total 100% for the 2003-2004 school year.
Ly, Marianne	Change	Teacher World Language	5MA	\$44,850.00	HSN HSS	9/1/03	6/30/04	Mike Zapicchi	Change to 40% at HSN and 60% at HSS, Total 100% for the 2003-2004 school year.
Wu, WeiLing	Change	Teacher World Language	11MA+30	\$78,720.00	HSN HSS	9/1/03	6/30/04	Mike Zapicchi	Change to 40% at HSN and 60% at HSS, Total 100% for the 2003-2004 school year.
Bruce, Laura	Change %	Teacher Music	2BA	\$41,560.50	WIC MR	9/1/03	6/30/04	Michale Welborn	Change to 69% at WIC and 34% at MR, Total 103% for the 2003-2004 school year.
Hicks, Lori	Change %	Teacher Language Arts	10BA	\$30,480.00	HSN	9/1/03	6/30/04	Mike Zapicchi	Change from 100% to 60%
Pedersen, Colleen	Change %	Guidance Counselor	11MA	\$73,590.00	CMS	9/1/03	6/30/04	Dave Prutow	Temporary change from 50% to 100% for the 2003-2004 year, repl Mr. Dearden who was transferred.
Roberts, Thomas	Change %	Teacher Language Arts	11MA	\$44,934.00	HSN	9/1/03	6/30/04	Mike Zapicchi	Change from 100% to 60% for the 2003-2004 school year.
Malfa, Carly	Leave CC	Teacher Science		N/A	GMS	9/1/03	11/24/03	Steve Mayer	FMLA 7/1/03 - 9/17/03 unpaid w/benefits CC 9/18/03 - 11/24/03 unpaid no benefits.
McNulty, Michelle	Leave CC	Guidance Counselor		N/A	HSN	9/1/03	6/30/04	Mike Zapicchi	CC 9/1/03 - 6/30/04 unpaid no benefits.
Rodgers, Karen	Re-appoint	Teacher BS Reading	10MA+30	\$27,675.00	TC	9/1/03	6/30/04	Marilyn Hynes	Reappoint as 50% basic skills reading teacher for the 2003-2004 school year, returning from leave.
Tyler, Mabel S.	Resign	Teacher 4th Grade		N/A	MR	6/30/03	6/30/03	Maryann Isaacs	Retire from position after 16 years with the district.
Dearden, Fred	Transfer	Guidance Counselor	11MA+30	\$78,320.00	HSN	9/1/03	6/30/04	Dave Prutow	Temporary transfer from CMS to HSN for the 2003-2004 school year.
Ellis, Rick	Transfer	Teacher Computer	11MA+30	\$78,520.00	DN	9/1/03	6/30/04	Scott Feder	Transfer from kindergarten teacher to computer teacher for the 2003-2004 school year.
Krech, Karen	Transfer	Teacher ESL	8MA	\$48,350.00	MH	9/1/03	6/30/04	Denise Mengani	Transfer from MR to MH for the 2003-2004 school year.
Lemeshow, Susan	Transfer	Teacher Reading Recovery	11BA	\$72,000.00	TC	9/1/03	6/30/04	Marilyn Hynes	Transfer from 1st grade teacher to reading recovery teacher, replacing Ms. Liebman who retired.
Prezlock, Barbara	Transfer	Teacher Math	11BA	\$73,000.00	HSN	9/1/03	6/30/04	Mike Zapicchi	Transfer from HSS to HSN for the 2003-2004 school year.
Sgrignoli, Barbara	Transfer	Teacher Kindergarten	11BA	\$72,200.00	WIC MH	9/1/03	6/30/04	Michael Welborn	Change from 100% at WIC to 50% WIC and 50% MH, total 100% for the 2003-2004 school year.
<b>C: Non-Instructional</b>									
Schraft, Charmaine	Change	Secretary 12 Month (50%)		According to Guide	SS	7/1/03	6/30/03	Susan DiDonato	Change from 10 month secretary to 50% 12 month secretary, due to reduction in force.
Zong, Tang	Change	Custodian		\$27,111.00	DIS	5/2/03	6/30/03	Howard Bodine	Change salary to include \$600 black seal license.

Gbanapolor, Ben	Leave Medical - Extend	Assistant Head Custodian	N/A	TC	5/12/03	6/30/03	Howard Bodine	Extend medical leave 5/12/03 - 6/30/03 unpaid with benefits.
Gbanapolor, Beyan	Resign	Assistant Head Custodian	N/A	TC	6/1/03	6/1/03	Howard Bodine	Retire from position after 15 years with the district.
Fredman, Hayley	Resign	Instructional Assistant	N/A	TC	5/16/03	5/16/03	Susan DiDonato	Resign from position.
Pepper, Sherry	Change	Secretary 12 Month	According to Guide	CE	7/1/03	6/30/04	Marci Rubin	Change from secretary at HSN to Community Education secretary, due to reduction in force.
Sked, Shirley	Change	Secretary 12 Month	According to Guide	CMS	7/1/03	6/30/04	Arthur Downs	Change from secretary at VILL to CMS secretary, due to reduction in force.
Royal, Margaret	Change	Secretary 12 Month	According to Guide	Tran	7/1/03	6/30/04	Linda Reid	Change from secretary at HSS to Transportation secretary, due to reduction in force.
<b>D: Substitutes/Other</b>								
Mazzolla, Jamie	Appoint	Teacher Substitute	\$75/day	DIS	5/27/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Miceli, Russell	Appoint	Teacher Substitute	\$75/day	DIS	5/27/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Pezzicola, Alexis	Appoint	Teacher Substitute	\$75/day	DIS	5/27/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Rayside, Dean	Appoint	Teacher Substitute	\$75/day	DIS	5/27/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Vendome, Steven	Appoint	Teacher Substitute	\$75/day	DIS	5/27/03	6/30/03	Alicia Boyko	Appoint as substitute teacher.
<b>E: Extracurricular/ Extra Pay</b>								
Pisano, Elizabeth	Extra Duty	Consultant	\$38.85/hr	GMS	5/13/03	6/30/03	Susan DiDonato	Learning disabilities consultant for 7.5 hrs/day for 12 days, replacing Ms. Wyers who is on leave.
Kleppe, Lori	Extra Duty	Evaluations	\$38.85/hr	HSN	4/23/03	4/30/03	Susan DiDonato	Extra duty for speech evaluations for an out of district student, not to exceed 13 hours.
Bhattacharya, Meenakshi	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/19/03	6/30/03	Susan DiDonato	Homebound instruction in Biology for 5 hrs/wk.
Bok, Mara	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/13/03	6/30/03	Susan DiDonato	Homebound instruction in Spanish for 2 hrs/wk.
Camiscioli, Barbara	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/13/03	6/30/03	Susan DiDonato	Homebound instruction in LA III and American Studies II for 4 hrs/wk.
Camiscioli, Barbara	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/21/03	6/30/03	Susan DiDonato	Homebound instruction in LA and History for 4 hrs/wk.
Carrigan, Susan	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/21/03	6/30/03	Susan DiDonato	Homebound instruction in Algebra/Earth Science for 4 hrs/wk.
Fantry, Ken	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	5/9/03	6/30/03	Susan DiDonato	Homebound instruction in LA for 2 hrs/wk.
Galley, Karen	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/12/03	6/30/03	Susan DiDonato	Homebound instruction in Chemistry Honors for 1 hr/wk.
Jablonski, Steven	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	5/9/03	6/30/03	Susan DiDonato	Homebound instruction in American Studies for 1 hr/wk.
Ly, Marianne	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/19/03	6/30/03	Susan DiDonato	Homebound instruction in French for 5 hrs/wk.

McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/19/03	6/30/03	Susan DiDonato	Homebound instruction in World History for 5 hrs/wk.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/12/03	6/30/03	Susan DiDonato	Homebound instruction in LA II Honors for 1 hr/wk.
Norato, Julie	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	5/9/03	6/30/03	Susan DiDonato	Homebound instruction in Genetics for 1 hr/wk.
Ralph, Franka	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/21/03	6/30/03	Susan DiDonato	Homebound instruction in Computers for 2 hrs/wk.
Vangipuram, Madhurima	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	5/9/03	6/30/03	Susan DiDonato	Homebound instruction in Algebra for 1 hr/wk.
Vlassenko, Karen	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/19/03	6/30/03	Susan DiDonato	Homebound instruction in Algebra for 5 hrs/wk.
Werner, Lee	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/12/03	6/30/03	Susan DiDonato	Homebound instruction in Advanced Algebra II Honors for 1 hr/wk .
White, Mina	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/19/03	6/30/03	Susan DiDonato	Homebound instruction in LA for 5 hrs/wk.
Wu, Wei-ling	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	5/12/03	6/30/03	Susan DiDonato	Homebound instruction in Chinese for 1 hr/wk .
DelSignore, Glenn	Extra Duty	Homework Tutorial	\$38.85/hr	GMS	5/12/03	6/30/03	Steve Mayer	Extra duty for homework tutorial as needed.
Ehrhart, Christina	Extra Duty	Instructional Assistant 1 to 1	Hourly Rate	DN	5/16/03	5/16/03	Susan DiDonato	Extra duty to attend a field trip with a special needs student, not to exceed 2 hours.
McKinnie, Byron	Extra Duty	Program Coordinator	\$18/hr	DIS	9/1/02	6/30/03	Carolyn Eversole	Program coordinator municipal alliance open gym, Grant not to exceed \$2,500.
Chai, Janice	Extra Duty	Translator	\$38.85/hr	HSS	4/25/03	4/28/03	Susan DiDonato	Extra duty for IEP translation to parents. Not to exceed 3 hours.

#### Stipend Athletic

Groom, Tracey	Stipend Athletic - Rescind	Coach - Girls JV Lacrosse	N/A	HSS	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for JV Girls Lacrosse Coach..
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#### Stipend Non-Athletic

Cohen, Stuart	Stipend Non-Athletic	Instructional Assistant	\$424.00	CMS	5/12/03	5/15/03	Susan DiDonato	Stipend for Outdoor Ed Camp Instructional Assistant for special needs student, paid June.
Levine, Morton	Stipend Non-Athletic	Intramural Director	\$1,642.62	CMS	9/1/02	3/30/03	Arthur Downs	Stipend for Intramural Director, paid June.
Fullerton, Dorothy	Stipend Non-Athletic - Change	Mentor	\$1,005.00	CMS	1/2/03	6/30/03	Arthur Downs	Change stipend amount for mentoring Ms. Casey, paid June.
Crain, Joanne	Stipend Non-Athletic	Outdoor Ed Camp	\$424.00	CMS	5/12/03	5/21/03	Arthur Downs	Stipend for Outdoor Ed Camp Teacher, paid June.
Levine, Morton	Stipend Non-Athletic	Outdoor Ed Camp	\$424.00	CMS	5/12/03	5/21/03	Arthur Downs	Stipend for Outdoor Ed Camp Teacher, paid June.
Hancock, Faith	Stipend Non-Athletic	Project Pride Camp	\$424.00	GMS	4/23/03	4/25/03	Steve Mayer	Stipend for Project Pride Camp Advisor and Teacher, paid June.
Rottkamp, Judy	Stipend Non-Athletic - Rescind	Project Pride Camp	N/A	GMS	4/23/03	4/25/03	Steve Mayer	Rescind stipend for Project Pride Camp Advisor and Teacher at GMS .

**F: Community Education Staff**

Dokovna, Michael	Appoint	EDP Substitute	\$6.50/hr	EDP	5/19/03	6/30/03	Marci Rubin	Appoint as EDP substitute.
Sciarrotta, Anne Marie	Appoint	Group Leader	\$14.42/hr	EDP	5/19/03	6/30/03	Marci Rubin	Appoint as EDP group leader.
Painter, Lisa	Resign	Assistant Group Leader	N/A	TC	5/16/03	5/16/03	Marci Rubin	Resign from position.

<b>G. Emergent Hiring</b>	5/27/03
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It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Ralph, Franka	Homebound Instructor	5/27/03	DIS
Vendome, Steven	Substitute Teacher	5/27/03	DIS

To reappoint all currently employed tenured **Secretaries** listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the **West Windsor-Plainsboro Service Association**.

<b>Secretary 10 Month</b>		<b>Secretary 12 Month</b>	
BENNETT	MAY	SMITH	MARIE P
DAVIDSON	ROBYN	TANTUM	CATHERINE
HARRIS	AMY	TAYLOR	JUDITH
HERBERT	PHILOMENA	THEISZ	INGE
HERON	AMANDA	VELIKY	MICHELE
LAVOIE	LINDA A	VOLPE	SANDRA O.
PEREIRA	PATRICIA A.	WRIGHT	ELIZABETH
WHITBY	ROSANNE	ZOOG	IRENE
WOROB	GEORGETTE	<b>Secretary To</b>	
<b>Secretary 12 Month</b>		CHARLESTON	CRISTINA
BAILEY	SHERRI	COSTA	JEAN
BOARDMAN	BARBARA	CUTLER	JANE
BROWN	HARRIET	ELKINS	VICKI
CALLOWAY	YVONNE	HERBERT	KATHLEEN
CARFAGNO	MAUREEN	JOHNSON	CAROL
CATALINA	SUSANNE	JONES	PATRICIA
CONN	JOANNE	LEA	LILLIAN
COOK	DONNA	MARKMAN	AUDREY E
DEVITO	PATRICIA	MCCLENAHAN	CATHY A.
DOUGHERTY	ELENA	MELOFSKY	JANE
FYFFE	ROBIN	O'HARE	ELIZABETH
GALPEN	JOAN	STEINERT	CONSTANCE
GUTCHIGIAN	JANIS	STOUT	PENELOPE L.

HANOS	JEANETTE			SULLIVAN	ROSEMARIE
HOEDL	SUZANNE			TAYLOR	DIANE
JONES	BRENDA			TIGNOR	BEVERLY
JONES	TRACY			TRYBULSKI	DIANE
JURRENS	CONSTANCE W.			VANHORN	HELEN
KAPP	KATHY L.			VASIL	SAMANTHA
LASBURY	SHARON			WILEY	LINDA A
LEECHAN	MARYANNE				
LUKAS	SHARI B				
MCGONIGAL	SANDRA				
MEISSNER	DEBORAH C				
MILONAS	IRENE				
NOVACK	JUDITH				
O'BRIEN	MARGARET				
PARKER	PAULA				
PEPPER	SHERRY				
PERILLI	LINDA				
PETRONE	LEIGH				
RECCHIA	LISA				
ROFF	NANCY L				
ROSENTHAL	GLORIA S				
ROYAL	MARGARET E.				
SCHWARTZ	DEBORAH				

To reappoint non-tenured **Secretaries** employees listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the **West Windsor-Plainsboro Service Association**.

<b>Secretary 10 Month</b>		<b>Tenure Date</b>		
GAGLIARDO	THERESA	10/16/03		
<b>Secretary 12 Month</b>				
APPELSON	ILENE	8/22/04		
BOLAND	MARGARET	8/24/03		
CORMACK	JANE	3/5/04		
KAHLENBERG	PATRICIA	8/22/04		
SKED	SHIRLEY	12/18/03		
<b>Secretary To</b>				
D'ALFONSO	MICHELLE MARIE	7/14/03		
D'ATTILIO	JOANNE	6/5/03		
FERRO	COLETTE	3/19/04		
SWERN	DONNA	6/29/03		

To reappoint **Instructional Assistants** listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the **West Windsor-Plainsboro Service Association**.

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>
AGNELLO	ANNMARIE	REHWINKEL	CATHERINE M
ALOI	TINA	RILEY	DEBORAH
ANDERSON	LUCILLE	ROBERTS	REGINA M
ASHWOOD	SUSAN	ROBINSON	STACEY
AWBREY	CAROL	ROSSI	MARYLYNN
BAIER	JENNIFER	SAVILLE	BEVERLY
BASILE	DIANE	SCHANZ	JEANNE
BESSLER	JUDY	SCHULTE	FRANCES A
BHATIA	SAMITA	SNOW	IVAN
BILETTA	DIANE	SPERANZA	JOAN
BUSH	ELAINE	STANTON	CINDY
CALDWELL	MARY	STEIN	ROBERTA
CARACAPPA	MARY M	STROCZYNSKI	KAREN
COATES	PAMELA H	SYMONS	LYNN
COHEN	GAYE	TOTARO	REBECCA
COLLETT	MARLENE	TSUI	LELIA-ALLISON
COLLINS	EILEEN	TUAN	BORYING
DANBERRY	DIANE	UDESHI	VIMLA
DANKA	BONNIE	URBANOSKI	MARY ANN
D'ERRICO	NICOLE	VAN JONES	JOAN
DUNN-MORGAN	DIANE	VANHORN	APRIL
EDINI	DOROTHEA B	WARNER	JEAN
EHRHART	CHRISTINA A	WARSHAFSKY	PHYLLIS K
FRANTZ	JANE E.	WEINKRANTZ	SUSAN J
FRAZIER	ANGELA	WILLIAMS	MARGARET
FREIN	CHARLENE B		
GARVEY	DELORES		
GIBENS	OMAIRA		
GOLDBERG	AIMEE		
GOULD	BARBARA		
GUGLIELMO	PATRICIA		
GURZAU	VICKIE K		
HAYES	LESLIE S		
HERZOG	CHRISTIAN		
HORN	KATHERINE		
HUNTER	VIRGINIA H.		
KOBESKY	RITA M.		
KOWALSKI	PATRICIA		
LACKEY	ROXANNE		
LAPIDUS	ELSA		
LEE	KELLY		
LEVINE	SUSAN		
MICALI	CHRISTOPHER		

MORELLI	DANEEN
NATOLI	KIM
NEULS	PATRICIA
NORMA	MARIA
NORRIS	TERESA
NUGENT	JANET S.
OERTEL	LINETTE
O'HALLORAN	JOSEPHINE
PATTEN	CATHY
PELLICHERO	PAMELA
PETERS	FRANCES
PETERSEN	MARIE
PICCIRILLO	MARIA
POWELL	DOROTHY
PREDALE	KAREN HOWARD
PROFACI	EMILIE

To reappoint **Bus Drivers** listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the **West Windsor-Plainsboro Service Association**.

<b>Last Name</b>	<b>First Name</b>
ADAMS	LORETTA
ALLEN	DEAN
ANDERSON	HOWARD
BELLAMY	CYNTHIA
BERRIOS	DEBRA
BROWN	JANE
BURD	BARBARA
COLLAS	JEANNE
CSIZMADIA	ILONA
ERVIN	NANCY
FREEMAN	ROBERT
FRIEDMAN	NORMAN
FRITTS	PATRICIA
HEATH	SUZANNE
HUSINKO	PETER
HUSINKO	KARALENE
JOHNSON	JUDITH
JONES	JEANETTE
KICINSKI	PAULINE
LOSEY	NANCY
MESSINA	ANTHONY
ORNDORFF	BETTE A
PIERSON	MARY
RODRIGUEZ	ROBERTA
SAKIEY	FRANCES
SFORZA	LISA



SIMMONS  
SMITH  
TROWER-BROOKS

MARYLOU  
DELORES  
LUCY

To reappoint all currently employed **Operations staff** listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the **West Windsor-Plainsboro Foremen's Association.**

<b>Last Name</b>	<b>First Name</b>
CARDONE	KEVIN
DANBERRY	SCOTT
DAVISON JR	DONALD
DAVISON SR.	DONALD
GALLAGHER	SCOTT
HUTTON	GEORGE
KAPP	JOHN
MAZZILLI	DAVID
MEISSNER	CURTIS
SCHRAFT JR.	ANTHONY
STIVES	JAMES
SUTA	TRAJON
VERDE	FRANK

To reappoint Service Association Custodial/Maintenance staff listed below for the 2003-2004 school year under the terms and conditions of the collective bargaining agreement between the Board and the **West Windsor-Plainsboro Service Association.**

<b>ASST HEAD CUSTODIAN</b>		<b>CUSTODIAN</b>	
BRADY	JONATHAN	PEACOCK	CRAIG
CASTRO	ELISEO	PERSICHETTI	NICHOLAS
CHERUBIN	LOUIS	PIWOWARSKA	TERESA
EMERY	MARK	PRICE	MACK
JENSEN	SAMUEL	PRINCIOTTA	MARION
KURFUSS	JOHN	REED	TIMOTHY
SARGEANT	CRAIG	REIS	WILLIAM
SAMUS	JOHN	RIEGEN	FREDERICK J.
WALTER	WILLIAM	RIEHL	KATHLEEN M
		RODRIGUEZ	RAFAEL
<b>CUSTODIAN</b>		RUBIN	ROBERT
ADAMS	ROBERT	SEBBO	ROBERT
AGUILAR	FAUSTINO	SECORA	MAUREEN
ALTEMA	GERALD	SHARPLEY	RAYMOND
APPLEGATE	JAMES	SMITH	JEROME H.
BAYOUS	WAYNE	SMITH	WALTER

BEHERA	FAKIR	SULLIVAN	CURTIS
BERNARD	ARTHUR	SUN	CHUN-LAN (KAREN
CARTER	GEORGE	SUN	FOO-MING
CHERUBIN	GERTHA	TAMS	GEORGIA
DANIELS	RONALD	TUCUBAL	SOLOMON
DELEON	FERNANDO	UHAZE, JR.	NORMAN
DELUCIEN	MARCO	VALIS	THEODORE
DIEUDONNE	JUDE	WATSON	BRET
DING	LAWRENCE - 50%	WHITE	DONNA
FRATTO	ARLENE	WOOD	ALICE
GAFGEN	PATRICIA	WOOD	HEATHER ANN
GOLINSKI	THOMAS JOHN		
GUERRA	HEBER	<b>MAINTENANCE</b>	
GUO	YOU-JUAN	BRAKEL	THOMAS
HAIRSTON	CHESTER	CIFUENTES	OTTO
HAISONAK	JEFFREY	DANKA	ROBERT
HORACE	HALL ISAAC	DAVISON	JOHN
HORACE	MARCAISSE	DING	LAWRENCE - 50%
JONES	CLIFFORD	DOWNEY	JEFFREY
KARSCHNER	GORDON	GRAHAM	JAMES
LABRANCHE	MAGLOIRE	GRIFFITHS	JOHN
LAITIL	JEAN	JONES	MICHAEL
LEBRON	AUDELIZ	MARCATTILIO	PASQUALE
LENHARDT	LORRAINE	MARKS	WALLY
LIMA	MARIA	MCCLENAHAN	DENNIS
MAGGA	JOSEPH	PARKES	LARRY
MARCELIN	FRITO	PROCACCINI	JOHN
MARCELIN	NADIA	QUINN	MICHAEL
MERNONE	WARREN	SAKIEY	DOUGLAS
NUMHOM	KULPATTA	VACCA	ENZO
NUMHOM	SUCHART	WEINREB	LARRY

### **NEW BUSINESS**

Mrs. Bocarsly introduced the following motion as a New Business item:

To instruct the administration to retain Grade 6 Outdoor Education in its current format. Mr. Wieck seconded the motion.

### **PUBLIC INPUT**

Members of the public commented on the policy on Harassment, Intimidation, Bullying, and Hazing.

The meeting adjourned at 11:40 p.m.

Prepared by:

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Larry Shanok, Board Secretary

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Elizabeth L. O'Hare



**MINUTES OF WORK/AGENDA MEETING HELD  
June 10, 2003**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:40 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck
Mrs. Linda Geevers	Mr. Hemant Marathe	Mr. Liyou Yang

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services, and Dr. Judith Koru, Interim Assistant Superintendent of Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**BOARD PRESIDENT'S COMMENTS**

Board president Stephen Smith introduced the Community Middle School Science Olympiad Team. The students, along with their advisor, Mrs. Virginia Baner, made a presentation to the Board on the Science Olympiad Program. The students shared and demonstrated the events in which they competed. Community Middle School students won first place in the state-wide Science Olympiad., and placed eighth in the nationals. This was the first New Jersey team to ever place in the top ten. Dr. Fitzsimons thanked the students for the honor they brought to the district.

**PUBLIC INPUT**

Members of the public commented on inequities between High School North and High School South, and the need to move forward with repairs and upgrades to High School South. A student from High School South also spoke about the need to provide more technical and monetary support for the music/dramatic arts programs at High School South.

Board president Stephen Smith commented on the superintendent search: "As you are all aware, the search for a superintendent is the most important job for a Board of Education. The Board began its search for a new superintendent this past fall. We hired a consultant firm, People Management Inc., to assist us in this search.

Presently, we are still negotiating with candidates for the position of superintendent of schools. We will be holding a closed session after this meeting to continue our discussions.

We are fully aware that the district must have a superintendent of schools in the district when Dr. Fitzsimons leaves on June 30, 2003. The Board of Education will vote to appointment an individual to head the district at its meeting on June 24, 2003. We plan to make this appointment, though at the current time, we are unsure if the appointment will be for an interim, acting, or full-time superintendent.

We appreciate your patience as we continue with these sensitive negotiations. The Board has gathered much information from the community as it went forward in its search, and we believe that we will find the superintendent that meets the needs of our community.”

The agenda was then reviewed in detail.

## **ADMINISTRATION**

Suggested comments and revisions made by board members over the past several weeks were taken into consideration and incorporated into the policy on Harassment, Intimidation, Bullying and Hazing.

Upon motion by Mrs. Hasling, seconded by Mrs. Geevers, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

### **Policies**

1. Second reading of Policy No. 5512 *Harassment, Intimidation, Bullying, and Hazing*.

Mr. Katz noted that he is still concerned that an investigation can be triggered by an anonymous telephone call.

The board then discussed item # 2 concerning the adoption of the new policy manual. The proposed policy manual is on the district’s website and CD’s are available in all of the district schools. The board will vote on June 24<sup>th</sup> to replace the old manual with the new manual. A question arose about how to handle an issue that may arise that is not covered in the new manual. Strauss Esmay provided a suggested procedure to follow. Mrs. Hasling will forward this wording to the board.

## **COMMITTEE REPORTS**

### **Administration Committee**

Mrs. Hasling said that the information sessions for the Strategic Planning process have been postponed until the fall when the new superintendent will be in residence. There will be meetings with the internal coordinator in late June.

### **Finance Committee**

At the last meeting of the finance committee on May 22<sup>nd</sup>, among the items discussed were Ernst & Young’s assessment of the business department, finance and sub departments and the structure and timeline of the facilities planning committee.

**Survey Committee**

Mrs. Epstein noted that the survey results are out, and hard copies are available in each of the district's schools. Mr. Smith suggested that it would be a good idea for the committee to get together to determine what they think would be useful to do with the data in the future.

**FINANCE**

Mr. Wieck moved to amend finance item #1 by adding the following wording: The project will commence this summer and be completed by September 1, 2003. Mr. Yang seconded the motion, and by voice vote the amendment was unanimously approved.

Upon motion by Mrs. Bocarsly, seconded by Mr. Katz, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved as amended:

1. To authorize the architectural firm of Faridy Veisz Fraytak, P.C., to proceed with the survey and paving evaluation of the Dutch Neck Elementary and Community Middle Schools and to prepare and submit all required drawings and other documentation to the New Jersey State Department of Education, Division of Facilities and Transportation, Office of School Facilities Financing, and to apply for state funding for eligible costs dealing with this project which is consistent with the District's long range facilities plan. The project will commence this summer and be completed by September 1, 2003.

**PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

<b>Personnel</b>									June 10, 2003
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.									
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
Boyko, Alicia	Appoint	Affirmative Action Officer		N/A	DIS	7/1/03	6/30/04	John Fitzsimons	Appoint as the Affirmative Action Officer for the district.
Cosse, Jon	Change	Asst. Superintendent of Pupil Serv.		\$120,000.00	DIS	7/1/02	6/30/03	John Fitzsimons	Adjustment in consideration of additional duties, including supervision of transportation.
Koru, Judith	Appoint	Interim (Asst. Superintendent of Curriculum and Instruction)		\$113,300.00	DIS	7/1/03	TBD	John Fitzsimons	To appoint as interim assistant superintendent of curriculum and instruction.
<b>B: Instructional</b>									
Connor, Carolyn	Appoint	Teacher Special Education	1BA	\$39,550.00	CMS	9/1/03	6/30/04	Susan DiDonato	Appoint special ed teacher for the 2003-2004 year, repl Ms Brosious who was transferred. Cert pending.
Cowell, Holly	Appoint	Teacher Science	1MA	\$41,211.00	HSS	9/1/03	6/30/04	Robert Richard	Appoint as science teacher for the 2003-2004 school year. Certificate pending.
Delre, Margaret	Appoint	Teacher Autistic	1BA	\$39,550.00	MR	9/1/03	6/30/04	Susan DiDonato	Appoint as autistic teacher for the 2003-2004 school year. Certificate pending.
Forbes, Jo-Ann	Appoint	Teacher Learning Disabilities	10A MA	\$57,820.00	GM S	9/1/03	6/30/04	Susan DiDonato	Appoint 60% perm and 40% repl, total 100% for the 2003-2004 year. Repl Ms. Wyers who is on leave.
LeBlanc, Janine	Appoint	Teacher Math	7BA	\$44,800.00	HSS	9/1/03	6/30/04	Chuck Rudnick	Appoint as math teacher for the 2003-2004 school year, replacing Ms. Adler who retired.

Moore, Rowena	Appoint	Speech Language Therapist	5MA	\$35,880.00	MR	9/1/03	6/30/04	Susan DiDonato	Appoint as 80% speech language therapist for the 2003-2004 school year.
Solomon, Louis	Appoint - Repl	Teacher Resource Center	8BA	\$46,200.00	CMS	9/1/03	6/30/04	Susan DiDonato	Appoint as resource center teacher for the 2003-2004 year, repl Ms. Louise Smith who is on leave.
Brienza, Bonnie	Change %	Teacher Math	2BA	\$40,350.00	HSS	9/1/03	6/30/04	Jeanne Maskell	Change from 60% to 100% for the 2003-2004 school year.
Bruggeman, Ellen	Change %	Teacher World Language	7MA	\$56,232.00	HSN	9/1/03	6/30/04	Mike Zapicchi	Change from 100% to 120% for the 2003-2004 school year.
Bruno, Tilda	Change %	Teacher Language Arts	11MA	\$60,552.00	HSS	9/1/03	6/30/04	Ann Breitman	Change from 100% to 80% for the 2003-2004 school year.
Courage, Gail	Change %	Teacher Music	11MA	\$71,956.06	DN	9/1/03	6/30/04	Scott Feder	Change from 100% to 103.4% for the 2003-2004 school year.
Dorsey, Karen	Change %	Speech Language Pathologist	11BA	\$66,700.00	MR	9/1/03	6/30/04	Susan DiDonato	Change from 80% to 100% for the 2003-2004 school year.
Kavanagh, Deborah	Change %	Teacher Life Skills	8BA	\$46,200.00	HSN	9/1/03	6/30/04	Mike Zapicchi	Change from 80% to 100% for the 2003-2004 school year.
Butler, Eric	Leave CC	Teacher 2nd Grade		N/A	MH	09/01/03	06/30/04	Denise Mengani	CC leave for the 2003/2004 school year. This is 2nd year of leave.
Devine, Cynthia	Leave CC	Teacher World Language		N/A	HSN	9/1/03	6/30/04	Mike Zapicchi	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Baer, Debra	Leave CC Extend	Teacher Language Arts		N/A	GM S	9/1/03	6/30/04	Steven Mayer	Extend CC leave for the 2003/2004 school year. This is 3rd year of leave.
Balderstone, Susan	Leave CC Extend	Teacher Performing Arts		N/A	GM S	9/1/03	6/30/04	Steven Mayer	Extend CC leave for the 2003/2004 school year. This is 3rd year of leave.
Grande, Sara	Leave CC Extend	Teacher 6th Grade		N/A	GM S	9/1/03	6/30/04	Steven Mayer	Extend CC leave for the 2003/2004 school year. This is 3rd year of leave.
Kato, Irene	Leave CC Extend	Teacher Math		N/A	HSN	9/1/03	6/30/04	Mike Zapicchi	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Klein, Danielle	Leave CC Extend	Teacher Resource Center		N/A	MR	3/13/03	6/30/03	Maryann Isaacs	FMLA 5/2/03 - 7/31/03 unpaid with benefits, CC 8/1/03 - 8/31/03 unpaid no benefits.
Kunkle, Dina	Leave CC Extend	Teacher 4th Grade		N/A	MR	9/1/03	6/30/04	Brian Stevens	Extend CC leave for the 2003/2004 school year. This is 3rd year of leave.
McNamara, Kristen	Leave CC Extend	Teacher 3rd Grade		N/A	MH	9/1/03	6/30/04	Denise Mengani	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Muscarella, Stacey	Leave CC Extend	Teacher 2nd Grade		N/A	VILL	9/1/03	6/30/04	Marilyn Hynes	Extend CC leave for the 2003/2004 school year. This is 3rd year of leave.
O'Connell, Heather	Leave CC Extend	TV Production		N/A	CMS	9/1/03	6/30/04	Arthur Downs	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Ruple, Liza	Leave CC Extend	Teacher 6th Grade		N/A	CMS	9/1/03	6/30/04	Arthur Downs	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Schroeder, Carol	Leave CC Extend	Teacher 2nd Grade		N/A	TC	9/1/03	6/30/04	Marilyn Hynes	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Smith, Louise	Leave CC Extend	Special Education Teacher		NA	HSN	9/1/03	6/30/04	Mike Zapicchi	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Versfeld, Deborah	Leave CC Extend	Teacher 3rd Grade		N/A	VILL	09/01/03	06/30/04	Marilyn Hynes	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Yakubison, Patricia	Leave CC Extend	Teacher 3rd Grade		N/A	VILL	9/1/03	6/30/04	Marilyn Hynes	Extend CC leave for the 2003/2004 school year. This is 3rd year of leave.
Cirullo, Shannon	Leave CC Extend	Teacher 3rd Grade		N/A	MH	9/1/03	6/30/04	Denise Mengani	Extend CC leave for the 2003/2004 school year. This is 2nd year of leave.
Daniels, Maryann	Leave CC Extend	Teacher 3rd Grade		N/A	MH	9/1/03	6/30/04	Denise Mengani	Extend CC leave for the 2003/2004 school year. This is 3rd year of leave.
Bonasera, Sandy	Leave MD/CC - Change	Teacher Art		N/A	GM S	6/2/03	6/30/03	Steve Mayer	MD 6/2/03-6/20/03 paid, FMLA 7/1/03-9/30/03 unpaid w/benefits, CC 10/1/03-11/3/03 unpaid no benefits.
Miller, Dana	Re-appoint	Teacher Phys Ed/ Athletic Trainer	2MA	\$55,950.98	HSS	9/1/03	6/30/04	Marty Flynn	Reappoint as phys ed teacher and athletic trainer. Salary includes \$12,890.88 for athletic trainer.
Chan, May	Resign	Teacher 4th Grade		N/A	MR	6/30/03	6/30/03	Maryann Isaacs	Retire from position after 13 years with the district.



Hammett, Heather	Resign	Teacher Spanish		N/A	GM S	6/30/03	6/30/03	Steve Mayer	Resign from position after 1 year in district.
Brunnet, Kim	Transfer	Teacher Science	6BA	\$43,800.00	HSN	9/1/03	6/30/04	Mike Zapicchi	Change from 50% HSN and 50% HSS to 100% at HSN for the 2003-2004 school year.
Dasenbrock, Erin	Transfer	Teacher Science	2BA	\$40,350.00	HSN HSS	9/1/03	6/30/04	Mike Zapicchi	Transfer to 80% HSN and 20% HSS, total 100% for the 2003-2004 school year.
Fisher, Bryan	Transfer	Teacher Social Studies	2BA	\$32,280.00	HSS	9/1/03	6/30/04	John McNamara	Change from 60% HSN to 80% HSS for the 2003-2004 school year.
<b>C: Non-Instructional</b>									
Gafgan, Patricia	Change	Custodian		According to Guide	DIS	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040.
Labranche, Magliore	Change	Custodian		According to Guide	MR	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040 and \$600 boiler.
Price, Mack	Change	Custodian		According to Guide	VILL	7/1/03	6/30/04	Howard Bodine	Change from assistant head custodian to custodian, salary includes \$1,040 shift and \$600 boiler.
Piwowski, Teresa	Change	Custodian		According to Guide	CMS	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040.
Numhom, Suchart	Change	Custodian		According to Guide	HSN	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040.
Numhom, Kulpatta	Change	Custodian		According to Guide	HSN	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040.
Lima, Maria	Change	Custodian		According to Guide	HSS	7/1/03	6/30/04	Howard Bodine	Change shift hours from GMS 11pm-7am to HSS 5pm-1am, shift amount to \$1,040.
Altema, Gerald	Change	Custodian		According to Guide	HSN	7/1/03	6/30/04	Howard Bodine	Change from assistant head custodian to custodian, salary includes \$1,040 shift and \$600 boiler.
Bayous, Wayne	Change	Custodian		According to Guide	MR	7/1/03	6/30/04	Howard Bodine	Change from assistant head custodian to custodian, salary includes \$1,040 shift and \$600 boiler.
Cherubin, Louis	Change	Assistant Head Custodian		According to Guide	VILL	7/1/03	6/30/04	Howard Bodine	Change from HSS to VILL, salary includes \$1,040 shift and \$600 boiler.
Deleon, Fernando	Change	Custodian		According to Guide	HSS	7/1/03	6/30/04	Howard Bodine	Change hours from 11pm-7am to 5pm-1am, shift amount to \$1,040 and \$500 weekend stipend.
Delucien, Marco	Change	Custodian		According to Guide	GM S	7/1/03	6/30/04	Howard Bodine	Change from VILL to GMS, shift amount to \$1,040 and \$600 boiler.
Golinski, Thomas	Change	Custodian		According to Guide	HSS	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040. and \$600 boiler.
Guerra, Herber	Change	Custodian		According to Guide	CMS	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040. and \$600 boiler.
Hairston, Chester	Change	Custodian		According to Guide	VILL	7/1/03	6/30/04	Howard Bodine	Change from DN to VILL, shift amount to \$520.
Haisonak, Jeffrey	Change	Custodian		According to Guide	HSN	7/1/03	6/30/04	Howard Bodine	Change from WIC to HSN, shift amount to \$520 and \$600 boiler.
Karschner, Gordon	Change	Custodian		According to Guide	MR	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040.
Sargeant, Craig	Change	Assistant Head Custodian		According to Guide	HSN	7/1/03	6/30/04	Howard Bodine	Change shift hours to 3pm-11pm, shift amount to \$1,040 and \$600 boiler.
Smith, Walter	Change	Custodian		According to Guide	GM S	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040.
Sullivan, Curtis	Change	Custodian		According to Guide	CMS	7/1/03	6/30/04	Howard Bodine	Change from assistant head custodian to custodian, salary includes \$1,040 shift and \$600 boiler.
White, Donna	Change	Custodian		According to Guide	GM S	7/1/03	6/30/04	Howard Bodine	Change from assistant head custodian to custodian, salary includes \$1,040 shift and \$600 boiler.
Wood, Alice	Change	Custodian		According to Guide	CMS	7/1/03	6/30/04	Howard Bodine	Change shift hours from 11pm-7am to 5pm-1am, shift amount to \$1,040.
Rubin, Robert	Change	Custodian		According to Guide	HSS	7/1/03	6/30/04	Howard Bodine	Change shift hours from 3pm-11pm to 11am-7pm, shift amount to \$520 and \$600 boiler.
Wood, Heather	Change	Custodian		According to Guide	TC	7/1/03	6/30/04	Howard Bodine	Change from assistant head custodian to custodian, salary includes \$1,040 shift and \$600 boiler.
Rosa, Esther	Re-appoint	Cafeteria Aide		According to Guide	WIC	9/1/03	6/30/04	Michael Welborn	Reappoint as bus/cafeateria/playground aid for 5 hrs/day for the 2003-2004 school year.

Moran, Tim	Re-appoint	Cafeteria Aide		According to Guide	WIC	9/1/03	6/30/04	Michael Welborn	Reappoint as bus/cafeteria/playground aid for 2-3/4 hrs/day for the 2003-2004 school year.
Pherwani, Sunita	Re-appoint	Cafeteria Aide		According to Guide	WIC	9/1/03	6/30/04	Michael Welborn	Reappoint as bus/cafeteria/playground aid for 3-3/4 hrs/day for the 2003-2004 school year.
Adair, Alicia	Resign	Cafeteria Aide		N/A	GM S	5/28/03	5/28/03	Steven Mayer	Resign from position.
Carr, Richard	Appoint	Sub Bus Driver		According to Guide	TR	9/1/03	6/30/04	Linda Reid	Appoint as Sub Bus Driver for 2003-2004 school year starting at 4.5 hrs daily, not to exceed 8 hours daily.
Sanders, Marilyn	Appoint	Bus Aide		According to Guide	TR	9/1/03	6/30/04	Linda Reid	Appoint as Bus Aide for 2003-2204 school year starting at 4.0 hours and not to exceed 8.0 hours daily.
Sherman, Pamela	Appoint	Bus Aide		According to Guide	TR	9/1/03	6/30/04	Linda Reid	Appoint as Bus Aide for 2003-2204 school year starting at 4.0 hours and not to exceed 8.0 hours daily.
Horace, Hall	Resign	Custodian		N/A	TC	6/13/03	6/13/03	Howard Bodine	Resign from position after 6 years with the district, due to relocation.
<b>D: Substitutes/Other</b>									
Schafer, Henry	Appoint	Substitute Bus Driver		According to Guide	TR	9/1/03	6/30/03	Linda Reid	Appoint as a substitute bus driver for 2003-2004 school year.
Bruskof, Staycee	Appoint	Substitute Teacher		\$75.00 per day	DIS	6/10/03	6/30/03	Alicia Boyko	Appoint as a substitute teacher.
<b>E: Extracurricular/Extra Pay</b>									
Walsh, Patricia	Extra Duty	Facilitator		\$38.85/hr	HSN	2/5/03	4/25/03	Mike Zapicchi	Extra duty for facilitating "Not on Tobacco" workshop, not to exceed 20 hours.
Becker, Eric	Extra Duty	Testing		\$38.85/hr	HSN	5/1/03	5/30/03	Mike Zapicchi	Extra duty for AP testing as needed.
Riley, Lee	Extra Duty	Testing		\$38.85/hr	HSN	5/1/03	5/30/03	Mike Zapicchi	Extra duty for AP testing as needed.
Icenhower, Nancy	Extra Duty	Testing		\$38.85/hr	HSN	5/1/03	5/30/03	Mike Zapicchi	Extra duty for AP testing as needed.
Norato, Julie	Extra Duty	Homebound Instruction		\$38.85/hr	HSN	5/28/03	6/30/03	Susan DiDonato	Homebound instruction for Biology not to exceed 8 hours.
Blackman, Sheldon	Extra Duty	Homebound Instruction		\$38.85/hr	HSN	5/27/03	6/30/03	Susan DiDonato	Homebound instruction for Algebra not to exceed 8 hours.
Lehman, Kristen	Extra Duty	Homebound Instruction		\$38.85/hr	HSN	5/27/03	6/30/03	Susan DiDonato	Homebound instruction for Biology not to exceed 8 hours.
Camiscioli, Barbara	Extra Duty	Homebound Instruction		\$38.85/hr	CMS	5/28/03	6/30/03	Susan DiDonato	Homebound instruction not to exceed 10 hours.
Ruhl, Marcia	Extra Duty	Homebound Instruction		\$38.85/hr	HSS	5/13/03	6/30/03	Susan DiDonato	Homebound instruction for Algebra II for 2 hrs/wk.
Warner, Karen	Stipend Non-Athletic	End of Year Video		\$2,737.00	GM S	6/10/03	6/10/03	Steven Mayer	Stipend for end of year video, paid June.
Butler, Carole	Stipend Non-Athletic	Field Trip 8th Grade		\$260.00	GM S	9/1/02	6/30/03	Steven Mayer	Stipend for 8th grade field trip, paid June.
Ruddiman, Joan	Stipend Non-Athletic	Field Trip 8th Grade		\$260.00	GM S	9/1/02	6/30/03	Steven Mayer	Stipend for 8th grade field trip, paid June.
Conner, Johanna	Stipend Non-Athletic	Field Trip 8th Grade		\$260.00	GM S	9/1/02	6/30/03	Steven Mayer	Stipend for 8th grade field trip, paid June.
Butler, Carol	Stipend Non-Athletic	Publicity Play Director		\$1,173.00	GM S	Spring 03	Spring 03	Steven Mayer	Stipend for publicity play director, paid June.
Allison, Glenn	Stipend Non-Athletic	Radio Station		\$5,397.00		9/1/02	6/30/03	Chuck Rudnick	Stipend for radio station to be paid June.
Neff, Melinda	Stipend Non-Athletic	Washington Seminar Chaperone		\$660.00	HSN	4/23/02	4/27/02	Mike Zapicchi	Late Submission from 2001-2001 for Washington Seminar Chaperone, paid June.
Heim, Larry	Stipend Non-Athletic	Washington Seminar Chaperone		\$660.00	HSN	4/23/02	4/27/02	Mike Zapicchi	Correction for Washington Seminar chaperone, paid June.
Stevens, Rose	Stipend Non-Athletic -	Outdoor Ed Director		\$368.00	GM S	Spring 2003	Spring 2003	Steven Mayer	Additional stipend amount to correct total for outdoor ed camp director, paid June.

	Change							
Frasco, John	Stipend Non-Athletic - Change	Outdoor Ed Director	\$368.00	GM S	Spring 2003	Spring 2003	Steven Mayer	Additional stipend amount to correct total for outdoor ed camp director, paid June.
Buck, Gene	Stipend Non-Athletic - Change	Outdoor Ed Director	\$368.00	GM S	Spring 2003	Spring 2003	Steven Mayer	Additional stipend amount to correct total for outdoor ed camp director, paid June.
Lubas, Sheryl	Stipend Non-Athletic - Change	Outdoor Ed Teacher	\$424.00	GM S	Spring 2003	Spring 2003	Steven Mayer	Additional stipend amount to correct total for (2) outdoor ed camps, paid June.
Lang, Janine	Stipend Non-Athletic - Rescind	Outdoor Ed Teacher	N/A	GM S	Spring 2003	Spring 2003	Steven Mayer	Rescind stipend for outdoor ed camp.
Moore, Bernard	Stipend Non-Athletic-Rescind	National Art Honor Society	N/A	HSS	9/1/02	6/30/03	Chuck Rudnick	Rescind Stipend amount paid.
Frye, Mary	Stipend Non-athletic	National Art Honor Society	\$325.93	HSS	9/1/02	6/30/03	Chuck Rudnick	Additional stipend amount to correct total for the National Honor Society, paid June 03.
Leventhal, Nathan	Stipend Non-athletic	National Art Honor Society	\$325.93	HSS	9/1/02	6/30/03	Chuck Rudnick	Additional stipend amount to correct total for the National Honor Society, paid June 03.

<b>G. Emergent Hiring</b>			6/10/03
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:			
<b><u>NAME</u></b>	<b><u>POSITION FILLED</u></b>	<b><u>DATE</u></b>	<b><u>LOCATION</u></b>
Larson, Lisa	Food Service/Hawk	6-10-03	DIS
Bruskof, Staycee	Substitute Teacher	6-10-03	DIS

**EDUCATION**

Upon motion by Mrs. Epstein, seconded by Mrs. Bocarsly, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

1. To engage the professional services of Martha Jan Mickler, a professional development speaker, who will be providing middle school faculty a professional development seminar for a day and one half as it relates to teaching literacy strategies in the content areas, at a one-time rate of \$1500.00 plus expenses of \$228.93.

The board engaged in a short discussion of the monitoring process that takes place every seven years. The district is certified for the next seven years. The board will vote to accept the report at its meeting of June 24<sup>th</sup>.

## **LIAISON REPORTS**

### **West Windsor-Plainsboro Education Foundation**

Mrs. Bocarsly reported on the recently held successful annual gala held by the foundation. She also said that the foundation has received 43 mini grant applications and is in the process of sifting through them.

### **Cable T.V. Project Document**

Dr. Koru briefly reviewed a cable T.V. project document proposed between the two townships and our district. The finance committee will review the document for cost implications, and the curriculum committee will review it for functional impact on programs. Dr. Koru will give a summary report to the board on June 24<sup>th</sup>.

## **NEW BUSINESS**

At the business meeting of the board on May 27<sup>th</sup>, Mrs. Bocarsly moved to instruct the administration to retain grade 6 outdoor education in its current format. Mr. Wieck seconded the motion.

The middle school principals have put the 6<sup>th</sup> grade outdoor education program back into the schedule for the coming school year.

Mrs. Bocarsly then moved to amend the motion by adding the following: “to thank the administration for retaining the program.” Mr. Katz seconded the motion. By voice vote the amendment was unanimously approved.

Upon motion by Mrs. Bocarsly, seconded by Mr. Wieck, and by voice vote, the following board action was unanimously approved:

To instruct the administration to retain grade 6 outdoor education in its current format and to thank the administration for retaining the program.

## **PUBLIC INPUT**

Members of the public commented on State Monitoring Report and board committees.

The meeting adjourned at 9:50 p.m. into closed session to discuss the superintendent search.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O’Hare





**MINUTES OF BUSINESS MEETING HELD  
June 24, 2003**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:43 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck
Mrs. Linda Geevers	Mr. Hemant Marathe	Mr. Liyou Yang

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services, and Dr. Judith Koru, Interim Assistant Superintendent of Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**SUPERINTENDENT'S COMMENTS**

The superintendent noted that the middle school salutes and the graduations at High School North and High School South were excellent.

Dr. Fitzsimons spoke about adjustments in the co-curricular area of the budget, especially as it pertains to clubs. He introduced Principal Chuck Rudnik who explained the process he used in reducing and/or consolidating clubs. The site-based and campus life councils met with the administration to come up with creative ways of maintaining clubs by cutting an assistant advisor and/or combining several clubs under one umbrella.

**BOARD PRESIDENT'S COMMENTS**

Mr. Smith thanked Dr. Fitzsimons for all he has done for the district during his tenure as superintendent of schools. Mr. Smith welcomed Dr. Jon Cosse as acting superintendent of schools. He noted that the board continues to search for a new superintendent and thanks the public for its patience as we continue to find the right candidate. He said that the Board has gathered much information from the community as it went forward in its search, and we believe that we will find the superintendent that meets the needs of our community.

**PUBLIC INPUT**

Many members of the public commented on cuts/reductions in co-curricular clubs and facility inequities between High School North and High School South.

Dr. Fitzsimons said that he would get together with the administration between now and June 30<sup>th</sup> in an attempt to brainstorm additional creative ways to maintain co-curricular clubs.

## **COMMITTEE REPORTS**

### **Administration Committee**

Mrs. Hasling noted that the new policy manual is complete and on the agenda for approval this evening. She also said that meetings with the strategic planning internal coordinators would be held in late June.

### **Curriculum Committee**

Mr. Wieck noted that among the items discussed at the most recent meeting were the textbooks on the agenda this evening for adoption and the revised high school biology curriculum.

### **Finance Committee**

Mr. Katz said that the board will be asked to approve certain items discussed at the last finance committee meeting, including renewing the Food Service Management Contract for the 2003-2004 school year.

## **ADMINISTRATION**

Upon motion by Mr. Marathe, seconded by Mrs. Epstein, and by roll call vote, with all board members present voting yes, the following board action was approved:

### **Legal**

1. Resolved, that the West Windsor-Plainsboro Regional Board of Education approve the agreement involving a special education placement. (J.S./M.S.).

Upon motion by Mrs. Hasling, seconded by Mrs. Geevers, and by roll call vote, with all board members present voting yes, (first reading on May 27, 2003) the following board action was approved:

### **Policies**

2. Resolved, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the West Windsor-Plainsboro Regional School District Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the West Windsor-Plainsboro Regional School District Board of Education and inconsistent with the bylaws and policies hereby adopted are hereby rescinded; and be it further

Resolved, that in the event any policy, part of a policy, or section of the bylaws is judged to be inconsistent with law or inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by the Board, the remaining bylaws, policies, and parts of policies shall remain in effect.

The board accepted the first reading of the following:



### **Non-Affiliated Employees' Prescription Benefits**

3. First reading of the revision to Policies Numbers 3420 (non-Affiliated Supervisors-Category A), 3420.1 (Non-Affiliated Central Office Administration Category C), and 4420 (Non-Affiliated Support Staff Category B):

The following shall be substituted for paragraph 3 of Policies Numbers 3420, 3420.1, and 4420:

*"The prescription co-pay for employees covered under this policy shall be established by the Board of Education."*

### **FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

#### **Business Services**

1. Payment of bills as follows:
  - a) General Operating Bill List dated June 18, 2003 in the amount of \$14,131,297.39.
  - b) 1996 Bond Referendum Bill List dated June 19, 2003 in the amount of \$112,770.14.
  - c) 1999 Lease/Purchase Bill List dated June 18, 2003 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated June 18, 2003 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated June 18, 2003 in the amount of \$0.
2. Budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on June 13, 2003.
3. To accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of April 30, 2003, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended.

A-149 Report of the Treasurer of School Monies to the Board of Education as of April 30, 2003.

#### **Insurance**

4. To adopt/renew insurance resolutions for the following for the 2003-2004 school year:
  - a) Membership, Indemnity and Trust Renewal Agreement, and appointing a Risk Management Consultant with School Alliance Insurance Fund.  
(Second year of a three- year agreement.)

- b) To place West Windsor-Plainsboro School District's Student Accident Insurance with Maksin Management as the administrator for the period from August 1, 2003 through July 31, 2004 (0% increase from the previous year) as follows:

Student Sports Insurance	\$ 16,155.00	
K-12 Voluntary Student Accident Rates:	Plan B*	Plan C*
School Time	\$ 15	\$ 10
24-Hour	\$ 60	\$ 40

\*Different Maximum Covered Expenses

5. To authorize the acceptance of a one-year agreement with the following effective July 1, 2003 through June 30, 2004:
- a) Delta Dental for Employee Dental Insurance.
  - b) Horizon Blue Cross/Blue Shield of New Jersey for Employee Prescription Drug Plan.
  - c) Horizon HMO for employee medical coverage.
  - d) Aetna/US Healthcare for employee medical coverage.
  - e) CIGNA Healthcare for employee medical coverage.

**Transportation**

6. To correct a transportation contract for 2002-2003 school year for Non Public Routes between West Windsor-Plainsboro Regional Schools and Lion Student Transportation as follows:

Route # SP03 – Multi Contract # WLT3. Lion Student Transportation will transport Non Public students to St. Paul's School in Princeton at a per diem of \$110.60 from September 1, 2002 through June 30, 2003. (Prorated).

**Lunch Rates**

8. To set the following fee schedule for cafeteria lunches and milk for the 2003-2004 school year (no increase in rates):

a) Lunch:	Grades 1-5	\$1.85
	Grades 6-8	\$2.00
	Grades 9-12	\$2.10
	Reduced Lunch – All Grades	\$ .40
	Adults	\$2.85
b) Milk:	Student	\$ .40
	Kindergarten	\$ .20
	Adults	\$ .45

**Tuition**

9. To receive the following out-of-district summer school students at the tuition rate of \$1,512.00 per student:

<u>School District</u>	<u>Number of Students</u>	<u>Tuition Total</u>
Ewing	1	\$ 1,512.00
Hamilton	6	\$ 9,072.00
Lawrenceville	1	\$ 1,512.00
Monroe	1	\$ 1,512.00
Montgomery	1	\$ 1,512.00
Upper Freehold	1	\$ 1,512.00

10. To set the following fee schedule, as calculated by state formula, for tuition for the 2003-2004 school year:

<u>GRADE</u>	<u>2003-2004</u>
Pre-School Kindergarten	\$ 9,695.00
Grades 1-5	\$ 11,989.00
Grades 6-8	\$ 12,977.00
Grades 9-12	\$ 12,539.00
Cog. Mild (EMR)	\$ 20,568.00
Cog. Mod (TMR)	\$ 18,404.00
LLD (PI & CH)	\$ 14,641.00
Multiple Handicap (MH/MD)	\$ 19,541.00

**Bid Awards**

11. It is recommended that following bids be awarded:

- a) To award the 2003-2004 annual Workmen's Uniforms Bid to Uniform City in the amount of \$10,167.50 and Professional Servicewear in the amount of \$633.60.

Other bidders:	Wearguard	\$16,683.40
	Empire	\$16,380.00
	Bob's Uniform Shop	\$13,000.00
	Best Uniform	\$12,647.50
	Top Hat	\$14,763.00
	Image First	\$13,554.00

- b) To award the 2003-2004 annual Bulbs and Ballasts Bid to Griffith Electric Company in the amount of \$25,413.30.

Other bidders:	Rumsey Electric	\$46,035.04
	Jewel Electric	\$37,150.90
	Sunshine Lighting	\$33,280.00
	Graybar (did not bid on all items)	\$25,096.15
	Grainger (did not bid on all items)	\$14,169.62

- c) To award the 2003-2004 annual Boiler Cleaning & Repair Bid as follows:

Boiler Repair to Mack Industries, Inc. in the amount of \$11,144.00

Other bidders:	Vanderbeck and Son, Inc.	\$15,850.00
	Allied Boiler Repair Corp.	\$11,200.00

Repair Service to Allied Boiler Repair Corp. at hourly rates as stated in bid.

Other bidders:	Mack Industries, Inc.
	Vanderbeck and Son, Inc.

- d) To award the 2003-2004 annual Custodial Supplies Bid for gloves to Supply King in the amount of \$3,150.00.

Other bidders:	Spruce	\$5,400.00
	Accommodation Mollen	\$4,370.00

Recommend approval of the following resolutions:

12. To award the Chevrolet Silverado Bid to Kelle Chevrolet in the amount of \$22,169.00.

Other Bidders:	Flemington Chevrolet	\$22,450.00
	Motors Fleet	\$22,624.00

13. To award the Engineered Wood, Fiber, Playground Surfacing, and Wear Mats Bid as follows:

Engineered Wood:	FIBAR Systems	\$39,330.00
Wear Mats:	Zeager	\$21,200.00

Other Bidders: None

14. To award the Asbestos Abatement at Dutch Neck School Bid to Abatetech, Inc., in the amount of \$18,050.00.

Other Bidders:	Four Strong Bldg.	\$19,000.00
	Specialty Service	\$21,210.00
	Environmental Contractors	\$24,450.00

15. To award the Storm Drainage at Wicoff to Fiotakis Construction in the amount of \$73,150.00.

Other Bidders:	Seminole Construction	\$ 80,804.00
	Glenside Construction	\$ 81,898.00
	Tony Caligradis	\$128,000.00
	Waters & Bugbee	\$170,515.00
	Kohl	\$226,475.00

### Taxes

17. To resolve that the amount of District Taxes needed to meet obligations of this board for the school year 2003-2004 is \$111,779,153.00 and that West Windsor Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$67,822,639.12 and Plainsboro

Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$43,956,513.88 in accordance with the following schedule.

	<u>West Windsor Twp.</u>	<u>Plainsboro Twp.</u>
July 8, 2003	\$ 4,735,000.00	\$ 3,200,000.00
August 8, 2003	\$ 6,085,000.00	\$ 3,917,000.00
August 29, 2003	\$ 1,397,000.00	\$ 905,000.00
September 8, 2003	\$ 6,085,000.00	\$ 3,917,000.00
October 8, 2003	\$ 6,085,000.00	\$ 3,917,000.00
November 7, 2003	\$ 6,085,000.00	\$ 3,917,000.00
November 19, 2003	\$ 1,673,112.72	\$ 1,084,424.84
December 8, 2003	\$ 6,089,645.79	\$ 3,919,268.59
January 8, 2004	\$ 4,419,000.00	\$ 2,865,000.00
February 9, 2004	\$ 4,419,000.00	\$ 2,865,000.00
March 5, 2004	\$ 1,651,000.00	\$ 1,070,000.00
March 8, 2004	\$ 4,419,000.00	\$ 2,865,000.00
April 8, 2004	\$ 4,419,000.00	\$ 2,865,000.00
April 21, 2004	\$ 559,000.00	\$ 362,000.00
May 7, 2004	\$ 4,419,000.00	\$ 2,865,000.00
May 21, 2004	\$ 859,000.00	\$ 557,424.84
June 8, 2004	\$ 4,423,880.61	\$ 2,865,395.61

**Joint Agreements**

18. To continue participation as a purchasing member of the Cooperative Pricing System of Mercer/Middlesex County #61 for goods and services for the period of July 1, 2003 to June 30, 2004.

**Grants**

19. To approve the following grant resolutions:
- a) To accept a grant from the State of New Jersey, Department of Law and Public Safety, the grant award of \$1,500.00 for Project Graduation at High School North.
  - b) To submit a grant to develop a program in environmental science and photojournalism for the Exceptionality Initiative, Grades K-5, to Solid Waste Management of New Jersey in the amount of \$675.00.
  - c) To amending the No Child Left Behind Grant to provide funding for summer curriculum writing and summer professional development that was submitted to the State of New Jersey, Department of Education, for fiscal year 2003, in the amount of \$371,846 (formerly the Improving America’s School Act-IASA).

**Reserves**

20. To approve the following Capital Reserve Account Resolutions as follows:

Whereas, the Educational Facilities Construction and Financing Act, Chapter 72, Section 57, provides that a board of education may transfer undesignated general fund balance or

excess undesignated general fund balance to the capital reserve account during the budget year for the funding of projects in the long range facilities plan; and

- a) Now and therefore, be it resolved, that the West Windsor-Plainsboro Board of Education does hereby direct the School Business Administrator to appropriate from Construction Services J.V.B. Wicoff Elementary School GAAP code 12-000-400-450-34-000-0-16 \$135,520 to the Capital Reserve Account. These funds are anticipated to be utilized for drainage and blacktop projects at J.V.B. Wicoff Elementary School.

### **Finance Resolution-Summer Bid Awards**

21. It is recommended that members of the Board of Education empower the Superintendent of Schools, or his/her designee, to award bids, and authorize Larry Shanok, Board Secretary/Assistant Superintendent of Finance and Support Services, or his/her designee, to advertise, and solicit bids between the last day of school (June 30, 2003) and the opening of school (September 2, 2003), with the understanding that formal action would be taken at the next voting meeting of the Board and that the bid awards are necessary to implement the 2003-2004 school budget.

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

### **Contracted Services**

7. To renew the Food Service Management Contract (FSMC) with Wood Dining Services owned by Sodexo for the 2003-2004 school year at a management fee of \$100,495.00 (0% increase from the previous year) with a guaranteed return to the district of \$ 9,954.00.

Upon motion by Mr. Katz, seconded by Mr. Yang, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

16. To establishment and make initial deposit the Maintenance Reserve Account:

Whereas, Title 6:24-4.2 (Comprehensive Maintenance Plans) provides that a school district may establish, by Board resolution, a maintenance reserve account to be used to implement "required" maintenance activities consistent with their comprehensive maintenance plan; and

Whereas, the West Windsor-Plainsboro Regional School District wishes to establish a maintenance reserve account pursuant to these code provisions by depositing undesignated, unreserved surplus in the amount of \$1,000.00 at this time; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District does hereby authorize the School Business Administrator to establish a Maintenance Reserve Account in the amount of \$1,000.00 and to maintain this account consistent with the provisions of Title 6:24.

**PERSONNEL**

Upon motion by Mrs. Geevers, seconded by Mrs Hasling, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
Cosse, Jon	Appoint	Acting Superintendent & Asst Supt of Pupil Personnel Services		\$126,000.00	BO	7/1/03	TBD	Board of Education	Appoint as acting superintendent and assist superintendent for pupil personnel services.

Upon motion by Mr. Marathe, seconded by Mr. Yang, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
Reid, Linda	Resign	Coordinator of Transportation		NA	Tran	8/31/03	8/31/03	Jon Cosse	Resign as Coordinator of Transportation
Bodine, Howard	Change	Co-Director of Buildings & Grounds		\$56,431.00	B&G	4/25/03	6/30/03	John Fitzsimons	Salary adjustment of \$2,000 for additional duties as co-director of buildings and grounds.
Meissner, Robert	Change	Co-Director of Buildings & Grounds		\$58,747.00	B&G	4/25/03	6/30/03	John Fitzsimons	Salary adjustment of \$2,000 for additional duties as co-director of buildings and grounds.
Bodine, Howard	Re-appoint	Co-Director of Buildings & Grounds		\$72,156.00	B&G	7/1/03	6/30/04	John Fitzsimons	Reappoint as co-director of buildings and grounds for the 2003-2004 school year.
Boyko, Alicia	Re-appoint	Director of Human Resources		\$81,500.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Csillian, Melissa	Re-appoint	CE Program Administrator		\$41,500.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Eversole, Carolyn	Re-appoint	Business Administrator		\$94,000.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Hutner, Geraldine	Re-appoint	Public Information Officer		\$67,800.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Lakatis, Ruth	Re-appoint	Asst. Coordinator of Transportation		\$47,152.00	Tran	7/1/03	6/30/04	John Fitzsimons	Reappoint as assistant coordinator of transportation for the 2003-2004 school year.
Meissner, Robert	Re-appoint	Co-Director of Buildings & Grounds		\$74,156.00	B&G	7/1/03	6/30/04	John Fitzsimons	Reappoint as co-director of buildings and grounds for the 2003-2004 school year, salary includes \$2,000 longevity.
Rubin, Marci	Re-appoint	Community Ed Director		\$65,500.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Schumacher, Russell	Re-appoint	Special Assistant Labor Relations		\$79,800.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Shanok, Larry	Re-appoint	Asst. Supt. Of Finance		\$130,500.00	BO	7/1/03	8/31/02	John Fitzsimons	Reappoint for the 2003-2004 school year.

Fitzsimons, John	Resign	Superintendent		\$21,594.00	BO	7/1/03	7/1/03	Alicia Boyko	Payout of unused vacation time, paid July 2003.
Novis, Mindy	Resign	Director of Professional Dev.		\$37,840.00	BO	7/1/03	7/1/03	Alicia Boyko	Payout of unused sick and vacation time, paid January 2004.

**B: Instructional**

Minden, Roberta	Appoint - Repl	Guidance Counselor	11BA	\$66,700.00	WIC	9/1/03	6/30/04	David Prutow	Appoint as guidance counselor for the 2003-2004 school year, replacing Ms. Incollingo who is on leave.
Steuterman, Tiffany	Appoint - Repl	Teacher 3rd Grade	1BA	\$39,550.00	TC	9/1/03	1/30/04	Marilyn Hynes	Appoint as 3rd grade teacher, replacing Ms. Ryan who is on leave.
Reil, Joan	Appoint	Teacher 2nd Grade	3BA	\$41,150.00	MH	9/1/03	6/30/04	Denise Mengani	Appoint as 2nd grade teacher for the 2003-2004 school year.
Wray, Russell	Appoint	Computer Facilitator	6BA	\$52,560.00	HSS	7/1/03	6/30/04	Chuck Rudnick	Appoint as computer facilitator for the 2003-2004 school year.
Harfenist, Kimberly	Change %	School Nurse	2BA	\$16,140.00	MH	9/1/03	6/30/04	Denise Mengani	Change from 60% to 40% for the 2003-2004 school year.
Ryan, Alison	Leave MD/CC - Change	Teacher 3rd Grade		N/A	TC	4/21/03	6/30/04	Marilyn Hynes	MD 4/21/03-6/30/03 paid, FMLA 7/1/03-9/30/03 unpaid w/benefits, CC 10/1/03-1/30/04 unpaid no benefits.
Edwards, Christine	Re-appoint	Teacher 1st Grade	10A BA	\$55,200.00	DN	9/1/03	6/30/04	Scott Feder	Reappoint as 1st grade teacher for the 2003-2004 school year, returning from leave.
Hammock, Elizabeth	Re-appoint	Occupational Therapist		\$61/hr	SS	9/1/03	6/30/04	Susan DiDonato	Reappoint as occupational therapist for the 2003-2004 school year.
Luning, Bonnie	Re-appoint	Occupational Therapist		\$61/hr	SS	9/1/03	6/30/04	Susan DiDonato	Reappoint as occupational therapist for the 2003-2004 school year.
Chunko, Eileen	Re-appoint	Physical Therapist		\$70/hr	SS	9/1/03	6/30/04	Susan DiDonato	Reappoint as physical therapist for the 2003-2004 school year.
Caruso, Lisa	Re-appoint	Speech Therapist		\$61/hr	SS	9/1/03	6/30/04	Susan DiDonato	Reappoint as speech therapist for the 2003-2004 school year.
Butler, Carole	Resign	Teacher LLD		N/A	GMS	6/30/03	6/30/03	Susan DiDonato	Resign from position after 5 years with the district.
MacCullough, Jennifer	Resign	Teacher 3rd Grade		N/A	WIC	6/30/03	6/30/03	Michael Welborn	Resign from position, not returning from leave.
Paul, Melissa	Resign	Teacher LLD		N/A	MR	6/30/03	6/30/03	Susan DiDonato	Resign from position after 2 years with the district.
Barbera, Jim	Transfer	Teacher Resource Center	11BA	\$72,400.00	HSN	9/1/03	6/30/04	Susan DiDonato	Transfer from HSS to HSN as resource center teacher for the 2003-2004 school year.
Fletcher, Mary	Transfer	Teacher Resource Center	11MA+30	\$75,820.00	CMS	9/1/03	6/30/04	Susan DiDonato	Transfer from GMS to CMS as resource center teacher for the 2003-2004 school year.
Hancock, Faith	Transfer	Guidance Counselor Teacher Spanish	6MA	\$45,810.00	GMS	9/1/03	6/30/04	David Prutow	Change from 100% Spanish teacher to 50% Spanish teacher and 50% guidance counselor.
McGurney, Brian	Transfer	Teacher Resource Center	8BA	\$46,200.00	GMS	9/1/03	6/30/04	Susan DiDonato	Transfer from regular ed teacher to resource center teacher for the 2003-2004 school year.
Stewart, Anita	Transfer	Teacher Resource Center	8MA	\$48,350.00	HSN	9/1/03	6/30/04	Susan DiDonato	Transfer from CMS to HSN as resource center teacher for the 2003-2004 school year.

**C: Non-Instructional**

Pederino, Joseph	Appoint	Computer Support Specialist		\$40,000.00	DIS	7/1/03	6/30/04	Rick Cave	Appoint as computer support specialist for the 2003-2004 school year.
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Varghese, Robby	Appoint	Computer Support Specialist	\$39,000.00	HSN	7/1/03	6/30/04	Rick Cave	Appoint as computer support specialist for the 2003-2004 school year.
Gayley, David	Appoint	Custodian	According to Guide	MR	7/1/03	6/30/04	Howard Bodine	Appoint as custodian at MR for the 2003-2004 school year, salary includes \$1,040 shift and \$600 boiler.
Yang, Helen	Appoint	Custodian	According to Guide	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as custodian for the 2003-2004 school year.
Altema, Gerald	Change	Assistant Head Custodian	According to Guide	TC	7/1/03	6/30/04	Howard Bodine	Change from HSN to TC for the 2003-2004 school year.
Sullivan, Curtis	Change	Assistant Head Custodian	According to Guide	VILL	7/1/03	6/30/04	Howard Bodine	Change from CMS to VILL for the 2003-2004 school year, salary includes \$1,040 shift and \$600 boiler.
McKinnie, Byron	Change	Custodian	According to Guide	HSS	7/1/03	6/30/04	Howard Bodine	Change from GMS to HSS for 2003-2004 year, salary includes \$1040 shift.
Secura, Maureen	Change	Custodian	According to Guide	MH	7/1/03	6/30/04	Howard Bodine	Change from GMS to MH for 2003-2004 year, salary includes \$520 shift.
Tams, Georgia	Change	Custodian	According to Guide	DN	7/1/03	6/30/04	Howard Bodine	Change from GMS to DN as 50% custodian for the 2003-2004 school year, salary include
Mernone, Warren	Change	Custodian/Courier	According to Guide	WIC	7/1/03	6/30/04	Howard Bodine	Change from DN to WIC, Mail and Tran for the 2003-2004 school year.
Yeager, John	Change	Network Administrator	\$48,000.00	HSN	7/1/03	6/30/04	Rick Cave	Change from computer support specialist to network administrator for the 2003-2004 school year.
Brady, Jonathan	Change - Temp	Operations Foreman	\$48,600.00	MH	6/9/03	6/20/03	Howard Bodine	Temporary change from assistant head custodian to operations foreman, replacing Mr. Verde.
Brottman, Louis	Re-appoint	Accounting/Computer Supervisor	\$48,900.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Berrios, Roberta	Re-appoint	Security Aide	\$27,200.00	HSS	9/1/02	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Bertram, Kathleen	Re-appoint	Administrative Assistant	\$55,800.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Biemuller, Thomas	Re-appoint	Computer Support Specialist	\$45,200.00	UES	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Bigham, Patricia	Re-appoint	Confidential Secretary	\$49,000.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Boguszewicz, Susan	Re-appoint	Purchasing Supervisor	\$56,500.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Brennan, Diane	Re-appoint	Confidential Secretary 50%	\$20,700.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Bumba, Patrice	Re-appoint	Payroll Supervisor	\$53,000.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Caruso, Kevin	Re-appoint	AV Tech Engineer	\$59,500.00	HSN	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Catalina, Nancy	Re-appoint	Computer Support Specialist	\$45,200.00	GMS	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Chamberlin, Lori	Re-appoint	Instructional Assistant	According to Guide	DN	9/1/03	6/30/04	Scott Feder	Reappoint as instructional assistant at 3 hrs/day for the 2003-2004 school year.
Cheney, Bonnie	Re-appoint	Confidential Secretary	\$39,000.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Cherny, Richard	Re-appoint	MIS Manager	\$62,000.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Cream, Nick	Re-appoint	Attendance Officer	\$26/hr	DIS	9/1/02	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.

Davis, Barbara	Re-appoint	Building Use Coordinator	\$40,000.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Durham, Cory	Re-appoint	Security Aide	\$27,200.00	HSN	9/1/02	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Ellis, Ruth	Re-appoint	Health Benefits Coordinator	\$35,000.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Fountain, Fran	Re-appoint	Program Analyst	\$46,800.00	HSS	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Gilfoil, Paulette	Re-appoint	Confidential Secretary	\$44,700.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Grayson, Christine	Re-appoint	Administrative Assistant	\$60,300.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Kaufman, Elizabeth	Re-appoint	Confidential Secretary	\$39,400.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Liedtka, Jill	Re-appoint	Treasurer	\$8,300.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Morris, Barry	Re-appoint	Security Aide	\$27,200.00	HSS	9/1/02	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Oleskiewicz, Susan	Re-appoint	Confidential Secretary 50%	\$20,700.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Parks, Gary	Re-appoint	Computer Support Specialist	\$41,600.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Pierson, Doreen	Re-appoint	Food Services Manager	\$62,000.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Rodriguez, Antonio	Re-appoint	Security Aide	\$22,400.00	HSS	9/1/02	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Royster, Mark	Re-appoint	Security Aide	\$27,200.00	HSN	9/1/02	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Symons, Lynn	Re-appoint	Instructional Assistant	According to Guide	DN	9/1/03	6/30/04	Scott Feder	Reappoint as instructional assistant at 3 hrs/day for the 2003-2004 school year.
Taylor, Katherine	Re-appoint	Human Resources Specialist	\$48,200	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Van Allen, David	Re-appoint	Computer Support Specialist	\$45,200.00	VILL	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Wehmann, Carl	Re-appoint	Computer Support Specialist	\$45,500.00	CMS	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Weston, Lynda	Re-appoint	Technical Project Assistant	\$38,000.00	GMS	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Wiley, Judith	Re-appoint	Accounts Payable Supervisor	\$43,500.00	BO	7/1/03	6/30/04	John Fitzsimons	Reappoint for the 2003-2004 school year.
Cherubin, Louis	Resign	Assistant Head Custodian	N/A	HSS	7/28/03	7/28/03	Howard Bodine	Resign from position after 6 years with the district.
Kaplan, Debbie	Resign	Cafeteria Aide	N/A	WIC	6/30/03	6/30/03	Brian Stevens	Resign as cafeteria aide at WIC.
Reens, Karla	Resign	Instructional Assistant	N/A		6/30/03	6/30/03	Alicia Boyko	Retire from position after 1 year as an instructional assistant.
Davidson, Robyn	Transfer	Secretary 12 month	According to Guide	VIL	7/1/03	6/30/04	Brian Stevens	Transfer position from a 10 month secretary to a 12 month secretary at Village for the 2003-2004 year.
Gutchigian, Janis	Transfer	Secretary 10 month	According to Guide	VIL	7/1/03	6/30/04	Brian Stevens	Transfer position from a 12 month secretary to a 10 month secretary at Village for the 2003-2004 year.

**D: Substitutes/Other**

Cox, Sean	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Gomez, Edgar	Appoint	Custodian Substitute	\$10.87/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Gomez, Kittavee	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Gonzales, Carlos	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Horace, Maude	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Hutchinson, Kyle	Appoint	Custodian Substitute	\$10/hr	DIS	9/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Kapp, Martin	Appoint	Custodian Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Liu, Meilun	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Lopez, Robert	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
McClimon, Dustin	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
McKinnie, Byron	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
McNicholas, Lori	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Nichols, Ellen	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Pineda, Ismael	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Ragucci, James	Appoint	Custodian Substitute	\$8.75/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Rehwinkel, Anna	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Tang, ZonMin	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Theisz, Robert	Appoint	Custodian Substitute	\$10/hr	DIS	9/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Trybulski, Jason	Appoint	Custodian Substitute	\$10/hr	DIS	9/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Wade, Christopher	Appoint	Custodian Substitute	\$10/hr	DIS	9/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Wang, Dajun	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Wheeler, Gregory	Appoint	Custodian Substitute	\$10/hr	DIS	9/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Widman, John	Appoint	Custodian Substitute	\$10.87/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Willis, David	Appoint	Custodian Substitute	\$8.75/hr	DIS	9/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.
Yang, Helen	Appoint	Custodian Substitute	\$10/hr	DIS	7/1/03	6/30/04	Howard Bodine	Appoint as substitute custodian for the 2003-2004 school year.

Glass, Paul	Appoint	Custodian Summer	\$12.85/hr	DIS	7/1/03	8/31/03	Howard Bodine	Appoint as summer custodian, not to exceed 4,144 hours.
Hutchinson, Kyle	Appoint	Custodian Summer	\$10/hr	DIS	7/1/03	8/31/03	Howard Bodine	Appoint as summer student custodian, not to exceed 322.5 hours.
Lerner, Jared	Appoint	Custodian Summer	\$6.50/hr	DIS	7/1/03	8/31/03	Howard Bodine	Appoint as summer student custodian, not to exceed 322.5 hours.
Theisz, Robert	Appoint	Custodian Summer	\$10/hr	DIS	7/1/03	8/31/03	Howard Bodine	Appoint as summer student custodian, not to exceed 322.5 hours.
Trybulski, Jason	Appoint	Custodian Summer	\$10/hr	DIS	7/1/03	8/31/03	Howard Bodine	Appoint as summer student custodian, not to exceed 322.5 hours.
Wade, Christopher	Appoint	Custodian Summer	\$10/hr	DIS	7/1/03	8/31/03	Howard Bodine	Appoint as summer student custodian, not to exceed 322.5 hours.
Wheeler, Gregory	Appoint	Custodian Summer	\$10/hr	DIS	7/1/03	8/31/03	Howard Bodine	Appoint as summer student custodian, not to exceed 322.5 hours.
Willis, David	Appoint	Custodian Summer	\$8.75/hr	DIS	7/1/03	8/31/03	Howard Bodine	Appoint as summer custodian, not to exceed 322.5 hours.
Boland, Karen	Appoint	E=MC2 Intern	\$7/hr	DIS	5/1/03	8/31/03	Sona Polakowski	Appoint as E=MC2 Intern.
Attar, Farida	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Bourassa, Roseanne	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Celestin, Annette	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Delgado, Sandra	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Foundas, Karen	Appoint	Instructional Assistant Substitute	\$10.82/hr	DN	9/1/03	6/30/04	Scott Feder	Appoint as substitute instructional assistant for the 2003-2004 school year.
Hurley, Joanne	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Lattanzio, Pamela	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Mcgrain, Linda	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Neuls, Patti	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
O'Cone, Colleen	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Pherwani, Sunita	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Provine, Margaret	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Rabbino, Deborah	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Sandiford, Maria	Appoint	Instructional Assistant Substitute	\$10.82/hr	DN	9/1/03	6/30/04	Scott Feder	Appoint as substitute instructional assistant for the 2003-2004 school year.

Shah, Sweta	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Tindall, Bonnie	Appoint	Instructional Assistant Substitute	\$10.82/hr	DN	9/1/03	6/30/04	Scott Feder	Appoint as substitute instructional assistant for the 2003-2004 school year.
Tolchinsky, Ilene	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Warren, Ruth	Appoint	Instructional Assistant Substitute	\$10.82/hr	DN	9/1/03	6/30/04	Scott Feder	Appoint as substitute instructional assistant for the 2003-2004 school year.
Wolff, Kathy	Appoint	Instructional Assistant Substitute	\$10.82/hr	DN	9/1/03	6/30/04	Scott Feder	Appoint as substitute instructional assistant for the 2003-2004 school year.
Zerriny, Gina	Appoint	Instructional Assistant Substitute	\$10.82/hr	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute instructional assistant for the 2003-2004 school year.
Borgman, Kathleen	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Bourassa, Roseanne	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Burke, Rona	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Carr, Tina	Appoint	Secretary Substitute	\$8.75/hr	DIS	7/1/03	8/31/03	Alicia Boyko	Appoint as summer substitute secretary.
Catalina, Maureen	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Chei, Dorothy	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Chester, Renee	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Chin, Janice	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Foundas, Karen	Appoint	Secretary Substitute	According to Guide	DN	7/1/03	6/30/04	Scott Feder	Appoint as substitute secretary for the 2003-2004 school year.
Giglio, Josepha	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Hurley, Joanne	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Kelly, Elaine	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Leming, Bev	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Mitchell, Tina	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Mezzonette, Suzanne	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Morgan, Karen	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Morgan, Kristin	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Novack, Ruth	Appoint	Secretary Substitute	\$10.87/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
O'Cone, Colleen	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.

Pierson, Mary	Appoint	Secretary Substitute	\$10.87/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Presto, Jane	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Reslan, Patricia	Appoint	Secretary Substitute	\$10.87/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Richards, Joann	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Riemann, Ann	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Rosa, Esther	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Schraft, Charmaine	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Sherron, Marion	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Tindall, Bonnie	Appoint	Secretary Substitute	According to Guide	DN	7/1/03	6/30/04	Scott Feder	Appoint as substitute secretary for the 2003-2004 school year.
Tindall, Bonnie	Appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Tolchinsky, Ilene	Appoint	Secretary Substitute	\$10/hr	DIS	7/1/03	6/30/04	Alicia Boyko	Appoint as substitute secretary for the 2003-2004 school year.
Warren, Ruth	Appoint	Secretary Substitute	According to Guide	DN	7/1/03	6/30/04	Scott Feder	Appoint as substitute secretary for the 2003-2004 school year.
Pino, Rebecca	Appoint	Secretary Summer	\$10/hr	HSS	7/1/03	8/31/03	Chuck Rudnick	Appoint as summer secretary.
Richard, Allison	Appoint	Secretary Summer	\$10/hr	HSS	7/1/03	8/31/03	Chuck Rudnick	Appoint as summer secretary.
Abbas, Munira	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Abbott, Randy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Acharya, Kamala	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Agrawala, Mamta	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ahmad, Kakhruddin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ahmad, Seemi	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Altamore, Regina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Amenta, Edna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Amenta, Katherine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Amenta, Peter	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ameri, Fran	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Anand, Vijay	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Arias, Lois	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Arnold, Jean	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Arnold, Richard	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Arons, Dana	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ashokkumar, Shanthi	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Baker, Andrea	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Balakrishna, Arkalgud	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Banerjee, Oormimala	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bardes, Francesca	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Barlow, Gail	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bassin, Roseann	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Beam, Jeffrey	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Beene, Alice	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Benjamin, Emily	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bergan, DanAnderson	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Berlin, Norman	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bhalla, Bindu	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bilanin, Sharon	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Biletta, Diane	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bittman, Gilbert	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bloom, Carey	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Boccellari, Diana	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Borgman, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Borsack, Charlene	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bostrom, Robin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bourassa, Roseanne	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Boyajian, Andrew	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Brienza, Bonnie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Britting, Nancy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Brodsky, Leigh	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Brooks, Cheri	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Brown, Cynthia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Brubaker, Monica	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bruker, Victoria	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bugge, Gregory	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Bugge, Michele	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Burek, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Burnett, Barry	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Butterworth, Guy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Calabro, Antoinette	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Callari, Lauren	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Callery, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Campbell, Berge	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Capasso, Mary	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Carr, Elizabeth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Cassidy, Rosellyn	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Chaffe, Beth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Chiei, Dorothy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Clewell, Paul	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Cloeren, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Cohen, Kerri	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Conboy, Barry	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.



Cooper, Loretta	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Corbett, Cheryl	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Cosgriff, Stephen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Crowley, Diane	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Cuddahy, Stephanie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Cusick, David	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Daniel, Oren	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Dara, Nighat	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Davis, Crystal	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
De, Prabhat	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Deck, Annette	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Degnan, Debra	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Delaney, Lila	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
DelCampo, Monica	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
DeLeon, Denis	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Delre, Margeret	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
DeLuigi, Machteld	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
D'Errico, Nicole	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Desai, Mona	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Dhawan, Sadhana	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
DiStefano, Erica	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Dore, John	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Dorney, William	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Dring, Leslie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Durham, Corey	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Edreey, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Edwards, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Elkins, Mona	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Elliott, Whitney	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Epstein, Eric	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Eskra, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Evans, Mary	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Evans, Roswell	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ewing, Wendell	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Fahim, Marguerite	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Falter, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Felsun, Melany	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Fewkes, Brian	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Finn, Daniel	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Firth, Margaret	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Fisher, Brian	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Flynn, Erin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Forant, Maryann	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ford, Molly	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Forde, Pearl	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Fox, Elinor	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Fox, Nancy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Francis, Beatrice	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Frank, Brandy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Fraser, Elizabeth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Friedberg, Ruth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gamernik, Aleksandr	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Gannone, Gemma	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Garcia, Ramon	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Grochmal, Linda	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gautam, Urmila	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gelfand, Linda	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gelfgat, David	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Germanos, Antonia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ghosh, Anindita	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Giallella, Patricia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Giambagno, Maryann	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Giovacchini, James	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Girandola, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gjenvick, Joanne	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Goel, Madhu	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Goldman, Jason	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Goswami, Rina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gottshall, Wendy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Goyal, Prashant	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Grable, Timothy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Graziano, Kenneth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Green, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gross, John	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gubkin, Alice	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Gutchigian, Marina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hanos, Matthew	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Harfenist, Kimberly	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Harich, Gloria	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Harman, Christine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hashmi, Sarwat	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Haws, Susan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hedges, Drew	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Henderson, Nancy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Henry, Robert	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Herrman, Joyce	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Herzog, Christian	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hitch, Thomas	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hochman, Lisa	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hodges, Megan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hohman, Colleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hunter, Crystal	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hurwitz, Rachele	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Husth, Jeanelle	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Hynes, James	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Iacouzze, Colleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Jacob, Terri	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Johnson, Rosemarie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kahan, Maurice	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kalicki, Walter	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kamen, Lynn	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kane, Peter	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Karl, Stephen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kaye, Richard	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Keller, Nina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kelley, Edward	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Khan, Basheer	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kleckner, Katherine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kleckner, MaryJo	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Klimak, Joanne	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Koczan, Elsa	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kogali, Rashmi	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kohli, Renu	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Korsen, Anne	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Koveloski, Kevin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kowalski, Pat	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kozlowski, Steven	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kreisman, Jay	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kristiniak, Courtney	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kunkle, Dina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Kuzy, Mary	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
LaDolcetta, Linda	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lai, Melody	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lalli, Barbara	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
LaVorgna, William	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lebwohl, Luanne	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lee, Jaehyun	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lehman, Scott	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Leming, Cheryl	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Leventhal, Diana	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Levine, Morton	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Levine, Paul	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Levy, Mona	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Leyden, Elizabeth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Li, Ying	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lichtman, Florence	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lindsey, Brian	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lloyd, Regina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Lucarelli, Donna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mabes, Timothy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Macdonald, Yvonne	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Madhusudan, Jayashree	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Magid, Barry	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mandloi, Renuk	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Maniere, Colleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Marshall, Scott	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Martone, Valerie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Matthews, Donna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mazzolla, Jamie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
McClenahan, Sandy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
McColgan, Timothy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
McKee, Nancy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
McNulty, Megan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mealy, William	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Megules, Karl	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Meirowitz, Bernadette	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Melofsky, Stephanie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Menahem, Susan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mendola, Gisele	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Meyers, Mary	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Miceli, Russell	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Micellef, Diana	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Millard, Tracy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mirkin, Saurora	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mishra, Radha	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Moak, Alyssa	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mohamoud, Joyce	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mohanram, Mythili	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Monteiro, V. Kim	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Morabito, Patricia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Morre, Diane	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Motusesky, Kara	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Mukhija, Prerna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Munoz, Donna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Murdock, Victoria	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Muroff, Joel	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Murphy, Carol	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Natelli, Georgine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Navalkha, Sonia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Newmeyer, Carl	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Norris, Teresa	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Novak, Caroline	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Novak, Ruth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Nugent, Lindsay	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Oberter, Eileen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
O'Cone, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
O'Connell, Barbara	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
O'Connor, Thomas	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Okum, David	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
O'Leary, Brian	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ornstein, Karen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Pal, Sumita	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Palena, Ilene	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Paskewitz, Susan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Patten, Catherine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Paulsen, Wendy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Pecora, Kim	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Peterson, Phyllis	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Pezzicola, Alexis	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Pfeiffer, Janet	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Phame, Claudia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Pluta, John	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Pollack, Jonathan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Prakash, Sujatha	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Quigley, Kathryn	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ralston, Charles	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Rayside, Dean	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Reid, Marcia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.



Richek, Elissa	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Riley, Katherine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Roecker, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Rose, Peggy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Roth, Donna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Rottkamp, Judith	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Rua, Jr., Louis	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Rua, Laura	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Rudnick, Keith	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ruiz, Julie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ryan, patricia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Safran, Sheryl	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Saini, Urmil	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Saltzman, Margo	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sarstedt, Debra	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Savage, Catherine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Saville, Beverly	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Saxena, Jyotsna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sayed, Zakia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Scanlan, Cynthia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Scanlan, Kevin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Scaturo, Christopher	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Schafer, Jason	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Scharfstein, Joy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Schatz, David	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sebekos, Athena	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

See, Seow-Chu	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Seery, Thomas	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sen, Indrani	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Shaffer, Barbara	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Shames, Joan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sharma, Ashoo	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sheard, Lynn	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Shedler, Mindy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sheffield, April	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Siano, Deborah	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sikri, Ginny	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Silva, Cindy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Simkins, Kevin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Simmins, Cecilia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Simms, Julia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Simpson, Rhonda	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Slepman, Holly	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Smith, Norma	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Smyrychynski, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Socha, Lisa	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sorrell, Abby	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Spielman, Joan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Srikanth, Kamalathara	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sriram, Rekmani	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Stanton, Kimberly	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Starks, Lamont	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Stauder, Jeffrey	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Stayskal, Paul	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Stern, Amy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Steuterman, Tiffany	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Stinson, Kristin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Straczynski, Karen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Strouse, Thomas	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Stuart, Christine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Sullivan, Erin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Surany, Emily	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Swanke, Victoria	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher or the 2003-2004 school year.
Thulasi, Malarvizhi	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Thumm, Janine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Tipton, Craig	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Totaro, William	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Treumut, Hilja	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Trudeau, Francesca	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Truppi, Michelle	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Trybulski, Jason	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Turco, R. Joseph	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Tuteja, Gurcharankaur	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Udeshi, Vimla	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Underwood, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Vanderbeck, Kenneth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Vanderberghe, Erin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
VanName, Dolores	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Varma, Superna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Vendome, Steven	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Visco, Scott	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Voigtsberger, Theresa	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
VonHippel, Patricia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Walsh, Ellen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Warren, Ruth	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Warshafsky, Phyllis	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Weiner, Florence	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Weinstein, Denise	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Weiss, Ilana	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Welch, James	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wembacher, Deborah	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wentzler, Marilyn	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wesson, Sharon	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
West, Jennifer	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wethe, Barbara	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wheeler, Christopher	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
White, Mina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
White, Rebecca	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Willis, David	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wills, Elaine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wilson, Helen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Winterstein, Karen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wolfsgruber, Michael	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Wood, Carol	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

Woody, Stuart	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Young, Kerry	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Zaback, Alan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Zanat, Blaine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Zevin, Perry	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Zhang, Hanfang	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Zibman, Eliz.	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Ziedonis, Nancy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Zomparelli, Philip	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Zullo, Maria	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.
Zummo, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/03	6/30/04	Alicia Boyko	Appoint as substitute teacher for the 2003-2004 school year.

**E:  
Extracurricular/Extra  
Pay**

Bok, Mara	Extra Duty	Asst. Supervisor Hershey Park Trip	\$16.07/hr	CMS	6/1/03	6/1/03	Arthur Downs	Extra duty for assistant supervisor for 8th grade hershey park trip for 1.5 hours
Dimitruk, Walter	Extra Duty	Asst. Supervisor Hershey Park Trip	\$16.07/hr	CMS	6/1/03	6/1/03	Arthur Downs	Extra duty for assistant supervisor for 8th grade hershey park trip for 1.5 hours
Facchini, Antonella	Extra Duty	Asst. Supervisor Hershey Park Trip	\$16.07/hr	CMS	6/1/03	6/1/03	Arthur Downs	Extra duty for assistant supervisor for 8th grade hershey park trip for 1.5 hours
Friske, Allison	Extra Duty	Asst. Supervisor Hershey Park Trip	\$16.07/hr	CMS	6/1/03	6/1/03	Arthur Downs	Extra duty for assistant supervisor for 8th grade hershey park trip for 1.5 hours
McDowell, Katherine	Extra Duty	Asst. Supervisor Hershey Park Trip	\$16.07/hr	CMS	6/1/03	6/1/03	Arthur Downs	Extra duty for assistant supervisor for 8th grade hershey park trip for 1.5 hours
Peck, Stacey	Extra Duty	Asst. Supervisor Hershey Park Trip	\$16.07/hr	CMS	6/1/03	6/1/03	Arthur Downs	Extra duty for assistant supervisor for 8th grade hershey park trip for 1.5 hours
Tulp, Guy	Extra Duty	Asst. Supervisor Hershey Park Trip	\$16.07/hr	CMS	6/1/03	6/1/03	Arthur Downs	Extra duty for assistant supervisor for 8th grade hershey park trip for 1.5 hours
DeSanctis, Caren	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Stevens, Rose	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Tumillo, Nancy	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Kessler, Louis	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Groom, Tracey	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.

Kinney, Bethann	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Twiggs, Pam	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Perhacs, Valerie	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Mika, Ann	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Pavlicek, Barbara	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Corcoran, Valeria	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Peck, Stacey	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Tepel, Kathy	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
McGuinness, Catherine	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 40 hours.
Hugger, Sarah	Extra Duty	Curriculum Writing	\$40.02/hr	CMS GMS	7/1/03	8/31/03	Carol Agnese	Extra duty for summer language arts curriculum writing, not to exceed 10 hours.
Blackman, Sheldon	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	5/27/03	6/30/03	Susan DiDonato	Homebound instructor in Algebra not to exceed 24 hours.
Norato, Julie	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	5/27/03	6/30/03	Susan DiDonato	Homebound instructor in Biology not to exceed 24 hours.
Lyons, Anne	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	5/27/03	6/30/03	Susan DiDonato	Homebound instructor in LA not to exceed 24 hours.
Colpini, Janet	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	5/27/03	6/30/03	Susan DiDonato	Homebound instructor in World History not to exceed 24 hours.
Egner, Corinne	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	6/2/03	6/30/03	Susan DiDonato	Homebound instructor in Ocean/Met not to exceed 1 hour.
Sieben, Lorraine	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	6/2/03	6/30/03	Susan DiDonato	Homebound instructor in LA not to exceed 1 hour.
Jablonski, Steve	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	6/2/03	6/30/03	Susan DiDonato	Homebound instructor in American Studies not to exceed 1 hour.
Royster, Carla	Extra Duty	Homebound Instructor	\$38.85/hr	HSS	6/10/03	6/30/03	Susan DiDonato	Homebound instructor in Health not to exceed 4 hours.
Vangipuram, Madhu	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	6/2/03	6/30/03	Susan DiDonato	Homebound instructor in Basic Geometry not to exceed 3 hours.
McKinnie, Byron	Extra Duty	Program Coordinator	\$18/hr	DIS	9/1/02	6/30/03	Carolyn Eversole	Program coordinator municipal alliance open gym. Grant not to exceed \$4,000.
Cinnamond, Judith	Extra Duty	Placement Testing	\$40.02/hr	HSN	7/1/03	8/31/03	Jeanne Maskell	Extra duty for summer placement testing, not to exceed 5 hours.
Allen, Arvid	Extra Duty	Placement Testing	\$40.02/hr	HSN	7/1/03	8/31/03	Jeanne Maskell	Extra duty for summer placement testing, not to exceed 15 hours.
Henicle-Kleppe, Lori	Extra Duty	Speech-Language Pathologist	\$38.85/hr	HSN	5/29/03	6/30/03	Susan DiDonato	Extra duty to complete evaluations, not to exceed 11 hours.
Nash, Laura	Extra Duty	Psychologist	\$38.85/hr	VIL	5/22/03	6/30/03	Susan DiDonato	Extra duty as school psychologist for 7.5 hrs for 9 days.

**Stipend Athletic**

Solomon, Louis	Stipend Athletic	Coach - Head Football		\$6,447.00	HSS	8/15/03	12/1/03	Marty Flynn	Stipend for head football coach, 0 yrs exp, paid Dec 2003.
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**Stipend Non-Athletic**

Fonseca, Patricia	Stipend Non-Athletic	Crescent Club		\$586.67	HSS	9/1/02	6/30/03	Chuck Rudnick	Shared stipend for Crescent Club payable in June 2003.
Perez, Maria	Stipend Non-Athletic	Crescent Club		\$586.67	HSS	9/1/02	6/30/03	Chuck Rudnick	Shared stipend for Crescent Club payable in June 2003.
Lepore, Patrick	Stipend Non-Athletic	Head Supervisor or Hershey Park Trip		\$100.00	CMS	6/17/03	6/17/03	Arthur Downs	Stipend for head supervisor for 8th grade hershey park trip, paid June.
Ciaranca, Cheryl	Stipend Non-Athletic	Supervisor or Hershey Park Trip		\$260.00	CMS	6/20/03	6/20/03	Arthur Downs	Stipend for supervisor for 8th grade hershey park trip, paid June.
Schmidt, Mary	Stipend Non-Athletic	Supervisor or Hershey Park Trip		\$260.00	CMS	6/18/03	6/18/03	Arthur Downs	Stipend for supervisor for 8th grade hershey park trip, paid June.
Shen, Jume	Stipend Non-Athletic	Travel		\$1,000.00	VILL MR	9/1/02	6/30/03	Brian Stevens	Stipend for travel between Village and Millstone for the 2002-2003 school year. Paid June.
Ruddiman, Joan	Stipend Non-Athletic Rescind	Field Trip 8th Grade		N/A	GMS	6/30/03	6/30/03	Steven Mayer	Rescind stipend for 8th grade field trip.
Alvarez, Maria	Stipend Non-Athletic Rescind	Crescent Club		N/A	HSS	9/1/02	6/30/03	Chuck Rudnick	Rescind stipend for Crescent Club.
Grunwell, Sara	Stipend Non-Athletic Change	Volleyball Club		\$586.67	CMS	1/1/03	6/30/03	Arthur Downs	Additional amount due to participation in 22 sessions, 2 days/wk.

**F: Community Education Staff**

Braylovskiy, Aleksandr	Appoint	ASP Chess Instructor		\$80/student	EDP	5/30/03	6/30/03	Marci Rubin	Appoint as ASP chess instructor.
Arias, Lois	Appoint	Summer Program		\$23.50/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Batista, Amy	Appoint	Summer Program		\$20/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EMT for the 2003 summer program.
Bellerby, Donna	Appoint	Summer Program		\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Bellusci, Jessica	Appoint	Summer Program		\$6.50/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP high school assistant for the 2003 summer program.
Berrios, Roberta	Appoint	Summer Program		\$20/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.

Berrios, Roberta	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats assistant for the 2003 summer program.
Boyarsky, Davia	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Brennan, Courtney	Appoint	Summer Program	\$20/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Cappola, Richard	Appoint	Summer Program	\$22/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Casey, Joseph	Appoint	Summer Program	\$3,187.50	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as traveling adventurers for the 2003 summer program.
Christie, Shayne	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Craft, Jeff	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Crass, Madeline	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Curto, MarLouis	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
David, Monica	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats assistant for the 2003 summer program.
DeVine, Patricia	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
DeVine, Patricia	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats assistant for the 2003 summer program.
Enz, John	Appoint	Summer Program	\$38.85/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as music lesson instructor for the 2003 summer program.
Faulkner, Christine	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Fisher, Susan	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Flynn, Erin	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Ford, Abi	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Fryczynski, Matthew	Appoint	Summer Program	\$6.50/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class high school assistant for the 2003 summer program.
Fryczynski, Paul	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class Instructor for the 2003 summer program.
Gomez, Michelle	Appoint	Summer Program	\$2,405.00	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as traveling adventurers for the 2003 summer program.
Gorski, Angela	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Gould, Barbara	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Hanos, Matthew	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats assistant for the 2003



summer program.

Hanos, Matthew	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Hatcher, Johathan	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats assistant for the 2003 summer program.
Hendrix, Josephine	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Hopwood, Ben	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Hopwood, Ben	Appoint	Summer Program	\$20/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats supervisor for the 2003 summer program.
Hughes, Dianna	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Jones, Maureen	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Kaplan, Debbie	Appoint	Summer Program	\$15/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Kaplan, Debbie	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Kaufman, Debra	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Kohn, Susan	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Kotch, Raina	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Kowalczyk, Katarzyna	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Kowalczyk, Katarzyna	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats assistant for the 2003 summer program.
Lapidus, Elsa	Appoint	Summer Program	\$15/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Maira, Gina	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Marshall, Jodie	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Marshall, Jodie	Appoint	Summer Program	\$20/hr	EDP	7/7/03	7/18/03	Marci Rubin	Appoint as spa kids and stats supervisor for the 2003 summer program.
Marshall, Jodie	Appoint	Summer Program	\$15/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids supervisor for the 2003 summer program.
Marshall, Jodie	Appoint	Summer Program	\$20/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Marshall, Kelly	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats assistant for the 2003 summer program.
Marshall, Kelly	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.

Marzucco, Cheryl	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Mauro, Jean	Appoint	Summer Program	\$38.85/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as music lesson instructor for the 2003 summer program.
Milos, Dawn	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Milos, Dawn	Appoint	Summer Program	\$20/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Nemerson, Leslye	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Olson, David	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Oltarzewski, Karen	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Ono, Haru	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Owen, Kenneth	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Owen, Kenneth	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Payton, Shirley	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Perrine, Dna	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Perry, Enid	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Rakhmatullaeva, Niso	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Rakhmatullaeva, Niso	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Rakhmatullaeva, Niso	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Renaud, Heather	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Renaud, Heather	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Sampath, Usha	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Sava, Michael	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Schaffer, Warren	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Schulte, Jennifer	Appoint	Summer Program	\$1,794.00	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as traveling adventurers for the 2003 summer program.
Sciaritta, Annemarie	Appoint	Summer Program	\$20/hr	EDP	6/23/03	6/27/03	Marci Rubin	Appoint as spa kids and stats supervisor for the 2003 summer program.

Sciaritta, Annemarie	Appoint	Summer Program	\$15/hr	EDP	6/28/03	8/15/03	Marci Rubin	Appoint as spa kids supervisor for the 2003 summer program.
Sciaritta, Annemarie	Appoint	Summer Program	\$20/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP site supervisor for the 2003 summer program.
Sciaritta, Annemarie	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class assistant for the 2003 summer program.
Siegel, Rita	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Sisselman, Luanne	Appoint	Summer Program	\$6,348.00	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as traveling adventurers for the 2003 summer program.
Sisselman, Randy	Appoint	Summer Program	\$2,829.00	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as traveling adventurers for the 2003 summer program.
Stafford, Gerald	Appoint	Summer Program	\$20/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats supervisor for the 2003 summer program.
Thomas, Cathleen	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Truppi, Michelle	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Trybulski, Mark	Appoint	Summer Program	\$2,405.00	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as traveling adventurers for the 2003 summer program.
Tuteja, Gurcharankaur	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the program.
Visovsky, Cynthia	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Wei-Cinoa, Anhui	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Worzalla, Karen	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Wyllie, Tara	Appoint	Summer Program	\$25/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as enrichment class instructor for the 2003 summer program.
Young, Charles	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as spa kids and stats assistant for the 2003 summer program.
Young, Charles	Appoint	Summer Program	\$10/hr	EDP	6/23/03	8/15/03	Marci Rubin	Appoint as EDP assistant for the 2003 summer program.
Cloeren, Michael	Resign	Site Supervisor	N/A	VIL	7/4/03	7/4/03	Marci Rubin	Resign from position.

**G. Emergent Hiring**

6/24/03

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Ashokkumar, Shanthi	Substitute Teacher	6/24/03	DIS
Bourassa, Rosanne	Substitute Teacher	6/24/03	DIS

De, Prabhat	Substitute Teacher	6/24/03	DIS
Dhawan, Sadhana	Substitute Teacher	6/24/03	DIS
Edreey, Michael	Substitute Teacher	6/24/03	DIS
Elliott, Whitney	Substitute Teacher	6/24/03	DIS
Ghosh, Anindita	Substitute Teacher	6/24/03	DIS
Mirkin, Saurora	Substitute Teacher	6/24/03	DIS
Mukhija, Prerna	Substitute Teacher	6/24/03	DIS
Simkins, Karl	Substitute Teacher	6/24/03	DIS
Srikantha, Kamalathara	Substitute Teacher	6/24/03	DIS
Strouse, Thomas	Substitute Teacher	6/24/03	DIS
Vella, Kerry	Substitute EDP	6/24/03	DIS

**H. To establish the following non-affiliate hourly rates for the 2003-2004 school year.**

Custodians - Summer	<b>2003/2004</b>	<b>2002/2003</b>
Students	\$6.50	\$6.50
College Age and Adult	\$8.75	\$8.75

Secretaries/Custodians - Substitute		
Students	\$6.50	\$6.50
0 years experience	\$8.75	\$8.75
1+ years experience	\$10.00	\$10.00
5+ years experience	\$10.87	\$10.87
10+ years experience	\$12.85	\$12.85

Instructional Assistant - Substitute	\$10.82	\$10.82
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Security Aides - Substitute	\$11.68	\$11.68
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After School Aides (non teachers)	\$15.44	\$15.44
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Bus/Cafeteria/Playground Aides		
0 years experience	\$11.24	\$11.24
1+ years experience	\$12.76	\$12.76
5+ years experience	\$13.36	\$13.36

Substitute Teacher		
1 day to upto 20 days	\$75.00	\$75.00
21st consecutive day replacing the same teacher and certified	\$197.75	\$187.80

Substitute Nurse	\$100.00	\$100.00
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**Community Education**

Extended Day Program - Substitute		
High School Student	\$6.50	\$6.50
0 years experience	\$9.50	\$9.50
1 year experience	\$10.00	\$10.00
5+ years experience	\$10.50	\$10.50

Teacher Certified			
	0 years experience	\$10.50	\$10.50
	1 year experience	\$11.00	\$11.00
	5+ years experience	\$11.50	\$11.50
Adult Education Instructors			
	0 years experience	\$22.00	\$22.00
	1+ years experience	\$23.50	\$23.50
	5+ years experience	\$25.00	\$25.00

**I. Sidebar Agreements**

- 1) To approve the sidebar agreement, annexed hereto, with the West Windsor-Plainsboro Support Staff Supervisors Association (“WWPSSA”) concerning terms and conditions of employment for the positions of Co-Directors of Buildings and Grounds and authorize the Board President to execute the agreement on behalf of the Board of Education.
- 2) To approve the sidebar agreement, annexed hereto, with the West Windsor-Plainsboro Education Association (“WWPEA”) concerning teacher supervision of lunch duty and authorize the Board President to execute the agreement on behalf of the Board of Education.

**EDUCATION**

Upon motion by Mrs. Bocarsly, seconded by Mr. Yang, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Professional Services**

1. To engage the professional services of Jonathan Husch, PhD, professor, Rider University, who will be providing a professional development seminar for one day as it relates to teaching Earth Science to middle school faculty, at a one-time rate of \$500.00.

**Textbooks**

3. To adopt the following textbooks for Latin 1 and Latin 3 and 4 for the 2003-2004 school year:
  - *Oxford Latin Reader* (Oxford University Press)
  - *Latin: Super Review* (Research & Education Association)

[Funding for textbooks is included in the 2003-2004 budget.]

**Curriculum**

4. To adopt the revised high school Biology curriculum.

## **Monitoring**

5. Pursuant to the provisions of the Public School Education Act of 1975 (*N.J.S.A. 18A:1-1, 4-15* as amended by *N.J.S.A. 18A:7A-1 et seq.*), the district has received the formal notification of findings of the evaluation team resulting from the visit to the district on January 7, 2003. As a result of the evaluation process, which included a review of data, interviews and visits to the district's school the Acting County Superintendent is recommending to the Commissioner of Education that the West Windsor-Plainsboro Regional School District be certified for a period of seven years. After review by the Commissioner, this recommendation will be submitted to the State Board of Education for considerations. In order to facilitate State Approval it is requested that the West Windsor-Plainsboro Board of Education waive the 60 day period for comment and review and request the report be forwarded to the State Board of Education. Therefore, at the suggestion of the Acting Mercer County Superintendent, Ms. Carol Perry, motion is requested:

West Windsor-Plainsboro Board of Education waives the 60-day period for comment and review and requests the report be forwarded to the State Board of Education for final adoption.

The board held a discussion about engaging the professional services of Carl Anderson. Mrs. Epstein requested additional information on Mr. Anderson, while Mr. Katz noted that perhaps the money spent on hiring consultants for professional development could be used instead to save the co-curricular clubs or programs.

Upon motion by Mr. Marathe, seconded by Mrs. Geever, and by roll call vote with all board members present voting yes, with the exception of Mrs. Epstein and Mr. Katz who abstained, the following board action was approved:

2. To engage the professional services of Carl Anderson, who will be providing an in-service day on October 13, 2003, for a one-time fee of \$2500.00 plus expenses not to exceed \$250.00.

## **APPROVAL OF MINUTES**

Upon motion by Mr. Marathe, seconded by Mr. Yang, and by roll call vote with all board members present voting yes, with the exception of Mrs. Epstein and Mr. Smith who abstained, the minutes of Special Budget Meeting dated March 6, 2003, the minutes of Work/Agenda Meeting dated April 8, 2003, the minutes of Special Meetings dated March 28, April 1, April 4, and April 9, 2003, the minutes of Closed Sessions dated March 28, April 1, April 4, and April 9, 2003, the minutes of Special Policy Meeting dated April 15, 2003, the minutes of Organizational Meeting dated April 22, 2003, the minutes of Business Meeting dated April 22, 2003, and the minutes of Closed Session dated April 22, 2003 were approved.

The board asked the administration to be as creative as possible in bringing back alternatives to restore co-curricular clubs at the middle and high school levels. Dr. Cosse will report back to the board in July.

**PUBLIC INPUT**

Members of the public commented on the reduction in the area of co-curricular clubs.

Upon motion by Mr. Liyou Yang, second by Hemant Marathe, the meeting adjourned at 10:30 p.m. to Closed Session to discuss the superintendent search and negotiations.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare





**MINUTES OF WORK/AGENDA/BUSINESS MEETING HELD  
July 9, 2002**

The Work/Agenda/Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 6:30 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session to discuss negotiations and personnel. The meeting reconvened to public session at 7:40 p.m. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Mr. Gary Reece, Assistant Superintendent for Curriculum and Instruction; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; and Dr. Donna Cubit-Swoyer, Interim Assistant Superintendent for Finance and Support Services. A list of the public in attendance is attached.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES on or about July 5, 2002. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons thanked faculty member, Debbie Kaufman, Maurice Hawk School, for organizing a Chore-a-Thon, which raised \$9,500. These funds collected by 657 community minded children will be donated to "President Bush's Children's Fund for Afghan Children," the September 11<sup>th</sup> Memorial at the municipal complex site in Plainsboro and the September 11<sup>th</sup> Memorial at the Ron R. Rogers Arboretum in West Windsor. In addition, Maurice Hawk students raised over \$4,000 at the annual "Hawk Walk" to benefit the Ronald McDonald House of Southern New Jersey.

The superintendent noted that the Princeton Corridor Rotary Club honored three high school senior students from the West Windsor-Plainsboro Regional School District this month at its annual June luncheon.

A Community Middle School student group of peer leaders and mediators called AMIGOS recently put together a fundraiser to buy a Peace Pole for Community Middle School, which was dedicated at the Middle School Salute.

The West Windsor-Plainsboro Education Foundation awarded twenty grants, amounting to a total of \$16,068, to district teachers during the past grant cycle. Last year's grants were the highest amount awarded to faculty members by the Education Foundation since its inception in 1997.

Dr. Fitzsimons announced that the district's Calendar-Handbook 2001-2002 has been presented with an award of merit by the NASPRA.

## **President's Comments**

Mr. Smith said that he enjoyed attending both the recent Middle School Salute and the first graduation ceremony on the football field of High School North.

He also noted that district teachers are fortunate, once again, to have the opportunity to participate in the summer science program, "Quest" at Princeton University.

Mr. Smith noted the need for the board to develop a vision for the superintendent search process, and the need of the board to self appraise, as well as think about what the major goals will be for the coming school year.

## **Construction Manager's Report**

Ravi Joshi, construction manager for Bovis Lend Lease updated the Board on the progress of the construction of Town Center School, noting a problem with the concrete slab in the gymnasium, which has been addressed and resolved satisfactorily. It is anticipated that the Certificate of Occupancy will be obtained no later than August 15<sup>th</sup>.

## **Architect Update on Millstone River Elementary School**

The Hillier Group presented the Board with a proposal for renovations to Millstone River Elementary School. With the opening our second Grade 4-5 school, the proposal asks to utilize classrooms at Millstone River to house the Institute for Professional Development, the Director of Technology, and district supervisors. The cost figures of the proposal ranged from \$497,000 at it's lowest to \$814,000 at it highest.

## **COMMITTEE REPORTS**

### **Administration Committee**

Mrs. Hasling noted that at its next meeting the Administration Committee will continue to work on the policy book and she noted the need to schedule additional dates for further policy review.

## **ADMINISTRATION**

### **Strategic Planning Presentation/Discussion**

Diane Hasling and Jon Cosse gave a Power-Point presentation on strategic planning, outlining the objectives and strategies of the process, the time table for creating a plan, and noting that strategic planning is a vision of where the district is going for the next ten or twenty years. The Administration Committee is in full support of developing and implementing a strategic planning process.

After a general discussion, it was the consensus of the Board to move ahead and to begin the process toward implementing strategic planning. Dr. Fitzsimons said that he feels that the new superintendent should be involved in the strategic planning process.

Upon motion by Mrs. Dodson, seconded by Mr. Katz, and by roll call vote with all board members present voting yes, with the exception of Mr. Smith who voted no, the following board action was approved:

1. The Administration Committee will draft an RFP (Request for Proposal) for Strategic Planning, circulate it among board members to solicit comments, and if none are forthcoming, will issue the RFP for external facilitators.

**FINANCE**

There was a request to take items 3, 10 and 8 on the finance addendum separately.

Upon motion by Mr. Wieck, seconded by Mr. Katz, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. To accept the following reports, which will become a permanent part of the Board Minutes:  
 A-148 Reports of the Secretary to the Board of Education as of April 30, 2002 and May 31 2002, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended.
2. To cancel \$9,817.04 of receivables, dated prior to June 30, 1999, deemed uncollectible.

**Contracted Services**

4. To renew the Food Service Management Contract (FSMC) with The Wood Company d/b/a Wood Dining Services for the 2002-2003 school year at a management fee of \$100,495.00 (a 1% increase from the previous year) with a guaranteed return to the district of \$28,031.00.

**Rates**

5. To set the following fee schedule for cafeteria lunches and milk for the 2002-2003 school year (no increase in rates):
 

a) Lunch:	Grades 1-5	\$1.85
	Grades 6-8	\$2.00
	Grades 9-12	\$2.10
	Reduced Lunch – All Grades	\$ .40
	Adults	\$2.50
b) Milk:	Student	\$ .40
	Kindergarten	\$ .20
	Adults	\$ .45

**Professional Services**

6. This contract is awarded without competitive bidding as “professional services” under the provisions of the Public School Contracts Law, (N.J.S.A. 18A:18A-5), because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law.

- a) To authorize Robert D. Hubbard Consulting Engineers, Inc., as engineer of record on the Hot and Chilled Water Systems Project for Community Middle School and Millstone River School to correct the existing problem of internal corrosion during the 2002-2003 school year at a cost of \$5,200.

### **State Aid for Construction**

7. The West Windsor-Plainsboro Regional School District elects to receive state construction aid in the amount of \$108,350 as a grant under Section 15 for funding pursuant to the Educational Facilities Construction and Financing Act, P.L. 2000, c.72, N.J.S.A. 18:A7G-9, for the roof replacement for the science wing at High School South.

### **Construction and Change Orders**

9. To approve Change Order #1 to the HVAC contract to WHL Enterprise t/a Bill Leary for the Wicoff Gym air conditioning for additional required electrical work for a total of \$5,500. This change order increases the original contract to \$53,450.
11. To approve Change Order No. 5R to the general construction contract of Paul Otto Building Company to relocate unit ventilation in Room B134, provide and install steps at courtyard door and rails, reconfigure portion of existing sidewalk and install curb to comply with barrier free code, provide and install insulation at spandrel beams of link steel, as recommended by FVF. This change order does not change the contract amount of \$7,729,248.
12. To approve Change Order No. 6 to the general construction contract of Paul Otto Building Company to reverse nurse's toilet room door, change signage names, additional landscaping changes, add roof ladder over corridors B143/A126, as recommended by FVF for a total addition of \$12,610. This change order increases the original contract amount from \$7,729,248 to \$7,741,858.
13. To approve Change Order 3 to the general construction contract of Martell Construction Co., Inc., for the Wicoff Elementary School Library, to supply labor, material and equipment necessary to install soffits to enclose electric wiring, as recommended by FVF for a total addition of \$950. This change order increases the contract amount from \$369,410 to \$370,360.
14. To approve Change Order No. 1 to the structural steel contract of Maryland Fabricators, Inc., for the Town Center Elementary School, to credit the owner for the unused allowance for a total reduction of \$12,000, as recommended by FVF. This change order reduces the original contract amount from \$894,800 to \$882,800.
15. To approve Change Order No. 5 to the HVAC contract of Performance Mechanical Corp., for the Town Center Elementary School, to drain pan in Transformer Room B167, install floor dampers at mezzanine and A block, and add grid ceilings at A storage rooms, as recommended by FVF. This change order does not change the contract amount of \$1,719,604.
16. To approve Change Order No. 6 to the electrical contract of Electri-Tech, Inc., for the Town Center Elementary School, to add two exit signs at star #2 and relocate strobes in Kindergarten Rooms A 115, A117 and A119 per Code Official, as recommended by FVF for a total addition of \$898. This change order increases the contract amount from \$1,020,262 to \$1,021,160.



- a) Lion Student Transportation will transport West Windsor-Plainsboro students to Hun School and Chapin School at a per diem of \$140.35 from September 1, 2002 through June 30, 2003. Route # HCH1 – Multi Contract # WLT2.
- b) Lion Student Transportation will transport West Windsor-Plainsboro students to St. Paul’s School at a per diem of \$141.44 from September 1, 2002 through June 30, 2003. Route # SP02 – Multi Contract # WLT2.
- c) Lion Student Transportation will transport West Windsor-Plainsboro students to Princeton Day School and Stuart Country Day School at a per diem of \$144.33 from September 1, 2002 through June 30, 2003. Route # PDS2 – Multi Contract # WLT1.

**Grants**

24. To accept the Federal E-Rate Grant in the amount of \$148,900 for the 2002-2003 school year.

**Refunding**

25. To *rescind* the following resolution pertaining to refunding adopted June 25, 2002:

- a) 1995 School Bonds and such other transactions as are necessary to accomplish refinancing and refunding the outstanding \$55,000,000 School Bonds.
- c) Certificates of Participation and such other transactions as are necessary to accomplish refinancing and refunding the outstanding Certificates of Participation from 1993.

**Resolutions**

26. To approve the following resolutions:

- a) To approve a resolution authorizing a refunding bond ordinance, Issue date 10-1-1995 (original amount of \$55,000,000), not to exceed \$44,000,000.
- b) To approve a resolution authorizing the district to make application to the Local Finance Board for refunding bond ordinance not to exceed \$44,000,000.
- c) To authorize a resolution to seek to refinance outstanding Certificates of Participation dated January 15, 1993.

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Bocarsly who abstained, the following board action was approved:

- 8. Renew transportation contracts for the 2002-03 school year for Non Public Routes between West Windsor-Plainsboro Regional Schools and C & R Bus Company as follows:
  - a) C & R Bus Company will transport West Windsor-Plainsboro students to Notre Dame School & Lawrenceville School at a per diem of \$130.66 from September 1, 2002 through June 30, 2003. Route # NDL1 – Multi Contract # WWC6.

By voice vote at 10:30 p.m., the board agreed to extend the meeting for an additional hour.

Mr. Katz asked for clarification of what the budget transfers in finance item #3 would be used for. He was told that the funds would be used for books, risers and furniture for classrooms.

Upon motion by Mr. Katz, seconded by Mrs. Bocarsly, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson who voted no and Mrs. Hasling and Mr. Marathe who abstained, the following board action was approved as amended:

3. To recognize budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on July 2, 2002, \$150,000 to be used for library books, risers for the music room, and needed classroom furniture.

For discussion purposes, Mr. Katz moved to approve the following:

10. To authorize the administration to bid and award renovations for Millstone River School (formerly UES) as noted in the architect's presentation. Mr. Smith seconded the motion.

The Board discussed the Hillier Group's proposal, as well as alternative methods of housing supervisory personnel and providing computer training for personnel.

By voice vote at 11:30 p.m., the board agreed to extend the meeting for an additional half hour.

Mrs. Dodson moved to amend the main motion by deleting the current wording and replacing it with the following:

"The administration will develop and come back to the board with alternative plans for computer training for professional development and necessary office space at minimal cost."

#### **Vote on Amendment**

Mrs. Geevers seconded the motion, and by roll call vote with all board members present voting yes, with the exception of Mrs. Epstein who voted no and Mrs. Bocarsly who abstained, the amendment was approved.

#### **Vote on Main Motion**

Upon motion by Mr. Katz, seconded by Mr. Smith, and by roll call vote with all board members voting yes, the following board action was approved as amended.

10. The administration will develop and come back to the board with alternative plans for computer training for professional development and necessary office space at minimal cost.

At midnight, upon motion by Mr. Marathe, seconded by Mr. Katz, and by roll call vote with board members Mrs. Dodson, Mrs. Hasling, Mr. Katz, Mr. Marathe, Mrs. Geevers, and Mr. Smith voting yes, and Mrs. Bocarsly, Mrs. Epstein, and Mr. Wieck voting no, the board agreed to extend the meeting for an additional half hour.

#### **PERSONNEL**

There were requests to take several items separately.

Upon motion by Mr. Marathe, seconded by Mrs. Dodson, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.									
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
A: Administrators									
Shanok, Larry	Appoint	Assistant Superintendent of Finance & Support Services/Board Secretary		\$125,000.00	BO	10/1/02	6/30/03	John Fitzsimons	Appoint as assistant superintendent of finance and support services/board secretary for the 2002/2003 school year.
Tamm, Mary	Resign	Assistant Supervisor of Special Services		N/A	SS	8/31/02	8/31/02	John Fitzsimons	Retire from position after 8 years with the district.
Monahan, MaryBeth	Resign	Language Arts Specialist		N/A	DIS	6/30/02	6/30/02	John Fitzsimons	Resign from position.
Brennan, Kevin	Resign	Principal		\$9,518.90	UES	6/30/02	6/30/02	Alicia Boyko	Authorized payment for unused vacation days.
Peraino, John	Retirement	Director of Technology		\$28,279.00	DIS	8/1/02	8/1/02	Alicia Boyko	Authorized payment for unused vacation days.
B: Instructional									
Appointments									
Ammons, Debora	Appoint	Learning Consultant	11MA	\$67,590.00	MR	9/1/02	6/30/03	Susan DiDonato	Appoint as learning consultant for the 2002/2003 school year.
Arias, Tobi	Appoint	Teacher Social Studies	2PHD	\$43,030.00	HSN	9/1/02	6/30/03	John McNamara	Appoint as Social Studies teacher for the 2002/2003 school year.
Cordella, Kimberly	Appoint	Teacher Reading	6MA	\$43,160.00	GMS	9/1/02	6/30/03	Steven Mayer	Appoint as reading teacher for the 2002/2003 school year.
Dasenbrock, Erin	Appoint	Teacher Science	1BA	\$37,560.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Appoint as Science teacher for the 2002/2003 school year, Certificate pending. Repl Ms. Applegate who retired.
Gasper, Stacey	Appoint - Repl	Teacher Resource Center/Inclass Support	1BA	\$37,560.00	HSS	9/1/02	6/30/03	Susan DiDonato	Appoint as resource center/inclass support teacher for the 2002/2003 school year. Repl Ms. Herbert who is on leave.
Grosse, Jennifer	Appoint	Teacher 4th Grade	3BA	\$39,330.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Appoint as 4th grade teacher for the 2002/2003 school year.
Grover, Jan	Appoint- Repl	Teacher 2nd Grade	5BA	\$40,330.00	DN	9/1/02	6/30/03	Scott Feder	Appoint as 2nd grade teacher for the 2002/2003 school year. Repl Ms. McMahon-Nester who is on leave.
Hugger, Sarah	Appoint	Teacher Language Arts	1BA	\$37,560.00	GMS	9/1/02	6/30/03	Steven Mayer	Appoint as language arts teacher for the 2002/2003 school year. Certificate pending.
Kennan, Audrey	Appoint- Repl	Teacher 3rd Grade	1MA	\$39,220.00	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as 3rd grade teacher for the 2002/2003 school year, Certificate pending. Repl Ms. Versfeld who is on leave.
Knoblock, Richard	Appoint- Repl	Teacher 1st Grade	1MA	\$39,220.00	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as 1st grade teacher for the 2002/2003 school year. Repl Ms. Brooks who is on leave.
Kristiniak, Courtney	Appoint- Repl	Teacher 3rd Grade	1BA	\$37,560.00	MH	9/1/02	6/30/03	Denise Mengani	Appoint as 3rd grade teacher for the 2002/2003 school year. Repl Ms. Barless who is on leave.
Lalli, Barbara	Appoint- Repl	Teacher Physical Education	3BA	\$39,330.00	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as physical ed teacher for the 2002/2003 school year. Repl Ms. DiColo who is on leave.
Lynch, Colleen	Appoint	Teacher Science	1BA	\$37,560.00	HSS	9/1/02	6/30/03	Mike Carr	Appoint as Science teacher for the 2002/2003 school year. Certificate pending.
McBride, Nicholas	Appoint	Teacher Vocal Music	1BA	\$37,560.00	CMS GMS	9/1/02	6/30/03	Arthur Downs	Appoint as vocal music teacher for the 2002/2003 school year. 40% CMS, 60% GMS, Total 100%. Certificate pending.
Miller, Kristin	Appoint- Repl	Teacher 3rd Grade	3MA	\$41,240.00	DN	9/1/02	6/30/03	Scott Feder	Appoint as 3rd grade teacher for the 2002/2003 school year. Repl Chris Edwards who is on leave.
Mulloy-Rasheed, Michele	Appoint- Repl	Teacher 4th Grade	10BA	\$52,090.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Appoint as 4th grade teacher for the 2002/2003 school year. Repl Ms Govett who is on leave.
Smith, Dana	Appoint	Teacher 7th Grade Math	1BA	\$37,560.00	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as math teacher for the 2002/2003 school year, Repl Mr. Himchak who resigned.
Strnad, Sven	Appoint- Repl	Teacher 5th Grade	1PHD	\$41,890.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Appoint as 5th grade teacher for the 2002/2003 school year. Repl Ms. Kunkle who is on leave. Certificate pending.

Weber, Nicole	Appoint- Repl	Teacher Resource Center/Inclass Support	5BA	\$40,330.00	HSN	9/1/02	6/30/03	Susan DiDonato	Appoint as resource center/inclass support teacher for the 2002/2003 school year. Repl Ms. Smith who is on leave.
Young, Heather	Appoint	Teacher Spanish	1BA	\$37,560.00	CMS	9/1/02	6/30/03	Rosanne Zeppleri	Appoint as Spanish teacher for the 2002/2003 school year. Repl Ms. Sharp who resigned.
Zimmerman, Barry	Appoint	Teacher Science	11MA	\$67,590.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Appoint as Science teacher for the 2002/2003 school year.
Changes/Transfers									
Lombardo, Courtney	Change- Repl	Teacher Resource Center	1BA	\$37,560.00	MH	9/1/02	6/30/03	Denise Mengani	Change to replacement teacher for the 2002/2003 school year. Repl Ms. Cirullo who is on leave.
Lufano, Diane	Change %	Teacher Art	5BA	\$32,264.00	GMS	9/1/02	6/30/03	Steven Mayer	Appoint as 80% Art teacher for the 2002/2003 school year. Repl Ms. Owen who resigned.
Moore, Carole	Change %	Teacher Gifted & Talented	11BA	\$64,700.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Change to 100% for the 2002/2003 school year.
Davis, Scott	Transfer	Teacher Physical Education	6BA	\$41,150.00	CMS	9/1/02	6/30/03	Arthur Downs	Transfer from GMS to CMS for the 2002/2003 school year.
Geremia, Anne	Transfer- Repl	Teacher 2nd Grade	6BA	\$41,150.00	TC	9/1/02	6/30/03	Marilyn Hynes	Transfer from WIC to TC for the 2002/2003 school year. Repl Ms. Schroeder who is on leave.
McDonough, Fran	Transfer	Teacher Language Arts	11MA	\$73,290.00	VILL	9/1/02	6/30/03	Brian Stevens	Transfer from UES to VILL as language arts enrichment teacher for the 2002/2003 school year.
Reappointments									
Miller, Dana	Re-appoint	Teacher Phys Ed/ Athletic Trainer	2MA	\$52,134.00	HSS	9/1/02	6/30/03	Marty Flynn	Reappoint as phys ed teacher and athletic trainer. Salary includes \$12,164 for athletic trainer.
Welch, Chris	Re-appoint	Teacher Phys Ed/ Athletic Trainer	8BA	\$59,066.00	HSN	9/1/02	6/30/03	Marty Flynn	Reappoint as phys ed teacher and athletic trainer. Salary includes \$14,666 for athletic trainer.
Caruso, Lisa	Re-appoint	Occupational Therapist		\$61/hr	SS	9/1/02	6/30/03	Susan DiDonato	Reappoint as occupational therapist consultant on an as needed basis for the 2002/2003 school year.
Chunko, Eileen	Re-appoint	Physical Therapist		\$70/hr	SS	9/1/02	6/30/03	Susan DiDonato	Reappoint as physical therapist consultant on an as needed basis for the 2002/2003 school year.
Hammock, Elizabeth	Re-appoint	Occupational Therapist		\$61/hr	SS	9/1/02	6/30/03	Susan DiDonato	Reappoint as occupational therapist consultant on an as needed basis for the 2002/2003 school year.
Luning, Bonnie	Re-appoint	Occupational Therapist		\$61/hr	SS	9/1/02	6/30/03	Susan DiDonato	Reappoint as occupational therapist consultant on an as needed basis for the 2002/2003 school year.
Marland, Eileen	Re-appoint	Teacher Reading	8MA	\$46,550.00	GMS	9/1/02	6/30/03	Steven Mayer	Reappoint as reading teacher for the 2002/2003 school year, returning from leave.
Resignations									
Cherepko, Mary	Resign	Teacher Social Studies		N/A	HSN	6/30/02	6/30/02	Mike Zapicchi	Resign from position; not returning from leave.
Yost, Melanie	Resign	Media Specialist		N/A	VILL	6/30/02	6/30/02	Brian Stevens	Resign from position.
C: Non-Instructional									
Appointments									
Raymond, Gerald	Appoint	Medical Director		\$25,000.00	DIS	7/1/02	6/30/03	John Fitzsimons	Appoint as district medical director for the 2002/2003 school year.
McQuown, Linda	Appoint	Cafeteria/Playground Aide		\$11.24/hr	MH	9/1/02	6/30/03	Denise Mengani	Appoint as cafeteria/playground aide for the 2002/2003 school year.
Changes/Transfers									
Horace, Marcia	Change	Custodian		\$28,540.00	HSS	7/1/02	6/30/03	Robert Austin	Change salary to reflect shift change to 3-11pm. Salary includes \$1,040 shift.
Piowarska, Theresa	Change	Custodian		\$28,540.00	CMS	7/1/02	6/30/03	Robert Austin	Change salary to reflect shift change to 3-11pm. Salary includes \$1,040 shift.
Mezzanotte, Suzanne	Change %	Secretary 12 month		\$24,131.00	BO	7/1/02	6/30/03	Marci Rubin	Change from 40% to 80% secretary for the 2002/2003 school year, benefits are given.
Catalina, Susanne	Transfer	Secretary 12 month		\$39,034.00	VILL	7/1/02	6/30/03	Brian Stevens	Transfer from UES to VILL for the 2002/2003 school year as 12 month budget secretary.
Davidson, Robyn	Transfer	Secretary 10 month		\$35,080.00	VILL	9/1/02	6/30/03	Brian Stevens	Transfer from DN to VILL for the 2002/2003 school year as 10 month registration secretary.
Gutchigan, Janis	Transfer	Secretary 12 month		\$39,034.00	VILL	7/1/02	6/30/03	Brian Stevens	Transfer from UES to VILL for the 2002/2003 school year as 12 month media secretary.
Worob, Georgette	Transfer	Secretary 10 month		\$33,080.00	VILL	9/1/02	6/30/03	Brian Stevens	Transfer from UES to VILL for the 2002/2003 school year as 10 month health secretary.

Reappointments									
Troger, Julie	Re-appoint	Sign Language Interpreter	\$30/hr	SS	9/1/02	6/30/03	Susan DiDonato	Reappoint as sign language interpreter consultant on an as needed basis for the 2002/2003 school year.	
Adair, Alicia	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	GMS	9/1/02	6/30/03	Steven Mayer	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Celestin, Annette	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	MR VILL	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Chung, Mei-Ling	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Collins, Eileen	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Desai, Kamal	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Delfino, Janice	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	GMS	9/1/02	6/30/03	Steven Mayer	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Ehrlich, Judy	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Hillsdon, Denise	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Kasad, Beroz	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Kelly, Denise	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	GMS	9/1/02	6/30/03	Steven Mayer	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Kolber, Kathleen	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Messina, Diana	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Rosenbaum, Ellen	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Rossi, MaryLynn	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Ruffo, Lilia	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Smith, Earl	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Stevens, LEMONIA	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Stives, Jill	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
Yuan, Janet	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	MR VILL	9/1/02	6/30/03	MaryAnn Isaacs	Reappoint as cafeteria/playground aide for the 2002/2003 school year.	
E: Extracurricular/Extra Pay									
Harbourt, Della	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Hillsdon, Denise	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Holman, Lynn	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Isaacson, Sara	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Pugh, Phil	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Ruffo, Lilia	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Udeshi, Vimla	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Westbrook, Cynthia	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Zuckerman, Andrew	Extra Duty	Bus Duty	\$13.06/hr	UES	9/6/02	6/30/03	Kevin Brennan	Bus duty as needed throughout the 2002/2003 school year.	
Aakhus, Teresa	Extra Duty	Curriculum	\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 6 curriculum writing, not to exceed 25 hours.	
Adler, Joan	Extra Duty	Curriculum	\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer curriculum for gifted and talented alignment, not to exceed 10 hours.	

Agnella, Laura	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Airey, Faye	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	8/9/02	Barbara Braverman	Curriculum for 6-8 articulation/writing.
Allan, Shirley	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Allen, Ardie	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for Algebra alignment, not to exceed 5 hours.
Armellino, Sue	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Ashton, Charlie	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum, not to exceed 20 hours.
Baczynskyj, Alex	Extra Duty	Curriculum		\$200.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 1 training, paid by IASA grant.
Baczynskyj, Alex	Extra Duty	Curriculum		\$300.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, paid by IASA grant.
Barlow, Carolyn	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum development "Language Arts Literacy Benchmarks Project". Not to exceed 90 hours.
Bean, Andrea	Extra Duty	Curriculum		\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer curriculum for HSPA analysis, not to exceed 5 hours.
Benson, Joyce	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Berger, Scott	Extra Duty	Curriculum		\$38.85/hr	GMS	8/5/02	8/6/02	Mark Wise	Summer curriculum for 8th grade work, not to exceed 24 hours.
Bhattacharya, Meenakshi	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Birrer, Denise	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Birrer, Denise	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Bok, Mara	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Roseanne Zeppieri	Summer curriculum, not to exceed 8 hours.
Bova, Deirdre	Extra Duty	Curriculum		\$100/day	DIS	6/19/02	6/20/02	Gary Reece	Language art literacy - Holistic scoring.
Bova, Deirdre	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Brame, Victoria	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Brame, Victoria	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Broome, Donna	Extra Duty	Curriculum		\$38.85/hr	CMS	7/1/02	7/2/02	Mark Wise	Summer curriculum for 7th grade work, not to exceed 24 hours.
Brown, Darron	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Brunnet, Kim	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Bruno, Tilda	Extra Duty	Curriculum		\$200.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts I training, paid by Grant.
Bryde, Jeanine	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Buck, Gene	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Buell, Patricia	Extra Duty	Curriculum		\$38.85/hr	GMS	7/18/02	7/19/02	Mark Wise	Summer curriculum for 6th grade work, not to exceed 24 hours.
Cano, Stephanie	Extra Duty	Curriculum		\$38.85/hr	HSN CMS	6/19/02	6/28/02	Roseanne Zeppieri	Summer curriculum, not to exceed 24 hours.
Cantor, Brenda	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	8/9/02	Barbara Braverman	Curriculum for 6-8 articulation/writing.
Carr, Tina	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Chubik-Kwis, Eileen	Extra Duty	Curriculum		\$38.85/hr	CMS	7/1/02	7/2/02	Mark Wise	Summer curriculum for 7th grade work, not to exceed 24 hours.
Cincotta, Frank	Extra Duty	Curriculum		\$38.85/hr	GMS	8/5/02	8/6/02	Mark Wise	Summer curriculum for 8th grade work, not to exceed 24 hours.
Cinnamond, Judy	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for gifted & talented alignment, not to exceed 10 hours.

Cinnamond, Judy	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for HSPA analysis, not to exceed 5 hours.
Clax, Vanessa	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Cloer, Marilyn	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Cohen, Deborah	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Colella, Ina	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Mike Zapicchi	Summer curriculum for Spanish 3, not to exceed 20 hours.
Coppock, Susan	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for physics lab revision, not to exceed 20 hours.
Coppola, Rich	Extra Duty	Curriculum		\$38.85/hr	GMS	8/5/02	8/6/02	Mark Wise	Summer curriculum for 8th grade work, not to exceed 24 hours.
Corcoran, Valerie	Extra Duty	Curriculum		\$100/day	GMS	6/21/02	6/21/02	Gary Reece	Grade 8 GEPA analysis and discussion.
Corcoran, Valerie	Extra Duty	Curriculum		\$38.85/hr	GMS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Cornell, Tim	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for gifted & talented alignment, not to exceed 10 hours.
Cornell, Tim	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum, not to exceed 5 hours.
Corriveau, Robert	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Corriveau, Robert	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for biology revision, not to exceed 28 hours.
Costello, Kathy	Extra Duty	Curriculum		\$100/day	DIS	6/19/02	6/20/02	Gary Reece	Language art literacy - Holistic scoring.
Courtney-Quinn, Audrey	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Cox, Vicki	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Crafton, Corinne	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II honors, not to exceed 8 hours.
Crafton, Corinne	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II issues, not to exceed 5 hours.
Crafton, Corinne	Extra Duty	Curriculum		\$100/day	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum writing/advanced writing training, paid by grant.
Crain, Joanne	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	8/9/02	Barbara Braverman	Curriculum for 6-8 articulation/writing.
Crochetiere, Holly	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Crome, Cesia	Extra Duty	Curriculum		\$38.85/hr	HSN CMS	6/19/02	6/28/02	Roseanne Zeppieri	Summer curriculum, not to exceed 24 hours.
Cuthbert, Maria	Extra Duty	Curriculum		\$100/day	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Dadmehr, Shireen	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for gifted & talented alignment, not to exceed 10 hours.
DeForest, SueAnn	Extra Duty	Curriculum		\$100/day	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Devine, Cynthia	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Mike Zapicchi	Summer curriculum for Spanish 3, not to exceed 20 hours.
Devitt, Maria	Extra Duty	Curriculum		\$38.85/hr	GMS	8/5/02	8/6/02	Mark Wise	Summer curriculum for 8th grade work, not to exceed 24 hours.
DiLorenzo, Stephanie	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Dine, Ute	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/27/02	Mike Zapicchi	Summer curriculum for Spanish 2 and 3, not to exceed 20 hours.
Dise, Pam	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Mike Zapicchi	Summer curriculum for Spanish 2 advanced, not to exceed 15 hours.
Dise, Pam	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Mike Zapicchi	Summer curriculum for Spanish, not to exceed 10 hours.
Doehner, Alyce	Extra Duty	Curriculum		\$38.85/hr	HSS	7/10/02	7/11/02	Jeanne Maskell	Summer curriculum for gifted and talented alignment, not to exceed 10 hours.
Doolittle, Debbie	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	7/2/02	Mark Wise	Summer curriculum for 7th grade work, not to exceed 24 hours.

Dowling, Seamus	Extra Duty	Curriculum		\$38.85/hr	GMS	7/18/02	7/19/02	Mark Wise	Summer curriculum for 6th grade work, not to exceed 24 hours.
Ducossois, Amanda	Extra Duty	Curriculum		\$300.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II and IV transformation, paid by grant.
Ducossois, Amanda	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.
Duggan, Kerri	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Egner, Corrine	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Facchini, Antonella	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Roseanne Zeppleri	Summer curriculum, not to exceed 8 hours.
Fantry, Ken	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, not to exceed 10 hours.
Fantry, Ken	Extra Duty	Curriculum		\$100.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for writing/advanced writing training, paid by IASA grant.
Farrow, Rachel	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Fekete, Melissa	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Roseanne Zeppleri	Summer curriculum, not to exceed 8 hours.
Fevola, Carol	Extra Duty	Curriculum		\$300.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II and IV transformation, paid by grant.
Fevola, Carol	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.
Fitzgerald, Vanessa	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Frame, Craig	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	8/9/02	Barbara Braverman	Curriculum for 6-8 articulation/writing.
Frost, Lori	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Gilpin, Don	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II honors, not to exceed 8 hours.
Gilpin, Don	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II issues, not to exceed 5 hours.
Gilpin, Don	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.
Glassband, Ellen	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts I review, not to exceed 10 hours.
Glassband, Ellen	Extra Duty	Curriculum		\$200.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts I training, paid by Grant.
Goodkin, Debbie	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, not to exceed 10 hours.
Gorfinkle, Diane	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Grabell, Jeff	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Grabell, Jeff	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Gray, Mary	Extra Duty	Curriculum		\$200.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts I honors training, paid by Grant.
Gray, Mary	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.
Green, Hugh	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Gregorio, Cathy	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Griffin, Cathy	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Grover, Jan	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Haemmerle, Louise	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Gary Reece	summer curriculum not to exceed 10 hours.
Hagadorn, Jennifer	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Hallock, Virginia	Extra Duty	Curriculum		\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer curriculum for gifted and talented alignment, not to exceed 10 hours.

Hancock, Faith	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Roseanne Zeppieri	Summer curriculum, not to exceed 8 hours.
Hansen, Ellen	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Hansen, Ellen	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Harrell, Raye	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Heavers, Kate	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for biology revision, not to exceed 28 hours.
Heckman, Rick	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Hsueh, Susan	Extra Duty	Curriculum		\$38.85/hr	HSN CMS	6/19/02	8/29/02	Roseanne Zeppieri	Summer curriculum for elementary and middle school Chinese, not to exceed 51 hours
Hudak, Kimberly	Extra Duty	Curriculum		\$200.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts I honors training, paid by Grant.
Hudak, Kimberly	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts I review, not to exceed 10 hours.
Hudak, Kimberly	Extra Duty	Curriculum		\$200.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts I training, paid by Grant.
Jancola, Ceil	Extra Duty	Curriculum		\$38.85/hr	HSS	7/10/02	7/11/02	Jeanne Maskell	Summer curriculum for gifted and talented alignment, not to exceed 10 hours.
Jaworski, Cindy	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Johnson, Juliana	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Kempf, Kathy	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	8/9/02	Barbara Braverman	Curriculum for 6-8 articulation/writing.
Kessler, Lou	Extra Duty	Curriculum		\$100/day	DIS	6/19/02	6/20/02	Gary Reece	Language art literacy - Holistic scoring.
Kessler, Lou	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Kinney, Bethanne	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Kinney, Bethanne	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 6 curriculum writing, not to exceed 25 hours.
Kirkpatrick, Lynne	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	7/2/02	Mark Wise	Summer curriculum for 7th grade work, not to exceed 24 hours.
Kluge, Rae	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Kohn, Carron	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Koricki, Nancy	Extra Duty	Curriculum		\$38.85/hr	HSN	8/19/02	8/29/02	Mike Zapicchi	Summer curriculum for Spanish 3 accelerated, not to exceed 20 hours.
Kom, Cinda	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum "Language Arts Literacy Curriculum Writing-Spelling". Not to exceed 6 hours.
Krech, Bob	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Krech, Bob	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Larkin, Barbara	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum development "Language Arts Literacy Benchmarks Project". Not to exceed 90 hours.
Larkin, Barbara	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Lemeshow, Susan	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Lepold, Dennis	Extra Duty	Curriculum		\$300.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II and IV transformation, paid by grant.
Lepold, Dennis	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II issues, not to exceed 5 hours.
Lepold, Dennis	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.
Levin, Leslie	Extra Duty	Curriculum		\$300.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II and IV transformation, paid by grant.
Levin, Leslie	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.

Lombardo, Courtney	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Loveland, Eric	Extra Duty	Curriculum		\$38.85/hr	HSN	7/29/02	8/5/02	Mike Zapicchi	Summer curriculum for French 1, not to exceed 15 hours.
Ly, Marianne	Extra Duty	Curriculum		\$38.85/hr	HSN	7/29/02	8/5/02	Mike Zapicchi	Summer curriculum for French 2, not to exceed 20 hours.
Ly, Marianne	Extra Duty	Curriculum		\$38.85/hr	HSN	7/29/02	8/5/02	Mike Zapicchi	Summer curriculum for French 3, not to exceed 20 hours.
Macnamara, Marianne	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Maculouso, Virginia	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Maggio, Vincent	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Gary Reece	Summer curriculum for writing, not to exceed 30 hours.
Malfa, Carly	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Manning, Kate	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum development "Language Arts Literacy Benchmarks Project". Not to exceed 90 hours.
Manning, Kate	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Maone, Teresa	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Margerum, Pat	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, not to exceed 10 hours.
Margerum, Pat	Extra Duty	Curriculum		\$300.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, paid by IASA grant.
Martin, Maricel	Extra Duty	Curriculum		\$38.85/hr	HSN CMS	6/19/02	6/28/02	Roseanne Zepieri	Summer curriculum, not to exceed 24 hours.
Masure, Linda	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Mattingly, Kristi	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
McClendon, Terri	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
McDermott, Pat	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Mike Zapicchi	Summer curriculum for Spanish, not to exceed 10 hours.
McGuinness, Catherine	Extra Duty	Curriculum		\$100/day	DIS	6/21/02	6/21/02	Gary Reece	Grade 8 GEPA analysis and discussion.
McGuinness, Catherine	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
McNamara, Tim	Extra Duty	Curriculum		\$38.85/hr	GMS	8/5/02	8/6/02	Mark Wise	Summer curriculum for 8th grade work, not to exceed 24 hours.
McNeil, Ginny	Extra Duty	Curriculum		\$100/day	DIS	6/21/02	6/21/02	Gary Reece	Grade 8 GEPA analysis and discussion.
McNeil, Ginny	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Menna, Mary	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Miceli, Russ	Extra Duty	Curriculum		\$38.85/hr	GMS	8/5/02	8/6/02	Mark Wise	Summer curriculum for 8th grade work, not to exceed 24 hours.
Mika, Ann	Extra Duty	Curriculum		\$100/day	DIS	6/19/02	6/20/02	Gary Reece	Language art literacy - Holistic scoring.
Mika, Ann	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Millstein, Phil	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, not to exceed 10 hours.
Millstein, Phil	Extra Duty	Curriculum		\$300.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, paid by IASA grant.
Miness, Diane	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum development "Language Arts Literacy Benchmarks Project". Not to exceed 90 hours.
Mingrone, Marie	Extra Duty	Curriculum		\$38.85/hr	HSN	6/25/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 1 review, not to exceed 10 hours.
Mingrone, Marie	Extra Duty	Curriculum		\$200.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 1 honors training, paid by IASA grant.
Mingrone, Marie	Extra Duty	Curriculum		\$200.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 1 training, paid by IASA grant.



Mitchell, Donna	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II issues, not to exceed 5 hours.
Moffett, Cherylanne	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for Algebra alignment, not to exceed 5 hours.
Moffett, Cherylanne	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for HSPA analysis, not to exceed 5 hours.
Moss, Kim	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Murphy-Fernandez, Maureen	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Gary Reece	summer curriculum not to exceed 10 hours.
Myers, Jennifer	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Neff, Melinda	Extra Duty	Curriculum		\$200.00	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for Journalism, paid by IASA grant.
Neff, Melinda	Extra Duty	Curriculum		\$200.00	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for language arts 1 honors training, paid by IASA grant.
Noaman, Maureen	Extra Duty	Curriculum		\$38.85/hr	HSN	7/29/02	8/5/02	Mike Zanicchi	Summer curriculum for French 2, not to exceed 20 hours.
Noaman, Maureen	Extra Duty	Curriculum		\$38.85/hr	HSN	7/29/02	8/5/02	Mike Zanicchi	Summer curriculum for French 3, not to exceed 20 hours.
Norato, Juilie	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Norato, Juilie	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for biology revision, not to exceed 28 hours.
Nunziato, Christine	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
O'Hare, Denise	Extra Duty	Curriculum		\$38.85/hr	HSN	6/25/02	8/31/02	Mike Zanicchi	Summer curriculum for language arts 1 review, not to exceed 10 hours.
O'Hare, Denise	Extra Duty	Curriculum		\$200.00	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for language arts 1 training, paid by IASA grant.
Oliver, Kathryn	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Mike Zanicchi	Summer curriculum for Spanish 2 advanced, not to exceed 15 hours.
Oliver, Kathryn	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Mike Zanicchi	Summer curriculum for Spanish 3, not to exceed 20 hours.
Oppici, Sue	Extra Duty	Curriculum		\$38.85/hr	CMS	7/1/02	7/2/02	Mark Wise	Summer curriculum for 7th grade work, not to exceed 24 hours.
Orlovsky, Karen	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum development "Language Arts Literacy Benchmarks Project". Not to exceed 90 hours.
Osburn, Barbara	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Patel, Danielle	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for gifted & talented alignment, not to exceed 10 hours.
Pavlicek, Barbara	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Pavlicek, Barbara	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Peck, Stacey	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Peck, Stacey	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Pennock, Sue	Extra Duty	Curriculum		\$100.00	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Perez, Maria	Extra Duty	Curriculum		\$38.85/hr	HSN	8/19/02	8/29/02	Mike Zanicchi	Summer curriculum for Spanish 3 accelerated, not to exceed 20 hours.
Perhacs, Valerie	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Perry, Enid	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Phelan, Megan	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum development "Language Arts Literacy Benchmarks Project". Not to exceed 90 hours.
Pica, Nancy	Extra Duty	Curriculum		\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer curriculum for HSPA analysis, not to exceed 5 hours.
Rasmussen, Joan	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Rasmussen, Joan	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zanicchi	Summer curriculum for biology revision, not to exceed 28 hours.

Ray, Ed	Extra Duty	Curriculum		\$38.85/hr	HSN	7/29/02	8/5/02	Mike Zapicchi	Summer curriculum for French 1, not to exceed 15 hours.
Ray, Ed	Extra Duty	Curriculum		\$38.85/hr	HSN	7/29/02	8/5/02	Mike Zapicchi	Summer curriculum for French 3, not to exceed 20 hours.
Refsin, Sharon	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Reichmann, Carol	Extra Duty	Curriculum		\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer curriculum for gifted and talented alignment, not to exceed 10 hours.
Reynolds, Marie	Extra Duty	Curriculum		\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer curriculum for gifted and talented alignment, not to exceed 10 hours.
Rinker, Wanda	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Roberts, Tom	Extra Duty	Curriculum		\$38.85/hr	HSN	6/19/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 2 honors, not to exceed 8 hours.
Robertson, Tracy	Extra Duty	Curriculum		\$100.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for writing/advanced writing training, paid by IASA grant.
Robin, Janna	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 6 curriculum for writing, not to exceed 25 hours.
Robin, Janna	Extra Duty	Curriculum		\$38.85/hr	GMS	7/18/02	7/19/02	Mark Wise	Summer curriculum for 6th grade work, not to exceed 24 hours.
Robinovitz, Terri	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Rochford, Shereen	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Romann, Katrin	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum for writing sessions, not to exceed 20 hours.
Ruddiman, Joan	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Ruggiero, Estella	Extra Duty	Curriculum		\$200.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum journalism, paid by Grant.
Ruggiero, Estella	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II honors, not to exceed 8 hours.
Ruple, Liza	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Ruple, Liza	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 6 curriculum writing, not to exceed 25 hours.
Russo, Toni	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 6 curriculum writing, not to exceed 25 hours.
Ryan, Allison	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum "Language Arts Literacy Curriculum Writing-Spelling". Not to exceed 6 hours.
Scaturo, Andrea	Extra Duty	Curriculum		\$300.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II and IV transformation, paid by grant.
Scaturo, Andrea	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.
Schaeffer, Steve	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	8/9/02	Barbara Braverman	Curriculum for 6-8 articulation/writing.
Shea, Denise	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum, not to exceed 25 hours.
Sheller, Dara	Extra Duty	Curriculum		\$200.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts I honors training, paid by Grant.
Sheller, Dara	Extra Duty	Curriculum		\$300.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts II and IV transformation, paid by grant.
Sheller, Dara	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.
Shen, Jume	Extra Duty	Curriculum		\$38.85/hr	HSN CMS	6/19/02	8/29/02	Roseanne Zeppieri	Summer curriculum for elementary and middle school Chinese, not to exceed 51 hours
Sheridan, Barbara	Extra Duty	Curriculum		\$38.85/hr	DIS	7/1/02	8/31/02	Cynthia Mershon	Curriculum development "Language Arts Literacy Benchmarks Project". Not to exceed 90 hours.
Shulan, Legia	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Sieben, Lorraine	Extra Duty	Curriculum		\$100.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for writing/advanced writing training, paid by IASA grant.
SooHoo, Carolyn	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Stergios-Ronen, Pamela	Extra Duty	Curriculum		\$38.85/hr	HSN CMS	6/19/02	6/28/02	Roseanne Zeppieri	Summer curriculum, not to exceed 24 hours.

Stevens, Carolyn	Extra Duty	Curriculum		\$38.85/hr	GMS	8/5/02	8/6/02	Mark Wise	Summer curriculum for 8th grade work, not to exceed 24 hours.
Stevens, Rose	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 6 curriculum writing, not to exceed 25 hours.
Strachan, Sharon	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Miriam Robin	Summer curriculum for writing, not to exceed 30 hours.
Suple, Carol	Extra Duty	Curriculum		\$100/day	DIS	6/19/02	6/20/02	Gary Reece	Language art literacy - Holistic scoring.
Swesey, Lawrence	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for new semester courses, not to exceed 10 hours.
Swesey, Lawrence	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for physics lab revision, not to exceed 20 hours.
Tellis, Marietta	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Tepel, Kathy	Extra Duty	Curriculum		\$100/day	DIS	6/21/02	6/21/02	Gary Reece	Grade 8 GEPA analysis and discussion.
Tepel, Kathy	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 7 and 8 curriculum writing, not to exceed 15 hours.
Tessein, Paula	Extra Duty	Curriculum		\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, not to exceed 10 hours.
Tessein, Paula	Extra Duty	Curriculum		\$38.85/hr	HSN	6/19/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 2 honors, not to exceed 8 hours.
Tessein, Paula	Extra Duty	Curriculum		\$300.00	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for language arts 3&4 transformation, paid by IASA grant.
Thompson, Jay	Extra Duty	Curriculum		\$38.85/hr	GMS	7/1/02	7/2/02	Mark Wise	Summer curriculum for 7th grade work, not to exceed 24 hours.
Trzasko, Ann	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Tummillo, Nancy	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 6 curriculum writing, not to exceed 25 hours.
Twiggs, Pam	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Vernaza, Monica	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/21/02	Roseanne Zeppleri	Summer curriculum, not to exceed 8 hours.
Waidelich, AnnMarie	Extra Duty	Curriculum		\$38.85/hr	HSN	6/20/02	6/27/02	Mike Zapicchi	Summer curriculum for Spanish 2 and 3, not to exceed 20 hours.
Westbrook, Cynthia	Extra Duty	Curriculum		\$38.85/hr	DIS	6/19/02	6/21/02	Gary Reece	summer curriculum not to exceed 10 hours.
Wu, Wei-ling	Extra Duty	Curriculum		\$38.85/hr	HSN CMS	6/19/02	8/29/02	Roseanne Zeppleri	Summer curriculum for elementary and middle school Chinese, not to exceed 51 hours
Wyllie, Tara	Extra Duty	Curriculum		\$38.85/hr	MR	6/19/02	8/31/02	Shari Goldberg	Summer curriculum writing sessions, not to exceed 20 hours.
Zamparelli, Allison	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Zelenak, Gail	Extra Duty	Curriculum		\$100/day	DIS	7/8/02	7/9/02	Gary Reece	Workshop with Michael W. Smith.
Zelenak, Gail	Extra Duty	Curriculum		\$38.85/hr	DIS	7/10/02	7/12/02	Gary Reece	Grade 6 curriculum writing, not to exceed 25 hours.
Zimmer, Rose	Extra Duty	Curriculum		\$38.85/hr	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum language arts III and IV transformation, not to exceed 10 hours.
Zimmer, Rose	Extra Duty	Curriculum		\$100.00	HSS	6/19/02	8/31/02	Ann Breitman	Summer curriculum writing/advanced writing training, paid by grant.
Zuckerman, Andrew	Extra Duty	Curriculum		\$100.00	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Antonucci, Julie	Extra Duty	Curriculum Science		\$38.85/hr	DN	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Bhattacharya, Meenakshi	Extra Duty	Curriculum Science		\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Bondonna, Kathleen	Extra Duty	Curriculum Science		\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Brooks, Lindsey	Extra Duty	Curriculum Science		\$38.85/hr	TC	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Brown, Susan	Extra Duty	Curriculum Science		\$38.85/hr	VILL	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Brunnet, Kim	Extra Duty	Curriculum Science		\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.

Crochetiere, Holly	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Cutler, Caroline	Extra Duty	Curriculum Science	\$38.85/hr	MR	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Eaves, Beth	Extra Duty	Curriculum Science	\$38.85/hr	MR	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Egner, Corinne	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Faulkner, Melanie	Extra Duty	Curriculum Science	\$38.85/hr	DN	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Galley, Karen	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Gonsiorowski, MaryJo	Extra Duty	Curriculum Science	\$38.85/hr	DN	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Grabell, Jeff	Extra Duty	Curriculum Science	\$38.85/hr	DN	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Holowka, Noreen	Extra Duty	Curriculum Science	\$38.85/hr	TC	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Jaworski, Cindy	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Kom, Cinda	Extra Duty	Curriculum Science	\$38.85/hr	TC	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Lawrence, Christopher	Extra Duty	Curriculum Science	\$38.85/hr	WIC	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Macnamara, Marianne	Extra Duty	Curriculum Science	\$38.85/hr	MR	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
McGuinness, Wanda	Extra Duty	Curriculum Science	\$38.85/hr	DN	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Norato, Julia	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Orlovsky, Kren	Extra Duty	Curriculum Science	\$38.85/hr	WIC	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Pakradooni, Barbara	Extra Duty	Curriculum Science	\$38.85/hr	MH	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Rasmussen, Joan	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Ryan, Ali	Extra Duty	Curriculum Science	\$38.85/hr	TC	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
Schmidt, Kathy	Extra Duty	Curriculum Science	\$38.85/hr	TC	6/19/02	6/21/02	Dan Umstead	Science curriculum writing sessions, not to exceed 15 hours.
SooHoo, Carolyn	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Stramara, Kathleen	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Swesey, Lawrence	Extra Duty	Curriculum Science	\$38.85/hr	HSN	3/1/02	6/30/02	Mike Zapicchi	Science curriculum writing sessions, not to exceed 10 hours.
Bashian, Rebecca	Extra Duty	IEP Meetings	\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Batchelor, Deborah	Extra Duty	IEP Meetings	Per Diem Salary	DIS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 4.5 days.
Birrer, Denise	Extra Duty	IEP Meetings	\$38.85/hr	VILL	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Bostwick, Michele	Extra Duty	IEP Meetings	\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Butler, Eric	Extra Duty	IEP Meetings	\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Campbell, Christi	Extra Duty	IEP Meetings	\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Camevale, Maryann	Extra Duty	IEP Meetings	\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Challandes, Jill	Extra Duty	IEP Meetings	\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Coleridge, Susan	Extra Duty	IEP Meetings	\$38.85/hr	WIC	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
David, Terri	Extra Duty	IEP Meetings	Per Diem Salary	DIS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 6 days.

DeForest, SueAnn	Extra Duty	IEP Meetings		\$38.85/hr	MR	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Eichorn, Melissa	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Ellis, Rick	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Fevola, Carol	Extra Duty	IEP Meetings		\$38.85/hr	HSS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Ford, Mary	Extra Duty	IEP Meetings		Per Diem Salary	DIS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 9 days.
Frankel, Jane	Extra Duty	IEP Meetings		Per Diem Salary	DIS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 17 days.
Frounfelker, Brenda	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Fuller, Ellen	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Fuller, Ellen	Extra Duty	IEP Meetings		\$38.85/hr	VILL	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Fulmore, Lauren	Extra Duty	IEP Meetings		Per Diem Salary	DIS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 8 days.
Gallagher, Lauren	Extra Duty	IEP Meetings		\$38.85/hr	MR	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Goldstein, Meryl	Extra Duty	IEP Meetings		Per Diem Salary	DIS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 13.5 days.
Gosselin, MaryJane	Extra Duty	IEP Meetings		Per Diem Salary	DIS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 7 days.
Griffin, Cathy	Extra Duty	IEP Meetings		\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Hagadorn, Jennifer	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Hanna, Judith	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 3 days.
Hull, Mary	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 24 days.
Hunt, Suzanne	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 7 days.
Jackson, Janet	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Johnson, Juliana	Extra Duty	IEP Meetings		\$38.85/hr	WIC	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Karvelas, Diane	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 16 days.
Kelley, Karen	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 12 days.
Kemler, Sue	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 2 days.
Kleckner, Kara	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Klein, Danielle	Extra Duty	IEP Meetings		\$38.85/hr	MR	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Lantz-Hecker, Diane	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 13 days.
Lawrence, Alexandra	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 17 days.
Lawrence, Anne	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 23 days.
Levy, Lorell	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 15 days.
Lowenbraun, Cheryl	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 12 days.
Lukas-Benedict, Stacey	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 34 days.
Massure, Linda	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Middlemiss, Sandy	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 15 days.

Miller, Mary	Extra Duty	IEP Meetings		\$38.85/hr	WIC	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Miness, Diane	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Monforte, Astrid	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 11 days.
Myers, Jennifer	Extra Duty	IEP Meetings		\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Nelson, Jeanne	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 4 days.
Orlovsky, Karen	Extra Duty	IEP Meetings		\$38.85/hr	WIC	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Pennock, Sue	Extra Duty	IEP Meetings		\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Pring, Christine	Extra Duty	IEP Meetings		\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Quinlan, JoAnn	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 6 days.
Roman, Arlene	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 10 days.
Russo-Weitz, Terri	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 5 days.
Sacks, Leslie	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 13 days.
Santiago, Mary	Extra Duty	IEP Meetings		\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Schroeder, Carol	Extra Duty	IEP Meetings		\$38.85/hr	VILL	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Shilling, Judi	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Shulan, Legia	Extra Duty	IEP Meetings		\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings during the summer as needed.
Watten, Toni	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 22 days.
Wyers, Leslie	Extra Duty	IEP Meetings		Per Diem Salary	SS	7/1/02	8/31/02	Susan DiDonato	Complete evaluations/testing and IEP meetings, not to exceed 36 days.
Cano, Stephanie	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Chiocca, Diane	Extra Duty	Professional Development		\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Chiocca, Diane	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Chivukula, Lucrecia	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Crome, Cesia	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Fekete, Melissa	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Friske, Allison	Extra Duty	Professional Development		\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Fullerton, Dorothy	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Hammett, Heather	Extra Duty	Professional Development		\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Hartmann, Patrick	Extra Duty	Professional Development		\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Hartmann, Patrick	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Ho, Jean	Extra Duty	Professional Development		\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Hsueh, Susan	Extra Duty	Professional Development		\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Hsueh, Susan	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Jorgensen, Suzanne	Extra Duty	Professional Development		\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.

Kovatcheva, Marleza	Extra Duty	Professional Development	\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Martin, Maricel	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Micallef, Jamie	Extra Duty	Professional Development	\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Padron, Karina	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Shen, Jume	Extra Duty	Professional Development	\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Shen, Jume	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Siegel, Daniel	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Stergios, Pamela	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Taylor, Gray	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Waidelich, AnnMarie	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppleri	Student Oral Proficiency Assessment training.
Young, Heather	Extra Duty	Professional Development	\$100/day	CMS	8/5/02	8/16/02	Rosanne Zeppleri	Communicative world language teaching and learning training.
Armellino, Sue	Extra Duty	Staff Development	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Special services staff development 8th grade science curriculum training, not to exceed 6 hours.
Butler, Carole	Extra Duty	Staff Development	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Special services staff development 8th grade science curriculum training, not to exceed 6 hours.
Conner, Johanna	Extra Duty	Staff Development	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Special services staff development 8th grade science curriculum training, not to exceed 6 hours.
Frost, Lori	Extra Duty	Staff Development	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Special services staff development 7th grade science curriculum training, not to exceed 6 hours.
Prihoda, Kim	Extra Duty	Staff Development	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Special services staff development 7th grade science curriculum training, not to exceed 6 hours.
Sheriding, Kathleen	Extra Duty	Staff Development	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Special services staff development 8th grade science curriculum training, not to exceed 6 hours.
Voorhees, Michelle	Extra Duty	Staff Development	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Special services staff development 7th grade science curriculum training, not to exceed 6 hours.
Walters, Flo	Extra Duty	Staff Development	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Special services staff development 7th grade science curriculum training, not to exceed 6 hours.
Barbarasch, Eva	Extra Duty	Special Services Committee	\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Special services summer committee, not to exceed 9 hours.
Butterfield, Ruthan	Extra Duty	Special Services Committee	\$38.85/hr	UES	7/1/02	8/31/02	Susan DiDonato	Summer committee for K-5 goals and objectives committee, not to exceed 16 hours.
Challandes, Jill	Extra Duty	Special Services Committee	\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Summer committee for K-5 goals and objectives committee, not to exceed 16 hours.
DeForest, SueAnn	Extra Duty	Special Services Committee	\$38.85/hr	UES	7/1/02	8/31/02	Susan DiDonato	Summer committee for K-5 goals and objectives committee, not to exceed 16 hours.
Gallagher, Lauren	Extra Duty	Special Services Committee	\$38.85/hr	UES	7/1/02	8/31/02	Susan DiDonato	Summer committee for K-5 goals and objectives committee, not to exceed 16 hours.
Klein, Danielle	Extra Duty	Special Services Committee	\$38.85/hr	UES	7/1/02	8/31/02	Susan DiDonato	Summer committee for K-5 goals and objectives committee, not to exceed 16 hours.
Lee, Bonnie	Extra Duty	Special Services Committee	\$38.85/hr	DN	7/1/02	8/31/02	Susan DiDonato	Special services summer committee, not to exceed 9 hours.
Odachowski, Marilyn	Extra Duty	Special Services Committee	\$38.85/hr	UES	7/1/02	8/31/02	Susan DiDonato	Special services summer committee, not to exceed 15 hours.
Schulte, Terri	Extra Duty	Special Services Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Susan DiDonato	Special services summer committee, not to exceed 9 hours.
Shakin, Lynn	Extra Duty	Special Services Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Susan DiDonato	Special services summer committee, not to exceed 9 hours.
Shaw, Janet	Extra Duty	Special Services Committee	\$38.85/hr	GMS	7/1/02	8/31/02	Susan DiDonato	Special services summer committee, not to exceed 9 hours.
Weinstein, Dusti	Extra Duty	Special Services Committee	\$38.85/hr	HSS	7/1/02	8/31/02	Susan DiDonato	Special services summer committee, not to exceed 15 hours.
Pacifico, Lisa	Extra Duty	Summer Technology Evals	\$38.85/hr	DIS	6/27/02	6/27/02	Gary Reece	Summer technology evaluations, not to exceed 4 hours.
Pollio, Pat	Extra Duty	Summer Technology Evals	\$38.85/hr	DIS	6/27/02	6/27/02	Gary Reece	Summer technology evaluations, not to exceed 4 hours.

Dearden, Fred	Extra Duty	Summer Guidance	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Summer guidance work, not to exceed 120 hours.
Fisher, Lynn	Extra Duty	Summer Guidance	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Summer guidance work, not to exceed 30 hours.
Miller, Liza	Extra Duty	Summer Guidance	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Summer guidance work, not to exceed 30 hours.
Pedersen, Colleen	Extra Duty	Summer Guidance	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Summer guidance work, not to exceed 30 hours.
Harris, Amy	Extra Duty	Summer Media Secretary	\$12.85/hr	MH	7/1/02	8/31/02	Denise Mengani	Summer media secretary work, not to exceed 40 hours.
Heron, Amanda	Extra Duty	Summer Media Secretary	\$12.85/hr	TC	7/1/02	8/31/02	Marilyn Hynes	Processing new materials and assisting the set up of new office, not to exceed 100 hours.
Black, Karen	Extra Duty	Summer Media Specialist	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Summer media work, not to exceed 100 hours.
Isaacson, Sara	Extra Duty	Summer Media Specialist	\$38.85/hr	MH	7/1/02	8/31/02	Denise Mengani	Summer media work, not to exceed 40 hours.
Marinsky, Debbie	Extra Duty	Summer Media Specialist	\$38.85/hr	HSS	6/18/02	8/31/02	Mike Carr	Summer media work, not to exceed 80 hours.
McBride, Randye	Extra Duty	Summer Media Specialist	\$38.85/hr	HSS	6/18/02	8/31/02	Mike Carr	Summer media work, not to exceed 80 hours.
Doyle, Mary	Extra Duty	Summer Nurse	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Summer nurse work, not to exceed 50 hours.
Grabell, Kris	Extra Duty	Summer Nurse	\$38.85/hr	HSS	6/18/02	8/31/02	Mike Carr	Summer nurse work, not to exceed 75 hours.
Jenkins, Cindy	Extra Duty	Summer Nurse	\$38.85/hr	MH	6/30/02	8/31/02	Denise Mengani	Summer nurse work, not to exceed 50 hours.
Kasper, Anneclair	Extra Duty	Summer Nurse	\$38.85/hr	HSS	6/18/02	8/31/02	Mike Carr	Summer nurse work, not to exceed 75 hours.
Bennett, May	Extra Duty	Summer Nurse Secretary	\$12.85/hr	MH	6/30/02	8/31/02	Denise Mengani	Summer secretary work for the nurses office, not to exceed 50 hours.
Doehner, Alyce	Extra Duty	Summer Testing	\$38.85/hr	CMS	8/20/02	8/23/02	Denise Mengani	Summer testing not to exceed 15 hours.
Frame, Craig	Extra Duty	Summer Testing	\$38.85/hr	CMS	8/20/02	8/23/02	Denise Mengani	Summer testing not to exceed 15 hours.
Gil, Donna	Extra Duty	Summer Testing	\$38.85/hr	CMS	7/1/02	8/31/02	Susan DiDonato	Summer testing ESL students, not to exceed 90 hours.
Grodnick, Lynn	Extra Duty	Summer Testing	\$38.85/hr	HSS	7/1/02	8/31/02	Susan DiDonato	Summer testing ESL students, not to exceed 90 hours.
Hopkins, Gina	Extra Duty	Summer Testing	\$38.85/hr	MH	6/25/02	8/31/02	Denise Mengani	Summer testing not to exceed 15 hours.
Luberto, Kristine	Extra Duty	Summer Testing	\$38.85/hr	MH	6/25/02	8/31/02	Denise Mengani	Summer testing not to exceed 15 hours.
Phillips, Barbara	Extra Duty	Summer Testing	\$38.85/hr	MH	6/25/02	8/31/02	Denise Mengani	Summer testing not to exceed 15 hours.
Pica, Nancy	Extra Duty	Summer Testing	\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer testing not to exceed 15 hours.
Reichmann, Carol	Extra Duty	Summer Testing	\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer testing not to exceed 15 hours.
Rivera, Theresa	Extra Duty	Summer Testing	\$38.85/hr	HSS	7/1/02	8/31/02	Susan DiDonato	Summer testing ESL students, not to exceed 90 hours.
Scanlan, Linda	Extra Duty	Summer Testing	\$38.85/hr	CMS	8/20/02	8/23/02	Denise Mengani	Summer testing not to exceed 15 hours.
Chang, Helen	Extra Duty	Workshop	\$100/day	DIS	7/25/02	7/25/02	Dan Umstead	Participate in 4-8 grade Math-Science-Technology integration sessions.
Heckman, Rick	Extra Duty	Workshop	\$100/day	DIS	7/25/02	7/25/02	Dan Umstead	Participate in 4-8 grade Math-Science-Technology integration sessions.
Kercheval, Dana	Extra Duty	Workshop	\$100/day	DIS	7/25/02	7/25/02	Dan Umstead	Participate in 4-8 grade Math-Science-Technology integration sessions.
Komyati, Gwen	Extra Duty	Workshop	\$100/day	DIS	7/25/02	7/25/02	Dan Umstead	Participate in 4-8 grade Math-Science-Technology integration sessions.
Mears, Mickey	Extra Duty	Workshop	\$100/day	DIS	7/25/02	7/25/02	Dan Umstead	Participate in 4-8 grade Math-Science-Technology integration sessions.
Beam, Eileen	Extra Duty	Workshop	\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Benson, Joyce	Extra Duty	Workshop	\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.



Cattley, Kathy	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Chang, Helen	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Clax, Vanessa	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Cutler, Caroline	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Davis, Jean	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Dorrence, Linda	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Epstein, Ronni	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Foster, Kathy	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Huber, Lois	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Kercheval, Dana	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
McDonough, Fran	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Mears, Mickey	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Parker, Mary	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Stamile, Lisa	Extra Duty	Workshop		\$100/day	MR	8/15/02	8/16/02	Dan Umstead	Participate in 5th grade "Motion and Designs" kit training.
Agnella, Laura	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Beadle, Connie	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Benson, Joyce	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Bremer, Lisa	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Camara, Bonnie	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Chan, May	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Clax, Vanessa	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Courtney-Quinn, Audrey	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Cuthbert, Maria	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
DeForest, SueAnn	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Doby, Kathren	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Duggan, Kerri	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Epstein, Ronni	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Farrow, Rachel	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Glover, Joanne	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Gregorio, Cathy	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Grosse, Jennifer	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Hagadorn, Jennifer	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Honore, Regina	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.

Hyer, Marion	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Kaja-Roman, Katrin	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
King, Becki	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Klein, Danielle	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Moss, Kim	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Myers, Jen	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Osburn, Barbara	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Pellecchia, Michelle	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Seldner, Ellen	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Smith, Todd	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Stamile, Lisa	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Tunnacliffe, Sue	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Valyo, Lori	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
VanDoren, Keith	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Wachtin, Heidi	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Waltuck, Susie	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Wyllie, Tara	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Yost, Melainie	Extra Duty	Workshop		\$100/day	MR	6/19/02	6/21/02	Shari Goldberg	Summer workshop for k-5 social studies.
Benson, Joyce	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Bryde, Jeanine	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Cuthbert, Maria	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
DeForest, SueAnn	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Eckel, Alice	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Fuller, Ellen	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Kercheval, Dana	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
McDonough, Fran	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Mulloy-Rasheed	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Peck, Stacey	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Pennock, Sue	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Stanton, Cindy	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Zamparelli, Allison	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Zuckerman, Andrew	Extra Duty	Workshop		\$50.00	DN	8/14/02	8/14/02	Cynthia Mershon	Workshop "Concept- Driven Literature Circles".
Fuller, Ellen	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".

Lertch, Regina	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".
Lombardo, Courtney	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".
Miness, Diane	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".
Nugent, Denise	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".
Oranchak, Jennifer	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".
Pennock, Sue	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".
Sheridan, Barbara	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".
Wyllie, Tara	Extra Duty	Workshop		\$100/day	UES	7/12/02	7/12/02	Cynthia Mershon	Workshop "Developing Literacy Skills through Fluency Instruction".
Borup, Kelly	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Cullen, Cynthia	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Fuller, Ellen	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Geremia, Anne	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Hagadorn, Jennifer	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Hansen, Ellen	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Harrell, Raye	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Johnson, Juliana	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Karr, Lynn	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Larsen, Karen	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Lawrence, Christopher	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Lertch, Regina	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Liu, Lucy	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Lombardo, Courtney	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Maira, Gina	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
McClendon, Terri	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Miness, Diane	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Nugent, Denise	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Oranchak, Jennifer	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Pennock, Sue	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Perry, Enid	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Pring, Christine	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Reil, Joan	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Rodgers, Karen	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Sgrignoli, Barbara Ann	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".

Sheridan, Barbara	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Stanton, Cindy	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Walling, Barbra	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Walling, Barbra	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Wheeler, Ellen	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Wyllie, Tara	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Zamparelli, Allison	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Ziobro, Diane	Extra Duty	Workshop		\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	Workshop "Guided Reading".
Mears, Mickey	Extra Duty	Workshop		\$100/day	GMS	7/5/02	7/9/02	Cynthia Mershon	Workshop "Helping Students Develop a Sense of Competence in their Literacy Learning"
Osburn, Barbara	Extra Duty	Workshop		\$100/day	GMS	7/5/02	7/9/02	Cynthia Mershon	Workshop "Helping Students Develop a Sense of Competence in their Literacy Learning"
Scranton, Dorothy	Extra Duty	Workshop		\$100/day	GMS	7/5/02	7/9/02	Cynthia Mershon	Workshop "Helping Students Develop a Sense of Competence in their Literacy Learning"
Totaro, Susan	Extra Duty	Workshop		\$100/day	GMS	7/5/02	7/9/02	Cynthia Mershon	Workshop "Helping Students Develop a Sense of Competence in their Literacy Learning"
Angella, Laura	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Cuthbert, Maria	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Cutler, Caroline	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Eckel, Alice	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Komyati, Gwen	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
McDonough, Fran	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Mulloy-Rasheed, Michele	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Nugent, Denise	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Robin, Janna	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Robin, Janna	Extra Duty	Workshop		\$100/day	UES	6/19/02	6/20/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 7".
Sbrocco, Victoria	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Zuckerman, Andrew	Extra Duty	Workshop		\$100/day	UES	6/27/02	6/27/02	Cynthia Mershon	Workshop "Holistic Scoring, Grade 5".
Bashian, Rebecca	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Beadle, Connie	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Bresnahan, Maria	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Brown, Christine	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Bryde, Jeanine	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Cevoli, Donna	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Crome, Cesia	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Cuthbert, Maria	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Cutler, Caroline	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"

DeForest, SueAnn	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Doby, Kathren	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Eckel, Alice	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Ellis, Rick	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Foster, Kathy	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Geel, Rosemary	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Geremia, Anne	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Gregorio, Cathy	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Hagadorn, Jennifer	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Isaacson, Sara	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Jones, Mike	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
King, Becki	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Krech, Bob	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Larkin, Barbara	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Lertch, Regina	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Nugent, Denise	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Oranchak, Jennifer	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Pellecchia, Michelle	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Pennock, Sue	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Phelan, Megan	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Pring, Christine	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Scranton, Dorothy	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Sheridan, Barbara	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Williams, Laura	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Willie, Carol	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Wyllie, Tara	Extra Duty	Workshop		\$50.00	UES	8/22/02	8/22/02	Cynthia Mershon	Workshop "How are Illustrations Used to Develop Understanding of Character?"
Benson, Joyce	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
DeForest, SueAnn	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Duggan, Kerri	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Eckel, Alice	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Foster, Kathy	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Grabell, Jeff	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Gregorio, Cathy	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".

Hoeflinger, Kim	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Honore, Regina	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Kroll, Judi	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Lertch, Regina	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Lombardo, Courtney	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Nugent, Denise	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Pennock, Sue	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Robin, Janna	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Sbrocco, Victoria	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Scranton, Dorothy	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Zamparelli, Allison	Extra Duty	Workshop		\$50.00	UES	8/21/02	8/21/02	Cynthia Mershon	Workshop "Supporting Struggling Writers".
Baur, Kristi	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Beadle, Connie	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Beam, Eileen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Bliss-Camara, Bonnie	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Borup, Kelly	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Brown, Susan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Butterfield, Ruthan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Cane, Karen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Cattley, Kathy	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Clax, Vanessa	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Cooper, Barbara	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Courtney-Quinn, Audrey	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Cuthbert, Maria	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Davis, Jean	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Derosier, Lori	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Eng, James	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Epstein, Ronni	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Farrow, Rachel	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Foster, Kathy	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Frounfelker, Brenda	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Fuller, Ellen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Glover, Joanne	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.

Gregorio, Cathy	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Grover, Jan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Haas, Lori	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Hitchiner, Gwen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Hoeflinger, Kim	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Honore, Regina	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Jackson, Janet	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Kercheval, Dana	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Klein, Danielle	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Kohn, Carron	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Komyati, Gwen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Kroll, Judi	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Lertch, Regina	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Lombardo, Courtney	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Luning, Bonnie	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Maher, Jody	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Maisel, Lynn	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
McDonough, Fran	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
McMahon-Nester, Maryann	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Morales, Marcia	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Mulloy-Rasheed, Michele	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Osburn, Barbara	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Parker, Mary	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Pellecchia, Michelle	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Pennock, Sue	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Persad, Kerry	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Pring, Christine	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Reil, Joan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Sbrocco, Victoria	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Scranton, Dorothy	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Sheridan, Barbara	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Smith, Todd	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Tolaro, Susan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.

Tyler, Suzanne	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Walling, Barbra	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Wyllie, Tara	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Yokomizo, Taryann	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Zamparelli, Allison	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Ziobro, Diane	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Stipend Athletic - Fall Season									
Davis, Scott	Stipend Athletic	Coach - Asst., Girls Soccer	\$2,347.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for Assistant Girl Soccer Coach, 0 years experience, paid Dec 2002.
Epstein, Eric	Stipend Athletic	Coach - 8th Grade Boys Soccer	\$2,464.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 8th Grade Boys Soccer Coach, 3 years experience, paid Dec 2002.
Hartman, Patrick	Stipend Athletic	Coach - 7th Grade Boys Soccer	\$2,347.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 7th Grade Boys Soccer Coach, 1 year experience, paid Dec 2002.
Hermann, Joyce	Stipend Athletic	Coach - 8th Grade Field Hockey	\$2,581.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 8th Grade Field Hockey Coach, 5 years experience, paid Dec 2002.
McDowell, Kathleen	Stipend Athletic	Coach - Asst., Field Hockey	\$2,347.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for Assistant Field Hockey Coach, 2 years experience, paid Dec 2002.
McNamara, Tim	Stipend Athletic	Coach - Head, Cross Country	\$2,347.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for Head Cross Country Coach, 2 years experience, paid Dec 2002.
Ramirez, Luis	Stipend Athletic	Coach - 7th Grade Girls Soccer	\$2,347.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 7th Grade Girls Soccer Coach, 1 year experience, paid Dec 2002.
Vernaza, Monica	Stipend Athletic	Coach - Asst., Cross Country	\$2,347.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for Assistant Cross Country Coach, 2 years experience, paid Dec 2002.
Vroom, Pete	Stipend Athletic	Coach - 8th Grade Girls Soccer	\$2,933.00	CMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 8th Grade Girls Soccer Coach, 13 years experience, paid Dec 2002.
Berger, Scott	Stipend Athletic	Coach - 7th Grade Boys Soccer	\$2,464.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 7th Grade Boys Soccer Coach, 3 years experience, paid Dec 2002.
Blore, Courtney	Stipend Athletic	Coach - 7th Grade Girls Soccer	\$2,347.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 7th Grade Girls Soccer Coach, 1 year experience, paid Dec 2002.
Gold, Steve	Stipend Athletic	Coach - 8th Grade Girls Soccer	\$2,464.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 8th Grade Girls Soccer Coach, 4 years experience, paid Dec 2002.
Graham, Brenda	Stipend Athletic	Coach - Asst., Cross Country	\$2,347.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for Assistant Cross Country Coach, 2 years experience, paid Dec 2002.
Lubas, Sheryl	Stipend Athletic	Coach - 8th Grade Field Hockey	\$2,347.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 8th Grade Field Hockey Coach, 2 years experience, paid Dec 2002.
Moscarello, Trish	Stipend Athletic	Coach - Asst., Field Hockey	\$2,347.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for Assistant Field Hockey Coach, 0 years experience, paid Dec 2002.
Onichowsky, Kim	Stipend Athletic	Coach - Asst., Girls Soccer	\$2,347.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for Assistant Girls Soccer Coach, 2 years experience, paid Dec 2002.
Piscatelli, Stacy	Stipend Athletic	Coach - Head, Cross Country	\$2,464.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for Head Cross Country Coach, 3 years experience, paid Dec 2002.
Stevens, Rose	Stipend Athletic	Coach - 7th Grade Field Hockey	\$2,347.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 7th Grade Field Hockey Coach, 2 years experience, paid Dec 2002.
Wendel, Wayne	Stipend Athletic	Coach - 8th Grade Boys Soccer	\$2,816.00	GMS	Fall 2002	Fall 2002	Marty Flynn		Stipend for 8th Grade Boys Soccer Coach, 10 years experience, paid Dec 2002.
Arvid, Allen	Stipend Athletic	Fitness Supervisor	\$1,173.00	HSN	Fall 2002	Fall 2002	Marty Flynn		Stipend for Fitness Supervisor, 2 years experience, paid Dec 2002.
Biro, Monica	Stipend Athletic	Coach - Freshmen Girls Soccer	\$2,738.00	HSN	Fall 2002	Fall 2002	Marty Flynn		Stipend for Freshmen Girls Soccer Coach, 0 years experience, paid Dec 2002.
Chamberlain, Kim	Stipend Athletic	Coach - Head, Cheerleading	\$4,107.00	HSN	Fall 2002	Fall 2002	Marty Flynn		Stipend for Head Cheerleading Coach, 2 years experience, paid Dec 2002.
Charleston, Brett	Stipend Athletic	Coach - Asst., Football	\$3,911.00	HSN	Fall 2002	Fall 2002	Marty Flynn		Stipend for Assistant Football Coach, 2 years experience, paid Dec 2002.
Collura, Pete	Stipend Athletic	Coach - JV Boys Soccer	\$3,129.00	HSN	Fall 2002	Fall 2002	Marty Flynn		Stipend for JV Boys Soccer Coach, 2 years experience, paid Dec 2002.
Glass, Paul	Stipend Athletic	Coach - Freshmen Field Hockey	\$3,422.00	HSN	Fall 2002	Fall 2002	Marty Flynn		Stipend for Freshmen Field Hockey Coach, 21 years experience, paid Dec 2002.
Gorfinkle, Diane	Stipend Athletic	Coach - JV Cheerleading	\$2,738.00	HSN	Fall 2002	Fall 2002	Marty Flynn		Stipend for JV Cheerleading Coach, 1 year experience, paid Dec 2002.



Grunwell, Sara	Stipend Athletic	Coach - Asst., Girls Volleyball	\$3,285.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Assistant Girls Volleyball Coach, 3 years experience, paid Dec 2002.
Jablonski, Steve	Stipend Athletic	Coach - Asst., Football	\$3,911.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Assistant Football Coach, 2 years experience, paid Dec 2002.
Kehoe, Kevin	Stipend Athletic	Coach - Head, Football	\$6,776.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Football Coach, 4 years experience, paid Dec 2002.
King, Jeff	Stipend Athletic	Coach - Freshman Boys Soccer	\$2,738.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Freshman Boys Soccer Coach, 1 year experience, paid Dec 2002.
Mackenzie, Kevin	Stipend Athletic	Coach - Head, Girls Soccer	\$4,928.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Girls Soccer Coach, 4 years experience, paid Dec 2002.
Maggio, Vince	Stipend Athletic	Coach - JV Girls Soccer	\$3,598.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Girls Soccer Coach, 7 years experience, paid Dec 2002.
Malfa, Carly	Stipend Athletic	Coach - Head, Field Hockey	\$4,693.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Field Hockey Coach, 2 years experience, paid Dec 2002.
Mealy, Bill	Stipend Athletic	Coach - Head, Boys X Country	\$3,716.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Boys X Country Coach, 2 years experience, paid Dec 2002.
Neff, Melinda	Stipend Athletic	Coach - Head, Girls X Country	\$3,716.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Girls X Country Coach, 0 years experience, paid Dec 2002.
Paulsson, Albert	Stipend Athletic	Coach - Head, Girls Tennis	\$4,517.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Girls Tennis Coach, 4 years experience, paid Dec 2002.
Petrocelli, Tammy	Stipend Athletic	Coach - Head, Girls Volleyball	\$4,928.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Girls Volleyball Coach, 3 years experience, paid Dec 2002.
Petrone, Jason	Stipend Athletic	Coach - Asst., Football	\$4,302.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Assistant Football Coach, 6 years experience, paid Dec 2002.
Stubbs, Art	Stipend Athletic	Coach - Asst., Football	\$3,911.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Assistant Football Coach, 11 year experience, paid Dec 2002.
Tessein, Paula	Stipend Athletic	Coach - JV Field Hockey	\$3,129.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Field Hockey Coach, 2 years experience, paid Dec 2002.
Warner, Trevor	Stipend Athletic	Coach - Head, Boys Soccer	\$5,163.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Boys Soccer Coach, 5 years experience, paid Dec 2002.
Wyllie, Tara	Stipend Athletic	Coach - Freshmen Cheerleading	\$2,151.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Freshmen Cheerleading Coach, 0 years experience, paid Dec 2002.
Adams, Mike	Stipend Athletic	Coach - Head, Girls Volleyball	\$4,693.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Girls Volleyball Coach, 0 years experience, paid Dec 2002.
Adams, Mike	Stipend Athletic	Coach - JV, Boys Soccer	\$3,442.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Boys Soccer Coach, 6 years experience, paid Dec 2002.
Bond, Chris	Stipend Athletic	Coach - Head, Boys X Country	\$4,273.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Boys X Country Coach, 8 years experience, paid Dec 2002.
Brzezynski, Ken	Stipend Athletic	Coach - Asst., Football	\$4,889.00	HSS	Fall 2002	Fall 2002	Martin Flynn	Stipend for Head Assistant Football Coach, 17 years experience, paid Dec 2002.
Conner, Walt	Stipend Athletic	Coach - Asst., Football	\$4,889.00	HSS	Fall 2002	Fall 2002	Martin Flynn	Stipend for Assistant Football Coach, 13 years experience, paid Dec 2002.
Durham, Corey	Stipend Athletic	Coach - Asst., Football	\$3,911.00	HSS	Fall 2002	Fall 2002	Martin Flynn	Stipend for Assistant Football Coach, 2 years experience, paid Dec 2002.
Fisher, Brian	Stipend Athletic	Coach - JV Boys Soccer	\$3,129.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Boys Soccer Coach, 2 years experience, paid Dec 2002.
Greenless, Maureen	Stipend Athletic	Coach - Freshmen Field Hockey	\$2,738.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Freshmen Field Hockey Coach, 2 years experience, paid Dec 2002.
Hutchinson, Don	Stipend Athletic	Coach - Asst., Football	\$4,889.00	HSS	Fall 2002	Fall 2002	Martin Flynn	Stipend for Assistant Football Coach, 23 years experience, paid Dec 2002.
Lepold, Dennis	Stipend Athletic	Fitness Supervisor	\$1,173.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Fitness Supervisor, 2 years experience, paid Dec 2002.
MacDougall, Keith	Stipend Athletic	Coach - JV Field Hockey	\$3,129.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Field Hockey Coach, 0 years experience, paid Dec 2002.
Mastro, Gennifer	Stipend Athletic	Coach - Head, Cheerleading	\$4,107.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Cheerleading Coach, 1 year experience, paid Dec 2002.
Miller, Christina	Stipend Athletic	Coach - Head, Girls Soccer	\$5,397.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Girls Soccer Coach, 7 years experience, paid Dec 2002.
O'Hare, Denise	Stipend Athletic	Coach - Freshmen Cheerleading	\$2,151.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Freshmen Cheerleading Coach, 0 years experience, paid Dec 2002.
Pasternak, Dee	Stipend Athletic	Coach - Head, Field Hockey	\$4,693.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Field Hockey Coach, 1 year experience, paid Dec 2002.
Smith, Todd	Stipend Athletic	Coach - Head, Girls X Country	\$3,716.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Girls X Country Coach, 0 years experience, paid Dec 2002.
Squitieri, Krissy	Stipend Athletic	Coach - Head, Girls Tennis	\$4,302.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Girls Tennis Coach, 1 year experience, paid Dec 2002.

Stuart, Thomas	Stipend Athletic	Coach - Head Football	\$8,067.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Football Coach, 23 years experience, paid Dec 2002.
Tantun, Cathy	Stipend Athletic	Coach - JV Cheerleading	\$3,422.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Cheerleading Coach, 13 years experience, paid Dec 2002.
Weigner, Kerry	Stipend Athletic	Coach - Asst., Football	\$3,911.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Assistant Football Coach, 1 year experience, paid Dec 2002.
Welsh, Brian	Stipend Athletic	Coach - Head, Boys Soccer	\$5,867.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Boys Soccer Coach, 21 years experience, paid Dec 2002.
White, Rebecca	Stipend Athletic	Coach - JV, Girls Soccer	\$3,129.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Girls Soccer Coach, 1 year experience, paid Dec 2002.
York, Jeanine	Stipend Athletic	Coach - Asst., Girls Volleyball	\$3,129.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Assistant Girls Volleyball Coach, 0 years experience, paid Dec 2002.
Stipend Athletic - Winter Season								
Ardie, Allen	Stipend Athletic	Coach - JV Boys Basketball	\$4,302.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV Boys Basketball Coach, 6 years experience, paid March 2003.
Bartnett, Barry	Stipend Athletic	Coach - Head Wrestling	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Wrestling Coach, 2 years experience, paid March 2003.
Becker, Eric	Stipend Athletic	Coach - Head, Boys Basketball	\$6,571.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Boys Basketball Coach, 4 years experience, paid March 2003.
Biro, Monica	Stipend Athletic	Coach - Freshmen Girl Basketball	\$2,738.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Freshmen Girls Basketball Coach, 1 year experience, paid March 2003.
Blore, Courtney	Stipend Athletic	Coach - 7th Grade Boys Basketball	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 7th Grade Boys Basketball Coach, 1 year experience, paid March 2003.
Brzezynski, Ken	Stipend Athletic	Coach - Freshmen Wrestling	\$4,889.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Freshmen Wrestling Coach, 12 years experience, paid March 2003.
Buell, Trish	Stipend Athletic	Coach - 8th Grade Girls Basketball	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 8th Grade Girls Basketball Coach, 2 years experience, paid March 2003.
Bush, Leslie	Stipend Athletic	Coach - Head, Diving	\$6,160.00	HSN HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Diving Coach, 3 years experience, paid March 2003.
Chamberlain, Kim	Stipend Athletic	Coach - Head, Cheerleading	\$4,107.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Cheerleading Coach, 2 years experience, paid March 2003.
Charleston, Brett	Stipend Athletic	Coach - Head, Girls Basketball Coach	\$6,258.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Girls Basketball Coach, 2 years experience, paid March 2003.
Conner, Walt	Stipend Athletic	Coach - JV Wrestling	\$4,693.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV Wrestling Coach, 9 years experience, paid March 2003.
Davis, Scott	Stipend Athletic	Coach - 7th Grade Boys Basketball	\$2,464.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 7th Grade Boys Basketball Coach, 4 years experience, paid March 2003.
Finkle, Dan	Stipend Athletic	Coach - JV Boys Basketball	\$4,107.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV Boys Basketball Coach, 3 years experience, paid March 2003.
Fisher, Brian	Stipend Athletic	Fitness Supervisor	\$1,173.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Fitness Supervisor, 2 years experience, paid March 2003.
Fitzpatrick, Beth	Stipend Athletic	Coach - Head, Girl Basketball Coach	\$7,509.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Girls Basketball Coach, 9 years experience, paid March 2003.
Frye, Mary	Stipend Athletic	Coach - Asst., Swimming	\$3,911.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Swimming Coach, 2 years experience, paid March 2003.
Glass, Paul	Stipend Athletic	Coach - JV Wrestling	\$4,889.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV Wrestling Coach, 21 years experience, paid March 2003.
Godnick, Jen	Stipend Athletic	Coach - 7th Grade Girls Basketball	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 7th Grade Girls Basketball Coach, 0 years experience, paid March 2003.
Gorfinkle, Diane	Stipend Athletic	Coach - JV Cheerleading	\$2,738.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV Cheerleading Coach, 1 year experience, paid March 2003.
Grable, Tim	Stipend Athletic	Coach - Head Ice Hockey	\$4,498.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Ice Hockey Coach, 2 years experience, paid March 2003.
Grodnick, Lynn	Stipend Athletic	Coach - Head, Cheerleading	\$5,133.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Cheerleading Coach, 16 years experience, paid March 2003.
Hamnet, Paul	Stipend Athletic	Coach - Head, Swimming	\$5,867.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Swimming Coach, 2 years experience, paid March 2003.
Harmon, Doug	Stipend Athletic	Coach - 7th Grade Girls Basketball	\$2,933.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 7th Grade Girls Basketball Coach, 15 years experience, paid March 2003.
Herzog, Christian	Stipend Athletic	Coach - Asst., Ice Hockey	\$3,520.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Ice Hockey Coach, 2 years experience, paid March 2003.
Hoeflinger, Kim	Stipend Athletic	Coach - Asst., Cheerleading	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Cheerleading Coach, 2 years experience, paid March 2003.
Hutchinson, Don	Stipend Athletic	Coach - Freshmen Girls Basketball	\$3,422.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Freshmen Girls Basketball Coach, 14 years experience, paid March 2003.

Jackson, Mike	Stipend Athletic	Coach - Freshmen Boys Basketball	\$2,875.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Freshmen Boys Basketball Coach, 3 years experience, paid March 2003.
Lepold, Dennis	Stipend Athletic	Coach - Freshmen Boys Basketball	\$2,738.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Freshmen Boys Basketball Coach, 2 years experience, paid March 2003.
Lowe, Molly	Stipend Athletic	Coach - Asst., Swimming	\$3,911.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Swimming Coach, 2 years experience, paid March 2003.
MacDougall, Keith	Stipend Athletic	Coach - Head, Wrestling	\$6,453.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Wrestling Coach, 5 years experience, paid March 2003.
Maggio, Vinnie	Stipend Athletic	Coach - 8th Grade Girls Basketball	\$2,464.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 8th Grade Girls Basketball Coach, 3 years experience, paid March 2003.
Mastro, Gennifer	Stipend Athletic	Coach - Freshmen Cheerleading	\$2,151.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Freshmen Cheerleading Coach, 2 years experience, paid March 2003.
McGurney, Brian	Stipend Athletic	Coach - Head, Ice Hockey	\$4,723.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Ice Hockey Coach, 3 years experience, paid March 2003.
McNamara, Tim	Stipend Athletic	Coach - 8th Grade Boys Basketball	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 8th Grade Boys Basketball Coach, 2 years experience, paid March 2003.
Mealy, Bill	Stipend Athletic	Coach - Head, Wrestling	\$6,747.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Wrestling Coach, 8 years experience, paid March 2003.
Onichowsky, Kim	Stipend Athletic	Coach - Head, Cheerleading	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Cheerleading Coach, 2 years experience, paid March 2003.
Reca, Cheryl	Stipend Athletic	Coach - Head, Swimming	\$7,334.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Swimming Coach, 10 years experience, paid March 2003.
Riley, Lee	Stipend Athletic	Coach - Asst., Swimming	\$3,911.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Swimming Coach, 1 year experience, paid March 2003.
Rolston, Charles	Stipend Athletic	Coach - Asst., Wrestling	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Wrestling Coach, 2 years experience, paid March 2003.
Seestead, Kristen	Stipend Athletic	Coach - Asst., Swimming	\$4,107.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Swimming Coach, 3 years experience, paid March 2003.
Smith, Todd	Stipend Athletic	Coach - Head, Winter Track	\$3,716.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Winter Track Coach, 2 years experience, paid March 2003.
Stubbs, Art	Stipend Athletic	Fitness Supervisor	\$2,347.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Fitness Supervisor, 1 year experience, paid March 2003.
Tantun, Cathy	Stipend Athletic	Coach - JV Cheerleading	\$3,422.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV Cheerleading Coach, 13 years experience, paid March 2003.
Thompson, Jay	Stipend Athletic	Coach - Head, Boys Basketball	\$7,196.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Boys Basketball Coach, 8 years experience, paid March 2003.
Weigner, Kerry	Stipend Athletic	Coach - JV, Girls Basketball	\$3,911.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV Girls Basketball Coach, 1 year experience, paid March 2003.
Welsh, Brian	Stipend Athletic	Fitness Supervisor	\$1,291.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Fitness Supervisor, 5 years experience, paid March 2003.
Wendel, Wayne	Stipend Athletic	Coach - 8th Grade Boys Basketball	\$2,816.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 8th Grade Boys Basketball Coach, 9 years experience, paid March 2003.
Wyllie, Tara	Stipend Athletic	Coach - Freshmen Cheerleading	\$2,151.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Freshmen Cheerleading Coach, 0 years experience, paid March 2003.
Stipend Athletic - Spring Season								
Adams, Mike	Stipend Athletic	Coach - Head, Boys Volleyball	\$5,163.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Boys Volleyball Coach, 6 years experience, paid June 2003.
Berger, Scott	Stipend Athletic	Coach - Tennis	\$2,464.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Tennis Coach, 3 years experience, paid June 2003.
Biro, Monica	Stipend Athletic	Coach - JV Softball	\$3,129.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Softball Coach 1 year experience, paid June 2003.
Boyce, Bob	Stipend Athletic	Coach - Head, Baseball	\$5,397.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Baseball Coach, 7 years experience, paid June 2003.
Brooks, Cheri	Stipend Athletic	Coach - JV, Girls Lacrosse	\$3,129.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Girls Lacrosse Coach, 1 year experience, paid June 2003.
Brown, Neil	Stipend Athletic	Coach - Head, Boys Lacrosse	\$5,632.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Boys Lacrosse Coach, 10 years experience, paid June 2003.
Charleston, Brett	Stipend Athletic	Coach - Freshmen Baseball	\$2,738.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshmen Baseball Coach, 1 year experience, paid June 2003.
Conner, Walt	Stipend Athletic	Coach - JV Baseball	\$3,598.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Baseball Coach, 7 years experience, paid June 2003.
Cook, John	Stipend Athletic	Coach - Tennis	\$2,816.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Tennis Coach, 9 years experience, paid June 2003.
Copola, Rich	Stipend Athletic	Coach - Boys Lacrosse	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Boys Lacrosse Coach, 2 years experience, paid June 2003.

Davis, Scott	Stipend Athletic	Coach - JV Baseball	\$3,285.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Baseball Coach, 4 years experience, paid June 2003.
Epstein, Eric	Stipend Athletic	Coach - Track	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 1 year experience, paid June 2003.
Falter, M.	Stipend Athletic	Coach - Asst., Boys Volleyball	\$3,129.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Boys Volleyball Coach, 1 year experience, paid June 2003.
Feukes, Brian	Stipend Athletic	Coach - JV, Boys Lacrosse	\$3,129.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Boys Lacrosse Coach, 1 year experience, paid June 2003.
Finkle, Dan	Stipend Athletic	Coach - Baseball	\$2,464.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Baseball Coach, 3 years experience, paid June 2003.
Finn, Dan	Stipend Athletic	Coach - Boys Lacrosse	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Boys Lacrosse Coach, 1 year experience, paid June 2003.
Fisher, Brian	Stipend Athletic	Coach - JV, Boys Lacrosse	\$3,129.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Boys Lacrosse Coach, 2 years experience, paid June 2003.
Frame, Craig	Stipend Athletic	Coach - Tennis	\$2,699.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Tennis Coach, 8 years experience, paid June 2003.
Giovacchini, Jim	Stipend Athletic	Coach - Head, Boys Tennis	\$4,302.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Boys Tennis Coach, 1 year experience, paid June 2003.
Glass, Paul	Stipend Athletic	Coach - Head, Girls Spring Track	\$5,867.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Girls Spring Track Coach, 12 years experience, paid June 2003.
Gold, Steve	Stipend Athletic	Coach - Baseball	\$2,464.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Baseball Coach, 4 years experience, paid June 2003.
Graham, Brenda	Stipend Athletic	Coach - Track	\$2,934.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 11 years experience, paid June 2003.
Guidotti, Anthony	Stipend Athletic	Coach - Track	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 1 year experience, paid June 2003.
Hamnet, Paul	Stipend Athletic	Coach - Asst., Boys Volleyball	\$3,129.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Boys Volleyball Coach, 2 years experience, paid June 2003.
Harmon, Doug	Stipend Athletic	Coach - Head, Golf	\$2,933.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Golf Coach, 2 years experience, paid June 2003.
Herbert, Cathy	Stipend Athletic	Coach - Track	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 1 year experience, paid June 2003.
Hermann, Joyce	Stipend Athletic	Coach - Girls Lacrosse	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Girls Lacrosse Coach, 2 years experience, paid June 2003.
Hoeflinger, Kim	Stipend Athletic	Coach - Track	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 2 years experience, paid June 2003.
Husth, Jeanelle	Stipend Athletic	Coach - Freshman Girls Lacrosse	\$2,738.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshman Girls Lacrosse Coach, 1 year experience, paid June 2003.
Hutchinson, Don	Stipend Athletic	Coach - Head, Baseball	\$5,867.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Baseball Coach, 11 years experience, paid June 2003.
Jackson, Mike	Stipend Athletic	Coach - Head, Boys Spring Track	\$4,693.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Boys Spring Track Coach, 2 years experience, paid June 2003.
Jones, Mike	Stipend Athletic	Coach - Track	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 1 year experience, paid June 2003.
Kane, Pete	Stipend Athletic	Coach - Asst., Boys Spring Track	\$3,129.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Boys Spring Track Coach, 1 year experience, paid June 2003.
Lang, Janine	Stipend Athletic	Coach - Softball	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Softball Coach, 2 years experience, paid June 2003.
Lehman, Scott	Stipend Athletic	Coach - JV, Boys Lacrosse	\$2,738.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshman Boys Lacrosse Coach, 1 year experience, paid June 2003.
Lepold, Dennis	Stipend Athletic	Fitness Supervisor	\$1,173.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Fitness Supervisor, 2 years experience, paid June 2003.
Logan, Joel	Stipend Athletic	Coach - Softball	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Softball Coach, 1 year experience, paid June 2003.
Lowe, Molly	Stipend Athletic	Coach - Freshmen Girls Lacrosse	\$2,738.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshmen Girls Lacrosse Coach, 1 year experience, paid June 2003.
MacDougall, Keith	Stipend Athletic	Coach - Freshmen Softball	\$3,012.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Freshmen Softball Coach, 6 years experience, paid June 2003.
Malfa, Carly	Stipend Athletic	Coach - Girls Lacrosse	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Girls Lacrosse Coach, 1 year experience, paid June 2003.
McGurney, Brian	Stipend Athletic	Coach - Boys Lacrosse	\$2,464.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Boys Lacrosse Coach, 3 years experience, paid June 2003.
Mealy, Bill	Stipend Athletic	Coach - Asst., Girls Spring Track	\$3,911.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Girls Spring Track Coach, 14 years experience, paid June 2003.
Miller, Christina	Stipend Athletic	Coach - Head, Girls Spring Track	\$4,928.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Girls Spring Track Coach, 4 years experience, paid June 2003.

Mitchell, Beth	Stipend Athletic	Coach - Head, Girls Lacrosse	\$4,693.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Girls Lacrosse Coach, 1 year experience, paid June 2003.
Moscarello, Pat	Stipend Athletic	Coach - Track	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 1 year experience, paid June 2003.
Muller, Catherine	Stipend Athletic	Coach - Asst., Girls Spring Track	\$3,129.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Assistant Girls Spring Track Coach, 1 year experience, paid June 2003.
Olson, Dave	Stipend Athletic	Fitness Supervisor	\$1,232.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Fitness Supervisor, 4 years experience, paid June 2003.
Pasternak, Dee	Stipend Athletic	Coach - Head Softball	\$4,693.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Softball Coach, 1 year experience, paid June 2003.
Paulsson, Albert	Stipend Athletic	Coach - Head, Boys Tennis	\$4,517.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Boy Tennis Coach, 4 years experience, paid June 2003.
Petrone, Jason	Stipend Athletic	Coach - Head Softball	\$4,693.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend of Head Softball Coach, 2 years experience, paid June 2003.
Piscatelli, Stacy	Stipend Athletic	Coach - Track	\$2,464.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 3 years experience, paid June 2003.
Rolston, Charles	Stipend Athletic	Coach - Baseball	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Baseball Coach, 1 year experience, paid June 2003.
Royster, Carla	Stipend Athletic	Coach - Intramurals	\$2,933.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Intramurals Coach, 13 years experience, paid June 2003.
Serughetti, Dave	Stipend Athletic	Coach - Boys Lacrosse	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Boys Lacrosse Coach, 1 year experience, paid June 2003.
Smith, Todd	Stipend Athletic	Coach - Head, Boys Spring Track	\$2,738.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Boys Spring Track Coach, 1 year experience, paid June 2003.
Smyrzychynski, Mike	Stipend Athletic	Coach - Head, Boys Volleyball	\$4,928.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Boys Volleyball Coach, 3 years experience, paid June 2003.
Squitieri, Krissy	Stipend Athletic	Coach - Head, Girls Lacrosse	\$4,928.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Girls Lacrosse Coach, 3 years experience, paid June 2003.
Taylor, Gray	Stipend Athletic	Coach - Tennis	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Tennis Coach, 1 year experience, paid June 2003.
Thompson, Jay	Stipend Athletic	Coach - JV Softball	\$3,442.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for JV Softball Coach, 5 years experience, paid June 2003.
Thyrum, Axel	Stipend Athletic	Fitness Supervisor	\$1,232.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Fitness Supervisor, 4 years experience, paid June 2003.
Vemaza, Monica	Stipend Athletic	Coach - Track	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 0 years experience, paid June 2003.
Vroom, Pete	Stipend Athletic	Coach - Girls Lacrosse	\$2,464.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Girls Lacrosse Coach, 3 years experience, paid June 2003.
Warner, Trevor	Stipend Athletic	Coach - Baseball	\$2,581.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Baseball Coach, 6 years experience, paid June 2003.
Weigner, Kerry	Stipend Athletic	Coach - Head, Boys Lacrosse	\$4,693.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Boys Lacrosse Coach, 1 year experience, paid June 2003.
Weingard, Linda	Stipend Athletic	Coach - Softball	\$2,347.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Softball Coach, 2 years experience, paid June 2003.
Welsh, Brian	Stipend Athletic	Fitness Supervisor	\$1,291.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Fitness Supervisor, 5 years experience, paid June 2003.
Wendel, Wayne	Stipend Athletic	Coach - Track	\$2,816.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Track Coach, 10 years experience, paid June 2003.
Wray, Russell	Stipend Athletic	Coach - Head, Golf	\$2,933.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Head Golf coach, 0 years experience, paid June 2003.
Stipend Non-Athletic								
Gorfinkle, Diane	Stipend Non-Athletic	Coordinator Character Theme	\$300.00	WIC	9/1/02	12/30/02	Michael Welborn	Math/Science day coordinator, paid Dec 2002.
Incollingo, Ellen	Stipend Non-Athletic	Coordinator Character Theme	\$300.00	WIC	9/1/02	12/30/02	Michael Welborn	Math/Science day coordinator, paid Dec 2002.
Cullen, Cynthia	Stipend Non-Athletic	Coordinator Math/Science	\$150.00	WIC	9/1/02	12/30/02	Michael Welborn	Math/Science day coordinator, paid Dec 2002.
Harrell, Raye	Stipend Non-Athletic	Coordinator Math/Science	\$150.00	WIC	9/1/02	12/30/02	Michael Welborn	Math/Science day coordinator, paid Dec 2002.
McClendon, Terri	Stipend Non-Athletic	Coordinator Math/Science	\$150.00	WIC	9/1/02	12/30/02	Michael Welborn	Math/Science day coordinator, paid Dec 2002.

Walling, Barbra	Stipend Non-Athletic	Coordinator Math/Science	\$150.00	WIC	9/1/02	12/30/02	Michael Welborn	Math/Science day coordinator, paid Dec 2002.
Weaver, Stephanie	Stipend Non-Athletic	Coordinator Rainbow Patrol	\$360.00	WIC	9/1/02	12/30/02	Michael Welborn	Rainbow patrol coordinator, paid Dec 2002.
Cullen, Cynthia	Stipend Non-Athletic	Coordinator Science	\$1,205.00	WIC	9/1/02	12/30/02	Michael Welborn	Wicoff Science Coordinator, paid 1/2 Dec 2002 and 1/2 June 2003.
Eichhorn, Melissa	Stipend Non-Athletic	Event Chairperson	\$258.00	DN	9/1/01	6/30/02	Scott Feder	Stipend for language arts events chairperson for the school year; Paid 1/2 Dec 2002 and 1/2 June 2003.
Frounfelker, Brenda	Stipend Non-Athletic	Event Chairperson	\$258.00	DN	9/1/01	6/30/02	Scott Feder	Language arts events chairperson stipend; Paid 1/2 Dec 2002 and 1/2 June 2003.
Andolina, Shaun	Stipend Non-Athletic	Grade Level Leader	\$1,741.00	TC	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Birrer, Denise	Stipend Non-Athletic	Grade Level Leader	\$1,741.00	TC	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Brown, Christine	Stipend Non-Athletic	Grade Level Leader	\$1,741.00	TC	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Calderazzo, Vicki	Stipend Non-Athletic	Grade Level Leader	\$1,741.00	TC	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Courtney-Quinn, Audrey	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	VILL	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Cox, Vicki	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	WIC	9/1/02	6/30/03	Michael Welborn	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Derosier, Lori	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	DN	9/1/02	6/30/03	Scott Feder	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
DiLorenzo, Stephanie	Stipend Non-Athletic	Grade Level Leader	\$1,741.00	TC	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Dunne, Nancy	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	DN	9/1/02	6/30/03	Scott Feder	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Harrell, Raye	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	WIC	9/1/02	6/30/03	Michael Welborn	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Jackson, Janet	Stipend Non-Athletic	Grade Level Leader	\$602.50	DN	9/1/02	6/30/03	Scott Feder	Grade level leader 50% stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Keenan, Beth	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	TC	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Klink, Michelle	Stipend Non-Athletic	Grade Level Leader	\$1,741.00	TC	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Maisel, Lynn	Stipend Non-Athletic	Grade Level Leader	\$602.50	DN	9/1/02	6/30/03	Scott Feder	Grade level leader 50% stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Masure, Linda	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	DN	9/1/02	6/30/03	Scott Feder	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Mattingly, Kristi	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	DN	9/1/02	6/30/03	Scott Feder	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Morales, Marcia	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	VILL	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Oliver, Nickie	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	VILL	9/1/02	6/30/03	Marilyn Hynes	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Oranchak, Jennifer	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	WIC	9/1/02	6/30/03	Michael Welborn	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Perry, Enid	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	WIC	9/1/02	6/30/03	Michael Welborn	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Wyllie, Donna	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	WIC	9/1/02	6/30/03	Michael Welborn	Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Fletcher, Mary	Stipend Non-Athletic	Head Teacher	\$1,104.00	GMS	9/1/02	6/30/03	Susan DiDonato	Head Teacher stipend for the 2002/2003 school year. Paid 1/2 Dec 2002 and 1/2 June 2003.
Fox, Andrea	Stipend Non-Athletic	Head Teacher	\$1,104.00	HSN	9/1/02	6/30/03	Susan DiDonato	Head Teacher stipend for the 2002/2003 school year. Paid 1/2 Dec 2002 and 1/2 June 2003.
Shuster, Renny	Stipend Non-Athletic	Head Teacher	\$1,104.00	HSS	9/1/02	6/30/03	Susan DiDonato	Head Teacher stipend for the 2002/2003 school year. Paid 1/2 Dec 2002 and 1/2 June 2003.
Tognella, Samantha	Stipend Non-Athletic	Head Teacher	\$1,104.00	CMS	9/1/02	6/30/03	Susan DiDonato	Head Teacher stipend for the 2002/2003 school year. Paid 1/2 Dec 2002 and 1/2 June 2003.

<b>G. Emergent Hiring</b>			

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Agrawala, Mamta	Substitute Teacher	7/9/02	District
Altamore, Regina	Substitute Teacher	7/9/02	District
Amenta, Katherine	Substitute Teacher	7/9/02	District
Bergan, Daniel	Substitute Teacher	7/9/02	District
Bhalla, Bindu	Substitute Teacher	7/9/02	District
Bloom, Carey	Substitute Teacher	7/9/02	District
Brubaker, Monica	Substitute Teacher	7/9/02	District
Campbell, berge	Substitute Teacher	7/9/02	District
Delli, Lynne	Substitute Teacher	7/9/02	District
Desai, Mona	Substitute Teacher	7/9/02	District
Goyal, Prashant	Substitute Teacher	7/9/02	District
Hedges, Drew	Substitute Teacher	7/9/02	District
Hunter, Crystal	Substitute Teacher	7/9/02	District
Hutchinson, Kyle	Substitute Custodian	7/9/02	District
Kreisman, Jay	Substitute Teacher	7/9/02	District
Kuzy, Mary	Substitute Teacher	7/9/02	District
LaVorgna, William	Substitute Teacher	7/9/02	District
Lloyd, Regina	Substitute Teacher	7/9/02	District
McCarthy, Claudine	Substitute Teacher	7/9/02	District
Menahem, Susan	Substitute Teacher	7/9/02	District
Meyers, Mary Palmer	Substitute Nurse	7/9/02	District
Mohanram, Mythili	Substitute Teacher	7/9/02	District
Mugent, Lindsay	Substitute Teacher	7/9/02	District
Oberoi, Raj	Substitute Teacher	7/9/02	District
O'Conne, Colleen	Substitute Secretary	7/9/02	District
Pal, Sumita	Substitute Teacher	7/9/02	District
Roder, Katherine	Substitute Teacher	7/9/02	District
Rubin, Lynda	Substitute Teacher	7/9/02	District
Savage, Catherine	Substitute Teacher	7/9/02	District
Scanlan, Cynthia	Substitute Teacher	7/9/02	District
Schweber, Ellena	Substitute Teacher	7/9/02	District
Sebekos, Athena	Substitute Teacher	7/9/02	District
Sen, Indrani	Substitute Teacher	7/9/02	District
Sheard, Lynn	Substitute Teacher	7/9/02	District
Sikri, Ginny	Substitute Teacher	7/9/02	District
Stauder, Jeffrey	Substitute Teacher	7/9/02	District
Stinson, Kristin	Substitute Teacher	7/9/02	District
Trybulski, Jason	Substitute Custodian	7/9/02	District
Wade, Christopher	Substitute Custodian	7/9/02	District
Winterstein, Karen	Substitute Teacher	7/9/02	District

Zevin, Perry	Substitute Teacher	7/9/02	District
Zibman, Elizabeth	Substitute Teacher	7/9/02	District

Mrs. Dodson expressed her doubts about the effectiveness of the techniques used in the Ganske word study/spelling seminars since there is no hard data to use as an assessment tool.

Upon motion by Mr. Wieck, seconded by Mrs. Bocarsly, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson who voted no, the following board actions were approved:

E: Extracurricular/Extra Pay									
Baur, Kristi	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Beadle, Connie	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Beam, Eileen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Bliss-Camara, Bonnie	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Borup, Kelly	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Brown, Susan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Butterfield, Ruthan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Cane, Karen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Cattley, Kathy	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Clax, Vanessa	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Cooper, Barbara	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Courtney-Quinn, Audrey	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Cuthbert, Maria	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Davis, Jean	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Derosier, Lori	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Eng, James	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Epstein, Ronni	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Farrow, Rachel	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Foster, Kathy	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Frounfelker, Brenda	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Fuller, Ellen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Glover, Joanne	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Gregorio, Cathy	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Grover, Jan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Haas, Lori	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Hitchiner, Gwen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.



Hoeflinger, Kim	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Honore, Regina	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Jackson, Janet	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Kercheval, Dana	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Klein, Danielle	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Kohn, Carron	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Komyati, Gwen	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Kroll, Judi	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Lertch, Regina	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Lombardo, Courtney	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Luning, Bonnie	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Maher, Jody	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Maisel, Lynn	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
McDonough, Fran	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
McMahon-Nester, Maryann	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Morales, Marcia	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Mulloy-Rasheed, Michele	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Osbum, Barbara	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Parker, Mary	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Pellecchia, Michelle	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Pennock, Sue	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Persad, Kerry	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Pring, Christine	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Reil, Joan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Sbrocco, Victoria	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Scranton, Dorothy	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Sheridan, Barbara	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Smith, Todd	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Totaro, Susan	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Tyler, Suzanne	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Walling, Barbra	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Wyllie, Tara	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Yokomizo, Taryann	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.

Zamparelli, Allison	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Ziobro, Diane	Extra Duty	Workshop		\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.

Upon motion by Mrs. Bocarsly, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, with the exception of Mr. Katz who abstained, the following board actions were approved:

D: Substitutes/Other									
Melofsky, Jeffrey	Appoint	Cafeteria/Playground Aide Sub	\$12.76/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute cafeteria/playground aide for the 2002/2003 school year.	
Melofsky, Stephanie	Appoint	Cafeteria/Playground Aide Sub	\$13.36/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute cafeteria/playground aide for the 2002/2003 school year.	
Katz, Jeffrey	Appoint	Custodian Summer Substitute	\$6.50/hr	DIS	7/1/02	9/8/02	Robert Austin	Appoint as summer substitute custodian.	
Pereira, Christopher	Appoint	Custodian Summer Substitute	\$6.50/hr	DIS	7/1/02	9/8/02	Robert Austin	Appoint as summer substitute custodian.	
Rein, Michael	Appoint	Custodian Summer Substitute	\$8.75/hr	DIS	7/3/02	9/8/02	Robert Austin	Appoint as summer substitute custodian.	
Bourassa, Roseanne	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Bugge, Michelle	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Casalino, Diana	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Degnan, Debby	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
DelGado, Sandra	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Neuls, Patricia	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Pherwani, Sunita	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Powell, Noel	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Shaw, Sweta	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Tolichinsky, Ilene	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Zerriny, Gina	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Melofsky, Stephanie	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Melofsky, Jeffrey	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.	
Chiei, Diane	Appoint	Secretary Summer Substitute	\$8.75/hr	CMS	7/2/02	8/31/02	Arthur Downs	Appoint as summer substitute secretary.	
Estwan, Christine	Appoint	Secretary Summer Substitute	\$8.75/hr	CMS	7/2/02	8/31/02	Arthur Downs	Appoint as summer substitute secretary.	
Facchini, Antonella	Appoint	Secretary Summer Substitute	\$8.75/hr	CMS	7/2/02	8/31/02	Arthur Downs	Appoint as summer substitute secretary.	
McGregor, Laura	Appoint	Secretary Summer Substitute	\$6.50/hr	HSN	6/18/02	9/4/02	Mike Zapicchi	Appoint as summer substitute secretary.	
Morgan, Kristin	Appoint	Secretary Summer Substitute	\$10/hr	HSN	6/18/02	9/1/02	Mike Zapicchi	Appoint as summer substitute secretary.	
Peck, Stacey	Appoint	Secretary Summer Substitute	\$8.75/hr	CMS	7/2/02	8/31/02	Arthur Downs	Appoint as summer substitute secretary.	
Rutledge, Laurice	Appoint	Secretary Summer Substitute	\$10/hr	HSN	6/18/02	9/1/02	Mike Zapicchi	Appoint as summer substitute secretary.	
Velez, Mendi	Appoint	Secretary Summer Substitute	\$10/hr	CMS	6/18/02	8/31/02	Arthur Downs	Appoint as summer substitute secretary.	
Watlington, Jean	Appoint	Secretary Summer Substitute	\$10/hr	CMS	6/18/02	8/31/02	Arthur Downs	Appoint as summer substitute secretary.	

Wyllie, Tara	Appoint	Secretary Summer Substitute	\$8.75/hr	MH	6/25/02	8/31/02	Denise Mengani	Appoint as summer substitute secretary.
Agravala, Mamta	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Altamore, Regina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Amenta, Katherine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Bergan, Daniel Anderson	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Bhalla, Bindu	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Bloom, Carey	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Brennan, Sean	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Britting, Nancy	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Brubaker, Monica	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Bugge, Michele	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Burek, Kathleen	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Butterworth, Guy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Campbell, Berge	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Clark, Emille	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Cusick, David	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Degnan, Deborah	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Delli, Lynne	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Desai, Mona	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Fnu, Priyadarshini	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Giambagno, Mary Ann	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Godich, Leigh	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Goyal, Prashant	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Hedges, Drew	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Henrey, Robert	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Hodges, Megan	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Hui, Robert	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Hunter, Crystal	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Jetton, Barbara	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Knoblock, Richard	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Kreisman, Jay	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Kuzy, Mary	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Lamm, Jonathan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.

LaVorgna, William F.	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Levy, Mona	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Lloyd, Regina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
MacDonald, Yvonne	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Madhusudan, Jayashree	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Magid, Barry	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
McCarthy, Claudine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Menahem, Susan Turney	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Meyers, Mary Palmer	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Mohanram, Mythili	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Nugent, Lindsay	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Oberoi, Raj	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Pal, Sumita	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Palmieri, Jennifer	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Prakash, Sujatha	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Rakhmatullaeva, Sulkhiniso	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Roder, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Rottkamp, Judy	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Rubin, Lynda	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Savage, Catherine	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Scanlan, Cynthia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Schweber, Ellena	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Sebekos, Athena	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Sen, Indrami	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Sheard, Lynn	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Sikri, Ginny	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Stauder, Jeffrey	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Warner, Jean	Re-Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Winterstein, Karen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Zevin, Perry	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.
Zibman, Elizabeth Madden	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	To appoint as substitute teacher for the 2002/2003 school year.

There was a short discussion on who should serve as the custodian of government records and it was suggested that the termination date be adjusted to read TBD.

Upon motion by Mr. Smith, seconded by Mrs. Dodson, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

Hutner, Gerri	Appoint	Custodian of Government Records	N/A	BO	7/1/02	TBD	John Fitzsimons	Appoint as custodian of government records for the 2002/2003 school year.

By voice vote at 12:30 a.m., the board agreed to extend the meeting for an additional half hour.

**EDUCATION**

Mr. Reece reviewed the education items on the agenda for approval this evening.

**Field Trips**

Upon motion by Mr. Marathe, seconded by Mrs. Bocarsly, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson who abstained, the following board action was approved:

1. To approve High School South’s overnight trip for Spring Break 2003 to Orlando, Florida. The approximate cost of the trip is \$735 per student and costs may be defrayed by fundraising activities.

Upon motion by Mrs. Dodson, seconded by Mr. Katz, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

2. To approve High School South’s overnight trip for March or April by the Future Business Leaders of America Club to Cherry Hill, New Jersey. (Students will compete in a regional competition.) The approximate cost of the trip will be \$70 - \$100 per student and costs may be defrayed by fundraising activities.

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, following board action was unanimously approved:

3. To approve the overnight trips for High School North for the 2002-2003 school year, with the exception of the senior class trip to Disney World. (Copies for public available at meeting.)

Upon motion by Mr. Katz, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson who voted no and Mrs. Hasling who abstained, the following board action was approved:

4. To approve the High School North’s senior class trip to Disney World, Orlando, Florida from March 6 – 10, 2003.

Upon motion by Mrs. Dodson, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, following board action was unanimously approved:

5. To approve the overnight field trips for Grover Middle School for the 2002-2003 school year. (Copies for public available at meeting.)

### **Professional Services**

Upon motion by Mr. Katz, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

6. To appoint John Peraino as a consultant for Technology Services at a rate of \$375 per day up to 20 days between the dates of August 1, 2002 through September 30, 2003.

### **NEW BUSINESS**

Mr. Katz moved that the Board direct the Curriculum Committee to look at the possibility of retiring, by attrition, the third supervisor in each of the subject areas and come back to the Board with an analysis of the matter. Mrs. Epstein seconded the motion.

The above motion will be put on the agenda for discussion at a future board meeting.

Mrs. Dodson requested an update on the Village School music room in the next "pony."

Mr. Smith reminded the Board about the need to discuss goals for the coming year as well as to go through the process of self-appraisal.

Mr. Smith also spoke about the need to discuss how we want to go about the superintendent search. The Board has to decide whether it wants to go through the New Jersey School Boards Association or with a search firm who does the screening. Carol Larsen of the New Jersey School Boards Association will be present at the meeting scheduled for July 15<sup>th</sup> at 8:30 p.m.

The meeting was adjourned at 12:55 a.m.

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Donna Cubit-Swoyer, Interim Board Secretary

Prepared by:

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Elizabeth L. O'Hare













**MINUTES OF WORK/AGENDA/BUSINESS MEETING HELD  
AUGUST 27, 2002**

The Work/Agenda/Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:30 p.m. in the Community Middle School Commons. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Linda GeEVERS	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Mr. Gary Reece, Assistant Superintendent for Curriculum and Instruction; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; and Dr. Donna Cubit-Swoyer, Interim Assistant Superintendent for Finance and Support Services. A list of the public in attendance is attached.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons announced that he is in the process of touring district facilities this week and is pleased to announce that our schools are in good condition and ready for the opening of school next week.

**President's Comments**

Mr. Smith offered a moment of silence to honor the memory of Diana Rochford, a WW-P High School North senior who died tragically this week.

Mr. Smith also recognized the accomplishments of Gary Reece during his tenure as Assistant Superintendent of Curriculum and Instruction in West Windsor-Plainsboro and wished him well in his new position as Superintendent of the Watchung Hills School District.

**Construction Manager's Report**

Mr. Ravi Joshi, construction manager for Bovis Lend Lease told the board that the temporary certificate of occupancy for Town Center School was issued today, and it is anticipated that the permanent certificate of occupancy will be issued within thirty days. Seeding and site work will be completed in October, and as far as he can ascertain, given some pending change orders, the project will finish within budget.

**Update on Exceptionality (G & T) Initiative**

Gary Reece, along with Rose Darawalla, Scott Feder, and Andrew Zuckerman provided the board with an update on the progress of the exceptionality initiative. To date, 675 students have been screened, with

approximately 75 students to be interviewed in early September. The next steps include high-ability standardized testing and discussion about the adult mentor program. A personal education plan (PEP) will be developed for the final students selected. It is anticipated that the selection process will be completed in November and the implementation of the PEP should begin in December. The district recently hired a K-5 G & T specialist. The board engaged in a discussion of the adult mentors and process and goals of the program.

## **PUBLIC INPUT**

Board president, Stephen Smith announced that the opportunity to speak constitutes the public hearing opportunity for Item No. 26 on the Finance Agenda, to authorize refunding a bond ordinance, and that anyone wishing to speak to that issue may do so at this time.

Members of the public commented on the Administration of Medication Policy and the resolution authorizing refunding a bond ordinance.

## **COMMITTEE REPORTS**

### **Survey Committee**

Mrs. Dodson reported that the survey committee conducted meetings during the summer, mostly identifying topic areas. Three focus groups consisting of parents/students, school administrators, and teachers were held. The RFP went out several weeks ago, and the deadline for the proposals is this Friday. It is hoped that the consultant can give a short presentation to the board at the next meeting. The timeline for the survey is late November or early December.

### **Finance Committee**

Mr. Katz reviewed the items discussed at the most recent meeting of the Finance Committee, which included a review of the Secretary and Treasurer reports and rejection of the bids for the Soft Surface Play Replacement for five elementary schools.

### **Administration Committee**

Mrs. Hasling reported that the policy board met over the summer to finalize changes to the policy on administration of medications. She also updated the board on the progress of the strategic planning endeavor. An additional policy review meeting date was set for September 9<sup>th</sup> at 7:00 p.m.

### **Curriculum Committee**

Mr. Wieck reviewed the minutes of the most recent meeting of the Curriculum Committee held August 21<sup>st</sup>. Topics discussed included overnight field trips, this evening's agenda, exceptionality endeavor, and the mentoring plan program for provisional and alternate route teachers.

### **Superintendent Search Committee**

Mrs. Bocarsly reported that the committee has met three times to discuss strategies regarding the superintendent search process. The board will receive a packet of materials prior to the special board meeting to discuss the superintendent search scheduled for September 3<sup>rd</sup> at 8:00 p.m.

The board engaged in a short discussion of the numerous tasks to be done this year. Mr. Smith noted that it would be a pertinent topic to discuss at a board retreat.

## ADMINISTRATION

Upon motion by Mrs. Hasling, seconded by Mrs. GeEVERS, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

1. Second reading and adoption of Policy No. 5330.1 *Administration of Medication (Insulin Pump)*. (Copies for public available at meeting.)

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

2. To approve The Uniform State Memorandum of Agreement Resolutions Between Education and Middlesex County Law Enforcement Officials and Between Education and Mercer County Law Enforcement Officials.

- a) Whereas, the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials was established in 1988 by the State Board of Education and codified in N.J.A.C. 6:29-10.1,

Whereas, N.J.A.C. 6:29-10-1 establishes statewide policies and procedures for ensuring cooperation between education officials and law enforcement agencies,

Whereas, those policies and procedures are consistent with and complementary to the State Memorandum of Agreement approved by the Department of law and Public Safety and the Department of Education (revised in 1992),

Whereas, this agreement addresses the State's evolving drug and alcohol problems and the problem of firearms and other weapons brought on to school property,

- i) Now, therefore, be it resolved, that The Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the Plainsboro Township Police Department be approved.
- ii) Now, therefore, be it resolved, that The Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the West Windsor Township Police Department be approved.

Upon motion by Mr. Marathe, seconded by Mrs. Dodson, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

3. Whereas, New Jersey public schools are required to annually provide the Commissioner of Education with data to monitor the incidence of vandalism, violence, and substance abuse in the public schools pursuant to N.J.S.A. 18A:17-46 to 18A:17-48, and

Whereas Districts are required to report this information in summary form to the New Jersey Department of Education.

### **ADMINISTRATION ( cont.)**

Now, therefore, be it resolved, that the West Windsor-Plainsboro Board of Education accepts the Annual District Report of Vandalism, Violence, and Substance Abuse for the 2001-2002 school year.

Mrs. Dodson asked for a report on the status of closing certain bathrooms due to smoking problems in each of our two high schools.

### **EDUCATION**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

1. To engage the professional services of Joseph Goebel Jr., Ph.D., as an educational consultant, during the 2002-2003 school year from August 5 through August 9, at the rate of \$2,000.00 per week to deliver the following services, which will include three days of training for new and experienced world language teachers with demonstration lessons, discussions and group work which will center on current second language acquisition theory and its application in the classroom.

### **Field Trips**

2. To approve the enclosed lists of overnight field trips for the 2002-2003 school year for High School North and High School South.
3. To approve an overnight field trip request for Community Middle School students to provide middle level students an expanded awareness and understanding of their place in the global community through foreign travel and cross-cultural interaction through the GOES program, to London, England from July 22-July 29, 2003. The cost of the trip will be approximately \$965.00 and will be subsidized by fundraising.
4. To approve the enclosed list of overnight field trips for the 2002-2003 school year for Community Middle School.

### **Other Business**

5. To approve the enclosed list of West Windsor-Plainsboro Community Education's list of fall classes for the 2002-2003 school year.

**To: Board of Education**  
**From: Mike Zopicchi**  
**Subject: Overnight Field Trip**  
**Date: July 17, 2002**

The following overnight field trips have been proposed at the High School North:

<b>Date</b>	<b>Organization</b>	<b>Destination</b>	<b>Educational Purpose</b>	<b>#Students</b>	<b>Cost</b>
Nov. 21-24, 2002	Model Congress	Washington,DC	Participation in Princeton Model Congress program to understand the workings of Congress. Part of a series sponsored by major universities.	10	\$300 per student
Nov. 2002	MUN	New Brunswick, NJ – Rutgers	University sponsored mock trials which engage students as They role play with representatives of foreign countries. Students learn about international politics.	35	\$250 per student
Dec., 2002	MUN	Boston, MA Harvard Univ.	University sponsored mock trials which engage students as They role play with representatives of foreign countries. Students learn about international politics.	15	\$300 per student
Jan. 2003	MUN	Ivy League MUN Conf., Phila,PA	University sponsored mock trials which engage students as They role play with representatives of foreign countries. Students learn about international politics.	35	\$250 per student
Feb. 20-23, 2003	Model Congress	Boston, MA Harvard Univ.	Participation in Harvard Model Congress program to understand workings of Congress.	10	\$450 per student
March 17-18, 2003	Peer Leaders	Pine Tree Environmental Center, Tabernacle, NJ	Training and retreat for new peer leader counselors	30	No cost
March 20-23, 2003	Model Congress	Philadelphia, PA U.Penn	Participation in Univ. of Pennsylvania Model Congress program to understand workings of Congress.	10	\$300 per student
March 2003 –TBA	FBLA	Cherry Hill, NJ	State Leadership Conference to provide an opportunity for students to compete with top winners in each business area from the four regions in the State. Workshops provided for leadership training.	5-10	\$100 per student
March 2003 –TBA	Environmental Club	NJ – TBA	Watershed Stewards Leadership Weekend – to help students become leaders and learn leadership skills which they will apply in planning a Community Stewardship Action Day	20	\$25 per student
April 1, 2003	MUN	Baltimore, MD	University sponsored mock trials which engage students as They role play with representatives of foreign countries. Students learn about international politics.	30	\$300 per student
April 10-13, 2003	Model Congress	New Brunswick,N Rutgers Univ.	Participation in Rutgers Model Congress program to Understand workings of Congress.	25	\$300 per student
April 1-4, 2003	Washington Seminar	Washington,DC	Student will examine the inner workings of our Federal Govt. Students will complete questions prior to attending the trip. Students will write an essay or series of essays about the Washington Seminar experience.	Approx.90	\$600-700 depending on cost of program



Late June/ Early July 2003	Environmental Club	Costa Rica	Students will gain a fabulous intercultural experience that cannot happen in the US, let alone in NJ. Students will also learn about, and gain a greater appreciation for the diversity of life and habitats.	14-21	Approx. \$2000 per student
June 24- July 14, 2003	Spanish Exchange Program	Spain (Madrid, Zaragoza, Pirineo Mtns.)	Immersion in Spanish language and culture. Students from Zaragoza, Spain come here in April and we will go to Spain during the summer.	13-16	Approx. \$2200 per student



**WEST WINDSOR-PLAINSBORO HIGH SCHOOL SOUTH**

346 Clarksville Road, PO Box 535      Princeton Junction, NJ 08550-053

Phone: (609) 716-5050

**FAX: (609) 716-5092**

**Michael Carr**  
**Principal**

To:            Board of Education  
From:        Michael Carr  
Re:           **Overnight Field Trips**  
Date:        July 16, 2002

The following overnight field trip has been proposed at the High School South:

Date		Destination	Educational Purpose	No. Students	Cost
August 25- 28, 2002	Camp (Tony Pappalardo, Michael Bartlett)	Jamison, PA	This is the seventh year that the band is going away to camp. The camp has proven far more beneficial for band morale and the facilities are superior to those at HS South due to sports camps.	55	\$140.00
Oct. 12, 13- 20 02	Marching Band	Allentown, PA	Perform, among the top bands in three states, in the Eastern Regional Marching Band competition and attend the Renaissance Fair in Allentown on Sunday. We will be competing against these bands in the final championship.	55	\$55.00



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**Michael Carr**  
**Principal**

To:            Board of Education  
From:        Michael Carr  
Re:           **Overnight Field Trips**  
Date:        July 18, 2002

The following overnight field trips have been proposed at the High School South:

Date		Destination	Educational Purpose	No. Students	Cost
Nov. 18,19, 2002	Junior States(men) of America	Philadelphia, PA	JSA's main objective in all its conferences is to stimulate students to become actively involved in our nation's	16	\$120- 130

			government, expose them to the process of legislation/consensus buildings, and to help them become better citizens through active participation and debating. In light of the Sept. 11 tragedy, the actions, events and responsibilities of our federal government and us, as American citizens, are terribly significant.		
Nov. 2002	MUN	New Brunswick, NJ – Rutgers	University sponsored mock trials which engage students as they role play with representatives of foreign countries. Students learn about international politics	35	\$250 per student
Dec. 2002	MUN	Boston, Mass. Harvard University	University sponsored mock trials which engage students as they role play with representatives of foreign countries. Students learn about international politics	15	\$250 per student
Jan. 2003	MUN	Ivy League MUN Conf., Phila, PA	University sponsored mock trials which engage students as they role play with representatives of foreign countries. Students learn about international politics	35	\$250 per student
Jan. 23-24, 2003	Science Club – Science Olympiad Team–Karen Galley	University of Delaware	Competition with teams from throughout the nation	17	\$2,550
Feb. 20-21, 2003	Junior States(men) of America	Washington, D.C.	JSA’s main objective in all its conferences is to stimulate students to become actively involved in our nation’s government, expose them to the process of legislation/consensus buildings, and to help them become better citizens through active participation and debating. In light of the Sept. 11 tragedy, the actions, events and responsibilities of our federal government and us, as American citizens, are terribly significant.	16	\$210-220
April 1, 2003	MUN	Baltimore, MD	University sponsored mock trials which engage students as they role play with representatives of foreign countries. Students learn about international politics.	30	\$300 per student
April 21-22, 2003	Junior States(men) of America	Hilton Hotel, East Brunswick	JSA’s main objective in all its conferences is to stimulate students to become actively involved in our nation’s government, expose them to the process of legislation/consensus buildings, and to help them become better citizens through active participation and debating. In light of the Sept. 11 tragedy, the actions, events and responsibilities of our federal government and us, as American citizens, are terribly significant.	16	\$120-130
April 22-26, 2003	Washington Seminar	Washington, D.C.	Students will examine the inner workings of our Federal government. Students will complete questions prior to attending the trip. They will write an essay or series of essays about the Washington Seminar experience.	Approx. 110	Approx. \$2000 per student
April 17-18, 2003	Peer Leaders	Pine Tree Environmental Center	Develop skills for being a peer leader	20	N/A
May 19, 29, 2003	ESL Lynn Grodnick	The Outdoor Center “Happiness is a Choice)	We participate in confidence building activities such as archery, boating, wilderness survival skills, nature hike, night awareness hikes. In order to be involved in these activities, we need trained instructors at an appropriate site.	40	\$70.00

**WEST WINDSOR-PLAINSBORO COMMUNITY MIDDLE SCHOOL**

To: Board of Education  
 From: Arthur C. Downs, Jr.  
 Re: **Overnight Field Trips**  
 Date: August 20, 2002

The following overnight field trips have been proposed at the Community Middle School:

<b>Date</b>		<b>Destination</b>	<b>Educational Purpose</b>	<b>No.Students</b>	<b>Cost</b>
April 7 – 9, 2002	Project Pride	Happiness is Camping, Blairstown, NJ	The main goal is to provide positive life experiences to aid in building one's confidence, leadership, and character.	55	No Cost to Student
May 12-16 and May 19-21, 2003	Outdoor Education	Happiness is Camping, Blairstown, NJ	Culmination of the 6 <sup>th</sup> grade Science Program	360	\$90 per student
Oct. 11-13, 2002	Explorer Club Doug Harman	Ace of Diamonds Mine, Herkimer, NY	To study the geologic formations of this region, to mine the famous Herkimer diamonds found in the area and to relate the geology to the formation of the diamonds.	20	\$90 per student
Sept. 21-22, 2002	AMIGOS Karen Rosnick	Delaware Water Gap	Coordinated with the Pack Shack. Students get to know one another better, helping the group work together in the upcoming school year and develop school projects. Students will canoe down the Delaware River, pitch tents and enjoy food and stories around a campfire.	25	\$90 per student
June 14-15, 2003	Explorer Club Doug Harman	Delaware Water Gap	To study geological formations and the ecology of the Delaware River. Coordinated with Pack Shack. Students will canoe down the Delaware River, pitch tents and enjoy food and stories around a campfire.	20	\$90 per student

## WEST WINDSOR-PLAINSBORO COMMUNITY EDUCATION – FALL 2002

- \*Advertising Planning for Small Business
- \*Arabic
  - Autocad
  - Ballroom Dancing I & II
  - Basic Auto Maintenance
- \*Basic Drawing
- \*Basic Reflexology with Nutrition Workshop
- \*Basic Sales Techniques That Succeed
- Beer Appreciation
- Biscotti
- Bow Making
- Brave New World of Technology
- \*Bridge, The Basics: Plus
- CPR
- \*Celosia Holiday Tree
- Chair Caning
- \*Decorated 100% Lavender Wreath
- Defensive Driving
- Dog Obedience
- Dreams
- ESL
- \*Exploring Conifers
- \*Exploring the Night
- \*Exotic Whole Grain Salads
- Financial Strategies for Successful Retirement
- First Aid Basics
- \*For Chocolate Lovers
- Foreign Accent Reduction
- \*Fragrant Herbal Wreath
- French I & II
- \*Fresh Flower Thanksgiving Centerpiece
- Full Figure Fitness
- \*Fundraising Fundamentals
- \*Garden Design
- GED
- Genealogy
- \*Glass Bead Making: Advanced
- Glass Bead Making: Beginners
- \*Hanging Herb Basket
- Hindi
- \*Holiday Ribbon Wreath
- Horsing Around
- How to Become a Medical Transcriptionist
- \*Introduction to Coaching
- Introduction to Reiki
- Italian 1
- \*Italian 2
- Is a Living Trust Right for You
- Japanese: Beginners
- Jazz Dancing: Beginners
- \*Jazz Dancing: Intermediate
- Jazzercise
- Keyboard/Typing
- Knitting
- \*Lifesteps Weight Management Program
- Look Your Best
- Low Impact Cardio Workout & Pilates
- \*Market Fright
- \*Medicare and Medicaid Made Easy
- Microsoft Word1
- Microsoft Word 2
- \*Nantucket Fall Basket
- \*No Sew Window Treatments
- On-Line Classes
- \*Panic and Anxiety Disorders
- \*Party Planning Made Easy
- Personal Watercraft & Boating Safety
- \*Pilates
- \*Portrait Painting
- Psychic Readings
- \*Quiltmaking By Hand
- \*Remember What You Study
- Russian: Beginners
- SAT Review Classes
- Sciensational Workshops
- \*Section 529 Tax Deferred Education Plans
- Sewing
- Sign Language: Intermediate
- Sign Language: Introduction
- Spanish I & II
- Stained Glass Crafting
- \*Suspended Hydrangea Wreath
- Suzuki Music Program
- \*Synchrony in the Brain: Biofeedback
- T'ai Chi Ch'uan
- \*Time Management
- Throw Pillow Covers
- Vignettes Interior Redesign
- Voice Classes
- Walking for Health and Exercise
- Web Design
- \*Wine Appreciation
- \*Winning Strategy in Bridge
- \*Winter Interest
- \*Woodburning Arts and Crafts Workshop
- Writing Workshop
- Yoga
- You're on the Air
- TRIPS
- Ephrata Cloister & Wheatland
- "Mamma Mia"
- Lyndhurst & Sunnyside
- "The Producers"
- USS New Jersey and NJ Aquarium
- "Hollywood Arms"
- "Hairspray"
- Newport Mansions at Christmas
- Longwood Gardens
- "A Christmas Carol"
- London Super Saver
- Atlantis, Paradise Island
- Discover the French River

* NEW COURSE OFFERING
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At 10:30, by voice vote, the board agreed to extend the meeting for an additional hour.

## **FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. For the payment of bills as follows:
  - a) General Operating Bill List, June Supplemental (final bill list for 2001-2002), and July dated July 25, 2002 in the amount of \$4,566,462.19.
  - b) General Operating Bill List dated August 27, 2002 in the amount of \$2,849,660.93.
  - c) 1996 Bond Referendum Bill List dated August 27, 2002 in the amount of \$724,206.62.
  - d) 1999 Lease/Purchase Bill List dated August 27, 2002 in the amount of \$0.
  - e) 2000 Lease/Purchase Bill List dated August 27, 2002 in the amount of \$0.
  - f) 2001 Transportation Lease/Purchase Bill List dated August 27, 2002 in the amount of \$0.
2. To approve the budget transfers for the 2001-2002 school year as shown on the expense account adjustments run on August 21, 2002.
3. Accept Extraordinary Aid from the state in the amount of \$157,015.00 for 2001-2002.
4. Recognize additional revenue from Community Education in the amount of \$486,000 for 2001-2002.

### **Professional Services**

5. To authorize the execution of an agreement with First Security Leasing, Inc., for the lease purchase of the five 54-passenger buses approved at the Business Meeting on June 25, 2002.

### **Transportation**

6. It is recommended that approval be given to retire six buses that met their mandatory retirement age on June 30, 2002 pursuant to state statute. These retired buses will be scheduled for auction. Serial Numbers 1HVBBZWMXLH22912, 1HVLPZWM2KH604686, 1HVLPZWM7KH604683, 1HVLPZWM5KH604682, 1HVLPZWM9KH604684, and 1HLPZWM6KH623726.
7. To renew transportation contracts for the 2002-2003 school year for Non Public Routes between West Windsor-Plainsboro Regional Schools and C & R Bus Company as follows:

C & R Bus Company will transport West Windsor-Plainsboro students to Notre Dame School & Lawrenceville School at a per diem of \$83.00 (\$14,940.00) from September 1, 2002 through June 30, 2003. Route # NDL2 – Multi Contract # WWC6.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to South Campus High School at a per diem of \$98.46 (\$17,722.80) from September 1, 2002 through June 30, 2003. Route # HS53 – Multi Contract WWC4.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to Katzenbach School at a per diem of \$229.76 (\$41356.80) from September 1, 2002 through June 30, 2003. Route # WWKA – Multi Contract WWC7.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students from Childrens Center at Monmouth at a per diem of \$153.29 (\$27592.20) from September 1, 2002 through June 30, 2003. Route # WWCM – Multi Contract WWC8.

8. To renew transportation contracts for the 2002-2003 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and Stout's Bus Company as follows:

Stouts Bus Company will transport West Windsor-Plainsboro students to South Campus High School at a per diem of \$150.35 (\$27,063) from September 1, 2002 through June 30, 2003. Route # HS53 – Multi Contract # WWS2.

### **Change Orders**

9. It is recommended to rescind the following change order approved at the June 11, 2002 meeting:

To approve Change Order 1 to the general construction contract of Martell Construction Co., Inc., for the Wicoff Elementary School Library, to use Garden State Stucco in lieu of the thin brick specified in the proposal, as recommended by FVF for a total addition of \$9,410. This change order increases the original contract amount from \$367,000 to \$372,410 (including a \$4,000 construction allowance).

10. It is recommended that approval be given to the following change orders:

- a) To approve Change Order No. 1 to the general construction contract of Martell Construction Co., Inc., for the Wicoff Elementary School Library, to use Garden State Stucco in lieu of the thin brick specified in the proposal, as recommended by FVF for a total addition of \$11,410. This change order increases the original contract amount from \$367,000 to \$378,410.
- b) To approve Change Order No. 4 to the general construction contract of Martell Construction Co., Inc., for the Wicoff Elementary School Library, for a credit for the difference between Change Order No. 1 for the use of Garden State stucco in lieu of the thin brick specified for a total reduction of \$2,000. This change order decreases the contract amount of \$370,360\* to \$368,360. (\*Amount includes a net deduction of \$8,050 from Change Order Nos. 2 and 3.)
- c) To approve Change Order No. 3 to the electrical contract of Corporate Electric Co., Inc., for the Wicoff Elementary School Library, to provide photocells at the eight new wall packs, as recommended by FVF for a total addition of \$587. This change order increases the contract amount from \$77,696 to \$78,283.
- d) To approve Change Order No. 6 to the HVAC contract of Performance Mechanical Corp., for the Town Center Elementary School at Plainsboro, to reflush cooling tower at owner's request, and as recommended by FVF. This change order does not change the contract amount of \$1,719,604.

- e) To approve Change Order No. 7 to the HVAC contract of Performance Mechanical Corp., for the Town Center Elementary School at Plainsboro, to add two duct access doors in kitchen hood duct and install three additional duct detectors in the Mezzanine, as recommended by FVF for a total addition of \$1,563. This change order increases the contract amount from \$1,719,604 to \$1,721,167.
- f) To approve Change Order No. 7 to the electrical contract of Electri-Tech, Inc., for the Town Center Elementary School at Plainsboro, to post indicator valve for sprinkler line monitoring device, provide two "F" fixtures for MDF room and use the "E" fixtures for this room in Art Storage B178 and Corridor B148, add one "B" fixture in vestibules of four kindergartens, relocate outlet on east wall to accommodate tall storage cabinet, add outlet in custodian break room, wire owner-provided 208V range in faculty work room, as recommended by FVF. This change order does not change the contract amount of \$1,021,160.
- g) To approve Change Order No. 8 to the electrical contract of Electri-Tech, Inc., for the Town Center Elementary School at Plainsboro, to add magnetic hold opens at three stair towers per owner's request, as recommended by FVF for a total addition of \$8,023. This change order increases the contract amount from \$1,021,160 to \$1,029,183.
- h) To approve Change Order No. 7 to the general construction contract of Paul Otto Building Company, for the Town Center Elementary School at Plainsboro, to reimburse the owner for the unused brick allowance, as recommended by FVF for a total deduction of \$11,046. This change order decreases the contract amount from \$7,741,858 to \$7,730,812.
- i) To approve Change Order No. 8 to the general construction contract of Paul Otto Building Company, for the Town Center Elementary School at Plainsboro, to identify location of existing water line, additional roof insulation for B Wing deck slopes, box in exposed piping in three kindergartens, acoustical ceiling in storage rooms 234 and 235, and additional steps outside Media Center, as recommended by FVF. This change order does not change the contact amount of \$7,730,812.
- j) To approve Change Order No. 9 to the general construction contract of Paul Otto Building Company, for the Town Center Elementary School at Plainsboro, to reimburse the owner for deletion of paperback racks in Media Center, painting at Gymnasium deck, reduction of building sign, eliminate colored ceiling tile, and credit VCT, as recommended by FVF for a total deduction of \$3,357. This change order decreases the contract amount from \$7,730,812 to \$7,727,455.

**Protest Hearing**

- 11. To accept the Hearing Officer's Recommended Findings and Conclusions on Bid Protest dated August 20, 2002, and thereby the June 25, 2002 award to Unipak for a total of \$10,046 for Plastic Trash Liners (Items 20 and 21) from the revised 2002-2003 annual Custodial Supplies Rebid dated March 26, 2002.

**Bids**

- 12. To reject all bids (one received) for the Soft Surface Play Replacement for Five Elementary Schools on August 6, 2002, due to excessive costs.

13. To award the Athletic Transportation Bid to transport High School students on athletic trips for the 2002-2003 school year to Stouts Bus Company at a cost \$161,955 for 549 trips (\$295 per trip) and \$295 per vehicle for trips over 549 trips from September 1, 2002 through June 30, 2003.

Other bidder: Rick Bus Company \$268,920.

14. To award the Athletic Transportation Bid to transport Middle School students on athletic trips for the 2002-2003 school year to Stouts Bus Company at a cost of \$78,299 for 317 trips (\$247 per trip) and \$247 per vehicle for trips over 317 trips from September 1, 2002 through June 30, 2003.

Other bidders: C & R Bus Company \$83,000 and \$285 per vehicle  
Rick Bus Company \$268,920 and \$239 per vehicle

**Procurement of Goods and Services**

15. Approve use of the U.S. Government General Services Administration (GSA) pricing to purchase reprographic equipment or services, including digital copiers, in accordance with N.J.S.A. 18A-18A-10b, from Stewart Industries, to purchase copiers for various district schools.
16. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A:18A-10 to, on timely basis, procure goods and services utilizing state contracts to meet the needs of the school district and hereby authorizes the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed below through June 30, 2003:

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>
School/Library Supplies	ABC School Specialty	A86118
Check Signer Plate	American Time Recorder	A82976
School Furniture/Desks	Allied Equipment Co.	A83995
Athletic Supplies/Equipment	Effinger Sporting	A89614
Athletic Supplies/Equipment	Metuchen Sports	A81439
Athletic Supplies/Equipment	Circle System	A89610
Paper	Paper Mart	A50241
Office Supplies	Corporate Express	A49003
Postage Meter Equipment	Pitney Bowes	A82969

**Grants**

17. To accept grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Aid for fiscal year 2002-2003, in the following types and amounts:

Harmony School at Princeton

Nonpublic Textbooks	\$ 4,042.00
Nonpublic Technology	\$ 2,880.00
Nonpublic Nursing	\$ 4,815.00

Montessori Corner at Princeton Meadows

Nonpublic Textbooks	\$ 9,825.00
Nonpublic Technology	\$ 7,000.00



18. To submit a grant to the State of New Jersey, Department of Education, for fiscal year 2003, in the amount of \$371,846.00 under the No Child Left Behind Act (Formerly the Improving America's School Act -IASA) LEA Consolidated Formula Subgrant as follows:

Title I, Part A, Improving Basic Programs	\$ 141,454
Title II Part A, Teacher and Principal Training and Recruiting Fund	\$ 121,533
Title II Part D, Enhancing Education Through Technology	\$ 4,052
Title III, Part A, English Language Acquisition and Enhancement	\$ 46,677
Title IV, Part A, Safe and Drug-Free Schools and Communities Act	\$ 24,050
Title V, Part A, Innovative Education Programs	\$ 36,112

19. To submit a \$550 Grant to the State of New Jersey for an Asthma Nebulizer.

20. To accept a \$550 Grant from the State of New Jersey for an Asthma Nebulizer.

21. To submit a matching grant request to the State of New Jersey, Department of Education, Bureau of Adult Education and Family Literacy, for Community Education for Evening School for Foreign-Born Residents for the 2003-2004 school year, in the amount of \$5,000.

22. To accept a carryover grant, with a carryover project period of 9/1/01 to 8/31/02, from the State of New Jersey, Department of Education, for fiscal year 2001 in the amount of \$11,223.00 under the Improving America's School Act (IASA) LEA Consolidated Formula Subgrant as follows:

Title IV, Safe and Drug-Free Schools and Communities Act\$ 11,223.00

**Tuition**

23. To receive the following out-of-district students for the 2002-2003 school year with tuition payments as prescribed by law:

<u>School District</u>	<u>Number of Students</u>	<u>Program</u>
Cranbury	1	Multiple Disabilities
Ewing	1	Multiple Disabilities
Hamilton	2	Cognitive-Mild
Hamilton	2	Cognitive-Moderate
Hamilton	4	Multiple Disabilities
Hopewell	1	Cognitive-Mild
Montgomery	1	Cognitive-Mild
Sayreville	1	Cognitive-Mild
Sayreville	1	Cognitive-Moderate
Upper Freehold	1	Cognitive-Mild
Upper Freehold	2	Multiple Disabilities

**Contracted Services**

25. To authorize the Administration to extend the contract of Bovis Lend Lease, Inc., for construction management at the Town Center Elementary School at Plainsboro for a two week period in September 2002 at a fee of \$8,325 provided that Mr. Ravi Joshi is available to fill the position.

## **Refunding**

26. To adopt the resolution authorizing a refunding bond ordinance, Issue date 10-1-1995 (original amount of \$55,000,000) not to exceed \$44,000,000. (First Reading was at the Business Meeting on July 9, 2002).

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

24. To accept the Proposal from Systems 3000 for Training of Business Office and Human Resources in the amount of \$18,000 for the period of September 1, 2002 to November 30, 2002.

## **PERSONNEL**

Upon motion by Mrs. Geevers, seconded by Mrs. Epstein, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

2. To approve the following Emergency Certifications:

- a) Whereas, the West Windsor-Plainsboro Regional School District has a vacancy for the Teacher of Spanish position High School North level; and

Whereas, the district has attempted to recruit qualified individuals' who hold the required standard certification to fill the position via advertisement in newspapers; and

Therefore, be it resolved that the West Windsor-Plainsboro Regional School District declares its inability due to the shortage of applicants who hold the required standard certificate to locate suitable certified teachers, and be it further resolved that if West Windsor-Plainsboro Regional School District has not found a certified teacher by August 16, 2002 that application be made to the County Superintendent of Schools for the issuance of an emergency certification to a suitable candidate.

- b) Whereas, the West Windsor-Plainsboro Regional School District has a vacancy for the School Counselor position High School level; and

Whereas, the District has attempted to recruit qualified individuals who hold the required standard certification to fill the position via advertisement in newspapers; and

Therefore, be it resolved that the West Windsor-Plainsboro Regional School District declares its inability due to the shortage of applicants who hold the required standard certificate to locate suitable certified counselors, and be it further resolved that if West Windsor-Plainsboro Regional School District has not found a certified counselor by August 12, 2002 that application be made to the County Superintendent of Schools for the Issuance of an emergency certification to a suitable candidate.

Upon motion by Mrs. Bocarsly, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**A: Administrators****Appointments**

Batchelor, Deborah	Appoint	Assistant Supervisor of Special Services	\$79,471.00 (prorated)	SS	8/26/02	6/30/03	Susan DiDonato	Appoint as assistant supervisor of special services. Repl Dr. Tamm who retired.
Cave, Richard	Appoint	Interim Technology Coordinator	\$83,532.00 (prorated)	DIS	7/15/02	12/31/02	John Fitzsimons	Appoint as interim technology coordinator.
Goldberg, Shari	Appoint	Assistant Principal	\$92,233.00 (prorated)	VILL	8/1/02	6/30/03	Gary Reece	Appoint as assistant principal at VILL school.
Leroux, Stephanie	Appoint	Assistant Principal	\$92,813.00 (prorated)	CMS	8/26/02	6/30/03	Arthur Downs	Appoint as assistant principal at CMS, repl Mr. Vagle who resigned.

**Resignations**

Reece, Gary	Resign	Assistant Superintendent for Curriculum and Instruction	NA	DIS	8/31/02	8/31/02	John Fitzsimons	Resign from assistant superintendent for curriculum and instruction after 4 years with the district.
Reece, Gary	Resign	Assistant Superintendent for Curriculum and Instruction	\$16,657.67	DIS	8/31/02	8/31/02	John Fitzsimons	Authorized payment for unused vacation days.
Tamm, Mary	Resign	Assistant Supervisor of Special Services	\$25,204.60	DIS	8/31/02	8/31/02	John Fitzsimons	Retirement payout of unused sick \$3,825 and unused vacation days \$21,379.60.
Vagle, Mark	Resign	Assistant Principal	\$3,904.00	CMS	8/16/02	8/16/02	Arthur Downs	Authorized payment for unused vacation days.

**B: Instructional****Appointments**

Alvarez, Alexander	Appoint	Teacher Spanish	3BA	\$39,330.00	VILL	9/1/02	6/30/03	Rosanne Zeppieri	Appoint as Spanish teacher for the 2002/2003 school year.
Bellerby, Donna	Appoint - Repl	Teacher 4th Grade	2BA	\$38,060.00	MR	9/1/02	6/30/03	Maryann Isaacs	Appoint as 4th grade teacher for the 2002/2003 school year. Repl Ms. Govett who is on leave.
Blackman, Sheldon	Appoint - Repl	Teacher Math	1BA	\$37,560.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Appoint as math teacher for the 2002/2003 school year. Repl Ms Kato who is on leave.
Bossio, Joseph	Appoint	Teacher Social Studies	6BA	\$41,150.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Appoint as social studies teacher for the 2002/2003 school year.
Breton, Mary	Appoint	Teacher Inclass Support/Resource Center	9MA	\$50,240.00	HSN	9/1/02	6/30/03	Susan DiDonato	Appoint as inclass support/resource center teacher for the 2002/2003 school year.
Brosious, Holly	Appoint	Teacher Special Education	1MA	\$39,220.00	CMS	9/1/02	6/30/03	Susan DiDonato	Appoint as special education teacher for the 2002/2003 school year.
Bruce, Laura	Appoint	Teacher Music	1BA	\$38,686.80	WIC MR	9/1/02	6/30/03	Michael Welborn	Appoint as 103% music teacher; 69% WIC and 34% MH for the 2002/2003 school year.
Bryde, Jeanine	Appoint - Repl	Teacher 3rd Grade	1MA	\$39,220.00	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as 3rd grade teacher for the 2002/2003 school year. Repl Ms. Yakubison who is on leave.
Camacho, Leniz	Appoint	Teacher Spanish	6BA	\$41,150.00	VILL	9/1/02	6/30/03	Rosanne Zeppieri	Appoint as Spanish teacher for the 2002/2003 school year. VIF program.
Cano, Edgar	Appoint	Teacher Spanish	2BA	\$38,060.00	VILL	9/1/02	6/30/03	Rosanne Zeppieri	Appoint as Spanish teacher for the 2002/2003 school year. Certificate pending.

Castelli, Erica	Appoint	Teacher Math	1BA	\$37,560.00	GMS	9/1/02	6/30/03	Steven Mayer	Appoint as math teacher for the 2002/2003 school year. Certificate pending.
Chang, Inja	Appoint	Teacher Korean	1MA	\$26,277.40	WIC	9/1/02	6/30/03	Susan DiDonato	Appoint as 67% ESL bilingual Korean teacher for the 2002/2003 school year.
Christie, Shayne	Appoint	Teacher Japanese	1BA	\$12,770.40	MR	9/1/02	6/30/03	Susan DiDonato	Appoint as 34% bilingual Japanese teacher for the 2002/2003 school year.
Colon, Vanessa	Appoint	Teacher Spanish	2BA	\$38,060.00	HSS GMS	9/1/02	6/30/03	Carol Meulener	Appoint as Spanish teacher 40% HSS, 60% GMS, Total 100%.
Culp, Carolyn	Appoint - Repl	Teacher Spanish	1BA	\$37,560.00 (prorated)	HSN	9/1/02	11/6/02	Mike Carr	Appoint as Spanish teacher, repl Ms. Kemo who is on leave. Emergency certificate pending.
Dall'Asta, Maria	Appoint	Social Worker	2MA	\$19,985.00	DIS	9/1/02	6/30/03	Susan DiDonato	Appoint as 50% social worker for the 2002/2003 school year.
Elliott, Janice	Appoint	Teacher Resource Center	6BA	\$41,150.00	VILL	9/1/02	6/30/03	Susan DiDonato	Appoint as resource center teacher for the 2002/2003 school year.
Fleming, Geoffrey	Appoint	Teacher Orchestra	1BA	\$37,560.00	CMS VILL	9/1/02	6/30/03	Arthur Downs	Appoint as Orchestra teacher for the 2002/2003 school year. 60% CMS, 40% VILL, total 100%.
Gardner, Carolyn	Appoint - Repl	Teacher 2nd Grade	4BA	\$39,830.00	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as 2nd grade teacher, repl. Ms. DiLorenzo who is on leave.
Gould, Brian	Appoint - Repl	Teacher Inclass Support	1BA	\$37,560.00	CMS	9/1/02	6/30/03	Susan DiDonato	Appoint as inclass support teacher for the 2002/2003 school year, Certificate pending. Repl Ms. Friedman who is on leave.
Groom, Tracey	Appoint - Repl	Teacher Language Arts	6BA	\$41,150.00	GMS	9/1/02	6/30/03	Steven Mayer	Appoint as language arts teacher for the 2002/2003 school year. Repl Ms. Baer who is on leave.
Haferl, Stacey	Appoint - Repl	Teacher 5th Grade	6MA	\$43,160.00	MR	9/1/02	6/30/03	Maryann Isaacs	Appoint as 5th grade teacher for the 2002/2003 school year. Repl Ms. Kunkle who is on leave.
Hall, Scott	Appoint	Teacher Physical Education	1BA	\$37,560.00	GMS	9/1/02	6/30/03	Steven Mayer	Appoint as physical education teacher for the 2002/2003 school year.
Harfenist, Kimberley	Appoint	School Nurse/Health Educator	1BA	\$22,536.00	MH WIC	9/1/02	6/30/03	Denise Mengani	Appoint as 60% school nurse and health educator for the 2002/2003 school year.
Jones, Matthew	Appoint	Teacher 3rd Grade	1BA	\$37,560.00	WIC	9/1/02	6/30/03	Michael Welborn	Appoint as 3rd grade teacher at WIC for the 2002/2003 school year. Certificate pending.
Kapoor, Poonam	Appoint	Teacher 3rd Grade	2MA	\$39,970.00	MH	9/1/02	6/30/03	Denise Mengani	Appoint as 3rd grade teacher for the 2002/2003 school year.
Keith, Matthew	Appoint	Teacher Language Arts	2BA	\$38,060.00	HSS	9/1/02	6/30/03	Mike Carr	Appoint as language arts teacher for the 2002/2003 school year. Certificate pending.
Krech, Karen	Appoint	Teacher ESL	7MA	\$44,360.00	MR TC	9/1/02	6/30/03	Susan DiDonato	Appoint ESL teacher for the 2002/2003 school year.
Lepore, Patrick	Appoint - Repl	TV Production	1BA	\$37,560.00	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as television production for the 2002/2003 school year. Repl Ms. O'Connell who is on leave.
Lucarine-Foggio, Roseann	Appoint - Repl	Teacher Language Arts	9BA	\$47,920.00	HSN	9/1/02	1/3/03	Mike Zapicchi	Appoint as language arts teacher. Repl Ms. Hicks who is on leave.
Manchanda, Neena	Appoint	Teacher Life Skills	6BA	\$24,690.00	GMS	9/1/02	6/30/03	Steven Mayer	Appoint as 60% life skills teacher for the 2002/2003 school year. Certificate pending.
Martenak, Melissa	Appoint	Teacher Inclass Support/Resource Center	3BA	\$39,330.00	GMS	9/1/02	6/30/03	Susan DiDonato	Appoint as inclass support/resource center teacher for the 2002/2003 school year.
Miller, David	Appoint	Teacher Computer Science	5MA	\$42,280.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Appoint as computer science teacher for the 2002/2003 school year. Repl Ms. Liu who resigned.
Miller, Marimargaret	Appoint	Teacher Health/Nurse	6BA	\$41,150.00	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as nurse/health teacher 60% at TC and 40% at DN, Total 100%.

Moncada, Ruben	Appoint	Teacher Spanish	1MA	\$39,220.00	MH	9/1/02	6/30/03	Denise Mengani	Appoint as Spanish teacher for the 2002/2003 school year, Certificate pending. Repl Ms. Salazar who resigned.
Mulloy-Rasheed, Michele	Appoint	Teacher 4th Grade	10B A	\$52,090.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Revised to Appoint as permanent 4th grade teacher for the 2002/2003 school year.
Rago, Kristina	Appoint	Teacher ESL	1MA	\$39,220.00	CMS	9/1/02	6/30/03	Susan DiDonato	Appoint as ESL teacher for the 2002/2003 school year.
Rapposelli, Jennifer	Appoint	Teacher Inclass Support/ Resource Center	4BA	\$39,830.00	GMS	9/1/02	6/30/03	Susan DiDonato	Appoint as inclass support/resource center teacher for the 2002/2003 school year. Certificate pending.
Regan, Kimberly	Appoint	Teacher Science	1MA	\$39,220.00	HSS	9/1/02	6/30/03	Robert Richard	Appoint as science teacher for 2002/2003 school year, Certificate pending. Repl. Ms. Costello who retired.
Sanchez, William	Appoint	Teacher Spanish	7MA	\$44,360.00	MH	9/1/02	6/30/03	Denise Mengani	Appoint as Spanish teacher for the 2002/2003 school year. Certificate pending.
Shaw, Janet	Appoint	Speech Language Specialist	11M A	\$67,590.00	MR	9/1/02	6/30/03	Susan DiDonato	Appoint as speech language specialist for the 2002/2003 school year.
Singer, Floyd	Appoint	School Psychologist	11M A+30	\$69,820.00	MR	9/1/02	6/30/03	Susan DiDonato	Appoint as school psychologist for the 2002/2003 school year. Certificate pending.
Stahl, Jennifer	Appoint	Teacher Gifted & Talented	8BA	\$44,400.00	DN	9/1/02	6/30/03	Scott Feder	Appoint as gifted and talented teacher.
Strnad, Sven	Appoint	Teacher 5th Grade	1PH D	\$41,890.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Revised to Appoint as 5th grade teacher for the 2002/2003 school year. Certificate pending.
Tracey, John	Appoint - Repl	Teacher Math	1MA +30	\$40,550.00	HSS	9/1/02	6/30/03	Mike Carr	Appoint as math teacher for the 2002/2003 school year. Repl. Mr. Ashton who is on leave.
Tumillo, Nancy	Appoint - Repl	Teacher Reading	6BA	\$41,150.00	GMS	9/1/02	6/30/03	Steven Mayer	Appoint as reading teacher, repl Ms. Grande who is on leave.
Upshur, Rhonda	Appoint	Teacher Resource Center	11B A	\$64,700.00	VILL	9/1/02	6/30/03	Susan DiDonato	Appoint as resource center teacher for the 2002/2003 school year.
Vlassenko, Caryn	Appoint	Teacher Math	1BA	\$37,560.00	HSS	9/1/02	6/30/03	Jeanne Maskell	Appoint as math teacher for the 2002/2003 school year. Certificate pending.
Walter, Brian	Appoint	Teacher Health	5BA	\$40,330.00	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as health educator at CMS for the 2002/2003 school year.
Watson, Peggy	Appoint	Teacher LLD	5BA	\$40,330.00	MH	9/1/02	6/30/03	Susan DiDonato	Appoint as LLD teacher for 2002/2003 school year.
Wilder, Denise	Appoint	Media Specialist	8MA	\$46,550.00	VILL	9/1/02	6/30/03	Brian Stevens	Appoint as media specialist for the 2002/2003 school year.
Yamawaki, Yohko	Appoint	Teacher Bilingual Japanese	3MA	\$44,126.80	DN CMS HSS	9/1/02	6/30/03	Susan DiDonato	Appoint as bilingual Japanese teacher. 67% DN, 20% CMS, 20% HSS; Total 107%.
Chait, Cindy	Appoint - Rescind	Teacher 4th Grade	N/A		MR	8/7/02	8/7/02	Kevin Brennan	Rescind appointment as 4th grade teacher for the 2002/2003 school year.
<b>Changes</b>									
Belly, Jeanette	Change %	Teacher Kindergarten	11B A	\$64,700.00	TC	9/1/02	6/30/03	Marilyn Hynes	Change from 50% at VILL to 100% at TC for the 2002/2003 school year due to additional assignments.
Bossio, Debbie	Change %	Teacher Resource Center	8BA	\$45,909.60	MR	9/1/02	6/30/03	Susan DiDonato	Change to 103.4% for the 2002/2003 school year due to additional assignment.
Bowen, Penni	Change %	Teacher Special Education	11M A	\$77,164.50	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 105% for the 2002/2003 school year due to additional class.
Chai, Janice	Change %	Teacher ESL Bilingual	7MA	\$41,698.40	CMS HSS MR	9/1/02	6/30/03	Susan DiDonato	Change to 40% CMS, 20% HSS, 34% MR; Total 94% for the 2002/2003 school year.

Challenges, Jill	Change %	Teacher Resource Center	6BA	\$42,549.10	DN	9/1/02	6/30/03	Susan DiDonato	Change to 103.4% for the 2002/2003 school year due to additional assignment.
Ciaranca, Cheryl	Change %	Teacher Special Education	11M A+30	\$83,072.00	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 110% for the 2002/2003 school year due to additional class.
Cobb, Laura	Change %	Teacher Inclass Support	4MA	\$50,088.00	HSN	9/1/02	6/30/03	Susan DiDonato	Change to 120% for the 2002/2003 school year due to additional classes.
Courage, Gail	Change %	Teacher Music	11M A	\$69,888.06	DN	9/1/02	6/30/03	Scott Feder	Increase to 103.4% for the 2002/2003 school year due to an additional class..
Crafton, Corinna	Change %	Teacher Language Arts	2BA	\$38,060.00	HSS	9/1/02	6/30/03	Ann Breitman	Change from 80% to 100% for the 2002/2003 school year due to additional assignments.
DeForest, SueAnn	Change %	Teacher Resource Center	3BA	\$40,667.22	MR	9/1/02	6/30/03	Susan DiDonato	Change to 103.4% for the 2002/2003 school year due to additional assignment.
Doehner, Alyce	Change %	Teacher Math	11 PHD	\$72,000.00	CMS	9/1/02	6/30/03	Arthur Downs	Change from 60% to 100% for the 2002/2003 school year due to additional assignments.
Fevola, Carol	Change %	Teacher Language Arts	11M A	\$86,988.00	HSS	9/1/02	6/30/03	Ann Breitman	Change to 120% for the 2002/2003 school year due to additional classes.
Klein, Danielle	Change %	Teacher Resource Center	3MA	\$42,642.16	MR	9/1/02	6/30/03	Susan DiDonato	Change to 103.4% for the 2002/2003 school year due to additional assignment.
Klink, Michelle	Change %	Teacher Music	11B A	\$72,512.00	TC	9/1/02	6/30/03	Marilyn Hynes	Change to 103% for the 2002/2003 school year due to additional class.
Lehman, Kristen	Change %	Teacher Inclass Support	6MA	\$51,792.00	HSN	9/1/02	6/30/03	Susan DiDonato	Change to 120% for the 2002/2003 school year due to additional classes.
Lepold, Dennis	Change %	Teacher Language Arts	9BA	\$57,504.00	HSS	9/1/02	6/30/03	Ann Breitman	Change to 120% for the 2002/2003 school year due to additional classes.
Mastro, Gennifer	Change %	Teacher Special Education	5BA	\$42,346.50	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 105% for the 2002/2003 school year due to additional class.
Milstein, Aileen	Change %	Teacher Special Education	11M A	\$74,349.00	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 110% for the 2002/2003 school year due to additional classes.
Oliver, Linda	Change %	Teacher Art	5BA	\$41,539.90	MR WIC	9/1/02	6/30/03	Maryann Isaacs	Change to 34% MR and 69% WIC, total 103%.
Petrocelli, Tammy	Change %	Teacher Adaptive PE	5BA	\$46,620.00	HSN	9/1/02	11/1/02	Susan DiDonato	Change to 105% for the 2002/2003 school year due to additional class for one marking period only.
Quinn, David	Change %	Teacher Computer	11B A	\$78,760.00	GMS	9/1/02	6/30/03	Steve Mayer	Change to 110% for 2002/2003 school year due to additional classes.
Reca, Sheryl	Change %	Teacher Adaptive PE	10M A	\$65,508.00	HSN	9/1/02	6/30/03	Susan DiDonato	Change to 120% for the 2002/2003 school year due to additional assignments.
Rivera, Theresa	Change %	Teacher ESL Bilingual	9BA	\$47,920.00	HSS	9/1/02	6/30/03	Susan DiDonato	Change to 100% for the 2002/2003 school year due to additional class.
Rosa, Michael	Change %	Teacher Physical Education	6BA	\$41,150.00	MH DN	9/1/02	6/30/03	Scott Feder	Increase to 100% for the 2002/2003 school year. DN 21% and MH 79%.
Staggard, Judy	Change % Correction	Teacher Special Ed	10B A	\$62,508.00 (prorated)	CMS	4/3/02	5/8/02	Susan DiDonato	Correct change from 100% to 120% for one marking period.
Tognela, Samantha	Change %	Teacher Special Education	4BA	\$43,813.00	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 110% for the 2002/2003 school year due to additional classes.
Vernon, Nadine	Change %	Teacher Computer	11M A	\$81,108.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Change to 120% for the 2002/2003 school year due to additional classes.
Voorhees, Michelle	Change %	Teacher Special Education	5BA	\$44,363.00	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 110% for the 2002/2003 school year due to additional classes.
Walters, Flo	Change %	Teacher Special Education	11B A	\$67,935.00	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 105% for the 2002/2003 school year due to additional class.

**Leaves**

O'Connell, Heather	Leave CC	TV Production	N/A		CMS	9/6/02	6/30/03	Arthur Downs	CC leave 9/6/02 - 6/30/03 unpaid no benefits.
Schroeder, Carol	Leave MD/CC	Teacher 2nd Grade	N/A		TC	9/17/02	6/30/03	Marilyn Hynes	MD 9/17/02 - 11/15/02 paid, FMLA 11/16/02 - 2/28/03 unpaid w/benefits, CC 3/1/03 - 6/30/03 unpaid no benefits.

**Reappointments**

Henicle-Kleppe, Lori	Re-appoint	Teacher Special Education	11M A	\$13,518.00	HSN	9/1/02	6/30/03	Susan DiDonato	Return from leave as 20% special education teacher.
Pintimalli, Dawn	Re-appoint	Teacher Math	8BA	\$35,520.00	HSS	9/1/02	6/30/03	Jeanne Maskell	Return from leave as 80% math teacher.
Ponce, Carola	Re-appoint	Teacher Spanish	3BA	\$39,330.00	GMS	9/1/02	6/30/03	Steven Mayer	Returning from leave as Spanish teacher.
Robinovitz, Terri	Re-appoint	Teacher Resource Center	11M A	\$67,590.00	HSN	9/1/02	6/30/03	Susan DiDonato	Reappoint as resource center/inclass support teacher. Returning from sabbatical leave.
Stewart, Anita	Re-appoint	Teacher Resource Center	7MA	\$44,360.00	CMS	9/1/02	6/30/03	Susan DiDonato	Reappoint as resource center for the 2002/2003 school year. Returning from leave.
Williams, Renee	Re-appoint	Teacher Resource Center	11B A	\$68,700.00	MR	9/1/02	6/30/03	Susan DiDonato	Reappoint as resource center teacher for the 2002/2003 school year. Returning from leave.
Wyers, Curtis	Re-appoint	Teacher Inclass Support	2MA	\$39,970.00	HSN	9/1/02	6/30/03	Susan DiDonato	Reappoint as inclass support teacher for the 2002/2003 school year.

**Resignations/Rescinds**

Bellerby, Donna	Rescind	Teacher 2nd Grade	N/A		TC	9/1/02	12/20/02	Marilyn Hynes	Rescind appointment as 2nd grade teacher was appointed as MR replacement teacher.
Schieken, Jaime	Rescind	Teacher Math	N/A		HSS	7/15/02	7/15/02	Jeanne Maskell	Rescind appointment for the 2002/2003 school year
Balerna, Karen	Resign	Teacher Resource Center	N/A		SS	6/30/02	6/30/02	Susan DiDonato	Resign from position; not returning from leave.
Cave, Kathleen	Resign	Teacher Health	N/A		CMS	8/19/02	8/19/02	Arthur Downs	Resign from position after 23 years with the district.
Christensen, David	Retire	Teacher		\$28,162.37		6/30/02	6/30/02	Alicia Boyko	Authorized payment for unused sick days due to retirement.
Costello, Marilyn	Retire	Speech Language Specialist		\$10,003.50	DN	6/30/02	6/30/02	Alicia Boyko	Authorized payment for unused sick days due to retirement.
DiNardo, Paulette	Resign	Teacher MD	N/A		SS	6/30/02	6/30/02	Susan DiDonato	Resign from position.
Kornhauser, Susan	Resign	Teacher 2nd Grade	N/A		MH	8/1/02	8/1/02	Denise Mengani	Resign from position, not returning from leave.
Nestel, Jody	Resign	Teacher Resource Center	N/A		SS	6/30/02	6/30/02	Susan DiDonato	Resign from position.
Peel, Deborah	Resign	Teacher Social Studies	N/A		HSN	6/30/02	6/30/02	Mike Zapicchi	Resign from position, not returning from leave.
Reynolds, Marie	Resign	Teacher Math	N/A		HSS	6/30/02	6/30/02	Mike Carr	Resign from position.
Robertson, Tracy	Resign	Teacher Language Arts	N/A		HSN	6/30/02	6/30/02	Mike Zapicchi	Resign from position.
Rush, Frances Y.	Retire	Speech Language Specialist		\$9,874.50	DN	6/30/02	6/30/02	Susan DiDonato	Authorized payment for unused sick days due to retirement.

Weiskopf, David	Resign	Teacher Language Arts		\$1,654.20	HSN	6/30/02	6/30/02	Alicia Boyko	Authorized payment for unused sick days due to retirement.
<b>Transfers</b>									
Allesee, Irene	Transfer	Teacher Vocal Music		N/A	MH	9/1/02	6/30/03	Denise Mengani	Transfer from WIC to MH for the 2002/2003 school year.
Baczynskij, Alex	Transfer	Teacher Language Arts		N/A	HSN	9/1/02	6/30/03	Mike Zapicchi	Transfer from HSS to HSN 100% for the 2002/2003 school year.
Dorrance, Linda	Transfer	Teacher Resource Center		N/A	GMS	9/1/02	6/30/03	Susan DiDonato	Transfer from UES to GMS for the 2002/2003 school year.
Enz, John	Transfer	Teacher Music		N/A	HSN	9/1/02	6/30/03	Mike Zapicchi	Transfer from CMS to HSN for the 2002/2003 school year.
Goodkin, Debbie	Transfer	Teacher Language Arts		N/A	HSN	9/1/02	6/30/03	Mike Zapicchi	Transfer from HSS to HSN 100% for the 2002/2003 school year.
Jacobsen, Mary	Transfer	Teacher Music		N/A	HSN	9/1/02	6/30/03	Mike Zapicchi	Transfer to 100% music teacher at HSN for the 2002/2003 school year.
McCulloch, Robert J.	Transfer	Teacher Language Arts		N/A	HSN	9/1/02	6/30/03	Mike Zapicchi	Transfer from HSS to HSN 100% for the 2002/2003 school year.
Orlovsky, Karen	Transfer	Teacher 5th Grade		N/A	VILL	9/1/02	6/30/03	Brian Stevens	Transfer from WIC to VILL 5th grade teacher for the 2002/2003 school year.
Pantone, Sue	Transfer	Teacher ESL Bilingual		N/A	VILL	9/1/02	6/30/03	Susan DiDonato	Transfer to VILL for the 2001/2002 school year.
Pennock, Susan	Transfer	Teacher 1st Grade		N/A	MH	9/1/02	6/30/03	Denise Mengani	Transfer from SS to MH as a 1st grade teacher for the 2002/2003 school year.
Suer, Elizabeth	Transfer	Teacher Resource Center		N/A	CMS	9/1/02	6/30/03	Susan DiDonato	Transfer from HSN to CMS for the 2002/2003 school year.
Walker, Jo-Ann	Transfer	Guidance Counselor	8BA	\$44,400.00	HSS	9/1/02	6/30/03	David Prutow	Transfer from SS Teacher to guidance counselor. Pending emergency certification. Return from leave.
<b>C: Non-Instructional</b>									
<b>Appointments</b>									
Biletta, Diane	Appoint	Instructional Assistant		\$13.76/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as instructional assistant for 3 hrs/day.
Norman, Maria	Appoint	Instructional Assistant 1 to 1		\$12.42/hr	CMS	9/1/02	6/30/03	Susan DiDonato	Appoint as 1 to 1 bilingual instructional assistant at CMS for 7 hrs/day.
Gibilisco, Donna	Appoint	Instructional Assistant		\$12.42/hr	CMS	9/1/02	6/30/03	Susan DiDonato	Appoint as instructional assistant at CMS for 7 hrs/day.
Degnan, Deborah	Appoint	Instructional Assistant		\$13.76/hr	DN	9/1/02	6/30/03	Susan DiDonato	Appoint as instructional assistant at DN for 6.5 hrs/day.
Bloom, Linda	Appoint	Instructional Assistant 1 to 1		\$12.42/hr	CMS	9/1/02	6/30/03	Susan DiDonato	Appoint as one to one instructional assistant at CMS for 7 hrs/day.
Cohen, Stuart	Appoint	Instructional Assistant 1 to 1		\$13.50/hr	CMS	9/1/02	6/30/03	Susan DiDonato	Appoint as one to one instructional assistant at CMS for 7 hrs/day.
Bryant, Gina	Appoint	Cafeteria Aide		\$12.76/hr	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as cafeteria aide for the Community Middle school.
Carr, Elaine	Appoint	Cafeteria Aide		\$11.24/hr	VILL	9/1/02	6/30/03	Brian Stevens	Appoint as cafeteria aide for the Village school.
Conover, Billie	Appoint	Cafeteria Aide		\$13.36/hr	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as cafeteria aide for the Community Middle school.
Estwan, Christine	Appoint	Cafeteria Aide		\$12.76/hr	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as cafeteria aide for the Community Middle school.



Levine, Morton	Appoint	Cafeteria Aide	\$12.76/hr	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as cafeteria aide for the Community Middle school.
Liang, Sheye-Tzuen (Jane)	Appoint	Cafeteria Aide	\$11.24/hr	VILL	9/1/02	6/30/03	Brian Stevens	Appoint as cafeteria aide for the Village school.
Liao, JoAn	Appoint	Cafeteria Aide	\$11.24/hr	VILL	9/1/02	6/30/03	Brian Stevens	Appoint as cafeteria aide for the Village school.
Shino, Tzujan Debbie	Appoint	Cafeteria Aide	\$11.24/hr	VILL	9/1/02	6/30/03	Brian Stevens	Appoint as cafeteria aide for the Village school.
Velez, Mendi	Appoint	Cafeteria Aide	\$13.36/hr	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as cafeteria aide for the Community Middle school.
Watlington, Jean	Appoint	Cafeteria Aide	\$13.36/hr	CMS	9/1/02	6/30/03	Arthur Downs	Appoint as cafeteria aide for the Community Middle school.
Wouwenberg, Jacqueline	Appoint	Cafeteria Aide	\$11.24/hr	VILL	9/1/02	6/30/03	Brian Stevens	Appoint as cafeteria aide for the Village school.
Jones, Michael	Appoint	Maintenance Worker	\$28,800.00	CUS	9/3/02	6/30/03	Robert Austin	Appoint as maintenance worker.
Parks, Gary	Appoint	Computer Support Specialist	\$40,000.00 (prorated)	GMS	8/19/02	6/30/03	Rick Cave	Appoint as computer support specialist replacing Mr. Schultz who transferred.
McKinnie, Byron	Appoint	Custodian	\$26,031.00 (prorated)	HSS	7/29/02	6/30/03	Robert Austin	Appoint as custodian at HSS. Salary includes \$1,560 night shift.
Tang, Zong-Min	Appoint	Custodian	\$26,511.00 (prorated)	DIS	9/9/02	6/30/03	Robert Austin	Appoint as custodian, salary includes \$1,040 night shift, \$1,000 wknd stipend.
Wang, Dajun	Appoint	Custodian	\$26,511.00 (prorated)	DIS	9/9/02	6/30/03	Robert Austin	Appoint as custodian, salary includes \$1,040 night shift, \$1,000 wknd stipend.
Delli, Lynne	Appoint	Instructional Assistant	\$13.50/hr	MH	9/1/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 3.5 hours/day.
Kempler, Andrea	Appoint	Instructional Assistant	\$13.76/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as instructional assistant for supplemental reading for the 2002/2003 school year.
Kowalski, Patricia	Appoint	Instructional Assistant	\$13.50/hr	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as instructional assistant for 3 hrs/day.
Lackey, Roxanne	Appoint	Instructional Assistant	\$12.42/hr	HSS	9/1/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 7.5 hrs/day.
Micali, Christopher	Appoint	Instructional Assistant	\$13.50/hr	MH	9/1/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 6.5 hours/day.
Fountain, Fran	Appoint	Program Analyst	\$45,000.00	DIS	7/15/02	6/30/03	John Peraino	Change for computer support specialist to Program Analyst for the 2002/2003 school year.
Leming, Beverly	Appoint	Secretary 12 Month	\$29,364.00	MR	8/26/02	6/30/03	Mary Ann Isaacs	Appoint as a 12 month secreary.
Schraft, Charmaine	Appoint	Secretary 10 Month	\$26,185.00	TC	9/1/02	6/30/03	Marilyn Hynes	Change from 12 month secretary at MR to 10 month nurse secretary at TC.
<b>Changes</b>								
Bush, Elaine	Change	Instructional Assistant	\$14.09/hr	DN	9/1/02	6/30/03	Susan DiDonato	Change to 6.5 hours/day for the 2002/2003 school year.
Ehrhart, Christina	Change	Instructional Assistant 1 to 1	\$13.42/hr	DN	9/1/02	6/30/03	Susan DiDonato	Change to 3 hours/day for the 2002/2003 school year.
Symons, Lynn	Change	Instructional Assistant	\$14.09/hr	DN	9/1/02	6/30/03	Susan DiDonato	Change to 6.5 hours/day for the 2002/2003 school year.
<b>Reappointments</b>								
Bisio, Emily	Re-appoint	Cafeteria/Playground Aide	\$12.76/hr	DN	9/1/02	6/30/03	Scott Feder	Reappoint as cafeteria/playground aide for the 2002/2003 school year.

Celestin, Annette	Re-appoint	Cafeteria Aide	\$12.76/hr	VILL	9/1/02	6/30/03	Brian Stevens	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Foundos, Karen	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	DN	9/1/02	6/30/03	Scott Feder	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Sanders, Marilyn	Re-appoint	Bus Aide	\$13.36/hr	Tran	7/1/02	6/30/03	Linda Reid	Work as a bus aide at 4 hrs/day.
Sandiford, Maria	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	DN	9/1/02	6/30/03	Scott Feder	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Sherman, Pamela	Re-appoint	Bus Aide	\$13.36/hr	Tran	7/1/02	6/30/03	Linda Reid	Work as a bus aide at 4 hrs/day.
Stevens, Marilyn	Re-appoint	Cafeteria Aide	\$12.76/hr	VILL	9/1/02	6/30/03	Brian Stevens	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Tindall, Bonnie	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	DN	9/1/02	6/30/03	Scott Feder	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Warren, Ruth	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	DN	9/1/02	6/30/03	Scott Feder	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Wolff, Kathy	Re-appoint	Cafeteria/Playground Aide	\$13.36/hr	DN	9/1/02	6/30/03	Scott Feder	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Yuan, Janet	Re-appoint	Cafeteria Aide	\$12.76/hr	VILL	9/1/02	6/30/03	Brian Stevens	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Aloi, Tina	Re-appoint	Instructional Assistant	\$14.66/hr	GMS	9/1/02	6/30/03	Susan DiDonato	Reappoint as instructional assistant for 6.5 hrs/day.
Anderson, Lucy	Re-appoint	Instructional Assistant	\$14.66/hr	HSS	9/1/02	6/30/03	Susan DiDonato	Reappoint as instructional assistant for 7 hrs/day.
Caracappa, Mary	Re-appoint	Instructional Assistant 1 to 1	\$16.35/hr	CMS	9/1/02	6/30/03	Susan DiDonato	Reappoint as 1 to 1 instructional assistant for 6.5 hrs/day.
Herzog, Christian	Re-appoint	Instructional Assistant	\$14.09/hr	HSN	9/1/02	6/30/03	Susan DiDonato	Reappoint as instructional assistant for 6.5 hrs/day.
Khan, Basheer	Re-appoint	Instructional Assistant 1 to 1	\$14.09/hr	MR	9/1/02	6/30/03	Susan DiDonato	Increase hours to 6.5 hrs/day for the 2002/2003 school year.
Norma, Maria	Re-appoint	Instructional Assistant 1 to 1	\$12.42/hr	CMS	9/1/02	6/30/03	Susan DiDonato	Reappoint as bilingual 1 to 1 instructional assistant for 7 hrs/day.
Piccirillo, Maria	Re-appoint	Instructional Assistant 1 to 1	\$14.16/hr	DN	9/1/02	6/30/03	Susan DiDonato	Reappoint as instructional assistant for 6.5 hrs/day.
Warner, Jean	Re-appoint	Instructional Assistant 1 to 1	\$14.16/hr	DN	9/1/02	6/30/03	Susan DiDonato	Reappoint as instructional assistant for 6.5 hrs/day.
Gibson, Dawn	Re-appoint	Sign Language Interpreter	\$31/hr	VILL	9/1/02	6/30/03	Susan DiDonato	Reappoint as sign language interpreter consultant on an as needed basis for the 2002/2003 school year.
<b>Resignations/Transfer</b>								
Chamberlin, Lori	Resign	Instructional Assistant	N/A	SS	6/30/02	6/30/02	Susan DiDonato	Resign from position.
Gibens, Omaira	Resign	Instructional Assistant	N/A	CMS	6/30/02	6/30/02	Susan DiDonato	Resign from position.
Ward, Jean	Resign	Instructional Assistant	N/A	MR	6/30/02	6/30/02	Maryann Isaacs	Resign from position.
Liu, Min-Min	Resign	Cafeteria Aide	N/A	DN	6/30/02	6/30/02	Scott Feder	Resign from position.
Schraft, Charmaine	Resign	Secretary 12 Month	N/A	MR	7/31/02	7/31/02	Maryann Isaacs	Resign from 12 month secretary position at MR to accept 10 month secretary position at TC.
Bailey, Sherri	Transfer	Secretary 12 Month	\$40,534.00	HSS	8/19/02	6/30/03	Mike Carr	Transfer from Secretary To Athletics to Budget Secretary at HSS. Salary includes longevity.

Charleston, Cristine	Transfer	Secretary To	No Change	HSN	8/15/02	6/30/03	Marty Flynn	Transfer from accounts payable to Secretary To Athletics.
Dieudonne, Joseph	Transfer	Custodian	\$38,717.00	TC	8/12/02	6/30/03	Robert Austin	Transfer from MH to TC. Salary includes \$1,040 shift and \$600 boiler.
Schultz, Brian	Transfer	Computer Support Specialist	No Change	HSS	8/16/02	6/30/03	Rick Cave	Transfer from GMS/BO to HSS.
Reis, William	Transfer	Custodian	\$29,140.00	CMS	7/15/02	6/30/03	Robert Austin	Change from district custodian to CMS for the 2002/2003 school year.
<b>D: Substitutes/Other</b>								
Gurzau, Alexander	Appoint	Computer Sub	\$6.50/hr	DIS	7/1/02	8/31/02	John Peraino	Appoint as summer computer substitute.
Brennan, Daniel	Appoint	Custodian Summer Substitute	\$6.50/hr	DIS	7/1/02	8/31/02	Robert Austin	Appoint as summer substitute custodian.
Boland, Karen	Appoint	E=MC2 Intern	\$6/hr	DIS	7/1/02	8/31/02	Sona Polakowski	Appoint as summer E=MC2 Intern.
Bisio, Emily	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant for the 2002/2003 school year.
Bourassa, Rosanne	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Bugge, Michelle	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Casalino, Diana	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Degnan, Debby	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
DelGado, Sandra	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Foundos, Karen	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant for the 2002/2003 school year.
Grbic, Diane	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Green, Jennifer	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Mastro, Gennifer	Appoint	Instructional Assistant Sub	\$10.82/hr	CMS	7/1/02	8/31/02	Susan DiDonato	Appoint as substitute instructional assistant for special services during the summer.
Neuls, Patricia	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
O'Cone, Colleen	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Pherwani, Sunita	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Powell, Noel	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Rabbino, Deborah	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Sandiford, Maria	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant for the 2002/2003 school year.
Shaw, Sweta	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Surany, Emily	Appoint	Instructional Assistant Sub	\$10.82/hr	CMS	7/1/02	8/31/02	Susan DiDonato	Appoint as instructional assistant substitute in the special services ESY program on an as needed basis.

Tindall, Bonnie	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant for the 2002/2003 school year.
Tolichinsky, Ilene	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Wan, Min-min	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant for the 2002/2003 school year.
Warren, Ruth	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant for the 2002/2003 school year.
Wolff, Kathy	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant for the 2002/2003 school year.
Zerriny, Gina	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant for the 2002/2003 school year.
Bailey, Kevin	Appoint	Mechanic Helper Sub	\$8.75/hr	Tran	6/18/02	8/31/02	Linda Reid	Appoint as mechanics helper for the summer.
Doyle, Mary	Appoint	Nurse Substitute	\$100/day	CMS	7/1/02	8/31/02	Susan DiDonato	Appoint as substitute nurse for special services as needed.
Borgman, Kathleen	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Borsack, Charlene	Appoint	Secretary Substitute	\$8.75/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Bourassa, Rosanne	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Burke, Rona	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Catalina, Maureen	Re-appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Chandler, Lisa	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Chiei, Dorothy	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Chin, Jan	Re-appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Cormack, Kimberly	Appoint	Secretary Substitute	\$6.50/hr	MR	7/1/02	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Devito, Heather	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Duncan, Margaret	Re-appoint	Secretary Substitute	\$12.85/hr	BO	8/27/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Griffith, Elizabeth	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Katz, Judy	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Morgan, Kristin	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Novak, Ruth	Re-appoint	Secretary Substitute	\$10.87/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
O'Conne, Colleen	Appoint	Secretary Substitute	\$8.75/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Pierson, Mary	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Presto, Jane	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.

Reslan, Patricia	Re-appoint	Secretary Substitute	\$10.87/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Richards, Joann	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Rieman, Ann	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Rosa, Esther	Re-appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Rutedge, Laurice	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Tindall, Bonnie	Re-appoint	Secretary Substitute	\$12.85/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Tolchinsky, Eileen	Re-appoint	Secretary Substitute	\$8.75/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Tsui, Lelia-Allison	Re-appoint	Secretary Substitute	\$10/hr	DIS	7/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Sacco, Jane	Re-appoint	Sign Language Interpreter Sub	6	DIS	9/1/02	6/30/03	Susan DiDonato	Reappoint as substitute sign language interpreter consultant on an as needed basis for the 2002/2003 school year.
Ciaranca, Rhiannon	Appoint	Summer INSA Substitute	\$10.82/hr	CMS	7/1/02	8/31/02	Susan DiDonato	Appoint as substitute instructional assistant for special services as needed.
Arnold, Jean	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Banks, Rosemarie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Brooks, Cheri	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Bruker, Victoria	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Carr, Elizabeth	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Carson, Amy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Chaffee, Beth	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Daniel, Oren	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Donnelly, Jennifer	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Durham, Corey	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Falter, Michael	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Fewkes, brian	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Finn, Daniel	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Fisher, Bryan	Appoint	Teacher Substitute	\$75/day	HSN	9/1/02	6/30/03	Alicia Boyko	Appoint as long term substitute teacher.
Fitzgerald, Chantelle	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Fitzgibbon, David	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.

Flynn, Erin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Fullerton, Kristy	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Giallella, Patricia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Giovacchini, James	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Girandola, Kathleen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Gottshall, Wendy	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Grable, Timothy	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Gross, John	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Gulino, Marco	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Hazlitt, Donald	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Herbert, Cathy	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Herrman, Joyce	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Herzog, Christian	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Hohman, Colleen	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Husth, Jeanelle	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Hynes, James	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Jacob, Terri	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Jankos, Adam	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kalicki, Walter	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Kalif, Alexander	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kane, Peter	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Karl, Stephen	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Koveloski, Kevin	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Kowalski, Patricia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kozlowski, Steven	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Kristiniak, Courtney	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.

Lehman, Scott	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Lindsey, Brian	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Lombardo, Courtney	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Lucarelli, Donna	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Margarites, Katerina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Mastro, Gennifer	Appoint	Teacher Substitute	\$75/day	CMS	7/1/02	8/31/02	Susan DiDonato	Appoint as substitute teacher for special services during the summer.
Mongon, Christina	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Morgan, Diane	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Mosho, Martin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Motusesky, Kara	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Murdock, Victoria	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Novak, Caroline	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
O'Hare, Denise	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
O'Leary, Brian	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Ornstein, Karen	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Pateman, Judith	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Pollack, Jonathan	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Reid, Marcia	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Rose, Gail	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Roth, Donna	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Rudnick, Keith	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Ruiz, Julie	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Scaturo, Christopher	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
See, Seow-Chu	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Siano, Deborah	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Simpson, Rhonda	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.

Smyrychynski, Michael	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Starks, Lamont	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Stary, Gary	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Stinson, Kristin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Surany, Emily	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Thorpe, Robert	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Trippi, Michelle	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Trybulski, Jason	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
VanDyke, Justin	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Welch, James	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Wesson, Sharon	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
White, Rebecca	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Willis, David	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Woody, Stuart	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Yatskowitz, Marion	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Zaback, Alan	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.
Zhang, Hanfang	Appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Zullo, Maria	Re-appoint	Teacher Substitute	\$75/day	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher for the 2002/2003 school year.

**E:  
Extracurricular/Extra  
Pay**

Holman, Lynn	Extra Duty	Assessment Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Assessment committee, not to exceed 25 hours.
Mulloy-Rasheed, Michelle	Extra Duty	Assessment Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Assessment committee, not to exceed 25 hours.
Wachtin, Heidi	Extra Duty	Assessment Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Assessment committee, not to exceed 25 hours.
Zuckerman, Andrew	Extra Duty	Assessment Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Assessment committee, not to exceed 25 hours.
Crosta, Nancy	Extra Duty	Child Study Team	Per Diem Rate	HSN	7/1/02	8/31/02	Susan DiDonato	Child study team to attend eligibility classification conferences. Not to exceed 1 day.
Ford, Mary	Extra Duty	Child Study Team	Per Diem Rate	CMS	7/1/02	8/31/02	Susan DiDonato	Summer work for an additional 2 days for child study team.
Gosselin, Mary Jane	Extra Duty	Child Study Team	Per Diem Rate	HSN	7/1/02	8/31/02	Susan DiDonato	Child study team to administer evaluations. Not to exceed 2 days.



Hanna, Judith	Extra Duty	Child Study Team	Per Diem Rate	HSN	7/1/02	8/31/02	Susan DiDonato	Child study team to seek placement, complete IEP testing for new student. Not to exceed 3 days.
Nelson, Jeanne	Extra Duty	Child Study Team	Per Diem Rate	HSN	7/1/02	8/31/02	Susan DiDonato	Child study team to test and seek appropriate placement . Not to exceed 7 days.
Kazior, Nancy	Extra Duty	Coordinator Health & Life Skills	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Health and life skills coordinator, not to exceed 20 hours.
O'Donnell, Kathy	Extra Duty	Coordinator Health & Life Skills	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Health and life skills coordinator, not to exceed 20 hours.
Baur, Kristi	Extra Duty	Core Values Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Core values committee, not to exceed 6 hours.
Duffy, Karen	Extra Duty	Core Values Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Core values committee, not to exceed 6 hours.
Heckman, Rick	Extra Duty	Core Values Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Core values committee, not to exceed 6 hours.
Komyati, Gwen	Extra Duty	Core Values Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Core values committee, not to exceed 6 hours.
Parker, Mary	Extra Duty	Core Values Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Core values committee, not to exceed 6 hours.
Plebani, Tom	Extra Duty	Core Values Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Core values committee, not to exceed 6 hours.
Agalias, George	Extra Duty	Curriculum	\$38.85/hr	GMS	6/19/02	7/2/02	Steven Mayer	Summer curriculum writing, not to exceed 12 hours.
Bartram, Glenn	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for American studies, not to exceed 20 hours.
Dicola, Lynn	Extra Duty	Curriculum	\$100/day	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Fantry, Ken	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum LA2, not to exceed 5 hours.
Geremia, Anne	Extra Duty	Curriculum	\$100/day	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Glover, Robert	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for American studies, not to exceed 20 hours.
Gonsiorowski, MaryJo	Extra Duty	Curriculum	\$100/day	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Heim, Larry	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for American studies, not to exceed 30 hours.
Houlton, Jennifer	Extra Duty	Curriculum	\$100/day	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Jablonski, Steve	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for American studies, not to exceed 30 hours.
Kessler, Leslie	Extra Duty	Curriculum	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer computer curriculum writing, not to exceed 20 hours.
Knoblock, Richard	Extra Duty	Curriculum	\$100/day	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Krech, Robert	Extra Duty	Curriculum	\$100/day	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Marosovitz, Donna	Extra Duty	Curriculum	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer computer curriculum writing, not to exceed 20 hours.
Merritt, Sharon	Extra Duty	Curriculum	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer computer curriculum writing, not to exceed 20 hours.

Miller, Kristin	Extra Duty	Curriculum	\$100/day	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Mulloy-Rasheed, Michelle	Extra Duty	Curriculum	\$100/day	DN	8/6/02	8/6/02	Scott Feder	Summer curriculum for TERC investigations math training 3-5.
Paulsson, Albert	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for economic and social problems, not to exceed 20 hours.
Paulsson, Albert	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for American studies, not to exceed 30 hours.
Perry, Enid	Extra Duty	Curriculum	\$100/day	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Reeber-Kosa, Jaymie	Extra Duty	Curriculum	\$38.85/hr	GMS	6/19/02	7/2/02	Steven Mayer	Summer curriculum writing, not to exceed 12 hours.
Reil, Joan	Extra Duty	Curriculum	\$100/day	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Sieben, Lorraine	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum LA2, not to exceed 5 hours.
Tessein, Paula	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum LA2, not to exceed 5 hours.
Thyrum, Axel	Extra Duty	Curriculum	\$38.85/hr	HSN	7/1/02	8/31/02	Mike Zapicchi	Summer curriculum for international business and cultures, not to exceed 20 hours.
Warner, Karen	Extra Duty	Curriculum	\$38.85/hr	GMS	6/19/02	7/2/02	Steven Mayer	Summer curriculum writing, not to exceed 12 hours.
Zuckerman, Andrew	Extra Duty	Curriculum	\$100/day	DN	8/13/02	8/13/02	Scott Feder	Summer curriculum for TERC investigations math training k-2.
Lowe, Molly	Extra Duty	Curriculum - AS2 College Prep	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for AS2 College Prep, not to exceed 30 hours.
Marcus, Judy	Extra Duty	Curriculum - AS2 Honors	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for AS2 Honors, not to exceed 30 hours.
Sachs, Joann	Extra Duty	Curriculum - AS2 College Prep	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for AS2 College Prep, not to exceed 30 hours.
Welsh, Brian	Extra Duty	Curriculum - AS2 Honors	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for AS2 Honors, not to exceed 30 hours.
Conner, Walt	Extra Duty	Curriculum - ASI Honors	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for ASI Honors, not to exceed 20 hours.
Hoch, Nancy	Extra Duty	Curriculum - ASI College Prep	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for ASI College Prep, not to exceed 30 hours.
Sauer, Danielle	Extra Duty	Curriculum - ASI College Prep	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for ASI College Prep, not to exceed 30 hours.
Borsuk, Brad	Extra Duty	Curriculum - Cultures	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for international business and cultures, not to exceed 20 hours.
Ly, Marianne	Extra Duty	Curriculum - French	\$38.85/hr	HSN	7/29/02	8/5/02	Carol Meulener	Summer curriculum for French 2, not to exceed 40 hours.
Dine, Ute	Extra Duty	Curriculum - German	\$38.85/hr	HSN	6/20/02	6/27/02	Carol Meulener	Summer curriculum for German 2 and 3, not to exceed 21 hours.
Waidelich, Ann Marie	Extra Duty	Curriculum - German	\$38.85/hr	HSN	6/20/02	6/27/02	Carol Meulener	Summer curriculum for German 2 and 3, not to exceed 21 hours.
Lang, Janine	Extra Duty	Curriculum - Language Arts	\$38.85/hr	GMS	6/30/02	8/31/02	Steven Mayer	Curriculum - 6th grade language arts, not to exceed 25 hours.
Bernstein, Louise	Extra Duty	Curriculum - Math	\$38.85/hr	HSS	7/1/02	8/31/02	Jeanne Maskell	Curriculum - Vertical articulation, math, not to exceed 3 hours.
Yorke, Jeanine	Extra Duty	Curriculum - Math	\$38.85/hr	HSS	7/1/02	8/31/02	Jeanne Maskell	Curriculum - Math, not to exceed 10 hours.

Green, Hugh	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/24/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Jackson, Janet	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/12/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Komyati, Gwen	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/12/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Krech, Bob	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/24/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Larsen, Karen	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/12/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Maisel, Lynne	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/12/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Manning, Catherine	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/12/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Myers, Jennifer	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/12/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Myers, Jennifer	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/24/02	6/24/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Walling, Barbara	Extra Duty	Curriculum - Math K-5	\$38.85/hr	DN	6/8/02	6/12/02	Scott Feder	Curriculum - TERC K-5 workshop development.
Andolina, Shaun	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Chang, Helen	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Clax, Vanessa	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Grabell, Jeff	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Heckman, Rick	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Jackson, Janet	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Krech, Bob	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Larsen, Karen	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
MacNamara, Marianne	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
McGuinness, Wanda	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
McMahon-Nester, Maryann	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Shilling, Judi	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Walling, Barbara	Extra Duty	Curriculum - Math K-5 Articulation	\$38.85/hr	DN	7/23/02	7/24/02	Scott Feder	Curriculum for K-5 Math Articulation.
Brown, Neil	Extra Duty	Curriculum - Psychology	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for human behavior - psychology, not to exceed 20 hours.

Squitieri, Kristine	Extra Duty	Curriculum - Psychology	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for human behavior - psychology, not to exceed 20 hours.
Welsh, Beth	Extra Duty	Curriculum - Psychology	\$38.85/hr	HSS	6/30/02	8/31/02	John McNamara	Summer curriculum for human behavior - psychology, not to exceed 20 hours.
Yost, Melanie	Extra Duty	Curriculum - Social Studies	\$38.85/hr	MR	6/17/02	7/2/02	Gary Reece	Curriculum - Social Studies, not to exceed 25 hours.
Smith, Dana	Extra Duty	Curriculum - Math	\$38.85/hr	CMS	7/1/02	7/3/02	Barbara Braverman	Math curriculum work not to exceed 10 hours.
Alvarez, Alexander	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Cano, Edgar	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Chiocca, Diane	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Chivukula, Lucrecia	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Colon, Vanessa	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Crome, Cesia	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Facchini, Antonella	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Fullerton, Dorothy	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Hartmann, Patrick	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Ho, Jean	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Jorgensen, Suzanne	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Moncada, Brandy	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Moncada, Ruben	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Ponce, Carola	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Sanchez, William	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Stergios-Canos, Stephanie	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Tulp, Guyler	Extra Duty	Curriculum - World Language	\$100/day	CMS	8/5/02	8/9/02	Gary Reece	Curriculum - world language professional development.
Blackstone, Sandy	Extra Duty	Evaluation Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Supervision / evaluation committee, not to exceed 50 hours.
Gregorio, Cathy	Extra Duty	Evaluation Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Supervision / evaluation committee, not to exceed 50 hours.
Holman, Lynn	Extra Duty	Evaluation Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Supervision / evaluation committee, not to exceed 50 hours.
King, Becki	Extra Duty	Evaluation Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Supervision / evaluation committee, not to exceed 50 hours.
Valyo, Lori	Extra Duty	Evaluation Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Supervision / evaluation committee, not to exceed 50 hours.

Zuckerman, Andrew	Extra Duty	Evaluation Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Supervision / evaluation committee, not to exceed 50 hours.
Galley, Karen	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Grabell, Jeff	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Harrell, Raye	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Kessler, Jr., Louis	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Fuller, Ellen	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Honore, Regina	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Krech, Robert	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Luberto, Kristine	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Meyer, Linda	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Nugent, Denise	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Plebani, Tom	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Rosnick, Karen	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Ruddiman, Joan	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Sheridan, Barbara	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Shilling, Judi	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Shulan, Legia	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Valeriani, Lisa	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Yokomizo, Tarynn	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Ziobro, Diane	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Zuckerman, Andrew	Extra Duty	G&T Screening Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	Summer gifted and talented screening committee.
Evanchik, Michele	Extra Duty	Hawk Patrol	\$400.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend for the Hawk Safety Patrol, Paid 1/2 Dec 2002 and 1/2 June 2003.
Telis, Marietta	Extra Duty	Hawk Patrol	\$400.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend for the Hawk Safety Patrol, Paid 1/2 Dec 2002 and 1/2 June 2003.
Mulloy-Rasheed, Michelle	Extra Duty	Holistic Scoring Committee	\$100.00	MR	7/1/02	8/31/02	Maryann Isaacs	Holistic scoring committee, one day only.
Plebani, Tom	Extra Duty	Holistic Scoring Committee	\$100.00	MR	7/1/02	8/31/02	Maryann Isaacs	Holistic scoring committee, one day only.
Wachtin, Heidi	Extra Duty	Holistic Scoring Committee	\$100.00	MR	7/1/02	8/31/02	Maryann Isaacs	Holistic scoring committee, one day only.

Young, Melissa	Extra Duty	Homebound Instructor	\$38.85/hr	GMS	5/22/02	6/30/02	Susan DiDonato	Retroactive homebound instructor for Reading/LA for 5 hours/wk for 4 weeks.
Altavilla, MaryBeth	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Beam, Eileen	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Bladel, Leslie	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Bremer, Lisa	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Bresnahan, Marie	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Clax, Vanessa	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Degoria, Joanne	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Duffy, Karen	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Edwards, Tracey	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Glover, Joanne	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Guidotti, Anthony	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Huber, Lois	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Jones, Mike	Extra Duty	Human Relations Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Human relations committee, not to exceed 14 hours.
Kercheval, Dana	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
King, Becki	Extra Duty	Human Relations Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Human relations committee, not to exceed 14 hours.
Minore, Sharon	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Mulloy-Rasheed, Michelle	Extra Duty	Human Relations Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Human relations committee, not to exceed 14 hours.
Plebani, Tom	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Totaro, Susan	Extra Duty	Human Relations Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Human relations committee, not to exceed 12 hours.
Valyo, Lori	Extra Duty	Human Relations Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Human relations committee, not to exceed 14 hours.
Baur, Kristi	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Bliss-Camara, Bonnie	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.

Fevola, Carol	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Fox, Andrea	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Gilpin, Don	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
McGuinness, Wanda	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Shannon, Lisa	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Sheriden, Barbara	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Shuster, Renny	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Stergios Cano, Stephanie	Extra Duty	IEP Meetings	\$38.85/hr	TC	7/1/02	8/31/02	Susan DiDonato	Spanish interpreter for IEP meetings as needed mandated by state law.
Totaro, Susan	Extra Duty	IEP Meetings	\$38.85/hr	TC	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Wyllie, Tara	Extra Duty	IEP Meetings	\$38.85/hr	MH	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings as needed mandated by state law.
Holman, Lynn	Extra Duty	Instruction Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Enrichment / differentiated instruction committee, not to exceed 40 hours.
Mulloy-Rasheed, Michelle	Extra Duty	Instruction Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Enrichment / differentiated instruction committee, not to exceed 40 hours.
Phelan, Megan	Extra Duty	Instruction Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Enrichment / differentiated instruction committee, not to exceed 40 hours.
Wachtin, Heidi	Extra Duty	Instruction Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Enrichment / differentiated instruction committee, not to exceed 40 hours.
McDowell, Kathleen	Extra Duty	Math/Science Technology Training	\$90/day	CMS	7/25/02	7/26/02	Barbara Braverman	Math/science technology training, not to exceed 1-1/2 days.
Smith, Dana	Extra Duty	Math/Science Technology Training	\$90/day	CMS	7/25/02	7/26/02	Barbara Braverman	Math/science technology training, not to exceed 1-1/2 days.
Johnson, Julie	Extra Duty	Planning Committee	\$38.85/hr	WIC	7/1/02	8/31/02	Michael Welborn	Wicoff planning committee, not to exceed 10 hours.
Beadle, Connie	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
Crome, Cesia	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
Harbourt, Della	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
Holman, Lynn	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
King, Becki	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.

Plebani, Tom	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
Valeriani, Lisa	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
Valyo, Lori	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
Zubricky, Sharon	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
Zuckerman, Andrew	Extra Duty	Professional Development Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Professional development committee, program not to exceed 60 hours.
Agnella, Laura	Extra Duty	Professional Growth Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Professional growth committee, not to exceed 12 hours.
Courtney-Quinn, Audrey	Extra Duty	Professional Growth Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Professional growth committee, not to exceed 12 hours.
Duffy, Karen	Extra Duty	Professional Growth Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Professional growth committee, not to exceed 12 hours.
Kercheval, Dana	Extra Duty	Professional Growth Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Professional growth committee, not to exceed 12 hours.
Parker, Mary	Extra Duty	Professional Growth Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Professional growth committee, not to exceed 12 hours.
Robl, Debbie	Extra Duty	Professional Growth Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Professional growth committee, not to exceed 12 hours.
Shih, Susan	Extra Duty	Professional Growth Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Professional growth committee, not to exceed 12 hours.
D'Orlando	Extra Duty	Pupil Assistance Committee	\$38.85/hr	GMS	7/10/02	7/12/02	Steven Mayer	Pupil assistance committee, not to exceed 12 hours.
Gallo, Frank	Extra Duty	Pupil Assistance Committee	\$38.85/hr	GMS	7/10/02	7/12/02	Steven Mayer	Pupil assistance committee, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Pupil Assistance Committee	\$38.85/hr	GMS	7/10/02	7/12/02	Steven Mayer	Pupil assistance committee, not to exceed 12 hours.
Godnick, Jenny	Extra Duty	Pupil Assistance Committee	\$38.85/hr	GMS	7/10/02	7/12/02	Steven Mayer	Pupil assistance committee, not to exceed 12 hours.
Goldstein, Meryl	Extra Duty	Pupil Assistance Committee	\$38.85/hr	GMS	7/10/02	7/12/02	Steven Mayer	Pupil assistance committee, not to exceed 12 hours.
Quinlan, JoAnn	Extra Duty	Pupil Assistance Committee	\$38.85/hr	GMS	7/10/02	7/12/02	Steven Mayer	Pupil assistance committee, not to exceed 12 hours.
Wyers, Leslie	Extra Duty	Pupil Assistance Committee	\$38.85/hr	GMS	7/10/02	7/12/02	Steven Mayer	Pupil assistance committee, not to exceed 12 hours.
Agnella, Laura	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Bremer, Lisa	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Bresnahan, Marie	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.



Butterfield, RuthAnn	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Degoria, Joanne	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Duffy, Karen	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Eckel, Alice	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Edwards, Tracey	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Ferrara, Shannon	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Gawloski, Debbie	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Hoppe, Mindy	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Totaro, Susan	Extra Duty	Scheduling Committee	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Village school scheduling committee, not to exceed 12 hours.
Kane, Michelle	Extra Duty	Summer Computer	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Summer computer work, not to exceed 30 hours.
Alberto, Michael	Extra Duty	Summer Guidance	\$38.85/hr	HSS	6/19/02	8/31/02	Mike Carr	Summer guidance work, not to exceed 40 hours.
D'Orlando, Linda	Extra Duty	Summer Guidance	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer guidance work, not to exceed 95 hours.
Duffy, Karen	Extra Duty	Summer Guidance	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Summer guidance work, not to exceed 30 hours.
Fedorka, Christine	Extra Duty	Summer Guidance	\$38.85/hr	HSS	6/19/02	8/31/02	Mike Carr	Summer guidance work, not to exceed 40 hours.
Fisher, Leslie	Extra Duty	Summer Guidance	\$38.85/hr	HSS	6/19/02	8/31/02	Mike Carr	Summer guidance work, not to exceed 40 hours.
Gallo, Frank	Extra Duty	Summer Guidance	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer guidance work, not to exceed 90 hours.
Gilchrist, Dawn	Extra Duty	Summer Guidance	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer guidance work, not to exceed 90 hours.
Godnick, Jenny	Extra Duty	Summer Guidance	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer guidance work, not to exceed 85 hours.
Himsel, Nancy	Extra Duty	Summer Guidance	\$38.85/hr	HSS	6/19/02	8/31/02	Mike Carr	Summer guidance work, not to exceed 40 hours.
Kamm, David	Extra Duty	Summer Guidance	\$38.85/hr	HSS	6/19/02	8/31/02	Mike Carr	Summer guidance work, not to exceed 40 hours.
Plebani, Tom	Extra Duty	Summer Guidance	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Summer guidance work, not to exceed 30 hours.
Plebani, Tom	Extra Duty	Summer Guidance	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Summer guidance work, not to exceed 25 hours.
Ragucci, Joyce	Extra Duty	Summer Guidance	\$38.85/hr	HSS	6/19/02	8/31/02	Mike Carr	Summer guidance work, not to exceed 40 hours.
Valeriani, Lisa	Extra Duty	Summer Guidance	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Summer guidance work, not to exceed 50 hours.
Walsh, Michelle	Extra Duty	Summer Guidance	\$38.85/hr	HSS	6/19/02	8/31/02	Mike Carr	Summer guidance work, not to exceed 40 hours.
Beadle, Connie	Extra Duty	Summer Media	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Summer media work, not to exceed 100 hours.

Radwanski, Patricia	Extra Duty	Summer Media	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer media work, not to exceed 50 hours.
Yost, Melanie	Extra Duty	Summer Media	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Summer media work, not to exceed 80 hours.
Yost, Melanie	Extra Duty	Summer Media	\$38.85/hr	MR	7/1/02	8/31/02	Shari Goldberg	Summer media work, not to exceed 25 hours.
Gonzalez, Sharon	Extra Duty	Summer Nurse	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Summer nurse work, not to exceed 50 hours.
Leiggi, Valerie	Extra Duty	Summer Nurse	\$38.85/hr	VILL	7/1/02	8/31/02	Brian Stevens	Summer nurse work, not to exceed 50 hours.
Tiberi, Edna	Extra Duty	Summer Nurse	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Summer nurse work, not to exceed 50 hours.
Schraft, Charmaine	Extra Duty	Summer Nurse Secretary	\$12.85/hr	TC	8/1/02	8/31/02	Marilyn Hynes	Summer secretary work entering and updating health records, not to exceed 50 hours.
Palmieri, Jennifer	Extra Duty	Summer Secretary	\$12.85/hr	TC	8/19/02	8/30/02	Marilyn Hynes	Summer secretary work setting up the office. Not to exceed 5 days.
Bernstein, Louise	Extra Duty	Summer Testing	\$38.85/hr	HSS	6/18/02	9/12/02	Jeanne Maskell	Summer testing - not to exceed 5 hours.
Hutchinson, Don	Extra Duty	Summer Weight Room	\$15/hr	HSS	7/1/02	8/31/02	Martin Flynn	Extra duty for summer weight room. Total for program not to exceed 240 hours.
Jablonski, Steve	Extra Duty	Summer Weight Room	\$15/hr	HSS	7/1/02	8/31/02	Martin Flynn	Extra duty for summer weight room. Total for program not to exceed 240 hours.
Kehoe, Kevin	Extra Duty	Summer Weight Room	\$15/hr	HSS	7/1/02	8/31/02	Martin Flynn	Extra duty for summer weight room. Total for program not to exceed 240 hours.
MacDougall, Keith	Extra Duty	Summer Weight Room	\$15/hr	HSS	7/1/02	8/31/02	Martin Flynn	Extra duty for summer weight room. Total for program not to exceed 240 hours.
Petrone, Jason	Extra Duty	Summer Weight Room	\$15/hr	HSS	7/1/02	8/31/02	Martin Flynn	Extra duty for summer weight room. Total for program not to exceed 240 hours.
Stuart, Tom	Extra Duty	Summer Weight Room	\$15/hr	HSS	7/1/02	8/31/02	Martin Flynn	Extra duty for summer weight room. Total for program not to exceed 240 hours.
Stubbs, Art	Extra Duty	Summer Weight Room	\$15/hr	HSS	7/1/02	8/31/02	Martin Flynn	Extra duty for summer weight room. Total for program not to exceed 240 hours.
Berger, Scott	Extra Duty	Team Training	\$38.85/hr	GMS	7/22/02	7/22/02	Steven Mayer	Team training, not to exceed 3 hours.
Hugger, Sarah	Extra Duty	Team Training	\$38.85/hr	GMS	7/22/02	7/22/02	Steven Mayer	Team training, not to exceed 3 hours.
Maone, Theresa	Extra Duty	Team Training	\$38.85/hr	GMS	7/22/02	7/22/02	Steven Mayer	Team training, not to exceed 3 hours.
Marland, Eileen	Extra Duty	Team Training	\$38.85/hr	GMS	7/22/02	7/22/02	Steven Mayer	Team training, not to exceed 3 hours.
Newman, Rochelle	Extra Duty	Team Training	\$38.85/hr	GMS	7/22/02	7/22/02	Steven Mayer	Team training, not to exceed 3 hours.
Sherding, Kathleen	Extra Duty	Team Training	\$38.85/hr	GMS	7/22/02	7/22/02	Steven Mayer	Team training, not to exceed 3 hours.
Cave, Kathy	Extra Duty	Training Committee	\$38.85/hr	CMS	8/19/02	8/19/02	Mindy Novis	Training committee for "Teacher Learning Styles" seminar, not to exceed 3 hours.
Corcoran, Val	Extra Duty	Training Committee	\$38.85/hr	CMS	8/19/02	8/19/02	Mindy Novis	Training committee for "Teacher Learning Styles" seminar, not to exceed 3 hours.
Ellis, Rick	Extra Duty	Training Committee	\$38.85/hr	DN	8/27/02	8/27/02	Mindy Novis	Training committee for "Effective Lesson Design" seminar, not to exceed 3 hours.
Galley, Karen	Extra Duty	Training Committee	\$38.85/hr	HSS	7/22/02	7/22/02	Mindy Novis	Training committee for "Student Learning Styles" seminar, not to exceed 3 hours.

Galley, Karen	Extra Duty	Training Committee	\$38.85/hr	DN	8/27/02	8/27/02	Mindy Novis	Training committee for "Effective Lesson Design" seminar, not to exceed 3 hours.
Komyati, Gwen	Extra Duty	Training Committee	\$38.85/hr	VILL	7/22/02	7/22/02	Mindy Novis	Training committee for "Student Learning Styles" seminar, not to exceed 3 hours.
Komyati, Gwen	Extra Duty	Training Committee	\$38.85/hr	VILL	7/19/02	7/19/02	Mindy Novis	Training committee for "Becoming an Effective Mentor" seminar, not to exceed 4 hours.
Komyati, Gwen	Extra Duty	Training Committee	\$38.85/hr	DN	8/27/02	8/27/02	Mindy Novis	Training committee for "Effective Lesson Design" seminar, not to exceed 3 hours.
Rosnick, Karen	Extra Duty	Training Committee	\$38.85/hr	CMS	8/19/02	8/19/02	Mindy Novis	Training committee for "Teacher Learning Styles" seminar, not to exceed 3 hours.
Shulan, Legia	Extra Duty	Training Committee	\$38.85/hr	CMS	8/19/02	8/19/02	Mindy Novis	Training committee for "Teacher Learning Styles" seminar, not to exceed 3 hours.
Stevens, Rose	Extra Duty	Training Committee	\$38.85/hr	GMS	7/22/02	7/22/02	Mindy Novis	Training committee for "Student Learning Styles" seminar, not to exceed 3 hours.
Stevens, Rose	Extra Duty	Training Committee	\$38.85/hr	DN	8/27/02	8/27/02	Mindy Novis	Training committee for "Effective Lesson Design" seminar, not to exceed 3 hours.
Blackstone, Sandy	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Eaves, Beth	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Epstein, Ronni	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Gregorio, Cathy	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Hachat, Irene	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Holman, Lynn	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
King, Becki	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Mears, Mickey	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Valyo, Lori	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Zubricky, Sharon	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Zuckerman, Andrew	Extra Duty	Transition Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Transition committee, program not to exceed 55 hours.
Airey, Faye	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Armellino, Sue	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Belton, Stacey	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Berger, Scott	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Bowen, Penni	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Buell, Patricia	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Cantor, Brenda	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.

Chivukula, Dayci	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Cincotta, Frank	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Cohen, Deborah	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Corcoran, Val	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
DeWindt, Rhounda	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Dorrance, Linda	Extra Duty	Workshop	\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Facchini, Antonella	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Frame, Craig	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Friske, Allison	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Frost, Lori	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Graham, Brenda	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Grodnick, Jenny	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Grunwell, Sara	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Heckman, Rick	Extra Duty	Workshop	\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Hoeflinger, Kim	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Hsueh, Susan	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Jorgensen, Suzanne	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Kempf, Kathy	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Kennan, Audrey	Extra Duty	Workshop	\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Kirkpatrick, Lynn	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Kosa, Jamie	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Kovatcheva, Marleza	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Kroll, Judi	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Lang, Janine	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Malfa, Carley	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
McNeil, Ginny	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.

Mika, Ann	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Miller, Kristin	Extra Duty	Workshop	\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Myers, Jennifer	Extra Duty	Workshop	\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
O'Shea, Lisa	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Perhacs, Valerie	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Perks, Laura	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Prihoda, Kim	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Robin, Jenna	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Russo, Toni	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Savor, Rita	Extra Duty	Workshop	\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Schmidt, Mary	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Stevens, Carolyn	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Suarez, Carol	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Tepel, Kathy	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Tunnacliffe, Susan	Extra Duty	Workshop	\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Voorhees, Michelle	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Waidelich, Ann Marie	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Walters, Flo	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Weingart, Linda	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Weisbecker, Cynthia	Extra Duty	Workshop	\$100/day	DN	7/15/02	7/18/02	Cynthia Mershon	Workshop "Word Study/Spelling Seminars". Not to exceed 4 days.
Young, Barbara	Extra Duty	Workshop	\$90/day	GMS	6/25/02	6/26/02	Steven Mayer	Attend competency workshop.
Cutler, Caroline	Extra Duty	Writing Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Writing improvement committee, program not to exceed 50 hours.
Gregorio, Cathy	Extra Duty	Writing Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Writing improvement committee, program not to exceed 50 hours.
Mulloy-Rasheed, Michelle	Extra Duty	Writing Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Writing improvement committee, program not to exceed 50 hours.
Osburn, Barbara	Extra Duty	Writing Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Writing improvement committee, program not to exceed 50 hours.
Phelan, Megan	Extra Duty	Writing Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Writing improvement committee, program not to exceed 50 hours.

Scranton, Dorothy	Extra Duty	Writing Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Writing improvement committee, program not to exceed 50 hours.
Wachtin, Heidi	Extra Duty	Writing Committee	\$38.85/hr	MR	7/1/02	8/31/02	Maryann Isaacs	Writing improvement committee, program not to exceed 50 hours.
<b>Stipend Athletic - Fall Season</b>								
Young, Gail	Stipend Athletic	Athletic Coordinator	\$4,107.00	CMS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid Dec 2002 as per contract.
Butler, Carole	Stipend Athletic	Athletic Coordinator	\$3,129.00	GMS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Athletic Coordinator, 6 years experience, paid Dec 2002 as per contract.
Leonhardt, Gary	Stipend Athletic	Coach - Assistant Football	\$3,911.00	HSN	Fall 2002	Fall 2002	Martin Flynn	Stipend for Assistant Football Coach, 0 years experience, paid Dec 2002 as per contract.
Wyers, Curtis	Stipend Athletic	Athletic Coordinator	\$3,129.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Athletic Coordinator, 1 year experience, paid Dec 2002 as per contract.
Fisher, Brian	Stipend Athletic -Change	Coach - Freshmen Boys Soccer	\$2,738.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Change stipend from JV Soccer to Freshmen Soccer coach, 0 yrs exp. Paid Dec 2002 as per contract.
Keith, Matthew	Stipend Athletic	Coach - Assistant Football	\$3,911.00	HSS	Fall 2002	Fall 2002	Martin Flynn	Stipend for Assistant Football Coach, 0 years experience, paid Dec 2002 as per contract.
Lindsay, Brian	Stipend Athletic	Coach JV Boys Soccer	\$3,129.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Boys Soccer Coach, 0 years experience, paid Dec 2002 as per contract.
Smyrychynski, Michael	Stipend Athletic	Coach JV Girls Volleyball	\$3,129.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for JV Girls Volleyball, 0 years experience, paid Dec 2002 as per contract.
Thompson, Jay	Stipend Athletic	Coach - Weight Room	\$2,347.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for weight room coach, 0 years experience, paid Dec 2002 as per contract.
Vinson, Dennis	Stipend Athletic	Athletic Coordinator	\$3,324.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Athletic Coordinator, 3 years experience, paid Dec 2002 as per contract.
<b>Stipend Athletic - Winter Season</b>								
Young, Gail	Stipend Athletic	Athletic Coordinator	\$4,107.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid March 2003 as per contract.
Barnett, Barry	Stipend Athletic-Rescind	Coach - Head Wrestling	N/A	GMS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for Head Wrestling Coach.
Blore, Courtney	Stipend Athletic-Rescind	Coach - 7th Grade Boys Basketball	N/A	GMS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for 7th Grade Boys Basketball Coach.
Butler, Carole	Stipend Athletic	Athletic Coordinator	\$3,129.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Athletic Coordinator, 6 years experience, paid March 2003 as per contract.
Wyers, Curtis	Stipend Athletic	Athletic Coordinator	\$3,129.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for Athletic Coordinator, 1 year experience, paid March 2003 as per contract.
Bergan, Dan	Stipend Athletic	Coach - Asst Ice Hockey	\$3,520.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Ice Hockey Coach, 0 years experience, paid March 2003 as per contract.
Jankos, Adam	Stipend Athletic	Coach - Assistant Wrestling	\$3,911.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Wrestling Coach, 0 years experience, paid March 2003 as per contract.
Vinson, Dennis	Stipend Athletic	Athletic Coordinator	\$3,324.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Athletic Coordinator, 3 years experience, paid March 2003 as per contract.
York, Jeanine	Stipend Athletic -Rescind	Coach JV Girls Volleyball	N/A	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for JV Girls Volleyball.
<b>Stipend Athletic - Spring Season</b>								

Butler, Carole	Stipend Athletic	Athletic Coordinator	\$3,129.00	GMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Athletic Coordinator, 6 years experience, paid June 2003 as per contract.
Vinson, Dennis	Stipend Athletic	Athletic Coordinator	\$3,324.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Athletic Coordinator, 3 years experience, paid June 2003 as per contract.
Wyers, Curtis	Stipend Athletic	Athletic Coordinator	\$3,129.00	HSN	Spring 2003	Spring 2003	Marty Flynn	Stipend for Athletic Coordinator, 1 year experience, paid June 2003 as per contract.
Young, Gail	Stipend Athletic	Athletic Coordinator	\$4,107.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid June 2003 as per contract.

#### Stipend Non-Athletic

Grodnick, Lynn	Stipend Non-Athletic	Coordinator ESL	\$1,339.00	HSS	9/1/02	6/30/03	Mike Carr	Stipend as ESL coordinator; Paid 1/2 Dec 2002 and 1/2 June 2003.
Rivera, Theresa	Stipend Non-Athletic	Coordinator ESL	\$1,339.00	HSS	9/1/02	6/30/03	Mike Carr	Stipend as ESL coordinator; Paid 1/2 Dec 2002 and 1/2 June 2003.
Ryan, Alison	Stipend Non-Athletic	Coordinator Student Activities	\$1,339.00	TC	9/1/01	6/30/02	Marilyn Hynes	Stipend as student activities coordinator; Paid 1/2 Dec 2002 and 1/2 June 2003.
Bonasera, Sandy	Stipend Non-Athletic	Coordinator of Art Instruction	\$1,339.00	DIS	9/1/02	6/30/03	Gary Reece	Stipend for district coordinator of art instruction; Paid 1/2 Dec and 1/2 June.
Schwerd, Melissa	Stipend Non-Athletic	Coordinator of Art Instruction	\$1,339.00	DIS	9/1/02	6/30/03	Gary Reece	Stipend for district coordinator of art instruction; Paid 1/2 Dec and 1/2 June.
Enz, John	Stipend Non-Athletic	Coordinator of Music	\$1,339.00	DIS	9/1/02	6/30/03	Gary Reece	Stipend for district coordinator of music; Paid 1/2 Dec and 1/2 June.
Jacobsen, Mary	Stipend Non-Athletic	Coordinator of Music	\$1,339.00	DIS	9/1/02	6/30/03	Gary Reece	Stipend for district coordinator of music; Paid 1/2 Dec and 1/2 June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Coordinator of Music	\$1,339.00	DIS	9/1/02	6/30/03	Gary Reece	Stipend for district coordinator of music; Paid 1/2 Dec and 1/2 June.
Pappalardo, Tony	Stipend Non-Athletic	Coordinator of Music	\$1,339.00	DIS	9/1/02	6/30/03	Gary Reece	Stipend for district coordinator of music; Paid 1/2 Dec and 1/2 June.
Zuckerman, Andrew	Stipend Non-Athletic	Coordinator of Physical Education	\$1,339.00	DIS	9/1/02	6/30/03	Gary Reece	Stipend for district coordinator of physical education; Paid 1/2 Dec and 1/2 June.
Bostwick, Michele	Stipend Non-Athletic	Grade Level Leader	\$1,518.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend as Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Cross, Janet	Stipend Non-Athletic	Grade Level Leader	\$1,793.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend as Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Evanchik, Michele	Stipend Non-Athletic	Grade Level Leader	\$896.50	MH	9/1/02	6/30/03	Denise Mengani	Stipend as Co-Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Massari, Nancy	Stipend Non-Athletic	Grade Level Leader	\$1,793.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend as Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Quinn, Christina	Stipend Non-Athletic	Grade Level Leader	\$896.50	MH	9/1/02	6/30/03	Denise Mengani	Stipend as Co-Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Telis, Marietta	Stipend Non-Athletic	Grade Level Leader	\$896.50	MH	9/1/02	6/30/03	Denise Mengani	Stipend as Co-Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Turner, Joyce	Stipend Non-Athletic	Grade Level Leader	\$896.50	MH	9/1/02	6/30/03	Denise Mengani	Stipend as Co-Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Greener, Marguerite	Stipend Non-Athletic	Head Teacher	\$1,104.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for head teacher, paid 1/2 Dec 2002 and 1/2 June 2003.
Grunwell, Sara	Stipend Non-Athletic	Head Teacher	\$1,104.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for head teacher, paid 1/2 Dec 2002 and 1/2 June 2003.
Hernandez, Wilson	Stipend Non-Athletic	Lunch Supervision	\$1,575.00	HSS	9/1/01	6/30/02	Chuck Rudnick	Retroactive stipend for the 2001/2002 school year.

McCaffrey, Nancy	Stipend Non-Athletic	Math Club	\$800.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend for math club; Paid 1/2 Dec and 1/2 June.
Brame, Victoria	Stipend Non-Athletic	Mentor	\$1,005.00	GMS	1/2/02	6/30/02	Steven Mayer	Retroactive stipend for mentoring Ms. Moscarello from January 2002 - June 2002.
Collura, Peter	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/02	6/30/03	Mike Zapicchi	Stipend for mentoring Ms. Vlassenko. Paid 1/2 Dec and 1/2 June.
<b>Allese, Irene</b>	Stipend Non-Athletic	Mentor	\$2,010.00	WIC	9/1/02	6/30/03	Michael Welborn	Stipend for mentoring Ms. Bruce. Paid 1/2 Dec and 1/2 June.
Grey, Shannon	Stipend Non-Athletic	Mentor	\$2,010.00	DN	9/1/02	6/30/03	Scott Feder	Stipend for mentoring Ms. Hitchiner. Paid 1/2 Dec and 1/2 June.
Lynk, Beverly	Stipend Non-Athletic	Mentor	\$2,010.00	TC	9/1/02	6/30/03	Marilyn Hynes	Stipend for mentoring Mr. Knoblock. Paid 1/2 Dec. and 1/2 June.
Pakradooni, Barbara	Stipend Non-Athletic	Mentor	\$2,010.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend for mentoring Ms. Lombardo. Paid 1/2 Dec. and 1/2 June.
Phelan, Megan	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/02	6/30/03	Maryann Isaacs	Stipend for mentoring Mr. Stmad. Paid 1/2 Dec and 1/2 June.
Pica, Nancy	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/02	6/30/03	Mike Zapicchi	Stipend for mentoring Mr. Kiernan. Paid 1/2 Dec and 1/2 June.
Rhatigan, Lisa	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MH	9/1/02	11/10/02	Denise Mengani	Mentor for 10 weeks Ms. Kapoor, paid December.
Rhatigan, Lisa	Stipend non-athletic	Mentor	\$2,010.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend for mentoring Ms. Kristiniak. Paid 1/2 Dec. and 1/2 June.
Weaver, Stephanie	Stipend Non-Athletic	Mentor	\$2,010.00	WIC	9/1/02	6/30/03	Michael Welborn	Stipend for mentoring Mr. Jones . Paid 1/2 Dec and 1/2 June.
Werner, Lee	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/02	6/30/03	Mike Zapicchi	Stipend for mentoring Mr. Tracey. Paid 1/2 Dec and 1/2 June.
Bashian, Rebecca	Stipend Non-Athletic	Reading Club	\$800.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend for reading club; Paid 1/2 Dec and 1/2 June.
Riley, Katherine	Stipend Non-Athletic	Spring Play Producer	\$2,000.00	DIS	Spring 2002	Spring 2002	Chuck Rudnick	Spring play producer stipend should be paid retroactive to March 2002.

**F: Community Education Staff**

Boyarsky, Davia	Appoint	Assistant Group Leader	\$6,870.00	VILL	9/1/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Devine, Patricia	Appoint	Assistant Group Leader	\$12,838.00	TC	9/1/02	6/30/03	Marci Rubin	Appoint as assistant group leader, benefits included.
Gomez, Michelle	Appoint	EDP Substitute Secretary	\$8.75/hr	EDP	8/27/02	6/30/03	Marci Rubin	Appoint as EDP substitute secretary.
Kurfuss, Lorraine	Appoint	Assistant Group Leader	\$6,698.00	VILL	9/1/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Lapidus, Elsa	Appoint	EDP Substitute	\$12.36/hr	EDP	9/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Ono, Haru	Appoint	Assistant Group Leader	\$5,960.00	DN	9/1/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Owen, Kenneth	Appoint	Assistant Group Leader	\$13,230.00	MH	9/1/02	6/30/03	Marci Rubin	Appoint as assistant group leader, benefits included.
Smith, Constance	Appoint	Assistant Group Leader	\$10,046.00	GMS	9/1/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Smith, Jacqueline	Appoint	Assistant Group Leader	\$6,870.00	VILL	9/1/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Sulkhiniso, Rakhmatulleava	Appoint	Assistant Group Leader	\$5,960.00	TC	9/1/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.



Christie, Shayne	Appoint	EDP Substitute	\$19.70/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Gorski, Angela	Appoint	EDP Substitute	\$10/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Hatcher, Jonathan	Appoint	EDP Substitute	\$6.50/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Kaplan, Lauren	Appoint	EDP Substitute	\$6.50/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Kowalczyk, Katarzyna	Appoint	EDP Substitute	\$10/hr	EDP	8/9/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Lapidus, Elsa	Appoint	EDP Substitute	\$10.36/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Masrino, Joseph	Appoint	EDP Substitute	\$6.50/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Morelli, Daneen	Appoint	EDP Substitute	\$10.12/hr	EDP	8/9/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Schaffer, Warren	Appoint	EDP Substitute	\$6.50/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Schulte, Jennifer	Appoint	EDP Substitute	\$6.50/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Schulte, Teresa	Appoint	EDP Substitute	\$10/hr	EDP	7/1/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Tuteja, Gurcharankaur	Appoint	EDP Substitute	\$10/hr	EDP	8/9/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Cummings, Richard	Appoint	Group Leader	\$8,484.00	EDP	9/1/02	6/30/03	Marci Rubin	Appoint as group leader for all EDP sites, no benefits.
David, Monica	Appoint	Group Leader	\$5,364.00	VILL	9/1/02	6/30/03	Marci Rubin	Appoint as group leader, no benefits.
Hopwood, Benjamin	Appoint	Group Leader	\$14,132.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as group leader, benefits included.
Kaplan, Debbie	Appoint	Group Leader	\$14,420.00	WIC	9/1/02	6/30/03	Marci Rubin	Appoint as group leader, benefits included.
Marshall, Jodie	Appoint	Group Leader	\$14,000.00	DN	9/1/02	6/30/03	Marci Rubin	Appoint as group leader, benefits included.
Sciarotta, AnnMarie	Appoint	Group Leader	\$11,520.00	MH	9/1/02	6/30/03	Marci Rubin	Appoint as group leader, no benefits.
Bhame, Karen	Appoint	Kindergarten Extension Aide	\$17,500.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as kindergarten extension aide, benefits are given.
Faulkner, Christine	Appoint	Kindergarten Extension Aide	\$18,900.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as kindergarten extension aide, benefits are given.
Maira, Gina	Appoint	Kindergarten Extension Aide	\$18,375.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as kindergarten extension aide, benefits are given.
Cagan, Caroline	Appoint	Kindergarten Extension Teacher	\$31,500.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as kindergarten extension teacher, benefits are given.
Liu, Lisa	Appoint	Kindergarten Extension Teacher	\$32,550.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as kindergarten extension teacher, benefits are given.
Perrine, Dina	Appoint	Kindergarten Extension Teacher	\$15,000.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as 50% kindergarten extension teacher, no benefits.
Visovsky, Cyndi	Appoint	Kindergarten Extension Teacher	\$29,400.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as kindergarten extension teacher, benefits are given.

Batista, Amy	Appoint	Site Supervisor	\$22,427.00	TC	9/1/02	6/30/03	Marci Rubin	Appoint as site supervisor, benefits included.
Berrios, Roberta	Appoint	Site Supervisor	\$12,427.00	CMS	9/1/02	6/30/03	Marci Rubin	Appoint as site supervisor, no benefits.
Chastain, Jefferson	Appoint	Site Supervisor	\$33,234.00	MR	9/1/02	6/30/03	Marci Rubin	Appoint as site supervisor, benefits included.
Cloeren, Michael	Appoint	Site Supervisor	\$29,700.00	VILL	9/1/02	8/17/03	Marci Rubin	Appoint as site supervisor, benefits included.
McLaughlin, Patricia	Appoint	Site Supervisor	\$29,395.00	WIC	9/1/02	6/30/03	Marci Rubin	Appoint as site supervisor, benefits included.
Milos, Dawn	Appoint	Site Supervisor	\$27,148.00	MH	9/1/02	6/30/03	Marci Rubin	Appoint as site supervisor, benefits included.
Sisselman, Luanne	Appoint	Site Supervisor	\$30,254.00	DN	9/1/02	6/30/03	Marci Rubin	Appoint as site supervisor, benefits included.
Thomas, Cathleen	Appoint	Site Supervisor	\$15,470.00	GMS	9/1/02	6/30/03	Marci Rubin	Appoint as site supervisor, no benefits.
Painter, Lisa	Appoint	Sports Specialist	\$10,605.00	EDP	9/1/02	6/30/03	Marci Rubin	Appoint as sports specialist for all EDP sites, no benefits.
Flynn, Erin	Appoint	Summer EDP Substitute	\$18/hr	EDP	6/24/02	8/16/02	Marci Rubin	Appoint as summer EDP substitute.
Fomal, David	Appoint	Summer EDP Substitute	\$10/hr	EDP	7/23/02	8/16/02	Marci Rubin	Appoint as summer EDP substitute.
Frycynski, Matthew	Appoint	Summer EDP Substitute	\$6.50/hr	EDP	6/24/02	8/16/02	Marci Rubin	Appoint as summer EDP substitute.
Peck, Stacey	Appoint	Summer EDP Assistant	\$22/hr	EDP	8/5/02	8/16/02	Marci Rubin	Appoint as summer EDP assistant.
Schulte, Jennifer	Appoint	Summer EDP Substitute	\$6.50/hr	EDP	6/24/02	8/16/02	Marci Rubin	Appoint as summer EDP substitute.
Talbi, Amanda	Appoint	Summer EDP Substitute	\$6.50/hr	EDP	6/24/02	8/16/02	Marci Rubin	Appoint as summer EDP substitute.
Vaughn, Tiffany	Appoint	Summer EDP Substitute	\$6.50/hr	EDP	8/9/02	8/30/02	Marci Rubin	Appoint as summer EDP substitute.

<b>G. Emergent Hiring</b>			
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:			
<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Alvarez, Alexander	Spanish Teacher	8/27/02	VILL
Ammons, Debora	Learning Consultant	8/27/02	MR
Arnold, Jean	Substitute Nurse	8/27/02	DIS
Banks, Rosemarie	Substitute Teacher	8/27/02	DIS
Bartlett, Michael	Music Teacher	8/27/02	HSS
Biletta, Diane	Instructional Assistant	8/27/02	DN
Blackman, Sheldon	Math Teacher	8/27/02	HSN
Bossio, Joseph	History Teacher	8/27/02	HSN
Breton, Mary	Special Services Teacher	8/27/02	HSN
Brown, Darron	3rd Grade Teacher	8/27/02	MH
Bruce, Laura	Music Teacher	8/27/02	WIC/MR
Bruggeman, Ellen	Spanish Teacher	8/27/02	HSN
Bruker, Victoria Hersh	Substitute Teacher	8/27/02	DIS
Butterworth, Guy	Substitute Teacher	8/27/02	DIS
Cano, Edgar	Spanish Teacher	8/27/02	VILL
Carr, Elaine	Cafeteria Aide	8/27/02	VILL
Carson, Amy	Substitute Teacher	8/27/02	DIS
Castelli, Erica	Math Teacher	8/27/02	GMS
Chapin, Janice Anderson	Choral Music Teacher	8/27/02	HSS
Ciaranca, Riannon	Substitute Instructional Assistant	8/27/02	CMS
Colon, Vanessa	Spanish Teacher	8/27/02	HSS
Colpin, Jana	Resource Center Teacher	8/27/02	HSN
Cordella, Kimberly	8th Grade Teacher	8/27/02	GMS
Cummings, Richard	Group Leader	8/27/02	CMS
Dasenbrock, Erin	Biology Teacher	8/27/02	HSN
DeLeo, Mark	Physics Science Teacher	8/27/02	HSS
Devitt, Maria	8th Grade Teacher	8/27/02	CMS
Dorsey, Karen	Speech Therapist	8/27/02	CMS/MR
Dowling, Seamus	Social Studies Teacher	8/27/02	GMS
Egan, Gay	Substitute Teacher	8/27/02	DIS
Eggers, Laura	Substitute Teacher	8/27/02	DIS
Ficarra, Melissa	Substitute Teacher	8/27/02	DIS
Fitzgerald, Chantelle	Substitute Teacher	8/27/02	DIS
Fitzgibbon, David	Substitute Teacher	8/27/02	DIS
Flynn, Erin	Substitute Teacher	8/27/02	DIS
Fnu, Priyadarshini	Substitute Teacher	8/27/02	DIS
Fornal, David	Instructional Assistant	8/27/02	DN
Fullerton, Kristy	Substitute Teacher	8/27/02	DIS
Giallella, Patricia	Substitute Teacher	8/27/02	DIS
Girandola, Kathleen	Substitute Teacher	8/27/02	DIS
Gould, Brian	Inclass Support Teacher	8/27/02	CMS

Grbic, Diane	Substitute Instructional Assistant	8/27/02	DIS
Gross, John	Substitute Teacher	8/27/02	DIS
Gulino, John	Substitute Teacher	8/27/02	DIS
Haferl, Stacey	5th Grade Teacher	8/27/02	MR
Hall, Scott	Physical Education Teacher	8/27/02	GMS
Hammett, Heather	Spanish Teacher	8/27/02	GMS
Hazlitt, Donald	Substitute Teacher	8/27/02	DIS
Ho, Jean	Chinese Teacher	8/27/02	CMS/HSN
Hugger, Sarah Moore	Language Arts Teacher	8/27/02	GMS
Hynes, James	Substitute Teacher	8/27/02	DIS
Jacob, Terri	Substitute Teacher	8/27/02	DIS
Jankos, Adam	Substitute Teacher	8/27/02	DIS
Jones, Matthew	3rd Grade Teacher	8/27/02	WIC
Jones, Michael	Maintenance Worker	8/27/02	DIS
Kalif, Alexander	Substitute Teacher	8/27/02	DIS
Keith, Matthew	Language Arts Teacher	8/27/02	HSS
Kennan, Audrey	3rd Grade Teacher	8/27/02	TC
Knoblock, Richard	1st Grade Teacher	8/27/02	TC
Kowalski, Patricia	Instructional Assistant	8/27/02	TC
Krech, Karen	ESL Instructor	8/27/02	EDP
Liang, Sheue-Tzuen	Chinese Teacher	8/27/02	CMS/HSN
Leroux, Stephanie	Assistant Principal	8/27/02	CMS
Lindsey, Brian	Substitute Teacher	8/27/02	DIS
Liao, Jo-An	Cafeteria Aide	8/27/02	VILL
Lora-Ruiz, Julie	Substitute Teacher	8/27/02	DIS
Lufrano, Diane	Art Teacher	8/27/02	DIS
Lyon, Anne	Special Services Teacher	8/27/02	HSN
Manchanda, Neena	Life Skills Teacher	8/27/02	GMS
Margarites, Katerina	Substitute Teacher	8/27/02	DIS
Martenak, Melissa	7/8 Grade Teacher	8/27/02	GMS
McBride, Nicholas	Music Teacher	8/27/02	GMS/CMS
Miller, David	Computer Teacher	8/27/02	HSN
Miller, Kristin	3rd Grade Teacher	8/27/02	DN
Miller, MariMargaret	Health Teacher	8/27/02	DN/TC
Miller, Sonya	Substitute Teacher	8/27/02	DIS
Milstein, Aileen	Special Education Teacher	8/27/02	CMS
Moncada, Ruben	Spanish Teacher	8/27/02	MH
Mongon, Christina	Substitute Teacher	8/27/02	DIS
Mosho, Martin	Substitute Teacher	8/27/02	DIS
Murdock, Victoria	Substitute Teacher	8/27/02	DIS
O'Hare, Denise	Substitute Teacher	8/27/02	DIS
Ornstein, Karen	Substitute Teacher	8/27/02	DIS
Painter, Lisa	EDP Substitute	8/27/02	DIS
Parks, Gary	Computer Support Specialist	8/27/02	DIS
Parreott, Carla	Social Worker	8/27/02	UES/VILL
Pateman, Judith	Substitute Teacher	8/27/02	DIS
Pollack, Jonathan	Substitute Teacher	8/27/02	DIS
Rabbino, Deborah	Substitute Instructional Assistant	8/27/02	DIS

Rapposelli, Jennifer	Inclass Support Teacher	8/27/02	GMS
Regan, Kimberly	Chemistry Teacher	8/27/02	HSS
Reid, Marcia	Substitute Teacher	8/27/02	DIS
Rodrigo, Jose	Spanish Teacher	8/27/02	HSS
Roth, Donna	Substitute Teacher	8/27/02	DIS
Scaturro, Christopher	Substitute Teacher	8/27/02	DIS
See, Seow-Chu	Substitute Teacher	8/27/02	DIS
Siana, Deborah	Substitute Teacher	8/27/02	DIS
Smith, Dana	7th Grade Teacher	8/27/02	CMS
Stahl, Jennifer	G&T Specialist	8/27/02	DIS
Stary, Craig	Substitute Teacher	8/27/02	DIS
Strnad, Sven	5th Grade Teacher	8/27/02	MR
Tang, Zong	Substitute Custodian	8/27/02	DIS
Thorpe, Robert	Substitute Teacher	8/27/02	DIS
Tracey, John	Algebra Teacher	8/27/02	HSS
Truppi, Michelle	Substitute Teacher	8/27/02	DIS
Tulp, Guyler	Spanish Teacher	8/27/02	CMS
Tunkel, Rosemary	Substitute Teacher	8/27/02	DIS
Turczyn, Christine	8th Grade Teacher	8/27/02	GMS
Upshur, Rhonda	Resource Center Teacher	8/27/02	VILL
VanDyke, Justin	Substitute Teacher	8/27/02	DIS
Visco, Scott	Substitute Teacher	8/27/02	DIS
Vlassenko, Caryn	Math Teacher	8/27/02	HSS
Wang, Dajun	Custodian	8/27/02	HSS
Watson, Peggy	LLD Teacher	8/27/02	MH
Weber, Nicole	Resource Center Teacher	8/27/02	HSN
Wesson, Sharon	Substitute Nurse	8/27/02	DIS
Willis, David	Substitute Teacher	8/27/02	DIS
Wilson, Craig	Special Services Teacher	8/27/02	HSS
Wouwenberg, Jacqueline	Cafeteria Aide	8/27/02	VILL
Yatskowitz, Marion	Substitute Teacher	8/27/02	DIS
Young, Heather	Spanish Teacher	8/27/02	CMS
Yudin, Nicole	7th Grade Teacher	8/27/02	GMS
Zamparelli, Allison	3rd Grade Teacher	8/27/02	MH
Zhang, Hanfang	Substitute Teacher	8/27/02	DIS
Zimmerman, Barry	Physics Science Teacher	8/27/02	HSN
NAME	POSITION FILLED	DATE	LOCATION
Agnese, Carol	Supervisor Language Arts	8/27/02	GMS
Attaar, Farida	Substitute Instructional Assistant	8/27/02	DIS
Banks, Rosemarie	Substitute Teacher	8/27/02	DIS
Bloom, Linda	Instructional Assistant	8/27/02	DIS
Chang, Inja	Korean Bilingual Teacher	8/27/02	WIC
Cohen, Stuart	Instructional Assistant	8/27/02	CMS
Fleming, Geoffrey	Music Teacher	8/27/02	CMS/VILL
Gardner, Carolyn	Elementary Teacher	8/27/02	TC/HSS
Gasper, Stacey	Teacher	8/27/02	HSS
Gibilisco, Donna	Instructional Assistant	8/27/02	CMS

Green, Jennifer	Substitute Instructional Assistant	8/27/02	DIS
Groom, Tracey	Language Arts Teacher	8/27/02	GMS
Leming, Beverly	Secretary	8/27/02	MR
Rago, Kristina	ESL Teacher	8/27/02	CMS

Mr. Katz said that he feels that it is premature to appoint a new language arts supervisor until the board discusses and evaluates the current supervisory system.

Mr. Katz moved to take the item on appointing the new language arts supervisor, Carol Agnese, out of order and to vote on it after discussion of New Business item #1. Mr. Marathe seconded the motion.

After discussing this issue the Board concluded that it was sensible to continue to operate under the current system until it is changed. The administration feels very strongly that the current supervisory structure works well and is very effective. At the conclusion of the discussion, Mr. Katz offered to withdraw his motion, but according to "Robert's Rules of Order" was unable to do so.

**Vote on Mr. Katz's motion**

By roll call vote, with all board members present voting no, with the exception of Mrs. Dodson and Mr. Marathe who voted yes, the following board action failed:

To take the item on appointing the new language arts supervisor, Carol Agnese, out of order and to vote on it after discussion of New Business item #1.

Upon motion by Mrs. Bocarsly, seconded by Mr. Wieck, and by roll call, with all board members voting yes, with the exception of Mr. Katz and Mr. Marathe who abstained, the following board action was approved:

Agnese, Carol	Appoint - Correction	Language Arts Supervisor	\$74,250.00 (prorated)	GMS CMS	8/26/02	6/30/03	Steven Mayer	Appoint and correct salary as language arts supervisor at GMS/CMS school.
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Upon motion by Mr. Katz, seconded by Mrs. Bocarsly, and by roll call, with all board members voting yes, with the exception of Mr. Marathe and Mr. Wieck who abstained, the following board action was approved:

**I. Resolution**

Be it resolved that the employee identified on Confidential Schedule "A" be restored to the step on the salary guide that reflects the employee's years of service.

**APPROVAL OF MINUTES**

Upon motion by Mrs. Dodson, seconded by Mrs. Hasling, and by voice vote, the Minutes of Closed Session dated June 11, 2002 were approved.

Upon motion by Mrs. Hasling, seconded by Mr. Smith, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Dodson and Mr. Marathe who abstained, the Minutes of Special Meeting dated June 18, 2002 were approved.

Upon motion by Mrs. Dodson, seconded by Mr. Epstein, and by voice vote, the Minutes of Work/Agenda/Business Meeting dated July 9, 2002 were approved as amended.

Upon motion by Mrs. Hasling, seconded by Mr. Marathe, and by voice vote, the Minutes of Closed Session dated July 9, 2002, the Minutes of Special Meeting dated July 15, 2002, the Minutes of Closed Session dated July 15, 2002, and Minutes of Special Meeting dated July 17, 2002 were approved.

Upon motion by Mr. Marathe, seconded by Mrs. Dodson, and by roll call vote, with all members present voting yes, with the exception of Mrs. Bocarsly and Mrs. Hasling who abstained, the Minutes of Special Meeting dated July 24, 2002 were approved.

Upon motion by Mr. Marathe, seconded by Mrs. Dodson, and by voice vote, the Minutes of Special Meeting dated August 6, 2002 were approved as amended.

### **NEW BUSINESS**

The board engaged in a discussion of the motion made by Mr. Katz at the July 9<sup>th</sup> meeting. The motion proposed that the Curriculum Committee look at the possibility of retiring, by attrition, the third supervisor in each of the subject areas and come back to the Board with analysis of the matter.

Upon motion by Mrs. Geevers, seconded by Mrs. Dodson, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

“To postpone consideration of New Business, item #1, for two months and to request that the superintendent prepare a report on the issues regarding the current supervisory structure.”

The meeting was adjourned at 12:40 a.m.

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Donna Cubit-Swoyer, Interim Board Secretary

Prepared by:

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Elizabeth L. O'Hare





**MINUTES OF WORK/AGENDA MEETING HELD  
SEPTEMBER 10, 2002**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:35 p.m. in the Community Middle School commons. The following board members were present:

Mrs. Patricia Bocarsly	Mrs. Linda Geever	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; and Dr. Donna Cubit-Swoyer, Interim Assistant Superintendent for Finance and Support Services.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons said that the new school year is off to a good start, noting that Town Center School opened on time and on budget. He acknowledged that there are some transportation problems to deal with as well as some enrollment concerns to address.

**Kindergarten Extension Bus Issue**

Dr. Cubit-Swoyer reported that plans are underway to transport kindergarten extension children on their own bus in order to make things easier and less confusing for them. The cost for an additional bus is within the Extended Day Program budget.

**Enrollment Update**

Dr. Cosse updated the Board on current enrollment figures pointing out that, although we had projected an increase of 3.4%, the current increase is 2.6%. He noted, however, that new students are still transferring into the district and we would have a more accurate picture by October 15<sup>th</sup>, which is the official date for collecting enrollment data and making projections.

The Board discussed class sizes at Millstone River School and Town Center, discrepancies in the kindergarten class sizes, which range from 14 – 22, as well as the Toll Brothers Development, which will begin impacting our enrollment in September 2003.

**President's Comments**

Mr. Smith thanked everyone for a smooth opening, discussed changes in the sequence of this evening's agenda, and the need to set a date for the Board's fall retreat.

**FINANCE**

Mr. Katz suggested a wording change on page 13 of the bond refunding resolution. After a short discussion it was decided to vote on the resolution as is and leave it up to the administration and the Finance Committee to address it with the powers that be to see if the change is warranted.

Upon motion by Mr. Katz, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**Contracted Services**

- 1. To place West Windsor-Plainsboro School District’s Student Accident Insurance with Maksin Management as the administrator for the period from August 1, 2002 through July 31, 2003 as follows:

Student Sports Insurance	\$16,155.00	
K-12 Voluntary Student Accident Rates:	Plan B*	Plan C*
School Time	\$15.00	\$10.00
24-Hour	\$60.00	\$40.00

\*Different Maximum Covered Expenses

**Refunding**

- 2. To adopt a resolution to determine the form and other details of the bond refunding not to exceed \$44,000,000 and providing for the sale and delivery of such bonds.

**Change Order**

- 3. To approve Change Order No. 10 to the general construction contract of Paul Otto Building Company, for the Town Center Elementary School at Plainsboro, to modify play yard, add bollards at gas meter per Gas Company, and add door closer at kitchen toilet, as recommended by FVF for a total addition of \$8,803. This change order increases the contract amount from \$7,727,455 to \$7,736,258.

**Bid Awards**

- 4. To award the Community Middle School Parking Lot Lighting Modification Bid to MJF Electrical Contracting Inc., for a total cost of \$53,500.

Other Bidders:	Joseph Gnant’s Advance Electric Inc.	\$84,400
	Carr/Duss Inc.	\$87,911
	Voacolo Electric Inc.	\$72,959

**Easement**

- 5. To accept and authorize execution of Plainsboro Township’s Grant of Deed of Easement for fiber optic cable to the West Windsor-Plainsboro Regional School District to install and maintain a fiber optic cable conduit in order to provide data transmission and telephone communications services for the Town Center Elementary School at Plainsboro.

**PERSONNEL**

Upon motion by Mrs. Dodson, seconded by Mrs. Epstein, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

B. Personnel									September 10, 2002
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.									
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Brown, Lisa	Change %	Teacher Math	5BA	\$48,396.00	HSS	9/1/02	6/30/03	Mike Carr	Change from 100% to 120% due to increase in assignment.
Brunnet, Kim	Change %	Teacher Science	5BA	\$48,396.00	HSS	9/1/02	6/30/03	Mike Carr	Change from 100% to 120% due to increase in assignment.
Carr, Tina	Change %	Teacher Art	4MA	\$43,159.16	MH	9/1/02	6/30/03	Denise Mengani	Change from 100% to 103.4% due to increase in assignment.
Dine, Ute	Change %	Teacher German	8MA+30	\$48,310.00	HSS	9/1/02	6/30/03	Mike Carr	Change to 80% HSS and 20% HSN; Total 100%.
Hamnett, Paul	Change %	Teacher Computer	4BA	\$47,796.00	HSS	9/1/02	6/30/03	Mike Carr	Change from 100% to 120% due to increase in assignment.
Kiernan, Brian	Change %	Teacher Math	6MA	\$38,844.00	HSS	9/1/02	6/30/03	Mike Carr	Change from 80% to 90% due to increase in assignment.
Larsen, Karen	Change %	Teacher Kindergarten	11MA	\$75,781.86	WIC	9/1/02	6/30/03	Michael Welborn	Change from 100% to 103.4% due to increase in assignment.
Schwartz, Diane	Change %	Teacher Computer	6BA	\$19,752.00	VILL	9/1/02	6/30/03	Brian Stevens	Change to 34% MR 14% VILL; Total 48% due to increase in assignment.
Smith, Gregg	Change %	Teacher Computer	11MA+30	\$90,384.00	HSS	9/1/02	6/30/03	Mike Carr	Change from 100% to 120% due to increase in assignment.
Wray, Russell	Change %	Teacher Computer	5BA	\$48,396.00	HSS	9/3/02	6/30/03	Mike Carr	Change assignment to interim computer facilitator.
Wu, Wei-ling	Change %	Computer Facilitator	11MA+30	\$92,064.00	HSS	9/1/02	6/30/03	Mike Carr	Change to 80% HSS and 40% HSN; Total 120% due to increase in assignment.
Yorke, Jeannine	Change %	Teacher Math	3MA	\$49,488.00	HSS	9/1/02	6/30/03	Mike Carr	Change from 100% to 120% due to increase in assignment.
Davison, Kristine	Re-Appoint	Teacher 1st Grade	6BA	\$41,150.00	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as 1st grade teacher, returning from leave.
Quinn, Christina	Re-Appoint	Teacher 1st Grade	9MA	\$50,240.00	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as 1st grade teacher, returning from leave.
Scarpitta, William	Resign	Teacher Computer		N/A	HSN	8/31/02	8/31/02	Alicia Boyko	Retire from teaching after 10 years with the district. Not returning from leave.
<b>C: Non-Instructional</b>									
Micali, Christopher	Appoint	Bus Aide		\$11.24/hr	MH	9/1/02	6/30/03	Denise Mengani	Appoint as bus aide at MH.
Korsen, Anne	Appoint	Instructional Assistant 1 to 1		\$13.50/hr	WIC	9/1/02	6/30/03	Susan DiDonato	Appoint as one to one instructional assistant for 6.5 hours/day.
Heath, Suzanne	Change	Bus Driver		N/A	Tran	9/1/02	6/30/03	Linda Reid	Decrease hours by .7 late runs, Total 6.5 hours daily.
Reed, Timothy	Leave Medical	Custodian		N/A	MH	9/3/02	1/2/03	Alicia Boyko	FMLA 9/3/02 - 11/22/02 unpaid with benefits, 11/23/02 - 1/2/03.
Pawlowski, Sigmund	Re-Appoint	Cafeteria/ Playground Aide		\$13.36/hr	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as cafeteria/playground aide for the 2002/2003 school year.
Linke, Cathy	Resign	Cafeteria/ Playground Aide		N/A	TC	6/30/02	6/30/02	Marilyn Hynes	Resign from position.
Summers, Carol	Resign	Cafeteria/ Playground Aide		N/A	TC	6/30/02	6/30/02	Marilyn Hynes	Resign from position.
Uhaze, Norman	Transfer	Custodian		\$30,879.00 (prorated)	MH	8/28/02	6/30/03	Robert Austin	Transfer to MH, salary includes \$1,040 night shift and \$600 boiler.
<b>D: Substitutes/Other</b>									
Faulkner, William	Appoint	Custodian Substitute		\$8.75/hr	DIS	9/11/02	6/30/03	Robert Austin	Appoint as substitute custodian.

Reed, III, Linton	Appoint	Custodian Substitute	\$8.75/hr	DIS	9/11/02	6/30/03	Robert Austin	Appoint as substitute custodian.
White, Mina	Appoint	Teacher Substitute	\$75/day	HSS	9/11/02	11/6/02	Susan DiDonato	Appoint as substitute teacher for the special service repl Ms. Kemo who is on leave.
Belovin, Harriett	Re-Appoint	Cafeteria/ Playground Aide	\$12.76/hr	MH	9/1/02	6/30/03	Denise Mengani	Reappoint as substitute cafeteria/playground aide.
<b>E: Extracurricular/Extra Pay</b>								
Pring, Christine	Extra Duty	Building Professional Growth	\$38.85/hr	MH	7/1/02	8/31/02	Denise Mengani	Building professional growth hours not to exceed 10.
Rhatigan, Lisa	Extra Duty	Building Professional Growth	\$38.85/hr	MH	7/1/02	8/31/02	Denise Mengani	Building professional growth hours not to exceed 10.
Batavick, Dori	Extra Duty	G&T Interview	\$38.85/hr	DIS	8/1/02	8/31/02	Gary Reece	G&T Interviewing, not to exceed 10 hours.
Honore, Regina	Extra Duty	G&T Interview	\$38.85/hr	DIS	8/1/02	8/31/02	Gary Reece	G&T Interviewing, not to exceed 10 hours.
Millstein, Phil	Extra Duty	G&T Interview	\$38.85/hr	DIS	8/1/02	8/31/02	Gary Reece	G&T Interviewing, not to exceed 10 hours.
Schroeder, Carol	Extra Duty	G&T Interview	\$38.85/hr	DIS	8/1/02	8/31/02	Gary Reece	G&T Interviewing, not to exceed 10 hours.
Stevens, Rose	Extra Duty	G&T Interview	\$38.85/hr	DIS	8/1/02	8/31/02	Gary Reece	G&T Interviewing, not to exceed 10 hours.
Guidotti, Jr., Anthony	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
Harbourt, Della	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
Jenkins, Cindy	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
McDougall, Keith	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
O'Donnell, Kathryn	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
Reca, Cheryl	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
Rovner, Susan	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
Weingart, Linda	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
Zuckerman, Andrew	Extra Duty	Health & PE Committee	\$38.85/hr	DIS	8/20/02	8/22/02	Gary Reece	Health and PE committee, not to exceed 15 hours.
Cuthbert, Maria	Extra Duty	IASA Grant Project	\$50/day	DIS	8/21/02	8/21/02	Gary Reece	IASA grant project "Supporting Struggling Writers", not to exceed 1 day.
Fitzgerald, Vanessa	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Fuller, Ellen	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Fuller, Ellen	Extra Duty	IASA Grant Project	\$50/day	DIS	8/21/02	8/21/02	Gary Reece	IASA grant project "Supporting Struggling Writers", not to exceed 1 day.
Harbourt, Della	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Hobaugh, Martin	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Keith, Matthew	Extra Duty	IASA Grant Project	\$100/day	HSS	8/5/02	8/6/02	Ann Breitman	IASA grant project, not to exceed 2 days.
Kennan, Audrey	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Kennan, Audrey	Extra Duty	IASA Grant Project	\$50/day	DIS	8/21/02	8/21/02	Gary Reece	IASA grant project "Supporting Struggling Writers", not to exceed 1 day.
Kroll, Judi	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Miller, Kristin	Extra Duty	IASA Grant Project	\$50/day	DIS	8/21/02	8/21/02	Gary Reece	IASA grant project "Supporting Struggling Writers", not to exceed 1 day.
O'Hare, Denise	Extra Duty	IASA Grant Project	\$100/day	HSS	8/5/02	8/6/02	Ann Breitman	IASA grant project, not to exceed 2 days.
Osburn, Barbara	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.

Osburn, Barbara	Extra Duty	IASA Grant Project	\$50/day	DIS	8/21/02	8/21/02	Gary Reece	IASA grant project "Supporting Struggling Writers", not to exceed 1 day.
Perry, Enid	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Russo, Toni	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Savur, Rita	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Savur, Rita	Extra Duty	IASA Grant Project	\$50/day	DIS	8/21/02	8/21/02	Gary Reece	IASA grant project "Supporting Struggling Writers", not to exceed 1 day.
Sieben, Lorraine	Extra Duty	IASA Grant Project	\$38.85/hr	DIS	7/9/02	8/20/02	Ann Breitman	IASA grant project LA II Issues.
Strnad, Sven	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Strnad, Sven	Extra Duty	IASA Grant Project	\$50/day	DIS	8/21/02	8/21/02	Gary Reece	IASA grant project "Supporting Struggling Writers", not to exceed 1 day.
Suarez, Carol	Extra Duty	IASA Grant Project	\$50/day	DIS	8/22/02	8/22/02	Cindy Mershon	IASA grant project, not to exceed 1 day.
Gray, Shannon	Extra Duty	IEP Meetings	\$38.85/hr		7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings, mandated by the State.
Liberto, Kris	Extra Duty	IEP Meetings	\$38.85/hr		7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings, mandated by the State.
Olson, David	Extra Duty	IEP Meetings	\$38.85/hr		7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings, mandated by the State.
Stamile, Lisa	Extra Duty	IEP Meetings	\$38.85/hr		7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings, mandated by the State.
Duchossois, Amanda	Extra Duty	LA III & IV Transformation	\$38.85/hr	DIS	7/19/02	8/20/02	Gary Reece	LAIII & IV Transformation, not to exceed 20 hours.
Fevola, Carol	Extra Duty	LA III & IV Transformation	\$38.85/hr	DIS	7/19/02	8/20/02	Gary Reece	LAIII & IV Transformation, not to exceed 20 hours.
Gilpin, Don	Extra Duty	LA III & IV Transformation	\$38.85/hr	DIS	7/19/02	8/20/02	Gary Reece	LAIII & IV Transformation, not to exceed 20 hours.
Gray, Mary	Extra Duty	LA III & IV Transformation	\$38.85/hr	DIS	7/19/02	8/20/02	Gary Reece	LAIII & IV Transformation, not to exceed 20 hours.
Margerum, Patricia	Extra Duty	LA III & IV Transformation	\$38.85/hr	DIS	7/19/02	8/20/02	Gary Reece	LAIII & IV Transformation, not to exceed 20 hours.
Millstein, Phil	Extra Duty	LA III & IV Transformation	\$38.85/hr	DIS	7/19/02	8/20/02	Gary Reece	LAIII & IV Transformation, not to exceed 20 hours.
Tessein, Paula	Extra Duty	LA III & IV Transformation	\$38.85/hr	DIS	7/19/02	8/20/02	Gary Reece	LAIII & IV Transformation, not to exceed 20 hours.
Batavick, Dori	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Doby, Kathryn	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Dunne, Nancy	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Frounfelker, Brenda	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Fuller, Ellen	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Gonsiorowski, MaryJo	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Maisel, Lynne	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Masure, Linda	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Miness, Diane	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.

Sheridan, Barbara	Extra Duty	School Planning/ Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee, program not to exceed 60 hours.
Orlovsky, Karen	Extra Duty	Science Training	\$100/day	MR	8/16/02	8/16/02	Dan Umstead	Science training, not to exceed 1 day.
Seldner, Elaine	Extra Duty	Science Training	\$100/day	MR	8/16/02	8/16/02	Dan Umstead	Science training, not to exceed 1 day.
Strnad, Sven	Extra Duty	Science Training	\$100/day	MR	8/16/02	8/16/02	Dan Umstead	Science training, not to exceed 1 day.
Komyati, Gwen	Extra Duty	Seminar Presenter	\$38.85/hr	DIS	8/29/02	9/12/02	Mindy Novis	Present "becoming an Effective Mentor" seminar, not to exceed 7 hours.
Bellerby, Donna	Extra Duty	Summer Curriculum	\$50/day	DIS	8/14/02	8/14/02	Cynthia Mershon	Summer curriculum, not to exceed 1 day.
Brown, Darron	Extra Duty	Summer Curriculum	\$50/day	DIS	8/14/02	8/14/02	Cynthia Mershon	Summer curriculum, not to exceed 1 day.
Korn, Renee	Extra Duty	Summer Curriculum	\$50/day	DIS	8/14/02	8/14/02	Cynthia Mershon	Summer curriculum, not to exceed 1 day.
Miller, Kristin	Extra Duty	Summer Curriculum	\$50/day	DIS	8/14/02	8/14/02	Cynthia Mershon	Summer curriculum, not to exceed 1 day.
Nugent, Denise	Extra Duty	Summer Curriculum	\$50/day	DIS	8/14/02	8/14/02	Cynthia Mershon	Summer curriculum, not to exceed 1 day.
Savur, Rita	Extra Duty	Summer Curriculum	\$50/day	DIS	8/14/02	8/14/02	Cynthia Mershon	Summer curriculum, not to exceed 1 day.
Strnad, Sven	Extra Duty	Summer Curriculum	\$50/day	DIS	8/14/02	8/14/02	Cynthia Mershon	Summer curriculum, not to exceed 1 day.
McGonigal, Sandy	Extra Duty	Summer Secretary	\$12.85/hr	CMS	7/20/02	8/31/02	Arthur Downs	Summer secretary work.
Buell, Patricia	Extra Duty	Training Committee	\$38.85/hr	DIS	9/3/02	9/3/02	Mindy Novis	Training committee for "Understanding Ones Teaching Style" seminar, not to exceed 1 hour.
Galley, Karen	Extra Duty	Training Committee	\$38.85/hr	DIS	9/3/02	9/3/02	Mindy Novis	Training committee for "Understanding Ones Teaching Style" seminar, not to exceed 1 hour.
Komyati, Gwen	Extra Duty	Training Committee	\$38.85/hr	DIS	9/3/02	9/3/02	Mindy Novis	Training committee for "Understanding Ones Teaching Style" seminar, not to exceed 1 hour.
Stevens, Rose	Extra Duty	Training Committee	\$38.85/hr	DIS	9/3/02	9/3/02	Mindy Novis	Training committee for "Understanding Ones Teaching Style" seminar, not to exceed 1 hour.
Allan, Shirley	Extra Duty	Workshop	\$100/day	CMS	8/20/02	8/22/02	Arthur Downs	Science content workshop, not to exceed 3 days.
Armellino, Sue	Extra Duty	Workshop	\$100/day	CMS	8/20/02	8/22/02	Arthur Downs	Science content workshop, not to exceed 3 days.
Frost, Lori	Extra Duty	Workshop	\$100/day	CMS	8/20/02	8/22/02	Arthur Downs	Science content workshop, not to exceed 3 days.
Maone, Teresa	Extra Duty	Workshop	\$100/day	CMS	8/20/02	8/22/02	Arthur Downs	Science content workshop, not to exceed 3 days.
Rinker, Wanda	Extra Duty	Workshop	\$100/day	CMS	8/20/02	8/22/02	Arthur Downs	Science content workshop, not to exceed 3 days.
Strachan, Sharon	Extra Duty	Workshop	\$100/day	CMS	8/20/02	8/22/02	Arthur Downs	Science content workshop, not to exceed 3 days.
Bosio, Joseph	Stipend Athletic	Coach Freshman Boys Soccer	\$2,738.00	HSN	Fall 2002	Fall 2002	Martin Flynn	Stipend for Freshman Boys Soccer Coach, 0 years experience, paid Dec 2002 as per contract.
King, Jeff	Stipend Athletic Rescind	Coach Freshman Boys Soccer	\$2,738.00	HSN	Fall 2002	Fall 2002	Martin Flynn	Rescind stipend for Freshman Boys Soccer Coach, 0 years experience, paid Dec 2002 as per contract.
Scaturo, Christopher	Stipend Athletic	Coach Football	\$3,911	HSN	Fall 2002	Fall 2002	Martin Flynn	Stipend for Football Coach, 0 years experience, paid Dec 2002 as per contract.
Gregorio, Cathy	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Stipend for grade level leader, paid 1/2 Dec and 1/2 June.
Riley, Betsy	Stipend Non-Athletic	Grade Level Leader	\$1,205.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Stipend for grade level leader, paid 1/2 Dec and 1/2 June.
Colella, Ina	Stipend Non-Athletic	Head Teacher	\$1,104.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Stipend for head teacher, paid 1/2 Dec and 1/2 June.
Andolina, Shaun	Stipend Non-Athletic	Mentor	\$2,010.00	TC	9/1/02	6/30/03	Marilyn Hynes	Stipend for mentoring Ms. Bryde. Paid 1/2 Dec and 1/2 June.
Applegate, Carol	Stipend Non-Athletic	Mentor	\$450.00	HSN	9/1/02	10/31/02	Jeanne Maskell	Stipend for phase 1 mentoring Mr. Blackman. Paid Dec.
Barlow, Carolyn	Stipend Non-Athletic	Mentor	\$2,010.00	MH	9/1/02	6/30/03	Denise Mengani	Stipend for mentoring Ms. Lombardo. Paid 1/2 Dec. and 1/2 June.
Black, Karen	Stipend Non-	Mentor	\$2,010.00	CMS	9/1/02	6/30/03	Arthur	Stipend for mentoring Pat Lepore, paid 1/2 Dec and 1/2

	Athletic							Downs	June.
Cayea, Rosemary	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/02	6/30/03	Carol Meulener	Stipend for mentoring Ms. Moncada. Paid 1/2 Dec and 1/2 June.
Dadmehr, Shireen	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/02	6/30/03	Jeanne Maskell	Stipend for phase 2 and 3 mentoring Mr. Blackman. Paid 1/2 Dec and 1/2 June.
Duggan, Kerrilyn	Stipend Non-Athletic	Mentor		\$2,010.00	TC	9/1/02	6/30/03	Marilyn Hynes	Stipend for mentoring Ms. Kennan. Paid 1/2 Dec and 1/2 June.
Ford, Mary	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Ms. Brosious, paid 1/2 Dec and 1/2 June.
Galley, Karen	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/02	6/30/03	Mike Carr	Stipend for mentoring Ms. Regan. Paid 1/2 Dec and 1/2 June.
Gil, Donna	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Ms. Rago, paid 1/2 Dec and 1/2 June.
Grunwell, Sara	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Guyler Tulp, paid 1/2 Dec and 1/2 June.
Heavers, Kate	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/02	6/30/03	Mike Carr	Stipend for mentoring Ms. Lynch. Paid 1/2 Dec and 1/2 June.
Kamm, Zetta	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/02	6/30/03	Mike Carr	Stipend for mentoring Mr. Dileo. Paid 1/2 Dec and 1/2 June.
Marsch, Jill	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Dana Smith, paid 1/2 Dec and 1/2 June.
McDermott, Pat	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/02	6/30/03	Carol Meulener	Stipend for mentoring Mr. Rodrigo. Paid 1/2 Dec and 1/2 June.
McNamara, Tim	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Ms. Devitt, paid 1/2 Dec and 1/2 June.
Schmidt, Mary	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Ms. Zhang, paid 1/2 Dec and 1/2 June.
Woodward, Brian	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Mr. Fleming, paid 1/2 Dec and 1/2 June.
Zingaro, Roseanne	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Ms. Young, paid 1/2 Dec and 1/2 June.
Dine, Ute	Stipend Non-Athletic	Travel		\$1,000.00	HSS	9/1/02	6/30/03	Mike Carr	Stipend for travel between schools, paid 1/2 Dec and 1/2 June.
Pakradooni, Barbara	Stipend Non-Athletic Rescind	Mentor		N/A	MH	9/1/02	9/1/02	Denise Mengani	Rescind stipend for mentoring Ms. Lombardo.
<b>F: Community Education Staff</b>									
Melofsky, Jane	Appoint	EDP Substitute		\$10/hr	WIC	9/9/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Mosciki, Rachel	Appoint	EDP Assistant Substitute		\$6.50/hr	EDP	9/9/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Russo, James	Appoint	EDP Substitute		\$10/hr	EDP	9/9/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Tolaro, Rebecca	Appoint	EDP Substitute		\$15.45/hr	EDP	9/10/02	6/30/03	Marci Rubin	Appoint as substitute EDP.

<b>G. Emergent Hiring</b>								9/10/02
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It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Elliott, Janice	Resource Center Teacher	9/10/02	VILL
Faulkner, William	Substitute Custodian	9/10/02	DIS
Garvey, Deloris	Instructional Assistant	9/10/02	HSS
Gonzalez, Laura	Cafeteria Aide	9/10/02	TC
Jones, Michael	Maintenance Worker	9/10/02	DIS
Lamarra, Laurie	Substitute Teacher	9/10/02	DIS
Larkey, Roxanne	Instructional Assistant	9/10/02	DIS
McQuown, Linda	Cafeteria Aide	9/10/02	MH

Micali, Christopher	Instructional Assistant	9/10/02	MH
Most, Kimberly	Substitute Teacher	9/10/02	DIS
Mykiety, Jane	Cafeteria Aide	9/10/02	DN
Singer, Floyd	Psychologist	9/10/02	MR
Walter, Brian	Health Teacher	9/10/02	CMS

**COMMITTEE REPORTS**

Mr. Wieck told the Board that Plainsboro Township is grateful for the Notre Dame and Lawrenceville Prep routes, and hopes that adjustments in the pick up/drop off times can be made.

Mr. Smith asked for volunteers to serve as members of the negotiating committee for the upcoming Service Association and Operations Foreman’s contracts.

Mrs. Dodson updated the board on the status of the upcoming “customer satisfaction survey” said that there will be no presentation tonight by the consultant because the committee wants to speak to the low bidder first. Updated information will be provided shortly. The timeline for the survey remains the same.

Mrs. Hasling reported that, to date, the district has received nine proposals for Strategic Planning, and at its meeting this coming Friday, the Administration Committee will begin discussion of the various proposals.

Mr. Wieck reminded everyone about the meeting on Thursday, September 12<sup>th</sup>, with the mediator and the Administrators’ Association. Recommendations regarding the non-affiliated personnel salaries will be forthcoming shortly.

The board discussed transportation problems associated with the opening days of school. Dr. Cubit Swoyer will be working with the transportation coordinator to find solutions to these current problems and to develop a plan that would ensure a smoother opening in the future.

**Motion for Closed Session**

Upon motion by Mrs. Bocarsly, seconded by Mr. Wieck, the board adjourned into Closed Session at 8:30 p.m. to discuss a personnel matter.

The Board returned to Public Session at 10:25 p.m.

Mrs. Bocarsly, moved to approve Personnel Addendum A (the appointment of Judith Koru as Interim Assistant Superintendent for Curriculum and Instruction) and to approve the Resolution on her contract. Mrs. Hasling seconded the motion.

Mr. Katz then moved to defer action on the motion on the floor until the next regular Board Meeting. Mr. Marathe seconded the motion. By roll call vote, with board members Mrs. Dodson, Mr. Katz, and Mr. Marathe voting yes and board members Mrs. Bocarsly, Mrs. Epstein, Mrs. Geevers, Mrs. Hasling, Mr. Smith and Mr. Wieck voting no, the motion failed.

Upon motion by Mrs. Bocarsly, seconded by Mrs. Hasling, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:



<b>B. Personnel</b>								September 10, 2002
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.								
Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>								
Koru, Judith	Appoint	Interim Assistant Superintendent For Curriculum And Instruction	\$110,000.00 prorated	BO	10/1/02	6/30/03	John Fitzsimons	Appoint as Interim Assistant Superintendent For Curriculum and Instruction, replacing Mr. Reece who resigned.

**RESOLUTION**

To approve the employment contract of Judith Koru for the position of Interim Assistant Superintendent for Curriculum and Instruction for the period of October 1, 2002 through June 30, 2003.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

Discussion of Policy (5000 series) was referred back to the Curriculum Committee.

The Board then discussed a date for the Fall Planning Retreat. The topic for the retreat will be the setting of Board priorities and calendaring them. The tentative date is Saturday, October 26<sup>th</sup> at 1:30 p.m. Mrs. Geevers will coordinate the finalization of that date with board members and administrators.

The meeting adjourned at 11:00 p.m.

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Donna Cubit-Swoyer, Interim Board Secretary

Prepared by:

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Elizabeth L. O'Hare



**MINUTES OF BUSINESS MEETING HELD  
SEPTEMBER 24, 2002**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 6:30 p.m. and adjourned immediately into Closed Session. The meeting reconvened into public session at 8:00 p.m. in the Community Middle School commons. The following board members were present:

Mrs. Patricia Bocarsly	Mr. Stan Katz
Mrs. Dee Dee Dodson	Mr. Hemant Marathe
Mrs. Linda Geevers	Mr. Stephen Smith
Mrs. Diane Hasling	Mr. Henry Wieck

Present also were: Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; and Dr. Donna Cubit-Swoyer, Interim Assistant Superintendent for Finance and Support Services.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Cosse noted that West Windsor-Plainsboro students and members of the High School Bands greeted President Bush at Mercer County Airport on September 23<sup>rd</sup>. The President spoke to the students about homeland security.

Dr. Cosse announced that Ali Levine of High School South and Kevin Walling of High School North will serve as student representatives to the Board this year. Ali and Kevin will report on important issues and various activities relating to their respective high schools at monthly board meetings.

Working with some of the most famous names in the world of mathematics, High School North faculty member, Dr. Shireen Dadnehr was invited to the Park City Mathematics Institute. Along with 120 selected educators and researchers from around the country, Dr. Dadnehr pursued an individual course of study and a meaningful amount of interaction.

Three faculty members were chosen to participate in national science education development programs: James Looney and Kim Brunnet, High School North, attended "Keys to Science Institute" and Virginia Baner, Community Middle School, attended "Keystone Science School."

Deborah Marinsky, media specialist at High School South, will be leaving for a three week program in Tokyo as the recipient of the very competitive Fulbright Memorial Fund Teacher Program. She is 1 of 20 teachers in the United States to be honored with this award.

**President's Comments**

Mr. Smith reminded the board about the upcoming New Jersey School Board's Convention in Atlantic City.

## **Construction Report**

Ravi Joshi, of Bovis Lend-Lease finalized the report on the construction of Town Center Elementary School, noting that the school opened on time and within budget.

## **EDUCATION SURVEY PRESENTATION**

Mrs. Dodson opened the presentation with a review of the history of the Survey Committee and listed its goals and objectives. The survey is designed to help the Board of Education understand how students, graduates, parents, and teachers view the school district and to provide vital information for strategic planning and future decision making. The Board's Ad Hoc Survey Committee sought community input during its work over the past 16 months using focus groups for parents, students, teachers, and principals to identify critical topic areas for the questionnaire. The Board of Education expects to have a draft report from ICR by the end of the year, and will present a complete review at a public Board of Education meeting in January 2003.

Mr. Victor Crane of International Communications Research (ICR) presented the board with an overview of how the performance based survey would be done, who would be surveyed, and the time frame for completion and resulting report to the board. The survey will be web-based with telephone follow-up to increase the response rate.

The board began discussion, but decided to go forward with committee reports first, and then discuss the proposal during the discussion and vote of Finance items.

## **COMMITTEE REPORTS**

### **Administration Committee**

Mrs. Hasling reviewed the committee's alternate idea to expedite the policy review process. She noted that the plan is to complete the review by December, have a first reading in February, and hopefully, have the manual completely revised by March or April.

Mrs. Hasling told the board that we have eleven Requests for Proposals (RFP) for Strategic Planning and the committee will now begin the process of reviewing them.

### **Finance Committee**

Mr. Katz reviewed topics listed for discussion at the upcoming Finance Committee meeting scheduled for October 15<sup>th</sup>, which include setting budget parameters for 2003-2004 and an update on demographics. Mr. Katz noted that certain decisions have to be made before the Strategic Planning process begins.

### **Superintendent Search Committee**

Mrs. Bocarsly noted that the committee is in the process of doing telephone interviews with search firms, which should be finalized this week. The committee will then set up face-to-face interviews with the firms selected. One of the dates selected was October 15<sup>th</sup>, and Mrs. Bocarsly asked board members to e-mail her with suggestion for the second date.

## **FINANCE**

There was a request to separate item 2a from the rest of the finance items.

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. For the payment of bills as follows:
  - a) General Operating Bill List dated September 24, 2002 in the amount of \$2,341,081.71.
  - b) 1996 Bond Referendum Bill List dated September 24, 2002 in the amount of \$242,112.05
  - c) 1999 Lease/Purchase Bill List dated September 24, 2002 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated September 24, 2002 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated September 24, 2002 in the amount of \$0.
2. To approve the budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on September 18, 2002.

**Transportation**

3. It is recommended that approval be given to:
  - a) Award transportation contracts for the 2002/03 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and C & R Bus Company as follows:

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to ESC School-Kingston at a per diem of \$158.00 and \$20.00 for an Aide (\$32,040) from September 1, 2002 through June 30, 2003. Route # WESC – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P North Campus High School at a per diem of \$158.00 and \$20.00 for an Aide (\$32,040) from September 1, 2002 through June 30, 2003. Route # HN50 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P North Campus High School at a per diem of \$84.50 (\$15,210) from September 1, 2002 through June 30, 2003. Route # HN51 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Town Center School at a per diem of \$84.50 (\$15,210) from September 1, 2002 through June 30, 2003. Route # TC51 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Community Middle School at a per diem of \$83.50 (\$15,030) from September 1, 2002 through June 30, 2003. Route # CM51 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Wicoff School at a per diem of \$83.50 (\$15,030) from September 1, 2002 through June 30, 2003. Route # WE50 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Community Middle School at a per diem of \$82.50 (\$14,850) from September 1, 2002 through June 30, 2003. Route # CM52 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Maurice Hawk School at a per diem of \$82.50 (\$14,850) from September 1, 2002 through June 30, 2003. Route # MH51 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Community Middle School at a per diem of \$82.50 and \$15.00 for an Aide (\$17,550) from September 1, 2002 through June 30, 2003. Route # CM53 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Millstone River School at a per diem of \$82.50 and \$15.00 for an Aide (\$17,550) from September 1, 2002 through June 30, 2003. Route # MR51 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Community Middle School at a per diem of \$82.50 and \$15.00 for an Aide (\$17,550) from September 1, 2002 through June 30, 2003. Route # CM54 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Millstone River School at a per diem of \$82.50 and \$15.00 for an Aide (\$17,550) from September 1, 2002 through June 30, 2003. Route # MR52 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P South Campus High School at a per diem of \$82.50 and \$13.50 for an Aide (\$17,280) from September 1, 2002 through June 30, 2003. Route # HS52 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro Special Education students to WW-P Maurice Hawk School at a per diem of \$82.50 and \$13.50 for an Aide (\$17,280) from September 1, 2002 through June 30, 2003. Route # MH50 – Multi Contract #WWC2.

- b) Award transportation contracts for the 2002/03 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and Rick Bus Company as follows:

Rick Bus Company will transport West Windsor-Plainsboro Special Education students to Lakeview Child Center for Integrated Preschool for PM classes at a per diem of \$88.00 and \$5.00 for an Aide (\$16,740) from September 1, 2002 through June 30, 2003. Route # WLCC – Multi Contract #WWR2.

- c) Award transportation contracts for the 2002/03 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and Rick Bus Company as follows:

Rick Bus Company will transport Special Education students to Rider University for a work program at a per diem of \$189.00 from September 17, 2002 through October 31, 2002. Route # WWRU – Multi Contract #WWR2.

- d) Award transportation contracts for the 2002/03 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and George Dapper Bus Company as follows:

George Dapper Bus Company will transport West Windsor-Plainsboro Special Education students to Prodigy Child Development School for Integrated Preschool at a per diem of \$57.75 and \$23.25 for an Aide (\$14,580) from September 1, 2002 through June 30, 2003. Route # WWPC – Multi Contract #WWD3.

George Dapper Bus Company will transport West Windsor-Plainsboro Special Education students to Little Friends at Mercerville for Integrated Preschool at a per diem of \$49.20 and \$18.60 for an Aide (\$12,204) from September 1, 2002 through June 30, 2003. Route # WLFM – Multi Contract #WWD3.

- e) Award transportation contracts for the 2002/03 school year for Public School Routes between West Windsor-Plainsboro Regional Schools and C & R Bus Company as follows:

C & R Bus Company will transport West Windsor-Plainsboro students to Thomas Grover Middle School at a per diem of \$86.00 (\$15,480) from September 1, 2002 through June 30, 2003. Route # TG21 – Multi Contract #WWC2.

C & R Bus Company will transport West Windsor-Plainsboro students to Dutch Neck School at a per diem of \$86.00 (\$15,480) from September 1, 2002 through June 30, 2003. Route # DN12 – Multi Contract #WWC2.

- f) Award transportation contracts for the 2002/03 school year for East Windsor Regional School District to transport Special Education students as follows:

East Windsor Regional School District will transport West Windsor-Plainsboro students to Academy Learning Center at a cost of \$1525.04 from July 2, 2002 through August 2, 2002. Route # SMR 33.

East Windsor Regional School District will transport West Windsor-Plainsboro students to CPC High Point at a cost of \$2,092.07 from July 8, 2002 through August 9, 2002. Route # SMR 58.

East Windsor Regional School District will transport West Windsor-Plainsboro students to Children's Center of Monmouth County at a cost of \$2,882.38 from July 1, 2002 through August 16, 2002. Route # SMR 59.

East Windsor Regional School District will transport West Windsor-Plainsboro students to Children's Day School at a cost of \$776.43 from July 8, 2002 through August 16, 2002. Route # SMR 91.

- g) Enter into a Jointure for the 2002/03 school year-West Windsor Regional School District to transport Non Public students as follows:

West Windsor-Plainsboro Regional School District will transport three South Brunswick Township students to St. Paul's School at a cost of \$710.00 each for three students (\$2130.00) from September 1, 2002 through June 30, 2003. Route # SP01 – Multi Contract #WWL1.

West Windsor-Plainsboro Regional School District will transport one Cranbury Township student to Princeton Day School at a cost of \$710.00 from September 1, 2002 through June 30, 2003. Route # PDS2 – Multi Contract #WLT1.

- h) Enter into a Jointure for the 2002/03 school year for West Windsor-Plainsboro Regional School District to transport Special Education Students to Rockbrook School for Cranbury Township School District at a per diem of \$43.43 (\$9120.30) from July 1, 2002 through June 30, 2003 (210 days). Route # WRB2 – Multi Contract #WWD4.

- i) Enter into a Jointure for the 2002/03 school year for West Windsor-Plainsboro Regional School District to transport Special Education Students to Rockbrook School for East Windsor Regional School District at a per diem of \$36.22 (\$7606.20) from July 1, 2002 through June 30, 2003 (210 days). Route # WRB2 – Multi Contract #WWD4.

- j) Award transportation contract for the 2002/03 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and Rick Bus Company as follows:

Rick Bus Company will transport West Windsor-Plainsboro Special Education students to Lakeview Child Center for Integrated Preschool for AM session at a per diem of \$84.00 and \$12.00 for an Aide (\$17,280 Pro-rated) from September 1, 2002 through June 30, 2003. Route # WPLC – Multi Contract #WWR2.

- k) Award transportation contracts for the 2002/03 school year for Public School Routes between West Windsor-Plainsboro Regional Schools and Rick Bus Company as follows:

Rick Bus Company will transport West Windsor-Plainsboro students to North Campus High School at a per diem of \$85.00 (\$15,300 pro rated) from September 1, 2002 through June 30, 2003. Route # HN09 – Multi Contract #WWR3.

- l) Rick Bus Company will transport West Windsor-Plainsboro students to Maurice Hawk School at a per diem of \$85.00 (\$15,300 pro rated) from September 1, 2002 through June 30, 2003. Route # MH19 – Multi Contract #WWR3.

### **Change Orders**

- 4. It is recommended that approval be given to the following change orders:



- a) To approve Change Order No. 4 to the electrical contract of Corporate Electric Co., Inc., for the Wicoff Elementary School Library, to provide additional power for fire alarm system, as recommended by FVF for a total addition of \$2,483. This change order increases the contract amount from \$78,283 to \$80,766.
- b) To approve Change Order No. 1 to the electrical contract of MJF Electrical Contracting Inc., for the Village Elementary School Music Room Addition, for electrical panel change, ballast and lamps, exit signs, alternate A-1 fixture and emergency lights, as recommended by Cosentiti Associates and FVF for a total addition of \$1,325. This change order increases the contract amount from \$39,995 to \$41,320.

**Bids**

5. To award the following:

- a) HVAC System Modifications Bid for Community Middle School to Petersen Service Company, Inc., in the amount of \$19,165. No other bidders.
- b) Community Middle School Parking Lot Lighting Modifications to MJF Electrical Contracting, Inc., in the amount of \$53,500.

Other bidders:        Voacolo Electric  
                               \$72,959  
                               Joseph Gnant’s Advance Elec.  
                               \$84,400  
                               Carr/Duff  
                               \$87,911

**Procurement of Goods and Services**

6. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A:18A-10 to, on timely basis, procure goods and services utilizing state contracts to meet the needs of the school district and hereby authorizes the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as listed below through June 30, 2003:

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No.</u>
Paper	Xerox	A88818
School Furniture (desks)	Tanner School Furniture	A86130
Science Equipment	Fisher Scientific	A86557
Science Equipment	Frey Scientific	A86169

Mrs. Dodson moved to accept the following agenda item. Mrs. Bocarsly seconded the motion.

**Professional Services**

2. These contracts are awarded without competitive bidding as “professional services” under the provisions of the Public School Contracts Law, (N.J.S.A. 18A:18A-5), because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law.

- a) To authorize the execution of an agreement with International Communications Research (ICR), to perform a survey about the district's education programs and services, at a cost of \$19, 900, plus additional mailing costs not to exceed \$900. (Price is based upon a 35 percent parent response rate.)

Several board members felt that the survey should be extended to include non-parent community members in addition to parents of school age students, students, recent graduates, and teachers. Mr. Crane said that it could be done, but would be more costly.

Mr. Katz moved to amend the motion as follows. Mrs. Geevers seconded the motion.

- a) To authorize the execution of an agreement with International Communications Research (ICR), to perform a survey about the district's education programs and services, at a cost **not to exceed \$26,000**, plus additional mailing costs not to exceed \$900. (Price is based upon a 35 percent parent response rate.)

By roll call vote, with Mrs. Bocarsly, Mrs. Dodson, Mrs. Hasling, Mr. Marathe, Mr. Wieck, and Mr. Smith voting no and with Mr. Katz and Mrs. Geevers voting yes, the amendment failed.

Mrs. Geevers moved to amend the motion as follows: Mr. Katz seconded the motion.

- a) To authorize the execution of an agreement with International Communications Research (ICR), to perform a survey about the district's education programs and services, at a cost of \$19,900, plus additional mailing costs not to exceed \$900. (Price is based upon a 35 percent parent response rate.) The board directs the Survey Committee to work with International Communications Research (ICR) to extend the survey to a broader community constituency.

By roll call vote, with board members Mrs. Bocarsly, Mrs. Dodson, Mr. Marathe, and Mr. Wieck voting no and with Mrs. Hasling, Mr. Katz, Mrs. Geevers, and Mr. Smith voting yes the amendment failed.

### **Vote on Main Motion**

By roll call vote, with all board members voting yes, with the exception of Mr. Katz and Mr. Wieck who voted no, the following board action was approved:

### **Professional Services**

2. These contracts are awarded without competitive bidding as "professional services" under the provisions of the Public School Contracts Law, (N.J.S.A. 18A:18A-5), because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law.
  - b) To authorize the execution of an agreement with International Communications Research (ICR), to perform a survey about the district's education programs and services, at a cost of \$19, 900, plus additional mailing costs not to exceed \$900. (Price is based upon a 35 percent parent response rate.)

At 10:30 p.m., by voice vote, the board approved extending the meeting for an additional hour.

### **PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

B. Personnel									September 24, 2002
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.									
Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Ganesan, Janet	Appoint	Teacher Health	4MA	\$8,348.00 (prorated)	MR	10/1/02	6/30/03	MaryAnn Isaacs	Appoint as 20% health teacher.
Dileo, Mark	Appoint - Rescind	Teacher Physics		N/A	HSS	9/1/02	9/1/02	Mike Carr	Rescind appointment as Physics teacher.
Ho, Jean	Appoint - Rescind	Teacher Chinese		N/A	CMS HSN	9/1/02	9/1/02	Rosanne Zeppieri	Rescind appointment as Chinese teacher.
Fullerton, Kristy	Appoint	Teacher French	1BA	\$37,560.00	GMS HSN	9/24/02	6/30/03	Rosanne Zeppieri	Appoint as French teacher 60% GMS and 40% HSN, Total 100%. Certificate pending.
Allen, Arvid	Change %	Teacher Math	8MA	\$55,860.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Change from 100% to 120%.
Amarotico, Amanda	Change %	Teacher Spanish	4BA	\$39,830.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Change from 60% to 100%.
Butler, Carol	Change %	Teacher Resource Center	10A MA	\$58,590.00	GMS SS	9/1/02	6/30/03	Susan DiDonato	Change to 80% SS and 20% GMS; Total 100%.
Chai, Janice	Change %	Teacher ESL Korean	7MA	\$44,360.00	CMS	9/3/02	6/30/03	Arthur Downs	Change from 94% to 100%.
Choquette, Olga	Change %	Teacher Language Arts	11MA	\$67,590.00	HSS	9/1/02	6/30/03	Ann Breitman	Change to 100%.
Coppola, Melissa	Change %	Teacher Art	8BA	\$53,280.00	CMS	9/1/02	6/30/03	Arthur Downs	Change from 100% to 120%.
Crochetiere, Holly	Change %	Teacher Science	7BA	\$50,760.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Change to 120%.
Eife, Lucy	Change %	Teacher Special Services	11BA	\$66,899.80	TC	9/1/02	6/30/03	Susan DiDonato	Change from 100% to 103.4%.
Fitzpatrick, Beth	Change %	Teacher Physical Education	5BA	\$48,396.00	HSS	9/1/02	6/30/03	Susan DiDonato	Change to 120%.
Fox, Elaine	Change %	Teacher Life Skills	11BA	\$56,320.00	GMS	9/17/02	6/30/03	Steven Mayer	Change from 100% to 80% GMS only.
Greener, Marguerite	Change %	Teacher Physical Education	11MA	\$74,349.00	CMS	9/1/02	6/30/03	Arthur Downs	Change from 100% to 110%.
Hainey, Donna	Change %	Teacher Computer Science	11MA +30	\$92,064.00	HSN HSS	9/1/02	6/30/03	Mike Zapicchi	Change to 60% HSS and 60% HSN; Total 120%.
Harbourt, Della	Change %	Teacher Health/PE	10BA	\$53,861.06	MR	9/6/02	9/27/02	MaryAnn Isaacs	Change from 100% to 103.4%.
Holman, Linda	Change %	Teacher Health/PE	11BA	\$66,899.80	MR	9/6/02	9/27/02	MaryAnn Isaacs	Change from 100% to 103.4%.
Hussong, Lori	Change %	Teacher Physical Education	11BA	\$82,440.00	HSN	9/1/02	6/30/03	Susan DiDonato	Change to 120%.
Hutchinson, Don	Change %	Teacher Physical Education	11BA	\$84,000.00	HSS	9/1/02	6/30/03	Mike Carr	Change from 100% to 120%.
Kleckner-Wray, Kara	Change %	Teacher Special Services	6BA	\$42,549.10	DN	9/1/02	6/30/03	Susan DiDonato	Change from 100% to 103.4%.
Kosa, Jaymie	Change %	Teacher Reading	8MA	\$46,550.00	GMS	9/1/02	6/30/03	Steven Mayer	Change from 60% to 100%.
Krzyzkowski, Robert	Change %	Teacher Technology	11BA	\$71,170.00	CMS	9/2/02	6/30/03	Arthur Downs	Change from 100% to 110%.
Manchanda, Neena	Change %	Teacher Life Skills	6BA	\$32,920.00	CMS	9/17/02	6/30/03	Arthur Downs	Change from 60% to 80%.
Mandell, Marcey	Change %	Teacher ESL	10A MA	\$60,347.70	TC	9/1/02	6/30/03	Marilyn Hynes	Change from 100% to 103%.
McCaffrey, Nancy	Change %	Teacher Basic Skills Math	11BA	\$72,924.00	MH	9/1/02	6/30/03	Denise Mengani	Change to 103%.

McCormack, Kristin	Change %	Teacher Special Services	2BA	\$39,354.04	TC	9/1/02	6/30/03	Susan DiDonato	Change from 100% to 103.4%.
Osrowitz, Deanna	Change %	Teacher Performing Arts	8MA	\$51,205.00	CMS	9/1/02	6/30/03	Arthur Downs	Change from 100% to 110%.
Paul, Melissa	Change %	Teacher Special Services	5MA+30	\$45,361.58	MR	9/1/02	6/30/03	Susan DiDonato	Change from 100% to 103.4%.
Richards, Ann	Change %	Teacher Math	9BA	\$38,336.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Change from 60% to 80%.
Robinovitz, Terri	Change %	Teacher Resource Center	11MA	\$81,108.00	HSN	9/1/02	6/30/03	Susan DiDonato	Change to 120%.
Santiago, Mary	Change %	Teacher Spanish	11MA	\$74,767.70	MH	9/1/02	6/30/03	Denise Mengani	Change from 100% to 103%.
Shuster, Irene	Change %	Teacher Inclass Support	11BA	\$82,440.00	HSS	9/6/02	6/30/03	Susan DiDonato	Change fro 100% to 120%.
Taylor, Gray	Change %	Teacher World Language	11MA	\$67,590.00	CMS HSN	9/1/02	6/30/03	Arthur Downs	Change to 80% CMS and 20% HSN, Total 100%.
Wightman, Ellen	Change %	Teacher Music	11MA	\$44,694.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Change from 80% to 60%.
Witt-Pinaire, Lisa	Change %	Teacher Resource Center	11BA	\$77,640.00	GMS	9/1/02	6/30/03	Susan DiDonato	Change from 100% to 120%.
<b>C: Non-Instructional</b>									
Gonzalez, Laura	Appoint	Cafeteria/ Playground Aide		\$11.24/hr	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as cafeteria/playground aide for 2.5 hours/day.
Garvey, Deloris	Appoint	Instructional Assistant		\$12.42/hr	HSS	9/5/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 7 hours/day.
Tsui, Lelia-Allison	Appoint	Instructional Assistant 1 to 1		\$12.42/hr	DN	9/6/02	6/30/03	Susan DiDonato	Appoint as one to one instructional assistant for 6.5 hours/day.
Stroczyński, Karen	Appoint	Instructional Assistant Title 1		\$13.50/hr	MR	9/5/02	6/30/03	MaryAnn Isaacs	Appoint as T1 Instructional Assistant for 6.5 hrs/day.
Heath, Suzanne	Change	Bus Driver		\$20.30/hr	Tran	9/6/02	6/30/03	Linda Reid	Decrease hours by 2.0 reg runs; Total 4.5 daily.
Bessler, Judy	Change	Instructional Assistant		\$17.00/hr	TC	9/1/02	6/30/03	Susan DiDonato	Change from 6.5 to 7 hours/day.
Bush, Elaine	Change	Instructional Assistant		\$14.09/hr	WIC	9/1/02	6/30/03	Susan DiDonato	Change hours from 6.5 to 7 hrs/day. To assist special needs student.
Herzog, Christian	Change	Instructional Assistant		\$14.09/hr	HSN	9/1/02	6/30/03	Susan DiDonato	Change from 6.5 to 7 hours and 40 minutes/day.
Kobesky, Rita	Change	Instructional Assistant		\$16.50/hr	HSN	9/1/02	6/30/03	Susan DiDonato	Change hours from 6.5 to 7 hrs/day.
Caracappa, Mary	Change	Instructional Assistant 1 to 1		\$16.35/hr	CMS	9/1/02	6/30/03	Susan DiDonato	Change hours from 6.5 to 7.5 hrs/day.
Ehrhart, Christina	Change	Instructional Assistant 1 to 1		\$13.42/hr	DN	9/9/02	6/30/03	Susan DiDonato	Change hours from 3 to 3.3 hrs/day. Total 16.5 hours/week.
Gbanapolor, Ben	Leave Medical	Assistant Head Custodian		N/A	TC	9/24/02	2/1/03	Robert Austin	Medical leave 9/24/02 - 11/15/02 paid, FMLA 11/18/02 - 2/1/03 unpaid with benefits.
Mernone, Warren	Leave Medical	Custodian		N/A	DN	8/30/02	9/20/02	Alicia Boyko	Medical leave unpaid with benefits.
Cross, Elizabeth	Resign	Instructional Assistant		N/A	MH	9/1/02	9/1/02	Denise Mengani	Resign from position.
Ganesan, Janet	Resign	Community Ed Program Administrator		N/A	BO	9/30/02	9/30/02	John Fitzsimons	Resign from position.
<b>D: Substitutes/Other</b>									
Fox, Eleanor	Appoint	Cafeteria Aide Substitute		\$11.24/hr	MR	9/3/02	6/30/03	MaryAnn Isaacs	Appoint as substitute cafeteria aide.
Monteiro, Kim	Appoint	Cafeteria Aide Substitute		\$11.24/hr	MR	9/24/02	6/30/03	MaryAnn Isaacs	Appoint as substitute cafeteria aide.
Mykietyń, Jane	Appoint	Cafeteria Aide Substitute		\$11.24/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant.
Suri, Nirmala	Appoint	Cafeteria Aide Substitute		\$11.24/hr	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as cafeteria aide for 2.5 hrs/day.
Attar, Farida	Appoint	Instructional Assistant Sub		\$10.82/hr		9/16/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant.
Bollella, Barbara	Appoint	Instructional Assistant Sub		\$10.82/hr	TC	9/1/02	6/30/03	Marilyn Hynes	Appoint as instructional assistant .5 hrs/day.
Gittelman, Dara	Appoint	Instructional Assistant Sub		\$10.82/hr		9/16/02	6/30/03	Alicia	Appoint as substitute instructional assistant.

							Boyko	
Mykiety, Jane	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant.
Prakash, Sujatha	Appoint	Instructional Assistant Sub	N/A	DN	9/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant.
Gittelman, Dara	Appoint	Secretary Substitute	\$8.75/hr		9/16/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant.
Trotto, Jennifer	Appoint	Secretary Substitute	\$6.50/hr	HSS	9/13/02	6/30/03	Mike Carr	Appoint as substitute secretary.
Budelis, Valerie	Appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Felsen, Melany	Appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Jackson, Kathy	Appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kosar, Diane	Appoint	Moving Time	\$38.85/hr	WIC	6/18/02	6/19/02	Lynn Karr	Moving time not to exceed 10 hours.
LaMarra, Laurie	Appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Middlemiss, Jerry	Appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Most, Kimberly	Appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
VanName, Delores	Appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Keelan, May	Re-appoint	Secretary Substitute	\$10.87/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Reappoint as substitute secretary.
Phame, Claudia	Re-appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.
Prakash, Sujatha	Re-appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.
Quigley, Kathryn	Re-appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.
Sizemore, Sherry	Re-appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.
Sorrell, Abby	Re-appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.
Stevens, Timothy	Re-appoint	Teacher Substitute	\$75/day		9/24/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.
<b>E: Extracurricular/Extra Pay</b>								
Eaves, Beth	Extra Duty	Character Theme Committee	\$38.85/hr	MR	7/1/02	8/31/02	MaryAnn Isaacs	Character theme committee, not to exceed 60 hours.
Kessler, Leslie	Extra Duty	Curriculum - Computer Writing	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Computer curriculum writing, not to exceed 20 hours.
Marosovitz, Donna	Extra Duty	Curriculum - Computer Writing	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Computer curriculum writing, not to exceed 20 hours.
Merritt, Sharon	Extra Duty	Curriculum - Computer Writing	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Computer curriculum writing, not to exceed 20 hours.
Ambuhl-Trzasko, Ann	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Cox, Vicki	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Farrow, Rachel	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Grabell, Jeff	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Gregorio, Cathy	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Johnson, Juliana	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Kaja-Rooman, Katrin	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Macaluso, Ginny	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Masure, Linda	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.

Osburn, Barbara	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Refsin, Sharon	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Telis, Marietta	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Valyo, Lori	Extra Duty	Curriculum - Social Studies	\$38.85/hr		8/16/02	8/31/02	Shari Goldberg	Social Studies curriculum, not to exceed 25 hours.
Bowen, Penni	Extra Duty	Homebound Instructor	\$38.85/hr	CMS	9/17/02	10/31/02	Susan DiDonato	Homebound instructor for all subjects for 10 hours/wk for 4 weeks.
Boyce, Bob	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	9/9/02	10/31/02	Susan DiDonato	Homebound instructor for math for 3 hours/wk for 4 weeks.
Hoeflinger, Kim	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings mandated by the state.
Hom, Katherine	Extra Duty	Instructional Assistant 1 to1	\$13.42/hr	CMS	9/17/02	6/30/03	Susan DiDonato	Instructional assistant for 2 hours/wk to assist special needs student.
Amarotico, Amanda	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppieri	Professional development (SOPA) Student Oral Proficiency Assessment training, not to exceed 2 days.
Bok, Mara	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppieri	Professional development (SOPA) Student Oral Proficiency Assessment training, not to exceed 2 days.
DeWindt, Rhounda	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppieri	Professional development (SOPA) Student Oral Proficiency Assessment training, not to exceed 2 days.
Facchini, Antonella	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppieri	Professional development (SOPA) Student Oral Proficiency Assessment training, not to exceed 2 days.
Friske, Allison	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppieri	Professional development (SOPA) Student Oral Proficiency Assessment training, not to exceed 2 days.
Grunwell, Sara	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppieri	Professional development (SOPA) Student Oral Proficiency Assessment training, not to exceed 2 days.
Micallef, Jamie	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppieri	Professional development (SOPA) Student Oral Proficiency Assessment training, not to exceed 2 days.
Sanchez, William	Extra Duty	Professional Development	\$100/day	HSN CMS	8/22/02	8/23/02	Rosanne Zeppieri	Professional development (SOPA) Student Oral Proficiency Assessment training, not to exceed 2 days.
Derosier, Lori	Extra Duty	Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee. Program not to exceed 60 hours.
Geel, Rosemary	Extra Duty	Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee. Program not to exceed 60 hours.
Grabell, Jeff	Extra Duty	Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee. Program not to exceed 60 hours.
Grey, Shannon	Extra Duty	Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee. Program not to exceed 60 hours.
Hitchiner, Gwen	Extra Duty	Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee. Program not to exceed 60 hours.
Honore, Regina	Extra Duty	Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee. Program not to exceed 60 hours.
Miller, Kristin	Extra Duty	Staff Development Committee	\$38.85/hr	DN	7/1/02	8/31/02	Scott Feder	School planning/staff development committee. Program not to exceed 60 hours.
Buell, Trish	Extra Duty	Training Committee	\$38.85/hr	VILL	8/16/02	8/16/02	Mindy Novis	Training committee for "Student Learning Styles" seminar, not to exceed 3 hours.
Dearden, Fred	Extra Duty - Change	Summer Guidance	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Increase summer guidance work 10 hours; Total not to exceed 130 hours.
Fisher, Lynn	Extra Duty - Change	Summer Guidance	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Increase summer guidance work 55 hours; Total not to exceed 85 hours.
Miller, Liza	Extra Duty - Change	Summer Guidance	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Increase summer guidance work 58 hours; Total not to exceed 88 hours.
Pedersen, Colleen	Extra Duty - Change	Summer Guidance	\$38.85/hr	CMS	7/1/02	8/31/02	Arthur Downs	Increase summer guidance work 30 hours; Total not to exceed 60 hours.
<b>Stipend Athletic</b>								
Finkle, Dan	Stipend Athletic	Coach Freshman Girls Soccer	\$2,738.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for freshman girls soccer coach, 1 year experience. Paid December.
Lynch, Colleen	Stipend Athletic	Coach 7th Grade Field Hockey	\$2,347.00	CMS	Fall 2002	Fall 2002	Marty Flynn	Stipend for 7th grade field hockey coach, 0 years experience. Paid December.
<b>Stipend Non-Athletic</b>								
Phelan, Megan	Stipend Non-Athletic	Character Theme Committee	\$993.00	MR	9/9/02	6/30/03	MaryAnn Isaacs	Stipend for character theme. Paid 1/2 Dec and 1/2 June.

Bailey, Sherri	Stipend Non-Athletic	Craft Show		\$500.00	HSS	9/1/02	12/30/02	Mike Carr	Craft show, paid December.
Gregorio, Cathy	Stipend Non-Athletic	Grade Level Leader		\$2,010.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	4th grade level leader. Paid 1/2 Dec and 1/2 June.
Holman, Linda	Stipend Non-Athletic	Grade Level Leader		\$870.50	MR	9/1/02	6/30/03	MaryAnn Isaacs	Special area grade level leader. Paid 1/2 Dec and 1/2 June.
Pugh, Phil	Stipend Non-Athletic	Grade Level Leader		\$1,474.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Music grade level leader. Paid 1/2 Dec and 1/2 June.
Riley, Betsy	Stipend Non-Athletic	Grade Level Leader		\$2,010.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	5th grade level leader. Paid 1/2 Dec and 1/2 June.
Zubricky, Sharon	Stipend Non-Athletic	Grade Level Leader		\$870.50	MR	9/1/02	6/30/03	MaryAnn Isaacs	Special area grade level leader. Paid 1/2 Dec and 1/2 June.
Jones, Michael	Stipend Non-Athletic	Human Relations Chairperson		\$689.50	MR	9/9/02	6/30/03	MaryAnn Isaacs	Stipend for human relations co-chairperson. Paid 1/2 Dec and 1/2 June.
King, Becky	Stipend Non-Athletic	Human Relations Chairperson		\$689.50	MR	9/9/02	6/30/03	MaryAnn Isaacs	Stipend for human relations co-chairperson. Paid 1/2 Dec and 1/2 June.
Valeriani, Lisa	Stipend Non-Athletic	Human Relations Chairperson		\$993.00	MR	9/9/02	6/30/03	MaryAnn Isaacs	Stipend for human relations co-chairperson. Paid 1/2 Dec and 1/2 June.
Airey, Faye	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/02	6/30/03	Steven Mayer	Stipend for mentoring Ms. Castelli. Paid 1/2 Dec 1/2 June.
Brame, Victoria	Stipend Non-Athletic	Mentor		\$1,005.00	GMS	9/1/02	12/31/02	Steven Mayer	Stipend for mentoring Ms. Moscarello. Paid December.
Brzezynski, Kenneth	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/02	6/30/03	Steven Mayer	Stipend for mentoring Ms. Hall. Paid 1/2 Dec 1/2 June.
Gil, Donna	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Heather Young. Paid 1/2 Dec and 1/2 June.
Gil, Donna	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/02	6/30/03	Arthur Downs	Stipend for mentoring Kristina Rago. Paid 1/2 Dec and 1/2 June.
Gold, Steve	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/02	6/30/03	Steven Mayer	Stipend for mentoring Ms. Yudin. Paid 1/2 Dec 1/2 June.
Keenan, Jodi	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/02	6/30/03	Steven Mayer	Stipend for mentoring Ms. McBride. Paid 1/2 Dec 1/2 June.
Kluge, Rae	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/02	6/30/03	Steven Mayer	Stipend for mentoring Ms. Maone. Paid 1/2 Dec 1/2 June.
Kohn, Carron	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/02	6/30/03	Steven Mayer	Stipend for mentoring Ms. Hugger. Paid 1/2 Dec 1/2 June.
Pappalardo, Tony	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/02	6/30/03	Mike Carr	Stipend for mentoring Michael Bartlett. Paid 1/2 Dec and 1/2 June.
Anderson, Victoria	Stipend Non-Athletic	Newspaper Advisor		\$993.00	MR	9/9/02	6/30/03	MaryAnn Isaacs	Stipend for newspaper advisor. Paid 1/2 Dec and 1/2 June.
Spicer, Colleen	Stipend Non-Athletic	Pool Supervisor		\$789.00	HSS	9/1/02	6/30/03	Mike Carr	Pool supervisor, paid 1/2 Dec and 1/2 June.
Galley, Karen	Stipend Non-Athletic	Science Chemical Inventory Tech		\$1,692.00	HSS	9/1/02	6/30/03	Mike Carr	Science chemical inventory technician, paid 1/2 Dec and 1/2 June.
Galley, Karen	Stipend Non-Athletic	Science Chemical Inventory Tech		\$38.85/hr	HSS	7/1/02	8/31/02	Mike Carr	Science chemical inventory technician for the summer, not to exceed 12 hours.
Kamm, Zetta	Stipend Non-Athletic - Rescind	Mentor		N/A	HSS	9/1/02	9/1/02	Mike Carr	Rescind stipend for mentoring Mr. Dileo.
Zingaro, Roseanne	Stipend Non-Athletic - Rescind	Mentor		N/A	CMS	9/1/02	9/1/02	Arthur Downs	Rescind stipend for mentoring Ms. Young.
<b>F: Community Education Staff</b>									
Gittelman, Dara	Appoint	EDP Substitute		\$9.75/hr	EDP	9/13/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Harland, Jennifer	Appoint	EDP Substitute		\$9.75/hr	EDP	9/13/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Howell, Lisa	Appoint	Assistant Group Leader		\$6,698.00	MR	9/16/02	6/30/03	Marci Rubin	Appoint as assistant group leader. No benefits.
Myer, Christen	Appoint	EDP Substitute		\$9.75/hr	EDP	9/13/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Sharma, Mita	Appoint	EDP Assistant Substitute		\$6.50/hr	EDP	9/6/02	6/30/03	Marci Rubin	Appoint as EDP assistant substitute.
Shemitz, Holly	Appoint	EDP Substitute		\$9.75/hr	EDP	9/13/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Trotto, Jennifer	Appoint	EDP Substitute Assistant		\$6.50/hr	EDP	9/13/02	6/30/03	Marci Rubin	Appoint as EDP assistant substitute.

Zelmanoff, Ellis	Appoint	EDP Substitute		\$9.75/hr	EDP	9/13/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Smith, Jacqueline	Resign	Assistant Group Leader		N/A	VILL	9/3/02	9/3/02	Marci Rubin	Resign from position.

<b>G. Emergent Hiring</b>			<b>9/24/02</b>
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:			
<b><u>NAME</u></b>	<b><u>POSITION FILLED</u></b>	<b><u>DATE</u></b>	<b><u>LOCATION</u></b>
Allan, Mary	Group Leader	9/24/02	MR
Attari, Farida	Sub Instructional Assistant	9/24/02	DIS
Budelis, Valerie	Substitute Teacher	9/24/02	DIS
Camacho, Leniz	Spanish Teacher	9/24/02	MR
Felson, Melany	Substitute Teacher	9/24/02	DIS
Foggio, Roseann	Language Arts Teacher	9/24/02	HSN
Gittelman, Dara	Assistant Group Leader	9/24/02	MR
Harland, Jennifer	EDP Substitute	9/24/02	VILL
Howell, Lisa	Assistant Group Leader	9/24/02	MR
Jackson, Kathy	Substitute Teacher	9/24/02	DIS
Middlemiss, Gerard	Substitute Teacher	9/24/02	DIS
Reed, Linton	Substitute Custodian	9/24/02	DIS
Shemitz, Holly	EDP Substitute	9/24/02	DN
VanName, Dolores	Substitute Teacher	9/24/02	DIS
Vlassenko, Caryn	Math Teacher	9/24/02	HSS
Walker, Jennifer	Substitute Teacher	9/24/02	DIS
White, Mina	Inclass Support Teacher	9/24/02	HSS

## **EDUCATION**

Upon motion by Mrs. Bocarsly, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

### **Field Trips**

- To approve the following the overnight field trip requests for High School South:
  - October 12-13, 2002: Marching Band to Allentown, Pennsylvania. Educational Purpose: Perform among the top bands in three states in the Eastern Regional Marching Band Competition and attend the Renaissance Fair in Allentown on Sunday. We will be competing against these bands in the final championship. Number of Students: 55. Cost: \$55 per student.
  - March 26-30, 2003: Concert Choir/Chorale to Toronto/Kitchener, Ontario, Canada. Educational Purpose: Music ambassadors to Canada for a musical and cultural



exchange. Choral exchange with students from Eastwood Collegiate High School, which includes combined concert and cultural exchange and tour of the city of Toronto, including museums and theatrical experience. Number of students: Approximately 100. Cost: \$750 per student.

### **Fundraisers**

1. To approve the following fundraisers for High School South:
  - 9/9-9/13: Crescent Club (Patricia Fonseca, Maria Perez): Small Items
  - 9/9-9/15: Sophomore Class (Mary Frye, Nathan Leventhal): Food Sale
  - 9/23-9/28: Live Poets (Leslie Levin): Food Sale
  - 9/30-10/4: National Art Honor Society (Mary Frye, Bernard Moore, Nathan Leventhal): Food Sale
  - 10/7-10/11: National Honor Society (Andrea Scaturo): Food Sale
  - 10/7-10/11: Environmental Club (Joan Rasmussen): Small Items
  - 10/15-10/18: Post Prom (Cindy Levine): Food Sale
  - 10/21-10/26: Class of 2004 (Jill Irons, Colleen Spicer): Food Sale
  - 10/21-10/25: Radio Station (Glenn Allison): Marathon/Pledges
  - 10/28-10/31: Radio Station (Glenn Allison): Marathon/Pledges
  - 10/28-10/31: Junior Class (Jill Irons, Colleen Spicer): Candy Grams
  - 11/11-11/15: Spanish Club (Maria Alvarez, Kathryn Oliver): Food Sale
  - 11/18-11/22: Cross Country (Chris Bond): Small Item Sale
  - 11/18-11/23: German Club (Ute Dine): Food Sale
  - 11/25-11/26: Post Prom (Cindy Levine): Food Sale
  - 12/2-12/6: Radio Station (Glenn Allison): Small Items
  - 12/2-12/6: Red Cross (Catherine Reilly): Food Sale
  - 12/9-12/13: Future Business Leaders of America (Donna Hainey): Investment Challenge
  - 12/9-12/13: Ultimate Frisbee (Lisa Schannen): Food Sale
  - 12/16-12/19: Sophomore Class (Mary Frye, Nathan Leventhal): Food Sale
  - 12/16-12/20: Junior Class (Jill Irons, Colleen Spicer): Hershey Hugs Candy Gram
  - 1/6-1/10: Spanish Honor Society (Maria Alvarez, Kathryn Oliver): Food Sale
  - 1/13-1/17: Amnesty Club (Andrew Chanes, Stacey Gasper): Food Sale
  - 1/20-1/24: March of Dimes (Catherine Reilly): Food Sale
  - 1/27-1/31: Cross Country (Chris Bond): Food Sale
  - 1/27-1/31: SAASA (Deborah Marinsky): Small Items
  - 2/3-2/7: French Club (Maureen Noaman): Food Sale
  - 2/1-1/13: Junior Class (Jill Irons, Colleen Spicer): Computer/Dating Sale
  - 2/10-2/13: Class of 2005 (Mary Frye, Nathan Leventhal): Food Sale
  - 2/18-2/21: Post Prom (Cindy Levine): Food Sale
  - 2/24-2/28: Interact Club (Leslie Levin): Food Sale
  - 3/3-3/7: Future Business Leaders of America (Donna Hainey): Investment Challenge
  - 3/3-3/7: Crescent Club (Patricia Fonseca, Maria Perez): Food Sale
  - 3/10-3/14: Post Prom (Cindy Levine): Food Sale
  - 3/24-3/28: Cross Country (Chris Bond): Food Sale
  - 3/31-4/4: Radio Station (Glenn Allison): Small Items
  - 4/7-7/11: Environmental Club (Joan Rasmussen): T-Shirt Sale
  - 4/7-4/11: SAASA (Deborah Marinsky): Food Sale
  - 5/5-5/9: National Honor Society (Andrea Scaturo): Mother's Day Flower Sale

- 5/5-5/9: National Honor Art Society (Mary Frye, Bernard Moore, Nathan Leventhal): Food Sale
- 5/12-5/16: Post Prom (Cindy Levine): Food Sale
- 5/27-5/30: Cross Country (Chris Bond): Food Sale

### **APPROVAL OF MINUTES**

Upon motion by Mr. Marathe, seconded by Mrs. Hasling, and by voice vote, the Minutes of Work/Agenda Meeting dated June 11, 2002, the Minutes of Business Meeting dated June 25, 2002, the Minutes of Closed Session dated June 25, 2002, and the Minutes of Work/Agenda/Business Meeting dated August 27, 2002 were unanimously approved.

The meeting adjourned at 10:40 p.m.

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Donna Cubit-Swoyer, Interim Board Secretary

Prepared by:

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Elizabeth L. O'Hare



**MINUTES OF WORK/AGENDA MEETING HELD  
OCTOBER 8, 2002**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 6:30 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session to discuss personnel and pupil personnel matters. The meeting reconvened into public session at 7:50 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons previewed the program of events scheduled for the October 14, 2002, in-service day when district faculty and staff will participate in professional development activities. In addition, the superintendent spoke about the district's continuing participation in the "Teachers as Scholars" program sponsored by Princeton University. The goal of the program is to provide scholarly and intellectually engaging opportunities for faculty through seminars presented by Princeton University professors.

Dr. Fitzsimons introduced student representatives, Ali Levine, High School South, and Kevin Walling, High School North. He also welcomed Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction, and Mr. Larry Shanok, who is filling the position of Assistant Superintendent for Finance and Support Services/Board Secretary.

**President's Comments**

Board President Stephen Smith welcomed the student representatives as well as the newly appointed administrators. Mr. Smith noted that he, along with several other Board members,

attended the recent dedication of the Town Center Elementary School at Plainsboro.

### **Student Representatives' Comments**

Student representative from High School South, Ali Levine, reported on a smooth transition into the new year at High School South, which included the addition of many new teachers. With a few minor problems, the off campus lunch program for seniors is working well. The student body is eagerly looking forward to Homecoming on November 2, 2002.

Kevin Walling, student representative from High School North, also reported on the off campus lunch program, Homecoming scheduled for October 26, 2002, and a recent meeting regarding the senior trip to Florida in the spring.

### **PUBLIC INPUT**

Members of the public commented on the district's field trip policy, a resolution regarding property tax reform, the upcoming "customer satisfaction" survey, and suggested procedures for answering questions from the public.

### **COMMMITTEE REPORTS**

#### **Administration Committee**

Mrs. Hasling reported that the committee has reviewed the Request for Proposals and has narrowed the number of firms to three. The committee would now like the board to interview these firms. The board set November 5<sup>th</sup> as a tentative date for interviews. Additionally, Mrs. Hasling told the board that the committee is currently working on the 5000 series of the policy manual.

#### **Curriculum Committee**

Mr. Wieck reported that at its most recent meeting the Curriculum Committee discussed restructuring of Language Arts III and IV to provide more options for honors courses and will report back to the board in the near future. He also said that a report on testing would be forthcoming soon.

#### **Superintendent Search Committee**

Mrs. Bocarsly reported that the Search Committee would like to set up interviews with four search firms and has scheduled these interviews for October 15<sup>th</sup> and 16<sup>th</sup>.

#### **Ad Hoc Survey Committee**

Mrs. Dodson reviewed the purpose of the upcoming survey for members of the audience. The committee wanted this particular survey to be a "customer satisfactory survey", thus, the groups

selected to survey were parents, students, alumni, and teachers. In light of the recent articles in newspapers, with regard to expanding the survey to non-parents as well, Mrs. Dodson wanted to clarify that it was not the intention of the committee to leave anyone out, and hopes to survey additional groups in the future.

The board then discussed including a question on redistricting in the survey. After a lengthy discussion and debate, the board decided to maintain the current focus of the questionnaire. Mrs. Dodson will incorporate other suggested changes and bring a draft back to the board soon. Dr. Fitzsimons requested that the administration be allowed to meet with the survey committee to give input into the questionnaire.

The agenda was then reviewed in detail.

## **FINANCE**

Upon motion by Mr. Wieck, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

### **Legal Issue**

1. Resolve that the West Windsor-Plainsboro Regional Board of Education approve the agreement involving a special education placement discussed in closed executive session.

## **PERSONNEL**

Upon motion by Mr. Marathe seconded by Mrs. Bocarsly, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
Gossett, J. Ronald	Appoint	Interim Business Administrator		\$500/day	DIS	10/4/02	10/18/02	John Fitzsimons	Appoint as interim business administrator.
<b>B: Instructional</b>									
Clovis, Donna	Appoint	Teacher Gifted & Talented	11 BA	\$64,700.00	DN	10/7/02	6/30/03	Scott Feder	Appoint as gifted and talented teacher.
Ho, Jean	Appoint	Teacher Chinese	5M A	\$42,280.00	CMS HSN	9/1/02	6/30/03	Rosanne Zeppieri	Appoint as Chinese teacher 80% CMS, 20% HSN, Total 100%. Certificate pending.
Allesse, Irene	Change %	Teacher Music	6B A	\$42,384.50	MH	9/1/02	6/30/03	Denise Mengani	Change to 103%.
Ferrara, Shannon	Change %	Teacher Music	4B A	\$39,830.00	VILL	9/1/02	6/30/03	Brian Stevens	Change from 80% to 100%.
Gawloski, Deborah	Change %	Teacher Music		\$77,220.00	VILL	9/1/02	6/30/03	Brian Stevens	Change to 110%.
Hamilton, Derek	Change %	Teacher Media	2B A	\$22,836.00	CMS	9/1/02	6/30/03	Arthur Downs	Change from 100% to 60% at CMS.
Kanis, Belinda	Change %	Teacher Life Skills	11 BA	\$77,640.00	HSS	9/1/02	6/30/03	Susan DiDonato	Change to 120% to teach adaptive life skills to cognitive moderate students.
Lufrano, Diane	Change %	Teacher Art	5B A	\$40,330.00 (prorated)	GMS	9/23/02	6/30/03	Steven Mayer	Change from 80% to 100%.
Rivera, Theresa	Change %	Teacher ESL	9B A	\$56,066.40	HSS MR	9/23/02	TBD	Susan DiDonato	Change to 117% to teach one period of bilingual Spanish.
Serughetti, David	Change %	Teacher Art	7M A	\$48,796.00	CMS	9/2/02	6/30/03	Arthur Downs	Change from 100% to 110%.
Stamile, Lisa	Change %	Teacher LLD	11 BA	\$66,899.80	MR	9/1/02	6/30/03	Susan DiDonato	Change from 100% to 103.4%.
Bashian, Rebecca	Leave CC	Teacher Resource Center		N/A	MH	10/21/02	12/13/02	Denise Mengani	Adoption leave 10/21/02 - 11/15/02 paid with benefits, FMLA 11/16/02 - 12/13/02 unpaid with benefits.
Haemmerle, Louise	Leave MD/CC	Teacher Music		N/A	GMS	11/1/02	6/30/03	Steven Mayer	MD 11/1/02-1/14/03 paid, FMLA 1/15/03-4/9/03 Unpaid w/benefits, CC 4/10/03-6/30/03 unpaid no benefits.
Marinsky, Deborah	Leave	Media Specialist		N/A	HSS	10/7/02	10/25/02	Mike Carr	Paid leave from 10/7/02 - 10/25/02 to accept a Fulbright Fellowship in Japan.
Rodgers, Karen	Leave Medical	Teacher Basic Skills		N/A	TC	9/3/02	10/15/02	Marilyn Hynes	Medical leave from 9/3/02 - 10/15/02 paid with benefits.
Antonucci, Julie	Resign	Teacher 2nd Grade		N/A	DN	10/28/02	10/28/02	Scott Feder	Resign from position.
<b>C: Non-Instructional</b>									
Bugge, Michele	Appoint	Instructional Assistant		\$13.76/hr	MR	9/25/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 3 hrs/day.
Hillsdon, Denise	Appoint	Instructional Assistant 1 to 1		\$12.42/hr	MR	9/13/02	6/30/03	Susan DiDonato	Appoint as one to one instructional assistant for 1 hr/day.
Siri, Nimmy	Appoint	Instructional Assistant		\$13.50/hr	TC	9/25/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 1.5 hours/day
Tindall, Bonnie	Appoint	Secretary 10 Month		\$3,313.05	DN	9/1/02	6/30/03	Scott Feder	Appoint as .13% ten month secretary, to work with Telsafe.

Allen, Dean	Change	Bus Driver	N/A	Tran	9/24/02	10/7/02	Linda Reid	Increase hours by .7 late runs, .2 spec ed runs. Total 5.4 hours daily.
Allen, Dean	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Increase hours by .7 late runs. Total 6.1 hours daily.
Bellamy, Cynthia	Change	Bus Driver	N/A	Tran	9/24/02	6/30/03	Linda Reid	Increase hours by .2 spec ed bus aide. Total 4.7 Hours daily.
Csizmadia, Ilona	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Decrease hours by 1.4 late runs, Increase by 1.5 spec ed runs. Total 7.7 hours daily.
Csizmadia, Ilona	Change	Bus Driver	N/A	Tran	9/24/02	10/7/02	Linda Reid	Decrease hours by .7 late runs, Increase by 1 spec ed run. Total 7.6 hours daily.
Ervin, Nancy	Change	Bus Driver	N/A	Tran	9/24/02	6/30/03	Linda Reid	Increase hours by .5 reg runs. Total 7.8 hours daily.
Freeman, Robert	Change	Bus Driver	N/A	Tran	9/24/02	6/30/03	Linda Reid	Increase hours by .5 reg runs. Total 6.5 hours daily.
Griffiths, John	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Increase hours by .7 late runs. Total 5.2 hours daily.
Heath, Suzanne	Change	Bus Driver	N/A	Tran	9/24/02	10/7/02	Linda Reid	Increase hours by 1 spec ed run, and 1 hr bus aide. Total 6.5 hours daily.
Heath, Suzanne	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Increase hours by .6 late runs. Total 7.1 hours daily.
Jones, Jeanette	Change	Bus Driver	N/A	Tran	9/24/02	6/30/03	Linda Reid	Decrease hours by .7 late runs, Increase by 2 reg runs. Total 7.9 hours daily.
Kicinski, Pauline	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Increase hours by .7 late runs, 1.5 spec ed runs. Total 6.7 hours daily.
Pierson, Mary	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Increase hours by .5 reg runs. Total 7.9 hours daily.
Reid, Karen	Change	Bus Driver	N/A	Tran	9/24/02	10/7/02	Linda Reid	Increase hours by 2 spec ed runs. Total 7.4 hours daily.
Reid, Karen	Change	Bus Driver	N/A	Tran	9/24/02	6/30/03	Linda Reid	Increase hours by .2 spec ed bus aide. Total 5.4 Hours daily.
Reid, Karen	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Decrease hours by .7 late runs. Total 6.7 hours daily.
Rodriguez, Roberta	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Increase hours by .7 late runs, 1.5 spec ed runs. Total 6.7 hours daily.
Sforza, Lisa	Change	Bus Driver	N/A	Tran	10/8/02	6/30/03	Linda Reid	Decrease hours by 2 reg runs, 1.4 late runs, Increase by 3 spec ed runs. Total 7.5 hours daily.
Gayley, David	Change	Custodian	\$26,111.00	MR	9/23/02	6/30/03	Robert Austin	Change salary to include \$600 boiler.
Kowalski, Patricia	Change	Instructional Assistant	\$13.50/hr	TC	9/1/02	6/30/03	Susan DiDonato	Change hours to 3.25 hrs/day 16.5 hours/wk.
Warshafsky, Phyllis	Change	Instructional Assistant	\$18.54/hr	TC	9/12/02	6/30/03	Susan DiDonato	Change to 3.75 hours/day.
McClenahan, Dennis	Change	Maintenance	\$31,600.00	CUS	9/23/02	6/30/03	Robert Austin	Change salary to include \$600 boiler.
McIntyre, John	Retire	Mechanic	N/A	Tran	9/19/02	9/19/02	Linda Reid	Retire from position, not returning from leave.
Sun, Chun-Lan	Transfer	Custodian	\$29,140.00	GMS	9/23/02	6/30/03	Robert Austin	Transfer from HSN to GMS. Salary includes \$1,040 shift and \$600 boiler.
<b>D:</b>								
<b>Substitutes/Other</b>								
Firasat, Nasreen	Appoint	Cafeteria Aide Substitute	\$11.24/hr	VILL	9/1/02	6/30/03	Brian Stevens	Appoint as substitute bus/cafeteria aide.



Mangone, Stacey	Appoint	Cafeteria Aide Substitute	\$11.24/hr	MH	9/1/02	6/30/03	Denise Mengani	Appoint as substitute cafeteria aide.
Cushman, Linda	Re-appoint	Secretary Substitute	\$10/hr	GMS	7/1/02	6/30/03	Steven Mayer	Appoint as substitute secretary.
Weale, Jessica	Appoint	Secretary Student Substitute	\$6.50/hr	HSN	9/9/02	6/30/03	Mike Zapicchi	Appoint as student substitute secretary.
Gutchigan, Marina	Appoint	Teacher Substitute	\$75/day	DIS	10/8/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Ream, Blair	Appoint	Teacher Substitute	\$75/day	DIS	10/8/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Richeck, Elissa	Appoint	Teacher Substitute	\$75/day	DIS	10/8/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Ryan, Jane	Appoint	Teacher Substitute	\$75/day	DIS	10/8/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Sittenfeld, Josephine	Appoint	Teacher Substitute	\$75/day	DIS	10/8/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Vaugipuram, Madhurima	Appoint	Teacher Substitute	\$75/day	DIS	10/8/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Walker, Jennifer	Appoint	Teacher Substitute	\$75/day	DIS	10/8/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
West, Jennifer	Appoint	Teacher Substitute	\$75/day	DIS	10/8/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.

**E:  
Extracurricular/Extra Pay**

Guidotti, Anthony	Extra Duty	Bus Duty	\$13.06/hr	VILL	9/1/02	6/30/03	Brian Stevens	Bus duty for 1 hour/day.
Minore, Sharon	Extra Duty	Bus Duty	\$13.06/hr	VILL	9/1/02	6/30/03	Brian Stevens	Bus duty for 1 hour/day.
Nase, MaryBeth	Extra Duty	Bus Duty	\$13.06/hr	VILL	9/1/02	6/30/03	Brian Stevens	Bus duty for 1 hour/day, paid by time sheet.
Russo, Toni	Extra Duty	Bus Duty	\$13.06/hr	GMS	9/23/02	6/30/03	Steven Mayer	Bus duty as needed, paid by time sheet.
Scala, Angela	Extra Duty	Bus Duty	\$13.06/hr	TC	9/23/02	6/30/03	Marilyn Hynes	Bus duty for 1/2 hour/day, paid by time sheet.
Bok, Mara	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/1/02	11/1/02	Susan DiDonato	Homebound instruction for Spanish 3 for 5 hours/week for 12 weeks.
Carrigan, Susan	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/4/02	11/1/02	Susan DiDonato	Homebound instruction for all subjects for 10 hrs/wk for 4 weeks.
Lubieski, Lori	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/1/02	11/1/02	Susan DiDonato	Homebound instruction for AS1 for 5 hours/week for 12 weeks.
Mitchell, Beth	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/1/02	6/30/03	Susan DiDonato	Homebound instruction for health for 10 hours/wk.
Mitchell, Donna	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/1/02	11/1/02	Susan DiDonato	Homebound instruction for LA2 for 5 hours/week For 12 weeks.
Norato, Julie	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/1/02	11/1/02	Susan DiDonato	Homebound instruction for Science for 5 hours/week for 12 weeks.
Ruhl, Marcia	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/1/02	11/1/02	Susan DiDonato	Homebound instruction for Basic Geometry for 5 hours/week for 12 weeks.
Weber, Nicole	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/1/02	6/30/03	Susan DiDonato	Homebound instruction for math for 10 hours/wk.
Welsh, Jennifer	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/1/02	6/30/03	Susan DiDonato	Homebound instruction for LA4 for 10 hours/wk.

Welsh, Jennifer	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/1/02	6/30/03	Susan DiDonato	Homebound instruction for writing for 10 hours/wk.
Schroeder, Carol	Extra Duty	IEP Meetings	\$38.85/hr	SS	7/1/02	8/31/02	Susan DiDonato	Attend IEP meetings required by the State, Not to Exceed 5 hours.
Herzog, Christian	Extra Duty	Instructional Assistant	\$14.09/hr	HSN	9/4/02	9/4/02	Susan DiDonato	Work with vocational students, not to exceed 4.25 hours.
Baier, Jen	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
Conner, Jodi	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
DelSignore, Glenn	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
Fekete, Melissa	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
Hall, Scott	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
Hancock, Faith	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
Kreiger, Jamie	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
Martenak, Melisa	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
Weingart, Linda	Extra Duty	Intramural Coach	\$16.07/hr	GMS	9/1/02	12/31/02	Steven Mayer	Extra Duty as Intramural Coach, paid by time sheet.
Bossio, Joe	Extra Duty	Saturday Suspension	\$42.43/hr	HSN	9/1/02	6/30/03	Mike Zapicchi	Saturday suspension for all year, paid by time sheet.
Corriveau, Bob	Extra Duty	Saturday Suspension	\$42.43/hr	HSN	9/1/02	6/30/03	Mike Zapicchi	Saturday suspension for all year, paid by time sheet.
Daniels, Eric	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Robert Banks	Saturday suspension for all year, paid by time sheet.
Frye, Mary	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Robert Banks	Saturday suspension for all year, paid by time sheet.
Javick, Kristine	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Mike Carr	Saturday suspension for all year, paid by time sheet.
Kanis, Belinda	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Robert Banks	Saturday suspension for all year, paid by time sheet.
Lepold, Dennis	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Robert Banks	Saturday suspension for all year, paid by time sheet.
Mitchell, Donna	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Robert Banks	Saturday suspension for all year, paid by time sheet.
Paulsson, Albert	Extra Duty	Saturday Suspension	\$42.43/hr	HSN	9/1/02	6/30/03	Mike Zapicchi	Saturday suspension for all year, paid by time sheet.
Welsh, Beth	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Robert Banks	Saturday suspension for all year, paid by time sheet.
Wilson, Craig	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Robert Banks	Saturday suspension for all year, paid by time sheet.
Zhao, Susie	Extra Duty	Saturday Suspension	\$42.43/hr	HSS	9/1/02	6/30/03	Robert Banks	Saturday suspension for all year, paid by time sheet.
Bova, Deirdre	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	CMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.

Cordello, Kimberly	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	GMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Costello, Kathleen	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	GMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Groom, Tracey	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	GMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Hugger, Sarah	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	GMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Kessler, Louis	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	CMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Mika, Ann	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	GMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Petti, Roberta	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	CMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Rhein, Jeanne	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	CMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Russo, Toni	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	GMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Suplee, Carol	Extra Duty	Scoring 6th/7th Grade Writing	\$38.85/hr	CMS	10/9/02	11/10/02	Carol Agnese	Scoring 6th & 7th grade writing, not to exceed 10 hours.
Bruggeman, Ellen	Extra Duty	After School Supervision	\$16.07/hr.	HSN	9/1/02	6/30/03	Mike Zapicchi	After school supervision for the school year, paid by time sheet.
Dimitruk, Walter	Extra Duty	After School Supervision	\$16.07/hr.	CMS	9/1/02	6/30/03	Arthur Downs	After school supervision for the school year, paid by time sheet.
Frazier, Angela	Extra Duty	After School Supervision	\$16.07/hr	HSS	9/1/02	6/30/03	Robert Banks	After school supervision for the school year, paid by time sheet.
Gibilisco, Donna	Extra Duty	After School Supervision	\$16.07/hr	CMS	9/16/02	6/30/03	Arthur Downs	After school supervision for the school year, paid by time sheet.
Kavanagh, Deborah	Extra Duty	After School Supervision	\$16.07/hr.	HSN	9/1/02	6/30/03	Mike Zapicchi	After school supervision for the school year, paid by time sheet.
Lattanzio, Pam	Extra Duty	After School Supervision	\$16.07/hr	CMS	9/16/02	6/30/03	Arthur Downs	After school supervision for the school year, paid by time sheet.
Ly, Marianne	Extra Duty	After School Supervision	\$16.07/hr	HSS	9/1/02	6/30/03	Robert Banks	After school supervision for the school year, paid by time sheet.
Pavlicek, Barbara	Extra Duty	After School Supervision	\$16.07/hr	CMS	9/1/02	6/30/03	Arthur Downs	After school supervision for the school year, paid by time sheet.
Tuan, Sandy	Extra Duty	After School Supervision	\$16.07/hr	CMS	9/16/02	6/30/03	Arthur Downs	After school supervision for the school year, paid by time sheet.
VanHorn, Helen	Extra Duty	After School Supervision	\$16.07/hr	HSS	9/1/02	6/30/03	Robert Banks	After school supervision for the school year, paid by time sheet.
Welsh, Jennifer	Extra Duty	After School Supervision	\$16.07/hr.	HSN	9/1/02	6/30/03	Mike Zapicchi	After school supervision for the school year, paid by time sheet.

Merritt, Sharon	Extra Duty	Training	\$38.85/hr	GMS	9/1/02	6/30/03	Steven Mayer	Training program for grading system, not to exceed 10 hours.
Bellerby, Donna	Extra Duty	Workshop	\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	"Guided Reading" workshop with Elaine Thompson.
Breton, Mary	Extra Duty	Workshop	\$100/day	HSN	8/23/02	8/23/02	Susan DiDonato	Attend Inclusion workshop.
Brown, Darron	Extra Duty	Workshop	\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	"Guided Reading" workshop with Elaine Thompson.
Coleridge, Susan	Extra Duty	Workshop	\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	"Guided Reading" workshop with Elaine Thompson.
Knoblock, Richard	Extra Duty	Workshop	\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	"Guided Reading" workshop with Elaine Thompson.
Lynk, Beverly	Extra Duty	Workshop	\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	"Guided Reading" workshop with Elaine Thompson.
Reither, Jennifer	Extra Duty	Workshop	\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	"Guided Reading" workshop with Elaine Thompson.
Yokomizo, Tarynn	Extra Duty	Workshop	\$100/day	DN	8/1/02	8/1/02	Cynthia Mershon	"Guided Reading" workshop with Elaine Thompson.

#### Stipend Athletic

Devitt, Maria	Stipend Athletic	Coach Assistant Boys Soccer	\$2,347.00	CMS	Fall 2002	Fall 2002	Marty Flynn	Stipend for assistant boys soccer coach, 0 years experience, paid Dec 2002 as per contract.
Devitt, Maria	Stipend Athletic	Coach Girls Lacrosse	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for 7th grade girls lacrosse coach, 0 years experience, paid June 2003 as per contract.
Boyce, Robert	Stipend Athletic	Coach Freshman Boys Basketball	\$3,285.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for freshman boys basketball coach, 9 years experience, paid March 2003 as per contract.
Jackson, Mike	Stipend Athletic	Coach JV Boys Basketball	\$4,107.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV boys basketball coach, 3 years experience, paid March 2003 as per contract.
Thompson, Jay	Stipend Athletic	Coach Weight Room	\$1,174.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for weight room coach, 0 years experience, Paid Dec 2002.
Vinella, Michael	Stipend Athletic	Coach Freshman Wrestling	\$3,911.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for freshman wrestling coach, 0 years experience, paid March 2003 as per contract.
Welsh, Beth	Stipend Athletic	Coach Weight Room	\$1,174.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for weight room coach, 0 years experience, Paid Dec 2002.
Jackson, Mike	Stipend Athletic-Rescind	Coach - Freshmen Boys Basketball	N/A	HSN	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for Freshmen Boys Basketball Coach.
Jankos, Adam	Stipend Athletic-Rescind	Coach - Assistant Wrestling	N/A	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for Assistant Wrestling Coach.

#### Stipend Non-Athletic

Belton, Stacey	Stipend Non-Athletic	Coach Assistant Special Olympics	\$1,393.00	SS	9/1/02	6/30/03	Susan DiDonato	Assistant coach for special Olympics at HSS. Paid 1/2 Dec and 1/2 June.
Belton, Stacey	Stipend Non-Athletic	Coach Head Special Olympics	\$1,811.00	SS	9/1/02	6/30/03	Susan DiDonato	Head coach for special Olympics at CMS. Paid 1/2 Dec and 1/2 June.
Gallagher, Lauren	Stipend Non-Athletic	Coach Assistant Special Olympics	\$1,393.00	SS	9/1/02	6/30/03	Susan DiDonato	Assistant coach for special Olympics at CMS. Paid ½ Dec and 1/2 June.

Gallagher, Lauren	Stipend Non-Athletic	Coach Head Special Olympics	\$1,811.00	SS	9/1/02	6/30/03	Susan DiDonato	Head coach for special Olympics at HSS. Paid 1/2 Dec and 1/2 June.
Gil, Donna	Stipend Non-Athletic	Coordinator School Life Project	\$1,400.00	CMS	9/1/02	6/30/03	Arthur Downs	School life project coordinator. Paid 1/2 Dec and 1/2 June.
Isaacson, Sarabell	Stipend Non-Athletic	Coordinator Library Media	\$1,339.00	DIS	9/1/02	6/30/03	Alicia Boyko	Library Media Coordinator. Paid 1/2 Dec and 1/2 June.
Conner, Johanna	Stipend Non-Athletic	End of Year Picnic	\$260.00	GMS	6/1/02	6/17/02	Steven Mayer	End of year picnic, paid December.
Bonasera, Sandy	Stipend Non-Athletic	Head Teacher	\$552.00	GMS	9/1/02	6/30/03	Steven Mayer	Head teacher, paid 1/2 Dec and 1/2 June.
Bozian, Dawn	Stipend Non-Athletic	Head Teacher	\$1,104.00	HSS	9/1/02	6/30/03	Mike Carr	Head Teacher for life skills. Paid 1/2 Dec and 1/2 June.
Brzezynski, Ken	Stipend Non-Athletic	Head Teacher	\$1,104.00	GMS	9/1/02	6/30/03	Steven Mayer	Head teacher, paid 1/2 Dec and 1/2 June.
Coppola, Melissa	Stipend Non-Athletic	Head Teacher	\$1,104.00	CMS	9/1/02	6/30/03	Arthur Downs	Head teacher for art. Paid 1/2 Dec and 1/2 June.
Jinks, Ellen	Stipend Non-Athletic	Head Teacher	\$441.00	GMS	9/1/02	6/30/03	Steven Mayer	Head teacher, paid 1/2 Dec and 1/2 June.
Jorgensen, Suzanne	Stipend Non-Athletic	Head Teacher	\$1,104.00	GMS	9/1/02	6/30/03	Steven Mayer	Head teacher, paid 1/2 Dec and 1/2 June.
Kaufmann, Glenn	Stipend Non-Athletic	Head Teacher	\$1,104.00	GMS	9/1/02	6/30/03	Steven Mayer	Head teacher, paid 1/2 Dec and 1/2 June.
Kempler, Bonni	Stipend Non-Athletic	Head Teacher	\$552.00	CMS	9/1/02	6/30/03	Arthur Downs	Head teacher 50% for life skills. Paid 1/2 Dec and 1/2 June.
Krzyzkowski, Bob	Stipend Non-Athletic	Head Teacher	\$552.00	CMS	9/1/02	6/30/03	Arthur Downs	Head teacher 50% for technology. Paid 1/2 Dec and 1/2 June.
McDermott, Pat	Stipend Non-Athletic	Head Teacher	\$1,104.00	HSS	9/1/02	6/30/03	Mike Carr	Head Teacher for world language. Paid 1/2 Dec and 1/2 June.
Moore, Bernard	Stipend Non-Athletic	Head Teacher	\$1,104.00	HSS	9/1/02	6/30/03	Mike Carr	Head Teacher for art. Paid 1/2 Dec and 1/2 June.
Pappalardo, Tony	Stipend Non-Athletic	Head Teacher	\$1,104.00	HSS	9/1/02	6/30/03	Mike Carr	Head Teacher for music. Paid 1/2 Dec and 1/2 June.
Quinn, David	Stipend Non-Athletic	Head Teacher	\$552.00	GMS	9/1/02	6/30/03	Steven Mayer	Head teacher, paid 1/2 Dec and 1/2 June.
Shuster, Rene	Stipend Non-Athletic	Head Teacher	\$1,104.00	HSS	9/1/02	6/30/03	Mike Carr	Head Teacher for Special Services. Paid 1/2 Dec and 1/2 June.
Woodward, Brian	Stipend Non-Athletic	Head Teacher	\$1,104.00	CMS	9/1/02	6/30/03	Arthur Downs	Head teacher for music. Paid 1/2 Dec and 1/2 June.
Arvid Allen	Stipend Non-Athletic	Math Computer Tech	\$1,692.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Math computer technician, paid 1/2 Dec and 1/2 June.
Reichmann, Carol	Stipend Non-Athletic	Math Computer Tech	\$1,692.00	HSS	9/1/02	6/30/03	Mike Carr	Math computer technician, paid 1/2 Dec and 1/2 June.
Werner, Lee	Stipend Non-Athletic	Math Computer Tech	\$1,692.00	HSS	9/1/02	6/30/03	Mike Carr	Math computer technician, paid 1/2 Dec and 1/2 June.
Cano, Stephanie	Stipend Non-Athletic	Mentor	\$3,015.00	WIC TC	9/1/02	6/30/03	Rosanne Zeppieri	Mentoring Daniel Siegel and Ruben Moncada. Paid 1/2 Dec and 1/2 June.

Chiocca, Diane	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/02	6/30/03	Rosanne Zeppieri	Mentoring Ms. Fullerton. Paid 1/2 Dec and 1/2 June.
Chivukula, Dayci	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/02	6/30/03	Rosanne Zeppieri	Mentoring Ms. Hammett. Paid 1/2 Dec and 1/2 June.
Hancock, Faith	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/02	6/30/03	Rosanne Zeppieri	Mentoring Ms. Colon. Paid 1/2 Dec and 1/2 June.
Martin, Maricel	Stipend Non-Athletic	Mentor	\$3,015.00	WIC DN	9/1/02	6/30/03	Rosanne Zeppieri	Mentoring Edgar Cano and Ruben Moncada. Paid 1/2 Dec and 1/2 June.
Wu, Wei-Ling	Stipend Non-Athletic	Mentor	\$2,010.00	HSN HSS	9/1/02	6/30/03	Rosanne Zeppieri	Mentoring Jean Ho. Paid 1/2 Dec and 1/2 June.
Debbie Brockway	Stipend Non-Athletic	Science Chemical Inventory Tech	\$1,692.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Science chemical inventory technician, paid 1/2 Dec and 1/2 June.
Gillen, Dawn	Stipend Non-Athletic	Travel	\$1,000.00	MH	9/1/02	6/30/03	Denise Mengani	Travel stipend. Paid 1/2 Dec and 1/2 June.

**F: Community Education Staff**

Burns, David	Appoint	Assistant Group Leader	\$5,811.00	TC	9/23/02	6/30/03	Marci Rubin	Appoint at assistant group leader, no benefits.
Farrell, Amanda	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as substitute EDP Assistant.
Joseph, Daisy	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/20/02	6/30/03	Marci Rubin	Appoint as substitute EDP Assistant.
Morabi, Susan	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/20/02	6/30/03	Marci Rubin	Appoint as substitute EDP Assistant.
Bellusci, Jessica	Appoint	EDP Substitute	\$9.75/hr	EDP	9/5/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Carfagno, Jonathan	Appoint	EDP Substitute	\$10/hr	EDP	9/23/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Harland, Jennifer	Appoint	EDP Substitute	\$9.75/hr	EDP	9/5/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Liao, Li	Appoint	EDP Substitute	\$9.50/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Renaud, Heather	Appoint	EDP Substitute	\$9.75/hr	EDP	9/5/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Boyarsky, Davia	Change	Assistant Group Leader	\$4,650.00	VILL	9/23/02	6/30/03	Marci Rubin	Change salary as assistant group leader, no benefits.
Cummings, Richard	Resign	Group Leader	N/A	CMS	9/20/02	9/20/02	Marci Rubin	Resign from position.

<b>G. Emergent Hiring</b>			10/8/02
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:			
<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Bulas, David	Assistant Group Leader	10/8/02	TC
Firasat, Nasreen	Substitute Cafeteria Aide	10/8/02	VILL
Gutchigan, Marina	Substitute Teacher	10/8/02	DIS
Kao, Jennifer	Assistant Group Leader	10/8/02	TC
Koru, Judith	Interim Asst. Superintendent	10/8/02	DIS
Myer, Christen	Assistant Group Leader	10/8/02	DN
Richeck, Elissa	Substitute Teacher	10/8/02	DIS
Ryan, Jane	Substitute Teacher	10/8/02	DIS
Sittenfeld, Josephine	Substitute Teacher	10/8/02	DIS
Suri, Nirmala	Cafeteria Aide	10/8/02	TC
Vangipuram, Madhurima	Substitute Teacher	10/8/02	DIS
West, Jennifer	Substitute Teacher	10/8/02	DIS
Zelmanoff, Ellis	Assistant Group Leader	10/8/02	DIS

## **B. Personnel**

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>
Boyko, Alicia	Re-appoint	Director of Human Resources	\$78,500.00	BO	7/1/02	6/30/03
Cosse, Jon	Re-appoint	Asst. Supt. of Pupil Personnel Services	\$115,000.00	BO	7/1/02	6/30/03
Fitzsimons, John	Re-appoint	Superintendent	\$163,280.00	BO	7/1/02	6/30/03
Hutner, Geraldine	Re-appoint	Public Information Officer	\$65,200.00	BO	7/1/02	6/30/03
Reece, Gary	Re-appoint	Asst. Supt. Of Curriculum & Instruct	\$126,880.00	BO	7/1/02	8/31/02
Schumacher, Russell	Re-appoint	Special Assistant Labor Relations	\$76,700.00	BO	7/1/02	6/30/03
Bertram, Kathleen	Re-appoint	Administrative Assistant	\$53,500.00	BO	7/1/02	6/30/03
Bigham, Patricia	Re-appoint	Confidential Secretary	\$47,250.00	BO	7/1/02	6/30/03
Boguszewicz, Susan	Re-appoint	Purchasing Supervisor	\$54,600.00	BO	7/1/02	6/30/03
Brennan, Diane	Re-appoint	Confidential Secretary 50%	\$19,900.00	BO	7/1/02	6/30/03
Brottman, Louis	Re-appoint	Accounting/Computer Supervisor	\$47,000.00	BO	7/1/02	6/30/03

Bumba, Patrice	Re-appoint	Payroll Supervisor	\$51,000.00	BO	7/1/02	6/30/03
Cheney, Bonnie	Re-appoint	Confidential Secretary	\$37,500.00	BO	7/1/02	6/30/03
Davis, Barbara	Re-appoint	Building Use Coordinator	\$38,400.00	BO	7/1/02	6/30/03
Ellis, Ruth	Re-appoint	Health Benefits Coordinator	\$33,750.00	BO	7/1/02	6/30/03
Gilfoil, Paulette	Re-appoint	Confidential Secretary	\$43,000.00	BO	7/1/02	6/30/03
Grayson, Christine	Re-appoint	Administrative Assistant	\$58,000.00	BO	7/1/02	6/30/03
Kaufman, Elizabeth	Re-appoint	Confidential Secretary	\$37,900.00	BO	7/1/02	6/30/03
Liedtka, Jill	Re-appoint	Treasurer	\$8,000.00	BO	7/1/02	6/30/03
Oleskiewicz, Susan	Re-appoint	Confidential Secretary 50%	\$19,900.00	BO	7/1/02	6/30/03
Pierson, Doreen	Re-appoint	Food Services Manager	\$59,800.00	BO	7/1/02	6/30/03
Rubin, Marci	Re-appoint	Community Ed Director	\$63,000.00	BO	7/1/02	6/30/03
Taylor, Katherine	Re-appoint	Human Resources Specialist	\$46,400	BO	7/1/02	6/30/03
Wiley, Judith	Re-appoint	Accounts Payable Supervisor	\$41,900.00	BO	7/1/02	6/30/03
Biemuller, Thomas	Re-appoint	Computer Support Specialist	\$43,500.00	UES	7/1/02	6/30/03
Catalina, Nancy	Re-appoint	Computer Support Specialist	\$43,500.00	GMS	7/1/02	6/30/03
Caruso, Kevin	Re-appoint	AV Tech Engineer	\$57,000.00	HSN	7/1/02	6/30/03
Cherny, Richard	Re-appoint	MIS Manager	\$59,600.00	BO	7/1/02	6/30/03
Schultz, Brian	Re-appoint	Computer Support Specialist	\$40,300.00	BO	7/1/02	6/30/03
Van Allen, David	Re-appoint	Computer Support Specialist	\$43,500.00	VILL	7/1/02	6/30/03
Wehmann, Carl	Re-appoint	Computer Support Specialist	\$43,800.00	CMS	7/1/02	6/30/03
Weston, Lynda	Re-appoint	Technical Project Assistant	\$36,400.00	GMS	7/1/02	6/30/03
Yeager, John	Re-appoint	Computer Support Specialist	\$43,500.00	HSN	7/1/02	6/30/03
Berrios, Roberta	Re-appoint	Security Aide	\$26,200.00	HSS	9/1/02	6/30/03
Cream, Nick	Re-appoint	Attendance Officer	\$26.00/hr.	DIS	9/1/02	6/30/03
Durham, Cory	Re-appoint	Security Aide	\$26,200.00	HSN	9/1/02	6/30/03
Morris, Barry	Re-appoint	Security Aide	\$26,200.00	HSS	9/1/02	6/30/03



Rodriguez, Antonio	Re-appoint	Security Aide	\$21,500.00	HSS	9/1/02	6/30/03
Royster, Mark	Re-appoint	Security Aide	\$26,200.00	HSN	9/1/02	6/30/03

## **EDUCATION**

Upon motion by Mrs. Dodson, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

### **Field Trips**

1. To approve the following overnight field trip requests for High School South:
  - December 26-31, 2002: High School Swim Team to Orlando, Florida: Educational Purpose: Training is being held at the Olympic training facility in Florida. The local facility cannot provide the depth of training that we will experience in Florida. Cost: \$500 per student.
  - February 13-16, 2003 Model United Nations Club to Georgetown University, Washington, D.C. Educational Purpose: To attend a Model United Nations conference designed and run by the University in which students debate competitively against teams from around the world. Cost: \$350 per student.
  - March 26-30, 2003: Symphony Orchestra, String Ensemble to St. Louis, Missouri. Educational Purpose: International Music Festival will be held in St. Louis. Cost: \$650 per student.
  - April 10-13, 2003: Model United Nations Club to Rutgers Model Congress in New Brunswick, New Jersey: Educational Purpose: Students will develop research, speaking, and writing skills. Number of students: 24. Cost: \$250 per student.

Before voting on the fundraisers, Mr. Katz wanted it noted for the record that it seems that it not necessary to vote on the first twelve items, since these events have already taken place.

Upon motion by Mrs. Bocarsly, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

### **Fundraisers**

2. To approve the following fundraisers for High School North:
  - 8/15-9/10: Football (Kehoe): Discount card sale
  - 9/2 (M-F): Senior Class (Robb/Lehman): Bagel Bar
  - 9/1-9/30 (Th): French Club (Loveland): Food Sale
  - 9/1-9/30: Girls Volleyball (Petrocelli): Firminich (product surveys)
  - 9/1-9/30 (Football games): Senior Class (Robb/Lehman): Concession Stand
  - 9/9-9/13: Girls Volleyball (Petrocelli): Book Cover Sale

- 9/14: Field Hockey (Tessein/Malfa): Flag Sale
- 9/27: Girls Volleyball (Petrocelli): Serve-A-Thon
- 9/28: Girls Volleyball (Petrocelli): Concession Stand
- 9/28: Field Hockey (Tessein/Malfa): Dribble-A-Thon
- 9/30: Field Hockey (Tessein/Malfa): Raffle Sales
- 10/2-10/31 (M-F): Senior Class (Robb/Lehman): Bagel Bar
- 10/2-10/31 (Tues): Spanish Honor Society (Koricki/Gil): Food Sale
- 10/2-10/31 (Wed): Science Club (Looney): Food Sale
- 10/2-10/31 (Th): Amnesty International: Food Sale
- 10/2-10/31 (Fri): Cheerleading (Chamberlain): Food Sale
- 10/2-10/31: Field Hockey (Tessein/Malfa): Flag Sale
- 10/2-10/31: Girls Volleyball (Petrocelli): Firminich (product surveys)
- 10/2-10/31: Music Dept. (Enz/Jacobsen/Bencivengo): Grocery Receipt Sale
- 10/2-10/31 (Football games): Senior Class (Robb/Lehman): Concession Stand
- 10/12 and 10/26: Girls Volleyball (Petrocelli): Concession Stand
- 10/1-10/4: Field Hockey (Tessein/Malfa): Raffle Sales
- 10/21-10/25: Junior Class: Spirit Items Sale
- 10/21-10/31: Radio Station (Allison): Pledges Fundraiser
- 10/28-10/31: Environmental Club (Egner): T-Shirt Sale
- 10/30-10/31: Band/Orchestra/Choir (Bencivengo/Enz/Jacobsen): Cheesecake Sale
- 11/2-11/29 (M-F): Senior Class (Robb/Lehman): Bagel Bar
- 11/2-11/29 (Mon): Red Cross (McNulty): Food Sale
- 11/2-11/29 (Tues): German Club (Dine): Advent Calendar Sale
- 11/2-11/29 (Wed): Model Congress (Glover): Food Sale
- 11/2-11/29: Field Hockey (Tessein/Malfa): Flag Sale
- 11/2-11/29: Girls Volleyball (Petrocelli): Firminich (product surveys)
- 11/2-11/29 (Football Games): Senior Class (Robb/Lehman): Concession Stand
- 11/2-11/29: Environmental Club (Egner): T-Shirt Sale
- 11/1-11/29: Radio Station (Allison): Pledges Fundraiser
- 11/1-11/6: Music Department (Bencivengo/Enz/Jacobsen): Cheesecake Sale
- 11/11-11/13: Music Department (Bencivengo/Enz/Jacobsen): Cheesecake Sale
- 11/12-11/16: German Club (Dine): Advent Calendar Sale
- 12/2-12/20 (M-F): Junior Class (Lieb/Weber): Bagel Bar
- 12/2-12/20 (M-F): Spring Musical (Cinnamond/Moffett/Corriveau): Program Advertisement Sale
- 12/2-12/20 (Mon): Red Cross (McNulty): Food Sale
- 12/2-12/20: Swim Team (Reca): Firminich (product surveys)
- 12/2-12/20: Swim Team (Home Swim Meets) (Reca): Concession Stand
- 12/2-12/6: Radio Station (Allison): Small Items Sale
- 12/9-12/13: FBLA (Hainey): Investment Challenge Pledge Sale
- 1/3-1/31 (M-F): Junior Class (Lieb/Weber): Bagel Bar
- 1/3-1/31(M-F): Spring Musical (Cinnamond/Moffett/Corriveau): Program Advertisement Sale
- 1/3-1/31 (Mon): Red Cross (McNulty): Food Sale
- 1/3 (Tues): Student Council (Norato): Food Sale
- 1/03 (Wed): FBLA (Hainey): Food Sale

- 1/03 (Fri): Science Club (Looney): Food Sale
- 1/03: Swim Team (Reca): Firminich (product surveys)
- 1/03: Swim Team (Home Swim Meets) (Reca): Concession Stand
- 1/9 & 16: Chinese Club (Wu): Food Sale
- 1/18: Swim Team (Reca): Swim-A-Thon
- 1/23 & 30: Science Club (Looney): Food Sale
- 1/27-31: French Club (Loveland): T-Shirt Sale
- 2/3-2/28 (M-F): Junior Class (Lieb/Weber): Bagel Bar
- 2/3-2/28 (Tues): Literary Magazine (Goodkin): Food Sale
- 2/3-2/28 (Wed): Junior Class (Hicks): Food Sale
- 2/3-2/28 (Thurs): National Honor Society (Bruno): Food Sale
- 2/3-2/28: Swim Team (Reca): Firminich (product surveys)
- 2/3-2/28: Swim Team (Home Swim Meets) (Reca): Concession Stand
- 2/10-2/13: Student Council (Norato): Flower Sale
- 2/28: Red Cross (McNulty): Musical Concession Stand
- 3/3-3/28 (M-F): Junior Class (Lieb/Werner): Bagel Bar
- 3/3-3/28 (Mon): Amnesty International: Food Sale
- 3/3-3/28 (Tues): Environmental Club (Egner): Food Sale
- 3/3-3/28 (Wed): Model Congress: Food Sale
- 3/3: Swim Team (Reca): Firminich (product surveys)
- 3/3: Swim Team (Home Swim Meets) (Reca): Concession Stand
- 3/1: Literary Magazine (Goodkin): Musical Concession Stand
- 3/2: NHS (Bruno): Musical Concession Stand
- 3/3-3/14: Girls Lacrosse (Mitchell): Ticket Pack Sale
- 4/3: Junior Class (Lieb/Werner): Bagel Bar
- 4/3: (Wed): French Club (Loveland): Food Sale
- 4/1-4/5: Radio Station (Allison): Small Items Sale
- 4/5: Girls Lacrosse (Mitchell): Car Wash
- 4/7-4/12: Literary Magazine (Goodkin): Small Items Sale
- 4/21-4/25: NHS (Bruno): Corsage Sale
- 5/1-5/30 (M-F): Junior Class (Lieb/Weber): Bagel Bar
- 5/1-5-29 (Thursdays) Amnesty International (Biro): Food Sale
- 5/2-5/30 (Fridays) (Looney): Food Sale
- 5/5-5/9 Sophomore Class (Vernon/Forsell): Good Luck AP Testers Treat Sale
- 5/19-21, 5/26 German Club (Dine): Candy Sale
- 5/19-5/23 Model Congress (Glover): Corsage Sale
- 6/2-6/30 Junior Class (Lieb/Weber): Bagel Bar
- 6/7 Student Council (Norato): Year End Extravaganza

## **NEW BUSINESS**

Since the New Business section of the agenda is a new item, the board engaged in a discussion of the procedure of handling a topic once it is introduced as an item of new business.

Discussion then centered on Mr. Katz motion at the August 27<sup>th</sup> meeting asking that the board look into going from 3 to 2 supervisors. The board subsequently decided to defer action for two

months to give the superintendent the chance to review the matter and come back to the board with input and recommendations. The item will be placed on the agenda of October 22<sup>nd</sup> under New Business, at which time the board will receive input from the superintendent, discuss the item with the possibility of action.

Mrs. Dodson moved that the Finance Committee look at our bylaws to see if we already have in policy a way to address public comment and, if not, that they suggest to the board a way that we might be able to address public comment at our meetings. Mrs. GeEVERS seconded the motion. Discussion and action of this motion will be taken up at the meeting of October 22<sup>nd</sup>.

Mrs. Epstein moved that the resolution on the Constitutional Convention, as presented this evening and previously, be placed on the agenda for action at the next meeting of the board. Mr. Katz seconded the motion. By voice vote the board approved placing this item on the agenda.

### **PUBLIC INPUT**

Members of the public commented on class size discrepancy, checking on students who may be in the district illegally, redistricting, the upcoming survey, and the availability of the QAAR report for public review.

The meeting adjourned at 10:15 to Closed Session.

The meeting reconvened into public session at 11:35 and immediately adjourned.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare



**MINUTES OF BUSINESS MEETING HELD  
OCTOBER 22, 2002**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 6:30 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session to discuss contractual/personnel matters for consultant firm for superintendent search. The meeting reconvened to public session at 7:40 p.m. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons announced that October 20 through 26, 2002, is School Violence Awareness Week and requires all school districts in the state to observe this week by organizing activities to prevent school violence, including, but not limited to, age-appropriate opportunities for student discussions on conflict resolution, issues of student diversity, and tolerance. During this week, the WW-P Regional School District will provide opportunities to discuss methods for keeping our schools safe from violence, review school safety plans, and recognize students in need.

The Parent Teacher Student Associations (PTSAs) of Grover Middle School and Community Middle School are hosting an important program for all parents/guardians and interested community members: "How To Keep Our Children Safe on the Internet." The program will be held on Thursday, November 19, 2002, at 7:30 p.m. at Grover Middle School. Sergeant Rob Garofalo is the keynote speaker. He is a 13-year veteran of the West Windsor Township police force and is the computer crime expert on the force working with all computer forensic investigations and related Internet fraud.

Dr. Fitzsimons also mentioned that one of our Board members, Michele Epstein is the associate producer of a well-received PBS special entitled, "Who Counts? Election Reform in America." The showing, combines humor and a strong civics lesson as it reviews the Florida perspective of the recent presidential election.

The superintendent noted that this coming Saturday, October 26, is Homecoming at High School North and High School South will have its Homecoming on November 2.

### **President's Comments**

Board President Stephen Smith announced the members of the board committee that will handle the upcoming contract negotiations with the West Windsor-Plainsboro Service Association and the Operations Foremen's Association: the committee will consist of Linda Geevers, chair, Dee Dee Dodson, and Henry Wieck.

### **High School Language Arts Literacy Presentation**

Ann Breitman, 9-12 supervisor for language arts/literacy, offered the Board materials on new "semester" courses for high school juniors and seniors. Changes came, in part, as a result of parent and student concerns and to give students more choices, as well as responding to recommendations in the Language Arts Evaluation Report. The administration and Curriculum Committee will continue to discuss this issue before it comes back to the board for consideration in November.

### **Annual District Testing Report**

David Prutow, director of guidance, presented the 2002 District Testing Report to the board. This annual report highlights the results of the standardized tests administered to district students in grades 3, 6, 8, 9, and 11, as well as the SAT and PSAT scores. Mr. Prutow reviewed TerraNova testing, ESPA, GEPA scores, HSPT, PSAT, SAT, and AP scores. The report was well received by the board. With regard to the ongoing concern of the board about the discrepancy between the SAT verbal and math scores, which the administration feels is mainly due to the number of students whose primary language is not English, students are encouraged to concentrate their efforts in the areas of reading and vocabulary. It should be noted that the district has consistently maintained SAT scores that are far above state and national levels as well as producing more National Merit Scholars than any other district in New Jersey.

The complete report is available on the district web site, and copies are available in the central office.

### **PUBLIC INPUT**

Members of the public commented on the supervisory structure, the upcoming budget, the procedure for responding to questions posed during public comment sections of board meetings, Language Arts Program Proposal, the Constitutional Convention resolution, and the Testing Report.

### **COMMITTEE REPORTS**

#### **Administration Committee**

Mrs. Hasling reported on the status of policy review, thanked the board for Strategic Planning input, and noted that three potential facilitating firms for Strategic Planning will be interviewed on November 5<sup>th</sup>.

#### **Finance Committee**

Mr. Katz highlighted some of the items discussed at the most recent meeting held on October 17<sup>th</sup>. He noted that it is the consensus of the committee that the playground work should continue. The committee also discussed a wide range of parameters for the upcoming 2003-2004 budget.

### **Survey Committee**

Mrs. Dodson reported that the survey committee is moving along; the parent questionnaire is finished, student permission slips have been mailed, and the committee is still hoping to keep to its timeline.

### **ADMINISTRATION**

Upon motion by Mr. Marathe, seconded by Mrs. Hasling, and by unanimous voice vote, the following board action was approved:

#### **School Violence Awareness Week**

1. To adopt the following recommendation:

Whereas, state statute (as referenced in New Jersey State Statute *P.C. 202, c. 298*), now requires that all New Jersey public schools conduct a School Violence Awareness Week, and organize activities within the school to prevent school violence; and

Whereas, the Mercer County Prosecutor's Office has declared October 20, 2002, through October 26, 2002, as School Violence Awareness Week for Mercer County; now, therefore be it

**Resolved**, that the West Windsor-Plainsboro Regional School District Board of Education designates October 20-26, 2002, as School Violence Awareness Week for all of its schools.

### **FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

#### **Business Services**

1. For the payment of bills as follows:
  - a) General Operating Bill List dated October 17, 2002 in the amount of \$7,647,814.11.
  - b) 1996 Bond Referendum Bill List dated October 16, 2002 in the amount of \$216,004.81.
  - c) 1999 Lease/Purchase Bill List dated October 22, 2002 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated October 22, 2002 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated October 22, 2002 in the amount of \$0.
2. To approve the budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on October 17, 2002.



**Grants**

3. To accept:

a) Grants from the State of New Jersey, Department of Education, Division of Finance, for IDEA for fiscal year 2003, in the following types and amounts:

Basic	\$983,388
Preschool	\$ 46,097

b) Funding from the State of New Jersey, Department of Education, Under the Provisions of Chapters 192/193, for the fiscal year 2002-2003, in the amount of \$37,875. Funds will be used to provide services for students who attend nonpublic schools (at the request of their parents).

4. To submit for an entitlement from the State of New Jersey, Department of Education, Division of Finance, for the New Jersey Character Education Partnership (NJCEP) Initiative for Fiscal Year 2003, in the amount of \$23,834.

**Change Orders**

5. To approve Change Order No. 1 to the roof coating contract of Patriot Roofing, Inc., for High School South, for labor and materials for the installation of ceiling tiles damaged during construction, as recommended by The Prisco Group, for a reduction of \$429.08. This change order decreases the contract amount from \$164,400 to \$163,970.92.

6. To approve Change Order No. 8 to the HVAC contract of Performance Mechanical Corp., for Town Center Elementary School at Plainsboro, to correct hindrances to barrier-free requirements in toilet room, per Code Official's request, as recommended by FVF for a total increase of \$695. This change order increases the contract from \$1,721,167 to \$1,721,862.

7. To approve Change Order No. 11 to the general construction contract of Paul Otto Building Co., for Town Center Elementary School at Plainsboro, to replace ducted hood with ductless hood in the faculty room, as recommended by FVF for a total increase of \$495. This change order increases the contract from \$7,736,258 to \$7,736,753.

**Transportation**

8. To approve the following:

a) Renew transportation contracts for the 2002/03 school year for Non Public Routes between West Windsor-Plainsboro Regional Schools and Jody's Bus Company as follows:

Jody's Bus Company will transport West Windsor-Plainsboro students to Alfred Reed School at a per diem of \$157.76 (\$33,129.60) from September 1, 2002 through August 30, 2003 (210 days).  
Route # WPAR-Multi Contract # WWJ2.

Jody's Bus Company will transport West Windsor-Plainsboro students to Alfred Reed School at a per diem of \$181.05 (\$32,589.00) from September 1, 2002 through June 30, 2003.  
Route # WPCD-Multi Contract # WWJ3.

- b) Renew transportation contracts for the 2002/03 school year for Non Public Routes between West Windsor-Plainsboro Regional Schools and George Dapper Bus Company as follows:

George Dapper Bus Company will transport West Windsor-Plainsboro students to Rockbrook School at a per diem of \$217.17 (\$39,090.60) from September 1, 2002 through June 30, 2003. Route # WRB1–Multi Contract # WWD4.

George Dapper Bus Company will transport West Windsor-Plainsboro students to Rockbrook School at a per diem of \$253.57 (\$45,642.60) from September 1, 2002 through June 30, 2003. Route # WRB2–Multi Contract # WWD4.

George Dapper Bus Company will transport West Windsor-Plainsboro students to Little Friends at West Windsor-Integrated Pre-School at a per diem of \$69.55 (\$12,519.00) from September 1, 2002 through June 30, 2003. Route # WLFW–Multi Contract # WWD8.

George Dapper Bus Company will transport West Windsor-Plainsboro students to Lawrence Day School-Integrated Pre-School at a per diem of \$152.88 (\$27,518.40) from September 1, 2002 through June 30, 2003. Route # WLFW–Multi Contract # WWD8.

- c) Renew transportation contracts for the 2002/03 school year for Non Public Routes between West Windsor-Plainsboro Regional Schools and Irvin Raphael, Inc. as follows:

Irvin Raphael, Inc. will transport West Windsor-Plainsboro students to Milton School at a per diem of \$203.70 (\$36,666.00) from September 1, 2002 through June 30, 2003. Route # WMIL–Multi Contract # WRA2.

- d) Renew transportation contracts for the 2002/03 school year for Non Public Routes between West Windsor-Plainsboro Regional Schools and Rick Bus Company as follows:

Rick Bus Company will transport West Windsor-Plainsboro students to Center School at a per diem of \$259.40 (\$46,692.00) from September 1, 2002 through June 30, 2003. Route # WCES–Multi Contract # WWR4.

- e) Award transportation contracts for the 2002/03 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and Rick Bus Company as follows:

Rick Bus Company will transport Special Education students to South Campus High School at a per diem of \$63.00 from September 1, 2002 through June 30, 2003. Route # HS54–Multi Contract #WWR9

Rick Bus Company will transport Community Education students from Millstone River School to their home schools of Dutch Neck and Maurice Hawk to take their regular bus home at a per diem of \$164.00 from September 1, 2002 through June 30, 2003. Route # WKEP–Multi Contract # WR10.

- f) Award transportation contracts for the 2002/03 school year for Special Education Routes between West Windsor-Plainsboro Regional Schools and C & R Bus Company as follows:

C & R Bus Company will transport one Special Education student to Stoney Brook School in Pennington at a per diem of \$147.00 from October 7, 2002 through November 30, 2002. Route # WSBS–Multi Contract #WWC5

Upon motion by Mrs. Bocarsly, seconded by Mrs. Epstein, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

**Contracted Services**

- To authorize the execution of an agreement with People Management Inc. to perform the district's Superintendent Search not to exceed \$18,000, plus expenses not to exceed \$5,000.

**PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mrs. Dodson, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Action	Nature of Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Mastro, Gina	Appoint - Repl	Teacher 3rd Grade	1MA	\$39,220.00	MH	10/21/02	6/30/03	Denise Mengani	Appoint as 3rd grade teacher, replacing Ms. McNamara who is on leave.
Fuller, Ellen	Change %	Teacher Special Services	11BA	\$72,586.80	DN	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 103.4%.
Greenlees, Maureen	Change %	Teacher Life Skills	11BA	\$77,640.00	HSS	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 120%.
Haas, Lori	Change %	Teacher ESL	10BA	\$53,652.70	WIC	9/1/02	6/30/03	Michael Welborn	Increase from 100% to 103.%.
Johnson, Julie	Change %	Teacher Special Services	11BA	\$66,899.80	WIC	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 103.4%.
MacDougal, Keith	Change %	Teacher Computer	8MA	\$51,205.00	HSS	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 110%.
Miller, Dana	Change %	Teacher Health & PE	2MA	\$60,128.00	HSS	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 120%.
Moore, Bernard	Change %	Teacher Art	11MA	\$81,939.00	HSS	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 110%.
Oliver, Katherine	Change %	Teacher Spanish	11MA	\$74,349.00	HSS	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 110%.
Pappalardo, Tony	Change %	Teacher Music	11MA	\$81,939.00	HSS	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 110%.
Watson, Peggy	Change %	Teacher Special Services	5BA	\$41,701.22	MH	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 103.4%.
Weingart, Linda	Change %	Teacher Physical Education	8BA	\$48,840.00	HSS	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 120%.
Wheeler, Ellen	Change %	Teacher Special Services	11BA	\$66,899.80	WIC	9/1/02	6/30/03	Susan DiDonato	Increase from 100% to 103.4%.
Fox, Elaine	Retire	Teacher Life Skills		N/A	GMS	1/31/03	1/31/03	Steven Mayer	Retire from position after 11 years with the district.
<b>C: Non-Instructional</b>									
Alvarez, Alexander	Appoint	Bus Aide		\$11.24/hr	Tran	9/1/02	6/30/03	Brian Stevens	Appoint as bus aide for 1 hour/day.
Foundas, Karen	Appoint	Instructional Assistant		\$12.42/hr	DN	10/8/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 1.5 hrs/day.
Scala, Angela	Appoint	Instructional Assistant		\$12.42/hr	TC	10/8/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 1 hr/day.
Sharma, Ashoo	Appoint	Instructional Assistant		\$13.50/hr	MR	10/15/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 2.5 hrs/day.
Tindal, Bonnie	Appoint	Instructional Assistant		\$12.42/hr	DN	10/8/02	6/30/03	Susan DiDonato	Appoint as instructional assistant for 1.5 hrs/day.

Danka, Bonnie	Change	Instructional Assistant/1 to 1	\$13.42/hr	MR	9/1/02	6/30/03	Susan DiDonato	Increase hours from 6.5 to 7 hours/day.
Griffiths, John	Change	Mechanic	\$30,500.00	Tran	10/14/02	6/30/03	Linda Reid	Change from bus driver to transportation mechanic. Replacing Mr. McIntyre who retired.
Behera, Fakir	Transfer	Custodian	\$29,640.00	HSN	10/14/02	6/30/03	Robert Austin	Transfer from District to HSN, salary includes \$1,040 night shift, \$600 boiler, \$500 wknd shift.
<b>D: Substitutes/Other</b>								
Lazovick, Ilse	Appoint	Substitute E=MC2	\$6/hr	DIS	10/7/02	6/30/03	Judith Koru	Appoint as E=MC2 substitute.
Patten, Cathy	Appoint	Cafeteria Aide Substitute	\$11.24/hr	MH	9/1/02	6/30/03	Denise Mengani	Appoint as substitute cafeteria aide.
Brodsky, Leigh	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Cassidy, Rosellyn	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Cooper, Loretta	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Dorney, William	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Fox, Nancy	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Friedberg, Ruth	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Ganesan, Janet	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Gutchigian, Marina	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Gutkin, Sanford	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Harman, Christine	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Hassmiller, Kimberly	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Jacobi, Nicholas	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kanis, Christopher	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kelley, Edward	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Klimak, Joanne	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Koczan, Elsa	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Lai, Melody	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
LeVine, Paul	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Marshall, Scott	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Mastro, Gina	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Mihalik, Noelle	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Mohamound, Joyce	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Moore, Diane	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Nugent, Michael	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Ream, Blair	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Richeck, Elssa	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Rua, Laura	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.

Rua, Louis	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Ryan, Jane	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Sargeant, Megan	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Schmidt, Cynthia	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Seery, Thomas	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Sittenfeld, Josephine	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Staiano, Lisa	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Vaugipuram, Madhurima	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Walker, Jennifer	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
West, Jennifer	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Yoon, Sean	Appoint	Teacher Substitute	\$75/day		10/22/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
<b>E: Extracurricular/Extra Pay</b>								
Ruddiman, Joan	Extra Duty	Athletic Supervision	\$16.07/hr	GMS	9/10/02	6/30/03	Steven Mayer	Athletic supervision, paid by time sheet.
King, Rebecca	Extra Duty	Assessment Coordinator	\$38.85/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Assessment committee, not to exceed 5 hours.
Cook, Donna	Extra Duty	Athletic Supervision	\$16.07/hr	GMS	9/10/02	6/30/03	Steven Mayer	Athletic supervision, paid by time sheet.
Hoffman, Linda	Extra Duty	Athletic Supervision	\$16.07/hr	GMS	9/10/02	6/30/03	Steven Mayer	Athletic supervision, paid by time sheet.
O'Brien, Margaret	Extra Duty	Athletic Supervision	\$16.07/hr	GMS	9/10/02	6/30/03	Steven Mayer	Athletic supervision, paid by time sheet.
Trybulski, Diane	Extra Duty	Athletic Supervision	\$16.07/hr	GMS	9/10/02	6/30/03	Steven Mayer	Athletic supervision, paid by time sheet.
Bugge, Michele	Extra Duty	Bus Duty	\$13.06/hr	MR	9/1/02	6/30/03	MaryAnn Isaacs	Bus duty as needed, paid by time sheet.
Khan, Basheer	Extra Duty	Bus Duty	\$13.06/hr	MR	9/4/02	6/17/03	MaryAnn Isaacs	Bus duty as needed, paid by time sheet.
Levine, Susan	Extra Duty	Bus Duty	\$13.06/hr	MR	9/4/02	6/17/03	MaryAnn Isaacs	Bus duty as needed, paid by time sheet.
Wiley, Linda	Extra Duty	Bus Duty	\$13.06/hr	MR	9/4/02	6/17/03	MaryAnn Isaacs	Bus duty as needed, paid by time sheet.
Batchelor, Debbie	Extra Duty	Counselor	\$38.85/hr	MR	9/9/02	9/9/02	Jon Cosse	Public Forum - Project Serv Therapist Counselor, not to exceed 4 hours.
Duffy, Karen	Extra Duty	Counselor	\$38.85/hr	MR	9/9/02	9/9/02	Jon Cosse	Public Forum - Project Serv Therapist Counselor, not to exceed 4 hours.
Incollingo, Ellen	Extra Duty	Counselor	\$38.85/hr	MR	9/9/02	9/9/02	Jon Cosse	Public Forum - Project Serv Therapist Counselor, not to exceed 4 hours.
Johnson, Lynn	Extra Duty	Guidance Counselor	\$38.85/hr	HSS	11/4/02	11/27/02	David Prutow	Coverage for 7 hours/day for 4 weeks, replacing Mr. Kamm who is out on leave.
Anderson, Lucy	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/4/02	10/31/02	Susan DiDonato	Homebound instruction in Algebra for 2 hrs/wk for 3 weeks.
Bok, Mara	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/4/02	10/31/02	Susan DiDonato	Homebound instruction in Spanish for 2 hrs/wk for 3 weeks.
Bostwick, Michelle	Extra Duty	Homebound Instruction	\$38.85/hr	SS	10/11/02	11/1/02	Susan DiDonato	Homebound instruction in all subjects for 10 hrs/wk for 3 weeks.
Ciaranca, Cheryl	Extra Duty	Homebound Instruction	\$38.85/hr	CMS	10/7/02	11/4/02	Susan DiDonato	Homebound instruction in all subjects for 5 hrs/wk for 4 weeks.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/9/02	1/1/03	Susan DiDonato	Homebound instruction in LA, world history, French for 2 hrs/wk for 12 weeks.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/4/02	10/31/02	Susan DiDonato	Homebound instruction in Language Arts for 2 hrs/wk for 3 weeks.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/4/02	10/31/02	Susan DiDonato	Homebound instruction in World History for 2 hrs/wk for 3 weeks.

Norato, Julie	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/9/02	1/1/03	Susan DiDonato	Homebound instruction in Biology for 2 hrs/wk for 12 weeks.
Seested, Kristen	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/4/02	10/31/02	Susan DiDonato	Homebound instruction in Biology for 2 hrs/wk for 3 weeks.
Frazier, Angela	Extra Duty	Instructional Assistant/1 to1	\$13.42/hr	HSS	10/7/02	3/31/03	Susan DiDonato	Assist special needs student to attend club activities for 1 hr/wk.
Gallo, Frank	Extra Duty	Summer Guidance	\$38.85/hr	GMS	7/1/02	8/31/02	Steven Mayer	Additional summer guidance work, not to exceed 60 hours.
Butler, Carole	Extra Duty	Supervision AM	\$16.07/hr	GMS	10/7/02	6/30/03	Steven Mayer	Morning supervision, paid by time sheet.
Zubricky, Sharon	Extra Duty	Training Session	\$38.85/hr	MR	10/17/02	10/24/02	Mindy Novis	Introductory training session for the MAC/OSX operating system, not to exceed 5 hours.
Seested (Lehman), Kristen	Extra Duty	Workshop	\$100/day	HSN	8/23/02	8/23/02	Susan DiDonato	Attend Inclusion workshop.
Sherding, Kathleen	Extra Duty	Workshop	\$100/day	HSN	8/23/02	8/23/02	Susan DiDonato	Attend Inclusion workshop.
Trzasko, Ann	Extra Duty	Workshop	\$100/day	HSN	8/23/02	8/23/02	Susan DiDonato	Attend Inclusion workshop.
Wheeler, Ellen	Extra Duty	Workshop	\$100/day	HSN	8/23/02	8/23/02	Susan DiDonato	Attend Inclusion workshop.
Dimitruk, Walter	Stipend Non-Athletic	Co-Advisor	\$1,369.00	CMS	9/1/02	6/30/03	Arthur Downs	Co-Advisor for end of year video. Paid ½ Dec and 1/2 June.
Lepore, Patrick	Stipend Non-Athletic	Co-Advisor	\$1,369.00	CMS	9/1/02	6/30/03	Arthur Downs	Co-Advisor for end of year video. Paid 1/2 Dec and 1/2 June.
Moore, Carol	Stipend Non-Athletic	Coordinator Math League	\$971.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Math league coordinator stipend, paid 1/2 Dec, 1/2 June.
Petrone, Jason	Stipend Non-Athletic	Travel	\$1,000.00	MR	9/1/02	6/30/03	MaryAnn Isaacs	Travel stipend, paid 1/2 Dec, 1/2 June.
<b>F: Community Education Staff</b>								
Kao, Jennifer	Appoint	Assistant Group Leader	\$5,811.00	TC	10/2/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Ferra, Amanda	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP assistant substitute.
Hencken, Ashley	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP assistant substitute.
Isenhut, Karen	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP assistant substitute.
Schenenga, Katie	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP assistant substitute.
Shevitz, Brian	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP assistant substitute.
Wolstromer, Danielle	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP assistant substitute.
Liao, Li	Appoint	EDP Substitute	\$9.75/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Gau, Tsuihsi	Appoint	EDP Substitute	\$9.75/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Hassmiller, Kimberly	Appoint	EDP Substitute	\$9.75/hr	EDP	9/26/02	6/30/03	Marci Rubin	Appoint as EDP substitute.
Sciarrotta, Anne Marie	Appoint	Kindergarten Extension Aide	\$8,640.00	MR	9/5/02	6/30/03	Marci Rubin	Appoint as kindergarten extension aide.

<b>G. Emergent Hiring</b>			
It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:			

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Brodsky, Leigh	Substitute Teacher	10/22/02	DIS
Cassidy, Rosellyn	Substitute Teacher	10/22/02	DIS
Clovis, Donna	G&T Specialist	10/22/02	WIC
Cooper, Loretta	Substitute Teacher	10/22/02	DIS
Dorney, William	Substitute Teacher	10/22/02	DIS
Fox, Nancy	Substitute Teacher	10/22/02	DIS
Friedberg, Ruth	Substitute Teacher	10/22/02	DIS
Gutkin, Sanford	Substitute Teacher	10/22/02	DIS
Harman, Christine	Substitute Teacher	10/22/02	DIS
Hassmiller, Kimberly	Substitute Teacher	10/22/02	DIS
Jacobi, Nicholas	Substitute Teacher	10/22/02	DIS
Kanis, Christopher	Substitute Teacher	10/22/02	DIS
Kelley, Edward	Substitute Teacher	10/22/02	DIS
Klimak, Joanne	Substitute Teacher	10/22/02	DIS
Koczan, Elsa	Substitute Teacher	10/22/02	DIS
Lai, Melody	Substitute Teacher	10/22/02	DIS
LeVine, Paul	Substitute Teacher	10/22/02	DIS
Marshall, Scott	Substitute Teacher	10/22/02	DIS
Mohamoud, Joyce	Substitute Teacher	10/22/02	DIS
Moore, Diane	Substitute Teacher	10/22/02	DIS
Nugent, Michael	Substitute Teacher	10/22/02	DIS
Ream, Blair	Substitute Teacher	10/22/02	DIS
Rua, Laura	Substitute Teacher	10/22/02	DIS
Rua, Louis	Substitute Teacher	10/22/02	DIS
Sargeant, Megan	Substitute Teacher	10/22/02	DIS
Schmidt, Cynthia	Substitute Teacher	10/22/02	DIS
Seery, Thomas	Substitute Teacher	10/22/02	DIS
Shanok, Larry	Assistant Superintendent	10/22/02	DIS
Staiano, Lisa	Substitute Teacher	10/22/02	DIS
Yoon, Sean	Substitute Teacher	10/22/02	DIS

## **EDUCATION**

Upon motion by Mrs. Dodson, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

### **QAAR**

1. To approve submission of district's 2001-2002 Quality Assurance Annual Report (QAAR) to the County Superintendent of Schools. This report is a requirement of the State's Monitoring and Reporting Program.

Upon motion by Mr. Wieck, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

### **Comprehensive Maintenance Plan**

2. To authorize the school business administrator to submit the Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School in compliance with Department of Education requirements.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the Minutes of Special Meeting dated September 3, 2002, the Minutes of Work/Agenda Meeting dated September 10, 2002, and the Minutes of Closed Session dated September 10, 2002 were unanimously approved.

Upon motion by Mrs. Bocarsly, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Epstein who abstained, the Minutes of Business Meeting dated September 24, 2002 were approved as amended.

### **NEW BUSINESS**

1. Mrs. Epstein moved to postpone consideration of this item, the resolution concerning a constitutional convention regarding property taxes and public education, until the November Business Meeting. Mrs. Hasling seconded the motion and by unanimous voice vote, the motion was approved.
2. The board engaged in a thorough discussion of item #2 pertaining to the procedures for responding to questions posed during the public comment sections of Board of Education meetings.

Mrs. Dodson moved to amend the motion made at the Work/Agenda Meeting of October 8, 2002 by substituting the words "Administration Committee" in place of "Finance Committee." Mr. Katz seconded the motion. By unanimous voice vote of the board, the motion was approved.

### **Vote on Main Motion**

Upon motion by Mrs. Dodson, seconded by Mrs. Geevers and by unanimous voice vote, the following board action was approved:

"To ask the Administration Committee look at our bylaws to see if we already have in policy a way to address public comment and, if not, that they suggest to the board a way that we might be able to address public comment at our meetings."

3. The board continued the discussion of the proposed motion made by Mr. Katz that the Curriculum Committee look at the possibility of retiring, by attrition, the third supervisor in each of the subject areas and report back to the Board of Education with an analysis.

Dr. Fitzsimons and Dr. Koru reiterated the administration's support of the current supervisory structure, maintaining that the present number of supervisors is needed to support the administrators and the teaching staff in numerous ways by providing assistance in the classroom, serving as resource people, conducting classroom observations, and providing professional development opportunities.



Further discussion centered on the appropriateness of reviewing the current structure to ascertain if it is the most effective arrangement as well as looking at models used in other districts.

Mr. Katz moved to amend his original motion to read as follows:

“The Curriculum Committee will look at the question of the appropriate number of supervisors in each of the subject areas and report back to the board with an analysis.”

Mrs. Marathe seconded the motion, and by roll call vote with all board members present voting yes, with the exception of Mr. Smith and Mrs. Bocarsly, who abstained, the motion was approved.

The Curriculum Committee will report back to the board in a reasonably expeditious manner.

**PUBLIC INPUT**

Members of the public commented on the supervisory structure and budget issues.

The meeting adjourned at 11:17 p.m. into Closed Executive session.

The meeting reconvened into public session at 11:56 p.m.

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, with the exception of Mr. Katz who abstained, the following board actions were approved:

<b>B. Personnel</b>				<b>Addendum</b>				October 22, 2002	
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.									
<b>Name</b>	<b>Action</b>	<b>Nature of Position</b>	<b>Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Requestor</b>	<b>Discussion</b>
<b>A: Administrators</b>									
Roomann, Katrin-Kaja	Appoint	Supervisor Social Studies		\$77,151.00	MR	TBD	6/30/03	John Fitzsimons	Appoint as Elementary Social Studies Supervisor.
<b>B: Instructional</b>									
Gross, John	Appoint	Teacher Science	1MA	\$39,220.00 (prorated)	HSS	10/2/02	6/30/03	Rob Richard	Appoint as Physics teacher, certificate pending.
Kempler, Andrea	Appoint-Repl	Teacher 2nd Grade	1BA	\$37,560.00 (prorated)	DN	10/29/02	6/30/03	Scott Feder	Appoint as 2nd grade teacher replacing Ms. McMahon-Nester who is on leave.
Marshall, Scott	Appoint-Repl	Teacher Music	1MA	\$39,220.00 (prorated)	GMS	11/1/02	6/30/03	Steve Mayer	Appoint as replacement for Ms. Haemmerle who is on a leave.
Grover, Jan	Change	Teacher 2nd Grade		N/A	DN	10/29/02	6/30/03	Scott Feder	Change to permanent 2nd grade teacher. Repl Ms. Antonucci who resigned.
Resnick, Joan	Change %	Teacher Inclass Support	11MA	\$81,108.00 (prorated)	HSN	10/8/02	6/30/03	Susan DiDonato	Change to 120% to teach Academy students.
Kehoe, Kevin	Leave Personal	Teacher Social Studies		N/A	HSN	10/23/02	12/1/02	Mike Zapicci	Personal leave of absence, paid with benefits.
<b>C: Non-Instructional</b>									

Kempler, Andrea	Resign	Instructional Assistant	N/A	DN	10/28/02	10/28/02	Scott Feder	Resign as instructional assistant.
<b>D: Substitutes/Other</b>								
Frazier, Sheila	Appoint	Bus Driver Substitute	\$15.18/hr	Tran	11/4/02	6/30/03	Linda Reid	Appoint as substitute bus driver for 4.5 hrs/day.
Crosley, Jeffrey	Appoint	Bus Driver Substitute	\$15.18/hr	Tran	10/14/02	6/30/03	Linda Reid	Appoint as substitute bus driver for 4.5 hrs/day.
<b>E: Extracurricular/Extra Pay</b>								
Stubbs, Art	Stipend Athletic	Coach - Head Football	\$910.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for Head Football Coach for 5 weeks.

The meeting adjourned at 11:58 p.m.

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Larry Shanok Board Secretary

Prepared by:

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Elizabeth L. O'Hare

**MINUTES OF WORK/AGENDA MEETING HELD  
NOVEMBER 12, 2002**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 6:30 p.m. in the Community Middle School Media Center and adjourned immediately into Closed Executive Session to discuss personnel matters. The meeting reconvened into public session at 8:03 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Dee Dee Dodson	Mr. Stan Katz
Mrs. Michele Epstein	Mr. Hemant Marathe
Mrs. Linda Geevers	Mr. Stephen Smith
Mrs. Diane Hasling	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons reported that nineteen WW-P faculty members will be participants in seminars being offered by Princeton University's "**Teachers as Scholars**" program. The "Teachers as Scholars" program is a partnership between Princeton University and 15 school districts. The major goal of the program is to provide scholarly and intellectually engaging opportunities for teachers.

The superintendent also reported on a press conference recently held at Governor James McGreevy's office. The Governor is trying to reconfigure the university system in New Jersey and is working with pharmaceutical firms and colleges to implement ways of attracting New Jersey students into this field.

**Student Representatives' Comments**

Ali Levine, High School South, and Kevin Walling, High School North, offered the following comments about their respective high schools: Ali reported on the recent successful homecoming, the fall sports season, and the upcoming play, "A Streetcar Named Desire." Kevin said that High School North's homecoming was also a success, and reported on the upcoming drama, "Cat on a Hot Tin Roof," a recent visit by Senator John Corzine and Congressman Rush Holt, a forthcoming visit by James McPhearson, and a memorial concert scheduled for November 23<sup>rd</sup>, proceeds to benefit the Diana Rochford foundation.

## **Curriculum Spotlight: Mathematics Program Update**

Bob Krech, elementary mathematics coordinator, Barbara Braverman, 6-8 supervisor for mathematics, and Jeanne Maskell, 9-12 supervisor for mathematics, presented a report to the Board of Education detailing a proposal to realign and revise the 6-12 Accelerated and Enriched (A & E) mathematics course sequence. The supervisors also highlighted initiatives taken so far at each level as a result of the recommendations put forth in the mathematics evaluation report presented last June.

## **PUBLIC INPUT**

Members of the public commented on formulating a system for responding to questions from the public, Bi-lingual program issues and a request that faculty members be allowed to sit in on the review of the supervisory structure.

## **COMMMITTEE REPORTS**

### **Administration Committee**

Mrs. Hasling updated the board on the progress of strategic planning, the ongoing policy review process, and how the board can be responsive to questions posed by the public at board meetings.

The board then engaged in a discussion on formulating a system for responding to questions posed by the public at meetings. The administration committee, along with Mr. Smith, will meet before the next board meeting to discuss this topic and review ideas. Then, at the business meeting on November 26<sup>th</sup>, the board will continue the discussion on the policy and procedure to govern the board's response to public input at board meetings.

### **Curriculum Committee**

Mr. Wieck reported that the committee continues to discuss the Language Arts III & IV proposal which is going before the site based council; additional world language courses, and the supervisory structure model.

### **Finance Committee**

Mr. Katz said that the Finance Committee would be meeting with the auditor tomorrow to review the preliminary results of the audit. The committee will meet on November 19<sup>th</sup> to discuss the philosophical underpinnings of next year's budget as well as to review the consultant's business proposal.

### **Survey Committee**

Mrs. Dodson updated the board on the status of the survey. She asked the student representatives for feedback, since the student survey began today. Both student representatives feel that an informational assembly is in order. Dr. Fitzsimons will follow up on the idea of an assembly with the high school administration.

### **Negotiation Committee**

Mrs. Geevers told the board that the negotiations team will meet on November 15<sup>th</sup> for planning purposes.

The agenda was then reviewed in detail.

### **ADMINISTRATION**

Upon motion by Mrs. Geevers, seconded by Mrs. Hasling, and by unanimous voice vote, the following board action was unanimously approved:

#### **National Education Week**

1. To approve the following resolution:

Whereas, public schools are the backbone of our democracy, providing young people with the tools they will need to maintain our nation's precious values of freedom, civility, and quality; and

Whereas, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

Whereas, all employees of the public school system in the West Windsor-Plainsboro Regional School District work tirelessly to serve children and the communities with care and professionalism; and

Whereas, schools are community linchpins, bringing together adults and children, educators and volunteers, and business leaders and elected officials in a common enterprise; now therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District hereby proclaims November 18-22, 2002, as the 81<sup>st</sup> observation of National Education Week.

### **FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board action was unanimously approved:

#### **Professional Services**

1. This contract is awarded without competitive bidding as "professional services" under the provisions of the Public School Contracts Law, (N.J.S.A. 18A:18A-5), because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law.
  - a) To authorize the execution of a contract of agreement with Dr. Gerald Raymond as the district's Health Services Director (Medical Director) for the 2002-2003 school year at an annual salary of \$25,000.

## PERSONNEL

Upon motion by Mrs. Dodson, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

Name	Nature of Action	Position	Step	Salary	Position Loc.	Effective	Date Termin.	Date Requestor	Discussion
<b>A: Administrators</b>									
None									
<b>B: Instructional</b>									
Fisher, Bryan	Appoint	Teacher Social Studies	1BA	\$22,536.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Appoint as 60% Social Studies teacher, repl Ms Peel who resigned.
Zhang, Hanfang	Appoint-Repl	Teacher Music	1MA+30	\$40,550.00 (prorated)	CMS	10/31/02	6/30/03	Arthur Downs	Appoint as instrumental music teacher, repl Ms. Aderhold who is on leave.
Bean, Andrea	Change	Teacher Math 40% Stud. Mangr. 60%		N/A	HSS	10/23/02	6/30/03	Mike Carr	Change to math teacher 40% and student manager 60%, total 100%.
Resnick, Joan	Change %	Teacher Inclass Support	11MA	\$81,108.00 (prorated)	HSN	9/30/02	6/30/03	Susan DiDonato	Change effective date for percentage change to 120% to teach Academy students.
Rosenberg, Carol	Change %	Teacher LLD	11MA	\$69,888.06 (prorated)	VILL	9/1/02	6/30/03	Susan DiDonato	Change from 100% to 103.4%.
Adler, Joan	Change %	Teacher Math	11MA+30	\$92,064.00 (prorated)	HSS	10/23/02	1/24/03	Mike Carr	Temporary change from 100% to 120% from 10/23/02 - 1/24/03.
Finkle, Dan	Change %	Teacher Math	8MA	\$55,860.00 (prorated)	HSS	10/23/02	1/24/03	Mike Carr	Temporary change from 100% to 120% from 10/23/02 - 1/24/03.
Prezlock, Barbara	Change %	Teacher Math	11BA	\$84,960.00 (prorated)	HSS	10/23/02	1/24/03	Mike Carr	Temporary change from 100% to 120% from 10/23/02 - 1/24/03.
Bowen, Penni	Change %	Teacher Resource Center	11MA	\$80,839.00	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 110% for the school year.
Mastro, Gennifer	Change %	Teacher Resource Center	5BA	\$44,363.00	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 110% for the school year.
Staggard, Judy	Change %	Teacher Resource Center	10A BA	\$63,246.10	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 113% for the school year, to teach Adaptive students.
Greenlees, Maureen	Change %	Teacher Life Skills	11BA	\$64,700.00	HSS	9/1/02	6/30/03	Susan DiDonato	Change to 80% HSS and 20% Adaptive class, Total 100%.
Murphy-Fernandez, Maureen	Change %	Teacher Music	10BA	\$53,652.70	CMS	9/1/02	6/30/03	Susan DiDonato	Change to 103% for the school year, to teache Adaptive students.
Henicle-Kleppe, Lori	Change %	Speech Language Specialist	11MA	\$40,554.00	HSN	10/21/02	11/29/02	Susan DiDonato	Temporary change from 20% to 60% from 10/21/02 - 11/29/02 repl Ms. Odachowski who is on medical leave.
Dorsey, Karen	Change %	Speech Language Specialist	11MA	\$64,700.00	CMS	10/21/02	11/29/02	Susan DiDonato	Temporary change from 80% to 100% from 10/21/02 - 11/29/02 repl Ms. Odachowski who is on medical leave.
Brunnet, Kim	Change % - Rescind	Teacher Science	5BA	\$40,330.00	HSS	9/1/02	6/30/03	Mike Carr	Rescind change to 120%.
Agnella, Laura	Leave MD/CC	Teacher 4th Grade		N/A	VILL	4/21/03	6/30/03	Brian Stevens	MD leave 4/21/03 - 6/16/03 paid, FMLA 6/17/03 - 8/31/03 unpaid w/benefits.
Rodgers, Karen	Leave Medical-Change	Teacher Basic Skills		N/A	TC	9/3/02	1/17/03	Marilyn Hynes	Medical leave from 9/3/02 - 10/24/02 paid, 10/25/02 - 1/17/03 unpaid with benefits.
McNamara, Kristen	Leave MD/CC	Teacher 3rd Grade		N/A	MH	10/7/02	6/30/03	Denise Mengani	MD leave from 10/7/02 - 12/13/02 paid, FMLA 12/14/02 - 3/8/03 unpaid w/benefits, CC 3/10/03-6/30/03 unpaid no benefits.
Kemo, Kerry	Re-Appoint	Teacher Special Education	9MA	\$50,240.00 (prorated)	HSS	11/11/02	6/30/03	Mike Carr	Reappoint as special education teacher, returned from leave.
Ho, Jean	Resign	Teacher Chinese		N/A	CMS	1/6/03	1/6/03	Rosanne Zeppieri	Resign from position.
<b>C: Non-Instructional</b>									
O'Conne, Colleen	Appoint	Secretary To		\$30,738.00 (prorated)	BO	11/4/02	6/30/03	Alicia Boyko	Appoint as secretary to AP, replacing Ms. Charleston who was transferred.
Behnke, Marie	Appoint	Instructional Assistant 1to1		\$13.76/hr	MR	11/11/02	6/30/03	Susan DiDonato	Appoint as 1 to 1 instructional assistant for 6.5 hours/day.
Bugge, Michele	Change	Instructional Assistant		\$13.76/hr	MR VILL	10/8/02	6/30/03	Susan DiDonato	Increase hours from 3 to 6.5 hrs/day.

Warshafsky, Phyllis	Change	Instructional Assistant	\$18.54/hr	TC	9/12/02	6/30/03	Susan DiDonato	Increase hour from 3 to 3.75 hrs/day.
Neuls, Lisa	Leave MD/CC	Secretary Transportation	N/A	Tran	11/27/02	6/1/03	Linda Reid	MD 11/27/02 - 1/7/03 paid, FMLA 1/8/03 - 4/5/03 unpaid w/benefits, CC 4/6/03 - 6/1/03 unpaid no benefits.
Norma, Maria	Leave Medical	Instructional Assistant	N/A	CMS	11/12/02	2/4/02	Susan DiDonato	Leave 11/12/02 - 12/11/02 paid, FMLA 12/12/02 - 2/5/03 unpaid w/benefits.
Brzezynski, Joan	Resign	Secretary To	N/A	CMS	12/31/02	12/31/02	Arthur Downs	Retire from position after 25 years with the district.
Reid, Karen	Resign	Bus Driver	N/A	Tran	11/1/02	11/1/02	Linda Reid	Resign from position.
<b>D: Substitutes/Other</b>								
Carter, Phillip	Appoint	Custodian Substitute	\$8.75/hr	DIS	11/14/02	6/30/03	Robert Austin	Appoint as substitute custodian.
Doney, Helen	Appoint	Custodian Substitute	\$8.75/hr	DIS	11/12/02	6/30/03	Robert Austin	Appoint as substitute custodian.
Fredman, Hayley	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	11/11/02	6/30/03	Susan DiDonato	Appoint as substitute instructional assistant.
Garcia, Ramon	Appoint	Instructional Assistant Sub	\$10.82/hr	MH	11/6/02	6/30/03	Susan DiDonato	Appoint as substitute instructional assistant.
Klimak, Joanne	Appoint	Instructional Assistant Sub	\$10.82/hr	DIS	11/12/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant.
Arias, Lois	Appoint	Secretary Substitute	\$8.75/hr	DIS	11/12/02	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Lukas, Kimberly	Appoint	Secretary Substitute	\$8.75/hr	DIS	11/22/02	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Mitchell, Tina	Re-Appoint	Secretary Substitute	\$8.75/hr	DIS	9/1/02	6/30/03	Alicia Boyko	Re-Appoint as substitute secretary.

Upon motion by Mr. Marathe seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Epstein who abstained, the following board actions were unanimously approved:

								Date
Step	Salary	Loc.	Effective					
<b>E: Extracurricular/Extra Pay</b>								
<b>Extra Duty - CMS</b>								
Carrigan, Susan	Extra Duty	Homebound Instructor	\$38.85/hr	CMS	11/4/02	12/1/02	Susan DiDonato	Homebound instructor for 4 hrs/wk for 4 wks.
Grey, Shannon	Extra Duty	IEP Meetings	\$38.85/hr	DN	8/12/02	8/12/02	Susan DiDonato	Attend IEP meeting on 8/12/02 for 1 hour, as mandated by State law.
McMahon-Nester, Maryann	Extra Duty	IEP Meetings	\$38.85/hr	DN	10/24/02	10/24/02	Susan DiDonato	Attend IEP meeting on 10/24/02 for 1 hour, as mandated by State law.
<b>Extra Duty - GMS</b>								
Regal-Padron, Karina	Extra Duty	Homebound Instruction	\$38.85/hr	GMS	10/8/02	6/30/03	Susan DiDonato	Homebound instruction in Spanish for 1 hour/week.
<b>Extra Duty - HSN</b>								
Anderson, Lucy	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	10/30/02	6/30/03	Susan DiDonato	Homebound instructor for Geometry for 2 hrs/wk for the school year.
Conner, Walt	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	10/30/02	6/30/03	Susan DiDonato	Homebound instructor for American studies for 2 hrs/wk for the school year.

Dromboski, Jodi	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/1/02	11/15/02	Susan DiDonato	Homebound instruction in Algebra 2 for 10 hrs/wk for 2 wks.
Hsueh, Susan	Extra Duty	Curriculum - Chinese	\$38.85/hr	HSN	8/1/02	8/30/02	Roseanne Zeppieri	Summer curriculum for Chinese, group not to exceed 164 hours.
Leib, Lisa	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/29/02	11/29/02	Susan DiDonato	Homebound instruction in Ocean/Met for 1 hr/wk for 3 weeks.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/29/02	11/15/02	Susan DiDonato	Homebound instruction in LA1 & LA3 for 4 hours/wk for 2 weeks.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/29/02	11/15/02	Susan DiDonato	Homebound instruction in American studies for 4 hours/wk for 2 weeks.
Mitchell, Beth	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/1/02	11/15/02	Susan DiDonato	Homebound instruction in Health for 10 hrs/wk for 2 wks.
Neff, Melinda	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	10/30/02	6/30/03	Susan DiDonato	Homebound instructor for journalism for 2 hrs/wk for the school year.
O'Donnell, Patrick	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	10/29/02	11/15/02	Susan DiDonato	Homebound instruction in Latin2 for 4 hours/wk for 2 weeks.
Robbinovitz, Terri	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/1/02	11/15/02	Susan DiDonato	Homebound instruction in Forensics for 10 hrs/wk for 2 wks.
Seiben, Lorraine	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	10/30/02	6/30/03	Susan DiDonato	Homebound instructor for language arts for 2 hrs/wk for the school year.
Shen, Jume	Extra Duty	Curriculum - Chinese	\$38.85/hr	HSN	8/1/02	8/30/02	Roseanne Zeppieri	Summer curriculum for Chinese, group not to exceed 164 hours.
Weber, Nicole	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	10/29/02	11/15/02	Susan DiDonato	Homebound instructor for algebra for 1 hr/wk for 2 wks.
Welsh, Jen	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/1/02	11/15/02	Susan DiDonato	Homebound instruction in LA for 10 hrs/wk for 2 wks.
Wu, Wei-Ling	Extra Duty	Curriculum - Chinese	\$38.85/hr	HSN	8/1/02	8/30/02	Roseanne Zeppieri	Summer curriculum for Chinese, group not to exceed 164 hours.
<b>Extra Duty - HSS</b>								
Ahrens, Joe	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/9/02	1/3/03	Susan DiDonato	Homebound instruction in Algebra2 for 2 hours/wk for 12 weeks.
Welsh, Elizabeth	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	10/14/02	1/6/02	Susan DiDonato	Homebound instruction in World History for 2 hrs/wk for 12 weeks.
<b>Extra Duty - MR</b>								
Blackstone, Sandy	Extra Duty	Homebound Instruction	\$38.85/hr	MR	11/11/02	12/6/02	Susan DiDonato	Homebound instruction in all subjects for 5 hours/wk for 3 weeks.
Blackstone, Sandy	Extra Duty	Homebound Instructor	\$38.85/hr	MR	10/16/02	11/6/02	Susan DiDonato	Homebound instructor for 5 hrs/wk for 3 weeks.
<b>Stipend Athletic - Fall</b>								
Bossio, Joseph	Stipend Athletic	Coach - Boys Soccer	\$2,738.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for boys soccer coach, 0 yrs exp. Paid December.
Durham, Corey	Stipend Athletic - Change	Coach - Asst., Football	\$4,107.00	HSS	Fall 2002	Fall 2002	Martin Flynn	Change stipend amount for Assistant Football Coach, 3 years experience, paid Dec 2002.
Finkle, Dan	Stipend Athletic	Coach - Girls Soccer	\$2,738.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for girls soccer coach, 1 yr exp. Paid December.
Finn, Dan	Stipend Athletic	Coach - Assistant Football	\$3,911.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for assistant football coach, 0 yrs exp. Paid December.



Lepold, Dennis	Stipend Athletic-Rescind	Fitness Supervisor	\$1,173.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Rescind stipend for Fitness Supervisor.
<b>Stipend Athletic - Spring</b>								
Hermann, Joyce	Stipend Athletic - Change	Coach - Girls Lacrosse	\$2,347.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Change stipend location for Girls Lacrosse Coach, 2 years experience, paid June 2003.
<b>Stipend Athletic - Winter</b>								
DeSignore, Glen	Stipend Athletic	Coach - 8th Grade Boys Basketball	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 8th grade boys basketball, 0 yrs exp. Paid March 2003.
Durham, Corey	Stipend Athletic	Coach - Asst., Winter Track	\$2,738.00	HSN	Winter 2003	Winter 2003	Martin Flynn	Stipend for assistant winter track coach, 2 yrs exp. Paid March 2003.
Epstein, Eric	Stipend Athletic	Coach - Asst. Wrestling	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for assistant wrestling coach, 0 yrs exp. Paid March 2003.
Facchini, Antonella	Stipend Athletic	Coach - Assistant Cheerleading	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for assistant cheerleading coach, 0 yrs exp. Paid March 2003.
Finn, Dan	Stipend Athletic	Coach - 7th Grade Basketball	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 7th grade basketball coach, 0 yrs exp. Paid March 2003.
Fisher, Brian	Stipend Athletic	Coach - Freshman Boys Basketball	\$2,738.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for freshman boys basketball, 0 yrs exp. Paid March 2003.
Fisher, Brian	Stipend Athletic-Rescind	Fitness Supervisor	\$1,173.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for Fitness Supervisor.
Godnick, Jen	Stipend Athletic-Change	Coach - 7th Grade Girls Basketball	\$2,582.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Change stipend amount for 7th grade girls basketball coach, 0 yrs exp. Paid March 2003.
Gould, Brian	Stipend Athletic	Coach - Head Winter Track	\$3,716.00	HSN	Winter 2003	Winter 2003	Marty Flynn	Stipend for head winter track coach, 0 yrs exp. Paid March 2003.
Hall, Scott	Stipend Athletic	Coach - 7th Grade Boys Basketball	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 7th grade boys basketball, 0 yrs exp. Paid March 2003.
Lepold, Dennis	Stipend Athletic-Rescind	Coach - Freshmen Boys Basketball	\$2,738.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for Freshmen Boys Basketball Coach.
Lynch, Colleen	Stipend Athletic	Coach - 7th Grade Field Hockey	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 7th grade field hockey coach, 0 yrs exp. Paid December.
McNamara, Tim	Stipend Athletic	Coach - 8th Grade Boys Basketball	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 8th grade boys basketball coach, 2 yrs exp. Paid March 2003.
Mullen, Catherine	Stipend Athletic	Coach - Asst, Winter Track	\$2,738.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for assistant winter track coach, 0 yrs exp. Paid March 2003.
Smyrchynski, Mike	Stipend Athletic-Rescind	Coach - Asst, Winter Track	\$2,738.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for assistant winter track coach.

Vernaza, Monica	Stipend Athletic	Coach - Head Cheerleading	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for head cheerleading coach, 0 yrs exp. Paid March 2003.
Walters, Brian	Stipend Athletic	Coach - Head Wrestling	\$2,347.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for head wrestling coach, 0 yrs exp. Paid March 2003.
Wendel, Wayne	Stipend Athletic	Coach - JV Boys Basketball	\$4,694.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for JV boys basketball coach, 9 yrs exp. Paid March 2003.
Wendel, Wayne	Stipend Athletic-Rescind	Coach - 8th Grade Boys Basketball	\$2,816.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for 8th Grade Boys Basketball Coach.
<b>Stipend Non-Athletic - CMS</b>								
Baner, Virginia	Stipend Non-Athletic	Science Olympiad I	\$3,324.44	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bok, Mara	Stipend Non-Athletic	Homework Club	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bok, Mara	Stipend Non-Athletic	Spanish Club	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bova, Deirdre	Stipend Non-Athletic	Bowling Co-Adv.	\$2,346.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bova, Deirdre	Stipend Non-Athletic	Literary Magazine 50%	\$586.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Cantor, Brenda	Stipend Non-Athletic	Game Club	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Cevera, Eileen	Stipend Non-Athletic	Panther Partners	\$1,349.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Conover, Trish	Stipend Non-Athletic	Panther Players	\$2,151.11	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Crain, Joanne	Stipend Non-Athletic	Math League	\$2,542.22	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Doehner, Alyce	Stipend Non-Athletic	Math Counts	\$1,760.00	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Dunn-Morgan, Dee	Stipend Non-Athletic	Craft Club	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Fernandez, Maureen	Stipend Non-Athletic	Percussion	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Friske, Allison	Stipend Non-Athletic	International Club Co Adv	\$586.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Friske, Allison	Stipend Non-Athletic	Student Council Co-Adv.	\$1,955.55	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Gil, Donna	Stipend Non-Athletic	International Club Co Adv	\$586.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Grunwell, Sara	Stipend Non-Athletic	Mem. Book Photo 50%	\$782.22	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Hamilton, Derek	Stipend Non-Athletic	Stage Crew	\$1,564.44	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Harman, Doug	Stipend Non-Athletic	Explorer Club	\$2,151.11	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Harris, Arlene	Stipend Non-Athletic	Computer Club	\$2,698.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June for 2 computer clubs (Tuesday and Thursday).

Harris, Ariene	Stipend Non-Athletic	Mem. Book Sales 50%	\$1,564.44	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Hunt, Suzanne	Stipend Non-Athletic	School Services	\$1,466.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Kessler, Lou	Stipend Non-Athletic	Memory Book Adv.	\$5,866.65	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Lepore, Patrick	Stipend Non-Athletic	Amigos Co Advisor	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Logan, Joel	Stipend Non-Athletic	Bowling Adv.	\$3,373.32	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
McGonical, Sandy	Stipend Non-Athletic	Student Recog. Co Advisor	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Meck, Nancy	Stipend Non-Athletic	Panther Partners	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Miceli, Russ	Stipend Non-Athletic	Drama Club I	\$1,525.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Oertel, Linette	Stipend Non-Athletic	Gourmet Club Co Advisor	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Osrowitz, Deanna	Stipend Non-Athletic	Panther Players	\$2,151.11	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Pacifico, Lisa	Stipend Non-Athletic	Stock Market	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Pacifico, Lisa	Stipend Non-Athletic	Student Council Adv.	\$2,542.22	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Peck, Stacey	Stipend Non-Athletic	Community Helpers	\$1,368.89	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Peck, Stacey	Stipend Non-Athletic	Literary Magazine 50%	\$586.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Powell, Noel	Stipend Non-Athletic	Gourmet Club Co Advisor	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Rinker, Wanda	Stipend Non-Athletic	Science Club	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Rosnick, Karen	Stipend Non-Athletic	Amigos	\$1,349.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Rosnick, Karen	Stipend Non-Athletic	Student Recog.	\$1,799.11	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Schmidt, Mary	Stipend Non-Athletic	Band - Jazz	\$1,290.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Schmidt, Mary	Stipend Non-Athletic	Mem. Book Photo	\$782.22	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Serughetti, David	Stipend Non-Athletic	Art Club (Comic Book)	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Staggard, Judy	Stipend Non-Athletic	Kickboxing	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Stewart, Anita	Stipend Non-Athletic	Homework Club	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Stewart, Anita	Stipend Non-Athletic	Panther Pantry Adv.	\$2,346.66	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Tignor, Bev	Stipend Non-Athletic	Table Tennis	\$2,581.32	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June for 2 table tennis clubs (Tuesday and Thursday).

Tognela, Samantha	Stipend Non-Athletic	Student Council Co-Adv.	\$1,955.55	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Walters, Flo	Stipend Non-Athletic	Student Act. Director	\$6,062.21	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Weber, Denise	Stipend Non-Athletic	Science Olympiad II	\$2,542.22	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Widmann, Kay	Stipend Non-Athletic	Panther Pantry Co-Adv.	\$2,933.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Woodward, Brian	Stipend Non-Athletic	Band-Jazz	\$1,232.00	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
Zhao, Suzie	Stipend Non-Athletic	Chess/Checker	\$1,173.33	CMS	9/1/02	6/30/03	Arthur Downs	Activity stipend to be paid 1/2 Dec and 1/2 June.
<b>Stipend Non-Athletic - DN</b>								
Yokomizo, Tarynn	Stipend Non-Athletic	Screening	\$38.85/hr	DN	10/18/02	10/18/02	Scott Feder	Screening a new student, not to exceed 1.5 hours.
<b>Stipend Non-Athletic - GMS</b>								
Agalias, George	Stipend Non-Athletic	Drama Club	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Argese, David	Stipend Non-Athletic	Memory Book Adv.	\$4,302.21	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bonasera, Sandy	Stipend Non-Athletic	Art Club	\$1,232.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bush, Lesley	Stipend Non-Athletic	Environmental/ Recycle Club	\$1,232.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Chivukula, Dayci	Stipend Non-Athletic	Dancing Around The World	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Cincotta, Frank	Stipend Non-Athletic	Project Pride	\$1,564.44	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Connor, Johanna	Stipend Non-Athletic	Memory Book Co-Adv.	\$3,128.88	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Coppola, Rich	Stipend Non-Athletic	Table Tennis (Tues&Thurs)	\$2,463.99	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Costello, Kathy	Stipend Non-Athletic	Student Council Co-Adv.	\$2,542.22	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Dewindt, Rhounda	Stipend Non-Athletic	Dancing Around The World	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
D'Orlando, Linda	Stipend Non-Athletic	Gourmet Club Tuesday	\$1,232.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Dratch, Marnie - 50%	Stipend Non-Athletic	Student Recognition	\$616.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Frost, Lori	Stipend Non-Athletic	Intramurals	\$2,738.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Frost, Lori	Stipend Non-Athletic	Memory Book Co-Adv.	\$3,128.88	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Fultz, James	Stipend Non-Athletic	Band 6/7th (Big Band)	\$1,232.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Gallo, Frank	Stipend Non-Athletic	Gourmet Club Thursday	\$1,232.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.

Godnick, Jenny	Stipend Non-Athletic	Amigos /Conflict Resolution	\$1,173.33	GMS	9/1/02	11/1/02	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Haemmerle, Louise	Stipend Non-Athletic	Choir (Female)	\$427.75	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid December.
Hancock, Faith	Stipend Non-Athletic	Project Pride	\$1,642.66	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Hoefinger, Kim	Stipend Non-Athletic	Art Of Handcrafts 50%	\$586.67	GMS	9/1/02	12/31/02	Steven Mayer	Activity stipend to be paid December.
Lang, Janine	Stipend Non-Athletic	Math League 50%	\$1,271.10	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Kaufmann, Glenn	Stipend Non-Athletic	Band Club	\$1,466.66	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Keenan, Jodi	Stipend Non-Athletic	Choir (Male)	\$1,437.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Keenan, Jodi	Stipend Non-Athletic	Hand Chime Choir	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Kempf, Kathy	Stipend Non-Athletic	24 Club	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Kempf, Kathy	Stipend Non-Athletic	Math League 50%	\$1,271.10	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Kroll, Judy	Stipend Non-Athletic	Student Recognition 50%	\$616.00	GMS	11/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
McBride, Nick	Stipend Non-Athletic	Choir (Female)	\$1,026.67	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Mckenna-Kluge, Rae	Stipend Non-Athletic	Science Olympiad (Tues&Thurs)	\$2,933.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
McNeil, Virginia	Stipend Non-Athletic	Jazazine	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
McNeil, Virginia	Stipend Non-Athletic	Literary Magazine	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Mika, Ann	Stipend Non-Athletic	Game Masters	\$1,466.66	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
O'Brien, Margaret	Stipend Non-Athletic	Jaguar Journal-Asst.	\$1,173.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
O'Donnell, Kathleen	Stipend Non-Athletic	Jaguar Journal-Asst.	\$1,173.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
O'Donnell, Kathy	Stipend Non-Athletic	Site Council - Cultural Relations	\$1,400.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
O'Donnell, Kathy	Stipend Non-Athletic	Photography Club	\$1,290.66	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
O'Donnell, Kathy	Stipend Non-Athletic	Service Club	\$1,290.66	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Peterson, Bob	Stipend Non-Athletic	Chamber Orchestra	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Quinn, Dave	Stipend Non-Athletic	Woodworking	\$1,466.66	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Robin, Janna	Stipend Non-Athletic	Jaguar Journal	\$1,955.55	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Ruddiman, Joan	Stipend Non-Athletic	Site Council - Public Relations	\$1,400.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.

Ruddiman, Joan	Stipend Non-Athletic	Student Act. Director	\$6,365.32	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Russo, Toni	Stipend Non-Athletic	Literary Club	\$1,232.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Sutton, Paschell	Stipend Non-Athletic	Amigo/Conflict Resolution	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Tantum, Cindy	Stipend Non-Athletic	Quilting For Others	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Vasiliu, Mariana	Stipend Non-Athletic	Chamber Orchestra Club	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Warner, Karen	Stipend Non-Athletic	Broadcasting Club	\$1,466.66	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Witt-Pinaire, Lisa	Stipend Non-Athletic	Jaguar "Spot"	\$2,463.99	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Woodley, Hannah	Stipend Non-Athletic	Chess Club	\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Woodley, Hannah	Stipend Non-Athletic	Math Counts 50%	\$880.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Young, Barbara	Stipend Non-Athletic	Student Council Adv.	\$2,542.22	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Yudin, Nicole	Stipend Non-Athletic	Math Counts 50%	\$880.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
<b>Stipend Non-Athletic - HSN</b>								
Applegate, Carol	Stipend Non-Athletic	Academic Decathlon	\$2,327.10	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Armellini, Sue	Stipend Non-Athletic	Sp.Mus.Asst.Choreo.	\$2,542.22	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid June.
Baczynskyj, Alex	Stipend Non-Athletic	Lighting Booth	\$2,151.11	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Bencivengo, Mark	Stipend Non-Athletic	Marching Band Director	\$5,279.99	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid December.
Bencivengo, Mark	Stipend Non-Athletic	Percussion Instructor	\$2,248.88	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Bencivengo, Mark	Stipend Non-Athletic	Stage Band/Jazz Band	\$1,935.99	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Bencivengo, Mark	Stipend Non-Athletic	Spring Musical, Asst.Instrmntl	\$2,258.66	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid June.
Biro, Monica	Stipend Non-Athletic	Amnesty International	\$586.67	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Blackman, Sheldon	Stipend Non-Athletic	Human Relations Club	\$2,151.11	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Bruckner, Vicky	Stipend Non-Athletic	March Band Color Guard Asst.	\$1,955.55	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid December.
Bruno, Gail	Stipend Non-Athletic	National Honor Society	\$977.78	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Charleston, Brett	Stipend Non-Athletic	Model UN Advisor	\$2,542.22	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Cinnamond, Judy	Stipend Non-Athletic	Math League Advisor	\$1,955.55	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.

Cinnamond, Judy	Stipend Non-Athletic	Spring Musical, Producer	\$1,173.33	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid June.
Corriveau, Bob	Stipend Non-Athletic	Stage Crafts, All Product.	\$4,311.99	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Corriveau, Bob	Stipend Non-Athletic	Spring Musical, Director	\$2,444.44	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid June.
Courtney, Mike	Stipend Non-Athletic	Yearbook Asst.	\$2,737.77	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Courtney, Mike	Stipend Non-Athletic	Newsletter Advisor	\$3,024.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Crochetiere, Holly	Stipend Non-Athletic	Science Club	\$1,955.55	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Dadmehr, Shireen	Stipend Non-Athletic	Math League Adv. Asst.	\$1,368.89	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Dine, Ute	Stipend Non-Athletic	German Club Advisor	\$782.22	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Dromboski, Jodi	Stipend Non-Athletic	Sp. Mus. Asst. Costumes	\$2,542.22	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid June.
Egner, Corrine	Stipend Non-Athletic	Debate League Advisor	\$1,564.44	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Egner, Corrine	Stipend Non-Athletic	Environmental Club	\$1,026.66	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Egner, Corrine	Stipend Non-Athletic	Academic Decathlon	\$1,662.22	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Enz, John	Stipend Non-Athletic	String Quartet Advisor	\$1,760.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Fantry, Ken	Stipend Non-Athletic	Philosophy Club	\$977.78	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Felsen, Melany	Stipend Non-Athletic	Marching Band Drill Instr.	\$977.78	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid December.
Foggio, Roseanne	Stipend Non-Athletic	Drama Producer, Fall Play	\$1,173.33	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid December.
Forsell, Mary Lou	Stipend Non-Athletic	Class Advisor 10th Gr.	\$1,075.56	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Gil, Antonio	Stipend Non-Athletic	Spanish Honor Society	\$391.11	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Glover, Bob	Stipend Non-Athletic	Model Congress	\$2,023.99	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Goodkin, Debbie	Stipend Non-Athletic	Drama Director Fall Play	\$2,874.66	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid December.
Goodkin, Debbie	Stipend Non-Athletic	Literary Magazine	\$1,173.33	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Goodkin, Debbie	Stipend Non-Athletic	Opening Knights	\$977.78	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Hainey, Donna	Stipend Non-Athletic	FBLA Advisor	\$3,666.66	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Haut, Joyce	Stipend Non-Athletic	Nat'l Art Honor Society	\$1,955.55	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Heim, Larry	Stipend Non-Athletic	Washington Seminar Coor	\$1,461.00	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.

Icenhower, Nancy	Stipend Non-Athletic	Peer Counseling Advisor	\$788.00	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Jablonski, Steve	Stipend Non-Athletic	MUN Assistant	\$1,173.33	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Jacobsen, Mary	Stipend Non-Athletic	A Capella Advisor	\$1,935.99	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Jacobsen, Mary	Stipend Non-Athletic	Silver Lining	\$1,847.99	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Jacobsen, Mary	Stipend Non-Athletic	Spring Musical, Asst.Dir.	\$2,933.33	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid June.
Koricki, Nancy	Stipend Non-Athletic	Spanish Honor Society	\$391.11	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Lehman, Kristen	Stipend Non-Athletic	Class Advisor 12th Gr.	\$1,950.66	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Lieb, Lisa	Stipend Non-Athletic	Class Advisor 11th Gr.	\$1,466.67	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Logan, Joel	Stipend Non-Athletic	Bowling Club	\$1,173.33	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Looney, Jim	Stipend Non-Athletic	Science Olympiad	\$3,490.66	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Loveland, Eric	Stipend Non-Athletic	French Club Advisor	\$977.78	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Lyon, Anne	Stipend Non-Athletic	Student Council Adv.Asst.	\$3,324.44	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
McNulty, Michelle	Stipend Non-Athletic	Red Cross Club Advisor	\$2,737.77	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Michalewsky, Wendy	Stipend Non-Athletic	Peer Counseling Advisor	\$788.00	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Michalewsky, Wendy	Stipend Non-Athletic	Eighth Grade Connections	\$1,368.89	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Michalewsky, Wendy	Stipend Non-Athletic	GSSA	\$586.67	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Moffett, Cherylanne	Stipend Non-Athletic	Spring Musical, Director	\$2,444.44	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid June.
Neff, Melinda	Stipend Non-Athletic	Newspaper Advisor	\$4,106.66	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Neff, Melinda	Stipend Non-Athletic	Washington Seminar Coord	\$1,461.00	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Norato, Julie	Stipend Non-Athletic	Student Council Advisor	\$4,497.77	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
O'Donnell, Patrick	Stipend Non-Athletic	Jr. Classical League	\$586.67	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Oulette, Randy	Stipend Non-Athletic	Marching Band, Asst.Dir.	\$3,324.44	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid December.
Petrocelli, Tammy	Stipend Non-Athletic	Outdoor Adventure	\$586.67	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Petrocelli, Tammy	Stipend Non-Athletic	SADD	\$293.34	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Radice, Deb	Stipend Non-Athletic	Class Advisor 9th Gr.	\$1,075.76	HSN	9/1/02	6/30/03	Mike Zanicchi	Activity stipend to be paid 1/2Dec and 1/2 June.



Reca, Cheryl	Stipend Non-Athletic	Opening Knights	\$977.78	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Reca, Cheryl	Stipend Non-Athletic	Outdoor Adventure	\$586.67	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Reca, Cheryl	Stipend Non-Athletic	SADD	\$293.34	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Ritz, Donna	Stipend Non-Athletic	Class Advisor 9th Gr.	\$1,075.76	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Robb, Stephanie	Stipend Non-Athletic	Class Advisor 12th Gr.	\$1,950.66	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Robb, Stephanie	Stipend Non-Athletic	Yearbook Asst.	\$2,737.77	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Sieben, Lorraine	Stipend Non-Athletic	Yearbook Advisor	\$5,622.21	HSN	9/1/02	6/30/03	Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Sieben, Lorraine	Stipend Non-Athletic	One Act Play Director	\$3,079.99	HSN			Mike Zapicchi	Activity stipend to be paid June.
Tessein, Paula	Stipend Non-Athletic	One Act Play Asst.	\$2,151.11	HSN			Mike Zapicchi	Activity stipend to be paid June.
Vernon, Nadine	Stipend Non-Athletic	Class Advisor 10th Gr.	\$1,075.56	HSN			Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Vernon, Nadine	Stipend Non-Athletic	Interact Club Advisor	\$1,760.00	HSN			Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Vernon, Nadine	Stipend Non-Athletic	Fencing Club	\$977.78	HSN			Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Vorhees, Michelle	Stipend Non-Athletic	March Band Color Guard Adv	\$4,497.77	HSN			Mike Zapicchi	Activity stipend to be paid December.
Weber, Nicole	Stipend Non-Athletic	Class Advisor 11th Gr.	\$1,466.67	HSN			Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
Wu, Wei-ling	Stipend Non-Athletic	Chinese Club	\$977.78	HSN			Mike Zapicchi	Activity stipend to be paid 1/2Dec and 1/2 June.
<b>Stipend Non-Athletic - HSS</b>								
Adams, Michael	Stipend Non-Athletic	Outdoor Adventure Club	\$2,151.00	HSS			Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Adler, Joan	Stipend Non-Athletic	Advisor - Math League	\$2,444.44	HSS			Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Allison, Glenn	Stipend Non-Athletic	Radio Station	\$5,397.32	HSS			Mike Carr	Activity stipend to be paid in full Dec.
Alvarez, Maria	Stipend Non-Athletic	Spanish Club	\$488.89	HSS			Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Baczynskyj, Alex	Stipend Non-Athletic	Stage Crafts, All Product.	\$4,106.66	HSS			Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bartlett, Michael	Stipend Non-Athletic	Marching Band- Director	\$5,279.99	HSS			Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bartlett, Michael	Stipend Non-Athletic	Spring Musical- Asst., Instrumental	\$2,151.11	HSS			Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Science Club (1/2)	\$1,564.44	HSS			Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Boots-Ebenfield, Robin	Stipend Non-Athletic	Junior Classical League	\$733.33	HSS			Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.

Borsuk, Brad	Stipend Non-Athletic	Model United Nations	\$2,542.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Brown, Lisa	Stipend Non-Athletic	Advisor - 12th Grade	\$1,950.66	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Burja, Kim	Stipend Non-Athletic	Percussion Ensemble	\$3,911.10	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Carter, Judy	Stipend Non-Athletic	Advisor - Larkability	\$1,173.33	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Chai, Janice	Stipend Non-Athletic	Korean Language Club	\$1,026.66	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Chanes, Andrew	Stipend Non-Athletic	Amnesty International Club	\$293.34	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Chapin, Janice	Stipend Non-Athletic	First Edition	\$2,199.99	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Chapin, Janice	Stipend Non-Athletic	Spring Musical- Asst., Voice	\$2,542.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Daniels, Eric	Stipend Non-Athletic	Kids 4 Kids	\$1,173.33	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Davis, Michael	Stipend Non-Athletic	Advisor - Color Guard	\$4,947.54	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Dine, Ute	Stipend Non-Athletic	German Club	\$782.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Duchessois, Amanda	Stipend Non-Athletic	Yearbook	\$4,888.88	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Duchessois, Amanda	Stipend Non-Athletic	Yearbook Supplement	\$1,186.63	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Fisher, Mark	Stipend Non-Athletic	Marching Band-Assistant Director	\$3,324.44	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Fisher, Mark	Stipend Non-Athletic	Winter Guard	\$3,324.44	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Fonseca, Patricia	Stipend Non-Athletic	Hispanic Club	\$782.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Frye, Mary	Stipend Non-Athletic	Advisor - 10th Grade	\$1,075.56	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Frye, Mary	Stipend Non-Athletic	National Art Honor Society 33%	\$651.85	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Galley, Karen	Stipend Non-Athletic	Science Olympiad	\$4,155.54	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Gasper, Stacey	Stipend Non-Athletic	Amnesty International Club	\$293.34	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Gilpin, Donald	Stipend Non-Athletic	Pirate Players	\$5,631.98	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Gilzow, Kimberly	Stipend Non-Athletic	Color Guard Assistant	\$1,955.55	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Hainey, Donna	Stipend Non-Athletic	Future Business Leaders of America	\$3,666.66	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Hallock, Ginny	Stipend Non-Athletic	Academic Decathlon	\$2,077.77	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Himsel, Nancy	Stipend Non-Athletic	Peer Counseling	\$945.60	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.

Hoch, Nancy	Stipend Non-Athletic	Human Relations Assistant	\$2,698.66	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Hudak, Kim	Stipend Non-Athletic	Fall Play Assistant	\$1,760.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Irons, Jill	Stipend Non-Athletic	Advisor - 11th Grade Awareness	\$1,466.67	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Johnson, Lynn	Stipend Non-Athletic	African-American Club	\$430.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Kamm, Zetta	Stipend Non-Athletic	Advisor - Debate League	\$1,564.44	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Kemo, Kerry	Stipend Non-Athletic	Lunch Duty	\$1,261.00	HSS	Mike Carr	Lunch duty. Paid 1/2 Dec and 1/2 June.
Lawrence, Alex	Stipend Non-Athletic	Gay Straight Student Alliance	\$616.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Leventhal, Nathan	Stipend Non-Athletic	Advisor - 10th Grade	\$1,075.56	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Leventhal, Nathan	Stipend Non-Athletic	National Art Honor Society 33%	\$651.85	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Levin, Leslie	Stipend Non-Athletic	Creative Writing/ Live Poets Society	\$977.78	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Levin, Leslie	Stipend Non-Athletic	Interact Club	\$1,760.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Lowe, Molley	Stipend Non-Athletic	Advisor - 9th Grade	\$1,075.56	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Marcus, Judy	Stipend Non-Athletic	Junior Statesmen Club	\$3,441.77	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Marinsky, Debra	Stipend Non-Athletic	South Asian Awareness Student Association	\$1,232.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Marinsky, Debra	Stipend Non-Athletic	Yearbook Assistant	\$2,737.77	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Mauro, Jean	Stipend Non-Athletic	String Quartet	\$2,111.99	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
McBride, Randy	Stipend Non-Athletic	Pirate News & Views	\$2,850.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
McBride, Randy	Stipend Non-Athletic	Yearbook Assistant	\$2,737.77	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
McCulloch, Jamie	Stipend Non-Athletic	ECHOES Literary Magazine	\$1,173.33	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
McDermott, Patricia	Stipend Non-Athletic	Washington Seminar Coord.	\$1,461.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
McNulty, Meegan	Stipend Non-Athletic	Spring Musical- Asst. Director	\$2,933.33	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Mitchell, Donna	Stipend Non-Athletic	Chess Club	\$782.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Moncada, Brandy	Stipend Non-Athletic	Advisor- Asst., Student Council	\$3,324.44	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Moore, Bernard	Stipend Non-Athletic	National Art Honor Society 33%	\$651.85	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.

Mostello, Kyla	Stipend Non-Athletic	Pirate Players Assistant		\$2,542.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Noaaman, Maureen	Stipend Non-Athletic	French Club		\$977.78	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Oliver, Kathryn	Stipend Non-Athletic	Spanish Club		\$488.89	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Pappalardo, Anthony	Stipend Non-Athletic	Stage Band		\$3,422.21	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Rasmussen, Joan	Stipend Non-Athletic	Environmental Club		\$1,173.33	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Reilly, Catherine	Stipend Non-Athletic	Advisor - 12th Grade		\$1,950.66	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Reilly, Catherine	Stipend Non-Athletic	Red Cross		\$2,874.66	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Riley, Catherine	Stipend Non-Athletic	Spring Musical- Director		\$4,888.88	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Riley, Catherine	Stipend Non-Athletic	Spring Musical- Producer		\$1,455.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Robinson, Stacey	Stipend Non-Athletic	Larkability Assistant		\$1,173.33	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Royster, Carla	Stipend Non-Athletic	African-American Awareness Club		\$430.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Ruggerio, Estella	Stipend Non-Athletic	Newspaper		\$4,106.66	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Ruggiero, Estella	Stipend Non-Athletic	Mentor 50%		\$1,005.00	HSS	Mike Carr	Stipend for mentoring Ms. Crafton. Paid 1/2 Dec and 1/2 June.
Sauer, Danelle	Stipend Non-Athletic	Advisor - 9th Grade		\$1,075.56	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Sauer, Danelle	Stipend Non-Athletic	Model United Nations Asst.		\$1,173.33	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Scaturo, Andrea	Stipend Non-Athletic	National Honor Society		\$977.78	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Schannen, Lisa	Stipend Non-Athletic	Ultimate Frisbee Club		\$782.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Sheller, Dara	Stipend Non-Athletic	Fall Play Director		\$2,874.66	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Spicer, Colleen	Stipend Non-Athletic	Advisor - 11th Grade		\$1,466.67	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Spicer, Colleen	Stipend Non-Athletic	Outdoor Adventure Club		\$2,258.55	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Swesey, Larry	Stipend Non-Athletic	Academic Decathlon		\$2,077.77	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Swesey, Larry	Stipend Non-Athletic	Science Club (1/2)		\$1,955.55	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Tomalin, Christine	Stipend Non-Athletic	Human Relations Coordinator		\$2,933.33	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Visco, Scott	Stipend Non-Athletic	Percussion Advisor		\$1,955.55	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Walker, Joann	Stipend Non-Athletic	Advisor- Student Council		\$4,722.65	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.

Walker, Joann	Stipend Non-Athletic	Peer Counseling	\$788.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Welsh, Beth	Stipend Non-Athletic	Washington Seminar Director	\$5,150.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Welsh, Brian	Stipend Non-Athletic	Washington Seminar Coord.	\$1,461.00	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Werner, Lee	Stipend Non-Athletic	Advisor - Asst., Math League	\$1,574.22	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
Wu, Wei-Ling	Stipend Non-Athletic	Chinese Club	\$977.78	HSS	Mike Carr	Activity stipend to be paid 1/2 Dec and 1/2 June.
<b>Stipend Non-Athletic - MR</b>						
Gregorio, Cathy	Stipend Non-Athletic-Rescind	Grade Level Leader	\$1,205.00	MR	MaryAnn Isaacs	Stipend for grade level leader, paid 1/2 Dec and 1/2 June.
Riley, Betsy	Stipend Non-Athletic-Rescind	Grade Level Leader	\$1,205.00	MR	MaryAnn Isaacs	Stipend for grade level leader, paid 1/2 Dec and 1/2 June.

At 10:30 by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

Upon motion by Mr. Wieck seconded by Mr. Katz, and by roll call vote, with all board members present voting yes, with the exception of Mr. Wieck, Mrs. Dodson, and Mrs. Epstein who abstained, the following board actions were unanimously approved:

**F: Community Education Staff**

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Csillan, Melissa	Appoint	EDP Program Administrator	\$40,000.00 (prorated)	EDP	11/18/02	6/30/03	Marci Rubin	Appoint as District EDP Program Administrator, replacing Ms. Ganeshan who transferred.
Drum, Jonathan	Appoint	ASP Assistant	\$6.50/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP assistant.
Banerji, Ranu	Appoint	ASP Instructor	\$22/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
DeVito, Suzanne	Appoint	ASP Instructor	\$22/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
D'Errico, Nicole	Appoint	ASP Instructor	\$22/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
Weinkrantz, Susan	Appoint	ASP Instructor	\$23.50/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
Schulte, Frances	Appoint	ASP Instructor	\$23.50/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.

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Horowitz, Thelma	Appoint	ASP Instructor	\$23.50/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
Arias, Lois	Appoint	ASP Instructor	\$23.50/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
Wethe, Barbara	Appoint	ASP Instructor	\$23.50/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
Rosa, Michael	Appoint	ASP Instructor	\$25/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
Hardy, Laurie	Appoint	ASP Instructor	\$65/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
Benjamin, Emily	Appoint	ASP Instructor	\$65/hr		10/16/02	6/30/03	Marci Rubin	Appoint as ASP instructor.
Young, Chad	Appoint	Assistant Group Leader	\$5,811.00	DN	10/22/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Lenyo, Nicole	Appoint	Assistant Group Leader	\$6,698.00	MR	10/17/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Brennan, Courtney	Appoint	Assistant Group Leader	\$5,811.00	TC	10/28/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Avery, Vince	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	10/22/02	6/30/03	Marci Rubin	Appoint as EDP Assistant Substitute.
Marshall, Kelly	Appoint	EDP Substitute	\$9.50/hr	EDP	10/22/02	6/30/03	Marci Rubin	Appoint as EDP Substitute.
DeVine, Patricia	Leave FMLA	Assistant Group Leader	N/A	TC	10/30/02	1/23/03	Marci Rubin	FMLA from 10/30/02 - 1/23/03 unpaid w/benefits.
Hoffmann, Melissa	Appoint	EDP Substitute	\$9.75/hr	EDP	10/22/02	6/30/03	Marci Rubin	Appoint as EDP substitute.

## **EDUCATION**

Upon motion by Mr. Marathe seconded by Mrs. Dodson and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

### **Field Trips**

1. To approve the following overnight field trip requests for High School South:

December 13-15, 2002: High School Project Adventure Club to Smugglers Notch Ski Resort, Stowe, Vermont: Educational Purpose: Provide a safe, affordable educationally sound activity, not found in New Jersey. Cost: \$188 per student.

December 16-18, 2002: High School Music String Quartet to Washington, DC. Educational Purpose: Invitation to perform at the White House. Cost: \$200 per student. .

2. To approve the following overnight field trip request for the High School South:

April 13-19, 2003: Varsity Baseball Team (16 players, 1 coach, and 3 parents) to Ft. Pierce, Florida for Spring Training. Endorsed by the principal and the director of Athletics, the cost

is \$315 per player. The trip takes place during the WW-P Regional School District spring break.

3. To approve the following overnight field trip request for High School North:

December 13-15, 2002: To perform at the White House along with Allentown High School pending approval from the staff of the White House and the Upper Freehold Regional School District Board of Education.

The meeting adjourned at 11:03 p.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare















**MINUTES OF BUSINESS MEETING HELD  
NOVEMBER 26, 2002**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:47 p.m. in the Community Middle School commons area. The following board members were present:

Mrs. Pat Bocarsly	Mrs. Linda GeEVERS	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons updated the board on the current status of the proposed schedule changes at the middle and high school levels for the purpose of increasing the amount of instructional time for students. The changes are being made as a result of feedback from faculty, parents, and site-based councils. There will be faculty meetings on December 2<sup>nd</sup> to go over proposed changes and a review by the Curriculum Committee at its meeting that evening. The administration is working toward adopting the revised high school schedule as well as the Program of Studies at the December 17<sup>th</sup> business meeting of the board of education.

**President's Comments**

Mr. Smith encouraged board members to address any concerns they may have regarding the schedule revisions in an expeditious manner.

**Annual Audit Presentation**

Mrs. Robin Smalley of Ernst & Young, LLP delivered an overview of the annual audit report to the board. The audit covers the financial transactions of the Board Secretary/Business Administrator and the Treasurer of School Monies, the activities of the Board of Education, and the records of the various funds under the auspices of the Board of Education. Mrs. Smalley reviewed the findings, along with recommendations for improvement. The findings occurred in the areas of Financial Planning, Accounting, and Reporting, Other Special Federal and/or State Projects, the School Food Service Fund, Application for State School Aid, and Student Body Activities. A Corrective Action Plan has been submitted to the board and will be voted on later in this meeting.

## **PUBLIC INPUT**

Members of the public commented on the process used in effecting changes in the middle and high school schedules, and asked budget related questions.

## **COMMITTEE REPORTS**

### **Administration Committee**

Mrs. Hasling updated the board on the progress of strategic planning, the ongoing policy review process, and how the board can be responsive to questions posed by the public at board meetings.

### **Curriculum Committee**

Mr. Wieck reported that the committee will meet on December 2<sup>nd</sup> to review the proposed changes to the middle and high school schedules.

### **Finance Committee**

Mr. Katz said that the committee met on November 19<sup>th</sup> to discuss the philosophical underpinnings of next year's budget. The committee also discussed overcrowding that will occur at High School South in September 2003. Dr. Cosse will work to do some "tweaking" to balance out enrollment at the two high schools and send an updated enrollment data report to the board.

### **Survey Committee**

Mrs. Dodson updated the board on the status of the survey, which ends on Monday, December 2<sup>nd</sup>, for students. The committee is working on ways to obtain more responses from parents as well as hoping for more responses from teachers. There is also trouble with obtaining responses from seniors. The committee is still working on the alumni questionnaire.

## **EDUCATION**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

2. World Languages course offerings for the 2003-2004 school year:
  - Spanish 4
  - French 4
  - Advanced Placement German
  
3. Restructuring and renaming the Grade 8 Accelerated and Enriched Mathematics Course from Advanced Topics to Advanced Algebra II in accordance with the proposal to realign and revise the 6-12 Accelerated and Enriched (A&E) mathematics course sequence as presented to the Curriculum Committee in November 2002.

For the purpose of discussion, Mr. Marathe motioned to accept item #1, recommending approval of the following resolution:

1. Language Arts III and IV course offerings for the 2003-2004 school year:

- The Art of the Essay
- The Art of Poetry
- The Art of the Short Story
- Politics and Government in Literature
- Rebellion and Conformity
- World Passport
- He Said, She Said
- The Monster Show
- Shakespeare: Much Ado about Something
- Search for Self

Mrs. Dodson seconded the motion.

The board engaged in a discussion involving concerns about too many choices, possible scheduling problems, sequence of courses, and retaining the more structured Language Arts III.

Mrs. Dodson then proposed an amendment to direct the Language Arts department to reduce the number of options and only implement the course offerings for Language Arts IV. Mrs. Bocarsly seconded the motion.

After further discussion, Dr. Cosse suggested tabling the original motion until the Language Arts department has had the opportunity to answer questions and address concerns. Dr. Fitzsimons will convey board concerns to the high school language arts department and come back to the board on December 10<sup>th</sup> with recommendations.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

“To suspend the rules for the purpose of allowing the administration to withdraw the item from the agenda.”

At this point, Mrs. Bocarsly left the meeting.

### **ADMINISTRATION**

1. Continuation of discussion on the policy and procedure to govern the Board of Education’s response to public input at board meetings.

Mrs. Hasling reported that Mr. Smith met with the administration committee and members of the administration to discuss concerns and issues relating to response to public input at board meeting. Until it is decided if the board wants an informal policy or a policy change, the following interim solution was proposed:



“The Board could provide informal guidance to, and support of, the chair to use his/her discretion in responding to concerns raised by the public. This could include responding to questions, requesting information from another at the table, or asking the Superintendent to get back to a community member regarding a question. We also acknowledge a bigger issue of communication with all of our publics and that the Board should continue examining methods for improving our effectiveness in that area.”

The board continued discussion on this issue voicing various suggestions and ideas. Mrs. Dodson moved to send this issue back to the administration committee, taking into consideration the suggestions made tonight, and then bring it back at the next board meeting for further discussion. The motion was not seconded.

At 11:30, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

Mrs. Dodson moved that the Administration Committee begin to work on drafting a policy regarding responding to the public’s questions at board meetings and to come back with a first draft after the New Year. Mr. Katz seconded the motion.

By roll call vote, with Mrs. Dodson voting yes, with Mrs. Epstein, Mrs. Hasling, Mr. Wieck, Mrs. Geevers, Mr. Smith voting no, and with Mr. Katz and Mr. Marathe abstaining, the motion failed to pass.

The Board President stated that for the time being the board will continue to operate in the manner suggested by the Administration Committee until it is decided if the board wants an informal policy or a policy change.

## **FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

### **Business Services**

1. Payment of bills as follows:
  - a) General Operating Bill List dated November 20, 2002 in the amount of \$15,828,795.60.
  - b) 1996 Bond Referendum Bill List dated November 19, 2002 in the amount of \$228,278.36.
  - c) 1999 Lease/Purchase Bill List dated November 20, 2002 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated November 20, 2002 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated November 20, 2002 in the amount of \$0.
2. Budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on November 19, 2002.

### **Bid Award**

3. To award the 2002-2003 Plastic Bags Re-bid purchase order to Interboro Packaging Corporation in the amount of \$10,104.00.

Other bidders:	All American Poly	\$10,543.00
	All Clean Building Services	\$11,855.00

**Transportation**

4. To award West Windsor-Plainsboro Regional School transportation contracts for the 2002-2003 school year as follows:
  - a) Non-Public Routes: Lion Student Transportation will transport Non Public students to St. Paul’s School in Princeton at a per diem of \$110.60 from September 1, 2002, through June 30, 2003. (Prorated) Route # SP03 - Multi Contract #WLT3.
  - b) Special Education Route: George Dapper Bus Company will transport one Special Education student to Community Middle School at a per diem of \$157.90 from November 5, 2002 through June 30, 2003. Route #WCWV - Multi Contract #WWD6.
  - c) Special Education Route: Rick Bus Company will transport Special Education students to Rider University Library at a per diem of \$48.00 from September 1, 2002 through June 30, 2003. (Prorated) Route #WRUL - Multi Contract #WWR5.
  - d) Special Education Route: Rick Bus Company will transport Special Education students to Community Middle School at a per diem of \$78.00 from September 1, 2002 through June 30, 2003. (Prorated) Route #WCM1L - Multi Contract #WWR5.

**Change Orders**

5. Change Order No. 1 to the general construction contract of Premier Builders, Inc., for the Village Elementary School Music Room Addition, to remove remainder of the ornamental tower attached to the face of building, as recommended by FVF for a total addition of \$1,238. This change order increases the original contract amount from \$268,978 to \$270,216.

**Refunding**

7. To determine the form and other details of the refinancing of the 1993 Lease Purchase Certificates of Participation and provide for the sale and delivery of such certificates.

**Audit**

8. To accept the Audit Report for the 2001-2002 school year, and to adopt the Corrective Action Plan to meet our requirements of compliance for the 2001-2002 Annual District Audit.

**Grants**

9. To apply to the State of New Jersey, Department of Education, for approval of FY2002 Individuals with Disabilities Education Act (IDEA), Part B, Basic Carry over monies in the amount of \$1,000.

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote, with all board members present voting yes, with the exception of Mr. Marathe, Mrs. Geevers, and Mrs. Dodson who voted no, the following board action was approved:

6. Change Order No. 2 to the general construction contract of Premier Builders, Inc., for the Village Elementary School Music Room Addition, to furnish and install matching carpet tile in existing hallway, as recommended by FVF for a total addition of \$1,160. This change order increases the original contract amount from \$270,216 to \$271,376.

**PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mr. Wieck, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

**B. Personnel**

November 26, 2002

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	Discussion
<b>A: Administrators</b>									
Rudnick, Charles	Appoint	Principal		\$120,630.00	HSS	1/2/03	6/30/03	John Fitzsimons	Appoint as Principal at HSS replacing Michael Carr who retired.
<b>B: Instructional</b>									
Sizemore, Sherry	Appoint	Teacher Chinese	1MA	\$39,220.00	CMS HSN	12/2/02	6/30/03	Rosanne Zepieri	Appoint as Chinese Teacher replacing Ms. Ho who resigned.
Allesse, Irene	Change %	Teacher Music	6BA	\$45,265.00	MH	10/7/02	6/30/03	Denise Mengani	Change to 110% for the school year.
Olson, Dave	Change %	Teacher Resource Center	11MA	\$74,349.00	HSN	9/1/02	6/30/03	Susan DiDonato	Change to 110% for the school year.
Bruno, Tilda	Leave Medical	Teacher English		N/A	HSS	10/25/02	12/30/02	Mike Carr	Medical Leave paid/w benefits.
Picco, Amy	Leave MD/CC	Teacher Art		N/A	GMS	9/17/02	2/6/03	Steven Mayer	MD 9/17/02 - 11/13/02 paid, FMLA 11/14/02 - 2/6/03 unpaid with benefits.
Kovatcheva, Marleza	Resign	Teacher French		N/A	CMS	1/1/03	1/1/03	Arthur Downs	Resign from position.
<b>C: Non-Instructional</b>									
Crosley, Jeffrey	Appoint	Bus Driver		\$15.18/hr	Tran	11/26/02	6/30/03	Linda Reid	Appoint as bus driver for 4.5 hrs/day.
Thompson, Demetrius	Appoint	Custodian		\$26,511.00 (prorated)	DIS	12/11/02	6/30/03	Robert Austin	Appoint as custodian, salary includes \$1,040 night shift, \$1,000 wknd stipend.
Fredman, Hayley	Appoint	Instructional Assistant 1-1		\$12.42/hr	MR	11/1/02	6/30/03	Susan DiDonato	Appoint as instructional Assistant 1-1 for 6.5 hrs/day.
Rosenbaum, Ellen	Appoint	Instructional Assistant 1-1		\$13.76/hr	DN	11/11/02	6/30/03	Susan DiDonato	Appoint as instructional Assistant for 1.5 hrs/day.
Stevens, LEMONIA	Appoint	Instructional Assistant		\$12.42/hr	MH	11/11/02	6/30/03	Susan DiDonato	Appoint as instructional Assistant for 1.5 hrs/day.
Tedeschi, Jennifer	Appoint - Repl	Secretary 12-Month		\$29,364.00	Tran	11/20/02	6/30/03	Linda Reid	Appoint as a 12-Month Secretary replacing Ms. Neuls who is on leave.
Norris, Terry	Change	Instructional Assistant		\$18.54/hr	DN	12/1/02	6/30/03	Scott Feder	Change from 3 hrs/day to 6.5 hrs/day as a supplemental reading instructional assistant.

**D:  
Substitutes/Other**

Heron, Frank	Appoint	Custodian Substitute	\$8.75/hr	DIS	11/26/02	6/30/03	Robert Austin	Appoint as substitute custodian.
Liu, Meilun	Appoint	Custodian Substitute	\$8.75/hr	DIS	12/11/02	6/30/03	Robert Austin	Appoint as substitute custodian.
Chamberlin, Lorraine	Appoint	Instructional Assistant Sub	\$10.82/hr	DN	11/1/02	6/30/03	Scott Feder	Appoint as substitute instructional assistant.
Hurley, Joanne	Appoint	Secretary Substitute	\$8.75/hr	DIS	11/1/02	6/30/03	Alicia Boyko	Appoint as substitute secretary.
Wagenblast, Nicole	Appoint	Secretary Substitute	\$6.50/hr	DIS	7/1/02	8/4/02	Cynthia Mershon	Appoint as summer substitute secretary.
Abbas, Munita	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Boyajian, Andrew	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Brienza, Bonnie	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Cederquist, BoHardy	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Conboy, Barry	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Demyon, Joseph	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Evans, Roswell	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Garcia, Ramon	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Green, Michael	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Haws, Susan	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Hill, Barbara	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Johnson, RoseMarie	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kamen, Lynn	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Kaye, Richard	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Mikalaitis, Jeff	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Mishra, Radha	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
O'Conne, Michael	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
O'Connor, Thomas	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Sanicki, Edward	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Sawyers, Regina	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.

Schaefer, Nancy	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Socha, Lisa	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Trudeau, Francesca	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Vandenbergh, Erin	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Wheeler, Ellen	Appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Appoint as substitute teacher.
Eskra, Michael	Re-appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.
McNulty, Megan	Re-appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.
Riley, Katherine	Re-appoint	Teacher Substitute	\$75/day	DIS	11/26/02	6/30/03	Alicia Boyko	Reappoint as substitute teacher.

**F: Community Education Staff**

Rossetti, Karen	Appoint	Assistant Group Leader	\$5,960.00	WIC	11/18/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Ahrens, Meghan	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	11/15/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Bensky, Taren	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	11/6/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Heron, Amanda	Appoint	EDP Assistant Substitute	\$9.75/hr	EDP	11/6/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Kantor, Nina	Appoint	EDP Assistant Substitute	\$6.50/hr	EDP	11/15/02	6/30/03	Marci Rubin	Appoint as substitute EDP.
Marzucco, Cheryl	Appoint	Kindergarten Ext. Aide	\$5,720.00	MR	11/11/02	6/17/03	Marci Rubin	Appoint as Kindergarten Ext. Aide.
Sciarotta, Anne Marie	Resign	Kindergarten Ext. Aide	N/A	MR	11/8/02	11/8/02	Marci Rubin	Resign from position.
Burns, David	Resign	Assistant Group Leader	N/A	TC	11/22/02	11/22/02	Marci Rubin	Resign from position.

**G. Emergent Hiring**

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Abbas, Munira	Substitute Teacher	11/26/02	DIS
Ahrens, Joseph	Homebound Instructor	11/26/02	DIS
Behnke, Marie	Instructional Assistant	11/26/02	MR
Boyajian, Andrew	Substitute Teacher	11/26/02	DIS
Brennan, Courtney	Assistant Group Leader	11/26/02	TC
Brienza, Bonna	Substitute Teacher	11/26/02	DIS
Carter, Phillip	Substitute Custodian	11/26/02	DIS
Cederquist, Bohardy	Substitute Teacher	11/26/02	DIS
Conboy, Barry	Substitute Teacher	11/26/02	DIS

Demyon, Joseph	Substitute Teacher	11/26/02	DIS
Doney, Helen	Substitute Custodian	11/26/02	DIS
Evans, Roswell	Substitute Teacher	11/26/02	DIS
Fredman, Hayley	Substitute Instructional Assistant	11/26/02	TC
Garcia, Ramon	Substitute Teacher	11/26/02	DIS
Green, Michael	Substitute Teacher	11/26/02	DIS
Harris, Verlee	Substitute Instructional Assistant	11/26/02	DIS
Haws, Susan	Substitute Teacher	11/26/02	DIS
Heron, Frank	Substitute Custodian	11/26/02	DIS
Hill, Barbara	Substitute Nurse	11/26/02	DIS
Hurley, Joanne	Substitute Secretary	11/26/02	DIS
Johnson, RoseMarie	Substitute Teacher	11/26/02	DIS
Kamen, Lynn	Substitute Teacher	11/26/02	DIS
Kaye, Richard	Substitute Teacher	11/26/02	DIS
Lenyo, Nicole	Assistant Group Leader	11/26/02	MR
Liu, Meilu	Substitute Custodian	11/26/02	DIS
Lukas, Kimberly	Substitute Secretary	11/26/02	DIS
Marshall, Kelly	Assistant Group Leader	11/26/02	DIS
Marzucco, Cheryl	Kindergarten Extension Assistant	11/26/02	MR
Mihalik, Noelle	Substitute Teacher	11/26/02	DIS
Mikalaitis, Jeff	Substitute Teacher	11/26/02	DIS
Mishra, Radha	Substitute Teacher	11/26/02	DIS
Misnik, Joseph	Homebound Instructor	11/26/02	DIS
O'Conne, Michael	Substitute Teacher	11/26/02	DIS
O'Connor, Thomas	Substitute Teacher	11/26/02	DIS
Rossetti, Karen	Assistant Group Leader	11/26/02	WIC
Sanicki, Edward	Substitute Teacher	11/26/02	DIS
Sawyers, Regina	Substitute Teacher	11/26/02	DIS
Schaefer, Nancy	Substitute Teacher	11/26/02	DIS
Socha, Lisa	Substitute Teacher	11/26/02	DIS
Tedeschi, Jennifer	Secretary	11/26/02	TRAN
Trudeau, Francesca	Substitute Teacher	11/26/02	DIS
Vandenberghe, Erin	Substitute Teacher	11/26/02	DIS
Wheeler, Christopher	Substitute Teacher	11/26/02	DIS
Young, Chad	Assistant Group Leader	11/26/02	DN

Upon motion by Mr. Marathe, seconded by Mrs. Dodson, and by roll call vote, with all board members present voting yes, with the exception of Mrs. Epstein who abstained, the following board actions were unanimously approved:

**E: Extracurricular/  
Extra Pay**

Bok, Mara	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	11/13/02	6/30/03	Susan DiDonato	Homebound instruction for Spanish for 5 hours/week.
Bowen, Penni	Extra Duty	Homebound Instruction	\$38.85/hr	CMS	11/4/02	12/31/02	Susan DiDonato	Homebound instruction for Reading, LA & Social Studies for 10 hours/week for 8 wks.
Leonhardt, Gary	Extra Duty	Homebound Instruction	\$38.85/hr	CMS	11/4/02	12/31/02	Susan DiDonato	Homebound instruction for Math & Science for 10 hours/week for 8 wks.

McCulloch, Jamie	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/4/02	12/3/02	Susan DiDonato	Homebound instruction for LA IV for 5 hours/week for 3 wks.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/11/02	6/30/03	Susan DiDonato	Homebound instruction for 2 hrs/wk for the rest of the school year.
McKee, Nancy	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	11/11/02	12/23/02	Susan DiDonato	Homebound instruction for American Studies I, LA II, Latin I, for 4 hours/week for 6 wks.
Miitchell, Beth	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/4/02	12/3/02	Susan DiDonato	Homebound instruction for Health for 5 hours/week for 3 wks.
Misnik, Joseph	Extra Duty	Homebound Instruction	\$38.85/hr	DIS	11/11/02	TBD	Susan DiDonato	Homebound instruction for a total of 10 hrs/wk until OOD placement can be found.
Mitchell, Donna	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	11/13/02	6/30/03	Susan DiDonato	Homebound instruction for LA 4 for 5 hours/week.
Nunziato, Chris	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/4/02	12/3/02	Susan DiDonato	Homebound instruction for Forensic Science for 5 hours/week for 3 wks.
Paulssen, Albert	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/4/02	12/3/02	Susan DiDonato	Homebound instruction for Economics for 5 hours/week for 3 wks.
Royster, Carla	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	11/13/02	6/30/03	Susan DiDonato	Homebound instruction for Health for 5 hours/week.
Ruhl, Marci	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	11/11/02	12/23/02	Susan DiDonato	Homebound instruction for Algebra I, for 3 hours/week for 6 wks.
Sauer, Danielle	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	11/13/02	6/30/03	Susan DiDonato	Homebound instruction for American Studies II for 5 hours/week.
Sieben, Lorraine	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/1/02	11/15/02	Susan DiDonato	Homebound instruction for Advanced Writing for 2 hours/week for 2 wks.
Vangiparam, Madua	Extra Duty	Homebound Instruction	\$38.85/hr	HSS	11/13/02	6/30/03	Susan DiDonato	Homebound instruction for Algebra II for 5 hours/week .
Wright, Rosemary	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/4/02	12/3/02	Susan DiDonato	Homebound instruction for Advanced Algebra II for 5 hours/week for 3 wks.
Weaver, Stephanie	Extra Duty	Workshop Presentation	\$38.85/hr	WIC	11/13/02	11/13/02	Mindy Novis	Workshop presentation for new teachers.
Green, Michael	Stipend Athletic	Coach - Asst., Swimming	\$3,911.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Assistant Swim Coach, 0 yrs exp, paid March.
Burnett, Barry	Stipend Athletic	Coach - Head Wrestling	\$2,347.00	GMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Head Wrestling Coach, 1 yr exp, paid March.
Lepold, Dennis	Stipend Athletic	Fitness Supervision	\$1,174.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for 1/2 of Fitness Supervision, 2 yrs exp, paid March.
Olson, Dave	Stipend Athletic	Fitness Supervision	\$1,291.00	HSN	Fall 2002	Fall 2002	Marty Flynn	Stipend for fitness supervisor paid December.
Young, Gail	Stipend Athletic - Change	Athletic Coordinator	\$3,911.00	CMS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid June as per contract.
Young, Gail	Stipend Athletic - Change	Athletic Coordinator	\$3,911.00	CMS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid December as per contract.
Young, Gail	Stipend Athletic - Change	Athletic Coordinator	\$3,911.00	CMS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid March as per contract.
Vinson, Dennis	Stipend Athletic - Change	Athletic Coordinator	\$3,285.00	HSS	Fall 2002	Fall 2002	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid December as per contract.
Vinson, Dennis	Stipend Athletic - Change	Athletic Coordinator	\$3,285.00	HSS	Winter 2003	Winter 2003	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid March as per contract.

Vinson, Dennis	Stipend Athletic	Athletic Coordinator	\$3,285.00	HSS	Spring 2003	Spring 2003	Marty Flynn	Stipend for Athletic Coordinator, 12 years experience, paid June as per contract.
Agnella, Laura	Stipend Non-Athletic	Human Relations Coordinator 50%	\$669.50	VILL	9/1/02	6/30/03	Brian Stevens	Stipend for Human Relations Coordinator. Paid 1/2 Dec and 1/2 June.
Guidotti, Anthony	Stipend Non-Athletic	Human Relations Coordinator 50%	\$669.50	VILL	9/1/02	6/30/03	Brian Stevens	Stipend for Human Relations Coordinator. Paid 1/2 Dec and 1/2 June.
Doby, Katherine	Stipend Non-Athletic	Mentor 50%	\$804.00	DN	11/102	6/30/03	Scott Feder	Stipend for mentoring Ms. Kempler. Paid 1/2 Dec and 1/2 June.
Keenan, Jodi	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/02	6/30/03	Steven Mayer	Stipend for mentoring Mr. Marshall. Paid 1/2 Dec and 1/2 June.
Nugent, Denise	Stipend Non-Athletic	Mentor 50%	\$804.00	DN	11/102	6/30/03	Scott Feder	Stipend for mentoring Ms. Kempler. Paid 1/2 Dec and 1/2 June.
Telis, Marietta	Stipend Non-Athletic	Mentor	\$2,010.00	MH	10/1/02	6/30/03	Denise Mengani	Stipend for mentoring Ms. Mastro. Paid 1/2 Dec and 1/2 June.
Fultz, Jim	Stipend Non-Athletic	Band Club	\$1,173.33	GMS	11/11/02	3/31/03	Steven Mayer	Activity stipend paid 1/2 Dec and 1/2 June.
Ambuhl-Trzasko, Ann	Stipend Non-Athletic	Family Math Program	\$500.00	MR	9/1/02	6/0/03	Michael Welborn	Family Math Program paid 1/2 Dec and 1/2 June.
Borup, Kelly	Stipend Non-Athletic	Family Math Program	\$500.00	MR	9/1/02	6/0/03	Michael Welborn	Family Math Program paid 1/2 Dec and 1/2 June.
Wheeler, Ellen	Stipend Non-Athletic	Family Math Program	\$500.00	MR	9/1/02	6/0/03	Michael Welborn	Family Math Program paid 1/2 Dec and 1/2 June.
Dearden, Fred	Stipend Non-Athletic	Lead Counselor	\$5,304.50	CMS	9/1/02	6/30/03	David Prutow	Stipend for Lead Counselor paid 1/2 Dec and 1/2 June.
D'Orlando, Linda	Stipend Non-Athletic	Lead Counselor	\$5,304.50	GMS	9/1/02	6/30/03	David Prutow	Stipend for Lead Counselor paid 1/2 Dec and 1/2 June.
Fisher, Leslie	Stipend Non-Athletic	Lead Counselor	\$5,304.50	HSS	9/1/02	6/30/03	David Prutow	Stipend for Lead Counselor paid 1/2 Dec and 1/2 June.
Icenhower, Nancy	Stipend Non-Athletic	Lead Counselor	\$5,304.50	HSN	9/1/02	6/30/03	David Prutow	Stipend for Lead Counselor paid 1/2 Dec and 1/2 June.
Reca, Cheryl	Stipend Non-Athletic - Change	SADD	\$586.67	HSN	9/1/02	6/30/03	Mike Zapicchi	Change amount of activity stipend to be paid 1/2Dec and 1/2 June.
Frye, Mary	Stipend Athletic - Rescind	Coach - Asst., Swimming	N/A	HSS	Winter 2003	Winter 2003	Marty Flynn	Rescind stipend for Assistant Swimming Coach.
Petrocelli, Tammy	Stipend Non-Athletic - Rescind	SADD	N/A	HSN	9/1/02	6/30/03	Mike Zapicchi	Rescind activity stipend.

## **APPROVAL OF MINUTES**

Upon motion by Mr. Marathe, seconded by Mrs. Hasling, and by unanimous voice vote with the exception of Mrs. Epstein who abstained, the minutes of Work/Agenda Meeting dated October 8, 2002, the minutes of Closed Session dated October 8, 2002, the minutes of Special Meeting dated October 15, 2002, the minutes of Closed Session dated October 15, 2002, the minutes of Special Meeting dated October 16, 2002, the minutes of Closed Session dated October 16, 2002, the minutes of Business Meeting dated October 22, 2002, the minutes of Closed Session dated October 22, 2002, the minutes of Board Retreat dated October 26, 2002, the minutes of Special Meeting dated November 5, 2002, the minutes of Closed Session dated November 5, 2002, the minutes of



Special Meeting dated November 6, 2002, the minutes of Closed Session dated November 6, 2002, and the minutes of Special Meeting dated November 19, 2002 were approved as amended.

### **NEW BUSINESS**

Upon motion by Mrs. Epstein, seconded by Mrs. Hasling and by roll call vote, with board members Mrs. Geevers, Mr. Smith, Mrs. Dodson, Mrs. Hasling and Mr. Katz voting no and with Mrs. Epstein, Mr. Marathe, and Mr. Wieck abstaining, the following board action failed to carry:

Whereas, property taxes continue to rise at an extraordinary rate in the state of New Jersey, despite repeated calls for property tax relief; and

Whereas, New Jersey residents pay the highest property tax rates in the nation; and

Whereas, the state's current budgetary problems highlight the propensity of state legislators and governors to shift revenue deficits to property taxpayers where local officials, not state representatives, are blamed for higher property taxes; and

Whereas, New Jersey governors have convened the New Jersey Tax Policy Committee of 1972, the State and Local Expenditure and Revenue Policy Commission of 1985-1988, and the Governor's Property Tax Commission of 1997, all of which made recommendations for property tax reform that were ignored by the state Legislature and governors while property taxes have continued to rise; and

Whereas, history has demonstrated that our elected representatives have been unable and unwilling to tackle the difficult questions required to reform our current system of funding local governments and public education through property taxes; and

Whereas, the political and institutional realities of the current system are an obstacle to real and meaningful property tax reform; now therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby supports the proposal calling for a constitutional convention to reform our state's method of taxation to support local governments and public education; and calls on our legislative delegation and Governor James McGreevey to support legislation to permit a referendum question to be placed on this year's state ballot calling for a constitutional convention focused on reforming our current system of taxation in an equitable manner that will be either revenue neutral or will reduce the overall tax burden of New Jersey residents while significantly reducing the reliance on property taxes to fund local governments and public education.

At midnight, by unanimous voice vote the board agreed to continue the meeting for an additional half hour.

Mrs. Wieck asked to be kept informed on the status of ongoing repair projects so that he is able to answer questions from the community.

### **PUBLIC INPUT**

A member of the public asked budget related questions.

The meeting adjourned at 12:11 a.m.

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Larry Shanok, Board Secretary

Prepared by:

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Elizabeth L. O'Hare















**MINUTES OF WORK/AGENDA MEETING HELD  
DECEMBER 10, 2002**

The Work/Agenda Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 6:30 p.m. in the Community Middle School Media Center.

The following board members were present:

Mrs. Patricia Bocarsly	Mrs. Linda Geevers	Mrs. Diane Hasling
Mr. Stephen Smith	Mrs. Michele Epstein	Mr. Stan Katz
Mr. Henry Wieck		

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Motion for Closed Session**

Upon motion by Mrs. Linda Geevers, seconded by Ms. Michele Epstein, it was unanimously agreed that the Board would hold a closed session to discuss personnel and negotiation matters.

The meeting reconvened into public session at 7:50 p.m. in the Community Middle School commons area. During closed session, Mr. Hemant Marathe arrived at 6:42 p.m. and Mrs. Dee Dee Dodson arrived at 6:48 p.m.

**Superintendent's Comments**

Dr. Fitzsimons outlined the procedure to be used to create a new high school schedule. He noted that the Advisory Committee on Scheduling has been organized to set up a timetable for the process and to review scheduling parameters with outside consultants, Dr. John Crews and Dr. Michael Reilly. The Advisory Committee was charged with constructing a schedule that increases the instructional time of high school students in accordance with the negotiated agreement between the Board of Education and the WWPEA. The Advisory Committee on Scheduling will consist of administrators, consultants, faculty members, students, and parents. The first meeting will be held at High School North on January 6, 2003.

**On January 7, 2003**, a portion of the Special Meeting of the Board of Education will be devoted to updating the Board on various schedules and possible solutions to be studied.

**On January 9, 2003**, the Advisory Committee will visit West Morris Central High School and meet with teachers and students regarding their scheduling solutions, which have been successful for the last five years.

**On January 14, 2003**, during the regularly scheduled Work/Agenda meeting, the Board will receive an update on the progress of the Advisory Committee and be able to meet with the consultants and ask questions.

**On January 16, 2003**, the Advisory Committee will meet at High School South to discuss a possible schedule.

**On January 28, 2003**, during the Business Meeting, the Board will be presented with a recommendation from the high school principals.

**On February 11, 2003**, during the Work/Agenda Meeting, the Board will vote on the recommended schedule.

### **Student Representatives' Comments**

Ali Levine, High School South, and Kevin Walling, High School North, offered the following comments about their respective high schools: Ali reported that the winter sports season is underway and noted that the students are looking forward to the Amnesty International Banquet scheduled for December 13<sup>th</sup>. The students are very happy about the appointment of Mr. Rudnick as principal, but at the same time, are sad to say goodbye to Mr. Carr. Kevin said that the proceeds from the memorial concert held on November 23<sup>rd</sup> went to the Diana Rochford foundation. He noted that the open campus lunch for seniors continues to go well. Students at High School North are looking forward to the upcoming Royal Knights Ball and Karaoke Night in January.

### **Presentation of the High School Program of Studies**

David Prutow, Director of Guidance, presented the 2003-2004 High School Program of Studies. Attention was directed to new courses and changes in the Program. The Board will vote to approve the Program at its meeting on December 17, 2002.

### **PUBLIC INPUT**

Members of the public commented on budget issues and Language Arts III and IV course offerings.

### **COMMMITTEE REPORTS**

#### **Administration Committee**

Mrs. Hasling updated the board on the progress of strategic planning, and the ongoing policy review process. Dr. Fitzsimons noted that the administration is drafting a contract for the firm selected to conduct strategic planning and will bring the contract before the board for approval in January.

#### **Curriculum Committee**

Mr. Wieck reported that the committee met on December 2<sup>nd</sup>, discussed the High School Program of Studies, heard a presentation from the high school administration regarding proposed changes in the

high school schedule, listened to a technology report presentation, and will hear from the middle school administration on December 13<sup>th</sup> with regard to schedule changes at that level.

**Finance Committee**

Mr. Katz said that the Finance Committee’s main focus at the most recent meeting was a discussion of the budget for the 2003-2004 school year.

**Survey Committee**

Mrs. Dodson updated the board on the status of the survey, noting that the parent survey deadline, as well as the student and teacher survey deadlines, has been extended. Follow up telephone calls to parents will be made in January. The alumni questionnaire is still being developed and the committee continues to work on obtaining alumni e-mail addresses as well as looking into additional ways to increase responses from alumni.

The agenda was then reviewed in detail.

**FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Wieck, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

1. Construction Change Directive No. P-1 (Change Order No. 3) to the plumbing and drainage contract of Three G’s Plumbing & Heating, Inc., for the Town Center Elementary School at Plainsboro, to extend the 8” water service per Utility Co. request, as recommended by FVF for a total of \$19,827. This change order does not change the contract amount \$725,022
2. Change Order No. 3 to the general construction contract of Premier Builders, Inc. for the Village Elementary School Music Room, to extend sidewalk per Township’s request, as recommended by FVF for a total of \$5,625. This change order does not change the contract amount of \$271,376.

**Budget Guidelines and Assumptions**

The board reviewed the Budget Guidelines and Assumptions. Mr. Katz will make certain revisions to the document, which will be brought before the board for approval on December 17<sup>th</sup>.

**PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mrs. Bocarsly, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

Name	Action	Position	Step	Salary	Loc.	Effective	Term in.	Requestor	Discussion
<b>A: Administrators</b>									
Cave, Richard	Appoint	Interim Technology Supervisor		\$85,360.00	DIS	1/1/03	6/30/03	John Fitzsimons	Extend appointment as interim technology supervisor until 6/30/03.
Guellnitz, Richard	Resign	Assistant Superintendent of Finance		\$41,125.00	DIS	1/2/03	1/2/03	Alicia Boyko	Retirement payout of unused sick \$21,375 and unused vacation days \$19,750.

Austin, Robert	Resign	Director of Buildings & Grounds	N/A	DIS	6/30/03	6/30/03	John Fitzsimons	Resign from position after 12 years with the district.
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**B: Instructional**

Shedelbower-Haws, Susan	Appoint	Teacher Life Skills	11BA	\$38,820.00	GMS	2/1/03	6/30/03	Steven Mayer	Appoint as 60% life skills teacher, repl Elaine Fox who resigned.
Klein, Danielle	Leave MD	Teacher Resource Center	N/A		MR	3/13/03	5/29/03	Maryann Isaacs	MD 3/13/03 - 5/1/03 paid, FMLA 5/2/03 - 5/29/03 unpaid with benefits.
Dziedzic, Carol	Resign	Teacher Computer		\$26,945.90	DIS	1/2/03	1/2/03	Alicia Boyko	Retirement payout of unused sick days.
Taylor, Maria Bera	Resign	Teacher Spanish		\$15,639.24	DIS	1/2/03	1/2/03	Alicia Boyko	Retirement payout of unused sick days.

**C: Non-Instructional**

Chamberlin, Lori	Appoint	Instructional Assistant		\$13.76/hr	DN	12/1/02	6/30/03	Scott Feder	Appoint as instructional assistant for 3 hrs/day.
Garcia, Ramon	Appoint	Instructional Assistant 1 to 1		\$13.50/hr	MH	11/25/02	6/30/03	Sue DiDonato	Appoint as 1 to 1 instructional assistant for 6.5 hrs/day.
Kicinski, Pauline	Change	Bus Aide		N/A	Tran	11/26/02	6/30/03	Linda Reid	Increase hours by 1.0 spec ed (bus aide). Total hours 7.0 daily.
Jones, Jeanette	Change	Bus Driver		N/A	Tran	11/26/02	6/30/03	Linda Reid	Decrease hrs by .7 late runs, Increase by 1.0 spec ed runs, Total hours 7.9 daily.
Warshafsky, Phyllis	Change	Instructional Assistant		\$18.54/hr	TC	9/11/02	6/30/03	Susan DiDonato	Change to 4 hours/day to assist a special needs student.
Sharma, Ashoo	Change	Instructional Assistant		\$13.50/hr	MR	12/2/02	6/30/03	Sue DiDonato	Change to 3.25 hrs/day.
Corti, Sam	Terminate	Custodian		N/A	DIS	12/1/02	12/1/02	Larry Shanok	Terminate from position.

**F: Community Education Staff**

Cypress, Daniel	Appoint	Assistant Group Leader	\$5,811.00	TC	12/2/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Hughes, Dianna	Appoint	Assistant Group Leader	\$5,811.00	MR	11/25/02	6/30/03	Marci Rubin	Appoint as assistant group leader, no benefits.
Marzucco, Cheryl	Change	Kindergarten Ext. Aide	\$8,640.00	MR	11/11/02	6/17/03	Marci Rubin	Change salary as Kindergarten Ext. Aide.
Rosetti, Karen	Resign	Assistant Group Leader	N/A	WIC	11/25/02	11/25/02	Marci Rubin	Resign from position.

**G. Emergent Hiring**

12/10/02

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Hughes, Dianne	Assistant Group Leader	12/10/02	DIS
Cypress, Daniel	Assistant Group Leader	12/10/02	DIS
Thompson, Demetri	Custodian	12/10/02	DIS

Upon motion by Mr. Marathe, seconded by Mrs. Bocarsly, and by roll call vote with all board members present voting yes, with the exception of Mr. Wieck who abstained, the following board actions were unanimously approved:

D: Substitutes/Other								
Natoli, Kimberly	Appoint	Bus Aide Substitute	\$11.24/hr	VILL	9/1/02	6/30/03	Brian Stevens	Appoint as substitute bus aide.
Heron, Frank	Appoint	Custodian Substitute	\$8.75/hr	DIS	11/26/02	6/30/03	Robert Austin	Appoint as substitute custodian.
Allen, Dean	Change	Relief Bus Driver	\$16.38/hr	Tran	11/6/02	6/30/03	Linda Reid	Increase hours by .5 reg runs, Total 7.8 hours daily.

Upon motion by Mrs. Bocarsly, seconded by Mr. Marathe, and by roll call vote with all board members present voting yes, with the exception of Mrs. Epstein who abstained, the following board actions were approved:

E: Extracurricular/Extra Pay								
Gil, Donna	Extra Duty	After School Supervision	\$16.07/hr	CMS	11/20/02	6/30/03	Arthur Downs	After school supervision, paid by time sheet.
Logan, Joel	Extra Duty	After School Supervision	\$16.07/hr	CMS	11/20/02	6/30/03	Arthur Downs	After school supervision, paid by time sheet.
Peck, Stacey	Extra Duty	After School Supervision	\$16.07/hr	CMS	11/20/02	6/30/03	Arthur Downs	After school supervision, paid by time sheet.
Rago, Kristina	Extra Duty	After School Supervision	\$16.07/hr	CMS	11/20/02	6/30/03	Arthur Downs	After school supervision, paid by time sheet.
Meck, Nancy	Extra Duty	After School Supervision	\$16.07/hr	CMS	11/20/02	6/30/03	Arthur Downs	After school supervision, paid by time sheet.
Belton, Stacey	Extra Duty	After School Supervision	\$16.07/hr	CMS	11/18/02	6/30/03	Arthur Downs	After school supervision, paid by time sheet.
Epstein, Eric	Extra Duty	After School Supervision	\$16.07/hr	CMS	11/18/02	6/30/03	Arthur Downs	After school supervision, paid by time sheet.
Griffith, Cathy	Extra Duty	Co-Chairperson	\$400.00	MH	9/1/02	6/30/03	Denise Mengani	LA school-wide events co-chairperson.
Rizziello, Lisa	Extra Duty	Co-Chairperson	\$400.00	MH	9/1/02	6/30/03	Denise Mengani	LA school-wide events co-chairperson.
Ruddiman, Joan	Extra Duty	G&T Screening	\$38.85/hr	DN	9/1/02	6/30/03	Scott Feder	Extra duty for G&T screening for the school year.
Rosnick, Karen	Extra Duty	G&T Screening	\$38.85/hr	DN	9/1/02	6/30/03	Scott Feder	Extra duty for G&T screening for the school year.
Clovis, Donna	Extra Duty	G&T Screening	\$38.85/hr	DN	9/1/02	6/30/03	Scott Feder	Extra duty for G&T screening for the school year.
Harrel, Rae	Extra Duty	G&T Screening	\$38.85/hr	DN	9/1/02	6/30/03	Scott Feder	Extra duty for G&T screening for the school year.
Stahl, Jennifer	Extra Duty	G&T Screening	\$38.85/hr	DN	9/1/02	6/30/03	Scott Feder	Extra duty for G&T screening for the school year.
Johnson, Lynn	Extra Duty	Guidance Counselor	\$38.85/hr	HSS	11/4/02	12/16/02	David Prutow	Coverage for 7 hours/day for 4 weeks, replacing Mr. Kamm who is out on leave.
Carrigan, Susan	Extra Duty	Homebound Instruction	\$38.85/hr	SS	12/2/02	6/30/03	Susan DiDonato	Homebound instruction in all subjects for 4 hrs/wk for the school year.
Dasenbrock, Erin	Extra Duty	Homebound Instruction	\$38.85/hr	HSN	11/19/02	12/13/02	Susan DiDonato	Homebound instruction in Biology for 2 hrs/wk for 3 weeks.
Friedberg, Ruth	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	11/4/02	6/30/03	Susan DiDonato	Homebound instructor for French III for 2 hours/week for the school year.
Radice, Debra	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	11/20/02	6/30/03	Susan DiDonato	Homebound instructor for LA3, PE/Group Dynamics for 4 hours/week for the school year.
Robinovitz, Terri	Extra Duty	Homebound Instructor	\$38.85/hr	HSN	11/20/02	6/30/03	Susan DiDonato	Homebound instructor for math, oceanography for 4 hours/week for the school year.
Hoch, Jason	Extra Duty	Homebound Instructor	\$38.85/hr	HSS	11/15/02	1/3/03	Susan DiDonato	Homebound instructor for biology for 1 hour/day for the school year.
Edwards, Sharon	Extra Duty	Homebound Instructor	\$38.85/hr	MH	11/20/02	6/30/03	Susan DiDonato	Homebound instructor for all subjects for 10 hrs/week.
Zhao, Susie	Extra Duty	Homework Activity	\$38.85/hr	CMS	10/1/02	6/30/03	Arthur Downs	ESL homework activity.

Rago, Kristina	Extra Duty	Homework Activity	\$38.85/hr	CMS	10/1/02	6/30/03	Arthur Downs	ESL homework activity.
Gil, Donna	Extra Duty	Homework Activity	\$38.85/hr	CMS	10/1/02	6/30/03	Arthur Downs	ESL homework activity.
Zingaro, Roseann	Extra Duty	Homework Activity	\$38.85/hr	CMS	10/1/02	6/30/03	Arthur Downs	ESL homework activity.
Chai, Janice	Extra Duty	Homework Activity	\$38.85/hr	CMS	10/1/02	6/30/03	Arthur Downs	ESL homework activity.
Hsueh, Susan	Extra Duty	Moving Time	\$38.85/hr	GMS	9/20/02	9/27/02	Steven Mayer	Moving time not to exceed 12 hours.
Thyrum, Axel	Stipend Athletic - Rescind	Fitness Supervisor	N/A	HSN	Spring 2003	Spring 2003	Marty Flynn	Rescind stipend for Fitness Supervisor, 4 years experience.
Borup, Kelly	Stipend Non-Athletic - Change	Family Math Program	\$500/Session	MR	9/1/02	6/30/03	Michael Welborn	Change amount of Family Math Program for two sessions, paid 1/2 Dec and 1/2 June.
Wheeler, Ellen	Stipend Non-Athletic - Change	Family Math Program	\$500/Session	MR	9/1/02	6/30/03	Michael Welborn	Change amount of Family Math Program for two sessions, paid 1/2 Dec and 1/2 June.
Sherman, Betty	Stipend Non-Athletic	Math League Coordinator	\$971.00	VILL	9/1/02	6/30/03	Brian Stevens	Math league coordinator, paid 1/2 Dec and 1/2 June.
Shuster, Renny	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/02	6/30/03	Robert Banks	Stipend for mentoring Craig Wilson, paid 1/2 Dec 2002 and 1/2 June 2003.
Shuster, Renny	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/02	6/30/03	Robert Banks	Stipend for mentoring Stacey Gasper, paid 1/2 Dec 2002 and 1/2 June 2003.
Jenkins, Cynthia	Stipend Non-Athletic	Nurse Coordinator	\$2,100.00	MH	9/1/02	6/30/03	Jon Cosse	Stipend for nurse coordinator; Paid 1/2 Dec, and 1/2 June.
Ambuhl-Trzasko, Ann	Stipend Non-Athletic - Change	Family Math Program	\$500/Session	MR	9/1/02	6/30/03	Michael Welborn	Change amount of Family Math Program for two sessions, paid 1/2 Dec and 1/2 June.
Courtney-Quinn, Audrey	Stipend Non-Athletic - Change	Grade Level Leader	\$2,010.00	VILL	9/1/02	6/30/03	Brian Stevens	Change amount of Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Morales, Marcia	Stipend Non-Athletic - Change	Grade Level Leader	\$2,010.00	VILL	9/1/02	6/30/03	Brian Stevens	Change amount of Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Oliver, Nickie	Stipend Non-Athletic - Change	Grade Level Leader	\$2,010.00	VILL	9/1/02	6/30/03	Brian Stevens	Change amount of Grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Mattingly, Kristi	Stipend Non-Athletic - Change	Grade Level Leader	\$1,741.00	DN	9/1/02	6/30/03	Scott Feder	Change amount of grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Derosier, Lori	Stipend Non-Athletic - Change	Grade Level Leader	\$1,741.00	DN	9/1/02	6/30/03	Scott Feder	Change amount of grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Dunne, Nancy	Stipend Non-Athletic - Change	Grade Level Leader	\$1,741.00	DN	9/1/02	6/30/03	Scott Feder	Change amount of grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Jackson, Janet	Stipend Non-Athletic - Change	Grade Level Leader	\$870.50	DN	9/1/02	6/30/03	Scott Feder	Change amount of grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.
Maisel, Lynn	Stipend Non-Athletic - Change	Grade Level Leader	\$870.50	DN	9/1/02	6/30/03	Scott Feder	Change amount of grade level leader stipend, paid 1/2 Dec 2002 and 1/2 June 2003.

## **EDUCATION**

Upon motion by Mrs. Wieck, seconded by Mrs. Epstein, and by roll call vote, with all board members present voting yes, the following board actions were unanimously approved:

## **Field Trips**

1. To approve the following overnight field trip requests for Community Middle School and Grover Middle School:

April 12-16, 2003: World Language Department and Community Middle School 8<sup>th</sup> Grade French classes to Montreal and Quebec City, Canada: Educational Purpose: The proposed trips to Quebec City and Montreal provide opportunities for authentic experiences with the French language and the French Canadian people. The students will interact with Canadian students in a school setting. This extension and expansion will be a learning experience that teachers are not able to duplicate in a classroom setting. Cost: by bus, approximately \$540 per student; by plane, approximately \$640 per student.

April 11-14, 2003: World Language Department and Grover Middle School 8<sup>th</sup> Grade French classes to Montreal and Quebec City, Canada: Educational Purpose: The proposed trips to Quebec City and Montreal provide opportunities for authentic experiences with the French language and the French Canadian people. The students will interact with Canadian students in a school setting. This extension and expansion will be a learning experience that teachers are not able to duplicate in a classroom setting. Cost: approximately \$400 per student.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

## **Discussion on Language Arts III and IV Course Offerings for the 2003-2004 school year**

The board continued discussion of the Language Arts III and IV course offerings for the 2003-2004 school year. Some board members are in favor of the proposal, while others favor retaining the current Language Arts III course, while offering choices to seniors. Also suggested was a metric for assessment. This agenda item will be revisited again at next week's regular business meeting.

At 11:30, by unanimous voice vote, the board agreed to continue the meeting for an additional half hour.

## **ADMINISTRATION**

The board continued discussion on how best to handle response to public input at board meetings.

Mrs. Dodson moved that the board create a new policy or amend a current policy to establish guidelines for responding to public comment at board meetings. Mr. Katz seconded the motion. By roll call vote, with all board members present voting yes, with the exception of Mr. Wieck who voted no, and Mr. Smith who abstained, the motion passed.

At midnight, by voice vote, the board agreed to continue the meeting for an additional half hour.

## **PUBLIC INPUT**

Members of the public commented on financial records of the district, high school scheduling, Language Arts III and IV courses, and the customer satisfaction survey.

The meeting adjourned at 12:10 a.m.

Prepared by:

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Larry Shanok, Board Secretary

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Elizabeth L. O'Hare

















**MINUTES OF BUSINESS MEETING HELD  
DECEMBER 17, 2002**

The Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Mr. Stephen Smith at 7:45 p.m.in the Community Middle School commons area. The following board members were present:

Mrs. Patricia Bocarsly	Mrs. Linda Geevers	Mr. Hemant Marathe
Mrs. Dee Dee Dodson	Mrs. Diane Hasling	Mr. Stephen Smith
Mrs. Michele Epstein	Mr. Stan Katz	Mr. Henry Wieck

Present also were: Dr. John T. Fitzsimons, Superintendent of Schools; Dr. Jon Cosse, Assistant Superintendent for Pupil Personnel Services; Mr. Larry Shanok, Assistant Superintendent for Finance and Support Services; and Dr. Judith Koru, Interim Assistant Superintendent for Curriculum and Instruction.

**CONVENE**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting to the PRINCETON PACKET, THE TRENTON TIMES, THE TRENTONIAN, THE HOME NEWS TRIBUNE, AND WEST WINDSOR and PLAINSBORO PUBLIC LIBRARIES. Copies of the notice have also been posted in the board office and filed with Plainsboro's and West Windsor's township clerks and in each of the district schools.

**Superintendent's Comments**

Dr. Fitzsimons updated the board on the status of the proposed schedule changes at the high school level. Outside consultants Dr. John Crews and Dr. Michael Reilly will meet with the Advisory Committee to discuss the charge to construct a schedule that increases the instructional time of high school students. Mr. Mike Zapicchi and Mr. Chuck Rudnick updated the board on the procedures in place to create a new high school schedule and answered questions from the board. Site visits will be made to two districts already implementing the schedule model being considered by our district. The principals will keep the board updated on this issue.

**PUBLIC INPUT**

Members of the public commented on expanding the length of time for public comments.

**COMMITTEE REPORTS**

**Administration Committee**

Mrs. Hasling said that since the board has decided on a formal policy on how to respond to questions from the public, the administration committee is seeking board input in order to begin the process of drafting a policy. She also updated the board on the ongoing policy review, and noted that the board will vote on Strategic Planning in January.



## **Curriculum Committee**

Mr. Wieck reported that the committee heard from the middle school administration on December 13<sup>th</sup> with regard to schedule changes at that level. The principals have been discussing proposals with the faculty. The board will probably receive a summary report to review sometime in January.

## **Finance Committee**

Mr. Katz said that the Finance Committee's met this evening and discussed budget topics, finance agenda items, and telephone system options with Rick Cave.

## **EDUCATION**

On behalf of the administration, Mrs. Koru, once again endorsed the proposed Language Arts III and IV course offerings for the 2003-2004 school year, stating that these offerings are directed at keeping our standards high and cited that research shows students actively engaged in a curriculum they enjoy results in a higher level of learning.

The board continued to discuss this issue, raising possible scheduling and cost implications, as well as a concern that the curriculum for these courses will not be developed until next summer. Keeping Language Arts III, phasing in new courses and offering choices to seniors, only, were suggested.

Mr. Marathe moved and Mr. Katz seconded a motion to adopt Language Arts III and IV course offerings for 2003-2004.

Mrs. Dodson moved to amend Education item #1 by adding the following conditions:

1. Juniors and seniors will be guaranteed the opportunity to take the required course, "Art of the Essay," in their requested semester, recognizing that this course must be completed before the last semester of their senior year.
2. Upon graduation, students shall have completed one literature course from a category of three broad-based literature courses as defined by the Language Arts Department.
3. Curricula for the new course offerings must be developed and approved by the Board before the beginning of the 2003-2004 school year.
4. By February, in order to complete the budget process, the Board shall be provided the cost implications for developing and running the new Language Arts courses.
5. The Administration shall develop a plan for evaluating the new Language Arts courses and such plan shall be approved by the Board before the end of this school year.

Mrs. Hasling seconded the motion. By roll call vote with Mrs. Dodson, Mrs. Hasling, Mr. Katz, Mr. Marathe, Mr. Wieck, and Mr. Smith voting yes, and with Mrs. Bocarsly, Mrs. Epstein, and Mrs. Geever's voting no, the amendment passed.

After additional board discussion, Mrs. Epstein moved to call the question. Mrs. Dodson seconded the motion. By roll call vote, with all board members present voting yes, with the exception of Mr. Smith who voted no, the board approved calling the question.

By roll call vote, with board members Mr. Katz, Mr. Marathe, Mr. Wieck, Mrs. Dodson, and Mr. Smith voting yes, and with Mrs. Epstein, Mrs. Hasling, Mrs. Bocarsly, and Mrs. Geever's voting no, the following board action was approved:

1. The following Language Arts III and IV course offerings for the 2003-2004 school year with the following conditions:
  - Juniors and Seniors will be guaranteed the opportunity to take the required course, “Art of the Essay,” in their requested semester, recognizing that this course must be completed before the last semester of their senior year.
  - Upon graduation, students shall have completed one literature course from a category of three broad-based literature courses as defined by the Language Arts Department.
  - Curricula for the new course offerings must be developed and approved by the Board before the beginning of the 2003-2004 school year.
  - By February, in order to complete the budget process, the Board shall be provided the cost implications for developing and running the new Language Arts courses.
  - The Administration shall develop a plan for evaluating the new Language Arts courses and such plan shall be approved by the Board before the end of this school year.
  - Language Arts III/IV - Art of the Essay
  - Language Arts III/IV – Art of the Essay Honors
  - Language Arts III/IV - The Art of Poetry
  - Language Arts III/IV - Art of the Short Story
  - Language Arts III/IV - Politics and Government in Literature
  - Language Arts III/IV – Politics and Government in Literature Honors
  - Language Arts III/IV - Rebellion and Conformity in Literature
  - Language Arts III/IV – Rebellion and Conformity in Literature Honors
  - Language Arts III/IV – Passport to World Literature
  - Language Arts III/IV – Passport to World Literature Honors
  - Language Arts III/IV – Gender Roles in Literature
  - Language Arts III/IV – Gender Roles in Literature Honors
  - Language Arts III/IV - Monsters in Literature
  - Language Arts III/IV - Monsters in Literature Honors
  - Language Arts III/IV – Shakespeare
  - Language Arts III/IV – Shakespeare Honors
  - Language Arts III/IV - Search for Self in Literature
  - Language Arts III/IV – Search for Self in Literature Honors
  - AP Language and Composition
  - AP Literature and Composition

Upon motion by Mr. Marathe, seconded by Mrs. Geevers, with all board members present voting yes, the following board action was unanimously approved:

2. The 2003-2004 High School Program of Studies noting the following:
  - Juniors and Seniors will be guaranteed the opportunity to take the required course, “Art of the Essay,” in their requested semester, recognizing that this course must be completed before the last semester of their senior year.
  - Upon graduation, students shall have completed one literature course from a category of three broad-based literature courses as defined by the Language Arts Department.

At 10:30, by unanimous voice vote, the board agreed to continue the meeting for an additional hour.

**FINANCE**

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

**Business Services**

1. Payment of bills as follows:
  - a) General Operating Bill List dated December 13, 2002 in the amount of \$9,507,370.10.
  - b) 1996 Bond Referendum Bill List dated December 13, 2002 in the amount of \$99,747.00.
  - c) 1999 Lease/Purchase Bill List dated December 13, 2002 in the amount of \$0.
  - d) 2000 Lease/Purchase Bill List dated December 13, 2002 in the amount of \$0.
  - e) 2001 Transportation Lease/Purchase Bill List dated December 13, 2002 in the amount of \$0.
2. Budget transfers for the 2002-2003 school year as shown on the expense account adjustments run on December 13, 2002.
3. To approve the attached joint purchasing and service agreement with Princeton, Franklin, East Windsor, Lawrence, Montgomery, Ewing and Hillsborough School Districts related to diversity recruitment for the period of December 18, 2002, to June 30, 2003, at a cost not to exceed \$2,000 and in support of District Goal #1 and Objective #3. *[Goal #1: To manage district growth and change effectively. Objective #3. By February 2000, the district will develop a staff recruitment plan that considers student population, and that yields an annual percentage increase in minority staff representation for all staff, certificated and non-certificated.]*

**Grants**

5. To submit a carryover request for \$17,341.68 for the “No Child Left Behind Act” Consolidated formula sub-grant from the State of New Jersey (Formerly the IASA).

Title 2 Part A	\$ 5,667.00
Title 4	\$ 2,956.00
Title 5	\$ 8,718.68

**Professional Services**

6. This contract is awarded without competitive bidding as “professional services” under the provisions of the Public School Contracts Law, (N.J.S.A. 18A:18A-5), because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law.

- a) To engage the professional services of Dr. Michael Reilly and Dr. John Crews, as educational consultants, during the 2002-2003 school year, at a rate of \$100 per hour not to exceed \$3,000 plus expenses, to participate in discussing options for the High School Schedule. Their efforts will include opportunity for Board input, visit(s) to successful district(s), committee meetings, and recommendations.

The board reviewed the Budget Guidelines and Assumptions and made additional revisions to the document.

Upon motion by Mr. Katz, seconded by Mr. Marathe, and by roll call vote with all board members present voting yes, with the exception of Mr. Wieck who abstained, the following board action was approved:

### **Budget**

3. To adopt the 2003-2004 Budget Guidelines and Assumptions as amended and shown below.

#### **Guidelines**

- \* Provide comparable educational opportunities for all students.
- \* Provide necessary funding to support increased student enrollment.
- \* Maintain appropriate student-to-teacher ratios.
- \* Provide funding for necessary facility maintenance.
- \* Fund continuing progress on long-range capital improvement projects.
- \* Continue implementation of the district's technology program.
- \* Reduce inflation-adjusted per-pupil cost by at least 1 percent (in accordance with the five-year plan to reduce expenditures).

#### **Assumptions**

- \* A budget that reduces the current per pupil cost adjusted for inflation is reasonable and deserves public support.
- \* The estimated inflation factor is 3.2 percent based on the government's inflation index of state and local government worker's pay (Employment Cost Index, Wages and Salaries, State or Local Government).
- \* If possible, the final budget proposal should be within state budget cap.
- \* Student population will grow by approximately 2.4 percent in 2003-2004.

#### **Recommendation**

Administration should use a preliminary maximum budget target of \$123,758,281. This represents a maximum budget increase of 4.28 percent over last year's approved budget.

This also reflects a 2 percent reduction in inflation-adjusted per-pupil costs from the 2001-2002 budget (see Guidelines, above).

### **PERSONNEL**

Upon motion by Mr. Marathe, seconded by Mrs. Dodson, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

Name	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Termin.	Requestor	
<b>A: Administrators</b>									
Roomann, Katrin-Kaja	Appoint	Supervisor Social Studies		\$78,840.00	MR	1/2/03	6/30/03	John Fitzsimons	Appoint as Elementary Social Studies Supervisor.
<b>B: Instructional</b>									
Gardner, Carolyn	Change	Teacher 3rd Grade	4BA	\$39,830.00	TC	1/2/03	6/30/03	Marilyn Hynes	Change from replacement to permanent 3rd grade teacher, repl Ms. Rooman who transferred.
Edwards, Tracey	Leave MD/CC	Teacher 4th Grade		N/A	VILL	4/21/02	6/30/03	Brian Stevens	MD 4/21/03 - 6/16/03 paid, FMLA 6/17/03 - 8/31/03 unpaid with benefits.
Alvarez, Alexander	Resign	Teacher Spanish		N/A	VILL	2/7/03	2/7/03	Brian Stevens	Resign from position.
<b>C: Non-Instructional</b>									
None									
<b>D: Substitutes/Other</b>									
Myneni, Vijaya	Appoint	Instructional Assistant Sub		\$10.82/hr	DIS	12/17/02	6/30/03	Alicia Boyko	Appoint as substitute instructional assistant.
<b>E: Extracurricular/Extra Pay</b>									
Zimmer, Rose	Extra Duty	Homebound Instructor		\$38.85/hr	HSS	12/9/02	6/30/03	Susan DiDonato	Homebound instruction for LA for 1 hr/wk.
Beste, Steve	Extra Duty	Intramurals		\$16.07/hr	GMS	12/1/02	3/31/03	Steven Mayer	Intramurals as needed, paid by time sheet.
Baier, Jen	Extra Duty	Intramurals		\$16.07/hr	GMS	12/1/02	3/31/03	Steven Mayer	Intramurals as needed, paid by time sheet.
Hancock, Faith	Extra Duty	Intramurals		\$16.07/hr	GMS	12/1/02	3/31/03	Steven Mayer	Intramurals as needed, paid by time sheet.
Weingart, Linda	Extra Duty	Intramurals		\$16.07/hr	GMS	12/1/02	3/31/03	Steven Mayer	Intramurals as needed, paid by time sheet.
Keith, Matthew	Extra Duty	Saturday Suspension		\$42.43/hr	HSS	9/1/02	6/30/03	Chuck Rudnick	Saturday suspension as needed, paid by time sheet.
Marshall, Scott	Stipend Athletic	Lighting Booth		\$1,173.33	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Marshall, Scott	Stipend Athletic	Stage Crew		\$1,564.00	GMS	9/1/02	6/30/03	Steven Mayer	Activity stipend to be paid 1/2 Dec and 1/2 June.
Fuller, Ellen	Stipend Non- Athletic	Grade Level Leader		\$1,474.00	DN	9/1/02	6/30/03	Susan DiDonato	Stipend for Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Edwards, Sharon	Stipend Non- Athletic	Grade Level Leader		\$1,474.00	TC	9/1/02	6/30/03	Susan DiDonato	Stipend for Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Johnson, Julie	Stipend Non- Athletic	Grade Level Leader		\$1,474.00	WIC	9/1/02	6/30/03	Susan DiDonato	Stipend for Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Bashian, Rebecca	Stipend Non- Athletic	Grade Level Leader		\$1,474.00	MH	9/1/02	6/30/03	Susan DiDonato	Stipend for Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Stamile, Lisa	Stipend Non- Athletic	Grade Level Leader		\$1,474.00	MR	9/1/02	6/30/03	Susan DiDonato	Stipend for Grade Level Leader; Paid 1/2 Dec and 1/2 June.
Rosenberg, Carol	Stipend Non- Athletic	Grade Level Leader		\$1,474.00	MR	9/1/02	6/30/03	Susan DiDonato	Stipend for Grade Level Leader; Paid 1/2 Dec and 1/2 June.

Belton, Stacey	Stipend Non-Athletic	Panther Partners	\$674.66	CMS	1/2/03	6/30/03	Arthur Downs	Second half of activity stipend to be paid June.
Weinstein, Dusty	Stipend Non-Athletic	Speech-Language Coordinator	\$1,339.00	SS	9/1/02	6/30/03	Susan DiDonato	Stipend Speech-Lang. Coordinator for the school year, paid 1/2 Dec. & 1/2 June.
Peck, Stacey	Stipend Non-Athletic - Change	Community Helpers	\$2,151.11	CMS	9/1/02	6/30/03	Arthur Downs	Change amount of activity stipend to be paid 1/2 Dec and 1/2 June.
Jinks, Ellen	Stipend Non-Athletic - Change	Head Teacher	\$552.00	GMS	9/1/02	6/30/03	Steven Mayer	Change amount of Head teacher, paid 1/2 Dec and 1/2 June.
Mckenna-Kluge, Rae	Stipend Non-Athletic - Change	Science Olympiad (Tues&Thurs)	\$3,441.00	GMS	9/1/02	6/30/03	Steven Mayer	Change amount of activity stipend to be paid 1/2 Dec and 1/2 June.
Cevera, Eileen	Stipend Non-Athletic - Rescind	Panther Partners	N/A	CMS	1/2/03	1/2/03	Arthur Downs	Rescind second half of activity stipend June.

**G. Emergent Hiring**

12/17/02

It is recommended that authorization for Emergent Hiring pending Completion of Criminal History Check, be approved by the West Windsor-Plainsboro Board of Education, as specified below:

<u>NAME</u>	<u>POSITION FILLED</u>	<u>DATE</u>	<u>LOCATION</u>
Pollak, Heather	EDP Substitute	12/17/02	DIS

**APPROVAL OF MINUTES**

Upon motion by Mr. Marathe, seconded by Mrs. Dodson, and by unanimous voice vote, the minutes of Work/Agenda Meeting dated November 12, 2002, the minutes of Closed Session dated November 12, 2002, the minutes of Business Meeting dated November 26, 2002, and the minutes of Special Meeting dated December 3, 2002 were approved as amended.

**NEW BUSINESS**

Mrs. Bocarsly requested that the administration review the new SAT's well in advance of 2005 to see how the changes may affect delivery of our program.

The meeting adjourned at 11:25 p.m.

\_\_\_\_\_  
Larry Shanok, Board Secretary

Prepared by:

\_\_\_\_\_  
Elizabeth L. O'Hare

