



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

**APRIL 30, 2024: PUBLIC HEARING ON 2024-2025 BUDGET &
BOARD OF EDUCATION MEETING**

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

7:00 PM Closed Executive Session – Room C110/111
7:30 PM Public Meeting – Multi-Purpose Room

Board of Education

Graelynn McKeown, President
Rachel Juliana, Vice-President
Pooja Bansal
Elizabeth George-Cheniara
Louisa Ho
Dana Krug
Loi Moliga
Shwetha Shetty
Robin Zovich

Student Representatives

Mihir Shankar and Johnson Lin, High School North
Eliana Du and Rachel Joseph, High School South

Liaison Appointments

New Jersey School Boards Association: Dana Krug
Plainsboro Township Committee: Rachel Juliana
Superintendent's Advisory Council: Dana Krug
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Louisa Ho
West Windsor-Plainsboro Regional School District PTA-PTSA: Loi Moliga & Elizabeth George-Cheniara

Administration

David Aderhold, EdD, Superintendent of Schools
Lee McDonald, EdD, Deputy Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Barbara Gould, EdD, Chief Academic Officer
Charity Comella, Assistant Superintendent for Personnel /Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Kia Bergman, Director of Communications
Susan Totaro, Chief Equity Officer

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 5, 2024, and April 26, 2024 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Sidebar
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	EDS 11512-23; EDS08175-23
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. PUBLIC HEARING ON THE 2024-2025 BUDGET

III. OPPORTUNITY FOR PUBLIC COMMENTS ON THE BUDGET

The Board invites thoughts and reactions on the 2024-2025 budget from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. APPROVAL OF 2024-2025 BUDGET:

To be voted on 04/30/24: Recommend approval of the following resolution:

2024-2025 Budget

1. WHEREAS, The West Windsor Plainsboro Regional School District Board of Education adopted a tentative budget on March 20, 2024, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April, 08, 2024, and

WHEREAS, the tentative budget was advertised in the legal section of *The Trenton Times* and *The Home News Tribune* on April 22, 2024 and April 24, 2024 and

WHEREAS, the final budget was presented to the public during a hearing held in the Board of Education Administrative Offices, West Windsor, NJ, on April 30, 2024, now

Be It Resolved, to approve a school district budget for the fiscal year 2024-2025 as follows:

	Budget	Local Tax Levy
Total General Fund	\$ 234,609,077	186,888,394
Total Special Revenue Fund	\$ 3,283,161	-
Total Debt Service Fund	\$ 11,862,650	-
Totals	\$ 249,754,888	186,888,394

Included in the general fund budget is \$7,387,277 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$3,742,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$2,852,700 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes a Pre-budget Year Tax Levy and Enrollment Adjustment in the amount of \$1,009,596.

The tax levy includes a Spending Growth Limitation Adjustment (SGLA) for healthcare costs of \$458,168.00.

The tax levy includes \$0 of banked cap.

Maximum Travel Expenditure

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$109,854 and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2024-2025 school year will be a maximum of \$495,000.

Regular School District Business Travel

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2024-2025 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

V. **ADJOURNMENT OF PUBLIC HEARING ON THE 2024-2025 BUDGET**

VI. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments

VII. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

VIII. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

IX. **MEETING**

A. **ADMINISTRATION**

To be voted on 04/30/24: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 9, 2024, for the following case numbers: 262579-GMS-03182024; 261433-GMS-03012024; 261375-VS-02292024 and 257731-HSN-01052024.

2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 30, 2024, for the following case numbers: 263527-MRS-04042024; 260586-HSN-02202024; 259639-HSN-02062024; 257783-HSN-01082024; 257379-HSN-12212023; 256023-HSN-12042023; 254554-HSN-11032023; 254290-HSN-10312023; 253966-HSN-10262023; 253656-HSN-10232023; 253652-HSN-10232023; 253411-HSN-10202023; 253114-HSN-10172023 and 252892-HSN-10132023.

School Security Drills

3. Acknowledge the following fire and security drills were performed in April 2024 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
4/16/24	4/3/24	Dutch Neck Elementary School
4/11/24	4/22/24	Maurice Hawk Elementary School
4/8/24	4/12/24	Town Center Elementary School
4/9/24	4/26/24	J.V.B. Wicoff Elementary School
4/5/24	4/17/24	Millstone River School
4/15/24	4/3/24	Village School
4/17/24	4/11/24	Community Middle School
4/16/24	4/22/24	Thomas Grover Middle School
4/9/24	4/8/24	WW-P High School North
4/16/24	4/5/24	WW-P High School South

Policies and Regulations: First Reading

4. First reading of the following policies:

P 2423	Bilingual Education
R 2423	Bilingual Education
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries

Policies and Regulations: Second Reading

5. Second reading and approval of the following policies:

P 2411	Guidance Counseling
P 5570	Sportsmanship

Special Services – Consultants

6. JMT Productions, LLC; not to exceed \$295 for the “Dirt, Glorious Dirt* show, and up to \$590 through June 30, 2024.

Additional State Aid– Chapters 192/193

7. Accept additional funds from the State of New Jersey Department of Education, under the Provisions of Chapters 192/193, for the fiscal year 2023-2024 in the amount of \$1,326 for initial exam and class services and \$380 for annual exam and class services.

B. CURRICULUM AND INSTRUCTION

To be voted on 04/30/24: Recommend approval of the following resolutions:

Grant

1. Approve District participation in the New Jersey Department of Education for the Developing Resiliency with Engaging Approaches to Maximize Success (DREAMS) Project, during the 2024-2025 school year, at no cost to the district.

Field Trips

2. Approve the following overnight field trip:

Middle School and High School Future Problem Solvers to the Future Problem Solver International Conference, University of Indiana, Bloomington, Indiana, from June 5, 2024, through June 9, 2024. The cost of the trip is approximately \$1500 per student.

Community Education Program

3. Approve the following Community Education Spring 2024 Youth and Adult program:

American Red Cross Water Safety Instructor Class

Tuition Agreement

4. Approve an agreement with The College of New Jersey for placement of two students into AP Psychology dual enrollment during the 2023-2024 school year, at a cost not to exceed \$550 per student.

C. FINANCE

To be voted on 04/30/24: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:

- a) Bills List General for April 30, 2024 (run on 04-16-24) in the amount of \$8,242,727.25.
- b) Bills List Capital for April 30, 2024 (run on 04-16-24) in the amount of \$20,017.95.

2. Budget transfers as follows:

- a) 2023-2024 school year as shown on the expense account adjustments for March 31, 2024 (run on 04-22-24) (Adjustment Nos. 456-547).

3. Accept the following reports that will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of February 29, 2024, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of February 29, 2024.

Procurement of Goods and Services

4. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and *N.J.A.C. 5:34-7.29(c)*, on timely basis, to procure goods and services utilizing state contract and/or cooperative purchasing vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual contracts that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced Cooperative Purchasing Vendors shall be for the **2024-2025** School Year as amended from time to time by the Educational Data Services (Ed-Data) Cooperative Purchasing Program hosted by ESC of Morris County.

- a) Whereas, specifications for Bid Number 12340 Athletic Supplies (2024 – 2025) were prepared and bids were advertised and received by Ed-Data on September 28, 2023 for the NJ Cooperative Bid Members from the vendors listed below. It is recommended that unit price awards be awarded to the low bidders according to specifications as follows:

<u>Code</u>	<u>Vendor Name</u>	<u>Cooperative Total Amount Bid</u>	<u>District Amount Awarded</u>
6884	Pioneer Manufacturing Co	\$912.15	\$144.87
2380	Harrison S.G.	\$64,483.34	\$242.40
1538	United Supply Corp.	\$18,129.72	\$1,640.54
0009	School Specialty, LLC	\$12,856.87	\$1,954.74
6664	George L. Heider Inc.	\$47,654.38	\$5,674.60
0118	BSN Sports LLC	\$104,302.05	\$9,194.57
Totals:		\$250,847.34	\$18,581.72

- b) Whereas, specifications for Bid Number 12604 Athletic Supplies (2024 – 2025) were prepared and bids were advertised and received by Ed-Data on March 19, 2024 for the NJ Cooperative Bid Members from the vendors listed below. It is recommended that unit price awards be awarded to the low bidders according to specifications as follows:

<u>Code</u>	<u>Vendor Name</u>	<u>Cooperative Total Amount Bid</u>	<u>District Amount Awarded</u>
2149	Zams, Inc.	\$5,061.19	\$178.35
2393	Sports Paradise	\$3,907.50	\$195.00
2380	Harrison S.G.	\$2,474.76	\$383.28
2112	Triple Crown Sports, Inc.	\$3,282.60	\$585.50
0109	MFAC, LLC	\$1,294.00	\$745.00
0014	Stan's Sport Center Inc.	\$9,371.06	\$1,763.28
5345	South Jersey Sports Center	\$5,634.51	\$2,386.12

0118	BSN Sports LLC	\$15,675.31	\$4,541.65
1156	Uniforms For All Sports, Inc.	\$13,485.00	\$7,014.00
6944	Varsity Spirit Fashions & Supplies, LLC	\$16,994.95	\$16,496.10
Totals:		\$77,180.88	\$34,288.28

- c) Whereas, specifications for Bid Number 12605 Athletic Supplies (2024 – 2025) were prepared and bids were advertised and received by Ed-Data on March 19, 2024 for the NJ Cooperative Bid Members from the vendors listed below. It is recommended that unit price awards be awarded to the low bidders according to specifications as follows:

<u>Code</u>	<u>Vendor Name</u>	<u>Cooperative Total Amount Bid</u>	<u>District Amount Awarded</u>
5971	Aquatic Allstars LLC	\$3,195.00	\$360.00
1156	Uniforms For All Sports, Inc.	\$3,953.00	\$663.00
1171	Kiefer Aquatics	\$14,380.40	\$764.00
2149	Zams, Inc.	\$15,308.44	\$1,282.87
2112	Triple Crown Sports, Inc.	\$6,377.90	\$1,409.50
4963	Winning Teams By Nissel, LLC	\$1,734.00	\$1,734.00
8468	Absolute Fencing Gear, Inc.	\$2,317.30	\$2,317.30
0014	Stan’s Sport Center Inc.	\$7,067.76	\$2,434.50
0118	BSN Sports LLC	\$8,335.66	\$4,018.17
6944	Varsity Spirit Fashions & Supplies, LLC	\$6,217.65	\$6,217.65
2350	Metro Swim Shop	\$15,319.95	\$9,986.00
Totals:		\$97,302.65	\$31,186.99

State Contract Copier Lease

5. Authorize 5th year of 5-year lease beginning July 1, 2024, utilizing NJ State Contract G2075-Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services, Blanket PO 16-R-24223 Lease to Ownership Plans (LTOP), to Keystone Digital Imaging Inc., Mt. Laurel, New Jersey, for several Ricoh brand copiers at an annual cost not to exceed \$245,908.80.
6. Authorize 2nd year of 5-year lease beginning July 1, 2024, utilizing NJ State Contract M2075-Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services, Blanket PO 24-FOOD-52426 Lease to Ownership Plans (LTOP), to Keystone Digital Imaging Inc., Mt. Laurel, New Jersey, for several Ricoh brand copiers at an annual cost not to exceed \$23,000.
7. Authorize 1st year of 53-month lease beginning, July 1, 2024, utilizing NJ State Contract M2075-Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services, Blanket PO 24-FOOD-52426 Lease to Ownership Plans (LTOP), to Keystone Digital Imaging Inc., Mt. Laurel, New Jersey, for several Ricoh brand copiers at an annual cost not to exceed \$6,500. The new copiers will be added to the current service price per copy agreement.

Cooperative Purchase over the Bid Limit

8. Authorize a purchase utilizing Educational Data Services Bid #12288 as awarded through December 01, 2024, to School Specialty, LLC for folding chairs at Dutch Neck Elementary School at an amount not to exceed \$6,185.67.

Equipment Disposal

9. Disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Dutch Neck
Folding chairs – 180

Transportation

10. Enter into transportation agreements/jointures for the participation in coordinated transportation for the 2024-2025 school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:

- a) Educational Services Commission of New Jersey
- b) Lawrence Township Public School District
- c) Mercer County Special Services School District
- d) Mercer County Educational Services Commission
- e) Monmouth-Ocean Educational Services Commission
- f) East Windsor Regional School District
- g) Cranbury Township
- h) South Brunswick School District
- i) Robbinsville Board of Education
- j) Gloucester County Special Services School District
- k) Princeton Public Schools
- l) Sussex County Regional Cooperative
- m) Camden County Educational Services Commission
- n) DCF Regional School, Cherry Hill Campus, Cherry Hill

Travel and Related Expenses Reimbursement

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One teacher resource specialist to attend Institute for Multi-Sensory Education Orton Gillingham Certification course, virtually, from April 1, 2024 through June 30, 2024, at a cost not to exceed \$2,350, plus materials.
- b) Two advisors to accompany middle school and high school students to the Future Problem Solvers International Competition, Indiana University, Bloomington, Indiana, from June 5, 2024 through June 9, 2024, at a cost not to exceed \$1,400 per teacher, including travel.
- c) 17 district teachers to attend Comprehensive Orton-Gillingham Plus training, Princeton, New Jersey, from June 24, 2024 through June 28, 2024, at a cost of \$1,350 per person, plus mileage.

- d) Two teachers to attend Science Summer Institute at Raritan Valley Community College, Summerville, New Jersey, from July 22, 2024 through July 26, 2024, at a total cost not to exceed \$800 plus mileage.
- e) Five central office staff members to attend NJASA Executive Administrative Assistant: A Critical Professional Role at Kean University, Union, New Jersey on May 22, 2024, at a cost not to exceed \$125 per person, plus mileage.

D. PERSONNEL

To be voted on 04/30/24: Recommend approval of the following resolutions:

Personnel

- 1. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

Job Descriptions

- 2. Approve the following job description:
 - a) District Facilities Manager
- 3. Approve the following revised job descriptions:
 - a) Human Resources Manager
 - b) Human Resources Specialist
 - c) Human Resources Analyst
 - d) Health Benefits Specialist
 - e) Health Benefits Analyst

X. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 04/30/24:

- A. March 19, 2024 Meeting
- B. March 19, 2024 Closed Executive Session
- C. April 09, 2024 Meeting
- D. April 09, 2024 Closed Executive Session

XI. BOARD LIAISON REPORTS

XII. NEW BUSINESS

XIII. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites comments from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

XIV. RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation Process/Timelines
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

XV. ADJOURNMENT